

REGULAR MEETING

June 11, 2026 at 6:30 PM - District Main Conference Room
800 Devillen
Royal Oak, Michigan 48073

AGENDA

1. OPENING / CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. STANDING APPROVAL ITEMS

3.1. Acceptance of Agenda

3.2. Approval of Minutes

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**BOARD OF EDUCATION
REGULAR MEETING**

May 14, 2026, at 6:30 PM - District Main Conference Room
800 Devillen
Royal Oak, Michigan 48073

MINUTES

PRESENT: President Tim Ciechorski; Vice President Erika Alexander; Secretary Maryanne VanHaitsma; Treasurer Michelle Cook; Trustee Deb Anderson; Trustee Lauren Jasinski; Trustee Matt Wickey; and Student Representatives Leilani Hamilton and Grace Hatton.

ALSO PRESENT: Superintendent John Tafelski; Deputy Superintendent of Curriculum & Instruction Joe Youanes; Executive Director of Finance & Operations Kathy Abela; Executive Director of Staff & Students Services Patrick Wolynski; Executive Assistant to the Superintendent & Board of Education Jennifer Perkins.

ABSENT: None

1. OPENING / CALL TO ORDER Mr. Ciechorski called the meeting to order at 6:30 p.m.
2. PLEDGE OF ALLEGIANCE The pledge was recited.
3. STANDING APPROVAL ITEMS

3.1. Acceptance of Agenda

President Ciechorski called for any additions or deletions. Mr. Ciechorski added item 4.5 Resolution Supporting School Improvement Bond Proposition and 6.4 Recognition of Javien Johnson. Seeing no other amendments, the agenda was approved by consensus.

3.2. Approval of Minutes

Moved by: Ms. Jasinski Seconded by: Mrs. Alexander

Resolved that the Royal Oak Schools Board of Education approves the following minutes:

April 7, 2026, Enhancement Millage Workshop
April 9, 2026, Regular Meeting

7 in favor/0 opposed/0 abstentions. The motion passed.

4. PROCLAMATIONS

4.1. Mental Health Awareness Month

Moved by: Mrs. VanHaitsma Seconded by: Mrs. Anderson

WHEREAS, mental health includes our emotional, psychological, and social well-being; it affects how we think, feel, and act; it also affects how we handle stress, relate to others, and make choices; and,

WHEREAS, mental health allows us to maintain relationships, take care of ourselves and our families, take care of our physical bodies, and respond and adapt to daily life changes; and,

WHEREAS, 1 in 5 adolescents have had a serious mental health disorder at some point in their life; and

WHEREAS, 50% of all mental health disorders begin by age 14, and 75% of all mental health disorders begin by age 24; and,

WHEREAS, suicide is one of the leading causes of death in the United States; and,

WHEREAS, talking about mental health can reduce stigma and increase awareness of the devastating consequences of unaddressed mental illness; and,

WHEREAS, evidence-based mental and behavioral health training teaches people how to recognize signs and symptoms of mental health and substance use challenges and provides skills to assist people who may be facing a mental health crisis; and,

WHEREAS, mental health training for teens is proven to reduce stigma and teach teens how to identify, understand, and respond to signs of mental health and substance use challenges among their friends and peers; and,

WHEREAS, investing in mental health and safety is critical to building strong workplaces, a thriving workforce, and strong communities; and,

NOW, THEREFORE, be it resolved that the Royal Oak Schools Board of Education does hereby proclaim May 2026 as Mental Health Awareness Month.

7 in favor/0 opposed/0 abstentions. The motion passed.

4.2. Proclamation: Foster Care Month

Moved by: Mrs. Alexander Seconded by: Mr. Wickey

WHEREAS, since 1988, each U.S. President has issued a proclamation to recognize that May will be known as National Foster Care Awareness Month in order to raise awareness of the needs of youth in foster care, and to celebrate the many supporters who are making a powerful and positive difference in their lives; and

WHEREAS, families are the primary source of love, identity, self-esteem and support for children, and they are the foundation of our communities; and

WHEREAS, in the State of Michigan, more than 10,000 children are in foster care; and,

WHEREAS, all children need a meaningful connection to a caring adult who becomes a supportive and lasting presence in their lives; and,

WHEREAS, foster parents and relatives who provide stability for children and support for their parents are unsung heroes; and,

WHEREAS, foster, kinship, and adoptive families who open their hearts and homes, and support

children whose families are in crisis play a vital role in helping children and families heal and reconnect, launching young people into successful adulthood; and,

WHEREAS, there are many people in public and private organizations, the courts, and in the community who work to increase public awareness of the needs of children in and leaving foster care; and,

WHEREAS, we join with the Michigan Department of Health and Human Services to thank individuals, families, and public and private organizations that provide support and security to the children in their care, and welcome this opportunity to share the message that we are always in need of caring foster parents;

NOW, THEREFORE, the Royal Oak Schools Board of Education does hereby proclaim May 2026 as National Foster Care Month.

7 in favor/0 opposed/0 abstentions. The motion passed.

4.3. Jewish American Heritage Month

Moved by: Mrs. Anderson Seconded by: Mrs. Cook

WHEREAS, May is Jewish American Heritage Month, a month that provides an opportunity for all people to appreciate the achievements and contributions of Jewish Americans throughout history, and

WHEREAS, in 1980, President Jimmy Carter adopted a proclamation annually recognizing Jewish American Heritage Week, and in April 2006, President George W. Bush adopted a proclamation that May would be recognized as Jewish American Heritage Month: and

WHEREAS, Jewish Americans have made significant contributions to society and culture, including science, medicine, sports, entertainment, business, civil rights, government, military service, and philanthropy; and

WHEREAS, Jewish Americans often face unspeakable discrimination and adversity, yet for hundreds of years, they have fought heroically in battle, pursued peace, and always persevered; and

WHEREAS, Royal Oak Schools reaffirms our commitment to combating antisemitism and discrimination against Jewish Americans; and

NOW, THEREFORE, BE IT RESOLVED that the Royal Oak Schools Board of Education recognizes May 2026 as Jewish American Heritage Month.

7 in favor/0 opposed/0 abstentions. The motion passed.

4.4. Asian American, Native Hawaiian, and Pacific Islander Heritage Month

Moved by: Mr. Wickey Seconded by: Mrs. Alexander

WHEREAS, the Royal Oak Schools Board of Education take pride in recognizing May 2026 as Asian American, Native Hawaiian and Pacific Islander (AANHPI) Heritage Month, honoring and celebrating the many significant contributions of Asian Americans, Native Hawaiians, and Pacific Island people who have enriched the history of our nation; and

WHEREAS, Asian Americans are the fastest growing population in the nation and Michigan, with approximately 377,181 Asian Americans in Michigan, making up 3.7% of the state's population; and,

WHEREAS, we celebrate all of those who are included within the AANHPI community, which is made up of culturally and linguistically diverse peoples, representing populations from many countries and islands; and

WHEREAS, the theme for this year's observance is Advancing Leaders Through Innovation, which pays homage to the visionaries and trailblazers who have shaped our AANHPI history and continue to influence our collective future; and

NOW, THEREFORE, BE IT RESOLVED, the Royal Oak Schools Board of Education does hereby proclaim May 2026 as Asian American, Native Hawaiian and Pacific Islander Heritage Month.

7 in favor/0 opposed/0 abstentions. The motion passed.

4.5. Resolution Supporting School Improvement Bond Proposition

Moved by: Mrs. Cook

Seconded by: Mr. Wickey

WHEREAS, after an extensive facilities study and planning process, the Board of Education has approved the submission of a School Improvement Bond Proposition, attached hereto as Exhibit A, (the "Bond Proposal") to the voters at the August 4, 2026, election date;

WHEREAS, if approved by the voters, the Bond Proposal will authorize the School District to issue capital improvement Bonds in an amount not-to-exceed \$165,000,000 to finance various capital improvements to the School District's facilities;

WHEREAS, it is estimated that the annual debt millage required to retire all the School District's outstanding Bonds and the new Bonds under the Bond Proposal is expected to be at or below the current debt millage rate resulting in a zero mill increase over the current debt levy; and

WHEREAS, the Board of Education believes that it is in the School district's best interest to continue to improve and maintain its facilities in order to enhance the educational programs for all students and therefore desires to publicly acknowledge its support for the passage of the Bond Proposal

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board of Education supports the passage of the Bond Proposal and encourages voters in the School District to also consider supporting the Bond Proposal.
2. All resolutions and parts of resolutions insofar as they conflict with the provisions of this Resolution are hereby rescinded.

7 in favor/0 opposed/0 abstentions. The motion passed.

4.6. National Gun Violence Awareness Day

Dana Darling presented information about Gun Violence Awareness Day.

Moved by: Ms. Jasinski

Seconded by: Mrs. Alexander

This proclamation declares the first Friday in June to be National Gun Violence Awareness Day in the Royal Oak school district to honor and remember all victims and survivors of gun violence

and to declare that we as a country must do more to end this public health crisis.

WHEREAS, every day, nearly 130 people in the United States are killed by gun violence, and 200 are shot and wounded, with an average of more than 19,000 gun homicides every year; and

WHEREAS, people in the United States are 26 times more likely to die by gun homicide than people in other high-income countries; and

WHEREAS, Michigan has 1,423 gun deaths every year, with a rate of 14.2 deaths per 100,000 people, a crisis that costs the state \$16.8 billion each year, of which \$380.5 million is paid by taxpayers. Michigan has the 28th highest rate of gun deaths in the US; and

WHEREAS, protecting public safety in the communities they serve is the school district's highest responsibility; and

WHEREAS, support for the Second Amendment rights of law-abiding citizens goes hand-in-hand with keeping guns away from those who are a danger to themselves or others; and

WHEREAS, gun violence prevention is more important than ever as we see high levels of gun violence continue to plague our communities;

WHEREAS, in January 2013, Hadiya Pendleton was tragically shot and killed at age 15; and on June 5, 2026, to recognize the 29th birthday of Hadiya Pendleton (born: June 2, 1997), people across the United States will recognize National Gun Violence Awareness Day and wear orange in tribute to —

- (1) Hadiya Pendleton and other victims of gun violence; and
- (2) the loved ones of those victims; and

WHEREAS, the idea was inspired by a group of Hadiya's friends, who asked their classmates to commemorate her life by wearing orange; they chose this color because hunters wear orange to announce themselves to other hunters when out in the woods, and orange is a color that symbolizes the value of human life; and

WHEREAS, anyone can join this campaign by pledging to Wear Orange on June 5, the first Friday in June 2026, to help raise awareness about gun violence; and

WHEREAS, by wearing orange on June 5, 2026, people across the United States will raise awareness about gun violence and honor the lives of gun violence victims and survivors; and WHEREAS, we renew our commitment to reduce gun violence and pledge to do all we can to keep firearms out of the hands of people who should not have access to them and encourage responsible gun ownership to help keep our families and communities safe.

NOW, THEREFORE BE IT RESOLVED, that the Royal Oak School Board declares the first Friday in June, June 5, 2026, to be National Gun Violence Awareness Day. We encourage all schools to support their local communities' efforts to prevent the tragic impacts of gun violence and to save lives.

7 in favor/0 opposed/0 abstentions. The motion passed.

5. PUBLIC COMMENT FOR ITEMS ON THE AGENDA

There were none.

6. RECOGNITIONS / PRESENTATIONS / REPORTS

6.1. Presentation of ROHS Art Students

Alicia Duncan presented and showed the work of the Southeast Michigan Regional Art and National K-12 Ceramic Exhibition Award Winners.

6.2. Presentation of Royal Oak High School Ice Skating Academy Members

Candace Kuk-LaFerle presented three high school student members of the Royal Oak Skating Academy.

6.3. Presentation of Adriana Alexander

Dr. Tafelski presented Ms. Alexander, and her film, "Fish for the Future", was shown.

6.4. Recognition of Javien Johnson

Dr. Youanes presented Mr. Johnson's film "All Men Are Created Equal? An Ongoing Conversation".

6.5. Recognition of Student Board Members

Mr. Ciechorski presented the seven student board members.

6.6. Recognition of Optimist Club Members

Mr. Wickey presented participants in the *Safety on Wheels* program, and they spoke about the work they have been doing with Royal Oak Schools.

6.7. Presentation on Mental Health Awareness Month

Mr. Harwood presented a slide presentation and answered questions on mental health.

6.8. Diversity, Equity and Inclusion

Ashley Phillips provided a May DEI update which included the following:

Staff Appreciation

MDE Training

ROS Ad Council Belonging Series

OS Systems of Inequity Series

Student/Club Visits

ROS JEDI Council Awards + Challenges

Neurodiversity Support — ROPAC Reminder

RO Juneteenth

2026 OS JEDI Student Summit

Nancy Sly, ROHS art teacher, spoke about the JEDI Student Summit at Oakland Schools, along with the students who attended.

6.9. Student Representatives to the Board

Ms. Hatton spoke about:

ROHS choir, band, and orchestra concerts

Honors convocation

Final exams

Ms. Hamilton spoke about:

Senior clap-out

Final Exams

Graduation

7. COMMUNICATIONS

Mrs. VanHaitsma, BOE Secretary, reported the following communications:

Ashley Morel	Gabby Foucher, Joe Guy, Carrie Hribar, Ashley
Laura Sayen	Morel, Laura Sayen, Marissa Schramski, Tina
Holly Hammerle	Steinmetz (as a group)
Cathy Skimin	Derek Meineke
Emma Schmidt	Kristin Meldrum
Laura Sayen (twice)	Maddie Dehring
Bryan Morel	Abigail Myrick
Janice Wagman	Christopher Treblicock
Sheila McGuire	Catherine Morris
Mike Conrad	Jarryd Smith

Mr. Ciechorski called for recess at 8:25 p.m. Meeting reconvened at 8:37 p.m.

8. *CONSENT AGENDA (*Personnel / Instruction / Business*)
Consent Agenda items approved at this time.

8.1. *Payment of Expenses

Resolved that the Royal Oak Schools Board of Education hereby approves expenditures as processed in the amount of \$16,382,485.78, for the period of April 1, 2026, through April 30, 2026.

9. MATTERS FOR DISCUSSION / ACTION

Dr. Tafelski gave a brief overview of all policies on the agenda.

9.1. Superintendent Report

9.1.1. Second Reading of Revised/Replaced and/or Recommended Policies on Nondiscrimination

Moved by: Mrs. VanHaitsma Seconded by: Mrs. Cook

Resolved, that the Royal Oak Schools Board of Education approves a second reading of the policies being revised, replaced and/or recommended as presented.

7 in favor/0 opposed/0 abstentions. The motion passed.

9.1.2. Second Reading of Revised/Replaced and/or Recommended Policies

Moved by: Mrs. Cook Seconded by: Mrs. Alexander

Resolved, that the Royal Oak Schools Board of Education approves a second reading of the policies being revised, replaced and/or recommended as presented.

7 in favor/0 opposed/0 abstentions. The motion passed.

9.1.3. Oakland Schools Board of Education Biennial Election

Moved by: Mrs. Cook Seconded by: Mr. Wickey

WHEREAS, Public Act 419 of 2004 amended the election procedures for Intermediate School Districts that elect board members at a meeting of representatives from constituent district school boards, and

WHEREAS, Public Act 419 of 2004 requires a constituent school board to designate its representative and identify the Intermediate School Board candidate the board supports by a resolution adopted not earlier than 21 days prior to the date of the election, and

WHEREAS, Public Act 419 of 2004 prescribes the method for passage of a resolution including the requirement to consider the resolution at not less than one public meeting before adopting the resolution, and

WHEREAS, the Board previously considered the resolution at an open meeting conducted in a manner prescribed under the Open Meetings Act on May 14, 2026.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board designates Lauren Jasinski as its representative and Maryanne VanHaitma as its alternate representative to serve on the 2026 electoral body responsible for electing members to the Oakland Schools Intermediate School District Board of Education.

2. The Board supports candidate Gary Hauff for the one (1) position on the Oakland Schools Intermediate School District Board of Education each for a term of six (6) years ending June 30, 2032.

Choose one candidate:

* Gary Hauff

3. The Board directs its representative Lauren Jasinski to vote for candidate Gary Hauff at least on the first ballot taken at the June 1, 2026, election.

7 in favor/0 opposed/0 abstentions. The motion passed.

9.1.4. Updates and Remarks

Dr. Tafelski spoke about the following topics:

Visiting all schools for staff and teacher appreciation

Kindergarten signing day

Continuing work on classroom visits to address data and instruction

9.2. Curriculum & Instruction

Dr. Youanes spoke about AI and its place in the classroom.

9.3. Finance/Facilities and Bond

Mrs. Abela spoke to each of the agenda items; briefly outlining each contract and lease agreement.

9.3.1. Oakland Schools FY27 Budget

Moved by: Ms. Jasinski

Seconded by: Mr. Wickey

Resolved, that the Royal Oak Schools Board of Education approves the Oakland Schools ISD Budget as presented in the board packet.

7 in favor/0 opposed/0 abstentions. The motion passed.

9.3.2. Chartwells Renewal 26/27

Moved by: Mrs. VanHaitsma Seconded by: Mrs. Alexander

Resolved that the Royal Oak Schools Board of Education authorizes the superintendent to finalize and sign a one-year renewal of the district food service management contract with Chartwells. On March 14, 2024, the Board approved a one-year contract with four optional one-year renewals; this would be the second of four optional one-year renewal agreements.

7 in favor/0 opposed/0 abstentions. The motion passed.

9.3.3. Lease Agreements

Moved by: Mrs. Anderson Seconded by: Ms. Jasinski

Resolved, that the Royal Oak Schools Board of Education authorizes the Superintendent to finalize and sign agreements with Royal Oak Youth Assistance, YMCA ROMS After-School Program, and with the City of Royal Oak for Arts, Beats & Eats, Grant Park, and the Center Street Garage

9.3.3.1. Royal Oak Youth Assistance 2026-27

9.3.3.2. City of Royal Oak Arts, Beats & Eats Parking 2026

9.3.3.3. City of Royal Oak Grant Park 2026-27

9.3.3.4. City of Royal Oak Center Street Garage 2026-27

9.3.3.5. YMCA After-School Program

7 in favor/0 opposed/0 abstentions. The motion passed.

9.3.4. Oak Ridge Contract Award

Moved by: Mr. Wickey Seconded by: Mrs. VanHaitsma

Resolved that the Royal Oak Schools Board of Education authorizes the Superintendent to finalize and sign a contract with A.F. Bellisario, Inc, in the amount of \$122,520 for work at Oak Ridge Elementary School. Additionally, 10% contingency to address any unforeseen conditions.

7 in favor/0 opposed/0 abstentions. The motion passed.

9.3.5. Kubota Purchase

Moved by: Mrs. Alexander Seconded by: Mr. Wickey

Resolved that Royal Oak Schools Board of Education approve the purchase of one utility vehicle (Kubota) in the amount of \$37,078.16. The purchase is being made utilizing cooperative bid pricing.

7 in favor/0 opposed/0 abstentions. The motion passed.

9.3.6. Yeo & Yeo Contract Award

Moved by: Mrs. VanHaitsma

Seconded by: Mrs. Cook

Resolved that the board authorizes the superintendent to finalize and sign the quote from Yeo and Yeo for audit pricing from 2026-2030; be it further resolved that based on satisfactory audit work in each year, the superintendent be authorized to sign the annual engagement letter for each subsequent year through 2030.

9.4. Staff and Student Services

Mr. Wolynski gave an enrollment and staffing update.

9.4.1. Personnel Changes

Moved by: Ms. Jasinski

Seconded by: Mrs. Alexander

Resolved, the Royal Oak Schools Board of Education approves the regular personnel changes as presented in the board packet.

7 in favor/0 opposed/0 abstentions. The motion passed.

10. PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA

Patrice Rink spoke about the sex ed opt out option

Ghana Goodwin-Dye spoke about ELA and Churchill

11. BOARD COMMENTS / LIAISON REPORT

Safety Committee, Lauren Jasinski—Narcan kits have been installed in all buildings, the Raptor system is being rolled out in all buildings, SRP posters are up in all buildings

Arts & Preservation, Deb Anderson—planning for the ROMS 100 continues

Board Comments:

Mrs. VanHaitsma spoke about student board member interviews.

12. ADJOURNMENT (approval by consensus)

President Ciechorski called for adjournment of the meeting at 9:32 p.m. Approved by consensus.

Respectfully submitted,

Maryanne VanHaitsma
Secretary, Board of Education

**BOARD OF EDUCATION
SPECIAL MEETING
May 7, 2026 at 6:00 PM - District Main Conference Room
800 Devillen
Royal Oak, Michigan 48073**

MINUTES

PRESENT: President Tim Ciechorski; Vice President Erika Alexander; Secretary Maryanne VanHaitsma; Treasurer Michelle Cook; Trustee Lauren Jasinski; Trustee Deborah Anderson; Trustee Matt Wickey; Superintendent Dr. John Tafelski; Executive Director of Finance & Operations Kathy Abela; Deputy Superintendent of Curriculum & Instruction Dr. Joe Youanes; Operations Manager Jeff Synowiec; Owner’s Representative Michelle Kerns and Mark Paulus; Student Representatives Haneen Awada, Aiden Brock, Owen Krueger and Finance Administrative Assistant Annemarie Carlisle

ALSO PRESENT: Community members Frank Komola and Trestin Bradley

1. Welcome and Introduction Mr. Ciechorski called the meeting to order at 6:06 pm.
2. Public Comment Mr. Frank Komola, Chair of Environmental Advisory Board, has joined the Finance & Facilities committee
3. Technology and Curriculum Dr. Youanes has nothing new at this time.
4. BSSF
 - 4.1 Three Year Plan
Michelle Kerns shared an update on the spreadsheet.
 - 4.2 Oak Ridge Media Center and Ancillary Office
Mark Paulus is recommending A.F. Bellisario as a result of the recent bid. A resolution for approval will be on the next Board Agenda. An update on the Churchill project was also provided.
5. Bond Projects
Kathy Abela shared that signage and renderings are going up. Dr. Tafelski stated that we support the Enhancement Millage.
6. Operations
 - 6.1 Kubota Purchase
Jeff Synowiec stated the chiller at Northwood is complete. Upon approval at the next Board Meeting, one replacement Kubota will be purchased.

6.2 Lockout System

Dr. Tafelski and Kathy Abela discussed the need for clear signage outside of every classroom. Possible funding options are Property Maintenance and an Oakland Schools mini grant.

7. Finance Kathy Abela spoke about

7.1 Oakland Schools 26/27 Budget

The budget is required to be approved annually.

7.2 Chartwells Renewal 26/27

This is year two of four and includes a staff retention bonus.

7.3 Yeo & Yeo Contract Renewal

This is a five year contract expiring 2030.

7.4 Lease Agreements

7.4.1 Royal Oak Youth Assistance 2026-27

7.4.2 City of Royal Oak Arts, Beats & Eats Parking 2026

7.4.3 City of Royal Oak Grant Park 2026-27

7.4.4 City of Royal Oak Center Street Garage 2026-27
Dr. Tafelski will begin negotiations.

7.4.5 YMCA After School Program 2026-27

8. Sustainability

Frank Komolo shared that one member vacancy and two student vacancies are available on the Environmental Advisory Board.

9. New Business/Board Member Considerations

Lauren Jasinski shared that new legislation, "Kids Over Clicks", has passed the Michigan Senate. The bill combats rising social media addiction and the online exploitation of minors. A brief discussion occurred regarding the adoption of a resolution in support of the Bond for election

10. Next Meeting Thursday, June 4, 2026 at 7:00 pm at ROMS. Dinner will be served. The ROMS Promotion Ceremony will be held from 5:30-6:30 pm.

11. Adjournment

Mr. Ciechorski adjourned the meeting at 8:02 pm.

Respectfully submitted,

Maryanne VanHaitsma
Secretary, Board of Education

3.3. Donations

4. PROCLAMATIONS

4.1. LGBTQIA + Pride Month

4.2. Juneteenth Celebration Day

5. PUBLIC COMMENT FOR ITEMS ON THE AGENDA

6. RECOGNITIONS / PRESENTATIONS / REPORTS

6.1. Presentation of the 2025-26 Retirees

Presenter: Pat Wolynski

6.2. Presentation of Stephan Henning, new Principal at Keller Elementary

Presenter: Pat Wolynski

6.3. Presentation of Kristin Szymanski, new Principal at Upton Elementary

Presenter: Pat Wolynski

6.4. Recognition of Dr. Ericka Watson

Presenter: Pat Wolynski

6.5. Presentation of Miranda Miller, Middle Level Coach of the Year

Presenter: Kate Chambers

6.6. Presentation of Simon Soper, ROHS Golfer

Presenter: JT Uelman

6.7. Presentation of Brooklyn Cotton, ROHS Track and Field Athlete

Presenter: Don Jackson

6.8. Recognition of Javien Johnson, ROHS Track & Field Athlete

Presenter: Ryan Piipio

6.9. Diversity, Equity and Inclusion

Presenter: Ashley Phillips

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June DEI Updates

Congrats!

II Awards + CCCC Ceremony

ROS Board Office Belonging Series

MDE LGBTQ+ Support Training

Student/Club Visits

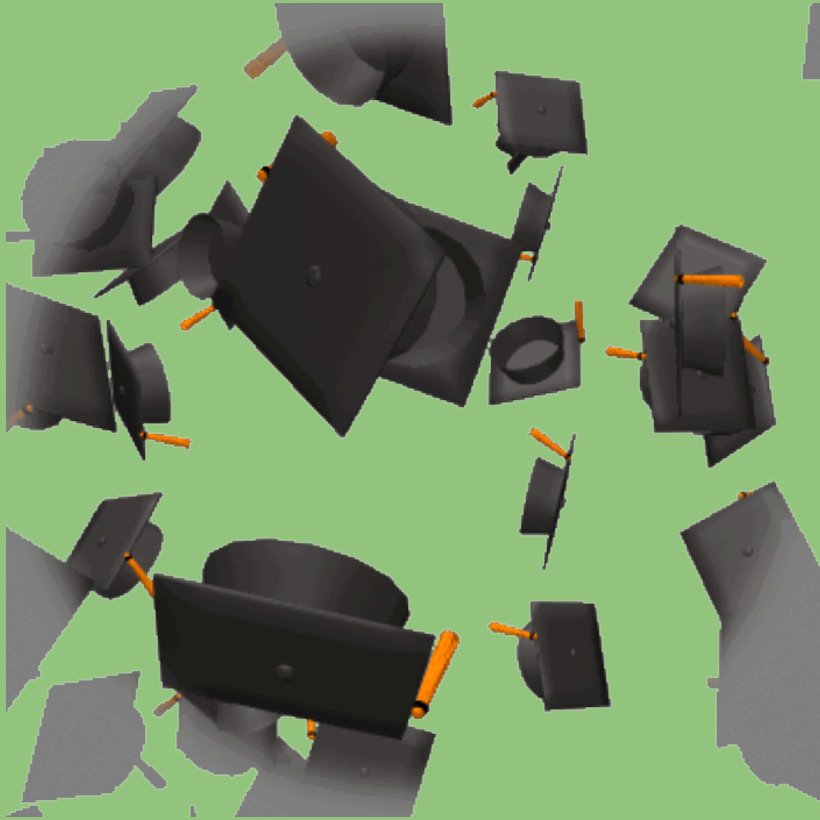
SMART Bus- Press Release

RO + OC Juneteenth Reminders

CCCC Compositions + Recognition



Special Recognitions 25-26



**WELL
DONE!**

The text "WELL DONE!" is rendered in a large, bold, black, bubbly font with a white outline. It is surrounded by colorful confetti (red, blue, yellow, green) and streamers (red, blue, yellow) scattered around the text, adding to the celebratory atmosphere.



ROS JEDI Council

Infinite Impact Awards

Connection, Community, & Creativity Challenge



40 Honorees





ROS JEDI Council

Infinite Impact Awards

Connection, Community, & Creativity Challenge



ROYAL OAK SCHOOLS FOUNDATION

ENRICHING LIVES THROUGH EDUCATIONAL OPPORTUNITY



2025- 2026 MDE + ROS LGBTQ+ Support Training

From the School Bus to the School Board: School-Wide Policies and Best Practices to Support LGBTQ+ Students



EXAMPLES OF SYSTEMS OF OPPRESSION IMPACTING LGBTQ+ STUDENTS

- Discipline, including school resource officers
- School dress codes
- Lack of inclusion in policies
- Lack of enforcement of policies among students
- Lack of enforcement of policies among staff
- Exclusion in curricula
- Preventing students from authentically participating in all aspects of school
- Exclusion from school activities (e.g., clubs like GSAs, school dances, etc.)

MICHIGAN STATE BOARD OF EDUCATION

State Board of Education Statement and Guidance on Safe and Supportive Learning Environments for Lesbian, Gay, Bisexual, Transgender, and Questioning (LGBTQ) Students

The below are meant to be guidelines to support schools in creating an inclusive school environment for all students. These guidelines are voluntary and should not be considered mandates or requirements. Decisions by districts to utilize this guidance should be made at the local level employing the normal community input process.

The State Board of Education (SBE) is committed to promoting a safe, supportive, and inclusive learning environment for all students and ensuring that every student has equal access to educational programs and activities. Due to a variety of factors, the school experience can be significantly more difficult for some students including those with marginalized identities. Students continue to face challenges that threaten their health, safety, and learning opportunities in schools.



2025- 2026 MDE + ROS LGBTQ+ Support Training

STATE BOARD OF EDUCATION LGBTQ GUIDANCE: OVERALL RECOMMENDATIONS



1. Adopt, implement, and enforce inclusive policies
2. Provide professional development opportunities
3. Support formation of GSAs
4. Provide family engagement and support
5. Encourage respect throughout educational culture—windows, mirrors, sliding glass doors
6. Provide information in school libraries
7. Collect and review data
8. Designate building-level staff

STATE BOARD OF EDUCATION LGBTQ GUIDANCE: OVERALL RECOMMENDATIONS



1. Student identity
2. Names and pronouns
3. Student records
4. Privacy and confidentiality regarding disclosures
5. Gender-segregated activities and facilities
 - Restrooms
 - Locker rooms and changing facilities
 - Physical education classes and intramural sports
 - Interscholastic sports
 - Gender-based activities or practices
6. Dress code

EFFECT OF POLICIES ON TRANSGENDER AND NONBINARY YOUTH



Policies that require schools to tell a student's parent or guardian if they request to use a different name/pronoun, or if they identify as LGBTQ at school

67% feel angry
54% feel stressed
51% feel scared
46% feel nervous
43% feel sad

Policies that ban teachers from discussing LGBTQ topics in the classroom

59% feel sad
41% feel stressed

Policies that ban books in school libraries that discuss LGBTQ topics

80% feel angry
54% feel sad

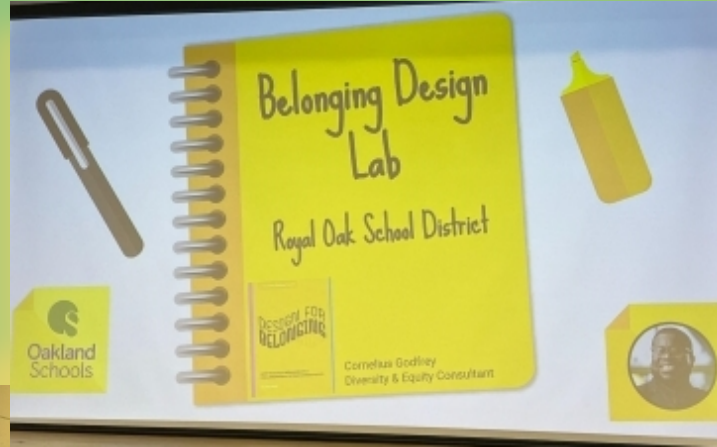
- Increased rates of depression, anxiety, suicidality.
- Increased rates of bullying.
- Decreased rates of academic success.

Source: Trevor Project, Issues Impacting LGBTQ Youth, 2023



Bridges to Belonging

6/8 Board Office Session - Onboarding + Belonging



Creating A Belonging Vision Statement

Individual Reflection:

It is five years from now. Your classroom, building, department, or district is known as a place where students with intersecting identities truly thrive.

A new student/staff member is enrolling/onboarding, and someone is describing your community/team to them.

What do they say?

In our team we have cultivated an environment of trust and rely on a robust and open honest communication. We value each member's contribution. We know it takes each of us to get the job done, not just within our team but our entire learning community!

SPACE	Communications	Schedules & Rhythms
1. Dedicated meet space - having what you need	1. Clear communication - emails - follow up	1. Shared calendars
2. Open Door Policy - Meeting	2. Balance - Face to Face - emails	2. Routines
3. Tools and Materials - From white boards to coffee	3. Meetings - for all groups - keep a schedule	3. Flexible - meeting times - spaces - each person's input

Student & Club Visits



Student & Club Visits



Student & Club Visits





The types of food insecurity

The three different types of food insecurity are chronic, transient and seasonal food insecurities.

Chronic food insecurity is a long-term problem of getting enough food and nutrition to meet the basic needs of a human. This means to be able to eat and drink things like water, fats, or proteins.

Transient food insecurity is when a person doesn't have a chance to get the right amount of nutritious food as they need from time to time. It's a temporary lack of access to enough food because of a certain events or factors.

Seasonal food insecurity happens when people cannot get food regularly because seasons affect farming, jobs, or weather.



