

**School District of Mishicot
Notice of Board of Education Meeting
Monday, June 15, 2026
Regular Meeting
Elementary School Library
510 Woodlawn Drive
Mishicot, WI 54228
5:30 PM**

Agenda

1. Call to Order and Roll Call
2. Pledge of Allegiance
3. Approve Board Agenda
4. Public Forum
5. Reports to the Board
 - A. Mr. Nelson - Elementary School Principal / Director of Information Technology 7
 1. Building Goal Update
 2. Strengthening Transitions
 3. Professional Development to Support Evolving Student Needs
 4. Providing Staff with Proactive Tools and Resources
 - B. Mr. J Gerlach - Middle/High School Principal 10
 1. Rising Phoenix Recognition
 2. Senior Awards Night
 3. Best of Class Recognition
 4. Goals Update
 5. Moving Forward
 - C. Ms. Greenwood - Assistant Middle/High School Principal / Director of Curriculum and Instruction 13
 1. Middle/High School ACP Goal Update
 - D. Ms. Stryhn - Director of Pupil Services 14
 1. 2025-2026 Goal Updates
 - E. Ms. N Schmidt - High School Athletic Director 15
 1. Pigeon Forge Trip 2027
 2. 2026 Goals Recap
 3. Personnel
 4. WIAA Awards of Excellence
 - F. Mr. A Butler - Director of Buildings, Grounds and Transportation 18
 1. Practice Field Regrade
 2. Asbestos Abatement
 3. Parking Signs & Flag/Memorial Removal

4. Softball Field Overseed	
5. Sound System in Press Boxes	
6. Hudl Camera Installation	
7. Window Replacement at ES	
8. Baseball Outfield Rebuild Quote	
G. Mr. C Erlandson - Superintendent	20
1. Construction Update	
2. Staff Leadership Opportunities Update	
3. Roll Call Vote Guidance	
4. Policy Updates	
5. PAC Legacy Fund	
6. Upcoming Dates	
H. Ms. Thelen - Business Manager	
1. Treasurer's Report - May 2026	21
2. Referendum Project Financial Update - April 30, 2026	24
6. Action Items	
A. Accept 5/11/2026 Regular Meeting Minutes	25
B. Approve High School Softball's Trip to Pigeon Forge, TN March 22nd - March 26th 2027	
C. Approve New Educator Mentor Program Coordinator Job Description	33
D. Approve New Summer School Courses	36
E. Approve Submission of Application to the WIAA for Certification for the "Award of Excellence"	39
F. Approve Renewal of Annual Automated Logic Service Agreement in the amount of \$6,553.00	40
G. Approve Renewal of Annual Otus Subscription in the Amount of \$10,310.50	50
H. Approve Progress Learning Annual Renewal in the Amount of \$7,875	53
I. Approve CPM Educational Program Quote for Textbooks in the Amount of \$32,974	55
J. Approve Amendment #3692-004 to the Professional Services Agreement with Bray Associates - Architects, Inc. for Architect's Additional Services in the Amount of \$18,000	56
K. Act on Meal Prices for the 2026-2027 School Year	59
L. Approval of the Recommended Revisions and/or Adoption of the Policies Listed Below for First Reading	62
1. Policy 0142.7 – Orientation	65
2. Policy 0164 – Meetings	66
3. Policy 0166.1 – Consent Agenda	69
4. Policy 0174.1 – Annual Report	71
5. Policy 1130 – Ethics and Conflicts of Interest	72
6. Policy 1210 – District Administrator Relationship	75
7. Policy 1213 – Student Supervision and Welfare (Act 57)	77
8. Policy 1230.01 – Development of Administrative Guidelines	82
9. Policy 1240 – Evaluation of the District Administrator	83
10. Policy 1241 – Non-Reemployment of the District Administrator	85

11. Policy 1461 – Unrequested Leaves of Absence/Fitness for Duty	87
12. Policy 2131.01 – Reading Instructional Goals and Kindergarten Assessment	89
13. Policy 2210 – Curriculum Development	91
14. Policy 2261.01 – Parent and Family Engagement in Title I Programs	93
15. Policy 2271.01 – Start College Now Program	97
16. Policy 2416 – Student Privacy and Parental Access to Information	99
17. Policy 2431 – Interscholastic Athletics	102
18. Policy 2522 – Libraries	104
19. Policy 3120.08 – Employment of Personnel for Co-Curricular/Extra-Curricular Activities	107
20. Policy 3213 – Student Supervision and Welfare	109
21. Policy 3214 – Staff Gifts	114
22. Policy 3230 – Ethics and Conflict of Interest	115
23. Policy 3281 – Personal Property of Staff Members	118
24. Policy 3431 – Employee Leaves	119
25. Policy 3432 – Employee Sick Leave	123
26. Policy 3440 – Job-Related Expenses	124
27. Policy 4124 – Letter of Reasonable Assurance	126
28. Policy 4140 – Termination and Resignation	127
29. Policy 4162 – Controlled Substance and Alcohol Policy for Employees that Transport Students (Rescind)	128
30. Policy 4213 – Student Supervision and Welfare	131
31. Policy 4214 – Staff Gifts	136
32. Policy 4230 – Ethics and Conflict of Interest	137
33. Policy 4431 – Employee Leaves	140
34. Policy 4432 – Employee Sick Leave	145
35. Policy 5112 – Entrance Age	147
36. Policy 5113 – Open Enrollment Program (Inter-District)	149
37. Policy 5136 – Personal Communication Devices	155
38. Policy 5200 – Attendance	158
39. Policy 5341 – Emergency Medical Authorization (Rescind)	164
40. Policy 5411 – Third Grade Promotion and Retention: At-Risk Students	165
41. Policy 7530.02 – Staff and School Officials Use of Personal Communication Devices	169
42. Policy 8462 – Child Abuse and Neglect	172
M. Approve Technology Proposals for the 2026-2027 School Year	174
1. 70 - 3rd Grade Chromebooks from Xerox IT Solutions in the Amount of \$30,800	
2. 75 - 5th Grade Chromebooks from Xerox IT Solutions in the Amount of \$33,000	
3. 75 - 9th Grade Chromebooks from Xerox IT Solutions in the Amount of \$33,000	
4. 25 - HS Business Ed Lab Computers from Xerox IT Solutions in the Amount of \$29,700	
5. 30 - Fab Lab Computers from GDC in the Amount of \$97,953.60	
6. 20 - Teacher Laptops from GDC in the Amount of \$20,394.80	
7. 14 - Clean Classroom Computers from GDC in the Amount of \$19,153.95	

N. Approve Jos Schmitt Construction Change Requests	
1. CR 1005 (\$23,946) - Costs Associated with Switching From a Wet to Dry Fire Solution System	187
2. CR 1007 \$2,329 - Costs Associated with Changes to Structural Steel Erection	198
3. CR 1008 (\$4,793) - Costs Associated with Changing Ceiling Finish Material in Showers from EFS to Epoxy Paint	206
4. CR 1009 \$3,134 - Costs Associated with Changing PAC Seating Cushion to Loge Cushions	214
O. Approve 2026-27 M3 Insurance Renewal Proposal	217
1. EMC for Commercial Property in the Amount of \$99,976	
2. EMC for Inland Marine in the Amount of \$551	
3. EMC for General Liability in the Amount of \$6,913	
4. EMC for Educators Legal Liability in the Amount of \$12,771	
5. EMC for Commercial Crime in the Amount of \$1,342	
6. EMC for Commercial Automobile in the Amount of \$18,202	
7. EMC for Workers' Compensation in the Amount of \$69,088	
8. EMC for Umbrella in the Amount of \$8,636	
9. Beazley for Cyber Liability in the Amount of \$11,570	
10. Underwriters at Lloyd's for Non-Admitted Wind/Hail Deductible Buydown in the Amount of \$1,715	
P. Approve Donations	
1. Use of Telehandler for a Two-Month Period and Covered Cost of Shipping Materials for GIC Press Box Construction Project Donated By Kyle Junk	253
2. ES Music Donation from Mishicot Performing Arts Boosters in the Amount of \$659	254
3. Snack Pack Donation from the Francis Creek Sportsman Club Inc. in the Amount of \$500	255
4. Accept \$6,000.00 Herb Kohl Education Foundation Grant in honor of Dawn Shimek	256
Q. Receive and File District Financial Statement	
1. Cash & Investment Report - April 2026	259
2. Cash & Investment Report - May 2026	260
R. Schedule of Bills Payable	
1. April 2026	261
2. May 2026	299
S. Personnel	
1. Hiring	
a. PLC Team Leaders	
1. Andrea Friis	
2. Brian Hammar	
3. Dawn Shimek	
b. Infinite Campus Teacher Coaches	346
1. Amber Skornicka	
2. Amanda Haag	

3. Heidi Griffey	
4. John Biely	
5. Tamara Schacht	
6. Kevin Fix	
7. Jake Brotski	
8. Ryan Kamien	
c. Catalyst Intervention Coordinator	
1. Jamie Glandt	
2. Bailey Schmitt	
d. Summer Cleaners	
1. Jax Vogel	348
2. Amber Leclair	
3. Emma Schmidt	349
e. MishiKid Summer Helper	
1. Alexa Rezba	350
2. Sydney Bohman	351
f. Summer School Teachers	352
1. Jacob Milbrath - Elementary Summer School	
2. Zach Sand - Middle/High Summer School	
3. Jacqueline Wiebensohn - Middle/High Summer School	
g. Deb Mueller - 2026-2027 Elementary Music Consultant	353
h. Rusty Jack - Transportation	355
i. Brenda Yauger - Summer High School Office Assistant	356
j. Heather Koeppel - District Office Payroll Coordinator	357
k. Quinn Sand - Elementary School Youth Apprenticeship	358
l. Chloe Hallet - MishiKids (Part-Time to Full-Time)	359
m. Autumn Jonas - High School Dance Team Coach	360
n. Teachers	
1. Rebekah Ash - Elementary Art Teacher	362
2. Lisa Kroeger - Middle/High School Instrumental Music	363
2. Mentor Contracts	
a. Jadelyn Novy	364
b. Jamie Glandt	365
c. Becky Armbruster	366
d. Kelly Krause	367
3. MOU's	
a. MOU - Amendment #1 - Heidi Rehbein	368
b. MOU Amendment #1 - Kassie Ahlswede	370
c. Learning Team Coach - Tamara Schacht	372
d. Learning Team Participant - Kevin Fix	373
e. Learning Team Participant - Jake Brotski	374
f. Learning Team Participant - Aurise Stochovak	375
4. Resignation	
a. Jacob Van Dyke - Middle/High School Band Teacher	376
b. Ella Kuehler - HS Science Teacher	377
c. Melissa Butler - Elementary School Paraprofessional	379

d. Jamie Prucha - High School Dance Team Coach	380
e. Miranda Gove - Assistant Cross Country Coach	381
f. Riley Kelliher - Middle School Football Coach	382
7. School Board Input	
8. Closed Session	
A. Pursuant to Wis. Stat. § 19.85(1)(c), the Board will convene in closed session to consider performance evaluation of the Superintendent.	
9. Adjournment	

Any person needing special services to address the Board of Education should contact the Board of Education Office at 920-755-4633 to receive help in making arrangements. This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

O.H. Schultz Elementary

June 15, 2026

Building Goal Update: Strengthening Proactive Support Systems for Students with Behavioral and Academic Challenges

Throughout the 2025–26 school year, we remained committed to strengthening our proactive support systems for students with both behavioral and academic needs. A key component of this work was the continued implementation of our Tier 2 behavioral support team, which met consistently every two weeks to review student data, problem-solve, and provide targeted interventions.

As the year progressed, one of our key reflections was that the increasing demand for direct student support and follow-up meetings with staff limited our ability to consistently revisit and refine the systems we established at the beginning of the year. While this highlights the responsiveness of our team to student needs, it also underscores the importance of intentionally carving out dedicated time moving forward to evaluate the effectiveness of our systems, ensure fidelity of implementation, and make necessary adjustments.

End-of-year Office Discipline Referral (ODR) data provides valuable insight into the effectiveness of our school-wide supports. Out of a total enrollment of 482 students (4K–5), the following patterns emerged:

- 332 students (69%) had **zero ODRs**
- 118 students (24%) had **1–5 ODRs**
- 14 students (3%) had **5–9 ODRs**
- 18 students (4%) had **10 or more ODRs**

This data indicates that our universal (Tier 1) systems are strong and effective, as nearly 70% of our students did not require any office disciplinary support throughout the year. Additionally, when combined, 93% of students had fewer than five referrals, suggesting that the majority of our students are responding well to school-wide expectations, routines, and supports.

At the same time, the data also helps us clearly identify a smaller group of students—approximately 7%—who require more intensive, targeted, or individualized interventions. This reinforces the importance of continuing to strengthen our Tier 2 and Tier 3 systems to better support these students.

Moving forward, our focus will be on maintaining strong universal practices while improving the efficiency and effectiveness of our targeted support systems. This includes ensuring dedicated time for systems-level reflection, strengthening intervention alignment, and continuing to use data to drive decision-making.

Overall, we are encouraged by the effectiveness of our universal systems and remain committed to continuous improvement in supporting all students.

Strengthening Transitions Through Tier 2 Collaboration

As part of our continued efforts to support students with behavioral challenges, our Tier 2 team has identified a need to more intentionally facilitate transition conversations between teachers. Specifically, this work will focus on students who have required targeted behavioral supports or intervention plans outside of an IEP.

The goal of these conversations is to ensure that receiving teachers have a clear understanding of what strategies, supports, and systems have been effective, while also identifying areas where additional growth is needed. By proactively sharing this information, we can build continuity in support rather than starting over each school year.

Moving forward, the Tier 2 team will work to:

- Facilitate structured transition discussions between current and next-grade teachers
- Highlight successful strategies, interventions, and relationship-building approaches
- Share relevant data and insights to inform instructional and behavioral planning
- Strengthen collaboration between staff to ensure alignment and consistency

This approach will allow us to build on what is already working for students while creating a more seamless transition between grade levels. Ultimately, this increased level of collaboration will provide students with a stronger foundation for success and reduce the likelihood of regression at the start of a new school year.

By prioritizing these transition conversations, we are reinforcing our commitment to proactive, student-centered support and continuous improvement across all levels of our system.

Continued Focus: Professional Development to Support Evolving Student Needs

As student needs continue to evolve, ongoing professional development remains a critical component in strengthening our proactive support systems. In order to effectively respond to increasing behavioral and self-regulation needs, we must continue to equip staff with practical, research-based strategies that can be implemented within the classroom setting.

One key opportunity for the 2026–27 school year will be led by our occupational therapist, Becky Hoffman, as part of her doctoral capstone project titled, *“Yoga-Informed Tier 1 Occupational Therapy in Elementary Classrooms: The Needed Tool for Self-Regulation.”* This work is designed to support teachers in integrating strategies that promote self-regulation, engagement, and participation for all students within Tier 1 instruction.

This professional learning will include:

- A 1-hour in-service on August 27 to introduce the framework, materials, and key findings
- Two follow-up support sessions on October 16 and January 18 to provide guidance, answer questions, and support implementation
- A 6-month follow-up survey on March 1 to evaluate growth in teacher confidence and effectiveness in supporting student self-regulation

This structured approach allows for initial learning, ongoing support, and reflection on impact over time. Opportunities such as this will help ensure our staff is prepared to meet the diverse and changing needs of students, while strengthening our universal (Tier 1) supports and reducing the need for more intensive interventions.

Moving forward, we will continue to prioritize professional development that aligns with student needs, supports staff growth, and reinforces our commitment to proactive, inclusive practices for all learners.

Providing Staff with Proactive Tools and Resources

A key component of strengthening our proactive support systems this year was ensuring that teachers and staff had access to clear, practical resources to address behavioral and academic challenges at all tiers.

Heather Baugnet developed a comprehensive resource document outlining Tier 1, Tier 2, and Tier 3 behavioral supports. This document included a wide range of strategies, interventions, and tools designed to support staff in implementing proactive, consistent, and research-based practices across all classrooms.

At the beginning of the school year, this resource was introduced and reviewed with staff to build a shared understanding of available supports. Throughout the year, we continued to reinforce its use by sending reminders and intentionally referencing specific strategies and interventions during Tier 2 meetings and problem-solving discussions with teachers.

The resource emphasized:

- Strong Tier 1 universal practices, including SEL instruction, PBIS systems, classroom management strategies, and proactive supports such as calming areas, movement breaks, and sensory tools
- Clear processes for identifying when additional support is needed and how to access Tier 2 interventions
- Structured Tier 2 supports such as Check-In/Check-Out (CICO), behavior contracts, social skills instruction, and mentoring
- Intensive Tier 3 interventions, including individualized plans, counseling, and collaboration with outside agencies

By providing this level of clarity and accessibility, staff were better equipped to respond proactively to student needs, rather than reactively. This work has helped create greater consistency across classrooms and strengthened our collective ability to support all students.

Moving forward, we will continue to refine and utilize these resources, ensuring they remain relevant, user-friendly, and aligned to the evolving needs of our students and staff. Ongoing reinforcement and integration of these tools into our Tier 2 processes will remain a priority as we work to sustain and strengthen our proactive systems of support. <https://bit.ly/4esZbMA>

Respectfully Submitted,



School District of Mishicot

School Board Report

Justin Gerlach

High School & Middle School Principal

June 15th, 2026

Recognition of Students

Rising Phoenix Recognition

Eleven of our students were recognized on Thursday, May 14th at UWGB-Manitowoc and received their Associate's degree through UWGB on Saturday, May 16th

Senior Awards Night, May 20th

- 97% of students took dual enrollment classes.
- Together, students earned more than 1,000 college credits, saving families an estimated \$1.2 million in tuition costs.
- 28 students participated in our Youth Apprenticeship Program, gaining valuable experience while working in career fields that interest them beyond high school.
- 41 of our students received Laude awards
- Students were awarded a total of \$330,000 in scholarships to support their future endeavors.

Best of Class Recognition - May 27th

The top student(s) from more than 100 Northeast Wisconsin school districts gathered at the Lambeau Field Atrium in Green Bay. A ceremony was held, tours, and each student was videotaped for a series of television vignettes that will be broadcast on FOX 11 during May, June, and July 2026 and available at fox11online.com.

Our Mishicot students:

Tessa K

Hope R

Abby P.

Karly K

Jackson T

Goals Update

- ❖ **I will be present and visible in classrooms to provide focused feedback on ensuring high quality instruction**

Strategies

- **Conducting frequent classroom observations using StaffTrac**
- **Conducting post-conferences within 5 school days**
- **Connecting feedback to essential standards, SLOs, and district goal**

I created this goal to support my Instructional Leadership to be consistent, visible, and to establish a consistency with classroom observations and feedback. Prior to this school year, far more classroom observations ended up being placed into the second semester due to a variety of reasons. In previous years, a post-observation conference was conducted with only Formal Observations to meet the expectations of the Educator Effectiveness cycle.

To meet and exceed the expectations of our Educator Effectiveness cycle I conducted a post-observation conference after every mini-observation as well as the required post-conference meeting with those staff who received Formal Observations.

I wanted to have a balanced and frequent presence in classrooms with observations over both first and second semesters. I also wanted to provide staff with timely feedback in their instruction that I observed. I turned my calendar over to one of my administrative assistants who then scheduled all of the observations and post-conferences. I then kept to the schedule to ensure that it happened.

The post-observation conferences are my favorite part of the Effectiveness cycle. We used four questions to guide this conference. These questions are listed in bold along with an example of feedback for each question in italics.

1. **What practices have been working well in the lesson, your teaching, and in your classroom right now? What is your action plan to continue these practices?**
 - a. *Students will write down the question/prompt, and students respond to the question. Tell me what you notice. Students then write, students know who they are paired with, the teacher walks around to formatively assess students' conversations. When written in students' notebooks, students have provided more input, more accountability, and students are providing greater detail in their responses. Action Plan - Notebooks are collected every two weeks for a check and grade. It has built the engagement. If students can get their knowledge on paper ahead of time, they are much more confident.*

2. **What challenges have you encountered with the lesson, your teaching, and in your classroom right now? What is your action plan to address these challenges?**
 - a. *With student task sheets not being completed, or if the HW is not completed. Action Plan - Focused on providing students focused and engaging work to be on task. Using a visible timer has helped keep everyone on track and focused. Continued work with pacing to keep on track!*

3. **Describe the progress that you have made on your current goals (SLO or Additional Goals):**
 - a. *Doing all right - goal focus on each chapter, navigating the framework for each. Have seen growth with students who come during SNAP. Students are able to*

have a starting spot - good preparations, the warm ups, have been good work toward preparing students for the assessments.

4. Describe the support/commitment you need for your action plans and/or goals:

- a. *Continued presence, pop ins, in class and during prep. When kids see your presence - they take it more seriously too.*

In these post conferences, teachers readily shared what was working well and we discussed strategies and ideas that could improve upon current practices for student growth and learning. These conferences generally last 15-20 minutes, with some going longer based on our discussions.

I have conducted 122 documented instructional leadership meetings consisting of:

- Formal pre-observation meetings
- Announced and unannounced observations
- Timely post-conferences
- Multiple mini-observations with follow-up post-observation conferences

This consistent visibility allowed for frequent instructional monitoring, stronger professional dialogue, and timely coaching support connected to classroom practice.

What aided in the success of this goal was my commitment to my calendar which was managed by Paige K, and redirecting requests/asks to the staff who directly handle the requests.

Moving Forward:

- This schedule with post-conferences after every mini observation is my standard moving forward with our Educator Effectiveness Cycle.
- To provide new follow up times with teachers to see the strategies that we discussed in the post-observation meetings implemented and in action in the classroom instruction.
- To spend at least 50% of my day in classrooms with students and teachers through unannounced pop-ins, scheduled observations, and scheduled collaboration meetings.
- To continue to tie in our meeting discussions to essential standards, SLO progress, and our district goals to maintain alignment between classroom instruction and student growth.

Curriculum and Instruction
Middle/High School Assistant Principal
June 15, 2026

ACP Goals

The School District of Mishicot has established a set of Academic and Career Planning (ACP) benchmarks that all students are encouraged to achieve. Recognizing that students have diverse goals, abilities, and interests, the district has identified a target number of benchmarks for each grade level rather than requiring all benchmarks to be completed by every student.

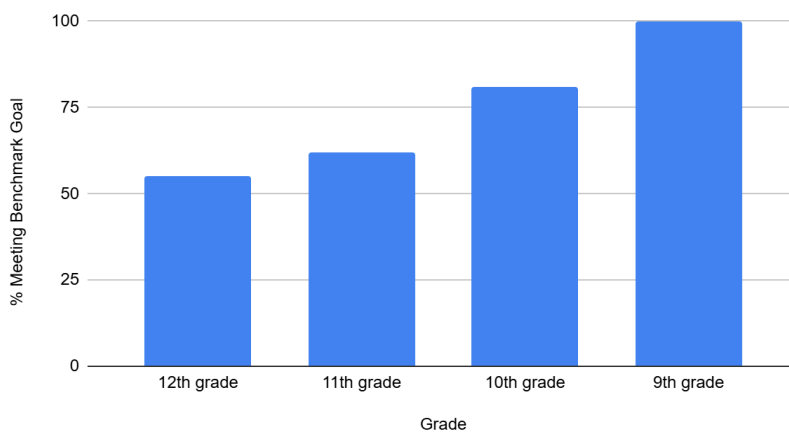
At the high school level, the benchmark targets are:

- 9th grade: 2 benchmarks, 10th grade: 3 benchmarks, 11th grade: 4 benchmarks, 12th grade: 5 benchmarks

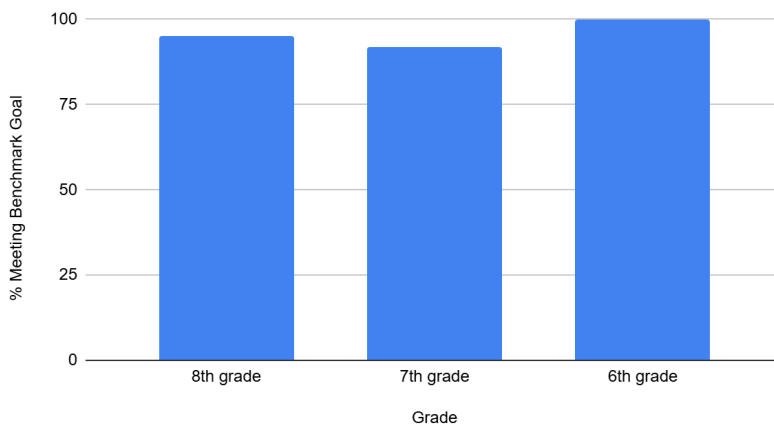
At the middle school level, the benchmark targets are:

- 6th grade: 2 benchmarks, 7th grade: 3 benchmarks, 8th grade: 4 benchmarks

MHS Students Meeting ACP Goals



MMS Students Meeting ACP Goals



Respectfully Submitted, Sara Greenwood

2025-2026 Goals:

1. Build a Shared Vision for Special Education

- "The School District of Mishicot's vision for special education focuses on providing a high-quality, individualized, and equitable education for every student. This is achieved through the least restrictive setting possible, ensuring that students' academic, physical, social, behavioral, and emotional needs are met. The goal is to empower each student to achieve success in their post-secondary endeavors, with a student-centered approach guiding all aspects of the program."
- Vision has been shared. Through our work as a full department and individual building teams, we will continue identifying how our vision shapes our day to day professional practice and how it shows up in the plans we create and implement for our students.

2. Strengthen onboarding/mentoring and professional development for paraeducators

- 100% of new staff (2 this year) have been paired with mentors who will work through the mentor handbook and provide support and answer questions for our two new paraeducators. Both mentors/mentees completed the mentor handbook.
- This year, we have partnered with CESA 7 to provide in-person paraeducator professional development
 - September 25- All Behavior is Communication- I received very positive feedback about this session. The paraeducators were very engaged and appreciated the information.
 - November 7- Supporting Independence
 - January 23 (moved to March 13)- Best Practices in Supporting Classroom Instruction
 - February 20 (moved to May 1)- Autism 101
 - For each of the sessions at least $\frac{3}{4}$ of the paraeducators attended and actively participated in the pd.
 - When asked about future topics, $\frac{3}{5}$ of the paras participated in the survey, which indicates to me that they are interested in continuing their learning.
- 2026-27- Para PD has been scheduled already with CESA 7. We are excited to have Dr. Becky Steensen returning to work with us.
- As a way to further strengthen the use of the strategies and to align the work of our paraeducators to their teaching counterparts and school/district goals, we will begin the work of building Para/Teacher PLCs in each building. More to come on this in the fall.

3. Complete EE cycles strategically and on-time

- All teaching staff members have been observed and post-observation meetings have been conducted.

Respectfully,
Kari Stryhn
Director of Pupil Services



School Board Report - June 2026

Nicole Schmidt
Athletic Director

- Pigeon Forge Trip 2027
- 2026 Goals Recap

- Personnell:
 - Approve Resignation of Jamie Prucha - Dance Coach
 - Approve Resignation of Miranda Gove - Asst. Cross Country Coach
 - Approve Hiring of Autumn Jonas - Dance Coach



Members Encouraged to Review Criteria and Submit Award of Excellence Application

The WIAA encourages member schools to recognize and celebrate administrative excellence in their athletics programs by reviewing the award criteria for eligibility and submitting the WIAA Award of Excellence form for their efforts during the 2025-26 school year.

The program, established in 2017 promotes and acknowledges the efforts and achievements of member schools in the areas of sportsmanship, ethics, integrity, leadership, character and administrative accomplishment. Please take this opportunity to promote the qualities of athletic administration excellence that the award represents.

Please submit the application between the completion of your spring sports season and the strict deadline of Tuesday, June 30, 2026 by midnight. The *application for the Award of Excellence* (Link: <https://www.wiaawi.org/Schools/Forms-Directory/Award-of-Excellence>) is available on Forms Directory of the WIAA website. The application form, once completed, requires the signatures of the school's athletic director, principal, superintendent and the school board president to verify their school has achieved the required criteria. The timestamps in the WIAA database will determine if forms identified in the criteria were submitted by the respective deadline.

The criteria applied toward the Award of Excellence in 2025-26 includes:

- Athletic Director maintains and updates all information in the WIAA School Directory annually.
- Athletic Director does due diligence in striving to achieve staff compliance with all WIAA coaching requirements (i.e. rules video, exam, officials' rankings)
- Athletic director conducted regular occurring meetings with a Captain's Club/Team Leadership Council/Etc. – sportsmanship, ethics and/or integrity is on the agenda and is discussed
- Athletic director conducted regular occurring meetings with coaches - sportsmanship, ethics and/or integrity is a topic that is on the agenda and is discussed
- Athletic director conducted at least one informational meeting with student-athletes and their parents – sportsmanship, ethics and/or integrity is a topic that is on the agenda and is discussed
- Athletic director attended conference meetings – sportsmanship, ethics and/or integrity is a topic that is on the agenda and is discussed
- Coaches and student-athletes attended a sportsmanship summit/leadership conference/etc.
- There was school representation at one of the seven WIAA Fall Area Meetings
- There was school representation at WIAA Annual Meeting in April
- Athletic Director made the student body aware of sportsmanship initiatives through school assemblies, announcements, posters, etc.
- Three or more athletic teams gave back to their school or community through volunteerism

- Athletic director has taken the Free NFHS Sportsmanship course
- Three or more head coaches have taken the Free NFHS Sportsmanship course
- Athletic program had no coach ejections at any level
- Athletic program had no coach or player assault of an official at any level
- Athletic director nominated/submitted a boy and/or a girl for WIAA Scholar Athlete recognition (either for local or state level recognition)
- Athletic director or designee submits the online season Schedule/Results Verification Form by the established deadlines for all bracketed team sports (baseball, basketball, football, hockey, soccer, softball, volleyball)
- Athletic director or designee completes and submits the accurate enrollment count on the Enrollment Form by established deadline of Oct. 10, 2025

- Athletic director or designee completes and submits the accurate data on the online Sports Participation Form by June 30, 2026
- Athletic director or designee submits the completed online Fan Ejection Form within three days following the event the ejection occurred, requiring a fan to miss the next competition

The application form, once completed, requires the signatures of the school's athletic director, principal, superintendent and the school board president to verify their school has achieved the required criteria.

The online school entry application for the Award of Excellence is available on the Forms Directory page. Please submit your application no sooner than the completion of your spring sports season and prior to the deadline of June 30, 2026. Any questions about the Award of Excellence, including deadlines listed in the criteria, please contact Todd Clark at the WIAA office at (715) 344-8580.

Recipients will be presented with the Award of Excellence at the fall Area Meetings and will be recognized for the achievement on the WIAA website, *Bulletin* in the State Tournament programs and at the Area Meetings and Annual Meeting. ■

Maintenance Board Report

- The practice field regrade project has finished up. Vinton Construction was out and regraded the 5/6th grade football practice field as well as the 7/8th and some spot work on the varsity practice field. Scenic Landscaping has all of the areas finish top dressed, fertilized and seeded. I am working with Tony from Scenic to make sure that we meet the irrigation and fertilizer needs for the newly seeded areas. These areas are closed from all foot traffic while the new grass gets established.
- The remainder of the asbestos abatement for this summer is under way. Maintenance staff moved everything out of the remaining areas throughout the week of June 1st through June 5th and the abatement company was in on Saturday the 6th to get started already. The plan is to have the abatement completed by the end of the week of June 8th-June 12th . The Joe Schmitt team will be in right away that next week to start all of the demolition in the office areas.
- All of the parking signs have been removed from both the front entrance area as well as the middle school/east lot area, in preparation for upcoming work to be performed there. Also, in preparation for this work, the flags and memorial benches have been removed.
- The varsity softball outfield has been over seeded and fertilized to help the outfield grass thicken up and fill in. Now that this work has been completed, the diamond will remain closed until the grass is established.
- O&W communications was out in the 1st week of June and finished up with the install of the sound systems in both press boxes. Some of the hardware such as the mics and mic stands

will remain in the maintenance room until the drywall gets finished and counters get installed in the press boxes.

- The Hudl cameras at both ball diamonds are installed and fully functional. The security cameras on both press boxes are also installed and fully operational.
- Pella windows of Wisconsin was out on Monday the 8th to replace the damaged window in Kaitlyn Mueller's classroom at the elementary.
- I am hoping to hear back from Signature Landscape on our quote from them to rebuild the baseball outfield. I did speak to Shane Mulhaney and he was hoping to have the estimate to us the first half of the week of June 8th.

Cory Erlandson, Superintendent

Board Report

6/15/26

Staff Leadership Opportunities Update

We have kicked off our three new teacher-leader teams:

- Our PLC leaders met during the last week of school to start a discussion about our greatest needs and opportunities to improve our Professional Learning Community. We will meet again in July and August to plan our 8/24/26 PLC kickoff event.
- Our Intervention Catalyst Leaders met last week as well to discuss their plan to approach their work this upcoming year.
- Our Learning Team met last week to get an orientation to their year together. Tamara Schacht will be the facilitator of this group, leading them through a process of identifying the opportunity for district growth, researching the academic literature on the topic, and creating, piloting, and implementing the district-wide plan by June of 2027.

Construction Update

Footings and foundations are mostly complete. Stage walls are up. Masonry walls and backfilling are finishing up this week. Abatement on the interior of the building is complete. General demo is underway throughout the building and at the front entrance approach. The memorial tree is being relocated.

Roll Call Vote Guidance (See attached memo.)

Policy Updates

The policy committee met on June 8 to review 41 policy updates from NEOLA. We discussed each policy, the options selected or not selected and why, and the impact of these policy changes. Tonight, we will have the first reading of these policies.

PAC Legacy Fund

We are looking into the cost/benefit of adding name plates to all PAC seats on the floor, with the goal of offering them to individuals and families to sponsor. No details have been determined, but the benefit would be a fund that will allow for maintenance and upgrades of the facility into the future.

Upcoming Dates

June - Summative Conferences for Administrators

July 13 - Athletic Committee Meeting

July 13 - BoE Meeting

July 14 - PLC Planning Day

July 27 - District Assessment Data Review

August 3 - Policy Committee Meeting

August 10 - Board Meeting

August 18-19 - New teachers/mentor sessions

August 24 - PLC Kick-off

August 24 - Board & Annual Meeting

August 25 - ELA curriculum implementation kick-off

August 26 - All Staff Welcome Back lunch and celebration

August 27 - Building meetings and goal-setting

August 31 - Safety training

September 1 - Students return

SCHOOL DISTRICT OF MISHICOT

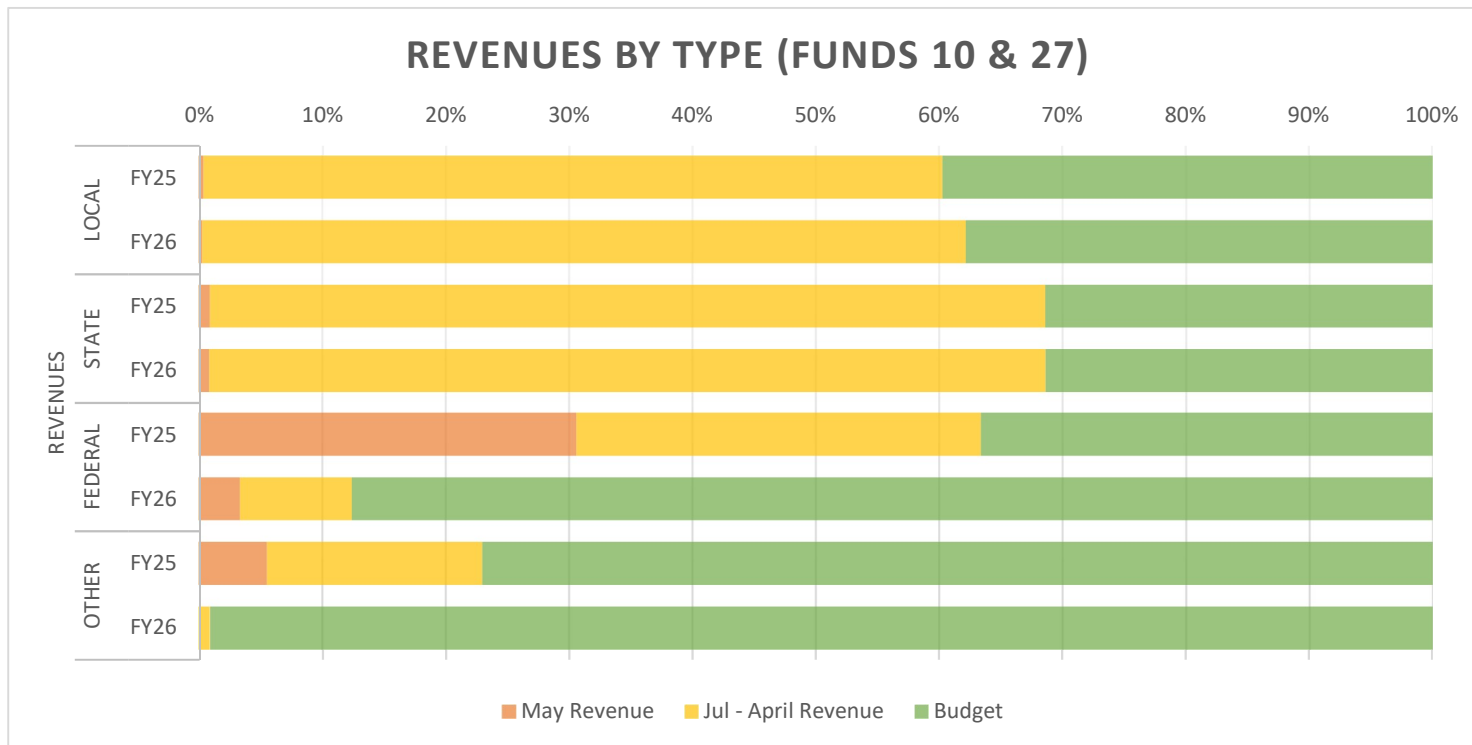
MAY 2026 TREASURER'S REPORT

This report outlines the School District of Mishicot's financial position through May 31, 2026.

Operating Revenues

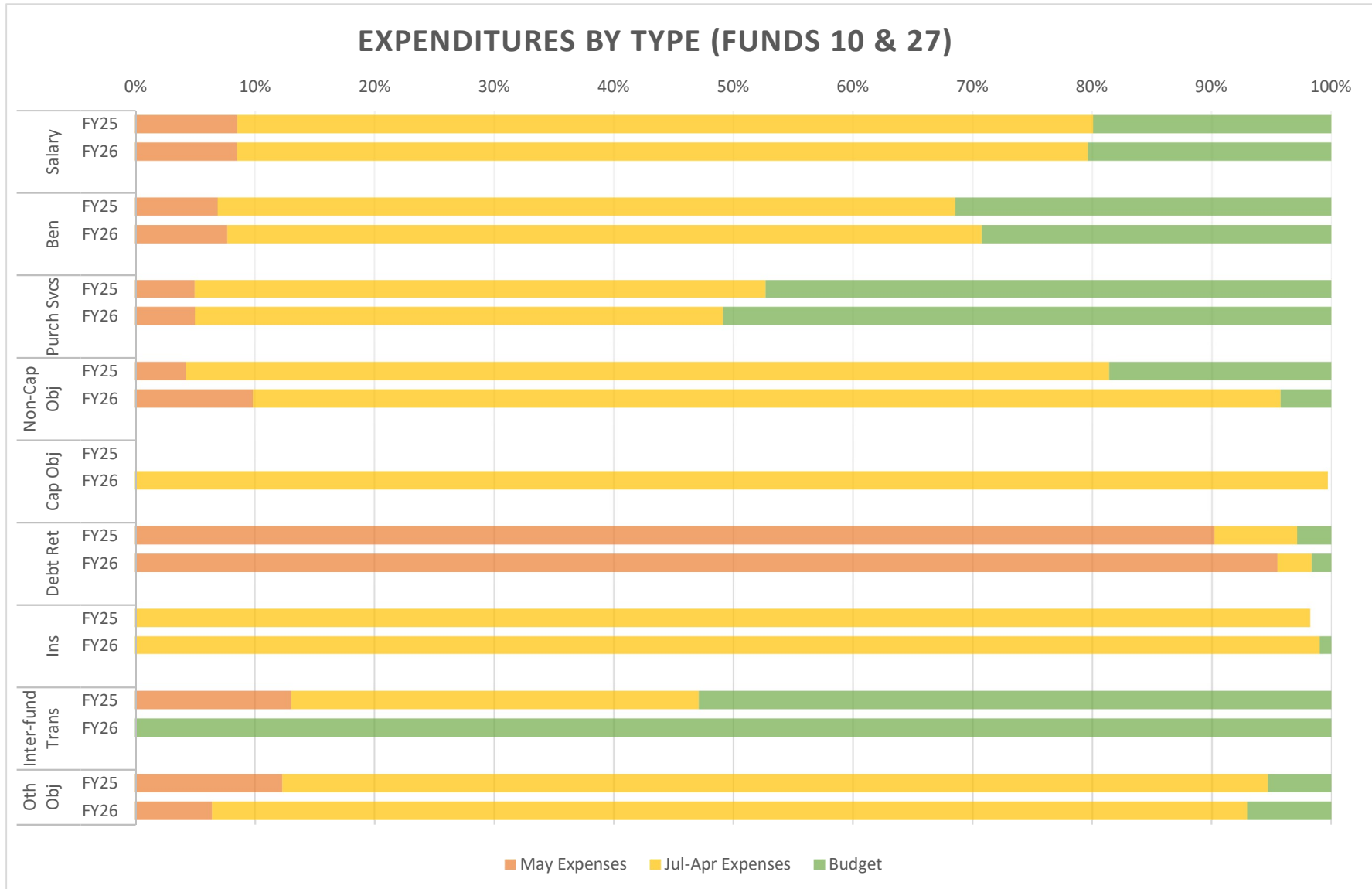
The revenues shown in this graph include those from the General Fund (Fund 10) and the Special Education Fund (Fund 27). The green bar represents budgeted revenues totaling **\$15,423,025** for the 2025-26 fiscal year. As of May 31, 2026, the District has received **\$7,788,886** in revenue, representing **50.5%** of the annual budget.

Total revenues are approximately \$551,000 lower than the same period last year, primarily due to the timing of state, federal, and other revenue receipts. Local revenue collections are slightly ahead of last year and remain on pace with budget expectations, while state revenues are tracking similarly to the prior year at approximately 68.6% of budget. Federal and other revenues are currently below budget due to the timing of reimbursements and revenue recognition. Overall, revenue collections remain consistent with budget projections, and no significant concerns are noted at this time.



Operating Expenditures

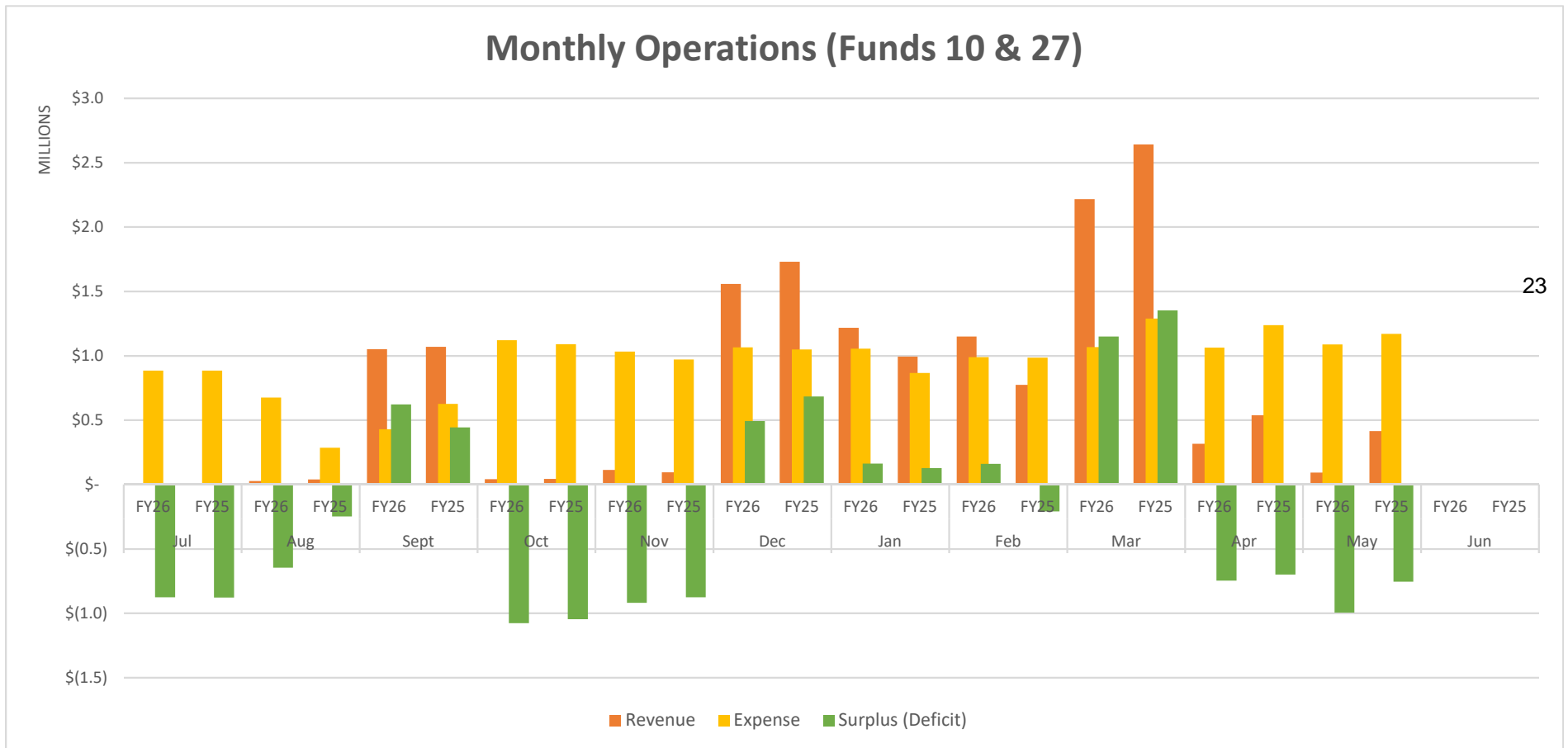
The total budget for each expense category within the operating funds is shown here. Through May 2026, the District has incurred **\$10,468,890** in expenditures, representing approximately 67.8% of the annual expenditure budget of **\$15,441,896**. The percentage shown for each major expense category reflects the portion of that category's budget spent through May 31. Salaries and benefits, which comprise the largest share of District expenditures, remain in line with budget expectations at approximately 80% and 71% of budget, respectively. Most expenditure categories are tracking within anticipated spending levels, while capital outlay expenditures reflect planned facility and equipment investments made during the year. Overall, spending remains consistent with the District's budget and operational plans, and no significant budget concerns are noted at this time.



Surplus (Deficit)

The final graph displays **monthly operating revenues** in orange, **monthly operating expenses** in yellow, and the **monthly operating surplus or deficit** in green. It compares the District's financial operations for **FY25 and FY26**.

As of May 31, 2026, the District has received \$7.79 million in revenues and incurred \$10.47 million in expenditures within the operating funds, resulting in a year-to-date deficit of approximately \$2.68 million. This compares to a deficit of \$2.11 million at the same time last year. The current deficit is primarily attributable to the timing of revenue receipts, particularly state aid payments and federal reimbursements, which are received later in the fiscal year, while expenditures are incurred more evenly throughout the year. Overall, revenue and expenditure activity remains aligned with budget expectations, and the District continues to monitor its financial position closely as it approaches fiscal year-end.



Referendum Project Financial Update as of April 30, 2026								
WISC PMA		Budget	01/31/2026	02/28/2026	03/31/2026	04/30/2026		
	CMS #205		\$105,314.25	\$57,148.06	\$48,490.87	\$42,704.73		
	IS #205		\$1,153,137.21	\$1,156,371.98	\$1,129,930.92	\$1,033,148.19		
	Investment #205		\$7,811,926.38	\$7,811,926.38	\$7,811,926.38	\$7,811,926.38		
	CMS #206		\$2,570.79	\$3.00	\$3.00	\$8,214,059.09		
	IS #206		\$1,545,542.86	\$550,856.87	\$552,553.62	\$554,194.94		
	Investment #206		\$11,562,100.00	\$12,562,100.00	\$12,562,100.00	\$4,678,000.00		
	CMS #207					\$0.00		
	IS #207					\$5,011,885.41		
	Investment #207					\$0.00		
Total Referendum Cash & Investment Balance			\$22,180,591.49	\$22,138,406.29	\$22,105,004.79	\$27,345,918.74		
	Interest Earnings to Date	\$1,832,593.59	\$381,884.35	\$389,742.12	\$392,390.72	\$795,017.28		
	Investments:							
	CD's						\$3,912,100.00	
	US Treasury Notes						\$7,577,826.38	
	Term Series						\$1,000,000.00	
	Total		\$0.00	\$0.00	\$0.00	\$0.00	\$12,489,926.38	
							Total Expenditures To Date	Unexpended
Design	Bray Architects	\$1,268,313.93			\$6,781.32	\$19,982.48	\$1,025,552.80	\$242,761.13
Consulting	Misc	\$70,500.00				\$59,925.00	\$59,925.00	\$10,575.00
Soft Cost	Cadence Consulting	\$162,928.00	\$3,315.00	\$2,925.00		\$6,630.00	\$59,475.00	\$103,453.00
Soft Cost	Land Survey	\$24,500.00					\$23,830.00	\$670.00
Soft Cost	Geotechnical	\$19,486.00					\$18,711.00	\$775.00
Soft Cost	Utility Relocation	\$26,885.00				\$475.00	\$26,885.00	\$0.00
Soft Cost	Storm Water Plan & Permitting	\$0.00		\$6,938.00			\$16,868.00	-\$16,868.00
Soft Cost	Builders Risk Insurance	\$26,533.00			\$21,125.00		\$21,125.00	\$5,408.00
Soft Cost	Hazardous Material Abatement	\$167,655.00			\$8,627.50	\$22,000.00	\$30,627.50	\$137,027.50
Soft Cost	Misc	\$910,575.00				\$225.76	\$225.76	\$910,349.24
Total Construction Expenditures		\$2,677,375.93	\$3,315.00	\$9,863.00	\$36,533.82	\$109,238.24	\$1,283,225.06	\$1,394,150.87
District Direct Expenditures								
Roof Replacement	Walsdorf Roofing	\$2,500,000.00					\$436,708.00	\$2,063,292.00
ES Cubbies	Marshfield Book	\$13,792.00					\$13,792.00	\$0.00
MS Lockers	Marshfield Book	\$12,060.00					\$12,060.00	\$0.00
HS Lockers	Marshfield Book	\$81,083.00					\$81,083.00	\$0.00
Bball Hoop Safety Straps	Weimer Specialized Installation	\$18,050.00					\$18,050.00	\$0.00
Cabinetry - Science Room	D and D Woodcrafters	\$11,335.00	\$5,539.00				\$11,335.00	\$0.00
HS Art Room Remodel	D and D Woodcrafters	\$41,920.00	\$15,171.00				\$32,375.00	\$9,545.00
District Direct	Misc	\$537,050.38					\$0.00	\$537,050.38
District Direct	Site Improvement Project	\$1,373,956.62	\$83,709.98	\$29,674.72	\$2,262.50	\$34,453.50	\$1,279,713.34	\$94,243.28
District Direct	Barrier Gate - Woodlawn Dr	\$4,542.00					\$4,542.00	\$0.00
District Direct	Pole Vault Pit - Phy Ed							
District Direct	Gym/Repair HS PA Gym Floor	\$8,850.00		\$8,850.00			\$8,850.00	\$0.00
District Direct	Outdoor Classroom	\$175,000.00				\$16,379.55	\$16,379.55	\$158,620.45
Total District Direct Expenditures		\$4,777,639.00	\$104,419.98	\$38,524.72	\$2,262.50	\$50,833.05	\$1,914,887.89	\$2,862,751.11
Total Referendum Expenditures - District Responsibility		\$7,455,014.93	\$107,734.98	\$48,387.72	\$38,796.32	\$160,071.29	\$3,198,112.95	\$4,256,901.98
Total Referendum - Managed by Schmidt		\$22,382,536.00						
Total Referendum Project Cost		\$29,837,550.93						
Total Referendum Approved		\$29,650,000.00						
Surplus (Deficit)		-\$187,550.93						

Regular Meeting
Monday, May 11, 2026 5:30 PM Central

High School Library
660 Washington Street
Mishicot, Wisconsin 54228

Attendance Taken at 5:30 PM.

Butler: Present

Driscoll: Present

Ferry: Present

Lambert: Absent

Skwor: Present

Wiesner: Absent

Yindra: Present

Present: 5, Absent: 2.

1. Call to Order and Roll Call

2. Pledge of Allegiance

3. Approve Board Agenda

Motion to approve the agenda as written. This motion, made by Butler and seconded by Ferry, Carried.

Carol Lambert: Absent, Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll: Yea, Judy Ferry: Yea, David Skwor: Yea, Jill Yindra: Yea
Yea: 5, Nay: 0, Absent: 2

4. Public Forum

5. Organization of School Board of Education

5.A. Election of Officers

5.A.1. Election of Board President

Nomination of David Skwor. Motion approved. This motion, made by Ferry and seconded by Yindra, Carried.

Carol Lambert: Absent, Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll: Yea, Judy Ferry: Yea, David Skwor: Yea, Jill Yindra: Yea
Yea: 5, Nay: 0, Absent: 2

5.A.2. Election of Vice President

Nomination of Shawn Driscoll. Motion approved. This motion, made by Yindra and seconded by Ferry, Carried.

Carol Lambert: Absent, Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll: Yea, Judy Ferry: Yea, David Skwor: Yea, Jill Yindra: Yea
Yea: 5, Nay: 0, Absent: 2

5.A.3. Election of Clerk

Nomination of Carol Lambert. Motion approved. This motion, made by Yindra and seconded by Ferry, Carried.

Carol Lambert: Absent, Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll: Yea, Judy Ferry: Yea, David Skwor: Yea, Jill Yindra: Yea
Yea: 5, Nay: 0, Absent: 2

5.A.4. Election of Treasurer

Nomination of Jill Yindra. Motion approved. This motion, made by Yindra and seconded by Ferry, Carried.

Carol Lambert: Absent, Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll: Yea, Judy Ferry: Yea, David Skwor: Yea, Jill Yindra: Yea
Yea: 5, Nay: 0, Absent: 2

5.B. Approve Combination of Transportation and Maintenance School Board Committees
Approved to combine these committees. This motion, made by Ferry and seconded by Butler, Carried.

Carol Lambert: Absent, Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll: Yea, Judy Ferry: Yea, David Skwor: Yea, Jill Yindra: Yea
Yea: 5, Nay: 0, Absent: 2

5.C. Appointment of School Board Committee Members

Motion to keep these committees the same as the previous year. This motion, made by Yindra and seconded by Butler, Carried.

Carol Lambert: Absent, Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll: Yea, Judy Ferry: Yea, David Skwor: Yea, Jill Yindra: Yea
Yea: 5, Nay: 0, Absent: 2

5.D. Appoint WASB Delegate and Alternate

Approve Shawn Driscoll as the Delegate and David Skwor as the Alternate. This motion, made by Butler and seconded by Ferry, Carried.

Carol Lambert: Absent, Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll: Yea, Judy Ferry: Yea, David Skwor: Yea, Jill Yindra: Yea
Yea: 5, Nay: 0, Absent: 2

5.E. Appoint School Board Member as CESA #7 Representative and to Attend the CESA #7 Annual Convention

Approved Judy Ferry to be the CESA #7 Representative. This motion, made by Butler and seconded by Yindra, Carried.

Carol Lambert: Absent, Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll: Yea, Judy Ferry: Yea, David Skwor: Yea, Jill Yindra: Yea
Yea: 5, Nay: 0, Absent: 2

6. Reports to the Board

6.A. Mr. Nelson - Elementary School Principal / Director of Information Technology
Board member questioned Nelson about the parent group fundraiser. Nelson reported that he will come with information from that after the next parents group meeting.

6.A.1. ACCESS Testing

6.A.2. STEAM Night

6.A.3. ELA Rollout

6.A.4. Safety Drill Update

6.B. Mr. J Gerlach - Middle/High School Principal
No questions for Gerlach.

6.B.1. Recognition of Students

6.B.2. Recognition of Staff

6.B.3. Upcoming Events

6.C. Ms. Greenwood - Assistant Middle/High School Principal / Director of Curriculum and Instruction

Greenwood welcomed anyone who hasn't attended ACP presentations that they are welcome to do so for next year.

6.C.1. ACP Presentations

6.D. Ms. Stryhn - Director of Pupil Services
No questions for Stryhn.

6.D.1. Open Enrollment

6.D.2. Statewide Testing

6.E. Ms. N Schmidt - High School Athletic Director

Softball and baseball season's records may not reflect as well as last year, but they are still doing well. Track just had 30+ year records broken in the mile and the 4x800 meter relay. Golf just took 1st place in their last meet. New personnel to approve for Assistant Football Coach.

6.E.1. Spring Sports Update

6.E.2. Personnel

6.F. Mr. A Butler - Director of Buildings, Grounds and Transportation

Aaron Butler not present at this meeting. Please reach out to him with any questions based on his report.

6.F.1. Elementary Nurse's Office

6.F.2. Illuminated Signs

6.F.3. Updates for Baseball/Softball Press Boxes

6.F.4. State DOT Bus Inspections

6.F.5. Practice Field Grading Work

6.F.6. Sprinkler Company Irrigation Systems

6.G. Mr. C Erlandson - Superintendent

Board questions for Cory Erlandson on Act 57 on parent contact. Erlandson explained that parent contact would happen same day.

6.G.1. Recent Legislative Updates

6.G.2. Staff Leadership Opportunities Update

6.G.3. Construction Update

6.G.4. Ribbon Cutting & Groundbreaking

6.G.5. Upcoming Dates

6.H. Ms. Thelen - Business Manager

7. Action Items

7.A. Approve Country Visions Fuel Proposal for 2026-2028

Approved. This motion, made by Yindra and seconded by Butler, Carried.

Carol Lambert: Absent, Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll: Yea, Judy Ferry: Yea, David Skwor: Yea, Jill Yindra: Yea

Yea: 5, Nay: 0, Absent: 2

7.B. Approve CESA 2 Drivers Education Agreement for the 2026-2027 School Year

Approved. This motion, made by Butler and seconded by Ferry, Carried.

Carol Lambert: Absent, Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll: Yea, Judy Ferry: Yea, David Skwor: Yea, Jill Yindra: Yea

Yea: 5, Nay: 0, Absent: 2

Annual renewal no cost to the district.

7.C. Approve CESA 7 2026-2027 Service Contract in the amount of \$24,205.05

Approved. This motion, made by Butler and seconded by Yindra, Carried.

Carol Lambert: Absent, Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll: Yea, Judy Ferry: Yea, David Skwor: Yea, Jill Yindra: Yea

Yea: 5, Nay: 0, Absent: 2

Approved quote last meeting. This is the updated and correct contract with their additional fees added.

7.D. Approve 2026-2027 Regular Open Enrollment Period Applications

Approved. This motion, made by Ferry and seconded by Yindra, Carried.

Carol Lambert: Absent, Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll: Yea, Judy Ferry: Yea, David Skwor: Yea, Jill Yindra: Yea

Yea: 5, Nay: 0, Absent: 2

7.E. Approve Intergovernmental Agreement between Kiel Area School District and the School District of Mishicot for Virtual Charter School Access for 2026-2027 School Year

Approved. This motion, made by Butler and seconded by Ferry, Carried.

Carol Lambert: Absent, Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll: Yea, Judy Ferry: Yea, David Skwor: Yea, Jill Yindra: Yea

Yea: 5, Nay: 0, Absent: 2

Renewal since COVID which allows students online learning opportunities.

7.F. Approve the 66.0301 Intergovernmental Agreement with the School District of Bonduel for Psychology Services for the 2026-2027 School Year

Approved. This motion, made by Butler and seconded by Ferry, Carried.

Carol Lambert: Absent, Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll: Yea,

Judy Ferry: Yea, David Skwor: Yea, Jill Yindra: Yea
Yea: 5, Nay: 0, Absent: 2

Renewal of several years, which allows us to share a school physhologist.

7.G. Approve Global Data Consultant (GDC) 2026-27 Technology Agreements

Approved. This motion, made by Ferry and seconded by Butler, Carried.

Carol Lambert: Absent, Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll: Yea,
Judy Ferry: Yea, David Skwor: Yea, Jill Yindra: Yea

Yea: 5, Nay: 0, Absent: 2

Annual technology support contracts. First approval would be over and above the employee 40 hours a week desk support.

7.G.1. Preferred Support Plan - \$40,000 2026-27 School Year

7.G.2. Dedicated Desktop Support at a rate of \$2,280 per week, 40 hrs per week (\$118,560)

7.H. Approve Annual Web-Based Subscriptions

Approved. This motion, made by Yindra and seconded by Ferry, Carried.

Carol Lambert: Absent, Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll: Yea,
Judy Ferry: Yea, David Skwor: Yea, Jill Yindra: Yea

Yea: 5, Nay: 0, Absent: 2

All subscritipons are renewals, absent management system, accounting system and schoology for out students.

7.H.1. Annual Subscription Quote from Frontline Education for the Unlimited Usage for Internal Employees of the Absence and Substitute Management System for the 2026-2027 School Year in the amount of \$6,860.05

7.H.2. Annual Skyward Renewal \$16,256

7.H.3. Annual Schoology LMS Subscription for the 2026-2027 School Year in the Amount of \$9,367.29

7.I. Approve Jos Schmitt Construction Change Requests

Approved. This motion, made by Butler and seconded by Ferry, Carried.

Carol Lambert: Absent, Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll: Yea,
Judy Ferry: Yea, David Skwor: Yea, Jill Yindra: Yea

Yea: 5, Nay: 0, Absent: 2

First few of these are vaule engineering, which are change orders to make sure that we are are making the most cost effective choices. They are added back in the contingency budget which is about a million dollars. There are a few items that needed to change and move due to sanitation lines etc.

7.I.1. CR 1001 (\$3,420) - Final Budget Adjustments based on Awarded Bid Packages

7.I.2. CR 1002 \$5,576 - Costs Associated with Changes Made in Addendum #5

7.I.3. CR 1003 (\$9,113) - Costs Associated with VE Item #89: Eliminate solid grouting of CMU walls at "inner" East wall below upper seating in PAC

7.I.4. CR 1004 (\$17,769) - Costs Associated with VE Item #90: Eliminate (2) utility fans, ductwork, controls and drives for Future - Owner provided Laser Engraver Equipment

7.I.5. CR 1006 \$44,225 - Costs Associated with Project Supplement #2 Costs Changes

7.J. Approve the Annual Results of the School Bus Inspections

Approved. This motion, made by Ferry and seconded by Butler, Carried.

Carol Lambert: Absent, Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll: Yea, Judy Ferry: Yea, David Skwor: Yea, Jill Yindra: Yea

Yea: 5, Nay: 0, Absent: 2

all in compliance

7.K. Approve Summer School Teacher & Paraprofessional Contracts

Approved. This motion, made by Ferry and seconded by Butler, Carried.

Carol Lambert: Absent, Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll: Yea, Judy Ferry: Yea, David Skwor: Yea, Jill Yindra: Yea

Yea: 5, Nay: 0, Absent: 2

7.L. Approve WCA Group Health Trust 7.1% Health Insurance rate renewal for Copay Plan and HDHP

Approved. This motion, made by Yindra and seconded by Butler, Carried.

Carol Lambert: Absent, Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll: Yea, Judy Ferry: Yea, David Skwor: Yea, Jill Yindra: Yea

Yea: 5, Nay: 0, Absent: 2

These are health insurance plans that are currently in place. A few changes were made for the co-pay plan (in red in the attachment) to get some cost savings.

7.M. Approve Proposal to Establish Ongoing Textbook/School Supply Fee

Approved. This motion, made by Butler and seconded by Yindra, Carried.

Carol Lambert: Absent, Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll: Yea, Judy Ferry: Yea, David Skwor: Yea, Jill Yindra: Yea

Yea: 5, Nay: 0, Absent: 2

School supply fee of \$30 in place since 2018. These are items that we give back to students (student planners). Fee will stay ongoing at \$30 until board would revoke or if the amount would change.

7.N. Approve the Annual Depositories

Approved. This motion, made by Butler and seconded by Yindra, Carried.

Carol Lambert: Absent, Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll: Yea, Judy Ferry: Yea, David Skwor: Yea, Jill Yindra: Yea

Yea: 5, Nay: 0, Absent: 2

Board policy, each year the board approves financial institutions that the district can invest their funds at.

7.O. Accept 4/27/2026 Regular Meeting Minutes

Approved. This motion, made by Yindra and seconded by Ferry, Carried.

Carol Lambert: Absent, Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll: Yea, Judy Ferry: Yea, David Skwor: Yea, Jill Yindra: Yea

Yea: 5, Nay: 0, Absent: 2

7.P. Receive and File District Financial Statement

Approved. This motion, made by Butler and seconded by Ferry, Carried.

Carol Lambert: Absent, Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll: Yea,

Judy Ferry: Yea, David Skwor: Yea, Jill Yindra: Yea
Yea: 5, Nay: 0, Absent: 2

7.P.1. Cash & Investment Report - Revised February 2026

7.P.2. Cash & Investment Report - March 2026

7.Q. Schedule of Bills Payable

Approved. This motion, made by Ferry and seconded by Butler, Carried.

Carol Lambert: Absent, Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll: Yea,
Judy Ferry: Yea, David Skwor: Yea, Jill Yindra: Yea
Yea: 5, Nay: 0, Absent: 2

7.Q.1. Revised February 2026

7.Q.2. March 2026

7.R. Personnel

7.R.1. Retirement

7.R.1.a. Cheryl Skwor - Payroll Coordinator

Approved. This motion, made by Ferry and seconded by Yindra, Carried.

Carol Lambert: Absent, Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll:
Yea, Judy Ferry: Yea, David Skwor: Yea, Jill Yindra: Yea
Yea: 5, Nay: 0, Absent: 2

7.R.2. Employee Transfer

7.R.2.a. Zoe Lane - From Elementary School Art Teacher to Middle School/High School
Art Teacher

Approved. This motion, made by Ferry and seconded by Yindra, Carried.

Carol Lambert: Absent, Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll:
Yea, Judy Ferry: Yea, David Skwor: Yea, Jill Yindra: Yea
Yea: 5, Nay: 0, Absent: 2

7.R.3. Hiring

7.R.3.a. Jenna Pavlat - Elementary School Music Teacher

Approved. This motion, made by Butler and seconded by Yindra, Carried.

Carol Lambert: Absent, Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll:
Yea, Judy Ferry: Yea, David Skwor: Yea, Jill Yindra: Yea
Yea: 5, Nay: 0, Absent: 2

7.R.3.b. Tiffany Henning - JV2 Volleyball Coach

Approved. This motion, made by Yindra and seconded by Butler, Carried.

Carol Lambert: Absent, Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll:
Yea, Judy Ferry: Yea, David Skwor: Yea, Jill Yindra: Yea
Yea: 5, Nay: 0, Absent: 2

7.R.3.c. Preston Preston - Assistant High School Football Coach

Approved. This motion, made by Butler and seconded by Yindra, Carried.

Carol Lambert: Absent, Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll:

Yea, Judy Ferry: Yea, David Skwor: Yea, Jill Yindra: Yea
Yea: 5, Nay: 0, Absent: 2

7.S. Approve Donations

Approved. This motion, made by Butler and seconded by Yindra, Carried.

Carol Lambert: Absent, Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll: Yea,
Judy Ferry: Yea, David Skwor: Yea, Jill Yindra: Yea
Yea: 5, Nay: 0, Absent: 2

7.S.1. Camp Invention Donation - G3 Industries (\$250)

7.S.2. HS Trap Team Donation - Wings Over Wisconsin (\$500)

7.S.3. HS Trap Team Donation - Nelson Truck & Equipment Services, Inc. (\$645.81)

8. School Board Input

Job well done this school year, getting close to the end, STEM night was well attended and businesses from the valley came. Thanks for all hard work. Judy attended head start over incident report and grants, staffing, lunches served, fully enrolled. Attended west shore trap shoot and was well put together. Welcome back to Christine Thelen.

9. Closed Session

Approved. This motion, made by Butler and seconded by Yindra, Carried.

Carol Lambert: Absent, Melissa Wiesner: Absent, Jennifer Butler: Yea, Shawn Driscoll: Yea,
Judy Ferry: Yea, David Skwor: Yea, Jill Yindra: Yea
Yea: 5, Nay: 0, Absent: 2

9.A. Pursuant to Wis. Stat. § 19.85(1)(c), the Board will convene in closed session to consider performance evaluation of the Superintendent.

10. Adjournment



TITLE: New Educator Mentor Program Coordinator

DIRECTLY REPORTS TO: Sara Greenwood

EVALUATION: Performance of this position shall be evaluated annually by the supervisor in accordance with the provisions of the applicable policies of the district.

TERMS OF EMPLOYMENT: Part-time, School Year; Stipend Position

JOB GOALS:

Provide leadership, coordination, and continuous improvement of the district's New Educator Mentor Program. Ensure compliance with Wisconsin Department of Public Instruction (DPI) requirements and alignment with Wisconsin Administrative Code PI 34, the Wisconsin Educator Effectiveness System, and Wisconsin Standards for Teacher Development and Licensure. Support new educator growth, improve instructional effectiveness, promote equitable practices, and strengthen teacher retention through a comprehensive induction and mentoring program.

QUALIFICATIONS:

- Bachelor's Degree in Education or related field
- Valid Wisconsin teaching and/or administrative license
- Minimum of five years of successful educational experience preferred
- Demonstrated leadership experience in mentoring, instructional coaching, professional learning, or educator development
- Knowledge of Wisconsin Educator Effectiveness requirements, PI 34 regulations, and educator licensure standards preferred

ESSENTIAL FUNCTIONS:

- Design, implement, and continuously improve the district's New Educator Mentor Program.
- Ensure program alignment with Wisconsin Administrative Code PI 34, Wisconsin Educator Effectiveness requirements, and district goals.
- Collaborate with district and building administrators to establish and maintain high-quality induction and mentoring practices.
- Recruit, recommend, train, and support mentor teachers in collaboration with building principals.
- Facilitate mentor professional learning focused on instructional coaching, reflective practice, goal setting, equity, and inclusive instructional practices.
- Coordinate onboarding and induction activities for new educators.
- Ensure new educators receive structured mentoring support, including regular mentor meetings, instructional observations, and reflective feedback opportunities.

- Support new educators in understanding and implementing Wisconsin Academic Standards, Educator Effectiveness processes, and district instructional expectations.
- Promote culturally responsive teaching practices and equitable learning environments.
- Monitor mentor and mentee participation to ensure program fidelity and successful completion of program requirements.
- Maintain required program documentation, records, confidentiality agreements, and compliance measures.
- Ensure compliance with DPI reporting requirements, grant expectations, and district procedures.
- Collaborate with district staff to collect, analyze, and utilize program data, including retention, participant feedback, and educator effectiveness outcomes.
- Prepare reports and recommendations for district leadership regarding program effectiveness and improvement opportunities.
- Serve as a liaison between mentors, mentees, administrators, and district leadership.
- Communicate program expectations, updates, timelines, and outcomes to stakeholders.

This job description does not state or imply that these are the only duties to be performed by the employee occupying this position. The employee in this position will be required to follow any other instructions and to perform any other duties requested by his/her administrator(s) and/or supervisor(s).

REQUIRED SKILLS, ABILITIES, AND PERFORMANCE REQUIREMENTS:

- Knowledge of adult learning theory, instructional coaching, and effective mentoring practices.
- Strong understanding of standards-based instruction, assessment practices, and educator development.
- Knowledge of Wisconsin Educator Effectiveness systems, PI 34 requirements, and educator licensure expectations.
- Ability to analyze data and use results to inform program decisions and continuous improvement.
- Strong facilitation, communication, collaboration, and organizational skills.
- Ability to develop and deliver professional learning for adult learners.
- Ability to build positive relationships and maintain confidentiality.
- Ability to manage multiple projects, timelines, and compliance requirements simultaneously.
- Commitment to equity, inclusion, culturally responsive practices, and continuous improvement.
- Demonstrated professionalism, initiative, and attention to detail.

All employees, regardless of position, serve as role models for children enrolled in our school district as well as representation of our district as a whole. Therefore, staff must be able to demonstrate appropriate daily behavior, appropriate expression of emotions, as well as appropriate role modeling.

ENVIRONMENTAL CONDITIONS AND PHYSICAL DEMANDS

While performing the duties of this job, the employee is frequently required to sit, talk or hear. The employee is occasionally required to walk; use hands to finger, handle or feel objects, tools, or controls; and reach with hands and arms. The employee must occasionally lift and/or move up to [25] pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus.

WORK PARAMETERS

This position must follow standing routines, schedules, and procedures. All duties and responsibilities are to be performed in accordance with the rules, policies and procedures specified by Administration, the Board of Education, school handbooks, and state/federal law. Incumbent must be able to take direction from the supervisor and work cooperatively with students, parents, other staff members, and the general public.

DRUG-FREE WORKPLACE

The employee shall remain free of any alcohol or illegal substance in the workplace in compliance with Policy 4122.01 throughout his/her employment in the School District of Mishicot.

NON-EXEMPT EMPLOYEE

No non-exempt employee may perform work for the District outside of his/her regular schedule without prior supervisory approval. Violations of this requirement will result in disciplinary action, up to and including termination from employment. No overtime eligible employee may perform overtime work for the District without prior supervisory approval. Violations of this requirement will result in disciplinary action, up to and including termination from employment.

ROLE MODEL

The employee shall serve as a positive role model for students in how to conduct themselves as citizens and as responsible, intelligent human beings. The employee is responsible for helping instill in students the belief in and practice of ethical principles and democratic values.

ADA

The position specifications described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The information contained in this job description is for compliance with the Americans with Disabilities Act ADA and is not an exhaustive list of the duties performed for this position. The individual currently holding this position performs additional duties and additional duties may be assigned.

EMPLOYEE NON-DISCRIMINATION

The Mishicot School District Board of Education does not discriminate on the basis of the Protected Classes of race, color, national origin, age, sex, creed or religion, genetic information, handicap or disability, marital status, citizenship status, veteran status, military service (as defined in 111.32, Wis. Stats.), sexual orientation, national origin, ancestry, arrest record, conviction record, use or non-use of lawful products off the District's premises during non-working hours, or declining to attend an employer-sponsored meeting or to participate in any communication with the employer about religious matters or political matters, or any other characteristic protected by law in its employment practices or on the basis of transgender status, change of sex or gender identity.

RECEIPT OF JOB DESCRIPTION

I hereby acknowledge receipt of my personal copy of the School District of Mishicot Job Description for the position that I hold. I agree to read and carry out the provisions of the description.

I accept responsibility for reading and abiding by the job description. I also accept responsibility for contacting my supervisor or the superintendent if I have questions or need further explanation.

Employee Name

Date

Employee Signature

Summer School Course Proposal - Additional classes 2026

A. **Course Title:** Student Leadership Academy: Classroom Helpers and Future Leaders

Grade Levels: Middle School (Grades 6–8) & High School (Grades 9-12)

Course Length: 14 Days (1.5–3 hours per day, depending on summer school schedule)

Course Description:

Student Leadership Academy is a hands-on summer school course designed for middle and high school students who will serve as volunteers in elementary and middle school classrooms. Through direct service, leadership training, and reflective activities, students will develop communication, responsibility, teamwork, problem-solving, and mentoring skills.

Students will learn how to assist teachers, support younger learners, model positive behavior, and contribute to a productive learning environment. The course combines leadership lessons with authentic volunteer experiences, allowing students to immediately apply newly learned skills in real classroom settings.

By the end of the program, students will demonstrate growth in leadership, professionalism, and service while developing skills that will benefit them throughout their academic careers and future workplaces.

Course Goals

Students will:

- Develop leadership and teamwork skills.
- Practice effective communication with peers, teachers, and younger students.
- Demonstrate responsibility, reliability, and professionalism.
- Learn strategies for mentoring and supporting younger learners.
- Apply problem-solving and conflict-resolution techniques.
- Reflect on personal growth through service and leadership experiences.
- Build confidence in public speaking and interpersonal interactions.
- Understand the importance of service, citizenship, and community involvement.

Instructional Methods

- Leadership mini-lessons
- Classroom volunteer placements
- Reflection journals
- Service-learning experiences

Assessment Methods

Student growth will be measured through:

- Daily participation and professionalism
- Leadership reflection journals
- Teacher feedback forms
- Volunteer performance evaluations
- Completion of leadership activities
- Final leadership portfolio and reflection

Benefits to the School District

This course will:

- Provide additional support to summer school classrooms.
- Foster positive relationships between middle school and elementary students.
- Develop student leaders who contribute positively to school culture.
- Promote service, responsibility, and citizenship.

Final Project

Students will complete a Leadership Portfolio that includes:

- Volunteer experience reflections
- Leadership goal setting
- Evidence of service activities
- Personal leadership growth reflection

B. Course Name: Dessert Masters: Healthy Treats Edition

Grade Levels: Middle School (Grades 6-8)

Course Length: 7 Days (1.5 Hours per Day)

Course Description

Dessert Masters: Healthy Treats Edition is a hands-on culinary course that teaches middle school students how to create delicious desserts while making nutritious food choices. Students will learn basic kitchen safety, measuring skills, food preparation techniques, nutrition concepts, and healthy ingredient substitutions. Through collaborative cooking experiences, students will prepare and sample a variety of desserts that emphasize fruits, whole grains, yogurt, and reduced-sugar ingredients.

The course promotes creativity, teamwork, problem-solving, and healthy lifestyle habits while allowing students to explore the science and art of dessert making.

Course Goals

Students will:

- Practice safe and responsible kitchen habits.
- Learn basic culinary techniques and food preparation skills.
- Understand how ingredients affect nutrition and taste.
- Identify healthier alternatives to traditional dessert ingredients.
- Follow and modify recipes.
- Collaborate effectively with peers.
- Design and present an original healthy dessert.

Learning Outcomes

By the end of the course, students will be able to:

1. Demonstrate proper kitchen safety and sanitation procedures.
2. Accurately measure ingredients and follow recipes.
3. Explain the nutritional benefits of healthier dessert ingredients.
4. Prepare multiple healthy desserts using a variety of techniques.
5. Evaluate recipes and make healthier ingredient substitutions.
6. Create and present an original healthy dessert recipe.

Assessment Methods

- Daily participation and effort
- Kitchen safety and teamwork observations
- Completion of recipe reflection sheets
- Nutrition mini-lessons and discussions
- Final Healthy Dessert Challenge project

Some Initial Ideas for Daily Classes:

Day	Learning Target	Activities
1	I can demonstrate safe kitchen practices and identify healthy dessert ingredients.	Course introduction, kitchen safety lesson, sanitation procedures, nutrition discussion, fruit parfait creation.
2	I can accurately measure ingredients and follow a recipe.	Measuring practice stations, recipe reading skills, healthy banana oat energy bites.
3	I can explain how fruits can naturally sweeten desserts.	Fruit nutrition lesson, smoothie bowls, fruit-based frozen treats.
4	I can compare traditional dessert ingredients to healthier substitutes.	Sugar and fat comparison activity, applesauce and yogurt substitutions, healthy muffins.
5	I can prepare no-bake desserts using nutritious ingredients.	No-bake cheesecake cups, yogurt bark, teamwork challenge.
6	I can modify a recipe to make it healthier.	Recipe makeover activity, student recipe redesign, preparation for final challenge.
7	I can create and present a healthy dessert that demonstrates my learning.	Healthy Dessert Challenge, presentations, tasting event, reflection activities, certificates.

Final Projects:

Students will design, prepare, and present an original healthy dessert. They will explain:

- Ingredients used
- Healthy substitutions made
- Nutritional benefits
- Preparation process
- Taste and presentation features



HOW IT WORKS:

1. If your athletic program has met all the criteria outlined below during the school year which has just concluded, gather the required signatures at the bottom of this document and submit the completed form via the WIAA webpage under "Schools – Forms Directory – Award of Excellence" prior to the deadline.
2. Your school will receive a certificate of recognition for the Award of Excellence at the WIAA Area Meeting
3. Your school will be recognized for this achievement on the WIAA website, social media and at the WIAA Area and Annual Meetings

ALL CRITERIA BELOW APPLY TO THE SCHOOL YEAR WHICH HAS JUST CONCLUDED:

- Athletic Director conducted regular occurring meetings with a Captain's Club/Team Leadership Council/Etc.– sportsmanship, ethics and/or integrity is on the agenda and is discussed
- Athletic Director conducted regular occurring meetings with coaches - sportsmanship, ethics and/or integrity is a topic that is on the agenda and is discussed
- Athletic Director does due diligence in striving to achieve staff compliance with all WIAA coaching requirements (i.e. rules video, exam, officials' rankings)
- Athletic Director conducted at least one informational meeting with student-athletes and their parents - sportsmanship, ethics and/or integrity is a topic that is on the agenda and is discussed
- Athletic Director attended conference meetings - sportsmanship, ethics and/or integrity is a topic that is on the agenda and is discussed
- Athletic Director maintains and updates all information in the WIAA School Directory annually
- Coaches and student-athletes attended a sportsmanship summit/leadership conference/etc.
- There was school representation at 1 of the 7 WIAA Fall Area Meetings
- There was school representation at WIAA Annual Meeting in April
- Athletic Director made the student body aware of sportsmanship initiatives through school assemblies, announcements, posters, etc.
- Three or more athletic teams gave back to their school or community through volunteerism
- Athletic Director has taken the Free NFHS Sportsmanship course
- Three or more head coaches have taken the Free NFHS Sportsmanship course
- Athletic program had no coach ejections at any level
- Athletic program had no coach or player assault of an official at any level
- Athletic director nominated/submitted a boy and/or a girl for WIAA Scholar Athlete recognition (either for local or state level recognition)
- Athletic director or designee submits the online season Schedule/Results Verification Form by the established deadlines for electronically seeded sports (basketball and football), and has received a confirmation email upon submission to the WIAA office
- Athletic director or designee completes and submits the accurate enrollment count on the Enrollment Form by the established deadline, and has received a confirmation email upon submission to the WIAA office
- Athletic director or designee completes and submits the accurate data on the online Sports Participation Form by June 30, and has received a confirmation email upon submission to the WIAA office
- Athletic director or designee submits the completed online Fan Ejection Form within three days following the event the ejection occurred, requiring a fan to miss the next competition

I attest that our school's athletic program, athletic director, coaches and student-athletes, have met the above criteria and have exhibited a high level of sportsmanship, ethics and integrity during the school year which has just concluded.

School Name

Athletic Director

Principal

39

Superintendent

School Board President

DEADLINE FOR APPLICATION: JUNE 30TH

Automated Logic Contracting Services Assurance Plans

Core



Prepared For: Mishicot School District
Attn: **Aaron Butler**
Location: 660 Washington St.
Mishicot, WI 54228

Date: **03/09/2026**
Scott Richard – (920)246-7353

AutomatedLogic

Building automation, energy and environmental control
www.automatedlogic.com

Contents

Section 1 - General Services Provided

- What this agreement covers

Section 2 - Systems Included

- What systems are included

Section 3 - Equipment Calendar

- When will equipment visits happen

Section 4 - Detailed Description of Work

- What tasks will be performed

Section 5 - Contacts

- Meet your team

Section 6 - Service Billable Rates

- What are our service T&M billable rates

Section 7 - Clarifications and Exclusions

- Clarifications and exclusions

General Services Provided

Core

Automated Logic's Core service assurance program is an economical solution for customers with IoT enabled equipment and connected networks that collect real time data to improve staff efficiency and reduce unplanned downtime. Included is a brief overview and description of the different services provided in this Assurance Plan.

Dedicated Account Management Support

As a valued Automated Logic customer, a dedicated account manager will be assigned to you to provide summarized reporting and consulting services as well as recommendations for improved facility performance and general support.

ALC Digital Core

WebCTRL® Network Health Monitoring

IntelliSuite™ Analytics Suite brings performance data from your building automation system (BAS) into our secure ALC cloud environment for data analytics and optimization. As part of the IntelliSuite solution, the WebCTRL® Health Monitoring application provides insight into the health of the WebCTRL building automation system and its associated controllers. An intuitive web portal feeds key performance indicators (KPIs) via online dashboards, providing a complete picture of system health in real-time. Proactive maintenance strategies can then be deployed, helping to improve performance and extend system life. We use a secure, outbound only connection to gain actionable insights to the health of your system components, network communication and WebCTRL® server operation and performance.

WebCTRL® Software Updates

To keep your WebCTRL® server operating efficiently and securely, software updates are included in this agreement and will be installed as they are made available and scheduled with your staff. Typically provided at least once annually, software updates keep your system up to date, may include feature enhancements and security functions as well as optimize your user experience.

Controller Software maintenance

Revisions and updates to purchased software drivers (firmware) are included in this agreement and will be installed as they are made available and scheduled with your staff. These may include controller firmware updates that improve performance and security of your Automated Logic components.

Common Password Management

Automated Logic is aware of the security concerns of facility owners and is aware of the risks with connected systems in today's environment. Included in this agreement is our assistance in managing secure passwords and credentials that are stored in an encrypted vault where our service team may have access to your system. Vaults are managed by our local remote support teams and are updated periodically.

Internet Vulnerability Scans

Security concerns extend beyond local networks. Automated Logic service teams will schedule regular scans of your controllers using the latest monitoring tools to keep track of the devices that you have exposed to the Internet. We will launch scans and report back to you our findings with recommendations of any actions or updates that need to occur to keep your facility and Automated Logic equipment secure from any threats.

General Services Provided

Database protection and backup

Automated Logic helps ensure the WebCTRL® configuration and history are preserved in a secure location.

24/7 call-center support

As an assurance program customer, you will have access to our 24/7 call center. Should an event occur where you require support, either onsite or via remote assistance, an experience service specialist will respond and interrogate your system. Should a site visit be required, we will work with you to determine the best time to dispatch our specialist. Additional charges may apply if our response and action are outside of our agreed upon scope of work.



Systems Included

Qty	Equipment	Tag	Location
1	Core Package	Core Package	

Service Agreement

Visit/Option	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Annual
Core Package (Core Package)													
Health Monitoring	✓				✓				✓				
Network Analytics	✓				✓				✓				
Vuln. Scans / Database Backup	✓				✓				✓				
Phone Support													✓
Service Account Management													✓
System Verification	✓				✓				✓				
Software Updates													✓

NOTE: This schedule represents a tentative time frame per year. A formal service delivery plan will be discussed and furnished at the Customer kickoff meeting and modified as needed throughout the course of the Agreement. Our intent is that overall Task Frequency will stay the same; however, visits may change to meet any schedule requirements for the site.



Service Agreement

Customer Name: Mishicot School District
Submitted By: Scott Richard
Customer Address: 660 Washington St, Mishicot, WI 54228

Scope of Service

Automated Logic Contracting Services, Inc. (ALCS) will perform scheduled maintenance during the term of this Agreement covering the automation equipment and systems listed in the Systems Included section of this Agreement. More detailed systems related tasks can be found in the Detailed Description of Work section of this Agreement.

Agreement Term

This Agreement shall become effective upon 04/01/2026 and shall continue for a 1 year(s) term. The Agreement shall automatically renew at each Agreement anniversary (see Terms and Conditions).

Agreement Billing

In each contract year, there will be a total of 1 payment in advance, in the amount of \$6,553.00 for the year.

Agreement Price (Proposal pricing valid for (60) days)

Year 1 pricing 04/01/2026 - 03/31/2027 \$6,553.00 (1 payment) of \$6,553.00

Preferred Rates

Refer to the Service Billable Rates section for details on preferred rates for hours not included in this agreement. Rates subject to annual increase.

Acceptance and Approval

This Agreement will become binding upon signature by Customer and signature by an ALCS representative and is subject to the **Automated Logic Terms & Conditions of Service** posted on Carrier's webpage: <https://www.corporate.carrier.com/legal/terms-of-sale>.

Customer Acceptance (typed/printed name)

Automated Logic Contracting Services, Inc. Acceptance (typed/printed name)

Title

Title

Customer Acceptance (signature)

Automated Logic Contracting Services, Inc. (signature)

Contacts

The following controls professionals at Automated Logic are listed for your convenience whenever you need to contact us:

Your Service Coordinator: For service visit scheduling and emergency calls during normal business hours, please contact our main office, and one of our service coordinators will assist you.
Contact at: 855-734-2521

Your Remote Support Engineer: Chad Sells is responsible for providing Remote Technical support during normal business hours.
Contact at: 855-734-2521

Your Account Manager: Scott Richard provides overall support and ensures resource availability for your service agreement. Your account manager has the final responsibility to make sure your needs are met in the manner that meets your criteria.
Contact at: 920-246-7353 or scott.richard@carrier.com

Your Area Service Manager: Aaron Thomas manages our service department. He is responsible for the overall quality of service and ensuring the teams have the proper resources to service your account. The service manager ensures the team is properly trained, have the equipment necessary and ensures we are delivering the best possible product.
Contact at: 703-304-3921 or aaron.thomas@carrier.com

Your General Manager: Ekua Davis serves as General Manager of Automated Logic Midwest.
Contact at: ekua.davis@carrier.com

Your Emergency After Hours Service: Automated Logic After Hours Call Center will connect you to the available on call Field Engineer.
Contact at: 855-734-2521

General Office Information:

Automated Logic Contracting Services
1501 Paramount Drive, Suite A
Waukesha, Wisconsin 53186

Phone: 262-242-7100

Service Billable Rates

SERVICE AGREEMENT CUSTOMERS (Billable Labor Rates)	
NO CHARGE	Remote Support, Normal Business Hours
15% Discount off List	On Site Labor, Normal Business Hours
15% Discount off List	Remote Support, After hours Overtime
15% Discount off List	On Site Labor, After hours Overtime
15% Discount off List	Remote Support, Holidays
15% Discount off List	On Site Labor, Holidays
<i>*Rates subject to an annual increase</i>	
*Note	<p>Each on-site service call is subject to a minimum billing of four hours if premium time labor is not included in the Service agreement.</p> <p>These labor rates include travel time and expenses (tolls, and parking).</p> <p>Holidays include – Nationally recognized Holidays plus ALC Company observed Holidays.</p>
RESPONSE TIMES	
<u>Emergency</u> 4-8 hours (OT Rates May Apply)	<u>Non-Emergency</u> 24-48 hours

LIST PRICING (Billable Labor Rates)	
\$175.00/HOUR	Remote Support, Normal Business Hours
\$205.00/HOUR	On Site Labor, Normal Business Hours
\$245.00/HOUR	Remote Support, After hours Overtime
\$350.00/HOUR	On Site Labor, After hours Overtime
\$325.00/HOUR	Remote Support, Holidays
\$350.00/HOUR	On Site Labor, Holidays
<i>*Rates subject to an annual increase</i>	
*Note	<p>Each on-site service call is subject to a minimum billing of four hours.</p> <p>Customer trip charge of \$160.00 per each site visit.</p> <p>Telephone support will be rounded up to the nearest one hour.</p> <p>Holidays include – Nationally recognized Holidays plus ALC Company observed Holidays.</p>

Please contact the Service Department at 855-734-2521

Clarifications and Exclusions

Clarifications:

- This agreement is based on work being performed during normal business hours defined as (8am – 5pm weekdays)
- Activities performed under this agreement are dependent on the level of Assurance Plan selected.
- Repair and/or replacement of equipment installed by Automated Logic Corporation is dependent on the level of Assurance Plan selected and identified in the covered equipment list.

Exclusions:

- Premium Time for emergency or after normal business hours.
- Mechanical repairs.
- Taxes are not included in price.
- Removal, handling, or transporting any hazardous material.

Equipment Exclusions:

- All items not directly terminated to an Automated Logic control module are excluded from this agreement. Such items include but are not limited to fan motors, pump motors, fuses, disconnects, motor starters, smoke detectors, fire alarms, variable speed drives, air compressors, exhaust air valves, humidifiers, heating coils, mechanical dampers or any computer hardware and DDC controllers not provided by Automated Logic.
- Third party devices not originally installed by Automated Logic.
- Any control wiring or pneumatic tubing outside Automated Logic control panels, variable speed drives, combination fire/smoke dampers and actuators.



Maximize every student's potential.

Renewal Cost Proposal for
**Mishicot School
District**

Prepared for:

Cory Erlandson
cerlandson@mishicot.k12.wi.us
Mishicot School District

Created by:

ZachFodor
fodor@otus.com



Pricing Proposal For Mishicot School District

Software Service Description and Additional Services	Total
1 Year Subscription (07/01/26 - 06/30/27) Assessment/Grading & Data/Plans, AI Insights, Data Dashboard	\$10,310.50

Total **\$10,310.50**

This proposal has been accepted by:

Name

Title

Date of Acceptance:

This proposal has been authorized by:

Name Zach Fodor

Title Lead Client Experience Partner

Zach Fodor

Date of Authorization: 06-03-2026

Current Otus contract expiration date: 06-30-2026

This proposal is valid for 30 days from the date of receipt.

Terms

To view our Terms of Service, [click here](#).

To view our Privacy Policy, [click here](#).

To view our AI Tool Terms of Use, [click here](#).



For multi-year agreements, this subscription may not be terminated during the initial period unless (i) mutually agreed by Otus and the school district or (ii) upon a material breach of the terms hereof. Any termination hereof, other than pursuant to clause (i) or (ii), shall not relieve the school district of its obligations to pay the foregoing amounts to Otus.



Quote

Progress Learning, LLC
 800 Battery Ave SE, Suite 300, Atlanta, GA, 30339
 Phone: 1-877-377-9537
 Email: orders@progresslearning.com

Quote #:
Date:
Expires On:

Q-48235-1
 2/2/2026 9:58 AM
 7/1/2026

Mishicot High School
 660 Washington St
 Mishicot, WI 54228
 United States

Contact:
Email:

Quote Summary		
School Count		1
Products and Services Total		\$7,875.00
Multi-Year Options		
1 Year	2 Year (5% off)*	3 Year (10% off)*
\$7,875.00	\$14,962.50	\$21,262.50
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

This quote includes:

To accept this offer, please sign and return this quote. Please submit all purchase orders to orders@progresslearning.com. If your organization does not require a purchase order, check the box below and we will send you an invoice that reflects the quote.

My organization does not require a purchase order prior to invoicing

Services will not begin until we have received either a signed quote or a valid purchase order. The invoice will be issued pursuant to this quote on the date of purchase order receipt, or on the date of quote signature if no purchase order is required. Payment is due net 30.

By execution of this quote, or its incorporation, this and future purchases of subscriptions or services from Progress Learning are subject to and incorporate the terms and conditions found at <https://progresslearning.com/product-terms-of-use/>

Mishicot High School	
Name:	Sara Greenwood
Signature:	
Title:	Director of Curriculum + Instruction
Date:	3/10/2026
Expected Date of Purchase Order:	7/6/2026

For changes or additional information, please contact Diana Ayala at or diana.ayala@progresslearning.com.

Mishicot High School			
Subscription	1 Year	2 Years (5% off)*	3 Years (10% off)*
High School Progress Learning - ACT	\$7,875.00	\$14,962.50	\$21,262.50

Yearly Totals	1 Year	2 Years (5% off)*	3 Years (10% off)*
	\$7,875.00	\$14,962.50	\$21,262.50

* Multi-year purchases will be invoiced in full. No installment payments or deferred billing options are available for multi-year terms. Discounts do not apply to non-subscription services (e.g. Data Dives, PD Packages, Trainings, etc.)



QUOTE Page 1 of 1

QUOTE NUMBER: Q260041
QUOTE DATE: 3/16/2026
QUOTE EXPIRES: 6/14/2026
CUSTOMER NUMBER: 02-DMIS02

PLEASE SUBMIT ORDERS TO:
CPM Educational Program
9498 Little Rapids Way
Elk Grove, CA 95758
Phone: 209.745.2055 Fax: 209.251.7529

Email orders to: Orders@cpm.org
Quote questions: Quotes@cpm.org

QUOTE FOR:
School District of Mishicot
PO Box 280
Mishicot, WI 54228-0280

SHIP TO:
School District of Mishicot
660 Washington St
Mishicot, WI 54228-9551

ISBN#	DESCRIPTION	QUANTITY	UNIT PRICE	EXTENDED PRICE
Core Connections Algebra, 3rd Edition				
9781603287517	CCA 3Ed Stdnt HB	35	113.00	3,955.00
9781603287500	CCA 3Ed TE Set	2	209.00	418.00
Core Connections Geometry, Transition to 3rd Edition				
CCGTRANSHB	CCG 2-3Ed Stdnt Transition Set	35	113.00	3,955.00
CCGTRANSTE	CCG 2-3Ed Transition TE Set	2	209.00	418.00
Core Connections Algebra 2, Transition to 3rd Edition				
CCA2TRANSHB	CCA2 2-3Ed Stdnt Transition Se	70	113.00	7,910.00
CCA2TRANSTE	CCA2 2-3Ed Transition TE Set	2	209.00	418.00
Universal Digital Licenses				
9781603288101-2	Universal TE 2y Lic	6	250.00	1,500.00
9781603288118-2	Universal Stdnt 2y Lic	240	60.00	14,400.00

Sub-Total	32,974.00
Estimated Shipping	0.00
Sales Tax	0.00
Total	32,974.00

Terms: Net 30 days. Delivery within 30 days after receipt of purchase order.

CPM Educational Program, a California non-profit corporation, is the sole provider of these materials.



AIA® Document G802® – 2017

Amendment to the Professional Services Agreement

PROJECT: *(name and address)*
Architect's Project Number 3692
School District of Mishicot

Mishicot Middle / High School
660 Washington Street
Mishicot, Wisconsin 54228

OWNER: *(name and address)*
School District of Mishicot
660 Washington Street
PO Box 280
Mishicot, Wisconsin 54228

AGREEMENT INFORMATION:
Date: March 17, 2024

ARCHITECT: *(name and address)*
Bray Associates – Architects, Inc.
1227A North 8th Street
Post Office Box 955
Sheboygan, Wisconsin 53082-0955

Other office locations:
220 Emerson Place, Suite 301
Davenport, Iowa 52801

829 1st Street
Milwaukee, Wisconsin 53204

12 Long Lake Road, Suite 17
Saint Paul, Minnesota 55115

AMENDMENT INFORMATION:
Amendment Number: 3692-004

Date: May 26, 2026

The Owner and Architect amend the Agreement as follows:

Pursuant to Articles 4.2.1.2 and 6.7 in American Institute of Architects (AIA) Document B133 - 2019 Standard Form of Agreement Between Owner and Architect, Construction Manager as Constructor, dated March 17, 2024, Architect shall be compensated for Additional Services for revisions to the Drawings, Specifications and other documents.

At the time of execution of this agreement, Architect's Additional Services are Thirty-Six Thousand Dollars (\$36,000.00). In recognition of the ongoing partnership with the Owner, the Architect will provide a one-time fee reduction of Eighteen Thousand Dollars (\$18,000.00) to offset a portion of the Additional Services.

The Architect's compensation and schedule shall be adjusted as follows:

Compensation Adjustment:

Compensation for Additional Services for revisions to the Drawings, Specifications, and other documents through the date of this agreement shall be a fixed fee in the amount of Eighteen Thousand Dollars (\$18,000.00).

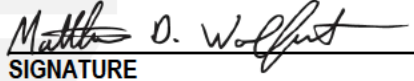
Schedule Adjustment:

No change to project schedule.

SIGNATURES:

Bray Associates - Architects, Inc.

