

**NORTH BRANCH INDEPENDENT SCHOOL DISTRICT NO. 138
NORTH BRANCH AREA EDUCATION CENTER, BOARD ROOM, ROOM C120
38705 GRAND AVENUE
NORTH BRANCH, MN 55056
SCHOOL BOARD WORK SESSION
AUGUST 24, 2023
5:30 PM**

AGENDA

- I. Call to Order
- II. Roll Call
Board Member Naegele will be attending the meeting remotely at the following location: 9876 State Highway 176, Walnut Shade, MO 65771
- III. Pledge of Allegiance
- IV. Work Session Topics
 - A. Superintendent's Report 2
 - B. Discuss Draft Board and Superintendent Goals 9
 - C. Discuss Draft Questions and Timeline for Family Survey 13
 - D. Discuss Draft Questions and Timeline for Staff Survey 14
- V. Adjournment

Superintendent Update

August 24, 2023

2





Prepare all learners for success in school and in life.

- Welcome Back for Educators in progress!
 - Teacher Leader Training
 - Unique Learners Conference-Paraprofessionals and Teachers
 - CPI Trainings
 - New Teacher Induction
 - *39 new and transitioning staff*
 - *39 new ways of thinking and partnering with students and families*
 - *39 new Viking stories*



Prepare all learners for success in school and in life.



+



+



=



- Mental Health and Suicide Prevention
 - NBAPS chosen for Suicide Prevention Pilot
 - Partners-
 - Chisago County Public Health
 - Northern Minnesota Suicide Prevention Coordination
 - Therapeutic Services Agency (TSA)
 - District Staff
 - MN Department of Health (MDH)
 - Team met with MDH and bhWorks staff to review the bhWorks Platform and decided to move forward to participate in the pilot.





Mutual accountability for shared outcomes.

Working through legislative changes

We continue to value the role of the School Resource Officer and we are committed to working through statute changes and the complexities associated with implementing these changes.

The current lack of clarity is causing great stress for our SRO Mike Nelson and Police Chief Dan Meyer.

We continue to emphasize the added value and importance of our partnership and will continue to work through this together.



Navigating North Branch students toward success is goal of School Resource Officer Mike Nelson

Mobilizing Community Engagement.

- Save the Dates:

- Walk and Roll
 - Thursday, October 5
- Diamonds and Denim
 - Saturday, October 14



WALK & ROLL
TO SCHOOL DAY

Wednesday
Oct. 4

St. Gregory's Church
(38725 Forest Blvd.)
Meet at 7:05 am
Walk/bike starts at 7:15 am

Drivers – please limit parking to north lot



Walk and roll to School

- Spend time with friends
- Get exercise
- Have fun!



North Branch Area Education Foundation
Presents
Diamonds & Denim
at The Perfect 10

The annual fundraiser to support the
North Branch Area Public Schools ISD-138

Saturday, October 14, 2023
at the
Tibetan American Foundation of Minnesota
1321 Heritage Boulevard NE, Isanti, MN
(formerly Spectacular Events)

5:00 PM
Cocktails and Hors D'oeuvres

5:30 PM
Gaming, Silent Auction
and Raffles Begin

7:00 PM
Live Auction and Fund-A-Dream

8:30 PM
Gaming Closes

Entertainment by:
Las Vegas Tonight!
Performing casino events in Minnesota and the
surrounding five state area for over 37 years.

Tickets on sale now at
WWW.NBAEF.ORG
\$65 each includes \$1,000 gaming money
Purchase deadline October 6th





Mobilizing Community Engagement.

- First day of school signs are available at the website
 - First day of school photos at Facebook are always fun
- Honoring Brett Carlson
 - Tuesday, Aug. 22 was Brett Carlson night at Concerts in the Park





Aligning resources to district priorities.

Welcome Zach Berg- Director of Buildings and Grounds

- *Knowledgeable*
- *Collaborative*
- *On the move!*



DRAFT 2023-24 School Board and Superintendent Goals DRAFT

Superintendent and Board Relations

School Board members will form relationships with the Superintendent to serve district constituents by following the MSBA Governance Model.

