



# East Lansing Board of Education

509 Burcham Drive, East Lansing, MI 48823

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Items of Information  
October 25, 2021 - 7:00 PM  
Board Room  
509 Burcham Drive  
East Lansing, Michigan 48823



## Agenda

- I. Future Action
  - **CONFIDENTIAL** Collective Bargaining Agreement (C
- II. ISOA Minutes
  - October 6, 2021 minutes
  - HEAT (Holt Equity and Access Team) presentation
- III. Committees 2
  - Policy Committee
    - Agenda - October 13, 2021
    - Minutes - September 22, 2021
  - Finance Committee
    - Agenda - October 14, 2021
    - Minutes - September 20, 2021
  - Academic and Technology
    - Agenda - October 18, 2021
    - Minutes - August 16, 2021
  - Facilities
    - Agenda - October 18, 2021
    - Minutes - September 13, 2021
  - Sex Ed Advisory Committee
    - Agenda - October 21, 2021
  - Mental Health Advisory Committee
    - Agenda - October 21, 2021

*Respectfully Submitted,*

***Dori Leyko***  
***Superintendent***



**Policy Committee  
October 13, 2021  
East Lansing Public Schools  
Board Room  
509 Burcham Dr, East Lansing MI 48823  
4:00 p.m.**

**AGENDA**

Roll Call

Approval of Agenda

Approval of Meeting Minutes

Public Comment – 3 minutes

Agenda Topics/Action Items

- Policy Implementation work
- Racial Equity policy
- Update on availability of minutes

Announcements

Adjournment

Minutes of the Policy Committee of the  
East Lansing Board of Education  
East Lansing High School – Board Meeting  
509 Burcham Drive, East Lansing, MI  
September 22, 2021  
4:30 – 5:30pm

**Opening of Meeting**

Terah Chambers called the meeting to order at 4:41pm.

**Roll Call**

Present: Terah Chambers, Monica Fink, Kath Edsall

Absent: Dori Leyko

**Approval of Agenda**

Kath Edsall offered the motion to approve the agenda. Monica Fink seconded. Unanimously approved.

**Approval of Minutes**

Kath Edsall offered the motion to approve the minutes for 8/4 Policy Committee minutes. Monica Fink Seconded. Unanimously approved.

**Public Comment – 3 minutes**

None

**Meeting Topics/Action Items**

- Continued policy implementation discussion.
  - 1730 will become 2201.01 (Board Powers/General Powers – Board Legislative Program)
  - 5355 will become 4101.01 (Religious Accommodation)
  - 7210 will become 5507c (Interscholastic Athletics – Student eligibility)
  - 5201 deleted language about ICE from their policy, added 5201h as adoption of our ICE resolution 2017.
    - 5201f kept optional language
- Crown Act
  - Discussed language regarding protections for students with respect to hair texture and protective styles.
- Amended agenda to push racial equity discussion to a meeting where DEI Director can attend.

**Announcements**

None.

East Lansing Public Schools Board of Education

**Adjournment**

The meeting adjourned at 5:36pm.



## **FINANCE COMMITTEE**

509 Burcham Drive, East Lansing, MI 48823

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Members: Kath Edsall (chair), Kate Powers, and Debbie Walton

### Agenda

October 14, 2021 – 3:00 p.m.  
ELHS Board Room

1. Opening of Meeting
  - a. Call to Order
  - b. Roll Call
  - c. Approval of Agenda
  - d. Approval of Minutes: September 20, 2021
2. Public Comment
3. Items of Discussion
  - a. Review 2021-22 tuition rates
  - b. Review 2022 summer tax levy
  - c. Review PA 152 of 2011 resolution (80/20 vs hard cap)
  - d. ESSER 3 and sec. 11t
  - e. 1-1-2022 MESSA renewal rates
  - f. ELESPPA (paras) and IUOE (secretaries) healthcare
  - g. Other
4. Adjournment



## FINANCE COMMITTEE

509 Burcham Drive, East Lansing, MI 48823

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Members: Kath Edsall (chair), Kate Powers, and Debbie Walton

### Minutes – September 20, 2021

1. Opening of Meeting
  - a. Finance Committee chair, Kath Edsall, called the meeting to order at 3:01 p.m.
  - b. Roll Call
    1. Members Present: Kath Edsall, Debbie Walton and Kate Powers (3:05 pm)
    2. Excused Absences: None
    3. Nonmembers present: Dori Leyko (Superintendent), Rich Pugh (Director of Finance), Monica Fink
  - c. Approval of Agenda
    - Moved by Debbie Walton and supported by Kath Edsall that the agenda for the Finance Committee meeting of September 20, 2021 be approved as presented. The motion carried 2-0.
  - d. Approval of Minutes
    - Moved by Debbie Walton and supported by Kath Edsall that the minutes of the May 20, 2021 Finance Committee meeting be approved as presented. The motion carried 2-0.
2. Public Comment
  - a. None.
3. Discussion
  - a. Steve Piesko and Dave Nielsen of Maner Costerisan, CPAs reviewed the year ended June 30, 2021 audited financial statements. The audited financial statements will be presented to the Board of Education on September 27, 2021.
  - b. The 2021-22 Finance Committee meeting dates and times were reviewed. The Finance Committee meeting schedule will be posted as reviewed.
  - c. Rates for hourly employees were discussed.
4. Adjournment
  - a. Kath Edsall declared the meeting adjourned at 4:15 p.m.