ARCHITECT (*Firm name*)



SIGNATURE

Matthew D. Wolfert, President

PRINTED NAME AND TITLE

May 26, 2026

DATE

School District of Mishicot

OWNER (*Firm name*)


Cory Erlandson (Jun 29, 2026 11:35:04 CDT)

SIGNATURE

Cory Erlandson, Superintendent

PRINTED NAME AND TITLE

06/29/2026

DATE









3692_G802-2017_Mishicot SD_Amendment 004- 20260526 - partially executed (1)

Final Audit Report

2026-06-29

Created:	2026-06-29
By:	Allison Butler (abutler2@mishicot.k12.wi.us)
Status:	Signed
Transaction ID:	CBJCHBCAABAAz7muNNPWeWakZ7DSuhVlfdnj7XoQXkk

"3692_G802-2017_Mishicot SD_Amendment 004- 20260526 - partially executed (1)" History

-  Document created by Allison Butler (abutler2@mishicot.k12.wi.us)
2026-06-29 - 4:31:44 PM GMT
-  Document emailed to cerlandson@mishicot.k12.wi.us for signature
2026-06-29 - 4:31:48 PM GMT
-  Email viewed by cerlandson@mishicot.k12.wi.us
2026-06-29 - 4:34:05 PM GMT
-  Signer cerlandson@mishicot.k12.wi.us entered name at signing as Cory Erlandson
2026-06-29 - 4:35:02 PM GMT
-  Document e-signed by Cory Erlandson (cerlandson@mishicot.k12.wi.us)
Signature Date: 2026-06-29 - 4:35:04 PM GMT - Time Source: server - Signature Appearance Selected: TYPE
-  Agreement completed.
2026-06-29 - 4:35:04 PM GMT

Meal Prices History of Increases 2007-2027

Breakfast		ES	MS/HS
2007-2008		\$ 0.95	\$ 1.15
2008-2009	+.10/'+.10	\$ 1.05	\$ 1.25
2009-2010	No Increase	\$ 1.05	\$ 1.25
2010-2011	No Increase	\$ 1.05	\$ 1.25
2011-2012	+.10/'No Inc	\$ 1.15	\$ 1.25
2012-2013	No Increase	\$ 1.15	\$ 1.25
2013-2014	+.10/'+.10	\$ 1.25	\$ 1.35
2014-2015	+.05/'+.05	\$ 1.30	\$ 1.40
2015-2016	+.05/'+.05	\$ 1.35	\$ 1.45
2016-2017	+.05/'+.05	\$ 1.40	\$ 1.50
2017-2018	+.05/'+.05	\$ 1.45	\$ 1.55
2018-2019	No Increase	\$ 1.45	\$ 1.55
2019-2020	+.05/'+.05	\$ 1.50	\$ 1.60
2020-2021	+.05/'+.05	\$ 1.55	\$ 1.65
2021-2022	+.10/'+.10	\$ 1.65	\$ 1.75
2022-2023	+.10/'+.10	\$ 1.75	\$ 1.85
2023-2024	+.15/'+.15	\$ 1.90	\$ 2.00
2024-2025	No Increase	\$ 1.90	\$ 2.00
2025-2026	+.10/'+.10	\$ 2.00	\$ 2.10
2026-2027	+.20/'+.30	\$ 2.20	\$ 2.40

Milk		ES	MS/HS
2010-2011		\$ 0.25	\$ 0.25
2011-2012	+.05/'+.05	\$ 0.30	\$ 0.30
2012-2013	No Increase	\$ 0.30	\$ 0.30
2013-2014	No Increase	\$ 0.30	\$ 0.30
2014-2015	+.05/'+.05	\$ 0.35	\$ 0.35
2015-2016	No Increase	\$ 0.35	\$ 0.35
2016-2017	+.05/'+.05	\$ 0.40	\$ 0.40
2017-2018	No Increase	\$ 0.40	\$ 0.40
2018-2019	No Increase	\$ 0.40	\$ 0.40
2019-2020	No Increase	\$ 0.40	\$ 0.40
2020-2021	+.05/'+.05	\$ 0.45	\$ 0.45
2021-2022	No Increase	\$ 0.45	\$ 0.45
2022-2023	No Increase	\$ 0.45	\$ 0.45
2023-2024	No Increase	\$ 0.45	\$ 0.45
2024-2025	No Increase	\$ 0.45	\$ 0.45
2025-2026	No Increase	\$ 0.45	\$ 0.45
2026-2027	+.05/'+.05	\$ 0.50	\$ 0.50

Lunch		ES	MS/HS
2007-2008		\$ 1.55	\$ 1.75
2008-2009	+.10/'+.10	\$ 1.65	\$ 1.85
2009-2010	+.10/'+.10	\$ 1.75	\$ 1.95
2010-2011	No Increase	\$ 1.75	\$ 1.95
2011-2012	+.10/'+.10	\$ 1.85	\$ 2.05
2012-2013	+.10/'+.10	\$ 1.95	\$ 2.15
2013-2014	+.10/'+.10	\$ 2.05	\$ 2.25
2014-2015	+.05/'+.05	\$ 2.10	\$ 2.30
2015-2016	+.10/'+.10	\$ 2.20	\$ 2.40
2016-2017	+.10/'+.10	\$ 2.30	\$ 2.50
2017-2018	+.10/'+.10	\$ 2.40	\$ 2.60
2018-2019	+.10/'+.10	\$ 2.50	\$ 2.70
2019-2020	+.10/'+.10	\$ 2.60	\$ 2.80
2020-2021	+.15/'+.15	\$ 2.75	\$ 2.95
2021-2022	+.10/'+.10	\$ 2.85	\$ 3.05
2022-2023	+.10/'+.10	\$ 2.95	\$ 3.15
2023-2024	+.15/'+.15	\$ 3.10	\$ 3.30
2024-2025	No Increase	\$ 3.10	\$ 3.30
2025-2026	+.10/'+.10	\$ 3.20	\$ 3.40
2026-2027	+.10/'+.10	\$ 3.30	\$ 3.50

Adult		Bkfast	Lunch
2008-2009		\$ 1.70	\$ 2.65
2009-2010	No Increase	\$ 1.70	\$ 2.65
2010-2011	+.05/'+.20	\$ 1.75	\$ 2.85
2011-2012	No Increase	\$ 1.75	\$ 2.85
2012-2013	No Increase	\$ 1.75	\$ 2.85
2013-2014	No Increase	\$ 1.75	\$ 2.85
2014-2015	+.25/'+.15	\$ 2.00	\$ 3.00
2015-2016	No Increase	\$ 2.00	\$ 3.00
2016-2017	+.15/'+.15	\$ 2.15	\$ 3.15
2017-2018	No Inc/'+.10	\$ 2.15	\$ 3.25
2018-2019	No Inc/'+.10	\$ 2.15	\$ 3.35
2019-2020	No Inc/'+.10	\$ 2.15	\$ 3.45
2020-2021	No Inc/'+.20	\$ 2.15	\$ 3.65
2021-2022	No Inc/'+.10	\$ 2.15	\$ 3.75
2021-2022	+0.41/'+.10	\$ 2.56	\$ 4.65
2022-2023	-0.26/'-0.75	\$ 2.30	\$ 3.90
2023-2024	+0.35/'+.07	\$ 2.65	\$ 4.60
2024-2025	No Increase	\$ 2.65	\$ 4.60
2025-2026	No Increase	\$ 2.65	\$ 4.60
2026-2027	+.25/'+.10	\$ 2.90	\$ 4.70



660 Washington Street • P.O. Box 280
Mishicot, Wisconsin 54228
Phone: (920) 755-4633
Fax: (920) 755-4068
cthelen@mishicot.k12.wi.us

Christine A. Thelen, CPA – Business Manager

June 15, 2026

To: Mishicot Board of Education & Superintendent Cory Erlandson
From: Christine Thelen, Business Manager
RE: 2026-2027 Meal Prices

For the 2026-2027 school year, the School District of Mishicot qualifies for a Paid Lunch Equity (PLE) exemption. This exemption is granted because the District maintained a positive fund balance in Fund 50 as of June 30, 2025. As a result, the District is not required to complete the PLE tool or increase paid meal prices unless it chooses to do so. However, under this exemption, paid meal prices may not be decreased below current-year levels.

Although the District continues to maintain a positive Fund 50 balance, that balance continues to decline due to rising food and operational costs, ongoing economic pressures, supply chain disruptions, limited availability of food service products, and approved increases in salaries and benefits for Food Service staff. To help support the long-term sustainability of the food service program, we are recommending the following meal price increases for the 2026–2027 school year.

Meal & Milk Prices for 2026-2027:

Student Breakfast: ES - \$2.20 MS/HS - \$2.40

Student Lunch: ES - \$3.30 MS/HS - \$3.50

Milk: ES - \$0.50 MS/HS - \$0.50

Adult Breakfast: \$2.90

Adult Lunch: \$4.70



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Student Lunch: ES - \$3.30 MS/HS - \$3.50

Milk: ES - \$0.50 MS/HS - \$0.50

Adult Breakfast: \$2.90

Adult Lunch: \$4.70

Policy Committee Meeting
Monday, June 8, 2026 3:30 PM Central

Middle/High School Conference Room
660 Washington Street
Mishicot, Wisconsin 54228

Attendance Taken at 3:30 PM.

Driscoll: Present

Ferry: Present

Lambert: Present

Present: 3.

1. Call to Order

2. Approve Policy Committee Agenda

Approved. This motion, made by Ferry and seconded by Lambert, Carried.

Shawn Driscoll: Yea, Judy Ferry: Yea, Carol Lambert: Yea

Yea: 3, Nay: 0

3. Discussion Items

3.A. Review & Discuss Policy

3.A.1. Policy 0142.7 – Orientation

Committee members supported the proposed options but requested clarification regarding the timing of orientation activities and whether administrative contracts should be provided in paper or electronic format.

3.A.2. Policy 0164 – Meetings

The committee discussed the use of virtual meetings, agreeing they are appropriate when necessary but should not be used solely for convenience. Members emphasized the importance of maximizing participation while maintaining consistency and clear guidelines.

3.A.3. Policy 0166.1 – Consent Agenda

3.A.4. Policy 0174.1 – Annual Report

3.A.5. Policy 1130 – Ethics and Conflicts of Interest

Discussion focused on administrators participating in coaching or other compensated activities outside their contracts. The committee clarified that such activities would occur outside contracted work hours and supported disclosure to the Board rather than requiring prior Board approval.

3.A.6. Policy 1210 – District Administrator Relationship

The committee reviewed language regarding the District Administrator's responsibility for supervising the administrative team and agreed to leave the proposed option unchecked at this time.

3.A.7. Policy 1213 – Student Supervision and Welfare (Act 57)

The committee reviewed statutory requirements and discussed exceptions involving pre-existing personal or family relationships within a small community setting.

3.A.8. Policy 1230.01 – Development of Administrative Guidelines

3.A.9. Policy 1240 – Evaluation of the District Administrator

3.A.10. Policy 1241 – Non-Reemployment of the District Administrator

3.A.11. Policy 1461 – Unrequested Leaves of Absence/Fitness for Duty

3.A.12. Policy 2131.01 – Reading Instructional Goals and Kindergarten Assessment

3.A.13. Policy 2210 – Curriculum Development

3.A.14. Policy 2261.01 – Parent and Family Engagement in Title I Programs

3.A.15. Policy 2271.01 – Start College Now Program

3.A.16. Policy 2416 – Student Privacy and Parental Access to Information

3.A.17. Policy 2431 – Interscholastic Athletics

3.A.18. Policy 2522 – Libraries

The committee discussed the timeline for reconsideration requests involving library materials and supported a three-year period before a previously challenged item could be reconsidered.

3.A.19. Policy 3120.08 – Employment of Personnel for Co-Curricular/Extra-Curricular Activities

3.A.20. Policy 3213 – Student Supervision and Welfare

3.A.21. Policy 3214 – Staff Gifts

3.A.22. Policy 3230 – Ethics and Conflict of Interest

3.A.23. Policy 3281 – Personal Property of Staff Members

3.A.24. Policy 3431 – Employee Leaves

Committee members asked questions regarding consistency among employee groups. Administration confirmed that the same options were selected across all applicable groups.

3.A.25. Policy 3432 – Employee Sick Leave

3.A.26. Policy 3440 – Job-Related Expenses

3.A.27. Policy 4124 – Letter of Reasonable Assurance

3.A.28. Policy 4140 – Termination and Resignation

3.A.29. Policy 4162 – Controlled Substance and Alcohol Policy for Employees that Transport Students (Rescind)

3.A.30. Policy 4213 – Student Supervision and Welfare

3.A.31. Policy 4214 – Staff Gifts

3.A.32. Policy 4230 – Ethics and Conflict of Interest

3.A.33. Policy 4431 – Employee Leaves

Committee members asked questions regarding consistency among employee groups. Administration confirmed that the same options were selected across all applicable groups.

3.A.34. Policy 4432 – Employee Sick Leave

3.A.35. Policy 5112 – Entrance Age

3.A.36. Policy 5113 – Open Enrollment Program (Inter-District)

3.A.37. Policy 5136 – Personal Communication Devices

3.A.38. Policy 5200 – Attendance

3.A.39. Policy 5341 – Emergency Medical Authorization (Rescind)

3.A.40. Policy 5411 – Third Grade Promotion and Retention: At-Risk Students

3.A.41. Policy 7530.02 – Staff and School Officials Use of Personal Communication Devices

3.A.42. Policy 8462 – Child Abuse and Neglect

4. Action Items

4.A. Recommendation to Forward Above Listed Policy Revisions to the Board of Education for First Reading

Approved. This motion, made by Ferry and seconded by Driscoll, Carried.

Shawn Driscoll: Yea, Judy Ferry: Yea, Carol Lambert: Yea

Yea: 3, Nay: 0

5. Adjournment

Approval to adjourn meeting at 4:36pm. This motion, made by Ferry and seconded by Lambert, Carried.

Shawn Driscoll: Yea, Judy Ferry: Yea, Carol Lambert: Yea

Yea: 3, Nay: 0



Book	Policy Manual
Section	3. Ready for Policy Committee Review
Title	Copy of ORIENTATION
Code	po0142.7 *
Status	
Adopted	March 12, 2007
Last Revised	May 14, 2018

0142.7 - **ORIENTATION**

The Board believes that the preparation of each Board member for the performance of Board duties is essential to the effective functioning of the Board. The Board shall encourage each new Board member to understand the functions of the Board, acquire knowledge of matters related to the operation of the District, and learn Board procedures. Accordingly, the Board shall give to each new Board member no later than ~~his/her~~ **the new member's** first regular meeting as a Board member for ~~his/her/their~~ use and possession during the term on the Board the following items:

- A. access to the Board policy manual
- B. a copy of each current employee handbooks(s)
- C. the current budget statement and related fiscal materials
- D. **(X-)** District Administrator's contract, evaluation process/forms, and other pertinent employment documents
- E. **(-X)** review of any pending District litigation
- F. **()** review of student achievement data and trends
- G. **(X)** review of Board responsibilities and committees
- H. **(X)** ~~_____~~ WASB Login Access **[other materials]**

Each new Board member shall be invited to meet with the Board President, the District Administrator, and/or the Business Manager to discuss Board functions, policies, and procedures.

The Board shall encourage the attendance of each new Board member at orientation and training meetings.

Revised 7/23/14
Revised 8/24/15

© Neola ~~2018~~ **2025**



Book	Policy Manual
Section	3. Ready for Policy Committee Review
Title	Copy of MEETINGS
Code	po0164 *
Status	
Adopted	July 22, 2024

0164 - **MEETINGS**

Regular Meetings

The Board shall hold a meeting at least once each month on a date and at a time and place determined annually by a resolution of the Board.

Change of Regular Meetings

If the Board adopts a resolution changing the date, time, or place of a regularly scheduled meeting, the meeting notice shall state the date, time, place, and subject matter of the rescheduled meeting, as well as the name and address of the District. Said notice shall be posted at such places as the Board may determine. Meeting notices of scheduled Board meetings shall be posted in accordance with State law. (See also Policy 0166 - Agenda)

Special Meetings

A special meeting of the Board shall be held upon the written request of any Board member provided there is compliance with the following notice provisions and State law.

The School District Clerk or, in the School District Clerk's absence, the President shall fix a reasonable date, time, and place for the meeting. The School District Clerk or, in the School District Clerk's absence, the President shall notify each Board member of the date, time, and place of the meeting, in a manner likely to give the Board member notice of the meeting, at least twenty-four (24) hours before the meeting. If the School District Clerk or, in the School District Clerk's absence, the President determines that providing notice at least twenty-four (24) hours before a special Board meeting is, for good cause, shown by the School District Clerk or President, impossible or impractical, the School District Clerk or President may notify each Board member of the date, time, and place of the meeting less than twenty-four (24) hours, but not less than two (2) hours, before the meeting. A notice of any special meeting shall be posted at least twenty-four (24) hours before said special meeting at the District office and such other places as the Board may determine unless, for good cause, such notice is impossible or impracticable, but in no case may the notice be less than two (2) hours in advance of the meeting.

A special meeting may be held without prior notice if all Board members are present and consent, or if each member consents in writing even if the Board member does not attend, provided appropriate notice is provided as defined under Chapter 19.

The District Administrator and those administrators directed by the District Administrator shall attend all meetings, when feasible. Administrative participation shall be by professional counsel, guidance, and recommendation - as distinct from deliberation, debate, and voting of Board members.

Notice of Meetings

Public notice of all Board meetings, shall be given pursuant to statute. Such notice shall be given, without cost, to any news media which submits a written request for meeting notices and to a news medium likely to give notice in the District's geographic area. In addition, such notice shall be made public in at least one (1) of the following ways:

- A. posting the notice in at least three (3) public places likely to give notice to persons affected;
- B. posting the notice in at least one (1) public place likely to give notice to persons affected and on the governmental body's website; or
- C. by paid publication in a news medium likely to give notice to persons affected.

The notice shall list the date, time, place, and subject matter of each regularly scheduled meeting of the Board, including subjects intended for the consideration at any closed session, in the form which is reasonably likely to inform members of the public and the news media. To assure that notice of a meeting is specific enough to apprise the public of the purpose of the meeting, the following factors shall be considered: (1) the time and effort required to provide detailed notice; (2) the level of public interest in the particular subject; and (3) whether the meeting will involve routine or novel issues. The notice shall contain the name and address of the District and its telephone number. The notice shall be given at least twenty-four (24) hours prior to the meeting unless for good cause such notice is impossible or impractical, but in no case may the notice be less than two (2) hours in advance of the meeting.

The notice shall also contain the following statement:

"Upon request to the District Administrator, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodation including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting."

Cancellation of Meetings

If a regularly scheduled and legally noticed meeting needs to be canceled (e.g., inclement weather, electrical outage, broken water pipe, lack of quorum, etc.), the Board President or designee shall have the authority to cancel or reschedule the meeting. To the extent practical, a notice of cancellation should be provided, similar to the notice of the meeting.

Virtual Participation in Meetings

[DRAFTING NOTE: Choose one or both of the options below.]

[Option 1]

Unless Generally, the Board does not allow virtual participation, unless otherwise determined by the Board, Board President, **[END OF OPTION]** or due to an order by an authorized authority preventing in-person attendance at a meeting. Board members are expected to attend meetings in person at the location set by the Board for the meeting.

[OPTION 2]

A Board member may attend virtually in instances where a member is unable to attend in person **(-X)** due to a scheduled absence from the District or due to an illness or a physical restriction preventing attendance **[END OF OPTION]**. The Board member is responsible for making advance arrangements with the District administration to facilitate participation in the meeting. Remote access during quasi-judicial functions (e.g., termination hearings, expulsions) may be permitted after consultation with legal counsel.

[END OF OPTIONS]

[DRAFTING NOTE: This option may be selected if one of the options above is selected.]

~~-X~~ A Board member may only attend closed session portions of meetings in person (**X**) unless the Board member verbally represents that they are alone and their physical location is secure from any third parties overhearing the proceedings in closed session **[END OF OPTION]**. **[DRAFTING NOTE: Take this option only if you took Option 1 above.]** () Remote access during quasi-judicial functions (e.g., termination hearings, expulsions) may be permitted after consultation with legal counsel.**[END OF OPTION]** **[END OF OPTIONAL PARAGRAPH]**

[DRAFTING NOTE: If considering prohibiting closed session virtual attendance while allowing open session virtual attendance, consultation with District legal counsel is recommended.]

Any Board member attending a meeting remotely may vote in accordance with Bylaw 0167.1 – Voting.

Board members are not provided with technology to facilitate remote Board attendance unless the Board authorizes such expenditure.

[END OF OPTION]

Any Board member attending a meeting or who intended to attend a meeting remotely but is unable to attend or unable to maintain attendance due to technological complications, such as a poor connection or other equipment failures, will be considered absent for all or part of the meeting. The meeting may continue in the member’s absence provided that a quorum is still present.

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Legal	19.84, Wis. Stats.
	120.11, Wis. Stats.
	985.05(3), Wis. Stats.



Book Policy Manual
Section 3. Ready for Policy Committee Review
Title Copy of CONSENT AGENDA
Code po0166.1 *
Status
Adopted November 14, 2016

0166.1 - **CONSENT AGENDA**

The Board of Education shall use a consent agenda to keep routine matters within a reasonable time frame.

The following routine business items may be included in a single resolution for consideration by the Board:

- A. minutes of prior Board meetings;
- B. reports of Board committee meetings;
- C. bills for payment;
- D. acceptance of bids;
- E. hiring/employment of personnel;
- F. resolutions that require annual adoption, such as bank signatories, Wisconsin High School Athletic Association membership, etc.;
- G. resignations and leaves;
- H. gifts, grants, and donations;
- I. revisions to handbooks (e.g., student, staff, athletic/activities code);
- J. revisions or deletions of existing bylaws/policies; **[Drafting Note: This should not be included if two readings have been selected by the Board in Policy 0131.1 - Bylaws and Policies.]**
- K. other routine items as presented by the District Administrator.
- L. _____

A member of the Board may request any item to be removed from the consent resolution and defer it for a specific action and more discussion. No vote of the Board will be required to remove an item from the consent agenda. A single member's request shall cause it to be relocated as an action item eligible for discussion. Any item on the consent agenda may be removed and discussed as a nonaction item or be deferred for further study and discussion at a subsequent Board meeting if the District Administrator or any Board member thinks the item requires further discussion.

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Book	Policy Manual
Section	3. Ready for Policy Committee Review
Title	Copy of ANNUAL REPORT
Code	po0174.1 *
Status	
Adopted	March 12, 2007

0174.1 - **ANNUAL REPORT**

The Board Clerk, or an Administrator if authorized in accordance with () Bylaw 0152 - Officers (**X**) Board action **[END OF OPTIONS]**, shall file with the Department of Public Instruction (DPI) (publish) an annual District report by September 1st in the format prescribed by the ~~Department of Public Instruction~~ **DPI** as required by law.

120.18, Wis. Stats.

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Book	Policy Manual
Section	3. Ready for Policy Committee Review
Title	Copy of ETHICS AND CONFLICT OF INTEREST
Code	po1130 *
Status	
Adopted	March 12, 2007
Last Revised	April 25, 2022

1130 - ETHICS AND CONFLICT OF INTEREST

The proper performance of school business is dependent upon the maintenance of unusually high standards of honesty, integrity, impartiality, and professional conduct by Board members, and the District's administrative employees, officers, and agents, and is essential to the Board's commitment to earn and keep the public's confidence in the School District.

For these reasons, the Board adopts the following guidelines that are designed to avoid the occurrence or appearance of any conflicts of interest. These guidelines apply to all administrative employees, officers, and agents, including members of the Board. These guidelines are not intended to be all-inclusive, nor to substitute for good judgment on the part of all administrative employees, officers, and agents. Administrative employees are expected to perform their duties in an ethical manner and free from an actual conflict of interest or from situations that create the appearance of a conflict of interest, in a manner consistent with 19.59, Wis. Stats. The Board's interest in enforcing this policy is to assure that the decisions and actions of public employees retain the public's trust. Therefore, even a conflict relationship that can be viewed as beneficial to the District or that was intended to be beneficial to the District, may still be a violation of this policy.

- A. No administrative employee, officer, or agent shall engage in or have a personal or financial or other interest, directly or indirectly, in any activity that conflicts or raises a reasonable question of conflict with his/her the employee's, officer's, or agent's duties and responsibilities in the school system. Specifically, administrative employees must perform their duties in a manner that does not violate criminal conflict of interest laws pursuant to 946.13, Wis. Stats. by having a private pecuniary interest in an amount that exceeds \$15,000, but also lesser valued conflicts that nonetheless create the appearance of using one's public position to secure a private pecuniary interest and/or benefit.
- B. Administrative employees shall not directly supervise a relative employed by the District or employed in a position contracted for by the District.
- C. Administrative employees, officers, and agents shall not engage in business, private practice of their profession, the rendering of services, or anything of substantial value or the sale of goods of any type where advantage is taken of any professional relationship they may have with any employee, student, client, or parents of such students or clients in the course of their employment or professional relationship with the School District.

Included, by way of illustration rather than limitation are the following:

1. the provision of any private lessons or services for a fee, unless the provision of services is arranged outside of school and is separate from, and in addition to, regular support provided to students as part of the administrator's regular duties or the service is not provided to students enrolled in one or more class with an administrative staff member;

2. soliciting on school premises or under circumstances which are coercive for the private sale of goods or services to students or other employees;
 3. the use, sale, or improper divulging of any privileged information ~~through his/her access to School District records,~~ about a student or client, ~~gained~~ **granted** in the course of the administrative employee's, officer's, or agent's employment or professional relationship with the School District **through their access to School District records;**
 4. the referral of any student or client for lessons or services to any private business or professional practitioner if there is any expectation of reciprocal referrals, sharing of fees, or other remuneration for such referrals;
 5. the requirement of employees, students or clients to purchase any private goods or services provided by an administrative employee, officer or agent or any business or professional practitioner with whom any employee, officer or agent has a financial or other relationship, as a condition of receiving any grades, credits, promotions, approvals, or recommendations.
- D. Should exceptions to this policy be necessary in order to provide mandatory services to students or clients of the School District, all such exceptions will be made known to the administrative employee's supervisor and will be disclosed to the District Administrator before entering into any private relationship.
- E. Administrative employees, officers, and agents shall not make use of materials, equipment, or facilities of the School District for their own personal financial gain or business interest. Examples would be the use of facilities before, during, or after regular business hours for service to private practice clients, or the checking out of items from an instructional materials center for private practice.
- F. ~~Administrative employees, officers, and agents cannot participate in the selection, award, or administration of a contract supported by a Federal grant/award if s/he has a real or apparent conflict of interest. Such a conflict of interest would arise when the employee, officer or agent, any member of his/her immediate family, his/her partner, or an organization which employs or is about to employ any of the parties described in this section, has a financial or other interest in, or a tangible personal benefit from, a firm considered for a contract.~~ **Administrative employees, officers, and agents shall not participate in the selection, award, and administration of any contract to an entity in which they have a pecuniary interest or from which they derive a profit, or in which a dependent of the employee has a pecuniary interest or from which the dependent derives a profit. "Dependent" includes the employee's spouse; unemancipated child, stepchild, or adopted child under the age of eighteen (18); or individual for whom the employee provides more than one-half (1/2) of the individual's support during a year. A "pecuniary interest" means an interest in a contract or purchase that will result or is intended to result in an ascertainable increase in the income or net worth of the employee or the employee's dependent who is under the direct or indirect administrative control of the professional employee or who receives a contract or purchase order that is reviewed, approved, or directly or indirectly administered by the employee.**

Administrative employees, officers, and agents may not solicit or accept gratuities, favors, or anything of monetary value from contractors or parties to subcontracts.

However, pursuant to Federal rules, the School District has set standards for when an administrative employee, officer, or agent may accept a gift of an unsolicited item of nominal value. For purposes of this section, "nominal value" means that the gift has a monetary value of \$25 or less.

- G. Administrative employees, officers, and agents must disclose any potential conflict of interest which may lead to a violation of this policy to the School District. Upon discovery of any potential conflict of interest, the School District will disclose, in writing, the potential conflict of interest to the appropriate Federal awarding agency or, if applicable, the pass-through entity.
- The District will also disclose, in a timely manner, all violations of Federal criminal law involving fraud, bribery, or gratuity that affect a Federal award to the appropriate Federal awarding agency or, if applicable, the pass-through entity.
- H. Administrative employees, officers and agents found to be in violation of this conflict of interest policy will be subject to discipline in accordance with Policy 3139 - **Staff Discipline**.

No administrative employee may accept or engage in any employment, consulting, advising, or other professional activity with any organization other than the District, whether the administrator will receive compensation for such outside activity or not, without first providing notice to the District Administrator, ⁷³ or in the case of the District Administrator, such notice

must be provided to the Board. () No administrative employee shall receive compensation, including payment for expenses, from any outside organization for any activity related to the administrator's occupation as a professional educator without Board approval.

In the event that, within the course of administering a Federally funded grant program or service to the District, an administrative employee identifies a conflict of interest, a potential conflict of interest, or that the appearance of a conflict of interest may arise in the course of administering the Federal grant funds, the administrative employee must immediately notify either the Federal agency administering the grant in a manner consistent with that particular agency's rules on conflict of interests, or the District employee directly responsible for grant compliance. Such notice shall be provided at the earliest possible time.

It is a violation of this policy to take action or to refrain from taking action, or for an administrative employee to otherwise use the employee's his/her public position to obtain a financial gain or anything of substantial value for oneself himself/herself or the employee's his/her immediate family, as defined in 19.42(7), Wis. Stats.

Revised 3/14/16

Revised 9/9/19

Revised 7/20/20

Revised 1/25/21

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Legal 19.42(7), 19.59, 946.13, Wis. Stats.
2 C.F.R. 200.12, 2 C.F.R. 200.113, 2 C.F.R. 200.318
7 C.F.R. 3016.36(b)(3) and 7 C.F.R. 3019.42



Book	Policy Manual
Section	3. Ready for Policy Committee Review
Title	Copy of BOARD - DISTRICT ADMINISTRATOR RELATIONSHIP
Code	po1210 *
Status	
Adopted	March 12, 2007
Last Revised	April 25, 2022

1210 - BOARD - DISTRICT ADMINISTRATOR RELATIONSHIP

The Board believes that, in general, it is the primary duty of the Board to establish policies and that of the District Administrator to administer such policies. Policy should not be originated or changed without the input or recommendation of the District Administrator. The District Administrator should be given the latitude to determine the best method of implementing the policies of the Board.

The District Administrator, as the ~~chief administrative officer~~ administrative head of the District, is the primary professional advisor to the Board. **As such, the District Administrator S/He** is responsible for the development, supervision, and operation of the school program and facilities, including the development of administrative guidelines consistent with Policy 1230.01 – Development of Administrative Guidelines. The Board shall retain oversight of any administrative guidelines established to implement Board policy.

The District Administrator and those administrators directed by the District Administrator shall attend all Board meetings, when feasible. Administrative participation shall be by professional counsel, guidance, and recommendation - as distinct from deliberation, debate, and voting of Board members.

In the interests of promoting and maintaining a healthy and productive work environment, the District Administrator shall report to the Board President any information regarding Board member conduct in violation of Policy 3362.01 - Threatening Behavior Toward Staff Members, ~~Policy 4362.01 – Threatening Behavior Toward Staff Members~~, or Bylaw 0144.5 - Board Member Behavior, **Communications** and Code of Conduct. If such a report involves the Board President, the Board Vice-President shall be notified.

The Board is responsible for determining the success of the District Administrator in meeting the goals established by the Board through annual evaluations of the District Administrator's performance. **As the administrative head of the District, the District Administrator may delegate duties and responsibilities, including those contained in Board policy, to appropriate members of the staff. Those staff performing such duties and responsibilities shall be held accountable by the District Administrator for their performance as employees of the District. []** The Board shall hold the District Administrator accountable for the administration of the District, actions taken by the District Administrator, and the District Administrator's personal behavior. (See Policy 1240 - Evaluation of the District Administrator) **[END OF OPTION]**

[X] Individual Board members who receive communications regarding matters within the purview of the administration including, but not limited to, personnel concerns or student/parent concerns, shall immediately refer concerns to the District Administrator, or if the concern relates to the District Administrator, to the Board President. **[END OF OPTION]**



Book	Policy Manual
Section	3. Ready for Policy Committee Review
Title	Special Update - Act 57 - February 2026 Revised STUDENT SUPERVISION AND WELFARE
Code	po1213 *
Status	
Adopted	August 24, 2015
Last Revised	May 22, 2023

Revised Policy - Special Update

1213 - STUDENT SUPERVISION AND WELFARE

Administrators are frequently confronted with situations which, if handled incorrectly, could result in liability to the District and personal liability to the administrator and/or harm to the welfare of the student(s). X It is the intent of the Board to direct the preparation of guidelines that would minimize that possibility. [END OF OPTION]

An administrator who is found to have had sexual contact with any student shall be referred to the proper authorities and be subject to discipline, up to and including discharge.

Required Notification

The District Administrator shall notify the parent(s) or guardian(s) of a student when the District receives a report that gives reasonable cause to believe one of the following has occurred:

- A. Sexual misconduct by a school staff member against a student;
- B. A school staff member or volunteer has been convicted of a serious child sex offense and worked primarily with children in a way that would be a felony under 948.13, Wis. Stats.; and/or
- C. A registered sex offender has intentionally captured an image of a minor student without the parent's or guardian's written consent.

Definitions

Report means any information, whether written or verbal, indicating one (1) of the categories of conduct described in the section above (A., B., and/or C.) in this policy.

Timing and Method of Notification

Timing

- A. If the report is received before the end of the regular school day, the District shall notify the parent or guardian by 5:00 p.m. that same day.

- B. If the report is received after school hours or on a non-school day, the District shall provide notification by noon of the next calendar day.

Method

- A. Notice must be provided in person or by phone (including voicemail) to the parent(s) or guardian(s) of the specific student who is alleged to have been the victim, target, or recipient of the conduct.
- B. The District may follow up the in-person or phone notification with written or email documentation for record-keeping purposes.

Annual Notice of Rights

The District shall provide an annual notice to all parents and guardians informing them of their rights to access records related to the discipline of a school employee under public records law. ~~This section should not be construed as affecting any obligations on the part of staff to report suspected child abuse under 48.981, Wis. Stats. and Policy 8462 – Child Abuse and Neglect.~~

Standard of Care of Students

Each administrator shall maintain a standard of care for the supervision, control, and protection of students commensurate with their assigned duties and responsibilities which include, but are not limited to, the following:

- A. An administrator shall report immediately any accident or safety hazard about which they are informed, or detect, to their supervisor as well as to other authorities or District staff members as may be required by established policies and procedures.
- B. An administrator shall report unsafe, potentially harmful, dangerous, violent, or criminal activities, or threat of these activities, by students to the District Administrator and local public safety agencies and/or school officials in accordance with Policy 8420 - School Safety and Reporting of Crime Statistics.
- C. An administrator should not volunteer to assume responsibility for duties that they cannot reasonably perform. Such assumption carries the same responsibilities as assigned duties.
- D. An administrator shall not send students on any personal errands.
- E. An administrator shall not associate with students at any time in a manner which gives the appearance of impropriety including, but not limited to, the creation or participation in any situation or activity which could be considered abusive or sexually suggestive or involve illegal substances such as tobacco, alcohol, or drugs. Any sexual or other inappropriate conduct with a student by any administrator will subject the offender to potential criminal liability and District discipline, up to and including termination of employment.

This provision should not be construed as precluding an administrator from associating with students in private for legitimate or proper reasons or to interfere with familial relationships that may exist between staff and students.

- F. An administrator shall not disclose personally identifiable information about a student to third parties unless specifically authorized by law or the student's parent(s) to do so.
- G. An administrator, other than the District Administrator, shall not transport students for school-related activities in a private vehicle without the approval of their immediate supervisor and consistent with the provisions of Policy 8660 - Transportation by Private Vehicle for District-Sponsored Activities or Trips. This does not apply to any student who is an administrator's family member.
- H. A student shall not be required to perform work or services that may be detrimental to their health.
- I. Administrators () are discouraged from engaging (X) shall not engage [END OF OPTIONS] students in social media and online networking media (see also Policy 7544 - Use of Social Media), except for appropriate academic, extra-curricular, and/or professional uses only. [DRAFTING NOTE: Must be consistent with selections made in Policy 7540 - Technology, Policy 7540.03 - Student Technology Acceptable Use and Safety, Policy 7540.04 - Staff Technology Acceptable Use and Safety.]
- J. Administrators are expressly prohibited from posting any picture, video, meme, or other visual depiction, or comment pertaining to any student on personal or unauthorized social networking media or similar forums. This

provision of the policy does not apply to pictures and/or videos taken of public events that may involve or incidentally include depictions of students participating in or observing such events, where the purpose of the photo or video is to depict the event, not a particular student. This section does not apply to depictions of an administrator's own child or other relative.

Since most information concerning a child in school, other than directory information described in Policy 8330 - Student Records, is a confidential student record under Federal and State laws, any administrator who shares confidential information with another person not authorized to receive the information may be subject to discipline and/or civil liability. This includes, but is not limited to, information concerning assessments, grades, behavior, family background, and alleged child abuse.

[DRAFTING NOTE: The optional language below is not required by 2025 Act 57, but may be desired for additional direction to employees.]

X] Appropriate Staff and Student Relationships

The District is committed to maintaining safe, professional, and developmentally appropriate relationships between staff and students. All employees, volunteers, and adults working with students are expected to uphold clear and appropriate boundaries and report concerns to protect student welfare.

Prohibited Conduct

It is impossible to list every inappropriate conduct scenario, but the following expectations, as well as other similar types of behavior, apply:

- A. **Preferential Treatment or Favoritism** - Staff behaviors that demonstrate, or give the perception of, preferential treatment toward a student or group of students.
- B. **Boundary Invasions** - Staff-student relationships may become inappropriate based on the frequency, timing, location, or nature of interactions. Consent from the student or parent does not justify boundary invasions.

Maintaining professional boundaries is essential to student safety; however, the District recognizes that certain physical contact or personal involvement may be clinically or educationally necessary. Behaviors that are required for a student's well-being or instructional success are permitted. This includes, but is not limited to: providing hygiene assistance to a student (e.g., following a toileting accident); physical spotting or corrective positioning in athletics (e.g., wrestling, gymnastics, or football); and administering first aid or emergency medical care.

Any behavior that lacks a clear educational or medical justification, or that serves the emotional or physical needs of the adult rather than the student, is strictly prohibited. Such behaviors may be indicators of grooming and will be subject to immediate investigation. Inappropriate boundary invasions may include, but are not limited to, the following:

1. hugging, kissing, or other physical contact with a student;
2. telling sexual jokes to students;
3. engaging in talk containing sexual innuendo or banter with students;
4. talking about sexual topics that are not related to curriculum;
5. showing pornography to a student;
6. inappropriate comments about a student's body or appearance;
7. taking an undue interest in a student (i.e. having a special friend or a special relationship);
8. initiating or extending contact with students beyond the school day for personal purposes;
9. using e-mail, text messaging, or websites to discuss personal topics or interests with students;

10. giving students rides in the staff member's personal vehicle or taking students on personal outings without administrative approval;
11. invading a student's privacy (e.g. walking in on the student in the bathroom, locker-room, asking about bra sizes or previous sexual experiences);
12. going to a student's home for non-educational purposes;
13. inviting students to the staff member's home without proper chaperones (i.e. another staff member or parent of student);
14. giving gifts or money to a student for no legitimate educational purpose;
15. accepting gifts or money from a student for no legitimate educational purpose;
16. being overly touchy with students;
17. favoring certain students by inviting them to come to the classroom at non-class times;
18. getting a student out of class to visit with the staff member;
19. providing advice to or counseling a student regarding a personal problem (i.e. problems related to sexual behavior, substance abuse, mental or physical health, and/or family relationships, etc.), unless properly licensed and authorized to do so;
20. being alone with a student behind closed doors without a legitimate educational purpose;
21. telling a student secrets and having secrets with a student; and
22. other similar activities or behavior.

Inappropriate boundary invasions are prohibited and must be reported promptly.

- C. **Romantic or Sexual Conduct** - Staff must not engage in any romantic or sexual conduct with students, including dating, advances, sexual contact, or sexually suggestive communication.

Outside-District and Staff-Parent Relationships - This policy permits appropriate interactions from legitimate, pre-existing, non-District relationships (e.g., relatives, family friends). Staff who are parents or guardians of enrolled students must maintain professional conduct in all school-related activities and communications, avoiding favoritism or conflicts of interest. Where such relationships compromise professional responsibilities, the District may intervene.

Professional Conduct During Off-Site School Activities - Staff must maintain professional boundaries during all school-sponsored off-site activities such as field trips, competitions, travel, and overnight events. Increased vigilance is required in these less-supervised settings.

Reporting of Allegations of Inappropriate Staff and Student Relationships

- A. **Student Reporting Process** - Students who feel uncomfortable or witness inappropriate behavior are encouraged to report concerns to a trusted staff member or school counselor (**X**), or via the District's anonymous reporting tool [**END OPTION**]. All reports will be treated confidentially to the extent legally possible.
- B. **Staff Required Reporting of Misconduct** - Any concerns about inappropriate staff-student conduct must be reported immediately to a supervisor, principal, or the District's Compliance Officer(s). Anonymous reports will be investigated per District harassment procedures outlined in Policy 5517 - Student Anti-Harassment.

Mandated Reporting - Per 48.981, Wis. Stats., all staff are mandatory reporters. Suspected child abuse, including by another staff member, must be reported immediately to:

- A. A designated administrator; and

B. Child Protective Services and/or law enforcement.

Immediate action is required; do not delay. More info: <https://dcf.wisconsin.gov/cps/process>

Violations and Consequences - Violations of this policy may result in disciplinary action, up to and including termination, and may be reported to external agencies as required by law.

Policy Access and Training - This policy will be:

- A. posted on the District's website;
- B. reviewed annually with staff; and
- C. included in new employee onboarding.

[END OF OPTION]

Pursuant to the laws of the State and Board Policy 8462 - Child Abuse and Neglect, each administrator shall report to the proper legal authorities, immediately, any sign of suspected child abuse, abandonment, or neglect.

48.981, Wis. Stats.
118.07(6), Wis. Stats.
948, Wis. Stats.
948.095, Wis. Stats.

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Legal 48.981, Wis. Stats.
 118.07(6), Wis. Stats.
 948, Wis. Stats.
 948.095, Wis. Stats.

Last Modified by Cory Erlandson on June 5, 2026



Book	Policy Manual
Section	3. Ready for Policy Committee Review
Title	Copy of DEVELOPMENT OF ADMINISTRATIVE GUIDELINES
Code	po1230.01 *
Status	
Adopted	March 12, 2007

1230.01 - DEVELOPMENT OF ADMINISTRATIVE GUIDELINES

The Board of Education delegates to the District Administrator the function of designing and implementing the guidelines, required actions, and detailed arrangements under which the District will operate. These administrative guidelines shall not be inconsistent with the policies adopted by the Board.

The Board itself will formulate and adopt administrative guidelines and rules only when required by law, and when the District Administrator recommends Board adoption.

The District Administrator may also issue such administrative and student handbooks as the District Administrator s/he may consider necessary for the effective administration of the schools and distribute them to employees and students and/or their parents.

[X] The District Administrator may consult with appropriate District leadership and stakeholders, when appropriate, during the development of administrative guidelines. **[END OF OPTION]**

As long as the provisions of these administrative guidelines and handbooks are not inconsistent with Board policies, or with Federal/State law, they will be considered to be an extension of the policy manual and binding upon all employees and students.

[X] All current administrative guidelines (X) and handbooks **[END OF INTERNAL OPTION]** shall be published on the District website and be readily accessible to staff, students, parents, and community members to ensure transparency and ease of access. **[END OF OPTIONAL SENTENCE]** A copy of the District's administrative guidelines manual and a copy of each handbook shall be made a part of the Board's reference materials maintained in the District office.

[X] The District Administrator shall maintain a current organizational chart to which immediate reference can be made by the Board or any employee of the Board. **[END OF OPTION]**

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Legal 118.24, Wis. Stats.



Book	Policy Manual
Section	3. Ready for Policy Committee Review
Title	Copy of EVALUATION OF THE DISTRICT ADMINISTRATOR
Code	po1240*
Status	
Adopted	March 12, 2007

1240 - **EVALUATION OF THE DISTRICT ADMINISTRATOR**

The Board of Education believes it is essential that it evaluate the District Administrator's performance periodically in order to assist both the Board and the District Administrator in the proper discharge of their responsibilities and to enable the Board to provide the District with the best possible leadership.

The Board shall annually, no later than April 1st evaluate the performance of the District Administrator. (See Policy 1110 - **Assessment of District Goals**) Such evaluation shall include an assessment of:

- A. the progress toward the educational goals of the District;
- B. the working relationship between the Board and the District Administrator;
- C. the Board's own effectiveness in providing direction to the District Administrator.

Such assessments will be based on defined quality expectations developed by the Board for each **criteria** being assessed.

The Board and the District Administrator, jointly, shall, at the outset of each evaluation, determine the method by which the evaluation shall be conducted. Such method may include:

- A. the District Administrator's own self-analysis of the current status of the District;
- B. the active participation of each Board member;
- C. a compilation of assessments on a prepared standard form by individual Board members, which shall then be reviewed jointly by the Board and District Administrator;
- D. evaluation interviews between the Board and District Administrator during which no other business is discussed;
- E. the District Administrator's assessment of Board efficiency and effectiveness.

As an outcome of the evaluation of the District Administrator's performance, the Board should be prepared to judge the advisability of retention of the District Administrator and be prepared better to:

- A. **(X)** make decisions related to the District Administrator's contract renewal;
- B. **(X)** determine the District Administrator's salary **(X)** and performance-based incentives **[END OF OPTION]**;
- C. identify strengths and weaknesses in the operation of the District and determine means by which weaknesses can be reduced and strengths are maintained;
- D. establish specific objectives, the achievement of which will advance the District toward its goals;
- E. **(X)** determine progress toward District strategic goals as outlined in Policy 1110 - Assessment of District Goals;
- F. improve its own performance as the public body ultimately charged with the educational responsibility of this District.

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115.415, 118.24, 120.12(2m), 121.02(1)(a), 121.02(1)(g), Wis. Stats.

PI 8.01(2)(a)

PI 8.01(2)(g)

PI 34.03

PI 34.32(1)

PI 47



Book	Policy Manual
Section	3. Ready for Policy Committee Review
Title	Copy of NON-REEMPLOYMENT OF THE DISTRICT ADMINISTRATOR
Code	po1241
Status	
Adopted	March 12, 2007
Last Revised	July 20, 2020

1241 - NON-RENEWAL OR TERMINATION REEMPLOYMENT OF THE DISTRICT ADMINISTRATOR'S CONTRACT-ADMINISTRATOR

The Board has an obligation to the students, parents, and residents of this District to employ the professional leadership the Board feels best suited to meet the educational needs of the students. The Board shall meet this obligation through recruitment, hiring, and supervision efforts designed to assure that the District Administrator is highly qualified and meeting performance standards while in the position.

If the District Administrator's performance is found to be unsatisfactory by the Board, the District Administrator shall be notified in writing by the President. The District Administrator shall normally be given an opportunity to **address identified deficiencies in performance.** ~~correct the conditions.~~

If the Board intends to consider non-renewal of the District Administrator's contract, it shall give the District Administrator written preliminary notice by registered mail at least five (5) months prior to the expiration of the contract.

If the District Administrator files a written request with the Board within seven (7) days after receiving such notice, the District Administrator has a right to a hearing prior to being given the notice of non-renewal of the contract. The District Administrator may request a public or private-hearing and request that the Board provide its reasons for non-renewal, in writing, prior to the hearing.

At least four (4) months prior to the expiration of the contract of the District Administrator, the Board shall provide notice, in writing, of either renewal of the contract or refusal to renew such contract. No person may be employed or dismissed except by a majority vote of the full **membership of the** Board.

Non-renewal **or unilateral terminator** of the District Administrator's contract shall be consistent with State law and with the provisions of the employment contract between the Board and the District Administrator. **-The Board President, with the assistance of Board legal counsel, shall be responsible for compliance with non-renewal or termination procedural requirements.**

By mutual agreement of the Board and the District Administrator, the employment contract may be modified or terminated. **Policy 3140 - Non-Renewal, Resignation, and Termination applies to administrators other than the District Administrator.**

Revised 8/24/15



Book	Policy Manual
Section	3. Ready for Policy Committee Review
Title	Copy of UNREQUESTED LEAVES OF ABSENCE/FITNESS FOR DUTY
Code	po1461
Status	
Adopted	February 27, 2012
Last Revised	February 8, 2021

1461 - UNREQUESTED LEAVES OF ABSENCE/FITNESS FOR DUTY

It is the policy of the Board to protect the students and employees of this District from the effects of contagious diseases and other circumstances that render administrators unable to perform their duties.

The Board authorizes the District Administrator to place an administrator on leave for physical or mental condition that affects the employee's ability to perform assigned duties in conformance with the law.

The District Administrator may require that the administrator submit to an appropriate examination by a healthcare provider of the administrator's choice, a healthcare provider designated and compensated by the District, or both.

The employee will be required to execute a release that complies with the requirements of the Health Insurance Portability and Accountability Act (HIPAA) in order to allow the report of the medical examination to be released to the Board/District Administrator and to allow the District Administrator to speak to the health care provider who conducted the medical examination in order to get clarification. Refusal of the administrator to submit to an appropriate examination requested by the District Administrator or to execute the HIPAA release will be grounds for disciplinary action, up to and including termination.

As required by Federal law and regulation and Board Policy 1422.02, **- Nondiscrimination Based on Genetic Information of the Employee** the District Administrator shall direct the provider designated by the District to conduct the examination not to collect genetic information or provide any genetic information, including the individual's family medical history, in the report of the medical examination.

Pursuant to State law and in accordance with the Americans with Disabilities Act, as amended (ADA) and the Genetic Information Nondiscrimination Act (GINA), the results of any such examination shall be treated as a confidential medical record and will be exempt from release, except as provided by law. If the District inadvertently receives genetic information about an individual who is required to submit to an appropriate examination from the medical provider it shall be treated as a confidential medical record as required by the ADA.

If, as a result of his/her such examination, the administrator is found to be unable to perform assigned duties, the administrator shall be placed on leave of absence pending further determination of ability to perform duties, including evaluation of any reasonable accommodations in the event of the existence of a disability.

Should an Administrator, as defined in Policy 0100 - Definitions, refuse to submit to the examination requested by the District Administrator, such refusal shall subject the administrator to disciplinary action.

The District Administrator may designate any period of leave under this policy as qualifying leave under State and/or Federal FMLA leave entitlement consistent with Policy 3430.0**17 Family & Medical Leave of Absence (FMLA)** as provided by law.

In the event the District Administrator is the administrator subject to this policy, the Board **President** shall direct the appropriate actions pursuant to this policy **and Policy 1260 - Incapacity of the District Administrator**.

Revised 9/25/17

Revised 2/11/19

Revised 7/20/20

T.C. 2/8/21

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Legal

111.32 et seq., the Wisconsin Fair Employment Act

29 C.F.R. Part 1630

29 C.F.R. Part 1635

42 U.S.C. 12101 et seq., Americans with Disabilities Act of 1990, as amended

42 U.S.C. 2000ff et seq., The Genetic Information Nondiscrimination Act



Book	Policy Manual
Section	3. Ready for Policy Committee Review
Title	Copy of READING INSTRUCTIONAL GOALS AND KINDERGARTEN ASSESSMENT
Code	po2131.01
Status	
Adopted	November 11, 2013
Last Revised	February 8, 2021

2131.01 - READING INSTRUCTIONAL GOALS AND KINDERGARTEN ASSESSMENT

The Board shall approve a program of reading goals for students for grades four year-old kindergarten to ~~twelve(12)~~ **12**.

To promote ~~students'~~ **student's** reading skills, the Board requires the District Administrator to employ a certified reading specialist who will be responsible to develop and coordinate a comprehensive reading curriculum for students in grades four (4) year-old kindergarten to ~~twelve (12)~~ **12**. The District Administrator may fulfill this obligation by contracting with another District or with the Cooperative Educational Service Agency for the services of a certified reading specialist.

The goals shall be based on an assessment of existing reading needs of students. Subsequently the students shall be assessed based on the reading goals.

The Reading Specialist shall annually prepare a report evaluating the reading curriculum of the School District and forward the report to the District Administrator who shall present the report to the Board.

Assessments of Reading Readiness

An appropriate, valid, and reliable assessment of literacy fundamentals selected by the **Department of Public Instruction (DPI) Board** ~~or the operator of each charter school established under 118.40(2r) or 118.40(2x), Wis. Stats.,~~ shall be administered annually to each student enrolled in four (4) year old kindergarten through second grade. The Board or operator of each charter school established under 118.40(2r) or 118.40(2x), Wis. Stats., shall require that the assessment selected evaluates whether a student possesses phonemic awareness and letter sound knowledge.

The results of a student's assessment shall be reported to the student's parent.

A student whose assessment indicates that ~~the student s/he~~ **the student** is at risk of reading difficulty shall be provided with interventions or remedial reading services.

Interventions or remedial reading services shall be provided for a student in ~~four (4) year old kindergarten to grade 4~~ **five (5) year old kindergarten to grade three (3)** if ~~the student is identified as at-risk based on the assessment tool. any of the following occurs:~~ **the student is identified as at-risk based on the assessment tool. any of the following occurs:**

Interventions

Within the period of time specified by law, the District Administrator shall, for each student identified as at-risk, do the following:

- A. Create a personal reading plan for the student that includes at least all of the following:
1. The student's specific early literacy skill deficiencies, as identified by the applicable assessment.
 2. Goals and benchmarks for the student's progress toward grade-level literacy skills.
 3. How the student's progress will be monitored.
 4. A description of the interventions and any additional instructional services that will be provided to the student to address the student's early literacy skill deficiencies.
 5. The programming using science-based early reading instruction, as defined in s. 118.015 (1c) (b), that the student's teacher will use to provide reading instruction to the student, addressing the areas of phonemic awareness, phonics, fluency, vocabulary, and comprehension.
 6. Strategies the student's parent is encouraged to use to help the student achieve grade-level literacy skills.
 7. Any additional services available and appropriate to accelerate the student's early literacy skill development.
- B. Provide the interventions described in the student's personal reading plan to the student, as soon as practicable.
- C. Monitor the student's progress at least weekly using the method described in the student's personal reading plan to determine whether the student demonstrates an inadequate rate of progress.
- D. Provide a copy of the student's personal reading plan to the student's parent and obtain a copy of the student's personal reading plan signed by the student's parent.
- E. After providing the interventions described in the student's personal reading plan to the student for ten (10) weeks, notify the student's parent of the student's progress, as determined under the student's personal reading plan.

- ~~A. The student fails to meet the reading objectives specified in the reading curriculum plan maintained by the school board.~~
- ~~B. The student fails to score above the state minimum performance standard on the reading test and:~~
- ~~1. A teacher in the School District and the student's parent agree the pupil's test performance accurately reflects the student's ability; or~~
 - ~~2. A teacher in the School District determines, based on other objective evidence of the student's test performance, that it accurately reflects the student's reading ability~~
 - ~~3. The student's reading assessment under 118.016, Wis. Stats. indicates that the pupil is at risk of reading difficulty. If this subdivision applies, the interventions or services provided the pupil shall be scientifically based and shall address all areas in which the pupil is deficient in a manner consistent with the state standards in reading and language arts.~~

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Revised 3/14/16
T.C. 2/8/21

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Legal 115.77, 118.015, 118.016, 121.02 (1) (c), 121.02 (1) (d), Wis. Stats.



Book	Policy Manual
Section	3. Ready for Policy Committee Review
Title	Copy of CURRICULUM DEVELOPMENT
Code	po2210
Status	
Adopted	March 12, 2007
Last Revised	June 25, 2025

2210 - **CURRICULUM DEVELOPMENT**

The Board recognizes its responsibility for the quality of the educational program of the schools. To this end, a district curriculum plan shall be developed, evaluated, and adopted. The plan shall include overall program evaluation processes that provide for evaluation on a continuing basis and shall provide for the review of the evaluation process at least every five (5) years. The District curriculum plan shall include sequential curriculum plans, which provides an organized set of learning experiences that build upon previously acquired knowledge and skills.

For purposes of this policy and consistent communication throughout the District, curriculum shall be defined to include all the planned activities of the schools, including formal classroom instruction and out-of-class activity, both individual and group, necessary to accomplish the educational goals of the District.

The Board directs that the curriculum shall be developed and evaluated by the District Administrator, and that curriculum plans and courses of study incorporated into the curriculum of this District:

- A. provide instruction in courses consistent with statute and regulations of the Department of Public Instruction or appropriate State agency;
- B. ensure, consistent with 115, Wis. Stats., and other applicable Federal and State laws and regulations, that special learning needs of students are provided for in the context of the regular program or classroom and provides for effective coordination with programs or agencies that are needed to meet those needs that cannot be dealt with in the regular program or classroom;
- C. incorporate State-recommended performance standards for students as the bases for determining how well each student is achieving curriculum objectives;
- D. encourage students to utilize guidance and counseling services in their academic and career planning;
- E. in the elementary grades, provide regular instruction in reading, language arts, social studies, mathematics, science, health, physical education, art and music;
- F. in grades 5 to 8, provide regular instruction in language arts, social studies, mathematics, science, health, physical education, art and music;
- G. in grades 9 to 12, provide access to an educational program that enables students each year to study English, social studies, mathematics, science, vocational education, foreign language, physical education, art and music;
- H. provide regular instruction in foreign language in grades 7 and 8;

- I. in one (1) of grades 5 to 8 and in one (1) of grades 10 to 12, provide students with the instruction on shaken baby syndrome and impacted babies described in 253.15 (5), Wis. Stats.;
- J. incorporate instruction in financial literacy into the curriculum in grades kindergarten to 12;
- K. at least once in grades 5 to 8 and at least once in grades 9 to 12, include instruction on the Holocaust and other genocides ;
- L. provide that, in the social studies curriculum, instruction in the history, culture, and tribal sovereignty of Federally-recognized American Indian tribes and bands located in Wisconsin takes place at least twice in the elementary grades and once in the high school grades;
- M. ~~provide for multicultural education by including, at each level, courses or units which help students understand the culture and contributions of various ethnic groups comprising American society, including, but not limited to Euro-Americans, African Americans, Asian Americans, Hispanic Americans, and Native Americans.~~

The District Administrator shall make progress reports to the Board periodically.

The District Administrator may propose programming using innovative instructional design as deemed to be beneficial or necessary to the continuing growth of the instructional program and to better promote the District's educational goals. Each such innovative program intended to be part of the required hours of instruction must be consistent with State law and implemented consistent with the District's curriculum as approved by the Board.

Revised 7/20/20
 Revised 4/24/23
 Revised 8/28/23
 T.C. 6/25/25

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Legal 118.01, 118.24, 118.30, 121.02(1)(k) and (L), Wis. Stats.
 PI 8.001(6g)
 PI 8.01(2)(L), PI 8.01(2)(K), PI 8.01(2)(k)(4)



Book	Policy Manual
Section	3. Ready for Policy Committee Review
Title	Copy of PARENT AND FAMILY ENGAGEMENT IN TITLE I PROGRAMS
Code	po2261.01
Status	
Adopted	March 12, 2007
Last Revised	April 12, 2021

2261.01 - PARENT AND FAMILY ENGAGEMENT IN TITLE I PROGRAMS

In accordance with the requirements of Federal law, programs supported by Title I funds must be planned and implemented in meaningful consultation with parents and family members of the students being served.

Each year, the District Administrator shall work with parents and family members of children served in Title I Programs in order to jointly develop and agree upon a proposed written parent and family engagement plan (referred to as "policy" in Federal law) to establish expectations for the involvement of such parents and family members in the education of their children. The content and effectiveness of the proposed plan (policy) shall be reviewed and approved annually by the Board District and distributed to parents and family members of children receiving Title I services.

In accordance with Federal law, the proposed plan (policy) must establish the District's expectations and objectives for meaningful parent and family involvement, and describe how the School District will:

- A. involve parents and family members in the development of the School District's Title I plans and any State-mandated comprehensive support and improvement plans;
- B. provide coordination, technical assistance, and other support necessary to assist and build the capacity of all participating schools in planning and implementing effective parent and family member involvement activities to improve student achievement and school performance, which may include meaningful consultation with employers, business leaders, and philanthropic organizations, or individuals with expertise in effectively engaging parents and family members in education;
- C. coordinate and integrate parent and family member engagement strategies, to the extent feasible and appropriate, with other Federal, State, and local laws and programs;
- D. with meaningful involvement of parents and family members, annually evaluate the content and effectiveness of the parent and family member engagement policy in improving the academic quality of schools, including:
 - 1. identifying barriers to greater parent participation (with particular attention to parents who are economically disadvantaged, are disabled, have limited English proficiency, have limited literacy, or are of any racial or ethnic minority background);
 - 2. the needs of parents and family members to assist with the learning of their children, including engaging with school personnel and teachers; and
 - 3. strategies to support successful school and family interactions;

E. use the findings of the above-referenced evaluation to:

1. design evidence-based strategies for more effective parental involvement; and,
2. revise the parent and family member engagement policy, if necessary;

F. involve parents in the activities of the District's Title I schools, which may include establishing a parent advisory board that may be charged with developing, revising and reviewing the parent and family member engagement policy;

G. provide opportunities for the informed participation of parents and family members (including parents and family members who have limited English proficiency and/or disabilities, and parents and family members of migratory children), including providing information and school reports in a format, and to the extent practicable, in a language language, such parents can understand;

H. conduct meetings with parents including provisions for flexible scheduling and assistance to parents to better assure their attendance at meetings;

I. develop agendas for parent meetings to include review and explanation of the curriculum, means of assessments, and the proficiency levels students are expected to achieve and maintain;

J. provide opportunities for parents to formulate suggestions, interact and share experiences with other parents, and participate appropriately in the decision-making about the program and revisions in the plan;

K. involve parents in the planning, review, and improvement of the Title I program;

L. communicate information concerning school performance profiles and their child's individual performance to parents;

M. assist parents in helping their children in achieving the objectives of the program by such means as ensuring regular attendance, monitoring television-watching, providing adequate time and the proper environment for homework, guiding nutritional and health practices, and the like;

N. provide timely responses to parental questions, concerns, and recommendations;

O. coordinate and provide technical assistance and other support necessary to assist Title I schools to develop effective parent participation activities to improve academic achievement;

P. conduct other activities as appropriate to the Title I plan and State and Federal requirements.

The Board will reserve the requisite percent of its allocation of Federal Title I funds to carry out the above-described activities. Parents and family members of children receiving Title I services shall be involved in the decisions regarding how the reserved funds are allotted for parent and family member involvement activities. Reserved funds shall be used to carry out activities and strategies consistent with the Board's parent and family member engagement policy (Policy 2261.01), including at least one (1) of the following:

A. Supporting schools and nonprofit organizations in providing professional development for the District and school personnel regarding parent and family member engagement strategies, which may be provided jointly to teachers, principals, other school leaders, specialized instructional support personnel, paraprofessionals, early childhood educators, and parents and family members.

B. Supporting programs that reach parents and family members at home, in the community, and at school.

C. Disseminating information on best practices focused on parent and family member engagement, especially best practices for increasing the engagement of economically disadvantaged parents and family members.

D. Collaborating, or providing subgrants to schools to enable such schools to collaborate, with community-based or other organizations or employers with a record of success in improving and increasing parent and family member engagement.

E. Engaging in any other activities and strategies that the Board determines are appropriate and consistent with its parent and family member engagement policy.

The District Administrator must also assure that each Title I participating school develops a specific written plan, with parental involvement and agreement, which includes provisions regarding the following:

- A. Each principal must convene an annual meeting at a convenient time to which all parents of participating children are invited and encouraged to attend to explain the parents' rights to be involved and the school's obligations to develop a parent and family member engagement policy.
- B. Meetings with parents of children receiving Title I services must be scheduled at flexible times with assistance such as child care, transportation, home visits, or similar aid offered to parents to encourage their involvement.
- C. Parents must be involved in an organized, ~~on-going~~ ongoing and timely way in the development, review, and improvement of parent involvement activities, including the planning, review, and improvement of the school parent and family member engagement policy, and the joint development of the schoolwide program plan, if appropriate.
- D. Parents of participating students must be provided with:
 1. timely information about the Title I program and the school's parent and family member engagement policy;
 2. description and explanation of the curriculum in use at the school, the forms of academic assessment used to measure student progress, and the achievement levels expected;
 3. regular meetings, upon request, for parents to make suggestions, and to participate as appropriate, in decisions relating to the education of their children, and receive responses regarding the parents' suggestions about their student's education as soon as practicably possible.
- E. If the written plan is not satisfactory to the parents of participating children, the school must submit any parents' comments when it presents the plan to the District Administrator.
- F. As a component of the school-level parent and family member engagement policy, the principal for each school shall coordinate the development of a school-parent compact jointly with parents of children served under Title I which outlines how the school staff, the parents, and the student will share responsibility for improved student academic achievement and the means by which the school and parents will build and develop a partnership to help students achieve the State's high standards. The compact must:
 1. describe the school's responsibility to provide a high-quality curriculum and instruction in a supportive, effective learning environment;
 2. describe the ways in which each parent is responsible for supporting their child's learning environment such as monitoring attendance, homework, extra-curricular activities, and excessive television watching; volunteering in the classroom; and participating, as appropriate, in decisions relating to the education of their children and their positive use of extra-curricular time;
 3. address the importance of parent/teacher communication on an on-going basis through at least annual parent-teacher conferences to discuss the child's achievement and the compact; frequent progress reports to the parents on their child's progress; reasonable access to the staff and to observe and participate in classroom activities and regular two-way, meaningful communication between family members and school staff, and, to the extent practicable, in a language that family members can understand.
- G. Parents of children receiving Title I services must be notified about their school's parent and family member engagement policy in an understandable and uniform format, and to the extent practicable, in a language the parents can understand. These policies must also be made available to the community.
- H. School-level parent and family member engagement policies must be updated periodically to meet the changing needs of parents and the schools.

In order to involve parents in the education of their children and to support a partnership among the school, parents and the community for improving student academic achievement, the District Administrator and building principals must include provisions in the School District and school-level parent and family member engagement policies regarding:

- A. assisting parents of children served under Title I in understanding such topics as the State's academic standards, State and local academic assessments Title I, and how to monitor their child's progress and how to work with educators to improve their child's achievement;
- B. providing materials and training to help parents work with their children to improve achievement, such as literacy training and using technology (including education about the harms of copyright privacy);

- C. educating teachers, specialized instructional support personnel, school leaders (including principals), and other staff, with the assistance of parents, about the value and utility of contributions of parents, how to reach out to, communicate with, and work with parents as equal partners, how to implement and coordinate parent programs, and how to build ties between parents and the school;
- D. to the extent feasible and appropriate, coordination and integration of parent involvement programs and activities with other Federal, State and local programs (including public preschool programs), and conducting other activities that encourage and support parents more fully participating in the education of their children (e.g., parent resource centers);
- E. providing information related to school and parent programs, meetings, and other activities to parents of participating children in a format, and, to the extent practicable, in a language the parents can understand;
- F. providing such reasonable support for parent involvement activities as parents may request.

In order to build the School District's capacity for parent involvement, the District Administrator and building principals may also:

- A. involve parents in the development of training for teachers and administrators and other educators to improve the effectiveness of such training;
- B. provide necessary literacy training from Title I funds if the District has exhausted all other reasonably available sources of funding for such training;
- C. pay reasonable and necessary expenses associated with parental involvement activities to enable parents to participate in school-related meetings and training sessions, including transportation and child care costs;
- D. train parents to enhance the involvement of other parents;
- E. arrange school meetings at a variety of times, or conduct in-house conferences between teachers or other educators who work directly with participating children, with parents who are unable to attend such conferences at school, in order to maximize parental involvement and participation;
- F. adopt and implement model approaches to improving parental involvement in Title I programs;
- G. establish a District-wide parent advisory council to provide advice on all matters related to parental involvement programs;
- H. develop appropriate roles for community-based organizations and businesses in parental involvement activities.

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 Revised 7/20/20
 T.C. 4/12/21

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Legal 20 U.S.C. 6318
 34 C.F.R. Part 200 et seq.



Book	Policy Manual
Section	3. Ready for Policy Committee Review
Title	Copy of START COLLEGE NOW PROGRAM
Code	po2271.01
Status	
Adopted	February 11, 2019
Last Revised	February 8, 2021

2271.01 - START COLLEGE NOW PROGRAM

The District will permit resident high school students who have completed the 10th grade and who meet eligibility criteria, to take courses at a technical college in the Wisconsin Technical College System for the purpose of earning both high school and postsecondary credit. Students who wish to attend a technical college under this policy must request attendance and, if the student is a minor, must provide written approval from the student's parent. Students must request such attendance from the student's resident School District, if attending the District as a non-resident.

General Eligibility Criteria for Students that Have Completed the 10th Grade:

To be eligible to attend courses at a technical college pursuant to this policy, a student:

- A. must be in good academic standing;
- B. must provide written notification to the Board of the School District in which the student resides of **the student's** intent to attend a technical college under this subsection by March 1st if the student intends to enroll in the fall semester, and by October 1st if the student intends to enroll in the spring semester;
- C. must not be identified as a child-at-risk, pursuant to Policy 5461 - **Children At-Risk of Not Graduating from High School**;
- D. must not be ineligible for participation for having failed a previous class under **either this program or the Early College Credit Program (Policy 2271)** and failing to reimburse the Board for any costs the student is required to pay; and
- E. must be admitted to the technical college for attendance.

Undue Financial Hardship

The Board may prohibit a student's attendance if the student is a child with a disability and the Board determines that the cost to the School District of any required additional special services for participation in this program would impose an undue financial burden on the District.

Tuition Payments for Technical College Attendance

The District shall pay to the technical college the cost of a student's tuition for attendance, including any additional costs associated with a student's special services, if applicable, if attendance is permitted, except as follows:

- A. For any course that the Board determines does not meet high school graduation requirements or the Board determines the District provides a comparable course. The student may appeal an adverse decision to the Department of Public Instruction. The Board shall notify the student no less than thirty (30) calendar days prior to the start date of the proposed course if it finds that the course either does not meet high school graduation requirements or is comparable to a course offered in the District.
- B. The student has already completed eighteen (18) postsecondary semester credits.

Other Instructional Costs in Addition to Tuition

The District shall pay all costs for course fees and books that would be paid by a Wisconsin resident attending the technical college, provided that the course is not comparable to a course offered by the District.

Transportation Expenses

The District is not responsible for transporting a student attending a technical college under this policy to or from the technical college that the student is attending.

Reimbursement for Course Failing Grade

If a student receives a failing grade in a course or fails to complete a course, at a technical college for which the Board has made payment, the student's parent or guardian, or the student if the student s/he is an adult, may be required by the Board to reimburse the Board the amount paid on the student's behalf to the extent permitted by law to do so. For the purposes of this paragraph, a grade that constitutes a failing grade for a course offered in the School District constitutes a failing grade for a course taken at a technical college under this section.

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Legal 38.12(14), Wis. Stats.



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Last Revised	October 29, 2024

2416 - **STUDENT PRIVACY AND PARENTAL ACCESS TO INFORMATION**

The Board respects the privacy rights of parents and their children. No student shall be required, as a part of the school program or the District's curriculum, without prior written consent of the student (if an adult, or an emancipated minor) or, if an unemancipated minor, their parents, to submit to or participate in any survey, analysis, or evaluation that reveals information concerning:

- A. political affiliations or beliefs of the student or their parents;
- B. mental or psychological problems of the student or their family;
- C. sex behavior or attitudes;
- D. illegal, anti-social, self-incriminating or demeaning behavior;
- E. critical appraisals of other individuals with whom respondents have close family relationships;
- F. legally recognized privileged and analogous relationships, such as those of lawyers, physicians, and ministers;
- G. religious practices, affiliations, or beliefs of the student or the student's parents; or
- H. income (other than that required by law to determine eligibility for participation in a program or for receiving financial assistance under such a program).

The District Administrator shall establish procedures to provide parents with the opportunity to inspect any materials created by a third party used in conjunction with any such survey, analysis, or evaluation before the survey/evaluation is administered or distributed by the school to the student. The parent will have access to the survey/evaluation within a reasonable period of time after the request is received by the building principal.

[NOTE: The following arrangements to protect privacy or equivalent must be inserted.]

Parent's Right to Inspect Surveys

Parents have the right to inspect, upon request, any instrument used in the collection of personal information before the instrument is administered or distributed to the student. The parent will have access to the instrument within a reasonable period of time after the request is received by the building principal.

Consistent with parental rights, the Board directs building and program administrators to:

- A. notify parents in writing of any surveys, analyses, or evaluations, which may reveal any of the information, as identified in A-H above, in a timely manner, and which allows interested parties to request an opportunity to inspect the survey, analysis, or evaluation; and the administrator to arrange for inspection prior to initiating the activity with students;
- B. allow the parents the option of excluding their student from the activity;
- C. report collected data in a summarized fashion which does not permit one to make a connection between the data and individual students or small groups of students;
- D. treat information as identified in A-H above as any other confidential information in accordance with Policy 8350 - Confidentiality and Policy 8330 - Student Records.

Student Privacy

For the privacy of students whose parents request that they not take part in the survey, arrangements will be made prior to the time period when the survey will be given, for the student(s) to go to a supervised location where under the supervision of a staff member the student will be provided with an alternate activity.

Personal Information for Marketing or Sale

The Board shall not collect or use personal information obtained from students or their parents for the purpose of marketing or for selling that information. For purposes of this section, "personal information" means individually identifiable information including: a student or parent's first and last name; a home or other physical address (including street name and the name of the city or town); a telephone number; and a Social Security identification number.

This section does not apply to the collection, disclosure, or use of personal information collected from students for the exclusive purpose of developing, evaluating, or providing educational products or services for or to student or educational institutions, such as the following:

- A. college or other postsecondary education recruitment, or military recruitment;
- B. book clubs, magazines, and programs providing access to low-cost literary products;
- C. curricular and instructional materials used by elementary and secondary schools;
- D. tests and assessments used by elementary schools and secondary schools to provide cognitive, evaluative, diagnostic, clinical, aptitude, or achievement information about students (or to generate other statistically useful data for the purpose of securing such tests and assessments) and the subsequent analysis and public release of the aggregate data from such tests and assessments;
- E. the sale by students of products or services to raise funds for school-related or education-related activities;
- F. student recognition programs.

Notice Requirements

The District Administrator is directed to provide notice directly to parents of students enrolled in the District of the substantive content of this policy at least annually at the beginning of the school year, and within a reasonable period of time after any substantive change in this policy. In addition, the District Administrator is directed to notify parents of students in the District, at least annually at the beginning of the school year, of the specific or approximate dates during the school year when the administration of any survey by a third party that contains one or more of the items described in A through H above are scheduled or expected to be scheduled.

The notice shall provide the following:

- A. Notice of the specific or approximate dates during the school year when the following activities are scheduled or expected to be scheduled:

1. activities involving the collection, disclosure, or use of personal information collected from students for the purpose of marketing or for selling that information (or otherwise providing that information to others for that purpose)
2. the administration of any survey by a third party that contains one or more of the items described in A through H above

B. The opportunity for the parents to opt their child(ren) out of participation in any survey involving any of the items above.

~~Parents have the right to inspect, upon request, any instrument used in the collection of personal information before the instrument is administered or distributed to the student. The parent will have access to the instrument within a reasonable period of time after the request is received by the building principal.~~

~~The term "personal information" means individually identifiable information including: a student or parent's first and last name; a home or other physical address (including street name and the name of the city or town); a telephone number; and a Social Security identification number.~~

~~This section does not apply to the collection, disclosure or use of personal information collected from students for the exclusive purpose of developing, evaluating, or providing educational products or services for, or to, student or educational institutions, such as the following:~~

- ~~A. college or other postsecondary education recruitment, or military recruitment~~
- ~~B. book clubs, magazines, and programs providing access to low-cost literary products~~
- ~~C. curricular and instructional materials used by elementary and secondary schools~~
- ~~D. tests and assessments used by elementary schools and secondary schools to provide cognitive, evaluative, diagnostic, clinical, aptitude, or achievement information about students (or to generate other statistically useful data for the purpose of securing such tests and assessments) and the subsequent analysis and public release of the aggregate data from such tests and assessments~~
- ~~E. the sale by students of products or services to raise funds for school-related or education-related activities~~
- ~~F. student recognition programs~~

Definitions

For purposes of this policy, the term "parent" includes a legal guardian or other person standing in loco parentis (such as grandparent or stepparent with whom the child lives, or a person who is legally responsible for the welfare of the child).

Revised 4/12/21

Revised 4/24/23

T.C. 10/29/24

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Legal

20 U.S.C. 1232g, 20 U.S.C. 1232h



Book	Policy Manual
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Title	Copy of INTERSCHOLASTIC ATHLETICS
Code	po2431 *
Status	
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Last Revised	April 25, 2022

2431 - INTERSCHOLASTIC ATHLETICS

The Board recognizes the value to the District and to the community of a program of interscholastic athletics for as many students as feasible and in accordance with Policy 2260 - Nondiscrimination and Access to Equal Educational Opportunity. The Board believes that it is the purpose of an interscholastic program to provide the benefits of an athletic experience to as large a number of students as feasible within the District.

The program of interscholastic athletics should provide students the opportunity to exercise and test their athletic abilities in a context greater and more varied than that which can be offered by a school or the School District alone.

The program should foster the growth of school loyalty with the student body as a whole and stimulate community interest in athletics.

Game activities and practice sessions should provide many opportunities to teach the values of competition and good sportsmanship.

Since the primary purpose of the athletic program is to enhance the education of participating students as indicated in this policy, the Board places top priority on maximum student participation and the values of good sportsmanship, team play, and fair competition, rather than on winning, particularly at sub-varsity levels. The District Administrator is to develop guidelines for coaches to follow which will ensure that as many students as possible have the opportunity to play so they have the opportunity to benefit from the learning experience.

The Board ~~further adopts those~~ eligibility criteria that meet or exceed the Wisconsin Interscholastic Athletic Association (WIAA) standards. **[X]** The Board further adopts the Name, Image, Likeness (NIL) compensation standards set by the ~~Constitution of the Wisconsin Interscholastic Athletic Association (WIAA)~~, and directs the District Administrator to provide interscholastic athletics for students in accordance with the WIAA Constitution, Bylaws, and Rules of Eligibility. ~~and shall review such standards annually to ascertain that they continue to be in conformity with the objectives of this Board.~~ **Consider Drafting Note? [DRAFTING NOTE: If the District chooses this option, the district must comply with the WIAA’s NIL policies and will likely be responsible for assuring that student athletes follow the rules as well. It is recommended that districts give a copy of the WIAA policies to students who participate in their sanctioned sports, especially those participating in NIL. Districts must monitor students who are participating in NIL, because if a student violates the WIAA policies, the district, the school, the team, and the student can be sanctioned by the WIAA for violations.]**

The District Administrator is authorized to establish a set of behavior expectations for participants as well as the implementation of appropriate disciplinary procedures against those who violate these sportsmanship expectations.

- A. Prior to enrolling in the sport, each participant shall submit to a thorough physical examination by a District-approved physician and parents shall report any past or current health problems along with a physician's statement

that any such problems have or are being treated and pose no threat to the student's participation.

- B. Any student who is found to have a health condition which may be life-threatening to self or others shall not be allowed to participate until the situation has been analyzed by a medical review panel that has determined the conditions under which the student may participate.
- C. Any student who incurs an injury requiring a physician's care is to have written approval by a physician prior to the student's return to participation.
- D. Any student suspected of having a head injury or concussion shall be provided with safety protocols specified in Policy 5340 - Student Accidents/Illness/Concussion.

In order to minimize health and safety risks to student-athletes and maintain ethical standards, school personnel, coaches, athletic trainers, and lay coaches should never dispense, supply, recommend, or permit the use of any drug, medication, or food supplement solely for performance-enhancing purposes.

To support the efforts to strengthen sportsmanship, ethics, and integrity, the Board commits itself to:

- A. adopt policies (upon recommendation of the administration) which reflect the District's educational objectives and promote the ideals of good sportsmanship, ethics, and integrity;
- B. attend and enjoy school athletic activities, serving as a positive role model and expecting the same from parents, fans, participants, coaches, and other school personnel;
- C. support and reward participants, coaches, school administrators, and fans who display good sportsmanship.

Revised 1/8/18

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Legal 120.12(23), Wis. Stats.
P.I. 9.03(1)(h), Wis. Adm. Code



Book	Policy Manual
Section	3. Ready for Policy Committee Review
Title	Copy of LIBRARIES
Code	po2522 *
Status	
Adopted	April 12, 2021
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2522 - LIBRARIES

The Board believes that school libraries are a fundamental part of the educational process by providing a place to foster independent and collaborative learning and information-seeking skills in students and staff. This is accomplished through timely access to services and resources that both reflect the student body, the cultural diversity and pluralistic nature of American society, and represent perspectives held in the world more broadly. Therefore, the Board shall provide sufficient materials and staff for a libraries in each school in the District.

The District Administrator shall designate a licensed library media professional to direct or coordinate the District's library media program. The Board shall adopt a long range plan for library media services developed by teachers and library and audiovisual personnel and administrators. The plan shall be reviewed periodically. The plan and any materials selection or review process shall be in accordance with Policy 2260 - Nondiscrimination and Access to Equal Educational Opportunity.

The major goals of the District's school libraries are:

- A. To support and enrich the District's standards and benchmarks;
- B. To provide for personal interests, professional, educational, and recreational reading while promoting an appreciation of literature;
- C. To provide a comprehensive and coordinated collection of current and accurate resources so that students and staff will conveniently and effectively use a wide variety of materials, including print and non-print media;
- D. To provide the appropriate technology and equipment for information retrieval, resource sharing, classroom instruction, and student and teacher use;
- E. To promote and support the appropriate use of technology for accessing, interpreting and communicating intellectual content;
- F. To provide instruction that advances student and staff literacy of print, digital, and other emerging information resources;
- G. To provide equitable and timely access to resources that support students' personal, academic, and life-long learning;
- H. To foster a love of reading, curiosity, and investigation by providing a space that is well-maintained, up-to-date, welcoming, and safe for all users.

The District Administrator, in collaboration with the District's library media specialist, shall establish procedures consistent with the District's long range plan for library services development related to the selection of materials, removal (weeding) of materials, inventory, and repair and/or replacement of materials. The use of the District's allocation from the Common School Fund for acquisitions, in accordance with DPI regulations, shall be a component of the foregoing procedures.

Gifts and Donations

Gifts and donations shall be handled in accordance with Policy 7230 - Gifts, Grants, and Bequests.

Reconsideration of School Library Materials

Parents of children attending school in the District and District residents may request formal reconsideration of the inclusion of specific material in a school library. Requests made under this policy relate to library materials only and not to curriculum-related materials. Complaints concerning curriculum-related materials, such as textbooks, are governed by Policy 9130 - Public Requests, Suggestions, or Complaints.

The District Administrator shall establish procedures for receiving and resolving requests received by the District concerning library materials.

The material being reviewed based on a request under this policy shall remain available in the library during the review process unless the District Administrator determines that the subject material poses a threat of harm to students considering the grade level involved and provided the determination is not made solely because the material presents ideas that may be unpopular or offensive to some. Any temporarily removed materials will be promptly returned if the final determination is to retain the material. Any action to remove material following a request reviewed under this policy will be explained in the review process records.

Decisions on reconsidered materials will stand for (X) ~~3~~ 3 years before new requests for reconsideration of those items will be entertained.

Criteria for the Selection of Materials

Initial purchase suggestions for library materials may come from all personnel--teachers, coordinators, and administrators. Students will also be encouraged to make suggestions. The recommended purchase of library materials will be made by the library media specialist. The District Administrator will approve funds to be spent on materials.

The following criteria will be considered in reviewing suggestions for library materials or in evaluating whether to accept donations of materials. Some criteria may not apply in each situation and not all criteria need to be met in order to acquire and incorporate library materials. Materials should:

- A. support and enrich the curriculum and/or students' personal interests and learning;
- B. meet high standards in literacy, artistic, and aesthetic quality; technical aspects; and physical format;
- C. be appropriate for the subject area and for the age, emotional development, ability level, learning styles, and social, emotional, and intellectual development of the students for whom the materials are selected;
- D. incorporate accurate and authentic factual content from authoritative sources;
- E. earn favorable reviews in reviewing sources viewed as authoritative by library professionals;
- F. exhibit a high degree of potential user appeal and interest;
- G. represent differing viewpoints on issues of interest;
- H. provide a global perspective and promote cultural diversity and reflect the pluralistic nature of American society by including materials by authors and illustrators of all cultures;
- I. include a variety of resources in physical and virtual formats including print and non-print such as electronic and multimedia (i.e. online databases, e-books, educational games, and other forms of emerging technologies) in accordance with technology software selection as per 7540.03 - Student Technology Acceptable Use and Safety Policy;
- J. demonstrate physical format, appearance, and durability suitable for their intended use;
- K. balance cost with need.

Selection is an ongoing process that should include removing materials that are no longer used or needed (weeding), adding materials, and replacing lost and worn materials that still have educational value.

Parental/Police Access to Library Information

The Board respects the privacy rights of parents and their children. The Board is also committed to ensuring that parents are permitted to obtain information about the instructional material, resources and services students choose to use at the District's libraries.

Parents of a student under the age of sixteen (16) have the right to review, upon request (see Form 2416.01 F1), library records relating to the use of the library's documents or other materials, resources or services by the student.

Upon request from a law enforcement officer investigating criminal conduct alleged to have occurred at a school library, the library shall disclose to the officer records produced by a surveillance device under the control of the library that are pertinent to the alleged criminal conduct.

Other than the exceptions noted above, records indicating the identity of any individual who borrows or uses the library's documents or other materials, resources, or services may not be disclosed except by court order or to persons acting within the scope of their duties in the administration of the library, or to persons authorized by the individual to inspect such records.

Inter-Library Loans

The Board authorizes District participation in interlibrary loan programs. The District will loan school library books and other instructional materials that are not in immediate or constant demand by staff or students to another participating school district for use in the libraries of that district.

Fines

Students may be assessed fines for the late return of borrowed materials or damage or loss of materials in accordance with Policy 6152 - Student Fees, Fines, and Charges.

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Legal	null
	43.70, 43.72, 121.02(1)(h), Wis. Stats.
	PI 8.01(2)(h) and PI 9.03(1)(e)



Book	Policy Manual
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Title	Copy of EMPLOYMENT OF PERSONNEL FOR CO-CURRICULAR/EXTRA-CURRICULAR ACTIVITIES
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Last Revised	August 24, 2015

3120.08 - **EMPLOYMENT OF PERSONNEL FOR CO-CURRICULAR/EXTRA-CURRICULAR ACTIVITIES**

The Board of Education may find it necessary to employ, on a part-time basis, coaches or activity sponsors. Employment of coaches shall be consistent in sports governed by the WIAA with WIAA rules and guidelines.

~~Members of the district professional staff will be afforded first opportunity for coaching positions, provided they are qualified for the position.~~

As openings occur they shall be noticed in appropriate locations. **[END OF OPTIONAL PARAGRAPH]**

Applications for co-curricular/extra-curricular activities will be made in writing to the () Activities/Athletic Director () _____ . **[END OF OPTIONAL PARAGRAPH]**

The Activities/Athletic Director will vet the candidates and conduct interviews which will include another member of the Administration. **[END OF OPTIONAL PARAGRAPH]**

[Drafting Note: Select either Option #1 or Option #2]

Option #1

The District Administrator shall make a recommendation to the Board for approval.

Option #2

The District Administrator or designee is responsible for making employment decisions for co-curricular/extra-curricular positions. **END OF OPTIONS]**

The District Administrator shall require that each person employed as a coach or activity sponsor has the appropriate qualifications, has been properly interviewed, and signs a co-curricular appointment letter which specifies the assignment and the stipend associated with the assignment. There must also be verification that the District through appropriate State agencies or other applicable means has conducted a satisfactory background check.

Coaching/advisory duties accepted by a ~~teaching or administrative staff member~~ ~~member of the teaching staff or administrative staff~~ shall not be incorporated into the staff members regular teaching or administrative contract. There shall be no guarantee or reasonable expectation that a coach/advisor will receive an offer to coach/advise in the same position the following school year Compensation for coaching/advising duties shall be determined by the Board. Nonrenewal procedures are not applicable to coaching/advising assignments.

[X] Prior to the end of the school year, District-employed coaches and advisors, who the District intends to employ for the ensuing school year, will receive a written notice of reasonable assurance of continued employment. Issuance of a notice of reasonable assurance to any employee as described in this policy shall not constitute a guarantee of employment in any successive academic term. **[END OF OPTION]**

Any coach not offered similar duties in any subsequent year may not pursue a grievance through Policy 3340 Grievance Procedure or Policy 4340 – Grievance Procedure.

Revised 7/9/12

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Book	Policy Manual
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Title	Copy of STUDENT SUPERVISION AND WELFARE
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3213 - **STUDENT SUPERVISION AND WELFARE**

Professional staff members are frequently confronted with situations which, if handled incorrectly, could result in liability to the District, personal liability to the professional staff member, and/or harm to the welfare of the student(s). It is the intent of the Board to direct the preparation of guidelines that would minimize that possibility.

A professional staff member, or a person who works or volunteers with children, who is found to have had sexual contact with any student shall be referred to the proper authorities and be subject to discipline up to and including discharge.

This policy should not be construed as affecting any obligations on the part of the staff to report suspected child abuse under 48.981, Wis. Stats. and Policy 8462 - **Child Abuse and Neglect.**

Standard of Care of Students

Each District employee shall maintain a standard of care for the supervision, control, and protection of students commensurate with their assigned duties and responsibilities which include, but are not limited to, the following standards:

- A. A professional staff member shall report immediately any accident or safety hazard about which they are informed or detect to their supervisor as well as to other authorities or District staff members as may be required by established policies and procedures.
- B. A professional staff member shall report unsafe, potentially harmful, dangerous, violent or criminal activities, or threat of these activities by students to the District Administrator and local public safety agencies and/or school officials in accordance with Policy 8420 - School Safety **and Reporting of Crime Statistics.**
- C. A professional staff member should not volunteer to assume responsibility for duties they are cannot reasonably perform. Such assumption carries the same responsibilities as assigned duties.
- D. A professional staff member shall provide proper instruction in the safety matters presented in assigned course guides.
- E. A professional staff member shall not send students on any personal errands.
- F. A professional staff member shall not associate with students, at any time in a manner which gives the appearance of impropriety, including, but not limited to, the creation or participation in any situation or activity which could be considered abusive or sexually suggestive or involve illegal substances such as tobacco, alcohol, or drugs. Any sexual or other inappropriate conduct with a student by any staff member will subject the offender to potential criminal liability and District discipline up to and including termination of employment.

private for legitimate or proper reasons or to interfere with familial relationships that may exist between staff and students.

- G. A professional staff member shall not disclose personally identifiable information about a student to third parties unless specifically authorized by law or the student's parent(s) to do so.
- H. A professional staff member shall not transport students for school-related activities in a private vehicle without the approval of their immediate supervisor and consistent with the provisions of Policy 8660 - **Transportation by Private Vehicle for District-Sponsored Activities or Trips**. This does not apply to any student who is the professional staff member's family member.
- I. A student shall not be required to perform work or services that may be detrimental to their health.
- J. Staff members shall not engage students in social media and online networking media (see also Policy 7544 - **Use of Social Media**), except for appropriate academic, extra-curricular, and/or professional uses **consistent with** Policy 7540 - **Technology**, Policy 7540.03 - **Student Technology Acceptable Use and Safety**, Policy 7540.04 - **Staff Technology Acceptable Use and Safety**.
- K. Staff members are expressly prohibited from posting any picture, video, meme, or other visual depiction or comment pertaining to any student on personal or unauthorized social networking media or similar forums. The provision of the policy does not apply to pictures and/or videos taken of public events that may involve or incidentally include depictions of students participating in or observing such event where the purpose of the photo or video is to depict the event, not a particular student. This section does not apply to depictions of a professional staff member's own child or other relative.

Since most information concerning a child in school, other than directory information described in Policy 8330-Student Records, is confidential under Federal and State laws, any staff member who shares confidential information with another person not authorized to receive the information may be subject to discipline and/or civil liability. This includes, but is not limited to, information concerning assessments, grades, behavior, family background, and alleged child abuse.

[DRAFTING NOTE: The optional language below is not required by 2025 Act 57, but may be desired for additional direction to employees.]

X Appropriate Staff and Student Relationships

The District is committed to maintaining safe, professional, and developmentally appropriate relationships between staff and students. All employees, volunteers, and adults working with students are expected to uphold clear and appropriate boundaries and report concerns to protect student welfare.

Prohibited Conduct

It is impossible to list every inappropriate conduct scenario, but the following expectations, as well as other similar types of behavior, apply:

- A. **Preferential Treatment or Favoritism** - Staff behaviors that demonstrate, or give the perception of, preferential treatment toward a student or group of students.
- B. **Boundary Invasions** - Staff-student relationships may become inappropriate based on the frequency, timing, location, or nature of interactions. Consent from the student or parent does not justify boundary invasions.

Maintaining professional boundaries is essential to student safety; however, the District recognizes that certain physical contact or personal involvement may be clinically or educationally necessary. Behaviors that are required for a student's well-being or instructional success are permitted. This includes, but is not limited to: providing hygiene assistance to a student (e.g., following a toileting accident); physical spotting or corrective positioning in athletics (e.g., wrestling, gymnastics, or football); and administering first aid or emergency medical care.

Any behavior that lacks a clear educational or medical justification, or that serves the emotional or physical needs of the adult rather than the student, is strictly prohibited. Such behaviors may be indicators of grooming and will be subject to immediate investigation. Inappropriate boundary invasions may include, but are not limited to, the following:

1. hugging, kissing, or other physical contact with a student;
2. telling sexual jokes to students;
3. engaging in talk containing sexual innuendo or banter with students;
4. talking about sexual topics that are not related to curriculum;
5. showing pornography to a student;
6. inappropriate comments about a student's body or appearance;
7. taking an undue interest in a student (i.e. having a special friend or a special relationship);
8. initiating or extending contact with students beyond the school day for personal purposes;
9. using e-mail, text messaging, or websites to discuss personal topics or interests with students;
10. giving students rides in the staff member's personal vehicle or taking students on personal outings without administrative approval;
11. invading a student's privacy (e.g. walking in on the student in the bathroom, locker-room, asking about bra sizes or previous sexual experiences);
12. going to a student's home for non-educational purposes;
13. inviting students to the staff member's home without proper chaperones (i.e. another staff member or parent of student);
14. giving gifts or money to a student for no legitimate educational purpose;
15. accepting gifts or money from a student for no legitimate educational purpose;
16. being overly touchy with students;
17. favoring certain students by inviting them to come to the classroom at non-class times;
18. getting a student out of class to visit with the staff member;
19. providing advice to or counseling a student regarding a personal problem (i.e. problems related to sexual behavior, substance abuse, mental or physical health, and/or family relationships, etc.), unless properly licensed and authorized to do so;
20. being alone with a student behind closed doors without a legitimate educational purpose;
21. telling a student secrets and having secrets with a student; and

22. other similar activities or behavior.

Inappropriate boundary invasions are prohibited and must be reported promptly.

- C. **Romantic or Sexual Conduct** - Staff must not engage in any romantic or sexual conduct with students, including dating, advances, sexual contact, or sexually suggestive communication.

Outside-District and Staff-Parent Relationships - This policy permits appropriate interactions from legitimate, pre-existing, non-District relationships (e.g., relatives, family friends). Staff who are parents or guardians of enrolled students must maintain professional conduct in all school-related activities and communications, avoiding favoritism or conflicts of interest. Where such relationships compromise professional responsibilities, the District may intervene.

Professional Conduct During Off-Site School Activities - Staff must maintain professional boundaries during all school-sponsored off-site activities such as field trips, competitions, travel, and overnight events. Increased vigilance is required in these less-supervised settings.

Reporting of Allegations of Inappropriate Staff and Student Relationships

- A. **Student Reporting Process** - Students who feel uncomfortable or witness inappropriate behavior are encouraged to report concerns to a trusted staff member or school counselor (-X), or via the District's anonymous reporting tool [END OPTION]. All reports will be treated confidentially to the extent legally possible.
- B. **Staff Required Reporting of Misconduct** - Any concerns about inappropriate staff-student conduct must be reported immediately to a supervisor, principal, or the District's Compliance Officer(s). Anonymous reports will be investigated per District harassment procedures outlined in Policy 5517 - Student Anti-Harassment.

Mandated Reporting - Per 48.981, Wis. Stats., all staff are mandatory reporters. Suspected child abuse, including by another staff member, must be reported immediately to:

- A. A designated administrator; and
- B. Child Protective Services and/or law enforcement.

Immediate action is required; do not delay. More info: <https://dcf.wisconsin.gov/cps/process>

Violations and Consequences - Violations of this policy may result in disciplinary action, up to and including termination, and may be reported to external agencies as required by law.

Policy Access and Training - This policy will be:

- A. posted on the District's website;
- B. reviewed annually with staff; and
- C. included in new employee onboarding.

[END OF OPTION]

Pursuant to the laws of the State and ~~Board~~ Policy 8462 - Child Abuse and Neglect, each professional staff member shall report to the proper legal authorities immediately, any sign of suspected child abuse, abandonment, or neglect. In addition, if there is any cause to suspect misconduct as specified in 118.07(6), Wis. Stats., as described in "Additional Required Reporting" in Policy 8462 – Child Abuse and Neglect, each professional staff member shall immediately report it to the District Administrator or their supervisor or a Title IX Coordinator.

48.981, Wis. Stats.

118.07(6), Wis. Stats.

948, Wis. Stats.

948.095, Wis. Stats.

Revised 7/23/14

Revised 8/26/19

Revised 7/20/20

Revised 4/12/21

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Legal

48.981, 948, 948.095, Wis. Stats.



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3214 - STAFF GIFTS

~~The Board of Education considers the presentation of gifts to professional staff members by students and their parents an undesirable practice because it tends to embarrass students with limited means and gives the appearance of currying favor.~~

~~Based on the foregoing premise, it is the policy of the Board that professional staff members may accept gifts of nominal value from students or parents.~~

~~The District Administrator may approve acts of generosity to individual staff members in unusual situations.~~

~~Upon the recommendation of the District Administrator, the Board shall consider, as appropriate, the presentation of token gifts to retiring members of the staff who have rendered service for a period of time.~~

The Board generally discourages the presentation of gifts to staff members by students and their parents to avoid the appearance of favoritism and to avoid the embarrassment of students who are unable or whose parents are unable or unwilling to provide professional staff with gifts.

Teachers may accept only gifts of nominal value (the amount as defined in Policy 1130/Policy 3230 - Ethics and Conflict of Interest) from students and their parents, or token items often distributed by companies through their public relations or marketing programs. Other gifts must be declined for compliance with this policy.

It shall not be considered a violation of this policy for an employee to receive entertainment, food, refreshments, meals, health screenings, amenities, or beverages that are provided in connection with a conference sponsored by an established or recognized educational organization, or as may be approved by the District Administrator.

Gifts that are intended for the benefit of the District shall be referred to the District Administrator for proper processing in accordance with Policy 7230 - Gifts, Grants, and Bequests.

The District Administrator may approve acts of generosity to individual staff members in special situations.

Upon the recommendation of the District Administrator, the Board shall consider, as appropriate, the presentation of recognition gifts to members of the staff who have rendered service for a period of time.



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3230 - ETHICS AND CONFLICT OF INTEREST

The proper performance of school business is dependent upon the maintenance of unusually high standards of honesty, integrity, impartiality, and professional conduct by Board members and the District's employees, officers, and agents is essential to the Board's commitment to earn and keep the public's confidence in the School District.

For these reasons, the Board adopts the following guidelines designed to avoid the occurrence or appearance of any conflicts of interest. These guidelines apply to all District employees, officers, and agents, including members of the Board. These guidelines are not intended to be all inclusive, nor to substitute for good judgment on the part of all professional employees, officers, and agents. Professional employees are expected to perform their duties in an ethical manner and free from an actual conflict of interest or from situations that create the appearance of a conflict of interest, in a manner consistent with 19.59, Wis. Stats. The Board's interest in enforcing this policy is to assure that the decisions and actions of public employees retain the public's trust. Therefore, even a conflict relationship that can be viewed as beneficial to the District, or that was intended to be beneficial to the District, may still be a violation of this policy.

- A. No professional employee, officer, or agent shall engage in or have a personal or financial or other interest, directly or indirectly, in any activity that conflicts or raises a reasonable question of conflict with his/her the employee's, officer's or agent's duties and responsibilities in the school system. Specifically, professional employees must perform their duties in a manner that does not violate criminal conflict of interest laws pursuant to 946.13, Wis. Stats. by having a private pecuniary interest in an amount that exceeds \$15,000, but also lesser valued conflicts that nonetheless create the appearance of using one's public position to secure a private pecuniary interest and/or benefit.
- B. Professional employees, officers, or agents shall not directly supervise a relative employed by the District or employed in a position contracted for by the District.
- C. Professional employees, officers, and agents shall not engage in business, private practice of their profession, the rendering of services, anything of substantial value, or the sale of goods of any type where advantage is taken of any professional relationship they may have with any employee, student, client, or parents of such students or clients in the course of their employment or professional relationship with the School District.

Included, by way of illustration, rather than limitation are the following:

1. the provision of any private lessons or services for a fee, unless the provision of services is arranged outside of school and is separate from and in addition to regular support provided to students as part of the professional staff member's regular duties or the service is not provided to students enrolled in one or more class in which the staff member is a teacher or aide;

2. soliciting on school premises or under circumstances which are coercive for the private sale of goods or services to students or other employees;
3. ~~the use, sale, or improper divulging of any privileged information about a student or client granted in the course of the employee's, officer's or agent's employment or professional relationship with the School District through his/her access to School District records~~ the use, sale, or improper divulging of any privileged information about a student or client granted in the course of the employee's, officer's or agent's employment or professional relationship with the School District through their access to School District records;
4. the referral of any student or client for lessons or services to any private business or professional practitioner if there is any expectation of reciprocal referrals, sharing of fees, or other remuneration for such referrals;
5. the requirement of employees, students or clients to purchase any private goods or services provided by an employee, officer or agent or any business or professional practitioner with whom any employee, officer or agent has a financial or other relationship, as a condition of receiving any grades, credits, promotions, approvals, or recommendations.

D. Should exceptions to this policy be necessary in order to provide mandatory services to students or clients of the School District, all such exceptions will be made known to the employee's supervisor and will be disclosed to the District Administrator **before** entering into any private relationship.

E. Professional employees, officers, and agents shall not make use of materials, equipment, or facilities of the School District for their own personal financial gain or business interest. Examples would be the use of facilities before, during, or after regular business hours for service to private practice clients, or the checking out of items from an instructional materials center for private practice.

F. Professional employees, officers, and agents shall not participate in the selection, award and administration of any contract to an entity in which they have a pecuniary interest or from which they derive a profit or in which a dependent of the employee has a pecuniary interest or from which the dependent derives a profit. "Dependent" includes the employee's spouse; unemancipated child, stepchild, or adopted child under the age of eighteen (18); or individual for whom the employee provides more than one-half (1/2) of the individual's support during a year. A "pecuniary interest" means an interest in a contract or purchase that will result or is intended to result in an ascertainable increase in the income or net worth of the employee or the employee's dependent who is under the direct or indirect administrative control of the professional employee or who receives a contract or purchase order that is reviewed, approved, or directly or indirectly administered by the employee.

Professional employees, officers, and agents may not solicit or accept gratuities, favors, or anything of monetary value from contractors or parties to subcontracts.

However, pursuant to Federal rules, the School District has set standards for when an employee, officer, or agent may accept a gift of an unsolicited item of nominal value. For purposes of this section, "nominal value" means that the gift has a monetary value of \$35.00 or less.

G. Professional employees, officers, and agents must disclose any potential conflict of interest which may lead to a violation of this policy to the School District. Upon discovery of any potential conflict of interest, the School District will disclose, in writing, the potential conflict of interest to the appropriate Federal awarding agency or, if applicable, the pass-through entity.

