



East Lansing Board of Education

509 Burcham Drive, East Lansing, MI 48823

Regular Meeting
October 25, 2021 - 7:00 PM
Board Room
509 Burcham Drive
East Lansing, Michigan 48823



Agenda

I. Opening of Meeting

A. *Call to Order*

B. *Roll Call*

C. *Mission: Nurturing Each Child, Educating All Students, Building World Citizens*

D. *Approval of Agenda*

The Board of Education approve the agenda of the October 25, 2021 regular meeting, as presented.

E. *Approval of Minutes*

- October 11, 2021

F. *The Board of Education approve the minutes of the October 11, 2021 regular meeting, as presented.*

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II. Recognition

III. Student Representative Report

IV. Superintendent's Report

V. Consent Agenda

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The Board of Education approve the consent agenda to include the following item:

- hiring of Katelyn Thomas 1.0 FTE MacDonald Middle School Special Education Teacher at BA Step 4.5 level effective November 15, 2021.

VI. **Public Comment:** This is the opportunity to address the Board. Speakers are to confine their remarks to five minutes. If a speaker requires more than five minutes, after all other persons who have requested to speak during this part of the meeting have spoken, that speaker will be allowed additional time. The Superintendent or other district staff may comment to clear up or avoid significant misunderstandings.

VII. Board Discussion

VIII. Action Items A. 2022 Summer Tax Levy Resolution

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IX. *The Board of Education adopt the resolution, as presented, to impose a 100% summer tax levy to collect all school property taxes.*

X. B. 2021-22 Tuition Rates

XI. *The Board of Education approve the 2021-22 tuition rates as presented.*

XII. C. 80/20/Hard Cap Healthcare Resolution

XIII. *The Board of Education adopt the Resolution to Comply with PA 152 of 2011 as presented.*

XIV.

XV. **Committee Reports**

A. Academic and Technology Committee

B. Facilities Committee

C. Finance Committee

D. Intergovernmental Relations

E. Personnel Committee

F. Policy Committee

XVI. **Announcements**

XVII. **Adjournment**

Respectfully Submitted,

*Dori Leyko
Superintendent*

I. Opening of Meeting

I.A. Call to Order

Board President Terah Chambers called the meeting to order at 7:00 pm.

I.B. Roll Call

Dr. Terah Chambers:	Present
Dr. Kath Edsall:	Present
Ms. Monica Fink:	Present
Dr. Elizabeth Lyons:	Present
Mr. Chris Martin:	Present
Ms. Kate Powers:	Present
Ms. Debbie Walton:	Present
Student Representatives:	
Elisabeth Beer	Absent
Anne McIlhagga	Present
Ms. Dori Leyko	Present

Present: 9, Absent: 1

I.C. Mission: Nurturing Each Child, Educating All Students, Building World Citizens

I.D. Approval of Agenda

Motion: 21-22/033: The Board of Education approve the agenda of the October 11, 2021 regular meeting, as presented.

This motion, made by Dr. Kath Edsall and seconded by Ms. Monica Fink, Passed.

Dr. Terah Chambers: Aye, Dr. Kath Edsall: Aye, Ms. Monica Fink: Aye, Dr. Elizabeth Lyons: Aye, Mr. Chris Martin: Aye, Ms. Kate Powers: Aye, Ms. Debbie Walton: Aye

Aye: 7, Nay: 0

A friendly amendment was made by Ms. Kate Powers to add a fourth bullet under VI. Consent Agenda to include:

- hiring of Nickelas Golovich, 1.0 FTE MacDonald Middle School Science Teacher at BA Step 7.5 level effective October 25, 2021.

Dr. Kath Edsall recognized the friendly amendment.

I.E. *Approval of Minutes*

Motion: 21-22/034: The Board of Education approve the September 27, 2021 regular meeting minutes, as presented.

This motion, made by Ms. Debbie Walton and seconded by Ms. Kate Powers, Passed.

