East Lansing Board of Education

509 Burcham Drive, East Lansing, MI 48823

Regular Meeting
November 22, 2021 - 7:00 PM
Board Room
509 Burcham Drive
East Lansing, Michigan 48823

Agenda

I. **Opening of Meeting**

A. *Call to Order*

B. *Roll Call*

C. *Mission Statement: Nurturing Each Child, Educating All Students, Building World Citizens*

D. *Approval of Agenda*

The Board of Education approve the November 22, 2021 regular meeting agenda, as presented.

E. *Approval of Minutes* *3*

- *November 8, 2021 regular meeting*
- *November 12, 2021 special meeting*

F. The Board of Education approve the November 8, 2021 regular meeting minutes and the November 12, 2021 special meeting minutes, as presented.

II. **Recognition**

III. **Student Representative Report**

IV. **Superintendent's Report**

V. **Public Comment:** This is the opportunity to address the Board. Speakers are to confine their remarks to five minutes. If a speaker requires more than five minutes, after all other persons who have requested to speak during this part of the meeting have spoken, that speaker will be allowed additional time. The Superintendent or other district staff may comment to clear up or avoid significant misunderstandings.

VI. **Board Discussion**

VII. **Action Items** **12**

A. Purchase of ELHS Classroom AV

The Board of Education move to purchase classroom AV hardware and installation from Moss in the amount of $277,018.21.

VIII. **Committee Reports**

A. Academic and Technology Committee

B. Facilities Committee

C. Finance Committee

D. Intergovernmental Relations

E. Personnel Committee

F. Policy Committee

IX. **Announcements**
X. **Adjournment**

Respectfully Submitted,

Dori Leyko
Superintendent

Regular Meeting
Monday, November 8, 2021 7:00 PM Eastern

Board Room
509 Burcham Drive
East Lansing, Michigan 48823

I. **Opening of Meeting**

I.A. *Call to Order*

Board President Terah Chambers called the meeting to order at 7:00 pm.

I.B. *Roll Call*

Dr. Terah Chambers:	Present
Dr. Kath Edsall:	Absent
Ms. Monica Fink:	Present
Dr. Elizabeth Lyons:	Present
Mr. Chris Martin:	Present
Ms. Kate Powers:	Present
Ms. Debbie Walton:	Present
Student Representatives:	
Elisabeth Beer	Absent
Anne McIlhagga	Absent
Ms. Dori Leyko	Present

Present: 7 Absent: 3

Dr. Edsall arrived at 8:25 pm

I.C. *Mission: Nurturing Each Child, Educating All Students, Building World Citizens*

I.D. *Approval of Agenda*

Motion: *21-22/042: The Board of Education approve the agenda of the November 8, 2021 regular meeting, as presented.*

This motion, made by Ms. Debbie Walton and seconded by Dr. Elizabeth Lyons, Passed.

Dr. Kath Edsall: Absent, Dr. Terah Chambers: Aye, Ms. Monica Fink: Aye, Dr. Elizabeth Lyons: Aye, Mr. Chris Martin: Aye, Ms. Kate Powers: Aye, Ms. Debbie Walton: Aye

Ayes: 6, Nay: 0, Absent: 1

I.E. *Approval of Minutes*

- *October 25, 2021*

Motion: 21-22/043: *The Board of Education approve the minutes of the October 25, 2021 regular meeting, as presented.*

This motion, made by Ms. Monica Fink and seconded by Ms. Debbie Walton, Passed.

Dr. Kath Edsall: Absent, Dr. Terah Chambers: Aye, Ms. Monica Fink: Aye, Dr. Elizabeth Lyons: Aye, Mr. Chris Martin: Aye, Ms. Kate Powers: Aye, Ms. Debbie Walton: Aye

Ayes: 6, Nay: 0, Absent: 1

II. **Recognition**

- The East Lansing Marching Band had a combined 17 alumni marching during the MSU vs UoM football game on October 30. Band director, Dave Larzelere, was able to see them perform and took a picture with them after the game. There are seven other EL graduates in collegiate marching bands at Alma, Notre Dame, University of Dayton, Purdue University, Butler University, Western Michigan and University of Illinois.

- Thanks to a generous donation from the Michigan Gamma Chapter of the Phi Beta Phi Foundation, Donley Elementary received a grant for $1,000 to purchase books for their school this year. Many diverse and high interest titles were selected to add to the school library. Additional book sets were given to teachers for classroom reading groups and the remainder will be sent home for students to read and enjoy.

- We want to congratulate the following National Merit Semifinalists:
  - John Ahlin
  - Hugh Hankenson
  - Jinyoung Jeong
  - Abigail Lippert

  Commended students:
  - Drake Howard
  - Judd Pfeiffer

- Cross country state finals were held Saturday at Michigan International Speedway. Anna Delgado qualified as an individual for the girls' team and finished 42nd in the state.