The District will also disclose, in a timely manner, all violations of Federal criminal law involving fraud, bribery, or gratuity that affect a Federal award to the appropriate Federal awarding agency or, if applicable, the pass-through entity.

H. Professional employees, officers and agents found to be in violation of this conflict of interest policy will be subject to discipline in accordance with Policy 3139 - **Staff Discipline**.

No professional staff employee may accept or engage in any employment, consulting, advising, or other professional activity with any organization other than the District, whether the employee will receive compensation for such outside activity or not, without first (X) providing notice to () obtaining the approval of [END OF OPTION] the District Administrator.

In the event that, within the course of administering a Federally funded grant program or service to the District, any professional employee that identifies a conflict of interest, a potential conflict of interest, or that the appearance of a conflict of interest may arise in the course of administering the Federal grant funds, the employee must immediately notify

either the Federal agency administering the grant in a manner consistent with that particular agencies rules on conflict of interests, or the District employee directly responsible for grant compliance. Such notice shall be provided at the earliest possible time.

It is a violation of this policy to take action or to refrain from taking action, or for an employee to otherwise use ~~his/her~~ the ~~employee's~~ public position to obtain a financial gain or anything of substantial value for ~~oneself~~ ~~himself/herself~~ or ~~his/her~~ the ~~employee's~~ immediate family, as defined in 19.42(7), Wis. Stats.

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Revised 9/9/19

Revised 7/20/20

Revised 1/25/21

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Legal 19.59, 19.42(7), 946.13, Wis. Stats.
 2 C.F.R. 200.12
 7 C.F.R. 3019.42
 2 C.F.R. 200.113
 2 C.F.R. 200.318
 7 C.F.R. 3016.36(b)(3)



Book	Policy Manual
Section	3. Ready for Policy Committee Review
Title	Copy of PERSONAL PROPERTY OF STAFF MEMBERS
Code	po3281 *
Status	
Adopted	August 24, 2015
Last Revised	October 29, 2024

3281 - PERSONAL PROPERTY OF STAFF MEMBERS

Employees may bring personal property (X), including personal communication-devices, [END OF OPTION] to school either for reasons associated with professional employment responsibilities or for use during off-duty time (X) (see Policy 7530.02 - Staff and School Officials Use of Personal Communication Devices) [END OF OPTION] (X) in accordance with the ~~Teacher-Employee~~ Handbook [END OF OPTION].

The owner of the personal property bears all responsibility and assumes all risk for loss, damage, or misuse of said personal property while it is on District ~~Board~~ property. Administrators are authorized to direct employees to remove inappropriate personal property from District premises.

T.C. 10/29/24

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Book	Policy Manual
Section	3. Ready for Policy Committee Review
Title	Copy of EMPLOYEE LEAVES
Code	po3431 *
Status	
Adopted	July 9, 2012
Last Revised	October 29, 2024

3431 - EMPLOYEE LEAVES

The Board recognizes that there may be instances in which employees cannot report to work and recognizes that in certain circumstances it is appropriate to provide compensation or job protection during those absences. The leave provided for in this policy is provided in conjunction with other Board leave policies, including Policy 3161 (Unrequested Leaves of Absence), Policy 3430.01 (Family & Medical Leaves of Absence ("FMLA")), Policy 3432 (Employee Sick Leave/Paid Time Off), and Policy 3430 (Leaves of Absence).

A. **Sick Leave**

Staff members are eligible for sick leave as specified in the Employee handbook. **[END OF OPTION]**

Staff members are eligible for sick leave as specified in Policy 3432 - Employee Sick Leave Employee Paid Time Off. **[END OF OPTIONAL SENTENCE]**

B. **Personal Leave**

Staff members are eligible for personal leave as specified in the Employee Handbook. **[END OF OPTION]**

Staff members are eligible for personal leave as specified in Policy 3432 - Employee Sick Leave Employee Paid Time Off. **[END OF OPTIONAL SENTENCE]**

C. **Bereavement Leave**

Staff members are eligible for bereavement leave as specified in the Employee Handbook. **[END OF OPTION]**

Staff members are eligible for ____ (___) days of bereavement leave in the event of the death of a relative. Relative in this policy shall include spouse, domestic partner, **[END OF OPTION]** parents, son, daughter, siblings, aunts, **[END OF OPTION]** uncles, cousins **[END OF OPTION]**. The use of leave is expressly for the purpose of attending services or making arrangements for service prior to such service.

Bereavement leave may not be used for any other purposes and does not accrue unless there is a qualifying death in the family.

[END OF OPTION]

D. **Military Leave**

Staff members will be afforded protected leave from employment to perform their obligations to the United States Armed Forces, whether for reserve duty or a call to active duty, and potential deployment. Leave shall be provided in accordance with the law.

[DRAFTING NOTE: Boards may opt to include the following language. If the first option is selected, the District shall determine which of the following options to select regarding the paid status of Uniformed Services Employment and Reemployment Act (USERRA) leave. If the District does not choose to include the following language, no further selections in this section regarding military leave need to be made. Regardless of the inclusion or exclusion of this language in the policy, Boards are still obligated to fulfill their obligations pursuant to USERRA as detailed in the Military Leave Legal Memo.]

Absences due to military leave covered by the Uniformed Services Employment and Reemployment Act (USERRA) shall be unpaid unless the employee elects to use other paid leave available to the employee shall be paid **[END OF OPTIONS]**. **[END OF OPTIONAL PARAGRAPH]**

Any compensation received for absences under this section shall be reduced by the amount the employee is paid for required service. **[END OF OPTIONAL PARAGRAPH]**

[DRAFTING NOTE: Selections above must be consistent with the District's determinations in similar types of leave, for example, if no pay is provided for jury duty absences or the like, pay for military absences may not be required, or if pay is offset by amounts received from the sources of the activity, i.e., jury duty, that may be handled similarly in the case of USERRA-covered leave.]

E. **Leave for Jury Duty**

Staff members who are called to jury duty shall be excused as specified in the Employee Handbook. **[END OF OPTION]**

Staff members who are called to perform their civic responsibility as a potential juror shall be excused for any days or portion of days on which the staff member is required to report. Staff members required to serve on a jury will not be penalized for doing so. Staff members shall inform their _____ when they are called for jury duty or a court appearance and shall call in on each morning to report whether s/he is required to report to jury duty that day. Staff members who miss work due to jury duty must provide verification from the court that they attended on that date.

Exempt employees will receive full pay and are required to endorse the check received from the court or pay the amount shown on their record slip less travel allowance within fifteen (15) days of return from jury duty. () Jury assignments resulting in a full week of absence will only be paid if the exempt employee elects to use accrued paid leave. **[END OF OPTION]**

Teaching staff () will be paid regular pay during any work days missed due to jury duty () will not be paid for hours of work missed due to jury duty unless they elect to use paid time off **[END OF OPTION]**. Teaching staff who receive pay for any time spent on jury duty are required to turn over any pay received from the court to the District.

While on jury duty, staff members are required to report on a daily basis their schedule for the following day and must report to work when excused for a day or more.

Staff members must submit to the _____ a record from the court of the number of days served.

[END OF OPTION]

F. Volunteer Firefighter, Emergency Medical Technician, First Responder, or Ambulance Driver

A staff member who is a volunteer firefighter, emergency medical technician, first responder, or ambulance driver for a volunteer fire department or fire company, a public agency, or a nonprofit corporation may be late for or absent from work without pay if the lateness or absence is due to the staff member responding to an emergency that begins before the staff member is required to report to work and if the staff member complies with all of the following requirements:

1. By no later than thirty (30) days after becoming a member of a volunteer fire department or fire company or becoming affiliated with an ambulance service provider, submits to the District a written statement signed by the chief of the volunteer fire department or fire company or by the person in charge of the ambulance service provider notifying the District that the staff member is a volunteer firefighter, emergency medical technician, first responder, or ambulance driver for a volunteer fire department or fire company, a public agency, or a nonprofit corporation;
2. When dispatched to an emergency, makes every effort to notify the District that the staff member may be late for or absent from work due to the staff member responding to the emergency or, if prior notification cannot be made due to the extreme circumstances of the emergency or the inability of the staff member to contact the District, submits to the District a written statement from the chief of the volunteer fire department or fire company or from the person in charge of the ambulance service provider explaining why prior notification could not be made; and
3. When late for or absent from work due to responding to an emergency, provides, on the request of the District, a written statement from the chief of the volunteer fire department or fire company or from the person in charge of the ambulance service provider certifying that the staff member was responding to an emergency at the time of the lateness or absence and indicating the date and time of the response to the emergency.

When the status of a staff member as a member of a volunteer fire department or fire company or as an affiliate of an ambulance service provider changes, including termination of that status, the staff member shall notify the District of that change in status.

G. Organ Donor Leave

A staff member may take up to six (6) weeks of leave in a twelve (12) month period as necessary for the employee to undergo bone marrow or organ donation procedure and to recover from the procedure. The employee may be required to provide written medical certification that s/he will serve as a donor and the amount of leave time necessary.

Leave taken for this purpose is unpaid, however, an employee is eligible to substitute available accrued paid leave for all or some of the leave taken under this policy. An employee must provide as much advance notice as possible so as not to unduly disrupt the District's operations. The employee will be returned to the same position upon return or if that position is no longer available an equivalent position and shall not lose any benefits during leave, including the right to continue health insurance coverage as provided for in the District's FMLA policy, Policy 3430.01.

H. Leave for Voting

A staff member who is eligible to vote may take up to three (3) consecutive hours of unpaid leave to vote

while the polls are open on Election Day. The staff member must submit a leave request to the District Administrator prior to Election Day. The District Administrator must approve the leave, but may identify a specific three (3) hour period during the staff member's work hours that the staff member is permitted to utilize for voting.

Leave for voting is provided on an unpaid basis. However, the District Administrator may approve the leave with pay or allow the employee to substitute paid leave for the unpaid Election Day leave. Staff members may not be penalized for using voting leave.

I. Election Official Leave

The District Administrator shall approve a one (1) day unpaid leave of absence for any staff member who is appointed to serve as an election official, provided the staff member has given the District at least seven (7) days notice of the leave. In accordance with State law, the District may request confirmation from the municipal clerk of the staff member's appointment as an election official.

Leave to serve as an election official is provided on an unpaid basis. If available, a staff member may substitute paid leave such as personal leave. Staff members may not be penalized for using leave to serve as an election official.

J. Leave to Testify

K. Any employee who is issued a subpoena to testify in a ~~criminal court~~ legal proceeding shall be provided the following:

1. If the proceeding relates to a ~~criminal matter~~ matters under Chapters 48 or 938 of the Wisconsin Statutes, the employee may not be discharged from employment for absences due to testifying, provided that the employee ~~provides notice within one (1) business day of receiving~~ immediately notifies the District Administrator of receipt of the subpoena (see Policy 8325 - Receipt of Legal Documents by District Employees);
2. If the proceeding is unrelated to matters arising within the employee's course of employment, the employee will need to use the District process for requesting use of paid time off or leave without pay.
3. Any employee subpoenaed to testify in a matter that involves a crime committed against the employer or against the employee in the course of employment (including an act committed by a juvenile that would be a crime if committed by an adult), () or any proceeding involving matters arising within the employee's course of employment [END OF OPTION] shall be provided paid time off to do so such that no loss of wages or benefits occurs as a result of compliance with the subpoena. Any employee who is issued a subpoena for matters described in this section shall immediately notify the District Administrator of receipt of the subpoena (see Policy 8325 - Receipt of Legal Documents by District Employees).

6.76, 7.33, 103.87, 103.88, Wis. Stats.

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6.76, 7.33, 103.88, Wis. Stats.



Book	Policy Manual
Section	3. Ready for Policy Committee Review
Title	Copy of EMPLOYEE SICK LEAVE
Code	po3432 *
Status	
Adopted	July 9, 2012

3432 - **EMPLOYEE SICK LEAVE**

Employees are eligible to use paid sick leave in accordance with this policy. Any employee that is sick and will not be able to attend work on a scheduled work day shall contact their immediate supervisor as early as possible Sick leave is available for use by employees for:

- A. illness of the employee
- B. appointments for medical, dental, chiropractic, or other health care needs;
- C. illness or appointments for medical, dental, chiropractic, or other health care needs **[END OF OPTION]** of close relative or member of household;
- D. death of close relative or member of household.

The District Administrator or Principal may request a health care provider's note verifying the employee's or approved family member's illness in any case. In any case in which an illness causes absence from work in excess of five (5) consecutive working days or ten (10) working days in one school year, the employee may be required to provide certification from a health care provider of the illness. Failure to produce a doctor's excuse within thirty (30) days of the request will result in forfeiture of pay for the days absent without a doctor's excuse. Absences of more than three consecutive work days may be counted as leave under the FMLA (See Policy 3430.1).

Each member of the professional staff employed on a full-time basis, unless otherwise specified in an individual contract, shall be entitled to ten (10) days of sick leave as of the first day of employment of each contract year.

Carryover of Unused Sick Leave

Unused sick days may be carried over for use by the employee in future years. Employees may accrue up to a total of 100 days of sick leave.

Accrued Sick Leave at End of Employment

Sick leave that is not used during employment will be lost and not paid out to the employee upon termination for any reason.

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Last Modified by Cory Erlandson on June 5, 2026



Book	Policy Manual
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Title	Copy of JOB-RELATED EXPENSES
Code	po3440 *
Status	
Adopted	March 12, 2007
Last Revised	December 4, 2023

3440 - **JOB-RELATED EXPENSES**

The Board may provide for the payment of the actual and necessary expenses, including traveling expenses, of any professional staff member of the District reasonably and necessarily incurred in the course of performing services for the District, whether within or outside the District, under the direction of the Board and in accordance with the District Administrator's administrative guidelines.

The Board shall establish mileage rates in accordance with the Federal Internal Revenue Service prescribed mileage rate.

Employees are expected to exercise the same care incurring travel expenses that a prudent person would exercise if traveling on personal business and expending personal funds. Unauthorized costs and additional expenses incurred for personal preference or convenience will not be reimbursed.

Unauthorized expenses include but are not limited to alcohol, movies, fines for traffic violations, and the entertainment/meals/lodging of spouses or guests.

[X] Commercial airfare costs in excess of the basic least expensive unrestricted accommodations class offered by commercial airlines are unallowable except when such accommodations would 1) require circuitous routing; 2) require travel during unreasonable hours; 3) excessively prolong travel; 4) result in additional costs that would offset the transportation savings; or 5) offer accommodations not reasonably adequate for the traveler's medical needs. Instances of commercial airfare cost in excess of the basic least expensive unrestricted accommodations class must be justified and documented on a case-by-case basis.

[] Temporary dependent care costs (as dependent is defined in 26 U.S.C. 152), above and beyond regular dependent care that directly results from travel to conferences, are allowable provided that 1) the costs are a direct result of the individual's travel for the Federal award; 2) the costs are consistent with the District's documented administrative guidelines for all entity travel; and 3) are only temporary during the travel period. Travel costs for dependents are unallowable, except for travel of a duration of six (6) months or more with prior approval of the Federal awarding agency

[DRAFTING NOTE: Choosing this option requires this also to be applicable to all District travel.]

[] The costs of identifying and providing locally available dependent care resources for conference participants are allowable, as needed.

[X] Conference costs must be appropriate, necessary, and managed to minimize costs to the Federal award.

[DRAFTING NOTE: This draft policy includes the Federal rules for commercial airfare and temporary dependent care costs. Based on State or local laws and policies, School Districts may decide that all temporary dependent care costs or commercial airfare costs in excess of the basic least expensive unrestricted accommodations class are unallowable under any circumstance.]

Travel payment and reimbursement provided from Federal funds must be authorized in advance and must be reasonable and consistent with the District's travel policy and administrative guidelines. For travel paid for with Federal funds, the travel authorization must include documentation that demonstrates that (1) the participation in the event by the individual traveling is necessary to the Federal award; and (2) the costs are reasonable and consistent with the District's travel policy.

The validity of payments for job-related expenses shall be determined by the District Administrator.

The Board shall pay the expenses of professional staff members when they attend professional meetings approved in accordance with the policy of this Board and in accordance with the administrative guidelines of the District Administrator.

All travel shall comply with the travel procedures and rates established in the administrative guidelines. All costs incurred with Federal funds must meet the cost allowability standards within Board Policy 6110 - Grant Funds.

To the extent that the District's policy does not establish the allowability of a particular type of travel cost, the rates and amounts established under 5 U.S.C. 5701-11, ("Travel and Subsistence Expenses; Mileage Allowances"), or by the Administrator of General Services, or by the President (or designee), must apply to travel under Federal awards.

2 C.F.R. 200.464

2 C.F.R. 200.474

2 C.F.R. 200.475

5 U.S.C. 5701-11

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2 C.F.R. 200.474

5 U.S.C. 5701-11



Book Policy Manual
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Title Copy of LETTER OF REASONABLE ASSURANCE
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Adopted August 24, 2015

4124 - **LETTER NOTICE OF REASONABLE ASSURANCE OF EMPLOYMENT**

~~Support~~ Prior to the conclusion of each school year, support staff employed in instructional year positions ~~less than year-round positions~~ shall be ~~issued~~ notified, in writing, a letter of reasonable assurance of continued employment for the subsequent school year ~~or term~~ when such employment is anticipated.

~~A school year employee of an educational institution who performs services other than in an instructional, research, or principal administrative capacity is ineligible for benefits based on such services for any week of unemployment which occurs during a period between two (2) successive academic years or terms if the school year employee performed such services for any educational institution in the first such year or term and there is reasonable assurance that the employee will perform such services for any educational institution in the second such year or term.~~

A school year employee of an educational institution who performs services other than in an instructional, research, or principal administrative capacity is ineligible for benefits based on such services performed for the District during any week of unemployment that occurs between two (2) successive academic years or terms. This applies if the employee performed such services in the first year or term and has reasonable assurance of performing them in the second.

Issuance of a notice of reasonable assurances to any employee as described in this policy shall not constitute a guarantee of employment in any successive academic term.

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Legal 108.04 (17)(d), Wis. Stats.



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Title	Copy of TERMINATION AND RESIGNATION
Code	po4140 *
Status	
Adopted	March 12, 2007
Last Revised	April 9, 2012

4140 - TERMINATION AND RESIGNATION

TERMINATION

Employment of support staff employees may be terminated upon a majority vote of the Board of Education. **[DRAFTING NOTE: Unlike administrators and teachers, there is no statutory requirement that the Board terminate support staff. For maximum flexibility and expedience in managing vacancies, it is recommended the Board delegate support staff termination authority to the District Administrator.]**

Support staff employees subject to termination may shall **[END OF OPTION]** be given an opportunity to resign.

RESIGNATION

A support staff member may resign by filing a written resignation with the District Administrator.

A resignation, once accepted, may not then be rescinded. **[END OF OPTION]**

The District Administrator may act for the Board in the acceptance of a resignation. **[END OF OPTION]**

Revised 12/17/07

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Book	Policy Manual
Section	3. Ready for Policy Committee Review
Title	Copy of CONTROLLED SUBSTANCE AND ALCOHOL POLICY FOR EMPLOYEES THAT TRANSPORT STUDENTS
Code	po4162 - Rescind Policy
Status	
Adopted	March 12, 2007
Last Revised	April 25, 2022

~~4162—CONTROLLED SUBSTANCE AND ALCOHOL POLICY FOR EMPLOYEES THAT TRANSPORT STUDENTS~~

Purpose

The Board believes that the safety of students while being transported to and from school or school activities is of utmost importance and is the primary responsibility of the driver of the school vehicle. To fulfill such a responsibility, each driver, as well as others who perform safety sensitive functions with District vehicles, must be mentally and physically alert at all times while on duty. In addition, the Board recognizes that a drug free and alcohol free school and work environment is vital to workplace and school safety and to the quality of the District's educational services.

To that end, the Board has established this policy, which includes an alcohol and controlled substances testing program. The Board expects all Drivers to comply with Board Policy 4122.01 on Drug Free Workplace which prohibits the possession, use, sale, or distribution of alcohol and any controlled substance on school property at all times.

Further, the Board concurs with the Federal requirement that all Drivers should be free of any influence of alcohol or controlled substance while on duty. Therefore, participation in the alcohol and controlled substances testing program is a condition of employment for all Drivers.

Covered Employees

This policy covers all commercial driver's license (CDL) holders and regular and substitute bus drivers who operate a commercial motor vehicle while on duty. The policy also applies to other staff members who drive students in District vehicles or inspect, service, or condition District vehicles. The District views these as "safety sensitive" functions.

Definitions

For purposes of this policy and the guidelines associated with the policy, the following definitions shall apply:

- A. The term *alcohol* means the intoxicating agent in beverage alcohol, ethyl alcohol or other low molecular weight alcohols, including methyl or isopropyl alcohol. This term is a volume breath expressed in terms of grams of alcohol per 210 liters of breath as indicated by an evidential breath test as described herein.
- B. The term *controlled substance* includes any illegal drug, the possession or use of which is unlawful pursuant to Federal, State and local laws and regulations, and any drug that is being used illegally, such as a prescription drug that was not legally obtained or not used for its intended purposes or in its prescribed quantity. The term does not include any legally obtained prescription drug used for its intended purpose in its prescribed quantity unless such use would impair the individual's ability to safely perform safety sensitive functions. This term includes, but is not limited to, marijuana metabolites, cocaine metabolites, amphetamines, opiate metabolites, phencyclidine (PCP).

- C. The term *controlled substance abuse* includes excessive use of alcohol as well as prescribed drugs not being used for prescribed purposes, in a prescribed manner, or in the prescribed quantity.
- D. The term *safety sensitive functions* includes waiting to be dispatched, inspecting equipment, servicing, driving, loading or unloading District vehicles, as well as repairing, obtaining assistance, or remaining in attendance upon a disabled District vehicle. This term further includes any period in which an individual is actually performing, ready to perform, or immediately available to perform any safety sensitive function.
- E. The term *Driver* means all CDL holders and regular and substitute bus drivers who operate a commercial motor vehicle while on duty, as well as other staff members who may drive students in District vehicles or inspect, service, and condition District vehicles.
- F. The term *while on duty* means all time from the time the Driver begins to work or is required to be in readiness for work until the time s/he is relieved from work and all responsibility for performing work.

Procedures

The District Administrator shall establish a drug and alcohol testing program whereby each driver is tested for the presence of alcohol in his/her system as well as for the presence of the following controlled substances:

- A. Marijuana
- B. Cocaine
- C. Opioids
- D. Amphetamines
- E. Phencyclidine (PCP)

The alcohol and controlled substances tests are to be conducted in accordance with Federal and State regulations:

- A. prior to employment (Controlled Substances only);
- B. reasonable suspicion;
- C. upon return to duty after any alcohol or drug rehabilitation;
- D. after any accident, whenever the District determines that an employee may have contributed to an accident involving a fatality, bodily injury, or damage to property, the District may require the employee to be tested for drugs or alcohol, or both;

In addition, Department of Transportation regulations require that drivers submit to post accident testing for drugs and alcohol under the following circumstances:

1. When the driver is involved in an accident involving the loss of a human life, regardless of who was at fault; or
 2. When the driver is involved in an accident in which s/he is issued a citation for a moving traffic violation, and the accident involves an injury to any person who, as a result of the injury, immediately receives medical treatment away from the accident scene, or involves disabling damage (i.e., must be towed away or cannot be driven from the accident scene) to any vehicle.
- E. on a random basis; and
 - F. on a follow up basis.

No staff member who has tested positive for alcohol or a controlled substance may be returned to a safety sensitive position without having been evaluated by a qualified substance abuse professional (SAP), completed any required treatment program, and passed a retest.

Prior to the beginning of the testing program, the District shall provide a training for all employees, including Drivers and their supervisors about:

- A. ~~the dangers and adverse effects of drug and alcohol use;~~
- B. ~~indicators of probable alcohol misuse and controlled substance abuse;~~
- C. ~~Board Policy 4122.01 — Drug Free Workplace and Policy 4161 — Unrequested Leaves of Absence/Fitness for Duty;~~
- D. ~~the sanctions that may be imposed for violations of Policy 4122.01.~~

~~The District Administrator shall arrange for periodic retraining of supervisors and staff members as necessary. The District Administrator shall provide a copy of this policy and testing guidelines to all Drivers and will include available resources to assist employees with problems related to the use of alcohol and controlled substances.~~

~~The District Administrator shall submit, for Board approval, a contract with a certified laboratory to provide the following services:~~

- A. ~~testing of all first and second test urine samples~~
- B. ~~clear and consistent communication with the District's Medical Review Officer (MRO)~~
- C. ~~methodology and procedures for conducting random tests for controlled substances and alcohol~~
- D. ~~preparation and submission of all required reports to the District, the MRO, and to Federal and State governments~~

~~The District Administrator shall also select the agency or persons who will conduct the alcohol breathalyzer tests, the District's MRO, and the drug collection site(s) in accordance with the requirements of the law.~~

~~Return to Duty (Safety Sensitive Positions)~~

~~Employees who are removed from performing safety sensitive functions as a result of this policy must take and pass a return to duty test before returning to performing safety sensitive functions. The return to duty test will not occur until after a Substance Abuse Professional (SAP) has determined that the employee has successfully complied with prescribed education and/or treatment. The employee must have a negative drug test result and/or an alcohol test with an alcohol concentration of less than 0.02 before resuming performance of safety sensitive duties.~~

~~Subject to any legal requirements, employees who are eligible to return to performing safety sensitive functions may not do so without the approval of the District Administrator.~~

~~Revised 11/11/13~~

~~Revised 2/11/19~~

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49 C.F.R. 382.101 et seq.



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Last Revised	May 22, 2023

4213 - STUDENT SUPERVISION AND WELFARE

Support staff members may be confronted with situations which, if handled incorrectly, could result in liability to the District personal liability to the staff member, and/or harm to the welfare of the student(s). It is the intent of the Board to direct the preparation of guidelines that would minimize that possibility.

A support staff member, or a person who works or volunteers with children, who is found to have had sexual contact with any student shall be referred to the proper authorities and be subject to discipline up to and including discharge.

This policy should not be construed as affecting any obligation on the part of the staff to report suspected child abuse under 48.981, Wis. Stats. and Policy 8462 - **Child Abuse and Neglect**.

Standard of Care of Students

Each District support staff member shall maintain a standard of care for the supervision, control, and protection of students commensurate with their assigned duties and responsibilities which include, but are not limited to the following standards:

- A. A support staff member shall report immediately any accident or safety hazard about which they are informed or detect to their supervisor as well as to other authorities or District staff members as may be required by established policies and procedures.
- B. A support staff member shall report unsafe, potentially harmful, dangerous, violent or criminal activities, or threat of these activities by students to the District Administrator and local public safety agencies and/or school officials in accordance with Policy 8420 - School Safety **and Reporting of Crime Statistics**. Additionally, each support staff member shall also promptly report to the Principal any knowledge of threats of violence by students.
- C. A support staff member shall not send students on any personal errands.
- D. A support staff member shall not associate with students, at any time in a manner which gives the appearance of impropriety, including, but not limited to, the creation or participation in any situation or activity which could be considered abusive or sexually suggestive or involve illegal substances such as tobacco, alcohol, or drugs. Any sexual or other inappropriate conduct with a student by any staff member will subject the offender to potential criminal liability and District discipline up to and including termination of employment.

This provision should not be construed as precluding a support staff member from associating with students in private for legitimate or proper reasons or to interfere with familial relationships that may exist between staff and students.

- E. A support staff member shall not disclose personally identifiable information about a student to third parties unless specifically authorized by law or the student's parent(s) to do so.
- F. A support staff member shall not transport students for school-related activities in a private vehicle without the approval of their immediate supervisor and consistent with the provisions of Policy 8660 - **Transportation by Private Vehicle for District-Sponsored Activities or Trips**. This does not apply to any student who is the support staff member's family member.
- G. A student shall not be required to perform work or services that may be detrimental to their health.
- H. Staff members shall not engage students in social media and online networking media (see also Policy 7544 - **Use of Social Media**), except for appropriate academic, extra-curricular, and/or professional uses ~~only consistent with~~ Policy 7540 - **Technology**, Policy 7540.03 - **Student Technology Acceptable Use and Safety**, and/or Policy 7540.04 - **Staff Technology Acceptable Use and Safety**.³
- I. Staff members are expressly prohibited from posting any picture, video, meme, or other visual depiction, or comment pertaining to any student on personal or unauthorized social networking media or similar forums. This provision of the policy does not apply to pictures and/or videos taken of public events that may involve, or incidentally include, depictions of students participating in or observing such event where the purpose of the photo or video is to depict the event, not a particular student. This section does not apply to depictions of a support staff member's own child or other relative.

Since most information concerning a child in school, other than directory information described in Policy 8330-Student Records, is a confidential student record under Federal and State laws, any staff member who shares confidential information with another person not authorized to receive the information may be subject to discipline or civil liability. This includes, but is not limited to, information concerning assessments, grades, behavior, family background, and alleged child abuse.

[DRAFTING NOTE: The optional language below is not required by 2025 Act 57, but may be desired for additional direction to employees.]

[-X] Appropriate Staff and Student Relationships

The District is committed to maintaining safe, professional, and developmentally appropriate relationships between staff and students. All employees, volunteers, and adults working with students are expected to uphold clear and appropriate boundaries and report concerns to protect student welfare.

Prohibited Conduct

It is impossible to list every inappropriate conduct scenario, but the following expectations, as well as other similar types of behavior, apply:

- A. **Preferential Treatment or Favoritism** - Staff behaviors that demonstrate, or give the perception of, preferential treatment toward a student or group of students.
- B. **Boundary Invasions** - Staff-student relationships may become inappropriate based on the frequency, timing, location, or nature of interactions. Consent from the student or parent does not justify boundary invasions.

Maintaining professional boundaries is essential to student safety; however, the District recognizes that certain physical contact or personal involvement may be clinically or educationally necessary. Behaviors that are required for a student's well-being or instructional success are permitted. This includes, but is not limited to: providing hygiene assistance to a student (e.g., following a toileting accident); physical spotting or corrective positioning in athletics (e.g., wrestling, gymnastics, or football); and administering first aid or emergency medical care.

Any behavior that lacks a clear educational or medical justification, or that serves the emotional or physical needs of the adult rather than the student, is strictly prohibited. Such behaviors may be indicators of grooming and will be subject to immediate investigation. Inappropriate boundary invasions may include, but are not limited to, the following:

1. hugging, kissing, or other physical contact with a student;
2. telling sexual jokes to students;
3. engaging in talk containing sexual innuendo or banter with students;
4. talking about sexual topics that are not related to curriculum;
5. showing pornography to a student;
6. inappropriate comments about a student's body or appearance;
7. taking an undue interest in a student (i.e. having a special friend or a special relationship);
8. initiating or extending contact with students beyond the school day for personal purposes;
9. using e-mail, text messaging, or websites to discuss personal topics or interests with students;
10. giving students rides in the staff member's personal vehicle or taking students on personal outings without administrative approval;
11. invading a student's privacy (e.g. walking in on the student in the bathroom, locker-room, asking about bra sizes or previous sexual experiences);
12. going to a student's home for non-educational purposes;
13. inviting students to the staff member's home without proper chaperones (i.e. another staff member or parent of student);
14. giving gifts or money to a student for no legitimate educational purpose;
15. accepting gifts or money from a student for no legitimate educational purpose;
16. being overly touchy with students;
17. favoring certain students by inviting them to come to the classroom at non-class times;
18. getting a student out of class to visit with the staff member;
19. providing advice to or counseling a student regarding a personal problem (i.e. problems related to sexual behavior, substance abuse, mental or physical health, and/or family relationships, etc.), unless properly licensed and authorized to do so;
20. being alone with a student behind closed doors without a legitimate educational purpose;
21. telling a student secrets and having secrets with a student; and

22. other similar activities or behavior.

Inappropriate boundary invasions are prohibited and must be reported promptly.

- C. **Romantic or Sexual Conduct** - Staff must not engage in any romantic or sexual conduct with students, including dating, advances, sexual contact, or sexually suggestive communication.

Outside-District and Staff-Parent Relationships - This policy permits appropriate interactions from legitimate, pre-existing, non-District relationships (e.g., relatives, family friends). Staff who are parents or guardians of enrolled students must maintain professional conduct in all school-related activities and communications, avoiding favoritism or conflicts of interest. Where such relationships compromise professional responsibilities, the District may intervene.

Professional Conduct During Off-Site School Activities - Staff must maintain professional boundaries during all school-sponsored off-site activities such as field trips, competitions, travel, and overnight events. Increased vigilance is required in these less-supervised settings.

Reporting of Allegations of Inappropriate Staff and Student Relationships

- A. **Student Reporting Process** - Students who feel uncomfortable or witness inappropriate behavior are encouraged to report concerns to a trusted staff member or school counselor (-X), or via the District's anonymous reporting tool [END OPTION]. All reports will be treated confidentially to the extent legally possible.
- B. **Staff Required Reporting of Misconduct** - Any concerns about inappropriate staff-student conduct must be reported immediately to a supervisor, principal, or the District's Compliance Officer(s). Anonymous reports will be investigated per District harassment procedures outlined in Policy 5517 - Student Anti-Harassment.

Mandated Reporting - Per 48.981, Wis. Stats., all staff are mandatory reporters. Suspected child abuse, including by another staff member, must be reported immediately to:

- A. A designated administrator; and
- B. Child Protective Services and/or law enforcement.

Immediate action is required; do not delay. More info: <https://dcf.wisconsin.gov/cps/process>

Violations and Consequences - Violations of this policy may result in disciplinary action, up to and including termination, and may be reported to external agencies as required by law.

Policy Access and Training - This policy will be:

- A. posted on the District's website;
- B. reviewed annually with staff; and
- C. included in new employee onboarding.

[END OF OPTION]

Pursuant to the laws of the State and ~~Board~~ Policy 8462 - Child Abuse and Neglect, each support staff member shall report to the proper legal authorities immediately, any sign of suspected child abuse, abandonment, or neglect. In addition, if there is any cause to suspect misconduct as specified in 118.07(6), Wis. Stats., as described in "Additional Required Reporting" in Policy 8462 – Child Abuse and Neglect, each support staff member shall immediately report it to the District Administrator or their supervisor or a Title IX Coordinator.

48.981, Wis. Stats.

118.07(6), Wis. Stats.

948, Wis. Stats.

948.095, Wis. Stats.

Revised 7/23/14

Revised 8/26/19

Revised 7/20/20

Revised 4/12/21

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Legal

48.981, 948, 948.095 Wis. Stats.



Book	Policy Manual
Section	3. Ready for Policy Committee Review
Title	Copy of STAFF GIFTS
Code	po4214
Status	
Adopted	March 12, 2007

4214 - STAFF GIFTS

~~The Board of Education considers the presentation of gifts to support staff members by students and their parents an undesirable practice because it tends to embarrass students with limited means and gives the appearance of currying favor.~~

~~Based on the foregoing premise, it is the policy of the Board that support staff members may accept gifts of nominal value from students or parents.~~

~~The District Administrator may approve acts of generosity to individual staff members in unusual situations.~~

~~Upon the recommendation of the District Administrator, the Board shall consider, as appropriate, the presentation of token gifts to retiring members of the staff who have rendered service for a period of time.~~

The Board generally discourages the presentation of gifts to staff members by students and their parents to avoid the appearance of favoritism and to avoid embarrassment of students who are unable or whose parents are unable or unwilling to provide support staff with gifts.

Teachers may accept only gifts of nominal value (the amount as defined in Policy 4230 - Ethics and Conflict of Interest) from students and their parents, or token items often distributed by companies through their public relations or marketing programs. Other gifts must be graciously declined for compliance with this policy.

It shall not be considered a violation of this policy for an employee to receive entertainment, food, refreshments, meals, health screenings, amenities, or beverages that are provided in connection with a conference sponsored by an established or recognized educational organization, or as may be approved by the District Administrator.

Gifts that are intended for the benefit of the District shall be referred to the District Administrator for proper processing in accordance with Policy 7230 - Gifts, Grants, and Bequests.

The District Administrator may approve acts of generosity to individual staff members in special situations.

Upon the recommendation of the District Administrator, the Board shall consider, as appropriate, the presentation of recognition gifts to members of the staff who have rendered service for a period of time.



Book	Policy Manual
Section	3. Ready for Policy Committee Review
Title	Copy of ETHICS AND CONFLICT OF INTEREST
Code	po4230 *
Status	
Adopted	August 24, 2015
Last Revised	April 25, 2022

4230 - ETHICS AND CONFLICT OF INTEREST

The proper performance of school business is dependent upon the maintenance of unusually high standards of honesty, integrity, impartiality, and professional conduct by Board members and District's employees, officers, and agents is essential to the Board's commitment to earn and keep public confidence in the School District.

For these reasons, the Board adopts the following guidelines designed to avoid the occurrence or appearance of any conflicts of interest. These guidelines apply to all District employees, officers, and agents, including members of the Board. These guidelines are not intended to be all inclusive, nor to substitute for good judgment on the part of all support employees, officers, and agents. Support employees are expected to perform their duties in an ethical manner and free from an actual conflict of interest or from situations that create the appearance of a conflict of interest, in a manner consistent with 19.59, Wis. Stats. The Board's interest in enforcing this policy is to assure that the decisions and actions of public employees retain the public's trust. Therefore, even a conflict relationship that can be viewed as beneficial to the District or that was intended to be beneficial to the District, may still be a violation of this policy.

- A. No support employee, officer, or agent shall engage in or have a personal or financial or other interest, directly or indirectly, in any activity that conflicts or raises a reasonable question of conflict with his/her the employee's, officer's, or agent's duties and responsibilities in the school system. Specifically, support employees must perform their duties in a manner that does not violate criminal conflict of interest laws pursuant to 946.13, Wis. Stats. by having a private pecuniary interest in an amount that exceeds \$15,000, but also lesser valued conflicts that nonetheless create the appearance of using one's public position to secure a private pecuniary interest and/or benefit.
- B. Support staff employees, officers, or agents shall not directly supervise a relative employed by the District or employed in a position contracted for by the District.
- C. Support employees, officers, and agents shall not engage in business, private practice of their profession, the rendering of services, anything of substantial value, or the sale of goods of any type where advantage is taken of any professional relationship they may have with any employee, student, client, or parents of such students or clients in the course of their employment or professional relationship with the School District.

Included, by way of illustration, rather than limitation are the following:

1. the provision of any private lessons or services for a fee, unless the provision of services is arranged outside of school and is separate from and in addition to regular support provided to students as part of the staff member's regular duties;
2. soliciting on school premises or under circumstances which are coercive for the private sale of goods or services to students or other employees;

3. ~~the use, sale, or improper divulging of any privileged information about a student or client granted in the course of the employee's, officer's or agent's employment or professional relationship with the School District through his/her access to School District records~~the use, sale, or improper divulging of any privileged information about a student or client granted in the course of the employee's, officer's or agent's employment or professional relationship with the School District through their access to School District records;
 4. the referral of any student or client for lessons or services to any private business or professional practitioner if there is any expectation of reciprocal referrals, sharing of fees, or other remuneration for such referrals;
 5. the requirement of employees, students or clients to purchase any private goods or services provided by an employee, officer or agent or any business or professional practitioner with whom any employee, officer or agent has a financial or other relationship, as a condition of receiving any grades, credits, promotions, approvals, or recommendations.
- D. Should exceptions to this policy be necessary in order to provide mandatory services to students or clients of the School District, all such exceptions will be made known to the employee's supervisor and will be disclosed to the District Administrator **before** entering into any private relationship.
- E. Support employees shall not make use of materials, equipment, or facilities of the School District for their own personal financial gain or business interest. Examples would be the use of facilities before, during, or after regular business hours for service to private practice clients, or the checking out of items from an instructional materials center for private practice.
- F. Support employees, officers, and agents shall not participate in the selection, award and administration of any contract to an entity in which they have a pecuniary interest or from which they derive a profit or in which a dependent of the employee has a pecuniary interest or from which the dependent derives a profit. "Dependent" includes the employee's spouse; unemancipated child, stepchild or adopted child under the age of eighteen (18); or individual for whom the employee provides more than one-half (1/2) of the individual's support during a year. A "pecuniary interest" means an interest in a contract or purchase that will result or is intended to result in an ascertainable increase in the income or net worth of the employee or the employee's dependent who is under the direct or indirect administrative control of the support employee or who receives a contract or purchase order that is reviewed, approved, or directly or indirectly administered by the employee.

Support employees, officers, and agents may not solicit or accept gratuities, favors, or anything of monetary value from contractors or parties to subcontracts.

However, pursuant to Federal rules, the School District has set standards for when an employee, officer, or agent may accept a gift of an unsolicited item of nominal value. For purposes of this section, "nominal value" means that the gift has a monetary value of \$35.00 or less.

- G. Support employees, officers, and agents must disclose any potential conflict of interest which may lead to a violation of this policy to the School District. Upon discovery of any potential conflict of interest, the School District will disclose, in writing, the potential conflict of interest to the appropriate Federal awarding agency or, if applicable, the pass-through entity.

The District will also disclose, in a timely manner, all violations of Federal criminal law involving fraud, bribery, or gratuity that affect a Federal award to the appropriate Federal awarding agency or, if applicable, the pass-through entity.

- H. Support employees, officers and agents found to be in violation of this conflict of interest policy will be subject to discipline in accordance with Policy 4139 - **Staff Discipline**.

No support staff employee may accept or engage in any employment, consulting, advising, or other professional activity with any organization other than the District, whether the employee will receive compensation for such outside activity or not, without first (x) providing notice to () obtaining the approval of **[END OF OPTIONS]**the District Administrator.

In the event that, within the course of administering a Federally funded grant program or service to the District, any employee that identifies a conflict of interest, a potential conflict of interest, or that the appearance of a conflict of interest may arise in the course of administering the Federal grant funds, the employee must immediately notify either the Federal agency administering the grant in a manner consistent with that particular agencies rules on conflict of interests, or the District employee directly responsible for grant compliance. Such notice shall be provided at the earliest possible time.

It is a violation of this policy to take action or to refrain from taking action, or for an employee to otherwise use his/her the employee's public position to obtain a financial gain or anything of substantial value for himself/herself oneself or his/her the employee's immediate family, as defined in 19.42(7), Wis. Stats.

Revised 3/14/16
Revised 2/11/19
Revised 9/9/19
Revised 7/20/20
Revised 1/25/21

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Legal 19.59, 19.42(7), 946.13, Wis. Stats.
2 C.F.R. 200.12
2 C.F.R. 200.113
2 C.F.R. 200.318
7 C.F.R. 3016.36(b)(3)
7 C.F.R. 3019.42



Book	Policy Manual
Section	3. Ready for Policy Committee Review
Title	Copy of EMPLOYEE LEAVES
Code	po4431 *
Status	
Adopted	July 9, 2012
Last Revised	October 29, 2024

4431 - **EMPLOYEE LEAVES**

The Board recognizes that there may be instances in which employees cannot report to work and recognizes that in certain circumstances it is appropriate to provide compensation or job protection during those absences. The leave provided for in this policy is provided in conjunction with other Board leave policies, including Policy 4136 (Unrequested Leaves of Absence), Policy 4430.01 (Family & Medical Leaves of Absence ("FMLA")), Policy 4432 (Employee Sick Leave/Paid Time Off), and Policy 4430 Leaves of Absence).

A. **Sick Leave**

Staff members are eligible for sick leave as specified in the Employee Handbook. **[END OF OPTION]**

Staff members are eligible for sick leave as specified in Policy 4432 - Employee Sick Leave Employee Paid Time Off. **[END OF OPTIONAL SENTENCE]**

B. **Personal Leave**

Staff members are eligible for personal leave as specified in the Employee Handbook. **[END OF OPTION]**

Staff members are eligible for personal leave as specified in Policy 4432 - Employee Sick Leave Employee Paid Time Off. **[END OF OPTIONAL SENTENCE]**

C. **Bereavement Leave**

Staff members are eligible for bereavement leave as specified in the Employee Handbook:

1. Category 1: Up to three (3) days per case without loss of pay and not counted against any other accrued leave for relatives, defined in this policy as including: husband, wife, child, father, mother, brother, sister, mother-in-law, father-in-law, grandchild, son-in-law, daughter-in-law and the corresponding step-family member for each relative in this category.
2. Category 2: Up to one (1) day per case without loss of pay and not counted against any other accrued leave for relatives defined in this policy as including: grandparent, grandparent-in-law, brother-in-law, sister-in-law and the corresponding step-family member for each relative in this category.
3. The use of leave is expressly for the purpose of attending services or making arrangements for service prior to such service. Bereavement leave may not be used for any other purposes. Any funeral leave beyond first three (3) days will be charged against sick days.

D. Military Leave

Staff members will be afforded protected leave from employment to perform their obligations to the United States Armed Forces, whether for reserve duty or a call to active duty, and potential deployment. Leave shall be provided in accordance with the law.

[DRAFTING NOTE: Boards may opt to include the following language. If the first option is selected, the District shall determine which of the following options to select regarding the paid status of Uniformed Services Employment and Reemployment Act (USERRA) leave. If the District does not choose to include the following language, no further selections in this section regarding military leave need to be made. Regardless of the inclusion or exclusion of this language in the policy, Boards are still obligated to fulfill their obligations pursuant to USERRA as detailed in the Military Leave Legal Memo.]

Absences due to military leave covered by the Uniformed Services Employment and Reemployment Act (USERRA) shall be unpaid unless the employee elects to use other paid leave available to the employee shall be paid **[END OF OPTIONS]. [END OF OPTIONAL PARAGRAPH]**

Any compensation received for absences under this section shall be reduced by the amount the employee is paid for required service. **[END OF OPTIONAL PARAGRAPH]**

[DRAFTING NOTE: Selections above must be consistent with the District's determinations in similar types of leave, for example, if no pay is provided for jury duty absences or the like, pay for military absences may not be required, or if pay is offset by amounts received from the sources of the activity, i.e., jury duty, that may be handled similarly in the case of USERRA-covered leave.]

E. Leave for Jury Duty

Staff members who are called to jury duty shall be excused as specified in the Employee Handbook.

Staff members who are called to perform their civic responsibility as a potential juror, shall be excused for any days or portion of days on which the staff member is required to report. Staff members required to serve on a jury will not be penalized for doing so. Staff members shall inform their Building Principal when they are called for jury duty or a court appearance and shall call in each morning to report whether he or she is required to report to jury duty that day. Staff members who miss work due to jury duty must provide verification from the court that they attended on that date.

Staff members that miss work due to jury duty will be provided their full compensation for any time lost provided that any jury fees received by the staff member are signed over to the District.

Staff members will receive full pay, and are required to endorse the check received from the court or pay the amount shown on their record slip less travel allowance within fifteen (15) days of return from jury duty.

While on jury duty, staff members are required to report daily their schedule for the following day, and must report to work when excused for a day or more.

Staff members must submit to the Business Manager a record from the court of the number of days served.

F. Personal Leave

Support Staff Employees will be given the option each school year to convert some of your allocated sick days into personal days. No explanation for the use of the day needs to be given. All Support Staff Employees may annually choose the amount of personal days they may allocate from available sick leave for the upcoming school year. This selection must be made at the onset of the school year, and once the choice is made, it cannot be changed for that school year. Part-time employee's personal day will equal amount of hours scheduled to work the day of the absence.

Employee Category	Option 1	Option 2	Option 3
Full-time, Year Round Employees	0 days personal leave 12 days sick leave	2 days personal leave 10 days sick leave	N/A

Full-time, Extended School Year Employees	0 days personal leave 11 days sick leave	3 days personal leave 8 days sick leave	5.5 days personal leave 0 days sick leave
Full-time, School Year Employees	0 days personal leave 8 days sick leave	2 days personal leave 6 days sick leave	4 days personal leave 0 days sick leave
Part-time, School Year Employees	0 days personal leave 5 days sick leave	2 days personal leave 3 days sick leave	N/A

G. At least two (2) days prior notice must be given to the immediate supervisor. Personal leave may not be granted if supervisors do not have enough employees to cover assigned duties. School year staff may not take a personal day on the last day of school. Bus Drivers need to give one (1) day notice and only one (1) bus driver will be allowed off for personal leave on one (1) day.

Personal leave days do not carry over to the next year.

H. Volunteer Fire Fighter, Emergency Medical Technician, First Responder, or Ambulance Driver

A staff member who is a volunteer firefighter, emergency medical technician, first responder, or ambulance driver for a volunteer fire department or fire company, a public agency, or a nonprofit corporation may be late for or absent from work without pay if the lateness or absence is due to the staff member responding to an emergency that begins before the staff member is required to report to work and if the staff member complies with all of the following requirements:

1. By no later than thirty (30) days after becoming a member of a volunteer fire department or fire company or becoming affiliated with an ambulance service provider, submits to the District a written statement signed by the chief of the volunteer fire department or fire company or by the person in charge of the ambulance service provider notifying the District that the staff member is a volunteer firefighter, emergency medical technician, first responder, or ambulance driver for a volunteer fire department or fire company, a public agency, or a nonprofit corporation;
2. When dispatched to an emergency, makes every effort to notify the District that the staff member may be late for or absent from work due to the staff member responding to the emergency or, if prior notification cannot be made due to the extreme circumstances of the emergency or the inability of the staff member to contact the District, submits to the District a written statement from the chief of the volunteer fire department or fire company or from the person in charge of the ambulance service provider explaining why prior notification could not be made; and
3. When late for or absent from work due to responding to an emergency, provides, on the request of the District, a written statement from the chief of the volunteer fire department or fire company or from the person in charge of the ambulance service provider certifying that the staff member was responding to an emergency at the time of the lateness or absence and indicating the date and time of the response to the emergency.

When the status of a staff member as a member of a volunteer fire department or fire company or as an affiliate of an ambulance service provider changes, including termination of that status, the staff member shall notify the District of that change in status.

I. Organ Donor Leave

A staff member may take up to six (6) weeks of leave in a twelve (12) month period as necessary for the employee to undergo bone marrow or organ donation procedure and to recover from the procedure. The employee may be required to provide written medical certification that s/he will serve as a donor and the amount of leave time necessary.

Leave taken for this purpose is unpaid, however, an employee is eligible to substitute available accrued paid leave for all or some of the leave taken under this policy. An employee must provide as much advance notice as possible so as not to unduly disrupt the District's operations. The employee will be returned to the same position upon return, or if that position is no longer available an equivalent position and shall not lose any benefits during leave, including the right to continue health insurance coverage as provided for in the District's FMLA policy, Policy 4430.01.

J. Leave for Voting

A staff member who is eligible to vote may take up to three (3) consecutive hours of unpaid leave to vote while the polls are open on Election Day. The staff member must submit a leave request to the District Administrator prior to Election Day. The District Administrator must approve the leave, but may identify a specific three (3) hour period during the staff member's work hours that the staff member is permitted to utilize for voting.

Leave for voting is provided on an unpaid basis. However, the District Administrator may approve the leave with pay or allow the employee to substitute paid leave for the unpaid Election Day leave. Staff members may not be penalized for using voting leave.

K. Election Official Leave

The District Administrator shall approve a one (1) day unpaid leave of absence for any staff member who is appointed to serve as an election official, provided the staff member has given the District at least seven (7) days' notice of the leave. In accordance with State law, the District may request confirmation from the municipal clerk of the staff member's appointment as an election official.

Leave to serve as an election official is provided on an unpaid basis. If available, a staff member may substitute paid leave such as personal leave. Staff members may not be penalized for using leave to serve as an election official.

L. Leave to Testify

Any employee who is issued a subpoena to testify in a ~~criminal court~~ legal proceeding shall be provided the following:

1. If the proceeding relates to a ~~criminal matter~~ matters under Chapters 48 or 938 of the ~~Wisconsin Statutes,~~ Wis. Stats., the employee may not be discharged from employment for absences due to testifying, provided that the employee ~~provides notice within one (1) business day of receiving~~ immediately notifies the District Administrator of receipt the subpoena (see Policy 8325 - Receipt of Legal Documents by District Employees).
2. If the proceeding is unrelated to matters arising within the employee's course of employment, the employee will need to use the District process for requesting use of paid time off or leave without pay.
3. Any employee subpoenaed to testify in a matter that involves a crime committed against the employer or against the employee in the course of employment (including an act committed by a juvenile that would be a crime if committed by an adult), (X) or any proceeding involving matters arising within the employee's course of employment [END OF OPTION] shall be provided paid time off to do so such that no loss of wages or benefits occurs as a result of compliance with the subpoena. Any employee who is issued a subpoena for matters described in this section shall immediately notify the District Administrator of receipt of the subpoena (see Policy 8325 - Receipt of Legal Documents by District Employees).

6.76, 7.33, 103.87, 103.88, Wis. Stats.

T.C. 3/11/15

Revised 8/24/15

Revised 9/25/17

Revised 5/13/19

Revised 7/20/20

T.C. 2/8/21

T.C. 4/12/21

T.C. 10/29/24

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6.76, 7.33, 103.88, Wis. Stats.



Book	Policy Manual
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Title	Copy of EMPLOYEE SICK LEAVE
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Status	
Adopted	July 9, 2012
Last Revised	May 13, 2019

4432 - EMPLOYEE SICK LEAVE

Drafting Note: Districts may continue to use current Employee Sick Leave Policy language or rescind current policy language and take the new option in Policy 4432 regarding Employee Paid Time Off]

Employees are eligible to use paid sick leave in accordance with this policy. Any employee that is sick and will not be able to attend work on a scheduled work day shall contact their immediate supervisor as in accordance with the procedures included in the support staff handbook. Sick leave is available for use by employees for:

- A. illness of the employee;
- B. (x) appointments for medical, dental, chiropractic, or other health care needs;
- C. illness of child, spouse or parent (x) or appointments for medical, dental, chiropractic, or other health care needs **[END OF OPTION]**

The District Administrator or Principal may request a health care provider’s note verifying the employee’s illness in any case. In any case in which an illness causes absence from work in excess of three (3) working days, the employee will be required to provide certification from a health care provider of the illness. Absences of more than three (3) consecutive work days may be counted as leave under the FMLA (See Policy 4430.01

Each member of the support staff employed on a full-time basis shall be entitled to twelve (12) days of sick leave, cumulative to 112 days, as of the first day of employment of each contract year. Part-time employees shall be entitled to sick leave as of the first day of employment of each contract year as follows:

Employee Category	Per Year	Maximum Accumulation
Full Time, Year Round Employees	12 days	accumulated to 112 days
Full Time, Extended School Year Employees	11 days	accumulated to 111 days
Full Time, School Year Employees	8 days	accumulated to 88 days
PartTime, School Year Employees	5 days	accumulated to 30 days

A doctor’s excuse may be requested for an absence of three (3) or more consecutive days. A doctor’s excuse is required for bus drivers or a pay deduction may occur.

Accrued Sick Leave at End of Employment

Sick leave that is not used during employment will be lost and not paid out to the employee upon termination for any reason.

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Book	Policy Manual
Section	3. Ready for Policy Committee Review
Title	Copy of ENTRANCE AGE
Code	po5112 *
Status	
Adopted	March 12, 2007
Last Revised	April 25, 2022

5112 - ENTRANCE AGE

The Board shall establish student entrance age requirements which are consistent with Wisconsin Law and sound educational practice and which ensure equitable treatment.

A. Kindergarten

1. A child is eligible for entrance into four (4) year old kindergarten if ~~the child s/he~~ attains the age of four (4) on or before September 1st of the ~~school~~ year in which ~~the child is being enrolled s/he applies for entrance~~ and meets the residency requirements.
2. A child is eligible for five (5) year old kindergarten when ~~s/he the child~~ attains the age of five (5) on or before September 1st of the ~~school~~ year in which ~~s/he applies for entrance the child is being enrolled~~ and meets the residency requirements. The child may not be placed in an alternative program without the permission of the parent.

B. First Grade

A child must be six (6) years of age on or before September 1st in the ~~school~~ year in which ~~s/he the student~~ enrolls. ~~A The~~ student must ~~also~~ have completed a kindergarten program or ~~must~~ received a waiver of this requirement.

Any student who has not completed a five (5) year old kindergarten program, but seeks to enroll into first grade must receive a waiver of the requirement. The following students are eligible to receive a waiver:

1. Any student who has moved to the District from another state or country where completion of a five (5) year old kindergarten program is a prerequisite to enrollment in first grade and that student has received a waiver of the requirement in ~~the his/her~~ prior state or country.
2. Any student who has moved to the District from another state or country that does not require the completion of five (5) year old kindergarten prior to enrollment in first grade.
3. Any student who, at the discretion of the ~~Principal building principal~~, in consultation with the first grade teacher(s) of the District, determines that, notwithstanding that the student has not completed a five (5) year old kindergarten program, the student has demonstrated sufficient aptitude in all core competencies normally required of kindergarten students in the District upon completion of the kindergarten program.

The Principal shall perform any required testing to establish the student's academic capabilities and shall prepare a written evaluation that either grants ~~or~~ denies the waiver and provides an explanation as to the decision.

DRAFTING NOTE Items one (1) and two (2) above are required by statute. The law requires that if the principal is to have discretion in first grade enrollment, a provision allowing such discretion must be included in policy. Item three (3) provides principal discretion; however, the District also may draft District specific language that provides discretion for the principal and replace the drafted language in item three (3).]

C. Appeal of Denial of Waiver

The parents of any student denied a waiver under this section by the ~~Principal building principal~~ may appeal that decision to the District Administrator by submitting a written request to the District Administrator within ten (10) calendar days of the decision of the ~~principal~~. **Principal.**

The decision of the District Administrator is final.

D. Initial Entry

Children entering the District for the first time must comply with State law. Students must have an immunization record **or a properly submitted waiver** on file at the school. Any student who does not have the proper immunization **records or appropriate wavier within thirty (30) school days of enrollment** may be excluded or permitted to remain in school pursuant to Policy 5320 - Immunization.

~~Each child who is entitled to admittance into a public school in the District must have a school entry health examination. The school health services plan shall contain provisions to assist students in obtaining health examinations. Such examinations shall be conducted consistent with Policy 5310 — Health Services.~~

Any student, **and/or his/her the student's** parent(s), who enters the District for the first time must disclose prior or pending school expulsions at the time of enrollment.

E. Verification of Residence

Verification of a parent's residence shall be required at the time the child registers in a District school. Verification of residence may also be required at any other time at the discretion of the District Administrator.

F. Verification of Age

Verification of a child's age shall be required at the time the child enrolls. () See Administrative Guideline 5112A - Admission to Kindergarten. **[END OF OPTION]**

G. Early Admission

The District shall prescribe procedures, conditions, and standards for early admission to five (5) year old kindergarten, and first grade.

(x) The District does not allow early entrance to four (4) year old kindergarten. **[END OF OPTION]**

E. Older Students

A person who is a resident of the District and over twenty (20) years of age may enroll ~~providing~~ **provided** the District Administrator does not think **such his/her** enrollment will interfere with the education of the other students.

Revised 4/27/11
Revised 8/26/19
Revised 10/28/19
Revised 5/24/21

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Legal 118.14, 118.15, 120.12(25), Wis. Stats.



Book	Policy Manual
Section	3. Ready for Policy Committee Review
Title	Copy of OPEN ENROLLMENT PROGRAM (Inter-District)
Code	po5113
Status	
Adopted	March 12, 2007
Last Revised	July 22, 2024

5113 - **OPEN ENROLLMENT PROGRAM (Inter-District)**

The District will participate in the Wisconsin Public School Open Enrollment Program in accordance with applicable law and the relevant policies and rules of the District, all as amended from time-to-time.

DEFINITIONS

The following definitions will apply to the District's Open Enrollment Program.

A. Nonresident District

A school district located in Wisconsin which is not a student's district of residence.

B. Nonresident Student

A student who does not reside within the geographic boundaries of the District and who seeks admission to this District under the Open Enrollment Program.

C. Tuition Student

A nonresident student who attends school in the District and pays tuition in accordance with State law.

D. Full-time Enrollment

A student is enrolled for the entire school day and receives all required education in this District.

E. Class Size

The District's determination of the maximum number of students who can be accommodated properly in a particular classroom without jeopardizing the quality of the instructional program and mitigating circumstances for a particular school, class, or program, including enrollment projections established by the District Administrator.

F. Program Size

The enrollment or size restrictions in a specific program within a class or building. The District reserves the exclusive right to establish program size and to limit enrollment based upon the capability to properly allocate available resources, create and maintain a proper learning environment, and comply with contracts, grants, and applicable laws and regulations.

G. Resident Student

A student who is a resident of this District and is consequently entitled to attend school in this District in accordance with Policy 5111 - Eligibility of Resident/Nonresident Students.

H. Absences (Excused and Unexcused)

See Policy 5200 - Attendance

I. Truancy and Habitual Truancy

See Policy 5200 - Attendance

J. Part of the School Day

See Policy 5200 - Attendance

K. Tardiness

See Policy 5200 - Attendance

FULL-TIME OPEN ENROLLMENT

A. Annual Space Determinations

During a January meeting, the Board shall establish the availability of space by determining the number of regular education and special education spaces in the schools, programs, classes, or grades. In setting space availability, the Board may choose to set no limitations or may set limits on availability using the following criteria:

1. District practices, policies, procedures, or other factors regarding class size ranges for particular programs or classes.
2. District practices, policies, procedures, or other factors regarding faculty-student ratio ranges for particular programs, classes, or buildings.
3. Enrollment projections, which account for factors that include but are not necessarily limited to, likely short and long term economic development in the community, housing starts, current and future needs for special programs, laboratories, or other initiatives. The following groups will be prioritized should limited open enrollment seats be available. The order for which open-enrolled students are accepted is as follows:
 - a. Students attending the District for whom tuition is paid by written agreement with the resident district under 121.78(1)(a), Wis. Stats.
 - b. All currently attending students.
 - c. All siblings of currently attending students.
4. If the Board determines that no special education space is available in any grade or program, the District must still review each student's IEP in its entirety to determine the following:
 1. whether the District has space available in the special education and related services required in the student's IEP;
 2. whether the District has special education and related services available as required in the student's IEP.

B. Processing of Open Enrollment Applications

A parent of a nonresident student may submit an application to attend school in the District during the applicable regular open enrollment period or through the alternative open enrollment process. The application must be submitted using the form designated by the Wisconsin Department of Public Instruction.

Upon receipt of an application, the District Administrator shall confirm that the application is complete or request that it be completed before being further considered.

Parents shall be notified of the determination on their applications on or before the first Friday following the first Monday in June following receipt of the application, or within the timeframe otherwise established by law. If approved, the parent shall be notified of the approval and the specific assignment within the District. If, upon enrollment, the student is appropriately placed in a different grade level, the student shall be so assigned unless applications for that grade level have been denied or there is no longer space available at that grade level.

Any notice of a decision to deny shall include the following:

1. Specific reason(s) for denial (x) and whether the student has been placed on the waiting list.
2. Notice of the parents' right to appeal, the address to send the appeal, and information on where to locate the form required for appeal.

Application of Space Determinations and Random Selection Process.

If there are more applications than spaces, the Board will fill the available spaces by random selection. Random selection shall be conducted among the student applications for each grade level. The order of grade level selection shall also be randomly determined. The following considerations will be included in the random selection process:

1. Preferences

If the Board has not guaranteed approval in its determination of space availability to the siblings of currently attending students, it shall grant preference to such students in the random selection process.

If in any selection process there are more students eligible for preferred treatment than there are spaces available, the Board shall conduct random selection from among the students granted preference. Both currently attending students and siblings of currently attending students who are not guaranteed approval shall be granted equal preference.

2. The sibling of a student selected in the random selection process shall be granted preference to any spaces available that the sibling has applied for, but the sibling may not be approved if there are no remaining spaces for the sibling.
3. The District will establish a numbered waiting list of all applicants. When all available slots have been filled by randomly selecting names from all applicants, the remaining names will be drawn randomly and placed on the waiting list in order of selection, with those students granted a preference under this policy to be included first on the waiting list in random order followed by any other student applicants in random order.

After the date specified in 118.51(3)(a)3., Wis. Stats., the nonresident school board may approve applications it had initially denied if any of the following cause spaces to become available:

- a. A parent notifies the nonresident school board that the student will not attend the nonresident school district.
- b. A parent fails to provide the notification accepting open enrollment as required in 118.51(3)(a)6., Wis. Stats.
- c. The Board determines that additional spaces have become available since its determination at the January Board meeting.

The District shall notify the parent of a student accepted from the waiting list of that student's eligibility to attend the District, unless the student has already enrolled in a different nonresident school district or has since become a resident of the District. The notice shall state the following:

- a. the school or program the student has been assigned to;
- b. a date, at least ten (10) calendar days from the date of the notice, by which the parent must accept the open enrollment approval. Failure to timely accept shall be considered rejection and the approval shall be considered rescinded.

C. Decisional Criteria for Non-Resident Applications

Decisions on non-resident open enrollment applications will be based only on the following criteria:

1. Space availability as defined in this policy.

2. Whether an applicant for a pre-kindergarten, four (4) year old kindergarten, early childhood or school-operated daycare program resides in a district which offers the program for which application is made.
3. Whether the non-resident student is currently under an order of expulsion for any reason; or has been expelled from any school district within the current school year or the two (2) preceding school years but the period of expulsion has ended, or is pending any disciplinary proceeding, based on any of the following activities:
 - a. Conveying or causing to be conveyed any threat or false information concerning an attempt or alleged attempt being made or to be made to destroy school property by means of explosives.
 - b. Engaging in conduct while at school or under school supervision that endangered the health, safety, or property of others.
 - c. Engaging in conduct while not at school or while not under the supervision of a school authority that endangered the health, safety, or property of others at school or under the supervision of a school authority or of any school employee or Board member.
 - d. Possessing a dangerous weapon (as defined in 939.22(10), Wis. Stats.) while on school property or under school supervision.

Notwithstanding the Board's acceptance of a non-resident student's application, the Board may withdraw acceptance if, prior to the beginning of the first school year in which the non-resident student will attend a school in the District, the student is determined to fall under paragraph C. 3.

The Board may request a copy of a non-resident student's disciplinary records from the resident school board.

The resident board shall provide to the nonresident board a copy of any expulsion order or findings, a copy of any pending disciplinary proceedings, a written explanation of said proceeding, the length of the expulsion or possible outcomes of a pending proceeding, and/or such records as permitted by law.

4. Whether the special education program or related services described in the non-resident student's individualized education program ('IEP') are available in the District. Whether a service is available depends on whether existing staff in the District are qualified to provide the service or whether the District has facilities and/or equipment required for the service. A service is not available in the District if that service is currently provided to resident students through contract with a third party. Whether a service is available is not a function of whether there is space available in any program or service. A service may be unavailable even if no space limitations have been established.
5. Whether there is space available in the District to provide the special education or related services identified in the non-resident student's IEP, after consideration of class size limits, student-teacher ratios, and enrollment projections.
6. Whether the non-resident student has been referred to the non-resident student's resident board under 115.777(1), Wis. Stats. or identified by the non-resident student's resident school board under 115.77(1m)(a), Wis. Stats. but not yet evaluated by an individualized education program team.

(Note: If a nonresident student's IEP is developed or changed after starting in the District, and it is then discovered that the District does not have necessary programs available or does not have space in the special education program, the District may notify the student's parent and the student's resident board. If such notice is provided, the nonresident may be transferred to their resident school district.)

7. If the Board has made a determination that a non-resident student attending the District under the open enrollment program is habitually truant from the District during either semester of the current school year, the Board may prohibit the student from attending in the succeeding semester or school year, after complying with the requirements of PI 36.09(2).

D. Reapplication Procedures

The Board will not require accepted nonresident students to reapply under the open enrollment policy as long as the student is continuously enrolled in the District.

E. Termination of Open Enrollment

If the Board determines that a student is habitually truant during either semester of the current school year, the Board may prohibit the nonresident student from attending in the succeeding semester or school year. The District Administrator shall assure compliance with DPI regulations pertaining to open enrollment termination found in Wis. Admin Code PI 36.09.

If the parent or nonresident student believes the student has been marked absent, tardy, or truant in error, the parent or student may contact the school attendance officer and provide a written explanation of the circumstances believed to be in error. The attendance officer shall review the matter and provide a response to the parent or student either correcting the attendance record, confirming the accuracy of the record, or requesting additional information upon which a decision will then be made. If additional information is requested, it must be provided within five (5) school days of the request or no additional information will be considered in the decision.

Open enrollment of a student in a virtual charter school may also be terminated if, on three (3) occasions during a single semester, the student has failed to respond to a school assignment or directive within five (5) school days not counting any days excused by the student's parents up to a maximum of ten (10) school days per year, and after each occurrence the virtual charter school notified the student's parents. After the third incident, the virtual charter school program shall notify the Board of the nonresident student's failure to participate in the program. The Board may terminate the student's open enrollment.

F. Transportation

The parents of a student attending a non-resident school district will be solely responsible for providing transportation to and from the school site. The District will provide transportation for a non-resident student with an identified disability for whom transportation is required by the student's IEP.

The Board will not permit a neighboring district to bus resident students from within its boundaries for attendance at the non-resident neighboring district. The District Administrator shall develop procedures for implementing this provision.

ALTERNATIVE APPLICATION PROCEDURES

The parent of a non-resident student who wishes to attend a school in the District may apply at any time throughout the year by submitting an application under the alternative application procedure if the student satisfies at least one (1) of the statutory criteria and has not applied to more than three (3) non-resident school districts. Applications for open enrollment under the alternative application procedures for enrollment in 2015-2016 school year will be evaluated based on the District's policy and Administrative Guidelines in place prior to July 1, 2015, which may be accessed here. (See AG 5113 and AG 5113B – Open Enrollment for Students with Disabilities.

Applications from a non-resident student under the alternative application procedures received after the Board's January meeting, at which it sets open enrollment space availability numbers for the subsequent year, may be approved for the current year if the Board has not imposed a space limitation for the student's current year grade level and also has not imposed a space limitation for the subsequent school year in the student's subsequent grade level. Alternative applications received prior to the 3rd Friday in September may be approved if the Board has approved all applications for that grade level in that were received during the regular period, including the offer of enrollment to applicants placed on the waiting list, if any.

DELEGATION TO DISTRICT ADMINISTRATOR

The Board delegates to the District Administrator the authority to approve or deny open enrollment applications including under the alternative procedures consistent with the criteria in this policy and based on the Board's space determinations approved in January of each year.

REVIEW AND REVISION OF POLICY

If, in the course of reviewing the Board's Open Enrollment Program, it opts to modify the policy, any changes shall be made by resolution and be adopted prior to the first application date of the open enrollment period to which the revisions shall apply.

General Provisions

- A. A student, who has been accepted under this program, ~~155~~ who has not met the academic prerequisites for participation in a particular program in which the student wishes to enroll shall not be placed in that program.

B. The District's Policy 2260 – Nondiscrimination and Access to Equal Educational Opportunity shall apply to all applicants under this program. In addition, the District will not discriminate on the basis of an applicant's intellectual, academic, artistic, athletic, or other ability, talent, or accomplishment, or based on mental or physical disability, except as provided for in the statute authorizing this program.

C. The District Administrator shall be responsible for developing and promulgating administrative guidelines to implement this policy. (See accompanying pages.) Such guidelines shall address at least the following matters:

1. participation in interscholastic athletics
2. District transportation services
3. transfer of academic credit
4. assignment within the District
5. payment of fees and other charges

Application of Emergency Orders

All timelines or other procedures described in this policy and in any implementing administrative guidelines are subject to modification in the event that the State or Federal government issues emergency or other temporary orders affecting any of the subject matter of this policy. The policy automatically incorporates the contents of any such order or proclamation, including any discretionary authority provided, and delegates by policy the authority to exercise that discretion to the District Administrator.

Revised 5/14/08

Revised 4/27/11

Revised 5/14/12

Revised 9/22/14

Revised 8/24/15

Revised 12/14/15

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Legal

118.51, Wis. Stats.

Wis. Adm. Code. Ch. P.I. 36



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Title	Copy of PERSONAL COMMUNICATION DEVICES
Code	po5136 *
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5136 - PERSONAL COMMUNICATION DEVICES

The Board is aware that PCDs are used by students and parents to communicate with each other. However, the use of PCDs on school grounds must be appropriately regulated to protect students, staff, and the learning environment.

"Personal communication devices" (PCDs), also referred to as "wireless communication devices", as used in this policy, mean a portable wireless device that has the capability to provide voice, messaging, or other data communication between two (2) or more parties and includes all of the following:

~~are defined in Bylaw 0100.~~

- A. ~~cellular/mobile telephone;~~
- B. ~~tablet computer;~~
- C. ~~laptop computer;~~
- D. ~~gaming device;~~
- E. ~~smartphone;~~
- F. ~~e-reader;~~
- G. ~~smartwatch;~~
- H. ~~wearable technology;~~
- I. ~~any other web-enabled devices of any type.~~

High School students may use personal communication devices (PCDs) before and after school, during their lunch break, in between classes as long as they do not create a distraction, disruption or otherwise interfere with the educational environment, during after-school activities (e.g., extra-curricular activities) at school-related functions. Use of PCDs, except those approved by a teacher or administrator, at any other time is prohibited and they must be powered completely off (i.e., not just placed into vibrate or silent mode) and stored out of sight. At the Middle School student use of PCDs and allowable use may differ as determined by the building principal. Expectations shall be noted in the Middle School student handbook.

~~However, technology including, but not limited to, PCDs intended and actually used for instructional purposes (e.g., taking notes, recording classroom lectures, writing papers) will be permitted, as approved by the classroom teacher or the building principal.~~

For purposes of this policy, "personal communication device" includes computers, tablets (e.g., iPads and similar devices), electronic readers ("e-readers"; e.g., Kindles and similar devices), cell phones (e.g., mobile/cellular telephones, smartphones (e.g., BlackBerry, iPhone, Android devices, Windows Mobile devices, etc.)), telephone paging devices (e.g., beepers or pagers), and/or other web-enabled devices of any type. Students may not use PCDs on school property or at a school-sponsored activity to access and/or view Internet websites that are otherwise blocked to students at school. Students may use PCDs while riding to and from school on a school bus or other Board-provided vehicles or on a school bus or Board-provided vehicle during school-sponsored activities, at the discretion of the bus driver, classroom teacher, sponsor/advisor/coach. Distracting behavior that creates an unsafe environment will not be tolerated.

Also, during after-school activities, PCDs shall be powered completely off (not just placed into vibrate or silent mode) and stored out of sight when directed by the administrator or sponsor.

~~Under certain circumstances, a student may keep his/her PCD "On" with prior approval from the building principal.~~

Except as authorized by a teacher, administrator, or IEP team, students are prohibited from using PCDs during the school day, including while off-campus on a field trip, to capture, record, and/or transmit the words or sounds (i.e., audio) and/or images (i.e., pictures/video) of any student, staff member or other person. Using a PCD to capture, record, and/or transmit audio and/or pictures/video of an individual without proper consent is considered an invasion of privacy and is not permitted. Students who violate this provision and/or use a PCD to violate the privacy rights of another person may have their PCD confiscated and held until a parent/guardian picks it up, and may be directed to delete the audio and/or picture/video file while the parent/guardian is present. If the violation involves potentially illegal activity the confiscated PCD may be turned over to law enforcement.

PCDs, with cameras or any other recording capabilities, may not be activated or utilized at any time in any school situation where a reasonable expectation of personal privacy exists. These locations and circumstances include, but are not limited to, classrooms, gymnasiums, locker rooms, shower facilities, rest/bathrooms, and any other areas where students or others may change clothes or be in any stage or degree of disrobing or changing clothes. The District Administrator and building principals are authorized to determine other specific locations and situations where the use of a PCD is absolutely prohibited.

Students shall have no expectation of confidentiality with respect to their use of PCDs on school premises/property.

Students may not use a PCD in any way that might reasonably create in the mind of another person an impression of being threatened, humiliated, harassed, embarrassed, or intimidated. See Policy 5517.01 – Bullying. In particular, students are prohibited from using PCDs to: (1) transmit material that is threatening, obscene, disruptive, or sexually explicit or that can be construed as harassment or disparagement of others based upon **any Protected Class consistent with Board Policy 2260 - Nondiscrimination and Access to Equal Educational Opportunity** ~~their race, color, national origin, sex (including sexual orientation/transgender identity), disability, age, religion, ancestry, or political beliefs~~; and (2) engage in "sexting" - i.e., sending, receiving, sharing, viewing, or possessing pictures, text messages, e-mails or other materials of a sexual nature in electronic or any other form. Violation of these prohibitions shall result in disciplinary action. Furthermore, such actions will be reported to local law enforcement and child services as required by law.

Students are also prohibited from using a PCD to capture, record, and/or transmit test information or any other information in a manner constituting fraud, theft, cheating, or academic dishonesty. Likewise, students are prohibited from using PCDs to receive such information.

Possession of a PCD by a student at school during school hours and/or during extra-curricular activities is a privilege that may be forfeited by any student who fails to abide by the terms of this policy, or otherwise abuses this privilege.

Policy Violations

Violations of this policy may result in disciplinary action and/or confiscation of the PCD. The building principal will also refer the matter to law enforcement or child services if the violation involves an illegal activity (e.g., child pornography, sexting). Discipline will be imposed on an escalating scale ranging from a warning to an expulsion based on the number of previous violations and/or the nature of or circumstances surrounding a particular violation. If the PCD is confiscated, it will be released/returned to the student's parent/guardian after the student complies with any other disciplinary consequences that are imposed unless the violation involves potentially illegal activity in which case the PCD may be turned over to law enforcement.

A confiscated device will be marked in a removable manner with the student's name and held in a secure location in the building's central office until it is retrieved by the parent/guardian or turned over to law enforcement. School officials will not search or otherwise tamper with PCDs in District custody unless they reasonably suspect that the search is required to discover evidence of a violation of the law or other school rules. Any search will be conducted in accordance with Policy 5771 – Search and Seizure. If multiple offenses occur, a student may lose his/her privilege to bring a PCD to school for a designated length of time or on a permanent basis.

Student use of PCDs in the following circumstances will not be considered a violation of this policy:

- A. **Emergency or Threat:** Student use of a PCD is allowed in the event of an emergency or a perceived threat to address the safety and security of students and staff.

- B. **Health Care Management:** Student use is authorized as necessary to manage or support a specific student's health care needs (X) as approved by the District Nurse- or(-X) as defined in the individual student health plan [END OF OPTIONS].
- C. **Individualized Education Plans:** Student use is authorized consistent with a student's Individualized Education Program (IEP) or a plan developed under Section 504 of the federal Rehabilitation Act of 1973.
- D. **Educational Purposes:** Student use is authorized by a teacher for legitimate educational purposes during instructional time as described above.
- E. **(-) Board Exceptions to this Policy:** _____ . [END OF OPTION]

[DRAFTING NOTE: Other exceptions may be permitted if the School Board determines that such use is beneficial to student learning or well-being.]

Duty to Report

A person who discovers a student using a PCD in violation of this policy is required to report the violation to the building principal.

Students are personally and solely responsible for the care and security of their PCDs. The Board assumes no responsibility for theft, loss, or damage to, or misuse or unauthorized use of, PCDs brought onto its property.

Parents/Guardians are advised that the best way to get in touch with their child during the school day is by calling the school office.

Students may use school phones to contact parents/guardians during the school day.

Annual Notice

No later than October 1 of each year, the Department of Public Instruction (DPI) shall be notified by the District of whether any changes have been made to this policy and, if so, the updated policy shall be submitted to the DPI.

118.13, Wis. Stats.
118.258, Wis. Stats.

175.22, Wis. Stats.

120.12(29) Wis. Stats.

Revised 1/10/11
Revised 4/27/11
Revised 4/8/13
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5200 - **ATTENDANCE**

State law requires the Board to enforce the regular attendance of students. Further, the Board recognizes that the District's educational program is predicated upon the presence of the student and requires continuity of instruction and classroom participation. The regular contact of students with one another in the classroom and their participation in a well-planned instructional activity under the tutelage of a competent teacher are vital to this purpose.

All children between six (6) and eighteen (18) years of age shall attend school regularly during the full period and hours, religious holidays excepted, that the school in which the child is enrolled is in session until the end of the term, quarter, or semester of the school year in which the child becomes eighteen (18) years of age unless they fall under an exception under State law, this policy, or administrative guideline issued under this policy. A child who is enrolled in five (5) year-old kindergarten shall attend school regularly, religious holidays excepted, during the full period and hours that kindergarten is in session until the end of the school term.

Parent Notification of Absence Required

The District Administrator shall require, from the parent of each student or from an adult student, who has been absent for any reason either a written or oral notification stating the reason for the absence and the time period covered by the absence, it opts to modify the policy, any changes shall be made by resolution and be adopted prior to the first application date of the open enrollment period to which the revisions shall apply. The Board reserves the right to verify such statements and to investigate the cause of each:

- A. single absence;
- B. prolonged absence;
- C. repeated unexplained absence and tardiness.

School Attendance Officer

The District Administrator shall designate an administrator at each school to be the School Attendance Officer. The School Attendance Officer shall perform any duties and responsibilities as required by State law, this policy, and any administrative guidelines issued by the school. The duties of the School Attendance Officer shall include, but not be limited to, the following:

- A. Determining daily from attendance reports submitted by teachers which students enrolled in the school are absent from school and whether the absence is excused.

- B. Submitting to the District Administrator, on or before August 1st of each year, a report of the number of students enrolled in the school who were absent in the previous year and whether the absences were excused. The District Administrator shall then submit this information to the State Superintendent. **(x) To the extent feasible, absentee data shall be separated by absences for in-person instruction periods and absences based on virtual instruction attendance requirements. [END OF OPTION]**
- C. Providing student attendance information to individuals and agencies for purposes authorized by State law and the Board's Policy 8330 - Student Records.

Excused Absences

As required under State law, a student shall be excused from school for the following reasons:

A. Physical or Mental Condition

The student is temporarily not in proper physical or mental condition to attend a school program. Absences for this reason may be excused by oral or written notification to the attendance officer by the adult student or minor student's parent. The attendance officer in appropriate circumstances may require a written statement from a health care provider describing the condition and excusing the student for a period not to exceed thirty (30) calendar days.

B. Obtaining Religious Instruction

To enable the student to obtain religious instruction outside the school during the required school period (see Policy 5223 - Absences for Religious Instruction).

C. Parent-Excused Pre-Planned Absence

The student has been excused in writing or by phone by their parent before the absence for any reason. A student may not be excused for more than ten (10) days per school year under this paragraph and must complete any coursework missed during the absence. Examples of reasons for being absent that should be counted under this paragraph include, but are not limited to, the following:

1. professional and other necessary appointments (e.g., medical, dental, and legal) that cannot be scheduled outside of the school day
2. to attend a funeral
3. legal proceedings that require the student's presence
4. college visits
5. job fairs
6. vacations

D. Religious Holiday

For observance of a religious holiday consistent with the student's creed or belief.

E. Suspension or Expulsion

The student has been suspended or expelled.

F. Program or Curriculum Modification

The Board has excused the student from regular school attendance to participate in a program or curriculum modification leading to high school graduation or a high school equivalency diploma as provided by State law.

G. High School Equivalency – Secured Facilities

The Board has excused a student from regular school attendance to participate in a program leading to a high school equivalency diploma in a secured correctional facility, a secured child-caring institution, a secure detention facility, or a juvenile portion of a county jail, and the student and the student's parent(s) agree that the student will continue

to participate in such a program.

H. Child at Risk

The student is a "child at risk" as defined under State law and is participating in a program at a technical college on either a part-time or full-time basis leading to high school graduation, as provided under State law.

I. Election Day Official

A high school student, including students enrolled in private schools and students enrolled in home-based private education, age sixteen (16) or seventeen (17) is permitted to be excused to serve as an election official provided that the following criteria are met: 1) the student has the permission of their parent to serve as an election official on election day; 2) the student has signed up and the municipal clerk has informed the principal that the student has been assigned to serve in this capacity; and 3) the student has at least a 3.0 grade point average or equivalent, or has met alternative criteria established by Board, if any. The principal shall promptly notify the municipal clerk or the board of election commissioners of the municipality that appointed the child as an election official if the child no longer has at least a 3.0 grade point average or the equivalent, or no longer meets the established alternative requirements. A student's absence to serve as an election official under this policy shall be treated as an excused absence. Where possible students are encouraged to provide advance notice as much as possible. Students are responsible for completing any missed school work and responsible for making appropriate arrangements to do so.

J. Virtual Access

The student is unable to access virtual instruction programming due to a temporary disruption in the student's access to necessary technological systems (i.e. internet outage, computer failure, software malfunction, etc.) as communicated by the student's parent.

A student may be excused from school, as determined by the School Attendance Officer, or his/her designee, for the following reasons:

A. Quarantine

Quarantine of the student's home by a public health officer.

B. Illness of an Immediate Family Member

The illness of an immediate family member.

C. Emergency

An emergency that requires the student to be absent because of familial responsibilities or other appropriate reasons.

D. () Work at Home Due to Absence of Parents

To work at home due to the absence of the student's parents. Absences under this section shall not exceed () days nor be granted to any student younger than () years of age.

E. () Severe Weather Conditions

In the parent's reasonable judgment, weather conditions are a danger to the health and welfare or safety of the student.

F. () Sounding Taps

A student in grades 6-12 may be excused for the purpose of sounding "Taps" during military honors funeral for a deceased veteran.

G. () [other].

Unexcused Absences

Unexcused absences are absences from school for part or all of one (1) or more days from school without an acceptable excuse. Unexcused absences demonstrate a deliberate disregard for the educational program and are considered a serious matter. The District Administrator shall develop administrative guidelines to address unexcused absences.

The Board authorizes, but does not encourage the District Administrator, to suspend a student from a particular class or from school if sincere efforts by the staff and parents cannot rectify the pattern of absence. In keeping with its philosophy, the Board supports efforts to provide for out-of-school alternative educational opportunities for truant students rather than to heighten the effects of absence through suspension.

Definitions

A. Truancy

A student will be considered truant if the student is absent part or all of one (1) or more days from school during which the School Attendance Officer, principal, or a teacher has not been notified of the legal cause of such absence by the parent of the absent student. A student who is absent intermittently for the purpose of defeating the intent of the Wisconsin Compulsory Attendance Statute 118.15, Wis. Stats., will also be considered truant.

B. Habitual Truant

A student will be considered a habitual truant if the student is absent from school without an acceptable excuse for part or all of five (5) or more days on which school is held during a school semester.

C. Part of a School Day

Part of a school day is any time period within a school day, which is from the time the first class period of that day begins until the end of the last class period of that day.

Tardiness/Late Arrival and Early Dismissal

It is necessary that a student be in attendance throughout the school day in order to benefit fully from the educational program of the District. Unless excused per this policy, tardiness, or late arrival, occurs when a student arrives at the student's registered class location after the bell that signals the start of the class period has sounded. Unless excused, early dismissal occurs when a student leaves the student's registered class location before the bell has rung signaling the end of the class period or the end of the school day. Tardiness and early dismissal can occur more than once per day. Tardiness and early dismissal constitute being absent for part of a school day.

The Board recognizes, however, that from time-to-time compelling circumstances require that a student be late to school or dismissed before the end of the school day.

As agent responsible for the education of the children of this District, the Board shall require that the school be notified in advance of such absences by written (including e-mail), and/or personal (phone or face-to-face) request of the student's parent, who shall state the reason for the tardiness or early dismissal. Justifiable reasons shall be determined by the Building Principal.

No student who has a medical disability which may be incapacitating may be released without a person to accompany him/her.

No student shall be released to anyone who is not authorized such custody by the parents.

Truancy Plan

The Board will issue a Truancy Plan based upon the recommendations of the County Truancy Committee convened under State law, the Board's policies and procedures, and applicable provisions of State law. The Board will review and, if appropriate, revise the Truancy Plan at least once every two (2) years.

The Truancy Plan will include, at a minimum, the following:

- A. procedures to be followed for notifying the parents of the unexcused absences of a student who is truant or a habitual truant and for meeting and conferring with such parents;
- B. plans and procedures for identifying truant children of all ages and returning them to school, including the identity of school personnel to whom a truant child shall be returned;
- C. methods to increase and maintain public awareness of and involvement in responding to truancy within the School District;

- D. a provision addressing the immediate response to be made by school personnel when a truant child is returned to school;
- E. the types of truancy cases to be referred to the District Attorney and the time periods within which the District Attorney will respond to and take action on the referrals;
- F. plans and procedures to coordinate the responses to the problems of habitual truants, as defined under **Sec. 118.16(1)(a), Wis. Stats.**, with public and private social services agencies;
- G. methods to involve the truant child's parent in dealing with and solving the child's truancy problem.

Notice of Truancy

The School Attendance Officer shall notify a truant student's parent of the student's truancy and direct the parent to return the student to school no later than the next day on which school is in session or to provide an excuse for the absence. The notice under this paragraph shall be given before the end of the second school day after receiving a report of an unexcused absence. The notice may be made by electronic communication, personal contact, telephone call, or 1st class mail, and a written record of this notice shall be kept. This notice must be given every time a student is truant until the student becomes a habitual truant.

Notice of Habitual Truancy

When a student initially becomes a habitual truant, the School Attendance Officer shall provide a notice to the student's parent, by registered or certified mail, or by 1st class mail. The School Attendance Officer may simultaneously notify the parent of the habitually truant student by an electronic communication. The notice must contain the following:

- A. a statement of the parent's responsibility under State law to cause the student to attend school regularly;
- B. a statement that the parent or student may request program or curriculum modifications for the student under State law and that the student may be eligible for enrollment in a program for children at risk;
- C. a request that the parent meet with the appropriate school personnel to discuss the student's truancy;

The notice shall include the name of the school personnel with whom the parent should meet, a date, time, and place for the meeting and the name, address, and telephone number of a person to contact to arrange a different date, time, or place. The date for the meeting shall be within five (5) school days after the date that the notice is sent, except that with the consent of the student's parent the date for the meeting may be extended for an additional five (5) school days.

- D. a statement of the penalties, under State law or local ordinances that may be imposed on the parent upon failure to cause the child to attend school regularly as required by State law;
- E. if the student is attending the District through the Open Enrollment Program, each notification shall also inform the parent: (1) that the student's open enrollment may be terminated if the student is habitually truant; and (2) the process described in Board Policy 5113 - Open Enrollment Program (Inter-District), which the parent or student may follow if they believe the student was erroneously marked truant.

The School Attendance Officer will also continue to notify the parent of a habitual truant's subsequent unexcused absences.

Referral to the District Attorney

Truancy cases will be referred to the District Attorney as provided in the County Truancy Committee Plan. The School Attendance Officer will ensure that appropriate school personnel have done the following before any case is referred to the District Attorney:

- A. met with the student's parent to discuss the student's truancy or attempted to meet with the student's parent and received no response or were refused;
- B. provided an opportunity for educational counseling to the student to determine whether a change in the student's curriculum would resolve the student's truancy and have curriculum modifications under State law;
- C. evaluated the student to determine whether learning problems may be a cause of the student's truancy and, if so, have taken steps to overcome the learning problems, ¹⁶² except that the student need not be evaluated if



Book	Policy Manual
Section	3. Ready for Policy Committee Review
Title	Copy of EMERGENCY MEDICAL AUTHORIZATION
Code	po5341 - rescind
Status	
Adopted	March 12, 2007
Last Revised	October 29, 2024

~~5341~~ **EMERGENCY MEDICAL AUTHORIZATION**

~~The District will distribute annually to parents or guardians of all students the Emergency Medical Authorization Form. In the event emergency medical treatment for a student is necessary, the District will adhere to the instructions on the authorization form.~~

~~The Emergency Medical Authorization Form will be kept in a separate, easily accessible, physical or electronic file in each school building or student management system during the school year.~~

~~Whenever it is necessary for staff members to use emergency procedures in order to care properly for a student, they are to follow Policy 5340— Student Accidents/Illness/Concussion & Sudden Cardiac Arrest and the procedures described in the District Administrator's administrative guidelines (AG 5340A— Student Accident or Illness, AG 5340B— Health Emergencies and First Aid Care, and AG 5340D— Transportation for Ill or Injured Students) and are not to abide by any "Do Not Resuscitate" (DNR) agreement that may exist for a student, unless ordered to do so by a court of law.~~

~~Revised 9/25/17~~

~~Revised 9/9/19~~

~~T.C. 10/29/24~~

~~© Neola 2023~~

Legal 118.29(4), Wis. Stats.



Book	Policy Manual
Section	3. Ready for Policy Committee Review
Title	Copy of THIRD GRADE PROMOTION AND RETENTION: AT-RISK STUDENTS
Code	po5411 *
Status	
Adopted	March 12, 2007
Last Revised	April 14, 2025

5411 - THIRD GRADE PROMOTION AND RETENTION: AT-RISK STUDENTS

Introduction

This policy governs the promotion of students from 3rd grade to 4th grade in accordance with 118.33, Wis. Stats. The policy applies to all students being considered for promotion from 3rd to 4th grade, effective on January 1, 2027. **[DRAFTING NOTE: This date cannot be later than September 1, 2027 for students entering 4th grade.]**

The District intends to make promotion decisions based on a thorough and equitable process that considers individual student needs in reading. For any student who has not completed their personal reading plan by the end of 3rd grade, a team will determine whether retention or promotion to 4th grade, with intensive instructional support, progress monitoring, and supports to remediate the identified areas of deficiency, is in the student's best interest. The determination process will consider relevant factors such as reading proficiency, social and emotional development, and available supports.

Definitions

"Personal Reading Plan" means a reading plan provided for five (5) year-old-kindergarten to third grade students that are identified as at risk based on a universal screening assessment or diagnostic assessment, in accordance with 118.016(5), Wis. Stats.

"Limited English-Proficient Student" means a student whose ability to use the English language is limited because of the use of a non-English language in the student's family or the student's daily, non-school surroundings, and who has difficulty in performing ordinary classwork in English as a result of such limited English proficiency.

"Completed" means ~~a student who has "completed" their personal reading plan if the student's parent(s) and the District agree that the student has met the goals outlined in the personal reading plan and the student scores at grade level in reading on a summative assessment.~~ **a 3rd grade student who has a personal reading plan is considered to have completed the personal reading plan if the student's parent and the student's school agree that the student has met the goals outlined in the personal reading plan and the student scores at grade-level in reading on a summative assessment, as defined by the Department of Education (DPI).**

Promotion of Third Grade Students with Personal Reading Plans

For any student who has not completed their personal reading plan by the end of the student's third grade year, the District will engage in a process to determine whether to promote that student to the fourth grade. The District will not promote a student from third grade to fourth grade who has not completed their personal reading plan by the end of third grade unless the District, in consultation with the student's parent(s), believes retention is not in the best interest of the student.

[DRAFTING NOTE: While the statute does not require choosing any of the following, however, the statute does require that the District provide criteria in policy regarding the decision-making process.]

~~For any student who has not exited their personal reading plan by the end of the student's 3rd grade year, the district/school will engage in a process to determine whether to promote that student to the 4th grade. This process will carefully consider all relevant factors that contributed to the student not completing their personal reading plan and alternatives to retention that can help support the student to achieve reading proficiency.~~

In reaching the decision to promote or retain the student, the District will carefully consider all relevant factors, including but not limited to:

- A. Whether a team of interested individuals, including the parent(s) of the student and school representatives who have knowledge of the reading instruction, supports, and interventions provided to the student, believe promotion is in the best interest of the student;
- B. All relevant and available data demonstrating the student's response or progress to reading instruction and intervention, and data demonstrating the student's progress towards meeting personal reading plan goals;
- C. Why the student has not completed their personal reading plan;
- D. Whether or which alternatives to retention can help support the student to achieve reading proficiency;
- E. Any other factor(s) relevant in deciding whether to retain or promote a student;
- F. Whether the student is eligible for an exception contained under this policy;
- G. The potential long-term adverse risks **and/or benefits** of retention.

Based on the comprehensive evaluation of factors above, the District will make one of the following determinations:

- A. Promotion: Promotion to fourth grade with applicable supports and services is more appropriate than retention **in** to third grade.
- B. Promotion: The student's non-completion of their personal reading plan was not primarily due to the student's lack of reading proficiency.
- C. Promotion: The District recommends retention with applicable supports and services, **but** the student's parent(s) do not agree with the District's recommendation.
- D. Retention: The District determined that, in consultation with the student's parent(s), retention with applicable supports and services is more appropriate than promotion to fourth grade.

Promoting Students with Incomplete Personal Reading Plans

If the District promotes a third-grade student who has not completed their personal reading plan by the end of third grade, the District shall conduct all of the following post-promotion requirements:

- A. In the following and subsequent school year(s), **provide** intensive instructional services, progress monitoring, and supports to remediate the identified areas of deficiency until the student scores at grade level in reading on a summative assessment;
- B. Notify the student's parent(s), in writing, that the student did not complete their personal reading plan, including a description of the instructional services and supports that will be provided to the student to remediate the identified areas of deficiency; and
- C. Provide the student with an intensive summer reading program each summer until the student scores at grade-level in reading on a summative assessment.

Exceptions to Post-Promotion Requirements

The following are good cause exceptions. Any student who meets one (1) or more of the following good cause exceptions may be exempt from the promotion policy, the intensive summer reading program, and/or the intensive reading intervention requirements:

- A. The student is identified as a Limited-English Proficient student as per the definition included in this policy;
- B. The student has an individualized education plan (IEP) that indicates that neither taking the universal reading screener nor the State summative assessment in reading is appropriate for the student;
- C. The student scores as proficient in reading on the alternative Statewide standardized summative assessment;
- D. The student has an IEP or Section 504 plan under the Rehabilitation Act of 1973 that indicates that the student has received intensive intervention in reading for more than two (2) years if the student continues to demonstrate a deficiency in reading and was previously retained in 5K, grades one (1), two (2), or three (3);
- E. The student has received intensive reading interventions for two (2) or more school years, continues to demonstrate a deficiency in reading, and was previously retained in 5K, grades one (1), two (2), or three (3) for a total of two (2) years.

Mid-Year Enrollment/Transfers

Any student who enrolls as a third-grade student late in the school term without any accompanying record of a personal reading plan shall be promoted to fourth grade under the criteria that the student did not have a personal reading plan in effect at the end of third grade.

If a student transfers into a school enrolled as a fourth-grade student and the provided records indicate the student may have met requirements to be retained in third grade (e.g., incomplete personal reading plan), the District shall provide all supports and services that the student would have otherwise received as a post-promotion requirement, including intensive instructional services, progress monitoring and supports to remediate the identified areas of deficiency, parent notification, and an intensive summer reading program each summer until the student ~~prof~~ scores at grade-level in reading on a summative assessment.

Parental Notification

No later than fifteen (15) days after the reading readiness assessment is scored, the Board shall provide the results of the reading readiness assessment, in writing, containing at least all of the following information to the student's parent in the parent's native language:

- A. the student's score on the reading readiness assessment;
- B. the student's score in each early literacy skill category assessed by the assessment;
- C. the student's percentile rank score on the reading readiness assessment, if available;
- D. the definition of "at-risk" and the score on the reading readiness assessment that would indicate the student is at-risk;
- E. a plain language description of the literacy skills the reading readiness assessment is designed to measure.

If the diagnostic assessment indicates that a student is at-risk, the Board shall include information about how to make a special education referral under 115.777, Wis. Stats., with the diagnostic assessment results provided.

If the Board is required to assess a student's early literacy skills using a diagnostic assessment, the Board shall provide all of the following, in writing, to the student's parent:

- A. a description of the common indicators and characteristics of dyslexia;
- B. information about appropriate interventions and accommodations for students with characteristics of dyslexia.



Book	Policy Manual
Section	3. Ready for Policy Committee Review
Title	Copy of STAFF AND SCHOOL OFFICIALS USE OF PERSONAL COMMUNICATION DEVICES
Code	po7530.02 *
Status	
Adopted	January 8, 2018
Last Revised	February 11, 2019

7530.02 - **STAFF AND SCHOOL OFFICIALS USE OF PERSONAL COMMUNICATION DEVICES**

Use of personal communication devices ("PCD") (as defined in Bylaw 0100) has become pervasive in the workplace. Whether the PCD is Board-owned and assigned to a specific employee or school official or personally-owned by the employee or school official (regardless of whether the Board pays the employee or school official an allowance for his/her use of the device, the Board reimburses the employee or school official on a per use basis for their business-related use of his/her PCD, or the employee or school official receives no remuneration for his/her use of a personally-owned PCD), the employee or school official is responsible for using the device in a safe and appropriate manner and in accordance with this policy and its accompanying guideline, as well as other pertinent Board policies and guidelines.

Conducting District Business Using a PCD

Employees and school officials are permitted to use a Board-owned and/or personally-owned PCD to make/receive calls, send/receive e-mails, send/receive texts, send/receive instant messages.

[] Option A-1:

Employees and school officials are responsible for archiving such communication(s) in accordance with the District's requirements.

X] Option A-2:

Individuals are responsible for retaining text messages, instant messages, and other written communications that are not archived by the District; such records shall be retained in accordance with State requirements.

[END OF OPTIONS A-1 and A-2]

Safe and Appropriate Use of a PCD

Employees and school officials whose job responsibilities include regular or occasional driving and who use a PCD for business use are expected to refrain from using their device while driving. Safety must come before all other concerns. Regardless of the circumstances, including slow or stopped traffic, employees and school officials should pull off to the side of the road and safely stop the vehicle before placing or accepting a call. Reading or sending a text message, instant

message or e-mail, or browsing the Internet using a PCD while driving is a violation of State law and is strictly prohibited. If acceptance of a call is unavoidable and pulling over is not an option, employees are expected to keep the call short, use hands-free options (e.g., headsets or voice activation) if available, refrain from the discussion of complicated or emotional topics, and keep their eyes on the road. Special care should be taken in situations where there is traffic, inclement weather, or the employee is driving in an unfamiliar area. In the interest of safety for employees, school officials, and other drivers, employees and school officials are required to comply with all applicable State laws and local ordinances while driving, including any laws that prohibit texting or using a cell phone or other PCD while driving.

In situations where job responsibilities include regular driving and accepting of business calls, the employee or school official should use hands-free equipment to facilitate the provisions of this policy.

Employees and school officials may not use a PCD in a way that might reasonably create in the mind of another person an impression of being threatened, humiliated, harassed, embarrassed or intimidated.

