

**NORTH BRANCH INDEPENDENT SCHOOL DISTRICT NO. 138  
NORTH BRANCH AREA EDUCATION CENTER ROOM 118  
POLICY COMMITTEE MEETING  
OCTOBER 13, 2016  
4:30 PM**

**AGENDA**

I. Welcome

II. Review Meeting Norms

A. Free and open dialogue

B. Agenda sent to members prior to meeting

C. All members come prepared to every meeting

D. Members can and should ask questions

E. Stay focused on kids

F. Be respectful of other's ideas

G. Decisions by consensus, but if consensus unattainable, both sides of any issue will be presented to the full school board for its consideration

H. If committee members are not in agreement, the consensus of the majority of the group will be brought to the school board.

III. Policies to be Discussed

A. North Branch Policies to be Eliminated

1. NB Policy 406.1 – Personnel Records

2. NB Policy 4000 – General Personnel Policy Statement

3. NB Policy 4112.1 – Contract

4. NB Policy 4112.5 – Staffing Ratio
5. NB Policy 4113 – Licenses; Teacher Responsibility
6. NB Policy 4114.2 – Employee Assistance Program
7. NB Policy 4115 – Transfers and Assignments
8. NB Policy 4119.2 – Contract Releases After Resignation Deadline
9. NB Policy 4119.3 – Inability to Work
10. NB Policy 4122 – Substitute Teachers
11. NB Policy 4131.1 – Membership in Professional Organizations
12. NB Policy 4131.32 – Personnel Workshop
13. NB Policy 4131.33 – Professional Library
14. NB Policy 4135.15 – Employee Relations
15. NB Policy 4135.4- Internal Grievance Procedure for Licensed Personnel
16. NB Policy 4136 – Meetings
17. NB Policy 4136.1 – Staff Meetings
18. NB Policy 4141 – Payroll Information
19. NB Policy 4142 – Salary Checks and Deductions
20. NB Policy 4144 – Workers' Compensation
21. NB Policy 4146 – Retirement Fund

22. NB Policy 4146.1 – Tax Sheltered Annuities/IRA Accounts
23. NB Policy 4149 – Incentive Program
24. NB Policy 4151.5 – Jury Duty
25. NB Policy 4152.1 – Sabbatical Leaves
26. NB Policy 4152.3 – Child Care Leave
27. NB Policy 4152.31 – Child Care Leave Extensions
28. NB Policy 4152.4 – Shared Timed Teaching Positions
29. NB Policy 4152.5 – Leave of Absence for Reasons of Health
30. NB Policy 4152.8 – Equal Seniority for Purpose of Reinstatement From Unrequested Leave

#### IV. Other