## Academic and Technology Committee

October 18, 2021 – In-Person Meeting  
2:00pm

- I. Call to Order
- II. Roll Call
- III. Approval of Agenda
- IV. Approval of Meeting Minutes—August Meeting
- V. Public Comment
- VI. Agenda Topics/Action Items

### ACADEMIC (Mr. Mitcham)

- a. Updates on COVID numbers, health/safety protocols, testing programs
- b. Staffing update
  1. Large elementary classes and potential for support staff (how are we handling para shortage and lack of volunteers and MSU students)
- c. Curriculum Updates
  1. Middle school social studies
  2. reading street/replacement
  3. MS math
- d. Student Representative(s) to Committee

### TECHNOLOGY (Mr. Palasty)

- e. Technology Updates
- f. Remote classrooms and options for students unable to attend in-person

VII. New Business/Future Meeting topics

A. Future Topics:

- a. College/Career Counseling Review Next Steps—we would like input from student rep and Ms. Schwarzbek on this topic
- b. Pandemic extracurriculars/athletics check-in

B. Future Meeting Dates

- a. November 15, 2021 @ 2:00pm

VIII. Announcements

IX. Adjournment



## Academic and Technology Committee

August 16, 2021 – In-Person Meeting

2:00pm

- I. Call to Order at 2:05pm
- II. Roll Call (Present: Trustee Chambers, Trustee Lyons, Mr. Mitcham, Mr. Palasty)
- III. Approval of Agenda moved by Trustee Chambers; seconded by Trustee Lyons. Motion carried unanimously.
- IV. Approval of Meeting Minutes—June 21, 2021 moved by Trustee Chambers; seconded by Trustee Lyons. Motion carried unanimously.
- V. Public Comment: none
- VI. Agenda Topics/Action Items
  - a. Summer Programming Wrap-Up (Mr. Mitcham)
    - i. Summer Programming was a great success – good chance for our students to stay connected and engage staff and teachers in different ways.
      1. Elementary in-person program was popular
      2. HS success course received so much positive feedback
    - ii. Around 1400 summer school participants; 375 in-person (which includes some overlap in programs). Approx. 1100 individuals participated in some form.
    - iii. Everyone is really pleased with the outcomes of the summer program. We would like to do something similar in the future, depending on funding.

iv. Mr. Mitcham will make a report to the whole Board at a future meeting about summer programming.

b. Planning for 2021-22 school year

i. Updates on health/safety guidance/protocols

1. We are open 5 days per week during normal school hours

2. Safety is obviously top priority

a. We will be doing many of the same safety interventions that we did in the spring.

b. Masking and distancing are important.

c. Biggest challenge is that we cannot limit numbers of students in buildings and classrooms

3. Superintendent Leyko circulated email with 9 categories of safety protocols and precautions. There will be probably be more emails

4. Looking at outdoor dining options for all buildings

ii. Options for students unable to attend in-person: We believe Capital Area K12 online program concept is really strong.

1. Goal is to support students in this online program as much as possible and keep in contact so they do not lose contact with the district (we believe many will return in the near future)

iii. Staffing update

1. About a dozen outstanding positions – typical for this time of year. Our applicant pool is exceptional and we have an easier time filling positions than other districts.

iv. Professional Learning goals for faculty

1. Mr. Mitcham provided handout entitled ELPS Mission Statement, Goals, and Objectives 2021-2024.

- a. This document is our updated Mission, Goals, and Objectives from June 2021 goal setting exercise
  - b. We will focus on these goals as we plan professional development for teachers and staff in coming years
- 2. We have traditionally had a big assembly to begin the year, but now doing it on an individual building level because we cannot have large assemblies at this time and allow for social distancing
- 3. We are pursuing a strong emphasis/focus on staff wellness this year
  - a. creating places and time for staff to focus on their own wellbeing with everything else happening around them
  - b. this will be an emphasis of 8/23 sessions and there will be some follow up and support throughout the year
- 4. Equity efforts – Equity and social justice teams up and running in buildings. We will use some late start days for training consistent with Mission Statement, Goals, and Objectives
- 5. Mr. Mitcham is considering student-led professional learning at HS for last two late start days based on success in 2019 and interest within HS community.
- v. Big Picture info on curriculum reviews (social studies, reading street, MS math)
  - 1. MS math is not a curriculum review – more practice and tweaking + professional learning
  - 2. Reading street—will be underway soon. We are partnering with the ISD to pilot elementary literacy curricula.
  - 3. Social Studies – Mr. Mitcham has compiled detailed process for piloting and adoption of new SS

curriculum that was shared with the committee in a separate handout.