Duty to Maintain Confidentiality of Student Personally Identifiable Information - Public and Student Record Requirements

Employees and school officials are subject to all applicable policies and guidelines pertaining to protection of the security, integrity, and availability of the data stored on a PCD regardless of whether they are Board-owned and assigned to a specific or personally-owned by the employee.

PCD communications, including calls, text messages, instant messages, and e-mails sent or received may not be secure. Therefore, employees should use discretion when using a PCD to relay confidential information, particularly as it relates to students.

Additionally, PCD communications, including text messages, instant messages, and e-mails sent and/or received by a public employee or school official using a PCD may constitute public records.

Further, PCD communications about students, including text messages, instant messages, and e-mails sent and/or received by a District employee or school official using his/her PCD may constitute education records if the content includes personally identifiable information about a student.

Communications, including text messages, instant messages, and e-mails sent and/or received by a District employee or school official using his/her PCD, that are public records or student records are subject to retention and disclosure, upon request, in accordance with Policy 8310 - Public Records. Cellular/Wireless communications that are student records should be maintained pursuant to Policy 8330 - Student Records.

It is the responsibility of the District employee or school official who uses a PCD for District business-related use to archive all text messages, instant messages, and e-mails sent and/or received using his/her PCD in accordance with the District's requirements.

Cellular/Wireless communications and other electronically stored information (ESI) stored on the staff member's or school official's PCD may be subject to a litigation hold pursuant to Policy 8315 - Information Management. Staff and school officials are required to comply with District requests to produce copies of cellular/wireless communications in their possession that are either public records or education records or that constitute ESI that is subject to a litigation hold.

At the conclusion of an individual's employment (whether through resignation, nonrenewal, or termination), the employee is responsible for verifying all public records, student records, and ESI subject to a litigation hold that are maintained on the employee's PCD are transferred to the District's custody (e.g., server, alternative storage device). The District's IT department/staff is available to assist in this process. Once all public records, student records, and ESI subject to a litigation hold are transferred to the District's custody, the employee is required to delete the records/ESI from his/her PCD. The employee will be required to sign a document confirming that all such records/information has been transferred to the District's custody and deleted from his/her PCD.

Similarly, if an employee intends to dispose of, or otherwise stop using, a personally-owned PCD on which s/he has maintained public records, student records, and/or ESI that is subject to a litigation hold, the employee must transfer the records/ESI to the District's custody before disposing of, or otherwise ceasing to use, the personally-owned PCD. The employee is responsible for securely deleting such records/ESI before disposing of, or ceasing to use, the personally-owned PCD.

Failure to comply with these requirements may result in disciplinary action.



Book	Policy Manual
Section	3. Ready for Policy Committee Review
Title	Copy of CHILD ABUSE AND NEGLECT
Code	po8462
Status	
Adopted	March 12, 2007
Last Revised	August 26, 2019

8462 - **CHILD ABUSE AND NEGLECT**

The Board is concerned with the physical and mental well-being of all children of this District and will cooperate in the identification and reporting of cases of child abuse or neglect in accordance with the law. In addition, the Board strictly prohibits any actual or threatened acts of physical, mental, sexual, or other form of abuse directed towards students by any person in any District-owned, operated, or leased facility, or at any school-sponsored activity.

Staff Training Required

The Board shall require every employee to receive training provided by the Department of Public Instruction (DPI) in identifying children who have been abused or neglected and in the laws and procedures governing the reporting of suspected or threatened child abuse and neglect. Such training shall be completed within the first six (6) months of employment in the District and at least once every five (5) years after the initial training. This training may be held in conjunction with staff training for threats of violence as required in Policy 8462.01.

Training conducted in fulfillment of this policy shall include a record of the date, time, duration, and content of the training, as well as a list of all attendees at the training.

Reporting of Suspected Child Abuse or Neglect

Each District employee who has reasonable cause to suspect child abuse or neglect has occurred or is occurring, or has reasonable cause to believe a child has been threatened with abuse or neglect and that abuse or neglect is likely to occur shall be responsible for reporting immediately every case, whether verified or suspected, the circumstances giving rise to the reasonable cause.

Reporting is mandatory even if the staff member has reason to believe that the abuse or neglect occurred, but is no longer occurring (for example, the child is no longer living with the suspected abuser). Staff members should make reports based on reasonable cause to suspect abuse or neglect and are not permitted to first investigate the circumstances in an effort to verify abuse or neglect. This can cause a loss of time and jeopardize law enforcement or social services investigations into child welfare concerns.

Reporting Procedures

The employee shall immediately call the local office of the Child Welfare Department or local law enforcement agency.

Employees shall also notify the building level administrator or the District Administrator.

The identity of the reporting person shall be confidential, subject only to disclosure by consent or court order. A reporting employee shall not be dismissed or otherwise penalized for making a report of child abuse or neglect, unless such report was made knowing it to be false and for the purpose of harming the accused or victim in the report.

	Quantity	Xerox IT Solutions	GDC
Gr. 3 Chromebooks	70	\$30,800	\$43,927.50
Gr. 5 Chromebooks	75	\$33,000	\$47,053.75
Gr. 9 Chromebooks	75	\$33,000	\$47,053.75
HS Business Ed Lab	25	\$29,700	\$32,122.25
Fab Lab	30	\$111,870	\$97,953.60
Teacher Laptops	20	\$22,980	\$20,394.80
Clean Classroom	14	\$20,188.00	\$19,153.95



Xerox IT Solutions
 N102 W19300 Willow Creek Way,
 Suite C
 Germantown, WI 53022
 www.xerox.com

Quote Details	
Quote #:	4169697
Date:	04/20/2026
Payment Method:	Net 30 Days
Client PO#:	
Cost Center:	
Shipping Method:	Ground

Quote

Bill To:
 ACCT #: 401150
 School District of Mishicot
 Allison Bulter
 660 Washington Street
 Mishicot, WI 54228
 United States
 920-755-3149

Ship To:
 School District of Mishicot
 Allison Bulter
 660 Washington Street
 Mishicot, WI 54228
 United States
 920-755-3149

Client Contact:
 Eric Nelson
 (P) 920-755-3155
 enelson@mishicot.k12.wi.us

Client Executive:
 Chris Elkendier
 Chris.Elkendier@xerox.com

Description: QTY 220 Chromebooks 2026

Item Description	Part #	Tax	Qty	Unit Price	Total
Grade 5 Devices					
1 Lenovo Chromebook 100e Gen 5 M89, MediaTek Kompanio 540 (2.00GHz, 1MB), 11.6 HD Non-Touch, ChromeOS, 4.0GB, 1x64GB UFS 2.2, ARM Mali-G57 MC3 GPU, BT 5.3, RZ616 2x2 AX, No Wired Ethernet, 720P HD RGB, 3 Cell Li-ion 50Wh, 65W, 1 Year Mail-in, Luna Grey-English (US) Manufacturer Part #: 83T60006US UNSPSC: 43211503	25279679	Y	75	\$328.00	\$24,600.00
2 4 Year ChromeCare Warranty with Accidental Damage Protection – (Non-Touch Devices) Manufacturer Part #: CC-4YR-NT-TH UNSPSC: 43210000	CC-4YR-NT-TH	Y	75	\$73.00	\$5,475.00
3 ITsavvy White Glove Service for Chromebooks, 50-499 units, Includes Enrollment, Asset Tagging, Bulk Packaging, Shipping Manufacturer Part #: WG-CB-50-499 UNSPSC: 43210000	WG-CB-50-499	Y	75	\$7.00	\$525.00
4 Google Chrome OS Management Console License - academic Manufacturer Part #: CROS-SW-DIS-EDU-NEW UNSPSC: 43232804	22756839	Y	75	\$32.00	\$2,400.00
Grade 9 Devices					
5 Lenovo Chromebook 100e Gen 5 M89, MediaTek Kompanio 540 (2.00GHz, 1MB), 11.6 HD Non-Touch, ChromeOS, 4.0GB, 1x64GB UFS 2.2, ARM Mali-G57 MC3 GPU, BT 5.3, RZ616 2x2 AX, No Wired Ethernet, 720P HD RGB, 3 Cell Li-ion 50Wh, 65W, 1 Year Mail-in, Luna Grey-English (US) Manufacturer Part #: 83T60006US UNSPSC: 43211503	25279679	Y	75	\$328.00	\$24,600.00
6 4 Year ChromeCare Warranty with Accidental Damage Protection – (Non-Touch Devices) Manufacturer Part #: CC-4YR-NT-TH UNSPSC: 43210000	CC-4YR-NT-TH	Y	75	\$73.00	\$5,475.00
7 ITsavvy White Glove Service for Chromebooks, 50-499 units, Includes Enrollment, Asset Tagging, Bulk Packaging, Shipping Manufacturer Part #: WG-CB-50-499 UNSPSC: 43210000	WG-CB-50-499	Y	75	\$7.00	\$525.00
8 Google Chrome OS Management Console License - academic Manufacturer Part #: CROS-SW-DIS-EDU-NEW UNSPSC: 43232804	22756839	Y	75	\$32.00	\$2,400.00
Grade 3 Devices					
9 Lenovo Chromebook 100e Gen 5 M89, MediaTek Kompanio 540 (2.00GHz, 1MB), 11.6 HD Non-Touch, ChromeOS, 4.0GB, 1x64GB UFS 2.2, ARM Mali-G57 MC3 GPU, BT 5.3, RZ616 2x2 AX, No Wired Ethernet, 720P HD RGB, 3 Cell Li-ion 50Wh, 65W, 1 Year Mail-in, Luna Grey-English (US) Manufacturer Part #: 83T60006US UNSPSC: 43211503	25279679	Y	70	\$328.00	\$22,960.00
10 4 Year ChromeCare Warranty with Accidental Damage Protection – (Non-Touch Devices) Manufacturer Part #: CC-4YR-NT-TH UNSPSC: 43210000	CC-4YR-NT-TH	Y	70	\$73.00	\$5,110.00

11 ITsavvy White Glove Service for Chromebooks, 50-499 units, Includes Enrollment, Asset Tagging, Bulk Packaging, Shipping Manufacturer Part #: WG-CB-50-499 UNSPSC: 43210000	WG-CB-50-499	Y	70	\$7.00	\$490.00
12 Google Chrome OS Management Console License - academic Manufacturer Part #: CROS-SW-DIS-EDU-NEW UNSPSC: 43232804	22756839	Y	70	\$32.00	\$2,240.00

Subtotal: \$96,800.00
Shipping: \$0.00
Tax: Exempt
TOTAL: **\$96,800.00**

Pricing & Inventory. Xerox IT Solutions is always looking to deliver the lowest cost possible to our clients. This results in fluctuating prices that you will find are lower more often than not. However, prices are subject to increases without notice in the event of a manufacturer or distributor price increase. Available inventory is subject to change without notice.

Payment Terms. Xerox IT Solutions accepts credit cards for payment. If the credit card is provided after the order has been invoiced, a processing fee of up to 3% may apply, based on your jurisdiction.

Exclusions. Unless specifically listed above, these prices do NOT include applicable taxes, insurance, shipping, delivery, setup fees, or any cables or cabling services or material.

Tariff & Pricing Adjustment Notice. Prices quoted are based on current costs, including applicable tariffs and import duties as of the quote date. Due to potential changes in government-imposed tariffs, duties, and other regulatory fees, Xerox IT Solutions reserves the right to adjust pricing accordingly. If such changes occur before the final purchase order is processed, we will notify the customer of any necessary adjustments. Acceptance of this quote does not guarantee price protection against tariff-related increases.

Acceptance. This Quote shall become a binding contract between Xerox IT Solutions and client upon client's acceptance of this quote by executing below within 30 days of the date hereof.

By executing this Quote, client acknowledges and agrees to Xerox IT Solutions General Terms and Conditions of Sale, which can be found at <https://savvyportal.xerox.com/TermsAndConditions/TermsAndConditions>, shall apply to and are incorporated into this Quote.

Printed Name: _____

Title: _____

Authorized Signature: _____

Date: _____



Xerox IT Solutions
 N102 W19300 Willow Creek Way,
 Suite C
 Germantown, WI 53022
 www.xerox.com

Quote Details	
Quote #:	4184683
Date:	05/14/2026
Payment Method:	Net 30 Days
Client PO#:	
Cost Center:	
Shipping Method:	Ground

Quote

Bill To:
 ACCT #: 401150
 School District of Mishicot
 Allison Bulter
 660 Washington Street
 Mishicot, WI 54228
 United States
 920-755-3149

Ship To:
 School District of Mishicot
 Allison Bulter
 660 Washington Street
 Mishicot, WI 54228
 United States
 920-755-3149

Client Contact:
 Eric Nelson
 (P) 920-755-3155
 enelson@mishicot.k12.wi.us

Client Executive:
 Chris Elkendier
 Chris.Elkendier@xerox.com

Description: Business Lab QTY 25

Item Description	Part #	Tax	Qty	Unit Price	Total
1 Lenovo ThinkCentre neo 50q Gen 4 12LN Tiny - Core i5 13420H / up to 4.6 GHz - RAM 16 GB - SSD 256 GB - TCG Opal Encryption 2, NVMe - UHD Graphics - Gigabit Ethernet - 802.11a/b/g/n/ac/ax, Bluetooth 5.1 - Win 11 Pro - monitor: none - keyboard: English - black - Lenovo TopSeller Manufacturer Part #: 12LN000BUS UNSPSC: 43211508	23795315	Y	25	\$959.00	\$23,975.00
2 Lenovo ThinkVision T24d-40 LED monitor - 24" (23.8" viewable) - 1920 x 1080 Full HD (1080p) @ 120 Hz - IPS - 250 cd/m ² - 1500:1 - 4 ms - HDMI, DisplayPort, USB-C - speakers - eclipse black Manufacturer Part #: 64B9GAR1UZ UNSPSC: 43211902	25207713	Y	25	\$229.00	\$5,725.00

Subtotal: \$29,700.00
 Shipping: \$0.00
 Tax: Exempt
TOTAL: \$29,700.00

Pricing & Inventory. Xerox IT Solutions is always looking to deliver the lowest cost possible to our clients. This results in fluctuating prices that you will find are lower more often than not. However, prices are subject to increases without notice in the event of a manufacturer or distributor price increase. Available inventory is subject to change without notice.

Payment Terms. Xerox IT Solutions accepts credit cards for payment. If the credit card is provided after the order has been invoiced, a processing fee of up to 3% may apply, based on your jurisdiction.
Exclusions. Unless specifically listed above, these prices do NOT include applicable taxes, insurance, shipping, delivery, setup fees, or any cables or cabling services or material.

Tariff & Pricing Adjustment Notice. Prices quoted are based on current costs, including applicable tariffs and import duties as of the quote date. Due to potential changes in government-imposed tariffs, duties, and other regulatory fees, Xerox IT Solutions reserves the right to adjust pricing accordingly. If such changes occur before the final purchase order is processed, we will notify the customer of any necessary adjustments. Acceptance of this quote does not guarantee price protection against tariff-related increases.

Acceptance. This Quote shall become a binding contract between Xerox IT Solutions and client upon client's acceptance of this quote by executing below within 30 days of the date hereof.

By executing this Quote, client acknowledges and agrees to Xerox IT Solutions General Terms and Conditions of Sale, which can be found at <https://savvyportal.xerox.com/TermsAndConditions/TermsAndConditions>, shall apply to and are incorporated into this Quote.

Printed Name: _____ Title: _____
 Authorized Signature: _____ Date: _____



FAB Lab - 30 Units


Quote # 032098
Version 2

Prepared for:

School District of Mishicot

Eric Nelson
enelson@mishicot.k12.wi.us
660 Washington Street
Mishicot, WI 54228

Hardware

Selected	Description		Price	Qty	Ext. Price
<input checked="" type="checkbox"/>	Lenovo ThinkStation P3 Gen 2 Wks, Tower - Intel Ultra 7 2nd Gen 265 - vPro Technology - 32 GB RMA - 512 GB SSD - Intel W880 Chip - Win 11Pro - NVIDIA 8 GB Graphics - DVD+RW - Wifi+BT - 3Yr Onsite Wty 		\$2,987.17	30	\$89,615.10
<input checked="" type="checkbox"/>	ViewSonic 27 Inch 4K UHD Monitor with Switchable Refresh Rate Up to 288Hz, 0.5ms Response Time, AMD FreeSync Premium, Adv Ergo, HDMI & DisplayPort Inputs - In-plane Switching (IPS) Technology - LED Backlight - (2) Speakers - Max Res 3840 x 2160 - 3YR WTY		\$277.95	30	\$8,338.50

Subtotal: **\$97,953.60**

FAB Lab - 30 Units

Prepared by:

Wisconsin

Scott Gavin
Ph (717) 262-2080
Fax 717-262-2082
scottgavin@gdcit.com

Prepared for:

School District of Mishicot

Eric Nelson
Ph (920) 755-3155
enelson@mishicot.k12.wi.us

Quote Information:

Quote #: 032098

Version: 2
Delivery Date: 05/13/2026
Expiration Date: 05/28/2026

Quote Summary

Description	Amount
Hardware	\$97,953.60
Total: \$97,953.60	

Payment Options

Selected	Description	Periods	Payments	Amount	
Term Options					
<input checked="" type="checkbox"/>	Hardware/Software Terms	One-Time Payments	One-Time	1	\$97,953.60

Summary of Selected Payment Options

Description	Amount
Term Options: Hardware/Software Terms	
Total of One-Time Payments	\$97,953.60

Taxes, shipping, handling and other fees may apply. We reserve the right to cancel orders arising from pricing or other errors.

*Please note that this quote is valid for 7 days. Prepayment of all hardware, software, licensing and applicable taxes is required. Due to upcoming tariff changes this may impact pricing on your quotes. Since we rely on vendor pricing, there could be adjustments to certain products and orders.

If you have any open quotes or pending orders, please keep in mind that pricing might change based on our vendor's tariff pricing adjustments. Please let us know if you have any questions—we're happy to help!*

In the case of vendor pricing/availability changes, we will provide a new quote for your approval. Components and products will carry a manufacturer's warranty, direct with the stated manufacturer.

Payments may be sent to GDC IT Solutions, 1144 Kennebec Dr, Chambersburg, PA 17201. Credit card payments may be made by contacting our Accounting department at 717-262-7421.

Signature

Date



Teacher Laptops - Quantity 20

Quote # 032082
Version 1

Prepared for:

School District of Mishicot

Eric Nelson
enelson@mishicot.k12.wi.us
660 Washington Street
Mishicot, WI 54228

Hardware

Selected	Description	Price	Qty	Ext. Price
<input checked="" type="checkbox"/>	<p>Lenovo ThinkBook 16 G8 IAL - 16" Non-Touch IPS WUXGA 1920x1200 AG - Core Ultra 5 135H - 16GB DDR5 - 512GB SSD - Intel Arc - WiFi 6E/BT - Cam w/ Shutter - Backlit KB/FP - Win 11 Pro - 65W USB-C - 1 Yr Wty</p> <p>Processor: Intel Core Ultra 5 135H (1st Gen, 14-Core / 18 Threads, up to 4.60GHz), 18MB Cache, No vPro NPU: Intel AI Boost (11 TOPS) Chipset: Intel Memory: 16GB DDR5 5600MHz Storage: 512GB M.2 SSD Display: 16" IPS, WUXGA (1920x1200), 60Hz, 300 nits, Anti-glare, 45% NTSC, Non-touch Graphics: Intel Arc Networking: Wi-Fi 6E (802.11ax), Gigabit Ethernet, Bluetooth, No WWAN Camera & Audio: Webcam w/ Privacy Shutter, Stereo Speakers (2 x 2W) Ports: HDMI, 2x USB-A 3.2 Gen1, 1x USB-C 3.2 Gen2, Thunderbolt 4, RJ-45 Keyboard & Security: Backlit Keyboard, Fingerprint Reader, Kensington Lock Operating System: Windows 11 Pro Power: 65W USB-C Adapter, USB-PD Supported Features: Anti-glare, Low Blue Light, MIL-STD-810H Warranty: 1-Year</p>	\$1,019.74	20	\$20,394.80

Subtotal: **\$20,394.80**

Shipping

Selected	Description	Price	Qty	Ext. Price
<input checked="" type="checkbox"/>	Shipping Total	\$0.00	1	\$0.00

Teacher Laptops - Quantity 20

Prepared by:

Wisconsin

Scott Gavin
Ph (717) 262-2080
Fax 717-262-2082
scottgavin@gdcit.com

Prepared for:

School District of Mishicot

Eric Nelson
Ph (920) 755-3155
enelson@mishicot.k12.wi.us

Quote Information:

Quote #: 032082

Version: 1

Delivery Date: 05/08/2026

Expiration Date: 05/30/2026

Quote Summary

Description	Amount
Hardware	\$20,394.80

Total: **\$20,394.80**

Payment Options

Selected	Description	Periods	Payments	Amount	
Term Options					
<input checked="" type="checkbox"/>	Hardware/Software Terms	One-Time Payments	One-Time	1	\$20,394.80

Summary of Selected Payment Options

Description	Amount
Term Options: Hardware/Software Terms	
Total of One-Time Payments	\$20,394.80

Taxes, shipping, handling and other fees may apply. We reserve the right to cancel orders arising from pricing or other errors.

*Please note that this quote is valid for 7 days. Prepayment of all hardware, software, licensing and applicable taxes is required.

Due to upcoming tariff changes this may impact pricing on your quotes. Since we rely on vendor pricing, there could be adjustments to certain products and orders.

If you have any open quotes or pending orders, please keep in mind that pricing might change based on our vendor's tariff pricing adjustments. Please let us know if you have any questions—we're happy to help!*

In the case of vendor pricing/availability changes, we will provide a new quote for your approval. Components and products will carry a manufacturer's warranty, direct with the stated manufacturer.

Payments may be sent to GDC IT Solutions, 1144 Kennebec Dr, Chambersburg, PA 17201. Credit card payments may be made by contacting our Accounting department at 717-262-7421.

Signature

Date



Clean Classroom - Tech Ed - Quantity 14

Quote # 032088
Version 1

Prepared for:

School District of Mishicot

Eric Nelson
enelson@mishicot.k12.wi.us
660 Washington Street
Mishicot, WI 54228

Hardware

Selected	Description	Price	Qty	Ext. Price
<input checked="" type="checkbox"/>	Lenovo ThinkBook 16 G9 IRL - 16" Touch WUXGA IPS AG - Core 7 240H - 16GB DDR5 - 512GB SSD - Intel iGPU - WiFi 6E/BT - Webcam/IR - Backlit KB/FP - Win 11 Pro - 65W USB-C - 1 Yr Warranty Processor: Intel Core 7 240H (2nd Gen), 10 cores / 16 threads, 2.50 GHz base up to 5.20 GHz, 24 MB cache, No vPro Memory: 16 GB DDR5 5600 MHz Storage: 512 GB M.2 SSD Display: 16" WUXGA (1920 x 1200) IPS Touchscreen, 120 Hz, 400 nits, 100% sRGB, Eyesafe Graphics: Intel integrated graphics Networking: Wi-Fi 6E (802.11ax), Bluetooth, Gigabit Ethernet, No WWAN Audio/Camera: Stereo speakers (2 x 2W), webcam with privacy shutter, IR camera, fingerprint reader Ports: 3x USB, 1x USB-C (10Gbps, Power Delivery 3.0, DisplayPort 1.4), 1x Thunderbolt 4, HDMI, RJ-45 Operating System: Windows 11 Pro Input: Backlit keyboard Power: 65W USB-C charger, USB Power Delivery supported Features: Anti-glare, low blue light, Kensington lock slot Warranty: 1 Year	\$1,159.12	14	\$16,227.68
<input checked="" type="checkbox"/>	UNC GROUP LLC - 3ft High Speed HDMI - HDMI Cable M-M 4K 3D w/ Ethernet - 60Hz - Bi-directional Cable	\$3.25	14	\$45.50
<input checked="" type="checkbox"/>	Lenovo ThinkVision T27-40 - 27" IPS, FHD 1920x1080, AG, 120Hz - Ports: HDMI 1.4, DP 1.2, VGA, USB-C, USB Hub - Adjustable Height/Tilt/Swivel/Pivot - VESA 100x100 - Includes Power, DP & USB Cable - 3 Yr Wty	\$204.13	14	\$2,857.82

 Subtotal: **\$19,131.00**
Shipping

Selected	Description	Price	Qty	Ext. Price
<input checked="" type="checkbox"/>	Shipping Total	\$22.95	1	\$22.95

 Subtotal: **\$22.95**

Clean Classroom - Tech Ed - Quantity 14

Prepared by:

Wisconsin

Scott Gavin
Ph (717) 262-2080
Fax 717-262-2082
scottgavin@gdcit.com

Prepared for:

School District of Mishicot

Eric Nelson
Ph (920) 755-3155
enelson@mishicot.k12.wi.us

Quote Information:

Quote #: 032088

Version: 1

Delivery Date: 05/08/2026

Expiration Date: 05/30/2026

Quote Summary

Description	Amount
Hardware	\$19,131.00
Shipping	\$22.95

Total: **\$19,153.95**

Payment Options

Selected	Description	Periods	Payments	Amount	
Term Options					
<input checked="" type="checkbox"/>	Hardware/Software Terms	One-Time Payments	One-Time	1	\$19,153.95

Summary of Selected Payment Options

Description	Amount
Term Options: Hardware/Software Terms	
Total of One-Time Payments	\$19,153.95

Taxes, shipping, handling and other fees may apply. We reserve the right to cancel orders arising from pricing or other errors.

*Please note that this quote is valid for 7 days. Prepayment of all hardware, software, licensing and applicable taxes is required.

Due to upcoming tariff changes this may impact pricing on your quotes. Since we rely on vendor pricing, there could be adjustments to certain products and orders.

If you have any open quotes or pending orders, please keep in mind that pricing might change based on our vendor's tariff pricing adjustments. Please let us know if you have any questions—we're happy to help!*

In the case of vendor pricing/availability changes, we will provide a new quote for your approval. Components and products will carry a manufacturer's warranty, direct with the stated manufacturer.

Payments may be sent to GDC IT Solutions, 1144 Kennebec Dr, Chambersburg, PA 17201. Credit card payments may be made by contacting our Accounting department at 717-262-7421.

Signature _____

Date _____



• 2104 UNION AVE., P.O. Box 1084, SHEBOYGAN, WI 53082-1084
 • TEL 920.457.4426 FAX 920.457.9474

Pricing COMPLETE

Tuesday, June 2, 2026

To: Mishicot School District
 Attn: Cory Erlandson
 660 Washington Street
 Mishicot, WI 54228

RE: Mishicot MS/HS Additions and Renovations
 Change Request

No. 1005

Description:

Project Supplement #1 Costs Changes. Costs include the fire protection changes in Finishing 230C (Includes class-1, div-1 components per email correspondence with Bray/MSA).

Approval - Initial **Notes:**

JSC Changes

JSC Subtotal	\$ -
JSC OH&P	-
Total	\$ -

Subcontractor Changes

Complete Fire Solutions- BP 21.0 Fire Sup.	\$ (44,350.00)	Credit for Eliminating Wet System
Complete Fire Solutions- BP 21.0 Fire Sup.	\$ 20,700.00	Add for Adding Dry System

Subcontractor Subtotal	\$ (23,650.00)
JSC OH&P	(295.63)
Total	(23,945.63)

Subtotal Add **\$ (23,946)**

TOTAL **\$ (23,946)**

Approved:

Date:

Respectfully Submitted by,

Jake Schurr

Jake Schurr
 Project Manager



Contingency Change Draw	\$ (23,946)
Contract Change	
TOTAL	\$ (23,946)

project supplement 1 rev

ADDITIONS AND RENOVATIONS TO: MISHICOT MIDDLE & HIGH SCHOOL

Project Address 1	660 Washington Street
Project Address 2	Mishicot, WI 54228
Client Name	Mishicot School District
Project Number	3692
Date Issued	Wednesday March 11, 2026 / Reissued 03/31/26

RE:

This project supplement is issued to explain, modify or correct the original drawings and Project Manuals. This document does not become part of the construction documents until the owner approves such changes and any changes that may occur to the construction contract.

TO: Jos. Schmitt Construction

GENERAL CLARIFICATIONS:

- Under the original Project Supplement #1 (dated 03/10/26), a clean agent fire suppression system and associated HVAC control requirements were added for the new finishing room. The design has since been revised, and a dry chemical fire suppression system will now be provided. **Project Supplement #1 REV** supersedes and redacts the previously issued HVAC documents. The Mechanical Contractor shall omit the control damper and control sequence originally required to support the clean agent system found in the previously issued Project Supplement #1.
- The fire damper associated with the finishing room exhaust fan is being removed from the original contract documents. In accordance with code requirements, the exhaust fan serves hazardous fumes and/or vapors, and fire or smoke dampers are not permitted within this airstream.

CHANGES TO THE PROJECT MANUAL:

- Section 08 88 13 – Fire-Rated Glazing
 - ADD** SaftiFirst Superlite II-XL 60 as an acceptable equal manufacturer.
- Section 21 20 05 – Dry Chemical Fire-Extinguishing System
 - ADD** Entire section.
- Section 25 09 93 – Control Sequences
 - SEE** "General Clarification 1" above.

CHANGES TO THE DRAWINGS:

Architectural

- Sheet A9.1C – FIRST FLOOR FINISH PLAN
 - REVISE** Floor finishes/notes as indicated.

Fire Protection

1. Sheet FP1.1 – OVERALL FIRST FLOOR PLAN
 - a. ADD Dry Chemical to Finishing Room
 - b. REMOVE Fire Suppression Wet System to Finishing Room and addition
2. Sheet FP1.1C – UNIT C – FIRST FLOOR PLAN
 - a. REMOVE Fire Suppression Wet System to Finishing Room and addition
3. Sheet FP1.1F – UNIT F – FIRST FLOOR PLAN
 - a. ADD Dry Chemical to Finishing Room and associated equipment
 - b. ADD Keynotes 37 and 38
 - c. REMOVE Fire Suppression Wet System to Finishing Room and addition

HVAC

1. Sheet H2.1F – Unit F – First Floor Ductwork Plan
 - a. DELETE fire damper associated with exhaust ductwork as indicated.

Electrical

1. Sheet E1.1FP – Unit F – First Floor Plan - Power
 - a. ADD connection for dry chemical fire suppression system.
2. Sheet E3.0 – West – Floor Plans – Fire Alarm
 - a. ADD monitor modules for dry chemical fire suppression system and plan note #409.
3. Sheet E6.0 – One-Line Diagram and Schedules
 - a. REVISE plan note #12.

ATTACHMENTS: Sheets listed above.

END OF PROJECT SUPPLEMENT



04-29-2026

Jake Schurr
Jos. Schmitt Construction Co., Inc
jschurr@jschmitt.cc

**RE: Mishicot School
Finish Room Dry Chemical Extinguishing System**

Jake,

We are pleased to provide for you the following proposal for the dry chemical protection of the finishing room, as described below:

Our scope of work will be:

1) Scope:

Our subcontractor will design and install total flooding, dry chemical fire suppression for a finishing room. The design is based upon a room with 285 square foot work area and no unclosable openings.

The extinguishing systems will be fully automatic in detecting fire situations, activating audio notification devices to notify personnel, shut down the recommended equipment and releasing the extinguishing agent to suppress the fire.

2) Equipment:

Below is a list of the equipment that will be required to complete the fire suppression system.

- (1) Releasing control panel with solenoid
- (2) Heat Detectors
- (2) Manual Pull Stations
- (1) Warning signs
- (1) Bell
- (1) Kidde Cylinder with 45 lbs ABC Chemical
- (1) Kidde Cylinder with 21 lbs ABC Chemical
- (1) Discharge Switch
- (6) Discharge Nozzles
- (1) Labor, checkout, test, and training
- (1) pipe, fittings, and mechanical materials
- (1) engineering, drawings, flow calculations, and as-builts

3) Equipment Description:

Product sheets from the manufacturer will be provided upon request.

4) Sequence of Operation:

- 1) Activation of one heat detector in the room will activate the panel. Releasing the agent, sound the bell to notify personnel and shut down equipment.
- 2) Activation of the manual pull station will activate the panel. Releasing the agent, sound the bell to notify personnel and shut down equipment.

5) Price:

The price for the dry chemical fire suppression system, which includes all design, labor, materials and equipment is:

~~Eighteen Thousand, Nine Hundred Seventy Five Dollars.....\$18,975.00~~

Alternate for using Explosion Proof heat detectors and manual pull station: **Alt option required per MSA.**
 Twenty Thousand Seven Hundred Dollars.....\$20,700.00

6) Exclusions:

- 1. 120-volt ac power to operate the bell.
- 2. Interlock wiring and conduit for shutdown of HVAC, dampers and/or electric power supplies, relays, or shunt trip breakers. There will be dry contacts provided at the control to operate these functions.
- 3. Connection to the building fire alarm system if applicable.
- 4. It is recommended that the walls go from the floor slab to the ceiling deck.
- 5. Sealing of enclosure for agent retention. All openings to the enclosure have to be permanently sealed or equipped with dampers that will close upon system discharge. When sealing the room, fire rated calking is recommended and made as air tight as possible from the rooms floor slab to its roof deck. There should be door sweeps and solid weather-stripping installed on all doors entering the protected enclosure.
- 6. All work to be performed during normal working hours 8:00am to 5:00pm Monday through Friday.

7) Terms and Conditions:

- 1) Training for personnel to be provided at time of commissioning of the system.
- 2) One half due upon ordering equipment and engineering and prior to start of installation.
Balance to be progressed Billed.
- 3) This quote is valid for 30 days.

We would like to thank you for this opportunity to provide this quote. If this quote is acceptable please sign and date below and return to us via E-mail at your earliest convenience.

Please feel free to contact us if you have any questions or concerns.

Sincerely,

Complete Fire Solutions, Inc

David Dewhurst
President

Signature of person accepting this proposal:

Signature:

Date:

Terms and Conditions

The Proposal, together with these Terms and Conditions, constitute the entire agreement ("Agreement") of the parties.

1. This Agreement is for work performed on this Proposal only. If Customer wants Complete Fire Solutions Inc to make any additional repairs, alterations, or replacements as a result of the work performed, the Company will do so for additional compensation to be agreed upon in writing by the parties.
2. The Company does not know and does not represent whether the current fire protection system on the property of Customer ("Property") was originally designed and installed in such a way that the system will perform as originally intended or is suitable and sufficient for its intended purpose given the way in which the Property has been or will be used. In other words, the Property has been or may be used in way such that the configuration of the partition walls, the location of and types of materials (including the presence of hazardous materials) and other conditions of the Property's use are such that the fire protection system is inadequate, insufficient or unsuitable for the Property. THIS AGREEMENT IS NOT A GUARANTEE OR WARRANTY THAT THE SYSTEM WILL IN ALL CASES (A) PROVIDE THE LEVEL OF PROTECTION FOR WHICH IT WAS ORIGINALLY INTENDED, (B) IS FREE OF ALL DEFECTS AND DEFICIENCIES, (C) AND IS IN COMPLIANCE WITH ALL APPLICABLE CODES. Customer agrees that it has not retained Company to make these assessments unless otherwise specifically indicated.
3. The Company will be permitted, at all reasonable times, to enter the Property to conduct the work as outlined in this Agreement.
4. TO THE FULLEST EXTENT PERMITTED BY LAW, CUSTOMER AGREES TO DEFEND, INDEMNIFY AND HOLD HARMLESS COMPANY AND ITS AFFILIATES, AGENTS, AND EMPLOYEES FROM AND AGAINST ANY AND ALL CLAIMS, DAMAGES, LOSSES, INJURIES OR LIABILITIES, OF ANY KIND, RESULTING FROM THE USE BY THE COMPANY OR ITS AGENTS OR EMPLOYEES OF MATERIALS, EQUIPMENT, INSTRUMENTALITIES OR OTHER PROPERTY, WHETHER THE SAME BE OWNED BY THE CUSTOMER, THE COMPANY, OR THIRD PARTIES, EXCEPT FOR AND TO THE EXTENT OF CLAIMS AND LIABILITIES ARISING SOLELY OUT OF THE COMPANY'S NEGLIGENT ACTS OR OMISSIONS BUT SUBJECT TO THE LIMITATION IN PARAGRAPH 5.
 - a. BELOW. CUSTOMER SHALL INDEMNIFY COMPANY OF COMPANY'S LEGAL FEES, COSTS AND DISBURSEMENTS PAID OR INCURRED TO ENFORCE THE PROVISIONS OF THIS PARAGRAPH. CUSTOMER FURTHER AGREES TO OBTAIN MAINTAIN AND PAY FOR SUCH INSURANCE COVERAGE AND ENDORSEMENTS, INCLUDING COMPLETED OPERATIONS COVERAGE, AS WILL INSURE THE PROVISIONS OF THIS PARAGRAPH AND, UPON REQUEST, SHALL PROVIDE COMPANY WITH EVIDENCE THEREOF.
5. IF THE ABOVE INDEMNIFICATION IS UNENFORCEABLE IN THE STATE IN WHICH THE WORK IS PERFORMED, THEN THE FOLLOWING LIMITED LIABILITY LANGUAGE APPLIES:
 - a. CUSTOMER AGREES THAT THE LIABILITY OF THE COMPANY, IT'S OFFICERS, DIRECTORS, EMPLOYEES, PARENT COMPANY, SUBSIDIARIES, AFFILIATES, CONSULTANTS, SUBCONTRACTORS AND VENDORS TO CUSTOMERS AND OR OTHER OCCUPANTS OR VISITORS OF THE PROPERTY, ARISING OUT OF THE COMPANY'S NEGLIGENT ACTS OR OMISSIONS, SHALL BE LIMITED TO THE LESSER OF \$5,000 OR THE AMOUNT OF THE CONTRACT PRICE OF WORK PERFORMED BY THE COMPANY. THIS LIMITATION OF LIABILITY SHALL APPLY TO ALL JUDGEMENTS, CLAIMS, LIABILITY, COSTS, EXPENSES, LEGAL FEES, AND ALL DAMAGES OR LOSSES OF ANY NATURE, SUSTAINED BY CUSTOMER, CONTRACTOR OR SUBCONTRACTOR, OR ANY OTHER PARTY CLAIMING BY OR THROUGH THEM. THIS LIMITATION DOES NOT APPLY TO CLAIMS OF INTENTIONAL, OR WILLFUL OR WANTON ACTS.
6. IT IS UNDERSTOOD AND AGREED BY THE CUSTOMER THAT THE COMPANY IS NOT AN INSURER AND THAT INSURANCE COVERAGE SHALL BE OBTAINED BY THE CUSTOMER AND THAT THE AMOUNTS PAYABLE TO THE COMPANY HEREUNDER ARE BASED UPON THE VALUE OF THE SERVICES TO BE RENDERED AND ARE UNRELATED TO THE VALUE OF THE CUSTOMER'S PROPERTY AND THE PROPERTY OF OTHERS LOCATED ON THE PREMISES. CUSTOMER AGREES TO LOOK EXCLUSIVELY TO THE CUSTOMER'S INSURANCE TO RECOVER FOR INJURY OR DAMAGE IN THE EVENT OF ANY LOSS OR INJURY AND THE CUSTOMER RELEASES AND WAIVES ALL RIGHT OF RECOVERY AGAINST COMPANY ARISING BY WAY OF SUBROGATION.
7. While the Company will make every reasonable effort to prevent the discharge of water into or onto areas of landscaping, decorative pavement, etc, it is the Customer's responsibility to provide sufficient and readily accessible means to accept the full flow of water that may be required to perform the work as determined by the Proposal.
8. This Agreement may not be assigned by Customer without the written consent of the Company.
9. Neither party shall be liable to the other for indirect, incidental, consequential or punitive damages arising out of the work.
10. If payment for the work provided in this Agreement is not received by the Company within 30 days from the Customer's receipt of an invoice for the work, Customer shall pay interest at the rate of 18% per annum on all past due sums, together with all the costs of collection, including attorney's fees.
11. This Agreement constitutes the entire agreement of the parties. If any provision hereof shall be invalid, the remaining provisions shall survive and be enforceable against the parties. The law of the state where the work is performed will govern. This Agreement supersedes all prior agreements. This Agreement may be modified only by a written instrument signed by both parties.
12. By signing any of the attached pages sent in this proposal, customer agrees to all included pages contents and Agreements.

Jake Schurr

From: Troy Badtke <TBadtke@completefireinc.com>
Sent: Tuesday, January 13, 2026 11:03 AM
To: Jake Schurr; David Dewhurst
Subject: RE: 3692 Mishicot SD - Pricing Request for Dry Chemical Fire Extinguishing System as Potential Variance / Cost Reduction

Jake

Deduct to remove that Tech additions FP and all the areas to get to that point would be \$44,350.00.

As far as the PAC lifts, we had \$2,400 figured for this area.

Let me know if you need anything else. Once we get all the other info we can pass it on to our contact for the other system.

Thank you and have a great day,

Troy Badtke
Project Manager/Sales



2630 W. American Drive, Neenah Wi 54956
Office- 920-722-1280 Cell- 920-840-9554
completefireinc.com

From: Jake Schurr <jschurr@jschmitt.cc>
Sent: Tuesday, January 13, 2026 8:30 AM
To: Troy Badtke <TBadtke@completefireinc.com>; David Dewhurst <ddewhurst@completefireinc.com>
Cc: Jake Schurr <jschurr@jschmitt.cc>
Subject: RE: 3692 Mishicot SD - Pricing Request for Dry Chemical Fire Extinguishing System as Potential Variance / Cost Reduction

Troy,

Could you please also provide me with a cost breakout for the lift costs that you have included for the rough-ins/finishes in the PAC (JUST THE PAC)? We are considering an option to supply all lifts in the PAC, so we are doing a cost analysis to understand this benefit.

Jake Schurr
Senior Project Manager
Jos. Schmitt Construction Co., Inc.
Mobile: 920-946-0994
Office: 920-694-3615
jschurr@jschmitt.cc

From: Jake Schurr <jschurr@jschmitt.cc>
Sent: Tuesday, January 13, 2026 8:24 AM
To: Troy Badtke <TBadtke@completefireinc.com>; David Dewhurst <ddewhurst@completefireinc.com>
Cc: Jake Schurr <jschurr@jschmitt.cc>
Subject: RE: 3692 Mishicot SD - Pricing Request for Dry Chemical Fire Extinguishing System as Potential Variance / Cost Reduction

Thanks, Troy.

What about the dry system? Is there anyone that CFS would be willing to partner with to keep this option in your proposal/scope?

Jake Schurr
Senior Project Manager
Jos. Schmitt Construction Co., Inc.
Mobile: 920-946-0994
Office: 920-694-3615
jschurr@jschmitt.cc

From: Troy Badtke <TBadtke@completefireinc.com>
Sent: Tuesday, January 13, 2026 8:23 AM
To: Jake Schurr <jschurr@jschmitt.cc>; David Dewhurst <ddewhurst@completefireinc.com>
Subject: RE: 3692 Mishicot SD - Pricing Request for Dry Chemical Fire Extinguishing System as Potential Variance / Cost Reduction

I will get that pricing cost savings over to you.

Thank you and have a great day,

Troy Badtke
Project Manager/Sales



2630 W. American Drive, Neenah Wi 54956
Office- 920-722-1280 Cell- 920-840-9554
completefireinc.com

From: Jake Schurr <jschurr@jschmitt.cc>
Sent: Tuesday, January 13, 2026 8:21 AM
To: David Dewhurst <ddewhurst@completefireinc.com>; Troy Badtke <TBadtke@completefireinc.com>
Cc: Jake Schurr <jschurr@jschmitt.cc>
Subject: RE: 3692 Mishicot SD - Pricing Request for Dry Chemical Fire Extinguishing System as Potential Variance / Cost Reduction

Good morning Dave,

Thanks for the feedback. A couple follow-up questions:

- Are there any contractors you would be willing to partner with to include that scope?
- Could you please share the breakout savings for the Tech Ed (and associated eliminated piping leading to Tech Ed.) in the event that a dry system was elected in lieu of the originally designed wet design?

Jake Schurr
Senior Project Manager
Jos. Schmitt Construction Co., Inc.
Mobile: 920-946-0994
Office: 920-694-3615
jschurr@jschmitt.cc

From: David Dewhurst <ddewhurst@completefireinc.com>
Sent: Monday, January 12, 2026 1:56 PM
To: Jake Schurr <jschurr@jschmitt.cc>; Troy Badtke <TBadtke@completefireinc.com>
Subject: RE: 3692 Mishicot SD - Pricing Request for Dry Chemical Fire Extinguishing System as Potential Variance / Cost Reduction

Jake,
We do not install new dry chemical systems so I cannot let you know what the price of doing that would be.

If it is just the finishing room, I think this could be a reasonable solution. If you need to protect the finishing room, storage, and CNC room like what we were supposed to be sprinklering then I don't think this is a reasonable solution as the area would be too large to realistically protect with a dry chemical system. If Troy has not already he can tell you the savings on our end for not having to sprinker that area.

Thanks,

David Dewhurst

From: Jake Schurr <jschurr@jschmitt.cc>
Sent: Monday, January 12, 2026 10:26 AM
To: David Dewhurst <ddewhurst@completefireinc.com>; Troy Badtke <TBadtke@completefireinc.com>
Cc: Jake Schurr <jschurr@jschmitt.cc>
Subject: FW: 3692 Mishicot SD - Pricing Request for Dry Chemical Fire Extinguishing System as Potential Variance / Cost Reduction

Troy and Dave,

Please see the email below, along with the attached corresponding document. Could you please review and let me know the cost impact for this potential adjustment in scope?

Jake Schurr
Senior Project Manager
Jos. Schmitt Construction Co., Inc.
Mobile: 920-946-0994
Office: 920-694-3615
jschurr@jschmitt.cc

From: Ryan Sands <rsands@brayarch.com>
Sent: Monday, January 12, 2026 9:22 AM
To: Jake Schurr <jschurr@jschmitt.cc>
Cc: Mark Roeder <mroeder@brayarch.com>
Subject: 3692 Mishicot SD - Pricing Request for Dry Chemical Fire Extinguishing System as Potential Variance / Cost Reduction

Hi Jake,

We heard back from our plumbing engineer regarding the fire protection system for the finishing room with the spray booth in the tech ed addition. He said that likely the most cost-effective alternative to the current fire protection design would be to submit a petition for variance to the state to allow us to use a dry chemical fire extinguishing system for the finishing room in the tech ed addition. Before we decide whether that is a worthwhile effort, we'd like to understand the approximate cost savings. Attached is the spec section for the dry system. Can you please request pricing from your fire protection bidder(s) for this type of dry system in the finishing room within the tech ed addition in lieu of the current wet system including the sprinkler mains running to the tech ed addition? Please let us know if you or they have any questions.

Thanks,
Ryan

BRAYARCHITECTS

RYAN C. SANDS

AIA, NCARB

EXECUTIVE VICE PRESIDENT, ARCHITECT | BRAY ARCHITECTS

Office 414.226.0200 Direct 414.290.1981 Cell 414.940.6036

rsands@brayarch.com | brayarch.com

davenport milwaukee saint paul sheboygan





• 2104 UNION AVE., P.O. Box 1084, SHEBOYGAN, WI 53082-1084
 • TEL 920.457.4426 FAX 920.457.9474

Pricing COMPLETE

Tuesday, June 2, 2026

To: Mishicot School District
 Attn: Cory Erlandson
 660 Washington Street
 Mishicot, WI 54228

RE: Mishicot MS/HS Additions and Renovations
 Change Request

No. 1007

Description:

Project Supplement #3 Cost Changes.

Approval - Initial **Notes:**

JSC Changes

JSC Subtotal	\$ -
JSC OH&P	-
Total	\$ -

Subcontractor Changes

SPE - BP 5.2 Steel Erection	\$ 2,300.00
-----------------------------	-------------

Subcontractor Subtotal	\$ 2,300.00
JSC OH&P	28.75
Total	2,328.75

Subtotal Add **\$ 2,329**

TOTAL **\$ 2,329**

Approved:

Date:

Respectfully Submitted by,

Jake Schurr

Jake Schurr
 Project Manager



Contingency Change Draw	\$ 2,329
Contract Change	
TOTAL	\$ 2,329

1.800.924.1899

WWW.JSCHMITT.CC

Ryan C. Sands

Digitally signed by Ryan C. Sands
 Date: 2026.06.03 13:34:25-05'00'

project supplement 3

ADDITIONS AND RENOVATIONS TO: MISHICOT MIDDLE & HIGH SCHOOL

Project Address 1	660 Washington Street
Project Address 2	Mishicot, WI 54228
Client Name	Mishicot School District
Project Number	3692
Date Issued	Monday April 20, 2026

RE:

This project supplement is issued to explain, modify or correct the original drawings and Project Manuals. This document does not become part of the construction documents until the owner approves such changes and any changes that may occur to the construction contract.

TO: Jos. Schmitt Construction

GENERAL CLARIFICATIONS:

1. None

CHANGES TO THE PROJECT MANUAL:

1. None

CHANGES TO THE DRAWINGS:

Structural

1. Sheet S1.1F – UNIT F – FOUNDATION PLAN
 - a. OMIT steel post and dimension string at south exterior door
2. Sheet S1.3A.1 – UNIT A – SECOND FLOOR AND LOW ROOF FRAMING PLAN
 - a. ADD section cut in northwest corner
3. Sheet S1.3A.2 – UNIT A – ROOF FRAMING PLAN
 - a. ADD steel braces at north wall of cafeteria and east wall of lobby
 - b. REVISE steel beam elevation at grid intersection E/1
4. Sheet S1.3F.1 – UNIT F – MEZZANINE FRAMING PLAN
 - a. OMIT steel post at south exterior door
 - b. ADD note for beam connection to existing CMU wall
5. Sheet S1.3F.2 – UNIT F – ROOF FRAMING PLAN
 - a. OMIT steel post and dimension string at south exterior door
 - b. ADD steel brace at remaining post at south exterior door
 - c. ADD steel connection at top of column northeast corner of tech ed
6. Sheet S5.9 – SECTIONS AND DETAILS
 - a. OMIT loose angle bottom chord tie at section 16

- b. **ADD** steel brace to section 16
- 7. Sheet S5.11 – SECTIONS AND DETAILS
 - a. **OMIT** loose angle bottom chord tie at section 4
 - b. **ADD** steel brace to section 2
- 8. Sheet S5.12 – SECTIONS AND DETAILS
 - a. **ADD** steel brace to section 9
 - b. **REVISE** detail 7

Architectural

- 1. Sheet A9.0 – INTERIOR FINISH LEGEND & GENERAL NOTES
 - a. **ADD** CBT-2 to the interior finish legend in response to RFI #14.
 - b. **REVISE** CT-8 interior finish legend information in response to RFI #14.
- 2. Sheet A9.1E – UNIT E – FIRST FLOOR FINISH PLAN
 - a. **REVISE** Text note as indicated on plan.

ATTACHMENTS: Sheets listed above.

END OF PROJECT SUPPLEMENT



**Potential Cost Impact (PCI)
Proposal Request**

PROJECT NAME: Mishicot School

PROJECT NUMBER: 2026111
 DATE: 4/22/2026
 CB #: PS 3
 SPE Change Order Request # 501

Description

Additional steel framing per Project Supplement #3.

Description	Quantity	Labor			Materials	Equipment		Totals
		Total Hours	Hourly Rate	Total Labor	Total	Type	Total	
1 Foreman hours		4.69	122.60	574.99				\$ 574.99
2 Journey men hours		9.31	117.14	1,090.57				\$ 1,090.57
3 Foreman Hours Premium Rate			40.94	-				\$ -
4 Journeyman Hours Premium Rate			38.22	-				\$ 201 -
							Subtotal	\$ 1,665.57
							Overhead Profit & Markup 7.5%	\$ 124.92
							Total Contractor cost with markup	\$ 1,790.48

Equipment:

Description	Quantity	Total Hours	Hourly Rate	Total Labor	Material	Equipment Type	Equip Total	
1 80 ton RT	0			-				\$ -
2 9K Fork Truck	0	4.69	56.88	-				\$ -
3 45 ft Boom Lifts	1	4.69	65.81	308.65				\$ 308.65
4 Gas Drive Welders	1	4.69	14.87	69.74	54.1			\$ 123.84
5 Tool Truck	1	4.69	11.25	52.76				\$ 52.76
6				-				\$ -
							Subtotal	\$ 485.25
							Subcontractor markup 5%	\$ 24.26
							Total Subcontractor cost with markup	\$ 509.51

Schedule Impact: Days: Working

Additional Comments:

Total \$ 2,300.00

Bill Murphy
Project Manager

Jake Schurr

From: pklappa@nimsgernsteel.com
Sent: Wednesday, May 20, 2026 11:39 AM
To: Jake Schurr
Subject: 2700 Project Supplement #03

Jake:

Thanks for checking. PS #03 is a wash for us. \$0.

Paul

Paul D. Klappa, Project Manager
Nimsgern Steel Corp.
8765 Frank Drive
Minocqua, WI 54548
pklappa@nimsgernsteel.com
715-356-5919



AISC
CERTIFIED
FABRICATOR



This e-mail and attachment(s) are the property of Nimsgern Steel Corp. and may contain privileged and confidential information that is intended for the addressee(s) only. If you have received this e-mail in error, please notify the sender immediately and delete the message. Any other use, printing, copying, forwarding or retention of this e-mail is strictly prohibited.

From: Jake Schurr <jschurr@jschmitt.cc>
Sent: Wednesday, May 20, 2026 8:40 AM
To: Paul Klappa (pklappa@nimsgernsteel.com) <pklappa@nimsgernsteel.com>
Cc: Jake Schurr <jschurr@jschmitt.cc>
Subject: FW: Project Supplement #03

Good morning Paul,

I did not see any pricing come through from you for PS #3. I know there were some adds and omissions to the steel scope within this PS, so I wanted to just double check that this was a \$0 change to your team before final pricing is submitted?

Jake Schurr
Senior Project Manager

Jos. Schmitt Construction Co., Inc.
Mobile: 920-946-0994
Office: 920-694-3615
jschurr@jschmitt.cc

From: Jake Schurr (Jos. Schmitt Construction) <notifications@us02.procoretech.com>
Sent: Tuesday, April 21, 2026 5:11 AM
To: Jake Schurr <jschurr@jschmitt.cc>
Subject: Project Supplement #03

Mishicot School District Addition and Renovations



More details: [View online](#)

From: Jake Schurr (Jos. Schmitt Construction)

Date: Tuesday, April 21, 2026 at 05:11 am CDT

Sent To: Brett Kroening (Boelter Companies, LLC.)
Paul Klappa (Nimsgern Steel Corporation)
Steve Spielvogel (Spielvogel & Sons Exc., Inc.)
Tripp Oliver (Mainstage Theatrical Supply)
Brian Krone (Gegare Tile)
Jerry Schaus (Schaus Mechanical)
Matt Bond (Badger Balancing)
John Levknecht (W & L Insulation & Roofing, Inc.)
Lora Wagner (Boelter Companies, LLC.)
Mike Kinateder (KMI Construction)
Bill Murphy (SPE)
Trey Hallett (JWC Building Specialties, Inc.)
Bob Schultz (Nimsgern Steel Corporation)
Trista Benson (Mainstage Theatrical Supply)
Debra Wavrunek (Gegare Tile)
Shawn Perry (Hubbart Electric)
Martin Nyhuis (Sheboygan Glass & Glazing)
Matt Ovans (Martell Construction, Inc.)
Dan Nordstrom (Prostar Surfaces, Inc)
Jennifer Voeltner (Badger Balancing)
Dave Schommer (EZ Glide Garage Doors)
Rande Peterson (Prostar Surfaces, Inc)
Jeff Chesebro (Mainstage Theatrical Supply)
Richard Meldman (Lannon Millwork)
Patrick Bray (Intertek-PSI)
Projects Team (Mainstage Theatrical Supply)
Bob Haese (SPE)
David Dewhurst (Complete Fire Solutions)
Emily Belcher (Prostar Surfaces, Inc)
Pat Matthias (Mammoth Construction)

Sheri Jansen (Nimsgern Steel Corporation)
Nicole Bolssen (Laforce Inc)
Brandon Davis (JWC Building Specialties, Inc.)
Joe Schlintz (Valley Electric LLC)
Ryan Kramer (Valley Electric LLC)
Jessica Postema (KMI Construction)
Dillion Ford (White Cap)
Sarah Smith (Mainstage Theatrical Supply)
Danny Clifford (Boelter Companies, LLC.)
Nick Grbavcich (Mission Drywall)
Jason Johnson (JWC Building Specialties, Inc.)
Eric Degroot (Complete Fire Solutions)
Kyle Kosobucki (Performance Insulation)
Troy Badtke (Complete Fire Solutions)
Kevin Nichols (Complete Fire Solutions)
Sam Eggleston (Automated Logic Corp)
Andrew Steinhardt (Northeast Asphalt)
Nick Jarolimek (Automated Logic Corp)
Jason Fonder (PRO-Foamers)
Kara Paulson (SPE)
Charlie Hietpas (Laforce Inc)
Mike Lenzner (Wells)
Meaghan Beatty (Mainstage Theatrical Supply)
Mark Haese (Jos. Schmitt Construction)
Kurt Christoffel (Schaus Mechanical)
Leighanna Van Denack (PRO-Foamers)
Mark Bohm (Hubbart Electric)
James Conolly (Automated Logic Corp)

CC: Jake Schurr (Jos. Schmitt Construction)
Mark Haese (Jos. Schmitt Construction)

Attachments: [Project Supplement #03 - Received 4.20.26.pdf](#)

Team, this is a notice that Project Supplement #03 was uploaded and available on Procore, a link to access this document is also included in this notification. Please review and send over any questions to Jake Schurr of Jos. Schmitt. **Any pricing impacts to changes within these documents must be submitted to Jake Schurr by end of day on Wednesday, 4/29/26.**

More details: [View online](#)

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 • TEL 920.457.4426 FAX 920.457.9474

Pricing COMPLETE

Tuesday, June 2, 2026

To: Mishicot School District
 Attn: Cory Erlandson
 660 Washington Street
 Mishicot, WI 54228

RE: Mishicot MS/HS Additions and Renovations
 Change Request

No. 1008

Description:

Changing ceiling finish material in showers from EFS to epoxy paint.

Approval - Initial **Notes:**

JSC Changes

JSC Subtotal	\$ -
JSC OH&P	-
Total	\$ -

Subcontractor Changes

ALC - BP 7.6 EFS	\$ (5,084.00)
Mission Drywall - BP 9.1 Gyp Board Assem.	\$ -
Lee's Color Studio - BP 9.9 Painting and WC	\$ 350.00

Subcontractor Subtotal	\$ (4,734.00)
JSC OH&P	(59.18)
Total	(4,793.18)

Subtotal Add	\$ (4,793)
TOTAL	\$ (4,793)

Approved:

Date:

Respectfully Submitted by,

Jake Schurr

Jake Schurr
 Project Manager



Contingency Change Draw	\$ (4,793)
Contract Change	
TOTAL	\$ (4,793)

1.800.924.1899

WWW.JSCHMITT.CC

Ryan C. Sands

Digitally signed by Ryan C. Sands
 Date: 2026.06.03 13:34:42-05'00'

Jake Schurr

From: Michael Risselada <mriselada@brayarch.com>
Sent: Wednesday, May 13, 2026 6:39 AM
To: Jake Schurr; Michael Hacker
Cc: Mark Roeder; Mark Haese
Subject: RE: Stucco Ceilings

Good Morning,
Your below assumption is correct.

Thank You

BRAYARCHITECTS

MICHAEL RISSELADA

AIA, NCARB

ARCHITECT | BRAY ARCHITECTS

Cell 414.220.0410

mriselada@brayarch.com | brayarch.com

davenport milwaukee saint paul sheboygan

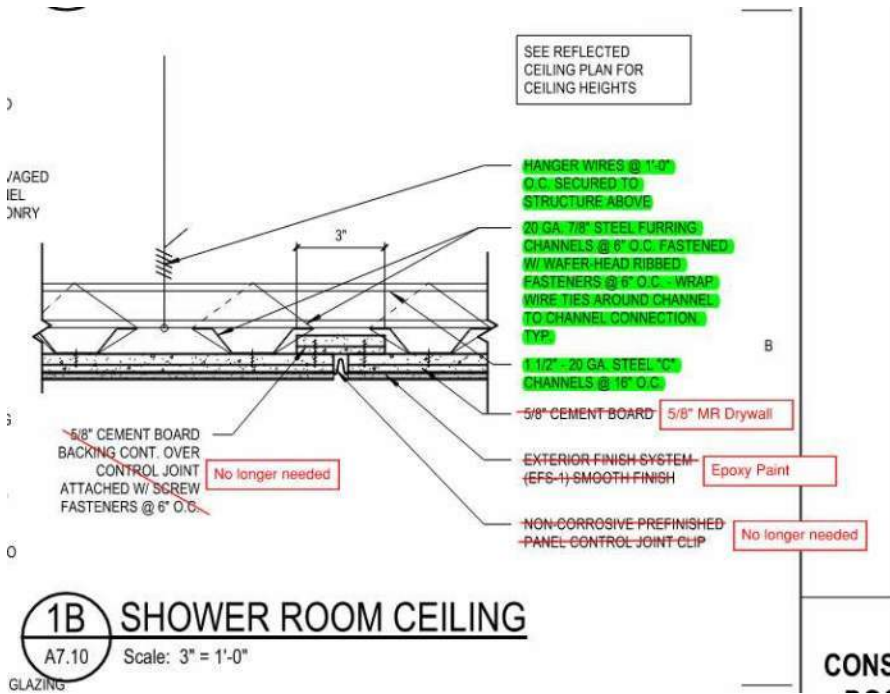


From: Jake Schurr <jschurr@jschmitt.cc>
Sent: Wednesday, May 13, 2026 6:07 AM
To: Michael Hacker <m.hacker@cadence-llc.com>; Michael Risselada <mriselada@brayarch.com>
Cc: Mark Roeder <mroeder@brayarch.com>; Mark Haese <mhaese@jschmitt.cc>; Jake Schurr <jschurr@jschmitt.cc>
Subject: RE: Stucco Ceilings

[EXTERNAL EMAIL]

Michael R.,

Can you please confirm that we would be leaving the suspended framing assembly the same for these ceilings? And that this change would simply replace the cement board with 5/8" moisture resistant drywall, and the EFS would be replaced with epoxy paint? See marked-up detail below, items highlighted in green are anticipated to remain in scope unless directed otherwise.



Jake Schurr
 Senior Project Manager
 Jos. Schmitt Construction Co., Inc.
 Mobile: 920-946-0994
 Office: 920-694-3615
jschurr@jschmitt.cc

From: Michael Hacker <m.hacker@cadence-llc.com>
Sent: Tuesday, May 12, 2026 3:43 PM
To: Jake Schurr <jschurr@jschmitt.cc>; Michael Risselada <mrisselada@brayarch.com>
Cc: Mark Roeder <mroeder@brayarch.com>
Subject: Re: Stucco Ceilings

I am comfortable, and recommend proceeding with studying this potential cost savings.

Thank you!
 mah



Michael A. Hacker, AIA, LEED AP
 Principal | Educator + Advisor

Cadence Consulting, LLC
 cadence-llc.com
 c. (414) 610-5470

From: Jake Schurr <jschurr@jschmitt.cc>
Sent: Tuesday, May 12, 2026 10:57 AM
To: Michael Risselada <mrissselada@brayarch.com>; Michael Hacker <m.hacker@cadence-llc.com>
Cc: Mark Roeder <mroeder@brayarch.com>; Jake Schurr <jschurr@jschmitt.cc>
Subject: RE: Stucco Ceilings

Michael,

No problem, I will plan to have this as an agenda item for next week's meeting, unless we hear otherwise from Mike Hacker.

Jake Schurr
Senior Project Manager
Jos. Schmitt Construction Co., Inc.
Mobile: 920-946-0994
Office: 920-694-3615
jschurr@jschmitt.cc

From: Michael Risselada <mrissselada@brayarch.com>
Sent: Tuesday, May 12, 2026 10:38 AM
To: Jake Schurr <jschurr@jschmitt.cc>; Michael Hacker <m.hacker@cadence-llc.com>
Cc: Mark Roeder <mroeder@brayarch.com>
Subject: Stucco Ceilings

Hello Jake,
I am looking at the stucco ceilings we detailed and specified for showers and think we should consider knocking that down to epoxy painted gyp bd. Talking to Mark, it isn't something the District requested and I think we could capture some cost savings here? Epoxy painted ceilings is what I see on all of my projects for shower ceilings. Perhaps it becomes a agenda item for next weeks OAC if you feel the same? Copying Michael Hacker for any preliminary feedback he may have on the matter.

Thank You

BRAYARCHITECTS

MICHAEL RISSELADA

AIA, NCARB

ARCHITECT | BRAY ARCHITECTS

Cell 414.220.0410

mrissselada@brayarch.com | brayarch.com

davenport milwaukee saint paul sheboygan



Jake Schurr

From: Tate Ahrens <tahrens@buildwithalc.com>
Sent: Wednesday, May 20, 2026 8:16 AM
To: Jake Schurr
Subject: RE: Stucco Ceilings (Mishicot MS/HS Additions and Renovations)

Good Morning Jake, regarding the elimination of the DEFS ceilings for Mishicot. This would eliminate EFS 1 from scope in its entirety. This would be a credit of \$5084.00 for this work.

Tate Ahrens
Project Manager – Insulation & Weather Barrier
920.750.5178
2300 American Drive, Neenah, WI 54956



From: Jake Schurr <jschurr@jschmitt.cc>
Sent: Wednesday, May 13, 2026 7:01 AM
To: Tate Ahrens <tahrens@buildwithalc.com>; Lee's Color Studio <info@leescolorstudio.net>; Nick Grbavcich <npg@missiondrywallco.com>
Cc: Jake Schurr <jschurr@jschmitt.cc>
Subject: FW: Stucco Ceilings (Mishicot MS/HS Additions and Renovations)

Good morning everyone,

Please see the email thread below. Bray and the District have asked us to explore a potential change for the shower room ceiling materials on the Mishicot project. Previously, these ceilings were called out as EFS ceilings, but Bray and the District are interested in what the savings would be to change these ceilings to epoxy painted drywall instead. See marked-up detail below, items highlighted in green are anticipated to remain in scope unless directed otherwise. Could you please each send me pricing for your respective scope changes proposed below, for shower areas 200B, 201A and 250F? (note, 248A was an alternate that was declined and should not be included in this pricing)

- ALC: Eliminate EFS-1 work all together
- Mission: Eliminate all cement board and replace with 5/8" moisture board (all framing details to remain the same)
- Lee's Color Studio: Paint ceilings with epoxy paint, color TBD.
- All: see marked up detail below, helping represent details of this proposed change.



Lee's Color Studio
 P.O. Box 418
 Manitowoc, WI 54221

Bid

Date	Estimate #
5/18/2026	3200

Name / Address
Jos. Schmitt Construction 2104 Union Ave. Sheboygan, WI 53081 Attn: Jake Schurr

Ship To
Mishicot School MS/HS Additions Stucco Ceilings

Item	Description	Total
Painting 9900	Provide labor and materials for painting ceilings in 200B, 201A and 250F with epoxy paint.	350.00

	Total \$350.00
--	-----------------------

Phone #	Fax #	E-mail	Web Site
9206847232	920-684-7236	211 info@leescolorstudio.net	www.leescolorstudio.net

Jake Schurr

From: Nick Grbavcich <npg@missiondrywallco.com>
Sent: Tuesday, May 19, 2026 7:20 AM
To: Jake Schurr
Subject: RE: Stucco Ceilings (Mishicot MS/HS Additions and Renovations)

Jake,

I would do this as a no cost change for us.

- MR Board vs Cement Board (credit)
- Level 4 Finish vs Fire Tape (add)

Let me know if this works for you.

Thanks,

Nick Grbavcich
Vice President
Mission Drywall Company

920.200.2987
npg@missiondrywallco.com



From: Jake Schurr <jschurr@jschmitt.cc>
Sent: Wednesday, May 13, 2026 7:01 AM
To: Tate Ahrens <tahrens@buildwithalc.com>; Lee's Color Studio <info@leescolorstudio.net>; Nick Grbavcich <npg@missiondrywallco.com>
Cc: Jake Schurr <jschurr@jschmitt.cc>
Subject: FW: Stucco Ceilings (Mishicot MS/HS Additions and Renovations)

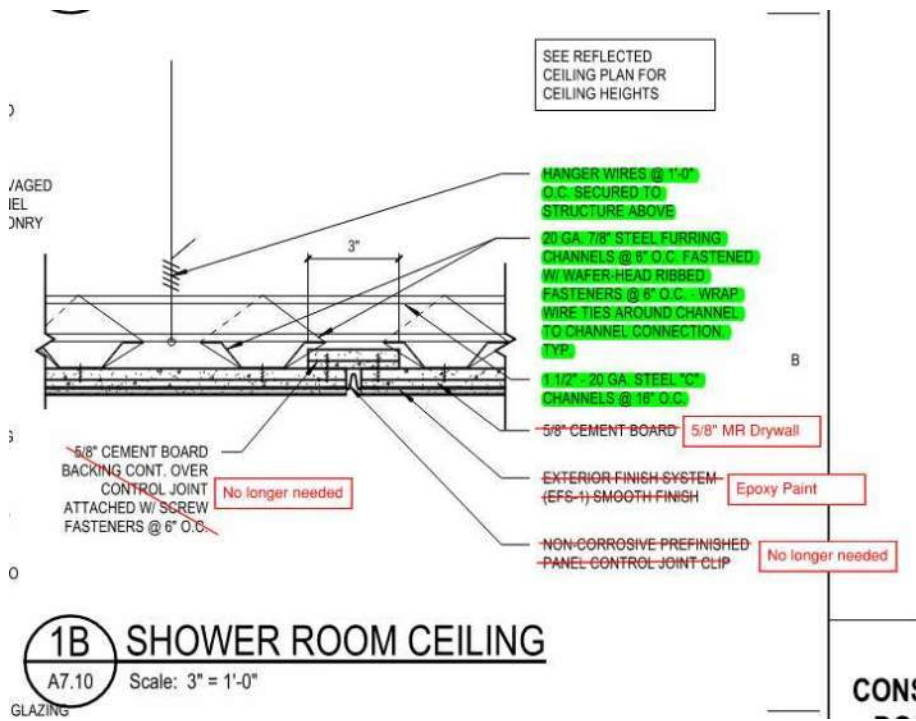
Good morning everyone,

Please see the email thread below. Bray and the District have asked us to explore a potential change for the shower room ceiling materials on the Mishicot project. Previously, these ceilings were called out as EFS ceilings, but Bray and the District are interested in what the savings would be to change these ceilings to epoxy painted drywall instead. See marked-up detail below, items highlighted in green are anticipated to remain in scope unless directed otherwise. Could you please each send me pricing for your respective scope changes proposed below, for shower areas 200B, 201A and 250F? (note, 248A was an alternate that was declined and should not be included in this pricing)

- ALC: Eliminate EFS-1 work all together

212

- Mission: Eliminate all cement board and replace with 5/8" moisture board (all framing details to remain the same)
- Lee's Color Studio: Paint ceilings with epoxy paint, color TBD.
- All: see marked up detail below, helping represent details of this proposed change.



Jake Schurr
 Senior Project Manager
 Jos. Schmitt Construction Co., Inc.
 Mobile: 920-946-0994
 Office: 920-694-3615
jschurr@jschmitt.cc

From: Michael Risselada <mrissselada@brayarch.com>
Sent: Wednesday, May 13, 2026 6:39 AM
To: Jake Schurr <jschurr@jschmitt.cc>; Michael Hacker <m.hacker@cadence-llc.com>
Cc: Mark Roeder <mroeder@brayarch.com>; Mark Haese <mhaese@jschmitt.cc>
Subject: RE: Stucco Ceilings

Good Morning,
 Your below assumption is correct.

Thank You

BRAYARCHITECTS

MICHAEL RISSELADA

AIA, NCARB

ARCHITECT | BRAY ARCHITECTS



• 2104 UNION AVE., P.O. Box 1084, SHEBOYGAN, WI 53082-1084
 • TEL 920.457.4426 FAX 920.457.9474

Pricing COMPLETE

Tuesday, June 2, 2026

To: Mishicot School District
 Attn: Cory Erlandson
 660 Washington Street
 Mishicot, WI 54228

RE: Mishicot MS/HS Additions and Renovations
 Change Request

No. 1009

Description:

Upgrade PAC seating cushion to "Loge" cushions.

Approval - Initial **Notes:**

JSC Changes

JSC Subtotal	\$ -
JSC OH&P	-
Total	\$ -

Subcontractor Changes

JWC - BP 12.1 Auditorium Seating	\$ 3,095.00
----------------------------------	-------------

Subcontractor Subtotal	\$ 3,095.00
JSC OH&P	38.69
Total	3,133.69

Subtotal Add **\$ 3,134**

TOTAL **\$ 3,134**

Approved:

Date:

Respectfully Submitted by,

Jake Schurr

Jake Schurr
 Project Manager



Contingency Change Draw	\$ 3,134
Contract Change	
TOTAL	\$ 3,134

1.800.924.1899

WWW.JSCHMITT.CC

Ryan C. Sands

Digitally signed by Ryan C. Sands
 Date: 2026.06.03 13:35:05-05'00'



540 Progress Dr ☐ Hartland WI 53029 ☐ 262-522-1382
E-mail: trey@jwcwi.com ☐ www.jwcwi.com

**Revised*-Request for Change Order #1*

May 28, 2026

To: Jos, Schmitt & Sons Construction Co.
Attn: Jake Schurr

From: Trey Hallett
trey@jwcwi.com

Job: Mishicot M/H School (JWC Project #21066)
Mishicot, WI

Re: Fixed Seating

Jake,

This change order request is per owner request to change all 611 seats to the Loge type cushion.

Original Contract Amount:	\$186,853.00
Change Add:	\$ +3,095.00 – Change to “Loge” Seats
New Contract Amount:	\$190,748.00

*******Required Response needed to continue order processing*******

Please forward a Change Order to JWC at your earliest convenience. We would like you to sign & date the lines below to accept this change to the contract and email back to JWC. This preliminary change acceptance will allow us to continue with the order processing. We cannot proceed further until we have signed acceptance. We require prompt notification of acceptance to process your order.

Acceptance of Change Order by:

Signature: _____ Date: _____

Thank you for your review. Please call me if you have any questions, 262-522-1832 or email: trey@jwcwi.com.

Kind Regards,

Trey Hallett - Sr. Project Manager | JWC Building Specialties, Inc.

Jake Schurr

From: Mark Roeder <mroeder@brayarch.com>
Sent: Friday, May 15, 2026 11:14 AM
To: Jake Schurr
Cc: Michael Risselada; Ryan Sands
Subject: 3692 Mishicot MS/HS 12 61 00 - Auditorium Seating

Jake,

We will be returning the auditorium seating submittal shortly, but wanted to give you a heads up about seat selection. Since the PAC seating alternate (A-6) was not accepted by the District, we had a conversation with Cory about what was included in the base bid so everyone's expectations were aligned. The District confirmed they preferred the Citation chair (base bid), but opted for the loge seat (thicker, better back of knee support) for all 611 fixed chairs. JWC provided pricing for this change to help the District make an informed decision, and the District was fine with the \$3,095 additional cost for the loge seats.

We marked up the submittal to reflect the desired loge seats, but wanted to make you aware of the change and provide context on the decision. We told the District the \$3,095 will be a future change order, which they were fine with.

Thanks,
Mark

BRAYARCHITECTS

MARK ROEDER

Assoc. AIA

SENIOR PROJECT SPECIALIST | BRAY ARCHITECTS

Office 414.226.0200 Direct 414.615.1714
mroeder@brayarch.com | brayarch.com

davenport milwaukee saint paul sheboygan



**An Insurance Proposal
Prepared For**

**School District of Mishicot
660 Washington St.
Mishicot, WI 54228**



Presented by:



**Monica Schraml, CIC, CPCU, CRM, CSR
Client Executive**

7/1/2026 – 7/1/2027

Account Profile

First Named Insured

School District of Mishicot

Street Address

660 Washington Street, Mishicot, WI 54228

Mailing Address

660 Washington Street, Mishicot, WI 54228

Policy Periods

7/1/2026 – 7/1/2027

Phone Number

920-755-4633

Contacts

Christine Thelan

School Website

www.mishicot.k12.wi.us

Disclaimer: The descriptions of coverages used throughout this proposal are merely our abbreviated outline, offered as visuals to inform a basic understanding of coverages, and are not the coverages themselves. The actual coverages are those contained in your policy. We do not intend to express any legal opinion as to the actual coverages, exclusions, or limitations of the policy and we strongly suggest that you refer only to your policy for the specific details.

Premium Summary

COVERAGE	2025-2026 EXPIRING PREMIUM	2026-2027 RENEWAL PREMIUM
Commercial Property	\$94,330	\$99,976
Inland Marine	\$510	\$551
General Liability	\$5,626	\$6,913
Educator's Legal Liability	\$11,979	\$12,771
Commercial Crime	\$1,215	\$1,342
Commercial Automobile	\$19,671	\$18,202
Workers' Compensation	\$94,209	\$69,088
Umbrella	\$5,976	\$8,636
Cyber	\$6,120	\$11,570
Wind/Hail Deductible buy down	n/a	\$1,715*
Total Annual Premium:	\$239,636	\$230,764

*includes taxes and fees

Exposure Changes:

COVERAGE IMPACTED	CHANGE IN EXPOSURE
1. Property	Total insured values have increased 4% from \$101,218,533 to \$105,557,274.
2. General Liability	Employee count is decreasing 1% from 157 to 156. Student count is increasing 2% from 953 to 971. Daycare children count decreased 40% from 15 to 9. Health or Exercise Club sales increased 72% from \$37,883 to \$65,038.
3. Workers' Compensation	Total payroll is increasing 5% from \$8,190,419 to \$8,598,392.
4. Umbrella	Expiring limit is \$3,000,000; Renewal limit is \$5,000,000

Notes

Workers' Compensation quoted with payrolls provided. New Wisconsin mandated rates applied effective 10/01/25. Experience Modification decreased from 1.48 to 0.97.

Additional limits of liability are available for the umbrella.

EMC proposal contemplates that all lines are purchased, and reserves the right to amend or change if one or more lines are not selected. Workers' Compensation is not available as a monoline policy.

Environmental Impairment Liability indications available upon request.

Premium Summary - Options

VIOLENT EVENT RESPONSE LIMIT OPTIONS & ANNUAL ADDITIONAL PREMIUM				
# OF STUDENTS	EACH EVENT LIMIT / AGGREGATE LIMIT / EACH PERSON LIMIT			
	\$100,000 / \$100,000 / \$25,000	\$250,000 / \$250,000 / \$25,000	\$500,000 / \$500,000 / \$25,000	\$1,000,000 / \$1,000,000 / \$25,000
	500-999	CURRENT LIMIT	\$57	\$222

*Annualized premium adjustments subject to TRIA adjustment.

Cyber Liability Marketing Summary:

CARRIER	LIMIT & RETENTION	PREMIUM QUOTED / INDICATED	NOTES
Beazley (Incumbent)	\$2,000,000 / \$5,000	\$14,800	See full coverage page.
Beazley	\$2,000,000 / \$10,000	\$11,570	
Travelers	\$2,000,000 / \$10,000	\$10,890	

Wind/Hail Deductible Buydown:

LOCATION	DEDUCTIBLE	PREMIUM
660 Washington St. – High School	From \$50,000 to \$25,000	\$1,165 \$500 fee \$49.95 surplus lines tax \$1,714.95 total

Increased Umbrella limit options:

LIMIT	PREMIUM	NOTES
\$4,000,000	\$8,007 (\$1,147 additional)	Sexual Abuse and Molestation Coverage limit is \$3,000,000
\$5,000,000	\$8,636 (\$1,776 additional)	Sexual Abuse and Molestation Coverage limit is \$3,000,000

Cyber Liability – Travelers

Insurer: Travelers Casualty and Surety Company of America
Effective Dates: 7/1/2026 to 7/1/2027
Policy Number: TBD
Named Insured: School District of Mishicot

Network Security and Privacy Coverage:

COVERAGE	LIMIT	DEDUCTIBLE
Aggregate Limit	\$2,000,000	
Third Party Coverages		
Network Security and Privacy Liability	\$2,000,000	\$10,000
Regulatory Investigations, Fines, and Penalties	\$2,000,000	\$10,000
Media Liability	\$2,000,000	\$10,000
PCI DSS Assessment Expenses	\$2,000,000	\$10,000
Breach Management Expenses	\$2,000,000	
First Party Coverages		
Business Interruption	\$2,000,000	8 Hours
Contingent Business Interruption	\$2,000,000	8 Hours
Digital Asset Destruction, Data Retrieval and System Restoration	\$2,000,000	\$10,000
System Failure	\$2,000,000	8 Hours
Social Engineering & Cyber Crime	\$250,000	\$10,000
Reputational Loss Coverage	\$2,000,000	2 Weeks
Breach Response and Remediation Expenses	\$2,000,000	\$10,000
Court Attendance Costs	\$250,000	\$10,000

Cyber Liability – Travelers (Continued)

Notable Forms Included, but not Limited to:

- Add Coverage for SEC Reporting Costs Endorsement
- Artificial Intelligence Endorsement
- Biometric Practices Exclusion Endorsement
- Bodily Injury Claims: \$250,000
- Bricking: \$2,000,000
- California Consumer Privacy Act
- Coverage for Certified Acts of Terrorism
- Criminal Reward Expenses: \$50,000
- Forensic Accounting Coverage: \$50,000
- GDPR Coverage
- Invoice Manipulation Loss: \$250,000
- Loss of Funds Exclusion Carveback
- Non-IT Contingent Business Interruption Coverage Sublimit
- Property Damage: \$250,000
- RT Specialty Smart Cyber Amendatory Endorsement
- Reliance
- Retention Reduction Endorsement
- Smart Cyber Insurance Amendatory Endorsement
- Solicitation Claims: \$50,000
- Utility Fraud Coverage
- War Exclusion Cyber Terrorism Carveback

Quote Contingencies

In Property & Casualty insurance, a carrier may provide a quote subject to specific terms and conditions. In order to bind coverage with this carrier, we must comply with these terms and conditions by a specified date. Failure to comply may result in a penalty or cancellation.

The quotes provided in this proposal are subject to the following terms and conditions.

EMC INSURANCE	
Quote Is Subject To The Following:	Please Submit To Our Office No Later Than:
<ul style="list-style-type: none"> ▪ Signed Statement of Values 	<ul style="list-style-type: none"> ▪ received

TRAVELERS – CYBER OPTION	
QUOTE IS SUBJECT TO THE FOLLOWING:	Please Submit To Our Office No Later Than:
<ul style="list-style-type: none"> ▪ Signed TRIA Waiver if coverage is rejected. ▪ Please provide policyholder contact information (client name, policyholder name, email, job title) ▪ Confirmation the applicant, or their payment card processing vendor, is PCI compliant or that they do not collect payment card information. 	<ul style="list-style-type: none"> ▪ At binding

Commercial Property

Insurer: EMC

Policy Period: 7/1/2026 – 7/1/2027

Policy Number: 6A46340

Named Insured: School District of Mishicot

Coverage Form: Special Form: Provides coverage against *Risk* of direct physical loss or damage, except those perils specifically excluded in the policy

COVERAGE	LIMIT
Blanket Buildings	\$91,288,161
Blanket Business Personal Property	\$12,373,133
Blanket Property in Open	\$1,895,980
Coinsurance	100%
Valuation	Agreed Amount / Replacement Cost

DEDUCTIBLE STRUCTURE	
"All Other Perils" Deductible	\$25,000
Specific Wind/Hail Damage Deductible – all locations and property in the open other than the High School.	\$25,000
Specific Wind/Hail Damage Deductible – Mishicot High School	\$50,000

Additional Coverage:

COVERAGE	LIMIT	DEDUCTIBLE
Property Off Premises & In Transit	\$500,000	\$5,000
Earthquake/Volcanic Eruption	\$150,000	\$5,000
Flood Coverage	\$2,000,000	\$50,000
Equipment Protection Endorsement CP7358 (including Electronic Circuitry Impairment)		
▪ Equipment Breakdown included as cause of loss		
▪ Property limit and deductible apply		
▪ Expediting Expenses	\$100,000	
▪ Hazardous Substance	\$100,000	

Commercial Property (Continued)

COVERAGE	LIMIT	DEDUCTIBLE
▪ Data Restoration	\$100,000	
▪ Service Interruption	Business Income Limit	
▪ Perishable Goods	\$100,000	
▪ Perishable Goods-Loss due to Power Outage	\$50,000	
▪ Computer Equipment	Included	
▪ Fungus, Wet Rot, Dry Rot & Bacteria	\$15,000	
▪ Public Relations	\$5,000	
▪ Animals	\$25,000	
▪ Off Premises Equipment Breakdown	Actual loss up to Property Off Premises Limit	

EMC School Property Coverage Summary

COVERAGE	SCHOOL PROPERTY COVERAGE FORM CP7123 (11/23)
Ordinance/Law	Covered
Abrupt Collapse	Covered
Personal Property within 1,000 feet	Covered
Pollutant Cleanup	\$100,000
Newly Acquired Buildings/Personal Property- 120 Days	Building - \$2,000,000 Personal Property - \$2,000,000
Personal Effects/Property of Others	\$100,000 each premises – You, Your Officers, Your Partners or Your Employees (Except theft) \$100,000 – Personal Property of Others
Valuable Papers and Records – Cost of Research	\$500,000
Outdoor Property	\$500,000 but not more than \$1,000 for any tree, shrub or plant. Windstorm added as Cause of Loss.
Signs & Fences-Attached or Detached from Building (within 1,000 ft.)	Included in Building Limit
Business Income and Extra Expense	Actual Loss up to \$2,000,000
Water Damage (Sewer Backup)	\$100,000
Accounts Receivable	\$250,000 each premises
Money and Securities	\$ 10,000 per occurrence
Lock Replacement & Rekeying	\$25,000
Fine Arts	\$100,000 each premises
Fire Extinguisher Recharge	Covered
Spoilage Coverage	\$50,000
Foundations of Buildings, Pilings	10% of Limit of Insurance, but not more than \$1,000,000
Cost of Taking Inventory	\$50,000
Underground Fiber Optic Cable	Owned or Leased \$2,500 Ded. per Location
Debris Removal	25% of Direct Physical Damage plus up to an additional \$ 250,000 for each location
Unreported Building and Structures	\$50,000

EMC School Property Coverage Summary (Continued)

COVERAGE	SCHOOL PROPERTY COVERAGE FORM CP7123 (11/23)
Legal Liability	\$250,000
Electronic Data & Interruption of Computer Operations	\$100,000
Fire Department Service Charge	\$50,000
Utility Services includes overhead transmission lines	\$100,000
Arson Reward	\$25,000
Change or Extremes in Temperature	\$25,000
Non-owned detached trailers	\$15,000
Limited Fungus, Wet Rot, Dry Rot & Bacteria	\$15,000

Forms Included, but not Limited to:

- Commercial Property Conditions
- Wisconsin Changes
- Exc. Of Loss due to Virus/Bacteria
- Multiple Deductible Form (Fixed Dollar Deductibles)
- Cyber Incident Exclusion
- Statement of Values
- Commercial Property Schedule
- Building and Personal Property – Schools
- School Earthquake/Volcanic Eruption
- School Quick Reference
- Cannabis Exclusion
- Limitations on Coverage for Roof System*
- Flood Coverage Endorsement
- Equipment Breakdown Coverage
- Commercial Property Valuation Increase
- Common Policy Conditions
- WI Changes – Cancellation/Nonrenewal
- Cap/Losses/Certified Acts of Terrorism
- Mutual Policy Provisions
- Installment Premium Payment Schedule
- Commercial Policy Endorsement Schedule
- Actual Cash Value Definition
- Exclusion of Certain Computer Losses
- Notice of Cancellation Requested By You
- Complaint Notice – Wisconsin
- Discl. Pursuant Terrorism Risk Ins. Act
- Terrorism Notice
- Actual Cash Value Definition – PHN

* – Form updated

Commercial Property – Statement of Values

LOC.#	BLD#	ADDRESS WITH BUILDING DESCRIPTION	BUILDING	CONTENTS	PROPERTY IN OPEN
1	1	660 Washington St High School	\$59,192,078	\$7,946,597	\$1,498,492
1	2	660 Washington St Storage	\$14,744	\$31,390	\$0
1	3	660 Washington St Concession Stand	\$21,198	\$11,240	\$0
1	4	660 Washington St Bus Garage	\$455,934	\$77,708	\$0
1	5	660 Washington St Maintenance Building	\$47,158	\$11,988	\$0
1	6	660 Washington St FFA Storage Shed	\$43,202	\$4,495	\$0
1	7	660 Washington St Dugouts	\$23,579	\$0	\$0
1	8	660 Washington St Softball Press Box	\$95,000	\$50,000	\$0
1	9	660 Washington St Baseball Press Box	\$95,000	\$50,000	\$0
1	10	660 Washington St Bleachers / Property in the Open	\$0	\$0	\$170,352
2	1	510 Woodlawn Drive OH Schultz Elementary	\$28,745,263	\$4,048,313	\$227,136 (Press Box)
2	2	510 Woodlawn Drive Well Building	\$4,685	\$12,443	\$0
2	3	510 Woodlawn Drive School Forest Building	\$47,158	\$7,180	\$0
2	4	510 Woodlawn Drive Football Stadium	\$2,424,260	\$68,280	\$0
2	5	510 Woodlawn Drive JV Softball Storage	\$2,212	\$1,499	\$0
2	6	510 Woodlawn Drive Track & Field/Football Storage Garage	\$75,920	\$52,000	\$0
Total			\$91,288,161	\$12,373,133	\$1,895,980
Total Insurable Values			\$105,557,274		

Signature: _____

Date: _____

Inland Marine

Insurer: EMC
Policy Period: 7/1/2026 – 7/1/2027
Policy Number: 6C46340
Named Insured: School District of Mishicot

Electronic Data Processing:

COVERAGE	LIMIT	DEDUCTIBLE
Equipment (Hardware) – Owned	\$300,000	\$1,000
Equipment (Software) – Owned	\$150,000	\$1,000

Coverage includes:

- Media
- Programs and applications
- Data Records
- Proprietary Programs

Forms Included, but not Limited to:

- Common Policy Conditions
- Amendatory Endorsement Wisconsin
- Certified Terrorism Loss
- Virus or Bacteria Exclusion
- **Commercial Inland Marine Declarations**
- Commercial Inland Marine Schedule
- Quick Reference
- Advisory Notice to Policyholders
- Cannabis Exclusion
- Common Policy Conditions
- Mutual Policy Provisions
- **Installment Premium Payment Schedule**
- Comm'l Policy Endorsement Schedule
- Exclusion of Certain Computer Losses
- Notice Cancellation Requested by You
- Complaint Notice – Wisconsin
- Discl. Pursuant Terrorism Risk Ins. Act
- Amendatory Endorsement Wisconsin
- EDP Equipment Coverage – Scheduled
- Reproduction Equipment - \$10,000
- Telecommunications Equipment - \$10,000
- Earthquake, Flood and Sewer Backup

Form newly added this year

General Liability

Insurer: EMC
Policy Period: 7/1/2026 – 7/1/2027
Policy Number: 6D46340
Named Insured: School District of Mishicot

COVERAGE	LIMIT
Liability	
General Aggregate	\$4,000,000
Products/Completed Operations Aggregate	\$4,000,000
Personal/Advertising Injury Any One Person or Organization	\$2,000,000
Each Occurrence	\$2,000,000
Fire Damage – Any One Fire	\$300,000
Medical Expense – Any One Person	\$10,000
Coverage Form	Occurrence
Employee Benefits Liability	
Aggregate	\$4,000,000
Each Claim	\$2,000,000
Deductible	\$1,000
Retroactive Date	07/01/2022
Coverage Form	Claims Made
Violent Events Response Coverage	
Aggregate Limit	\$100,000
Each Event	\$100,000
Each Person	\$25,000
Coverage Form	Occurrence

General Liability (Continued)

Forms Included, but not Limited to:

- Commercial General Liability Coverage Form
- Excl – Violation/Law Address Data Privacy
- **Exclusion - War**
- WI Changes – Amendment Policy Conditions
- Employee Benefits Liability Coverage
- Excl – Access/Disclosure of Confidential / Personal Information
- Excl – Employment Related Practices
- Cap/Losses from Cert. Acts of Terrorism
- Excl – Punitive Damages Acts of Terrorism
- Professional Liability Exclusion – Health or Exercise Clubs or Commercially Operated Health or Exercise Facilities
- Excl – Perfluoroalkyl / Polyfluoroalkyl
- Exclusion – Cyber Incident
- General Liability Schedule
- GL Quick Reference (Occurrence)
- Coverage for Injury to Co-Employees and/or Your Other Volunteer Workers
- CGL Amendment Wisconsin Schools
- Additional Insured – Club or Organization
- School Liability Endorsement
- Abuse or Molestation Liability
- School Violent Event Response Coverage
- Amendment of Employee Benefits Program
- Public Liability Endorsement
- Cannabis Exclusion with Limited Exception for Retail Sales CBD Products and Hemp Exception
- Premium Audit Noncompliance Charge
- Common Policy Conditions
- Nuclear Energy Liability Exclusion – Broad Form
- WI Changes – Cancellation / Nonrenewal
- Mutual Policy Provisions
- Installment Premium Payment Schedule
- Commercial Policy Endorsement Schedule
- Asbestos Exclusion
- Notice Cancellation Requested by You
- Complaint Notice – Wisconsin
- Disclosure Pursuant Terrorism Risk Inc. Act
- Terrorism Notice
- Medicare Important Notice to Policyholder

Form newly added this year

General Liability (Continued)

General Liability Exposures:

CODE	CLASSIFICATION	2025-2026 EXPOSURE	2026-2027 EXPOSURE
44194	Grandstands or Bleachers	4	6
47469	School: Faculty	71	71
47471	School: Elementary/Middle School	682	690
47473	School: High	271	281
87654	Coverage for Injury to Co-Employee &/or your volunteer workers	IF ANY	IF ANY
87698	Additional Insured: Club or Organization	2	2
87777	Abuse & Molestation	953	971
87818	Violent Events	953	971
87825	Employee Benefits Liability	157	156
44444	Daycare – children	15	9
44311	Health or Exercise Clubs – gross sales	\$37,883	\$65,038

Additional Insureds

- PTO/PTA School Organizations, School endorsed Booster clubs with respect for the insured activities or activities performed on the insured's behalf.
- Corporal Punishment to students.
- Use of reasonable force to protect persons or property.
- Limited Pollution coverage due to activities usual to classroom instruction.
- Non-owned watercraft.
- Battery or Solar powered mobile equipment used in school approved events included.
- Personal & Advertising Injury exclusion for contractual liability, broadcasting, publishing or telecasting deleted.
- Bail bonds up to \$3,000.
- Claims investigation expenses, including loss of earnings up to \$350 a day.
- Broadened definition of insured to include:
 - Partnership or Joint Venture under W.S.A. 66.0301
 - Health Care Professionals
 - Student Safety Patrol
 - Student Teachers
 - Board Members

General Liability Coverage Extensions

- Damage to rented premises coverage expanded to include lightning, explosion, smoke or automatic protection systems. Total limit up to \$300,000.
- Mental anguish included in definition of Bodily Injury.
- Extended Property Damage to personal property of others in your care, custody or control
 - \$100,000 each occurrence/aggregate
 - \$250 deductible per claim
- Unintentional failure to disclose exposures.
- Automatic Additional Insureds status by written contract or agreement
 - Manager or lessor of premises
 - State or political subdivision
 - Lessor of leased equipment
- 3 Year medical payments reporting provision
- 180 Day Automatic Coverage for Newly Acquired or Formed Organizations
- Personal and Advertising Injury coverage afforded for claims arising out of electronic chatrooms or bulletin boards hosted, owned, or controlled by the insured.
- Unmanned aircraft operations as a result of school activities
- Innocent Defense Fund up to \$100,000

Coverages Included in Violent Events Response Coverage

Violent events from a single event will be prioritized and payable in the order shown:

- Death Benefits – \$5,000
- Medical Expense
- Personal Counseling Services – 90 Days
- Group Counseling Services – 60 Days
- Funeral Expense – \$5,000
- Loss of Income – \$5,000 up to 30 days
- Wages of temporary personnel – up to 30 days
- Substitute Premises Rental – 30 days
- Transportation – 30 days
- Security Services – 15 Days
- Public Relations Services – 30 days

Educators Legal Liability

Insurer: EMC
Policy Period: 7/1/2026 – 7/1/2027
Policy Number: 6K46340
Named Insured: School District of Mishicot

COVERAGE	LIMIT
Limit of Liability – Each Loss	\$2,000,000
Limit of Liability – Annual Aggregate	\$2,000,000
Deductible	\$10,000
Coverage Form	Claims Made
Retroactive Date	None

Coverage Included

- Employment practice liability and legal actions arising out of special education programs.
- Back Wages - \$50,000 each loss/\$100,000 Aggregate/ \$10,000 deductible.
- Full Prior Acts.
- School district board members, employees and volunteers are named as insureds.
- Defense costs covered outside the limits except those involving non-monetary claims.

Forms Included, but not Limited to

- Linebacker Public / EPLI Coverage Form
- Nuclear Energy Liability Exclusion
- Limited Errors & Omissions School Professional
- Loss of Salary or Fringe Benefits
- Cap on Losses Cert. Acts of Terrorism
- Excl – Punitive Damages Acts of Terrorism
- Data Compromise & Cyber Liability Exclusion
- Advisory Notice to Policyholders
- Mutual Policy Provisions
- Commercial Policy Endorsement Schedule
- Common Policy Conditions
- WI Changes – Cancellation / Nonrenewal
- Calculation of Premium
- Complaint Notice – Wisconsin
- Discl. Pursuant Terrorism Risk Ins. Act
- Terrorism Notice
- Limited Law Enforcement Extension

Educators Legal Liability (Continued)

- Deductible applies once to Defense or Claim Payment. Company will pay and ask for reimbursement.
- Claims for Non-Pecuniary relief are covered under Section D – Defense
- EMC has and will defend claims for “failure to provide appropriate education.”
- EMC will pay for plaintiffs/claimant attorney fees and expenses if awarded in a satisfaction, subject to policy limits.
- I.E.P. Hearings will be covered. Defense costs only.
- EMC excludes wrongful acts involving:
 - Amounts actually or allegedly due under the terms of a payment or performance contract.
 - Assumptions of the liability of others in a contract or agreement.
- EMC will defend for:
 - Failure, refusal or inability of the “Insured” to enter into, renew or perform any contract or agreement (other than employment agreements).
 - Discrimination is considered a wrongful act and is covered.
 - Wrongful termination and denial of tenure are considered wrongful acts and are covered.
 - Administration actions may be covered either as a wrongful act or a defense claim only.
- EMC will pay for defense expenses and /or those sums that the insured becomes legally obligated to pay as “damages” because of a public official wrongful act or employment wrongful act rendered in duties on behalf of the insured.
- EMC shall have the right and duty to select counsel. Their duty to pay “defense expenses” begins only after we are notified of a claim. Any previous expenses incurred are not covered and will not apply with respect to your deductible obligations.