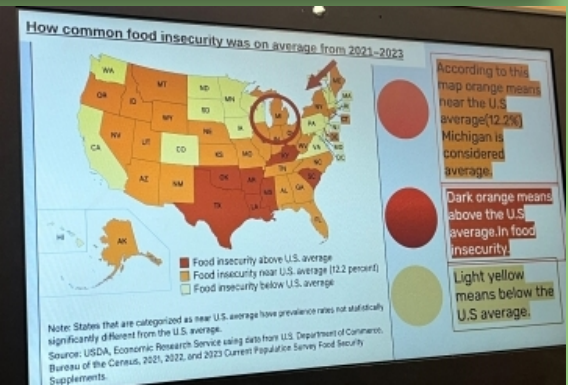

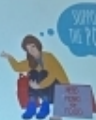
The forms of food security.

There are four types of food security. One form is low. Low food security is when you skip meals occasionally.

The second is very low it's when a "household's food security is reduced and normal eating patterns are disrupted for one or more members because they lack money or resources for food".

The third form is marginal food security. Marginal food security is when people don't have food one time every few weeks.

The last one is high food security. High food security is when a household has food everyday.



SMART- Accessible Transportation Announcement

K-12 & College Students Ride Free with SMART

- SMART has eliminated bus fares for students across the tri-county region. This is a permanent, ongoing program with no end date.
- Any student enrolled at an accredited K-12 school, community college, or four-year university is eligible. There is no residency requirement.
- Students board SMART buses free of charge by presenting a valid student ID. The process is simple and requires no pre-registration or special pass.
- The program runs seven days a week, year-round, covering summers, school breaks, and weekends.
- All SMART fixed-routes across Wayne, Oakland, and Macomb Counties are included.
- This initiative directly addresses transportation as a barrier to education and economic opportunity, keeping more money in the pockets of families across the region.
- SMART developed this program in coordination with regional partners, including the Mayor Sheffield Administration, Wayne County, Oakland County, and educational institutions across the area.

Upcoming Activities & Events

★ CITY OF ROYAL OAK ★
★ — 6TH ANNUAL — ★

JUNETEENTH

CELEBRATION

*We honor the past
and celebrate the future*

 **FRIDAY,
JUNE 19, 2026**
3:00 PM – 7:00 PM

 **ROYAL OAK
FARMERS
MARKET**

 **FAMILY
FRIENDLY**

 **LIVE
MUSIC**

 **FOOD
TRUCKS**

 **COMMUNITY
VENDORS**

**ONE COMMUNITY.
ONE HISTORY.
ONE FUTURE.
TOGETHER.**

FUN FOR THE ENTIRE FAMILY
Food • Music • Culture • Community


FREEDOM. HERITAGE. JOY.
JUNETEENTH

romi.gov



bit.ly/43t8lgr

CELEBRATE Juneteenth



Journey to Juneteenth: What Does Freedom Mean Today?

Oakland County's 4th Annual Juneteenth Celebration: Student Art & Essay Contest

Join us in honoring freedom, culture, and history! Oakland County invites all K-12 and Secondary school students who live in or attend school in Oakland County to celebrate Juneteenth by submitting original artwork or essays reflecting this year's theme:

Journey to Juneteenth: What Does Freedom Mean Today?


Six Winners Total
One winner in each category (art & essay) across four groups:

- K-3rd Grade
- 4th-7th Grade
- 8th-12th Grade
- Secondary School

Key Dates:


- Submissions Due: Friday, May 29, 2026
- Winners Notified: Tuesday, June 9, 2026
- Award Ceremony: Thursday, June 18, 2026 at the Juneteenth Celebration

Prize: \$150 Gift Card + Featured Display at the County Executive Office, Website, and Celebration.

 Visit OakGov.info/JuneteenthContest26 or use the camera on your phone to scan the QR code for more information.

THURSDAY JUNE 18, 2026
11 a.m. - 2 p.m.

Oakland County Courthouse
South Entrance Lawn
1200 N. Telegraph Rd • Pontiac


OAKLAND COUNTY
OFFICE
All ways.
MOVING FORWARD

For full guidelines or questions, contact Bobbie Benton at bentonb@oakgov.com

oakgov.com



2026 CCC Challenge Participants



Alexander Vukpalaj
Upton Elementary



Grade: K
Title: We are Better Together

Artist/Author Connection Statement:

Just like a yummy donut and a glass of milk, some things are just better when they are together. Also we are happier and more complete when we join together as friends .





2026 CCC Challenge Participants



Bridget BuWalda
Addams Elementary



Grade: K
Title: Hand Butterfly

Artist/Author Connection Statement:

So my thoughts are that there is a hand butterfly and that is the name and I added a tree and I added this super cool star and the O-R for Royal Oak and also I used very cool special pencils to make this art and I made this hand and I made a DNA and it was super cool. This connects to we are better together because all these things make me and my friends feel good.





2026 CCC Challenge Participants



Penelope Wirth
Addams Elementary



Grade: K
Title: Together We're Better

Artist/Author Connection Statement:

I used handprints and fingerprints to create each part of the painting. This shows how each person is a part of making a bigger and better world together. It's just a handprint until you put it with the rest of them until it makes a beautiful picture.



2026 CCC Challenge Participants



Orion Hohmann-Giudice
Northwood Elementary



Grade: 1

Title: Two is Better than One

Artist/Author Connection Statement:

If you're alone and not playing with anyone, it makes you feel sad. So if you see someone sitting alone, it's important to play with them. When you are with others, you are happy.



2026 CCC Challenge Participants



Sadie Filice
Keller Elementary



Grade: 1
Title: Save the Earth

Artist/Author Connection Statement:

If we didn't have animals, we wouldn't have the earth. So we should take care of the animals together.





2026 CCC Challenge Participants



Jack BuWalda
Addams Elementary



Grade: 2
Title: Happiness & Community
Monster's Head

Artist/Author Connection Statement:

Because it has people with disabilities are on it and a hand chain and an eye at the top and if you look carefully, you can see an O and an R for Royal Oak. Also it has someone giving a poor person on the streets food and water and trees and DNA and the peace symbol and music notes but remember you have to look carefully and hard to see all the pictures and the beauty that's a part of the community and the happiness.



2026 CCC Challenge Participants



Claire Lupcke
Keller Elementary



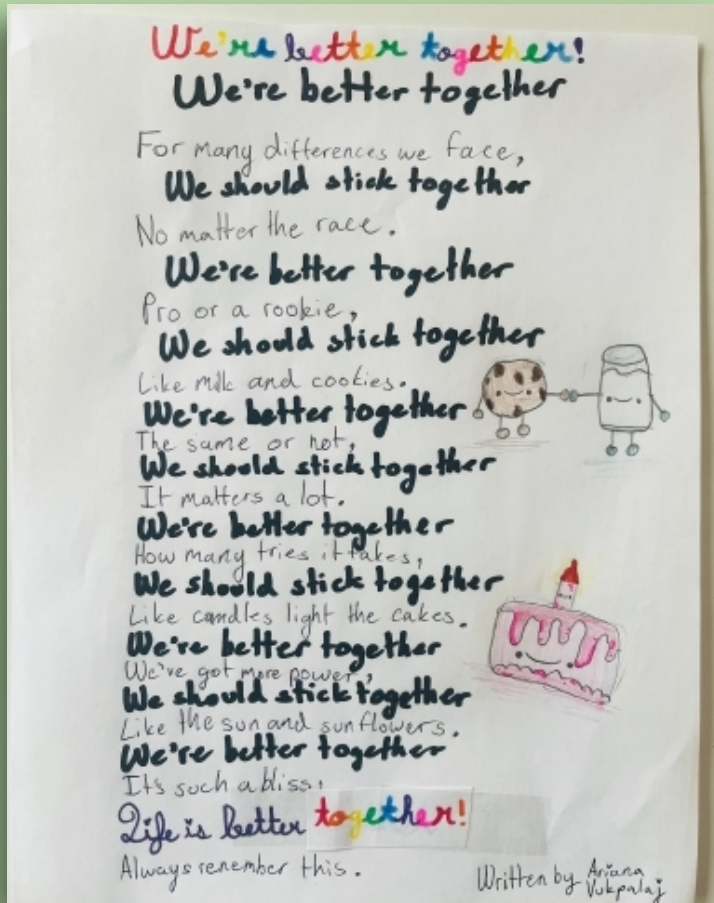
Grade: 3
Title: I Belong

Artist/Author Connection Statement:

These are all the places I work well With others.school, Girlscouts and swim team. I'm proud of being a part of these groups. I feel we are better as a team.



2026 CCC Challenge Participants



Ariana Vukpalaj
Upton Elementary



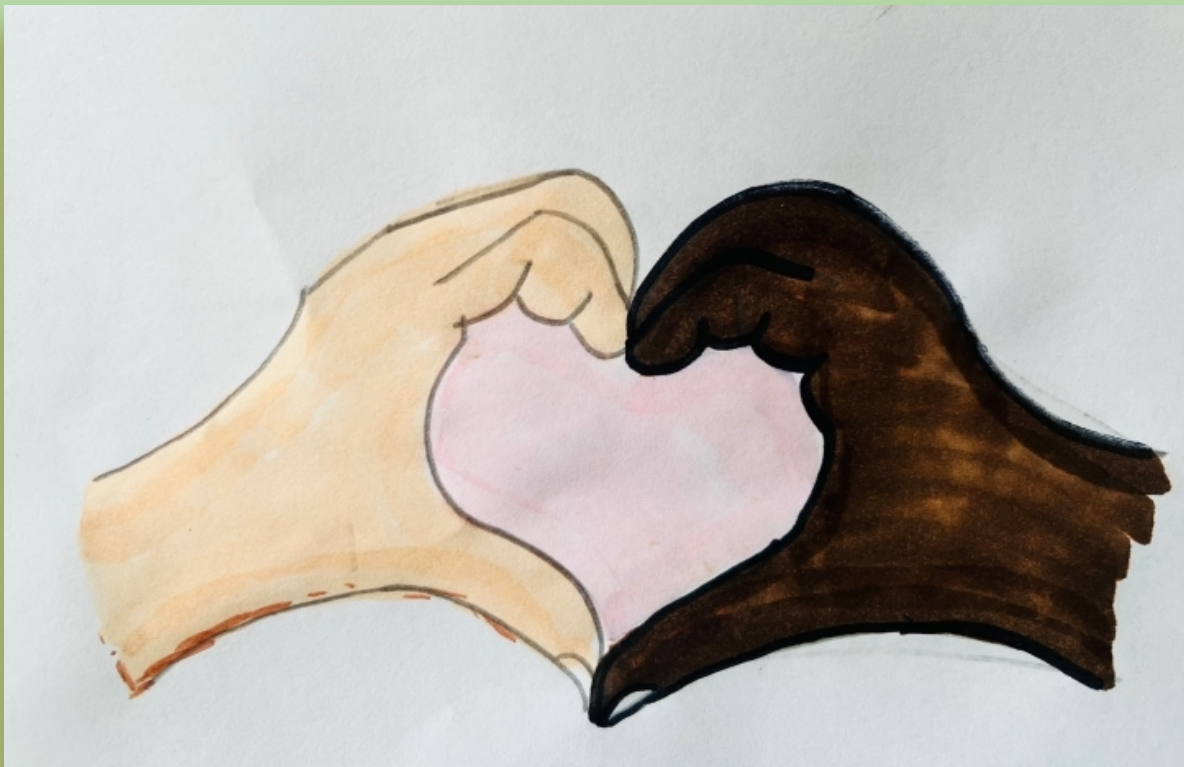
Grade: 4
Title: We are Better Together

Artist/Author Connection Statement:

My poem "We are better together" connects to the theme "We are better together" in a way that even though we face many differences in our life, having each other around makes everything sweeter and a lot more fun. It lightens the mood and makes life feel a whole lot brighter.



2026 CCC Challenge Participants



Ariana Vukpalaj
Upton Elementary



Grade: 4
Title: Love

Artist/Author Connection Statement:

Understanding and respecting one another will always make the world a better place.



2026 CCC Challenge Participants



Maya Filice

Keller Elementary



Grade: 4

Title: Work as a Team and Achieve
your Dream!

Artist/Author Connection Statement:

I have been cleaning up trash around the neighborhood on my own because a lot of trash ends up in the ocean and lakes and I want to reduce the amount of trash that gets into lakes and oceans. It's my dream to be a marine biologist. Even though I've been able to pick up a lot of trash, I think that if we all do our part to make a clean earth, we can really make an impact.



2026 CCC Challenge Participants



Bailey Cameron
Royal Oak High School



Grade: 12

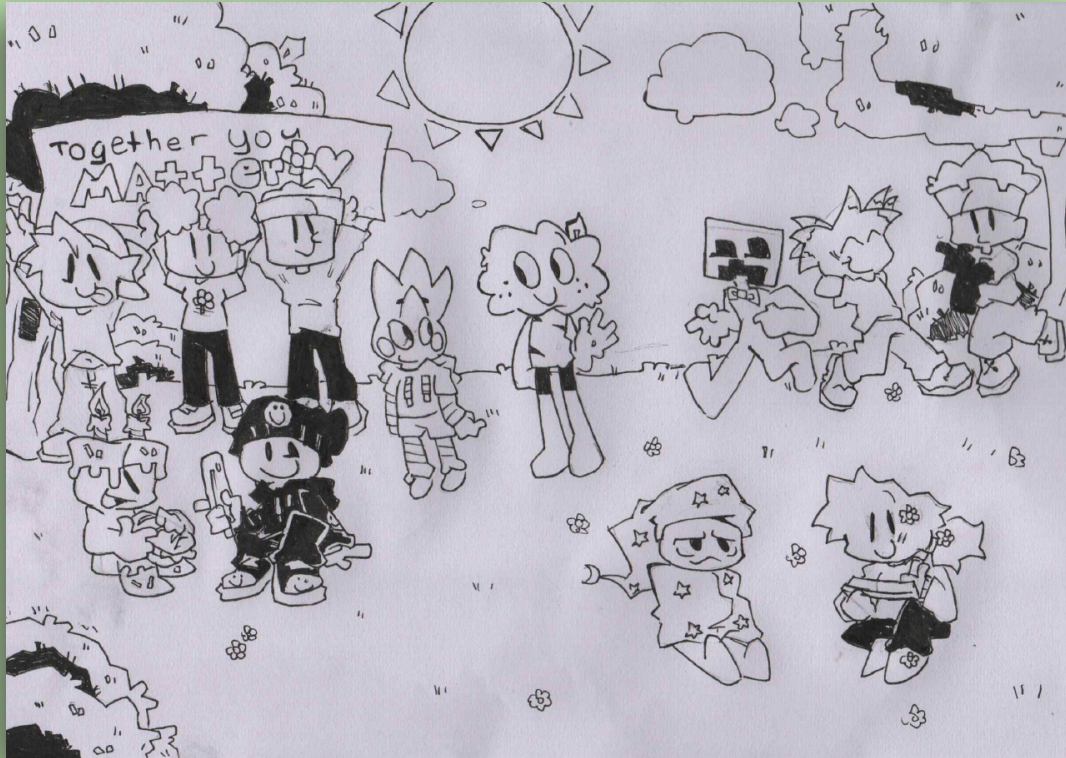
Title: The Love of Nature

Artist/Author Connection Statement:

I wanted my artwork to show how nature continues to stay beautiful with the help from other parts of nature. I showed clouds with rain coming out on to some flowers. This helps the flowers grow. I also showed bees working hard all together, and a few of them are on flowers. With them being on the flowers, it helps with pollination, this will also help the flowers grow and stay alive. Other than these, there's even more things I put on this artwork that shows we are better together.



2026 CCC Challenge Participants



Aviya Hall
Royal Oak High School

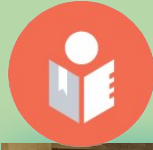


Grade: 9
Title: Together you Matter

Artist/Author Connection Statement:

I have struggled to make friends because it is hard for me to talk to people. My artwork shows all different types of characters having fun and spending time together. This is what being better together looks like to me, it's accepting each other. I hope to one day have good friends who accept me for me.

2026 CCC Challenge Participants



Royal Oak
PUBLIC LIBRARY



ROYAL OAK SCHOOLS
A COMMUNITY OF EXCELLENCE





2026-2027 Millage Rate Recommendations

	<u>Debt</u>	<u>BSSF</u>	<u>Hold Harmless*</u>	<u>Total</u>	<u>Change in Tax Levy</u>
2025/26 Actual Levy	2.20	0.9906	1.0309	4.22	
2026/27 Recommended Levy	2.20	0.9811	1.0093	4.19	-0.0311

*District is allowed to levy a hold harmless millage that will generate \$589 per student. A calculation workbook is provided on an annual basis by the Department of Treasury and completed by hold harmless districts. The calculation yields the results in the recommended hold harmless levy in the table above. Voters have authorized up to 3.4 mills of hold harmless millage; this has been permanently reduced to 3.2550.



ROYAL OAK SCHOOLS

A COMMUNITY OF EXCELLENCE

Michigan Department of Treasury
614 (Rev. 07-25)

ORIGINAL TO: County Clerk(s)
COPY TO: Equalization Department(s)
COPY TO: Each township or city clerk

L-4029

2026 Tax Rate Request (This form must be completed and submitted on or before September 30, 2026)

MILLAGE REQUEST REPORT TO COUNTY BOARD OF COMMISSIONERS

Carefully read the instructions on page 2.

This form is issued under authority of MCL Sections 211.24e, 211.34 and 211.34d. Filing is mandatory; Penalty applies.

County(ies) Where the Local Government Unit Levies Taxes Oakland	2026 Taxable Value of ALL Properties in the Unit as of 05-26-2026 4,340,239,510
Local Government Unit Requesting Millage Levy Royal Oak Schools	For LOCAL School Districts: 2026 Taxable Value excluding Principal Residence, Qualified Agricultural, Qualified Forest, Industrial Personal and Commercial Personal Properties. 1,530,846,350

This form must be completed for each unit of government for which a property tax is levied. Penalty for non-filing is provided under MCL Sec 211.119. The following tax rates have been authorized for levy on the 2026 tax roll.

(1) Source	(2) Purpose of Millage	(3) Date of Election	(4) Original Millage Authorized by Election Charter, etc.	(5) ** 2025 Millage Rate Permanently Reduced by MCL 211.34d "Headlee"	(6) 2026 Current Year "Headlee" Millage Reduction Fraction	(7) 2026 Millage Rate Permanently Reduced by MCL 211.34d "Headlee"	(8) Sec. 211.34 Truth in Assessing or Equalization Millage Rollback Fraction	(9) Maximum Allowable Millage Levy *	(10) Millage Requested to be Levied July 1	(11) Millage Requested to be Levied Dec. 1	(12) Expiration Date of Millage Authorized
Ext Vote	Oper All	11/2020	3.4000	3.2863	0.9905	3.2550	1.0000	3.2550	1.0093		06/2031
Ext Vote	Oper Non	11/2020	19.25	18.9224	0.9948	18.8240	1.0000	18.8240	16.9907		06/2031
Ext Vote	Sink Fund	11/2022	1.0000	0.9906	0.9905	0.9811	1.0000	0.9811	0.9811		06/2033
Ext Vote	Debt-All	11/2017	N/A	N/A	1.0000	N/A	1.0000	1.1500	1.1500		N/A
Ext Vote	Debt-All	11/2017	N/A	N/A	1.0000	N/A	1.0000	1.0500	1.0500		N/A

Prepared by Kathy Abela	Telephone Number (248) 435-8400	Title of Preparer Exec. Dir., Finance & Operations	Date 06/11/2026
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CERTIFICATION: As the representatives for the local government unit named above, we certify that these requested tax levy rates have been reduced, if necessary to comply with the state constitution (Article 9, Section 31), and that the requested levy rates have also been reduced, if necessary, to comply with MCL Sections 211.24e, 211.34 and, for LOCAL school districts which levy a Supplemental (Hold Harmless) Millage, 380.1211(3).

Local School District Use Only. Complete if requesting millage to be levied. See STC Bulletin 2 of 2026 for instructions on completing this section.

<input type="checkbox"/> Clerk	Signature	Print Name	Date 06/11/2026
<input type="checkbox"/> Secretary			
<input type="checkbox"/> Chairperson	Signature	Print Name	Date 06/11/2026
<input type="checkbox"/> President			

Total School District Operating Rates to be Levied (HH/Supp and NH Oper ONLY)	Rate
For Principal Residence, Qualified Ag., Qualified Forest and Industrial Personal	1.0093
For Commercial Personal	7.0093
For all Other	18.0000

* Under Truth in Taxation, MCL Section 211.24e, the governing body may decide to levy a rate which will not exceed the maximum authorized rate allowed in column 9. The requirements of MCL 211.24e must be met prior to levying an operating levy which is larger than the base tax rate but not larger than the rate in column 9.



ROYAL OAK SCHOOLS

A COMMUNITY OF EXCELLENCE

2025-26 & 2026-27 Budgets

- a. General Fund – Accounts for revenue and expenses associated with the general operations of the school district.
- b. Community Service Fund – Accounts for revenue and expenses associated with Churchill’s Alternative Education Program, Great Start Readiness Program (GSRP), and fee for service programs including Young Oaks and Latchkey.
- c. Food Service Fund – Accounts for revenue and expenses associated with the district's food service program.
- d. Student Activity Fund – Accounts for revenue and expenses associated with the student and school activity funds.
- e. Debt Retirement Fund – Accounts for revenue and expenses associated with the district's debt obligations.



ROYAL OAK SCHOOLS

A COMMUNITY OF EXCELLENCE

- Budget Adoption – June 25, 2026
 - Development is near completion
 - Adoption required prior to beginning new fiscal year
- Budget review is continual, and each budget will be amended during the 2026/27 fiscal year.



Community Service Fund – Budget Development 2025-26 & 2026-27

- Summary of recommended Community Service Fund budget:

	<u>2025-26</u>	<u>2026-27</u>
Projected Revenue	\$3,035,639	\$2,744,715
Projected Expenditures	\$3,890,368	\$3,097,865
Revenue (Under) Expenditures	(\$854,729)	(\$353,149)
Projected Fund Equity June 30	<u>\$1,358,538</u>	<u>\$503,809</u>
Projected Fund Equity June 30	<u><u>\$503,809</u></u>	<u><u>\$150,660</u></u>



ROYAL OAK SCHOOLS

A COMMUNITY OF EXCELLENCE

Food Service Fund – Budget Development 2025-26 & 2026-27

- Summary of recommended Food Service Fund budget:

	<u>2025-26</u>	<u>2026-27</u>
Projected Revenue	\$2,897,363	\$2,885,825
Projected Expenditures	\$3,054,723	\$3,125,915
Revenue (Under) Expenditures	(\$157,360)	(\$240,090)
Projected Fund Equity June 30	<u>\$778,148</u>	<u>\$620,788</u>
Projected Fund Equity June 30	<u><u>\$620,788</u></u>	<u><u>\$380,698</u></u>



Student Activity Fund – Budget Development 2025-26 & 2026-27

- Summary of recommended Student Activity Fund budget:

	<u>2025-26</u>	<u>2026-27</u>
Projected Revenue	\$1,750,000	\$1,500,000
Projected Expenditures	\$1,750,000	\$1,500,000
Revenue (Under) Expenditures	\$0	\$0
Projected Fund Equity		
June 30	<u>\$749,773</u>	<u>\$749,773</u>
Projected Fund Equity		
June 30	<u><u>\$749,773</u></u>	<u><u>\$749,773</u></u>



Debt Service Fund – Budget Development 2025-26 & 2026-27

- Summary of recommended Debt Service Fund budget:

	<u>2025-26</u>	<u>2026-27</u>
Projected Revenue	\$9,241,797	\$9,668,530
Projected Expenditures	<u>\$9,060,076</u>	<u>\$9,250,950</u>
Revenue (Under) Expenditures	\$181,721	\$417,580
Projected Fund Equity		
June 30	<u>\$992,670</u>	<u>\$1,174,391</u>
Projected Fund Equity		
June 30	<u><u>\$1,174,391</u></u>	<u><u>\$1,591,971</u></u>



Debt Service Budget Highlights

- Revenue generated from a tax levy of 2.20 mills (\$2.20 per \$1,000 of taxable value) on all property.
- Money is used to pay off principal and interest of bonds that were sold after a voter approved millage.
 - 2020 Debt Service (1.15 mills)
 - 2025 Debt Service (1.05 mills)
- Board Resolution to approve and adopt the 2.20 mill tax levy



ROYAL OAK SCHOOLS

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2026-2027 Budget Development Assumption Considerations

- Student Enrollment: +30 students – (\$325,000)
- Increased 4096 cost recovery – (\$630,000)
- Change in PA 152 Hard Caps for Medical: 1.50% - \$107,000
- Collective Bargaining Agreement Cost Increase
 - ROASA \$181,446
 - ROEA \$1,890,199
 - ROESA \$411,603
 - ROSPA \$60,939
 - Non-rep \$113,939
- Retirements: +\$20,000 per retirement – 8 (\$160,000)
- Ability to adjust staffing to enrollment ratios: \$160,000 per fte
 - Reduction of 3 fte – (\$480,000)

Does not include HB6058 which would amend PA152 by 7% in 24/25



2026-2027 Budget Development Assumption Considerations

- Contracted Services Changes
 - Transportation (Durham) - \$72,781
 - Maintenance, Custodial, Grounds (ABM) - \$75,627
 - Shield (formerly SafeEd) – \$9,322
 - Oakland Schools Technology – \$(20,231)
 - Affordable Care Act Impact on Edu-Staff Employees - TBD
- Program Additions/Deletions: Ravens
- Prior year structural deficit is the starting point – (\$3,000,000)

Net Impact for known items – (\$3,086,845)

	Royal Oak Impact	Governor	House	Senate
Foundation Grant Increase	Governor +\$250, House +\$250 & Senate +\$250 Student Count = 4876	+ \$1.220 M	+ \$1.220 M	+ \$1.220 M
30d	Universal breakfast and lunch programs (included in a 3 budgets at 23/24 costs)	0	0	0
Revenue Impact		+\$1.220 M	+\$1.220 M	+\$1.220 M
Net Impact	Royal Oak Schools 2026-2027 General Fund Budget	(\$3.1 M)	(\$3.1 M)	(\$3.1 M)



ROYAL OAK SCHOOLS

A COMMUNITY OF EXCELLENCE

- Items outstanding
 - State Budget



ROYAL OAK SCHOOLS

A COMMUNITY OF EXCELLENCE

General Fund – Budget Development 2025-26 & 2026-27

	Final Amendment*	Original Budget**
	2025-26	2026-27
Projected Revenue	\$92,640,440	\$85,836,740
Projected Expenditures	\$95,029,895	\$89,191,760
Revenue (Under) Expenditures	(\$2,389,454)	(\$3,355,019)
Fund Equity		
June 30	\$16,609,063	\$14,219,609
Projected Fund Equity		
June 30	\$14,219,609	\$10,864,590

- *Final Amendment numbers subject to change over the next few weeks as we finalize reconciliation, salaries, benefits, and other expenditures.
- ** Original Budget numbers will change as more information becomes available in the next few weeks. This assumes a \$250 per pupil increase in foundation allowance.

7. PUBLIC HEARING: 2026-2027 BUDGET & MILLAGE RATE

7.1. Open to Public Comment

7.2. Closed to Public Comment

8. COMMUNICATIONS

Presenter: Board of Education Secretary

9. *CONSENT AGENDA (*Personnel / Instruction / Business*)

9.1. *Payment of Expenses

56

Check Register May 2026

Check Number	Check Date	Vendor ID	Vendor Name	Check Amount
00226596	5/7/2026	404595	ACS MECHANICAL LLC	413.28
00226597	5/7/2026	404327	BEST BUY BUSINESS ADVANTAGE AC	3,097.18
00226598	5/7/2026	404598	BRADSHER, JACOB	80.00
00226599	5/7/2026	098358	BREEN SCHOLARSHIP-TROY HIGH	100.00
00226600	5/7/2026	403153	BROWN, WILLIAM	190.95
00226601	5/7/2026	006136	BSN SPORTS LLC	28,017.61
00226602	5/7/2026	009299	C J BARRYMORES SPORTS ENTERTAI	1,740.00
00226603	5/7/2026	401915	CAMERON, SHELLEY	47.50
00226604	5/7/2026	404529	CARRIER CORPORATION	385.84
00226605	5/7/2026	404487	CHOIKE, JAMIE	58.14
00226606	5/7/2026	057870	CITY OF ROYAL OAK	7,873.07
00226607	5/7/2026	401892	COLE, LINDSAY	153.96
00226608	5/7/2026	403698	CONSTELLATION NEWENERGY GAS DI	20,976.00
00226609	5/7/2026	008841	DAKTRONICS	3,700.00
00226610	5/7/2026	004276	DETROIT ZOOLOGICAL SOCIETY	1,023.01
00226611	5/7/2026	004276	DETROIT ZOOLOGICAL SOCIETY	774.99
00226612	5/7/2026	004276	DETROIT ZOOLOGICAL SOCIETY	455.00
00226613	5/7/2026	401777	DIAMOND JACKS RIVER TOURS	1,500.00
00226614	5/7/2026	018360	DTE ENERGY	1,157.65
00226615	5/7/2026	404141	EAST CHINA SCHOOL DISTRICT	300.00
00226616	5/7/2026	400589	FRIENDSHIP CIRCLE	36.00
00226617	5/7/2026	404223	GAME ONE	595.00
00226618	5/7/2026	008661	GRAND BLANC PRINTING CO INC	9,182.50
00226619	5/7/2026	009252	HCMA HURON CLINTON METROPK AUT	250.00
00226620	5/7/2026	403818	HOOVER, SARAH	33.34
00226621	5/7/2026	404111	IMPERIAL DADE	387.28
00226622	5/7/2026	404603	K12 TUTORING INC	10,800.00
00226623	5/7/2026	402823	LARES D.O. PLLC, NATALIE	250.00
00226624	5/7/2026	402823	LARES D.O. PLLC, NATALIE	250.00
00226625	5/7/2026	402091	LEONARDS SYRUPS	240.00
00226626	5/7/2026	403909	LIPPLE, AMY	129.00
00226627	5/7/2026	001121	LITTLE CREATURES	575.00
00226628	5/7/2026	404563	LLOYD AND MCDANIEL PLC	278.05
00226629	5/7/2026	404473	MANDARICH LAW GROUP LLP	229.00
00226630	5/7/2026	005893	MCCOURTS MUSICAL INSTRUMENTS	2,700.00
00226631	5/7/2026	404602	MICHIGAN SPEECH COACHES INC	8,075.00
00226632	5/7/2026	093106	MOORE, PAMELA	123.26
00226633	5/7/2026	004837	MOSSINGTON PIANO SERVICE	200.00
00226634	5/7/2026	400522	MULHEISEN, ELIZABETH	51.00
00226635	5/7/2026	404373	MY GREEN MICHIGAN	3,100.00
00226636	5/7/2026	403149	OSBRON, ANDREW	90.00
00226637	5/7/2026	404560	PARK ATHLETIC SUPPLY CO	500.00
00226638	5/7/2026	402512	ROYAL OAK FARMERS MARKET	1,175.00
00226639	5/7/2026	403597	ROYAL OAK LEPRECHAUNS	1,164.00
00226640	5/7/2026	403214	SAN MARINO CLUB INC	3,575.00
00226641	5/7/2026	404317	SCREENVISION DIRECT INC	2,730.28
00226642	5/7/2026	402775	SIDELINE SPORTS LLC	1,300.00
00226643	5/7/2026	403837	SLY, NANCY	310.00
00226644	5/7/2026	005341	THE HENRY FORD	3,229.00
00226645	5/7/2026	096570	TROY SCHOOL DISTRICT	75.00
00226646	5/7/2026	404573	TULIKANGAS, EMILY	75.11
00226647	5/7/2026	403945	UNIVERSITY LIGGETT SCHOOL	300.00