  The boys' team qualified for states as a team by narrowly edging out Okemos at last weekend's regional meet, and the following seven student-athletes ran for ELHS Saturday: Matthew Zeleke, Jayden Page, David Ferguson, Gabe Benevides, Sam Booth, Eden Lampi and Evan Newcombe. Matthew Zeleke finished 11th in the state, which means he earned All-State Honors! Jayden Page finished 35th and David Ferguson finished 84th in the state.

III. **Student Representative Report**

Student Representatives Elisabeth Beer and Anne McIlhagga were unable to attend due to scheduling conflicts.

IV. **Superintendent's Report**

COVID Reporting Updates

As of this afternoon (11/8/21), ELPS is reporting the following COVID data for school-related cases:

School	Active cases (students and/or staff)	Number of individuals currently in quarantine as a result of school-related cases*	Cumulative cases for 2021-22
Donley Elementary	1	0	4
Glencairn Elementary	2	1	28
Marble Elementary	1	1	4
Red Cedar Elementary	0	0	7
Robert L. Green Elementary	0	0	8
Whitehills Elementary	0	0	6
MacDonald MS	2	0	9
East Lansing HS	5	0	25

Application Open for ELPS Wellness Policy Committee Members

We are looking for school and community members to join the East Lansing Public Schools Wellness Policy Committee. As part of the wellness policy committee you will help review and consider evidence-based strategies when setting local school wellness goals (goals include nutrition, physical activity, and other school-based activities designed to promote student wellness), inform and update the public about the content and implementation of the local school wellness policy, as well as, conduct a triennial assessment helping to provide recommendations to the wellness policy. All meetings for the 2021-2022 school year will be held via Zoom. Please find the dates and times of committee meetings in the description at the top of the "East Lansing Public Schools Wellness Policy Committee Application."

Deadline to apply is Friday, November 11.

ELPS COVID-19 Vaccination Clinics for Children Ages 5 - 11

Last week, the FDA approved the COVID-19 vaccine for children ages 5 - 11.

The Ingham County Health Department will be holding on onsite clinic this Tuesday, November 9 - the nearly 200 appointments for this clinic were filled in less than 20 minutes.

So we have scheduled a second onsite clinic with the health department! The clinic is scheduled for Saturday, November 20 from 10:00 a.m. - 3:00 p.m. with second doses Saturday, December 11 at the same time. As of this morning, there were still many appointments available.

Here is the link to register for the November 20 clinic: http://hd.ingham.org/coronavirus/r_1001.aspx

Both clinics will be held in the Student Union (cafeteria) at East Lansing High School. Please park in the lot behind the tennis courts and enter the building through Door #8 (Night Activities Entrance). Staff will be there to provide direction. A parent/guardian must accompany each

student, and only one adult will be allowed in the union for each child in order to allow as much distancing as possible.

Here is the clinic flyer from the health department: ELPS Vaccine Clinic Flyer

New MMS and ELHS Positions Added

The transition back to school has been challenging for some students after having spent up to 18 months out of school. To prepare for these anticipated needs, additional counselors, social workers and student advocates were hired to add student support. Since our fall return, we have identified a need for additional supervision and support in our halls and on campus, especially during unstructured times like passing time, lunch and before and after school. Last week, ELPS posted new positions for MacDonald Middle School and East Lansing High School to provide additional supervision and support for students. There are two Student Support Monitor positions available at each building - the roles and responsibilities are listed in the postings below. If you or someone you know is interested in applying for one of these positions, please see the following postings for job details and the application link:

ELHS Student Support Monitor

MMS Student Support Monitor

The deadline for applying is this Wednesday, November 10 or until filled.

COVID Testing Mandate for Businesses with 100+ Staff

We are awaiting state guidance regarding the implementation of President Biden's "vaccinate or test" mandate for employers with 100 or more employees. This mandate requires staff to be tested weekly or to opt out if vaccinated. We will be working on policies and protocols for this requirement and will have them developed by the December 6 deadline. The requirement is set to begin January 4, but again, we will watch for pending state guidance and timelines.

Discussion followed.

V. **Public Comment:** This is the opportunity to address the Board. Speakers are to confine their remarks to five minutes. If a speaker requires more than five minutes, after all other persons who have requested to speak during this part of the meeting have spoken, that speaker will be allowed additional time. The Superintendent or other district staff may comment to clear up or avoid significant misunderstandings.

- Janelle Orange - ELEA Report
- Michelle Traven - 903 Roxburgh Ave – Substitute pay rate
    - Ms. Leyko commented that the substitute pay rates are being increased this week.
- Mike Feldpaush - Halloween celebration and school violence

At 7:35 pm the Board took a 5 minute recess due to an alert from MSU indicating a man with a gun in the area of Woodmere and Grand River Avenue.