Strategic Goal	School Board	Superintendent
<p><i>Provide leadership to prepare all learners for success in school and in life.</i></p>	<p><u>Student Learning</u></p> <p>The School Board will govern progress on student learning strategic goals and outcomes.</p> <p><u>Evidence:</u></p> <ul style="list-style-type: none"> • During the 2023-24 school year, the School Board will ensure regular updates with metrics of student learning are provided by the Superintendent • School Board Work Sessions will convene at school sites when principals present Spotlight presentations. 	<p>9</p> <p><u>Student Learning</u></p> <p>The Superintendent will manage the progress of student learning strategic goals.</p> <p><u>Evidence:</u></p> <ul style="list-style-type: none"> • During the 2023-24 school year, the Superintendent will ensure alignment of classroom, building and district academic goals • During the 2023-24 school year, the Superintendent will monitor and support adjustments to ensure student learning and SEL goals are met. • During the 2023-24 school year, the Superintendent will identify ways to engage families that have students with special needs to better understand the student experience. • During the 2023-24 school year, a program review of 1-8 gifted and talented programming will be conducted and shared with the school board.

Provide leadership to ensure mutual accountability for measurable progress toward shared goals.

Policy Leadership

- School Board members will develop policies and ensure alignment with statutory requirements.

Evidence:

By June 2024, all MSBA required policies will have been reviewed by the School Board.

Policy Leadership

- During the 2023-24 school year, the Superintendent will ensure policies are brought to the policy committee in a timely manner and ensure building level procedures align with policies.

Evidence:

By June 2024, all MSBA required policies will have been reviewed by the School Board.

10

Mutual Accountability

During the 2023-24 school year, the Superintendent will ensure structures for mutual accountability for measurable progress towards shared goals.

Evidence:

- **The Superintendent will continue to work with the Crisis Management Team to implement the I Love U Guys Framework**
- **The Superintendent will continue to partner with Chisago County and the newly established Wellness Committee to put a Staff Wellness Framework in place.**
- **The Superintendent will continue to work with the leadership team to find ways to innovate how we attract, recruit and hire and retain our high quality staff.**

<p><i>Provide leadership to mobilize community engagement.</i></p>	<p><u>Mobilizing Community Engagement</u> The Board will provide a presence at opportunities communicated by the Superintendent for student recognition. <u>Evidence:</u> By June of 2024, each Board member will have represented the school board at a school event.</p> <p><u>Advocacy</u> School Board members will advocate for the fiscal and educational needs to our state and federal representatives.</p> <p><u>Evidence:</u> By June 2024, each school board member will provide evidence of engagement in professional organizations or direct contact with state/ federal representatives to advocate for the needs of our students and families.</p>	<p><u>Mobilizing Community Engagement</u> The Superintendent will ensure opportunities support Board presence at student recognition. <u>Evidence:</u> By June of 2024, The Superintendent will have communicated events that make sense for there to be a Board presence and opportunity for engagement.</p> <p style="text-align: right;">11</p> <p><u>Mobilizing Community Engagement</u> The Superintendent will ensure multiple modes of communication to engage the community. <u>Evidence:</u></p> <ul style="list-style-type: none"> ● During the 2023-24 school year, the Superintendent will conduct a minimum of four touch points per month for two-way communication with staff, parents, and community members. <p><u>Advocacy</u> The Superintendent will advocate for the fiscal and educational needs to our state and federal representatives.</p> <p><u>Evidence:</u></p> <ul style="list-style-type: none"> ● By June, 2024, the Superintendent will provide evidence of engagement in professional organizations and direct contact with state or federal representatives to advocate for the needs of our students and families.
--	---	--

<p><i>Provide leadership to commit resources to District priorities.</i></p>	<p><u>Finance and Operations</u> The School Board will ensure the mission of the school district is reflected in decision making.</p> <p><u>Evidence:</u> During the 2023-24 school year, the school board will review district finances to ensure resources are being committed to district priorities.</p>	<p><u>Finance and Operations</u> The Superintendent will ensure the mission of the school district is reflected in decision making.</p> <p style="text-align: right;">12</p> <p><u>Evidence:</u> During the 2023-24 school year, the Superintendent will ensure grant management shows maximization of resources by:</p> <ul style="list-style-type: none"> ● Reviewing and updating School Board about Auditor’s Report for organizational effectiveness ● Meeting ESSER funding requirements and updating the School Board on a regular basis ● Timely communications regarding financial matters and ensure board members have time to process budget information before being asked to make decisions or vote on allocation of resources to district priorities. ● The Superintendent will continue to work in partnership with city and county and non-profit organizations.
--	--	--

Items in bold were discussed at June Board Retreat.