Check Number	Check Date	Vendor ID	Vendor Name	Check Amount
00226648	5/7/2026	402711	WEISS, OLIVIA	23.96
00226649	5/7/2026	402679	WELTMAN WEINBERG & REIS CO LPA	281.73
00226650	5/7/2026	010253	WEST, CHRISTINA	224.51
00226651	5/7/2026	004276	DETROIT ZOOLOGICAL SOCIETY	1,175.00
00226652	5/7/2026	004276	DETROIT ZOOLOGICAL SOCIETY	1,078.00
00226653	5/14/2026	404595	ACS MECHANICAL LLC	718.63
00226654	5/14/2026	404551	AMERICAN ALLIED HEALTH INC	7,340.00
00226655	5/14/2026	006486	BERKLEY SCHOOL DISTRICT	4,410.00
00226656	5/14/2026	404604	BIG FROG CUSTOM TSHIRTS AND MO	1,200.00
00226657	5/14/2026	006136	BSN SPORTS LLC	582.98
00226658	5/14/2026	404605	CARLSONS GREENHOUSE INC	6,400.00
00226659	5/14/2026	404529	CARRIER CORPORATION	71,378.28
00226660	5/14/2026	057870	CITY OF ROYAL OAK	1,608.10
00226661	5/14/2026	015210	CONSUMERS ENERGY COMPANY	7,788.11
00226662	5/14/2026	001289	COREWELL HEALTH	4,420.00
00226663	5/14/2026	404517	CRAYOLA IMAGINE ARTS ACADEMY	3,974.22
00226664	5/14/2026	404550	EVERDRIVEN TECHNOLOGIES LLC	10,654.00
00226665	5/14/2026	404500	GRADUATE SERVICE DETROIT	342.18
00226666	5/14/2026	404485	GREENLAND LLC	375.00
00226667	5/14/2026	400633	HOLDEN, MICHAEL	9,976.18
00226668	5/14/2026	402952	JOSTENS INC	19.40
00226669	5/14/2026	402091	LEONARDS SYRUPS	271.00
00226670	5/14/2026	404585	LEPRECHAUN BASEBALL CLUB	1,092.00
00226671	5/14/2026	401415	METROPOLITAN LIFE INS CO	693.00
00226672	5/14/2026	317129	MSBO	210.00
00226673	5/14/2026	009817	ROHS DRAMA BOOSTERS	527.00
00226674	5/14/2026	404355	RONDEAU, ROBERT	148.76
00226675	5/14/2026	404496	SEATON ATHLETICS LLC	4,632.00
00226676	5/14/2026	005341	THE HENRY FORD	1,849.00
00226677	5/14/2026	005341	THE HENRY FORD	329.00
00226678	5/14/2026	005341	THE HENRY FORD	1,380.00
00226679	5/14/2026	007818	TRANE U.S. INC.	54,781.86
00226680	5/14/2026	068069	UNITED PARCEL SERVICE INC	25.00
00226681	5/14/2026	403899	UPS STORE 4708	2,250.00
00226682	5/14/2026	402398	VANCE, KENNETH P	940.00
00226683	5/14/2026	402711	WEISS, OLIVIA	180.90
00226684	5/21/2026	008605	ANDERSONS	258.48
00226685	5/21/2026	404606	ARIANNA HARDEN	98.80
00226686	5/21/2026	403460	BAUGHMAN, THERESA	405.45
00226687	5/21/2026	403933	BLOOMFIELD HILLS BOOSTERS	405.00
00226688	5/21/2026	001045	BOWLERO IS FUN LLC	550.00
00226689	5/21/2026	403231	BUCKHEIM, ALEXANDER	41.33
00226690	5/21/2026	403571	CHILDRESS, EMILEE	154.00
00226691	5/21/2026	057870	CITY OF ROYAL OAK	19,326.39
00226692	5/21/2026	015210	CONSUMERS ENERGY COMPANY	2,045.45
00226693	5/21/2026	081466	DEAF C A N	150.15
00226694	5/21/2026	008160	DEMIRI, JANKA	122.05
00226695	5/21/2026	018360	DTE ENERGY	36,771.61
00226696	5/21/2026	403064	ELLIOTT, MARIA	847.00
00226697	5/21/2026	008242	FAR THERAPEUTIC ARTS AND RECRE	1,910.00
00226698	5/21/2026	404539	FORSTER, MARGAUX	32.19
00226699	5/21/2026	404510	GARDYNIK, ADELE	70.47
00226700	5/21/2026	003086	GONZALES, MATTHEW	759.60
00226701	5/21/2026	000706	GROSSE POINTE PUBLIC SCHOOLS	200.00

Check Number	Check Date	Vendor ID	Vendor Name	Check Amount
00226702	5/21/2026	404586	HABITAT FOR HUMANITY OF MICHIG	400.00
00226703	5/21/2026	400633	HOLDEN, MICHAEL	116.01
00226704	5/21/2026	032430	HOWIE GLASS CO	1,757.88
00226705	5/21/2026	404111	IMPERIAL DADE	171.55
00226706	5/21/2026	400584	KHALEEL, SOFIA	41.18
00226707	5/21/2026	404563	LLOYD AND MCDANIEL PLC	278.05
00226708	5/21/2026	404297	LOOMIS, DON	176.47
00226709	5/21/2026	404473	MANDARICH LAW GROUP LLP	228.23
00226710	5/21/2026	093106	MOORE, PAMELA	130.50
00226711	5/21/2026	004837	MOSSINGTON PIANO SERVICE	300.00
00226712	5/21/2026	054162	POSTMASTER	3,500.00
00226713	5/21/2026	401981	REA, REBECCA	56.04
00226714	5/21/2026	007454	ROCHESTER COMMUNITY SCHOOLS	250.00
00226715	5/21/2026	404607	THE ORIGINAL PRINT SHOPPE	10,538.78
00226716	5/21/2026	404573	TULIKANGAS, EMILY	20.30
00226717	5/21/2026	404522	UELMEN, JAMES T	225.00
00226718	5/21/2026	404541	UNDERGROUND PRINTING	438.72
00226719	5/21/2026	403899	UPS STORE 4708	375.00
00226720	5/21/2026	401625	VIKRAMAN, HARI	25.88
00226721	5/21/2026	402679	WELTMAN WEINBERG & REIS CO LPA	200.86
00226722	5/21/2026	009096	YMCA OF METRO DETROIT	1,375.00
00226723	5/21/2026	403262	ZAP ZONE EXTREME LTD	2,235.30
00226724	5/26/2026	404577	ALLIED BUILDING SERVICE CO OF	2,109.00
00226725	5/26/2026	005939	ANDIAMO ITALIA	23,768.53
00226726	5/26/2026	403610	BLACK TIE PRODUCTIONS	2,690.00
00226727	5/26/2026	000603	CARTER CROMPTON SITE DEVELOPME	2,400.00
00226728	5/26/2026	015210	CONSUMERS ENERGY COMPANY	1,493.69
00226729	5/26/2026	404056	INFORMED K12	5,000.00
00226730	5/26/2026	005434	JENSEN, ROBERT P	2,500.00
00226731	5/26/2026	003097	LAKE ORION COMMUNITY SCHOOLS	675.00
00226732	5/26/2026	403506	LAURENT, BRITTNEY	219.16
00226733	5/26/2026	010016	MJR GROUP LLC	988.72
00226734	5/26/2026	404608	ORTIZ, CLAUDIA	71.17
00226735	5/26/2026	404600	RIGHTER, DONALD	850.00
00226736	5/26/2026	400614	ROHS CHOIR BOOSTERS	2,414.74
00226737	5/26/2026	062900	SPEEDY TEES INC	1,408.00
00226738	5/28/2026	403531	ALLEN, CHRISTOPHER	47.00
00226739	5/28/2026	404577	ALLIED BUILDING SERVICE CO OF	893.08
00226740	5/28/2026	001045	BOWLERO IS FUN LLC	1,036.00
00226741	5/28/2026	404624	CARTER, RACHEL	47.80
00226742	5/28/2026	057870	CITY OF ROYAL OAK	2,246.10
00226743	5/28/2026	404284	CLEGHORN, CHELSEA	23.42
00226744	5/28/2026	400005	COLLEGE BOARD	48,730.00
00226745	5/28/2026	015210	CONSUMERS ENERGY COMPANY	1,959.61
00226746	5/28/2026	404625	DAVIS, JERI	28.50
00226747	5/28/2026	404539	FORSTER, MARGAUX	21.75
00226748	5/28/2026	403538	FORWERCK, JOSHUA	33.45
00226749	5/28/2026	404500	GRADUATE SERVICE DETROIT	545.24
00226750	5/28/2026	400633	HOLDEN, MICHAEL	433.07
00226751	5/28/2026	402091	LEONARDS SYRUPS	275.10
00226752	5/28/2026	404609	LEPECKI, CLAUDIA	67.50
00226753	5/28/2026	403149	OSBRON, ANDREW	59.98
00226754	5/28/2026	401671	OVIES, LAURIE	565.99
00226755	5/28/2026	404304	RAPTOR TECHNOLOGIES LLC	13,941.00

Check Number	Check Date	Vendor ID	Vendor Name	Check Amount
00226756	5/28/2026	403629	RAY'S ICE CREAM	328.00
00226757	5/28/2026	403947	TREERUNNER ROCHESTER ADVENTURE	1,093.32
00226758	5/28/2026	004954	TRUESDELL, DANIELLE	45.75
00226759	5/28/2026	013037	TRUGREEN	3,126.53
00226760	5/28/2026	402523	VISUAL SPORTS NETWORK OF MI	7,440.00
Checks Issued				543,896.72
Less VOIDS				(5,482.00)
GRAND TOTAL				538,414.72

ROYAL OAK SCHOOLS

BILLS SUBMITTED FOR APPROVAL

05/31/26

BILLS PAID:	5/01/2026 - 5/31/2026	ACCOUNTS PAYABLE - GENERAL	\$538,414.72
VENDOR EP:	5/01/2026 - 5/31/2026	ACCOUNTS PAYABLE - GENERAL	\$1,977,902.25
WIRE TRANSFERS:	5/01/2026 - 5/31/2026	WIRE TRANSFERS:	<u>\$6,445,713.88</u>
		TOTAL:	\$8,962,030.85

GRAND TOTAL **\$8,962,030.85**

Electronic Payments May 2026

Check Number	Check Date	Vendor ID	Vendor Name	Check Amount
00008725	5/7/2026	404258	ABM	262,990.65
00008726	5/7/2026	402783	AMAZON.COM SERVICES LLC	7,508.47
00008727	5/7/2026	009058	APPLIED INNOVATION	2,238.63
00008728	5/7/2026	006848	AQUATIC SOURCE LLC	1,002.50
00008729	5/7/2026	005850	AUDIO SENTRY CORP	617.50
00008730	5/7/2026	006046	B AND H PHOTO VIDEO	4,362.35
00008731	5/7/2026	401781	BARUZZINI AQUATICS	4,297.00
00008732	5/7/2026	003671	BOYCE, KIMBERLY	242.84
00008733	5/7/2026	005349	BRINKER, MOLLY	49.45
00008734	5/7/2026	009565	BROWN, CARMON	77.47
00008735	5/7/2026	401498	BRUNNER AVENA, AMY	88.52
00008736	5/7/2026	402509	CINTAS CORPORATION	3,454.99
00008737	5/7/2026	401440	CNS ELECTRIC CO	5,777.50
00008738	5/7/2026	007821	CORRIDOR, MICHAEL	21.17
00008739	5/7/2026	009592	CSM MECHANICAL LLC	4,986.13
00008740	5/7/2026	403659	DAVIS, NICOLE	75.11
00008741	5/7/2026	007791	DISCOUNT SCHOOL SUPPLY	95.94
00008742	5/7/2026	002466	DTE ELECTRIC COMPANY	622.78
00008743	5/7/2026	006297	GFL ENVIRONMENTAL USA INC	50.00
00008744	5/7/2026	404088	GJONI, MIRANDA	117.45
00008745	5/7/2026	008250	INSTITUTE FOR MULTI SENSORY ED	961.35
00008746	5/7/2026	035229	JONES SCHOOL SUPPLY	34.95
00008747	5/7/2026	035370	JORDANO GRAPHICS SIGNS LLC	48.00
00008748	5/7/2026	037467	KURTS KUSTOM PROMOTIONS LLC	890.25
00008749	5/7/2026	005417	LAURENCE, CARRIE	34.80
00008750	5/7/2026	000642	MACKIN EDUCATIONAL RESOURCES	1,500.00
00008751	5/7/2026	317083	MANGUM, LINDA	69.67
00008752	5/7/2026	404107	MANOLIAS, MARIA	21.93
00008753	5/7/2026	048300	NATIONAL TIME AND SIGNAL CORP	2,162.29
00008754	5/7/2026	008905	OAKLAND SCHOOLS PRODUCTION	411.06
00008755	5/7/2026	402919	PALMERI, MELANIE	64.53
00008756	5/7/2026	403185	PEOPLE DRIVEN TECHNOLOGY INC	220,881.00
00008757	5/7/2026	053550	PITNEY BOWES GLOBAL FINANCIAL	508.89
00008758	5/7/2026	404089	RAMOLD, KRISTIN	11.17
00008759	5/7/2026	057719	ROSE PEST SOLUTIONS	1,135.00
00008760	5/7/2026	403776	SCHWARB, AMY	97.37
00008761	5/7/2026	063680	STAPLES BUSINESS ADVANTAGE	404.03
00008762	5/7/2026	401975	TOTAL EFFECT CHEER	300.00
00008763	5/7/2026	010347	VANEVERY, JENNIFER	25.67
00008764	5/7/2026	000535	VERIZON WIRELESS SERVICES LLC	2,139.72
00008765	5/7/2026	402783	AMAZON.COM SERVICES LLC	16.80
00008766	5/7/2026	401498	BRUNNER AVENA, AMY	20.30
00008767	5/14/2026	008312	ABSOPURE WATER COMPANY LLC	58.65
00008768	5/14/2026	017923	ALEX DELVECCHIO ENT LLC	18.92
00008769	5/14/2026	402783	AMAZON.COM SERVICES LLC	4,234.77
00008770	5/14/2026	401572	AZTEC SOFTWARE LLC	3,750.00
00008771	5/14/2026	401781	BARUZZINI AQUATICS	65,521.00
00008772	5/14/2026	404046	BBC DISTRIBUTING LLC A BRADYPL	1,654.39
00008773	5/14/2026	003671	BOYCE, KIMBERLY	46.40

Check Number	Check Date	Vendor ID	Vendor Name	Check Amount
00008774	5/14/2026	004503	BURTON, LINDA	59.31
00008775	5/14/2026	400325	CARLSON, SHANNON	62.00
00008776	5/14/2026	004752	CENTRAL MICHIGAN PAPER CO	1,330.00
00008777	5/14/2026	402986	CLELAND HOST, HEATHER	37.98
00008778	5/14/2026	401440	CNS ELECTRIC CO	4,427.00
00008779	5/14/2026	402070	COLLINS AND BLAHA PC	15,910.00
00008780	5/14/2026	400451	COMMUNITY PUBLISHING AND MARKE	1,200.00
00008781	5/14/2026	403039	CULPEPPER, SARAH	38.57
00008782	5/14/2026	005652	DIHYDRO SERVICES INC	5,188.00
00008783	5/14/2026	404104	GALLAGHER BENEFIT SERVICES INC	6,000.00
00008784	5/14/2026	403233	IMAGINE LEARNING LLC	21,360.00
00008785	5/14/2026	403443	KNIPPER, JENNIFER	171.79
00008786	5/14/2026	006576	LECOLE PLANNERS LLC	21,180.00
00008787	5/14/2026	401522	MAHAR, DANIELLE	19.58
00008788	5/14/2026	403461	PALLISCHECK, ANNE	166.82
00008789	5/14/2026	400846	PINHO, MARNIE	329.97
00008790	5/14/2026	401992	ROSS, CHARLA	49.88
00008791	5/14/2026	007880	TES THERAPY	5,838.75
00008792	5/14/2026	066775	THRUN LAW FIRM PC	1,680.00
00008793	5/14/2026	008965	TMP ARCHITECTURE INC	18,254.85
00008794	5/14/2026	403738	TOSHIBA BUSINESS SOLUTIONS	1,514.61
00008795	5/14/2026	072372	WESTERN PSYCHOLOGICAL SERVICES	862.40
00008796	5/14/2026	008022	ZAVISLAK, ANGELA	79.82
00008797	5/21/2026	005891	ADVANCED LIGHTING AND SOUND IN	1,805.00
00008798	5/21/2026	017923	ALEX DELVECCHIO ENT LLC	146.97
00008799	5/21/2026	402783	AMAZON.COM SERVICES LLC	4,862.79
00008800	5/21/2026	009058	APPLIED INNOVATION	103.59
00008801	5/21/2026	404046	BBC DISTRIBUTING LLC A BRADYPL	1,654.39
00008802	5/21/2026	008100	BILLINGS LAWN EQUIPMENT	227.66
00008803	5/21/2026	006111	CEI MICHIGAN LLC	2,533.00
00008804	5/21/2026	011538	CHARTWELLS DINING	237,752.24
00008805	5/21/2026	009365	CLEAR RATE COMMUNICATIONS LLC	816.81
00008806	5/21/2026	402986	CLELAND HOST, HEATHER	37.98
00008807	5/21/2026	404035	CMS ERM MICHIGAN LLC	72,098.96
00008808	5/21/2026	400451	COMMUNITY PUBLISHING AND MARKE	1,200.00
00008809	5/21/2026	010272	DEARBORN LIFE INS CO	3,626.32
00008810	5/21/2026	404144	DURHAM SCHOOL SERVICES LP	201,944.05
00008811	5/21/2026	403263	GLOWACKI, KATRINA	219.93
00008812	5/21/2026	401394	INTEGRATED DESIGN SOLUTIONS LL	116.00
00008813	5/21/2026	006352	INTERNATIONAL BACCALAUREATE OR	8,223.00
00008814	5/21/2026	004947	JAYS SEPTIC TANK SERVICE	140.00
00008815	5/21/2026	009957	KRANTZ, KATHLEEN	65.25
00008816	5/21/2026	005417	LAURENCE, CARRIE	165.72
00008817	5/21/2026	006429	MCCUTCHEN, BARBARA	130.07
00008818	5/21/2026	003753	MCMANN, RAY	189.23
00008819	5/21/2026	400547	MEI TOTAL ELEVATOR SOLUTIONS	5,152.00
00008820	5/21/2026	048300	NATIONAL TIME AND SIGNAL CORP	290.00
00008821	5/21/2026	050310	OAKLAND SCHOOLS	3,720.00
00008822	5/21/2026	006688	OAKLAND UNIVERSITY	15,224.00
00008823	5/21/2026	400817	QMI GROUP INC	20.00
00008824	5/21/2026	403112	QUENCH USA INC	88.85

Check Number	Check Date	Vendor ID	Vendor Name	Check Amount
00008825	5/21/2026	007669	RIDDELL ALL AMERICAN SPORTS	208.18
00008826	5/21/2026	069450	SCHOOL SPECIALTY LLC	76.46
00008827	5/21/2026	009691	SERVICE PRO	293.00
00008828	5/21/2026	009583	SHAUGHNESSY, ERIN	45.14
00008829	5/21/2026	404469	SMITH, DEREK	491.97
00008830	5/21/2026	404218	SZMANSKY, THERESA	94.03
00008831	5/21/2026	002762	VSC INC.	350.00
00008832	5/21/2026	404433	WALKER, AMY	20.88
00008833	5/21/2026	072210	WEST MUSIC COMPANY INC	691.25
00008834	5/21/2026	010212	WOLVERINE POWER SYSTEMS LLC	545.00
00008835	5/26/2026	402783	AMAZON.COM SERVICES LLC	1,306.53
00008836	5/26/2026	008670	BLICK ART MATERIALS	293.34
00008837	5/26/2026	098586	PURCHASE POWER	507.25
00008838	5/26/2026	400817	QMI GROUP INC	55.00
00008839	5/26/2026	072210	WEST MUSIC COMPANY INC	857.50
00008840	5/28/2026	404258	ABM	4,330.32
00008841	5/28/2026	005891	ADVANCED LIGHTING AND SOUND IN	16,642.00
00008842	5/28/2026	402783	AMAZON.COM SERVICES LLC	447.12
00008843	5/28/2026	008690	BARTON MALOW BUILDERS LLC	444,746.32
00008844	5/28/2026	401440	CNS ELECTRIC CO	1,576.50
00008845	5/28/2026	402070	COLLINS AND BLAHA PC	2,410.50
00008846	5/28/2026	009592	CSM MECHANICAL LLC	66,129.41
00008847	5/28/2026	403703	ISCG	8,071.89
00008848	5/28/2026	037818	LAKESHORE LEARNING MATERIALS L	492.10
00008849	5/28/2026	402621	LARKIN ENGINEERING LLC	2,025.00
00008850	5/28/2026	400547	MEI TOTAL ELEVATOR SOLUTIONS	826.00
00008851	5/28/2026	400330	MENARY, LORI	15.08
00008852	5/28/2026	400191	NOVA ENVIRONMENTAL INC	1,340.00
00008853	5/28/2026	050310	OAKLAND SCHOOLS	112,150.00
00008854	5/28/2026	403185	PEOPLE DRIVEN TECHNOLOGY INC	14,450.00
00008855	5/28/2026	403112	QUENCH USA INC	108.90
00008856	5/28/2026	403738	TOSHIBA BUSINESS SOLUTIONS	21,258.70
00008857	5/28/2026	401812	TRUE NORTH ASPHALT LLC	1,000.00
00008858	5/28/2026	403090	US OMNI AND TSACG COMPLIANCE S	379.76
00008859	5/28/2026	072210	WEST MUSIC COMPANY INC	769.99
00008860	5/28/2026	010212	WOLVERINE POWER SYSTEMS LLC	575.00
			Electronic Payments Issued	1,979,594.62
			Less VOIDS	(1,692.37)
			GRAND TOTAL	1,977,902.25

WIRE TRANSFERS

5/1/2026 - 5/31/2026

<u>DATE</u>	<u>PAYROLL LIABILITIES</u>	<u>TRANSFERS</u>	<u>DESCRIPTION</u>
5/8/2026	1,539,689.87		SUPP PAY 2/27/26
5/22/2026	1,548,423.64		
5/4/2026		236.72	MERCH SERV FEES
5/4/2026		526,540.10	UAAL
5/4/2026		444.79	DTE
5/8/2026		12,876.27	MI UNEMPLOYMENT
5/8/2026		136,675.90	EDUSTAFF
5/11/2026		12.67	CLOVER APP FEE
5/15/2026		595,682.54	ORS
5/15/2026		1,233.11	DETROIT TAXES
5/19/2026		3,500.00	ARBITERPAY
5/20/2026		7.50	SALES TAX
5/22/2026		138,106.00	EDUSTAFF
5/22/2026		5,000.00	ARBITERPAY
5/26/2026		31,904.79	PURCH CARD
5/27/2026		783,251.71	MESSA
5/28/2026		595,588.17	ORS
5/29/2026		526,540.10	UAAL
TOTAL	<u>3,088,113.51</u>	<u>3,357,600.37</u>	

TOTAL TRANSFERS: \$6,445,713.88

**BOARD OF EDUCATION COMMITTEE MEETINGS
PUBLIC NOTICE 2026-27
(SUBJECT TO CHANGE)**

**FIRST TUESDAY OF THE MONTH
DISTRICT OFFICES**

ARTS & PRESERVATION

as needed

Times and dates will be
posted

CURRICULUM ADVISORY

5:30 p.m.

October 6, 2026
January 5, 2027
April 6, 2027

POLICY

as needed

Times and dates will be
posted

COMMUNICATIONS

7:00 p.m.

September 1, 2026
December 1, 2026
March 2, 2027

HEALTH & WELLNESS

5:30 p.m.

September 1, 2026
December 1, 2026
March 2, 2027

SAFETY

5:30 p.m.

September 1, 2026
December 1, 2026
March 2, 2027

FIRST THURSDAY

FINANCE & FACILITIES

6:00 p.m.

June 4, 2026
July 9, 2026 @ 5:30pm (before Board Meeting)
August 6, 2026
September 3, 2026
October 1, 2026
November 5, 2026
December 3, 2026
January 7, 2027

FOURTH WEDNESDAY

CITY-SCHOOL LIAISON

6:00 p.m. District Offices

October 28, 2026
April 28, 2027

6:00 p.m. City Hall

July 22, 2026
January 27, 2027

Royal Oak Schools FIELD TRIP REQUEST FORM

Teacher/Advisor: Jamie Choike Date of Request: 05/17/2026

Destination: HOSA International Leadership Conference Requested date of field trip: 6/17/26-6/21/26
Address: Indianapolis Convention Center, District lead for field trip: Jamie Choike
100 S Capitol Avenue, Indianapolis, IN Contact phone number
Phone #: 317-262-3400 while on field trip: 248-259-6284

Number of students: 3 Grade/Class: HOSA 2027 Seniors

Names of District teachers attending: Jamie Choike

Number of adult volunteer chaperons, excluding teachers, who will attend: 0

Time of departure: 06/17/2026 5:00 PM Time of return: 06/21/2026 9:00 AM

Travel arrangements being used or requested are: (Check and complete appropriate section)

- School bus transportation
 - Private cars to be driven by adult drivers
 - Other: Airplane
- Account Number to be billed: CTE

This field trip is being paid for by: District Students Other
(Attach separate sheet if necessary)

This field trip involves: (Check and complete appropriate section)

- Educational trip outside of the City of Royal Oak to: Indianapolis Convention Center, Indianapolis, IN
- Educational trip within the City of Royal Oak to: _____

Approximate miles one way: 303 Miles

Curriculum Objective: HOSA International Leadership Conference is for students who qualify for the ILC and for future leaders in healthcare. There is a surgical tech competition for the qualifying student and leadership workshops for everyone. All students will take an ATC test in the recognition category of their choice. Students will have the opportunity to learn everything HOSA ILC has to offer.

Is this an Out of State/Out of Country trip? Yes

All out of State and out of the Country field trips require the approval of the Board of Education. 6 weeks lead time is needed for such approval.

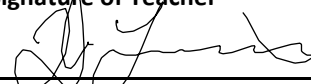
I have planned this field trip in accordance with the Board of Education Field Trip Policy and Procedures.

Superintendent Date

Georgette Harris

Signature of Teacher

Date of Board of Education Approval



Principal's Approval

Joe Youanes

Instruction Approval

Royal Oak Schools

FIELD TRIP POLICY

1. It is the belief of the school district that field trips can enhance the educational program and make it more meaningful to students. A field trip is defined as any approved trip involving students away from school property, including music and athletic trips. Such a trip is approved with the understanding that it is an extension of the curriculum or co-curricular program of the school district.

2. Teachers and appropriate school-related groups may organize field trips and related activities only after approval is received. Should field trips require the absence of children from school during the usual class hours, written request for authorization must be made to, and permission received from the building administrator. In the secondary schools, care will be taken in each building to see that students and teachers keep school-related absences to a reasonable minimum. A student may be determined to be ineligible for a particular field trip due to academic, attendance, or behavioral considerations.

Authorization will be granted under the following conditions:

- A. All field trips will be funded (including transportation and substitute teacher costs) by a specific building or district budget and/or funds raised according to the Board adopted fund-raising policy, and/or charging a participation fee provided the student shall not be restricted from attending due to insufficient funds. Exceptions may be approved by the Superintendent or designee.
 - B. Pupils shall not be required to participate and the participation of any pupil shall not be related to successful completion of any class nor affect the grade or marks received in that class.
 - C. Alternate educational activities must be provided for students not participating.
 - D. All staff participation shall be completely voluntary.
 - E. Methods of transportation shall be acceptable to the pupil's parent or guardian. Private cars may be used, with permission from the parents or guardian of the transported pupil, under the following conditions:
 - (1) The driver must be at least 21 years old and possess a valid driver's license.
 - (2) The vehicle must be covered by liability insurance including coverage of passengers.
 - (3) The vehicle must be in safe operating condition.
 - (4) The permission slip which parents must sign will contain a statement indicating that seat belts must be provided and worn by each passenger when private cars are used. Children under 12 years of age are not to ride in the front seat of a vehicle equipped with air bags.
 - (5) The load limit for the vehicle will not be exceeded.
 - (6) Driver/chaperones are not to use tobacco products in the presence of students.
-
3. Field trips or activities which are out of State or out of the country require the approval of the Board of Education.

 4. The following order of priorities shall be used in budgeting and approving field trips and resolving conflicting trips:
 - A. Established programs including district-wide and building programs which are curricular or co-curricular related.
 - B. Curriculum enrichment.
 - C. Invitational /public relations trip
 - D. Recreational

 5. The Superintendent or his/her designees may establish procedures to implement this policy including requirements for insurance coverage, protection for students while engaged in such trips or activities, requirements for chaperones and all other matters related to this policy.



**49TH ANNUAL INTERNATIONAL
LEADERSHIP CONFERENCE**

GUIDE

CHAMPIONS OF CHANGE

JUNE 17–20, 2026 INDIANAPOLIS, IN

hosa
future health professionals

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U.S. PUBLIC HEALTH SERVICE COMMISSIONED CORPS

Who We Are

The USPHS Commissioned Corps is one of the eight uniformed services and is composed of over 6,000 full-time public health professionals.



Americas
Health
Responders



Over 800
Locations
in the U.S.



11
Service
Categories

What We Do



Provide essential healthcare services to underserved and vulnerable populations.



Serve at the forefront of public health emergencies including natural disasters and disease outbreaks.



Lead public health programs and policy development within the Department of Health and Human Services and throughout the federal government.



Advance innovation and science to address our nation's most challenging public health crises, such as COVID-19, Ebola, cancer, food safety, mental health and more.

Where We Work

800 locations, all 50 states and numerous foreign assignments with duty stations in over 20 federal departments or agencies across the nation, Public Health Services officers pursue exciting and fulfilling careers as part of the Regular Corps.

Service Categories



MEDICAL



DENTIST



VETERINARIAN



NURSE



THERAPIST



PHARMACIST



HEALTH
SERVICE



ENVIRONMENTAL
HEALTH



DIETICIAN



ENGINEER



SCIENTIST

For more information visit www.usphs.gov or call 1-888-225-3302.



50TH ANNIVERSARY CELEBRATION CONFERENCE OVERVIEW

The 2026 HOSA International Leadership Conference marks a historic milestone as we celebrate HOSA's 50th Anniversary. More than 15,000 HOSA members, Chapter Advisors, State Advisors, alumni, partners, and health professionals from around the world will gather for this four-day experience – the pinnacle of the HOSA year and a defining moment in our legacy.

At its core is the International Competitive Events Program, where top-performing HOSA members demonstrate excellence in health science knowledge and skills, evaluated by more than 750 industry professionals. Beyond competition, ILC offers powerful opportunities for college and career readiness through dynamic workshops, keynote speakers, a robust expo, and HOSA University leadership development sessions. Additionally, Voting Delegates will conduct official business and elect the next International Executive Council, shaping HOSA's future direction.

In honor of our 50th Anniversary, special experiences are woven throughout the conference – exclusive commemorative merchandise, opportunities to connect with former national and international officers and HOSA dignitaries, and the chance to purchase *THE FIRST FIFTY* commemorative book for only \$10. Each state will contribute to a HOSA Time Capsule to be opened at our 100th Anniversary, and the inaugural HOSA Hub in the expo will showcase research, historical artifacts, expert panels, and interactive experiences.

From the energizing Opening Session to inspiring Awards Sessions, ILC 2026 is where we celebrate five decades of impact and boldly step into the future of healthcare together.

ILC Statistics

15,000

members from 55 chartered associations competing to become an international champion in the HOSA Competitive Events Program



14,000

future health professionals engaging in leadership development activities to enhance their future career paths



750

volunteer judges including industry partners and HOSA alumni evaluating competitors for the international competitive events



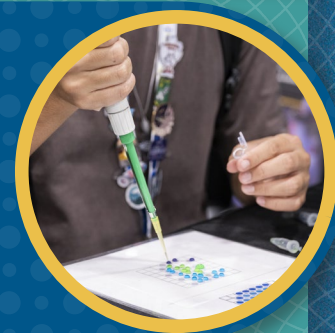
200

exhibitors from the health industry, health associations, publishers, universities, and a diverse range of health career fields



175

hands-on workshops led by health industry experts, HOSA alumni, and other experts offering future health professionals valuable opportunities to expand their knowledge and skills



ILC 2026 KEY DATES

April 1

- Deadline for Chartered Associations to submit Special Awards Recognition Nominations

April 15

- Deadline for HOSA Scholarship Application

May 1

- Deadline for Chartered Association Leadership to submit names for their Competitive Event Personnel Volunteers, Event Managers, Judge Managers, Bus Coordinators, and Testing Room Shift Lead for assigned events due
- International Executive Council Candidate and HOSA, Inc. Board of Directors Application Due

May 15

ILC Deadlines:

- To submit conference registration in the HOSA Conference Management System
- Remaining event personnel due
- To upload competitive event submissions to HOSA's Digital Upload System
- HATS deadline: American Red Cross, Barbara James Service Award, and Health Literacy Ambassadors
- Hotel Cancellation Fee – **NEW THIS YEAR**. Hotel rooms cancelled after May 15, 2026 will be subject to a penalty equal to one night's room charge (per room cancelled).
- Complete all submissions to NMDP for the HOSA Service Project

May 20

- Deadline for Chartered Associations to validate conference registration to HOSA Headquarters

May 29–June 3

- Pre-judging window

June 10

- Competitor Appointment Times posted for the ILC

June 19: Juneteenth

- HOSA recognizes and celebrates Juneteenth National Independence Day as the anniversary of the final enforcement of the Emancipation Proclamation on June 19, 1865. We realize that our annual International Leadership Conference falls over this federal holiday in 2026. In the future, we will endeavor to avoid holding the ILC during Juneteenth. Yet, as HOSA believes "The Best is Yet to Be", join us this year in exercising the freedoms all enjoy to pursue the academic and professional opportunities to become Future Health Professionals.