Dr. Chambers read the Nixle alert. The building doors were locked and she indicated people were welcome to leave the meeting if they felt uncomfortable.

VI. **Board Discussion**

- Mr. Martin - appreciates ELEA's presence at the board meetings. Shares all of the concerns brought to the meeting. He also appreciates the invitation to come to the buildings.
- Ms. Walton - hope the teachers feel the support for them as well as the students. Listening tour was a fantastic idea and shows the teachers they are supported.
- Ms. Leyko- She along with Glenn and Nick have a standing meeting with ELEA.
- Ms. Fink – brought up the topic of the violence in our schools.
- Ms. Leyko – not comfortable to discuss this topic without speaking with the buildings. Meeting regularly and working with admin team at MMS and EL high school to craft communication to families. They are looking for ideas and suggestions from parents or guardians. She wanted to remind everyone to be cautious on what is written on social media. Information on these sites is not always coming from school officials. Identities are not always protected even without a name. She is asking the community to come to administration and not go directly to social media. Be mindful that this is not an East Lansing issue it is on the news happening throughout. The new positions will help but not solve every problem.
- Ms. Fink – suggested switching to a more collaborative approach bringing caregivers and volunteers in the buildings again.
- Ms. Leyko - this may not be a consistent approach. There are pros and cons to having families in a supervisory role. However there is a possibility for partnership with parents. The money for the new hires at the middle school and high school is well spent.
- Dr. Chambers - uncomfortable with the correspondence around violence. The conversation on social media around our SOC students or "those kids" is disturbing and has a great impact on her. She also appreciates the invitation to come into the schools. Protocols haven't allowed to bring parents back into the schools. The issue of safety is a complicated situation and we on our own are not going to be able to solve. Please remember the transition is very hard for students, teachers, and parents. The past 18 months has affected everyone.
- Dr. Lyons - when are parents going to be able to come back?
- Ms. Leyko - buildings are now able to offer volunteers but it is not come one come all. Just communicated to principals a couple days ago and they will communicate to teachers and parents.
- Ms. Fink – will safety protocols remain in place?
- Ms. Leyko – confirmed safety protocols will be followed.
- Ms. Fink – reminded the community about Ok2Say - call or text to Ok2Say - anonymous tips in case of harm or self-harm and the information is given to building administrations. Sometimes the police will get involved if wellness check is needed. A great tool to use if kids or adults hear or see something beneficial to alert school officials.
- Ms. Walton - what will the communication regarding school safety look like?
- Ms. Leyko - it is in the planning phase right now but it will be different for MMS and High School.

- Dr. Lyons - thank you for all of the work by the Administration. The parents and community will be very grateful. Transparency is very important.
- Ms. Powers – appreciated Ms. Orange's comments regarding creative collaborations with outside organizations. There are other nonprofit organization that work with children and are able to assist with mental health. In addition to create partnerships with organizations that are already doing this type of work. Social media is a great opportunity to check out friends pictures but it is not a news source. Transparency doesn't mean everyone gets all the information. It is for people to have the information that they need but it isn't for everyone to know everything. She has faith in administration and staff to do what is best for students. A lot of work being done behind the scenes in addition to the conversation tonight. Seeing a slice of what occurs in our district. We need to trust those that were hired to do their jobs.
- Mr. Martin - trying to provide consistency to our students. The struggles are real and we need to be supportive and stay consistent.
- Ms. Fink - please advocate for your children.
- Ms. Powers – clarified she was not saying not to speak up for your children. Just because you don't see what it is happening doesn't mean it isn't happening. Administrators and teachers want nothing but the best for the children. Go to the source not social media.

VII. **Action Items**

No Action Items

VIII. **Committee Reports**

A. Academic and Technology Committee

- Next meeting is 11/15/21 at 2:00 pm.
- A lot on the agenda and will posted prior to the meeting.

B. Facilities Committee

- Next meeting is 11/15 at 11:00 am. Note change in time for this meeting.
- Looking to hear about site visits for athletics.
- Proposals for football field and tennis courts

C. Finance Committee

- No report.
- Next meeting is 11/18 at 3:00 pm.

D. Intergovernmental Relations

- No report.
- Election is over so we are aware who is on City Council.
- Working on scheduling a joint meeting with the City soon.

E. Personnel Committee

- No report.

F. Policy Committee

- Next meeting is 11/17 at 4:00 pm
- Racial Equity policy and DEI Director.
- Discussion around Policy Implementation procedures. Move full Policy Manual to board for review. Will give a period of time to review the manual before the vote.

IX. **Announcements**

X. **Adjournment**

The meeting adjourned at 8:31 pm.

