

**NORTH BRANCH INDEPENDENT SCHOOL DISTRICT NO. 138
NORTH BRANCH AREA EDUCATION CENTER ROOM 126
REGULAR SCHOOL BOARD MEETING
FEBRUARY 11, 2016
5:30 PM**

AGENDA

- I. Call to Order
- II. Roll Call
- III. Pledge of Allegiance
- IV. Approval of Agenda
- V. Superintendent's Report
- VI. Removal of Consent Items for Discussion
- VII. Approval of Consent Items
 - A. Minutes of January 12, 2016 Facilities Study Group Meeting
 - B. Minutes of January 14, 2016 Policy Committee Meeting
 - C. Minutes of January 14, 2016 Organizational Meeting
 - D. Minutes of January 14, 2016 Regular School Board Meeting
 - E. Minutes of January 28, 2016 Work Session
 - F. Authorization of Payments, Transfers, and Investment Activity
 - G. Personnel
 - 1. Jennifer Rediske, retirement effective June 13, 2016, as Kindergarten Teacher at Sunrise River Elementary School

2. Carol Baumann, retirement effective June 30, 2016, as Lead Secretary at North Branch High School
3. Robert Karstens, retirement effective March 11, 2016, as Bus Driver
4. Sandra Mishler, leave request effective February 1, 2016 through February 11, 2016, as Bus Driver
5. Christine Bettendorf, extension of leave request for the 2016-17 school year, as Math Teacher at North Branch High School
6. Steven Johnson, extension of leave request effective January 19, 2016 through February 23, 2016, as SPED Paraprofessional at North Branch High School
7. Carie Dow, extension of leave request from January 27, 2016 through February 17, 2016, as Schoolkeeper at Sunrise River Elementary School
8. Katherine Sapp, employment effective January 21, 2016 through June 10, 2016, as SPED Paraprofessional at North Branch Middle School
9. Renita Twingstrom, employment effective January 22, 2016 through June 10, 2016, as SPED Paraprofessional at North Branch High School
10. Cynthia Dworshak, employment effective January 26, 2016 through June 10, 2016, as SPED Paraprofessional at North Branch Middle School
11. Kimberly Maroschek, employment effective January 26, 2016 through June 10, 2016, as SPED Paraprofessional at North Branch Middle School
12. Lynn Fox, employment effective February 16, 2016, as School Age Care Adult Assistant
13. Elvira Caudillo, employment effective February 16, 2016, as School Age Care Adult Assistant

H. Acceptance of Donations

Minnesota Statute 123B.02 permits school boards to "...receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of

any trust created for the benefit of the district, and for the benefit of pupils thereof."

Therefore, the Superintendent recommends the following resolution:

BE IT RESOLVED by the School Board of Independent School District No. 138 that the School Board accept with appreciation the following contributions and permit their use as designated by the donors.

VIII. **Open Mic:** Open mic is a time for public comment. However, it is not a means to have issues added to this evening's agenda. If you would like district follow up to comments, please leave appropriate contact information on the open mic sign-in sheet. Please limit your comments to three minutes.

IX. Old Business

- A. Consider Second Reading of Policy 410 - Family and Medical Leave
- B. Consider Second Reading of Policy 413 - Harassment and Violence
- C. Consider Second Reading of Policy 421 - Gifts to Employees and School Board Members
- D. Consider Second Reading of Policy 209 - School Board Code of Ethics
- E. Consider Second Reading of Policy 501 - School Weapons Policy

X. New Business

- A. Consider Adoption of School Board Policy Book
- B. Consider First Reading of Policy 506 - Student Discipline
- C. Consider Elimination of the Following North Branch Policies
 - 1. Policy 8251 - Code of Ethics (School Board Members-will be adopting MSBA policy)
 - 2. Policy 2500 - Code of Ethics (Administrators)

3. Policy 4116.22 - Code of Ethics (Teachers)

- D. Consider Resolution Directing the Administration to Make Recommendations for Reductions in Programs and Positions and Reasons Therefor
- E. Consider Designation of Minnesota State High School League School Board Representative
- F. Consider Resolution of School Board Supporting Form B/C Application to Minnesota State High School League Foundation
- G. Consider Setting February 25, 2016 at 5:30 pm as a Special School Board Meeting

XI. Addendum

A. Consent

- 1. Kasey Perell, resignation effective March 11, 2016, contingent upon finding a suitable replacement, as Social Studies Teacher at North Branch High School
- 2. Vicki Kristo, BA, Step 1, LTS for Judy Backus from December 3, 2015 through June 13, 2016, as Fourth Grade Teacher at Sunrise River Elementary School

B. New Business

- 1. Consider Contract Between Independent School District No. 138, North Branch and Therapeutic Services Agency, Inc. (TSA)
- 2. Consider 2015-16 American Indian Resolution
- 3. Consider Denial of Level III Grievance Recommendation

XII. Information

A. Board & Administrator February 2016 Issue

XIII. Board Requests

XIV. Committee Reports

- A. SEE (Schools for Equity in Education)
- B. Negotiations
- C. MSBA Update or Report
- D. SCRED Report
- E. Staff Development Report
- F. OPEB Committee Report
- G. Policy Committee Report

XV. Dates to Remember

- A. Thursday, February 25, 2016 School Board Retreat, 4:30 pm, North Branch Area Education Center, Room 118
- B. Thursday, February 25, 2016 Special School Board Meeting, 5:30 pm, North Branch Area Education Center, Room 126
- C. Thursday, March 10, 2016 Policy Committee Meeting, 4:30 pm, North Branch Area Education Center, Room 118
- D. Thursday, March 10, 2016 Public Hearing, 5:30 pm, North Branch Area Education Center, Room 126
- E. Thursday, March 10, 2016 Regular School Board Meeting, 6:00 pm, North Branch Area Education Center, Room 126

XVI. Adjournment