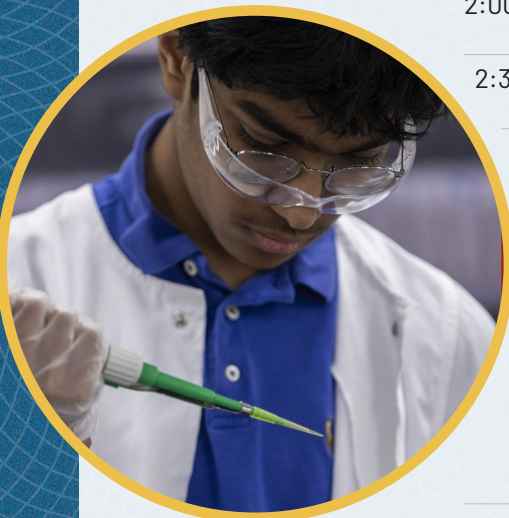
TENTATIVE CONFERENCE AGENDA

Tuesday, June 16

8:00 AM – 5:00 PM	Competitive Events Headquarters
9:00 AM – 5:00 PM	HOSA Headquarters
9:30 AM – 11:00 AM	State Advisor Registration
10:00 AM – 4:00 PM	HOSA Exhibitor Registration and Set-up
1:00 PM – 4:00 PM	HOSA University 301: State Officers
2:00 PM – 4:00 PM	Early Bird Conference Registration <i>Check with state advisor for participation</i>
6:00 PM – 8:00 PM	State Advisor Dinner
6:00 PM – 8:00 PM	International Executive Council Applicant Orientation and Exam
8:00 PM – 10:00 PM	Nominating Committee Meeting
11:00 PM	Executive Council Interview Posted
12:00 AM	Curfew

Wednesday, June 17

8:00 AM – 4:00 PM	CE Testing Room and Academic Testing Center
8:00 AM – 6:00 PM	HOSA Headquarters
9:00 AM – 6:00 PM	Competitive Events Headquarters
7:00 AM – 12:00 PM	International Executive Council Applicant Interviews
7:00 AM – 9:00 AM	HOSA Exhibitor Registration
8:00 AM – 1:00 PM	Conference Registration
8:00 AM – 9:00 AM	New Advisor Coffee Talk
9:00 AM – 10:00 AM	Research Forum Set-Up
9:00 AM – 5:00 PM	HOSA Expo
11:00 AM – 1:00 PM	VIP Luncheon <i>By Invitation Only</i>
12:00 PM – 2:00 PM	Nominating Committee Orientation and Meeting
12:30 PM – 1:30 PM	Current State Officers and Former IEC Alumni Reception
1:00 PM – 2:00 PM	Advisor, Chaperone and Parent Orientation
2:00 PM – 3:30 PM	HOSA-100 International Advisory Council <i>By Invitation Only</i>
2:30 PM – 5:00 PM	Voting Delegate Orientation <i>Voting Delegates Only— arrive as a group by state to check-in</i>
3:00 PM – 4:00 PM	Courtesy Corps Orientation
3:30 PM	Alumni Opening Session
4:00 PM – 5:00 PM	Workshop Ambassador Orientation
5:00 PM – 6:00 PM	Scholarship Recipient Event <i>By Invitation Only</i>
5:15 PM	Alumni Reception and Photos
7:30 PM – 9:30 PM	Opening Session <i>Doors Open at 6:40 PM</i> <i>Indiana Welcome</i> <i>Keynote Speaker</i>
9:30 PM	Alumni Social
10:00 PM – 12:00 AM	Committee Meetings
12:30 AM	Curfew



Check this link after
March 1 for agenda
updates hosa.org/ilc

TENTATIVE CONFERENCE AGENDA



Thursday, June 18

8:00 AM – 5:00 PM	HOSA Headquarters
7:00 AM – 8:00 PM	Competitive Events Headquarters
7:00 AM – 8:00 AM	Zumba
8:00 AM – 7:00 PM	CE Testing Room and NGL Academic Testing Center
8:00 AM – 4:00 PM	Educational Symposiums
8:00 AM – 11:00 AM	HOSA U 101: Members
8:00 AM – 11:00 AM	HOSA U 201: Chapter Officers
9:00 AM – 12:00 PM	Meet the Candidates Breakfast and Forum
9:00 AM – 10:00 AM	America's Blood Centers Recognition Reception
9:00 AM – 5:00 PM	HOSA Expo
10:30 AM – 12:00 PM	State Advisor Networking Meeting <i>State Advisors Only</i>
11:00 AM – 11:45 AM	HOSA Happenings Recognition Reception
12:30 PM – 1:30 PM	Barbara James Service Award Recognition Reception
1:00 PM – 4:00 PM	HOSA U 102: Advanced Leadership
1:00 PM – 4:00 PM	HOSA U 100: Middle School Members
2:00 PM – 3:00 PM	HOSA Service Project - NMDP Recognition Reception
3:30 PM – 4:30 PM	Conversations in Health HOSA Research Forum
3:30 PM – 4:30 PM	Health Literacy Ambassador and Emotional Well-Being Challenge Recognition Reception
4:30 PM – 5:30 PM	HOSA, Inc. Board of Directors Reception
4:30 PM – 6:00 PM	International Executive Council Candidate Speech Forum
6:00 PM – 9:00 PM	HOSA, Inc. Corporate Meeting
10:00 PM – 12:00 AM	Class of 2026 Alumni Party <i>For Graduating High School Seniors Only</i>
10:00 PM – 12:00 AM	Committee Meetings
12:30 AM	Curfew

Friday, June 19

8:00 AM – 5:00 PM	HOSA Headquarters
7:00 AM – 5:00 PM	Competitive Events Headquarters
7:00 AM – 8:00 AM	Zumba
8:00 AM – 12:00 PM	CE Testing Room
8:00 AM – 4:00 PM	Educational Workshops
8:00 AM – 11:00 AM	HOSA U 100: Middle School
8:00 AM – 11:00 AM	HOSA U 102: Advanced Leaders
8:00 AM – 11:00 AM	HOSA U 401: New Advisors
8:30 AM – 9:30 AM	Hilarity for Charity Recognition Reception
8:30 AM – 11:30 AM	Business Session
9:00 AM – 2:00 PM	HOSA Expo
10:00 AM – 11:00 AM	American Red Cross Recognition Reception
1:00 PM – 2:00 PM	Health Care Issues Exam Recognition Reception
1:00 PM – 4:00 PM	HOSA U 101: Members
1:00 PM – 4:00 PM	HOSA U 201: Chapter Officers



TENTATIVE CONFERENCE AGENDA

1:00 PM – 4:00 PM	HOSA U 501: Advanced Advisors
3:00 PM – 4:00 PM	State Advisor Networking Meeting <i>State Advisors Only</i>
3:00 PM – 4:00 PM	Body Interact Recognition Reception
7:30 PM – 9:30 PM	Recognition Session <i>Doors Open at 6:45 PM</i> ATC + HCIE Honorary Life Member 2026–2027 International Executive Council Promo ILC 2027
10:00 PM – 12:00 AM	Committee Meetings
10:00 PM – 12:00 AM	Student Entertainment
12:30 AM	Curfew

Saturday, June 20

8:00 AM – 9:30 AM	Executive Council Transition Breakfast
5:00 PM	Awards Session 1 <i>Health Science, Health Professions</i>
Intermission	
8:00 PM	Awards Session 2 <i>Leadership, Emergency Preparedness & Teamwork</i>
10:00 PM – 12:00 AM	Awards Dance
1:00 AM	Curfew



Conference Experiences

The ILC offers a unique opportunity to expand your knowledge and network within the ever-evolving health industry.

Educational Workshops

Engage in dynamic, hands-on workshops designed to expand your understanding and explore fresh ideas in health. These sessions encourage active participation, practical application, and collaboration through discussions and activities. Workshops will be held all day on Thursday and Friday during the conference.



HOSA Expo

Connect with health professionals, explore diverse healthcare careers, and interact with college and university representatives to gain insights on admissions, funding, and educational paths. The Expo serves as a knowledge-sharing and networking hub for academic and career exploration. It will be open all day Wednesday through Friday during the conference.



Candidate Speech Forum

Get a firsthand look at the future leaders of HOSA! Join us on Thursday for the Candidate Speech Forum, where the 2026-2027 International Executive Council candidates will deliver their campaign speeches. Expect energy, inspiration, and a glimpse into the vision of these remarkable individuals!



Alumni Reception

HOSA Alumni are warmly invited to the Alumni Reception—an event for reconnecting, reminiscing, and celebrating the incredible impact of our alumni community. Network with fellow alumni, learn how you can help shape HOSA's future, and enjoy the unique bond that unites our alumni family. Membership in the HOSA International Alumni Association (HIAA) is free for life! Join today at hosa.org/alumni. Don't miss the opportunity to be part of history with the election of the first-ever HIAA President!



HOSA Business Session

Join us at the annual HOSA Business Session to make history and shape the future! Together, we'll celebrate accomplishments, address challenges, and set the organization's direction. The Voting Delegate Assembly will bring the room to life as we elect the inspiring 2026-2027 International Executive Council.



General Sessions



Opening Session: Wednesday, June 17 7:30 PM – 9:30 PM

Get ready to launch into the ultimate conference experience at our Opening Sessions! This year is extra special as we celebrate HOSA's 50th Anniversary—a milestone honoring five decades of leadership, learning, and innovation in future health professions. Join us for a vibrant spectacle featuring the parade of flags, star-studded recognition, and a dynamic celebration of HOSA's incredible legacy. And brace yourselves for an inspiring keynote address that will ignite your passion and mark this defining moment in our 50th Anniversary celebration. You won't want to miss being part of history—come celebrate with us!

Recognition Session: Friday June 19 at 7:30 PM

The Recognition Session is where dreams take center stage as we honor the exceptional achievements of HOSA members—from showcasing knowledge in the NGL Academic Testing Events to celebrating excellence in the Health Care Issues Exam. Be sure to stay until the very end for two unforgettable moments: the announcement of our 2026-2027 International Executive Council and the exciting reveal of the 2027 ILC Theme!



Awards Sessions: Saturday, June 20 at 5:00 PM & 8:00 PM

The stage is set, the anticipation is high – get ready for the showdown! Discover the best of the best at our Awards Sessions as we unveil the top 10 Finalists and crown the International Champions from our Competitive Events Program. With two electrifying sessions divided by competition divisions, it's the ultimate stage for champions to shine and supporters to cheer their hearts out.

Important Reminders for General Sessions

- There is assigned seating by Chartered Association for the Opening Session.
- Doors open 45 minutes prior to showtime for all General Sessions.
- HOSA members **MUST** dress according to the [HOSA Official Dress Code Policy](#) to be admitted to any General Session and to go onstage!
- HOSA Advisors, chaperones, parents, and guests are encouraged to dress professionally.
- A name badge for entry is required. All individuals must be registered for the conference to attend any of the General Sessions.

Educational Experiences

HOSA's Exhibit Hall will feature five interactive tournaments and experiences for HOSA members! Registration information will be shared when available.



Anatmage

The Anatmage Tournament is a team-based competition that focuses on knowledge of anatomical structures. Anatmage develops innovative 3D medical imaging technology solutions for the healthcare and education industries. There are 4 real cadavers to visualize all human body systems and a pathology case library to dissect real patients. Come by to participate in the tournament or watch live competitions!



Toltech

Toltech is hosting its fourth annual VR Anatomy tournament in the HOSA Exhibit Hall. Student groups will compete to answer questions that test their knowledge and reasoning. Competitions are Wednesday and Thursday. Top teams will compete in a championship round Friday.



Body Interact

The Virtual Patient Challenge is an exciting competition for students! It challenges them to act as healthcare professionals and interact with a virtual patient that needs their help. Gather a team of HOSA members, bring your Advisor, and join us for an exciting learning experience. You'll have the chance to win a free Body Interact license for your school!



GoBabyGo

HOSA-Future Health Professionals is delighted to be partnering with the American Physical Therapy Association (APTA) and GoBabyGo for an event at the 2026 ILC. HOSA members, who are interested, will join teams to modify children's electric toy vehicles so they can be used for children with a special need in the HOSA Expo. There will be space for spectators to watch the building portion and the race after the cars have been modified!



Carolina Science

The Carolina Science exhibit booth offers engaging, hands-on learning experiences that allow delegates to explore health science in a meaningful and interactive way. Guided by experts from the Carolina team, HOSA members will participate in a variety of hands-on lab activities including organ dissections, synthetic blood typing, extracting DNA, and much more, sparking curiosity, reinforcing classroom learning and providing insight into real-world clinical applications for members considering careers in health and medical sciences.



CELEBRATING FIFTY YEARS OF HOSA
FUTURE HEALTH PROFESSIONALS STANFORD

Get ready for the
HOSA-HUB!

THE ULTIMATE EXPO ADVENTURE

**Experience the Excitement of
15,000 Delegates and 200 Exhibitors!**

Hey, HOSA members, alumni, advisors, and partners—
are you ready for something unforgettable?
The HOSA-HUB at the International Leadership
Conference is where the action happens!

From 9:00 AM to 5:00 PM, the HOSA-HUB lights
up the giant EXPO floor, buzzing with energy
and excitement at the heart of our
50th Anniversary Celebration.

Why Visit the HOSA-HUB?

The HOSA-HUB is your launchpad for connecting,
learning, and celebrating! Whether you're a
middle school, secondary, collegiate, or alumni
member, you'll find unique experiences to make
your ILC journey amazing. Meet new friends,
score exclusive opportunities, and get inspired
by the leaders shaping the future of HOSA and
preparing to lead the health industry in the future!

HOSA-HUB HIGHLIGHTS

ILC Alumni Registration

Start your adventure at the HOSA-HUB Registration. Alumni, you're VIP for the 50th Anniversary—skip the ILC registration fee and focus on celebrating!

Digital Social Wall — #HOSA50

Snap pics, record videos, and share your HOSA pride! The giant Digital Social Wall puts you and your friends in the spotlight. Invite your squad for a group photo—let's celebrate the 50th together! There are six booths to capture your photos and record your videos. Tag your posts with #HOSA50 to be featured on the Social Wall. The best photos will be posted at the 50th Anniversary and the 2026 ILC.

HOSA-HUB Stage

Catch live introductions from IEC officers, HOSA leaders, and alumni. Be part of the celebration, the stage hosts big moments and inspiring leaders!

HOSA-HUB Screen

Watch awesome videos and see 50th Anniversary photos roll across the massive screen. Alumni stories and chapter highlights will inspire you to make your mark!

Special Presentation—THE FIRST FIFTY

Pick up 92 pages of history in the commemorative 50th Anniversary book at the HOSA-HUB for just \$10! Post-ILC price is \$15, so don't wait! This book is a superb way to show that HOSA is the best preparation to become a future health professional and we have the alumni to prove it.

50th Anniversary Recognition Events

Watch as the Top Five award recipients take the HOSA-HUB stage for special awards and cash prizes! Celebrate their achievements and cheer them on!

HOSA-100th Anniversary Time Capsule

HOSA Chartered Associations should bring memorabilia in a transparent bag to the Time Capsule display table by 10 am on June 19. One-minute Time Capsule presentations will begin at 2 pm. Bags will be placed in an engraved stainless-steel Time Capsule to be on display at HOSA Headquarters until it's opened at the 2026 ILC. Awards will be presented to the Top 5 Chartered Associations.

HOSA Museum

Step into the HOSA Museum and experience the incredible journey of HOSA! Explore amazing artifacts like the 1976 Constitutional Convention Framed Proclamation, original HOSA Blazer patch, classic and modern blazers, the handmade HOSA Quilt, and a 30-year fun collection of HOSA Tee-shirts. Dive into decades of HOSA newsletters, check out the first-ever slide show, and browse through historical and modern photos that capture the spirit of HOSA.

HOSA Research Forum

Forty research posters will be displayed, highlighting the exciting studies and discoveries made by HOSA's collegiate members. Whether you're curious about health topics or just love seeing cool projects, this is a must-see!

Feedback Walls

Share your thoughts on the Feedback Walls you'll find in the HOSA-HUB, EXPO, Workshops, Food Courts, HOSA Headquarters, and CE Headquarters. Post snaps of your responses and see them featured on the Social Wall. Your voice matters—let's make this event interactive and memorable!

ILC Photo & Video Opportunity Props Galore

Celebrate the 2026 ILC and 50th Anniversary with awesome props designed for unforgettable pics and videos! Gather your friends, grab a prop, and capture your ILC memories.

Explore 200 Amazing EXPO Exhibitor Booths

Discover something new. You'll find innovative products, network with health industry leaders, and learn about opportunities that could shape your future. The EXPO is packed with inspiration, and cool giveaways. You just might connect with a future employer. The best is yet to be!

Make the Most of Your ILC Experience

Don't just walk by—jump in! The HOSA-HUB is the hotspot from 9:00 AM to 5:00 PM, and it's your chance to be part of something big. Meet new people, get creative, and celebrate the best of HOSA. Capture the fun, share your moments, and make history together at the first HOSA-HUB!

New for PS/C Members at the 2026 ILC: HOSA Research Forum

Curious about exploring questions in healthcare, medicine, and science? The HOSA Research Forum is a new innovative opportunity at the 2026 International Leadership Conference designed to spotlight student-led research beyond competitive events!

Open exclusively to Post-secondary/Collegiate (PSC) members this year, the HOSA Research Forum provides a professional, conference-style platform for members to share original research and explore scholarly interests at the international level!

Participants whose abstracts are accepted will present a research poster displayed in the ILC Expo throughout the conference, offering opportunities for conversation with HOSA members and attendees. Research can come from coursework, independent projects, labs, community initiatives, or personal interests. Participation in the HOSA Research Forum is open to all PSC members and is completely separate from Competitive Events. Members may participate regardless of CE involvement.

Abstract submissions are due April 1, 2026. All eligible abstracts will be accepted for review, and 40 participants will be selected to present posters at ILC. Whether this is your first time sharing research or the next step in your academic journey, the HOSA Research Forum is your space to be heard, to learn from others, and to help shape a new tradition within HOSA. HOSA looks forward to seeing how your curiosity takes shape at this year's Research Forum!

Visit this link to submit your abstract and learn more about this forum.

Below, past examples of Research Posters. We look forward to your unique solution.

The Impact of Self-Control On Adolescents

Cassie Sun | Missouri HOSA | Chapter #34061 | Marquette High School | Missouri

Abstract

Purpose: During adolescence, emotions are heightened, and impulsation is more difficult to resist. This leads to self-regulation being more difficult for adolescents, and subsequent emotional volatility. This study aims to explore the relationship between self-regulation and self-control in adolescents, and how self-regulation can be improved by taking the role of self-regulation.

Methods: 70 adolescents were recruited to perform two tasks. Participants filled out a survey asking them to rate how often they self-control their emotions. Participants were then divided into two groups based on their self-control scores. The group with higher self-control scores completed a self-regulation task, while the group with lower self-control scores completed a control task. The results of the self-regulation task were compared to the results of the control task. Results demonstrated that there was no significant correlation between self-report scores and the participant's decision. Participants with higher self-control scores showed a higher rate of self-control.

Conclusions: This study found that self-control is a critical factor in the long-term success of adolescents. It is important for adolescents to develop self-control skills, as this will help them to make better decisions and to manage their emotions. This study also found that self-control is a skill that can be improved through practice.

Methodology

Target Population: A convenience sample of 70 participants with ages ranging from 15-19 years participated in the study.

Data Collection: A survey was administered to 70 adolescents to measure their self-control scores. The survey included questions about their ability to resist temptation, their ability to control their emotions, and their ability to manage their time.

Statistical Analysis: The data was analyzed using a correlation coefficient (r) to determine the relationship between self-report scores and the participant's decision. The results showed a weak correlation (r = 0.12).

Acknowledgments

Thank you to Dr. Cathy Farris of Marquette High School for guidance and assistance throughout this research project.

HOSA
HOSA Chapter and Division:
Riverchase Career Connection Center
Secondary Division
State of Alabama

The Relationship Between the Lack of Representation of Black Individuals in Dermatology and the Statistics of Black Individuals With Melanoma in Alabama.

Abstract

The population of ethnic groups is constantly increasing, and research suggests that the knowledge of the growing ethnic diversity suggests that the need for a vigorous assessment of medical education to ensure that all students receive the best possible quality care is paramount. This study aims to explore the relationship between the lack of representation of Black individuals in dermatology and the statistics of Black individuals with melanoma in Alabama. The results of this study indicate that there is a positive correlation between the lack of representation of Black individuals in dermatology and the statistics of Black individuals with melanoma in Alabama. This study also found that the lack of representation of Black individuals in dermatology is a significant barrier to the development of a diverse and inclusive medical profession.

Results

In the textbooks being analyzed, it was found that an average of merely 13.6% of the images presented in the textbooks showcased images of Black individuals. The MIR for White individuals was found to be 4% per 100,000 individuals from 2009-2018. The estimated number of melanoma cases to occur in 2021 was 1,500. There was a strong negative correlation between the representation in textbooks and MIR.

Textbook	Total Images	Number of Images of Light Skin	Number of Images of Dark Skin	Number of Images of Intermediate Skin	Percent of Images of Dark Skin (%)
Andrew's Diseases of the Skin, 10th edition	372	295	74	3	19.9
Fitzpatrick's Dermatology, 9th edition	748	634	99	15	13.2
Fitzpatrick's Color Atlas and Synopsis of Clinical Dermatology, 8th edition	426	395	26	5	6.1

Correlations

Representation	Pearson Correlation	Representation	AL MIR
AL MIR	-0.991	AL MIR	4
White Individual MIR	0.12	Black Individual MIR	0.45

Conclusions

Even though this study only analyzed one region, studies have revealed that many other regions of the United States also have a lower representation of Black individuals and have a significant representation in textbooks. Furthermore, finding specific representation in textbooks, and diagnosis times of melanoma available for this study. Black individuals have been found to have a higher risk of developing melanoma compared to lighter-skinned individuals. Based on the results, White individuals had a lower MIR, indicating a better chance of survival while Black individuals had a high MIR. The strong negative correlation indicates that as the representation in textbooks increases, the MIR decreases (a higher chance of survival). Therefore, as representation increases, so does the likelihood for a better chance of survival in a cancer. A contribution to this result because physicians may diagnose melanoma at a later stage because they are not exposed to the presentation as much, making the melanoma more difficult to treat. Therefore, it is necessary to increase the representation of Black individuals in textbooks to help physicians diagnose melanoma at an earlier stage and to help physicians understand how melanoma affects Black individuals.

HOSA University

Get ready to embark on a journey of learning, laughter, and leadership at HOSA University because leadership should be as fun as it is informative!

HOSA University is dedicated to empowering its members at every stage, fostering the development of HOSA leaders and inspiring them to maximize their potential as aspiring health professionals. Our tailored sessions are meticulously crafted to enable members to enhance their foundation of leadership knowledge, ensuring a transformative experience for each participant

The fee is \$25 per member session, and members are encouraged to participate in multiple sessions as long as the sessions are consecutive by level.

HOSA 100 – Middle School Members

Thursday, June 18, 1:00 PM – 4:00 PM or Friday, June 19, 8:00 AM – 11:00 AM

HOSA 100 is your passport to discovering the fundamentals of leadership in a dynamic and engaging way. Packed with high-energy activities, this course is not just about learning but also about building confidence and unleashing the leader within you. Get ready for an experience that goes beyond the ordinary, setting the stage for your journey as a future health professional!

Learning Objectives:

- 1. Basic Leadership Fundamentals:** Gain a solid understanding of the essentials of leadership.
- 2. Experiential Learning Model:** Immerse yourself in hands-on activities that make learning leadership concepts an exciting experience.
- 3. Overview of HOSA:** Get the lowdown on HOSA-Future Health Professionals and what makes it extraordinary.
- 4. Teamwork and Communication:** Foster a collaborative environment, honing your communication and listening skills.
- 5. Building Confidence and Trust:** Walk away not just informed but with newfound self-confidence and trust among your fellow members.

HOSA 101 – Local Members

**Thursday, June 18, 8:00 AM – 11:00 AM or
Friday, June 19, 1:00 PM – 4:00 PM**

HOSA 101 is the essential course for HOSA members aspiring to deepen their understanding without holding a chapter officer position! Build a robust foundation of HOSA knowledge, providing you with insights to become the best possible HOSA member. This course is tailor-made for those eager to define HOSA, communicate its mission, and discover their unique leadership qualities – a perfect initiation into the world of future health professionals.

Learning Objectives:

- 1. Mission, Purpose, and Values:** Grasp the core mission, purpose, and values that drive HOSA-Future Health Professionals.
- 2. Definition of HOSA:** Articulate what HOSA-Future Health Professionals truly stands for and understand its significance to a HOSA member.
- 3. Interactive Leadership Discovery:** Engage with fellow HOSA members to uncover personal leadership characteristics and explore how they align with the values of HOSA-Future Health Professionals.
- 4. Goal Setting for Contribution:** Set meaningful goals on how you can actively contribute to the success of your HOSA chapter.



HOSA 102 – Advanced Leadership

Thursday, June 18, 1:00 PM – 4:00 PM or
Friday, June 19, 8:00 AM – 11:00 AM

HOSA 102 is a dynamic course designed for ambitious HOSA members with aspirations to lead their local chapters! Building upon the foundation laid in HOSA 101, HOSA 102 delves deeper into the leadership realm, helping members identify and hone their specific strengths. This course serves as a crucial stepping stone for those eyeing leadership roles within HOSA. Learn how to refine your HOSA story, recognize your leadership potential, and establish goals that will propel you toward chapter leadership success. Your journey to leadership excellence begins here!

Learning Objectives:

- 1. Comprehensive Understanding of HOSA:** Gain an in-depth understanding of HOSA, including knowledge of chapter protocol at the state and international levels.
- 2. Networking Proficiency:** Embrace the importance of networking and learn how to effectively connect with others in the HOSA community.
- 3. Leadership Strength Identification:** Identify and understand your unique leadership strengths, recognizing areas for improvement and pinpointing where your strengths can be an asset within the local chapter.
- 4. Goal Setting:** Craft well-defined SMART goals with actionable steps, setting you on a clear path for your leadership journey.

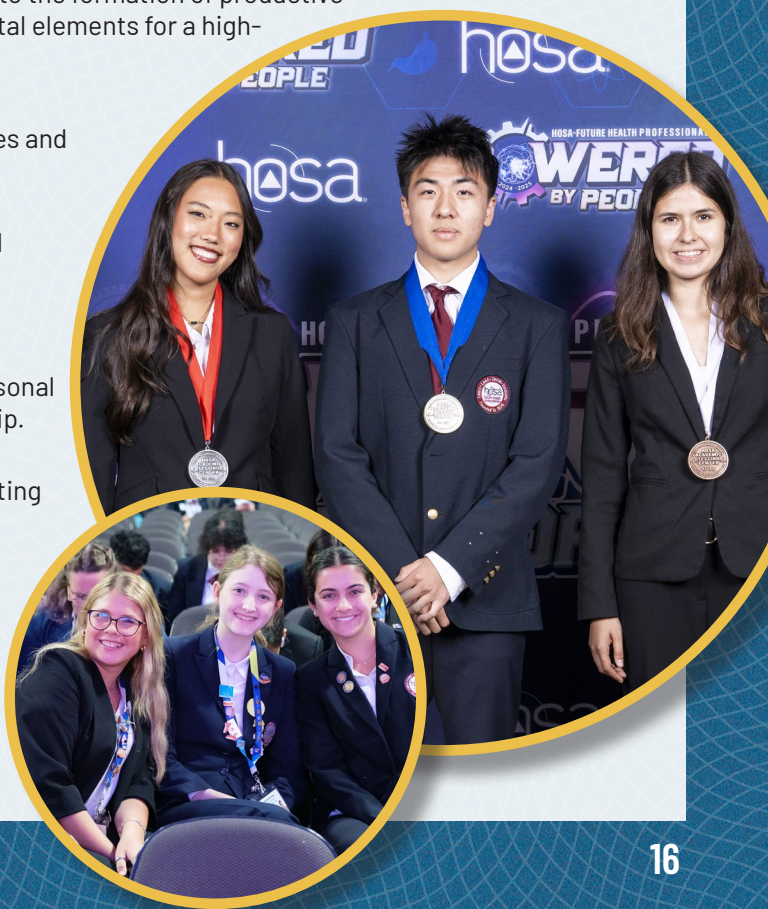
HOSA 201 – Chapter Officers

Thursday, June 18, 8:00 AM – 11:00 AM or Friday, June 19, 1:00 PM – 4:00 PM

Join us in HOSA 201 as we equip you with the knowledge and skills necessary to elevate your role as a local chapter officer, fostering a thriving and successful HOSA community. Your journey to leadership excellence continues here! For those who have served or plan to continue as local chapter officers, the course delves into the intricacies of officer roles, focusing on defining responsibilities, mastering recruitment and retention strategies, and refining chapter meeting management. This course places a spotlight on identifying specific leadership styles that contribute to the formation of productive committees, efficient task delegation, and conflict resolution, all vital elements for a high-performing local HOSA chapter.

Learning Objectives:

- 1. Roles and Responsibilities Mastery:** Understand the nuanced roles and responsibilities of a local HOSA chapter officer and leader.
- 2. Recruitment and Retention Strategies:** Grasp the significance of recruiting and retaining chapter members to ensure a vibrant and engaged HOSA community.
- 3. Effective Meeting Management:** Practice the art of conducting productive and enjoyable chapter meetings.
- 4. Personal Leadership Style Discovery:** Gain insights into your personal leadership style and how it aligns with effective chapter leadership.
- 5. Conflict Resolution and Task Delegation:** Learn essential skills in managing conflicts, providing constructive feedback, and delegating tasks effectively to chapter members.

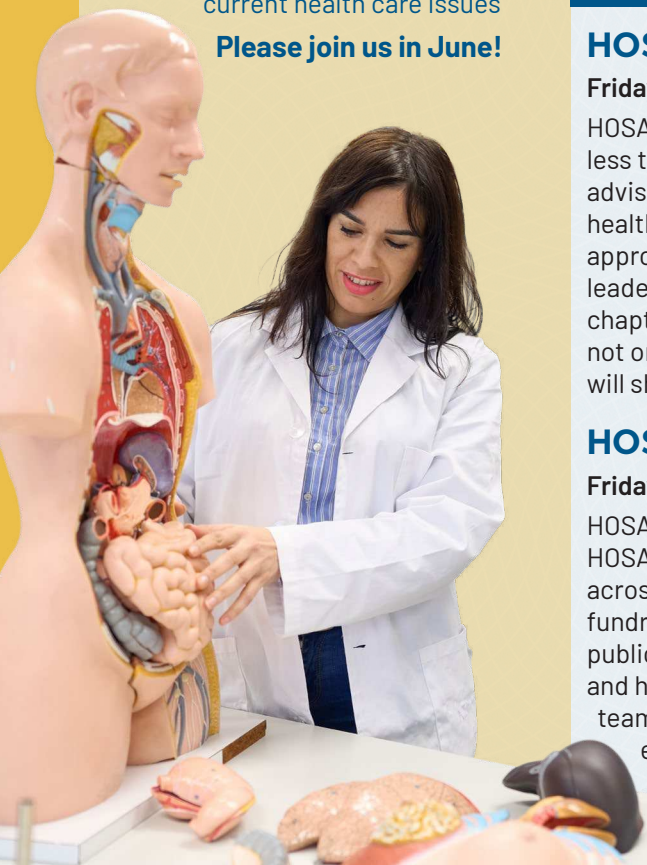


HOSA Invites Health Science State Supervisors and Directors

The 2026 International Leadership Conference is an opportunity for you to join other state leaders from across the country to form networks and build collaboration to enhance health science programming for your state.

- Unique learning opportunities with current and relevant trends and ideas
- Educational and classroom instruction resources with a large presence of publishers, associations, and corporate sponsors at the HOSA Expo
- Networking with health science state leaders from across the country; and
- Educational seminars and workshops presented by professional partners that provide information about current health care issues

Please join us in June!



HOSA University

HOSA 301 – State Officers

Tuesday, June 16, 1:00 PM – 4:00 PM

HOSA 301 is an exclusive opportunity crafted specifically for State Officers! This unique experience is a hands-on exploration into designing and facilitating educational experiences for HOSA members across chapters, regions, and the state. State Officers will immerse themselves in a distinctive learning model that empowers them to create and design experiential learning activities for workshops at chapter visits, events, and conferences throughout their state. The focus is on honing expert facilitation techniques to elevate workshops to the next level.

Learning Objectives:

Experiential Learning Model Mastery: Understand how workshop participants comprehend and process information through the exploration of the experiential learning model.

Hands-On Activity Development: Participate in and develop hands-on activities that complement and reinforce specific workshop learning objectives.

Advanced Facilitation Techniques: Draw upon existing knowledge of workshop facilitation while learning new techniques to engage audiences of all sizes and adapt to various room configurations.

Collaborative Networking: Network and collaborate with fellow HOSA members to generate innovative ideas and creative delivery techniques for educational workshops tailored to HOSA members.

Advisor Leadership Development

Advisor Sessions are provided complimentary thanks to G-W Publisher. The number of attendees is limited, so be among the first to sign up.



HOSA 401 – New Chapter Advisors

Friday, June 19, 8:00 AM – 11:00 AM

HOSA 401 is an essential resource tailored for new HOSA chapter advisors with less than three years of experience. This course is meticulously crafted to equip advisors with the tools necessary to seamlessly integrate HOSA activities into the health science curriculum. HOSA 401 empowers advisors to cultivate a holistic approach, providing a balanced blend of academic prowess, technical expertise, leadership, and teamwork skills through effective HOSA strategies and successful chapter activities. HOSA 401 is your guide to becoming an advisor who not only imparts knowledge but also instills the essential qualities that will shape successful future health professionals.

HOSA 501 – Experienced Chapter Advisors

Friday, June 19, 1:00 PM – 4:00 PM

HOSA 501 is a comprehensive program meticulously crafted to empower HOSA advisors with an arsenal of tools to cultivate, practice, and refine skills across various essential domains. Dive into the realms of advocacy, creativity, fundraising, community involvement, ethical behavior, project management, and public relations. This course is your gateway to acquiring cutting-edge strategies and honing skills that will propel your HOSA chapter to new heights of individual, team, and overall chapter performance. Unlock the potential for excellence as you embark on a journey of continuous improvement and innovation. HOSA 501 is not just a course; it's your opportunity to elevate your advisory skills and take your HOSA chapter to unparalleled levels of success.



International Leadership Conference Opportunity!

National Geographic Learning Academic Testing Center for Future Health Professionals (NGL ATC)



Who is eligible?

HOSA members and alumni may test.