Dr. Terah Chambers: Aye, Dr. Kath Edsall: Aye, Ms. Monica Fink: Aye, Dr. Elizabeth Lyons: Aye, Mr. Chris Martin: Aye, Ms. Kate Powers: Aye, Ms. Debbie Walton: Aye

Ayes: 7, Nays: 0

II. Recognition

The ELHS Science Olympiad Team would like to request the East Lansing School Board formally recognize sophomores Michael Barger and Guhyun Jeong for their first-place performance at the Academy of Model Aeronautics National Championships held on July 21, 2021.

Michael and Guhyun's National Championship victory in the Wright Stuff Event was especially notable as they defeated strong teams from Northville HS (reigning Science Olympiad Wright Stuff national champions), Solon HS, from Solon, Ohio (perennial top-10 in the US Science Olympiad Team), East Grand Rapids (2021 Helicopter event Michigan State Champions) and others. The Wright Stuff Event is a lightweight, technical, self-constructed, rubber band powered airplane that is flown for maximum duration.

This National Championship win for Michael and Guhyun was the culmination of their dedicated efforts throughout the 2020-21 school year as members of the ELHS Science Olympiad Helicopter Event Team and their participation in a summer aerospace program that included students from Holt, Haslett, Okemos and East Lansing school districts.

The board is most likely already aware that the ELHS Science Olympiad Team as a whole is in its 8th year successfully representing the school in local, regional and statewide competitions. The overall team is typically comprised of 30 – 40 students, organized into a 15-student varsity squad and a 15-student junior varsity squad. Each squad of 15 students studies and competes for the full school year, in a total of 23 science-based events. Typical event disciplines include: Aerospace, Biology, Chemistry, Geology and Engineering. Every year, the team improves its statewide ranking in these competitions, including a best ever 11th place out of over 200 schools for the 2020-21 school year.

Of special note is the significant increase in the number of students on the team for the 2021-22 school year. So far, there are 61 students attending meetings and showing interest in this year's team!

Michael and Guhyun demonstrated their helicopter and airplane and answered questions from board members.

Congratulations to Michael, Guhyun, all the Science Olympiad participants and coaches.

III. Student Representative Report

- Students received lockers today - moving back to normal;
- Students also received parking passes;
- Government in action requirement - students will be attending board meetings; working elections; anything that has to do with government that they can observe in action;
- End of the first marking period is approaching;
- Parent-teacher conferences are this Thursday and next Tuesday - both half days for students;
- Conferences are still virtual - making it more accessible for families.

IV. Superintendent's Report

New Positions to Support Physical and Emotional Wellness

The Board has recently approved the hiring of two new staff members for two new positions to the district - a District Wellness Leader and a District School Nurse. In addition to these positions, we have also added support at our buildings through other staffing additions that include:

- An additional counselor at East Lansing High School
- An additional counselor at MacDonald Middle School
- An additional social worker at the elementary level so that each building will be staffed with its own social worker
- An additional Student Advocate at ELHS and MMS (added in Spring 2021)

COVID Reporting Updates

As of this afternoon (10/11/21), ELPS is reporting the following COVID data for school-related cases:

School	Active cases (students and/or staff)	Number of individuals currently in quarantine as a result of school-related cases*	Cumulative cases for 2021-22
Donley Elementary	0	0	2
Glencairn Elementary	0	3	25
Marble Elementary	0	0	3
Red Cedar Elementary	0	1	4
Robert L. Green Elementary	1	2	4
Whitehills Elementary	0	1	4
MacDonald MS	2	4	6
East Lansing HS	3	5	11

We also have four students participating in the Test-To-Stay Program as of this morning.

Update on Vaccination Approval for Children Age 5 - 11

This past Thursday, Pfizer and Biotech requested emergency authorization from the Food and Drug Administration (FDA) for their coronavirus vaccination for children age 5 - 11. The FDA has tentatively scheduled a meeting for October 26, and official approval could come as soon as November 2 or 3.