Commercial Crime

Insurer: EMC
Policy Period: 7/1/2026 – 7/1/2027
Policy Number: 6F46340
Named Insured: School District of Mishicot

Coverage Form: Discovery

COVERAGE	LIMIT	DEDUCTIBLE
Employee Theft (Blanket)	\$100,000	\$1,000
Forgery or Alteration	\$25,000	\$250
Theft of Money and Securities:		
▪ Inside the Premises	\$50,000	\$500
▪ Outside the Premises	\$50,000	\$500
Computer Fraud & Funds Transfer Fraud	\$100,000	\$1,000
Fraudulent Impersonation / Social Engineering	\$100,000	\$1,000

Forms Included, but not Limited to

- Wisconsin Changes
- Amendment – Delete Prov. Regarding Terrorism
- Excl – Digital Tokens & Other Elec.
- Include Volunteer Workers as Employees
- Include Treasurer or Tax Collect as Employee
- Include Students as Employees
- Add Faithful Perf. Of Duty Coverage for Gov.
- Included Indemnity of Bonded Official
- Amend Verification Condition
- Special Government Crime Quick Ref. (Discovery)
- Crime & Fiduciary Coverage Part Dec.
- Include Board of Education
- Special Government Crime Coverage Form
- Crime & Fid. Coverage Part Schedule
- Common Policy Conditions
- WI Changes – Cancellation / Nonrenewal
- Mutual Policy Provisions
- Commercial Policy Endorsement Schedule
- Excl – of Certain Computer Losses
- Complaint Notice – Wisconsin

Commercial Automobile

Insurer: EMC
Policy Period: 7/1/2026 – 7/1/2027
Policy Number: 6E46340
Named Insured: School District of Mishicot

LIABILITY COVERAGE	LIMIT
Bodily Injury and Property Damage Combined:	
▪ Any Auto Including Hired and Non-owned	\$2,000,000
Medical Payments Limit - Each Person:	
▪ All Owned Autos	\$10,000
▪ Hired and Non-owned	
Uninsured Motorist- Bodily Injury and Property Damage Combined:	
▪ Owned Autos Subject to Compulsory UM Law	\$1,000,000
▪ Hired and Non-owned	
Underinsured Motorist - Bodily Injury and Property Damage Combined:	
▪ Owned Autos Subject to Compulsory UM Law	\$1,000,000

PHYSICAL DAMAGE COVERAGE	DEDUCTIBLE
Comprehensive Deductible including Hired Autos	\$1,000
Collision Deductible including Hired Autos	\$1,000

Forms Included, but not Limited to:

- Business Auto Coverage Form
- Wisconsin Changes
- WI Uninsured Motorists Coverage
- WI Underinsured Motorists Coverage
- Comm. Auto Declarations / Additional Items
- Comm. Auto Declarations – Items 4 & 5
- Quick Reference Business Auto Form
- UM / UIM Supplemental Schedule
- Prejudgment Interest
- Commercial Auto Elite Ext. Schools
- Underinsured Motorist Disclosure
- **Uninsured / Underinsured Motorists PHN**
- Wisconsin Auto Medical Payments Coverage
 - Pollution Liability Broadened Coverage / Covered Autos
 - Common Policy Conditions
 - Nuclear Energy Liability Excluded / Broad Form
 - WI Changes – Cancellation / Nonrenewal
 - Mutual Policy Provisions
 - Commercial Policy Endorsement Schedule
 - Notice Cancellation Requested by You
 - Complaint Notice – Wisconsin
 - Medicare Important Notice to Policyholder
 - Form FX: Uniform Motor Carrier Endorsement

237 Form newly added this year

EMC School Automobile Extension

COVERAGE	SCHOOL AUTOMOBILE ELITE COVERAGE FORM CA7493 (09/24)
Blanket Additional Insured	Included with written contract or agreement
Cost of Bail Bonds	\$5,000
Loss of earnings/expenses	\$ 500 per day
Towing	Private Passenger Auto - \$100 Other vehicle types-\$500
Temporary transportation expense due to theft	Up to \$75 per day/ \$2,500 maximum
Hired Automobile Physical Damage (physical damage must be carried on owned vehicles)	ACV or cost or repair less deductible
Personal Property of Others	\$1,000
Personal Automobile Physical Damage recovery	\$4,500 maximum
Airbag Coverage	Accidental Discharge covered
Loss to two or more covered autos from one accident	Maximum deductible applicable for all "loss" in one event will be equal to two times the highest deductible
Glass Coverage	For a repair, the deductible is waived if Comprehensive Coverage applies to covered auto. For glass replacement, a \$500 comprehensive deductible applies.
Mental Anguish	Included in definition of Bodily Injury
Extended Property Damage	\$100,000 Each Accident \$250 Deductible Each Claim
Battery or Solar Powered "or similar" Automobile	Included within "school approved events"
Electronic Equipment	Physical Damage extended to permanently installed equipment
Leased or Financed Autos-Physical Damage Coverage	Payoff of loan in event of total loss (with certain exclusions)
Additional Named Insureds include	Volunteer Workers
Expected or intended injury	BI or PD from actions to protect persons or property included
Rental Reimbursement	\$75 day for 30 days up to maximum of \$2,250
Lockout/Key Expense	\$250 for Private Passenger vehicles
Newly Acquired or Formed Entities	Included up to 180 days
Employee Hired Autos	Hired/rented auto in employees name with your permission and performing duties for you

EMC School Automobile Extension (Continued)

COVERAGE	SCHOOL AUTOMOBILE ELITE COVERAGE FORM CA7493 (09/24)
Personal Effects	\$500
Extra Expense to recover stolen auto	Covered if comprehensive coverage carried on stolen auto
New Vehicle replacement cost	For 180 days on private passenger of vehicles with GVW of 20,000 lbs. or less
Blanket waiver of subrogation	If required by written contract

Vehicle Schedule

VEH#	YEAR	MAKE / MODEL	GARAGE LOCATION	COMP DED	COLL DED	VEHICLE ID
1	2006	Ford F250 SD	Mishicot, WI	\$1,000	\$1,000	1FTNF21506EA71480
2	2009	International Bus	Mishicot, WI	\$1,000	\$1,000	4DRBRUAAPX9B670957
3	2011	Ford 12 Passenger Van	Mishicot, WI	\$1,000	\$1,000	1FBNE3BL7BDB03576
4	2014	International Bus	Mishicot, WI	\$1,000	\$1,000	4DRBUAAP5EB754274
5	2014	International Bus	Mishicot, WI	\$1,000	\$1,000	4DRBUAAP7EB154275
6	2014	Toyota Sienna	Mishicot, WI	\$1,000	\$1,000	5TDKK3D0ES431936
7	2016	International Bus	Mishicot, WI	\$1,000	\$1,000	4DRBUC8P9GB744190
8	2017	Dodge Caravan	Mishicot, WI	\$1,000	\$1,000	2C4RDGBG1HR581444
9	2019	International Bus	Mishicot, WI	\$1,000	\$1,000	4DRBUC8P7KB794031
10	2019	Toyota Sienna	Mishicot, WI	\$1,000	\$1,000	5TDKZ3DC8KS009386
11	2018	Dodge Caravan	Mishicot, WI	\$1,000	\$1,000	2C4RDGBG1JR231740
12	2019	International Bus	Mishicot, WI	\$1,000	\$1,000	4DRBUC8P5KB794030
13	2020	International Bus	Mishicot, WI	\$1,000	\$1,000	4DRBUC8P2LB412490
14	2022	International Bus	Mishicot, WI	\$1,000	\$1,000	4DRBUC8P6NB258305
15	2022	International Bus	Mishicot, WI	\$1,000	\$1,000	4DRBUC8P8NB258306
16	2023	Ford Transit T-350	Mishicot, WI	\$1,000	\$1,000	1FBAX9Y88PKA22314
17	2023	Ford Transit T-350	Mishicot, WI	\$1,000	\$1,000	1FBAX9Y80PKA21299
18	2023	International Bus	Mishicot, WI	\$1,000	\$1,000	4DRBUC8P3PB158648
19	2024	International Bus	Mishicot, WI	\$1,000	\$1,000	4DRBUC8P2RB144520
20	2025	IB Bus	Mishicot, WI	\$1,000	\$1,000	4DRGVC8P5SB029158

Driver List on File with Carrier

Workers' Compensation

Insurer: EMC
Policy Period: 7/1/2026 – 7/1/2027
Policy Number: 6H46340
Named Insured: School District of Mishicot

States Included: WI

WORKERS COMPENSATION BENEFITS	STATUTORY LIMIT
Employer's Liability	Limit
Bodily Injury by Accident - Per Accident	\$100,000
Bodily Injury by Disease - Policy Limit	\$500,000
Bodily Injury by Disease - Each Employee	\$100,000

Other States Included: All other states except: ME, ND, OH, WA, and WY

The Workers' Compensation policy provides statutory benefits to employees for injury or disease arising out of and in the course of employment in the covered states listed above. You should review this listing of states and if you currently have employees in any state not listed there, other than those states specifically covered under a separate Workers' Compensation policy, please notify us immediately. The policy form states that if you have work on the effective date of this policy in any state not listed above, coverage will not be afforded for that state unless the carrier is notified within 30 days. The policy also provides Employer's Liability coverage which covers sums you legally must pay as damages because of bodily injury to your employees.

DIVIDEND PLAN OPTION
21% Flat (Anticipated Dividend = \$14,508)
Dividends are payable only pursuant to such terms and conditions as may be declared by the Company's Board of Directors or if so empowered, its Officers.
Dividends are paid on the audited net premium as reflected on the final audit for the policy.
Dividends cannot be guaranteed by law.

Workers' Compensation (Continued)

Forms Included, but not Limited to:

- Privacy Notice
- Mutual Policy Provisions
- **Installment Premium Payment Schedule**
- Commercial Workers' Compensation Policy Declarations
- Complaint Notice – Wisconsin
- Disclosure Pursuant Terrorism Risk Ins. Act
- Medicare Important Notice to Policyholder
- WC and Employers Liability Insurance
- Premium Discount Endorsement
- Notification of Change in Ownership
- Premium Due Date Endorsement
- Catastrophe O/T Certain Acts of Terrorism
- Terrorism Reauthorization Act. Endorsement
- Audit Noncompliance Charge
- Experience Rating Mod Factor Revision
- WI-Work-Study Coverage Endorsement
- Wisconsin Law Endorsement
- Foreign Coverage Endorsement
- WI Cancellation and Nonrenewal Endorsement
- Important Notice
- Selection of Anticipated Dividend
- **Workers' Compensation and Employers' Liability Insurance Policy**
- **Workers Compensation Schedule**

Form newly added this year

Workers' Compensation (Continued)

Estimated Payrolls:

STATE	CODE	CLASSIFICATION	EXPIRING PAYROLL	EXP RATE	EXPIRING PREMIUM	RENEWAL PAYROLL	RENEW RATE	RENEWAL PREMIUM
WI	8868	School: Professional	\$7,164,699	0.38	\$27,226	\$7,559,720	0.41	\$30,995
WI	9101	School: All Other	\$808,012	3.65	\$29,492	\$773,582	3.88	\$30,015
WI	7380	Drivers	\$217,708	4.78	\$10,406	\$265,090	4.82	\$12,777
Total Subject Premium					\$67,124			\$73,787
		Experience Mod. Factor		1.28	\$32,220		0.97	\$(2,214)
		Premium Discount			\$(8,162)			\$(5,635)
		Work Study			\$350			\$350
		Terrorism		.02	\$1,638		.02	\$1,720
		Catastrophe		.01	\$819		.01	\$860
		Expense Constant			\$220			\$220
Total Estimated Policy Premium					\$94,209			\$69,088

243

Nurse On Call Utilization

- Enrolled: Yes

Umbrella

Insurer: EMC
Policy Period: 7/1/2026 – 7/1/2027
Policy Number: 6J46340
Named Insured: School District of Mishicot

COVERAGE	LIMIT
Limit of Liability – Each Occurrence	\$5,000,000
Limit of Liability – Annual Aggregate	\$5,000,000
Self-Insured Retention	\$0
Sexual Abuse and Molestation limit	\$3,000,000

Schedule of Underlying Limits:

GENERAL LIABILITY	LIMIT
Each Occurrence	\$2,000,000
General Aggregate	\$4,000,000
Products & Completed Operations Aggregate	\$4,000,000
Personal & Advertising Injury per Any One Person or Organization	\$2,000,000

EMPLOYEE BENEFITS LIABILITY	LIMIT
Aggregate	\$4,000,000
Each Claim	\$2,000,000

AUTOMOBILE LIABILITY	LIMIT
Combined Single Limit	\$2,000,000

EMPLOYER'S LIABILITY	LIMIT
Bodily Injury Each Accident	\$100,000
Bodily Injury by Disease – Policy Limit	\$500,000
Bodily Injury by Disease – Each Employee	\$100,000

EDUCATORS LEGAL LIABILITY	LIMIT
Each Claim	\$2,000,000
Aggregate	\$2,000,000

Forms Included, but not Limited to:

- Commercial Liability Umbrella Coverage Form
- Excl – Violation / Law Addressing Data
- **Exclusion - War**
- Wisconsin Changes
- Employee Benefits Liability Coverage
- Nuclear Energy Liability Excluded Broad Form
- Cap of Losses from Cert. Acts of Terrorism
- Excl – Punitive Damage Cert. Acts of Terrorism
- Exclusion – Unmanned Aircraft
- Excl-Access/Disclosure of Confidential/Personal Information
- Corporal Punishment
- Broad Abuse or Molestation Exclusion
- Excl – Perfluoroalkyl / Polyfluoroalkyl
- Cyber Incident
- Schedule of Primary Ins. – Automated
- Colleges and Schools Restrictive – WI
- WI – Commercial Umbrella Amendment
- Linebacker Public Officials / EPL Endorsement
- Foreign Exposure Following Form
- Umbrella Liability Amend. – Follow Form
- Duties in the Event of Occ, Off, Claim
- Amendment of Employee Benefits Program
- Exclusion – Violent Event Response Coverage
- Law Enforcement Liability
- Cannabis Excl – Exception for Retail Sales CBD
- Abuse or Molestation Liability Sublimit / Occurrence: \$3M Occurrence; \$3M Aggregate
- Common Policy Conditions
- WI Changes – Cancellations / Nonrenewal
- Mutual Policy Provisions
- Commercial Policy Endorsement Schedule
- Asbestos Exclusion
- Complaint Notice – Wisconsin
- Disclosure Pursuant Terrorism Risk Ins. Act
- Terrorism Notice

Form newly added this year

Cyber Liability

Insurer: Beazley Insurance Company
Policy Period: 7/1/2026 – 7/1/2027
Continuity Date: 7/1/2024
Defense Costs: Within the Policy’s Liability Limit
Form: Claims Made
Policy Form: Beazley Breach Response 5.0 (F00653 022025 ed.)

	LIMIT
Policy Aggregate Limit	\$2,000,000
First Party Loss	
Business Interruption Loss:	
Resulting from Security Breach	\$2,000,000
Resulting from System Failure	\$2,000,000
Computer Bricking	\$1,000,000
Dependent Business Loss	
Resulting from Dependent Security Breach	\$1,000,000
Resulting from Dependent System Failure	\$1,000,000
Cyber Extortion Loss	\$2,000,000
Data Recovery Costs	\$2,000,000
Reputation Loss	\$1,000,000
Proof of Loss Expenses	\$50,000
Liability	
Data & Network Liability	\$2,000,000
Regulatory Defense & Penalties	\$2,000,000
Payments Cards Liabilities & Costs (1)	\$2,000,000
Media Liability	\$2,000,000
Contingent BI	\$250,000
eCrime	
Fraudulent Instruction	\$250,000
Funds Transfer Fraud	\$250,000
Telephone Fraud	\$250,000
Invoice Manipulation	\$250,000
Criminal Reward	\$50,000



Cyber Liability (Continued)

	LIMIT
Supplementary First Party Loss	
Cryptojacking	\$2,000,000
Breach Response	
Legal, Forensic & Public Relations/Crisis Management Breach Response (2)	\$1,000,000
Notified Individuals	100,000
Additional Breach Response Limit	\$2,000,000
Breach Response Retentions	
Forensic & Public Relations/Crisis Management	\$2,500
Legal	\$1,000
Breach Response Threshold	
Notified Individuals	100,000
Waiting Periods	
Business Interruption	8 Hours
Dependent Business Interruption	8 Hours
Retentions	
Each Incident, Claim or Loss	\$5,000

Coverage Terms and Conditions

⁽¹⁾ Coverage is only available if you are compliant with the Payment Card Industry (PCI) standard.

⁽²⁾ Limits are separate from and in addition to the policy aggregate limit. Limits include computer expert services, legal services and public relations/crisis management expenses.

⁽³⁾ Limit applies to the maximum number of individuals notified. Up to 10% of this limit is available for persons residing outside the U.S. Includes call center services and Breach Resolution and Mitigation Services.

Cyber Liability (Continued)

Policy Forms (Including, but not limited to)

- Beazley Breach Response 5.0
- Policyholder Notice Wisconsin
- Policyholder Disclosure Notice of Terrorism Insurance Coverage
- Sanction Limitation and Exclusion Clause
- War and Cyber War Exclusion
- Cap on Losses Arising out of Certified Acts of Terrorism
- Nuclear Exclusion
- Wisconsin Amendatory Endorsement
- Amend Other Insurance Clause – Primary with respect to Breach Response Services and First Party Loss
- Catastrophic First Party Loss Amendatory Endorsement
 - Policy Aggregate and First-Party Loss Sub-Limits reduced to 50% of offered limit if any of the following cloud service providers have system failure exceeding 72 hours:
 - Amazon Web Services, Inc.
 - Microsoft Corporation
 - Google, LLC
 - International Business Machines Corporation (IBM)
 - And any Affiliate of the above that provides cloud services
- Post Breach Remedial Service Endorsement
- RT Amendatory Endorsement
- State Consumer Privacy Statutes Endorsement
- Public Schools Amendatory Endorsement

Wisconsin Surplus Lines Policy

Type of Insurance:	Cyber Liability
Limits of Coverage:	\$2,000,000
Insurer(s) Name:	Travelers Excess and Surplus Lines Company – Non-Admitted
% of Total Risk:	100%

This insurance contract is with an insurer which has not obtained a certificate of authority to transact a regular insurance business in the state of Wisconsin, and is issued and delivered as a surplus lines coverage pursuant to s. 618.41 of the Wisconsin Statutes. Section 618.43 (1), Wisconsin Statutes, requires payment by the policyholder of 3% tax on gross premium (except for Ocean Marine insurance on which the tax is ½ of 1%) on gross premiums. The Surplus Lines tax is applicable to any fees charged by the surplus lines broker.

Premium:	\$13,067
Surplus Lines Tax:	\$392.01
Total	\$13,459.01

Type of Insurance:	Wind/Hail Deductible buy down
Limits of Coverage:	\$25,000
Insurer(s) Name:	Underwriters at Lloyd's – Non-Admitted
% of Total Risk:	100%

This insurance contract is with an insurer which has not obtained a certificate of authority to transact a regular insurance business in the state of Wisconsin, and is issued and delivered as a surplus lines coverage pursuant to s. 618.41 of the Wisconsin Statutes. Section 618.43 (1), Wisconsin Statutes, requires payment by the policyholder of 3% tax on gross premium (except for Ocean Marine insurance on which the tax is ½ of 1%) on gross premiums. The Surplus Lines tax is applicable to any fees charged by the surplus lines broker.

Premium:	\$1,165
Brokerage fee:	\$500
Surplus Lines Tax:	\$49.95
Total	\$1,714.95

Premium Payment Options

EMC Insurance Company:

Agency Bill

- **Annual**
 - Premiums paid in full at issuance
- **Semi-Annual**
 - 50% down payment, Second Payment of 50% due in 6 months
- ****Current Payment Plan - Quarterly**
 - 25% down payment. 3 equal installments, due in 3, 6, and 9 months.
- **Ten Pay**
 - 10 installments due consecutively, determined by policy effective date.
- **Monthly (12 Pay)**
 - 12 installments due consecutively, determined by policy effective date.

Beazley - Cyber:

Agency Bill

- **Annual**
 - Premiums paid in full at issuance

Carrier Ratings

It is M3's corporate practice to do business with insurance carriers/risk assuming entities with an A.M. Best rating of at least B+ or higher... Your insurance coverage has been either quoted or placed with carrier(s) that have an A.M. Best Company Rating of B+ or higher.

A.M. Best Company: is the leading provider of ratings and financial data for the insurance industry worldwide and Best's Ratings are recognized as the benchmark for assessing the financial strength of insurance related organizations and the credit quality of their obligations.

What is a Best's Rating? A Best's Rating is an independent third-party evaluation that subjects all insurers to the same rigorous criteria, providing a valuable benchmark for comparing insurers, regardless of their country of domicile. A.M. Best assigns ratings that are independent opinions, based on comprehensive quantitative and qualitative evaluation, of a company's balance sheet strength, operating performance and business profile.

Compensation Disclosure

At M3 Insurance, we strive to be your trusted business partner. It's important that you feel comfortable working with us and that we play an active role in helping you meet your business goals. It's also important that you're comfortable with how we're compensated for the services we provide.

To obtain a clearer picture of our compensation, please review the information below. For additional explanation or a summary of the compensation we receive from our partnership with you, please contact your M3 account executive.

Common Methods of Compensation

How we're compensated depends upon the agreement we have with each client, insurance carrier and provider. The two most common methods of payment are:

1. **Commission** – a broker may receive commission from an insurer on the placement of insurance. This is generally calculated as a percentage of premiums as quoted by an insurer.
2. **Broker Fees** – a client may prefer to pay a fee in lieu of, or in addition to, commission. In many cases, client agreements allow for a combination of commission and fees.

Additional Methods to Consider

Consulting agreements come into play when clients ask us to provide guidance or advice on specific topics. The answers they're seeking may fall outside our normal scope of services. In those situations, consulting agreements can be provided to meet the clients' particular needs.

Some carriers may offer **insurer incentives** or bonuses to brokers for placing quantities of business or quality of risk with their company. Of utmost importance to us is finding the right insurance carrier to meet clients' needs, not ours. So while we do accept these payments, two parameters are firmly in place to ensure client needs come first:

- **No sales reward** – our account executives are not rewarded for placing business with specific insurers. They are only rewarded for their ongoing relationship with clients.
- **No knowledge** – our account teams are shielded from knowledge of insurer incentives. We don't want financial rewards driving the advice we provide clients, so we take knowledge of such payments out of the equation. If we meet a carrier incentive, it's because that carrier is providing a product that our clients want, not because we directed business to that carrier.

Fees and Interest

Finally, if clients choose to pay their fees in installments, there may be **administrative fees** and/or **interest** associated with the installment payment. M3 may earn interest on premium deposits until payment is remitted to the insurance carrier.



660 Washington Street • P.O. Box 280
Mishicot, Wisconsin 54228
Phone: (920) 755-4633
Fax: (920) 755-4068
cthelen@mishicot.k12.wi.us

Christine Thelen – Business Manager

June 8, 2026

Kyle Junk Construction LLC
6324 Old Y Rd
Maribel, WI 54227

RE: Donation Acknowledgement

On January 1, 2026, Mr. Kyle Junk generously donated the use of a telehandler for a two-month period and covered the cost of shipping materials for the School District of Mishicot's *Geometry in Construction* class. These resources supported the construction of a softball and baseball press box for the District during the 2025-26 school year. The estimated value of this contribution is \$3,500.

This donation provides meaningful, hands-on learning opportunities for students and supports the continued growth of our Career and Technical Education programs.

On behalf of the School District of Mishicot, we extend our sincere appreciation to Mr. Junk for his generosity and commitment to supporting educational excellence.

Thank you,

Christine Thelen
Business Manager
School District of Mishicot



GIFTS/DONATIONS FORM

Purpose of the form: Board of Education approval is required for any donation with an estimated value of \$250.00 or more.

Please complete the following information and submit to the District Office by email – ABUTLER2@MISHICOT.K12.WI.US

DONOR	Mishicot Performing Arts Boosters
TYPE OF GIFT OR DONATION	check
PURPOSE FOR SPONSORSHIP	Donation from Performing arts boosters
LOCATION	OHS
ESTIMATED VALUE	659.00
DATE DONATION RECEIVED	4/27/26
CHECK #	656

Cassie Federer

Received by (Printed – First and Last Name)

Board Approval Date



GIFTS/DONATIONS FORM

Purpose of the form: Board of Education approval is required for any donation with an estimated value of \$250.00 or more.

Please complete the following information and submit to the District Office by email – abutler2@mishicot.k12.wi.us

DONOR	Francis Creek Sportsman Club Inc.
TYPE OF GIFT OR DONATION	Check #6275
PURPOSE FOR SPONSORSHIP	Snack Pack Program
LOCATION	OH Schultz Elementary
ESTIMATED VALUE	500.00
DATE DONATION RECEIVED	5/7/2026
CHECK #	6275

Cassie Federer

6/15/2026

Received by (Printed – First and Last Name)

Board Approval Date



Herb Kohl Educational Foundation, Inc.

May 1, 2026

Dawn Shimek
414 Woodcock Street
Mishicot, WI 54228

Dear Dawn,

Congratulations! We are delighted to confirm your selection as a **2026 Foundation Teacher Fellowship recipient**. On April 7, you should have received an email announcing this honor, and it is our great pleasure to formally share the news with you again.

You were chosen from among many exceptional candidates to receive this **\$6,000 Fellowship award** in recognition of your leadership, your ability to inspire a love of learning, and the positive impact you make for your students and school community every day. In recognition of your achievement, **your school will also receive a \$6,000 grant in your honor**.

We are proud to celebrate Wisconsin's outstanding teachers and the profession that makes all others possible. Senator Herb Kohl believed deeply in the power of education and challenged us to continue investing in the educators who shape our future. Through this Fellowship, we hope not only to honor your remarkable work, but also to elevate the important role educators play in strengthening our communities and inspiring the next generation.

Along with your check and certificate, please accept the enclosed gift as a small token of our gratitude for your dedication, passion, and commitment to educational excellence. Note that you are also receiving one gift meant for you to pay forward.

By mid-May, your principal will also receive your school's matching grant. We encourage schools to use this award to further support the innovative work that led to your recognition, strengthen workforce development, or advance new ideas that enhance student learning. Any questions may be directed to contact@herbkohlphilanthropies.org or 414.271.6600.

With the valued partnership of the Wisconsin Department of Public Instruction, Wisconsin's Cooperative Educational Service Agencies, and the Wisconsin Newspaper Association Foundation, we are honored to recognize your accomplishments as a **2026 Herb Kohl Teacher Fellow**.

Please accept our warmest congratulations and deepest thanks for the difference you make every day.

Sincerely,

A handwritten signature in black ink, appearing to read 'JoAnne Anton', written in a cursive style.

JoAnne Anton
President & CEO, Herb Kohl Philanthropies

cc: Principal Justin Gerlach



HERB KOHL EDUCATIONAL FOUNDATION

2026 Recognition Award

is presented to

Mishicot High School

for fostering teaching excellence and innovation

May 1, 2026

CO-SPONSORING ORGANIZATIONS

Wisconsin Department of Public Instruction, Wisconsin Cooperative Educational Service Agencies
Wisconsin Newspaper Association Foundation

HERB KOHL EDUCATIONAL FOUNDATION, INC.

825 N. JEFFERSON ST., SUITE 350
MILWAUKEE, WI 53202



HARRIS
PRIVATE BANK

BMO Harris Bank N.A.

2-2566/710

016728

4/17/2026

PAY TO THE
ORDER OF

Mishicot High School

**6,000.00

\$

Six Thousand and 00/100*****

Mishicot High School
660 Washington St
Mishicot, WI 54228

DOLLARS
Security features
included.

HERB KOHL EDUCATIONAL FOUNDATION, INC.

MEMO

2026 Fellow Dawn Shimek

MP

⑈016728⑈ ⑆07102566⑆

14067752⑈

SCHOOL DISTRICT OF MISHICOT
CASH and INVESTMENT REPORT
AS OF APRIL 30, 2026

Fund	Description	Total
10	General Fund	\$ 2,549,514.45
21	Special Revenue Fund	\$ 1,728,377.03
27	Special Education Fund	\$ (938,953.15)
38	Non Referendum Debt Service	\$ 1,842.54
39	Referendum Approved Debt Service Fund	\$ 708,473.94
46	Long Term Capital Improvement Trust Fund	\$ 114,671.38
49	Other Capital Projects Fund	\$ 27,345,918.74
50	Food Service Fund	\$ 111,102.88
73	Pension and Other Employee Benefit Trust Fund	\$ 1,307,349.76
80	Community Service Fund	\$ 293,422.14
Total Cash & Investment Balance as of 04/30/2026		<u>\$ 33,221,719.71</u>

SCHOOL DISTRICT OF MISHICOT
 CASH and INVESTMENT REPORT
 AS OF MAY 31, 2026

Fund	Description	Total
10	General Fund	\$ 1,816,376.81
21	Special Revenue Fund	\$ 1,724,873.49
27	Special Education Fund	\$ (1,103,639.99)
38	Non Referendum Debt Service	\$ 1,847.21
39	Referendum Appoved Debt Service Fund	\$ 710,312.40
46	Long Term Capital Improvement Trust Fund	\$ 105,322.66
49	Other Capital Projects Fund	\$ 26,257,618.89
50	Food Service Fund	\$ 118,218.75
73	Pension and Other Employee Benefit Trust Fund	\$ 1,303,720.65
80	Community Service Fund	\$ 285,562.40
Total Cash & Investment Balance as of 05/31/2026		<u>\$ 31,220,213.27</u>

School District of Mishicot
SCHEDULE OF BILLS PAYABLE

We the undersigned officers do hereby approve the attached schedule
of bills payable for the month of APRIL 2026, which consists of
37 pages with a total expenditure for the following funds:

Fund	Description	Total
10	General Fund	\$ 480,987.18
21	Special Revenue Fund	\$ 21,960.24
27	Special Education Fund	\$ 100,836.29
38	Non Referendum Debt Service	\$ -
39	Referendum Approved Debt Service Fund	\$ -
46	Long Term Capital Improvement Trust Fund	\$ -
49	Other Capital Projects Fund	\$ 160,071.29
50	Food Service Fund	\$ 45,904.27
73	Pension and Other Employee Benefit Trust Fund	\$ 7,053.26
80	Community Service Fund	\$ 35,761.18
Fund Summary Total		<u>\$ 852,573.71</u>

President _____

Treasurer _____

Clerk _____

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
ADVOCATES FOR HEALTH	0	March 2026 Services - OWEN DERENNE	665-2667	03/31/2026	04/17/2026	27 E 200 373 436900 019	8,997.10
Totals for ADVOCATES FOR HEALTHY TRANSIT							8,997.10
ALPHA BAKING COMPANY	0		2601608301	03/24/2026	04/17/2026	50 E 100 415 257220 000	116.34
ALPHA BAKING COMPANY	0		2601640620	03/03/2026	04/17/2026	50 E 200 415 257210 000	18.78
ALPHA BAKING COMPANY	0		2601640620	03/03/2026	04/17/2026	50 E 200 415 257220 000	62.24
ALPHA BAKING COMPANY	0		2601640620	03/03/2026	04/17/2026	50 E 400 415 257210 000	18.79
ALPHA BAKING COMPANY	0		2601640620	03/03/2026	04/17/2026	50 E 400 415 257220 000	62.24
ALPHA BAKING COMPANY	0		2601640620	03/03/2026	04/17/2026	50 E 100 415 257210 000	28.90
ALPHA BAKING COMPANY	0		2601640620	03/03/2026	04/17/2026	50 E 100 415 257220 000	218.17
ALPHA BAKING COMPANY	0		2601640690	03/10/2026	04/17/2026	50 E 100 415 257220 000	121.65
ALPHA BAKING COMPANY	0		2601640760	03/17/2026	04/17/2026	50 E 200 415 257210 000	8.67
ALPHA BAKING COMPANY	0		2601640760	03/17/2026	04/17/2026	50 E 200 415 257220 000	24.30
ALPHA BAKING COMPANY	0		2601640760	03/17/2026	04/17/2026	50 E 400 415 257210 000	8.67
ALPHA BAKING COMPANY	0		2601640760	03/17/2026	04/17/2026	50 E 400 415 257220 000	24.30
ALPHA BAKING COMPANY	0		2601640760	03/17/2026	04/17/2026	50 E 100 415 257220 000	60.75
ALPHA BAKING COMPANY	0		2606408301	03/24/2026	04/17/2026	50 E 200 415 257210 000	43.35
ALPHA BAKING COMPANY	0		2606408301	03/24/2026	04/17/2026	50 E 200 415 257220 000	49.29
ALPHA BAKING COMPANY	0		2606408301	03/24/2026	04/17/2026	50 E 400 415 257210 000	43.35
ALPHA BAKING COMPANY	0		2606408301	03/24/2026	04/17/2026	50 E 400 415 257220 000	49.29
Totals for ALPHA BAKING COMPANY							959.08
AMAZON CAPITAL SERVI	272600082	Craft supplies and games for middle/high school	0272600082	04/01/2026	04/03/2026	27 E 800 411 156600 341	149.14
AMAZON CAPITAL SERVI	4002500470	Resources for individual meetings and large group; Organization for office	111L-GG9P-	04/16/2026	04/24/2026	10 E 400 411 213200 000	199.79
AMAZON CAPITAL SERVI	4802600030	New Hard Drive for District Camera System	111L-GG9P-	04/16/2026	04/24/2026	10 E 800 581 295000 000	389.95
AMAZON CAPITAL SERVI	4002500459	Biology Supplies	13DM-3C44-	03/30/2026	04/03/2026	10 E 400 411 126000 000	783.57
AMAZON CAPITAL SERVI	1002600172	classroom	16TD-19MM-	04/04/2026	04/10/2026	10 E 100 411 110000 501	19.38
AMAZON CAPITAL SERVI	1002600172	classroom	171H-CG4V-	04/07/2026	04/10/2026	10 E 100 411 110000 501	5.32
AMAZON CAPITAL SERVI	2002600112	Picture Framing clips for MS project	19C3-FXHQ-	03/28/2026	04/03/2026	10 E 200 411 136439 000	9.79
AMAZON CAPITAL SERVI	4002500463	Prom Decorations	19R9-4PKX-	04/06/2026	04/17/2026	21 E 400 411 120000 083	9.99
AMAZON CAPITAL SERVI	1002600191	Classroom Supplies	1C6C-YQRP-	04/17/2026	04/24/2026	10 E 100 411 110000 101	93.06
AMAZON CAPITAL SERVI	1002600184	School Supplies	1C6C-YQRP-	04/17/2026	04/24/2026	10 E 100 411 110000 502	228.85
AMAZON CAPITAL SERVI	2002600126	Classroom and Office Supplies	1C6C-YQRP-	04/18/2026	04/24/2026	10 E 200 411 213200 000	130.10
AMAZON CAPITAL SERVI	2002600117	Hot Glue Guns	1CKJ-7FT9-	04/07/2026	04/10/2026	10 E 200 411 136439 000	33.98
AMAZON CAPITAL SERVI	8002600159	Program supplies/shelves	1CKK-CDKG-	03/31/2026	04/03/2026	80 E 800 411 391000 801	451.78

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
AMAZON CAPITAL SERVI	1002600170	Ink for printer	1CKP-HQHQ-	03/28/2026	04/03/2026	10 E 100 411 110000 000	67.96
AMAZON CAPITAL SERVI	2002600119	Classroom supplies for middle school units on sewing and food truck	1DLR-9PHT-	04/17/2026	04/24/2026	10 E 200 411 135000 000	14.90
AMAZON CAPITAL SERVI	1002600183	Classroom Supplies	1DLR-9PHT-	04/17/2026	04/24/2026	10 E 100 411 110000 002	-13.29
AMAZON CAPITAL SERVI	5000260041	Replacement Caster Wheels for IT Cart	1DP3-QMQM-	04/16/2026	04/24/2026	10 E 800 411 253000 000	33.97
AMAZON CAPITAL SERVI	4002500456	Drywall Cutout Bits	1DWX-CXN9-	04/07/2026	04/10/2026	10 E 400 411 136000 000	7.86
AMAZON CAPITAL SERVI	312600045	3 Hole punch	1F9N-PR4F-	03/28/2026	04/03/2026	10 E 400 411 222900 000	41.88
AMAZON CAPITAL SERVI	4002500463	Prom Decorations	1FCF-TL14-	04/04/2026	04/10/2026	21 E 400 411 120000 083	544.07
AMAZON CAPITAL SERVI	1002600171	science supplies	1G6M-9P19-	04/04/2026	04/10/2026	10 E 100 411 110000 500	23.77
AMAZON CAPITAL SERVI	1002600179	School Supplies	1G7F-H6WM-	04/10/2026	04/17/2026	10 E 100 411 110000 003	47.94
AMAZON CAPITAL SERVI	1622600009	Volleyball Cart - OHS	1GJH-TRRL-	04/09/2026	04/10/2026	80 E 200 411 393301 804	209.00
AMAZON CAPITAL SERVI	1002600185	Classroom Supplies	1GJJ-RMQY-	04/14/2026	04/17/2026	10 E 100 411 110000 503	162.67
AMAZON CAPITAL SERVI	2002600121	MS Shop Supplies	1GND-39GD-	04/07/2026	04/10/2026	10 E 200 411 136439 000	62.40
AMAZON CAPITAL SERVI	1602600117	Track Supplies	1GXH-X4KM-	04/20/2026	04/24/2026	10 E 400 411 162319 000	69.65
AMAZON CAPITAL SERVI	1002600185	Classroom Supplies	1HM7-QGMR-	04/21/2026	04/24/2026	10 E 100 411 110000 503	84.57
AMAZON CAPITAL SERVI	1002600196	Art Room Supplies - Amazon	1HMH-TMGT-	04/21/2026	04/24/2026	10 E 100 411 121000 000	565.62
AMAZON CAPITAL SERVI	1002600168	Classroom Supplies	1HP1-1N6C-	03/30/2026	04/03/2026	10 E 100 411 110000 401	65.77
AMAZON CAPITAL SERVI	4002500466	Operation Supplies	1HV7-QMG9-	04/06/2026	04/10/2026	21 E 400 310 136000 624	16.00
AMAZON CAPITAL SERVI	1002600167	4th grade budget	1JXL-MR9L-	03/27/2026	04/03/2026	10 E 100 411 110000 400	274.84
AMAZON CAPITAL SERVI	1002600183	Classroom Supplies	1KF4-7VVP-	04/09/2026	04/10/2026	10 E 100 411 110000 002	125.27
AMAZON CAPITAL SERVI	1002600178	playground equipment	1KWK-4MLY-	04/10/2026	04/17/2026	21 E 100 411 110000 605	284.75
AMAZON CAPITAL SERVI	1002600190	class materials	1M6H-3MHK-	04/21/2026	04/24/2026	10 E 100 411 110000 403	122.78
AMAZON CAPITAL SERVI	2002600115	Supplies for the Middle School ELA classrooms for the 2026-2027 School Year	1MC6-6FCC-	03/31/2026	04/03/2026	10 E 200 411 122000 000	376.03
AMAZON CAPITAL SERVI	1002600176	phy ed equipment	1MTH-W6QC-	04/01/2026	04/03/2026	10 E 100 411 143000 000	146.29
AMAZON CAPITAL SERVI	5000260038	light bulbs and engravable van key chains	1MTM-PXM1-	03/29/2026	04/03/2026	10 E 800 411 253000 000	-7.27
AMAZON CAPITAL SERVI	5000260038	light bulbs and engravable van key chains	1MTM-PXM1-	03/29/2026	04/03/2026	10 E 800 411 256100 000	-1.32
AMAZON CAPITAL SERVI	312600043	Newbery winners	1MX1-4THK-	03/27/2026	04/03/2026	21 R 100 001 500000 609	18.35
AMAZON CAPITAL SERVI	1002600166	Classroom Supplies	1MX1-4THK-	03/27/2026	04/03/2026	10 E 100 411 110000 401	182.16
AMAZON CAPITAL SERVI	4002500460	Romex for Home Repair/Electricity	1MXG-QF77-	04/01/2026	04/03/2026	10 E 400 411 136000 000	61.63
AMAZON CAPITAL SERVI	4002500457	hs/ms supplies	1N1H-MKFF-	04/02/2026	04/03/2026	10 E 200 411 121000 000	525.89
AMAZON CAPITAL SERVI	4002500457	hs/ms supplies	1N1H-MKFF-	04/02/2026	04/03/2026	10 E 400 411 121000 000	1,172.98
AMAZON CAPITAL SERVI	4002500457	hs/ms supplies	1N1H-MKFF-	04/02/2026	04/03/2026	21 E 400 411 121000 033	6.17

VENDOR NAME	PO INVOICE		INVOICE		CHECK	ACCOUNT	AMOUNT
	NUMBER	DESCRIPTION	INVOICE #	DATE	DATE	NUMBER	
AMAZON CAPITAL SERVI	1002600180	Kindergarten Supplies	1N6W-FVTP-	04/20/2026	04/24/2026	10 E 100 411 110000 006	29.80
AMAZON CAPITAL SERVI	1002600194	Classroom Supplies	1N6W-FVTP-	04/21/2026	04/24/2026	10 E 100 411 110000 101	178.89
AMAZON CAPITAL SERVI	1002600193	4K supplies	1NH6-69N7-	04/16/2026	04/24/2026	10 E 100 411 110000 001	104.17
AMAZON CAPITAL SERVI	1002600180	Kindergarten Supplies	1NJG-4QFY-	04/13/2026	04/17/2026	10 E 100 411 110000 006	126.86
AMAZON CAPITAL SERVI	272600077	Suction toy	1NKC-K6W1-	04/01/2026	04/03/2026	27 E 100 411 218100 341	29.65
AMAZON CAPITAL SERVI	202600026	Children's Craft Supplies	1NPJ-1D63-	04/21/2026	04/24/2026	21 E 400 411 135000 020	110.67
AMAZON CAPITAL SERVI	312600049	Desktops - HS library	1NT1-RY76-	04/20/2026	04/24/2026	10 E 400 480 222200 031	1,753.32
AMAZON CAPITAL SERVI	1002600189	STEM Room Materials	1NYL-XF96-	04/16/2026	04/24/2026	10 E 100 411 110000 600	13.29
AMAZON CAPITAL SERVI	1602600116	Track Supplies	1P9R-TWWL-	04/21/2026	04/24/2026	10 E 400 411 162319 000	24.09
AMAZON CAPITAL SERVI	4002500466	Operation Supplies	1PHW-LWFT-	04/06/2026	04/10/2026	21 E 400 310 136000 624	95.84
AMAZON CAPITAL SERVI	1002600157	Erasers, Pencils, Chalk Pastels, Markers	1QPY-HGQJ-	03/28/2026	04/03/2026	10 E 100 411 121000 000	73.64
AMAZON CAPITAL SERVI	272600080	Bridges Group popcorn replenish.	1QPY-HGQJ-	03/28/2026	04/03/2026	21 E 100 450 110000 619	49.48
AMAZON CAPITAL SERVI	1002600186	2nd Purchase Classroom Supplies	1QRM-MFQF-	04/08/2026	04/10/2026	10 E 100 411 110000 503	22.79
AMAZON CAPITAL SERVI	4002500457	hs/ms supplies	1R4W-MWK3-	04/21/2026	04/24/2026	10 E 200 411 121000 000	11.89
AMAZON CAPITAL SERVI	4002500457	hs/ms supplies	1R4W-MWK3-	04/21/2026	04/24/2026	10 E 400 411 121000 000	26.48
AMAZON CAPITAL SERVI	4002500457	hs/ms supplies	1R4W-MWK3-	04/21/2026	04/24/2026	21 E 400 411 121000 033	0.13
AMAZON CAPITAL SERVI	1002600192	4K supplies	1RN6-4HJN-	04/20/2026	04/24/2026	10 E 100 411 110000 001	117.59
AMAZON CAPITAL SERVI	4002500469	Desk Chair	1RVF-4HFD-	04/03/2026	04/17/2026	10 E 400 411 122000 000	58.33
AMAZON CAPITAL SERVI	1002600189	STEM Room Materials	1RYH-Y9Q3-	04/13/2026	04/17/2026	10 E 100 411 110000 600	698.25
AMAZON CAPITAL SERVI	202600027	MishiCup Supplies	1T6F-DD9G-	04/18/2026	04/24/2026	21 E 400 411 135000 020	82.05
AMAZON CAPITAL SERVI	1002600171	science supplies	1T6X-C3DL-	04/02/2026	04/03/2026	10 E 100 411 110000 500	1.24
AMAZON CAPITAL SERVI	1002600171	science supplies	1T6X-C3DL-	04/02/2026	04/03/2026	10 E 100 411 110000 501	0.01
AMAZON CAPITAL SERVI	1002600177	Classroom Supplies	1TK9-YCV4-	04/04/2026	04/10/2026	10 E 100 411 110000 303	68.74
AMAZON CAPITAL SERVI	1002600200	Solo Ensemble	1VDH-3JXL-	04/18/2026	04/24/2026	21 E 100 411 110000 605	13.59
AMAZON CAPITAL SERVI	4002500458	Science Supplies	1VFX-1CDF-	03/31/2026	04/03/2026	10 E 400 411 126000 000	455.81
AMAZON CAPITAL SERVI	272600087	colored paper for letter cutter	1VMG-GWK3-	04/02/2026	04/10/2026	10 E 100 411 241000 000	113.21
AMAZON CAPITAL SERVI	272600087	colored paper for letter cutter	1VMG-GWK3-	04/02/2026	04/10/2026	10 E 200 411 241000 000	58.24
AMAZON CAPITAL SERVI	272600087	colored paper for letter cutter	1VMG-GWK3-	04/02/2026	04/10/2026	10 E 400 411 241000 000	58.24
AMAZON CAPITAL SERVI	272600087	colored paper for letter cutter	1VMG-GWK3-	04/02/2026	04/10/2026	27 E 800 411 223310 341	23.97
AMAZON CAPITAL SERVI	272600087	colored paper for letter cutter	1VMG-GWK3-	04/02/2026	04/10/2026	27 E 800 411 223390 341	89.23
AMAZON CAPITAL SERVI	272600089	Materials for speech language	1VPF-HM7C-	04/09/2026	04/10/2026	27 E 800 342 156600 341	55.95

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
		therapy.					
AMAZON CAPITAL SERVI	1002600188	office supplies	1VWF-JKPT-	04/07/2026	04/10/2026	10 E 100 411 110000 000	8.99
AMAZON CAPITAL SERVI	202600025	MishiCup Supplies	1WHR-RK7G-	04/03/2026	04/10/2026	21 E 400 411 135000 020	138.28
AMAZON CAPITAL SERVI	2002600119	Classroom supplies for middle school units on sewing and food truck	1WKJ-4R91-	04/14/2026	04/17/2026	10 E 200 411 135000 000	379.31
AMAZON CAPITAL SERVI	1002600199	office supplies	1WX9-XHF6-	04/16/2026	04/24/2026	10 E 100 411 110000 000	42.19
AMAZON CAPITAL SERVI	272600088	Bridges Program Supplies	1XG7-V4T3-	04/08/2026	04/10/2026	21 R 100 291 500000 619	23.49
AMAZON CAPITAL SERVI	2002600109	Gifts for Teacher appreciation week	1XG7-V4T3-	04/08/2026	04/10/2026	21 E 100 411 110000 024	60.98
AMAZON CAPITAL SERVI	2002600108	Science Supplies	1XMG-TPWW-	04/20/2026	04/24/2026	10 E 200 411 126000 000	63.96
AMAZON CAPITAL SERVI	8002600158	Program supplies Preschool	1XPC-PRNK-	03/27/2026	04/03/2026	80 E 800 411 391000 801	340.74
AMAZON CAPITAL SERVI	4002500446	Order fulfillment, Mother Day's gifts and equipment supplies	1Y7H-RQ4C-	04/23/2026	04/24/2026	21 E 400 411 136000 624	-59.65
AMAZON CAPITAL SERVI	8002600160	Step Challenge Awards	1YXV-DWKX-	04/04/2026	04/10/2026	21 E 800 411 264900 613	293.48
AMAZON CAPITAL SERVI	272600075	Gloves	MarchCC202	03/31/2026	04/26/2026	27 E 800 411 223310 341	32.00
Totals for AMAZON CAPITAL SERVICES							13,667.20
AMERIPRISE FINANCIAL	0	Payroll accrual	20260401AD	04/01/2026	04/01/2026	10 L 000 000 811670 000	50.00
AMERIPRISE FINANCIAL	0	Payroll accrual	20260415AD	04/15/2026	04/15/2026	10 L 000 000 811670 000	50.00
Totals for AMERIPRISE FINANCIAL SERVICES							100.00
AURORA MEDICAL GROUP	0	WHEBY AND DAHLKE INVOICE 491845	391845	03/22/2026	04/17/2026	10 E 800 310 260000 000	153.00
Totals for AURORA MEDICAL GROUP, INC.							153.00
AWSA	8002600163	2026 Creating a Culture of Excellence for All Conference	MarchCC202	03/31/2026	04/26/2026	10 E 800 310 232000 000	417.00
AWSA	8002600163	2026 Creating a Culture of Excellence for All Conference	MarchCC202	03/31/2026	04/26/2026	10 E 800 310 232000 000	417.00
Totals for AWSA							834.00
BANK FIRST	0	State CDE 1	159-24751	03/17/2026	03/27/2026	21 E 800 411 131000 045	-150.00
BANK FIRST	0	Credit Card Payment AP Invoice.	MarchCC202	03/31/2026	04/26/2026	10 E 400 342 136000 000	38.72
BANK FIRST	0	Credit Card Payment AP Invoice.	MarchCC202	03/31/2026	04/26/2026	10 E 800 348 253000 000	85.00
BANK FIRST	0	Credit Card Payment AP Invoice.	MarchCC202	03/31/2026	04/26/2026	10 E 800 362 219000 297	500.00
BANK FIRST	0	Credit Card Payment AP Invoice.	MarchCC202	03/31/2026	04/26/2026	21 R 800 291 500000 613	-1,000.00
BANK FIRST	0	Credit Card Payment AP Invoice.	MarchCC202	03/31/2026	04/26/2026	80 E 800 411 391000 801	300.00

VENDOR NAME	PO INVOICE		INVOICE	CHECK	ACCOUNT	AMOUNT
	NUMBER	DESCRIPTION	INVOICE #	DATE	DATE	
		Invoice.				
BANK FIRST	0	Credit Card Payment AP	MarchCC202	03/31/2026	04/26/2026	80 E 800 411 391000 801 68.80
		Invoice.				
BANK FIRST	0	Credit Card Payment AP	MarchCC202	03/31/2026	04/26/2026	80 E 800 411 391000 801 44.29
		Invoice.				
BANK FIRST	272600074	Meal for Speech Conference	MarchCC202	03/31/2026	04/26/2026	27 E 800 342 221300 341 39.26
		Kari's Card				
BANK FIRST	272600073	Meals for Speech Conference-	MarchCC202	03/31/2026	04/26/2026	27 E 800 342 221300 341 54.10
		Kari's Credit Card				
BANK FIRST	6002600078	CDE lunch	MarchCC202	03/31/2026	04/26/2026	21 E 800 415 131000 045 59.33
BANK FIRST	6002600080	CDE FVTC Lunch	MarchCC202	03/31/2026	04/26/2026	21 E 800 415 131000 045 111.36
BANK FIRST	4002500473	Spring Trap League Fees	MarchCC202	03/31/2026	04/26/2026	21 E 400 940 162310 680 920.00
BANK FIRST	6002600079	Midstate CDE breakfast	MarchCC202	03/31/2026	04/26/2026	21 E 800 415 131000 045 142.38
BANK FIRST	6002600083	Sam's Club Officer Lab	MarchCC202	03/31/2026	04/26/2026	21 E 800 411 131000 045 480.57
		Restock				
BANK FIRST	6002600081	State CDE	MarchCC202	03/31/2026	04/26/2026	21 E 800 411 131000 045 150.00
BANK FIRST	6002600081	State CDE	MarchCC202	03/31/2026	04/26/2026	21 E 800 411 131000 045 747.00
BANK FIRST	6002600072	Pizza	MarchCC202	03/31/2026	04/26/2026	21 E 800 415 131000 045 64.91
BANK FIRST	6002600071	Dance Food	MarchCC202	03/31/2026	04/26/2026	21 E 800 415 131000 045 40.85
BANK FIRST	5000260040	Maintenance Supplies	MarchCC202	03/31/2026	04/26/2026	10 E 800 411 253000 000 10.51
BANK FIRST	1602600051	Pigeon Forge - Bus Driver	MarchCC202	03/31/2026	04/26/2026	21 E 400 411 162117 631 791.36
		Hotel (will be charged March				
		2026) **Allison Butler CC**				
BANK FIRST	8002600059	DISTRICT LAND LINE BUSINESS	MarchCC202	03/31/2026	04/26/2026	10 E 800 355 260000 000 461.21
		PHONE SERVICE				
BANK FIRST	8002600059	DISTRICT LAND LINE BUSINESS	MarchCC202	03/31/2026	04/26/2026	10 E 800 355 260000 000 21.09
		PHONE SERVICE				
BANK FIRST	8002600148	Flowers for Mower Family	MarchCC202	03/31/2026	04/26/2026	10 E 800 411 232200 000 35.00
		Funeral				
BANK FIRST	8002600152	Staff Meal - Cherie Birthday	MarchCC202	03/31/2026	04/26/2026	10 E 800 415 251000 000 133.40
BANK FIRST	1002600174	Sams Club Order - Office	MarchCC202	03/31/2026	04/26/2026	10 E 100 411 110000 000 58.92
BANK FIRST	1002600138	3rd Grade PAC field trip	MarchCC202	03/31/2026	04/26/2026	21 E 100 411 110000 606 6.86
BANK FIRST	1002600169	PBIS 3rd Quarter winners	MarchCC202	03/31/2026	04/26/2026	21 E 100 411 110000 605 100.30
		baskets				
BANK FIRST	2002600090	Costumes for middle school	MarchCC202	03/31/2026	04/26/2026	10 E 200 420 163300 000 95.70
		Musical Alice in Wonderland -				
		Eric Nelson's Credit Card				
BANK FIRST	4002500483	Junior Leadership Recognition	MarchCC202	03/31/2026	04/26/2026	10 E 400 415 241000 000 40.00
		Ceremony - attendance for				

VENDOR NAME	PO INVOICE		INVOICE	CHECK	ACCOUNT	AMOUNT
	NUMBER	DESCRIPTION	INVOICE #	DATE	DATE	
		JGerlach and CDuckart				
BANK FIRST	2002600113	Student of the Month Signs	MarchCC202	03/31/2026	04/26/2026	10 E 200 411 241000 000 700.00
BANK FIRST	2002600116	water and gum	MarchCC202	03/31/2026	04/26/2026	10 E 200 411 241000 000 17.00
BANK FIRST	2002600098	MS Science Lab Supplies	MarchCC202	03/31/2026	04/26/2026	10 E 200 415 126000 000 227.96
BANK FIRST	0	Credit Card Payment AP Invoice.	MarchCC202	03/31/2026	04/26/2026	21 E 400 411 162117 631 -224.00
BANK FIRST	0	Credit Card Payment AP Invoice.	MarchCC202	03/31/2026	04/26/2026	80 E 800 411 391000 801 97.80
BANK FIRST	1602600109	WFCA - Football Coaches Association Membership **Schmidt CC**	MarchCC202	03/31/2026	04/26/2026	10 E 400 943 162210 000 417.04
BANK FIRST	1602600106	WI Basketball Coaches Association Membership	MarchCC202	03/31/2026	04/26/2026	10 E 400 942 162105 000 104.50
BANK FIRST	1602600106	WI Basketball Coaches Association Membership	MarchCC202	03/31/2026	04/26/2026	10 E 400 942 162205 000 104.50
BANK FIRST	1602600101	Big East AD Meeting - AD Food **Schmidt CC**	MarchCC202	03/31/2026	04/26/2026	10 E 400 415 162000 000 20.49
BANK FIRST	1602600100	Softball - Key Chains **Schmidt CC**	MarchCC202	03/31/2026	04/26/2026	21 E 400 411 162117 631 114.00
BANK FIRST	1622600007	USA Bracketing Fee - MS Wrestling **Schmidt CC**	MarchCC202	03/31/2026	04/26/2026	80 E 200 360 393306 804 150.00
BANK FIRST	1602600097	STATE Wrestling - Hotel Rooms Moxy Hotel **Schmidt CC**	MarchCC202	03/31/2026	04/26/2026	10 E 400 345 162900 000 666.45
BANK FIRST	1602600097	STATE Wrestling - Hotel Rooms Moxy Hotel **Schmidt CC**	MarchCC202	03/31/2026	04/26/2026	10 E 400 345 162900 000 666.45
BANK FIRST	1602600097	STATE Wrestling - Hotel Rooms Moxy Hotel **Schmidt CC**	MarchCC202	03/31/2026	04/26/2026	10 E 400 345 162900 000 666.45
BANK FIRST	1602600098	STATE Wrestling - Parking **Schmidt CC**	MarchCC202	03/31/2026	04/26/2026	10 E 400 345 162900 000 119.81
BANK FIRST	1602600110	WIAA Leadership Summitt **DePas CC**	MarchCC202	03/31/2026	04/26/2026	21 E 400 411 162999 658 200.00
Totals for BANK FIRST						8,499.37
BAUER, TRACY	0	3/24/2026 Set materials	ERIN202604	04/17/2026	04/17/2026	21 E 400 411 163300 027 123.80
BAUER, TRACY	0	3/24/2026 Set Supplies (fall musical)	ERIN202604	04/17/2026	04/17/2026	21 E 400 420 163300 027 75.90
BAUER, TRACY	0	3/24/2026 set supplies (HS musical)	ERIN202604	04/17/2026	04/17/2026	21 E 400 411 163300 027 19.96
BAUER, TRACY	0	3/24/2026 set supplies (HS musical)	ERIN202604	04/17/2026	04/17/2026	21 E 400 411 163300 027 74.40

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE	CHECK	ACCOUNT	AMOUNT
	NUMBER	DESCRIPTION		DATE	DATE	NUMBER	
BAUER, TRACY	0	3/24/2026 set supplies (HS musical)	ERIN202604	04/17/2026	04/17/2026	21 E 400 411 163300 027	140.86
BAUER, TRACY	0	3/24/2026 set supplies (HS musical)	ERIN202604	04/17/2026	04/17/2026	21 E 400 411 163300 027	33.73
BAUER, TRACY	0	3/24/2026 set supplies (HS musical)	ERIN202604	04/24/2026	04/24/2026	10 E 400 310 163300 000	248.80
Totals for BAUER, TRACY							717.45
BILL DORAN COMPANY	0	Musical floral	2485006	04/02/2026	04/10/2026	21 E 800 450 131000 045	306.30
BILL DORAN COMPANY	0	Corsages for musical	2495281	04/02/2026	04/10/2026	21 E 800 450 131000 045	56.25
BILL DORAN COMPANY	0	Bouquet bar	2498757	04/02/2026	04/10/2026	21 E 800 450 131000 045	401.65
BILL DORAN COMPANY	0	MBA/Magic Floral	2507751	04/14/2026	04/17/2026	21 E 800 450 131000 045	867.80
Totals for BILL DORAN COMPANY							1,632.00
BJOREM SPEECH PUBLIC	272600083	cards for articlation	123078	04/02/2026	04/10/2026	27 E 800 411 156600 341	227.00
BJOREM SPEECH PUBLIC	0	Credit Card Payment AP Invoice.	MarchCC202	03/31/2026	04/26/2026	27 E 800 411 156600 341	227.98
Totals for BJOREM SPEECH PUBLICATIONS							454.98
BLICK ART MATERIALS	1002600198	Art Room Supplies - Blick	7883548	04/21/2026	04/24/2026	10 E 100 411 121000 000	428.77
Totals for BLICK ART MATERIALS LLC							428.77
BRAUN BUILDING CENTE	4002500310	Construction Materials	BB08205950	04/10/2026	04/17/2026	10 E 400 411 136000 000	371.42
Totals for BRAUN BUILDING CENTER							371.42
BRAY ASSOCIATES ARCH	0	Invoice 3692-14	3692-14	04/17/2026	04/30/2026	49 E 800 327 255000 000	79,907.48
Totals for BRAY ASSOCIATES ARCHITECTS, I							79,907.48
BRIGHTER FUTURES COU	0	Tuesdays (3/3, 3/10, 3/24) SFAP Unit: 2DS Unit: 5 Thursday (3/5, 3/12, 3/19, 3/26) SFAP Unit: 5 Unit: 2	29	03/26/2026	04/03/2026	10 E 800 310 219000 000	960.00
BRIGHTER FUTURES COU	0	Tuesdays (3/3, 3/10, 3/24) SFAP Unit: 2DS Unit: 5 Thursday (3/5, 3/12, 3/19, 3/26) SFAP Unit: 5 Unit: 2	29	03/26/2026	04/03/2026	10 E 800 310 219000 000	1,200.00
BRIGHTER FUTURES COU	0	Tuesdays (3/3, 3/10, 3/24) SFAP Unit: 2DS Unit: 5 Thursday (3/5, 3/12, 3/19, 3/26) SFAP Unit: 5 Unit: 2	29	03/26/2026	04/03/2026	10 E 800 310 219000 297	240.00
BRIGHTER FUTURES COU	0	Tuesdays (3/3, 3/10, 3/24) SFAP Unit: 2DS Unit: 5 Thursday (3/5, 3/12, 3/19, 3/26) SFAP Unit: 5 Unit: 2	29	03/26/2026	04/03/2026	10 E 800 310 219000 297	1,200.00
Totals for BRIGHTER FUTURES COUNSELING S							3,600.00

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
BROTSKI, JACOB	0	4/10/2026 Traveling to Menards for supplies	ERIN202604	04/24/2026	04/24/2026	10 E 200 342 136000 000	24.65
Totals for BROTSKI, JACOB							24.65
BSN SPORTS, INC	0	Softball - Mental Health Jerseys	933547972	03/27/2026	04/03/2026	21 E 400 411 162117 631	658.00
BSN SPORTS, INC	0	Pinstripe Baseball V-Necks	933576335	03/19/2026	04/17/2026	21 E 400 411 162204 641	699.50
BSN SPORTS, INC	1602600105	Team Hats	933738150	03/31/2026	04/03/2026	10 E 400 411 162212 000	83.17
BSN SPORTS, INC	1602600105	Team Hats	933738150	03/31/2026	04/03/2026	21 E 400 411 162212 636	441.63
Totals for BSN SPORTS, INC							1,882.30
BUTLER, DANIEL	0	4/4/2026-4/9/2026 FUEL - INDOOR STATE TRACK	ERIN202604	04/17/2026	04/17/2026	10 E 800 348 232000 000	90.98
Totals for BUTLER, DANIEL							90.98
CADENCE CONSULTING	0		2136-15	04/17/2026	04/30/2026	49 E 800 327 255000 000	6,630.00
Totals for CADENCE CONSULTING							6,630.00
CASH	0	Petty Cash for Track Meets / Ticket Sales	PETTY CASH	04/06/2026	04/10/2026	10 A 000 000 711000 000	500.00
Totals for CASH							500.00
CEDARCREST	0	Ala-Carte Food Items	42606210	03/03/2026	04/10/2026	50 E 100 415 257250 000	126.90
CEDARCREST	0	Ala-Carte Food Items	42606210	03/03/2026	04/10/2026	50 E 200 415 257250 000	81.53
CEDARCREST	0	Ala-Carte Food Items	42606210	03/03/2026	04/10/2026	50 E 400 415 257250 000	81.53
CEDARCREST	0	Ala Carte Food Items	42607609	03/17/2026	04/10/2026	50 E 100 415 257250 000	102.12
CEDARCREST	0	Ala Carte Food Items	42607609	03/17/2026	04/10/2026	50 E 200 415 257250 000	210.39
CEDARCREST	0	Ala Carte Food Items	42607609	03/17/2026	04/10/2026	50 E 400 415 257250 000	210.40
Totals for CEDARCREST							812.87
CELLCOM	0	DISTRICT CELL PHONES 04/6-04/05	919331	04/05/2026	04/10/2026	10 E 800 355 260000 000	864.15
CELLCOM	0	DISTRICT CELL PHONES 04/6-04/05	919331	04/05/2026	04/10/2026	10 E 800 360 295000 000	916.16
CELLCOM	0	DISTRICT CELL PHONES 04/6-04/05	919331	04/05/2026	04/10/2026	10 E 800 480 253700 000	0.00
CELLCOM	0	DISTRICT CELL PHONES 04/6-04/05	919331	04/05/2026	04/10/2026	27 E 800 355 223390 341	125.87
CELLCOM	0	DISTRICT CELL PHONES 04/6-04/05	919331	04/05/2026	04/10/2026	80 E 800 355 391000 801	45.07
CELLCOM	0	DISTRICT CELL PHONES 04/6-04/05	919331	04/05/2026	04/10/2026	80 E 800 355 393100 802	45.07
Totals for CELLCOM							1,996.32
CESA #7	8002600065	2025-2026 SERVICE CONTRACT	2601160	04/15/2026	04/24/2026	10 E 800 386 221100 000	27.75
CESA #7	8002600065	2025-2026 SERVICE CONTRACT	2601160	04/15/2026	04/24/2026	10 E 800 386 221300 000	629.54

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
CESA #7	8002600065	2025-2026 SERVICE CONTRACT	2601160	04/15/2026	04/24/2026	10 E 800 386 232000 000	683.54
CESA #7	8002600065	2025-2026 SERVICE CONTRACT	2601160	04/15/2026	04/24/2026	27 E 800 386 221300 341	695.80
Totals for CESA #7							2,036.63
CHAMPS SPORTS BAR &	0	Dance Team end of year Banquet	1033	04/06/2026	04/10/2026	21 E 400 411 162307 678	163.00
Totals for CHAMPS SPORTS BAR & GRILL							163.00
CHULA VISTA	0	Credit Card Payment AP Invoice.	MarchCC202	03/31/2026	04/26/2026	10 E 400 342 136000 000	52.54
CHULA VISTA	0	Credit Card Payment AP Invoice.	MarchCC202	03/31/2026	04/26/2026	10 E 400 342 136000 000	197.98
Totals for CHULA VISTA							250.52
COMPLETE FIRE SOLUTI	0	Inspection and Testing - High School	28901	03/22/2026	04/17/2026	10 E 400 310 253000 000	214.50
COMPLETE FIRE SOLUTI	0	Inspection and Testing	28902	03/22/2026	04/10/2026	10 E 100 310 253000 000	176.50
Totals for COMPLETE FIRE SOLUTIONS INC							391.00
COUNTRY VISIONS COOP	0	FUEL FOR TRUCK/CANS, STUDENT ACTIVITIES, TRANSPORTATION OF STUDENTS, SPED AND MAINTENANCE SUPPLIES	03312026	03/31/2026	04/17/2026	10 E 100 411 253000 000	0.00
COUNTRY VISIONS COOP	0	FUEL FOR TRUCK/CANS, STUDENT ACTIVITIES, TRANSPORTATION OF STUDENTS, SPED AND MAINTENANCE SUPPLIES	03312026	03/31/2026	04/17/2026	10 E 200 411 253000 000	0.00
COUNTRY VISIONS COOP	0	FUEL FOR TRUCK/CANS, STUDENT ACTIVITIES, TRANSPORTATION OF STUDENTS, SPED AND MAINTENANCE SUPPLIES	03312026	03/31/2026	04/17/2026	10 E 400 411 253000 000	0.00
COUNTRY VISIONS COOP	0	FUEL FOR TRUCK/CANS, STUDENT ACTIVITIES, TRANSPORTATION OF STUDENTS, SPED AND MAINTENANCE SUPPLIES	03312026	03/31/2026	04/17/2026	10 E 800 348 232000 000	55.52
COUNTRY VISIONS COOP	0	FUEL FOR TRUCK/CANS, STUDENT ACTIVITIES, TRANSPORTATION OF STUDENTS, SPED AND MAINTENANCE SUPPLIES	03312026	03/31/2026	04/17/2026	10 E 800 348 253000 000	191.42
COUNTRY VISIONS COOP	0	FUEL FOR TRUCK/CANS, STUDENT ACTIVITIES, TRANSPORTATION OF STUDENTS, SPED AND MAINTENANCE SUPPLIES	03312026	03/31/2026	04/17/2026	10 E 800 348 256210 000	363.45

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
COUNTRY VISIONS COOP	0	BUS DIESEL FUEL - Customer # 0560569	03312026	03/31/2026	04/10/2026	10 E 800 348 256210 000	5,355.22
COUNTRY VISIONS COOP	0	FUEL FOR TRUCK/CANS, STUDENT ACTIVITIES, TRANSPORTATION OF STUDENTS, SPED AND MAINTENANCE SUPPLIES	03312026	03/31/2026	04/17/2026	27 E 800 348 256250 341	240.28
COUNTRY VISIONS COOP	0	Duplicate payment. CV \$850.67 pymt via ACH on 4/17/26. CV also pulled \$850.67 on 04/27/26. Dup of pymt on inv \$ 03312026	Dup Pmt in	04/17/2026	04/27/2026	10 A 000 000 713200 000	850.67
COUNTRY VISIONS COOP	0	Credit Card Payment AP Invoice.	MarchCC202	03/31/2026	04/26/2026	10 E 800 348 232000 000	29.80
COUNTRY VISIONS COOP	0	Credit Card Payment AP Invoice.	MarchCC202	03/31/2026	04/26/2026	10 E 800 411 254300 000	49.62
Totals for COUNTRY VISIONS COOPERATIVE							7,135.98
CREATIVE PRODUCT SOU	0	English Elementary Keepin' It Real (100 Pack)	164559	08/05/2025	04/03/2026	80 E 800 310 393100 802	200.46
Totals for CREATIVE PRODUCT SOURCING, IN							200.46
CREATIVE SOLUTIONS,	0	Troubleshoot extension issues - cable for elementary school was severed	59700	04/15/2026	04/17/2026	10 E 800 355 260000 000	295.00
Totals for CREATIVE SOLUTIONS, INC.							295.00
CRISIS PREVENTION IN	0	Annual Membership Fee Kari Stryhn 3/15/26 to 3/14/27	NAIN-22023	03/15/2026	04/10/2026	27 E 800 942 223310 341	200.00
Totals for CRISIS PREVENTION INSTITUTE,							200.00
CULVER'S	0	Credit Card Payment AP Invoice.	MarchCC202	03/31/2026	04/26/2026	10 E 400 342 136000 000	26.98
Totals for CULVER'S							26.98
DELTA DENTAL OF WISC	0	DENTAL CLAIMS 03/26/2026-04/01/2026	1044600	03/26/2026	04/01/2026	10 L 000 000 815100 000	2,939.90
DELTA DENTAL OF WISC	0	DENTAL CLAIMS 03/26/2026-04/01/2026	1044600	03/26/2026	04/01/2026	27 L 000 000 815100 000	855.36
DELTA DENTAL OF WISC	0	DENTAL CLAIMS (04/02/2026-04/08/2026)	1045902	04/02/2026	04/08/2026	10 L 000 000 815100 000	2,832.82
DELTA DENTAL OF WISC	0	DENTAL CLAIMS (04/02/2026-04/08/2026)	1045902	04/02/2026	04/08/2026	27 L 000 000 815100 000	1,019.03
DELTA DENTAL OF WISC	0	DENTAL CLAIMS (04/09/2026-04/15/2026)	1047204	04/09/2026	04/15/2026	10 L 000 000 815100 000	1,368.90

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE		CHECK		ACCOUNT		AMOUNT
	NUMBER	DESCRIPTION		DATE	DATE	DATE	NUMBER	NUMBER	NUMBER	
DELTA DENTAL OF WISC	0	DENTAL CLAIMS (04/09/2026-04/15/2026)	1047204	04/09/2026	04/15/2026	27	L 000 000	815100 000		135.00
DELTA DENTAL OF WISC	0	DENTAL CLAIMS (04/16/2026-04/22/2026)	1054239	04/16/2026	04/22/2026	10	L 000 000	815100 000		1,358.80
DELTA DENTAL OF WISC	0	DENTAL CLAIMS (04/16/2026-04/22/2026)	1054239	04/16/2026	04/22/2026	27	L 000 000	815100 000		258.10
DELTA DENTAL OF WISC	0	DENTAL CLAIMS 04/23/2026-04/29/2026	1055544	04/23/2026	04/29/2026	10	L 000 000	815100 000		1,865.73
DELTA DENTAL OF WISC	0	DENTAL CLAIMS 04/23/2026-04/29/2026	1055544	04/23/2026	04/29/2026	27	L 000 000	815100 000		213.57
DELTA DENTAL OF WISC	0	DENTAL CLAIMS 04/23/2026-04/29/2026	1055544	04/23/2026	04/29/2026	50	L 000 000	815100 000		19.20
DELTA DENTAL OF WISC	0	DENTAL CLAIMS 04/23/2026-04/29/2026	1055544	04/23/2026	04/29/2026	80	L 000 000	815100 000		12.80
DELTA DENTAL OF WISC	0	DELTA VISION PREMIUM FOR APRIL 2026	2527100	04/01/2026	04/01/2026	10	L 000 000	811636 000		771.17
DELTA DENTAL OF WISC	0	DELTA VISION PREMIUM FOR APRIL 2026	2527100	04/01/2026	04/01/2026	27	L 000 000	811636 000		174.41
DELTA DENTAL OF WISC	0	DELTA VISION PREMIUM FOR APRIL 2026	2527100	04/01/2026	04/01/2026	50	L 000 000	811636 000		49.45
DELTA DENTAL OF WISC	0	DELTA VISION PREMIUM FOR APRIL 2026	2527100	04/01/2026	04/01/2026	80	L 000 000	811636 000		30.19
Totals for DELTA DENTAL OF WISCONSIN, IN										13,904.43
DEMCO, INC.	312600044	Library supplies	7786190	03/31/2026	04/10/2026	10	E 100 411	222900 000		190.99
DEMCO, INC.	312600044	Library supplies	7786190	03/31/2026	04/10/2026	10	E 200 411	222900 000		196.96
DEMCO, INC.	312600044	Library supplies	7786190	03/31/2026	04/10/2026	10	E 400 411	222900 000		208.89
Totals for DEMCO, INC.										596.84
DEPT. OF ADMINISTRAT	0	Credit Card Payment AP Invoice.	MarchCC202	03/31/2026	04/26/2026	10	E 800 941	232200 000		51.00
Totals for DEPT. OF ADMINISTRATION - GAM										51.00
DOLLAR GENERAL	0	Credit Card Payment AP Invoice.	MarchCC202	03/31/2026	04/26/2026	21	E 800 411	162000 677		15.00
DOLLAR GENERAL	0	Credit Card Payment AP Invoice.	MarchCC202	03/31/2026	04/26/2026	80	E 800 411	391000 801		27.20
Totals for DOLLAR GENERAL										42.20
DSC COMMUNICATIONS	0		2605019	04/30/2026	04/30/2026	49	E 800 327	255000 000		475.00
Totals for DSC COMMUNICATIONS										475.00
EMPLOYEE BENEFITS CO	0	Payroll accrual	20260401AD	04/01/2026	04/01/2026	10	L 000 000	811694 000		90.63
EMPLOYEE BENEFITS CO	0	Payroll accrual	20260401AD	04/01/2026	04/01/2026	27	L 000 000	811694 000		9.37

VENDOR NAME	PO INVOICE		INVOICE		CHECK	ACCOUNT	AMOUNT
	NUMBER	DESCRIPTION	INVOICE #	DATE	DATE	NUMBER	
EMPLOYEE BENEFITS CO	0	Payroll accrual	20260401AD	04/01/2026	04/01/2026	10 L 000 000 811695 000	412.50
EMPLOYEE BENEFITS CO	0	Payroll accrual	20260401AD	04/01/2026	04/01/2026	27 L 000 000 811695 000	41.66
EMPLOYEE BENEFITS CO	0	Payroll accrual	20260401BD	04/01/2026	04/01/2026	10 L 000 000 811695 000	137.50
EMPLOYEE BENEFITS CO	0	HRA Reimbursements	20260407HR	04/07/2026	04/28/2026	10 E 100 241 110000 000	368.50
EMPLOYEE BENEFITS CO	0	HRA Reimbursements	20260407HR	04/07/2026	04/28/2026	10 E 100 241 253000 000	297.74
EMPLOYEE BENEFITS CO	0	HRA Reimbursements	20260407HR	04/07/2026	04/28/2026	10 E 800 241 120000 000	801.65
EMPLOYEE BENEFITS CO	0	SIHRA Reimbursements	20260407SI	04/07/2026	04/28/2026	10 E 100 241 241000 000	936.10
EMPLOYEE BENEFITS CO	0	SIHRA Reimbursements	20260407SI	04/07/2026	04/28/2026	10 E 200 241 136000 000	3.02
EMPLOYEE BENEFITS CO	0	SIHRA Reimbursements	20260407SI	04/07/2026	04/28/2026	10 E 400 241 120000 000	400.00
EMPLOYEE BENEFITS CO	0	SIHRA Reimbursements	20260407SI	04/07/2026	04/28/2026	10 E 400 241 136000 000	10.12
EMPLOYEE BENEFITS CO	0	SIHRA Reimbursements	20260407SI	04/07/2026	04/28/2026	10 E 400 241 241000 000	154.48
EMPLOYEE BENEFITS CO	0	SIHRA Reimbursements	20260407SI	04/07/2026	04/28/2026	10 E 800 241 251000 000	303.33
EMPLOYEE BENEFITS CO	0	SIHRA Reimbursements	20260407SI	04/07/2026	04/28/2026	10 E 800 241 256100 000	31.64
EMPLOYEE BENEFITS CO	0	HRA Reimbursements	20260414HR	04/14/2026	04/28/2026	10 E 800 241 120000 000	1,312.50
EMPLOYEE BENEFITS CO	0	HRA Reimbursements	20260414HR	04/14/2026	04/28/2026	10 E 800 241 211000 000	6.56
EMPLOYEE BENEFITS CO	0	HRA Reimbursements	20260414HR	04/14/2026	04/28/2026	27 E 800 241 223310 011	124.58
EMPLOYEE BENEFITS CO	0	SIHRA Reimbursements	20260414SI	04/14/2026	04/28/2026	10 E 100 241 241000 000	3.66
EMPLOYEE BENEFITS CO	0	SIHRA Reimbursements	20260414SI	04/14/2026	04/28/2026	10 E 400 241 120000 000	83.08
EMPLOYEE BENEFITS CO	0	SIHRA Reimbursements	20260414SI	04/14/2026	04/28/2026	10 E 400 241 241000 000	240.70
EMPLOYEE BENEFITS CO	0	SIHRA Reimbursements	20260414SI	04/14/2026	04/28/2026	10 E 800 241 222000 000	232.61
EMPLOYEE BENEFITS CO	0	SIHRA Reimbursements	20260414SI	04/14/2026	04/28/2026	10 E 800 241 232000 000	30.00
EMPLOYEE BENEFITS CO	0	SIHRA Reimbursements	20260414SI	04/14/2026	04/28/2026	10 E 800 241 251000 000	19.61
EMPLOYEE BENEFITS CO	0	SIHRA Reimbursements	20260414SI	04/14/2026	04/28/2026	10 E 800 241 256100 000	49.30
EMPLOYEE BENEFITS CO	0	Payroll accrual	20260415AD	04/15/2026	04/15/2026	10 L 000 000 811694 000	90.63
EMPLOYEE BENEFITS CO	0	Payroll accrual	20260415AD	04/15/2026	04/15/2026	27 L 000 000 811694 000	9.37
EMPLOYEE BENEFITS CO	0	Payroll accrual	20260415AD	04/15/2026	04/15/2026	10 L 000 000 811695 000	412.50
EMPLOYEE BENEFITS CO	0	Payroll accrual	20260415AD	04/15/2026	04/15/2026	27 L 000 000 811695 000	41.66
EMPLOYEE BENEFITS CO	0	Payroll accrual	20260415BD	04/15/2026	04/15/2026	10 L 000 000 811695 000	137.50
EMPLOYEE BENEFITS CO	0	HRA Reimbursements	20260421HR	04/21/2026	04/28/2026	10 E 100 241 253000 000	1,356.43
EMPLOYEE BENEFITS CO	0	HRA Reimbursements	20260421HR	04/21/2026	04/28/2026	10 E 200 241 140000 000	523.80
EMPLOYEE BENEFITS CO	0	HRA Reimbursements	20260421HR	04/21/2026	04/28/2026	10 E 400 241 140000 000	2,968.23
EMPLOYEE BENEFITS CO	0	HRA Reimbursements	20260421HR	04/21/2026	04/28/2026	10 E 800 241 213900 000	5.38
EMPLOYEE BENEFITS CO	0	HRA Reimbursements	20260421HR	04/21/2026	04/28/2026	27 E 800 241 223390 341	8.06
EMPLOYEE BENEFITS CO	0	HRA Reimbursements	20260421HR	04/21/2026	04/28/2026	50 E 800 241 257000 000	732.83
EMPLOYEE BENEFITS CO	0	SIHRA Reimbursements	20260421SI	04/21/2026	04/28/2026	10 E 100 241 241000 000	843.50
EMPLOYEE BENEFITS CO	0	SIHRA Reimbursements	20260421SI	04/21/2026	04/28/2026	10 E 200 241 120000 000	8.84
EMPLOYEE BENEFITS CO	0	SIHRA Reimbursements	20260421SI	04/21/2026	04/28/2026	10 E 200 241 136000 000	2.33
EMPLOYEE BENEFITS CO	0	SIHRA Reimbursements	20260421SI	04/21/2026	04/28/2026	10 E 400 241 136000 000	7.79
EMPLOYEE BENEFITS CO	0	SIHRA Reimbursements	20260421SI	04/21/2026	04/28/2026	10 E 400 241 241000 000	29.65

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
EMPLOYEE BENEFITS CO	0	SIHRA Reimbursements	20260421SI	04/21/2026	04/28/2026	10 E 800 241 214200 000	802.86
EMPLOYEE BENEFITS CO	0	SIHRA Reimbursements	20260421SI	04/21/2026	04/28/2026	10 E 800 241 232000 000	30.00
EMPLOYEE BENEFITS CO	0	SIHRA Reimbursements	20260421SI	04/21/2026	04/28/2026	10 E 800 241 256100 000	6.07
EMPLOYEE BENEFITS CO	0	SIHRA Reimbursements	20260421SI	04/21/2026	04/28/2026	27 E 800 241 214200 011	327.93
EMPLOYEE BENEFITS CO	0	HRA Reimbursements	20260428HR	04/28/2026	04/28/2026	10 E 100 241 253000 000	1,622.34
EMPLOYEE BENEFITS CO	0	HRA Reimbursements	20260428HR	04/28/2026	04/28/2026	10 E 200 241 140000 000	1.20
EMPLOYEE BENEFITS CO	0	HRA Reimbursements	20260428HR	04/28/2026	04/28/2026	10 E 400 241 140000 000	6.77
EMPLOYEE BENEFITS CO	0	HRA Reimbursements	20260428HR	04/28/2026	04/28/2026	10 E 800 241 213900 000	86.00
EMPLOYEE BENEFITS CO	0	HRA Reimbursements	20260428HR	04/28/2026	04/28/2026	27 E 800 241 223390 341	129.00
EMPLOYEE BENEFITS CO	0	SIHRA Reimbursements	20260428SI	04/28/2026	04/28/2026	10 E 400 241 120000 000	55.36
EMPLOYEE BENEFITS CO	0	SIHRA Reimbursements	20260428SI	04/28/2026	04/28/2026	10 E 400 241 241000 000	886.27
EMPLOYEE BENEFITS CO	0	SIHRA Reimbursements	20260428SI	04/28/2026	04/28/2026	10 E 800 241 232000 000	30.00
EMPLOYEE BENEFITS CO	0	SIHRA Reimbursements	20260428SI	04/28/2026	04/28/2026	10 E 800 241 251000 000	397.25
EMPLOYEE BENEFITS CO	0	SIHRA Reimbursements	20260428SI	04/28/2026	04/28/2026	10 E 800 241 256100 000	181.53
EMPLOYEE BENEFITS CO	8002600038	EBC MONTHLY ADMIN FEES	5379640	04/15/2026	04/30/2026	10 E 800 310 232000 000	415.50
Totals for EMPLOYEE BENEFITS CORPORATION							18,257.42
ERICKSON SPORTS LLC	0	AG ed Club Shirts	3012	04/02/2026	04/10/2026	21 E 800 411 131000 045	722.00
ERICKSON SPORTS LLC	0	SHOOT'N FOR P - HOPE SQUAD	3020	03/24/2026	04/17/2026	21 E 800 941 213200 689	732.17
ERICKSON SPORTS LLC	4002500461	Dungeons and Dragons Shirt Order	3022	03/24/2026	04/01/2026	21 E 400 411 120000 621	58.00
Totals for ERICKSON SPORTS LLC							1,512.17
FAIRWAY INN AND SUIT	4002500482	Prom Room Rental	46782358	03/26/2026	04/24/2026	21 E 400 411 120000 083	500.00
Totals for FAIRWAY INN AND SUITES							500.00
FERRY, JUDITH	0	EXPENSE REIMBURSEMENT FOR JUDY FERRY - COMMUNITY RELATIONS	03/06/2026	03/06/2026	04/17/2026	10 E 800 411 231000 000	49.94
Totals for FERRY, JUDITH							49.94
FOLLETT CONTENT SOLU	312600025	Follett HS 12.25	694759F	03/27/2026	04/24/2026	10 E 400 432 222200 031	180.48
FOLLETT CONTENT SOLU	312600026	OHS Follett 1.26	695742F	03/27/2026	04/24/2026	10 E 100 432 222200 031	41.13
FOLLETT CONTENT SOLU	312600033	Follett MS 2.26.2	699988F	04/03/2026	04/24/2026	10 E 200 432 222200 031	89.82
FOLLETT CONTENT SOLU	312600035	OHS Follett 2.26	705851F	04/13/2026	04/24/2026	10 E 100 432 222200 031	83.20
FOLLETT CONTENT SOLU	312600038	OHS 2.26.2	720736	03/19/2026	04/10/2026	10 E 100 432 222200 031	830.58
FOLLETT CONTENT SOLU	312600038	OHS 2.26.2	72076A	04/23/2026	04/24/2026	10 E 100 432 222200 031	624.45
FOLLETT CONTENT SOLU	312600040	OHS 3.26	722866	03/20/2026	04/10/2026	10 E 100 432 222200 031	751.31
FOLLETT CONTENT SOLU	312600040	OHS 3.26	722866A	04/23/2026	04/24/2026	10 E 100 432 222200 031	616.15
FOLLETT CONTENT SOLU	312600041	MS 2.26.3	723565	03/20/2026	04/10/2026	10 E 200 432 222200 031	869.24
FOLLETT CONTENT SOLU	312600042	Follett HS 2.26	724431	03/26/2026	04/10/2026	10 E 400 432 222200 031	539.88
Totals for FOLLETT CONTENT SOLUTIONS, LL							4,626.24
GARCEAU, ABIGAIL	0	Reimbursement for the	03272026	03/27/2026	04/10/2026	21 E 400 411 162117 631	538.36

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
		purchase of Tennessee Women's Softball tickets					
GARCEAU, ABIGAIL	0	Reimbursement for the purchase of Tennessee Women's Softball tickets	03272026	03/27/2026	04/10/2026	21 E 400 411 162117 631	137.01
						Totals for GARCEAU, ABIGAIL	675.37
GLOBAL DATA CONSULTA	4802600005	DEDICATED DESKTOP SUPPORT - SOW# 20250311004	201172965	03/27/2026	04/10/2026	10 E 800 360 295000 000	2,200.00
GLOBAL DATA CONSULTA	4802600005	DEDICATED DESKTOP SUPPORT - SOW# 20250311004	201172987	04/03/2026	04/10/2026	10 E 800 360 295000 000	2,200.00
GLOBAL DATA CONSULTA	4802600005	DEDICATED DESKTOP SUPPORT - SOW# 20250311004	201173161	04/10/2026	04/24/2026	10 E 800 360 295000 000	2,200.00
GLOBAL DATA CONSULTA	4802600003	MANAGED SERVICES AGREEMENT (MSA) SOW - 20250311003 7/1/2025-6/30/2026	201173224	04/21/2026	04/24/2026	10 E 800 360 295000 000	3,106.25
						Totals for GLOBAL DATA CONSULTANTS, LLC	9,706.25
GORDON FOOD SERVICE,	0		2003202200	03/03/2026	04/17/2026	50 E 100 415 257210 000	-19.82
GORDON FOOD SERVICE,	0		2003211077	03/05/2026	04/17/2026	50 E 100 415 257220 000	-4.74
GORDON FOOD SERVICE,	0		3775399	03/10/2026	04/17/2026	50 E 100 415 257220 000	-28.83
GORDON FOOD SERVICE,	0		3775400	03/10/2026	04/17/2026	50 E 200 415 257220 000	-21.27
GORDON FOOD SERVICE,	0		3775400	03/10/2026	04/17/2026	50 E 400 415 257220 000	-21.28
GORDON FOOD SERVICE,	0		9032820606	03/02/2026	04/17/2026	50 E 100 411 257220 000	262.69
GORDON FOOD SERVICE,	0		9032820606	03/02/2026	04/17/2026	50 E 100 415 257210 000	749.46
GORDON FOOD SERVICE,	0		9032820606	03/02/2026	04/17/2026	50 E 100 415 257220 000	1,644.34
GORDON FOOD SERVICE,	0		9032820616	03/02/2026	04/17/2026	50 E 800 415 257900 000	31.33
GORDON FOOD SERVICE,	0		9032820643	03/02/2026	04/17/2026	50 E 200 411 257220 000	113.62
GORDON FOOD SERVICE,	0		9032820643	03/02/2026	04/17/2026	50 E 200 415 257210 000	271.15
GORDON FOOD SERVICE,	0		9032820643	03/02/2026	04/17/2026	50 E 200 415 257220 000	363.99
GORDON FOOD SERVICE,	0		9032820643	03/02/2026	04/17/2026	50 E 200 415 257250 000	185.61
GORDON FOOD SERVICE,	0		9032820643	03/02/2026	04/17/2026	50 E 400 411 257220 000	113.62
GORDON FOOD SERVICE,	0		9032820643	03/02/2026	04/17/2026	50 E 400 415 257210 000	271.15
GORDON FOOD SERVICE,	0		9032820643	03/02/2026	04/17/2026	50 E 400 415 257220 000	364.00
GORDON FOOD SERVICE,	0		9032820643	03/02/2026	04/17/2026	50 E 400 415 257250 000	185.61
GORDON FOOD SERVICE,	0		9032949927	03/05/2026	04/17/2026	50 E 200 411 257220 000	12.13
GORDON FOOD SERVICE,	0		9032949927	03/05/2026	04/17/2026	50 E 200 415 257210 000	178.33
GORDON FOOD SERVICE,	0		9032949927	03/05/2026	04/17/2026	50 E 200 415 257220 000	645.95
GORDON FOOD SERVICE,	0		9032949927	03/05/2026	04/17/2026	50 E 200 415 257250 000	278.50
GORDON FOOD SERVICE,	0		9032949927	03/05/2026	04/17/2026	50 E 400 411 257220 000	12.14
GORDON FOOD SERVICE,	0		9032949927	03/05/2026	04/17/2026	50 E 400 415 257210 000	178.34

VENDOR NAME	PO INVOICE		INVOICE		CHECK	ACCOUNT	AMOUNT
	NUMBER	DESCRIPTION	INVOICE #	DATE	DATE	NUMBER	
GORDON FOOD SERVICE,	0		9032949927	03/05/2026	04/17/2026	50 E 400 415 257220 000	645.95
GORDON FOOD SERVICE,	0		9032949927	03/05/2026	04/17/2026	50 E 400 415 257250 000	278.51
GORDON FOOD SERVICE,	0		9032949948	03/05/2026	04/17/2026	50 E 800 415 257900 000	138.62
GORDON FOOD SERVICE,	0		9032949951	03/05/2026	04/17/2026	50 E 800 415 257900 000	98.50
GORDON FOOD SERVICE,	0		9032949954	03/05/2026	04/17/2026	50 E 200 415 257220 000	7.10
GORDON FOOD SERVICE,	0		9032949954	03/05/2026	04/17/2026	50 E 400 415 257220 000	7.10
GORDON FOOD SERVICE,	0		9033087999	03/09/2026	04/17/2026	50 E 100 411 257220 000	38.16
GORDON FOOD SERVICE,	0		9033087999	03/09/2026	04/17/2026	50 E 100 415 257210 000	698.93
GORDON FOOD SERVICE,	0		9033087999	03/09/2026	04/17/2026	50 E 100 415 257220 000	1,773.74
GORDON FOOD SERVICE,	0		9033088012	03/09/2026	04/17/2026	50 E 800 415 257900 000	493.92
GORDON FOOD SERVICE,	0		9033088088	03/09/2026	04/17/2026	50 E 200 411 257220 000	139.76
GORDON FOOD SERVICE,	0		9033088088	03/09/2026	04/17/2026	50 E 200 415 257210 000	262.59
GORDON FOOD SERVICE,	0		9033088088	03/09/2026	04/17/2026	50 E 200 415 257220 000	614.74
GORDON FOOD SERVICE,	0		9033088088	03/09/2026	04/17/2026	50 E 200 415 257250 000	166.81
GORDON FOOD SERVICE,	0		9033088088	03/09/2026	04/17/2026	50 E 400 411 257220 000	139.77
GORDON FOOD SERVICE,	0		9033088088	03/09/2026	04/17/2026	50 E 400 415 257210 000	262.60
GORDON FOOD SERVICE,	0		9033088088	03/09/2026	04/17/2026	50 E 400 415 257220 000	614.74
GORDON FOOD SERVICE,	0		9033088088	03/09/2026	04/17/2026	50 E 400 415 257250 000	166.81
GORDON FOOD SERVICE,	0		9033214198	03/12/2026	04/17/2026	50 E 800 415 257900 000	766.54
GORDON FOOD SERVICE,	0		9033214265	03/12/2026	04/17/2026	50 E 200 411 257220 000	48.05
GORDON FOOD SERVICE,	0		9033214265	03/12/2026	04/17/2026	50 E 200 415 257210 000	202.20
GORDON FOOD SERVICE,	0		9033214265	03/12/2026	04/17/2026	50 E 200 415 257220 000	232.93
GORDON FOOD SERVICE,	0		9033214265	03/12/2026	04/17/2026	50 E 200 415 257250 000	295.28
GORDON FOOD SERVICE,	0		9033214265	03/12/2026	04/17/2026	50 E 400 411 257220 000	48.06
GORDON FOOD SERVICE,	0		9033214265	03/12/2026	04/17/2026	50 E 400 415 257210 000	202.20
GORDON FOOD SERVICE,	0		9033214265	03/12/2026	04/17/2026	50 E 400 415 257220 000	232.94
GORDON FOOD SERVICE,	0		9033214265	03/12/2026	04/17/2026	50 E 400 415 257250 000	295.28
GORDON FOOD SERVICE,	0		9033344224	03/16/2026	04/17/2026	50 E 100 411 257220 000	52.16
GORDON FOOD SERVICE,	0		9033344224	03/16/2026	04/17/2026	50 E 100 415 257210 000	658.49
GORDON FOOD SERVICE,	0		9033344224	03/16/2026	04/17/2026	50 E 100 415 257220 000	1,195.31
GORDON FOOD SERVICE,	0		9033344237	03/16/2026	04/17/2026	50 E 200 411 257220 000	38.14
GORDON FOOD SERVICE,	0		9033344237	03/16/2026	04/17/2026	50 E 200 415 257210 000	126.06
GORDON FOOD SERVICE,	0		9033344237	03/16/2026	04/17/2026	50 E 200 415 257220 000	448.77
GORDON FOOD SERVICE,	0		9033344237	03/16/2026	04/17/2026	50 E 200 415 257250 000	163.13
GORDON FOOD SERVICE,	0		9033344237	03/16/2026	04/17/2026	50 E 400 411 257220 000	38.14
GORDON FOOD SERVICE,	0		9033344237	03/16/2026	04/17/2026	50 E 400 415 257210 000	126.06
GORDON FOOD SERVICE,	0		9033344237	03/16/2026	04/17/2026	50 E 400 415 257220 000	448.77
GORDON FOOD SERVICE,	0		9033344237	03/16/2026	04/17/2026	50 E 400 415 257250 000	163.14
GORDON FOOD SERVICE,	0		9033468376	03/19/2026	04/17/2026	50 E 200 415 257210 000	118.21

VENDOR NAME	PO INVOICE		INVOICE		CHECK	ACCOUNT	AMOUNT
	NUMBER	DESCRIPTION	INVOICE #	DATE	DATE	NUMBER	
GORDON FOOD SERVICE,	0		9033468376	03/19/2026	04/17/2026	50 E 200 415 257220 000	855.42
GORDON FOOD SERVICE,	0		9033468376	03/19/2026	04/17/2026	50 E 200 415 257250 000	108.31
GORDON FOOD SERVICE,	0		9033468376	03/19/2026	04/17/2026	50 E 400 415 257210 000	118.22
GORDON FOOD SERVICE,	0		9033468376	03/19/2026	04/17/2026	50 E 400 415 257220 000	855.43
GORDON FOOD SERVICE,	0		9033468376	03/19/2026	04/17/2026	50 E 400 415 257250 000	108.31
GORDON FOOD SERVICE,	0		9033468403	03/19/2026	04/17/2026	50 E 800 415 257900 000	63.16
GORDON FOOD SERVICE,	0		9033595142	03/23/2026	04/17/2026	50 E 100 411 257220 000	217.70
GORDON FOOD SERVICE,	0		9033595142	03/23/2026	04/17/2026	50 E 100 415 257210 000	409.29
GORDON FOOD SERVICE,	0		9033595142	03/23/2026	04/17/2026	50 E 100 415 257220 000	1,596.28
GORDON FOOD SERVICE,	0		9033595180	03/23/2026	04/17/2026	50 E 200 411 257220 000	20.91
GORDON FOOD SERVICE,	0		9033595180	03/23/2026	04/17/2026	50 E 200 415 257210 000	376.58
GORDON FOOD SERVICE,	0		9033595180	03/23/2026	04/17/2026	50 E 200 415 257220 000	393.85
GORDON FOOD SERVICE,	0		9033595180	03/23/2026	04/17/2026	50 E 200 415 257250 000	278.67
GORDON FOOD SERVICE,	0		9033595180	03/23/2026	04/17/2026	50 E 400 411 257220 000	20.91
GORDON FOOD SERVICE,	0		9033595180	03/23/2026	04/17/2026	50 E 400 415 257210 000	376.59
GORDON FOOD SERVICE,	0		9033595180	03/23/2026	04/17/2026	50 E 400 415 257220 000	393.86
GORDON FOOD SERVICE,	0		9033595180	03/23/2026	04/17/2026	50 E 400 415 257250 000	278.68
Totals for GORDON FOOD SERVICE, INC.							24,686.40
GRAPHIC HOUSE INC	0		1947	04/17/2026	04/30/2026	49 E 800 327 255000 000	3,853.50
Totals for GRAPHIC HOUSE INC							3,853.50
GREAT-WEST TRUST COM	0	Payroll accrual	20260401AD	04/01/2026	04/01/2026	10 L 000 000 811670 000	2,130.00
GREAT-WEST TRUST COM	0	Payroll accrual	20260401AD	04/01/2026	04/01/2026	10 L 000 000 811670 000	275.00
GREAT-WEST TRUST COM	0	Payroll accrual	20260401AD	04/01/2026	04/01/2026	10 L 000 000 811670 000	506.76
GREAT-WEST TRUST COM	0	Payroll accrual	20260401AD	04/01/2026	04/01/2026	27 L 000 000 811670 000	187.01
GREAT-WEST TRUST COM	0	Payroll accrual	20260401BD	04/01/2026	04/01/2026	10 L 000 000 811670 000	0.00
GREAT-WEST TRUST COM	0	Payroll accrual	20260401BD	04/01/2026	04/01/2026	10 L 000 000 811670 000	192.22
GREAT-WEST TRUST COM	0	Payroll accrual	20260415AD	04/15/2026	04/15/2026	10 L 000 000 811670 000	2,130.00
GREAT-WEST TRUST COM	0	Payroll accrual	20260415AD	04/15/2026	04/15/2026	10 L 000 000 811670 000	275.00
GREAT-WEST TRUST COM	0	Payroll accrual	20260415AD	04/15/2026	04/15/2026	10 L 000 000 811670 000	506.76
GREAT-WEST TRUST COM	0	Payroll accrual	20260415AD	04/15/2026	04/15/2026	27 L 000 000 811670 000	187.01
GREAT-WEST TRUST COM	0	Payroll accrual	20260415BD	04/15/2026	04/15/2026	10 L 000 000 811670 000	233.86
Totals for GREAT-WEST TRUST COMPANY							6,623.62
HOBBY LOBBY STORES,	0	Credit Card Payment AP Invoice.	MarchCC202	03/31/2026	04/26/2026	80 E 800 411 391000 801	37.25
Totals for HOBBY LOBBY STORES, INC.							37.25
HOGAN ENVIRONMENTAL	0		2986	04/21/2026	04/30/2026	49 E 800 327 255000 000	22,000.00
Totals for HOGAN ENVIRONMENTAL CLEANING,							22,000.00
HORST DISTRIBUTING I	0	P.S. 20-0-8 COMPOSITE TECH Composite Tech	116752-000	04/17/2026	04/24/2026	10 E 800 411 253000 000	1,844.10

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
						Totals for HORST DISTRIBUTING INC.	1,844.10
IDENTIMETRICS, INC.	0	Annual Subscription Schultz Elementary - 2 scan points Mishicot Middle/High - 2 scan points	10761	05/01/2026	04/17/2026	50 E 800 360 257000 000	1,155.60
						Totals for IDENTIMETRICS, INC.	1,155.60
INSTRUMENTAL MUSIC C	0	Music for the remainder of the year	221276714	03/27/2026	04/17/2026	10 E 400 473 125500 000	1,225.20
						Totals for INSTRUMENTAL MUSIC COMPANY, I	1,225.20
INTERNAL REVENUE SER	0	Payroll accrual	20260401AD	04/01/2026	04/01/2026	10 L 000 000 811611 000	9,472.02
INTERNAL REVENUE SER	0	Payroll accrual	20260401AD	04/01/2026	04/01/2026	27 L 000 000 811611 000	1,651.11
INTERNAL REVENUE SER	0	Payroll accrual	20260401AD	04/01/2026	04/01/2026	10 L 000 000 811614 000	993.69
INTERNAL REVENUE SER	0	Payroll accrual	20260401AD	04/01/2026	04/01/2026	10 L 000 000 811614 000	10,045.82
INTERNAL REVENUE SER	0	Payroll accrual	20260401AD	04/01/2026	04/01/2026	27 L 000 000 811614 000	1,945.55
INTERNAL REVENUE SER	0	Payroll accrual	20260401AD	04/01/2026	04/01/2026	10 L 000 000 811615 000	2,215.22
INTERNAL REVENUE SER	0	Payroll accrual	20260401AD	04/01/2026	04/01/2026	27 L 000 000 811615 000	386.15
INTERNAL REVENUE SER	0	Payroll accrual	20260401AF	04/01/2026	04/01/2026	10 L 000 000 811611 000	9,472.02
INTERNAL REVENUE SER	0	Payroll accrual	20260401AF	04/01/2026	04/01/2026	27 L 000 000 811611 000	1,651.11
INTERNAL REVENUE SER	0	Payroll accrual	20260401AF	04/01/2026	04/01/2026	10 L 000 000 811617 000	2,215.22
INTERNAL REVENUE SER	0	Payroll accrual	20260401AF	04/01/2026	04/01/2026	27 L 000 000 811617 000	386.15
INTERNAL REVENUE SER	0	Payroll accrual	20260401BD	04/01/2026	04/01/2026	10 L 000 000 811611 000	1,920.10
INTERNAL REVENUE SER	0	Payroll accrual	20260401BD	04/01/2026	04/01/2026	27 L 000 000 811611 000	239.88
INTERNAL REVENUE SER	0	Payroll accrual	20260401BD	04/01/2026	04/01/2026	50 L 000 000 811611 000	145.59
INTERNAL REVENUE SER	0	Payroll accrual	20260401BD	04/01/2026	04/01/2026	80 L 000 000 811611 000	160.91
INTERNAL REVENUE SER	0	Payroll accrual	20260401BD	04/01/2026	04/01/2026	10 L 000 000 811614 000	350.66
INTERNAL REVENUE SER	0	Payroll accrual	20260401BD	04/01/2026	04/01/2026	80 L 000 000 811614 000	195.00
INTERNAL REVENUE SER	0	Payroll accrual	20260401BD	04/01/2026	04/01/2026	10 L 000 000 811614 000	2,989.83
INTERNAL REVENUE SER	0	Payroll accrual	20260401BD	04/01/2026	04/01/2026	27 L 000 000 811614 000	257.05
INTERNAL REVENUE SER	0	Payroll accrual	20260401BD	04/01/2026	04/01/2026	50 L 000 000 811614 000	143.44
INTERNAL REVENUE SER	0	Payroll accrual	20260401BD	04/01/2026	04/01/2026	80 L 000 000 811614 000	23.46
INTERNAL REVENUE SER	0	Payroll accrual	20260401BD	04/01/2026	04/01/2026	10 L 000 000 811615 000	449.05
INTERNAL REVENUE SER	0	Payroll accrual	20260401BD	04/01/2026	04/01/2026	27 L 000 000 811615 000	56.10
INTERNAL REVENUE SER	0	Payroll accrual	20260401BD	04/01/2026	04/01/2026	50 L 000 000 811615 000	34.05
INTERNAL REVENUE SER	0	Payroll accrual	20260401BD	04/01/2026	04/01/2026	80 L 000 000 811615 000	37.63
INTERNAL REVENUE SER	0	Payroll accrual	20260401BF	04/01/2026	04/01/2026	10 L 000 000 811611 000	1,920.10
INTERNAL REVENUE SER	0	Payroll accrual	20260401BF	04/01/2026	04/01/2026	27 L 000 000 811611 000	239.88
INTERNAL REVENUE SER	0	Payroll accrual	20260401BF	04/01/2026	04/01/2026	50 L 000 000 811611 000	145.59
INTERNAL REVENUE SER	0	Payroll accrual	20260401BF	04/01/2026	04/01/2026	80 L 000 000 811611 000	160.91
INTERNAL REVENUE SER	0	Payroll accrual	20260401BF	04/01/2026	04/01/2026	10 L 000 000 811617 000	449.05