Do you have to qualify at your State Conference?

No. State Conference qualification is not required.

Can you take an NGL ATC test and compete in another competitive event?

Yes. Competitive events are open to NGL ATC participants.

Delegates must be registered for HOSA's ILC to be eligible to take an ATC test.

One test is included for every HOSA delegate in secondary, postsecondary/collegiate, and alumni divisions with the \$125 ILC registration fee. Additional tests are available for \$20 per test.

There is no maximum to the number of NGL ATC tests that can be taken at ILC, as long as the competitor can logistically sit to test in all events for which they are registered.

The NGL ATC will be open at ILC on Wednesday from 8:00 am – 4:00 pm, and Thursday from 8:00 am – 7:00 pm.

Competitors can test any time at their availability during these times. NO WALK-UP registrations will be taken.

NGL ATC registrations can be made until May 15. Registrations after May 15 should be emailed to hosa@hosa.org. Again, no WALK-UP registrations will be accepted on-site during NGL ATC testing.

Test options include:

- AAFP Family Medicine Career Test
- Allied Health Statistics
- Anatomy and Physiology
- Biochemistry
- Biology
- Career Development
- Environmental Health
- General Chemistry
- Genetics
- Human Heredity
- Leadership
- Math for Health Professionals
- Microbiology
- Occupational Health and Safety
- Organic Chemistry
- Physics College

Please see the *Competitive Events Guidelines* for more information on each test: hosa.org/guidelines/

Member Volunteer Opportunities

At the ILC, volunteering isn't just about lending a hand—it's about creating unforgettable memories while making a real difference. Whether you're guiding guests with enthusiasm or helping conference operations run seamlessly, volunteering at the ILC is your chance to give back and have fun doing it! Are you ready to join a team of vibrant, passionate HOSA members dedicated to making the conference an extraordinary experience for all?

Courtesy Corps

Join the Courtesy Corps and become the face of exceptional service at our conference! As a member, you'll help ensure every delegate's experience is top-notch. Assignments are made at the Courtesy Corps Orientation on Wednesday, June 17. You must be in HOSA Uniform to participate. Reach out to your state advisor to be a part of this essential team!

Workshop Ambassadors

Calling all enthusiastic souls to be Workshop Ambassadors at the heart of HOSA's Educational Symposium during the ILC! Your role is crucial - from welcoming presenters with a warm smile to ensuring workshops run smoothly by guiding attendees and tidying up between sessions. Assignments are made at the Workshop Ambassador Orientation on Wednesday, June 17. You must be in HOSA Uniform to participate. Contact your state advisor to grab this chance to make a direct impact!

Competitive Event Runners

Experience behind the scenes of competitive events by serving as an event timer, runner, or even mock patient! Every state is assigned to help staff one or more events at ILC, reach out to your state advisor to be part of helping make the competitions a success!



Seeking talented performers!

Singers, musicians, and unique acts are needed at our General Sessions during the International Leadership Conference. Submit your audition video or YouTube link to hosa@hosa.org by March 15!



**TURN YOUR
HOSA EXPERIENCE
INTO MONEY**



APPLY FOR THE HOSA SCHOLARSHIP!

Applying for the HOSA Scholarship is an exciting opportunity to showcase your achievements and aspirations, while earning money for your education journey!

Access the HOSA Scholarship application at hosa.org/scholarships. Ensure your application is submitted by April 15, for consideration.

Competitive Events

HOSA—Future Health Professionals is pleased to offer an expanding selection of competitive events that provide members with opportunities to showcase their training, skills, and knowledge. The Competitive Events Program recognizes members' professional growth through their participation in health and biomedical science coursework, relevant workforce training, and HOSA-related activities.

Competitive Events at the International Leadership Conference

Comprehensive information regarding the Competitive Events Program for ILC 2026 is available at hosa.org/ilccompete. All updates will be posted at this link. Regularly reviewing the website is essential to ensure you have the most current information and to support your success.

Health Science Events

Behavioral Health
Biomedical Equipment Technician
Dental Terminology
Foundations of Medical Reading **M**
Foundations of Medical Terminology **M**
Foundations of Nutrition **M**
Health Informatics
Health Career Exploration **M**
Healthcare Administration
Human Growth & Development
Medical Law and Ethics
Math for Health Careers **M**
Medical Law & Ethics
Medical Math
Medical Reading
Medical Spelling
Medical Terminology
Nutrition
Pathophysiology
Pharmacology
World Health & Disparities

Health Professions Events

Biotechnology
Clinical Laboratory Science
Clinical Nursing
Clinical Specialty
Dental Science
Family Medicine Physician
Foundations of Veterinary Science **M**
Home Health Aide
Medical Assisting
Nursing Assisting
Occupational Therapy
Patient Care Technician
Personal Care *****
Pharmacy Science
Phlebotomy
Physical Therapy
Respiratory Therapy
Sports Medicine
Surgical Technologist
Veterinary Science

"M" denotes special event ONLY open to Middle School members

"m" denotes events open to middle school members with the same content and requirements as Secondary and Postsecondary/Collegiate

***** Denotes events for students under IDEA

Emergency Preparedness Events

CERT Skills
CPR/First Aid
Emergency Medical Technician
Epidemiology
Life Support Skills *****
Life Threatening Situations **M**
Mental Health Promotion
MRC Partnership
Public Health **m**

Leadership Events

Extemporaneous Writing—Health Policy
Extemporaneous Health Poster **M**
Foundations of Healthy Living **M**
Health Career Photography
Health Career Preparation **M**
Healthy Living
Interviewing Skills *****
Job Seeking Skills
Prepared Speaking **m**
Researched Persuasive Writing & Speaking
Research Poster
Speaking Skills ***m**

Teamwork Events

Biomedical Debate
Community Awareness
Creative Problem Solving
Dynamic Decisions **M**
Exploring Medical Innovations **m**
First Step Career Skills **M**
Foundations of HOSA Bowl **M**
Forensic Science
Health Career Display **m**
Health Education **m**
HOSA Bowl
Medical Innovation
Parliamentary Procedure
Public Service Announcement

Thank You to HOSA's Competition Partners:



Eligibility for International Participation

Listed below are the general requirements for eligibility to compete and participate at the ILC. These are abridged from the General Rules and Regulations (GRR). Please review the additional details listed in the complete GRR at hosa.org/GRR.

1. All HOSA competitors must be affiliated members of HOSA in good standing as established by HOSA-Future Health Professionals. In good standing means that they must have a minimum of five (5) members in their chapter, an advisor, and their affiliation fees paid in full.
2. All participants must adhere to the eligibility requirements determined by their chartered association's eligibility deadlines; as well as the requirements specified in the individual Competitive Event Guidelines.
3. Competitive event participants must be registered for HOSA's International Leadership Conference by May 15. (Substitutions are allowed)
4. Individual and team participants must have competed in the same competitive event at the chartered association level for which they are entered at the international level.
5. HOSA members may enter only ONE regular competitive event at the ILC.
6. Competitors may participate in as many National Geographic Learning Academic Testing Center (NGL ATC) events at ILC as they wish, if the tests are paid for, and if the competitor can logistically sit to test in all events for which they are registered.
7. Competitors may participate in as many Recognition Category Events as they wish as long as there are no scheduling conflicts with testing.
 8. Students registered as a Voting Delegate or Executive Council Candidate may not compete in a regular competitive event; they can participate in the NGL ATC, or Recognition Events.
 9. Chartered associations may submit a maximum of three (3) competitors/teams per event per division, with the exception of Recognition events and the National Geographic Learning Academic Testing Center.
 10. For Recognition events, each chartered association may register the following number of competitors:
 - Unlimited
 - Healthcare Issue Exam
 - Barbara James Service Award
 - Outstanding HOSA Alumni
 - Emotional Well-Being Challenge
 - Hilarity for Charity Recognition
 - Health Literacy Ambassador
 - One per chapter
 - HOSA Service Project
 - HOSA Happenings
 - American Red Cross
 - America's Blood Centers and HOSA Blood Drive
 - One per chartered association
 - Outstanding HOSA Leader
 - Outstanding HOSA Achievement
 - American Red Cross
 - Volunteer Recognition





Important Competition Reminders

Preparation and understanding are the keys to success in HOSA competitive events. Our goal is for every competitor to have a positive event experience, and we believe that happens when competitors know what to expect and prepare to the best of their ability.

Event Guidelines and General Rules and Regulations

To be successful, you must follow the rules! Read the guidelines multiple times and do not forget to read the General Rules and Regulations. Understanding all details of your event is vital hosa.org/guidelines.

Equipment, Supplies and Skills

Double-check the Event guidelines for the “Competitor Must Provide” box to see a listing of all the equipment you are required to bring to your event. Any skill listed in the guidelines can be a part of the event scenario. Be sure you have mastered *every skill* in the guidelines.

Scantrons and Pencils

Testing events require use of Scantron forms and #2 pencils. Pencils are not provided, so don't forget to bring two (or more!) sharpened #2 pencils.

Competitor Orientation

Look for competitor orientation videos at hosa.org/ilccompetite. Regularly visit the webpage and read the guidelines.

Attire

Review the Dress Code Policy and Appendix at hosa.org/appendices for differences between the Competitive Event Dress Code and ILC Dress Code.

Photo ID

All competitors must have photo identification, as outlined in Appendix D (hosa.org/appendices), for each round of competition. If a competitor comes to competition and does not have the proper photo ID with them, then the competitor will be allowed to compete but will receive 35 penalty points. Points will be deducted in Tabulations. For round 2 Biomedical Debate, HOSA Bowl, Foundations of HOSA Bowl, and Medical Spelling, which require a paired matchup or live spell-down, if a competitor does not provide a valid photo ID, they forfeit their right to compete.

Personal Articles

Competitors will be asked to place personal articles (purses, bags) under their chair during a test or an event. They may not obtain anything from their personal article until the test/event is complete. Event personnel will NOT collect or hold competitors' personal articles during an event. NO Study Materials are allowed in testing rooms but are allowed in holding rooms and on event buses to skill sites, unless otherwise specified in guidelines.

Observers

There will be no observers allowed for any events except the Physician's Assistant—Medical Case Challenge. The conference photographer is allowed in event rooms.

Be Flexible

There may be small or significant differences in the competitive event environment at the ILC when compared to your state competition because the ILC is a larger event with more competitors. However, it's important to remember, the CE Team and event volunteers are committed to providing the best event experience for all competitors. Don't get caught up on the differences at your state competition, instead, focus on doing your best!

Competitive Events

At HOSA's 49th International Leadership Conference



Competitive Events Online Headquarters

All information about Competitive Events for ILC will be available at hosa.org/ilccompete/. It is vital to check this webpage regularly for updates. To be successful in competition, members will be familiar with the information shared on this page.

Competitive Events Schedule

All competitive events will occur Wednesday, June 17 – Friday, June 19, 2026. Once available, the tentative schedule for each competitive event can be found online at hosa.org/ilccompete. **NOTE – numerous events begin on Wednesday this year!**



Competitive Events Important Dates

May 15, 2026

Competitive Event HOSA Digital Upload System uploads due

- Check event guidelines for requirements
- No ILC appointments will be assigned if there is no upload by the published deadline!

HOSA Activity Tracking System (HATS) entries approved

- All hours/dollars approved by local advisors before May 15
- Used for the Barbara James Service Award, Health Literacy Ambassador, and American Red Cross Chapter Recognition

National Geographic Learning Academic Testing Center (NGL ATC) registration deadline.

June 10, 2026

Competitor Appointment Times posted online for select events



Testing Events

Teamwork testing events will be assigned a specific testing time in the CE Schedule. The schedule will tell competitors the EXACT day and time they must report for testing. All team members will test at the same time.

Individual testing events will be given a testing window of time in the CE Schedule. The testing window for Competitive Events will be a single day. Some events will only have testing available from Wednesday, June 17th, from 8:00 am until 4:00 pm. We ask that you pay close attention to the CE Schedule to determine when tests are scheduled. Once available, the tentative schedule will be found online at hosa.org/ilccompete.

Testing will be conducted in a large room with multiple tests happening concurrently.

Note: The testing environment will have a continuous flow of competitors entering and exiting throughout the day.



Competitors are responsible for managing their own testing time using the large clocks provided in the room. Start time will be documented for all tests.

Upon arrival, competitors will check in, receive their testing materials, and find an available seat.

When completed, submit your test booklet and scantron at the designated check-out tables.

Testing room staff will verify that your test completion time adheres to the allotted time plus a 10-minute buffer. Example: A 60-minute test allows a 70-minute completion window from the start time.



Competitor Appointment Times

All appointment times for applicable events will be posted online on June 10, 2026.

Early release of appointment times allows for accurate event registration verification and effective planning of your ILC schedule.

The 3-4 hour time block for your competitive event will be listed in the Competitive Event Schedule, available on the HOSA website at hosa.org/ilccompete by March 2026. For events without a Round One test, you will be assigned a specific appointment time. Example: Your event is scheduled for 1:00 PM - 5:00 PM. Your appointment time might be 1:30 PM.

Arrive no more than 15 minutes before your designated appointment time. This system minimizes wait times and ensures you see judges promptly.

Round 2 Appointment Times

For all events with a Round Two, the list of round two finalists will be posted online and in the HOSA app according to the CE Schedule. The list of finalists will also include their specific appointment time with judges.

Off-Site Skill Locations



Most Round Two Health Professions and Emergency Preparedness skill events will be held off-site. Bus transportation will be provided and must be used by advancing competitors. Check the CE Schedule online for bus departure times and locations. Only competitors are permitted on off-site event buses.

Competitor Orientations

Once available, competitor orientation videos will be shared at: hosa.org/ilccompete/. Competitors should look for the orientation video, visit this webpage often, and **read the guidelines!**

Dress Code

There is a difference between CE Dress Code and General Session Dress Code. Please be sure you review the Dress Code Poster and Appendix found at: hosa.org/appendices/.



Competitive Events

HOSA Digital Upload System

Numerous ILC events have a required upload to the HOSA Digital Upload System (for all divisions). Please check the event guidelines for the specific requirements for your event.



Even if competitors uploaded content for the regional or state, you MUST upload again for the ILC conference by May 15, 2026. Visit hosa.org/competitive-event-digital-uploads/ for upload instructions and a list of required CE uploads. Any competitor or team missing a required digital upload by May 15 will not receive appointment times, and cannot compete!

HOSA Activity Tracking System Reminders

The HOSA Activity Tracking System (HATS) is used for the Barbara James Service Award, Health Literacy Ambassador and American Red Cross tracking.

The deadline is May 15. HOSA members may continue to participate in these events and track data in HATS until May 15. After May 15, HOSA will pull reports of all APPROVED data for ILC recognition. **Local Advisors must login to the system and approve all needed activities by the May 15 deadline** to ensure all eligible HOSA members are recognized.

ILC Registration Note: Barbara James Service Award, Health Literacy Ambassador, and American Red Cross Volunteer Recognition will still be listed as competitive event options in the ILC Registration System. However, ONLY those members and chapters with APPROVED activities inside the HOSA Activity Tracking System will be recognized at ILC. HOSA Service will be listed as a competitive event. Only those members who have submitted their hours and funds to NMDP will be recognized.

National Geographic Learning Academic Testing Center for Future Health Professionals (NGL ATC)

HOSA members and alumni can compete in the National Geographic Learning Academic Testing Center. Delegates must be registered for HOSA's ILC to be eligible to take an ATC test. One test is complementary and included in the \$125 ILC registration fee for every HOSA delegate in secondary, postsecondary/collegiate, and alumni divisions. Additional tests are available for \$20 per test. There is no maximum limit to the number of NGL ATC tests that can be taken at ILC if the competitor can logistically sit to test in all events for which they are registered.

NGL ATC tests can be taken at the times listed in the CE Schedule hosa.org/ilccompetite/.

NO walk-up registrations will be taken. All NGL ATC test registrations should be completed with regular conference registrations by the deadline of May 15, 2026.



Arrive On Time

Representing a chartered association as one of only three (3) competitors/teams in an event at the HOSA International Leadership Conference (ILC) is an extraordinary honor. This unique opportunity allows you to showcase your knowledge, hard work, and dedication while connecting with other exceptional students.

To ensure a smooth and successful experience, competitors are responsible for adhering to the ILC agenda, which is readily available in both the ILC Program on the HOSA website and the official HOSA App. Punctual and prepared arrival for all scheduled competitions is expected.

Special accommodations will NOT be made for competitors who fail to arrive to their event on time; therefore, you should remember:

- ILC housing is spread among multiple hotels. Check the travel time from your hotel to the Indianapolis Convention Center.
- Reminder: make-up tests or other accommodations will NOT be given for late arrivals, missed buses, routes, times, locations, reading the agenda wrong, 'someone told me wrong', etc. Case-by-case exceptions will be considered for Acts of God with the competitor, State Advisor, and CE Management Team.



Recognition Events

HOSA's Recognition Events aim to commend students who exhibit a commitment to excellence through community service, engagement with the HOSA Service Project, knowledge of and spreading awareness for current health issues, and involvement within the HOSA Chapter. Unlike Competitive Events, within the Recognition Event category, members are able to participate in as many events as they like per the event guidelines.

- America's Blood Centers & HOSA Blood Drive (ABC)
- American Red Cross Volunteer Recognition (ARC)
- Barbara James Service Award (BJSA)
- Emotional Well-Being Challenge (EWBC)
- Healthcare Issues Exam (HCIE)
- Health Literacy Ambassador
- Hilarity for Charity (HFC)
- HOSA Happenings (HH)
- HOSA Service Project (NS)
- Outstanding HOSA Achievement (OHA)
- Outstanding HOSA Leader (OHL)

At HOSA's 2026 ILC, participating members will be recognized at a Special Reception hosted by the corporate, association, or government sponsor on Thursday or Friday during the ILC.





Congratulations on 50 years!

Half a century of inspiring future health professionals.
We're proud to be your Premier Service Project Partner, HOSA.

HOSA students help save lives

Since partnering with NMDPSM, you've made a life-changing impact for patients and are moving us closer to creating a world where every patient can receive their life-saving cell therapy. Your dedication to our mission has transformed countless lives—and we can't wait to celebrate this milestone with you at the International Leadership Conference (ILC).

HOSA's impact since 2020*:

\$950,000+
raised to support patients
and their families

11,000+
potential donors added
to the NMDP RegistrySM

6,000+
people added to the
pre-registry
(under 18)

59
registry members recruited
by HOSA have gone on to
donate to a patient

*as of 12/17/2025

Ready to save more lives?

Visit us at ILC to join the registry, start fundraising and continue your life-saving impact.



nmdp.org/hosa



Elections, Campaigns & Voting

Each Chartered Association is expected to participate in the HOSA Business Session and the election of the International Executive Council.

Voting Delegate Assembly

HOSA is member-led; therefore, members are responsible for the governing of the affairs associated with the organization. This select group of individuals has a very important role in guiding HOSA-Future Health Professionals into the future. A voting delegate's purpose is to represent the membership of the chartered association, to conduct business on behalf of the organization, and to elect the International Executive Council.

Voting Delegate Eligibility

- Must be approved by the State Advisor; interested members should check with their State Advisor for more information
- Must attend all required meetings (Voting Delegate Orientation, Meet the Candidates Session, Candidate Speech Forum, and the HOSA Business Session)
- Must have a smart phone, tablet or computer to vote during the Business Session
- Must wear the official HOSA Uniform, or black or navy-blue suit to designated sessions
- Voting Delegates are ineligible to enter competitive events at the ILC – with the following exceptions:
 1. Voting Delegates can participate in Recognition Events, including Healthcare Issues Exam and the National Geographic Learning Academic Testing Center events, as long as testing does not interfere with Voting Delegate meetings and duties.



Voting Delegate Allotment

Chartered Associations exercise their voting privileges through Voting Delegates, as determined by membership in the Secondary and Postsecondary/Collegiate divisions of each as follows:

Membership	Voting Delegates	Membership	Voting Delegates
0 - 25	0	17,001 - 19,000	11
26 - 100	1	19,001 - 21,000	12
101 - 1,000	2	21,001 - 23,000	13
1,001 - 3,000	3	23,001 - 25,000	14
3,001 - 5,000	4	25,001 - 27,000	15
5,001 - 7,000	5	27,001 - 29,000	16
7,001 - 9,000	6	29,001 - 31,000	17
9,001 - 11,000	7	31,001 - 33,000	18
11,001 - 13,000	8	33,001 - 35,000	19
13,001 - 15,000	9	35,001 - 37,000	20
15,001 - 17,000	10	37,001 - 39,000	21



Nominating Committee

The Nominating Committee, appointed by the HOSA, Inc. Board of Directors, is responsible for interviewing qualified applicants and slating candidates for each position of the International Executive Council (IEC). The Nominating Committee is comprised of no less than one member that represents the HOSA, Inc. Board of Directors, two secondary members from non-candidate states, **two postsecondary/collegiate members – one from noncandidate chartered association** and the IEC Postsecondary/Collegiate Vice President, and three Region Vice Presidents.

Chartered Associations with no IEC Applicants may nominate secondary and postsecondary/collegiate members to serve on the Nominating Committee. If you are interested in serving as a Nominating Committee member, contact your state advisor by March 23, 2026.

Members selected for the Nominating Committee must arrive on Tuesday, June 16, 2026 for Orientation, scheduled in the evening and be available for interviews early Wednesday morning. Nominating Committee members may not serve as Voting Delegates, but they can compete and participate in all other conference activities once their duties conclude on Wednesday afternoon.

International Executive Council Applicants

HOSA is seeking highly dedicated members to serve on the International Executive Council.

All applicants must be nominated and approved by the Chartered Association. Interested? Contact your HOSA State Advisor to request the HOSA International Executive Council application process and inquire about any additional state requirements to apply. The application deadline is May 1.

Qualifications for applicants are:

- GPA of 2.0 or higher on a 4-point scale.
- Junior or Senior in high school (Secondary Division)
- Postsecondary/Collegiate member (PS/C Division)
- Active members of HOSA

In addition, applicants must:

- Submit a completed IEC application with all requirements by May 1
- Pass the written HOSA information and Parliamentary Procedure Examination
- Participate in an interview with the Nominating Committee
- Participate in required candidate meetings: (Orientation, Meet the Candidates, Candidate Speech Forum, and HOSA Business Session)



Lead. Serve. Engage. Get the app for that, too.

At the International Leadership Conference, HOSA-Future Health Professionals will have an app to help keep you informed throughout the conference.

The app will feature:

- ILC Agenda
- Exhibitor Information
- Social Networking Feed
- Educational Symposium Information
- Schedule Building
- Surveys
- Maps
- Scavenger Hunt

Watch for an announcement on Facebook and Twitter when the app will become available for download.

Your International Executive Council believes with the help of technology we will be better prepared to Lead, Serve and Engage HOSA - Future Health Professionals in the future.



For HOSA Advisors, Chaperones, and Parents

Adult Chaperones

Attention advisors and adult chaperones! Be the guiding stars for our Friday and Saturday night entertainment events. Your presence as Event Chaperones ensures a safe and enjoyable time for everyone. We encourage all advisors and chaperones to step up and volunteer for this rewarding role. Contact your State Advisor to sign up and be part of creating unforgettable memories for our attendees!

Event Personnel

Competitive Events could not be a success without the 1000 volunteers from every chartered association who help run the events. Chartered associations are each assigned one or more events to staff – these volunteers serve as Event Managers, Section Leaders, Timers, and Event Assistants. They are the vital heartbeat within the conference to ensure every competitor has a positive experience. Reach out to your State Advisor to be part of this important CE team!

Judges

Over 750 judges are needed every year to evaluate competitor performance during competition at ILC. We rely on healthcare industry professionals who are dedicated to giving back to the next generation to fill these judge slots. We are looking for those with clinical backgrounds as well as people who have experience interviewing, listening to community presentations or speeches, and even evaluating artwork and photographs. Parents and chaperones can judge events in which they do NOT have a student/child competing. Local advisors can ask to be placed on our “backup judge” list and are called upon to judge only in the case of emergency. For more information on judging opportunities, visit: hosa.org/judges



Calling all NEW HOSA advisors!

You won't want to miss this caffeinated crash course in all things HOSA!

WEDNESDAY, JUNE 17 — 8:00 AM

New Advisor Coffee Talk is a tailor-made session on Wednesday Morning for first-time advisors, offering a space to ask questions and unlock the secrets to maximizing incredible opportunities at the conference.

Continuing Education Units

Offered at HOSA's International Leadership Conference

HOSA offers Continuing Education Units (CEUs) for educators. If you are interested in learning more, download the CEU Packet at hosa.org/ilc.

- CEU certificates will be awarded by HOSA-Future Health Professionals. Chapter advisors should check with their local school administration or State Advisor to determine if these CEUs are recognized for meeting state teaching licensure requirements.
- The CEUs offered are "Education" CEUs and not nursing CEUs.
- The CEU certificate indicates 10 hours = 1 CEU. If your school measures units by the hour, the certificate will show the hours.
- Advisors must complete 10 hours of staff development to earn one (1) CEU or 20 hours to earn two (2) CEUs. A maximum of 20 hours or two (2) CEUs will be awarded per person; partial credit or hours will not be awarded.



Advisor Staff Development Objectives

Completion of specific learning objectives will result in earned contact hours. Upon completion of the stated objectives and evaluation forms, the advisor will be awarded a certificate of credit before leaving the conference. Objectives for HOSA advisor staff development opportunities at the ILC are:

- Apply rules and procedures for ILC registration.
- Prepare HOSA members for all aspects of conference involvement.
- Network with HOSA advisors from other schools and states.
- Participate in the HOSA ILC Opening Session.
- Discuss products and services with professionals at the HOSA Expo.
- Discuss rules and procedures for a specific competitive event.
- Analyze roles and responsibilities of the competitor, judge, and event personnel.
- Carry out duties of the Event Manager or Section leader for an assigned event.
- Evaluate a competitive event processes, results, and competitor reaction.
- Identify management structure and adult leaders of HOSA.
- Analyze conference activities and opportunities for HOSA members and advisors.
- Discuss roles and responsibilities of the chapter advisor at the ILC.
- Attend and actively participate in two educational workshops.
- Analyze conference rules.
- Identify session components: International Executive Council report, HOSA State of the Association, and committee reports.
- Evaluate candidate speeches.
- Analyze role of the Executive Council in the implementation of the Recognition Session.
- Evaluate HOSA services that are recognized at the international level through the Recognition Session.
- Identify recognition opportunities for HOSA members through Recognition Category events.
- Evaluate results of the HOSA International Executive Council Election process.
- Review guidelines of the event you are selected to judge.
- Evaluate ILC strengths and weaknesses and provide feedback to HOSA Management, thereby, developing an understanding of why certain processes are in place and provide suggestions for improvement.
- Develop a plan for managing a HOSA chapter as an integral part of the health science curriculum.

Conference Details

Indianapolis, Indiana, is a dynamic city celebrated for its welcoming atmosphere, rich cultural heritage, and world-class attractions. Here are a few reasons why it's so fantastic.

Racing Capital of the World: Indianapolis is home to the legendary Indianapolis Motor Speedway and the famed Indy 500—the world's largest single-day sporting event. The city's passion for motorsports is unmatched.

Vibrant Downtown & Monument Circle: The heart of the city features Monument Circle, a stunning landmark surrounded by shops, restaurants, and entertainment. It's one of the most recognizable and picturesque public spaces in the Midwest.

World-Class Museums: From the Indianapolis Museum of Art at Newfields to the Indiana State Museum and the Eiteljorg Museum of American Indians and Western Art, Indy offers rich educational and cultural experiences for all interests.

The Indianapolis Zoo & White River State Park: Located in the heart of downtown, White River State Park blends nature, attractions, and scenic trails—perfect for exploring before or after conference events. The award-winning Indianapolis Zoo is a highlight for visitors of all ages.

Delicious Local Eats: Indianapolis boasts an impressive and diverse food scene, from iconic Hoosier tenderloins to farm-to-table restaurants and nationally recognized eateries.

All these elements combine to make Indianapolis an exciting, engaging, and memorable destination for the **2026 HOSA 50th Anniversary International Leadership Conference**.

Event Location

The 2026 International Leadership Conference will be at: **Indianapolis Convention Center and Lucas Oil Stadium**
100 S. Capitol Avenue, Indianapolis, Indiana 46225

JW Marriot Indianapolis

10 S. West Street, Indianapolis, Indiana 46204

Marriot Indianapolis Downtown

350 W. Maryland Street, Indianapolis, Indiana 46225

Parking Rates

City Parking options can be found at the link below:
downtownindy.org/explore/parking



Registration Information

Please review all registration information carefully to avoid any difficulty when registering your delegation for the ILC. All registration policies are set forth and approved by the HOSA, Inc. Board of Directors.

Registration Fees

Student Members.	\$125
Professional Members and Advisors.	\$125
Nonmembers (Chaperones, Guests, Family). . .	\$125

The registration fee includes:

- Registration Materials
- Conference Program & App
- General Sessions Operations
- Entertainment & Speakers
- Exhibition and Educational Symposium
- Industry Tours & Leadership Training
- Transportation Shuttles (as needed)
- Recognition and Awards
- Media Productions
- Convention Space Rental
- General Conference Operating Expenses

Registration Deadline: May 15

Registration Process

1. Members qualify to attend the HOSA ILC based on their chartered association's eligibility guidelines.
2. Chapter advisors register for the conference for their chapter attendees (including guests, chaperones, and family members) via HOSA's Conference Management System (CMS) at hosa.org. The conference registration deadline is May 15, unless a different date is specified by the chartered association advisor.
3. Chapters should submit payment to the chartered association. The chartered association advisor reviews and verifies the registration information from each chapter advisor and submits the final registration for the chartered association.
4. Any changes in registration are made by the chartered association advisor to HOSA Headquarters.
5. State Advisors will distribute conference registration materials on the first day of the conference, Wednesday, June 17 from 8:00 AM – 1:00 PM. Early bird registration will be available Tuesday, June 16 from 2:00 PM – 4:00 PM.

Cancellation, Substitution and Refund Policy

- Chapter advisors may edit their conference registration information in HOSA's CMS until the conference registration deadline on May 15 or the registration deadline specified by the State Advisor.
- After May 15, no cancellations will be accepted, and no refunds will be issued.
- After May 15, chapter advisors must submit any changes to names, spelling, competitive events, leadership workshops, etc. through the State Advisor. Only the State Advisor can make any additions or substitutions to registrations after the deadline.
- Substitutions are made by the State Advisor to HOSA Headquarters until the ILC registration officially closes on Tuesday, June 16 at 5:00 PM.

Payment Information

Chapters will be billed for all delegates in HOSA's CMS at midnight on May 15. Chapters should submit payment to their chartered association.

For technical support with registration, call 800.321.4672 or email hosa@hosa.org and HOSA will be happy to assist you.

Alumni Member Registration

Alumni can register to attend the 50th Anniversary celebration at ILC. Login (or create) your alumni account at: <https://apps.hosa.org/#alumni-registration>. Select the ILC 2026 conference, and add any events or receptions you plan to attend. We look forward to seeing you there!

Scan to read HOSA CMS Instructions



Travel Information

For airport arrival and departure purposes, each delegation is responsible for transportation to and from the conference location and the hotel.



Indianapolis International Airport (IND)

www.ind.com

ILC Hotels

New this year: Hotel blocks will be released to states using a staggered opening schedule. State blocks will open three days after each respective SLC via state access codes provided to State Advisors. More information and details can be found at : <https://hosa.org/travel/>

Airport Transportation

Taxi Service: From Indianapolis International Airport (IND) to Downtown Indianapolis is an estimated cost of \$40, not including gratuity, for one way taxi service.

Ride Share: Lyft and Uber operate from IND. Rates vary depending on availability and demand.

Shuttle: Shuttle options can be found at ind.com/transportation-car-rental

Conference Transportation

Hotel Shuttles: HOSA offers complimentary shuttles to and from hotels outside of .05 miles walking distance to the Indianapolis Convention Center. The included hotels are listed at hosa.org/travel.

Competitive Event Busing: HOSA will provide shuttles for competitors to any offsite round two competition sites from the Indianapolis Convention Center. Competitors advancing to round two will be provided with busing departures and locations when they advance. Competitive event busing is available for competitors and event personnel only. Advisors, chaperones, or guests are not allowed to attend offsite events or use the competitive event busing.

Standards + Conduct

A good reputation enables members to take pride in their organization. HOSA members have earned an excellent reputation over the years. Your conduct at any HOSA function should make a positive contribution to the reputation that has been established.

A copy of the HOSA Code of Conduct, Medical Liability Release Policy, and Dress Code Policy can be found in this section. The code of conduct and dress code applies to all participants while in the convention center and convention facilities.

The HOSA, Inc. Board of Directors requires every delegate to read and complete these forms as part of the ILC attendance requirements. Chapter Advisors should collect signed copies of each form for each delegate and provide a copy to their chartered association advisor. Chapter and chartered association advisors may wish to bring these forms with them to the conference for reference.