ELPS will work with the health department to schedule a vaccination clinic for students of this age as soon as possible following approval. Stay tuned!

Weekly COVID Testing

We are continuing our weekly onsite COVID testing at each school. We currently have 555 individuals registered for the testing.

Discussion followed.

V. COVID Update

The COVID Update was combined with the Superintendent's Report. Going forward the Superintendent's Report will include Bond Update and COVID Update.

VI. Consent Agenda

Motion: 21-22/035: The Board of Education approve the consent agenda to include the following items:

- *hiring of Katherine Blair, .50 FTE Robert L. Green Elementary School Social Worker at MA Step 9 level pending licensure approval.*
- *hiring of Sarah Moreno, 1.0 FTE Elementary School Social Worker at MA Step 6 level effective October 25, 2021.*
- *hiring of Amy Miros, 1.0 FTE Donley Elementary Art Teacher at MA Step 13 level effective October 25, 2021.*
- *hiring of Nickelas Golovich, 1.0 FTE MacDonald Middle School Science Teacher at BA Step 7.5 level effective October 25, 2021.*

This motion, made by Ms. Kate Powers and seconded by Dr. Elizabeth Lyons, Passed.

Dr. Terah Chambers: Aye, Dr. Kath Edsall: Aye, Ms. Monica Fink: Aye, Dr. Elizabeth Lyons: Aye, Mr. Chris Martin: Aye, Ms. Kate Powers: Aye, Ms. Debbie Walton: Aye

Ayes: 7, Nays: 0

VII. Public Comment: This is the opportunity to address the Board. Speakers are to confine their remarks to five minutes. If a speaker requires more than five minutes, after all other persons who have requested to speak during this part of the meeting have spoken, that speaker will be allowed additional time. The Superintendent or other district staff may comment to clear up or avoid significant misunderstandings.

- Terry Woods - 132 E. Kilborn, Lansing 48906 - Suspension of son.
- Mark Pontoni - 3809 Wachtel Dr, Holt 48842 - Teacher safety.
- Renee Weirauch - Paraprofessional in the district - Accessibility of ELHS building for pm Board Meetings.

VIII. Board Discussion

- Dr. Chambers recognized today as Indigenous People's Day.

IX. Action Items

None

X. Committee Reports

A. Academic and Technology Committee:

- The next meeting on 10/18 at 2:00 pm;
- Spending time looking at different curricula;
- Adding student representatives to the committee. This is a great idea for students in government. Mr. Martin read the announcement that would be made at the high school;
- Ms. Powers asked how many students the committee was looking for - Mr. Martin replied, looking for one or two students but waiting to see how many are interested.

B. Facilities Committee:

- The next meeting is 10/18 at 10:00 am;
- Collaborating with Bond committee on outdoor learning options;
- Facility upgrades for athletic field, tennis courts, auditorium updates.

C. Finance Committee:

- The next meeting is 10/14 at 3:00 pm.

D. Intergovernmental Relations:

- No report.

E. Personnel Committee:

- No report.

F. Policy Committee:

- The next meeting is 10/13 at 4:00 pm;
- Policy manual update.

XI. Announcements

None

XII. Adjournment

The meeting was adjourned at 7:52 pm.

President

Secretary



MEMORANDUM

TO: Board of Education

FROM: Dori Leyko
Superintendent of Schools

SUBJECT: Human Resources Action Item

DATE: October 21, 2021

Hire

It is recommended that the Board approve the hiring, of **Katelyne Thomas**, 1.0 FTE MacDonald Middle School Special Education Teacher at BA Step 4.5 level effective November 15, 2021.