VENDOR NAME	PO INVOICE		INVOICE		CHECK	ACCOUNT	AMOUNT
	NUMBER	DESCRIPTION	INVOICE #	DATE	DATE	NUMBER	
INTERNAL REVENUE SER	0	Payroll accrual	20260401BF	04/01/2026	04/01/2026	27 L 000 000 811617 000	56.10
INTERNAL REVENUE SER	0	Payroll accrual	20260401BF	04/01/2026	04/01/2026	50 L 000 000 811617 000	34.05
INTERNAL REVENUE SER	0	Payroll accrual	20260401BF	04/01/2026	04/01/2026	80 L 000 000 811617 000	37.63
INTERNAL REVENUE SER	0	Payroll accrual	20260401CD	04/01/2026	04/01/2026	10 L 000 000 811611 000	3,754.28
INTERNAL REVENUE SER	0	Payroll accrual	20260401CD	04/01/2026	04/01/2026	27 L 000 000 811611 000	1,939.56
INTERNAL REVENUE SER	0	Payroll accrual	20260401CD	04/01/2026	04/01/2026	50 L 000 000 811611 000	468.34
INTERNAL REVENUE SER	0	Payroll accrual	20260401CD	04/01/2026	04/01/2026	80 L 000 000 811611 000	421.01
INTERNAL REVENUE SER	0	Payroll accrual	20260401CD	04/01/2026	04/01/2026	10 L 000 000 811614 000	905.09
INTERNAL REVENUE SER	0	Payroll accrual	20260401CD	04/01/2026	04/01/2026	27 L 000 000 811614 000	179.04
INTERNAL REVENUE SER	0	Payroll accrual	20260401CD	04/01/2026	04/01/2026	50 L 000 000 811614 000	154.94
INTERNAL REVENUE SER	0	Payroll accrual	20260401CD	04/01/2026	04/01/2026	10 L 000 000 811614 000	2,053.19
INTERNAL REVENUE SER	0	Payroll accrual	20260401CD	04/01/2026	04/01/2026	27 L 000 000 811614 000	1,135.42
INTERNAL REVENUE SER	0	Payroll accrual	20260401CD	04/01/2026	04/01/2026	50 L 000 000 811614 000	131.31
INTERNAL REVENUE SER	0	Payroll accrual	20260401CD	04/01/2026	04/01/2026	80 L 000 000 811614 000	135.47
INTERNAL REVENUE SER	0	Payroll accrual	20260401CD	04/01/2026	04/01/2026	10 L 000 000 811615 000	878.07
INTERNAL REVENUE SER	0	Payroll accrual	20260401CD	04/01/2026	04/01/2026	27 L 000 000 811615 000	453.62
INTERNAL REVENUE SER	0	Payroll accrual	20260401CD	04/01/2026	04/01/2026	50 L 000 000 811615 000	109.54
INTERNAL REVENUE SER	0	Payroll accrual	20260401CD	04/01/2026	04/01/2026	80 L 000 000 811615 000	98.47
INTERNAL REVENUE SER	0	Payroll accrual	20260401CF	04/01/2026	04/01/2026	10 L 000 000 811611 000	3,754.28
INTERNAL REVENUE SER	0	Payroll accrual	20260401CF	04/01/2026	04/01/2026	27 L 000 000 811611 000	1,939.56
INTERNAL REVENUE SER	0	Payroll accrual	20260401CF	04/01/2026	04/01/2026	50 L 000 000 811611 000	468.34
INTERNAL REVENUE SER	0	Payroll accrual	20260401CF	04/01/2026	04/01/2026	80 L 000 000 811611 000	421.01
INTERNAL REVENUE SER	0	Payroll accrual	20260401CF	04/01/2026	04/01/2026	10 L 000 000 811617 000	878.07
INTERNAL REVENUE SER	0	Payroll accrual	20260401CF	04/01/2026	04/01/2026	27 L 000 000 811617 000	453.62
INTERNAL REVENUE SER	0	Payroll accrual	20260401CF	04/01/2026	04/01/2026	50 L 000 000 811617 000	109.54
INTERNAL REVENUE SER	0	Payroll accrual	20260401CF	04/01/2026	04/01/2026	80 L 000 000 811617 000	98.47
INTERNAL REVENUE SER	0	Payroll accrual	20260415AD	04/15/2026	04/15/2026	10 L 000 000 811611 000	9,469.71
INTERNAL REVENUE SER	0	Payroll accrual	20260415AD	04/15/2026	04/15/2026	27 L 000 000 811611 000	1,651.11
INTERNAL REVENUE SER	0	Payroll accrual	20260415AD	04/15/2026	04/15/2026	10 L 000 000 811614 000	1,193.69
INTERNAL REVENUE SER	0	Payroll accrual	20260415AD	04/15/2026	04/15/2026	10 L 000 000 811614 000	9,962.52
INTERNAL REVENUE SER	0	Payroll accrual	20260415AD	04/15/2026	04/15/2026	27 L 000 000 811614 000	1,945.55
INTERNAL REVENUE SER	0	Payroll accrual	20260415AD	04/15/2026	04/15/2026	10 L 000 000 811615 000	2,214.68
INTERNAL REVENUE SER	0	Payroll accrual	20260415AD	04/15/2026	04/15/2026	27 L 000 000 811615 000	386.15
INTERNAL REVENUE SER	0	Payroll accrual	20260415AF	04/15/2026	04/15/2026	10 L 000 000 811611 000	9,469.71
INTERNAL REVENUE SER	0	Payroll accrual	20260415AF	04/15/2026	04/15/2026	27 L 000 000 811611 000	1,651.11
INTERNAL REVENUE SER	0	Payroll accrual	20260415AF	04/15/2026	04/15/2026	10 L 000 000 811617 000	2,214.68
INTERNAL REVENUE SER	0	Payroll accrual	20260415AF	04/15/2026	04/15/2026	27 L 000 000 811617 000	386.15
INTERNAL REVENUE SER	0	Payroll accrual	20260415BD	04/15/2026	04/15/2026	10 L 000 000 811611 000	1,920.10
INTERNAL REVENUE SER	0	Payroll accrual	20260415BD	04/15/2026	04/15/2026	27 L 000 000 811611 000	239.88

VENDOR NAME	PO INVOICE		INVOICE		CHECK	ACCOUNT	AMOUNT
	NUMBER	DESCRIPTION	INVOICE #	DATE	DATE	NUMBER	
INTERNAL REVENUE SER	0	Payroll accrual	20260415BD	04/15/2026	04/15/2026	50 L 000 000 811611 000	145.59
INTERNAL REVENUE SER	0	Payroll accrual	20260415BD	04/15/2026	04/15/2026	80 L 000 000 811611 000	160.91
INTERNAL REVENUE SER	0	Payroll accrual	20260415BD	04/15/2026	04/15/2026	10 L 000 000 811614 000	350.66
INTERNAL REVENUE SER	0	Payroll accrual	20260415BD	04/15/2026	04/15/2026	80 L 000 000 811614 000	195.00
INTERNAL REVENUE SER	0	Payroll accrual	20260415BD	04/15/2026	04/15/2026	10 L 000 000 811614 000	2,989.83
INTERNAL REVENUE SER	0	Payroll accrual	20260415BD	04/15/2026	04/15/2026	27 L 000 000 811614 000	257.05
INTERNAL REVENUE SER	0	Payroll accrual	20260415BD	04/15/2026	04/15/2026	50 L 000 000 811614 000	143.44
INTERNAL REVENUE SER	0	Payroll accrual	20260415BD	04/15/2026	04/15/2026	80 L 000 000 811614 000	23.46
INTERNAL REVENUE SER	0	Payroll accrual	20260415BD	04/15/2026	04/15/2026	10 L 000 000 811615 000	449.05
INTERNAL REVENUE SER	0	Payroll accrual	20260415BD	04/15/2026	04/15/2026	27 L 000 000 811615 000	56.10
INTERNAL REVENUE SER	0	Payroll accrual	20260415BD	04/15/2026	04/15/2026	50 L 000 000 811615 000	34.05
INTERNAL REVENUE SER	0	Payroll accrual	20260415BD	04/15/2026	04/15/2026	80 L 000 000 811615 000	37.63
INTERNAL REVENUE SER	0	Payroll accrual	20260415BF	04/15/2026	04/15/2026	10 L 000 000 811611 000	1,920.10
INTERNAL REVENUE SER	0	Payroll accrual	20260415BF	04/15/2026	04/15/2026	27 L 000 000 811611 000	239.88
INTERNAL REVENUE SER	0	Payroll accrual	20260415BF	04/15/2026	04/15/2026	50 L 000 000 811611 000	145.59
INTERNAL REVENUE SER	0	Payroll accrual	20260415BF	04/15/2026	04/15/2026	80 L 000 000 811611 000	160.91
INTERNAL REVENUE SER	0	Payroll accrual	20260415BF	04/15/2026	04/15/2026	10 L 000 000 811617 000	449.05
INTERNAL REVENUE SER	0	Payroll accrual	20260415BF	04/15/2026	04/15/2026	27 L 000 000 811617 000	56.10
INTERNAL REVENUE SER	0	Payroll accrual	20260415BF	04/15/2026	04/15/2026	50 L 000 000 811617 000	34.05
INTERNAL REVENUE SER	0	Payroll accrual	20260415BF	04/15/2026	04/15/2026	80 L 000 000 811617 000	37.63
INTERNAL REVENUE SER	0	Payroll accrual	20260415CD	04/15/2026	04/15/2026	10 L 000 000 811611 000	6,145.75
INTERNAL REVENUE SER	0	Payroll accrual	20260415CD	04/15/2026	04/15/2026	27 L 000 000 811611 000	1,848.86
INTERNAL REVENUE SER	0	Payroll accrual	20260415CD	04/15/2026	04/15/2026	50 L 000 000 811611 000	453.11
INTERNAL REVENUE SER	0	Payroll accrual	20260415CD	04/15/2026	04/15/2026	80 L 000 000 811611 000	694.29
INTERNAL REVENUE SER	0	Payroll accrual	20260415CD	04/15/2026	04/15/2026	10 L 000 000 811614 000	1,005.09
INTERNAL REVENUE SER	0	Payroll accrual	20260415CD	04/15/2026	04/15/2026	27 L 000 000 811614 000	179.04
INTERNAL REVENUE SER	0	Payroll accrual	20260415CD	04/15/2026	04/15/2026	50 L 000 000 811614 000	154.94
INTERNAL REVENUE SER	0	Payroll accrual	20260415CD	04/15/2026	04/15/2026	80 L 000 000 811614 000	39.23
INTERNAL REVENUE SER	0	Payroll accrual	20260415CD	04/15/2026	04/15/2026	10 L 000 000 811614 000	4,000.18
INTERNAL REVENUE SER	0	Payroll accrual	20260415CD	04/15/2026	04/15/2026	27 L 000 000 811614 000	1,223.54
INTERNAL REVENUE SER	0	Payroll accrual	20260415CD	04/15/2026	04/15/2026	50 L 000 000 811614 000	153.22
INTERNAL REVENUE SER	0	Payroll accrual	20260415CD	04/15/2026	04/15/2026	80 L 000 000 811614 000	247.58
INTERNAL REVENUE SER	0	Payroll accrual	20260415CD	04/15/2026	04/15/2026	10 L 000 000 811615 000	1,437.36
INTERNAL REVENUE SER	0	Payroll accrual	20260415CD	04/15/2026	04/15/2026	27 L 000 000 811615 000	432.42
INTERNAL REVENUE SER	0	Payroll accrual	20260415CD	04/15/2026	04/15/2026	50 L 000 000 811615 000	105.96
INTERNAL REVENUE SER	0	Payroll accrual	20260415CD	04/15/2026	04/15/2026	80 L 000 000 811615 000	162.41
INTERNAL REVENUE SER	0	Payroll accrual	20260415CF	04/15/2026	04/15/2026	10 L 000 000 811611 000	6,145.75
INTERNAL REVENUE SER	0	Payroll accrual	20260415CF	04/15/2026	04/15/2026	27 L 000 000 811611 000	1,848.86
INTERNAL REVENUE SER	0	Payroll accrual	20260415CF	04/15/2026	04/15/2026	50 L 000 000 811611 000	453.11

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
INTERNAL REVENUE SER	0	Payroll accrual	20260415CF	04/15/2026	04/15/2026	80 L 000 000 811611 000	694.29
INTERNAL REVENUE SER	0	Payroll accrual	20260415CF	04/15/2026	04/15/2026	10 L 000 000 811617 000	1,437.36
INTERNAL REVENUE SER	0	Payroll accrual	20260415CF	04/15/2026	04/15/2026	27 L 000 000 811617 000	432.42
INTERNAL REVENUE SER	0	Payroll accrual	20260415CF	04/15/2026	04/15/2026	50 L 000 000 811617 000	105.96
INTERNAL REVENUE SER	0	Payroll accrual	20260415CF	04/15/2026	04/15/2026	80 L 000 000 811617 000	162.41
Totals for INTERNAL REVENUE SERVICE -EFT							151,574.62
J.W. PEPPER & SON, I	4002500275	High School Music Purchase for the Year.	368527663	04/22/2026	04/24/2026	10 E 400 473 125400 000	101.20
Totals for J.W. PEPPER & SON, INC.							101.20
JDS INDUSTRIES	4002500406	Orders fulfillment	MarchCC202	03/31/2026	04/26/2026	21 E 400 450 136000 624	330.36
Totals for JDS INDUSTRIES							330.36
JOHNSON PLASTICS	4002500447	Softball, Trap Order fulfillment	MarchCC202	03/31/2026	04/26/2026	21 E 400 310 136000 624	24.08
JOHNSON PLASTICS	4002500467	Engravable Plastic Sheets and Wooden Plaques Orders Fulfillment	MarchCC202	03/31/2026	04/26/2026	21 E 400 450 136000 624	425.00
JOHNSON PLASTICS	4002500447	Softball, Trap Order fulfillment	MarchCC202	03/31/2026	04/26/2026	21 E 400 310 136000 624	537.58
Totals for JOHNSON PLASTICS							986.66
KEMPS LLC	0		103825621	03/03/2026	04/17/2026	50 E 100 415 257240 000	510.75
KEMPS LLC	0		103825622	03/03/2026	04/17/2026	50 E 200 415 257240 000	122.62
KEMPS LLC	0		103825622	03/03/2026	04/17/2026	50 E 400 415 257240 000	122.63
KEMPS LLC	0		103829162	03/09/2026	04/17/2026	50 E 200 415 257240 000	94.05
KEMPS LLC	0		103829162	03/09/2026	04/17/2026	50 E 400 415 257240 000	94.05
KEMPS LLC	0		103829163	03/09/2026	04/17/2026	50 E 100 415 257240 000	396.45
KEMPS LLC	0		103830977	03/11/2026	04/17/2026	50 E 200 415 257240 000	132.15
KEMPS LLC	0		103830977	03/11/2026	04/17/2026	50 E 400 415 257240 000	132.15
KEMPS LLC	0		103830978	03/11/2026	04/17/2026	50 E 100 415 257240 000	510.75
KEMPS LLC	0		103830978	03/11/2026	04/17/2026	50 E 800 415 257900 000	14.55
KEMPS LLC	0		103834405	03/13/2026	04/17/2026	50 E 100 415 257240 000	414.30
KEMPS LLC	0		103835991	03/19/2026	04/17/2026	50 E 200 415 257240 000	139.42
KEMPS LLC	0		103835991	03/19/2026	04/17/2026	50 E 400 415 257240 000	139.43
KEMPS LLC	0		103835992	03/19/2026	04/17/2026	50 E 100 415 257240 000	510.75
KEMPS LLC	0		103841411	03/24/2026	04/17/2026	50 E 100 415 257240 000	739.35
KEMPS LLC	0		103841411	03/24/2026	04/17/2026	50 E 800 415 257900 000	14.55
KEMPS LLC	0		103841412	03/24/2026	04/17/2026	50 E 200 415 257240 000	132.15
KEMPS LLC	0		103841412	03/24/2026	04/17/2026	50 E 400 415 257240 000	132.15
KEMPS LLC	0		103847037	03/31/2026	04/17/2026	50 E 200 415 257240 000	94.05
KEMPS LLC	0		103847037	03/31/2026	04/17/2026	50 E 400 415 257240 000	94.05

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
KEMPS LLC	0		103847039	03/31/2026	04/17/2026	50 E 100 415 257240 000	467.85
						Totals for KEMPS LLC	5,008.20
KIEL, STEVE	0	Softball Varsity Mishicot vs Sevastopol @ Mishicot High School Umpire	040926	04/10/2026	04/17/2026	10 E 400 310 162117 000	80.00
						Totals for KIEL, STEVE	80.00
KLECKNER - HSA, ANN	8002600009	RETIREE HSA CONTRIBUTION	04/15/2026	04/20/2026	04/20/2026	10 E 800 293 292000 000	91.66
KLECKNER - HSA, ANN	8002600009	RETIREE HSA CONTRIBUTION	HSA 04/01/	04/01/2026	04/01/2026	10 E 800 293 292000 000	91.66
						Totals for KLECKNER - HSA, ANN	183.32
KRAUSE, JON	0	Track & Field Varsity Mishicot vs Hilbert, MLHS, Reedsville, St Mary Catholic - @Mishicot High School	040926	04/09/2026	04/17/2026	10 E 400 310 162319 000	120.00
KRAUSE, JON	0	Track & Field Varsity Mishicot vs Hilbert, Manitowoc Lutheran, Ozaukee, Sheboygan Christian @ Mishicot High School	041626	04/16/2026	04/24/2026	10 E 400 310 162319 000	120.00
						Totals for KRAUSE, JON	240.00
KUSS, DEBRA	0	Wrestling Boys 5-8 Mishicot vs New Holstein, Urban Middle, Farnsworth @ Mishicot High School NOTE: Zach Krause forfeited his pay and asked it to be split between the two Officials in training for this event (each receiving an additional \$40)	030526	03/05/2026	04/10/2026	80 E 200 310 393306 804	120.00
						Totals for KUSS, DEBRA	120.00
KWIK TRIP, INC.	0	Credit Card Payment AP Invoice.	MarchCC202	03/31/2026	04/26/2026	10 E 800 348 232000 000	41.34
KWIK TRIP, INC.	0	Credit Card Payment AP Invoice.	MarchCC202	03/31/2026	04/26/2026	10 E 800 348 232000 000	50.18
KWIK TRIP, INC.	0	Credit Card Payment AP Invoice.	MarchCC202	03/31/2026	04/26/2026	10 E 800 348 232000 000	34.53
KWIK TRIP, INC.	0	Credit Card Payment AP Invoice.	MarchCC202	03/31/2026	04/26/2026	10 E 800 348 232000 000	53.71
						Totals for KWIK TRIP, INC.	179.76
LEMAHIEU TREE SERVIC	0	Ash Removal July 21, 2025	Ash Remova	03/05/2026	04/30/2026	49 E 800 327 255000 000	30,600.00

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
		through Feb 6, 2026					
						Totals for LEMAHIEU TREE SERVICE	30,600.00
LIERMANN, LANCE	0	Softball Varsity Mishicot vs Sevastopol @ Mishicot High School Umpire	040926	04/09/2026	04/17/2026	10 E 400 310 162117 000	80.00
						Totals for LIERMANN, LANCE	80.00
LIFE INSURANCE COMPA	0	Payroll accrual	20260401AD	04/01/2026	04/17/2026	10 L 000 000 811670 000	125.00
LIFE INSURANCE COMPA	0	Payroll accrual	20260415AD	04/15/2026	04/17/2026	10 L 000 000 811670 000	125.00
						Totals for LIFE INSURANCE COMPANY OF THE	250.00
M-F ATHLETIC CO., IN	0	Pole Vault Extender	INV396775	04/21/2026	04/24/2026	21 E 400 411 162119 665	184.95
						Totals for M-F ATHLETIC CO., INC.	184.95
MACHT VILLAGE SCHOOL	0	Crisis Services and MVP Classroom - Elliot Koepfel	3129	03/31/2026	04/10/2026	27 E 100 373 436900 341	5,357.25
						Totals for MACHT VILLAGE SCHOOL PROGRAM,	5,357.25
MAKE-A-WISH AMERICA	0	Elementary Student Council donation	Donation	03/13/2026	04/03/2026	21 E 100 411 110000 024	300.00
						Totals for MAKE-A-WISH AMERICA	300.00
MANITOWOC PUBLIC SCH	0	2025 / 2026 Hockey Expenses Mishicot	25.26 Hock	04/15/2026	04/17/2026	10 E 400 310 162309 000	1,200.00
MANITOWOC PUBLIC SCH	0	2025 / 2026 Hockey Expenses Mishicot	25.26 Hock	04/15/2026	04/17/2026	21 E 400 310 162309 651	187.74
MANITOWOC PUBLIC SCH	0	2025 / 2026 Hockey Expenses Mishicot	25.26 Hock	04/15/2026	04/17/2026	21 E 400 310 162309 651	111.98
MANITOWOC PUBLIC SCH	0	2025 / 2026 Hockey Expenses Mishicot	25.26 Hock	04/15/2026	04/17/2026	21 E 400 310 162309 651	75.76
						Totals for MANITOWOC PUBLIC SCHOOL DISTR	1,575.48
MANITOWOC TROPHY	1602600061	Golf - year end awards for golf	50278	04/15/2026	04/24/2026	10 E 400 411 162212 000	100.00
MANITOWOC TROPHY	0	Golf Awards	50278-1	04/15/2026	04/24/2026	21 E 400 411 162212 636	91.90
						Totals for MANITOWOC TROPHY	191.90
MARSHFIELD BOOK & ST	0	LCS BOARD 2X3-WHITE	368072	03/31/2026	04/17/2026	10 E 800 411 251000 000	410.00
						Totals for MARSHFIELD BOOK & STATIONERY,	410.00
MEIJER STORE	0	Credit Card Payment AP Invoice.	MarchCC202	03/31/2026	04/26/2026	21 E 400 411 162117 631	722.73
MEIJER STORE	0	Credit Card Payment AP Invoice.	MarchCC202	03/31/2026	04/26/2026	21 E 800 411 162000 677	67.96
						Totals for MEIJER STORE	790.69
MENARDS - MANITOWOC	4002500279	General shop supplies woods/metals	68840	04/10/2026	04/17/2026	10 E 400 411 136000 000	140.57

VENDOR NAME	PO INVOICE		INVOICE		CHECK	ACCOUNT	AMOUNT
	NUMBER	DESCRIPTION	INVOICE #	DATE	DATE	NUMBER	
MENARDS - MANITOWOC	0	Credit Card Payment AP Invoice.	MarchCC202	03/31/2026	04/26/2026	10 E 400 411 253000 000	16.81
MENARDS - MANITOWOC	0	Credit Card Payment AP Invoice.	MarchCC202	03/31/2026	04/26/2026	10 E 400 411 253000 000	100.47
MENARDS - MANITOWOC	0	Credit Card Payment AP Invoice.	MarchCC202	03/31/2026	04/26/2026	10 E 800 411 254300 000	42.18
MENARDS - MANITOWOC	0	Credit Card Payment AP Invoice.	MarchCC202	03/31/2026	04/26/2026	10 E 800 411 254300 000	113.81
Totals for MENARDS - MANITOWOC							413.84
MILWAUKEE MUSEUM CEN	0	Credit Card Payment AP Invoice.	MarchCC202	03/31/2026	04/26/2026	21 E 100 310 110000 603	750.00
Totals for MILWAUKEE MUSEUM CENTER ADMIS							750.00
MISHICOT PUBLIC SCHO	0	Payroll accrual	20260401AD	04/01/2026	04/10/2026	10 L 000 000 811693 000	3.00
MISHICOT PUBLIC SCHO	0	Payroll accrual	20260401BD	04/01/2026	04/10/2026	10 L 000 000 811693 000	3.00
Totals for MISHICOT PUBLIC SCHOOLS							6.00
MISHICOT WATER & SEW	0	WATER AND SEWER UTILITY 04/01/2026 - 06/30/26	2ND QTR 20	04/01/2026	04/03/2026	10 E 100 337 253000 000	273.31
MISHICOT WATER & SEW	0	WATER AND SEWER UTILITY 04/01/2026 - 06/30/26	2ND QTR 20	04/01/2026	04/03/2026	10 E 100 338 253000 000	958.99
MISHICOT WATER & SEW	0	WATER AND SEWER UTILITY 04/01/2026 - 06/30/26	2ND QTR 20	04/01/2026	04/03/2026	10 E 100 339 253000 000	492.48
MISHICOT WATER & SEW	0	WATER AND SEWER UTILITY 04/01/2026 - 06/30/26	2ND QTR 20	04/01/2026	04/03/2026	10 E 200 337 253000 000	469.45
MISHICOT WATER & SEW	0	WATER AND SEWER UTILITY 04/01/2026 - 06/30/26	2ND QTR 20	04/01/2026	04/03/2026	10 E 200 338 253000 000	1,547.84
MISHICOT WATER & SEW	0	WATER AND SEWER UTILITY 04/01/2026 - 06/30/26	2ND QTR 20	04/01/2026	04/03/2026	10 E 200 339 253000 000	673.08
MISHICOT WATER & SEW	0	WATER AND SEWER UTILITY 04/01/2026 - 06/30/26	2ND QTR 20	04/01/2026	04/03/2026	10 E 400 337 253000 000	469.45
MISHICOT WATER & SEW	0	WATER AND SEWER UTILITY 04/01/2026 - 06/30/26	2ND QTR 20	04/01/2026	04/03/2026	10 E 400 338 253000 000	1,547.84
MISHICOT WATER & SEW	0	WATER AND SEWER UTILITY 04/01/2026 - 06/30/26	2ND QTR 20	04/01/2026	04/03/2026	10 E 400 339 253000 000	673.07
Totals for MISHICOT WATER & SEWER							7,105.51
MOOSEJAW PIZZA & DEL	0	Credit Card Payment AP Invoice.	MarchCC202	03/31/2026	04/26/2026	10 E 400 342 136000 000	33.80
Totals for MOOSEJAW PIZZA & DELLS BREWIN							33.80
NASCO	1002600148	Art Room Supplies: tissue paper, tempera paint,	911640	03/30/2026	04/03/2026	10 E 100 411 121000 000	25.20

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
		watercolor refills, glitter, trays, weaving strips, weaving mats					
NASCO	1002600148	Art Room Supplies: tissue paper, tempera paint, watercolor refills, glitter, trays, weaving strips, weaving mats	911640	03/30/2026	04/10/2026	10 E 100 411 121000 000	25.20
NASCO	1002600148	Art Room Supplies: tissue paper, tempera paint, watercolor refills, glitter, trays, weaving strips, weaving mats	911640	03/30/2026	04/07/2026	10 E 100 411 121000 000	-25.20
NASCO	1002600195	Art Room Supplies - Nasco	917259	04/17/2026	04/24/2026	10 E 100 411 121000 000	254.84
						Totals for NASCO	280.04
NATIONAL INVENTORS H	0	Camp Invention - 54 Camper Registrations 4 HOST Discounts 49 Early Discount 1 Camp Ambassador Discount	26WI472502	04/02/2026	04/10/2026	10 E 100 310 110000 601	10,250.00
						Totals for NATIONAL INVENTORS HALL OF FA	10,250.00
NATURAL BEAUTY GROWE	4002500437	Plants - to encumber for Natural Beauty	1477116	04/09/2026	04/17/2026	10 E 400 411 131000 000	583.85
						Totals for NATURAL BEAUTY GROWERS, LLC	583.85
NELSON TRUCK & EQUIP	0	REPAIRS FOR BUS # 18	132176	04/06/2026	04/17/2026	10 E 800 310 256100 000	4,874.72
NELSON TRUCK & EQUIP	0	Bus Repairs	132217	04/09/2026	04/17/2026	10 E 800 310 256100 000	1,120.94
						Totals for NELSON TRUCK & EQUIPMENT	5,995.66
NETWORK PHOTOGRAPHY	0	Spring Sports Senior Banners	5302	04/15/2026	04/17/2026	21 E 400 411 162117 631	160.00
NETWORK PHOTOGRAPHY	0	Spring Sports Senior Banners	5302	04/15/2026	04/17/2026	21 E 400 411 162119 665	448.00
NETWORK PHOTOGRAPHY	0	Spring Sports Senior Banners	5302	04/15/2026	04/17/2026	21 E 400 411 162204 641	224.00
NETWORK PHOTOGRAPHY	0	Spring Sports Senior Banners	5302	04/15/2026	04/17/2026	21 E 400 411 162212 636	32.00
NETWORK PHOTOGRAPHY	1602600057	Wrestling Awards - Year end awards for wrestling	5318	04/14/2026	04/17/2026	10 E 400 411 162222 000	100.00
NETWORK PHOTOGRAPHY	1602600057	Wrestling Awards - Year end awards for wrestling	5318	04/14/2026	04/17/2026	21 E 400 411 162222 625	78.39
						Totals for NETWORK PHOTOGRAPHY	1,042.39
NEW DOCUMENTS AND LA	0	1500 Lunch Money Payment envelopes	20261129	03/23/2026	04/10/2026	50 E 800 411 257000 000	246.00
						Totals for NEW DOCUMENTS AND LABELS	246.00
NICKELS, DAVE	0	Track & Field Varsity	040926	04/09/2026	04/17/2026	10 E 400 310 162319 000	120.00

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
		Mishicot vs Hilbert, MLHS, Reedsville, St Mary Catholic - @Mishicot High School					
NICKELS, DAVE	0	Track & Field Varsity	041626	04/16/2026	04/24/2026	10 E 400 310 162319 000	120.00
		Mishicot vs Hilbert, Manitowoc Lutheran, Ozaukee, Sheboygan Christian @ Mishicot High School					
Totals for NICKELS, DAVE							240.00
NORTHEAST WI TECHNIC	0	Taylor Doucha - Spring 2026 Sponsor ID: SP-000414	SPINV_0007	03/31/2026	04/24/2026	10 E 400 389 431000 000	171.05
Totals for NORTHEAST WI TECHNICAL COLLEG							171.05
O&W COMMUNICATIONS	0	Intercom down	74173	03/30/2026	04/10/2026	10 E 100 411 253000 000	639.00
Totals for O&W COMMUNICATIONS							639.00
OFFICE DEPOT, INC.	1002600187	office paper	4657418660	04/08/2026	04/24/2026	10 E 100 411 110000 000	350.47
Totals for OFFICE DEPOT, INC.							350.47
PACKERLAND RENT-A-MA	0	Credit Card Payment AP Invoice.	MarchCC202	03/31/2026	04/26/2026	10 E 800 411 253000 000	1,506.71
Totals for PACKERLAND RENT-A-MAT, INC.							1,506.71
PITNEY BOWES	0	Monthly Postage	043026	04/30/2026	04/30/2026	10 E 800 353 260000 000	200.00
PITNEY BOWES	0	MONTHLY POSTAGE STIPEND	APRIL 17	04/17/2026	04/17/2026	10 E 800 353 260000 000	200.00
PITNEY BOWES	0	MONTHLY POSTAGE STIPEND 4/1/26	APRIL2026	04/08/2026	04/10/2026	10 E 800 353 260000 000	200.00
Totals for PITNEY BOWES							600.00
RIESTERER & SCHNELL	0	Tractor Repairs - Ball Bearings	9253549	03/19/2026	04/03/2026	10 E 800 411 253000 000	120.32
Totals for RIESTERER & SCHNELL INC.							120.32
RISCH - HSA, TERRI	8002600010	RETIREE HSA CONTRIBUTION	04/15/2026	04/20/2026	04/20/2026	10 E 800 293 292000 000	91.66
RISCH - HSA, TERRI	8002600010	RETIREE HSA CONTRIBUTION	HSA 04/01/	04/01/2026	04/01/2026	10 E 800 293 292000 000	91.66
Totals for RISCH - HSA, TERRI							183.32
SAM'S CLUB	0	Credit Card Payment AP Invoice.	MarchCC202	03/31/2026	04/26/2026	80 E 800 411 391000 801	450.64
Totals for SAM'S CLUB							450.64
SCHAEFER, JAMES	0	Softball Varsity Mishicot vs Reedsville @ Mishicot High School	042026	04/20/2026	04/24/2026	10 E 400 310 162117 000	160.00
Totals for SCHAEFER, JAMES							160.00
SCHOLASTIC INC.	0	Books for Child Development Screening Day Acct:	14317500	04/15/2026	04/17/2026	27 E 100 411 152000 347	104.38

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
		617257768					
						Totals for SCHOLASTIC INC.	104.38
SCHOOL DISTRICT OF B	8002600064	PSYCHOLOGIST SERVICES FOR 2025-2026 SY January - March	10761	05/01/2026	04/17/2026	27 E 800 382 215200 341	11,894.98
						Totals for SCHOOL DISTRICT OF BONDUEL	11,894.98
SCHOOL DISTRICT OF M	0	concession supplies from italy	0000003	03/08/2026	04/01/2026	21 E 800 415 131000 045	-47.73
SCHOOL DISTRICT OF M	0	MishiCup Order for MBA Visit	04132026	04/13/2026	04/17/2026	10 E 800 411 232200 000	31.50
SCHOOL DISTRICT OF M	0	Mishicot FCCLA - Payment for Forensics Food	12/19/2025	03/10/2026	04/01/2026	21 E 200 411 126000 612	-50.00
SCHOOL DISTRICT OF M	0	Mishicot Enterprise for FFA Week Initially entered by FFA Student Treasurer but when processing the 3/6/26 check run it was causing issues so removed it so i could move forward, reentered the invoice and deleted the original one.	2025-26	03/04/2026	04/01/2026	21 E 800 411 131000 045	-61.50
SCHOOL DISTRICT OF M	0	January ES Snack Pack	2025-26-18	01/31/2026	04/24/2026	21 E 100 411 110000 611	454.46
SCHOOL DISTRICT OF M	0	February ES Snack Pack	2025-26-19	04/17/2026	04/24/2026	21 E 100 411 110000 611	1,045.40
SCHOOL DISTRICT OF M	0	ELEMENTARY SNACK PACK - MARCH	2025-26-26	03/31/2026	04/17/2026	21 E 100 411 110000 611	937.54
SCHOOL DISTRICT OF M	0	FFA/FFA Alumni Sponsorship for Mini Golf Course	222	04/14/2026	04/17/2026	21 E 800 411 131000 045	1,000.00
SCHOOL DISTRICT OF M	0	Keychains for District Vehicles / Engraving	30_2025-26	04/17/2026	04/24/2026	10 E 800 411 251000 000	18.00
SCHOOL DISTRICT OF M	0	Transfer of Funds from MS Student Activity to Kamien Dominion Account Kamien Dash for Cash balance from 2/8/2024 \$1,366	Kamien Das	03/30/2026	04/17/2026	21 E 200 411 120000 614	1,366.00
						Totals for SCHOOL DISTRICT OF MISHICOT	4,693.67
SHIMEK, DAWN	0	3/21/2026 Food and Items Bought for Pigeon Forge Trip.	ERIN202604	04/17/2026	04/17/2026	21 E 400 411 162117 631	232.32
SHIMEK, DAWN	0	3/29/2026 Team Mascots	ERIN202604	04/17/2026	04/17/2026	21 E 400 411 162117 631	43.98
SHIMEK, DAWN	0	4/6/2026 Zip Ties for Windscreen	ERIN202604	04/17/2026	04/17/2026	21 E 400 411 162117 631	29.99
						Totals for SHIMEK, DAWN	306.29
SKOGEN'S FOODLINER,	4002500274	HS AG budget @Festival - food	00066363	02/01/2026	04/03/2026	10 E 400 415 131000 000	60.91

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
		supply					
SKOGEN'S FOODLINER,	4002500274	HS AG budget @Festival - food	00068972	02/09/2026	04/03/2026	10 E 400 415 131000 000	189.28
		supply					
SKOGEN'S FOODLINER,	4002500274	HS AG budget @Festival - food	00071204	02/15/2026	04/03/2026	10 E 400 415 131000 000	123.00
		supply					
SKOGEN'S FOODLINER,	4002500274	HS AG budget @Festival - food	00073942	02/23/2026	04/03/2026	10 E 400 415 131000 000	92.51
		supply					
SKOGEN'S FOODLINER,	2002600024	Food for middle school FACS	00083238	03/23/2026	04/10/2026	10 E 200 415 135000 000	115.45
		classes will not exceed \$1900					
		for the 2025-2026 school year					
SKOGEN'S FOODLINER,	4002500283	Food for Culinary Arts and	76395	03/02/2026	04/10/2026	10 E 400 415 135000 000	84.99
		Family Foods classes will not					
		exceed \$4800 for the					
		2025-2026 School year					
SKOGEN'S FOODLINER,	0	AG/FFA	76396	03/02/2026	04/17/2026	21 E 800 415 131000 045	93.14
SKOGEN'S FOODLINER,	0	HS FCCLA - Mishicup	76397	03/02/2026	04/17/2026	21 E 400 411 135000 020	57.74
SKOGEN'S FOODLINER,	2002600024	Food for middle school FACS	78850	03/09/2026	04/10/2026	10 E 200 415 135000 000	85.02
		classes will not exceed \$1900					
		for the 2025-2026 school year					
SKOGEN'S FOODLINER,	0	HS FCCLA - Mishicup	78851	03/09/2026	04/17/2026	21 E 400 411 135000 020	84.99
SKOGEN'S FOODLINER,	2002600015	Blanket P.O. at Festival - MS	79107	03/09/2026	04/10/2026	10 E 200 415 131000 000	99.96
		AG budget					
SKOGEN'S FOODLINER,	4002500283	Food for Culinary Arts and	81421	03/18/2026	04/10/2026	10 E 400 415 135000 000	121.37
		Family Foods classes will not					
		exceed \$4800 for the					
		2025-2026 School year					
SKOGEN'S FOODLINER,	0	HS FCCLA - Mishicup	81422	03/18/2026	04/17/2026	21 E 400 411 135000 020	18.57
SKOGEN'S FOODLINER,	2002600015	Blanket P.O. at Festival - MS	83237	03/23/2026	04/10/2026	10 E 200 415 131000 000	31.66
		AG budget					
Totals for SKOGEN'S FOODLINER, INC							1,258.59
SOUND AND LIGHT INC.	4002500481	Prom DJ - Class of 2027	042526	04/21/2026	04/24/2026	21 E 400 411 120000 083	995.00
		account ***Please do not					
		mail! Put into Mrs.					
		Brossard's mailbox.					
Totals for SOUND AND LIGHT INC.							995.00
SPORTS WORLD	1622600008	Middle School Sholder Pads	SW85903	04/02/2026	04/10/2026	80 E 200 411 393302 804	375.00
Totals for SPORTS WORLD							375.00
SPOTLESS PRO, LLC	0	Portable Toilets and Salt	6656	03/31/2026	04/10/2026	10 E 800 310 253000 000	189.00
		Brine					

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
						Totals for SPOTLESS PRO, LLC	189.00
STANDARD INSURANCE C	0	MAR 2026 ACC, CRIT, HOSP	MAR ADJUST	03/26/2026	03/26/2026	10 L 000 000 811641 000	-27.30
		INSURANCE PREMIUM ADJUSTMENT					
STANDARD INSURANCE C	0	MAR 2026 ACC, CRIT, HOSP	MAR ADJUST	03/26/2026	03/26/2026	10 L 000 000 811642 000	-208.28
		INSURANCE PREMIUM ADJUSTMENT					
STANDARD INSURANCE C	0	MAR 2026 ACC, CRIT, HOSP	MAR ADJUST	03/26/2026	03/26/2026	10 L 000 000 811643 000	20.18
		INSURANCE PREMIUM ADJUSTMENT					
						Totals for STANDARD INSURANCE COMPANY (A	-215.40
STANDARD INSURANCE C	0	MAR ADDLIFE INSURANCE PREMIUM	MAR ADJUST	03/26/2026	03/26/2026	10 L 000 000 811644 000	-40.46
		ADJUSTMENT					
						Totals for STANDARD INSURANCE COMPANY (A	-40.46
STANDARD INSURANCE C	0	Payroll accrual	20260302AD	03/02/2026	03/02/2026	10 L 000 000 811641 000	12.56
STANDARD INSURANCE C	0	Payroll accrual	20260302AD	03/02/2026	03/02/2026	27 L 000 000 811641 000	3.96
STANDARD INSURANCE C	0	Payroll accrual	20260302AD	03/02/2026	03/02/2026	80 L 000 000 811641 000	12.35
STANDARD INSURANCE C	0	Payroll accrual	20260302AD	03/02/2026	03/02/2026	10 L 000 000 811644 000	31.31
STANDARD INSURANCE C	0	Payroll accrual	20260302AD	03/02/2026	03/02/2026	27 L 000 000 811644 000	2.99
STANDARD INSURANCE C	0	Payroll accrual	20260302AD	03/02/2026	03/02/2026	80 L 000 000 811644 000	2.80
STANDARD INSURANCE C	0	Payroll accrual	20260302AD	03/02/2026	03/02/2026	10 L 000 000 811643 000	29.26
STANDARD INSURANCE C	0	Payroll accrual	20260302AD	03/02/2026	03/02/2026	80 L 000 000 811643 000	5.85
STANDARD INSURANCE C	0	Payroll accrual	20260302AD	03/02/2026	03/02/2026	10 L 000 000 811642 000	0.22
STANDARD INSURANCE C	0	Payroll accrual	20260302AD	03/02/2026	03/02/2026	27 L 000 000 811642 000	4.26
STANDARD INSURANCE C	0	Payroll accrual	20260302AD	03/02/2026	03/02/2026	10 L 000 000 811633 000	48.70
STANDARD INSURANCE C	0	Payroll accrual	20260302AD	03/02/2026	03/02/2026	27 L 000 000 811633 000	5.73
STANDARD INSURANCE C	0	Payroll accrual	20260302AF	03/02/2026	03/02/2026	10 L 000 000 811634 000	43.52
STANDARD INSURANCE C	0	Payroll accrual	20260302AF	03/02/2026	03/02/2026	27 L 000 000 811634 000	5.58
STANDARD INSURANCE C	0	Payroll accrual	20260302AF	03/02/2026	03/02/2026	50 L 000 000 811634 000	3.40
STANDARD INSURANCE C	0	Payroll accrual	20260302AF	03/02/2026	03/02/2026	80 L 000 000 811634 000	3.68
STANDARD INSURANCE C	0	Payroll accrual	20260302AF	03/02/2026	03/02/2026	10 L 000 000 811635 000	97.14
STANDARD INSURANCE C	0	Payroll accrual	20260302AF	03/02/2026	03/02/2026	27 L 000 000 811635 000	13.00
STANDARD INSURANCE C	0	Payroll accrual	20260302AF	03/02/2026	03/02/2026	50 L 000 000 811635 000	7.94
STANDARD INSURANCE C	0	Payroll accrual	20260302AF	03/02/2026	03/02/2026	80 L 000 000 811635 000	8.62
STANDARD INSURANCE C	0	Payroll accrual	20260302BD	03/02/2026	03/02/2026	10 L 000 000 811641 000	54.59
STANDARD INSURANCE C	0	Payroll accrual	20260302BD	03/02/2026	03/02/2026	27 L 000 000 811641 000	9.04
STANDARD INSURANCE C	0	Payroll accrual	20260302BD	03/02/2026	03/02/2026	10 L 000 000 811644 000	74.00
STANDARD INSURANCE C	0	Payroll accrual	20260302BD	03/02/2026	03/02/2026	27 L 000 000 811644 000	12.00
STANDARD INSURANCE C	0	Payroll accrual	20260302BD	03/02/2026	03/02/2026	10 L 000 000 811643 000	16.37
STANDARD INSURANCE C	0	Payroll accrual	20260302BD	03/02/2026	03/02/2026	10 L 000 000 811642 000	8.96
STANDARD INSURANCE C	0	Payroll accrual	20260302BD	03/02/2026	03/02/2026	27 L 000 000 811633 000	22.49
STANDARD INSURANCE C	0	Payroll accrual	20260302BD	03/02/2026	03/02/2026	80 L 000 000 811633 000	19.11

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
STANDARD INSURANCE C	0	Payroll accrual	20260302BF	03/02/2026	03/02/2026	10 L 000 000 811634 000	222.03
STANDARD INSURANCE C	0	Payroll accrual	20260302BF	03/02/2026	03/02/2026	27 L 000 000 811634 000	36.89
STANDARD INSURANCE C	0	Payroll accrual	20260302BF	03/02/2026	03/02/2026	10 L 000 000 811635 000	516.91
STANDARD INSURANCE C	0	Payroll accrual	20260302BF	03/02/2026	03/02/2026	27 L 000 000 811635 000	85.90
STANDARD INSURANCE C	0	Payroll accrual	20260302CD	03/02/2026	03/02/2026	10 L 000 000 811641 000	62.11
STANDARD INSURANCE C	0	Payroll accrual	20260302CD	03/02/2026	03/02/2026	27 L 000 000 811641 000	49.49
STANDARD INSURANCE C	0	Payroll accrual	20260302CD	03/02/2026	03/02/2026	50 L 000 000 811641 000	5.21
STANDARD INSURANCE C	0	Payroll accrual	20260302CD	03/02/2026	03/02/2026	80 L 000 000 811641 000	4.42
STANDARD INSURANCE C	0	Payroll accrual	20260302CD	03/02/2026	03/02/2026	10 L 000 000 811644 000	67.17
STANDARD INSURANCE C	0	Payroll accrual	20260302CD	03/02/2026	03/02/2026	27 L 000 000 811644 000	9.75
STANDARD INSURANCE C	0	Payroll accrual	20260302CD	03/02/2026	03/02/2026	50 L 000 000 811644 000	0.91
STANDARD INSURANCE C	0	Payroll accrual	20260302CD	03/02/2026	03/02/2026	10 L 000 000 811643 000	3.38
STANDARD INSURANCE C	0	Payroll accrual	20260302CD	03/02/2026	03/02/2026	27 L 000 000 811643 000	24.15
STANDARD INSURANCE C	0	Payroll accrual	20260302CD	03/02/2026	03/02/2026	10 L 000 000 811642 000	11.90
STANDARD INSURANCE C	0	Payroll accrual	20260302CD	03/02/2026	03/02/2026	27 L 000 000 811642 000	11.06
STANDARD INSURANCE C	0	Payroll accrual	20260302CD	03/02/2026	03/02/2026	80 L 000 000 811642 000	4.74
STANDARD INSURANCE C	0	Payroll accrual	20260302CF	03/02/2026	03/02/2026	10 L 000 000 811634 000	68.62
STANDARD INSURANCE C	0	Payroll accrual	20260302CF	03/02/2026	03/02/2026	27 L 000 000 811634 000	43.18
STANDARD INSURANCE C	0	Payroll accrual	20260302CF	03/02/2026	03/02/2026	50 L 000 000 811634 000	11.20
STANDARD INSURANCE C	0	Payroll accrual	20260302CF	03/02/2026	03/02/2026	80 L 000 000 811634 000	7.43
STANDARD INSURANCE C	0	Payroll accrual	20260302CF	03/02/2026	03/02/2026	10 L 000 000 811635 000	115.63
STANDARD INSURANCE C	0	Payroll accrual	20260302CF	03/02/2026	03/02/2026	27 L 000 000 811635 000	4.73
STANDARD INSURANCE C	0	Payroll accrual	20260302CF	03/02/2026	03/02/2026	50 L 000 000 811635 000	11.12
STANDARD INSURANCE C	0	Payroll accrual	20260302CF	03/02/2026	03/02/2026	80 L 000 000 811635 000	14.39
STANDARD INSURANCE C	0	Payroll accrual	20260313AD	03/13/2026	03/02/2026	10 L 000 000 811641 000	12.56
STANDARD INSURANCE C	0	Payroll accrual	20260313AD	03/13/2026	03/02/2026	27 L 000 000 811641 000	3.96
STANDARD INSURANCE C	0	Payroll accrual	20260313AD	03/13/2026	03/02/2026	80 L 000 000 811641 000	12.35
STANDARD INSURANCE C	0	Payroll accrual	20260313AD	03/13/2026	03/02/2026	10 L 000 000 811644 000	31.31
STANDARD INSURANCE C	0	Payroll accrual	20260313AD	03/13/2026	03/02/2026	27 L 000 000 811644 000	2.99
STANDARD INSURANCE C	0	Payroll accrual	20260313AD	03/13/2026	03/02/2026	80 L 000 000 811644 000	2.80
STANDARD INSURANCE C	0	Payroll accrual	20260313AD	03/13/2026	03/02/2026	10 L 000 000 811643 000	29.26
STANDARD INSURANCE C	0	Payroll accrual	20260313AD	03/13/2026	03/02/2026	80 L 000 000 811643 000	5.85
STANDARD INSURANCE C	0	Payroll accrual	20260313AD	03/13/2026	03/02/2026	10 L 000 000 811642 000	0.22
STANDARD INSURANCE C	0	Payroll accrual	20260313AD	03/13/2026	03/02/2026	27 L 000 000 811642 000	4.26
STANDARD INSURANCE C	0	Payroll accrual	20260313AD	03/13/2026	03/02/2026	10 L 000 000 811633 000	48.70
STANDARD INSURANCE C	0	Payroll accrual	20260313AD	03/13/2026	03/02/2026	27 L 000 000 811633 000	5.73
STANDARD INSURANCE C	0	Payroll accrual	20260313AF	03/13/2026	03/02/2026	10 L 000 000 811634 000	43.52
STANDARD INSURANCE C	0	Payroll accrual	20260313AF	03/13/2026	03/02/2026	27 L 000 000 811634 000	5.58
STANDARD INSURANCE C	0	Payroll accrual	20260313AF	03/13/2026	03/02/2026	50 L 000 000 811634 000	3.40

VENDOR NAME	PO INVOICE		INVOICE		CHECK	ACCOUNT	AMOUNT
	NUMBER	DESCRIPTION	INVOICE #	DATE	DATE	NUMBER	
STANDARD INSURANCE C	0	Payroll accrual	20260313AF	03/13/2026	03/02/2026	80 L 000 000 811634 000	3.68
STANDARD INSURANCE C	0	Payroll accrual	20260313AF	03/13/2026	03/02/2026	10 L 000 000 811635 000	97.14
STANDARD INSURANCE C	0	Payroll accrual	20260313AF	03/13/2026	03/02/2026	27 L 000 000 811635 000	13.00
STANDARD INSURANCE C	0	Payroll accrual	20260313AF	03/13/2026	03/02/2026	50 L 000 000 811635 000	7.94
STANDARD INSURANCE C	0	Payroll accrual	20260313AF	03/13/2026	03/02/2026	80 L 000 000 811635 000	8.62
STANDARD INSURANCE C	0	Payroll accrual	20260313BD	03/13/2026	03/02/2026	10 L 000 000 811641 000	54.59
STANDARD INSURANCE C	0	Payroll accrual	20260313BD	03/13/2026	03/02/2026	27 L 000 000 811641 000	9.04
STANDARD INSURANCE C	0	Payroll accrual	20260313BD	03/13/2026	03/02/2026	10 L 000 000 811644 000	74.00
STANDARD INSURANCE C	0	Payroll accrual	20260313BD	03/13/2026	03/02/2026	27 L 000 000 811644 000	12.00
STANDARD INSURANCE C	0	Payroll accrual	20260313BD	03/13/2026	03/02/2026	10 L 000 000 811643 000	16.37
STANDARD INSURANCE C	0	Payroll accrual	20260313BD	03/13/2026	03/02/2026	10 L 000 000 811642 000	8.96
STANDARD INSURANCE C	0	Payroll accrual	20260313BD	03/13/2026	03/02/2026	27 L 000 000 811633 000	49.47
STANDARD INSURANCE C	0	Payroll accrual	20260313BD	03/13/2026	03/02/2026	80 L 000 000 811633 000	19.11
STANDARD INSURANCE C	0	Payroll accrual	20260313BF	03/13/2026	03/02/2026	10 L 000 000 811634 000	222.03
STANDARD INSURANCE C	0	Payroll accrual	20260313BF	03/13/2026	03/02/2026	27 L 000 000 811634 000	36.89
STANDARD INSURANCE C	0	Payroll accrual	20260313BF	03/13/2026	03/02/2026	10 L 000 000 811635 000	516.91
STANDARD INSURANCE C	0	Payroll accrual	20260313BF	03/13/2026	03/02/2026	27 L 000 000 811635 000	85.90
STANDARD INSURANCE C	0	Payroll accrual	20260313CD	03/13/2026	03/02/2026	10 L 000 000 811641 000	62.11
STANDARD INSURANCE C	0	Payroll accrual	20260313CD	03/13/2026	03/02/2026	27 L 000 000 811641 000	58.93
STANDARD INSURANCE C	0	Payroll accrual	20260313CD	03/13/2026	03/02/2026	50 L 000 000 811641 000	5.21
STANDARD INSURANCE C	0	Payroll accrual	20260313CD	03/13/2026	03/02/2026	80 L 000 000 811641 000	4.42
STANDARD INSURANCE C	0	Payroll accrual	20260313CD	03/13/2026	03/02/2026	10 L 000 000 811644 000	67.17
STANDARD INSURANCE C	0	Payroll accrual	20260313CD	03/13/2026	03/02/2026	27 L 000 000 811644 000	9.75
STANDARD INSURANCE C	0	Payroll accrual	20260313CD	03/13/2026	03/02/2026	50 L 000 000 811644 000	0.91
STANDARD INSURANCE C	0	Payroll accrual	20260313CD	03/13/2026	03/02/2026	10 L 000 000 811643 000	3.38
STANDARD INSURANCE C	0	Payroll accrual	20260313CD	03/13/2026	03/02/2026	27 L 000 000 811643 000	55.70
STANDARD INSURANCE C	0	Payroll accrual	20260313CD	03/13/2026	03/02/2026	10 L 000 000 811642 000	11.90
STANDARD INSURANCE C	0	Payroll accrual	20260313CD	03/13/2026	03/02/2026	27 L 000 000 811642 000	17.38
STANDARD INSURANCE C	0	Payroll accrual	20260313CD	03/13/2026	03/02/2026	80 L 000 000 811642 000	4.74
STANDARD INSURANCE C	0	Payroll accrual	20260313CF	03/13/2026	03/02/2026	10 L 000 000 811634 000	68.65
STANDARD INSURANCE C	0	Payroll accrual	20260313CF	03/13/2026	03/02/2026	27 L 000 000 811634 000	47.91
STANDARD INSURANCE C	0	Payroll accrual	20260313CF	03/13/2026	03/02/2026	50 L 000 000 811634 000	10.92
STANDARD INSURANCE C	0	Payroll accrual	20260313CF	03/13/2026	03/02/2026	80 L 000 000 811634 000	7.43
STANDARD INSURANCE C	0	Payroll accrual	20260313CF	03/13/2026	03/02/2026	10 L 000 000 811635 000	115.63
STANDARD INSURANCE C	0	Payroll accrual	20260313CF	03/13/2026	03/02/2026	27 L 000 000 811635 000	4.73
STANDARD INSURANCE C	0	Payroll accrual	20260313CF	03/13/2026	03/02/2026	50 L 000 000 811635 000	11.12
STANDARD INSURANCE C	0	Payroll accrual	20260313CF	03/13/2026	03/02/2026	80 L 000 000 811635 000	14.39
STANDARD INSURANCE C	0	MAR LIFE, LTD, STD INSURANCE PREMIUM ADJUSTMENT	MAR ADJUST	03/26/2026	03/02/2026	10 L 000 000 811633 000	126.14

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
STANDARD INSURANCE C	0	MAR LIFE, LTD, STD INSURANCE PREMIUM ADJUSTMENT	MAR ADJUST	03/26/2026	03/02/2026	10 L 000 000 811634 000	-36.49
STANDARD INSURANCE C	0	MAR LIFE, LTD, STD INSURANCE PREMIUM ADJUSTMENT	MAR ADJUST	03/26/2026	03/02/2026	10 L 000 000 811635 000	-16.43
Totals for STANDARD INSURANCE COMPANY (L							4,055.49
STANTEC CONSULTING S	0	Invoice 2536192 = \$5,692.30 Invoice 2520879 = \$10,687.25	2536192 &	04/21/2026	04/30/2026	49 E 800 327 255000 000	16,379.55
Totals for STANTEC CONSULTING SERVICES I							16,379.55
SUETTINGER HARDWARE	0	Credit Card Payment AP Invoice.	MarchCC202	03/31/2026	04/26/2026	10 E 800 411 253000 000	37.07
Totals for SUETTINGER HARDWARE							37.07
SUPER DUPER PUBLICAT	272600079	New articulation cards to replace cards that are 25-30 years old.	3052952A	04/01/2026	04/10/2026	27 E 800 411 156600 341	247.20
SUPER DUPER PUBLICAT	0	Credit Card Payment AP Invoice.	MarchCC202	03/31/2026	04/26/2026	27 E 800 411 156600 341	197.76
Totals for SUPER DUPER PUBLICATIONS							444.96
SWIATNICKI, RON	0	Softball Varsity Mishicot vs Reedsville @ Mishicot High School	042026	04/20/2026	04/24/2026	10 E 400 310 162117 000	160.00
Totals for SWIATNICKI, RON							160.00
SYMMETRY ENERGY SOLU	0	GAS SERVICE FOR MARCH 2/28/2026 to 03/31/2026	21669914	04/13/2026	04/17/2026	10 E 100 331 253000 000	1,246.70
SYMMETRY ENERGY SOLU	0	GAS SERVICE FOR MARCH 2/28/2026 to 03/31/2026	21669914	04/13/2026	04/17/2026	10 E 200 331 253000 000	1,547.08
SYMMETRY ENERGY SOLU	0	GAS SERVICE FOR MARCH 2/28/2026 to 03/31/2026	21669914	04/13/2026	04/17/2026	10 E 400 331 253000 000	1,547.09
Totals for SYMMETRY ENERGY SOLUTIONS, LL							4,340.87
TARGET COMMERICAL IN	0	Credit Card Payment AP Invoice.	MarchCC202	03/31/2026	04/26/2026	80 E 800 411 391000 801	46.20
Totals for TARGET COMMERICAL INTERIORS							46.20
TASHA SCHUH INSPIRAT	0	Tasha's elementary and middle school presentations	1126	03/30/2026	04/24/2026	10 E 800 310 219000 297	1,493.36
Totals for TASHA SCHUH INSPIRATIONS LLC							1,493.36
THE OFFICE TECHNOLOG	0	CONTRACT OVERAGE CHARGE 03/08/2026 to 4/7/2026	330644	04/10/2026	04/17/2026	10 E 100 322 295000 000	96.45
THE OFFICE TECHNOLOG	0	CONTRACT OVERAGE CHARGE 03/08/2026 to 4/7/2026	330644	04/10/2026	04/17/2026	10 E 200 322 295000 000	37.72
THE OFFICE TECHNOLOG	0	CONTRACT OVERAGE CHARGE	330644	04/10/2026	04/17/2026	10 E 400 322 295000 000	703.71

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
		03/08/2026 to 4/7/2026					
THE OFFICE TECHNOLOG	0	CONTRACT OVERAGE CHARGE	330644	04/10/2026	04/17/2026	10 E 800 322 295000 000	97.08
		03/08/2026 to 4/7/2026					
Totals for THE OFFICE TECHNOLOGY GROUP							934.96
THE OFFICE TECHNOLOG	8002600041	DISTRICT COPIERS LEASE	5037992578	03/09/2026	04/10/2026	10 E 800 322 295000 000	182.23
THE OFFICE TECHNOLOG	8002600012	DISTRICT COPIERS LEASE -	5038322065	04/08/2026	04/10/2026	10 E 100 322 295000 000	382.81
		04/20/2026-05/19/2026					
THE OFFICE TECHNOLOG	8002600012	DISTRICT COPIERS LEASE -	5038322065	04/08/2026	04/10/2026	10 E 200 322 295000 000	306.32
		04/20/2026-05/19/2026					
THE OFFICE TECHNOLOG	8002600012	DISTRICT COPIERS LEASE -	5038322065	04/08/2026	04/10/2026	10 E 400 322 295000 000	331.81
		04/20/2026-05/19/2026					
THE OFFICE TECHNOLOG	8002600012	DISTRICT COPIERS LEASE -	5038322065	04/08/2026	04/10/2026	10 E 800 322 295000 000	127.60
		04/20/2026-05/19/2026					
Totals for THE OFFICE TECHNOLOGY GROUP,							1,330.77
THELEN, TYLER	0	Wrestling Boys 5-8 Mishicot vs New Holstein, Urban Middle, Farnsworth @ Mishicot High School (plus 1/2 of Zac Krause fees per note) NOTE: Zach Krause forfeited his pay and asked it to be split between the two Officials in training for this event (each receiving an additional \$40)	030526	03/05/2026	04/10/2026	80 E 200 310 393306 804	120.00
Totals for THELEN, TYLER							120.00
USA TODAY CO. LOCALI	0	For Ad number LWIX04910220 External # 12236482	12234682	04/07/2026	05/22/2026	10 E 800 310 260000 000	24.20
Totals for USA TODAY CO. LOCALIQ							24.20
UW - GREEN BAY	0	Class Supplies Tessa Kamien ART 107 "Your Brain on Art; How the Arts Transform Us" textbook purchased for Rising Phoenix student's Spring 2026 course	CIV-000775	04/08/2026	04/17/2026	10 E 400 387 431000 000	20.29
UW - GREEN BAY	0	Spring 2026 Term tuition and Fees	Spring 202	04/07/2026	04/17/2026	10 E 400 387 431000 000	26,473.94
Totals for UW - GREEN BAY							26,494.23
VILLAGE OF MISHICOT	0		4552	04/30/2026	04/30/2026	49 E 800 327 255000 000	225.76
VILLAGE OF MISHICOT	0	1st Qtr 2026 SRO Services	4555	04/15/2026	04/24/2026	80 E 800 381 393100 802	21,486.33

VENDOR NAME	PO INVOICE		INVOICE	CHECK	ACCOUNT	AMOUNT	
	NUMBER	DESCRIPTION	INVOICE #	DATE	DATE		NUMBER
					Totals for VILLAGE OF MISHICOT		21,712.09
WAL-MART	0	Credit Card Payment AP Invoice.	MarchCC202	03/31/2026	04/26/2026	27 E 400 411 158000 341	74.83
					Totals for WAL-MART		74.83
WASTE MANAGEMENT OF	0	ELEMENTARY SCHOOL TRASH SERVICE	2154743-17	04/01/2026	04/10/2026	10 E 100 324 253000 000	423.70
WASTE MANAGEMENT OF	0	MS/HS TRASH SERVICE	2154744-17	04/08/2026	04/10/2026	10 E 200 324 253000 000	332.94
WASTE MANAGEMENT OF	0	MS/HS TRASH SERVICE	2154744-17	04/08/2026	04/10/2026	10 E 400 324 253000 000	332.94
					Totals for WASTE MANAGEMENT OF WISCONSIN		1,089.58
WCA GROUP HEALTH TRU	0	HEALTH PREMIUMS FOR (MARCH 2026)	0019533492	04/01/2026	04/01/2026	10 L 000 000 811631 000	90,036.04
WCA GROUP HEALTH TRU	0	HEALTH PREMIUMS FOR (MARCH 2026)	0019533492	04/01/2026	04/01/2026	27 L 000 000 811631 000	18,769.30
WCA GROUP HEALTH TRU	0	HEALTH PREMIUMS FOR (MARCH 2026)	0019533492	04/01/2026	04/01/2026	50 L 000 000 811631 000	5,041.03
WCA GROUP HEALTH TRU	0	HEALTH PREMIUMS FOR (MARCH 2026)	0019533492	04/01/2026	04/01/2026	73 L 000 000 819000 000	7,053.26
WCA GROUP HEALTH TRU	0	HEALTH PREMIUMS FOR (MARCH 2026)	0019533492	04/01/2026	04/01/2026	80 L 000 000 811631 000	3,173.59
					Totals for WCA GROUP HEALTH TRUST NW5929		124,073.22
WEA MEMBER BENEFITS	0	Payroll accrual	20260401AD	04/01/2026	04/01/2026	10 L 000 000 811670 000	766.67
WEA MEMBER BENEFITS	0	Payroll accrual	20260401AD	04/01/2026	04/01/2026	27 L 000 000 811670 000	50.00
WEA MEMBER BENEFITS	0	Payroll accrual	20260401AD	04/01/2026	04/01/2026	10 L 000 000 811670 000	1,290.77
WEA MEMBER BENEFITS	0	Payroll accrual	20260401AD	04/01/2026	04/01/2026	10 L 000 000 811670 000	344.09
WEA MEMBER BENEFITS	0	Payroll accrual	20260401AD	04/01/2026	04/01/2026	27 L 000 000 811670 000	263.40
WEA MEMBER BENEFITS	0	Payroll accrual	20260401AD	04/01/2026	04/01/2026	10 L 000 000 811670 000	400.00
WEA MEMBER BENEFITS	0	Payroll accrual	20260401AF	04/01/2026	04/01/2026	10 L 000 000 811670 000	622.51
WEA MEMBER BENEFITS	0	Payroll accrual	20260401AF	04/01/2026	04/01/2026	27 L 000 000 811670 000	110.84
WEA MEMBER BENEFITS	0	Payroll accrual	20260401AF	04/01/2026	04/01/2026	50 L 000 000 811670 000	50.00
WEA MEMBER BENEFITS	0	Payroll accrual	20260401AF	04/01/2026	04/01/2026	80 L 000 000 811670 000	50.00
WEA MEMBER BENEFITS	0	Payroll accrual	20260401BD	04/01/2026	04/01/2026	10 L 000 000 811670 000	525.00
WEA MEMBER BENEFITS	0	Payroll accrual	20260401BD	04/01/2026	04/01/2026	50 L 000 000 811670 000	0.00
WEA MEMBER BENEFITS	0	Payroll accrual	20260401BD	04/01/2026	04/01/2026	10 L 000 000 811670 000	73.07
WEA MEMBER BENEFITS	0	Payroll accrual	20260401BD	04/01/2026	04/01/2026	10 L 000 000 811670 000	83.52
WEA MEMBER BENEFITS	0	Payroll accrual	20260401BD	04/01/2026	04/01/2026	27 L 000 000 811670 000	113.08
WEA MEMBER BENEFITS	0	Payroll accrual	20260415AD	04/15/2026	04/15/2026	10 L 000 000 811670 000	766.67
WEA MEMBER BENEFITS	0	Payroll accrual	20260415AD	04/15/2026	04/15/2026	27 L 000 000 811670 000	50.00
WEA MEMBER BENEFITS	0	Payroll accrual	20260415AD	04/15/2026	04/15/2026	10 L 000 000 811670 000	1,290.77
WEA MEMBER BENEFITS	0	Payroll accrual	20260415AD	04/15/2026	04/15/2026	10 L 000 000 811670 000	344.09

VENDOR NAME	PO INVOICE		INVOICE		CHECK	ACCOUNT	AMOUNT
	NUMBER	DESCRIPTION	INVOICE #	DATE	DATE	NUMBER	
WEA MEMBER BENEFITS	0	Payroll accrual	20260415AD	04/15/2026	04/15/2026	27 L 000 000 811670 000	263.40
WEA MEMBER BENEFITS	0	Payroll accrual	20260415AD	04/15/2026	04/15/2026	10 L 000 000 811670 000	400.00
WEA MEMBER BENEFITS	0	Payroll accrual	20260415AF	04/15/2026	04/15/2026	10 L 000 000 811670 000	622.51
WEA MEMBER BENEFITS	0	Payroll accrual	20260415AF	04/15/2026	04/15/2026	27 L 000 000 811670 000	110.84
WEA MEMBER BENEFITS	0	Payroll accrual	20260415AF	04/15/2026	04/15/2026	50 L 000 000 811670 000	50.00
WEA MEMBER BENEFITS	0	Payroll accrual	20260415AF	04/15/2026	04/15/2026	80 L 000 000 811670 000	50.00
WEA MEMBER BENEFITS	0	Payroll accrual	20260415BD	04/15/2026	04/15/2026	10 L 000 000 811670 000	525.00
WEA MEMBER BENEFITS	0	Payroll accrual	20260415BD	04/15/2026	04/15/2026	50 L 000 000 811670 000	0.00
WEA MEMBER BENEFITS	0	Payroll accrual	20260415BD	04/15/2026	04/15/2026	10 L 000 000 811670 000	88.13
WEA MEMBER BENEFITS	0	Payroll accrual	20260415BD	04/15/2026	04/15/2026	10 L 000 000 811670 000	98.52
WEA MEMBER BENEFITS	0	Payroll accrual	20260415BD	04/15/2026	04/15/2026	27 L 000 000 811670 000	100.68
Totals for WEA MEMBER BENEFITS							9,503.56
WEST MUSIC COMPANY,	1002600182	Classroom Supplies	SI2631923	04/17/2026	04/24/2026	10 E 100 411 125400 000	48.95
Totals for WEST MUSIC COMPANY, INC.							48.95
WI ASSOCIATION OF AG	4002500438	WAAE Dues	PDC 2026	04/15/2026	04/17/2026	10 E 400 942 131000 000	1,550.00
Totals for WI ASSOCIATION OF AGRICULTURA							1,550.00
WI SCTF	0	Payroll accrual	20260401AD	04/01/2026	04/01/2026	10 L 000 000 811680 000	238.68
WI SCTF	0	Payroll accrual	20260401AD	04/01/2026	04/01/2026	10 L 000 000 811680 000	209.39
WI SCTF	0	Payroll accrual	20260415AD	04/15/2026	04/15/2026	10 L 000 000 811680 000	238.68
WI SCTF	0	Payroll accrual	20260415AD	04/15/2026	04/15/2026	10 L 000 000 811680 000	209.39
Totals for WI SCTF							896.14
WILLIAM MACGILL &CO	8002600147	Nurse Supples	IN0921532	04/09/2026	04/10/2026	10 E 100 416 214200 000	380.17
WILLIAM MACGILL &CO	8002600147	Nurse Supples	IN0921532	04/09/2026	04/10/2026	10 E 200 416 214200 000	148.15
WILLIAM MACGILL &CO	8002600147	Nurse Supples	IN0921532	04/09/2026	04/10/2026	10 E 400 416 214200 000	29.11
WILLIAM MACGILL &CO	8002600147	Nurse Supples	IN0921532	04/09/2026	04/10/2026	10 E 800 416 214200 000	2.46
Totals for WILLIAM MACGILL &CO							559.89
WISCONSIN DEPARTMENT	0	March Statement - 03/01/2026- 03/31/2026	March Invo	03/31/2026	04/10/2026	10 E 800 310 232000 000	42.00
Totals for WISCONSIN DEPARTMENT OF JUSTI							42.00
WISCONSIN DEPT OF RE	0	Payroll accrual	20260401AD	04/01/2026	04/01/2026	10 L 000 000 811680 000	300.25
WISCONSIN DEPT OF RE	0	Payroll accrual	20260401AD	04/01/2026	04/01/2026	10 L 000 000 811613 000	70.00
WISCONSIN DEPT OF RE	0	Payroll accrual	20260401AD	04/01/2026	04/01/2026	10 L 000 000 811613 000	5,944.82
WISCONSIN DEPT OF RE	0	Payroll accrual	20260401AD	04/01/2026	04/01/2026	27 L 000 000 811613 000	1,115.80
WISCONSIN DEPT OF RE	0	Payroll accrual	20260401BD	04/01/2026	04/01/2026	10 L 000 000 811613 000	102.90
WISCONSIN DEPT OF RE	0	Payroll accrual	20260401BD	04/01/2026	04/01/2026	10 L 000 000 811613 000	1,389.96
WISCONSIN DEPT OF RE	0	Payroll accrual	20260401BD	04/01/2026	04/01/2026	27 L 000 000 811613 000	175.07
WISCONSIN DEPT OF RE	0	Payroll accrual	20260401BD	04/01/2026	04/01/2026	50 L 000 000 811613 000	93.05
WISCONSIN DEPT OF RE	0	Payroll accrual	20260401BD	04/01/2026	04/01/2026	80 L 000 000 811613 000	107.81
WISCONSIN DEPT OF RE	0	Payroll accrual	20260401CD	04/01/2026	04/01/2026	10 L 000 000 811613 000	20.00

VENDOR NAME	PO INVOICE		INVOICE		CHECK	ACCOUNT	AMOUNT
	NUMBER	DESCRIPTION	INVOICE #	DATE	DATE	NUMBER	
WISCONSIN DEPT OF RE	0	Payroll accrual	20260401CD	04/01/2026	04/01/2026	27 L 000 000 811613 000	105.00
WISCONSIN DEPT OF RE	0	Payroll accrual	20260401CD	04/01/2026	04/01/2026	10 L 000 000 811613 000	1,803.62
WISCONSIN DEPT OF RE	0	Payroll accrual	20260401CD	04/01/2026	04/01/2026	27 L 000 000 811613 000	779.15
WISCONSIN DEPT OF RE	0	Payroll accrual	20260401CD	04/01/2026	04/01/2026	50 L 000 000 811613 000	149.50
WISCONSIN DEPT OF RE	0	Payroll accrual	20260401CD	04/01/2026	04/01/2026	80 L 000 000 811613 000	158.45
WISCONSIN DEPT OF RE	0	Payroll accrual	20260415AD	04/15/2026	04/01/2026	10 L 000 000 811680 000	300.25
WISCONSIN DEPT OF RE	0	Payroll accrual	20260415AD	04/15/2026	04/01/2026	10 L 000 000 811613 000	70.00
WISCONSIN DEPT OF RE	0	Payroll accrual	20260415AD	04/15/2026	04/01/2026	10 L 000 000 811613 000	5,942.61
WISCONSIN DEPT OF RE	0	Payroll accrual	20260415AD	04/15/2026	04/01/2026	27 L 000 000 811613 000	1,115.80
WISCONSIN DEPT OF RE	0	Payroll accrual	20260415BD	04/15/2026	04/01/2026	10 L 000 000 811613 000	102.90
WISCONSIN DEPT OF RE	0	Payroll accrual	20260415BD	04/15/2026	04/01/2026	10 L 000 000 811613 000	1,389.96
WISCONSIN DEPT OF RE	0	Payroll accrual	20260415BD	04/15/2026	04/01/2026	27 L 000 000 811613 000	175.07
WISCONSIN DEPT OF RE	0	Payroll accrual	20260415BD	04/15/2026	04/01/2026	50 L 000 000 811613 000	93.05
WISCONSIN DEPT OF RE	0	Payroll accrual	20260415BD	04/15/2026	04/01/2026	80 L 000 000 811613 000	107.81
WISCONSIN DEPT OF RE	0	Payroll accrual	20260415CD	04/15/2026	04/01/2026	10 L 000 000 811613 000	70.00
WISCONSIN DEPT OF RE	0	Payroll accrual	20260415CD	04/15/2026	04/01/2026	27 L 000 000 811613 000	105.00
WISCONSIN DEPT OF RE	0	Payroll accrual	20260415CD	04/15/2026	04/01/2026	10 L 000 000 811613 000	3,000.97
WISCONSIN DEPT OF RE	0	Payroll accrual	20260415CD	04/15/2026	04/01/2026	27 L 000 000 811613 000	752.89
WISCONSIN DEPT OF RE	0	Payroll accrual	20260415CD	04/15/2026	04/01/2026	50 L 000 000 811613 000	154.36
WISCONSIN DEPT OF RE	0	Payroll accrual	20260415CD	04/15/2026	04/01/2026	80 L 000 000 811613 000	268.66
Totals for WISCONSIN DEPT OF REVENUE							25,964.71
WISCONSIN PUBLIC SER	0	MS/HS GAS TRANSPORT	5875942149	04/01/2026	04/24/2026	10 E 100 331 253000 000	1,019.77
WISCONSIN PUBLIC SER	0	ELEMENTARY GAS TRANSPORT	5876279622	04/24/2026	04/24/2026	10 E 100 331 253000 000	522.86
WISCONSIN PUBLIC SER	0	ELECTRICIY/GAS FOR HEAT	5877651120	04/01/2026	04/10/2026	10 E 100 336 253000 000	3,457.12
WISCONSIN PUBLIC SER	0	ELECTRICIY/GAS FOR HEAT	5877651120	04/01/2026	04/10/2026	10 E 200 331 253000 000	276.04
WISCONSIN PUBLIC SER	0	ELECTRICIY/GAS FOR HEAT	5877651120	04/01/2026	04/10/2026	10 E 200 336 253000 000	4,723.17
WISCONSIN PUBLIC SER	0	ELECTRICIY/GAS FOR HEAT	5877651120	04/01/2026	04/10/2026	10 E 400 331 253000 000	276.05
WISCONSIN PUBLIC SER	0	ELECTRICIY/GAS FOR HEAT	5877651120	04/01/2026	04/10/2026	10 E 400 336 253000 000	4,723.18
Totals for WISCONSIN PUBLIC SERVICE							14,998.19
WISCONSIN RETIREMENT	0	MARCH WRS PAID IN APRIL	MARCH 2026	03/31/2026	04/30/2026	10 L 000 000 811622 000	69,102.84
WISCONSIN RETIREMENT	0	MARCH WRS PAID IN APRIL	MARCH 2026	03/31/2026	04/30/2026	27 L 000 000 811622 000	17,324.58
WISCONSIN RETIREMENT	0	MARCH WRS PAID IN APRIL	MARCH 2026	03/31/2026	04/30/2026	50 L 000 000 811622 000	2,650.62
WISCONSIN RETIREMENT	0	MARCH WRS PAID IN APRIL	MARCH 2026	03/31/2026	04/30/2026	80 L 000 000 811622 000	2,613.74
Totals for WISCONSIN RETIREMENT SYSTEM							91,691.78
WISCONSIN SCHOOL MUS	0	State S/E at UWGB 5/2/2026	42685	03/31/2026	04/17/2026	10 E 400 943 125400 000	330.00
WISCONSIN SCHOOL MUS	0	CONCERT FEE CLASS A - CHORUS	42686	03/31/2026	04/17/2026	10 E 400 943 125500 000	78.00
		377-CV DISTRICT CONCERT AT					
		RONCALLI HS 4/28/2026					
WISCONSIN SCHOOL MUS	0	CONCERT FEE CLASS B - BAND @	42748	04/01/2026	04/17/2026	10 E 400 943 125500 000	84.00

<u>VENDOR NAME</u>	<u>PO INVOICE</u>		<u>INVOICE</u>		<u>CHECK</u>	<u>ACCOUNT</u>	<u>AMOUNT</u>
	<u>NUMBER</u>	<u>DESCRIPTION</u>	<u>INVOICE #</u>	<u>DATE</u>	<u>DATE</u>	<u>NUMBER</u>	
		RONCALLI HS					
						Totals for WISCONSIN SCHOOL MUSIC ASSOCI	492.00
						Totals for checks	852,573.71

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL FUND	329,436.61	0.00	151,550.57	480,987.18
21	SPECIAL PROJECTS FUND	0.00	-958.16	22,918.40	21,960.24
27	SPECIAL EDUCATION PROGRAM	71,182.99	0.00	29,653.30	100,836.29
49	OTHER CAPITAL PROJECT FUND	0.00	0.00	160,071.29	160,071.29
50	FOOD SERVICE FUND	12,303.29	0.00	33,600.98	45,904.27
73	EMPLOYEE BENEFIT TRUST FUND	7,053.26	0.00	0.00	7,053.26
80	COMMUNITY SERVICE FUND	11,145.55	0.00	24,615.63	35,761.18
***	Fund Summary Totals ***	431,121.70	-958.16	422,410.17	852,573.71

***** End of report *****

School District of Mishicot
SCHEDULE OF BILLS PAYABLE

We the undersigned officers do hereby approve the attached schedule
of bills payable for the month of MAY 2026, which consists of
46 pages with a total expenditure for the following funds:

Fund	Description	Total
10	General Fund	\$ 461,266.03
21	Special Revenue Fund	\$ 47,895.86
27	Special Education Fund	\$ 73,538.29
38	Non Referendum Debt Service	\$ -
39	Referendum Approved Debt Service Fund	\$ -
46	Long Term Capital Improvement Trust Fund	\$ 9,662.29
49	Other Capital Projects Fund	\$ 1,131,718.23
50	Food Service Fund	\$ 48,268.88
73	Pension and Other Employee Benefit Trust Fund	\$ 7,053.26
80	Community Service Fund	\$ 14,472.88
Fund Summary Total		<u>\$ 1,793,875.72</u>

President _____

Treasurer _____

Clerk _____

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
ADVOCATES FOR HEALTH	0	April 2026 Owen Derenne,2025-2026 On-site Education services, Social Emotional Learning Support, and Education Mileage	665-2776	04/30/2026	05/29/2026	27 E 200 373 436900 019	10,263.48
Totals for ADVOCATES FOR HEALTHY TRANSIT							10,263.48
ALPHA BAKING COMPANY	0		2601640970	04/07/2026	05/08/2026	50 E 200 415 257210 000	17.34
ALPHA BAKING COMPANY	0		2601640970	04/07/2026	05/08/2026	50 E 200 415 257220 000	34.84
ALPHA BAKING COMPANY	0		2601640970	04/07/2026	05/08/2026	50 E 400 415 257210 000	17.34
ALPHA BAKING COMPANY	0		2601640970	04/07/2026	05/08/2026	50 E 400 415 257220 000	34.85
ALPHA BAKING COMPANY	0		2601640970	04/07/2026	05/08/2026	50 E 100 415 257210 000	28.90
ALPHA BAKING COMPANY	0		2601640970	04/07/2026	05/08/2026	50 E 100 415 257220 000	269.10
ALPHA BAKING COMPANY	0		2601641040	04/14/2026	05/08/2026	50 E 200 415 257210 000	14.45
ALPHA BAKING COMPANY	0		2601641040	04/14/2026	05/08/2026	50 E 200 415 257220 000	123.26
ALPHA BAKING COMPANY	0		2601641040	04/14/2026	05/08/2026	50 E 400 415 257210 000	14.45
ALPHA BAKING COMPANY	0		2601641040	04/14/2026	05/08/2026	50 E 400 415 257220 000	123.26
ALPHA BAKING COMPANY	0		2601641040	04/14/2026	05/08/2026	50 E 100 415 257220 000	121.65
ALPHA BAKING COMPANY	0		2601641110	04/21/2026	05/08/2026	50 E 200 415 257210 000	28.90
ALPHA BAKING COMPANY	0		2601641110	04/21/2026	05/08/2026	50 E 200 415 257220 000	61.38
ALPHA BAKING COMPANY	0		2601641110	04/21/2026	05/08/2026	50 E 400 415 257210 000	28.90
ALPHA BAKING COMPANY	0		2601641110	04/21/2026	05/08/2026	50 E 400 415 257220 000	61.38
ALPHA BAKING COMPANY	0		2601641110	04/21/2026	05/08/2026	50 E 100 415 257210 000	28.90
ALPHA BAKING COMPANY	0		2601641110	04/21/2026	05/08/2026	50 E 100 415 257220 000	60.75
ALPHA BAKING COMPANY	0		2601641180	04/28/2026	05/08/2026	50 E 200 415 257210 000	8.67
ALPHA BAKING COMPANY	0		2601641180	04/28/2026	05/08/2026	50 E 200 415 257220 000	34.89
ALPHA BAKING COMPANY	0		2601641180	04/28/2026	05/08/2026	50 E 400 415 257210 000	8.67
ALPHA BAKING COMPANY	0		2601641180	04/28/2026	05/08/2026	50 E 400 415 257220 000	34.89
ALPHA BAKING COMPANY	0		2601641180	04/28/2026	05/08/2026	50 E 100 415 257220 000	116.34
Totals for ALPHA BAKING COMPANY							1,273.11
AMAZON CAPITAL SERVI	4802600032	Switches needed for summer move of office staff to middle school library.	051126	05/19/2026	05/22/2026	10 E 800 480 221500 000	102.98
AMAZON CAPITAL SERVI	202600036	MishiCup Supplies	14TK-P7TY-	05/26/2026	05/29/2026	21 E 400 411 135000 020	83.41
AMAZON CAPITAL SERVI	202600029	MishiCup Supplies	161C-DTJ3-	05/04/2026	05/08/2026	21 E 400 411 135000 020	20.99
AMAZON CAPITAL SERVI	312600061	Green screen upgrades	1637-7JTJ-	05/11/2026	05/22/2026	10 E 100 480 222200 031	136.79
AMAZON CAPITAL SERVI	1602600116	Track Supplies	1641-1JKJ-	04/27/2026	05/01/2026	10 E 400 411 162319 000	23.99
AMAZON CAPITAL SERVI	202600030	Teacher Appreciation Supplies	16QF-JX1N-	05/05/2026	05/08/2026	21 E 400 411 135000 020	301.33
AMAZON CAPITAL SERVI	4002500463	Prom Decorations	16QX-T6DQ-	04/30/2026	05/08/2026	21 E 400 411 120000 083	-13.04
AMAZON CAPITAL SERVI	5000260050	Locking Gate for Storage in	16XV-W4HM-	05/11/2026	05/29/2026	46 E 800 411 254300 000	177.50

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
		Basement					
AMAZON CAPITAL SERVI	202600033	Coffee shop supplies	177M-C3G4-	05/18/2026	05/22/2026	21 E 400 411 135000 020	67.49
AMAZON CAPITAL SERVI	202600030	Teacher Appreciation Supplies	1974-469K-	05/07/2026	05/08/2026	21 E 400 411 135000 020	56.95
AMAZON CAPITAL SERVI	202600031	Coffee Shop Supplies	19XY-PCRN-	05/15/2026	05/22/2026	21 E 400 411 135000 020	61.83
AMAZON CAPITAL SERVI	1002600213	Phone case and screen protector for work cell	1CMW-QDX3-	05/28/2026	05/29/2026	10 E 100 411 241000 000	18.99
AMAZON CAPITAL SERVI	312600069	Legos - HS library	1DJM-696V-	05/19/2026	05/22/2026	10 E 400 439 222200 031	289.87
AMAZON CAPITAL SERVI	1002600196	Art Room Supplies - Amazon	1DLW-3GJN-	04/28/2026	05/01/2026	10 E 100 411 121000 000	23.51
AMAZON CAPITAL SERVI	202600032	Coffee Shop Supplies	1DLX-13LW-	05/15/2026	05/22/2026	21 E 400 411 135000 020	140.93
AMAZON CAPITAL SERVI	202600031	Coffee Shop Supplies	1F6G-WGQD-	05/15/2026	05/22/2026	21 E 400 411 135000 020	-26.18
AMAZON CAPITAL SERVI	4002500472	2026 senior trap banners	1FK9-CGF6-	05/04/2026	05/08/2026	21 E 400 411 162310 680	114.92
AMAZON CAPITAL SERVI	1602600125	Softball/Baseball New Plugs for Maintenance	1G61-PC4N-	05/11/2026	05/22/2026	10 E 400 411 162000 000	28.99
AMAZON CAPITAL SERVI	312600063	HS Library TVS (updated)	1H1T-R4CC-	05/18/2026	05/22/2026	10 E 400 480 222200 031	2,199.09
AMAZON CAPITAL SERVI	202600029	MishiCup Supplies	1H3F-JJV7-	05/04/2026	05/08/2026	21 E 400 411 135000 020	30.56
AMAZON CAPITAL SERVI	202600036	MishiCup Supplies	1JH6-4CDQ-	05/25/2026	05/29/2026	21 E 400 411 135000 020	65.96
AMAZON CAPITAL SERVI	312600059	HS Library technology	1K6J-XF1X-	05/11/2026	05/22/2026	10 E 400 480 222200 031	236.08
AMAZON CAPITAL SERVI	202600033	Coffee shop supplies	1LFT-4V4M-	05/17/2026	05/22/2026	21 E 400 411 135000 020	25.96
AMAZON CAPITAL SERVI	1002600209	Ribbon	1LKL-QM9R-	05/19/2026	05/22/2026	21 E 100 411 110000 630	24.99
AMAZON CAPITAL SERVI	312600066	Library displays/laptops	1LKV-KC4K-	05/13/2026	05/22/2026	10 E 400 432 222200 031	5,535.81
AMAZON CAPITAL SERVI	312600057	Zipties - chromebook cords	1NGL-XMM1-	05/11/2026	05/22/2026	10 E 400 411 222900 000	7.99
AMAZON CAPITAL SERVI	312600063	HS Library TVS (updated)	1PCR-4X97-	05/22/2026	05/29/2026	10 E 400 480 222200 031	1,358.95
AMAZON CAPITAL SERVI	8002600169	Storage Containers for medications and supplies in OHS office	1PH6-6C4M-	04/23/2026	05/01/2026	10 E 800 416 214200 000	222.42
AMAZON CAPITAL SERVI	1002600204	Prizes for DARE bowling	1PXR-FTTY-	04/30/2026	05/01/2026	21 E 100 411 110000 603	58.97
AMAZON CAPITAL SERVI	8002600174	Program supplies	1QCN-4H7D-	05/02/2026	05/08/2026	80 E 800 411 391000 801	312.56
AMAZON CAPITAL SERVI	6002600087	Sheep Eyes - STEM	1R9R-RD17-	05/14/2026	05/22/2026	21 E 800 411 131000 045	236.32
AMAZON CAPITAL SERVI	312600070	HS Library office desktop	1RMR-PLYW-	05/15/2026	05/22/2026	10 E 400 480 222200 031	1,273.59
AMAZON CAPITAL SERVI	1602600126	Track Supplies	1TCH-RPLL-	05/14/2026	05/22/2026	21 E 400 411 162119 665	73.95
AMAZON CAPITAL SERVI	1602600126	Track Supplies	1TCH-RPLL-	05/14/2026	05/22/2026	80 E 200 411 393307 804	10.49
AMAZON CAPITAL SERVI	312600064	Legos - HS Library	1V4L-39DX-	05/15/2026	05/22/2026	10 E 400 439 222200 031	865.34
AMAZON CAPITAL SERVI	8002600186	District Office Phone Cases, Screen Protectors, Batteries and Retirement Gif	1V6G-MRJY-	05/29/2026	05/29/2026	10 E 800 411 232000 000	24.98
AMAZON CAPITAL SERVI	8002600186	District Office Phone Cases, Screen Protectors, Batteries and Retirement Gif	1V6G-MRJY-	05/29/2026	05/29/2026	10 E 800 411 232200 000	16.99
AMAZON CAPITAL SERVI	8002600186	District Office Phone Cases,	1V6G-MRJY-	05/29/2026	05/29/2026	10 E 800 411 251000 000	15.29

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
		Screen Protectors, Batteries and Retirement Gif					
AMAZON CAPITAL SERVI	8002600186	District Office Phone Cases, Screen Protectors, Batteries and Retirement Gif	1V6G-MRJY-	05/29/2026	05/29/2026	10 E 800 480 251000 000	96.12
AMAZON CAPITAL SERVI	8002600186	District Office Phone Cases, Screen Protectors, Batteries and Retirement Gif	1V6G-MRJY-	05/29/2026	05/29/2026	50 E 800 480 257000 000	24.98
AMAZON CAPITAL SERVI	4002500466	Operation Supplies _ Credit Memo	1V7T-QPXT-	04/06/2026	05/01/2026	21 E 400 310 136000 624	-28.99
AMAZON CAPITAL SERVI	8002600175	Program Supplies	1XDG-GFHX-	05/14/2026	05/22/2026	80 E 800 411 391000 801	322.65
AMAZON CAPITAL SERVI	312600065	Library Tech - OHS	1XKL-3LWF-	05/12/2026	05/22/2026	10 E 100 480 222200 031	937.95
AMAZON CAPITAL SERVI	1002600196	Art Room Supplies - Amazon	1YQY-HX66-	04/30/2026	05/01/2026	10 E 100 411 121000 000	18.69
AMAZON CAPITAL SERVI	2002600130	Science Supplies	1YWJ-6G3R-	04/23/2026	05/01/2026	10 E 200 415 126000 000	195.50
AMAZON CAPITAL SERVI	202600034	Coffee shop supplies	1YYH-HTVH-	05/18/2026	05/22/2026	21 E 400 411 135000 020	91.79
AMAZON CAPITAL SERVI	5502600005	Docking Station for Food Services Director	APRCC20260	04/30/2026	05/26/2026	50 E 800 480 257000 000	132.00
Totals for AMAZON CAPITAL SERVICES							15,998.23
AMERIPRISE FINANCIAL	0	Payroll accrual	20260501AD	05/01/2026	05/01/2026	10 L 000 000 811670 000	50.00
AMERIPRISE FINANCIAL	0	Payroll accrual	20260515AD	05/15/2026	05/15/2026	10 L 000 000 811670 000	50.00
Totals for AMERIPRISE FINANCIAL SERVICES							100.00
ASSOCIATED BANK	0	MSD General Obligation Promissory Notes Dated April 3, 2025 Billing Date 4/30/2025-4/30/2026	28120	05/11/2026	05/22/2026	10 E 800 691 281000 000	475.00
ASSOCIATED BANK	0	MSD General Obligation Promissory Notes Dated April 4, 2022 Billing Period 05/01/2025-04/30/2026	28121	05/11/2026	05/22/2026	10 E 800 691 281000 000	475.00
Totals for ASSOCIATED BANK							950.00
AURORA MEDICAL GROUP	0	CONSORTUM, ANNUAL PHILLIPS, LAURA M MALO, PHILIP J OLSON, MARK L	704343	04/19/2026	05/18/2026	10 E 800 310 260000 000	359.00
Totals for AURORA MEDICAL GROUP, INC.							359.00
BADGER BOWL	0	Mentor Bowling 2026	05182026	05/21/2026	05/29/2026	21 E 100 411 110000 605	208.00
Totals for BADGER BOWL							208.00
BANK FIRST	272600094	Worth gas card 4/23/2026- # 1661	APRCC20260	04/30/2026	05/26/2026	10 A 000 000 713200 000	42.50
BANK FIRST	272600094	Worth gas card 4/23/2026- #	APRCC20260	04/30/2026	05/26/2026	10 E 100 341 256790 141	42.50

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
		1661					
BANK FIRST	272600094	Worth gas card 4/23/2026- #	APRCC20260	04/30/2026	05/26/2026	10 A 000 000 713200 000	42.50
		1661					
BANK FIRST	272600094	Worth gas card 4/23/2026- #	APRCC20260	04/30/2026	05/26/2026	10 E 100 341 256790 141	42.50
		1661					
BANK FIRST	272600095	Worth Gas Cards 5063 (\$115) and 5051 (\$85) Homeless Family Kari's Credit Card	APRCC20260	04/30/2026	05/26/2026	10 A 000 000 713200 000	100.00
BANK FIRST	272600095	Worth Gas Cards 5063 (\$115) and 5051 (\$85) Homeless Family Kari's Credit Card	APRCC20260	04/30/2026	05/26/2026	10 E 100 341 256790 141	100.00
BANK FIRST	6002600089	CDE lunch	APRCC20260	04/30/2026	05/26/2026	21 E 800 415 131000 045	137.32
BANK FIRST	6002600092	Sam's Club Q3 incentive	APRCC20260	04/30/2026	05/26/2026	21 E 800 415 131000 045	225.95
BANK FIRST	6002600088	Kwik Trip - state cde day 2	APRCC20260	04/30/2026	05/26/2026	21 E 800 415 131000 045	68.47
BANK FIRST	6002600090	CDE breakfast state 1	APRCC20260	04/30/2026	05/26/2026	21 E 800 415 131000 045	69.78
BANK FIRST	6002600091	Banquet Gift - Discount Mugs after tax reimbursement	APRCC20260	04/30/2026	05/26/2026	21 E 800 411 131000 045	-58.08
BANK FIRST	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	10 E 400 345 162900 000	10.00
BANK FIRST	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	10 E 400 345 162900 000	10.00
BANK FIRST	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	10 E 400 411 162319 000	66.47
BANK FIRST	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	21 E 400 411 162117 631	54.98
BANK FIRST	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	21 E 800 415 131000 045	127.24
BANK FIRST	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	80 E 800 411 391000 801	35.00
BANK FIRST	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	80 E 800 411 391000 801	59.99
BANK FIRST	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	80 E 800 411 391000 801	16.00
BANK FIRST	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	80 E 800 411 391000 801	30.00
BANK FIRST	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	80 E 800 411 391000 801	119.99
BANK FIRST	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	80 E 800 411 391000 801	37.75

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
BANK FIRST	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	80 E 800 411 391000 801	20.00
BANK FIRST	4002500478	Trap Tent/Banner for State & National Competition	APRCC20260	04/30/2026	05/26/2026	21 E 400 420 162310 680	1,445.81
BANK FIRST	6002600082	State CDE	APRCC20260	04/30/2026	05/26/2026	21 E 800 411 131000 045	50.00
BANK FIRST	6002600085	CDE breakfast environment	APRCC20260	04/30/2026	05/26/2026	21 E 800 415 131000 045	38.59
BANK FIRST	6002600091	Banquet Gift - Discount Mugs after tax reimbursement	APRCC20260	04/30/2026	05/26/2026	21 E 800 411 131000 045	1,114.08
BANK FIRST	6002600081	State CDE	APRCC20260	04/30/2026	05/26/2026	21 E 800 411 131000 045	150.00
BANK FIRST	5000260047	Maintenance Supplies	APRCC20260	04/30/2026	05/26/2026	10 E 800 411 253000 000	180.22
BANK FIRST	1602600119	Live Stream Results Track Meet 4/16 **Aaron Butler CC**	APRCC20260	04/30/2026	05/26/2026	10 E 400 360 162319 000	39.00
BANK FIRST	5000260042	Bus #20 Hardware	APRCC20260	04/30/2026	05/26/2026	10 E 800 411 256100 000	3.90
BANK FIRST	8002600156	WASN conference & hotel	APRCC20260	04/30/2026	05/26/2026	10 E 800 342 214200 000	567.20
BANK FIRST	5000260046	Lawn Service at SDM - TruGreen Paid Via CC	APRCC20260	04/30/2026	05/26/2026	10 E 800 324 254200 000	989.81
BANK FIRST	8002600176	Staff Appreciation Week Treat Trolley	APRCC20260	04/30/2026	05/26/2026	21 E 800 411 264900 613	239.12
BANK FIRST	2002600110	Walmart Supplies Through End of School Year	APRCC20260	04/30/2026	05/26/2026	10 E 200 415 126000 000	75.96
BANK FIRST	8002600155	Sam's Club Snack	APRCC20260	04/30/2026	05/26/2026	80 E 800 411 391000 801	457.18
BANK FIRST	4002500480	Wooden plaques to fulfill High School office Academic Award order - JOHNSON PLASTICS	APRCC20260	04/30/2026	05/26/2026	21 E 400 450 136000 624	356.38
BANK FIRST	8002600171	IC Lunch Order for April 20th Training	APRCC20260	04/30/2026	05/26/2026	10 E 800 411 232000 000	127.72
BANK FIRST	8002600059	DISTRICT LAND LINE BUSINESS PHONE SERVICE	APRCC20260	04/30/2026	05/26/2026	10 E 800 355 260000 000	460.97
BANK FIRST	8002600170	Progress Lakeshore Awards Breakfast	APRCC20260	04/30/2026	05/26/2026	10 E 800 310 232000 000	180.00
BANK FIRST	8002600116	ADOBE E-SIGN FEATURES - ALLISON BUTLER USER	APRCC20260	04/30/2026	05/26/2026	10 E 800 360 295000 000	21.09
BANK FIRST	8002600166	IC Training Lunch: Census Training/April 13th	APRCC20260	04/30/2026	05/26/2026	10 E 800 310 232000 000	160.00
BANK FIRST	8002600161	IC Snacks for Trainings - Sam's Club	APRCC20260	04/30/2026	05/26/2026	10 E 800 411 232000 000	68.35
BANK FIRST	8012600001	IC Snacks for Trainings - Wal-Mart	APRCC20260	04/30/2026	05/26/2026	10 E 800 411 232000 000	35.85