HOSA Code of Conduct

1. Your behavior at all times should be such that it reflects credit to you, your school/college, your state/country, and HOSA. Members shall refrain from using inappropriate or profane language at all times. Members shall refrain from verbal, physical or sexual harassment, hazing, bullying, or name-calling.
2. Members conduct is the responsibility of the local chapter advisor or chaperone. Members shall keep their advisors informed of their activities and whereabouts at all times.
3. HOSA conference name badges shall be worn at all times at HOSA functions. You are expected to attend all general sessions and other scheduled conference activities. Please be prompt and show respect to those in the audience and on stage.
4. Members are to report any accidents, injuries or illnesses to their local chapter or state advisor immediately.
5. Members are expected to observe the designated curfew. Curfew means that each person must be in their room by the designated hour.
6. If a member is responsible for stealing or vandalism, the member and his/her parents will be expected to pay any and all damages.
7. Members/participants attending the International Leadership Conference may not purchase, consume or be under the influence of alcohol or drugs at any time. Violators will be subject to stringent disciplinary action.
8. The International Leadership Conference is a non-smoking conference.
9. Members who disregard the rules will be subject to disciplinary action and will be sent home at their own expense. Parents will be notified.
10. Any long distance phone calls, charges to the room, etc. will be the responsibility of the individual member and/or parents.
11. Members are to abide by the ILC Dress Code Policy at all business sessions, general sessions, competitive events and other conference activities. Members who do not comply with the dress code will not be allowed onstage at the general sessions.
12. As a delegate to the International Leadership Conference, permission is granted to make photographs, videotapes, broadcasts, and/or sound recordings, separately or in combination, available for reproduction for educational and promotional purposes by HOSA, Inc.
13. For Competitive Events: All work must be your own, created and completed by you alone (or with your event team). Plagiarism, copyright violation, cheating, and falsification of information are prohibited. Any attempt to gain an unfair advantage will not be tolerated. Any time outside sources are used for a project, the required Reference page (as listed in applicable event guidelines) must be completed. Competitors at ILC understand and agree to abide by the HOSA Honor Code.
14. GENERAL SESSION PROTOCOL: The general sessions should be enthusiastic, but delegates must not be rude or obnoxious to those in the audience or on stage. It is important to remain seated until the end of the session. States that do not adhere to general session protocol will be asked to send a representative to a special meeting of the HOSA Executive Council.

Medical Liability Release

Delegates understand that by signing the release forms, each individual is responsible for their own insurance coverage during this trip, and release the HOSA, Inc. Board of Directors, the HOSA-Future Health Professionals Staff, chartered associations, HOSA Chapters, and any designated individual in charge of the HOSA group or specific activity from any legal or financial responsibility with respect to the delegates' participation in or contact with any known element associated with an activity including competitive events.

Visit hosa.org/ilcforms to download and submit the Code of Conduct and Medical Liability forms.

Official HOSA Dress Code Policy

For all ILC Activities, including GENERAL SESSIONS.

Required: HOSA's Official Uniform Policy

- Tailored navy blazer with emblem affixed over the heart
- Matching navy slacks or navy knee-length skirt
- White, closed-neck, tailored dress shirt suitable for tie or scarf
- Accents: maroon HOSA scarf or maroon or navy long tie
- Closed-toe blue, black, or brown business shoes or blue, black, or brown sneakers
- Belt (blue, black, or brown)
- Head covers required for religious purposes or to honor cultural traditions are allowed.

OR, Business Dress Policy

- Black or navy-blue suit
- White, closed-neck, tailored dress shirt (maroon or navy long tie)
- White blouse (can be member's choice) or Accent: maroon HOSA scarf (optional)
- Members may choose to wear knee-length skirts or slacks
- Closed-toe blue, black, or brown business shoes or blue, black, or brown sneakers
- Belt (blue, black, or brown)
- Head covers required for religious purposes or to honor cultural traditions are allowed.

ILC General Conference Dress Policy

Tennis Shoe / Sneaker Policy: HOSA members may wear business casual footwear, including sneakers, if clean and in good condition throughout the conference. If you wear sneakers to the general sessions, remember they must be blue, black, or brown to be allowed to walk across the stage! Athletic soles are acceptable.

As a Reminder: Official functions, including the HOSA Expo, workshops, and HOSA Universities, are held in conjunction with the ILC (unless the Expo or workshop has special dress requirements like exercise, meditation, etc., which are noted in the ILC Program). The official uniform or appropriate business attire is required for official functions.

Social Activities Dress: The dress code for social activities includes everything EXCEPT athletic clothing, swimwear, sheer or mesh clothing, tank tops, muscle shirts, crop tops, and clothing with obscene or suggestive printing. Shirt straps must be two inches wide, and shorts and skirts must be at least to the fingertip.

COMPETITIVE EVENT DRESS:

For HOSA competitors, see competitive event guidelines for proper attire for each competitive event.

Definition of CE Business Attire: For Business Attire, competitors can wear the Official HOSA Uniform or Business Dress described above OR any of the following acceptable business dress (shoes and clothing can be of ANY color):

Suit	Dresses	Shirts
Sports Jackets	Jackets	Skirts
Pants	Shoes (closed-toe; open-toe; heeled sandals; and tennis shoes/sneakers are permitted, and can be of any color)	

Definition of CE Clinical Uniform or Attire Appropriate to the Occupational Area: The following dress is acceptable (can be of any color/design, with or without the HOSA emblem):

- Scrubs, EMS attire, CERT attire
- Khaki-style pants with Polo-style top
- Clinical shoes or tennis shoes / sneakers ARE REQUIRED (MUST be closed toe, no open toe shoes allowed with clinical uniforms)
- Lab coat, worn over scrubs or over appropriate business attire (optional)

Process for Awarding Competitive Event Dress Bonus Points:

- Five (5) bonus points will be added in Tabulations once per competitor and/or team for appropriate dress for all competitive events. ALL team members must be appropriately dressed to receive the bonus points in team events.
- At the ILC, dress bonus points are awarded unless the Event Manager and a member of the HOSA CE staff agree upon a dress violation. The Event Manager must notify the Event Lieutenant or Category Chair. When dress points are not awarded, they must be indicated on the HOSA Event Section Summary forms and signed by a member of the CE Program staff.
- Judges are NOT responsible for awarding dress bonus points

Competitive Events Dress Tips:

No policy can cover all contingencies, so HOSA members must exercise some judgment in their choice of clothing for HOSA competition. Members who experience uncertainty about acceptable HOSA attire should ask their HOSA local or state advisor.

Unacceptable clothing for competition (but not limited to):

- Casual tank, crop, or tube tops
- T-shirts (T-shirts with logos for profession acceptable)
- Sweat or pajama pants/shirts
- Torn, dirty, or frayed clothing
- Revealing clothing (i.e., excessive cleavage, back, chest, stomach, undergarments, etc.)
- Denim clothing of any color or style
- Canvas shoes
- "Shorts," "capri pants," and other short pants (Dress pants are acceptable)
- Beach wear, athletic clothing, swimwear, sheer or mesh clothing
- Clothing that has obscene or suggestive printing or pictures that may be offensive
- Flip flops and thong sandals. The definition is "shoes that are flat, backless, made of rubber or leather, plain or embellished, etc. consisting of a flat sole held loosely on foot by a 'Y' shaped strap, like a thin thong, that passes between the first and second toes and around either side of the foot."

Note about HOSA's Dress Code Policy:

- Head covers required for religious purposes or to honor cultural traditions are allowed.
- A competitor should dress appropriately based on the dress standards outlined for the gender to which they identify.



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ROTC**

Earn your nursing degree with an Army ROTC scholarship.

Earn your nursing degree with financial assistance from Army Reserve Officer Training Corps. You'll get exclusive opportunities while you gain practical experience. Apply to compete for 2-, 3-, or 4-year scholarships with your local Army ROTC enrollment officer.

www.goarmy.com/scholarship



10. MATTERS FOR DISCUSSION / ACTION

10.1. Superintendent

Presenter: John Tafelski

10.1.1. Resolution Supporting Regional Enhancement Millage

108

**ROYAL OAK SCHOOLS
COUNTY OF OAKLAND
STATE OF MICHIGAN**

At a regular meeting of the Board of Education (the “Board”) of the Royal Oak Schools, County of Oakland, Michigan (the “School District”), held in the School District on June 11, 2026, at 6:30 p.m., local time.

PRESENT: Members: _____

ABSENT: Members: _____

**RESOLUTION SUPPORTING
REGIONAL ENHANCEMENT MILLAGE**

The following preamble and resolution were offered by Member _____ and supported by Member _____:

WHEREAS, the School District’s intermediate school district, Oakland Schools, has approved and certified a Regional Enhancement Millage Proposal, attached hereto as Exhibit A, for submission to the Oakland County voters at the August 4, 2026 election date;

WHEREAS, if approved and levied the Regional Enhancement Millage will provide additional per-pupil operating funding for all public schools in Oakland County for a period of six (6) years;

WHEREAS, it is estimated that the Regional Enhancement Millage will provide additional annual operating funding for public schools in Oakland County of approximately \$781 per pupil; and

WHEREAS; the Board believes that it is in the School District’s best interest for the benefit of its educational programs to publicly acknowledge its support for the passage of the Regional Enhancement Millage Proposal.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board of Education supports the passage of the Regional Enhancement Millage Proposal and encourages voters in the School District to also consider supporting the Regional Enhancement Millage Proposal.

2. All resolutions and parts of resolutions insofar as they conflict with the provisions of this Resolution are hereby rescinded.

AYES: Members _____

NAYS: Members _____

RESOLUTION DECLARED ADOPTED.

Maryanne VanHaitsma
Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of the Royal Oak Schools, County of Oakland, Michigan, hereby certifies that the foregoing is a true and complete copy of a Resolution adopted by the Board of Education at a regular meeting held on June 11, 2026, the original of which Resolution is a part of the Board’s minutes, and further certifies that notice of the meeting was given to the public under the Open Meetings Act, Act 267, Public Acts of Michigan, 1976, as amended.

Maryanne VanHaitsma
Secretary, Board of Education

50919638

OFFICIAL BALLOT**OAKLAND SCHOOLS INTERMEDIATE SCHOOL DISTRICT
STATE OF MICHIGAN****REGIONAL ENHANCEMENT MILLAGE PROPOSAL**

Pursuant to state law, revenue raised by this proposed regional enhancement millage will be collected by the Oakland Schools Intermediate School District and distributed on an equal per-pupil basis to local public school districts and eligible public school academies within the boundaries of the Oakland Schools Intermediate School District.

Shall the limitation on the amount of ad valorem taxes which may be imposed on taxable property in the Oakland Schools Intermediate School District, State of Michigan, be increased by 1.5 mills (\$1.50 on each \$1,000 of taxable valuation) for a period of six (6) years, 2026 to 2031, inclusive, as new additional millage to provide funds to enhance other state and local funding for public school operating purposes? This millage would raise an estimated \$25,756,247 if approved and first levied in 2026.

YES

NO

The revenue from this regional enhancement millage will be disbursed on an equal per-pupil basis to the following listed school districts and public school academies within the boundaries of Oakland Schools Intermediate School District which are eligible to receive regional enhancement millage revenue under the Revised School Code:

Avondale School District
Berkley School District
Birmingham Public Schools
Bloomfield Hills Schools
Brandon School District
Clarenceville School District
Clarkston Community Schools
Clawson Public Schools
Farmington Public Schools
Ferndale Public Schools
Hazel Park Schools
Holly Area Schools
Huron Valley Schools
Lake Orion Community Schools

The Lamphere Schools
Madison District Public Schools
Novi Community School District
Oak Park Schools
Oxford Community Schools
Pontiac School District
Rochester Community Schools
Royal Oak Schools
South Lyon Community Schools
Southfield Public Schools
Troy School District
Walled Lake Consolidated Schools
Waterford School District
West Bloomfield School District

**ROYAL OAK SCHOOLS
COUNTY OF OAKLAND
STATE OF MICHIGAN**

At a regular meeting of the Board of Education (the “Board”) of the Royal Oak Schools, County of Oakland, Michigan (the “School District”), held in the School District on June 11, 2026, at 6:30 p.m., local time.

PRESENT: Members: _____

ABSENT: Members: _____

**RESOLUTION CERTIFYING
SCHOOL IMPROVEMENT BOND PROPOSITION**

The following preamble and resolution were offered by Member _____ and supported by Member _____:

WHEREAS, the School District is contemplating undertaking various capital improvements to facilities within the School District which include remodeling, equipping, re-equipping, furnishing, re-furnishing school buildings, athletic fields and other facilities; erecting and completing additions to school buildings and other facilities; acquiring and installing instructional technology infrastructure and equipment in school buildings and other facilities; and preparing, developing and improving sites at school buildings, athletic fields and other facilities (collectively the “Projects”); and

WHEREAS, the School District is of the opinion that in order to finance the Projects, a bonding proposition should be submitted to the electors as described in the School Improvement Bond Proposition attached hereto as Exhibit A (the "Bond Proposition"); and

WHEREAS, the School District desires to submit the Bond Proposition to the electors at an election to be held on November 3, 2026 (the “November Election Date”); and

WHEREAS, Michigan law requires that the School District certify the ballot language for any proposals to be voted on at a permitted election date to the School District’s Election Coordinator (i.e. the Clerk of the County of Oakland) not later than 4:00 p.m., on the twelfth Tuesday before the election date; and

WHEREAS, the School District desires to approve and certify the above referenced Bond Proposition and to authorize the Superintendent or his designee to certify the Bond Proposition to the School District’s Election Coordinator for the November Election Date.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Bond Proposition attached hereto as Exhibit A, is hereby approved and certified to the School District Election Coordinator for submission to the School District’s electors on the November Election Date. The Superintendent, or his designee, on behalf of the Secretary of the Board is hereby authorized and directed to file this Resolution and/or complete any such forms, certificates or documents as may be required by the School District Election Coordinator to evidence the foregoing certification and/or submission by no later than 4:00 p.m. on August 11, 2026.

2. The School District Election Coordinator is hereby authorized and directed to: (a) post and publish notice of last day of registration and notice of election for the November Election Date; and (b) have prepared and printed ballots for submitting the Bond Proposition at the November Election Date, which ballots shall be in the form appearing in Exhibit A or the Bond Proposition shall be stated as a proposal on the voting machines, which ballots may include other matters presented to the electorate on the same date.

3. All resolutions and parts of resolutions insofar as they conflict with the provisions of this Resolution are hereby rescinded.

AYES: Members _____

NAYS: Members _____

RESOLUTION DECLARED ADOPTED.

Maryanne VanHaitsma
Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of the Royal Oak Schools, County of Oakland, Michigan, hereby certifies that the foregoing is a true and complete copy of a Resolution adopted by the Board of Education at a regular meeting held on June 11, 2026, the original of which Resolution is a part of the Board’s minutes, and further certifies that notice of the meeting was given to the public under the Open Meetings Act, Act 267, Public Acts of Michigan, 1976, as amended.

Maryanne VanHaitsma
Secretary, Board of Education

50384649

OFFICIAL BALLOT**ROYAL OAK SCHOOLS
COUNTY OF OAKLAND
STATE OF MICHIGAN****SCHOOL IMPROVEMENT BOND PROPOSITION**

Shall the Royal Oak Schools, County of Oakland, State of Michigan, borrow the sum of not to exceed One Hundred Sixty-Five Million Dollars (\$165,000,000) and issue its general obligation unlimited tax bonds, in one or more series, to pay the cost of the following projects to create a modern learning environment for students and for health, safety, security, energy, conservation and other purposes:

- Remodeling, equipping, re-equipping, furnishing, re-furnishing school buildings, athletic fields and other facilities;
- Erecting and completing additions to school buildings and other facilities;
- Acquiring and installing instructional technology infrastructure and equipment in school buildings and other facilities; and
- Preparing, developing and improving sites at school buildings, athletic fields and other facilities?

YES _____

NO _____

The annual debt millage required to retire all bonds of the School District currently outstanding and proposed pursuant to this ballot is expected to be at or below 2.20 mills which is a 0.00 mill increase from the 2.20 mills of annual debt millage levied in 2026. The maximum number of years any series of bonds may be outstanding, exclusive of refunding, is not more than fifteen (15) years; the estimated millage that will be levied to pay the proposed bonds in the first year is 1.41 mills (which is equal to \$1.41 per \$1,000 of taxable value); and the estimated simple average annual millage that will be required to retire each series of bonds is 2.05 mills annually (\$2.05 per \$1,000 of taxable value).

(Pursuant to State law, expenditure of bond proceeds must be audited, and the proceeds cannot be used for teacher, administrator or employee salaries, repair or maintenance costs or other operating expenses.)

2026 Member District Ballot Proposed Bylaws Amendments



Introduction. The Oakland County School Boards Association (OCSBA) Resolution & Bylaws committee reviews the Association bylaws annually and recommends amendments as needed. Once proposed amendment(s) are reviewed by the Board of Directors, the proposed amendment(s) are transmitted to our member districts for consideration.

OCSBA Bylaws Article XVI Section 1: Amendments. These Bylaws may be altered or amended by the vote of the Member School Districts. The Board of Directors will provide a written ballot with the proposed amendment(s) to each Member School District giving at least a forty (40) day period in which to vote. Each Member School District will have one (1) vote.

Voting Period. The proposed amendments, a rationale for the change and a written ballot were transmitted to every Member and all Member School District Executive Assistants on Tuesday, May 12, 2026. **Completed ballots must be received by 5:00 PM on Friday, June 26, 2026.**

Important! This ballot must be completed, signed and returned to OCSBAboard@ocsba-mi.org prior to the deadline or your District's vote cannot be counted! OCSBA bylaws Article III, Section 2: Member School District votes shall be recorded upon receipt of the completed resolution or ballot indicating the vote of the Member School District's Trustees. Member School District votes must be received prior to the deadline indicated on the ballot or resolution.

DOES THE BOARD OF EDUCATION APPROVE THE PROPOSED AMENDMENTS TO THE ASSOCIATION BYLAWS?

The vote of the _____ School District
Insert District Name

Board of Education on _____, 20____
Insert Meeting Date

Complete one option

Option A: One Vote On All Proposed Changes to the Bylaws

YES. The Board approves ALL proposed changes to the bylaws as presented.

NO. The Board does NOT approve of ANY of the proposed changes to the bylaws as presented.

Option B: The Board Chose To Vote Separately On Each Proposed Change to the Bylaws

Proposal 1: Yes/Approve No

Proposal 2: Yes/Approve No

I HEREBY CERTIFY that the foregoing is a true and correct record of the vote by the Board of Education.

Signed by (check one) Board Secretary -or- Executive Assistant to the Board & Superintendent

Printed Name

Signature

Email your completed & signed ballot to OCSBAboard@ocsba-mi.org
no later than **5:00 PM on Friday, June 26, 2026**

Questions? Contact Stefanie Crane SCrane@Clarkston.k12.mi.us

OCSBA - PROPOSED BYLAWS UPDATES FOR 2026

PROPOSED AMENDMENT 1: A member district that pays dues directly to the Association may appoint a Trustee to a seat on the Board of Directors

ADD LANGUAGE TO ARTICLE VI ELECTION OF BOARD OF DIRECTORS

Section 2: Eligibility. Any Member is eligible to be elected to the Association's Board of Directors. Only one Member from each Member School District is allowed to serve on the Board at any given time.

The Intermediate School District pays annual membership dues directly to the Association, and is therefore entitled to appoint one (1) Trustee to a 3-year term on the Board of Directors. If the ISD chooses to not exercise their right to appoint a Director, the Board of Directors shall be notified, in writing, within 30 days of a Board election so that the seat can be filled by election.

Rationale: Like every other member district, the ISD is a member of MASB and is therefore a member of the Association. However, to support the Association, the ISD is the ONLY member district that ALSO pays annual dues (currently \$6,000 per year) directly to the Association!

This proposal helps the Association by providing board continuity. The BOD is a working BOD, and it is a struggle to fill all 9 positions on the Board of Directors. This proposal will help to consistently fill 1 seat. An appointment by a dues-paying district will not alter the total number of Directors. The limit of one director per district does not change.

Given the unparalleled financial and in-kind support that the ISD provides to the Association, an appointed ISD Director is fair and reasonable. The ISD provides in-kind donations of event space with AV support (equipment *and* staff), and legislative affairs/advocacy support. When requested, the ISD provides employee speakers at no cost to the Association. The ISD's annual dues cover the entire cost that the Association pays to the ISD for service agreements: Event Management services (including but not limited to staff, online registration, collection and processing meeting fees and onsite event support) and Financial Services support (that includes but is not limited to monthly financial accounting, and filing annual tax and state reports).

RELATED LANGUAGE IN THE BYLAWS:

*** PROVIDED FOR REFERENCE ONLY, THIS LANGUAGE WOULD NOT CHANGE ***

ARTICLE III MEMBERSHIP

Section 1: Members. The Association shall be organized upon a membership basis. Any publicly elected Board of Education member of a school district located in Oakland County or **any elected Oakland ISD Board of Education member** (referred to herein as "Member School Districts"), **that is also a member in good standing in the Michigan Association of School Boards ("MASB"), is an eligible general member of this Association** (referred to herein as a "Member" or collectively the "Members").

ARTICLE IV DUES

The Association shall be financed by an annual MASB grant to its County Area School Boards Association (CASBA) members, **Intermediate School District membership dues in an amount not to exceed the MASB CASBA grant**, and by contributions and gifts accepted by the Association.

ARTICLE VI ELECTION OF BOARD OF DIRECTORS

Section 1: Number of Directors. The Board of Directors shall consist of an odd number of Directors, with **no fewer than 7 nor more than 9 members**.

OCSBA - PROPOSED BYLAWS UPDATES FOR 2026

PROPOSED AMENDMENT 2: Ensure that either the Chair -or- Vice-Chair of every OCSBA committee is a member of the Board of Directors (BOD).

ADD OR REVISE LANGUAGE IN TWO (2) SECTIONS OF ARTICLE IX:

ARTICLE IX COMMITTEES

Section 3: Committee Chairs. Each standing and ad hoc committee shall elect a Chairperson annually from the appointed representatives. **In the event that the elected committee chair is not a member of the Board of Directors, the Association Board shall appoint one of its Directors to serve as Vice-Chair of the committee.** The election shall be the first order of business at the Committee's first meeting after July 1st, unless otherwise specified in these Bylaws. Written notice of the election date, time and place shall be provided to all appointed representatives not less than seven (7) calendar days prior to the meeting at which the vote will occur.

Rationale for adding this language to Section 3: Any member can be elected to chair any committee (i.e., the chair does NOT have to be a member of the BOD). When a committee chair is not a member of the BOD, assigning a member of the BOD to serve as Vice-Chair will provide BOD support for the committee and ensure direct two-way communication between the committee and the BOD. It will ensure compliance with BOD procedures and Association bylaws.

ARTICLE IX COMMITTEES

Section 4: The Government Relations Committee.

Committee Membership/Leadership:

A Committee Chairperson will be elected annually from the appointed Members at the first committee meeting after January 31st. Each Member School District in attendance shall have one (1) vote, which shall be cast by the Member School District's appointed representative.

~~In the absence of an elected Vice-Chair, the Vice-President of OCSBA will assume the position of Vice Chair.~~ **In the event that the elected committee chair is not a member of the Board of Directors, the Association Board shall appoint one of its Directors to serve as Vice-Chair of the committee.**

Rationale for revising the current language in Section 4: While all Directors serve on 1 or more committees, Directors are not necessarily involved in the GRC. Some Directors never attend GRC meetings, but the Vice Chair of the GRC must regularly attend GRC meetings. Like the GRC Chair, the Vice Chair needs to be knowledgeable and actively involved in advocacy. Both the Chair and Vice Chair of the GRC need to provide leadership for our members by regularly attending state and national advocacy conferences & events (e.g. MASB Behind the Scenes and NSBA Advocacy Institute). For these reasons, the OCSBA Vice President is not always the person that is best suited to fulfill the role of GRC Vice Chair. The OCSBA Board of Directors should be allowed to decide which of its Directors is best suited to serve in the role.

Adopted by Board of Directors: 11/15/2017

Adopted by General Membership: 1/24/2018; 10/18/2018

Amendments Approved by Member School Districts: 9/16/2020; 9/10/2021; 3/3/2023; 6/6/2025

**PROPOSED CHANGES
CAN BE FOUND ON
PAGES 4, 8 AND 9**

BYLAWS OF THE

OAKLAND COUNTY SCHOOL BOARDS ASSOCIATION

ARTICLE I OFFICES

Section 1: Principal Office. The principal office of the Oakland County School Boards Association (the "Association") in the State of Michigan will be located at 2111 Pontiac Lake Road, Waterford Township, County of Oakland. The Association may have such other offices, either within or without the State of Michigan, as the Board of Directors of the Association may determine or as the affairs of the Association may require from time to time.

Section 2: Registered Office. The Association will have and continuously maintain a registered office and a registered agent whose office is identical with the registered office. The registered office may be, but need not be, identical with the principal office, and the address of the registered office may be changed from time to time by the Board of Directors of the Association.

ARTICLE II PURPOSE

Section 1: Purpose. The purpose of the Association shall be:

- (a) To advance the quality of public education in Oakland County through the cooperative efforts of locally elected boards of education.
- (b) To promote high standards in providing educational programs and services to meet the needs of all students.
- (c) To make available to school board members information concerning educational issues.
- (d) To conduct and sponsor meetings and programs about various aspects of education in partnership with Oakland Schools.
- (e) To promote public understanding about the role of school boards in our education system and the need for citizen involvement in maintaining and improving our schools.
- (f) To enhance cooperation and communication among boards of education in Oakland County.
- (g) To present a strong force representing the views of school boards in Oakland County to the political representatives serving the area.

(h) To advocate for county, state and national legislation and governance that promotes and supports public education services by locally elected boards of education.

ARTICLE III MEMBERSHIP

Section 1: Members. The Association shall be organized upon a membership basis. Any publicly elected Board of Education member of a school district located in Oakland County or any elected Oakland ISD Board of Education member (referred to herein as “Member School Districts”), that is also a member in good standing in the Michigan Association of School Boards (“MASB”), is an eligible general member of this Association (referred to herein as a “Member” or collectively the “Members”).

Section 2: Voting Rights. Each Member is entitled to one vote on each matter submitted to a vote of the Members, with specific exceptions as outlined in this section. All rights to vote on business or election before the Members will be done in person.

Exceptions: Each Member School District shall have one (1) vote on resolutions (as outlined in Article IX) or to amend these Bylaws (as outlined in Article XVI). Member School District votes shall be recorded upon receipt of the completed resolution or ballot indicating the vote of the Member School District’s Trustees. Member School District votes must be received prior to the deadline indicated on the ballot or resolution. Results of such Member School District voting shall be provided to all Member Districts not later than the next general membership meeting.

Section 3: Electronic Voting. Electronic voting rights are granted to the Board of Directors only to conduct emergency business. All electronic vote(s) will be reaffirmed at the next meeting of the Board of Directors.

Section 4: Transfer of Membership. Membership in this Association is not transferable or assignable.

ARTICLE IV DUES

The Association shall be financed by an annual MASB grant to its County Area School Boards Association (CASBA) members, Intermediate School District membership dues in an amount not to exceed the MASB CASBA grant, and by contributions and gifts accepted by the Association.

ARTICLE V
MEETING OF MEMBERS

Section 1: Annual and Regular Meetings. There shall be an annual meeting of the Members and not less than three additional, regular membership meetings each year for the purpose of appointing the Board of Directors and for the transaction of such other business as may come before the meeting. The annual meeting shall be the first regular meeting after July 1. The date, time, and place of all meetings shall be determined by the Board of Directors.

Section 2: Special Meetings. Special meetings of the Members may be called by voice or email by the President or by two or more members of the Board of Directors with 30 days' notice.

Section 3: Place of Meeting. The Board of Directors may designate the place of meeting for any annual or regular meeting or for any special meeting. If no designation is made, or if a special meeting is otherwise called, the place of the meeting will be the registered office of the Association; but if all of the Members meet at any time and place and consent to holding of a meeting, such meeting will be valid without call or notice, and at such meeting any corporate action may be taken.

Section 4: Notice of meetings. Written notice stating the place, day, and hour of any meeting of Members will be delivered, either personally or by email, to each Member entitled to vote as such meeting, not less than ten nor more than fifty days before the date of the meeting by the Secretary. In case of a special meeting, or when required by statute or these Bylaws, the purpose or purposes for which the meeting is called will be stated in the notice. If mailed, the notice of a meeting will be deemed to be delivered when deposited in the United States mail addressed to the Member at his or her address as it appears on the records of the Association, with postage thereon prepaid.

Section 5: Informal Action by Members. Any action required by law to be taken at a meeting of the Members, or any action which may be taken at a meeting of the Members, may be taken without a meeting if a consent in writing, setting forth the action so taken, will be signed by all of the Members entitled to vote with respect to the subject matter thereof.

Section 6: Quorum. The presence of at least one Member from twenty-five (25%) percent of the Member School Districts will constitute a quorum at such meeting. If a quorum is not present at any meeting of Members, a majority of the Members present may adjourn the meeting without further notice.

Section 7: Involvement of Member School District Administrators. Superintendents and Administrators of Member School Districts are encouraged to participate in the Member meetings and other Association activities.

ARTICLE VI
ELECTION OF BOARD OF DIRECTORS

Section 1: Number of Directors. The Board of Directors shall consist of an odd number of Directors, with no fewer than 7 nor more than 9 members. The Board of Directors shall have the discretion to determine the number of Directors to best meet the needs of the Association. The Board shall consider such a change whenever an election produces less candidates than open seats, and prior to seeking candidates to fill a vacancy under Section 6. The Secretary shall promptly communicate any change to the number of Directors to all Members. Any decrease in the number of Directors shall be accomplished by attrition, which may result in an eight member Board for up to one year, until the next election. An increase in the number of Directors shall be accomplished by election, as outlined in Section 4. In addition, the Board may call for a mid-year special election to increase the number of Directors.

Section 2: Eligibility. Any Member is eligible to be elected to the Association's Board of Directors. Only one Member from each Member School District is allowed to serve on the Board at any given time.

The Intermediate School District pays annual membership dues directly to the Association, and is therefore entitled to appoint one (1) Trustee to a 3-year term on the Board of Directors. If the ISD chooses to not exercise their right to appoint a Director, the Board of Directors shall be notified, in writing, within 30 days of a Board election so that the seat can be filled by election.

Section 3: Term. The term of office for each Director shall be for three (3) years and shall continue until his or her successor has been elected and qualified.

Section 4: Board Election: By May 1st yearly, the Board shall convene an Election Committee comprised of the three most recently elected Members of the Board of Directors. The Election Committee shall seek candidates who will create a Board with a geographical balance from throughout Oakland County. Board Candidate Application Forms will also be sent to all Member School Districts to be delivered to their board members. Candidates must submit a completed application to the Election Committee prior to the deadline specified on the form. Nominations cannot be made from the floor during the meeting at which the election occurs. Election of Candidates from Member School Districts shall take place at the June meeting. If there are more candidates than vacancies to be filled, the Member vote shall be by written ballot. If there are less candidates than vacancies to be filled, the Board of Directors shall follow the procedure to fill a vacancy as outlined in Section 6.

Section 5: Resignation/Removal. Any Director may resign by written notice to the Association. Any Director may be removed by the Members or the Board at any meeting of the Members or

the Board, with cause as defined in Appendix I, by the affirmative vote of a majority of the Members or the Directors then in office (excluding the Director who is the subject of such action).

Section 6: Vacancy. If a vacancy shall occur among the Board of Directors as a result of death, resignation, removal or otherwise, the Board will first consider whether it is appropriate to decrease the number of Directors as outlined in Section 1. If the Board determines that the needs of the Association are best met by retaining the current number of Directors, the President will notify the Members of the vacancy, each Member School District shall be sent a Board Candidate Application Form and the Board shall appoint a member to fill the vacancy at its next meeting. The appointee shall serve until the next scheduled election.

Section 7: Attendance. Failure to attend three (3) consecutive Board meetings shall constitute a resignation; however, a Director may be granted an excused absence by action of the Board. Such a request shall be made in writing to the Board President within thirty (30) days of the missed meeting.

ARTICLE VII BOARD OF DIRECTORS

Section 1: General Powers. It shall be the responsibility of the Board of Directors to carry out the purposes of the Association as specified in Article II of the Articles of Incorporation.

Section 2: Regular Meetings. A regular annual meeting of the Board of Directors will be held without other notice than these Bylaws. The date and time of the annual meeting shall be determined by the Board of Directors. The Board of Directors may provide by resolution the time and place for holding of additional regular meetings of the Board without other notice than such resolution.

Section 3: Special Meetings. Special meetings of the Board of Directors may be called by or at the request of the President or any two Directors. The person or persons authorized to call special meetings of the Board may fix any place as the place for holding any special meeting of the Board called by them.

Section 4: Notice. Notice of any special meeting of the Board of Directors will be given at least two days by written notice delivered personally, by phone or email to each Director's contact information as shown by the records of the Association. Any Director may waive notice of any meeting. The attendance of a Director at any meeting will constitute a waiver of notice of such meeting, except where a Director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. Neither the business to be transacted at, nor the purpose of, any regular or special meeting of the Board need be specified in the notice or waiver of notice of such meeting, unless specifically required by law or by these Bylaws.

Section 5: Quorum. A majority of the Board of Directors will constitute a quorum for the transaction of business at any meeting of the Board; if less than a majority of the Directors are present at said meeting, a majority of the Directors present may adjourn the meeting without further notice.

Section 6: Manner of Acting. The act of a majority of the Directors serving (whether elected or appointed), at a meeting at which a quorum is present will be the act of the Board of Directors, unless the act of a greater number is required by law or by these Bylaws.

Section 7: Compensation. Directors as such will not receive any stated salaries for their services, but by resolution of the Board of Directors a fixed sum and expenses of attendance, if any, may be allowed for attendance at each regular or special meeting of the Board; but nothing herein contained will be construed to preclude any Director from serving the Association in any other capacity and receiving compensation therefor.

