

MISSION STATEMENT • DISTRICT 96

The mission of the Riverside Public Schools is to provide for each student a challenging education which promotes academic excellence, encourages creativity, develops critical thinking, and fosters respect for self, community, and the environment.

RIVERSIDE PUBLIC SCHOOLS
63 WOODSIDE ROAD
RIVERSIDE, ILLINOIS

BLYTHE PARK CAFETERIA
Tuesday, January 26, 2016, 6:30 PM

AGENDA

REGULAR BUSINESS MEETING

- A. Call to Order and Roll Call. 6:30 p.m.
- B. Enter into Closed Session for the purpose of discussing:
- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5ILCS 120/2(c)(1).
 - Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5ILCS 120/2(c)(11).
- C. Return to Open Session. 7:00 p.m.
- D. Public Comment/Response.
- E. Changes/Additions to the Agenda.
This item allows Board Members to add or modify the agenda at the beginning of the meeting. The Board President will need consensus to modify the agenda.
- F. Superintendent's Report:
1. Welcome by our Host Principal, Casimira Gorman
 2. Employee Health Screening.
 3. Future Board Agenda Items.
 4. Brookfield Realtor Breakfast, February 23, 2016.
- G. Approval of Consent Agenda.
Utilization of a Consent Agenda should not limit the Board's ability to make District issues as transparent as possible. You have the right as an individual Board Member to request any item under the Consent Agenda to be moved from the Consent Agenda and placed under business for discussion and action. If you want to have a no-vote or abstention recorded on any item, this would be reason for removal of an item off the Consent Agenda.
- I move that the Board of Education approve the Consent Agenda, as presented.**
1. Minutes of the Previous Meetings.
•I move the minutes of the previous Board Meetings to be approved as presented.

Public comments are subject to the following provisions: Identify oneself by name and address and be brief. Ordinarily, comments shall be limited to 5 minutes. The Board President may shorten or lengthen an individual's opportunity to speak. If a number of individuals wish to address the Board on the same subject, the group is encouraged to appoint a spokesperson.

- a. Minutes of the Regular BOE Meeting December 15, 2015.
 - b. Minutes of the Special Board Meeting January 5, 2016.
 - c. Minutes of the Special Board Meeting January 12, 2016.
 - d. Minutes of the Special Board Meeting January 13, 2016.
 - e. Minutes of the Special Board Meeting January 14, 2016.
 - f. Minutes of the Special Board Meeting January 20, 2016.
 - g. Minutes of the Special Board Meeting January 21, 2016.
 - h. Minutes of the Special Board Meeting January 22, 2016.
2. Personnel Report.
 - **I move the Board approve the Personnel Report as presented.**
 3. Payables Pre-List as of Dec. 30, 2015
 - **I move the Board approve the Payables Pre-List as presented.**
 4. Payables Pre-List as of of Jan. 26, 2016
 - **I move the Board approve the Payables Pre-List as presented.**
 5. Review of Executive Session Minutes (Last Six Months).
 - **I move that the Closed Session Minutes of the previous six months not be released to the public.**
 6. Resolution Authorizing Reduction of Liability Fund Levy.
 7. 2016-17 Official School Calendar.
 - **i move to approve the 2016-2017 School Calendar as presented.**
 8. Posting of a Part-Time position for assistant to the Director of Curriculum and Instruction.
 - **I move to approve the job posting of the Part-time assistant to the Director of Curriculum and Instruction.**
 9. Employee Health Screening & Risk Assessment Incentive Recommendation.
 - **Recommendation that the BOE approve a component of a Wellness Program leading to a \$150 reimbursement of the employee share of the medical insurance premium (only enrolled employees would receive the reimbursement), and the incentive will be provided if:**
 - 1.) **the employee participates in an on-site health screening, wherein a District employee will keep a record of the employees that participated and,**
 - 2.) **the employee submits computer-generated evidence to verify completion of an internet-based self-evaluation/questionnaire designed to clarify elements of diet and lifestyle that are factors the employee should consider. If 100 employees participate, the District cost is estimated to be \$15,000 for the incentive. The cost of health screenings is free, so long as a minimum of 25 staff members participate on the days offered. Our medical insurance provider, Educational Benefits Cooperative, EBC. absorbs this cost for member districts. The on-site screening will, minimally, include "36 lab tests designed to detect disease or illness at the earliest state." EBC will provide its own incentive to the District of \$9,500, if 50% of enrolled staff members, approximately 95 people, participate (calculated as 0.5% of projected annual premium.**
- H. Riverside Education Council.
- I. Board Member Comments.