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President

_____
Secretary

Special Meeting - Discipline
Friday, November 12, 2021 2:00 PM Eastern

Board Room
509 Burcham Drive
East Lansing, Michigan 48823

I. **Opening of Meeting**

I.A. *Call to Order*

Board Vice President Kate Powers called the meeting to order at 2:00 pm

I.B. *Roll Call*

Dr. Terah Chambers:	Absent
Dr. Kath Edsall:	Present
Ms. Monica Fink:	Present
Dr. Elizabeth Lyons:	Absent
Mr. Chris Martin:	Absent
Ms. Kate Powers:	Present
Ms. Debbie Walton:	Present
Ms. Dori Leyko	Present

Present: 5, Absent: 3
Mr. Martin arrived at 2:04 pm.

I.C. Approval of Agenda

Motion: 21-22/044: The Board of Education approve the November 12, 2021 special meeting agenda as presented.

This motion, made by Ms. Monica Fink and seconded by Ms. Debbie Walton, Passed.

Dr. Terah Chambers: Absent, Dr. Elizabeth Lyons: Absent, Mr. Chris Martin: Absent, Dr. Kath Edsall: Aye, Ms. Monica Fink: Aye, Ms. Kate Powers: Aye, Ms. Debbie Walton: Aye

Aye: 4, Nay: 0, Absent: 3

II. **Public Comment:** This is the opportunity to address the Board. Speakers are to confine their remarks to five minutes. If a speaker requires more than five minutes, after all other persons who have requested to speak during this part of the meeting have spoken, that speaker will be allowed additional time. The Superintendent or other district staff may comment to clear up or avoid significant misunderstandings.

None

III. **Consent Agenda**

Motion 21-22/045: The Board of Education approve the consent agenda to include the following item:

- hiring of Bryan Moody, 1.0 FTE Middle School Math Teacher at MA Step 14.5 level, effective November 22, 2021.

This motion, made by Dr. Kath Edsall and seconded by Ms. Monica Fink, Passed.

Dr. Terah Chambers: Absent, Dr. Elizabeth Lyons: Absent, Mr. Chris Martin: Absent, Dr. Kath Edsall: Aye, Ms. Monica Fink: Aye, Ms. Kate Powers: Aye, Ms. Debbie Walton: Aye

Aye: 4, Nay: 0, Absent: 3

IV. **Appointment of Hearing Officer**

The Board of Education moved to appoint attorney Lisa Swem as acting Hearing Officer for the discipline hearing.

V. **Discipline Hearing for Student 1004223**

Closed Session

Motion 21-22/046: The Board of Education meet in closed session pursuant to Section 8(b) of the Open Meetings Act. The Board may convene in closed session for the purpose of conducting a student discipline hearing if requested by the student's parents or guardian.

This motion, made by Ms. Debbie Walton and seconded by Ms. Monica Fink, Passed.

Dr. Terah Chambers: Absent, Dr. Elizabeth Lyons: Absent, Dr. Kath Edsall: Aye, Ms. Monica Fink: Aye, Mr. Chris Martin: Aye, Ms. Kate Powers: Aye, Ms. Debbie Walton: Aye

Aye: 5, Nay: 0, Absent: 2

VI. **Return to Open Session**

The Board of Education returned to Open Session at 3:00 pm.

VII. **Disciplinary Action**

Motion 21-22/047: The Board of Education approve the resolution as prepared by legal counsel.

This motion, made by Ms. Debbie Walton and seconded by Ms. Monica Fink, Passed.

Dr. Terah Chambers: Absent, Dr. Elizabeth Lyons: Absent, Dr. Kath Edsall: Aye, Ms. Monica Fink: Aye, Mr. Chris Martin: Aye, Ms. Kate Powers: Aye, Ms. Debbie Walton: Aye

Aye: 5, Nay: 0, Absent: 2

VIII. **Adjournment**

The meeting adjourned at 3:05 pm.

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President

_____
Secretary

509 Burcham Drive, East Lansing, MI 48823
Technology & Media Services Department
(517) 333-7418 Phone

East Lansing
Public Schools

November 11, 2021

To: Board of Education
From: Christian Palasty, Director of Technology & Media Services

Subj: ACTION ITEM – Purchase of ELHS Classroom AV

MOTION: MOVE TO PURCHASE CLASSROOM AV HARDWARE AND INSTALLATION FROM MOSS IN THE AMOUNT OF $277,018.21

As part of the regular rotation schedule, which replenishes aging instructional technology hardware, we request to purchase and replace the classroom AV hardware inside the high school classrooms.

MOSS offered two options, listed below, and we would like to accept the Atlona alternate bid and proceed with the project.

Extron Base Bid: $343,192.25

Atlona Alternate Bid: $277,018.21

The funds for the project will come from the district Sinking Fund and have been budgeted for per Richard Pugh.