East Lansing
Public Schools

MEMORANDUM

TO: ELPS Board of Education, Dori Leyko, Superintendent

FROM: Richard Pugh, Director of Finance

SUBJECT: Action Item – 2022 Summer Tax Levy Resolution

DATE: October 15, 2021

Recommendation:

It is recommended that the Board of Education adopt the resolution, as presented, to impose a 100% summer tax levy to collect all school property taxes.

Background:

From the 10-11-2021 BOE packet:

The Board of Education originally adopted a 100% summer tax levy resolution on April 14, 1997 (see Board Policy #3290). As required by the Revised School Code the Board of Education must annually adopt a resolution prior to January 1 to continue the summer tax levy. Attached is the resolution for consideration. Having a 100% summer tax levy is desirable because it enables the District to collect a large portion of its property tax revenue early in the school year. With the early collection of property tax revenue the District is able to earn more interest (when rates are favorable) through investments and also lessens the likelihood of having to borrow early in the school year because of cash flow shortages.

Board action anticipated on October 25, 2021.

Annual Summer Tax Resolution

School District of the City of East Lansing (the “District”)

A regular meeting of the Board of Education (Board) of the District was held **in the Board Room of the Administrative Office at 509 Burcham Drive, East Lansing, Michigan** on the **25th day of October, 2021**, at 7:00 o'clock in the p.m.

The meeting was called to order by _____, President.

Present: Members

Absent: Members

The following preamble and resolution were offered by Member _____ and supported by Member _____:

WHEREAS, this Board previously adopted a resolution to impose a summer tax levy to collect 100% of annual school property taxes, including debt service, upon property located within the District and continuing from year-to-year until specifically revoked by the Board.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. This Board, pursuant to 1976 PA 451, as amended (Revised School Code), invokes for **2022** its previously adopted ongoing resolution imposing a summer tax levy of 100% of annual school property taxes, including debt service, upon property located within the District and continuing from year-to-year until specifically revoked by this Board and requests each city and/or township in which this District is located to collect those summer taxes.

2. The Superintendent or designee is authorized and directed to forward to the governing body of each city and/or township in which this District is located a copy of this Board's resolution imposing a summer property tax levy on an ongoing basis and a copy of this resolution requesting that each such city and/or township agree to collect the summer tax levy for **2022** in the amount as specified in this resolution. Such forwarding of the resolutions and the request to collect the summer tax levy shall be performed so that they are received by the appropriate governing bodies before January 1, **2022**.

3. Pursuant to and in accordance with Section 1613(1) of the Revised School Code, the Superintendent or designee is authorized and directed to negotiate on behalf of this District with the governing body of each city and/or township in which the District is located for the reasonable expenses for collection of the District's summer tax levy that the city and/or township may bill under MCLA 380.1611 or MCLA 380.1612.

4. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

Ayes: Members

Nays: Members

Motion declared adopted.

Secretary, Board of Education

The undersigned, duly qualified and acting Secretary of the Board of Education of School District of the City of East Lansing hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by said Board of Education at a regular meeting held on October 25, 2021 the original of which is part of the Board's minutes. The undersigned further certifies that notice of the meeting was given to the public pursuant to the provisions of the Open Meetings Act (Act 267, PA 1976, as amended).

Secretary, Board of Education



East Lansing
Public Schools

MEMORANDUM

TO: ELPS Board of Education, Dori Leyko, Superintendent

FROM: Richard Pugh, Director of Finance

SUBJECT: Action Item – 2021-22 Tuition Rates

DATE: October 15, 2021

Recommendation:

It is recommended that the Board of Education approve the 2021-22 tuition rates as presented.

Background:

From the 10-12-2020 BOE packet:

Each year the Board of Education is required to set and approve tuition rates. This generally coincides with the completion of the audited financial statements as operating costs of the preceding fiscal year are used in the calculation. Tuition rates are calculated per Section 380.1401 of the Revised School Code. **These rates only apply to non-resident students wanting to attend the District outside of the School of Choice rules.** Example: the District has 10 slots for 6th grade and has 8 SOC applications and fills all 8 slots. After the close of the SOC process one non-resident student applies to attend the District as a tuition student. Note had the District originally filled all 10 slots via SOC and also had a waiting list for this grade it would not accept a tuition student for this grade. We rarely have a tuition student (only one over the last 10 years).