Section 8: Informal Action by Directors. Any action required by law to be taken at a meeting of Directors, or any action which may be taken at a meeting of Directors, may be taken without a meeting if a consent in writing, setting forth the action so taken, is signed by all the Directors.

Section 9: Confidentiality. The records and business of all Board of Directors proceedings shall be confidential and shall not be subject to disclosure without the Board of Directors' authorization in advance of disclosure.

Section 10: Board Operating Procedures. The Board of Directors shall create and maintain Board Operating Procedures which shall be used in conjunction with these Bylaws.

ARTICLE VIII OFFICERS

Section 1: Election or Appointment. The Board of Directors, as soon as may be practical after the annual appointment of Directors in each year, shall elect from the current Board of Directors, a President, a Vice-President, a Secretary, and a Treasurer of the Association.

Section 2: Term of Office. The term of office for all officers shall commence upon their election or appointment and shall continue until the next annual meeting of the Association and thereafter until their respective successors are chosen or until their resignation or removal. Any officer may be removed from office at any meeting of the Directors, with cause, by the affirmative vote of a majority of the Directors, whenever in their judgment the best interests of the Association will be served thereby. An officer may resign by written notice to the Association. The resignation shall be effective upon its receipt by the Association or at a subsequent time specified in the notice of resignation. The Directors shall have the power to fill any vacancies in any offices occurring for whatever reason.

Section 3: Compensation. Officers as such will not receive any stated salaries for their services, but by resolution of the Board of Directors a fixed sum and expenses of attendance, if any, may be allowed for attendance at each regular or special meeting of the Board; but nothing herein contained will be construed to preclude any Officer from serving the Association in any other capacity and receiving compensation therefore.

Section 4: The President. The President shall be the Chief Executive Officer of the Association and shall have general and active management of the activities of the Association and shall see that all orders and resolutions of the Board of Directors are carried into effect. He or she shall execute all authorized conveyances, contracts, or other obligations in the name of the Association, except where required by law to be otherwise signed and executed, and except where the signing and execution thereof shall be expressly delegated by the Directors to some other officer or agent of the Association. He or she shall preside at all meetings of the Directors.

Section 5: Vice-President. The Vice-President in the order designated by the Board of Directors, or, lacking such designation, by the President shall, in the absence or disability of the President, perform the duties and exercise the powers of the President and shall perform such other duties as the Board of Directors shall prescribe.

In the absence of both the President and Vice-President, the Directors present thereat shall designate another presiding officer.

Section 6: The Secretary. The Secretary shall attend all meetings of the Board of Directors and record all votes and the minutes of all proceedings in a book to be kept for that purpose. He or she shall give, or cause to be given, notice of all meetings of the Directors for which notice may be required, and shall perform other duties as may be prescribed by the Directors. He or she shall have the authority to execute with the President all authorized conveyances, contracts or other obligations in the name of the Association, except as otherwise directed by the Directors.

At the discretion of the Board of Directors on an annual basis, the Office of Secretary may be divided into two roles: Corresponding Secretary and Recording Secretary.

Section 7: The Treasurer. The Treasurer shall have custody of the funds and securities of the Association and shall keep full and accurate accounts of receipts and disbursements in books belonging to the Association and shall deposit all monies and other valuable effects in the name and to the credit of the Association in such depositories as may be designated by the Directors. He or she shall disburse the funds of the Association as may be ordered by the Directors, taking proper vouchers for such disbursements, and shall render to the President and Directors, at the regular meetings of the Directors, or whenever they may require it, an account of all his or her transactions as Treasurer and of the financial condition of the Association. If required by the Directors, he or she shall give the Association a bond in such sum and with such surety or sureties

as shall be satisfactory to the Directors for the faithful performance of the duties of his or her office and for the restoration to the Association (in case of his or her death, resignation or removal from office) of all books papers, vouchers, money and other property of whatever kind in his or her possession or under his or her control belonging to the Association.

Section 8: Bonding of Officers. All officers of the Association, if required to do so by the Board of Directors, shall furnish bonds to the Association for the faithful performance of their duties, in such amounts and with such conditions and security as the Board shall require. The Association shall assume the cost of providing any bond required hereunder.

ARTICLE IX COMMITTEES

Section 1: General. The Board of Directors may designate standing and ad hoc committees with such duties and powers as it may provide in order to carry out the program and purposes of the Association.

Section 2: Quorum and Voting Rights. Unless otherwise stated within this Article, the presence of twenty-five (25%) percent of the appointed representatives to a Committee will constitute a quorum and each appointed representative present in the meeting shall have one vote. Member School Districts may designate an alternate representative to any committee comprised of representatives of Member School Districts; however, any appointed alternate shall only be counted for quorum and/or vote when the primary appointed representative for their District is absent.

Section 3: Committee Chairs. Each standing and ad hoc committee shall elect a Chairperson annually from the appointed representatives. **In the event that the elected committee chair is not a member of the Board of Directors, the Association Board shall appoint one of its Directors to serve as Vice-Chair of the committee.** The election shall be the first order of business at the Committee's first meeting after July 1st, unless otherwise specified in these Bylaws. Written notice of the election date, time and place shall be provided to all appointed representatives not less than seven (7) calendar days prior to the meeting at which the vote will occur.

Each Committee Chair is responsible for establishing and distributing the meeting schedule and agendas and providing such to the appointed representatives. The Chair shall maintain committee attendance records, distribute meeting minutes to the appointed representatives after each meeting and regularly report to the Board of Directors through the President.

Any Committee Chair may resign by written notice to the Association President. Any Committee Chair may be removed by the Committee Members or the Board at any meeting of the

Committee Members or the Board, without cause, by the affirmative vote of a majority of the appointed representative(s) present or the Board of Directors then in office (excluding the Committee Chair who is the subject of such action).

Section 4: The Government Relations Committee. The Government Relations Committee shall be a standing committee. The committee's purpose is to receive information on legislative matters for the purpose of sharing said information with the Member School Districts to advocate for, and increase awareness of, issues facing public education. The committee will meet at least 6 times per year.

Committee Membership/Leadership. At each Member School District's annual organizational meeting, a Member should be appointed to represent their Member School District at the Government Relations Committee.

A Committee Chairperson will be elected annually from the appointed Members at the first committee meeting after January 31st. Each Member School District in attendance shall have one (1) vote, which shall be cast by the Member School District's appointed representative.

~~In the absence of an elected Vice Chair, the Vice President of OCSBA will assume the position of Vice Chair.~~ **In the event that the elected committee chair is not a member of the Board of Directors, the Association Board shall appoint one of its Directors to serve as Vice-Chair of the committee.**

Legislative Priorities. The Government Relations Committee will review/revise their Legislative Priorities annually. Revised Legislative priorities will be submitted to the Board of Directors for approval. Once approved by the Board, Legislative Priorities will be provided to the Resolutions and Bylaws Committee and Member School Districts.

Section 5: Resolutions and Bylaws Committee. The Resolutions and Bylaws Committee shall be a standing committee and shall exercise the powers prescribed in this section. The committee's purpose is to develop and manage the resolutions and bylaws process. The committee shall meet at least once per year.

Committee Membership/Leadership. Committee members will be appointed by the OCSBA President annually. Committee members may be reappointed for additional terms. The appointed Committee members will elect a Committee Chairperson at the first committee meeting after appointment. The Government Relations Committee Chairperson shall be a member of the Resolutions and Bylaws Committee.

Initiation of Resolutions and Bylaws Revisions. Resolutions or bylaws revisions may be initiated by a Member School District Board, the Board of Directors, the Government

Relations Committee or the Resolutions and Bylaws Committee. Once approved by the OCSBA Board of Directors, the Legislative Priorities shall be included in the resolutions drafted by the Resolutions and Bylaws Committee. All proposed resolutions and/or bylaws revisions shall be submitted in writing to the Board of Directors or Resolutions and Bylaws Committee and shall be addressed by the Resolutions and Bylaws Committee at their next meeting.

Submission to Vote. The Board of Directors shall review all proposed resolutions and bylaws amendments prior to submission to the Member School Districts.

Once reviewed by the Board of Directors, proposed resolutions and bylaws amendments shall be sent to the Member School Districts for voting. Member School Districts will be asked to vote at their next meeting. The window for Member School District voting shall be at least forty (40) calendar days and the voting deadline shall be specified on the ballot or resolution.

Resolution Adoption. Resolutions that are approved by at least nineteen (19) Member School Districts shall be the official position of the Association as interpreted and pursued by its Board of Directors.

ARTICLE X DISSOLUTION

Section 1: General. In the event of dissolution of the Association, all of the Association's assets, real and personal, shall be distributed as provided in Article VIII of the Association's Articles of Incorporation.

Section 2: No Inurement. No part of the net earnings of the Association shall be distributed to or inure to the benefit of any Member, Director or Officer of the Association, as prohibited by Section 501(c)(4) of the Internal Revenue Code of 1986, as amended (or corresponding provisions of subsequent federal tax laws), or the Michigan General Sales Tax Act or the Michigan Use Tax Act.

ARTICLE XI FIDUCIARY AND FINANCIAL RESPONSIBILITIES

Section 1: Financial Expenditures. All financial expenditures of the Association shall not exceed those within the parameters of the approved annual budget. No committee has the power to create any financial liability for the Association, unless specifically authorized by the majority of the Members. The Board of Directors approval and signatory by both the President and Treasurer are required for any expenditure exceeding \$2,500. Expenditures up to \$2,500 must be approved

by either the Board President or the Treasurer. In the event that the President and/or Treasurer are absent or disabled, the Vice-President may approve expenditures.

Section 2: Financial Reports. The Treasurer shall maintain all financial statements, reports, and budgets as follows:

- (a) Reports shall be completed on a timely basis and distributed to all Board members on a quarterly basis or upon request.
- (b) The Treasurer shall present for approval by the Board of Directors:
 - a. Not later than the June Board of Directors meeting, a budget for the upcoming fiscal year (July 1 to June 30).
 - b. No later than August 30th, the end of year revenue & expense reports for the immediately preceding fiscal year.
- (c) The approved budget and annual report of income and expenditures will be presented at the first fall Member Meeting.
- (d) Annually the accounting records of the Association will be closed in preparation for any necessary IRS filings.

Section 3: Review of Financial Records.

- (a) Internal – Board of Directors. Annually, the Association shall perform certain agreed upon procedures related to the financial records of the Association. The year-end report and supporting documentation shall be available for review by the Board of Directors prior to the annual Board of Directors and Member meetings.
- (b) External. An audit will only be conducted in place of the agreed upon procedures if required by law or a third party.

Section 4: Fiduciary Agreement. The Board of Directors may enter into an Administrative and Financial Services Agreement with Oakland Schools to support management of the Association. The Treasurer shall monitor the work performed by Oakland Schools under this agreement.

ARTICLE XII

INDEMNIFICATION OF OFFICERS, DIRECTORS, EMPLOYEES AND AGENTS

Section 1: Indemnification of Directors and Officers: Claims Brought by Third Parties. The Association shall, to the fullest extent authorized or permitted by the Michigan Nonprofit Association Act or other applicable law, as the same presently exists or may hereafter be amended (the “Act”), indemnify a director or officer (the “Indemnitee”) who was or is a party or is threatened to be made a party to a threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative, or investigative and whether formal or informal, other than an action by or in the right of the Association, by reason of the fact that he or she is or was a director, officer, employee or agent of the Association, or is or was serving at

the request of the Association as a director, officer, partner, trustee, employee or agent of another foreign or domestic Association, business Association, partnership, joint venture, trust or other enterprise, whether for profit or not for profit, against expenses, including attorneys' fees, judgments, penalties, fines and amounts paid in settlement actually and reasonably incurred by the Indemnitee in connection with the action, suit or proceeding, if the Indemnitee acted in good faith and in a manner the Indemnitee reasonably believed to be in or not opposed to the best interests of the Association, and with respect to any criminal action or proceeding, if the Indemnitee has no reasonable cause to believe the conduct was unlawful. The termination of any action, suit or proceeding by judgment, order, settlement, conviction, or upon a plea of nolo contendere or its equivalent, does not, of itself, create a presumption that the Indemnitee did not act in good faith and in a manner which in the Indemnitee reasonably believed to be in or not opposed to the best interests of the Association, and, with respect to any criminal action or proceeding, had reasonable cause to believe that the conduct was unlawful.

Section 2: Indemnification of Directors and Officers: Claims Brought by or in the Right of the Association. The Association shall, to the fullest extent authorized or permitted by the Act or other applicable law, as the same presently exists or may hereafter be amended, indemnify a director or officer who was or is a party to or is threatened to be made a party to a threatened, pending or completed action or suit by or in the right of the Association to procure a judgement in its favor by reason of the fact that the Indemnitee is or was a director, officer, employee or agent of the Association, or is or was serving at the request of the Association as a director, officer, partner, trustee, employee or agent of another foreign or domestic Association, business Association, partnership, joint venture, trust or other enterprise, whether for profit or not, against expenses, including actual and reasonable attorneys' fees and amounts paid in settlement incurred by the person in connection with the action of suit, if the Indemnitee acted in good faith and in a manner the Indemnitee reasonably believed to be in or not opposed to the best interests of the Association. However, indemnification under this Section shall not be made for a claim, issue or matter in which the Indemnitee has been found liable to the Association unless and only to the extent that the court in which the action or suit was brought has determined upon application that, despite the adjudication of liability but in view of all circumstances of the case, the Indemnitee is fairly and reasonably entitled to indemnification for the expenses for which the court considers proper.

Section 3: Actions Brought by the Indemnitee. Notwithstanding the provisions of Sections 1 and 2 of this Article, the Association shall not indemnify an Indemnitee in connection with any action, suit, proceeding or claim (or part thereof) brought or made by such Indemnitee; unless such action, suit, proceeding or claim (or part thereof) (i) was authorized by the Board of Directors of the Association, or (ii) was brought or made to enforce this Article and such Indemnitee has been successful in such action, suit, proceeding or claim (or part thereof).

Section 4: Approval of Indemnification. An indemnification under Sections 1 or 3 of this Article, unless ordered by a court, shall be made by the Association only as authorized in the specific case upon a determination that indemnification of the Indemnitee is proper in the circumstances because the Indemnitee has met the applicable standard of conduct set forth in Sections 1 and 3 of this Article. This determination shall be made promptly in any of the following ways:

- (a) By a majority vote of a quorum of the Board consisting of Directors who were not parties to the action, suit or proceeding.
- (b) If the quorum described in subdivision(a) is not obtainable, then by a majority vote of a committee of Directors who are not parties to the action. The committee shall consist of not less than two (2) disinterested Directors.
- (c) By independent legal counsel in a written opinion.

Section 5: Advancement of Expenses. Expenses incurred in defending a civil or criminal action, suit or proceeding described in Sections 1 or 3 of this Article shall be paid promptly by the Association in advance of the final disposition of the action, suit or proceeding upon receipt of any undertaking by or on behalf of the Indemnitee to repay the expenses if it is ultimately determined that the Indemnitee is not entitled to be indemnified by the Association. The undertaking shall be by unlimited general obligation of the person on whose behalf advances are made but need not be secured.

Section 6: Partial Indemnification. If an Indemnitee is entitled to indemnification under Sections 1 or 3 of this Article for a portion of expenses including attorneys' fees, judgments, penalties, fines and amounts paid in settlement, but not for the total amount thereof, the Association shall indemnify the Indemnitee for the portion of the expenses, judgments, penalties, fines, or amounts paid in settlement for which the Indemnitee is entitled to be indemnified.

Section 7: Indemnification of Employees and Agents. Any person who is not covered by the foregoing provisions of this Article and who is or was an employee or agent of the Association, or is or was serving at the request of the Association as a director, officer, employee or agent of another foreign or domestic Association, business Association, partnership, joint venture, trust or other enterprise, whether for profit or not for profit, may be indemnified to the fullest extent authorized or permitted by the Act or other applicable law, as the same exist or may hereafter be amended, but in the case of any such amendment, only to the extent such amendment permits the Association to provide broader indemnification rights than before such amendment, but in any event only to the extent authorized at any time or from to time by the Board of Directors.

Section 8: Other Rights of Indemnification. The indemnification or advancement of expenses provided under Sections 1 to 7 of this Article is not exclusive of other rights to which a person seeking indemnification or advancement of expenses may be entitled under the articles of

incorporation, bylaws or a contractual agreement. However, the total amount of expenses advanced or indemnified from all sources combined shall not exceed the amount of actual expenses incurred by the person seeking indemnification or advancement or expenses. The indemnification provided for in Sections 1 to 5 of this Article continues as to a person who ceases to be a director, officer, employee, or agent and shall inure to the benefit of the heirs, executors, and administrators of the person.

Section 9: Liability Insurance. The Association shall have the power to purchase and maintain insurance on behalf of any person who is or was a director, officer, employee or agent of the Association, or is or was serving at the request of the Association as a director, officer, employee or agent of another Association, business Association, partnership, joint venture, trust or other enterprise against any liability asserted against the person and incurred by the person in any such capacity or arising out of the person's status as such, whether or not the Association would have the power to indemnify the person against such liability under the provisions of the Act.

Section 10: Severability. Each and every paragraph, sentence, term and provision of this Article shall be considered severable in that, in the event a court finds any paragraph, sentence, term or provision to be invalid or unenforceable, the validity and enforceability, operation, or effect of the remaining paragraphs, sentences, terms, or provisions shall not be affected, and this Article shall be construed in all respects as if the invalid or unenforceable matter had been omitted.

Section 11: Definitions. "Other enterprises" shall include employee benefit plans; "fines" shall include any excise taxes assessed on a person with respect to an employee benefit plan; and "serving at the request of the Association" shall include any service as a director, officer, employee, or agent of the Association which imposes duties on, or involves services by, the director, officer, employee, or agent with respect to an employee benefit plan, its participants or beneficiaries; and a person who acted in good faith and in a manner he or she reasonably believed to be in the interest of the participants and beneficiaries of an employee benefit plan shall be considered to have acted in a manner "not opposed to the best interests of the Association as referred to in Sections 1 and 2".

ARTICLE XIII FISCAL YEAR

Section 1: Fiscal Year. The fiscal year of the Association shall be determined by the Board of Directors.

ARTICLE XIV CONFLICTS

Section 1: Statement of Policy. It is the policy of the Association that all officers, directors, committee members and employees of the Association shall avoid any conflict between their own respective individual interests and the interests of the Association, in any and all actions taken by them on behalf of the Association in their respective capacities.

Section 2: Dealing with the Association. A contract or other transaction between the Association and one or more of its directors or officers, or between the Association and a domestic or foreign corporation, firm or association of any type or kind in which one or more of the Association's directors or officers are trustees or officers, or are otherwise interested, is not voice or voidable solely because of such common trusteeship, officership or interest, or solely because such directors are present at the meeting of the Board of Directors or committee thereof at which such contract or transaction is acted upon, or solely because their votes are counted for such purpose, if any of the following conditions is satisfied:

- (a) The contract or other transaction is fair and reasonable to the Association when it is authorized, approved or ratified;
- or
- (b) The material facts as to such trustee's relationship or interest as to the contract or transaction are disclosed or known to the Board of Directors or committee thereof authorizes, approves or ratifies the contract or transaction by a vote sufficient for the purpose without counting the vote of any common or interested director.

Section 3: Procedure in Event of Potential Conflict of Interest. In the event that any officer, trustee, committee member or employee of the Association shall have any direct or indirect interest in, or relationship with, any individual or organization which proposes to enter into any transaction with the Association, such officer, director, committee member or employee shall give the Board of Directors notice of such interest or relationship and shall thereafter refrain from voting or otherwise attempting to exert any influence on the Association, its Board of Directors, or its committees, to affect its decision to participate or not to participate in such transaction.

Section 4: Special Voting Rules. Any member of the Board of Directors who has a conflict of interest on any matter involving the Association shall not be counted in determining the quorum for the meeting at which the matter is to be acted upon, even when permitted by law. The minutes of the meeting shall reflect that a disclosure was made, the abstention from voting, and the quorum situation.

ARTICLE XV MISCELLANEOUS PROVISIONS

Section 1: Contracts, Conveyances, Etc. All conveyances, contracts and instruments of transfer and assignment shall be approved as provided by a resolution of the Board of Directors.

Section 2: Execution of Instruments. Except as otherwise provided for herein, all Association instruments and documents, including, but not limited to, checks, drafts, bills or exchange, acceptances, notes or other obligations or orders for the payment of money, shall be signed as provided by a resolution of the Board of Directors.

Section 3: Borrowing. Loans and renewals of loans shall be contracted on behalf of the Association as provided by a resolution of the Board of Directors.

Section 4: Adjourned Meetings. A majority of the Directors present, whether or not a quorum, may adjourn any meeting to another time and place. Notice of such adjourned meeting shall be given even though the time and place thereof are announced at the meeting at which the adjournment is taken.

Section 5: Method of Giving Notices. Any notice required by statute or by these Bylaws to be given to the directors, or to any officers of the Association unless otherwise provided herein or in any statute, shall be given by electronic communication to such director or officer at his or her last known district-provided email address as the same appears on the records of the Association, and such notice shall be deemed to have been given at the time of such communication.

Section 6: Action by Written Consent. Action required or permitted to be taken pursuant to authorized vote at any meeting of the Board of Directors or a committee thereof, may be taken without a meeting if, before or after the action, all Members of the Board of Directors or the committee consent thereto in writing. Written consent shall be filed with the minutes of the proceedings of the Board or committee. Such consent shall have the same effect as the vote of the Board or committee for all purposes.

Section 7: Remote Participation in Meeting. By oral or written permission of a majority of the Board of Directors, a Member of the Board of Directors or of a committee designated by the Board may participate in a meeting by means of conference telephone, or similar communications equipment by means of which all persons participating in the meeting can hear each other (“two-way communication”). Participation in a meeting pursuant to this Section constitutes presence in person at the meeting.

Section 8: Corporate Seal. If the Association has a corporate seal, it shall have inscribed thereon the name of the Association and the words “Corporate Seal” and “Michigan”. The seal may be used by causing it or a facsimile to be affixed, impressed or reproduced in any other manner.

ARTICLE XVI AMENDMENTS, RULES AND REGULATIONS

Section 1: Amendments. These Bylaws may be altered or amended by the vote of the Member School Districts. The Board of Directors will provide written ballot with the proposed

amendment(s) to each Member School District giving at least a forty (40) day period in which to vote. Each Member School District will have one vote.

Grammatical errors that do not change the meaning or intent of the language may be corrected by the Board of Directors without a vote of the membership.

Section 2: Rules and Regulations. The Board of Directors may adopt additional rules and regulations, general or specific, for the conduct of their meetings, and additional rules and regulations, general or specific, for the conduct of the affairs of the Association; provided, however, unless a local, state or national emergency has been declared, no such additional rule or regulation shall be inconsistent with or in contravention of any provision of the Articles of Incorporation or these Bylaws.

Section 3: Rules and Regulations During a Declared Emergency. In the event of a declared local, state or national emergency, the Board of Directors may set aside rules and regulations within these bylaws, general or specific, regarding the conduct of their meetings and election and to conduct the affairs of the Association.

Appendix 1

Definition of Cause for Removing a Board Member or Officer

Adopted by the OCSBA Board of Directors: September 16, 2020

Preface:

The Board of Directors of a nonprofit has three primary legal duties known as the “duty of care,” “duty of loyalty,” and “duty of obedience.”*

1. Duty of Care: Take care of the nonprofit by ensuring prudent use of all assets, including facility, people, and good will.
2. Duty of Loyalty: Ensure that the nonprofit's activities and transactions are, first and foremost, advancing its mission; Recognize and disclose conflicts of interest; Make decisions that are in the best interest of the nonprofit, not in the best interest of the individual board member (or any other individual or for-profit entity).
3. Duty of Obedience: Ensure that the nonprofit obeys applicable laws and regulations; follows its own bylaws; and that the nonprofit adheres to its stated corporate purposes/mission.

The Board of Directors does not exist solely to fulfill legal duties and serve as a fiduciary of the organization’s assets. Board members also play very significant roles providing guidance to nonprofits by contributing to the organization’s culture, strategic focus, effectiveness, and financial sustainability, as well as serving as ambassadors and advocates.

An OCSBA Officer or Member of the Board of Directors may be removed for cause, defined as any of the following:

- ❖ Acts of malfeasance, misfeasance, or nonfeasance.
- ❖ Willful failure to follow OCSBA bylaws.
- ❖ Willful neglect of duties.
- ❖ Failure to disclose a conflict of interest and/or using the Association for his or her own personal gain.
- ❖ Using their position on the OCSBA Board of Directors or OCSBA's logo in a political endorsement, as such could reasonably be misconstrued as an endorsement by the Association.
- ❖ Frequently missed Board meetings or committee meetings.
- ❖ Creating an unhealthy or dysfunctional boardroom through inappropriate behavior or disrespecting the other members of the Association.
- ❖ Ethical concerns such as discrimination, harassment, or criminal behaviors.

Basically, the removal of a Director or Officer should only be done when absolutely necessary. However, the reasons for doing so are up to the Associations other Directors and Members. If a Director has failed his or her fiduciary duty in some way, then he or she should be removed from the board.

10.1.3.1. Proposed Amendment #1

10.1.3.2. Proposed Amendment #2

10.1.4. Oakland County School Boards Association (OCSBA) 2026 Spring
Resolution

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Member District Ballot 2026 Spring Resolution



Introduction. Annually, the Oakland County School Boards Association (OCSBA) Government Relations Committee (GRC) establishes Legislative Priorities for the current legislative session. The Resolutions and Bylaws Committee then reviews the adopted legislative priorities and drafts resolutions based on those legislative priorities. When there is alignment with MASB and/or NSBA resolutions, the MASB/NSBA resolution information is referenced.

Once reviewed by the Board of Directors, the proposed resolutions are presented to our member districts for consideration. Resolutions that are approved by at least nineteen (19) Member School Districts shall be the official position of the Association as interpreted and pursued by its Board of Directors.

Eligibility to Vote. Each Member District receives one (1) vote on the proposed Resolutions.

Voting Period. The proposed resolutions, legislative priorities and a written ballot were transmitted to Member School Districts on May 12, 2026. Completed ballots must be received **by 5:00 PM on Friday, June 26, 2026.**

Important! This ballot must be completed, signed and returned to **OCSBAboard@ocsba-mi.org** prior to the deadline or your District's vote cannot be counted! OCSBA bylaws Article III, Section 2: Member School District votes shall be recorded upon receipt of the completed resolution or ballot indicating the vote of the Member School District's Trustees. Member School District votes must be received prior to the deadline indicated on the ballot.

DOES THE BOARD OF EDUCATION APPROVE THE PROPOSED NEW RESOLUTION AS PRESENTED?

The vote of the _____ School District
Insert District Name

Board of Education on _____, 20____

YES. The Board approves the proposed new resolution as presented.

NO. The Board does not approve the proposed new resolution as presented.

I **HEREBY CERTIFY** that the foregoing is a true and correct record of the vote by the Board of Education.

Signed by the (*check one*) **Board Secretary** -or- **Executive Assistant to the Board of Education**

Printed Name

Signature

**Complete, sign, and email this ballot to OCSBAboard@ocsba-mi.org
no later than 5:00 PM on Friday, June 26, 2026**

Questions? Contact Stefanie Crane SCrane@Clarkston.k12.mi.us



PROPOSED NEW RESOLUTION:

OCSBA opposes tying any school funding to waiving the attorney-client privilege.

RATIONALE FOR THIS PROPOSED NEW RESOLUTION:

In the FY26 school aid budget, section 31aa school safety and mental health categorical funding required districts to “opt in”. Any district that opted in to receive 31aa funds agreed to cooperate with an investigation, including waiving the attorney-client privilege, following a mass-casualty incident.

While cooperation with investigations after a mass casualty event is necessary to prevent another event, the attorney-client privilege must remain sacred. The courts have ruled on this issue. In the future there is nothing to stop the legislature from tying waiver of the attorney-client privilege to other funding.

CONTINUING RESOLUTIONS

The following resolutions have been adopted by our member school districts.

These resolutions are provided for reference only.

The adoption and/or amendment date(s) are noted for each resolution.

OCSBA Bylaws Article IX, Section 5, Resolution Adoption:

Resolutions that are approved by at least nineteen (19) member school districts shall be the official position of the association as interpreted and pursued by its board of directors.

ACCOUNTABILITY AND TRANSPARENCY [OCSBA Adopted 9/24/2019; Amended 6/5/2025]

OCSBA supports holding every school that receives public funding to the same accountability and transparency standards, including FOIA requests and the Open Meetings Act. This includes local districts, ISDs, Public School Academies (aka Charter Schools), their authorizers and management companies, as well as all colleges and universities. [MASB Resolution A 6.65 (c), (d), (f)]

BROADBAND ACCESS AND DEVICES [OCSBA Adopted 9/11/2021; Amended 6/5/2025]

- Broadband should be included in any federal or state infrastructure plan.
- OCSBA supports additional federal and state funding opportunities to expand affordable and reliable broadband access.
- OCSBA supports federal and state programs for the purchase of internet capable devices and software.
- OCSBA supports dedicated resources for cybersecurity.

[MASB Resolution A-10.30 – 2021 amendment]

EARLY CHILDHOOD [OCSBA Adopted 9/24/2019; Amended 6/5/2025]

- OCSBA supports additional new dollars to fund universal, public preschool for all four-year-old children.
- OCSBA supports mandatory kindergarten for all five-year-old children.

[MASB Resolution A 6.15 (c)]

EARLY ON MICHIGAN [OCSBA Adopted 1/26/2026]

OCSBA supports full funding of Early On Michigan, an early intervention program for infants and toddlers from birth to age three with disabilities, developmental delays or are at risk for delay(s) due to certain health conditions.

EVIDENCE-BASED DECISION MAKING [OCSBA Adopted 9/24/2019]

OCSBA supports evidence-based education policy that will maximize opportunities for the highest achievement of each student. [MASB Resolution G 11.01]

LAME DUCK [OCSBA Adopted 9/24/2019]

OCSBA supports lame duck parameters that will address introduction and accelerated passage of legislation after the November election.

LOCAL CONTROL [OCSBA Adopted 9/24/2019]

Support local control of community-governed public schools with elected school boards.

MASB Resolution A 10.10; A 10.55; A 12.70]

MENTAL HEALTH [OCSBA Adopted 9/24/2019; Amended 6/5/2025]

OCSBA supports increased mental health services and professionals in schools and providing, at a minimum, annual inflation adjusted state resources to allow schools to both educate and keep students and staff safe.

- Help staff identify potential mental health issues for students.
- Encourage MDE to develop a model policy for staff regarding identifying mental health issues and appropriate staff response.

[MASB Resolutions G 9.01; G 9.05; G 9.50]

NON-PARTISAN ELECTIONS [OCSBA Adopted 1/9/2026]

OCSBA supports non-partisan school board elections.

SCHOOL AID [OCSBA Adopted 9/24/2019; Amended 6/5/2025]

- A. Specify that the School Aid Fund is only for Pre-K to 12th grade public education in Michigan's Constitution and oppose any attempts to create private school vouchers or tax credit programs. [MASB Resolutions A 10.25 (a) and A 10.05]
- B. Support additional funding for Special Education, At-Risk and ELL students. [MASB Resolutions A 10.25 (g) and (j); A 10.55]
- C. Protect the School Aid Fund and local revenues from state tax policy changes. [MASB Resolutions A 10.25 (c); A 10.55]
- D. OCSBA supports enacting the annual School Aid Budget no later than June 1, so that school districts have factual information to meet their constitutional/statutory requirement to approve a budget by June 30.

[MASB Resolution A 10.25 (h)]

SCHOOL FINANCE RESEARCH COLLABORATIVE (SFRC)

[OCSBA Adopted 9/24/2019; Amended 9/11/2021; 3/3/2023; 6/5/2025]

OCSBA supports implementation of the recommendations of the SFRC. While implementing the SFRC recommendations, higher funded districts must be held harmless.

[MASB resolution G 11.01 and A-10.25 – 2021 amendment]

SCHOOL NUTRITION [OCSBA Adopted 3/3/2023; Amended 6/5/2025]

OCSBA supports codification of free universal meals.

SCHOOL SAFETY [OCSBA Adopted 3/3/2023]

OCSBA supports that there be adequate state resources to allow schools to both educate and keep students and staff safe.

SPECIAL EDUCATION [OCSBA Adopted 9/24/2019]

OCSBA supports full funding of the federal Individuals with Disabilities Education Act (IDEA). Although federal legislation initially promised to provide 40 percent of the excess cost to educate students with disabilities, the appropriations have fallen short, leaving states and local school districts to make up the difference.

[MASB Resolution A 5.01; NSBA Advocacy: IDEA]

TEACHER SHORTAGES [OCSBA Adopted 9/11/2021; Amended 6/5/2025]

OCSBA supports statewide initiatives to address teacher shortages and retain teachers, while maintaining quality teacher preparation programs. Initiatives might include, but should not be limited to, incentives to enter and complete a teaching college program, incentives for teachers to remain in the classroom, and easing the process to obtain Michigan certification for teachers that are certified in other states. [MASB 2021-2022 Legislative Priority]

UNFUNDED MANDATES [OCSBA Adopted 9/24/2019]

OCSBA Opposes any state or federal legislation that results in increased costs for school districts without full funding. OCSBA also encourages the Michigan Legislature to oppose any federal laws or programs that are not fully funded thus costing the state valuable resources.