Facilitators of the Five Focus Groups should be prepared to give a brief report about their group.

 1. Committee Reports.
 - a. Education Committee - Mrs. Klyber.
 - b. Policy Committee - Mrs. Murphy.
 - c. Finance Committee - Mr. Rich Regan.
 2. Appointment of a BOE Member to the Committee of Behavior Intervention Practices.

J. Business.

K. New Business/Discussion.

1. Math Committee Presentation: K-5 Program Adoption.
Presenter: Merryl Brownlow, Director of Curriculum & Instruction
2. Legal Services/Specialization.

L. Old Business.

1. Summer School 2016. Discussion.
2. Daily Substitute Teacher Pay Recommendation.
The superintendent's recommendation to the Board is to pay daily substitute teachers at a rate of \$105 per day (Day 1 - 20) with an increase to \$115 per day after 20 days. This pay increase will be effective August 1, 2016. There will be no retroactive pay prior to August 1, 2016.
3. Strategic Plan/Action Plan - Action Item.
 - **I move to approve the Strategic Plan Action Plans as presented.**

M. Public Comment/Response.

N. Future Meeting Dates.

1. February 2, 2016 - Committee of the Whole Meeting, 7:00 p.m. in the Hauser Learning Resource Center.
2. February 16, 2016 - Regular Business Meeting, 6:30 p.m. **(The Board will enter into Closed Session, if necessary, at 6:30 p.m. and return to Open Session at 7:00 p.m.)**.

O. Information Items.

These items are usually items that the Board appropriately makes public but generally, there is no comments made on these items. However, the Board should always feel free to ask questions or comment on any information items listed.

1. Wellness Committee.
2. D96 Student Enrollment Report.
3. FOIA Requests.
4. FOIA Response.
5. Financial Statements.
6. District 96 Credit Card Statements.
7. Budget Progress Statement.
8. Legal Bills for the Month of:
9. Substitute Teacher's Report.
10. FY16 School District Library Grant.
11. Brookfield Realtor Breakfast
12. LADSE Management News
13. Potential Conflict: Regular Business BOE Meeting March 15, 2016.
March 15, 2016 is an election day and the Hauser Learning Resource Center is a polling place.
14. Erin's Law Update.
15. Website Enhancement Information.
16. FED ED

P. Enter Into Closed Session for the purpose of discussing:

•The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5ILCS 120/2(c)(1).

•Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5ILCS 120/2(c)(11).

Q. Return to Open Session.

R. Adjournment.

Welcome to a District 96 Board Meeting

What is the District 96 Board of Education?

The Board of Education is the governing body of District 96. It consists of 7 district residents elected to serve the community. Each member volunteers for a four-year term.

What does the Board do?

The Board of Education sets district policy, approves educational goals, authorizes district expenditures and hires the Superintendent.

Only the Board, acting as a whole and in its official capacity, is vested with the authority to make decisions on behalf of the district. Individual board members can only offer their personal opinions on issues and cannot, as individuals, make binding decisions on behalf of the Board.

What happens at a Regular Board Meeting?

Regular Meetings are typically held on the 3rd Tuesday of every month (except July) at 7:30 p.m. Please visit the District's website (www.district96.org) for a list of meeting dates and times.

Generally, at a Regular Meeting, the Superintendent and district staff update the Board about such topics as district finances, facilities and educational goals and initiatives. The Superintendent may also recommend that the Board take specific action on items it discusses. Typically, a Board vote on any item does not occur at the same meeting that the item is first discussed.

A Board vote on policies, programs and expenditures can only occur in an open session (in public). At some meetings, however, the Board may adjourn into closed session (apart from the public). Closed sessions are allowed by law due to the sensitive nature of some discussion topics. Board of Education Policy 2:200 itemizes a list of permissible closed session topics.

In order to maintain transparency and openness in our meetings, all of our discussions need to take place in public. We conduct our meetings in accordance to policy 2:220 (Board of Education Meeting Procedure). There is an opportunity for public comment during every Board meeting. The Board uses this time to listen to community questions and concerns, but may not respond immediately to individual requests and cannot take formal action on non-agenda items. Comments pertaining to individual students or staff are not permitted.

How to contact the Board?

You may send an email to boardofed@district96.org and your message will be forwarded to all members. You can also call individual members at the numbers listed in the district calendar.

For more information:

Please visit <http://www.district96.org/school-board/> and <http://www.district96.org/school-board/board-policy-manual/>