Attached is the calculation of the tuition rates.

EAST LANSING PUBLIC SCHOOLS
2021-22 TUITION RATES For NON-RESIDENT PUPILS ONLY
(Based on ELPS 2020-21 FID Report)

Total 2020-21 General Fund expenditures per FID report		\$ 41,534,334
Less Summer School	(226,696)	
Less Transportation	(1,005,074)	
Less Community Services	(65,666)	
Less Payment to Other Public Schools in MI	(1,731,797)	
Less Debt Services	-	
Less Fund Modification	-	
Less Capital Outlay	(364,993)	(3,394,226)
Total adjusted 2020-21 General Fund expenditures		<u>38,140,108</u>
Divided by 2020-21 State Aid Membership, per August 2021		<u>3,692.49</u>
Net per capita operating cost		<u>\$ 10,329.10</u>

1. Tuition grades K-6:

Per capita cost		\$ 10,329.10
Plus 25% of per capita cost		<u>2,582.28</u>
Maximum allowable for Kindergarten through 6th Grade		12,911.38
[12,911.38 / 1,098 = 11.76 per hour (K-6)]		
Less Foundation Allowance per pupil (Legislated amount for 2021-22)		<u>(8,700.00) ¹</u>
Tuition Amount for Grades K-6		\$ <u>4,211.38</u>

2. Tuition grades 7-12:

Per capita cost		\$ 10,329.10
Plus 15% of per capita cost		<u>1,549.37</u>
		11,878.47
Plus 12.5% of total		<u>1,484.81</u>
Maximum allowable for 7th through 12th Grade		13,363.28
[13,363.28 / 1,098 = 12.17 per hour (7-12)]		
Less Foundation Allowance per pupil (Legislated amount for 2021-22)		<u>(8,700.00) ¹</u>
Tuition Amount for Grades 7-12		\$ <u>4,663.28</u>

1 - Attorney General's opinion states that if a release from the resident district is obtained, the "educating district must deduct the higher of the resident district's foundation allowance or the educating district's foundation allowance." The amount listed is ELPS foundation (\$8,529) and would be replaced with the resident district's foundation if greater than ELPS.

Note - Non-Resident tuition formula per The Revised School Code section 380.1401.



East Lansing
Public Schools

MEMORANDUM

TO: ELPS Board of Education, Dori Leyko, Superintendent

FROM: Richard Pugh, Director of Finance

SUBJECT: Action Item – 80/20 / Hard Cap Healthcare Resolution

DATE: October 15, 2021

Recommendation:

It is recommended that the Board of Education adopt the Resolution to Comply with PA 152 of 2011 as presented.

Background:

From the 10-11-2021 BOE packet:

PA 152, of 2011 limited what a public employer may contribute to a medical benefit plan for its employees. This commonly referred to limit is either 80/20 (80% employer share, 20% employee share) or a hard cap. If a public employer fails to elect 80/20 the default is the hard cap limits that are indexed annually.

Hard cap limits are set annually, on a calendar year basis, by the Michigan Department of Treasury. School Boards may elect to have employees' pay not less than 20% of the healthcare premiums (now referred to as medical benefit plan costs) instead of defaulting to the hard cap. The Michigan Department of Treasury's interpretation of PA 152 is that Districts cannot have some groups under hard cap and others under 80/20. Rather, a District must be all hard cap or all 80/20.

The Board of Education's previous election of 80/20 was through December 31, 2021. I have updated the dates in the attached 80/20 resolution from the one the Board previously adopted.

At the October 25, 2021 Board meeting it will be recommend that the Board adopt the PA 152 resolution to continue with the 80/20 election.