[MASB Resolution A 10.20]

WHEN ALIGNED WITH OCSBA LEGISLATIVE PRIORITIES, OCSBA ALSO SUPPORTS

[OCSBA Adopted 9/24/2019; Amended 6/5/2025]

- The National School Boards Association (NSBA) Legislative Agenda
- The Michigan Association of School Boards (MASB) Legislative Agenda
- The Oakland County Superintendents Association (OCSA) Legislative Agenda
- The Consortium of State School Board Associations (COSSBA) Legislative Agenda

LINKS: MASB Resolutions: <https://www.masb.org/resolutions.aspx>
NSBA Advocacy: IDEA <https://www.nsba.org/Advocacy>
COSSBA Advocacy: <https://www.cossba.org/advocacy>



2026-27

1661 Ramblewood Drive
East Lansing, MI 48823
(517) 332-5046

The Michigan High School Athletic Association is a voluntary, nonprofit corporation comprised of public, private and parochial junior high/ middle and senior high schools whose Boards of Education/Governing Bodies have voluntarily applied for and received membership for and on behalf of their secondary schools. The association sponsors statewide tournaments and makes eligibility rules with respect to participation in such Michigan High School Athletic Association sponsored tournaments in the various sports. Each Board of Education/Governing Body that wishes to host or participate in such meets and tournaments must join the MHSAA and agree to abide by and enforce the MHSAA rules, regulations and qualifications concerning eligibility, game rules and tournament policies, procedures and schedules. **It is a condition for participation in any MHSAA postseason tournaments that high schools adhere to at least the minimum standards of Regulation I and the maximum limitations of Regulation II in ALL MHSAA Tournament sports.**

Michigan High School Athletic Association tournaments are the collective property of the MHSAA and not of any individual member school. The MHSAA reserves the right to promote and advance the membership's interests with publication information; exclusive arrangements to create recognition and exposure for school-sponsored activities; restrictive policies prohibiting exploitation and commercialization of MHSAA-sponsored tournaments; appropriate proprietary interests, and the use of images or transmissions identifying contest officials, spectators and member schools' students, personnel and marks.

To obtain membership, it is necessary for the Board of Education/Governing Body to adopt the following resolution for its junior high/middle and senior high schools. This resolution must be formally ratified by your Board of Education/Governing Body and properly signed. Please return one signed copy for our files and retain one copy for your files. Resolutions that are modified in any way or are supplemented with letters placing additional conditions on MHSAA membership or tournament participation shall be rejected.

MEMBERSHIP RESOLUTION

For the year August 1, 2026 — through July 31, 2027

LIST ON BACK

_____ the School(s) which are under the direction of this Board of Education/Governing Body.

(Junior high/middle and senior high schools of your school system which are to be listed as MHSAA members and receive MHSAA mailings during 2026-27 must be listed on the back of this form)

Royal Oak Schools City/Township of Royal Oak

County of Oakland, of State of Michigan, are hereby:

- (A) enrolled as members of the Michigan High School Athletic Association, Inc., a nonprofit association, and
- (B) are further enrolled to participate in the approved interschool athletic activities sponsored by said association.

The Board of Education/Governing Body hereby delegates to the Superintendent or his/her designee(s) the responsibility for the supervision and control of said activities, and hereby accepts the Constitution and By-Laws of said association and adopts as its own the rules, regulations and interpretations (as minimum standards), as published in the current HANDBOOK as the governing code under which the said school(s) shall conduct its program of interscholastic athletics and agrees to primary enforcement of said rules, regulations, interpretations and qualifications. In addition, it is hereby agreed that schools which host or participate in the association's meets and tournaments shall follow and enforce all tournament policies, procedures and schedules.

This authorization shall be effective from August 1, 2026 and shall remain effective until July 31, 2027, during which the authorization may not be revoked.

RECORD OF ADOPTION

The above resolution was adopted by the Board of Education/Governing Body of the

Royal Oak School(s), on the 11th day of June, 2026, and is so recorded in the minutes of the meeting of the said Board/Governing Body.

Royal Oak Schools

(Governing Body Name)

800Devillen

(Address)

Royal Oak MI 48073

(City & Zip Code)

john.tafelski@royaloakschools.org

(Contact E-mail)

Board Secretary Signature
or Designee

Check if Designee

-OVER-

Schools Which Are To Be MHSAA Members During 2026-27

NOTE: Pursuant to the MHSAA Constitution, all high schools, junior high/middle schools, or other schools of Michigan doing a grade of work corresponding to such schools, may become members of this organization provided (a) the school building has enrollment and onsite attendance of at least 15 students, whether for grades **6 through 8 or 9, grades 7 through 8 or 9, or grades 9 or 10 through 12**; and (b) if a nonpublic school, the school qualifies for federal income tax exemption as a not-for-profit organization. To reach the 15-student minimum for middle school membership, schools may join the MHSAA at the 6th-grade level whether or not 6th-grade students participate in athletics.

- A. This Section does not require school districts to become member schools at the junior high/middle school level and does not require school districts to sponsor any interscholastic athletics for 6th-grade students.
- B. If a school district's MHSAA Membership Resolution lists a junior high/middle school as an MHSAA member school, and if the school sponsors a 6th-grade team in any sport or permits a 6th-grade student to participate with 7th- and/or 8th-grade students in any sport, then all of Regulations III and IV apply to all 6th-graders in all sports involving 6th-graders on teams sponsored by that school. If the school does not allow any 6th-graders to participate in a sport, MHSAA rules do not apply in that sport.

Name the Member High School(s)

List separately from JH/MS even if all grades are housed in the same building.

1. Royal Oak High School
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____
11. _____
12. _____
13. _____
14. _____
15. _____

If necessary, list additional schools
for either column on a separate sheet.

Name the Member Junior High /Middle School(s)

(member 6th, 7th and 8th-grade buildings)

List separately from HS even if all grades are housed in the same building.

1. Royal Oak Middle School

Name of Member School

Configuration of grades in building (e.g. K-6, 6-8, 7-8, 7-9): 6-8

Provide anticipated 2026-27 7th and 8th-grade enrollment 696

Provide anticipated 2026-27 6th-grade enrollment 383

Grade levels for membership: 6 7 8

 1. Yes No 6th-graders will be participating in at least one sport with 7th and 8th graders. If yes, and not housed in the same building, add the name of the building that houses 6th-graders on the line below.

2. _____

Name of Member School

Configuration of grades in building (e.g. K-6, 6-8, 7-8, 7-9): _____

Provide anticipated 2026-27 7th and 8th-grade enrollment _____

Provide anticipated 2026-27 6th-grade enrollment _____

Grade levels for membership: 6 7 8

 1. Yes No 6th-graders will be participating in at least one sport with 7th and 8th graders. If yes, and not housed in the same building, add the name of the building that houses 6th-graders on the line below.

3. _____

Name of Member School

Configuration of grades in building (e.g. K-6, 6-8, 7-8, 7-9): _____

Provide anticipated 2026-27 7th and 8th-grade enrollment _____

Provide anticipated 2026-27 6th-grade enrollment _____

Grade levels for membership: 6 7 8

 1. Yes No 6th-graders will be participating in at least one sport with 7th and 8th graders. If yes, and not housed in the same building, add the name of the building that houses 6th-graders on the line below.

10.1.6. Updates and Remarks

10.2. Curriculum & Instruction

Presenter: Joe Youanes

10.3. Finance/Facilities and Bond

Presenter: Kathy Abela

10.3.1. Millage Rate Certification

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2026 Tax Rate Request (This form must be completed and submitted on or before September 30, 2026)

MILLAGE REQUEST REPORT TO COUNTY BOARD OF COMMISSIONERS

Carefully read the instructions on page 2.

This form is issued under authority of MCL Sections 211.24e, 211.34 and 211.34d. Filing is mandatory; Penalty applies.

County(ies) Where the Local Government Unit Levies Taxes Oakland	2026 Taxable Value of ALL Properties in the Unit as of 05-26-2026 4,340,239,510
Local Government Unit Requesting Millage Levy Royal Oak Schools	For LOCAL School Districts: 2026 Taxable Value excluding Principal Residence, Qualified Agricultural, Qualified Forest, Industrial Personal and Commercial Personal Properties. 1,530,846,350

This form must be completed for each unit of government for which a property tax is levied. Penalty for non-filing is provided under MCL Sec 211.119. The following tax rates have been authorized for levy on the 2026 tax roll.

(1) Source	(2) Purpose of Millage	(3) Date of Election	(4) Original Millage Authorized by Election Charter, etc.	(5) ** 2025 Millage Rate Permanently Reduced by MCL 211.34d "Headlee"	(6) 2026 Current Year "Headlee" Millage Reduction Fraction	(7) 2026 Millage Rate Permanently Reduced by MCL 211.34d "Headlee"	(8) Sec. 211.34 Truth in Assessing or Equalization Millage Rollback Fraction	(9) Maximum Allowable Millage Levy *	(10) Millage Requested to be Levied July 1	(11) Millage Requested to be Levied Dec. 1	(12) Expiration Date of Millage Authorized
Ext Vote	Oper All	11/2020	3.4000	3.2863	0.9905	3.2550	1.0000	3.2550	1.0093		06/2031
Ext Vote	Oper Non	11/2020	19.25	18.9224	0.9948	18.8240	1.0000	18.8240	16.9907		06/2031
Ext Vote	Sink Fund	11/2022	1.0000	0.9906	0.9905	0.9811	1.0000	0.9811	0.9811		06/2033
Ext Vote	Debt-All	11/2017	N/A	N/A	1.0000	N/A	1.0000	1.1500	1.1500		N/A
Ext Vote	Debt-All	11/2017	N/A	N/A	1.0000	N/A	1.0000	1.0500	1.0500		N/A

Prepared by Kathy Abela	Telephone Number (248)435-8400	Title of Preparer Exec. Dir., Finance & Operations	Date /90
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CERTIFICATION: As the representatives for the local government unit named above, we certify that these requested tax levy rates have been reduced, if necessary to comply with the state constitution (Article 9, Section 31), and that the requested levy rates have also been reduced, if necessary, to comply with MCL Sections 211.24e, 211.34 and, for LOCAL school districts which levy a Supplemental (Hold Harmless) Millage, 380.1211(3).

Local School District Use Only. Complete if requesting millage to be levied. See STC Bulletin 2 of 2026 for instructions on completing this section.

<input type="checkbox"/> Clerk	Signature	Print Name	Date /90
<input type="checkbox"/> Secretary			
<input type="checkbox"/> Chairperson	Signature	Print Name	Date 06/11/2026
<input type="checkbox"/> President			

Total School District Operating Rates to be Levied (HH/Supp and NH Oper ONLY)	Rate
For Principal Residence, Qualified Ag., Qualified Forest and Industrial Personal	1.0093
For Commercial Personal	7.0093
For all Other	18.0000

* Under Truth in Taxation, MCL Section 211.24e, the governing body may decide to levy a rate which will not exceed the maximum authorized rate allowed in column 9. The requirements of MCL 211.24e must be met prior to levying an operating levy which is larger than the base tax rate but not larger than the rate in column 9.

** **IMPORTANT:** See instructions on page 2 regarding where to find the millage rate used in column (5).

Instructions For Completing Form 614 (L-4029) 2026 Tax Rate Request, Millage Request Report To County Board Of Commissioners

These instructions are provided under MCL Sections 211.24e (truth in taxation), 211.34 (truth in county equalization and truth in assessing), 211.34d (Headlee), and 211.36 and 211.37 (apportionment).

Column 1: Source. Enter the source of each millage. For example, allocated millage, separate millage limitations voted, charter, approved extra-voted millage, public act number, etc. Do not include taxes levied on the Industrial Facilities Tax Roll.

Column 2: Purpose of millage. Examples are: operating, debt service, special assessments, school enhancement millage, sinking fund millage, etc. A local school district must separately list operating millages by whether they are levied against ALL PROPERTIES in the school district or against the NON-HOME group of properties. (See State Tax Commission Bulletin 2 of 2026 for more explanation.) A local school district may use the following abbreviations when completing Column 2: "Operating ALL" and "Operating NON-HOME". "Operating ALL" is short for "Operating millage to be levied on ALL PROPERTIES in the local school district" such as Supplemental (Hold Harmless) Millages and Building and Site Sinking Fund Millages. "Operating NON-HOME" is short for "Operating millage to be levied on ALL PROPERTIES EXCLUDING PRINCIPAL RESIDENCE, QUALIFIED AGRICULTURAL, QUALIFIED FOREST AND INDUSTRIAL PERSONAL PROPERTIES in the local school district" such as the 18 mills in a district which does not levy a Supplemental (Hold Harmless) Millage.

Column 3: Date of Election. Enter the month and year of the election for each millage authorized by direct voter approval.

Column 4: Millage Authorized. List the allocated rate, charter aggregate rate, extra-voted authorized before 1979, each separate rate authorized by voters after 1978, debt service rate, etc. (This rate is the rate before any reductions.)

Column 5: 2025 Millage Rate Permanently Reduced by MCL 211.34d ("Headlee") Rollback. Starting with taxes levied in 1994, the "Headlee" rollback permanently reduces the maximum rate or rates authorized by law or charter. The **2025** permanently reduced rate can be found in column 7 of the **2025** Form L-4029. For operating millage approved by the voters after April 30, 2025, enter the millage approved by the voters. For debt service or special assessments not subject to a millage reduction fraction, enter "NA" signifying "not applicable."

Column 6: Current Year Millage Reduction Fraction. List the millage reduction fraction certified by the county treasurer for the current year as calculated on Form 2166 (L-4034), *2026 Millage Reduction Fraction Calculations Worksheet*. The millage reduction fraction shall be rounded to four (4) decimal places. The current year millage reduction fraction shall not exceed 1.0000 for 2026 and future years. This prevents any increase or "roll up" of millage rates. Use

1.0000 for new millage approved by the voters after April 30, 2026. For debt service or special assessments not subject to a millage reduction fraction, enter 1.0000.

Column 7: 2026 Millage Rate Permanently Reduced by MCL 211.34d ("Headlee") Rollback. The number in column 7 is found by multiplying column 5 by column 6 on this 2026 Form L-4029. This rate must be rounded DOWN to 4 decimal places. (See STC Bulletin No. 11 of 1999, Supplemented by Letter of 6/7/2000.) For debt service or special assessments not subject to a millage reduction fraction, enter "NA" signifying "not applicable."

Column 8: Section 211.34 Millage Rollback Fraction (Truth in Assessing or Truth in Equalization). List the millage rollback fraction for 2026 for each millage which is an operating rate. Round this millage rollback fraction to 4 decimal places. Use 1.0000 for school districts, for special assessments and for bonded debt retirement levies. For counties, villages and authorities, enter the Truth in Equalization Rollback Fraction calculated on STC Form L-4034 as TOTAL TAXABLE VALUE BASED ON CEV FOR ALL CLASSES/TOTAL TAXABLE VALUE BASED ON SEV FOR ALL CLASSES. Use 1.0000 for an authority located in more than one county. For further information, see State Tax Commission Bulletin 2 of 2026. For townships and cities, enter the Truth in Assessing Rollback Fraction calculated on STC Form L-4034 as TOTAL TAXABLE VALUE BASED ON ASSESSED VALUE FOR ALL CLASSES/TOTAL TAXABLE VALUE BASED ON SEV FOR ALL CLASSES. The Section 211.34 Millage Rollback Fraction shall not exceed 1.0000.

Column 9: Maximum Allowable Millage Levy. Multiply column 7 (2026 Millage Rate Permanently Reduced by MCL 211.34d) by column 8 (Section 211.34 millage rollback fraction). Round the rate DOWN to 4 decimal places. (See STC Bulletin No. 11 of 1999, Supplemented by Letter of 6/7/2000.) For debt service or special assessments not subject to a millage reduction fraction, enter millage from Column 4.

Column 10/Column 11: Millage Requested to be Levied. Enter the tax rate approved by the unit of local government provided that the rate does not exceed the maximum allowable millage levy (column 9). A millage rate that exceeds the base tax rate (Truth in Taxation) cannot be requested unless the requirements of MCL 211.24e have been met. For further information, see State Tax Commission Bulletin 2 of 2026. A LOCAL School District which levies a Supplemental (Hold Harmless) Millage shall not levy a Supplemental Millage in excess of that allowed by MCL 380.1211(3). Please see the memo to assessors dated October 26, 2004, regarding the change in the collection date of certain county taxes.

Column 12: Expiration Date of Millage. Enter the month and year on which the millage will expire.

Background Information:

The attached Revenues by Source and Expenditures by Object document for the International Academy shows the budget comparison object or type of activity, comparing the recommended Final 2025-26 budget against the original budget adopted in June, 2025. The proposed Original Budget for 2026-27 is also provided.

The adopted budget is prepared based on assumptions, primarily around pupil enrollment and staffing. As these assumptions change, budget adjustments are required.

Assumptions and adjustments worth noting include:

- An amended 2025-26 budget was approved by the Bloomfield BOE at the March 23, 2026 Board meeting. The cooperative agreement current requires Bloomfield to provide budgets to the participating local districts, requiring approval by their boards of education by the end of June. The Final 2025-26 budget and the Original 2026-27 budget will be presented to Bloomfield's BOE for approval on June 15.
- The tuition rate to districts follows the State's target foundation allowance plus ten (10) percent. The rate for 2025-26 is \$11,055. Enrollment as of the October count date, used for billing purposes, is 576 students, a decrease of 5 students compared to 2024-25. Adjusted revenue for the 2025-26 year is consistent with revenue assumed in the adopted budget. Bloomfield is also recognizing the amount of state section 271 funds distributed to Bloomfield educators, which has no impact to fund balance as the revenue recognized is the total of 271 costs (wage payment and related benefits).
- The tuition rate assumed for 2026-27 is \$11,330, which assumes a \$250 per pupil foundation increase plus ten (10) percent. Enrollment is projected to be 590, an increase of 14 compared to 2025-26 due to a larger incoming freshman class.
- Expenditures were increased from the original budget by over \$200,000 primarily to account for salaries and benefits related to contracts negotiated and settled after the adoption of the original budget in March, 2025, which vary by district. Additionally, the expected value of attrition savings from two retirements at the end of 2024-25 did not occur as anticipated for 2025-26.
- Expenditures for 2026-27 have been adjusted to reflect known on scale wage increases and accounts for attrition savings of two educators whose positions will not be filled in 2026-27. An average retirement rate of 26.5% was used for the projection. Note that the payments to other school districts is the cost of the local district's payroll and benefits for their teachers assigned to the IA and also includes known on scale increases as well as a reduced retirement rate.

**Bloomfield Hills Schools
International Academy (Central Campus)
Revenues by Source and Expenditures by Object**

	<u>2025-26 Adopted Budget</u>	<u>2025-26 Amended Budget</u>	<u>25-26 Final Budget</u>	<u>26-27 Original Budget</u>
Revenue				
Local Sources	\$ 213,000	\$ 246,000	\$ 246,000	\$ 240,000
State Sources	-	-	21,886	-
Interdistrict Sources	<u>6,657,320</u>	<u>6,674,179</u>	<u>6,663,610</u>	<u>6,990,700</u>
Total Revenue	6,870,320	6,920,179	6,931,496	7,230,700
Expenditures				
Salaries	1,989,292	2,136,175	2,133,280	2,224,013
Benefits	1,145,363	1,171,985	1,157,584	1,154,040
Purchased Services	770,350	778,350	791,600	778,750
Supplies and Other	185,600	193,500	195,500	181,500
Payments to Other School Districts	<u>2,810,309</u>	<u>2,856,074</u>	<u>2,835,058</u>	<u>2,625,000</u>
Total Expenditures	6,900,914	7,136,084	7,113,022	6,963,303
Net Change in Fund Balance	(30,594)	(215,905)	(181,526)	267,397
Fund Balance - Beginning of Year	<u>\$ 180,703</u>	<u>\$ 236,253</u>	<u>\$ 236,253</u>	<u>\$ 54,727</u>
Fund Balance - End of Year	<u>\$ 150,109</u>	<u>\$ 20,348</u>	<u>\$ 54,727</u>	<u>\$ 322,124</u>
	2.2%	0.3%	0.8%	4.6%

10.4. Staff and Student Services
Presenter: Patrick Wolynski

10.4.1. Personnel Changes

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June 11, 2026

Regular Personnel Changes:

RESOLVED that Royal Oak Schools Board of Education hereby approves the following regular personnel changes:

NAME	POSITION	ACTION	EFFECTIVE DATE
Grace Natzke	Paraeducator – Oak Ridge Elementary	Resignation	6/5/2026
Kristin Gembis	ESCE Teacher – Addams ECC	Resignation	6/8/2026
Kelsey Morris	GSRP Teacher – Addams ECC	Resignation	6/8/2026
Michelle Skewes	Resource Room Teacher – Oak Ridge	Resignation	6/8/2026
Emily Steslicki	GSRP Teacher – Addams ECC	Resignation	6/8/2026
Amy Morris	ECSE Blended Preschool Teacher – Addams ECC	Resignation	6/8/2026
Rebekah Spaulding	ASD Teacher – Northwood Elementary	Resignation	6/8/2026
Heather Wahl	2 nd Grade Teacher – Northwood Elementary	Resignation	6/8/2026
Ericka Watson	Director of Special Education – Board Office	Resignation	6/19/2026
Kristin Szymanski	Principal – Upton Elementary	From MTSS at Oak Ridge to Principal at Upton	7/1/2026
Stephan Henning	Principal – Keller Elementary	Hired	7/1/2026
Cheyenne Nutlouis	BCBA – RAVENS	Hired	8/24/2026
Sara Shaeff	BCBA – District	Hired	8/24/2026
Emily Wogaman	Math Teacher – Royal Oak High School	Hired	8/24/2026

Truancy demonstrates a deliberate disregard for the educational program and is considered a serious matter. Administrative action taken will be as follows:

1. A record of the truancy will be entered in the student's record file.
2. A parent conference may be held.

A student shall be considered a "habitual truant" when, in spite of repeated school interventions and/or his/her parents' efforts to ensure attendance, s/he has accumulated ten (10) or more full days of unexcused absences (SID definition).

The disciplining of truant students shall be in accordance with Board policies and due process, as defined in Policy [5611](#) and the Student Code of Conduct. All habitually truant students and their parents will be reported to the Truancy Office of Oakland County.

Encouraging Attendance

Promoting and fostering desired student attendance habits requires a commitment from the administration, faculty, and parents. No single individual or group can - in and of itself - successfully accomplish this task. A professional staff member's responsibility must include, but not be limited to:

1. Providing meaningful learning experiences every day:
 - a. Therefore, a student who is absent from any given class period would miss a significant component of the course.
2. keeping accurate attendance records (excused vs. unexcused).

Make Up Opportunities

A student may make up missed assignments when the following occurs:

1. Students will be given the opportunity to make up work missed due to approved absences. The length of time for completion of make-up work shall be commensurate with the length of the absence, unless otherwise documented in the individual student's education plan.
2. Students will be given the opportunity to make up work missed due to suspension. The make-up work must be completed and presented to the teacher upon his/her return to school. Tests missed during the period of suspension may be made up in an appropriate time frame. The teacher may administer the test or assign alternate written work in lieu of the test missed.

~~A. ELEMENTARY SCHOOLS~~

- ~~1. Teacher classroom attendance records must be maintained daily according to School District policy and State of Michigan child accounting procedures.~~
- ~~2. Teachers shall take attendance daily in all classes. A master absence list will be compiled daily and used to check student attendance each class period.~~
- ~~3. Contact will be made with parents or guardians whose children are frequently absent and/or tardy.~~
- ~~4. Excessive absences [ten (10) or more] will result in a letter sent from the principal and/or designee to the parents and/or legal guardians to express concern for poor attendance.~~
- ~~4. If excessive absences continue [fifteen (15) or more], the school principal and/or designee will request a conference with the parents or guardians. If deemed appropriate by the principal and/or designee, the student will develop an attendance action plan/contract.~~
- ~~5. If the absence pattern persists [twenty (20) or more], the family will be referred to an external agency, such as Royal Oak Youth Assistance or juvenile authorities.~~

~~Excessive Absences/Tardiness~~

~~Excessive absences or tardies of [ten (10) or more] during the school year shall result in progressive action:~~

~~Progressive Steps for Excessive Absence/Tardiness~~

- ~~**Step 1:** Principal will contact parents by phone or letter to identify the problem and to solicit additional information.~~
- ~~**Step 2:** Principal will contact parents by phone or letter to set up a meeting. The principal will document a plan for improvement. The principal will make a referral to an external agency, such as Youth Assistance, if appropriate.~~
- ~~**Step 3:** Principal will notify the District Pupil Accounting Office before referring the parent and student to the Truancy Office of Oakland County.~~
- ~~**Step 4:** Attendance officer or designee files in juvenile court for parent neglect due to nonattendance.~~

~~Progressive Steps for Leaving Early~~

- ~~**Step 1:** Principal documents and contacts parents to discuss the problem and to solicit additional information.~~
- ~~**Step 2:** Principal sends a letter home to the parent to contact the principal's office to set up a meeting. Parent meeting is held with the principal.~~
- ~~**Step 3:** Principal arranges for a second parent meeting. Principal makes a referral to an external agency, such as Youth Assistance.~~
- ~~**Step 4:** Principal arranges for a third parent meeting.~~

~~B. MIDDLE SCHOOL~~

- ~~1. Teacher classroom attendance records must be maintained daily according to School District policy and State of Michigan child accounting procedures.~~
- ~~2. Teachers shall take attendance daily in all classes. A master absence list will be compiled daily and used to check student attendance each class period.~~
- ~~3. Contact will be made with parents or guardians whose children are frequently absent and/or tardy. 4. Excessive absences [ten (10) or more] will result in a letter sent from the principal and/or designee to the parents and/or legal guardians to express concern for poor attendance.~~
- ~~5. If excessive absences continue [fifteen (15) or more], the school principal and/or designee will request a conference with the parents or guardians. If deemed appropriate by the principal and/or designee, the student will develop an attendance action plan/contract.~~
- ~~6. If the absence pattern persists [twenty (20) or more], the family will be referred to an external agency, such as Royal Oak Youth Assistance or juvenile authorities.~~
- ~~7. Students are expected to be on time for school and in the classroom at the assigned start times. An unexcused tardy will be recorded when a student enters class after the start time without an excused pass. Students, who demonstrate a pattern of tardiness, are subject to progressive discipline as assigned by the school principal and/or design.~~
 - ~~i. A pattern of tardiness may involve multiple instances of being tardy to a single class or a pattern of tardiness across the day. Tardiness will be addressed consistently as a student learning issue.~~
 - ~~ii. Consequences related to tardiness will begin with a student conference and may result in an attendance action plan/contract, detention, and other progressive actions.~~
- ~~8. The Middle School building principal and/or designee shall act as the attendance officer in the building to which she/he is assigned.~~

~~C. HIGH SCHOOL~~

- ~~1. Each teacher, for all assigned classes, must maintain an accurate accounting of each student's attendance, including dates and the number of days a student is absent during each semester. Teacher classroom attendance records must be maintained according to established School District policy and State of Michigan student accounting procedures.~~
- ~~2. Student attendance and tardiness will be recorded on each student's report card. In addition, student attendance records will be accessible online. Upon confirmation of truancy, or when deemed necessary by the building administration, a parent conference may be required to review reasons for absences, student performance, potential for school success, and conditions for potential loss of credit.~~
- ~~3. Documentation: Parents must initiate a telephone call on the day of the absence or provide a written note on the day of return indicating a reason~~

- ~~for each student's absence. If one parent has been awarded custody of the student by the courts, the parent of custody shall provide the school with a copy of the custody order and inform the school in writing of any limitations in the rights of the non-custodial parent. Absent such notice, the school will presume that the student may be released into the care of either parent. Absences shall be considered authorized or excused if they result from:-~~
- ~~a. Personal illness, family illness or family emergency.-~~
 - ~~b. Participation in school-sponsored activities will be recorded as school related and not considered to be an absence under this policy.-~~
 - ~~c. Students who have authorized absences for any of the reasons stated above may make up classroom work by making arrangements with the teacher(s). Normally at least one day for each day of excused absence will be permitted for makeup work. Absences for unauthorized reasons or unconfirmed by parent communication will be considered as unexcused.-~~
- ~~4. Penalties: Detentions may be assigned for unexcused absences.-~~
 - ~~5. All unexcused absences will result in a zero or no credit on assignments/assessments. 6. Parents have up to 48 hours to excuse an absence.-~~
 - ~~7. Excessive absences may result in a truancy referral.-~~

Building Level Attendance Procedures

1. Teachers are required to maintain accurate daily classroom attendance records in accordance with School District policy and the State of Michigan child accounting requirements.
2. Teachers shall take attendance daily for all assigned classes. A master absence list will be compiled each day and used to verify student attendance for every class period. Elementary teachers will take attendance twice a day, am and pm.
3. Parents or legal guardians of students who demonstrate frequent absences and/or tardiness will be contacted.
 - i. When a student accumulates excessive absences (10 or more), a letter (which may be sent via email) will be issued, and a phone call will be made by the principal and/or designee to the parent(s) or legal guardian(s) to express concern regarding the student's attendance.
 - ii. If excessive absences continue (15 or more), a letter (which may be sent via email) will be issued, and the principal and/or designee will request a conference with the parent(s) or guardian(s). If deemed appropriate, the student may be required to develop an attendance action plan or contract.
 - iii. If the pattern of absences persists (20 or more), a letter (which may be sent via email) will be issued, a phone call will be made by the principal and/or designee to the parent(s) or legal guardian(s), and a truancy report may be filed for unexcused absences.

4. Students are expected to arrive at school and report to class on time according to their assigned schedules. If a student enters the classroom after the scheduled start time without an excused pass, they will be recorded as tardy. Students who demonstrate a pattern of tardiness may be subject to progressive discipline as determined by the school principal and/or designee.
 - i. A pattern of tardiness may include repeated tardiness to a single class or consistent tardiness throughout the school day. Tardiness will be addressed consistently as a student learning issue.
 - ii. Consequences for tardiness will begin with a student conference and may progress to an attendance action plan or contract, detention, and other appropriate disciplinary measures.
5. The building principal and/or designee shall serve as the attendance officer for the building to which they are assigned.

DISCIPLINE, ACADEMIC PROBATION AND READMISSION POLICIES

The school is a part of the total community. School rules and regulations are established for the protection of the rights of all of its members. Violations of school rules and regulations are cause for action as described herein.

The rules and policies of Royal Oak Schools apply to any student who is on school property or school-affiliated transportation, which is in attendance at school or at any school-sponsored activity, or whose conduct at any time or place interferes with the operations, discipline, or general welfare of the school, regardless of location, date or time.

SCOPE OF THE CODE

This Code of Conduct applies to all students grades K-12:

1. Before, during, and after school hours in any school building and on any school premises;
2. In any school-owned or approved vehicle used to transport students to and from school or to and from school activities;
3. Off school property at any school-sponsored or school-approved activity, event, or function;
4. During any period of time when students are subject to the authority of school personnel;
5. On the way to and from school, a school activity, a school function, or a school event;
6. Off school grounds at a bus stop, on a school bus, at a school activity, function, or event.
7. This code also applies to any behavior off school grounds when any of the following are true:
8. The behavior of a student could result in the student being criminally charged with a felony and which makes the student's continued presence at school a potential danger to persons or property at the school;

9. The behavior utilizes ROS owned or operated property, resources, or services, or;
10. The behavior occurs during ROS virtual learning activities.

LEGAL BASIS FOR SCHOOL DISCIPLINE

1. MCL 380.1311 (1): "... the school board, or the school district superintendent, a school building principal, or another school district official if designated by the school board, may authorize or order the suspension or expulsion from school of a pupil guilty of gross misdemeanor or persistent disobedience if, in the judgment of the school board or its designee, as applicable, the interest of the school is served by the authorization or order."
2. MCL 380. 1312(8) of the Revised School Code: "A local or intermediate school district or a public school academy shall develop and implement a code of student conduct and shall enforce its provisions with regard to student misconduct in a classroom, elsewhere on school premises, on a school bus or other school-related vehicle, or at a school sponsored activity or event whether or not it is held on school premises."

TYPES OF DISCIPLINARY ACTION

1. **Suspension, up to ten school days (also see section C)**
 - a. Suspension from school and/or class shall be for a period not to exceed ten school days.
 - b. Action for suspension up to 10~~5~~ days may be taken by the building principal and/or designee.
 - c. Action for suspension 11-59 ~~6 to 10~~ days must have the approval of the Superintendent or designee.
 - d. A student may be suspended for a violation of school rules or regulations.
 - e. Parents and/or legal guardians and the student, if 18 years of age, shall be notified of suspension by phone and in writing. A re-entry conference with students and parents is strongly recommended. The need for such a conference will be determined by the building administrator.
 - f. Suspensions of six or more instructional days will be reported to the Superintendent or designee's office.
2. **Removal from school pending action of the Board of Education (also see section C)**
 - a. The Superintendent or the Superintendent's designee may, independently or upon recommendation of the principal, remove a student from school for up to 10 school days pending an investigation into a violation of the code of conduct or action for long-term suspension or expulsion by the Board of Education.
 - b. Parents and/or legal guardians and the student, if 18 years of age, shall be notified by certified mail.

11. PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA

12. BOARD COMMENTS / LIAISON REPORT

13. ADJOURNMENT (approval by consensus)

[Royal Oak Schools Board of Education meetings are open to the public. There is a time for public participation during the meeting as indicated in the agenda. This meeting is for the purposes of conducting the School District's business and is not to be considered a "community" meeting.]