VENDOR NAME	PO INVOICE		INVOICE		CHECK	ACCOUNT	AMOUNT
	NUMBER	DESCRIPTION	INVOICE #	DATE	DATE	NUMBER	
BANK FIRST	8002600165	Staff Meal - Debi Birthday	APRCC20260	04/30/2026	05/26/2026	10 E 800 415 251000 000	95.51
BANK FIRST	1002600203	OHS Awards Pizza Party 3rd Q	APRCC20260	04/30/2026	05/26/2026	21 E 100 411 110000 605	44.28
BANK FIRST	1002600202	OHS Award 3rd Quarter Pizza Party	APRCC20260	04/30/2026	05/26/2026	21 E 100 411 110000 605	9.90
BANK FIRST	1002600201	Solo Ensemble	APRCC20260	04/30/2026	05/26/2026	21 E 100 411 110000 605	56.42
BANK FIRST	1002600173	5th Grade Field Trip to Milwaukee	APRCC20260	04/30/2026	05/26/2026	21 E 100 310 110000 603	60.00
BANK FIRST	2002600131	HISTORYMUSEUM FIELD TRIP	APRCC20260	04/30/2026	05/26/2026	21 E 200 310 120000 089	301.50
BANK FIRST	2002600129	Science Lab - Earthquake Building and Physical & Chemical Change Lab Activities	APRCC20260	04/30/2026	05/26/2026	10 E 200 411 126000 000	81.68
BANK FIRST	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	10 E 400 345 162900 000	88.59
BANK FIRST	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	10 E 400 345 162900 000	88.59
BANK FIRST	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	10 E 400 345 162900 000	88.59
BANK FIRST	2002600127	SkillsUSA food	APRCC20260	04/30/2026	05/26/2026	21 E 400 411 136000 617	55.31
BANK FIRST	1602600123	Team Food - McDonalds - GOLF **Schmidt CC**	APRCC20260	04/30/2026	05/26/2026	21 E 400 411 162212 636	66.57
BANK FIRST	1602600122	Food - WIAA Annual Meeting **Schmidt CC**	APRCC20260	04/30/2026	05/26/2026	10 E 400 415 162000 000	16.06
BANK FIRST	1602600119	Live Stream Results Track Meet 4/16 **Aaron Butler CC**	APRCC20260	04/30/2026	05/26/2026	10 E 400 360 162319 000	39.00
BANK FIRST	1622600010	MS Timing System - Athletic.net **Schmidt CC**	APRCC20260	04/30/2026	05/26/2026	80 E 200 360 393307 804	135.00
BANK FIRST	1602600118	Athletic Director Meeting **Schmidt CC**	APRCC20260	04/30/2026	05/26/2026	10 E 400 415 162000 000	21.81
BANK FIRST	1602600113	Golf Team - Fundraiser Rewards - Country Visions **Schmidt CC**	APRCC20260	04/30/2026	05/26/2026	21 E 400 411 162212 636	60.00
BANK FIRST	1602600114	Golf Team - Fundraiser Rewards - Dollar General **Schmidt CC**	APRCC20260	04/30/2026	05/26/2026	21 E 400 411 162212 636	11.61
BANK FIRST	1602600111	Athletic.net Outdoor season - Website Support **DePas CC**	APRCC20260	04/30/2026	05/26/2026	10 E 400 360 162319 000	135.00
BANK FIRST	1602600112	ATHletic.net - Indoor State Meet **DePas CC**	APRCC20260	04/30/2026	05/26/2026	21 E 400 943 162121 657	400.00

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
Totals for BANK FIRST							10,017.51
BELSON COMPANY	0	Gloves, Bags, Paper Filter Bags, Liners	0000543980	04/17/2026	05/01/2026	10 E 800 411 253000 000	606.78
BELSON COMPANY	0	Maintenance Supplies	0000545686	05/12/2026	05/29/2026	10 E 800 411 253000 000	6,064.62
BELSON COMPANY	0	Maintenance Supplies	546115	05/19/2026	05/29/2026	10 E 800 411 253000 000	137.10
Totals for BELSON COMPANY							6,808.50
BENTER, DAN	0	Softball Varsity Mishicot vs Peshtigo@ Mishicot High School	050126	05/01/2026	05/08/2026	10 E 400 310 162117 000	80.00
Totals for BENTER, DAN							80.00
BILL DORAN COMPANY	0	Funeral	2514869	04/29/2026	05/01/2026	21 E 800 450 131000 045	375.00
BILL DORAN COMPANY	0	Subscription Floral	2522541	04/29/2026	05/01/2026	21 E 800 450 131000 045	259.45
BILL DORAN COMPANY	0	Prom Floral	2524730	05/04/2026	05/08/2026	21 E 800 450 131000 045	1,421.95
BILL DORAN COMPANY	0	Progress Lakeshore Event/Teacher App	2532998	05/04/2026	05/08/2026	21 E 800 450 131000 045	995.45
BILL DORAN COMPANY	0	Daniels Wedding	2533025	05/04/2026	05/08/2026	21 E 800 450 131000 045	596.50
BILL DORAN COMPANY	0	Cooler Restock after credit	2542730	05/26/2026	05/29/2026	21 E 800 450 131000 045	441.85
BILL DORAN COMPANY	0	Mother's Day	2549910	05/26/2026	05/29/2026	21 E 800 450 131000 045	1,995.00
BILL DORAN COMPANY	0	koepfel Funeral	2553509	05/26/2026	05/29/2026	21 E 800 450 131000 045	411.10
Totals for BILL DORAN COMPANY							6,496.30
BINVERSIE, KRAIG	0	Softball Varsity Mishicot vs Elkhart Lake-Glenbeulah @ Mishicot High School	042326	04/23/2026	05/01/2026	10 E 400 310 162117 000	80.00
BINVERSIE, KRAIG	0	Baseball Varsity Mishicot vs Hilbert @ Mishicot High School	042826	04/28/2026	05/01/2026	10 E 400 310 162204 000	85.00
Totals for BINVERSIE, KRAIG							165.00
BONDE, KEITH	0	Baseball Varsity Mishicot vs Manitowoc Lutheran @Mishicot High School	051426	05/14/2026	05/22/2026	10 E 400 310 162204 000	85.00
Totals for BONDE, KEITH							85.00
BRAUN BUILDING CENTE	8002600173	Braun Building Center Lumber for Gaga Pit	BB08208690	05/04/2026	05/18/2026	80 E 800 324 391000 801	590.10
Totals for BRAUN BUILDING CENTER							590.10
BRAY ASSOCIATES ARCH	0	Architectural and Engineering services	3692-15	04/30/2026	05/29/2026	49 E 800 327 255000 000	53,795.27
Totals for BRAY ASSOCIATES ARCHITECTS, I							53,795.27
BRIGHTER FUTURES COU	0	(3) Tuesdays (4/7, 4/21, 4/28) (4) Wednesday and	30	04/30/2026	05/01/2026	10 E 800 310 219000 000	960.00

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
		Thursday (Dates: 4/2, 4/8, 4/23, 4/30)					
BRIGHTER FUTURES COU	0	(3) Tuesdays (4/7, 4/21, 4/28) (4) Wednesday and Thursday (Dates: 4/2, 4/8, 4/23, 4/30)	30	04/30/2026	05/01/2026	10 E 800 310 219000 000	1,200.00
BRIGHTER FUTURES COU	0	(3) Tuesdays (4/7, 4/21, 4/28) (4) Wednesday and Thursday (Dates: 4/2, 4/8, 4/23, 4/30)	30	04/30/2026	05/01/2026	10 E 800 310 219000 297	240.00
BRIGHTER FUTURES COU	0	(3) Tuesdays (4/7, 4/21, 4/28) (4) Wednesday and Thursday (Dates: 4/2, 4/8, 4/23, 4/30)	30	04/30/2026	05/01/2026	10 E 800 310 219000 297	1,200.00
Totals for BRIGHTER FUTURES COUNSELING S							3,600.00
BRILLION HIGH SCHOOL	0	5.15.26 MS Track Meet	5.15.26 MS	04/30/2026	05/08/2026	80 E 200 943 393307 804	175.00
Totals for BRILLION HIGH SCHOOL							175.00
BROTSKI, JACOB	0	5/1/2026 Traveling to Menards for Shop Supplies	ERIN202605	05/18/2026	05/18/2026	10 E 200 342 136000 000	24.65
BROTSKI, JACOB	0	5/11/2026 Traveling to Menards for Supplies	ERIN202605	05/18/2026	05/18/2026	10 E 200 342 136000 000	24.65
BROTSKI, JACOB	0	5/17/2026 Traveling to Menards for Supplies	ERIN202605	05/29/2026	05/29/2026	10 E 200 342 136000 000	24.65
Totals for BROTSKI, JACOB							73.95
BSN SPORTS, INC	0	Replacement Baseball Jersey	934099135	05/11/2026	05/18/2026	21 E 400 411 162204 641	92.00
BSN SPORTS, INC	1622600011	Starter - Arm Sleeve	934147147	05/13/2026	05/22/2026	80 E 200 411 393307 804	33.80
Totals for BSN SPORTS, INC							125.80
CADENCE CONSULTING	0	Owners Representative Services	2131-31	05/01/2026	05/29/2026	49 E 800 327 255000 000	3,705.00
Totals for CADENCE CONSULTING							3,705.00
CEDARCREST	0	Ala-Carte Food MS/HS	42611112	04/21/2026	05/01/2026	50 E 200 415 257250 000	137.50
CEDARCREST	0	Ala-Carte Food MS/HS	42611112	04/21/2026	05/01/2026	50 E 400 415 257250 000	137.50
CEDARCREST	0	Ala Carte Food - Ice Cream	42613209	05/12/2026	05/18/2026	50 E 100 415 257250 000	123.75
CEDARCREST	0	Ala Carte Food - Ice Cream	42613209	05/12/2026	05/18/2026	50 E 200 415 257250 000	25.44
CEDARCREST	0	Ala Carte Food - Ice Cream	42613209	05/12/2026	05/18/2026	50 E 400 415 257250 000	25.44
CEDARCREST	0	Ala Carte Food - Ice Cream	42613209	05/12/2026	05/18/2026	50 E 800 415 257250 000	127.39
Totals for CEDARCREST							577.02
CELLCOM	0	DISTRICT CELL PHONES 5/6 - 6/5	026599	05/05/2026	05/15/2026	10 E 800 355 260000 000	916.67

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
CELLCOM	0	DISTRICT CELL PHONES 5/6 - 6/5	026599	05/05/2026	05/15/2026	10 E 800 360 295000 000	916.16
CELLCOM	0	DISTRICT CELL PHONES 5/6 - 6/5	026599	05/05/2026	05/15/2026	10 E 800 480 253700 000	0.00
CELLCOM	0	DISTRICT CELL PHONES 5/6 - 6/5	026599	05/05/2026	05/15/2026	27 E 800 355 223390 341	125.94
CELLCOM	0	DISTRICT CELL PHONES 5/6 - 6/5	026599	05/05/2026	05/15/2026	80 E 800 355 391000 801	45.06
CELLCOM	0	DISTRICT CELL PHONES 5/6 - 6/5	026599	05/05/2026	05/15/2026	80 E 800 355 393100 802	45.06
Totals for CELLCOM							2,048.89
CESA #7	0	EWITC Membership Dues	0002601230	04/27/2026	05/01/2026	10 E 800 386 221500 000	400.00
CESA #7	8002600065	2025-2026 SERVICE CONTRACT	0002601272	05/15/2026	05/22/2026	10 E 800 386 221100 000	27.75
CESA #7	8002600065	2025-2026 SERVICE CONTRACT	0002601272	05/15/2026	05/22/2026	10 E 800 386 221300 000	629.54
CESA #7	8002600065	2025-2026 SERVICE CONTRACT	0002601272	05/15/2026	05/22/2026	10 E 800 386 232000 000	683.54
CESA #7	8002600065	2025-2026 SERVICE CONTRACT	0002601272	05/15/2026	05/22/2026	27 E 800 386 221300 341	695.80
Totals for CESA #7							2,436.63
CISLER, CHRISTOPHER	0	Baseball JV Mishicot vs Hilbert @ Mishicot High School	043026	04/30/2026	05/08/2026	10 E 400 310 162204 000	65.00
CISLER, CHRISTOPHER	0	Baseball JV Mishicot vs Manitowoc Lincoln @ Mishicot High School	050426	05/04/2026	05/08/2026	10 E 400 310 162204 000	65.00
Totals for CISLER, CHRISTOPHER							130.00
COACH CLIFF'S GAGA B	8002600133	Gaga Pits	42728	02/05/2026	05/18/2026	80 E 800 440 391000 801	2,159.50
Totals for COACH CLIFF'S GAGA BALL PITS,							2,159.50
COUNTRY VISIONS COOP	0	FUEL FOR TRUCK/CANS, STUDENT ACTIVITIES, TRANSPORTATION OF STUDENTS, SPED AND MAINTENANCE SUPPLIES	04302026	05/22/2026	05/22/2026	10 E 100 411 253000 000	0.00
COUNTRY VISIONS COOP	0	FUEL FOR TRUCK/CANS, STUDENT ACTIVITIES, TRANSPORTATION OF STUDENTS, SPED AND MAINTENANCE SUPPLIES	04302026	05/22/2026	05/22/2026	10 E 200 411 253000 000	0.00
COUNTRY VISIONS COOP	0	FUEL FOR TRUCK/CANS, STUDENT ACTIVITIES, TRANSPORTATION OF STUDENTS, SPED AND MAINTENANCE SUPPLIES	04302026	05/22/2026	05/22/2026	10 E 400 411 253000 000	0.00
COUNTRY VISIONS COOP	0	FUEL FOR TRUCK/CANS, STUDENT	04302026	05/22/2026	05/22/2026	10 E 800 348 232000 000	239.12

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
		ACTIVITIES, TRANSPORTATION OF STUDENTS, SPED AND MAINTENANCE SUPPLIES					
COUNTRY VISIONS COOP	0	FUEL FOR TRUCK/CANS, STUDENT	04302026	05/22/2026	05/22/2026	10 E 800 348 253000 000	85.55
		ACTIVITIES, TRANSPORTATION OF STUDENTS, SPED AND MAINTENANCE SUPPLIES					
COUNTRY VISIONS COOP	0	BUS DIESEL FUEL	04302026	04/30/2026	05/08/2026	10 E 800 348 256210 000	3,663.26
COUNTRY VISIONS COOP	0	FUEL FOR TRUCK/CANS, STUDENT	04302026	05/22/2026	05/22/2026	10 E 800 348 256210 000	33.04
		ACTIVITIES, TRANSPORTATION OF STUDENTS, SPED AND MAINTENANCE SUPPLIES					
COUNTRY VISIONS COOP	0	BUS DIESEL FUEL	04302026	04/30/2026	05/08/2026	10 E 800 411 256100 000	3,663.27
COUNTRY VISIONS COOP	0	FUEL FOR TRUCK/CANS, STUDENT	04302026	05/22/2026	05/22/2026	21 E 800 415 131000 045	54.86
		ACTIVITIES, TRANSPORTATION OF STUDENTS, SPED AND MAINTENANCE SUPPLIES					
COUNTRY VISIONS COOP	0	FUEL FOR TRUCK/CANS, STUDENT	04302026	05/22/2026	05/22/2026	27 E 800 348 256250 341	112.81
		ACTIVITIES, TRANSPORTATION OF STUDENTS, SPED AND MAINTENANCE SUPPLIES					
COUNTRY VISIONS COOP	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	10 E 800 411 253000 000	2.10
COUNTRY VISIONS COOP	0	Duplicate	Duplicate	05/08/2026	05/08/2026	10 A 000 000 713200 000	1,021.71
						Totals for COUNTRY VISIONS COOPERATIVE	8,875.72
CREATIVE PRODUCT SOU	1002600205	DARE Shirts	168814	04/29/2026	05/22/2026	21 E 100 411 110000 603	642.80
						Totals for CREATIVE PRODUCT SOURCING, IN	642.80
CREATIVE SOLUTIONS,	0	Labor to help Luis with Fax line	59704	05/04/2026	05/18/2026	10 E 800 355 260000 000	375.00
						Totals for CREATIVE SOLUTIONS, INC.	375.00
CULLEN, RICHARD	0	Baseball Varsity Mishicot vs Reedsville @Mishicot High School	051926	05/19/2026	05/29/2026	10 E 400 310 162204 000	85.00
						Totals for CULLEN, RICHARD	85.00
CULVER'S	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	80 E 800 411 391000 801	64.46
						Totals for CULVER'S	64.46
D & D WOODCRAFTERS	0	05/04/26 Final Billing - Dugouts	050426 Fin	05/04/2026	05/29/2026	49 E 800 327 255000 000	5,470.00

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE	CHECK	ACCOUNT	AMOUNT
	NUMBER	DESCRIPTION		DATE	DATE	NUMBER	
D & D WOODCRAFTERS	0	Final Billing for custom cabinetry Nurses Office Elementary School	20260504	05/22/2026	05/29/2026	46 E 800 324 254300 000	7,300.00
Totals for D & D WOODCRAFTERS							12,770.00
DELEBREAU, JAMES	0	Softball Varsity Mishicot vs Elkhart Lake-Glenbeulah @ Mishicot High School	042326	04/23/2026	05/01/2026	10 E 400 310 162117 000	80.00
DELEBREAU, JAMES	0	Baseball Varsity Mishicot vs Hilbert @ Mishicot High School	042826	04/28/2026	05/01/2026	10 E 400 310 162204 000	85.00
Totals for DELEBREAU, JAMES							165.00
DELTA DENTAL OF WISC	0	DENTAL CLAIMS (04/30/2026-05/06/2026)	1056847	04/30/2026	05/06/2026	10 L 000 000 815100 000	2,943.79
DELTA DENTAL OF WISC	0	DENTAL CLAIMS (04/30/2026-05/06/2026)	1056847	04/30/2026	05/06/2026	27 L 000 000 815100 000	390.19
DELTA DENTAL OF WISC	0	DENTAL CLAIMS (05/07/2026-05/13/2026)	1058150	05/07/2026	05/13/2026	10 L 000 000 815100 000	1,916.63
DELTA DENTAL OF WISC	0	DENTAL CLAIMS (05/07/2026-05/13/2026)	1058150	05/07/2026	05/13/2026	27 L 000 000 815100 000	1,394.47
DELTA DENTAL OF WISC	0	DENTAL CLAIMS (05/14/2026-05/20/2026)	1065112	05/14/2026	05/20/2026	10 L 000 000 815100 000	487.00
DELTA DENTAL OF WISC	0	DENTAL CLAIMS (05/21/20226-05/27/2026) + ADMIN FEES	1066417	05/21/2026	05/27/2026	10 L 000 000 815100 000	1,972.30
DELTA DENTAL OF WISC	0	DENTAL CLAIMS (05/21/20226-05/27/2026) + ADMIN FEES	1066417	05/21/2026	05/27/2026	27 L 000 000 815100 000	160.80
DELTA DENTAL OF WISC	0	DENTAL CLAIMS (05/21/20226-05/27/2026) + ADMIN FEES	1066417	05/21/2026	05/27/2026	50 L 000 000 815100 000	19.20
DELTA DENTAL OF WISC	0	DENTAL CLAIMS (05/21/20226-05/27/2026) + ADMIN FEES	1066417	05/21/2026	05/27/2026	80 L 000 000 815100 000	12.80
DELTA DENTAL OF WISC	0	VISION PREMIUMS 05/01-05/30/2026	2543983	05/18/2026	05/01/2026	10 L 000 000 811636 000	780.71
DELTA DENTAL OF WISC	0	VISION PREMIUMS 05/01-05/30/2026	2543983	05/18/2026	05/01/2026	27 L 000 000 811636 000	166.12
DELTA DENTAL OF WISC	0	VISION PREMIUMS 05/01-05/30/2026	2543983	05/18/2026	05/01/2026	50 L 000 000 811636 000	48.20

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
DELTA DENTAL OF WISC	0	VISION PREMIUMS 05/01-05/30/2026	2543983	05/18/2026	05/01/2026	80 L 000 000 811636 000	30.19
Totals for DELTA DENTAL OF WISCONSIN, IN							10,322.40
DEMCO, INC.	312600053	Demco - genre supplies	7800852	04/29/2026	05/08/2026	10 E 400 411 222900 000	81.06
Totals for DEMCO, INC.							81.06
DERRICKS, ELLIOT	0	Baseball JV Mishicot vs Manitowoc Lincoln @ Mishicot High School	050426	05/04/2026	05/08/2026	10 E 400 310 162204 000	65.00
Totals for DERRICKS, ELLIOT							65.00
DETERVILLE LUMBER &	0	Lumber & Supplies	05.14.2026	05/14/2026	05/29/2026	49 E 800 327 255000 000	55,555.54
DETERVILLE LUMBER &	0	Lumber & Supplies	05.14.2026	05/14/2026	05/29/2026	49 E 800 327 255000 000	-55,555.54
DETERVILLE LUMBER &	0	Lumber & Supplies	05.14.2026	05/14/2026	05/29/2026	49 E 800 327 255000 000	55,555.54
Totals for DETERVILLE LUMBER & SUPPLY LL							55,555.54
DISCOVERY COACH	2002600132	Coach Bus Payment for 7/8 Music trip to Six Flags	31319	12/17/2026	05/01/2026	21 E 400 411 125500 628	2,185.00
Totals for DISCOVERY COACH							2,185.00
DOLLAR GENERAL	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	21 E 800 411 162000 677	54.76
DOLLAR GENERAL	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	21 E 800 411 162000 677	95.62
Totals for DOLLAR GENERAL							150.38
DOLLAR TREE	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	80 E 800 411 391000 801	33.76
Totals for DOLLAR TREE							33.76
EMPLOYEE BENEFITS CO	0	Payroll accrual	20260501AD	05/01/2026	05/01/2026	10 L 000 000 811694 000	90.63
EMPLOYEE BENEFITS CO	0	Payroll accrual	20260501AD	05/01/2026	05/01/2026	27 L 000 000 811694 000	9.37
EMPLOYEE BENEFITS CO	0	Payroll accrual	20260501AD	05/01/2026	05/01/2026	10 L 000 000 811695 000	137.50
EMPLOYEE BENEFITS CO	0	Payroll accrual	20260501BD	05/01/2026	05/01/2026	10 L 000 000 811695 000	412.50
EMPLOYEE BENEFITS CO	0	Payroll accrual	20260501BD	05/01/2026	05/01/2026	27 L 000 000 811695 000	41.66
EMPLOYEE BENEFITS CO	0	HRA REIMBURSEMENTS	20260505HR	05/05/2026	05/26/2026	10 E 800 241 211000 000	18.42
EMPLOYEE BENEFITS CO	0	HRA REIMBURSEMENTS	20260505HR	05/05/2026	05/26/2026	10 E 800 241 213900 000	40.10
EMPLOYEE BENEFITS CO	0	HRA REIMBURSEMENTS	20260505HR	05/05/2026	05/26/2026	27 E 800 241 223310 011	350.08
EMPLOYEE BENEFITS CO	0	HRA REIMBURSEMENTS	20260505HR	05/05/2026	05/26/2026	27 E 800 241 223390 341	60.15
EMPLOYEE BENEFITS CO	0	HRA REIMBURSEMENTS	20260505HR	05/05/2026	05/26/2026	50 E 800 241 257000 000	244.00
EMPLOYEE BENEFITS CO	0	SIHRA REIMBURSEMENTS	20260506SI	05/05/2026	05/26/2026	10 E 100 241 241000 000	114.12
EMPLOYEE BENEFITS CO	0	SIHRA REIMBURSEMENTS	20260506SI	05/05/2026	05/26/2026	10 E 200 241 120000 000	386.55
EMPLOYEE BENEFITS CO	0	SIHRA REIMBURSEMENTS	20260506SI	05/05/2026	05/26/2026	10 E 200 241 136000 000	262.20
EMPLOYEE BENEFITS CO	0	SIHRA REIMBURSEMENTS	20260506SI	05/05/2026	05/26/2026	10 E 400 241 120000 000	80.00
EMPLOYEE BENEFITS CO	0	SIHRA REIMBURSEMENTS	20260506SI	05/05/2026	05/26/2026	10 E 400 241 136000 000	877.80

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
EMPLOYEE BENEFITS CO	0	SIHRA REIMBURSEMENTS	20260506SI	05/05/2026	05/26/2026	10 E 400 241 241000 000	58.10
EMPLOYEE BENEFITS CO	0	SIHRA REIMBURSEMENTS	20260506SI	05/05/2026	05/26/2026	10 E 800 241 232000 000	303.11
EMPLOYEE BENEFITS CO	0	SIHRA REIMBURSEMENTS	20260506SI	05/05/2026	05/26/2026	10 E 800 241 251000 000	153.12
EMPLOYEE BENEFITS CO	0	SIHRA REIMBURSEMENTS	20260506SI	05/05/2026	05/26/2026	10 E 800 241 256100 000	11.90
EMPLOYEE BENEFITS CO	0	HRA REIMBURSEMENTS	20260512HR	05/12/2026	05/26/2026	50 E 800 241 257000 000	75.71
EMPLOYEE BENEFITS CO	0	SIHRA REIMBURSEMENTS	20260512SI	05/12/2026	05/26/2026	10 E 100 241 241000 000	648.00
EMPLOYEE BENEFITS CO	0	SIHRA REIMBURSEMENTS	20260512SI	05/12/2026	05/26/2026	10 E 200 241 120000 000	49.39
EMPLOYEE BENEFITS CO	0	SIHRA REIMBURSEMENTS	20260512SI	05/12/2026	05/26/2026	10 E 800 241 222000 000	2,095.25
EMPLOYEE BENEFITS CO	0	SIHRA REIMBURSEMENTS	20260512SI	05/12/2026	05/26/2026	10 E 800 241 232000 000	227.31
EMPLOYEE BENEFITS CO	0	SIHRA REIMBURSEMENTS	20260512SI	05/12/2026	05/26/2026	10 E 800 241 251000 000	123.17
EMPLOYEE BENEFITS CO	0	Payroll accrual	20260515AD	05/15/2026	05/15/2026	10 L 000 000 811694 000	90.63
EMPLOYEE BENEFITS CO	0	Payroll accrual	20260515AD	05/15/2026	05/15/2026	27 L 000 000 811694 000	9.37
EMPLOYEE BENEFITS CO	0	Payroll accrual	20260515AD	05/15/2026	05/15/2026	10 L 000 000 811695 000	137.50
EMPLOYEE BENEFITS CO	0	Payroll accrual	20260515BD	05/15/2026	05/15/2026	10 L 000 000 811695 000	412.50
EMPLOYEE BENEFITS CO	0	Payroll accrual	20260515BD	05/15/2026	05/15/2026	27 L 000 000 811695 000	41.66
EMPLOYEE BENEFITS CO	0	HRA REIMBURSEMENTS	20260519HR	05/19/2026	05/26/2026	50 E 800 241 257000 000	427.50
EMPLOYEE BENEFITS CO	0	SIHRA REIMBURSEMENTS	20260519SI	05/19/2026	05/26/2026	10 E 200 241 120000 000	978.60
EMPLOYEE BENEFITS CO	0	SIHRA REIMBURSEMENTS	20260519SI	05/19/2026	05/26/2026	10 E 400 241 120000 000	1,271.80
EMPLOYEE BENEFITS CO	0	SIHRA REIMBURSEMENTS	20260519SI	05/19/2026	05/26/2026	10 E 400 241 241000 000	4.75
EMPLOYEE BENEFITS CO	0	SIHRA REIMBURSEMENTS	20260519SI	05/19/2026	05/26/2026	10 E 800 241 256100 000	0.97
EMPLOYEE BENEFITS CO	0	SIHRA REIMBURSEMENTS	20260526SI	05/26/2026	05/26/2026	10 E 200 241 136000 000	3.71
EMPLOYEE BENEFITS CO	0	SIHRA REIMBURSEMENTS	20260526SI	05/26/2026	05/26/2026	10 E 400 241 120000 000	5,354.73
EMPLOYEE BENEFITS CO	0	SIHRA REIMBURSEMENTS	20260526SI	05/26/2026	05/26/2026	10 E 400 241 136000 000	12.44
EMPLOYEE BENEFITS CO	0	SIHRA REIMBURSEMENTS	20260526SI	05/26/2026	05/26/2026	10 E 800 241 251000 000	381.04
EMPLOYEE BENEFITS CO	8002600038	EBC MONTHLY ADMIN FEES	5426707	05/15/2026	05/29/2026	10 E 800 310 232000 000	861.00
Totals for EMPLOYEE BENEFITS CORPORATION							16,858.34
ENGELS COMMERCIAL A	0	Gaskets	151667	04/20/2026	05/01/2026	50 E 200 324 257000 000	130.60
ENGELS COMMERCIAL A	0	Gaskets	151667	04/20/2026	05/01/2026	50 E 400 324 257000 000	130.60
Totals for ENGELS COMMERCIAL APPLIANCE							261.20
EPN TRAVEL SERVICES, 2002600128		Six Flags Trip Final Payment	100700	04/10/2026	05/01/2026	21 E 400 310 125500 628	3,688.00
Totals for EPN TRAVEL SERVICES, INC.							3,688.00
ERICKSON SPORTS LLC	0	Kyle Junk Hooded Sweatshirts	3023	03/24/2026	05/22/2026	10 E 800 411 253000 000	574.00
ERICKSON SPORTS LLC	1602600120	Softball Pullovers	3106	04/22/2026	05/01/2026	21 E 400 411 162117 631	945.00
ERICKSON SPORTS LLC	0	Middle School Music T-shirts	3129	05/11/2026	05/29/2026	21 E 400 310 125500 633	282.00
ERICKSON SPORTS LLC	4002500497	Senior Tshirts	3132	05/14/2026	05/22/2026	21 E 400 411 120000 083	290.00
Totals for ERICKSON SPORTS LLC							2,091.00
FOLLETT CONTENT SOLU	312600038	OHS 2.26.2	020736F	04/24/2026	05/08/2026	10 E 100 432 222200 031	77.56
FOLLETT CONTENT SOLU	312600040	OHS 3.26	722866F	05/14/2026	05/22/2026	10 E 100 432 222200 031	322.25
FOLLETT CONTENT SOLU	312600041	MS 2.26.3	723565F	05/05/2026	05/22/2026	10 E 200 432 222200 031	352.33

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE	CHECK	ACCOUNT	AMOUNT
	NUMBER	DESCRIPTION		DATE	DATE	NUMBER	
FOLLETT CONTENT SOLU	312600042	Follett HS 2.26	724431F	05/05/2026	05/22/2026	10 E 400 432 222200 031	444.08
FOLLETT CONTENT SOLU	312600050	OHS Follett 3.26.2	744418	04/27/2026	05/18/2026	10 E 100 432 222200 031	856.18
FOLLETT CONTENT SOLU	312600050	OHS Follett 3.26.2	744418A	05/18/2026	05/29/2026	10 E 100 432 222200 031	527.48
FOLLETT CONTENT SOLU	312600051	MS Follett 4.26	744423	05/04/2026	05/22/2026	10 E 200 432 222200 031	309.30
FOLLETT CONTENT SOLU	312600052	OHS 4.26	747528	05/07/2026	05/22/2026	10 E 100 432 222200 031	350.33
FOLLETT CONTENT SOLU	312600052	OHS 4.26	747528A	05/12/2026	05/22/2026	10 E 100 432 222200 031	746.67
FOLLETT CONTENT SOLU	312600055	MS 3.26 order	751111	05/13/2026	05/22/2026	10 E 200 432 222200 031	301.22
FOLLETT CONTENT SOLU	312600054	HS Follett 4.26	753836	05/13/2026	05/22/2026	10 E 400 432 222200 031	749.15
FOLLETT CONTENT SOLU	312600056	HS Follett 5.26	754374	05/13/2026	05/22/2026	10 E 400 432 222200 031	1,014.67
FOLLETT CONTENT SOLU	312600058	MS Follett 5.26	754414	05/12/2026	05/22/2026	10 E 200 432 222200 031	724.62
FOLLETT CONTENT SOLU	312600060	OHS 4.26.2	755106	05/12/2026	05/22/2026	10 E 100 432 222200 031	624.40
FOLLETT CONTENT SOLU	312600067	OHS 5.26	756474	05/15/2026	05/29/2026	10 E 100 432 222200 031	1,033.09
FOLLETT CONTENT SOLU	312600068	MS 5.26.2	756658	05/14/2026	05/22/2026	10 E 200 432 222200 031	697.84
FOLLETT CONTENT SOLU	312600072	Follett 5.26.3	758330	05/19/2026	05/29/2026	10 E 100 432 222200 031	1,065.80
Totals for FOLLETT CONTENT SOLUTIONS, LL							10,196.97
FRICKE PRINTING SERV	0	COMMUNITY NEWSLETTER	271810	04/30/2026	05/18/2026	10 E 800 354 260000 000	5,998.45
Totals for FRICKE PRINTING SERVICE. INC.							5,998.45
GARCEAU, HEATHER	0	Pigeon Forge - Costco	Costco 608	03/26/2026	05/01/2026	21 E 400 411 162117 631	334.69
Totals for GARCEAU, HEATHER							334.69
GAUGER, DAVID	0	Baseball JV Mishicot vs Roncalli @Mishicot High School	051226	05/12/2026	05/22/2026	10 E 400 310 162204 000	65.00
Totals for GAUGER, DAVID							65.00
GERLACH, JUSTIN	0	5/13/2026 Doughnuts for Staff-Teacher Inservice Day & Candy Bars for Teacher/Staff Appreciation Week (Friday gift)	ERIN202605	05/18/2026	05/18/2026	10 E 400 415 241000 000	91.00
GERLACH, JUSTIN	0	5/13/2026 Doughnuts for Staff-Teacher Inservice Day & Candy Bars for Teacher/Staff Appreciation Week (Friday gift)	ERIN202605	05/18/2026	05/18/2026	10 E 400 415 241000 000	95.88
GERLACH, JUSTIN	0	5/13/2026 MS Recess Yard Games & Materials	ERIN202605	05/29/2026	05/29/2026	10 E 200 411 241000 000	65.82
GERLACH, JUSTIN	0	5/13/2026 MS Recess Yard Games & Materials	ERIN202605	05/29/2026	05/29/2026	10 E 200 411 241000 000	119.97
Totals for GERLACH, JUSTIN							372.67
GLOBAL DATA CONSULTA	4802600005	DEDICATED DESKTOP SUPPORT -	#201173486	05/08/2026	05/29/2026	10 E 800 360 295000 000	2,200.00

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
		SOW# 20250311004					
GLOBAL DATA CONSULTA	4802600003	MANAGED SERVICES AGREEMENT (MSA) SOW - 20250311003 MSA - 7/1/2025 - 6/30/2026	#201173553	06/01/2026	05/22/2026	10 E 800 360 295000 000	3,106.25
GLOBAL DATA CONSULTA	4802600005	DEDICATED DESKTOP SUPPORT - SOW# 20250311004	#201173593	05/15/2026	05/22/2026	10 E 800 360 295000 000	2,200.00
GLOBAL DATA CONSULTA	4802600005	DEDICATED DESKTOP SUPPORT - SOW# 20250311004	#201173622	05/22/2026	05/29/2026	10 E 800 360 295000 000	2,200.00
GLOBAL DATA CONSULTA	4802600005	DEDICATED DESKTOP SUPPORT - SOW# 20250311004	201173262	04/17/2026	05/01/2026	10 E 800 360 295000 000	2,200.00
GLOBAL DATA CONSULTA	4802600005	DEDICATED DESKTOP SUPPORT - SOW# 20250311004	201173305	04/24/2026	05/01/2026	10 E 800 360 295000 000	2,200.00
GLOBAL DATA CONSULTA	4802600005	DEDICATED DESKTOP SUPPORT - SOW# 20250311004	201173328	05/01/2026	05/18/2026	10 E 800 360 295000 000	2,200.00
Totals for GLOBAL DATA CONSULTANTS, LLC							16,306.25
GORDON FOOD SERVICE,	0		2003298677	04/07/2026	05/08/2026	50 E 200 415 257220 000	-23.90
GORDON FOOD SERVICE,	0		2003298677	04/07/2026	05/08/2026	50 E 400 415 257220 000	-23.90
GORDON FOOD SERVICE,	0		2003329942	04/17/2026	05/08/2026	50 E 200 415 257250 000	-1.17
GORDON FOOD SERVICE,	0		2003329942	04/17/2026	05/08/2026	50 E 400 415 257250 000	-1.17
GORDON FOOD SERVICE,	0		2003355433	04/24/2026	05/08/2026	50 E 200 415 257210 000	-10.77
GORDON FOOD SERVICE,	0		2003355433	04/24/2026	05/08/2026	50 E 400 415 257210 000	-10.77
GORDON FOOD SERVICE,	0		2003361982	04/28/2026	05/08/2026	50 E 200 415 257250 000	-6.99
GORDON FOOD SERVICE,	0		2003361982	04/28/2026	05/08/2026	50 E 400 415 257250 000	-7.00
GORDON FOOD SERVICE,	0		2003361983	04/28/2026	05/08/2026	50 E 200 415 257250 000	-0.58
GORDON FOOD SERVICE,	0		2003361983	04/28/2026	05/08/2026	50 E 400 415 257250 000	-0.59
GORDON FOOD SERVICE,	0		2003361985	04/28/2026	05/08/2026	50 E 200 415 257250 000	-6.99
GORDON FOOD SERVICE,	0		2003361985	04/28/2026	05/08/2026	50 E 400 415 257250 000	-7.00
GORDON FOOD SERVICE,	0		3924152	04/08/2026	05/08/2026	50 E 100 411 257220 000	-26.41
GORDON FOOD SERVICE,	0		3924153	04/08/2026	05/08/2026	50 E 200 415 257220 000	-17.74
GORDON FOOD SERVICE,	0		3924153	04/08/2026	05/08/2026	50 E 400 415 257220 000	-17.75
GORDON FOOD SERVICE,	0		9034099197	04/06/2026	05/08/2026	50 E 100 415 257210 000	159.38
GORDON FOOD SERVICE,	0		9034099197	04/06/2026	05/08/2026	50 E 100 415 257220 000	620.30
GORDON FOOD SERVICE,	0		9034099197	04/06/2026	05/08/2026	50 E 800 415 257900 000	1,593.42
GORDON FOOD SERVICE,	0		9034099204	04/06/2026	05/08/2026	50 E 800 415 257900 000	78.54
GORDON FOOD SERVICE,	0		9034099249	04/06/2026	05/08/2026	50 E 200 411 257220 000	116.42
GORDON FOOD SERVICE,	0		9034099249	04/06/2026	05/08/2026	50 E 200 415 257210 000	238.67
GORDON FOOD SERVICE,	0		9034099249	04/06/2026	05/08/2026	50 E 200 415 257220 000	559.77
GORDON FOOD SERVICE,	0		9034099249	04/06/2026	05/08/2026	50 E 200 415 257250 000	454.36
GORDON FOOD SERVICE,	0		9034099249	04/06/2026	05/08/2026	50 E 400 411 257220 000	116.42

VENDOR NAME	PO INVOICE		INVOICE		CHECK	ACCOUNT	AMOUNT
	NUMBER	DESCRIPTION	INVOICE #	DATE	DATE	NUMBER	
GORDON FOOD SERVICE,	0		9034099249	04/06/2026	05/08/2026	50 E 400 415 257210 000	238.67
GORDON FOOD SERVICE,	0		9034099249	04/06/2026	05/08/2026	50 E 400 415 257220 000	559.78
GORDON FOOD SERVICE,	0		9034099249	04/06/2026	05/08/2026	50 E 400 415 257250 000	454.36
GORDON FOOD SERVICE,	0		9034099264	04/06/2026	05/08/2026	50 E 800 415 257900 000	33.24
GORDON FOOD SERVICE,	0		9034229737	04/09/2026	05/08/2026	50 E 200 411 257220 000	43.49
GORDON FOOD SERVICE,	0		9034229737	04/09/2026	05/08/2026	50 E 200 415 257210 000	122.34
GORDON FOOD SERVICE,	0		9034229737	04/09/2026	05/08/2026	50 E 200 415 257220 000	674.25
GORDON FOOD SERVICE,	0		9034229737	04/09/2026	05/08/2026	50 E 200 415 257250 000	243.88
GORDON FOOD SERVICE,	0		9034229737	04/09/2026	05/08/2026	50 E 400 411 257220 000	43.49
GORDON FOOD SERVICE,	0		9034229737	04/09/2026	05/08/2026	50 E 400 415 257210 000	122.35
GORDON FOOD SERVICE,	0		9034229737	04/09/2026	05/08/2026	50 E 400 415 257220 000	674.25
GORDON FOOD SERVICE,	0		9034229737	04/09/2026	05/08/2026	50 E 400 415 257250 000	243.89
GORDON FOOD SERVICE,	0		9034357748	04/13/2026	05/08/2026	50 E 100 415 257210 000	102.15
GORDON FOOD SERVICE,	0		9034357748	04/13/2026	05/08/2026	50 E 100 415 257220 000	1,699.86
GORDON FOOD SERVICE,	0		9034357748	04/13/2026	05/08/2026	50 E 100 415 257220 000	820.32
GORDON FOOD SERVICE,	0		9034357789	04/13/2026	05/08/2026	50 E 200 411 257220 000	45.67
GORDON FOOD SERVICE,	0		9034357789	04/13/2026	05/08/2026	50 E 200 415 257210 000	326.35
GORDON FOOD SERVICE,	0		9034357789	04/13/2026	05/08/2026	50 E 200 415 257220 000	753.14
GORDON FOOD SERVICE,	0		9034357789	04/13/2026	05/08/2026	50 E 200 415 257250 000	165.20
GORDON FOOD SERVICE,	0		9034357789	04/13/2026	05/08/2026	50 E 400 411 257220 000	45.67
GORDON FOOD SERVICE,	0		9034357789	04/13/2026	05/08/2026	50 E 400 415 257210 000	326.35
GORDON FOOD SERVICE,	0		9034357789	04/13/2026	05/08/2026	50 E 400 415 257220 000	753.14
GORDON FOOD SERVICE,	0		9034357789	04/13/2026	05/08/2026	50 E 400 415 257250 000	165.21
GORDON FOOD SERVICE,	0		9034357793	04/13/2026	05/08/2026	50 E 200 415 257220 000	42.60
GORDON FOOD SERVICE,	0		9034357793	04/13/2026	05/08/2026	50 E 400 415 257220 000	42.60
GORDON FOOD SERVICE,	0		9034357795	04/13/2026	05/08/2026	50 E 800 415 257900 000	150.30
GORDON FOOD SERVICE,	0		9034494433	04/16/2026	05/08/2026	50 E 800 415 257900 000	99.35
GORDON FOOD SERVICE,	0		9034494435	04/16/2026	05/08/2026	50 E 100 411 257220 000	779.73
GORDON FOOD SERVICE,	0		9034494479	04/16/2026	05/08/2026	50 E 200 415 257210 000	148.27
GORDON FOOD SERVICE,	0		9034494479	04/16/2026	05/08/2026	50 E 200 415 257220 000	441.26
GORDON FOOD SERVICE,	0		9034494479	04/16/2026	05/08/2026	50 E 200 415 257250 000	284.18
GORDON FOOD SERVICE,	0		9034494479	04/16/2026	05/08/2026	50 E 400 415 257210 000	148.28
GORDON FOOD SERVICE,	0		9034494479	04/16/2026	05/08/2026	50 E 400 415 257220 000	441.26
GORDON FOOD SERVICE,	0		9034494479	04/16/2026	05/08/2026	50 E 400 415 257250 000	284.19
GORDON FOOD SERVICE,	0		9034626091	04/20/2026	05/08/2026	50 E 100 415 257210 000	207.00
GORDON FOOD SERVICE,	0		9034626091	04/20/2026	05/08/2026	50 E 100 415 257220 000	648.92
GORDON FOOD SERVICE,	0		9034626091	04/20/2026	05/08/2026	50 E 800 415 257900 000	2,245.84
GORDON FOOD SERVICE,	0		9034626097	04/20/2026	05/08/2026	50 E 100 411 257220 000	32.53
GORDON FOOD SERVICE,	0		9034626111	04/20/2026	05/08/2026	50 E 200 411 257220 000	38.14

VENDOR NAME	PO INVOICE		INVOICE		CHECK	ACCOUNT	AMOUNT
	NUMBER	DESCRIPTION	INVOICE #	DATE	DATE	NUMBER	
GORDON FOOD SERVICE,	0		9034626111	04/20/2026	05/08/2026	50 E 200 415 257210 000	235.19
GORDON FOOD SERVICE,	0		9034626111	04/20/2026	05/08/2026	50 E 200 415 257220 000	420.04
GORDON FOOD SERVICE,	0		9034626111	04/20/2026	05/08/2026	50 E 200 415 257250 000	303.91
GORDON FOOD SERVICE,	0		9034626111	04/20/2026	05/08/2026	50 E 400 411 257220 000	38.14
GORDON FOOD SERVICE,	0		9034626111	04/20/2026	05/08/2026	50 E 400 415 257210 000	235.20
GORDON FOOD SERVICE,	0		9034626111	04/20/2026	05/08/2026	50 E 400 415 257220 000	420.05
GORDON FOOD SERVICE,	0		9034626111	04/20/2026	05/08/2026	50 E 400 415 257250 000	303.91
GORDON FOOD SERVICE,	0		9034758472	04/23/2026	05/08/2026	50 E 200 411 257220 000	43.69
GORDON FOOD SERVICE,	0		9034758472	04/23/2026	05/08/2026	50 E 200 415 257210 000	274.07
GORDON FOOD SERVICE,	0		9034758472	04/23/2026	05/08/2026	50 E 200 415 257220 000	458.12
GORDON FOOD SERVICE,	0		9034758472	04/23/2026	05/08/2026	50 E 200 415 257250 000	114.86
GORDON FOOD SERVICE,	0		9034758472	04/23/2026	05/08/2026	50 E 400 411 257220 000	43.69
GORDON FOOD SERVICE,	0		9034758472	04/23/2026	05/08/2026	50 E 400 415 257210 000	274.07
GORDON FOOD SERVICE,	0		9034758472	04/23/2026	05/08/2026	50 E 400 415 257220 000	458.13
GORDON FOOD SERVICE,	0		9034758472	04/23/2026	05/08/2026	50 E 400 415 257250 000	114.86
GORDON FOOD SERVICE,	0		9034892624	04/27/2026	05/08/2026	50 E 100 415 257210 000	30.12
GORDON FOOD SERVICE,	0		9034892624	04/27/2026	05/08/2026	50 E 100 415 257220 000	837.69
GORDON FOOD SERVICE,	0		9034892624	04/27/2026	05/08/2026	50 E 800 415 257900 000	1,759.53
GORDON FOOD SERVICE,	0		9034892684	04/27/2026	05/08/2026	50 E 200 411 257220 000	50.28
GORDON FOOD SERVICE,	0		9034892684	04/27/2026	05/08/2026	50 E 200 415 257210 000	215.70
GORDON FOOD SERVICE,	0		9034892684	04/27/2026	05/08/2026	50 E 200 415 257220 000	575.49
GORDON FOOD SERVICE,	0		9034892684	04/27/2026	05/08/2026	50 E 200 415 257250 000	243.19
GORDON FOOD SERVICE,	0		9034892684	04/27/2026	05/08/2026	50 E 400 411 257220 000	50.29
GORDON FOOD SERVICE,	0		9034892684	04/27/2026	05/08/2026	50 E 400 415 257210 000	215.70
GORDON FOOD SERVICE,	0		9034892684	04/27/2026	05/08/2026	50 E 400 415 257220 000	575.49
GORDON FOOD SERVICE,	0		9034892684	04/27/2026	05/08/2026	50 E 400 415 257250 000	243.19
GORDON FOOD SERVICE,	0		9035024392	04/30/2026	05/08/2026	50 E 200 411 257220 000	59.21
GORDON FOOD SERVICE,	0		9035024392	04/30/2026	05/08/2026	50 E 200 415 257210 000	321.97
GORDON FOOD SERVICE,	0		9035024392	04/30/2026	05/08/2026	50 E 200 415 257220 000	789.73
GORDON FOOD SERVICE,	0		9035024392	04/30/2026	05/08/2026	50 E 200 415 257250 000	207.00
GORDON FOOD SERVICE,	0		9035024392	04/30/2026	05/08/2026	50 E 400 411 257220 000	59.22
GORDON FOOD SERVICE,	0		9035024392	04/30/2026	05/08/2026	50 E 400 415 257210 000	321.98
GORDON FOOD SERVICE,	0		9035024392	04/30/2026	05/08/2026	50 E 400 415 257220 000	789.74
GORDON FOOD SERVICE,	0		9035024392	04/30/2026	05/08/2026	50 E 400 415 257250 000	207.01
GORDON FOOD SERVICE,	0		9235024402	04/30/2026	05/08/2026	50 E 800 415 257900 000	13.36
Totals for GORDON FOOD SERVICE, INC.							29,769.87
GRAPHIC HOUSE INC	0	Template-Cloud Face-lit Cloud Cabinet	10754	05/06/2026	05/29/2026	49 E 800 327 255000 000	1,584.50
Totals for GRAPHIC HOUSE INC							1,584.50

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
GREAT LAKES COCA-COL	4002500491	Vending Machine Order	04092026JV	04/13/2026	05/18/2026	21 E 400 310 125500 633	373.22
Totals for GREAT LAKES COCA-COLA DISTRIB							373.22
GREAT-WEST TRUST COM	0	Payroll accrual	20260501AD	05/01/2026	05/01/2026	10 L 000 000 811670 000	0.00
GREAT-WEST TRUST COM	0	Payroll accrual	20260501AD	05/01/2026	05/01/2026	10 L 000 000 811670 000	275.00
GREAT-WEST TRUST COM	0	Payroll accrual	20260501AD	05/01/2026	05/01/2026	10 L 000 000 811670 000	212.19
GREAT-WEST TRUST COM	0	Payroll accrual	20260501BD	05/01/2026	05/01/2026	10 L 000 000 811670 000	2,130.00
GREAT-WEST TRUST COM	0	Payroll accrual	20260501BD	05/01/2026	05/01/2026	10 L 000 000 811670 000	506.76
GREAT-WEST TRUST COM	0	Payroll accrual	20260501BD	05/01/2026	05/01/2026	27 L 000 000 811670 000	187.01
GREAT-WEST TRUST COM	0	Payroll accrual	20260501CD	05/01/2026	05/01/2026	10 L 000 000 811670 000	-212.19
GREAT-WEST TRUST COM	0	Payroll accrual	20260501DD	05/01/2026	05/01/2026	10 L 000 000 811670 000	212.19
GREAT-WEST TRUST COM	0	Payroll accrual	20260515AD	05/15/2026	05/15/2026	10 L 000 000 811670 000	275.00
GREAT-WEST TRUST COM	0	Payroll accrual	20260515AD	05/15/2026	05/15/2026	10 L 000 000 811670 000	506.76
GREAT-WEST TRUST COM	0	Payroll accrual	20260515AD	05/15/2026	05/15/2026	27 L 000 000 811670 000	187.01
GREAT-WEST TRUST COM	0	Payroll accrual	20260515BD	05/15/2026	05/15/2026	10 L 000 000 811670 000	2,130.00
GREAT-WEST TRUST COM	0	Payroll accrual	20260515BD	05/15/2026	05/15/2026	10 L 000 000 811670 000	217.89
Totals for GREAT-WEST TRUST COMPANY							6,627.62
GRIGGS, TERRY	0	Baseball Varsity Mishicot vs St Mary Catholic @Mishicot High School	050726	05/07/2026	05/22/2026	10 E 400 310 162204 000	85.00
Totals for GRIGGS, TERRY							85.00
HABECK, RICK	0	Softball Varsity Mishicot vs Peshtigo@ Mishicot High School	050126	05/01/2026	05/08/2026	10 E 400 310 162117 000	80.00
Totals for HABECK, RICK							80.00
HEID MUSIC COMPANY,	0	Sheet Music Basin Blues Fly Me to the Moon Solos for young violinists	4118158	02/06/2026	05/18/2026	10 E 200 473 125500 000	67.99
HEID MUSIC COMPANY,	2002600141	Marching Equipment	4190459	05/11/2026	05/29/2026	21 E 400 411 125500 628	66.18
Totals for HEID MUSIC COMPANY, INC.							134.17
HETZEL PIANO SERVICE	0	Tuning Yamaha PZZSE H0107008 + Mileage	4573	05/07/2026	05/18/2026	10 E 400 310 125500 000	200.00
Totals for HETZEL PIANO SERVICE							200.00
HILBERT SCHOOL DISTR	0	Middle School Track 5/9/26	5.09.26 MS	04/30/2026	05/08/2026	80 E 200 943 393307 804	120.00
Totals for HILBERT SCHOOL DISTRICT							120.00
HOBBY LOBBY STORES,	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	80 E 800 411 391000 801	107.98
Totals for HOBBY LOBBY STORES, INC.							107.98
HOWARDS GROVE HIGH S	0	Big East Conference Golf 2026	BigEast Go	05/15/2026	05/22/2026	10 E 400 943 162212 000	200.00
Totals for HOWARDS GROVE HIGH SCHOOL							200.00

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
INSTRUMENTAL MUSIC C	2002600140	Marching Equipment for student	225545656	05/11/2026	05/29/2026	21 E 400 411 125500 628	18.69
INSTRUMENTAL MUSIC C	2002600139	Marching Supplies for students	225971534	05/11/2026	05/29/2026	21 E 400 411 125500 628	40.78
Totals for INSTRUMENTAL MUSIC COMPANY, I							59.47
INSTRUMENTALIST AWAR	4002500462	Sousa & Choral Award	03092026	03/09/2026	05/18/2026	21 E 400 411 125500 633	257.00
Totals for INSTRUMENTALIST AWARDS LLC							257.00
INTEGRATED SYSTEMS C	0	Skyward Hosting Services	3342	05/01/2026	05/01/2026	10 E 800 360 295000 000	2,761.00
Totals for INTEGRATED SYSTEMS CORPORATIO							2,761.00
INTELLIGENT MARKETIN	0	Annual GPS Paint and Robot	INV0002133	04/24/2026	05/01/2026	10 E 800 678 281000 000	12,036.77
INTELLIGENT MARKETIN	0	Annual GPS Paint and Robot	INV0002133	04/24/2026	05/01/2026	10 E 800 688 281000 000	2,963.23
Totals for INTELLIGENT MARKETING USA, IN							15,000.00
INTERNAL REVENUE SER	0	Payroll accrual	20260501AD	05/01/2026	05/01/2026	10 L 000 000 811611 000	1,920.10
INTERNAL REVENUE SER	0	Payroll accrual	20260501AD	05/01/2026	05/01/2026	27 L 000 000 811611 000	239.88
INTERNAL REVENUE SER	0	Payroll accrual	20260501AD	05/01/2026	05/01/2026	50 L 000 000 811611 000	145.59
INTERNAL REVENUE SER	0	Payroll accrual	20260501AD	05/01/2026	05/01/2026	80 L 000 000 811611 000	160.91
INTERNAL REVENUE SER	0	Payroll accrual	20260501AD	05/01/2026	05/01/2026	10 L 000 000 811614 000	350.66
INTERNAL REVENUE SER	0	Payroll accrual	20260501AD	05/01/2026	05/01/2026	80 L 000 000 811614 000	195.00
INTERNAL REVENUE SER	0	Payroll accrual	20260501AD	05/01/2026	05/01/2026	10 L 000 000 811614 000	2,989.83
INTERNAL REVENUE SER	0	Payroll accrual	20260501AD	05/01/2026	05/01/2026	27 L 000 000 811614 000	257.05
INTERNAL REVENUE SER	0	Payroll accrual	20260501AD	05/01/2026	05/01/2026	50 L 000 000 811614 000	143.44
INTERNAL REVENUE SER	0	Payroll accrual	20260501AD	05/01/2026	05/01/2026	80 L 000 000 811614 000	23.46
INTERNAL REVENUE SER	0	Payroll accrual	20260501AD	05/01/2026	05/01/2026	10 L 000 000 811615 000	449.05
INTERNAL REVENUE SER	0	Payroll accrual	20260501AD	05/01/2026	05/01/2026	27 L 000 000 811615 000	56.10
INTERNAL REVENUE SER	0	Payroll accrual	20260501AD	05/01/2026	05/01/2026	50 L 000 000 811615 000	34.05
INTERNAL REVENUE SER	0	Payroll accrual	20260501AD	05/01/2026	05/01/2026	80 L 000 000 811615 000	37.63
INTERNAL REVENUE SER	0	Payroll accrual	20260501AF	05/01/2026	05/01/2026	10 L 000 000 811611 000	1,920.10
INTERNAL REVENUE SER	0	Payroll accrual	20260501AF	05/01/2026	05/01/2026	27 L 000 000 811611 000	239.88
INTERNAL REVENUE SER	0	Payroll accrual	20260501AF	05/01/2026	05/01/2026	50 L 000 000 811611 000	145.59
INTERNAL REVENUE SER	0	Payroll accrual	20260501AF	05/01/2026	05/01/2026	80 L 000 000 811611 000	160.91
INTERNAL REVENUE SER	0	Payroll accrual	20260501AF	05/01/2026	05/01/2026	10 L 000 000 811617 000	449.05
INTERNAL REVENUE SER	0	Payroll accrual	20260501AF	05/01/2026	05/01/2026	27 L 000 000 811617 000	56.10
INTERNAL REVENUE SER	0	Payroll accrual	20260501AF	05/01/2026	05/01/2026	50 L 000 000 811617 000	34.05
INTERNAL REVENUE SER	0	Payroll accrual	20260501AF	05/01/2026	05/01/2026	80 L 000 000 811617 000	37.63
INTERNAL REVENUE SER	0	Payroll accrual	20260501BD	05/01/2026	05/01/2026	10 L 000 000 811611 000	3,568.11
INTERNAL REVENUE SER	0	Payroll accrual	20260501BD	05/01/2026	05/01/2026	27 L 000 000 811611 000	1,631.26
INTERNAL REVENUE SER	0	Payroll accrual	20260501BD	05/01/2026	05/01/2026	50 L 000 000 811611 000	406.23
INTERNAL REVENUE SER	0	Payroll accrual	20260501BD	05/01/2026	05/01/2026	80 L 000 000 811611 000	438.10
INTERNAL REVENUE SER	0	Payroll accrual	20260501BD	05/01/2026	05/01/2026	10 L 000 000 811614 000	1,055.09

VENDOR NAME	PO INVOICE		INVOICE		CHECK	ACCOUNT	AMOUNT
	NUMBER	DESCRIPTION	INVOICE #	DATE	DATE	NUMBER	
INTERNAL REVENUE SER	0	Payroll accrual	20260501BD	05/01/2026	05/01/2026	27 L 000 000 811614 000	224.04
INTERNAL REVENUE SER	0	Payroll accrual	20260501BD	05/01/2026	05/01/2026	50 L 000 000 811614 000	154.94
INTERNAL REVENUE SER	0	Payroll accrual	20260501BD	05/01/2026	05/01/2026	10 L 000 000 811614 000	2,556.33
INTERNAL REVENUE SER	0	Payroll accrual	20260501BD	05/01/2026	05/01/2026	27 L 000 000 811614 000	787.88
INTERNAL REVENUE SER	0	Payroll accrual	20260501BD	05/01/2026	05/01/2026	50 L 000 000 811614 000	99.50
INTERNAL REVENUE SER	0	Payroll accrual	20260501BD	05/01/2026	05/01/2026	80 L 000 000 811614 000	174.75
INTERNAL REVENUE SER	0	Payroll accrual	20260501BD	05/01/2026	05/01/2026	10 L 000 000 811615 000	921.15
INTERNAL REVENUE SER	0	Payroll accrual	20260501BD	05/01/2026	05/01/2026	27 L 000 000 811615 000	381.89
INTERNAL REVENUE SER	0	Payroll accrual	20260501BD	05/01/2026	05/01/2026	50 L 000 000 811615 000	94.99
INTERNAL REVENUE SER	0	Payroll accrual	20260501BD	05/01/2026	05/01/2026	80 L 000 000 811615 000	102.46
INTERNAL REVENUE SER	0	Payroll accrual	20260501BF	05/01/2026	05/01/2026	10 L 000 000 811611 000	3,595.10
INTERNAL REVENUE SER	0	Payroll accrual	20260501BF	05/01/2026	05/01/2026	27 L 000 000 811611 000	1,606.03
INTERNAL REVENUE SER	0	Payroll accrual	20260501BF	05/01/2026	05/01/2026	50 L 000 000 811611 000	406.23
INTERNAL REVENUE SER	0	Payroll accrual	20260501BF	05/01/2026	05/01/2026	80 L 000 000 811611 000	436.34
INTERNAL REVENUE SER	0	Payroll accrual	20260501BF	05/01/2026	05/01/2026	10 L 000 000 811617 000	921.15
INTERNAL REVENUE SER	0	Payroll accrual	20260501BF	05/01/2026	05/01/2026	27 L 000 000 811617 000	381.89
INTERNAL REVENUE SER	0	Payroll accrual	20260501BF	05/01/2026	05/01/2026	50 L 000 000 811617 000	94.99
INTERNAL REVENUE SER	0	Payroll accrual	20260501BF	05/01/2026	05/01/2026	80 L 000 000 811617 000	102.46
INTERNAL REVENUE SER	0	Payroll accrual	20260501CD	05/01/2026	05/01/2026	10 L 000 000 811611 000	9,479.78
INTERNAL REVENUE SER	0	Payroll accrual	20260501CD	05/01/2026	05/01/2026	27 L 000 000 811611 000	1,648.01
INTERNAL REVENUE SER	0	Payroll accrual	20260501CD	05/01/2026	05/01/2026	10 L 000 000 811614 000	1,193.69
INTERNAL REVENUE SER	0	Payroll accrual	20260501CD	05/01/2026	05/01/2026	10 L 000 000 811614 000	9,982.02
INTERNAL REVENUE SER	0	Payroll accrual	20260501CD	05/01/2026	05/01/2026	27 L 000 000 811614 000	1,939.55
INTERNAL REVENUE SER	0	Payroll accrual	20260501CD	05/01/2026	05/01/2026	10 L 000 000 811615 000	2,217.04
INTERNAL REVENUE SER	0	Payroll accrual	20260501CD	05/01/2026	05/01/2026	27 L 000 000 811615 000	385.43
INTERNAL REVENUE SER	0	Payroll accrual	20260501CF	05/01/2026	05/01/2026	10 L 000 000 811611 000	9,479.78
INTERNAL REVENUE SER	0	Payroll accrual	20260501CF	05/01/2026	05/01/2026	27 L 000 000 811611 000	1,648.01
INTERNAL REVENUE SER	0	Payroll accrual	20260501CF	05/01/2026	05/01/2026	10 L 000 000 811617 000	2,217.04
INTERNAL REVENUE SER	0	Payroll accrual	20260501CF	05/01/2026	05/01/2026	27 L 000 000 811617 000	385.43
INTERNAL REVENUE SER	0	Payroll accrual	20260501DD	05/01/2026	05/01/2026	10 L 000 000 811611 000	-3,568.11
INTERNAL REVENUE SER	0	Payroll accrual	20260501DD	05/01/2026	05/01/2026	27 L 000 000 811611 000	-1,631.26
INTERNAL REVENUE SER	0	Payroll accrual	20260501DD	05/01/2026	05/01/2026	50 L 000 000 811611 000	-406.23
INTERNAL REVENUE SER	0	Payroll accrual	20260501DD	05/01/2026	05/01/2026	80 L 000 000 811611 000	-438.10
INTERNAL REVENUE SER	0	Payroll accrual	20260501DD	05/01/2026	05/01/2026	10 L 000 000 811614 000	-1,055.09
INTERNAL REVENUE SER	0	Payroll accrual	20260501DD	05/01/2026	05/01/2026	27 L 000 000 811614 000	-224.04
INTERNAL REVENUE SER	0	Payroll accrual	20260501DD	05/01/2026	05/01/2026	50 L 000 000 811614 000	-154.94
INTERNAL REVENUE SER	0	Payroll accrual	20260501DD	05/01/2026	05/01/2026	10 L 000 000 811614 000	-2,556.33
INTERNAL REVENUE SER	0	Payroll accrual	20260501DD	05/01/2026	05/01/2026	27 L 000 000 811614 000	-787.88
INTERNAL REVENUE SER	0	Payroll accrual	20260501DD	05/01/2026	05/01/2026	50 L 000 000 811614 000	-99.50

VENDOR NAME	PO INVOICE		INVOICE		CHECK	ACCOUNT	AMOUNT
	NUMBER	DESCRIPTION	INVOICE #	DATE	DATE	NUMBER	
INTERNAL REVENUE SER	0	Payroll accrual	20260501DD	05/01/2026	05/01/2026	80 L 000 000 811614 000	-174.75
INTERNAL REVENUE SER	0	Payroll accrual	20260501DD	05/01/2026	05/01/2026	10 L 000 000 811615 000	-921.15
INTERNAL REVENUE SER	0	Payroll accrual	20260501DD	05/01/2026	05/01/2026	27 L 000 000 811615 000	-381.89
INTERNAL REVENUE SER	0	Payroll accrual	20260501DD	05/01/2026	05/01/2026	50 L 000 000 811615 000	-94.99
INTERNAL REVENUE SER	0	Payroll accrual	20260501DD	05/01/2026	05/01/2026	80 L 000 000 811615 000	-102.46
INTERNAL REVENUE SER	0	Payroll accrual	20260501DF	05/01/2026	05/01/2026	10 L 000 000 811611 000	-3,595.10
INTERNAL REVENUE SER	0	Payroll accrual	20260501DF	05/01/2026	05/01/2026	27 L 000 000 811611 000	-1,606.03
INTERNAL REVENUE SER	0	Payroll accrual	20260501DF	05/01/2026	05/01/2026	50 L 000 000 811611 000	-406.23
INTERNAL REVENUE SER	0	Payroll accrual	20260501DF	05/01/2026	05/01/2026	80 L 000 000 811611 000	-436.34
INTERNAL REVENUE SER	0	Payroll accrual	20260501DF	05/01/2026	05/01/2026	10 L 000 000 811617 000	-921.15
INTERNAL REVENUE SER	0	Payroll accrual	20260501DF	05/01/2026	05/01/2026	27 L 000 000 811617 000	-381.89
INTERNAL REVENUE SER	0	Payroll accrual	20260501DF	05/01/2026	05/01/2026	50 L 000 000 811617 000	-94.99
INTERNAL REVENUE SER	0	Payroll accrual	20260501DF	05/01/2026	05/01/2026	80 L 000 000 811617 000	-102.46
INTERNAL REVENUE SER	0	Payroll accrual	20260501ED	05/01/2026	05/01/2026	10 L 000 000 811611 000	3,938.51
INTERNAL REVENUE SER	0	Payroll accrual	20260501ED	05/01/2026	05/01/2026	27 L 000 000 811611 000	1,632.85
INTERNAL REVENUE SER	0	Payroll accrual	20260501ED	05/01/2026	05/01/2026	50 L 000 000 811611 000	406.23
INTERNAL REVENUE SER	0	Payroll accrual	20260501ED	05/01/2026	05/01/2026	80 L 000 000 811611 000	438.11
INTERNAL REVENUE SER	0	Payroll accrual	20260501ED	05/01/2026	05/01/2026	10 L 000 000 811614 000	1,055.09
INTERNAL REVENUE SER	0	Payroll accrual	20260501ED	05/01/2026	05/01/2026	27 L 000 000 811614 000	224.04
INTERNAL REVENUE SER	0	Payroll accrual	20260501ED	05/01/2026	05/01/2026	50 L 000 000 811614 000	154.94
INTERNAL REVENUE SER	0	Payroll accrual	20260501ED	05/01/2026	05/01/2026	10 L 000 000 811614 000	2,556.33
INTERNAL REVENUE SER	0	Payroll accrual	20260501ED	05/01/2026	05/01/2026	27 L 000 000 811614 000	787.88
INTERNAL REVENUE SER	0	Payroll accrual	20260501ED	05/01/2026	05/01/2026	50 L 000 000 811614 000	99.50
INTERNAL REVENUE SER	0	Payroll accrual	20260501ED	05/01/2026	05/01/2026	80 L 000 000 811614 000	174.75
INTERNAL REVENUE SER	0	Payroll accrual	20260501ED	05/01/2026	05/01/2026	10 L 000 000 811615 000	921.15
INTERNAL REVENUE SER	0	Payroll accrual	20260501ED	05/01/2026	05/01/2026	27 L 000 000 811615 000	381.89
INTERNAL REVENUE SER	0	Payroll accrual	20260501ED	05/01/2026	05/01/2026	50 L 000 000 811615 000	94.99
INTERNAL REVENUE SER	0	Payroll accrual	20260501ED	05/01/2026	05/01/2026	80 L 000 000 811615 000	102.46
INTERNAL REVENUE SER	0	Payroll accrual	20260501EF	05/01/2026	05/01/2026	10 L 000 000 811611 000	3,938.51
INTERNAL REVENUE SER	0	Payroll accrual	20260501EF	05/01/2026	05/01/2026	27 L 000 000 811611 000	1,632.85
INTERNAL REVENUE SER	0	Payroll accrual	20260501EF	05/01/2026	05/01/2026	50 L 000 000 811611 000	406.23
INTERNAL REVENUE SER	0	Payroll accrual	20260501EF	05/01/2026	05/01/2026	80 L 000 000 811611 000	438.11
INTERNAL REVENUE SER	0	Payroll accrual	20260501EF	05/01/2026	05/01/2026	10 L 000 000 811617 000	921.15
INTERNAL REVENUE SER	0	Payroll accrual	20260501EF	05/01/2026	05/01/2026	27 L 000 000 811617 000	381.89
INTERNAL REVENUE SER	0	Payroll accrual	20260501EF	05/01/2026	05/01/2026	50 L 000 000 811617 000	94.99
INTERNAL REVENUE SER	0	Payroll accrual	20260501EF	05/01/2026	05/01/2026	80 L 000 000 811617 000	102.46
INTERNAL REVENUE SER	0	Payroll accrual	20260515AD	05/15/2026	05/15/2026	10 L 000 000 811611 000	1,920.10
INTERNAL REVENUE SER	0	Payroll accrual	20260515AD	05/15/2026	05/15/2026	27 L 000 000 811611 000	239.88
INTERNAL REVENUE SER	0	Payroll accrual	20260515AD	05/15/2026	05/15/2026	50 L 000 000 811611 000	145.59

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
INTERNAL REVENUE SER	0	Payroll accrual	20260515AD	05/15/2026	05/15/2026	80 L 000 000 811611 000	160.91
INTERNAL REVENUE SER	0	Payroll accrual	20260515AD	05/15/2026	05/15/2026	10 L 000 000 811614 000	850.66
INTERNAL REVENUE SER	0	Payroll accrual	20260515AD	05/15/2026	05/15/2026	80 L 000 000 811614 000	195.00
INTERNAL REVENUE SER	0	Payroll accrual	20260515AD	05/15/2026	05/15/2026	10 L 000 000 811614 000	3,438.97
INTERNAL REVENUE SER	0	Payroll accrual	20260515AD	05/15/2026	05/15/2026	27 L 000 000 811614 000	257.05
INTERNAL REVENUE SER	0	Payroll accrual	20260515AD	05/15/2026	05/15/2026	50 L 000 000 811614 000	143.44
INTERNAL REVENUE SER	0	Payroll accrual	20260515AD	05/15/2026	05/15/2026	80 L 000 000 811614 000	23.46
INTERNAL REVENUE SER	0	Payroll accrual	20260515AD	05/15/2026	05/15/2026	10 L 000 000 811615 000	449.05
INTERNAL REVENUE SER	0	Payroll accrual	20260515AD	05/15/2026	05/15/2026	27 L 000 000 811615 000	56.10
INTERNAL REVENUE SER	0	Payroll accrual	20260515AD	05/15/2026	05/15/2026	50 L 000 000 811615 000	34.05
INTERNAL REVENUE SER	0	Payroll accrual	20260515AD	05/15/2026	05/15/2026	80 L 000 000 811615 000	37.63
INTERNAL REVENUE SER	0	Payroll accrual	20260515AF	05/15/2026	05/15/2026	10 L 000 000 811611 000	1,920.10
INTERNAL REVENUE SER	0	Payroll accrual	20260515AF	05/15/2026	05/15/2026	27 L 000 000 811611 000	239.88
INTERNAL REVENUE SER	0	Payroll accrual	20260515AF	05/15/2026	05/15/2026	50 L 000 000 811611 000	145.59
INTERNAL REVENUE SER	0	Payroll accrual	20260515AF	05/15/2026	05/15/2026	80 L 000 000 811611 000	160.91
INTERNAL REVENUE SER	0	Payroll accrual	20260515AF	05/15/2026	05/15/2026	10 L 000 000 811617 000	449.05
INTERNAL REVENUE SER	0	Payroll accrual	20260515AF	05/15/2026	05/15/2026	27 L 000 000 811617 000	56.10
INTERNAL REVENUE SER	0	Payroll accrual	20260515AF	05/15/2026	05/15/2026	50 L 000 000 811617 000	34.05
INTERNAL REVENUE SER	0	Payroll accrual	20260515AF	05/15/2026	05/15/2026	80 L 000 000 811617 000	37.63
INTERNAL REVENUE SER	0	Payroll accrual	20260515BD	05/15/2026	05/15/2026	10 L 000 000 811611 000	9,473.58
INTERNAL REVENUE SER	0	Payroll accrual	20260515BD	05/15/2026	05/15/2026	27 L 000 000 811611 000	1,648.01
INTERNAL REVENUE SER	0	Payroll accrual	20260515BD	05/15/2026	05/15/2026	10 L 000 000 811614 000	1,208.69
INTERNAL REVENUE SER	0	Payroll accrual	20260515BD	05/15/2026	05/15/2026	10 L 000 000 811614 000	9,970.02
INTERNAL REVENUE SER	0	Payroll accrual	20260515BD	05/15/2026	05/15/2026	27 L 000 000 811614 000	1,939.55
INTERNAL REVENUE SER	0	Payroll accrual	20260515BD	05/15/2026	05/15/2026	10 L 000 000 811615 000	2,215.59
INTERNAL REVENUE SER	0	Payroll accrual	20260515BD	05/15/2026	05/15/2026	27 L 000 000 811615 000	385.43
INTERNAL REVENUE SER	0	Payroll accrual	20260515BF	05/15/2026	05/15/2026	10 L 000 000 811611 000	9,473.58
INTERNAL REVENUE SER	0	Payroll accrual	20260515BF	05/15/2026	05/15/2026	27 L 000 000 811611 000	1,648.01
INTERNAL REVENUE SER	0	Payroll accrual	20260515BF	05/15/2026	05/15/2026	10 L 000 000 811617 000	2,215.59
INTERNAL REVENUE SER	0	Payroll accrual	20260515BF	05/15/2026	05/15/2026	27 L 000 000 811617 000	385.43
INTERNAL REVENUE SER	0	Payroll accrual	20260515CD	05/15/2026	05/15/2026	10 L 000 000 811611 000	4,705.30
INTERNAL REVENUE SER	0	Payroll accrual	20260515CD	05/15/2026	05/15/2026	27 L 000 000 811611 000	2,288.24
INTERNAL REVENUE SER	0	Payroll accrual	20260515CD	05/15/2026	05/15/2026	50 L 000 000 811611 000	616.98
INTERNAL REVENUE SER	0	Payroll accrual	20260515CD	05/15/2026	05/15/2026	80 L 000 000 811611 000	429.50
INTERNAL REVENUE SER	0	Payroll accrual	20260515CD	05/15/2026	05/15/2026	10 L 000 000 811614 000	1,008.09
INTERNAL REVENUE SER	0	Payroll accrual	20260515CD	05/15/2026	05/15/2026	27 L 000 000 811614 000	251.04
INTERNAL REVENUE SER	0	Payroll accrual	20260515CD	05/15/2026	05/15/2026	50 L 000 000 811614 000	154.94
INTERNAL REVENUE SER	0	Payroll accrual	20260515CD	05/15/2026	05/15/2026	10 L 000 000 811614 000	3,522.88
INTERNAL REVENUE SER	0	Payroll accrual	20260515CD	05/15/2026	05/15/2026	27 L 000 000 811614 000	1,507.49

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
INTERNAL REVENUE SER	0	Payroll accrual	20260515CD	05/15/2026	05/15/2026	50 L 000 000 811614 000	292.61
INTERNAL REVENUE SER	0	Payroll accrual	20260515CD	05/15/2026	05/15/2026	80 L 000 000 811614 000	141.72
INTERNAL REVENUE SER	0	Payroll accrual	20260515CD	05/15/2026	05/15/2026	10 L 000 000 811615 000	1,100.48
INTERNAL REVENUE SER	0	Payroll accrual	20260515CD	05/15/2026	05/15/2026	27 L 000 000 811615 000	535.10
INTERNAL REVENUE SER	0	Payroll accrual	20260515CD	05/15/2026	05/15/2026	50 L 000 000 811615 000	144.29
INTERNAL REVENUE SER	0	Payroll accrual	20260515CD	05/15/2026	05/15/2026	80 L 000 000 811615 000	100.46
INTERNAL REVENUE SER	0	Payroll accrual	20260515CF	05/15/2026	05/15/2026	10 L 000 000 811611 000	4,705.30
INTERNAL REVENUE SER	0	Payroll accrual	20260515CF	05/15/2026	05/15/2026	27 L 000 000 811611 000	2,288.24
INTERNAL REVENUE SER	0	Payroll accrual	20260515CF	05/15/2026	05/15/2026	50 L 000 000 811611 000	616.98
INTERNAL REVENUE SER	0	Payroll accrual	20260515CF	05/15/2026	05/15/2026	80 L 000 000 811611 000	429.50
INTERNAL REVENUE SER	0	Payroll accrual	20260515CF	05/15/2026	05/15/2026	10 L 000 000 811617 000	1,100.48
INTERNAL REVENUE SER	0	Payroll accrual	20260515CF	05/15/2026	05/15/2026	27 L 000 000 811617 000	535.10
INTERNAL REVENUE SER	0	Payroll accrual	20260515CF	05/15/2026	05/15/2026	50 L 000 000 811617 000	144.29
INTERNAL REVENUE SER	0	Payroll accrual	20260515CF	05/15/2026	05/15/2026	80 L 000 000 811617 000	100.46
Totals for INTERNAL REVENUE SERVICE -EFT							149,784.90
J.W. PEPPER & SON, I	2002600017	Music Purchases for Middle School for the Year.	368543116	04/30/2026	05/01/2026	10 E 200 473 125400 000	66.00
Totals for J.W. PEPPER & SON, INC.							66.00
JOHNSON PLASTICS	4002500467	Engravable Plastic Sheets and Wooden Plaques Orders Fulfillment	APRCC20260	04/30/2026	05/26/2026	21 E 400 450 136000 624	24.36
JOHNSON PLASTICS	4002500467	Engravable Plastic Sheets and Wooden Plaques Orders Fulfillment	APRCC20260	04/30/2026	05/26/2026	21 E 400 450 136000 624	408.66
Totals for JOHNSON PLASTICS							433.02
JOS. SCHMITT CONST.	0	MS/HS Additions and Renovations Project # 3692 Period to 3/31/26 and 4/30/26	24026.000.	03/31/2026	05/29/2026	49 E 800 327 255000 000	1,008,874.00
Totals for JOS. SCHMITT CONST. CO., INC.							1,008,874.00
JOSTEN'S INC	0	Credit for overpayment	38478756	01/14/2026	05/22/2026	21 E 400 310 125500 633	-424.65
JOSTEN'S INC	0	Cord - Double Red Cord - Double Gold Stoles - CUM Laude Stoles - SUMMA CUM Laude Stoles - MAGNA CUM Laude	39884857	05/05/2026	05/29/2026	10 E 400 411 241000 000	1,076.32
JOSTEN'S INC	4002500495	Cords and stoles for seniors for graduation	39884857	05/05/2026	05/22/2026	21 E 400 411 120000 083	1,076.32
Totals for JOSTEN'S INC							1,727.99
KEMPS LLC	0		103851681	04/07/2026	05/08/2026	50 E 200 415 257240 000	137.05

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE		CHECK		ACCOUNT		AMOUNT
	NUMBER	DESCRIPTION		DATE	DATE	NUMBER	NUMBER			
KEMPS LLC	0		103851681	04/07/2026	05/08/2026	50 E	400 415 257240 000		137.05	
KEMPS LLC	0		103851704	04/07/2026	05/08/2026	50 E	100 415 257240 000		529.65	
KEMPS LLC	0		103854397	04/10/2026	05/08/2026	50 E	200 415 257240 000		97.55	
KEMPS LLC	0		103854397	04/10/2026	05/08/2026	50 E	400 415 257240 000		97.55	
KEMPS LLC	0		103854399	04/10/2026	05/08/2026	50 E	100 415 257240 000		392.60	
KEMPS LLC	0		103856573	04/16/2026	05/08/2026	50 E	100 415 257240 000		529.65	
KEMPS LLC	0		103856573	04/16/2026	05/08/2026	50 E	800 415 257900 000		15.57	
KEMPS LLC	0		103856574	04/16/2026	05/08/2026	50 E	200 415 257240 000		137.05	
KEMPS LLC	0		103856574	04/16/2026	05/08/2026	50 E	400 415 257240 000		137.05	
KEMPS LLC	0		103860334	04/24/2026	05/08/2026	50 E	200 415 257240 000		97.55	
KEMPS LLC	0		103860334	04/24/2026	05/08/2026	50 E	400 415 257240 000		97.55	
KEMPS LLC	0		103860335	04/24/2026	05/08/2026	50 E	100 415 257240 000		411.15	
KEMPS LLC	0		103861932	04/21/2026	05/08/2026	50 E	200 415 257240 000		127.17	
KEMPS LLC	0		103861932	04/21/2026	05/08/2026	50 E	400 415 257240 000		127.18	
KEMPS LLC	0		103861933	04/21/2026	05/08/2026	50 E	100 415 257240 000		529.65	
KEMPS LLC	0		103864980	04/30/2026	05/08/2026	50 E	200 415 257240 000		97.55	
KEMPS LLC	0		103864980	04/30/2026	05/08/2026	50 E	400 415 257240 000		97.55	
KEMPS LLC	0		103864981	04/30/2026	05/08/2026	50 E	100 415 257240 000		411.15	
KEMPS LLC	0		103867673	04/28/2026	05/08/2026	50 E	200 415 257240 000		127.17	
KEMPS LLC	0		103867673	04/28/2026	05/08/2026	50 E	400 415 257240 000		127.18	
KEMPS LLC	0		103867674	04/28/2026	05/08/2026	50 E	100 415 257240 000		466.22	
							Totals for KEMPS LLC		4,927.84	
KIEL AREA SCHOOL DIS	0	2025-2026 Kiel E-School Partnership Enrollment - 2nd Semester 2025-2026 Between the Lakes Virtual Academy Partnership Enrollment - 2nd Semester	026027	04/22/2026	05/01/2026	10 E	100 382 431000 000		2,750.00	
KIEL AREA SCHOOL DIS	0	2025-2026 Kiel E-School Partnership Enrollment - 2nd Semester 2025-2026 Between the Lakes Virtual Academy Partnership Enrollment - 2nd Semester	026027	04/22/2026	05/01/2026	10 E	200 382 431000 000		5,500.00	
KIEL AREA SCHOOL DIS	0	2025-2026 Kiel E-School Partnership Enrollment - 2nd Semester 2025-2026 Between the Lakes Virtual Academy Partnership Enrollment - 2nd Semester	026027	04/22/2026	05/01/2026	10 E	400 382 431000 000		5,500.00	

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
		Semester					
KIEL AREA SCHOOL DIS	0	Manitowoc County Golf Invite	5.8.26 Gol	05/06/2026	05/08/2026	10 E 400 943 162212 000	200.00
						Totals for KIEL AREA SCHOOL DISTRICT	13,950.00
KIEL, STEVE	0	Softball JV Mishicot vs Pulaski @ Mishicot High School	051826	05/18/2026	05/29/2026	10 E 400 310 162117 000	65.00
						Totals for KIEL, STEVE	65.00
KLECKNER - HSA, ANN	800260009	RETIREE HSA CONTRIBUTION		05/01/2026	05/01/2026	10 E 800 293 292000 000	91.66
						Totals for KLECKNER - HSA, ANN	91.66
KOEPPEL TRANSFER INC	0	Installed new outlet in nurses office Moved outlet in nurses office	8994	04/18/2026	05/29/2026	46 E 800 324 254300 000	534.99
						Totals for KOEPPEL TRANSFER INC.	534.99
KONOP'S MEATS	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	21 E 800 411 162000 677	146.38
						Totals for KONOP'S MEATS	146.38
KRAUSE, JON	0	Track & Field Varsity Mishicot vs Hilbert, Manitowoc Lutheran, Ozaukee, Kiel, Oconto Falls Panthers, Roncalli, Two Rivers, Sheboygan North @Mishicot High School	042326	04/23/2026	05/01/2026	10 E 400 310 162319 000	120.00
KRAUSE, JON	0	Track & Field Varsity Mishicot vs Howards Grove, Reedsville, Valders, Sevastopol, Crivitz, Suring, Catholic Central, Oneida Nation, Niagara, Argyle @Mishicot High School	050126	05/01/2026	05/08/2026	10 E 400 310 162319 000	120.00
KRAUSE, JON	0	TRACK & FIELD 5-8 MISHICOT VS MANITOWOC WILSON, HORACE MANN SHEBOYGAN MIDDLE, FARNSWORTH @ MISHICOT HIGH SCHOOL	050526	05/05/2026	05/18/2026	80 E 200 310 393307 804	80.00
						Totals for KRAUSE, JON	320.00
KULLY SUPPLY, INC.	0	Poppet Assy for Bubler	705747	05/20/2026	05/29/2026	10 E 100 411 253000 000	125.26
						Totals for KULLY SUPPLY, INC.	125.26
KWIK TRIP, INC.	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	10 E 800 348 232000 000	67.84

VENDOR NAME	PO INVOICE		INVOICE		CHECK	ACCOUNT	AMOUNT
	NUMBER	DESCRIPTION	INVOICE #	DATE	DATE	NUMBER	
KWIK TRIP, INC.	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	10 E 800 348 232000 000	43.15
KWIK TRIP, INC.	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	10 E 800 348 232000 000	59.36
KWIK TRIP, INC.	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	10 E 800 348 256210 000	64.12
KWIK TRIP, INC.	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	21 E 800 411 162000 677	65.36
KWIK TRIP, INC.	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	21 E 800 411 162000 677	128.00
KWIK TRIP, INC.	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	21 E 800 411 162000 677	96.76
KWIK TRIP, INC.	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	21 E 800 411 162000 677	142.20
						Totals for KWIK TRIP, INC.	666.79
LA FORCE HARDWARE MF	0	Invoice 1308334 Storage Garage and Press Box Locks	1308334	04/29/2026	05/29/2026	49 E 800 327 255000 000	2,733.92
						Totals for LA FORCE HARDWARE MFG. COMP.	2,733.92
LECAPTAIN, WILLIAM	0	Softball JV Mishicot vs Pulaski @ Mishicot High School	051826	05/18/2026	05/29/2026	10 E 400 310 162117 000	65.00
LECAPTAIN, WILLIAM	0	Baseball Varsity & JV Mishicot Vs Freedom @ Mishicot High School	052626	05/26/2026	05/29/2026	10 E 400 310 162204 000	85.00
LECAPTAIN, WILLIAM	0	Baseball Varsity & JV Mishicot Vs Freedom @ Mishicot High School	052626	05/26/2026	05/29/2026	10 E 400 310 162204 000	65.00
						Totals for LECAPTAIN, WILLIAM	215.00
LIERMANN, DAN	0	Softball Varsity Mishicot vs St Mary Catholic @ Mishicot High School	050726	05/08/2026	05/18/2026	10 E 400 310 162117 000	80.00
						Totals for LIERMANN, DAN	80.00
LIERMANN, DAVE	0	Softball JV Mishicot vs Valders @ Mishicot High School	042726	04/27/2026	05/01/2026	10 E 400 310 162117 000	65.00
LIERMANN, DAVE	0	Softball Varsity Mishicot vs Hilbert @ Mishicot High School	042826	04/28/2026	05/01/2026	10 E 400 310 162117 000	80.00
LIERMANN, DAVE	0	Softball Varsity Mishicot vs	051826	05/18/2026	05/22/2026	10 E 400 310 162117 000	80.00

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
		Random Lake @ Mishicot High School					
						Totals for LIERMANN, DAVE	225.00
LIERMANN, LANCE	0	Baseball Varsity & JV Mishicot Vs Freedom @ Mishicot High School	052626	05/26/2026	05/29/2026	10 E 400 310 162204 000	85.00
LIERMANN, LANCE	0	Baseball Varsity & JV Mishicot Vs Freedom @ Mishicot High School	052626	05/26/2026	05/29/2026	10 E 400 310 162204 000	65.00
						Totals for LIERMANN, LANCE	150.00
LIFE INSURANCE COMPA	0	Payroll accrual	20260501AD	05/01/2026	05/18/2026	10 L 000 000 811670 000	125.00
LIFE INSURANCE COMPA	0	Payroll accrual	20260515AD	05/15/2026	05/18/2026	10 L 000 000 811670 000	125.00
						Totals for LIFE INSURANCE COMPANY OF THE	250.00
LINDE GAS & EQUIPMEN	0	Welding Gass	56217991	04/22/2026	05/01/2026	10 E 400 411 136000 000	64.55
LINDE GAS & EQUIPMEN	0	Welding Gas	56314138	04/24/2026	05/08/2026	10 E 400 411 136000 000	708.16
LINDE GAS & EQUIPMEN	0	Finance charge on invoice 55065060	56440108	04/30/2026	05/08/2026	10 E 400 411 136000 000	1.18
LINDE GAS & EQUIPMEN	4002500277	Welding Gas	56811542	05/21/2026	05/22/2026	10 E 400 411 136000 000	62.95
						Totals for LINDE GAS & EQUIPMENT	836.84
LOTUS ENERGY	202600028	MishiCup Supplies	APRCC20260	04/30/2026	05/26/2026	21 E 400 411 135000 020	47.50
						Totals for LOTUS ENERGY	47.50
LOWE'S OF MANITOWOC	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	80 E 800 411 391000 801	1,550.00
						Totals for LOWE'S OF MANITOWOC	1,550.00
LUCKY SIGNS AND GRAP	0	(2) Single Sided Banners	2543	04/24/2026	05/22/2026	10 E 800 411 232200 000	1,108.80
LUCKY SIGNS AND GRAP	0	Sign and Graphic Design 8' x 4' Referendum Sign	2558	05/05/2026	05/22/2026	10 E 800 411 232200 000	672.00
						Totals for LUCKY SIGNS AND GRAPHICS, LLC	1,780.80
MACHT VILLAGE SCHOOL	0	Crisis Services and MVP Classroom	3150	04/30/2026	05/08/2026	27 E 100 373 436900 341	5,633.00
						Totals for MACHT VILLAGE SCHOOL PROGRAM,	5,633.00
MANITOWOC TROPHY	4002500485	CTE Spotlight - Tags for Plaques	50231	04/08/2026	05/01/2026	10 E 800 411 232200 000	108.00
MANITOWOC TROPHY	0	Track Meet Medals	50245	05/04/2026	05/08/2026	21 E 400 411 162119 665	522.00
MANITOWOC TROPHY	0	Mishicot vs Two Rivers Traveling Golf Trophy	50443	05/06/2026	05/08/2026	21 E 400 411 162212 636	145.00
MANITOWOC TROPHY	1602600133	Manitowoc County Trophy Tag	50540	05/14/2026	05/22/2026	10 E 400 411 162212 000	8.00
						Totals for MANITOWOC TROPHY	783.00
MCKICHAN, BERNARD	0	Track & Field Varsity	042326	04/23/2026	05/01/2026	10 E 400 310 162319 000	120.00

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
		Mishicot vs Hilbert, Manitowoc Lutheran, Ozaukee, Kiel, Oconto Falls Panthers, Roncalli, Two Rivers, Sheboygan North @Mishicot High School					
MCKICHAN, BERNARD	0	Track & Field Varsity	050126	05/01/2026	05/08/2026	10 E 400 310 162319 000	120.00
		Mishicot vs Howards Grove, Reedsville, Valders, Sevastopol, Crivitz, Suring, Catholic Central, Oneida Nation, Niagara, Argyle @Mishicot High School					
Totals for MCKICHAN, BERNARD							240.00
MEIDL, DEREK	0	Baseball JV Mishicot vs Manitowoc Lutheran @ Mishicot High School	042726	04/27/2026	05/01/2026	10 E 400 310 162204 000	65.00
MEIDL, DEREK	0	Baseball JV Mishicot vs Hilbert @ Mishicot High School	043026	05/01/2026	05/08/2026	10 E 400 310 162204 000	65.00
Totals for MEIDL, DEREK							130.00
MEIJER STORE	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	21 E 800 411 162000 677	88.05
MEIJER STORE	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	21 E 800 411 162000 677	134.40
Totals for MEIJER STORE							222.45
MENARDS - MANITOWOC	4002500412	Lockable Storage Units - Home Repair and Construction	69923	05/07/2026	05/29/2026	46 E 800 411 254300 000	75.80
MENARDS - MANITOWOC	2002600118	MS Shop Supplies	69924	05/07/2026	05/18/2026	10 E 200 411 136439 000	467.83
MENARDS - MANITOWOC	0	Shingle starter strip, wafer board, castlebrook	70324	05/17/2026	05/29/2026	10 E 200 411 136439 000	99.89
Totals for MENARDS - MANITOWOC							643.52
MENGES, JEFFREY	0	Softball JV Mishicot vs Valders @ Mishicot High School	042726	04/27/2026	05/01/2026	10 E 400 310 162117 000	65.00
MENGES, JEFFREY	0	Softball Varsity Mishicot vs Hilbert @ Mishicot High School	042826	04/28/2026	05/01/2026	10 E 400 310 162117 000	80.00
MENGES, JEFFREY	0	Softball Varsity Mishicot vs	051826	05/18/2026	05/22/2026	10 E 400 310 162117 000	80.00

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
		Random Lake @ Mishicot High School					
						Totals for MENGES, JEFFREY	225.00
MISHICOT ALUMNI ASSO	4002500496	Mishicot Community Alumni Association Dues	Grad 2026	05/01/2026	05/22/2026	21 E 400 411 120000 083	213.00
						Totals for MISHICOT ALUMNI ASSOCIATION	213.00
MISHICOT PUBLIC SCHO	0	Payroll accrual	20260202AD	02/02/2026	05/08/2026	10 L 000 000 811693 000	3.00
MISHICOT PUBLIC SCHO	0	Payroll accrual	20260202AD	02/02/2026	05/08/2026	10 L 000 000 811693 000	-3.00
MISHICOT PUBLIC SCHO	0	Payroll accrual	20260202BD	02/13/2026	05/08/2026	10 L 000 000 811693 000	3.00
MISHICOT PUBLIC SCHO	0	Payroll accrual	20260202BD	02/13/2026	05/08/2026	10 L 000 000 811693 000	-3.00
MISHICOT PUBLIC SCHO	0	Payroll accrual	20260213AD	02/13/2026	05/08/2026	10 L 000 000 811693 000	3.00
MISHICOT PUBLIC SCHO	0	Payroll accrual	20260213AD	02/13/2026	05/08/2026	10 L 000 000 811693 000	-3.00
MISHICOT PUBLIC SCHO	0	Payroll accrual	20260213BD	02/13/2026	05/08/2026	10 L 000 000 811693 000	3.00
MISHICOT PUBLIC SCHO	0	Payroll accrual	20260213BD	02/13/2026	05/08/2026	10 L 000 000 811693 000	-3.00
MISHICOT PUBLIC SCHO	0	Payroll accrual	20260415AD	04/15/2026	05/01/2026	10 L 000 000 811693 000	3.00
MISHICOT PUBLIC SCHO	0	Payroll accrual	20260415BD	04/15/2026	05/01/2026	10 L 000 000 811693 000	3.00
MISHICOT PUBLIC SCHO	0	Payroll accrual	20260501AD	05/01/2026	05/01/2026	10 L 000 000 811693 000	3.00
MISHICOT PUBLIC SCHO	0	Payroll accrual	20260501BD	05/01/2026	05/01/2026	10 L 000 000 811693 000	3.00
MISHICOT PUBLIC SCHO	0	Payroll accrual	20260501CD	05/01/2026	05/01/2026	10 L 000 000 811693 000	-3.00
MISHICOT PUBLIC SCHO	0	Payroll accrual	20260501DD	05/01/2026	05/01/2026	10 L 000 000 811693 000	3.00
MISHICOT PUBLIC SCHO	0	Payroll accrual	20260515AD	05/15/2026	05/18/2026	10 L 000 000 811693 000	3.00
MISHICOT PUBLIC SCHO	0	Payroll accrual	20260515BD	05/15/2026	05/29/2026	10 L 000 000 811693 000	3.00
MISHICOT PUBLIC SCHO	0	Payroll accrual	20260601AD	06/01/2026	05/29/2026	10 L 000 000 811693 000	3.00
MISHICOT PUBLIC SCHO	0	Payroll accrual	20260601BD	06/01/2026	05/29/2026	10 L 000 000 811693 000	3.00
						Totals for MISHICOT PUBLIC SCHOOLS	24.00
MONTIE, ZACHARY	0	Softball JV Mishicot vs New Holstein @ Mishicot High School @ Mishicot High School	050526	05/05/2026	05/08/2026	10 E 400 310 162117 000	65.00
						Totals for MONTIE, ZACHARY	65.00
MOORE, OWEN	0	Culver's Ambassador Scholarship	00000004	05/26/2026	05/29/2026	21 E 800 411 131000 045	1,000.00
						Totals for MOORE, OWEN	1,000.00
MUSIC THEATRE INTERN	4002500476	Licensing and materials for fall musical	7125020	04/15/2026	05/18/2026	10 E 400 310 163300 000	2,770.00
						Totals for MUSIC THEATRE INTERNATIONAL,	2,770.00
NASCO	1002600148	Art Room Supplies: tissue paper, tempera paint, watercolor refills, glitter, trays, weaving strips,	919173	04/24/2026	05/01/2026	10 E 100 411 121000 000	68.80

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
		weaving mats					
NASCO	1002600195	Art Room Supplies - Nasco	928124	05/26/2026	05/29/2026	10 E 100 411 121000 000	19.20
						Totals for NASCO	88.00
NATIONAL INVENTORS H	0	CAMP INVENTION - 21 CAMPER REGISTRATIONS CREDITS, SPRING DISCOUNTS, AND 2 CANCELLED FROM 3.31 INVOICE	26WI472502	05/12/2026	05/29/2026	10 E 100 310 110000 601	3,600.00
						Totals for NATIONAL INVENTORS HALL OF FA	3,600.00
NATURAL BEAUTY GROWE	4002500273	Horticulture Plants	APRCC20260	04/30/2026	05/26/2026	10 E 400 411 131000 000	30.33
NATURAL BEAUTY GROWE	4002500273	Horticulture Plants	APRCC20260	04/30/2026	05/26/2026	10 E 400 411 131000 000	296.84
						Totals for NATURAL BEAUTY GROWERS, LLC	327.17
NCS PEARSON INCORPOR	272600069	speech testing protocal	31337622	04/03/2026	05/29/2026	27 E 100 490 156600 341	268.29
NCS PEARSON INCORPOR	272600071	EC Protocal	31337667	04/03/2026	05/29/2026	27 E 100 490 215200 347	83.90
						Totals for NCS PEARSON INCORPORATED	352.19
NELSON TRUCK & EQUIP	0	Bus #8 repairs	132484	05/14/2026	05/22/2026	10 E 800 310 256100 000	703.61
NELSON TRUCK & EQUIP	0	Bus Repairs # 8	132485	05/14/2026	05/22/2026	10 E 800 310 256100 000	3,177.42
						Totals for NELSON TRUCK & EQUIPMENT	3,881.03
NEOLA INC	0	Update Service: Volume 35: Number 2	119997	05/01/2026	05/08/2026	10 E 800 360 295000 000	1,720.00
						Totals for NEOLA INC	1,720.00
NETWORK PHOTOGRAPHY	0	OHS Yearbooks 2025-2026	5354	05/05/2026	05/08/2026	21 E 100 450 110000 604	4,336.50
NETWORK PHOTOGRAPHY	0	Spring Track Banners 2026	5425	04/30/2026	05/01/2026	21 E 400 411 162119 665	120.12
NETWORK PHOTOGRAPHY	0	Spring Track Banners 2026	5425	04/30/2026	05/01/2026	21 E 400 411 162999 658	27.73
						Totals for NETWORK PHOTOGRAPHY	4,484.35
NICKELS, DAVE	0	Track & Field Varsity Mishicot vs Hilbert, Manitowoc Lutheran, Ozaukee, Kiel, Oconto Falls Panthers, Roncalli, Two Rivers, Sheboygan North @Mishicot High School	042326	04/23/2026	05/01/2026	10 E 400 310 162319 000	120.00
						Totals for NICKELS, DAVE	120.00
NINEDORF, RYAN	0	Softball Varsity Mishicot vs Manitowoc Lutheran @ Mishicot High School	051426	05/14/2026	05/22/2026	10 E 400 310 162117 000	80.00
						Totals for NINEDORF, RYAN	80.00
OFFICE DEPOT, INC.	272600091	skid of paper	4629931930	04/21/2026	05/08/2026	27 E 800 411 223390 341	1,684.80
						Totals for OFFICE DEPOT, INC.	1,684.80
OTIS ELEVATOR	0	Fuel & Logistics surcharge	F100002929	04/30/2026	05/29/2026	10 E 100 310 253000 000	350.00