**EAST LANSING PUBLIC SCHOOLS
RESOLUTION TO COMPLY WITH PUBLIC ACT 152 OF 2011**

East Lansing Public Schools, Ingham and Clinton Counties Michigan (the “District”).

A regular meeting of the Board of Education (the “Board”) of the District was held **in the Board Room of the Administrative Office at 509 Burcham Drive, East Lansing, Michigan** on the **25th day of October, 2021**, at 7:00 o’clock p.m.

The meeting was called to order at ___ o’clock, p.m., by _____.

Members Present:

Members Absent:

The following preamble and resolution were offered by Member _____ and supported by Member _____:

WHEREAS:

1. Public Act 152 of 2011 (the “Act”), commonly referred to as the Publicly Funded Health Insurance Contribution Act, became effective on September 27, 2011 and limits the monetary expenditures which the District may make towards the cost of employee medical benefit plans.

2. Section 4 of the Act allows the Board to comply with the requirements of the Act by paying not more than 80% of the total annual costs of all medical benefit plans that the District offers or contributes to for its eligible employees (and their eligible dependents), including the premium or illustrative rates of the medical benefit plans, as well as all employer payments for reimbursement of co-pays, deductibles, and payments into health savings accounts, flexible spending accounts, or similar accounts used for health care, instead of paying the specific monetary limitations (*i.e.*, “hard caps”) described in Section 3 of the Act.

3. The District offers or contributes to one or more such medical benefits plans for its qualifying employees through insurance policies/contracts between the District and one (1) or more companies or providers.

4. The Board has determined that it is in the District’s best interest to comply with Section 4 of the Act for medical benefit plans beginning on or after December 31, **2021** by paying not more than 80% of the total annual costs of all of the medical benefit plans that it offers or contributes to for its eligible employees (and their eligible dependents) as an alternative to compliance with Section 3 of the Act.

5. The Board recognizes its statutory obligation to bargain in good faith about health care benefits with those labor organizations that represent District employees.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The District declares that for medical benefit plan coverage years beginning on or after December 31, **2021**, and through December 31, **2022**, it shall comply with the Publicly Funded Health Insurance Contribution Act by limiting its payment for employee medical benefit plans to not more than 80% of the total annual costs of all medical benefit plans that it offers or contributes to for its eligible employees (and their eligible dependents), leaving payment responsibility for the remaining amount to the participating employees.

2. The District reserves the right to allocate the employee’s share of those total annual costs of the medical benefit plans among District employees as the District sees fit.

3. This resolution’s expiration date of December 31, **2022** shall not be interpreted to restrict or otherwise limit any subsequent action of the Board to elect to implement the specific monetary limitations (*i.e.*, “hard caps”) described in Section 3 of the Act, or to take any other lawful action related to the medical benefit plans that it offers

or contributes to for its employees. Unless this Board further extends its decision to comply with the Act by establishing the 80% contribution as permitted in Section 4 of the Act, the requirements of Section 3 of the Act shall become effective on January 1, 2023.

4. The Board will continue to bargain in good faith about health care benefits with those labor organizations that represent District employees.

5. The President and Secretary of the Board are authorized and directed to execute any and all documents which are necessary for the District to comply with the Act and to implement this resolution.

6. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are rescinded.

Ayes:

Nays:

Resolution declared adopted.

Secretary, Board of Education

The undersigned, duly qualified and acting Secretary of the Board of Education of the East Lansing Public Schools, Ingham and Clinton Counties Michigan, certifies that the foregoing constitutes a true and complete copy of a resolution adopted by said Board of Education at a regular meeting held on **October 25, 2021**, the original of which is part of the Board's minutes. The undersigned certifies that notice of the meeting was given to the public pursuant to the provisions of the Michigan Open Meetings Act, 1976 PA 267, as amended.

Secretary, Board of Education