North Branch Area Public Schools

DRAFT 2023-24 Family Survey Timeline DRAFT

Survey Window: Monday, 9/18- Friday, 9/29

Data Review: Friday, October 6- Paul, Todd and Sara

Overview shared with Board: 11/12 Work Session

Please select which school your child (children) attend:

- Education Center
- Sunrise River Elementary School
- North Branch Area Middle School
- North Branch Area High School
- Chisago County Schools Life-Work Center
- Norse Area Learning Center
- K-8 Distance Learning Academy
- 9-12 Distance Learning Academy
- Multiple Schools

Please respond to the following statements using the following scale:

Strongly Agree Agree Somewhat Agree Somewhat Disagree Disagree Strongly Disagree

1. I am satisfied with the education my child (children) is receiving.
2. The education provided by NBAPS over the past 5 years has improved in quality.
3. I see evidence of the district taking action to ensure the safety of our students and staff.
4. I see evidence of support for our school district from community members.
5. I value the welcome back activities focused on relationship building at the start of the school year.
6. The communications platform changes and the new website have improved district communications.
7. Our community receives a good value for its investment in our school district.
8. I would recommend North Branch Area Public Schools to other families.

Optional

What stands out to you as strengths of our school district?

Optional

Do you have any additional comments or questions?

North Branch Area Public Schools

DRAFT 2023-24 Staff Survey Timeline DRAFT

Survey Window: Monday 10/23- Friday, 11/3

(Staff Development Day and time for survey can happen on Monday, 10/23)

Data Review: Monday, 11/20 Paul, Todd and Sara

Feedback to Principals: Week of 11/27- Feedback provided to building leaders

Overview shared with Board: 11/30 Work Session

Please select your school/department:

- Early Learning/Pre-K Education Center
- Sunrise River Elementary School
- North Branch Area Middle School
- North Branch Area High School
- Chisago County Schools Life-Work Center
- Norse Area Learning Center
- Distance Learning Academy
- District Office
- District Wide

Section 1: School/Department Leadership

In the following section, please respond to statements regarding your principal/supervisor's leadership.

6 point Scale:

Strongly Agree Agree Somewhat Agree Somewhat Disagree Disagree Strongly Disagree

1. I have a trusting relationship with my principal/supervisor.
2. I am asked to participate in discussions important to my school/department.
3. A safe work environment is important to my principal/supervisor.
4. My principal/supervisor challenges me to be positive in most situations.
5. People invest time and energy to help me get better at my job.
6. Decisions in my school/department support what is best for students.
7. My principal/supervisor motivates me to be successful in my job.

8. I am given clarity of my role and responsibilities.
9. My principal/supervisor asks questions to guide me in finding a solution.
10. Before making decisions that impact me, my principal/supervisor asks for my input.
11. I collaborate in setting my work goals and monitoring progress.
12. I am encouraged to connect with parents to benefit students.
13. Learning new things and sharing knowledge is valued in my school/department.
14. My principal/supervisor helps me better serve and work with people who are different from me.
15. My principal/supervisor values input for better ways to manage resources.

Optional

Please share feedback for your principal/supervisor here.

Section 2: District Strategic Goals

In the following section you will respond to statements regarding the district strategic goals.

16. The district ensures staff are provided job-embedded professional development.
17. I experience mutual accountability towards shared goals.
18. I see evidence of collaboration between district leaders, school staff and community to expand learning opportunities for students.
19. I believe district decision making processes are focused on ensuring each student is successful.
20. I believe district level strategies are clearly communicated in ways that are relevant to me.
21. I believe district priorities are supported by district resources.
22. I see alignment of strategic priorities from the school level to the district level.
23. I am proud to work for North Branch Area Public Schools.

Optional

Please share feedback regarding district strategic goals here.

Optional

Please share feedback for our Superintendent here.