VENDOR NAME	PO INVOICE		INVOICE		CHECK	ACCOUNT	AMOUNT
	NUMBER	DESCRIPTION	INVOICE #	DATE	DATE	NUMBER	
						Totals for OTIS ELEVATOR	350.00
PACKER CITY INTERNAT	0	Bus #20 Parking Brake wouldn't release and Fuel gauge reading empty but it's full	R101064974	04/29/2026	05/01/2026	10 E 800 411 256100 000	300.00
						Totals for PACKER CITY INTERNATIONAL	300.00
PACKERLAND RENT-A-MA	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	10 E 800 411 253000 000	1,507.50
						Totals for PACKERLAND RENT-A-MAT, INC.	1,507.50
PEPSI-COLA OF GREEN	0	Pepsi Order - 4/24/26	92364432	04/24/2026	05/24/2026	21 E 100 450 110000 690	283.14
						Totals for PEPSI-COLA OF GREEN BAY	283.14
PERKINS, BO (JAMES)	0	Baseball Varsity Mishicot vs St Mary Catholic @ Mishicot High School	050726	05/08/2026	05/18/2026	10 E 400 310 162204 000	85.00
						Totals for PERKINS, BO (JAMES)	85.00
PICK N SAVE	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	21 E 800 411 162000 677	156.90
						Totals for PICK N SAVE	156.90
PITNEY BOWES	8002600042	POSTAGE MACHINE QUARTERLY LEASE	3322522767	05/11/2026	05/22/2026	10 E 800 353 260000 000	195.12
PITNEY BOWES	0	MONTHLY POSTAGE STIPEND	May 2026 -	05/26/2026	05/26/2026	10 E 800 353 260000 000	200.00
PITNEY BOWES	0	MONTHLY POSTAGE STIPEND	MAY2026	04/29/2026	05/15/2026	10 E 800 353 260000 000	-200.00
PITNEY BOWES	0	MONTHLY POSTAGE STIPEND	MAY2026	04/29/2026	05/15/2026	10 E 800 353 260000 000	200.00
PITNEY BOWES	0	MONTHLY POSTAGE STIPEND	MAY2026B	05/26/2026	05/29/2026	10 E 800 353 260000 000	200.00
						Totals for PITNEY BOWES	595.12
PORATH, RICK	0	Baseball Varsity Mishicot vs Oostburg, Brillion @Mishicot High School	050926	05/09/2026	05/22/2026	10 E 400 310 162204 000	260.00
						Totals for PORATH, RICK	260.00
RENNING, LEWIS & LAC	0	Telephone Conferences	7357670	04/30/2026	05/29/2026	10 E 800 310 231500 000	335.00
						Totals for RENNING, LEWIS & LACY	335.00
RISCH - HSA, TERRI	8002600010	RETIREE HSA CONTRIBUTION	05/01/2026	05/01/2026	05/01/2026	10 E 800 293 292000 000	91.66
						Totals for RISCH - HSA, TERRI	91.66
ROGERS, CHARLES	0	Baseball Varsity Mishicot vs Elkhart Lake-Glenbeulah @ Mishicot High School Baseball JV Mishicot vs Elkhart Lake-Glenbeulah @ Mishicot High School	042326	04/23/2026	05/01/2026	10 E 400 310 162204 000	85.00

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
ROGERS, CHARLES	0	Baseball Varsity Mishicot vs Elkhart Lake-Glenbeulah @ Mishicot High School Baseball JV Mishicot vs Elkhart Lake-Glenbeulah @ Mishicot High School	042326	04/23/2026	05/01/2026	10 E 400 310 162204 000	30.00
ROGERS, CHARLES	0	Softball Varsity Mishicot vs Lomira @ Mishicot High School	051126	05/11/2026	05/22/2026	10 E 400 310 162117 000	80.00
ROGERS, CHARLES	0	Baseball Varsity & JV Mishicot Vs Gibraltar @ Mishicot High School	052226	05/22/2026	05/29/2026	10 E 400 310 162204 000	85.00
ROGERS, CHARLES	0	Baseball Varsity & JV Mishicot Vs Gibraltar @ Mishicot High School	052226	05/22/2026	05/29/2026	10 E 400 310 162204 000	65.00
Totals for ROGERS, CHARLES							345.00
RONCALLI HIGH SCHOOL	4002500486	WSMA Clinician at Roncalli for band	1126	04/20/2026	05/01/2026	10 E 200 940 125500 000	70.00
Totals for RONCALLI HIGH SCHOOL							70.00
RTIC COOLERS/OUTDOOR	4002500474	Mueller Wealth Tumbler order placed during Spring Break	APRCC20260	04/30/2026	05/26/2026	21 E 400 450 136000 624	197.89
Totals for RTIC COOLERS/OUTDOORS							197.89
SAM'S CLUB	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	21 E 800 411 162000 677	164.76
SAM'S CLUB	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	21 E 800 411 162000 677	457.74
SAM'S CLUB	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	21 E 800 411 162000 677	1,326.80
Totals for SAM'S CLUB							1,949.30
SCHAUS ROOFING & MEC	0	Install a drop in Sink on April 16, 2026	22713	04/28/2026	05/29/2026	46 E 800 324 254300 000	1,574.00
SCHAUS ROOFING & MEC	0	Install a drop in Sink on April 16, 2026	22713	04/28/2026	05/29/2026	46 E 800 324 254300 000	1,574.00
SCHAUS ROOFING & MEC	0	Install a drop in Sink on April 16, 2026	22713	04/28/2026	05/29/2026	46 E 800 324 254300 000	-1,574.00
SCHAUS ROOFING & MEC	0	Maritime Plumbing - Auger floor drain in maintenance room 5/20/26	23059	05/21/2026	05/29/2026	10 E 100 324 254300 000	710.00
SCHAUS ROOFING & MEC	0	Repair entry cabinet heater	SD17446	05/06/2026	05/18/2026	50 E 100 324 257000 000	458.60
Totals for SCHAUS ROOFING & MECHANICAL C							2,742.60

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
SCHLEIS, MARK	0	Baseball Varsity Mishicot vs Manitowoc Lutheran @Mishicot High School	051426	05/14/2026	05/22/2026	10 E 400 310 162204 000	85.00
Totals for SCHLEIS, MARK							85.00
SCHMID, JEFF	0	Track & Field Varsity Mishicot vs Howards Grove, Reedsville, Valdars, Sevastopol, Crivitz, Suring, Catholic Central, Oneida Nation, Niagara, Argyle @Mishicot High School	050126	05/01/2026	05/08/2026	10 E 400 310 162319 000	120.00
Totals for SCHMID, JEFF							120.00
SCHOLASTIC BOOK FAIR	0	Spring Book Fair	W6115109BF	05/07/2026	05/08/2026	21 E 100 411 110000 605	6,327.75
Totals for SCHOLASTIC BOOK FAIRS							6,327.75
SCHOOL DATEBOOKS	0	Primary Block 8.5 X 11 Shipping & Handling	S26-032839	05/01/2026	05/08/2026	10 E 100 411 110000 000	456.02
Totals for SCHOOL DATEBOOKS							456.02
SCHOOL DISTRICT OF M	8002600129	Community Relations/Valentine Flower & Coffee	01162026	01/16/2026	05/01/2026	80 E 800 411 391000 801	175.00
SCHOOL DISTRICT OF M	4002500488	Prom Court Flowers	0426/2026	04/26/2026	05/01/2026	21 E 400 411 120000 083	33.00
SCHOOL DISTRICT OF M	0	White Carns	042726 Flo	04/27/2026	05/29/2026	80 E 800 411 391000 801	4.92
SCHOOL DISTRICT OF M	0	Sympathy Floral - Wavrunek (Phillips Sister)	05/04/2026	05/04/2026	05/08/2026	10 E 800 411 232200 000	25.00
SCHOOL DISTRICT OF M	272600092	Postage Reimbursement to District from Sped	05/30/2026	05/30/2026	05/18/2026	27 E 800 353 223390 341	1,030.60
SCHOOL DISTRICT OF M	1602600124	Flower Order for State Championship 2021 Mishicot Floral	05042026	05/04/2026	05/18/2026	21 E 400 411 162117 631	150.00
SCHOOL DISTRICT OF M	1602600130	Roses from Mishicot Floral for Parent's Night	05142026	05/14/2026	05/22/2026	21 E 400 411 162117 631	64.40
SCHOOL DISTRICT OF M	1602600115	Signs for Dugout Mishicot Enterprise	2025-06	05/01/2026	05/22/2026	21 E 400 411 162117 631	336.00
SCHOOL DISTRICT OF M	4002500484	ACT Food-snacks	2025-26-22	03/24/2026	05/01/2026	10 E 400 415 241000 000	256.00
SCHOOL DISTRICT OF M	0	STEM NIGHT supplies for Camp Invention Fundraiser	2025-26-32	05/11/2026	05/18/2026	21 E 100 411 110000 682	12.00
SCHOOL DISTRICT OF M	4002500492	Senior Awards Plaques	32_2025-26	05/08/2026	05/18/2026	10 E 400 411 241000 000	420.00
SCHOOL DISTRICT OF M	0	Bathroom Signs	34L2025-26	05/21/2026	05/29/2026	10 E 800 411 253000 000	50.00
SCHOOL DISTRICT OF M	0	Student Medals - MS Student Council	36_2025-26	05/27/2026	05/29/2026	21 E 200 411 120000 022	25.00

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
SCHOOL DISTRICT OF M	0	Transfer of Funds from Fund 21 628 to 633 to pay for Shirts per Jacob Van Dyke	Band Trans	05/04/2026	05/18/2026	21 E 400 411 125500 628	860.00
SCHOOL DISTRICT OF M	202600035	Bud Vases for Teacher Appreciation Week	FCCLA 5420	05/04/2026	05/22/2026	21 E 400 411 135000 020	125.00
Totals for SCHOOL DISTRICT OF MISHICOT							3,566.92
SCHOOL SPECIALTY, LL	1002600181	Classroom Supplies	3081048572	04/28/2026	05/01/2026	10 E 100 411 110000 301	71.75
Totals for SCHOOL SPECIALTY, LLC							71.75
SCHULTZ, BRIAN	0	Softball JV Mishicot vs New Holstein @ Mishicot High School @ Mishicot High School	050526	05/05/2026	05/08/2026	10 E 400 310 162117 000	65.00
Totals for SCHULTZ, BRIAN							65.00
SCHWARZ, JEFFREY	0	Softball Varsity Mishicot vs Lomira @ Mishicot High School	051426	05/14/2026	05/22/2026	10 E 400 310 162117 000	80.00
Totals for SCHWARZ, JEFFREY							80.00
SEED SAVERS EXCHANGE	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	21 E 800 411 131000 045	282.67
Totals for SEED SAVERS EXCHANGE							282.67
SEROOGY'S CHOCOLATES	2002600125	NJHS - Seroogy's fundraiser order (NOTE: This order will be picked up)	APRCC20260	04/30/2026	05/26/2026	21 E 200 450 120000 010	1,008.00
Totals for SEROOGY'S CHOCOLATES							1,008.00
SKOGEN'S FOODLINER,	0	FCCLA - Coffee Shop	00091454	04/20/2026	05/08/2026	21 E 400 411 135000 020	19.57
SKOGEN'S FOODLINER,	4002500283	Food for Culinary Arts and Family Foods classes will not exceed \$4800 for the 2025-2026 School year	00091455	04/20/2026	05/08/2026	10 E 400 415 135000 000	173.00
SKOGEN'S FOODLINER,	4002500283	Food for Culinary Arts and Family Foods classes will not exceed \$4800 for the 2025-2026 School year	00163081	04/06/2026	05/08/2026	10 E 400 415 135000 000	60.69
SKOGEN'S FOODLINER,	0	FCCLA - Coffee Shop	00163082	04/06/2026	05/08/2026	21 E 400 411 135000 020	42.13
SKOGEN'S FOODLINER,	4002500283	Food for Culinary Arts and Family Foods classes will not exceed \$4800 for the 2025-2026 School year	00165527	04/13/2026	05/08/2026	10 E 400 415 135000 000	210.87
SKOGEN'S FOODLINER,	4002500283	Food for Culinary Arts and Family Foods classes will not exceed \$4800 for the	00170167	04/27/2026	05/08/2026	10 E 400 415 135000 000	151.94

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
		2025-2026 School year					
SKOGEN'S FOODLINER,	0	FCCLA - Coffee Shop	00170168	04/27/2026	05/08/2026	21 E 400 411 135000 020	11.08
						Totals for SKOGEN'S FOODLINER, INC	669.28
SPOTLESS PRO, LLC	0	Portable Toilet Rental - Qty	6820	04/28/2026	05/01/2026	10 E 800 310 253000 000	180.00
		2					
SPOTLESS PRO, LLC	0	Portable Toilets	6990	05/26/2026	05/29/2026	10 E 800 310 253000 000	180.00
						Totals for SPOTLESS PRO, LLC	360.00
STANDARD INSURANCE C	0	APRIL ADJUSTMENTS	365307	04/15/2026	05/01/2026	10 L 000 000 811641 000	-191.22
STANDARD INSURANCE C	0	APRIL ADJUSTMENTS	365307	04/15/2026	05/01/2026	10 L 000 000 811642 000	3.24
STANDARD INSURANCE C	0	APRIL ADJUSTMENTS	365307	04/15/2026	05/01/2026	10 L 000 000 811643 000	-212.02
						Totals for STANDARD INSURANCE COMPANY (A	-400.00
STANDARD INSURANCE C	0	APRIL ADJUSTMENT	161735002	04/20/2026	05/01/2026	10 L 000 000 811644 000	127.54
						Totals for STANDARD INSURANCE COMPANY (A	127.54
STANDARD INSURANCE C	0	APRIL ADJUSTMENTS	16173001	04/16/2026	05/01/2026	10 L 000 000 811633 000	-1,255.10
STANDARD INSURANCE C	0	APRIL ADJUSTMENTS	16173001	04/16/2026	05/01/2026	10 L 000 000 811634 000	-35.62
STANDARD INSURANCE C	0	APRIL ADJUSTMENTS	16173001	04/16/2026	05/01/2026	10 L 000 000 811635 000	-16.43
STANDARD INSURANCE C	0	Payroll accrual	20260401AD	04/01/2026	04/01/2026	10 L 000 000 811641 000	54.59
STANDARD INSURANCE C	0	Payroll accrual	20260401AD	04/01/2026	04/01/2026	27 L 000 000 811641 000	9.04
STANDARD INSURANCE C	0	Payroll accrual	20260401AD	04/01/2026	04/01/2026	10 L 000 000 811644 000	74.00
STANDARD INSURANCE C	0	Payroll accrual	20260401AD	04/01/2026	04/01/2026	27 L 000 000 811644 000	12.00
STANDARD INSURANCE C	0	Payroll accrual	20260401AD	04/01/2026	04/01/2026	10 L 000 000 811643 000	16.37
STANDARD INSURANCE C	0	Payroll accrual	20260401AD	04/01/2026	04/01/2026	10 L 000 000 811642 000	8.96
STANDARD INSURANCE C	0	Payroll accrual	20260401AD	04/01/2026	05/01/2026	10 L 000 000 811633 000	48.70
STANDARD INSURANCE C	0	Payroll accrual	20260401AD	04/01/2026	05/01/2026	27 L 000 000 811633 000	5.73
STANDARD INSURANCE C	0	Payroll accrual	20260401AF	04/01/2026	05/01/2026	10 L 000 000 811634 000	222.03
STANDARD INSURANCE C	0	Payroll accrual	20260401AF	04/01/2026	05/01/2026	27 L 000 000 811634 000	36.89
STANDARD INSURANCE C	0	Payroll accrual	20260401AF	04/01/2026	05/01/2026	10 L 000 000 811635 000	516.91
STANDARD INSURANCE C	0	Payroll accrual	20260401AF	04/01/2026	05/01/2026	27 L 000 000 811635 000	85.90
STANDARD INSURANCE C	0	Payroll accrual	20260401BD	04/01/2026	04/01/2026	10 L 000 000 811641 000	12.56
STANDARD INSURANCE C	0	Payroll accrual	20260401BD	04/01/2026	04/01/2026	27 L 000 000 811641 000	3.96
STANDARD INSURANCE C	0	Payroll accrual	20260401BD	04/01/2026	04/01/2026	80 L 000 000 811641 000	12.35
STANDARD INSURANCE C	0	Payroll accrual	20260401BD	04/01/2026	04/01/2026	10 L 000 000 811644 000	31.31
STANDARD INSURANCE C	0	Payroll accrual	20260401BD	04/01/2026	04/01/2026	27 L 000 000 811644 000	2.99
STANDARD INSURANCE C	0	Payroll accrual	20260401BD	04/01/2026	04/01/2026	80 L 000 000 811644 000	2.80
STANDARD INSURANCE C	0	Payroll accrual	20260401BD	04/01/2026	04/01/2026	10 L 000 000 811643 000	29.26
STANDARD INSURANCE C	0	Payroll accrual	20260401BD	04/01/2026	04/01/2026	80 L 000 000 811643 000	5.85
STANDARD INSURANCE C	0	Payroll accrual	20260401BD	04/01/2026	04/01/2026	10 L 000 000 811642 000	0.22
STANDARD INSURANCE C	0	Payroll accrual	20260401BD	04/01/2026	04/01/2026	27 L 000 000 811642 000	4.26
STANDARD INSURANCE C	0	Payroll accrual	20260401BD	04/01/2026	05/01/2026	27 L 000 000 811633 000	22.49

VENDOR NAME	PO INVOICE		INVOICE		CHECK	ACCOUNT	AMOUNT
	NUMBER	DESCRIPTION	INVOICE #	DATE	DATE	NUMBER	
STANDARD INSURANCE C	0	Payroll accrual	20260401BD	04/01/2026	05/01/2026	80 L 000 000 811633 000	19.11
STANDARD INSURANCE C	0	Payroll accrual	20260401BF	04/01/2026	05/01/2026	10 L 000 000 811634 000	43.52
STANDARD INSURANCE C	0	Payroll accrual	20260401BF	04/01/2026	05/01/2026	27 L 000 000 811634 000	5.58
STANDARD INSURANCE C	0	Payroll accrual	20260401BF	04/01/2026	05/01/2026	50 L 000 000 811634 000	3.40
STANDARD INSURANCE C	0	Payroll accrual	20260401BF	04/01/2026	05/01/2026	80 L 000 000 811634 000	3.68
STANDARD INSURANCE C	0	Payroll accrual	20260401BF	04/01/2026	05/01/2026	10 L 000 000 811635 000	97.14
STANDARD INSURANCE C	0	Payroll accrual	20260401BF	04/01/2026	05/01/2026	27 L 000 000 811635 000	13.00
STANDARD INSURANCE C	0	Payroll accrual	20260401BF	04/01/2026	05/01/2026	50 L 000 000 811635 000	7.94
STANDARD INSURANCE C	0	Payroll accrual	20260401BF	04/01/2026	05/01/2026	80 L 000 000 811635 000	8.62
STANDARD INSURANCE C	0	Payroll accrual	20260401CD	04/01/2026	04/01/2026	10 L 000 000 811641 000	62.11
STANDARD INSURANCE C	0	Payroll accrual	20260401CD	04/01/2026	04/01/2026	27 L 000 000 811641 000	49.49
STANDARD INSURANCE C	0	Payroll accrual	20260401CD	04/01/2026	04/01/2026	50 L 000 000 811641 000	5.21
STANDARD INSURANCE C	0	Payroll accrual	20260401CD	04/01/2026	04/01/2026	80 L 000 000 811641 000	4.42
STANDARD INSURANCE C	0	Payroll accrual	20260401CD	04/01/2026	04/01/2026	10 L 000 000 811644 000	67.17
STANDARD INSURANCE C	0	Payroll accrual	20260401CD	04/01/2026	04/01/2026	27 L 000 000 811644 000	9.75
STANDARD INSURANCE C	0	Payroll accrual	20260401CD	04/01/2026	04/01/2026	50 L 000 000 811644 000	0.91
STANDARD INSURANCE C	0	Payroll accrual	20260401CD	04/01/2026	04/01/2026	10 L 000 000 811643 000	3.38
STANDARD INSURANCE C	0	Payroll accrual	20260401CD	04/01/2026	04/01/2026	27 L 000 000 811643 000	72.55
STANDARD INSURANCE C	0	Payroll accrual	20260401CD	04/01/2026	04/01/2026	10 L 000 000 811642 000	11.90
STANDARD INSURANCE C	0	Payroll accrual	20260401CD	04/01/2026	04/01/2026	27 L 000 000 811642 000	11.06
STANDARD INSURANCE C	0	Payroll accrual	20260401CD	04/01/2026	04/01/2026	80 L 000 000 811642 000	4.74
STANDARD INSURANCE C	0	Payroll accrual	20260401CF	04/01/2026	05/01/2026	10 L 000 000 811634 000	70.44
STANDARD INSURANCE C	0	Payroll accrual	20260401CF	04/01/2026	05/01/2026	27 L 000 000 811634 000	43.43
STANDARD INSURANCE C	0	Payroll accrual	20260401CF	04/01/2026	05/01/2026	50 L 000 000 811634 000	10.92
STANDARD INSURANCE C	0	Payroll accrual	20260401CF	04/01/2026	05/01/2026	80 L 000 000 811634 000	7.43
STANDARD INSURANCE C	0	Payroll accrual	20260401CF	04/01/2026	05/01/2026	10 L 000 000 811635 000	115.63
STANDARD INSURANCE C	0	Payroll accrual	20260401CF	04/01/2026	05/01/2026	27 L 000 000 811635 000	4.73
STANDARD INSURANCE C	0	Payroll accrual	20260401CF	04/01/2026	05/01/2026	50 L 000 000 811635 000	11.12
STANDARD INSURANCE C	0	Payroll accrual	20260401CF	04/01/2026	05/01/2026	80 L 000 000 811635 000	14.39
STANDARD INSURANCE C	0	Payroll accrual	20260415AD	04/15/2026	04/01/2026	10 L 000 000 811641 000	54.59
STANDARD INSURANCE C	0	Payroll accrual	20260415AD	04/15/2026	04/01/2026	27 L 000 000 811641 000	9.04
STANDARD INSURANCE C	0	Payroll accrual	20260415AD	04/15/2026	04/01/2026	10 L 000 000 811644 000	74.00
STANDARD INSURANCE C	0	Payroll accrual	20260415AD	04/15/2026	04/01/2026	27 L 000 000 811644 000	12.00
STANDARD INSURANCE C	0	Payroll accrual	20260415AD	04/15/2026	04/01/2026	10 L 000 000 811643 000	16.37
STANDARD INSURANCE C	0	Payroll accrual	20260415AD	04/15/2026	04/01/2026	10 L 000 000 811642 000	8.96
STANDARD INSURANCE C	0	Payroll accrual	20260415AD	04/15/2026	05/01/2026	10 L 000 000 811633 000	48.70
STANDARD INSURANCE C	0	Payroll accrual	20260415AD	04/15/2026	05/01/2026	27 L 000 000 811633 000	5.73
STANDARD INSURANCE C	0	Payroll accrual	20260415AF	04/15/2026	05/01/2026	10 L 000 000 811634 000	222.03
STANDARD INSURANCE C	0	Payroll accrual	20260415AF	04/15/2026	05/01/2026	27 L 000 000 811634 000	36.89

VENDOR NAME	PO INVOICE		INVOICE		CHECK	ACCOUNT	AMOUNT
	NUMBER	DESCRIPTION	INVOICE #	DATE	DATE	NUMBER	
STANDARD INSURANCE C	0	Payroll accrual	20260415AF	04/15/2026	05/01/2026	10 L 000 000 811635 000	516.91
STANDARD INSURANCE C	0	Payroll accrual	20260415AF	04/15/2026	05/01/2026	27 L 000 000 811635 000	85.90
STANDARD INSURANCE C	0	Payroll accrual	20260415BD	04/15/2026	04/01/2026	10 L 000 000 811641 000	12.56
STANDARD INSURANCE C	0	Payroll accrual	20260415BD	04/15/2026	04/01/2026	27 L 000 000 811641 000	3.96
STANDARD INSURANCE C	0	Payroll accrual	20260415BD	04/15/2026	04/01/2026	80 L 000 000 811641 000	12.35
STANDARD INSURANCE C	0	Payroll accrual	20260415BD	04/15/2026	04/01/2026	10 L 000 000 811644 000	31.31
STANDARD INSURANCE C	0	Payroll accrual	20260415BD	04/15/2026	04/01/2026	27 L 000 000 811644 000	2.99
STANDARD INSURANCE C	0	Payroll accrual	20260415BD	04/15/2026	04/01/2026	80 L 000 000 811644 000	2.80
STANDARD INSURANCE C	0	Payroll accrual	20260415BD	04/15/2026	04/01/2026	10 L 000 000 811643 000	29.26
STANDARD INSURANCE C	0	Payroll accrual	20260415BD	04/15/2026	04/01/2026	80 L 000 000 811643 000	5.85
STANDARD INSURANCE C	0	Payroll accrual	20260415BD	04/15/2026	04/01/2026	10 L 000 000 811642 000	0.22
STANDARD INSURANCE C	0	Payroll accrual	20260415BD	04/15/2026	04/01/2026	27 L 000 000 811642 000	4.26
STANDARD INSURANCE C	0	Payroll accrual	20260415BD	04/15/2026	05/01/2026	27 L 000 000 811633 000	22.49
STANDARD INSURANCE C	0	Payroll accrual	20260415BD	04/15/2026	05/01/2026	80 L 000 000 811633 000	19.11
STANDARD INSURANCE C	0	Payroll accrual	20260415BF	04/15/2026	05/01/2026	10 L 000 000 811634 000	43.52
STANDARD INSURANCE C	0	Payroll accrual	20260415BF	04/15/2026	05/01/2026	27 L 000 000 811634 000	5.58
STANDARD INSURANCE C	0	Payroll accrual	20260415BF	04/15/2026	05/01/2026	50 L 000 000 811634 000	3.40
STANDARD INSURANCE C	0	Payroll accrual	20260415BF	04/15/2026	05/01/2026	80 L 000 000 811634 000	3.68
STANDARD INSURANCE C	0	Payroll accrual	20260415BF	04/15/2026	05/01/2026	10 L 000 000 811635 000	97.14
STANDARD INSURANCE C	0	Payroll accrual	20260415BF	04/15/2026	05/01/2026	27 L 000 000 811635 000	13.00
STANDARD INSURANCE C	0	Payroll accrual	20260415BF	04/15/2026	05/01/2026	50 L 000 000 811635 000	7.94
STANDARD INSURANCE C	0	Payroll accrual	20260415BF	04/15/2026	05/01/2026	80 L 000 000 811635 000	8.62
STANDARD INSURANCE C	0	Payroll accrual	20260415CD	04/15/2026	04/01/2026	10 L 000 000 811641 000	62.11
STANDARD INSURANCE C	0	Payroll accrual	20260415CD	04/15/2026	04/01/2026	27 L 000 000 811641 000	49.49
STANDARD INSURANCE C	0	Payroll accrual	20260415CD	04/15/2026	04/01/2026	50 L 000 000 811641 000	5.21
STANDARD INSURANCE C	0	Payroll accrual	20260415CD	04/15/2026	04/01/2026	80 L 000 000 811641 000	4.42
STANDARD INSURANCE C	0	Payroll accrual	20260415CD	04/15/2026	04/01/2026	10 L 000 000 811644 000	67.17
STANDARD INSURANCE C	0	Payroll accrual	20260415CD	04/15/2026	04/01/2026	27 L 000 000 811644 000	9.75
STANDARD INSURANCE C	0	Payroll accrual	20260415CD	04/15/2026	04/01/2026	50 L 000 000 811644 000	0.91
STANDARD INSURANCE C	0	Payroll accrual	20260415CD	04/15/2026	04/01/2026	10 L 000 000 811643 000	3.38
STANDARD INSURANCE C	0	Payroll accrual	20260415CD	04/15/2026	04/01/2026	27 L 000 000 811643 000	72.55
STANDARD INSURANCE C	0	Payroll accrual	20260415CD	04/15/2026	04/01/2026	10 L 000 000 811642 000	11.90
STANDARD INSURANCE C	0	Payroll accrual	20260415CD	04/15/2026	04/01/2026	27 L 000 000 811642 000	11.06
STANDARD INSURANCE C	0	Payroll accrual	20260415CD	04/15/2026	04/01/2026	80 L 000 000 811642 000	4.74
STANDARD INSURANCE C	0	Payroll accrual	20260415CF	04/15/2026	05/01/2026	10 L 000 000 811634 000	70.47
STANDARD INSURANCE C	0	Payroll accrual	20260415CF	04/15/2026	05/01/2026	27 L 000 000 811634 000	43.43
STANDARD INSURANCE C	0	Payroll accrual	20260415CF	04/15/2026	05/01/2026	50 L 000 000 811634 000	10.92
STANDARD INSURANCE C	0	Payroll accrual	20260415CF	04/15/2026	05/01/2026	80 L 000 000 811634 000	7.43
STANDARD INSURANCE C	0	Payroll accrual	20260415CF	04/15/2026	05/01/2026	10 L 000 000 811635 000	115.63

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
STANDARD INSURANCE C	0	Payroll accrual	20260415CF	04/15/2026	05/01/2026	27 L 000 000 811635 000	4.73
STANDARD INSURANCE C	0	Payroll accrual	20260415CF	04/15/2026	05/01/2026	50 L 000 000 811635 000	11.12
STANDARD INSURANCE C	0	Payroll accrual	20260415CF	04/15/2026	05/01/2026	80 L 000 000 811635 000	14.39
STANDARD INSURANCE C	0	Difference between Current Premium and Premium Adjustment Invoice was for \$557.15 and should have been \$499.67	351623	03/17/2026	04/01/2026	10 L 000 000 811641 000	57.48
Totals for STANDARD INSURANCE COMPANY (L							2,754.24
STROESS, ROBERT	0	McDonalds Golf Team Meal	006670	05/08/2026	05/18/2026	21 E 400 411 162212 636	105.24
STROESS, ROBERT	0	Beverages, Snacks and Umbrellas for Golf	6100000011	04/10/2026	05/08/2026	21 E 400 411 162212 636	191.35
STROESS, ROBERT	0	4/10/2026 REIMBURSED FOR GOLF MEET SUPPLIES	ERIN202605	05/08/2026	05/08/2026	21 E 400 411 162212 636	183.31
STROESS, ROBERT	0	Wander Springs - Team Practice	Wander Spr	04/27/2026	05/01/2026	21 E 400 411 162212 636	40.00
Totals for STROESS, ROBERT							519.90
SUKOWATY, RALPH	0	Baseball JV Mishicot vs Manitowoc Lutheran @ Mishicot High School	042426	04/27/2026	05/01/2026	10 E 400 310 162204 000	65.00
SUKOWATY, RALPH	0	Baseball JV Mishicot vs Roncalli @Mishicot High School	051226	05/12/2026	05/22/2026	10 E 400 310 162204 000	65.00
Totals for SUKOWATY, RALPH							130.00
SUPERIOR CHEMICAL CO	0	Maintenance Supplies	438192	05/01/2026	05/08/2026	10 E 800 411 253000 000	1,822.27
SUPERIOR CHEMICAL CO	0	Maintenance Supplies	440143	04/24/2026	05/01/2026	10 E 800 411 253000 000	1,206.67
SUPERIOR CHEMICAL CO	0	Maintenance supplies	440612	04/30/2026	05/08/2026	10 E 800 411 253000 000	1,255.11
SUPERIOR CHEMICAL CO	0	Maintenance Supplies	441470	05/14/2026	05/29/2026	10 E 800 411 253000 000	1,614.06
Totals for SUPERIOR CHEMICAL CORP.							5,898.11
SYMMETRY ENERGY SOLU	0	GAS SERVICE FOR APRIL	21791564	05/12/2026	05/29/2026	10 E 100 331 253000 000	707.55
SYMMETRY ENERGY SOLU	0	GAS SERVICE FOR APRIL	21791564	05/12/2026	05/29/2026	10 E 200 331 253000 000	944.35
SYMMETRY ENERGY SOLU	0	GAS SERVICE FOR APRIL	21791564	05/12/2026	05/29/2026	10 E 400 331 253000 000	944.35
Totals for SYMMETRY ENERGY SOLUTIONS, LL							2,596.25
TAYLOR TAUSCHEK & AL	0	Check for Class of 2025 Class Officers from Graduation	Class of 2	05/18/2026	05/29/2026	21 E 400 411 120000 082	1,769.84
Totals for TAYLOR TAUSCHEK & ALEXA REZBA							1,769.84
THE CHAMBER OF MANIT	0	Chamber Membership & Community Investment	12071290	03/01/2026	05/08/2026	10 E 800 941 232000 000	470.00
Totals for THE CHAMBER OF MANITOWOC COUN							470.00

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
THE MEMORY PROJECT	4002500418	Coordination and Delivery of Artwork to Children in Honduras	02102026	02/10/2026	05/18/2026	10 E 400 411 121000 000	210.00
Totals for THE MEMORY PROJECT							210.00
THE OFFICE TECHNOLOG	0	CONTRACT OVERAGE CHARGE 4/24/2021 - 5/23/2021	331706	05/08/2026	05/18/2026	10 E 100 322 295000 000	134.96
THE OFFICE TECHNOLOG	0	CONTRACT OVERAGE CHARGE 4/24/2021 - 5/23/2021	331706	05/08/2026	05/18/2026	10 E 200 322 295000 000	52.78
THE OFFICE TECHNOLOG	0	CONTRACT OVERAGE CHARGE 4/24/2021 - 5/23/2021	331706	05/08/2026	05/18/2026	10 E 400 322 295000 000	963.02
THE OFFICE TECHNOLOG	0	CONTRACT OVERAGE CHARGE 4/24/2021 - 5/23/2021	331706	05/08/2026	05/18/2026	10 E 800 322 295000 000	158.00
Totals for THE OFFICE TECHNOLOGY GROUP							1,308.76
THE OFFICE TECHNOLOG	8002600041	DISTRICT COPIERS LEASE	5038350115	04/08/2026	05/18/2026	10 E 800 322 295000 000	182.23
Totals for THE OFFICE TECHNOLOGY GROUP,							182.23
THORNBERRY CREEK GOL	0	Regional Golf Entry Fee 2026	Regional G	05/20/2026	05/22/2026	10 E 400 943 162900 000	125.00
Totals for THORNBERRY CREEK GOLF COURSE							125.00
TOWSLEYS INC.	0	Volleyball Springtime Smash tees	INV59553	04/29/2026	05/01/2026	21 E 400 420 162121 657	286.00
TOWSLEYS INC.	0	High School Summer League Volleyball Tshirts	INV60681	05/06/2026	05/18/2026	21 E 400 420 162121 657	457.50
Totals for TOWSLEYS INC.							743.50
TWO RIVERS AUTOMOTIV	0	Bus garage supplies	5172-34571	05/21/2026	05/29/2026	10 E 800 411 256100 000	334.95
Totals for TWO RIVERS AUTOMOTIVE SUPPLY							334.95
ULNESS, BRIAN	0	Baseball Varsity Mishicot vs Elkhart Lake-Glenbeulah @ Mishicot High School Baseball JV Mishicot vs Elkhart Lake-Glenbeulah @ Mishicot High School	042326	04/23/2026	05/01/2026	10 E 400 310 162204 000	85.00
ULNESS, BRIAN	0	Baseball Varsity Mishicot vs Elkhart Lake-Glenbeulah @ Mishicot High School Baseball JV Mishicot vs Elkhart Lake-Glenbeulah @ Mishicot High School	042326	04/23/2026	05/01/2026	10 E 400 310 162204 000	30.00
ULNESS, BRIAN	0	Softball Varsity Mishicot vs Lomira @ Mishicot High School	051126	05/11/2026	05/22/2026	10 E 400 310 162117 000	80.00
ULNESS, BRIAN	0	Baseball Varsity & JV	052226	05/22/2026	05/29/2026	10 E 400 310 162204 000	85.00

VENDOR NAME	PO INVOICE		INVOICE #	INVOICE DATE	CHECK DATE	ACCOUNT NUMBER	AMOUNT
	NUMBER	DESCRIPTION					
		Mishicot Vs Gibraltar @ Mishicot High School					
ULNESS, BRIAN	0	Baseball Varsity & JV	052226	05/22/2026	05/29/2026	10 E 400 310 162204 000	65.00
		Mishicot Vs Gibraltar @ Mishicot High School					
						Totals for ULNESS, BRIAN	345.00
USA TODAY CO. LOCALI	0	March Board Postings to the Paper	0007606904	05/04/2026	05/08/2026	10 E 800 310 260000 000	93.80
USA TODAY CO. LOCALI	0	March Board Postings to the Paper	0007606904	05/04/2026	05/08/2026	10 E 800 310 260000 000	42.60
USA TODAY CO. LOCALI	0	March Board Postings to the Paper	0007606904	05/04/2026	05/08/2026	10 E 800 310 260000 000	61.80
USA TODAY CO. LOCALI	0	April Board Postings to the Paper	0007654436	05/04/2026	05/08/2026	10 E 800 310 260000 000	140.20
USA TODAY CO. LOCALI	0	April Board Postings to the Paper	0007654436	05/04/2026	05/08/2026	10 E 800 310 260000 000	56.44
						Totals for USA TODAY CO. LOCALIQ	394.84
UW - GREEN BAY	0	Rising Phoenix/High School Special Off Campus	CIV-000835	04/30/2026	05/08/2026	10 E 400 387 431000 000	24,750.00
						Totals for UW - GREEN BAY	24,750.00
VALDERS AREA SCHOOL	0	4/24/26 Golf Invite	4/24/26 Go	04/27/2026	05/01/2026	10 E 400 943 162212 000	160.00
						Totals for VALDERS AREA SCHOOL DISTRICT	160.00
VANNESS, MEGAN	0	9/8/2025-5/4/2026 Itinerant Speech Therapy Mileage Reimbursement	ERIN202605	05/18/2026	05/18/2026	27 E 100 411 156600 341	259.70
						Totals for VANNESS, MEGAN	259.70
VANT HUL, ERIC	0	Softball Varsity Mishicot vs St Mary Catholic @ Mishicot High School	050726	05/07/2026	05/18/2026	10 E 400 310 162117 000	80.00
						Totals for VANT HUL, ERIC	80.00
VOLKMANN, KARL	0	Baseball Varsity Mishicot vs Oostburg, Brillion @Mishicot High School	050926	05/09/2026	05/22/2026	10 E 400 310 162204 000	260.00
VOLKMANN, KARL	0	Baseball Varsity Mishicot vs Reedsville @Mishicot High School	051926	05/19/2026	05/29/2026	10 E 400 310 162204 000	85.00
						Totals for VOLKMANN, KARL	345.00
WAL-MART	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	21 E 100 411 110000 611	307.16

VENDOR NAME	PO INVOICE		INVOICE		CHECK	ACCOUNT					AMOUNT
	NUMBER	DESCRIPTION	INVOICE #	DATE	DATE	NUMBER					
WAL-MART	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	21 E 800 411 162000 677					131.97
WAL-MART	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	21 E 800 411 162000 677					214.87
WAL-MART	0	Credit Card Payment AP Invoice.	APRCC20260	04/30/2026	05/26/2026	21 E 800 411 162000 677					16.33
Totals for WAL-MART											670.33
WASB	8002600090	ALLISON BUTLER SCHOOL BOARD ELECTION WEBINAR SERIES	INV-19796-	10/29/2025	05/01/2026	10 E 800 310 231000 000					70.00
WASB	8002600090	ALLISON BUTLER SCHOOL BOARD ELECTION WEBINAR SERIES	INV-20451-	12/03/2025	05/01/2026	10 E 800 310 231000 000					140.00
WASB	8002600091	STATE EDUCATION CONVENTION REGISTRATION	INV-20521-	12/09/2025	05/01/2026	10 E 800 310 231000 000					1,342.85
WASB	8002600091	STATE EDUCATION CONVENTION REGISTRATION	INV-20521-	12/09/2025	05/01/2026	10 E 800 310 232000 000					309.07
WASB	8002600091	STATE EDUCATION CONVENTION REGISTRATION	INV-20521-	12/09/2025	05/01/2026	10 E 800 310 251000 000					347.08
Totals for WASB											2,209.00
WASTE MANAGEMENT OF	0	MS/HS TRASH SERVICE	2159735-17	05/05/2026	05/08/2026	10 E 200 324 253000 000					281.97
WASTE MANAGEMENT OF	0	MS/HS TRASH SERVICE	2159735-17	05/05/2026	05/08/2026	10 E 400 324 253000 000					281.96
WASTE MANAGEMENT OF	0	MS/HS TRASH SERVICE	2159736-17	05/05/2026	05/08/2026	10 E 200 324 253000 000					649.23
WASTE MANAGEMENT OF	0	MS/HS TRASH SERVICE	2159736-17	05/05/2026	05/08/2026	10 E 400 324 253000 000					649.22
Totals for WASTE MANAGEMENT OF WISCONSIN											1,862.38
WCA GROUP HEALTH TRU	0	HEALTH PREMIUMS APRIL 2026	0019699126	05/01/2026	05/01/2026	10 L 000 000 811631 000					90,431.62
WCA GROUP HEALTH TRU	0	HEALTH PREMIUMS APRIL 2026	0019699126	05/01/2026	05/01/2026	27 L 000 000 811631 000					17,966.28
WCA GROUP HEALTH TRU	0	HEALTH PREMIUMS APRIL 2026	0019699126	05/01/2026	05/01/2026	50 L 000 000 811631 000					5,041.03
WCA GROUP HEALTH TRU	0	HEALTH PREMIUMS APRIL 2026	0019699126	05/01/2026	05/01/2026	73 L 000 000 819000 000					7,053.26
WCA GROUP HEALTH TRU	0	HEALTH PREMIUMS APRIL 2026	0019699126	05/01/2026	05/01/2026	80 L 000 000 811631 000					3,173.59
Totals for WCA GROUP HEALTH TRUST NW5929											123,665.78
WEA MEMBER BENEFITS	0	Payroll accrual	20260501AD	05/01/2026	05/01/2026	10 L 000 000 811670 000					525.00
WEA MEMBER BENEFITS	0	Payroll accrual	20260501AD	05/01/2026	05/01/2026	50 L 000 000 811670 000					0.00
WEA MEMBER BENEFITS	0	Payroll accrual	20260501AD	05/01/2026	05/01/2026	10 L 000 000 811670 000					80.04
WEA MEMBER BENEFITS	0	Payroll accrual	20260501AD	05/01/2026	05/01/2026	10 L 000 000 811670 000					88.36
WEA MEMBER BENEFITS	0	Payroll accrual	20260501AD	05/01/2026	05/01/2026	27 L 000 000 811670 000					92.03
WEA MEMBER BENEFITS	0	Payroll accrual	20260501AD	05/01/2026	05/01/2026	10 L 000 000 811670 000					400.00
WEA MEMBER BENEFITS	0	Payroll accrual	20260501AF	05/01/2026	05/01/2026	10 L 000 000 811670 000					622.51
WEA MEMBER BENEFITS	0	Payroll accrual	20260501AF	05/01/2026	05/01/2026	27 L 000 000 811670 000					110.84
WEA MEMBER BENEFITS	0	Payroll accrual	20260501AF	05/01/2026	05/01/2026	50 L 000 000 811670 000					50.00
WEA MEMBER BENEFITS	0	Payroll accrual	20260501AF	05/01/2026	05/01/2026	80 L 000 000 811670 000					50.00

VENDOR NAME	PO INVOICE		INVOICE		CHECK	ACCOUNT	AMOUNT
	NUMBER	DESCRIPTION	INVOICE #	DATE	DATE	NUMBER	
WEA MEMBER BENEFITS	0	Payroll accrual	20260501BD	05/01/2026	05/01/2026	10 L 000 000 811670 000	766.67
WEA MEMBER BENEFITS	0	Payroll accrual	20260501BD	05/01/2026	05/01/2026	27 L 000 000 811670 000	50.00
WEA MEMBER BENEFITS	0	Payroll accrual	20260501BD	05/01/2026	05/01/2026	10 L 000 000 811670 000	1,290.77
WEA MEMBER BENEFITS	0	Payroll accrual	20260501BD	05/01/2026	05/01/2026	10 L 000 000 811670 000	344.09
WEA MEMBER BENEFITS	0	Payroll accrual	20260501BD	05/01/2026	05/01/2026	27 L 000 000 811670 000	263.40
WEA MEMBER BENEFITS	0	Payroll accrual	20260501CD	05/01/2026	05/01/2026	10 L 000 000 811670 000	-80.04
WEA MEMBER BENEFITS	0	Payroll accrual	20260501CD	05/01/2026	05/01/2026	10 L 000 000 811670 000	-88.36
WEA MEMBER BENEFITS	0	Payroll accrual	20260501CD	05/01/2026	05/01/2026	27 L 000 000 811670 000	-92.03
WEA MEMBER BENEFITS	0	Payroll accrual	20260501DD	05/01/2026	05/01/2026	10 L 000 000 811670 000	80.04
WEA MEMBER BENEFITS	0	Payroll accrual	20260501DD	05/01/2026	05/01/2026	10 L 000 000 811670 000	88.36
WEA MEMBER BENEFITS	0	Payroll accrual	20260501DD	05/01/2026	05/01/2026	27 L 000 000 811670 000	92.03
WEA MEMBER BENEFITS	0	Payroll accrual	20260515AD	05/15/2026	05/15/2026	10 L 000 000 811670 000	525.00
WEA MEMBER BENEFITS	0	Payroll accrual	20260515AD	05/15/2026	05/15/2026	50 L 000 000 811670 000	0.00
WEA MEMBER BENEFITS	0	Payroll accrual	20260515AD	05/15/2026	05/15/2026	10 L 000 000 811670 000	1,290.77
WEA MEMBER BENEFITS	0	Payroll accrual	20260515AD	05/15/2026	05/15/2026	10 L 000 000 811670 000	344.09
WEA MEMBER BENEFITS	0	Payroll accrual	20260515AD	05/15/2026	05/15/2026	27 L 000 000 811670 000	263.40
WEA MEMBER BENEFITS	0	Payroll accrual	20260515AD	05/15/2026	05/15/2026	10 L 000 000 811670 000	400.00
WEA MEMBER BENEFITS	0	Payroll accrual	20260515AF	05/15/2026	05/15/2026	10 L 000 000 811670 000	622.51
WEA MEMBER BENEFITS	0	Payroll accrual	20260515AF	05/15/2026	05/15/2026	27 L 000 000 811670 000	110.84
WEA MEMBER BENEFITS	0	Payroll accrual	20260515AF	05/15/2026	05/15/2026	50 L 000 000 811670 000	50.00
WEA MEMBER BENEFITS	0	Payroll accrual	20260515AF	05/15/2026	05/15/2026	80 L 000 000 811670 000	50.00
WEA MEMBER BENEFITS	0	Payroll accrual	20260515BD	05/15/2026	05/15/2026	10 L 000 000 811670 000	766.67
WEA MEMBER BENEFITS	0	Payroll accrual	20260515BD	05/15/2026	05/15/2026	27 L 000 000 811670 000	50.00
WEA MEMBER BENEFITS	0	Payroll accrual	20260515BD	05/15/2026	05/15/2026	10 L 000 000 811670 000	79.14
WEA MEMBER BENEFITS	0	Payroll accrual	20260515BD	05/15/2026	05/15/2026	10 L 000 000 811670 000	96.28
WEA MEMBER BENEFITS	0	Payroll accrual	20260515BD	05/15/2026	05/15/2026	27 L 000 000 811670 000	138.01
Totals for WEA MEMBER BENEFITS							9,520.42
WHSFA	4002500477	STATE Tournament Fee	1821504143	04/24/2025	05/01/2026	10 E 400 941 169000 000	60.00
WHSFA	4002500455	District Forensics fee	Bay Port H	03/20/2026	05/01/2026	10 E 400 941 169000 000	75.00
Totals for WHSFA							135.00
WI INTERSCHOLASTIC A	0	Regional Softball 5/21/26 Mishicot vs Chilton	RegSoftbal	05/22/2026	05/29/2026	10 E 400 943 162900 000	491.97
Totals for WI INTERSCHOLASTIC ATHLETIC A							491.97
WI LIBRARY SERVICES	0	Infobase Learning World News Digest: 71/2026-6/30/2027 for HS	505342	05/01/2026	05/01/2026	10 E 400 360 222200 031	776.80
Totals for WI LIBRARY SERVICES							776.80
WI SCTF	0	Payroll accrual	20260501AD	05/01/2026	05/01/2026	10 L 000 000 811680 000	238.68
WI SCTF	0	Payroll accrual	20260501AD	05/01/2026	05/01/2026	10 L 000 000 811680 000	209.39

VENDOR NAME	PO INVOICE		INVOICE		CHECK	ACCOUNT	AMOUNT
	NUMBER	DESCRIPTION	INVOICE #	DATE	DATE	NUMBER	
WI SCTF	0	Payroll accrual	20260501BD	05/01/2026	05/01/2026	10 L 000 000 811680 000	-209.39
WI SCTF	0	Payroll accrual	20260501CD	05/01/2026	05/01/2026	10 L 000 000 811680 000	209.39
WI SCTF	0	Payroll accrual	20260515AD	05/15/2026	05/15/2026	10 L 000 000 811680 000	238.68
WI SCTF	0	Payroll accrual	20260515AD	05/15/2026	05/15/2026	10 L 000 000 811680 000	209.39
Totals for WI SCTF							896.14
WISCONSIN ASSOCIATIO	0	State Fair Choir Fees	24607	05/12/2026	05/18/2026	21 E 800 411 131000 045	400.00
WISCONSIN ASSOCIATIO	0	Membership Dues	4157	05/27/2026	05/29/2026	21 E 800 943 131000 045	12.50
Totals for WISCONSIN ASSOCIATION OF FFA							412.50
WISCONSIN ASSOCIATIO	0	State Leadership and Skills Conf 4/6 - 4/8/26 registration fee (replaces invoice S148866)	3405	05/18/2026	05/29/2026	21 E 400 943 136000 617	1,000.00
Totals for WISCONSIN ASSOCIATION OF SKIL							1,000.00
WISCONSIN DEPARTMENT	0	April 2026 - DOJ INV Transactions Posted between 2026-4-01 and 2026-04-30	202604	04/30/2026	05/08/2026	10 E 800 310 232000 000	126.00
Totals for WISCONSIN DEPARTMENT OF JUSTI							126.00
WISCONSIN DEPT OF RE	0	Payroll accrual	20260501AD	05/01/2026	05/01/2026	10 L 000 000 811680 000	300.25
WISCONSIN DEPT OF RE	0	Payroll accrual	20260501AD	05/01/2026	05/01/2026	10 L 000 000 811613 000	102.90
WISCONSIN DEPT OF RE	0	Payroll accrual	20260501AD	05/01/2026	05/01/2026	10 L 000 000 811613 000	1,389.96
WISCONSIN DEPT OF RE	0	Payroll accrual	20260501AD	05/01/2026	05/01/2026	27 L 000 000 811613 000	175.07
WISCONSIN DEPT OF RE	0	Payroll accrual	20260501AD	05/01/2026	05/01/2026	50 L 000 000 811613 000	93.05
WISCONSIN DEPT OF RE	0	Payroll accrual	20260501AD	05/01/2026	05/01/2026	80 L 000 000 811613 000	107.81
WISCONSIN DEPT OF RE	0	Payroll accrual	20260501BD	05/01/2026	05/01/2026	10 L 000 000 811613 000	70.00
WISCONSIN DEPT OF RE	0	Payroll accrual	20260501BD	05/01/2026	05/01/2026	27 L 000 000 811613 000	105.00
WISCONSIN DEPT OF RE	0	Payroll accrual	20260501BD	05/01/2026	05/01/2026	10 L 000 000 811613 000	2,010.92
WISCONSIN DEPT OF RE	0	Payroll accrual	20260501BD	05/01/2026	05/01/2026	27 L 000 000 811613 000	584.36
WISCONSIN DEPT OF RE	0	Payroll accrual	20260501BD	05/01/2026	05/01/2026	50 L 000 000 811613 000	126.21
WISCONSIN DEPT OF RE	0	Payroll accrual	20260501BD	05/01/2026	05/01/2026	80 L 000 000 811613 000	177.18
WISCONSIN DEPT OF RE	0	Payroll accrual	20260501CD	05/01/2026	05/01/2026	10 L 000 000 811613 000	70.00
WISCONSIN DEPT OF RE	0	Payroll accrual	20260501CD	05/01/2026	05/01/2026	10 L 000 000 811613 000	5,952.26
WISCONSIN DEPT OF RE	0	Payroll accrual	20260501CD	05/01/2026	05/01/2026	27 L 000 000 811613 000	1,112.62
WISCONSIN DEPT OF RE	0	Payroll accrual	20260501DD	05/01/2026	05/01/2026	10 L 000 000 811613 000	-70.00
WISCONSIN DEPT OF RE	0	Payroll accrual	20260501DD	05/01/2026	05/01/2026	27 L 000 000 811613 000	-105.00
WISCONSIN DEPT OF RE	0	Payroll accrual	20260501DD	05/01/2026	05/01/2026	10 L 000 000 811613 000	-2,010.92
WISCONSIN DEPT OF RE	0	Payroll accrual	20260501DD	05/01/2026	05/01/2026	27 L 000 000 811613 000	-584.36
WISCONSIN DEPT OF RE	0	Payroll accrual	20260501DD	05/01/2026	05/01/2026	50 L 000 000 811613 000	-126.21
WISCONSIN DEPT OF RE	0	Payroll accrual	20260501DD	05/01/2026	05/01/2026	80 L 000 000 811613 000	-177.18
WISCONSIN DEPT OF RE	0	Payroll accrual	20260501ED	05/01/2026	05/01/2026	10 L 000 000 811613 000	70.00

VENDOR NAME	PO INVOICE		INVOICE		CHECK	ACCOUNT	AMOUNT
	NUMBER	DESCRIPTION	INVOICE #	DATE	DATE	NUMBER	
WISCONSIN DEPT OF RE	0	Payroll accrual	20260501ED	05/01/2026	05/01/2026	27 L 000 000 811613 000	105.00
WISCONSIN DEPT OF RE	0	Payroll accrual	20260501ED	05/01/2026	05/01/2026	10 L 000 000 811613 000	2,010.92
WISCONSIN DEPT OF RE	0	Payroll accrual	20260501ED	05/01/2026	05/01/2026	27 L 000 000 811613 000	584.36
WISCONSIN DEPT OF RE	0	Payroll accrual	20260501ED	05/01/2026	05/01/2026	50 L 000 000 811613 000	126.21
WISCONSIN DEPT OF RE	0	Payroll accrual	20260501ED	05/01/2026	05/01/2026	80 L 000 000 811613 000	177.18
WISCONSIN DEPT OF RE	0	Payroll accrual	20260515AD	05/15/2026	05/01/2026	10 L 000 000 811680 000	300.25
WISCONSIN DEPT OF RE	0	Payroll accrual	20260515AD	05/15/2026	05/01/2026	10 L 000 000 811613 000	102.90
WISCONSIN DEPT OF RE	0	Payroll accrual	20260515AD	05/15/2026	05/01/2026	10 L 000 000 811613 000	1,389.96
WISCONSIN DEPT OF RE	0	Payroll accrual	20260515AD	05/15/2026	05/01/2026	27 L 000 000 811613 000	175.07
WISCONSIN DEPT OF RE	0	Payroll accrual	20260515AD	05/15/2026	05/01/2026	50 L 000 000 811613 000	93.05
WISCONSIN DEPT OF RE	0	Payroll accrual	20260515AD	05/15/2026	05/01/2026	80 L 000 000 811613 000	107.81
WISCONSIN DEPT OF RE	0	Payroll accrual	20260515BD	05/15/2026	05/01/2026	10 L 000 000 811613 000	70.00
WISCONSIN DEPT OF RE	0	Payroll accrual	20260515BD	05/15/2026	05/01/2026	10 L 000 000 811613 000	5,946.32
WISCONSIN DEPT OF RE	0	Payroll accrual	20260515BD	05/15/2026	05/01/2026	27 L 000 000 811613 000	1,112.62
WISCONSIN DEPT OF RE	0	Payroll accrual	20260515CD	05/15/2026	05/01/2026	10 L 000 000 811613 000	70.00
WISCONSIN DEPT OF RE	0	Payroll accrual	20260515CD	05/15/2026	05/01/2026	27 L 000 000 811613 000	105.00
WISCONSIN DEPT OF RE	0	Payroll accrual	20260515CD	05/15/2026	05/01/2026	10 L 000 000 811613 000	2,435.40
WISCONSIN DEPT OF RE	0	Payroll accrual	20260515CD	05/15/2026	05/01/2026	27 L 000 000 811613 000	1,024.35
WISCONSIN DEPT OF RE	0	Payroll accrual	20260515CD	05/15/2026	05/01/2026	50 L 000 000 811613 000	264.90
WISCONSIN DEPT OF RE	0	Payroll accrual	20260515CD	05/15/2026	05/01/2026	80 L 000 000 811613 000	166.86
Totals for WISCONSIN DEPT OF REVENUE							25,742.08
WISCONSIN PUBLIC SER	0	GAS TRANSPORT	5911899972	05/01/2026	05/08/2026	10 E 100 331 253000 000	696.96
WISCONSIN PUBLIC SER	0	GAS TRANSPORT	5912292844	05/01/2026	05/08/2026	10 E 100 331 253000 000	374.60
WISCONSIN PUBLIC SER	0	ELECTRICIY/GAS FOR HEAT	May Statem	05/27/2026	05/27/2026	10 E 100 336 253000 000	3,806.15
WISCONSIN PUBLIC SER	0	ELECTRICIY/GAS FOR HEAT	May Statem	05/27/2026	05/27/2026	10 E 200 331 253000 000	185.52
WISCONSIN PUBLIC SER	0	ELECTRICIY/GAS FOR HEAT	May Statem	05/27/2026	05/27/2026	10 E 200 336 253000 000	4,947.08
WISCONSIN PUBLIC SER	0	ELECTRICIY/GAS FOR HEAT	May Statem	05/27/2026	05/27/2026	10 E 400 331 253000 000	185.51
WISCONSIN PUBLIC SER	0	ELECTRICIY/GAS FOR HEAT	May Statem	05/27/2026	05/27/2026	10 E 400 336 253000 000	4,947.07
Totals for WISCONSIN PUBLIC SERVICE							15,142.89
WT.COX INFORMATION S	312600048	MS Magazine Order	3165002	05/04/2026	05/18/2026	10 E 200 434 222200 031	61.90
WT.COX INFORMATION S	312600047	Magazine renewals	3165003	05/04/2026	05/18/2026	10 E 100 434 222200 031	259.21
WT.COX INFORMATION S	312600046	Magazine Renewal	3165004	05/04/2026	05/18/2026	10 E 200 434 222200 031	292.75
Totals for WT.COX INFORMATION SERVICES							613.86
XEROX IT SOLUTIONS	0	Service Ticket: Mishicot - ADP - Lenovo 100e Gen 3	07085032	05/06/2026	05/18/2026	10 E 800 480 221500 000	50.00
XEROX IT SOLUTIONS	0	Service Ticket: Mishicot - ADP - Lenovo 300e Yoga Gen 4 - \$100	07085815	05/13/2026	05/29/2026	10 E 800 480 221500 000	100.00
Totals for XEROX IT SOLUTIONS							150.00

<u>VENDOR NAME</u>	<u>PO INVOICE</u>		<u>INVOICE</u>		<u>CHECK</u>	<u>ACCOUNT</u>	<u>AMOUNT</u>
	<u>NUMBER</u>	<u>DESCRIPTION</u>	<u>INVOICE #</u>	<u>DATE</u>	<u>DATE</u>	<u>NUMBER</u>	

Totals for checks 1,793,875.72

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL FUND	254,153.47	0.00	207,112.56	461,266.03
21	SPECIAL PROJECTS FUND	0.00	0.00	47,895.86	47,895.86
27	SPECIAL EDUCATION PROGRAM	52,969.74	0.00	20,568.55	73,538.29
46	LONG TERM CAP IMPROVE TRUST FD	0.00	0.00	9,662.29	9,662.29
49	OTHER CAPITAL PROJECT FUND	0.00	0.00	1,131,718.23	1,131,718.23
50	FOOD SERVICE FUND	10,097.05	0.00	38,171.83	48,268.88
73	EMPLOYEE BENEFIT TRUST FUND	7,053.26	0.00	0.00	7,053.26
80	COMMUNITY SERVICE FUND	7,731.63	0.00	6,741.25	14,472.88
***	Fund Summary Totals ***	332,005.15	0.00	1,461,870.57	1,793,875.72

***** End of report *****

IC Teacher Coaches

5 messages

Sara Greenwood <sgreenwood@mishicot.k12.wi.us>
To: Allison Butler <abutler2@mishicot.k12.wi.us>

Wed, May 13, 2026 at 8:44 AM

Can you please notify the following teachers that they have been selected to the IC Teacher Coach positions? They will need to be given the following information:
*date, time and location of the training
*reminded that this will count for 6 hours of PD and come with a \$500 stipend
*reinded that they will be responsible for training teachers on the use of IC at the back to school inservice and periodically throughout the year.

Amanda Haag
Heidi Griffey
Amber Skornicka
John Biely
Tamara Schacht
Kevin Fix
Jake Brotski
Ryan Kamien

--
Thank you,
Sara Greenwood
Assistant MS/HS Principal
Director of Curriculum and Instruction

#EmpowerInnovateInspire

School District of Mishicot
660 Washington Street
Mishicot, WI 54228
920-755-3282

Sara Greenwood <sgreenwood@mishicot.k12.wi.us>
To: Allison Butler <abutler2@mishicot.k12.wi.us>

Wed, May 13, 2026 at 9:11 AM

Please add Matthew Stocking to this list.
[Quoted text hidden]

Allison Butler <abutler2@mishicot.k12.wi.us>
To: Caitlyn Freidenberger <cfreidenberger@mishicot.k12.wi.us>

Wed, May 13, 2026 at 10:43 AM

[Quoted text hidden]

Allison Butler <abutler2@mishicot.k12.wi.us>
To: Sara Greenwood <sgreenwood@mishicot.k12.wi.us>, Caitlyn Freidenberger <cfreidenberger@mishicot.k12.wi.us>

Wed, May 13, 2026 at 10:47 AM

Will do! Thanks for the list Sara - I will CC you in on any correspondence with this team as well.
[Quoted text hidden]

Sara Greenwood <sgreenwood@mishicot.k12.wi.us> 346
To: Allison Butler <abutler2@mishicot.k12.wi.us>
Cc: Caitlyn Freidenberger <cfreidenberger@mishicot.k12.wi.us>

Wed, May 13, 2026 at 10:49 AM

Thank you.

[Quoted text hidden]



660 Washington Street - PO Box 280
 Mishicot, Wisconsin 54228
 Phone (920) 755-4633
 Fax (920) 755-4068
 Cory Erlandson - Superintendent
cerlandson@mishicot.k12.wi.us

Employee Recommendation

Candidate Name	Jax Vogel	
		Additional Info / Notes
Date of Recommendation	06/15/2026	
Position Title for Consideration	Summer Cleaner	
Number of Applicants	9	
Criminal Background Check	Completed ▾	
Specific Training/Strength/Abilities	Prior Student	
	Youth Apprentice - OHS	
Schools Attended	NA	
Degrees/Certifications Achieved		
Previous Work Experience		
Reference Checks Completed (List Names and Titles)	Name	Title
	Aaron Butler	Buildings/Grounds
	Eric Nelson	Elementary Principal



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 Cory Erlandson - Superintendent
cerlandson@mishicot.k12.wi.us

Employee Recommendation

Candidate Name	Emma Schmidt	
		Additional Info / Notes
Date of Recommendation	06/15/2026	
Position Title for Consideration	Summer Cleaner	
Number of Applicants	9	
Criminal Background Check	Completed ▾	
Specific Training/Strength/Abilities	Prior Student	
	Athletics	
	Staff Student	
Schools Attended	NA	
Degrees/Certifications Achieved		
Previous Work Experience		
Reference Checks Completed (List Names and Titles)	Name	Title
	Prior Student	



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cerlandson@mishicot.k12.wi.us

Employee Recommendation

Candidate Name	Alexa Rezba	
		Additional Info / Notes
Date of Recommendation	5/4/26	Will need to complete AHT, MR training, as well as any district requirements through HR
Position Title for Consideration	Childcare Aide	Summer position 20-25 hrs/week
Number of Applicants	2	
Criminal Background Check	Incomplete ▾	
Specific Training/Strength/Abilities	American Red Cross CPR Certified	
	Camp invention, Dance Kiddie Clinic, Summer school assistant, and student director for middle school musical	
Schools Attended	Mishicot High School	Class of 2025
Degrees/Certifications Achieved	Completed Rising Phoenix Program	2025
Previous Work Experience	Camp invention & Summer School	
Reference Checks Completed (List Names and Titles)	Name	Title
	Kim Kakuk	Former employer (babysitting)



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 Mishicot, Wisconsin 54228
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 Fax (920) 755-4068
 Cory Erlandson - Superintendent
cerlandson@mishicot.k12.wi.us

Employee Recommendation

Candidate Name	Sydney Bohman	
		Additional Info / Notes
Date of Recommendation	5/4/26	Will need to complete CPR & AED, AHT, MR training, as well as any district requirements through HR
Position Title for Consideration	Childcare Aide	Summer position 20-25 hrs/week
Number of Applicants	2	
Criminal Background Check	Completed ▾	DCF is completed, she will have to have the district one completed yet
Specific Training/Strength/Abilities	Kindergarten classroom tutor at Green Bay Public School District	
	Associate Degree	
Schools Attended	Mishicot High School	Class of 2026
Degrees/Certifications Achieved	UWGB -Associates Degree	May 2026
Previous Work Experience	On a Whim -CoffeeShop/Bakery Babysitting	
Reference Checks Completed (List Names and Titles)	Name	Title
	Eric Nelson	Elementary Principal
	Dawn Shimek	Softball Coach
	Jamie Propson	Advisor

Board info

3 messages

Jamie Glandt <jglandt@mishicot.k12.wi.us>
To: Allison Butler <abutler2@mishicot.k12.wi.us>

Thu, Jun 11, 2026 at 9:36 AM

New teachers:

Jacob Milbrath

Zach Sand

Jacque Wiebensohn



660 Washington Street • P.O. Box 280
 Mishicot, Wisconsin 54228
 Phone: (920) 755-4633
 Fax: (920) 755-4068

Agreement for Consultant Assignment
 2026-2027 School Year

Pursuant to a resolution adopted by the Board of Education of the School District of Mishicot on the 15th day of June the District hereby contracts with Debra Mueller to perform the following services under the conditions stated below.

Position:	Consultant
School:	Mishicot School District
Subject Matter:	Music
Contract Term:	Assigned to work as needed in the assigned position from 08/18/2026 to 06/02/2027
Employment Type:	Hourly
Contract Amount:	\$45.00 per hour
Maximum Hours:	100 hours
Licensure Requirements:	T001 – Teacher, 1515 – General Music (4K-12), 1511 – Choral Music (7-12)
Payment Procedure:	Timesheets completed twice per month, covering two pay periods (1 st -15 th and 16 th -31 st) and are to be turned in to supervisor within 3 days of end of pay period
Payroll:	Semi-monthly - 1 st and 15 th of each month

Employee is employed by the District in the capacity of a Consultant and in connection therewith Employee shall perform such duties as appropriate to this position and as may be assigned to Employee by or through the immediate supervisor (Building Principal).

This appointment is subject to the policies, rules and regulations of the District existing at the time of the appointment and those that may come into effect during the course of the appointment. In addition, the employee is expected to comply with all federal, state and local laws and regulations applicable to the appointment.

It is understood that any employment relationship with the District under this appointment is at-will and subject to termination by either the employee or the District upon notice to the other. There are no fringe benefits or other compensation with this appointment other than the dollar amount set forth above. Assignment to the position in the school year covered by this contract creates no expectation of such assignment in future years. Nonrenewal and termination provisions of Wis. Stat. § 118.22 do not apply to this appointment.

The employee's signed acceptance of this contract must be received in the District Office no later than 20 calendar days after it is issued. If the employee fails to return a signed acceptance of this contract by the specified date, the District will conclude that the employee has rejected the appointment.

Staff Member's Signature

Date

For the Board

Date

This assignment has been approved by the Board of Education. Please contact Christine Thelen, Business Manager, 920.755.3159 with any questions regarding this information.

Please review, sign, and return this document to the District Office. Keep one copy for your records.



660 Washington Street - PO Box 280
 Mishicot, Wisconsin 54228
 Phone (920) 755-4633
 Fax (920) 755-4068
 Cory Erlandson - Superintendent
cerlandson@mishicot.k12.wi.us

Employee Recommendation

Candidate Name	Rusty Jack	
		Additional Info / Notes
Date of Recommendation	06/15/2026	
Position Title for Consideration	Sub Bus Driver	
Number of Applicants	Ongoing	
Criminal Background Check	Completed ▾	
Specific Training/Strength/Abilities	Bus License	
	Community Member	
Schools Attended	NA	
Degrees/Certifications Achieved	Bus License	with Endorsements
Previous Work Experience	Student First - GB	Retired Military
Reference Checks Completed (List Names and Titles)	Name	Title
	Aaron Butler	Buildings/Grounds
	Ryan Kamien	Teacher



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cerlandson@mishicot.k12.wi.us

Employee Recommendation

Candidate Name	Brenda Yauger	
		Additional Info / Notes
Date of Recommendation	06/15/2026	
Position Title for Consideration	Summer Office Assistant	
Number of Applicants	23	
Criminal Background Check	Completed ▾	
Specific Training/Strength/Abilities	Secretary Sub	
	25+ Years experience in Mishicot School District	
Reference Checks Completed (List Names and Titles)	Name	Title
	Caitlyn Freidenberger	HR



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Employee Recommendation

Candidate Name	Heather Koeppel	
		Additional Info / Notes
Date of Recommendation	06/15/2026	
Position Title for Consideration	Payroll Coordinator	
Number of Applicants	18	
Criminal Background Check	Completed ▾	
Specific Training/Strength/Abilities	Financial Experience	
	Personality	
	Customer Service Background	
Schools Attended	Lakeland University	LTC
Degrees/Certifications Achieved	Bachelors - Finance	Associate - Business Management
Previous Work Experience	BankFirst - Mishicot	05/2018 - Current
Reference Checks Completed (List Names and Titles)	Name	Title
	Shayna Schroeder	Previous Coworker - Bank First
	Crystal Wood	Previous Supervisor - Bank First
	Business Office Staff	

School District of Mishicot Employment Recommendation

Date of recommendation: 6/15/26

Candidate name: Quinn Sand

Number of applicants: 1

Position for which candidate is being considered: Youth Apprenticeship 2026-27 OH Schultz Elementary School (Kindergarten and First Grade)

Schools attended:

Currently an 11th grade student at Mishicot High School

Activities:

Basketball, Baseball

Quinn spent a part of the 2025-26 school year in a school to work opportunity at OHS. Primarily assisting with lunch and recess times. Quinn plans to pursue a special education degree once he graduates high school in 2027.

This is the third consecutive year that OH Schultz Elementary has hosted a youth apprenticeship for one of our current students.

References:

Jessica Brossard

Eric Nelson

Board Meeting

1 message

Heidi Rehbein <hrehbein@mishicot.k12.wi.us>
To: Allison Butler <abutler2@mishicot.k12.wi.us>

Wed, May 27, 2026 at 1:49 PM

Hi, Allison.

Can you add Chloe Hallet transitioning from a part-time to full-time position to the next board meeting as well?

Thanks!

--

Heidi Rehbein, Director of Early Childhood Education
510 Woodlawn Drive - PO Box 250
Mishicot, Wisconsin 54228
Phone: (920)-755-3379
Cell: (920) 323-8348
Fax: 920-755-4463
hrehbein@mishicot.k12.wi.us

School District of Mishicot Employment Recommendation

X_ Criminal Background Check Completed

____Criminal Background Check Pending

Date of recommendation: 5/18/26

Candidate name: Autumn Jonas

Position for which candidate is being considered: High School Dance Coach

Number of applicants for position: 1

Schools attended: Mishicot High School

Degrees/certifications achieved:

Previous work experience:

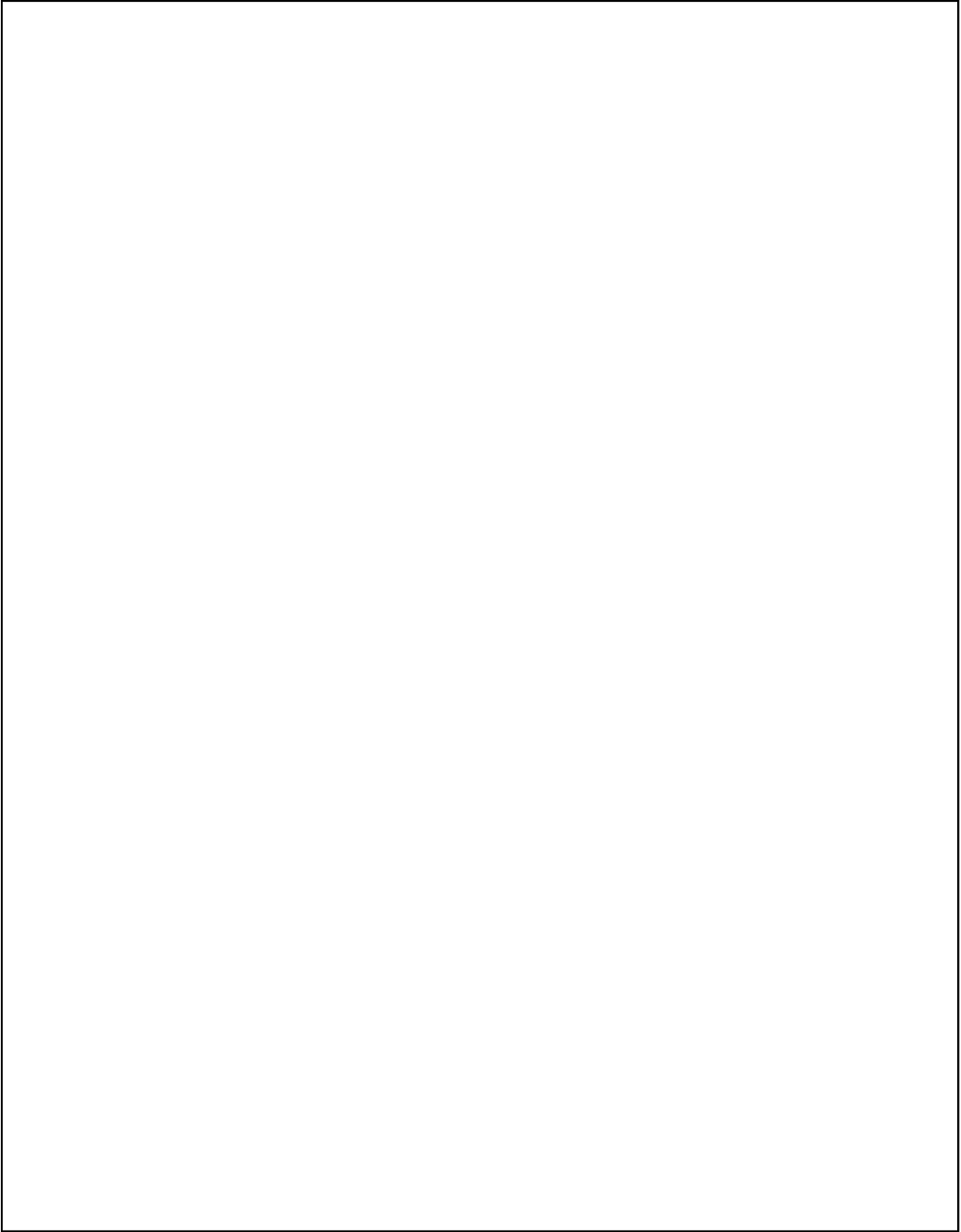
Manty Dance - Teaching 18m to high school

City of Manitowoc - Dance Coach

Specific training/strengths/abilities

Competitive All Star Cheerleading

Athletic Director Recommendation: Autumn initially applied as the assistant dance coach for the 26/27 season. When Jamie decided to step down, it only felt right to offer the position to Autumn. During high school, Autumn was on the dance team and served as captain for 1 year. She has taught dance for the City of Manitowoc and is currently teaching at MantyDance. She works with ages 18months through high school. She works full time as a paraprofessional at an elementary school, so she is familiar with a school setting. Autumn will bring both technical dance and creativity to the program and I believe she will build on what Jamie has created. I welcome her to Mishicot and look forward to working with her.



School District of Mishicot

Employment Recommendation

Criminal Background Check Completed X

Date of recommendation: **June 15, 2026**

Candidate name: **Rebekah Ash**

Position for which candidate is being considered: **Elementary Art Teacher**

Number of applicants for position: **7**

Schools attended:

UW Stout

Degrees/certifications achieved:

BS Art Education- May 2026

Previous work experience:

AIM Summer Fine Arts Camp-Menomonie-2025

Head Cheerleading Coach-Slinger HS- 2019 to 2022

Specific training/strengths/abilities:

Rebekah is a recent graduate of the University of Wisconsin–Stout with a strong foundation in art education, creative practice, and student-centered instruction. Through her student teaching experiences at both the elementary and middle school levels, she has developed the ability to design and deliver engaging lessons that meet a wide range of developmental needs. Rebekah excels at building positive relationships with students, creating a classroom environment where they feel comfortable taking creative risks and expressing themselves. Her additional experience leading a fine arts summer camp and coaching high school varsity cheerleading has strengthened her leadership, communication, and team-building skills. She brings a thoughtful, creative, and empathetic approach to teaching, along with skills in a variety of artistic mediums and digital tools, all of which support her ability to foster a supportive and engaging learning environment.

Reference Checks Completed (List names and positions):

Eileen VanDenHuevel- Cooperating Teacher- Chippewa Falls Middle School- Chippewa Falls School District

Samantha Campbell- Cooperating Teacher- Manz Elementary- Eau Claire School District



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cerlandson@mishicot.k12.wi.us

Employee Recommendation

Candidate Name	Lisa Kroeger	
		Additional Info / Notes
Date of Recommendation	6/5/2026	
Position Title for Consideration	HS/MS Instrumental Music	
Number of Applicants	12	
Criminal Background Check	Completed ▾	
Specific Training/Strength/Abilities	Establishes great relationships and is very effective at connecting with students. Solid instructor, creative, present, very collaborative, and involved with all aspects of music including pep band, marching band, concerts, solo/ensemble. Is an advocate for students.	
Schools Attended	St. Norbert College	American Band College
Degrees/Certifications Achieved	Bachelor of Music	Master of Music
Previous Work Experience	Lena MS & HS	
Reference Checks Completed (List Names and Titles)	Name	Title
	Ben Pytletski	Superintendent - Lena
	Jeff Hermersmann	Head of Maintenance/IT - Lena

**SCHOOL DISTRICT OF MISHICOT
2026-27 EXTRA CURRICULAR CONTRACT**

Pursuant to a resolution adopted by the Board of Education of the School District of Mishicot on the 1st day of September the District hereby contracts with Jadelyn Novy to perform the following services under the conditions stated below.

Position: Mentor

Compensation: \$950.00

Contract Term: 2026-2027 School Year

Payment Procedure: One Payment: \$950.00 on 6/15/2027

It is understood that the immediate supervisor (Building Principal) will establish the procedures to be followed in the performance of the job and that the employee is directly responsible to the Building Principal.

This assignment is contingent upon completing any School District of Mishicot training as may be required.

This appointment is subject to the policies, rules and regulations of the District existing at the time of the appointment and those that may come into effect during the course of the appointment. In addition, the employee is expected to comply with all federal, state and local laws and regulations applicable to the appointment.

It is understood that any employment relationship with the District under this appointment is at-will and subject to termination by either the employee or the District upon notice to the other. There are no fringe benefits or other compensation with this appointment other than the dollar amount set forth above. Assignment to the position in the school year covered by this contract creates no expectation of such assignment in future years. Nonrenewal and termination provisions of Wis. Stat. § 118.22 does not apply to this appointment.

With regard to the compensation referenced above, if the employee does not perform the services required by this appointment in full, i.e., because he/she resigns, the District terminates his/her appointment prior to the conclusion of the assigned duties, he/she requires a leave of absence, or the extra-curricular activity is suspended or canceled, the employee shall not be entitled to the full compensation referenced above; the District shall prorate the amount owed to the employee for any services performed and issue payment without delay.

The employee's signed acceptance of this contract must be received in the District Office no later than 20 calendar days after it is issued. If the employee fails to return a signed acceptance of this contract by the specified date, the District will conclude that the employee has rejected the appointment.

Signature: _____ Date: _____

For the Board: _____ Date: September 1, 2026

.....
FOR OFFICE USE ONLY

Activities Contract Teacher

Account Number: 10 E 800 116 221200 000

**SCHOOL DISTRICT OF MISHICOT
2026-27 EXTRA CURRICULAR CONTRACT**

Pursuant to a resolution adopted by the Board of Education of the School District of Mishicot on the 1st day of September the District hereby contracts with Kelly Krause to perform the following services under the conditions stated below.

Position: Mentor

Compensation: \$950.00

Contract Term: 2026-2027 School Year

Payment Procedure: One Payment: \$950.00 on 6/15/2027

It is understood that the immediate supervisor (Building Principal) will establish the procedures to be followed in the performance of the job and that the employee is directly responsible to the Building Principal.

This assignment is contingent upon completing any School District of Mishicot training as may be required.

This appointment is subject to the policies, rules and regulations of the District existing at the time of the appointment and those that may come into effect during the course of the appointment. In addition, the employee is expected to comply with all federal, state and local laws and regulations applicable to the appointment.

It is understood that any employment relationship with the District under this appointment is at-will and subject to termination by either the employee or the District upon notice to the other. There are no fringe benefits or other compensation with this appointment other than the dollar amount set forth above. Assignment to the position in the school year covered by this contract creates no expectation of such assignment in future years. Nonrenewal and termination provisions of Wis. Stat. § 118.22 does not apply to this appointment.

With regard to the compensation referenced above, if the employee does not perform the services required by this appointment in full, i.e., because he/she resigns, the District terminates his/her appointment prior to the conclusion of the assigned duties, he/she requires a leave of absence, or the extra-curricular activity is suspended or canceled, the employee shall not be entitled to the full compensation referenced above; the District shall prorate the amount owed to the employee for any services performed and issue payment without delay.

The employee's signed acceptance of this contract must be received in the District Office no later than 20 calendar days after it is issued. If the employee fails to return a signed acceptance of this contract by the specified date, the District will conclude that the employee has rejected the appointment.

Signature: _____ Date: _____

For the Board: _____ Date: September 1, 2026

.....
FOR OFFICE USE ONLY

Activities Contract Teacher

Account Number: 10 E 800 116 221200 000

AMENDMENT NO. 1 TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE SCHOOL DISTRICT OF MISHICOT AND HEIDI REHBEIN

This Amendment No. 1 to the Memorandum of Understanding (“Amendment”) is entered into by and between the School District of Mishicot (“District”) and Heidi Rehbein (“Administrator”).

WHEREAS, the parties entered into a Memorandum of Understanding approved by the School District of Mishicot Board of Education on June 10, 2024, regarding reimbursement for college credits obtained toward an Early Childhood Education Bachelor Degree with Wisconsin Department of Public Instruction dual licensure; and

WHEREAS, the Administrator’s 2026-2029 Administrative Contract provides for professional growth reimbursement subject to the execution of a Memorandum of Understanding; and

WHEREAS, the parties desire to amend the existing Memorandum of Understanding to increase the reimbursement amount and extend the reimbursement timeframe.

NOW, THEREFORE, the parties agree as follows:

1. Section 1(a) – Reimbursement for College Credits

Section 1(a) of the Memorandum of Understanding is deleted and replaced with the following:

The District agrees to reimburse the Administrator for college credits obtained toward her Early Childhood Education Bachelor Degree with Wisconsin Department of Public Instruction dual licensure in Early Childhood Regular Education License #1777 and the Early Childhood Special Education License #1809, as follows:

- i. Up to \$3,600 for eligible expenses incurred during the 2024-2025 school year;
- ii. Up to \$1,700 for eligible expenses incurred during the 2025-2026 school year; and
- iii. Up to \$1,000 per school year for eligible expenses incurred during each school year thereafter through and including the 2028-2029 school year.

Reimbursement shall be based on actual expenses incurred by the Administrator for tuition, fees, textbooks, and other approved educational expenses directly associated with the approved coursework, less any amounts paid by outside sources.

2. Section 3 – Term

Section 3 is deleted and replaced with the following:

3. Term

- a. This MOU shall be effective July 1, 2024, and shall remain in effect through June 30, 2029, unless terminated earlier by mutual written agreement of the parties.

- b. The reimbursement described herein shall apply to approved coursework completed during the term of this MOU and the Administrator’s current employment contract with the School District of Mishicot.
- c. The Administrator shall provide the District with a plan outlining the proposed courses, including estimated costs, prior to enrolling in the courses. Such coursework shall be subject to approval by the District Administrator.
- d. Following the completion of each semester, the Administrator shall submit official transcripts and documentation of expenses for reimbursement consideration.
- e. All reimbursement obligations and repayment provisions outlined in Section 4 of the Memorandum of Understanding shall remain in effect for any reimbursements made during the term of this MOU, regardless of when the coursework is completed.

3. Ratification of Remaining Terms

Except as expressly amended herein, all other terms and conditions of the Memorandum of Understanding approved June 10, 2024, shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Amendment on the dates set forth below.

Heidi Rehbein Director of Early Childhood Education

Date: _____

Cory Erlandson Superintendent

Date: _____

Approved by the School District of Mishicot Board of Education: June 15, 2026

**AMENDMENT NO. 1 TO MEMORANDUM OF UNDERSTANDING
Between the School District of Mishicot and Kassie Ahlswede**

This Amendment is entered into by and between the School District of Mishicot ("District") and Kassie Ahlswede ("Employee") and modifies the Memorandum of Understanding approved September 23, 2024.

1. Additional Educational Support

In addition to the educational support outlined in the original MOU, the District agrees to provide financial support for:

1. Eligible coursework required to obtain an Early Childhood Education Associate Degree, up to \$180.00 per credit for the actual cost of tuition and required fees through Northcentral Wisconsin Technical College (NTC).
 - a. Financial support shall be limited to a maximum of 57 credits.
2. The Employee must obtain prior approval from the Superintendent or designee before enrolling in any course for which reimbursement is sought.
3. The reimbursement amount shall be reduced by any grant, scholarship, employer assistance, or other financial aid received by the Employee for the same coursework. The Employee shall apply annually for the TEACH Scholarship Program, or any successor program providing educational assistance for early childhood educators. Any TEACH Scholarship funds awarded shall be applied first toward tuition and fees prior to District reimbursement. The District shall only reimburse eligible expenses remaining after all scholarship funds have been applied.
4. The District shall reimburse 100% of the \$90 portfolio submission fee for each successfully completed portfolio.

To be eligible for reimbursement, the Employee must:

1. Tuition reimbursements and portfolio fee reimbursements shall be paid after every three successfully completed courses (9 credits) upon verification that college credit has been awarded.
2. Submit documentation of tuition and fees paid.
3. Submit an official transcript demonstrating successful course completion with a grade of C or higher.
4. Complete all coursework required for an Early Childhood Education Associate Degree no later than August 30, 2027.

2. Compensation Upon Certification

Upon completion of all required coursework and receipt of an Early Childhood Education Associate Degree from Northcentral Wisconsin Technical College, together with all applicable State licensing requirements, by August 30, 2027, the Employee shall receive a permanent increase of \$1.50 per hour to her base rate of pay.

Only completion of the requirements outlined in this Amendment shall qualify for this wage increase.

3. Repayment Obligation

As a condition of receiving tuition reimbursement under this Amendment, the Employee agrees that if she voluntarily resigns from employment with the District, she shall reimburse the District according to the following schedule for each course reimbursement received:

- Within one (1) year of reimbursement: 100% repayment³⁷⁰

- Within two (2) years of reimbursement: 60% repayment
- Within three (3) years of reimbursement: 40% repayment
- Four (4) or more years after reimbursement: No repayment required

The Board of Education may waive all or part of the repayment obligation if the Employee's separation is due to significant family circumstances, including but not limited to the death of a spouse, disability, or divorce.

4. All Other Terms Remain in Effect

Except as specifically amended herein, all provisions of the September 23, 2024 Memorandum of Understanding shall remain in full force and effect.

By signing below, both parties acknowledge and agree to the terms outlined in this Amendment.

Kassie Ahlswede, Childcare Teacher

Cory Erlandson, Superintendent

Date: _____

Date: _____

Approved by the School District of Mishicot Board of Education: June 15, 2026

MEMORANDUM OF UNDERSTANDING
Between the School District of Mishicot and Tamara Schacht

Learning Team Coach

This Memorandum of Understanding (MOU) is entered into by and between the **School District of Mishicot** (hereinafter referred to as “the District”) and **Tamara Schacht** for the purpose of outlining the terms and conditions related to the development and implementation of the **Mishicot Learning Team**.

1. Purpose

The purpose of this agreement is to support and incentivize the development of a cohort-based, in-district professional learning program that is intentionally graduate-level in rigor while remaining fully aligned to district priorities. One Learning Team coach and three participants will engage in monthly classes, along with several hours each week dedicated to research-informed collaborative work, reflective practice, and the development of a capstone product (e.g., a usable strategic plan aligned to district goals).

2. Compensation and Incentives

In recognition of the additional responsibilities associated with this initiative, the Learning Team Coach shall receive a **\$3,000 Supplemental-Learning Teams pay increase** on the 2027-2028 Teaching Contract.

This increase to supplemental pay shall be contingent upon satisfactory progress toward the successful completion and approval of the Learning Team program goals and requirements.

3. Oversight and Evaluation

Superintendent **Cory Erlandson** shall oversee, monitor, and evaluate the progress of the Learning Team during the development period. Progress goals will be jointly established and reviewed by the Superintendent and the Learning Team to determine eligibility for the supplemental pay increase.

4. Term and Duration

This MOU is effective for the 2026-2027 school year unless modified or terminated by mutual written agreement of both parties.

Acknowledgement

By signing below, the parties acknowledge that they have read and understand the terms of this Memorandum of Understanding and affirm that they have the authority to enter into this agreement.

Dated this _____ day of _____, 2026.

Tamara Schacht, Learning Team Coach

Cory Erlandson, Superintendent

Date

Date

MEMORANDUM OF UNDERSTANDING
Between the School District of Mishicot and Kevin Fix

Learning Team Participant

This Memorandum of Understanding (MOU) is entered into by and between the **School District of Mishicot** (hereinafter referred to as “the District”) and **Kevin Fix** for the purpose of outlining the terms and conditions related to the development and implementation of the **Mishicot Learning Team**.

1. Purpose

The purpose of this agreement is to support and incentivize the development of a cohort-based, in-district professional learning program that is intentionally graduate-level in rigor while remaining fully aligned to district priorities. One Learning Team coach and three participants will engage in monthly classes, along with several hours each week dedicated to research-informed collaborative work, reflective practice, and the development of a capstone product (e.g., a usable strategic plan aligned to district goals).

2. Compensation and Incentives

In recognition of the additional responsibilities associated with this initiative, the Learning Team Participant shall receive a **\$2,000 Supplemental-Learning Teams pay increase** on the 2027-2028 Teaching Contract.

This increase to supplemental pay shall be contingent upon satisfactory progress toward the successful completion and approval of the Learning Team program goals and requirements.

3. Oversight and Evaluation

Superintendent **Cory Erlandson** shall oversee, monitor, and evaluate the progress of the Learning Team during the development period. Progress goals will be jointly established and reviewed by the Superintendent and the Learning Team to determine eligibility for the supplemental pay increase.

4. Term and Duration

This MOU is effective for the 2026-2027 school year unless modified or terminated by mutual written agreement of both parties.

Acknowledgement

By signing below, the parties acknowledge that they have read and understand the terms of this Memorandum of Understanding and affirm that they have the authority to enter into this agreement.

Dated this _____ day of _____, 2026.

Kevin Fix, Learning Team Participant

Cory Erlandson, Superintendent

Date

Date

MEMORANDUM OF UNDERSTANDING
Between the School District of Mishicot and Jacob Brotski

Learning Team Participant

This Memorandum of Understanding (MOU) is entered into by and between the **School District of Mishicot** (hereinafter referred to as “the District”) and **Jacob Brotski** for the purpose of outlining the terms and conditions related to the development and implementation of the **Mishicot Learning Team**.

1. Purpose

The purpose of this agreement is to support and incentivize the development of a cohort-based, in-district professional learning program that is intentionally graduate-level in rigor while remaining fully aligned to district priorities. One Learning Team coach and three participants will engage in monthly classes, along with several hours each week dedicated to research-informed collaborative work, reflective practice, and the development of a capstone product (e.g., a usable strategic plan aligned to district goals).

2. Compensation and Incentives

In recognition of the additional responsibilities associated with this initiative, the Learning Team Participant shall receive a **\$2,000 Supplemental-Learning Teams pay increase** on the 2027-2028 Teaching Contract.

This increase to supplemental pay shall be contingent upon satisfactory progress toward the successful completion and approval of the Learning Team program goals and requirements.

3. Oversight and Evaluation

Superintendent **Cory Erlandson** shall oversee, monitor, and evaluate the progress of the Learning Team during the development period. Progress goals will be jointly established and reviewed by the Superintendent and the Learning Team to determine eligibility for the supplemental pay increase.

4. Term and Duration

This MOU is effective for the 2026-2027 school year unless modified or terminated by mutual written agreement of both parties.

Acknowledgement

By signing below, the parties acknowledge that they have read and understand the terms of this Memorandum of Understanding and affirm that they have the authority to enter into this agreement.

Dated this _____ day of _____, 2026.

Jacob Brotski, Learning Team Participant

Cory Erlandson, Superintendent

Date

Date

MEMORANDUM OF UNDERSTANDING
Between the School District of Mishicot and Aurise Stachovak

Learning Team Participant

This Memorandum of Understanding (MOU) is entered into by and between the **School District of Mishicot** (hereinafter referred to as “the District”) and **Aurise Stachovak** for the purpose of outlining the terms and conditions related to the development and implementation of the **Mishicot Learning Team**.

1. Purpose

The purpose of this agreement is to support and incentivize the development of a cohort-based, in-district professional learning program that is intentionally graduate-level in rigor while remaining fully aligned to district priorities. One Learning Team coach and three participants will engage in monthly classes, along with several hours each week dedicated to research-informed collaborative work, reflective practice, and the development of a capstone product (e.g., a usable strategic plan aligned to district goals).

2. Compensation and Incentives

In recognition of the additional responsibilities associated with this initiative, the Learning Team Participant shall receive a **\$2,000 Supplemental-Learning Teams pay increase** on the 2027-2028 Teaching Contract.

This increase to supplemental pay shall be contingent upon satisfactory progress toward the successful completion and approval of the Learning Team program goals and requirements.

3. Oversight and Evaluation

Superintendent **Cory Erlandson** shall oversee, monitor, and evaluate the progress of the Learning Team during the development period. Progress goals will be jointly established and reviewed by the Superintendent and the Learning Team to determine eligibility for the supplemental pay increase.

4. Term and Duration

This MOU is effective for the 2026-2027 school year unless modified or terminated by mutual written agreement of both parties.

Acknowledgement

By signing below, the parties acknowledge that they have read and understand the terms of this Memorandum of Understanding and affirm that they have the authority to enter into this agreement.

Dated this _____ day of _____, 2026.

Aurise Stachovak, Learning Team Participant

Cory Erlandson, Superintendent

Date

Date

Jacob Van Dyke
Mishicot High School
660 Washington Street
Mishicot, WI 54228

Date 5/11/26

Justin Gerlach
HS/MS Principal
Mishicot High School
660 Washington Street
Mishicot, WI 54228

Re: Instrumental Music Teacher

Dear Mr. Gerlach,

Please accept this letter as my formal resignation from my position as instrumental music teacher for the Mishicot School District. It has been an honor and privilege to work with you and the amazing students and staff of the school district. I wish nothing but the best for the district moving forward. Please let me know if you have any questions or concerns and share my contact information with the new instructor so I may help them find what they need and help their transition into this position be as seamless as possible.

Musically yours,



Jacob Van Dyke

Ella Keuler
Mishicot High School
660 Washington Street
Mishicot, WI 54228

6/09/2026

Justin Gerlach
HS/MS Principal
Mishicot High School
660 Washington Street
Mishicot, WI 54228

High School Science Teacher

Dear Mr. Gerlach,

Please accept this letter as my formal resignation from my position as a high school science teacher. My time at Mishicot has held an incredibly meaningful part in my growth both personally and professionally.

Mishicot has played a profounding role in shaping me into the educator I am today and hope to still become throughout my career. It has been a privilege to be part of such a dedicated community that cares deeply about their students. As I started out my career, I could not have imagined how I would have grown. Through the support of parents, coworkers, and administration, I have gained skills that will help me flourish in the next part of my career. From starting out as learning how to be a teacher to shifting my focus on how to be a good teacher I have learned to question, support, create, and reflect in all my teaching practices.

The Mishicot School District will always be special to me and I am forever grateful that I had the privilege of working here. This district gave me the opportunity to grow with feedback and be a part of the special community that has been built here. Thank you for all the opportunities that allowed me to be successful here.

Sincerely,

Ella Keuler
Ella Keuler

Fwd: Letter of resignation

1 message

Kari Stryhn <kstryhn@mishicot.k12.wi.us>
To: Allison Butler <abutler2@mishicot.k12.wi.us>

Wed, Jun 10, 2026 at 8:33 AM

----- Forwarded message -----

From: **Melissa Butler** <mbutler@mishicot.k12.wi.us>
Date: Tue, Jun 9, 2026 at 8:58 PM
Subject: Letter of resignation
To: Kari Stryhn <kstryhn@mishicot.k12.wi.us>, David Skwor <dskwor@mishicot.k12.wi.us>, Cory Erlandson <cerlandson@mishicot.k12.wi.us>

To those whom it may concern,

After much thought and consideration, I have decided to resign from my position at Mishicot School District.

This decision has not been an easy one. Having spent many years at this school, I have had the privilege of working alongside many dedicated staff members and wonderful students. I am grateful for the experiences, relationships, and memories that have been a part of my journey here.

However, over time I have come to feel that this environment is no longer the right fit for me. While I have always tried to serve the school and its students with dedication and professionalism, I have struggled with feeling accepted, respected, and supported in the workplace. These challenges have ultimately led me to conclude that it is time for me to move on.

Despite these difficulties, I remain thankful for the opportunities I have been given throughout my years of service. The students and most of the colleagues I have worked with have made a lasting impact on my life, and I will always cherish those memories.

I wish the school, its staff, and its students continued success in the years ahead. Thank you for the opportunity to have been part of this community.

Sincerely,

Melissa Butler

--

Kari Stryhn
School District of Mishicot
Director of Pupil Services
District Assessment Coordinator
Title IX Coordinator
Homeless Liaison
Open Enrollment Coordinator
920-755-3147 Office
920-323-8390 Cell
kstryhn@mishicot.k12.wi.us

Fwd: Resignation letter

1 message

Nicole Schmidt <nschmidt@mishicot.k12.wi.us>
To: Allison Butler <abutler2@mishicot.k12.wi.us>

Mon, May 18, 2026 at 7:44 AM

Please add this to the June board meeting

Nicole Schmidt - RAA

Athletic Director

School District of Mishicot

920-755-3291

The person, the student, the athlete, all are considered equal - Pat Summitt

Get your Mishicot Gear [HERE](#)

----- Forwarded message -----

From: **Jamie Prucha** <jhprucha@mishicot.k12.wi.us>

Date: Fri, May 15, 2026 at 5:23 PM

Subject: Resignation letter

To: Nicole Schmidt <nschmidt@mishicot.k12.wi.us>

To the Mishicot High School Athletic Department,

Please accept this letter as formal notification that I am resigning from my position as the Head Dance Team Coach. Looking back on my time with the team, I am filled with so much gratitude. It has been an absolute honor to serve as a coach and to be a part of the Mishicot High School athletic department. I am incredibly proud of the growth we've achieved and the positive changes we've made together during my time here.

One of my absolute favorite parts of this journey has been watching the girls truly learn to work together as a cohesive team. It was incredibly rewarding to help them push their boundaries safely, introducing new elements like lifts and dynamic team tricks, and watching them master and execute those routines with confidence.

Thank you so much for giving me the opportunity to lead this amazing program. I hold the staff, the athletic department, and especially the dancers in the highest regard, and I will always look back on my time here with the fondest memories. I wish the team and the entire Mishicot community nothing but the very best moving forward.

Warmly and with deep thanks,

Jamie Prucha

Fwd: Cross Country

2 messages

Nicole Schmidt <nschmidt@mishicot.k12.wi.us>
To: Allison Butler <abutler2@mishicot.k12.wi.us>

Wed, May 20, 2026 at 2:30 PM

Please add to the next board meeting.

Nicole Schmidt - RAA

Athletic Director

School District of Mishicot

920-755-3291

The person, the student, the athlete, all are considered equal - Pat Summitt

Get your Mishicot Gear [HERE](#)

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From: **Miranda Gove** <mirandagove43@gmail.com>

Date: Wed, May 20, 2026 at 6:49 AM

Subject: Cross Country

To: Nicole Schmidt <nschmidt@mishicot.k12.wi.us>

Hi Nicole!

I've been thinking a lot about this coming cross country season and what my work schedule is looking like. My hours keep getting rotated and it's really unpredictable, they give me less than a week notice and it's all over the place. Unfortunately I decided I won't be able to commit to assistant coaching this coming season. I wanted to give you a notice so the spot could be filled before and maybe a summer session could start. I still am more than willing to be a volunteer for the team when my schedule allows! Let me know!

Thank you so much!

Miranda

Allison Butler <abutler2@mishicot.k12.wi.us>
To: Nicole Schmidt <nschmidt@mishicot.k12.wi.us>

Wed, May 20, 2026 at 2:35 PM

Yes, will do.

[Quoted text hidden]

Letter of Resgination

2 messages

Zachary Sand <zsand@mishicot.k12.wi.us>
To: Allison Butler <abutler2@mishicot.k12.wi.us>

Fri, May 29, 2026 at 12:14 PM

Caitlyn,

Can you add this to the next board meeting.

Riley Kelliher resigning from middle school football.

I will not be able to coach this year. I have taken a job that required me to move out of the area.

Thanks
Zach

--

Zach Sand
Mishicot School District
5th Grade Teacher
Middle School Athletic Director
Head Varsity Baseball Coach
WBCA NE Wisconsin District Representative
Assistant Varsity Basketball Coach
920-755-3359

Allison Butler <abutler2@mishicot.k12.wi.us>
To: Zachary Sand <zsand@mishicot.k12.wi.us>

Fri, May 29, 2026 at 3:37 PM

Will do, thanks for letting me know.

[Quoted text hidden]