- c. Technology Updates (Mr. Palasty)
  - i. Device collection ongoing
    - 1. 445 devices/accessories still out from summer programming.
      - a. Mr. Palasty is tracking inventory and supplementing with new device
      - b. Still some devices outstanding from students who attended summer programs
    - 2. About 150 still out from last year
      - a. If not returned, we can track and disable most devices
  - ii. Working on updating some HS classroom technology and transitioning to secondary 1 to 1
  - iii. Between covid funds and other funding sources, we have some flexibility in purchasing devices
- d. Adding Student Committee Representative(s)
  - i. "Job Description" to provide to Ms. Kowalski
  - ii. Basic categories discussed by committee:
    - 1. Willingness to offer insight, experience, critiques, and potential solutions concerning District curriculum, technology, student life, school processes and events
    - 2. Ability to serve as Liaison and voice the concerns of fellow students in a constructive manner
    - 3. Availability for committee meetings (approximately 30-45 mins per month)
    - 4. Expectation that student will report out to students about the work of the committee, their contributions and thoughts to keep students up to date
  - iii. Timeline for selecting representative (ideally before 9/20 mtg)

iv. Will we need to adapt our scheduling of future meetings?

VII. New Business/Future Meeting topics

A. Future Topics:

- a. Reading Street
- b. 8<sup>th</sup> Grade Math
- c. Middle School Social Studies Curriculum Review
- d. College/Career Counseling Review Next Steps
- e. Pandemic extracurriculars/athletics check-in

B. Future Meeting Dates

- a. September 20, 2021 @ 2:00pm
- b. October 18, 2021 @ 2:00pm
- c. November 15, 2021 @ 2:00pm

VIII. Announcements: none

IX. Adjournment at 3:29pm



Facilities Committee  
October 18, 2021 – In-Person Meeting  
10:00am

- I. Call to Order
- II. Roll Call
- III. Approval of Agenda
- IV. Approval of Meeting Minutes—September 13, 2021
- V. Public Comment
- VI. Agenda Topics/Action Items
  - a. Elementary Outdoor Learning Areas (Mr. Pugh, Ms. Webster, Superintendent Leyko)
    - i. Robert L. Green Elementary/Pinecrest community garden
    - ii. Collaboration with Bond Cmt./Assuring money within scope of bond and distributed equitably to all buildings
  - b. Proposed facilities upgrades (Mr. Pugh)
    - i. Timelines for RFPs
  - c. Snow removal contracts for 2021-2022—update
  - d. ELHS signage discussion
- VII. Future Meeting Dates:
  - a. November 15, 2021 @ 10:00am
- VIII. Announcements
- IX. Adjournment 11:10am



## Facilities Committee

September 13, 2021 – In-Person Meeting  
10:00am

- I. Call to Order: at 10:04am
- II. Roll Call (Walton, Pugh, Stahlmann )
- III. Approval of Agenda (moved by Walton; seconded by Martin; motion carries unanimously)
- IV. Approval of Meeting Minutes—June 21, 2021 (moved by Walton; seconded by Martin; motion carries unanimously)
- V. Public Comment (none)
- VI. Agenda Topics/Action Items
  - a. Summer Maintenance/Installation Summary (Mr. Stahlmann)
    - i. Completed installation of all dynamic air filters and window screens
    - ii. Preventative maintenance on building systems
    - iii. Building projects done at request of school leaders
    - iv. Soundproofing projects at Glencairn—
      1. Underground compressor soundproofed - seems to have made a difference
      2. Soundproofing between art room and music room
    - v. No summer projects outstanding
  - b. Snow removal for 2021-2022—city no longer able to support plowing school access and parking lots
    - i. Getting bids from private contractors
      1. See-More Green is our mower
    - ii. Idea will be to have Red Cedar, Glencairn and Pinecrest with private contractors

- iii. Sidewalks, parking lot, salt
      - 1. Will likely be a seasonal contract
    - iv. Getting estimates from four vendors this week
  - c. Proposed facilities upgrades (Mr. Pugh)
    - i. Progress
      - 1. Rich and Nikki decided on scope of outdoor projects and design/orientation
      - 2. Reorient tennis courts and elected post tensioned tennis court option that is more durable
      - 3. We have a big picture estimate that is likely to be revised
      - 4. Design is ongoing with GMB
    - ii. Timeline for RFPs
      - 1. RFPs in early 2022; with construction likely 2022
    - iii. Items to be included
      - 1. athletic field and tennis courts are in the works, going to design phase
      - 2. auditorium lighting will most likely wait to next year
  - d. Elementary Outdoor Learning Areas (Mr. Pugh)
    - i. Robert L. Green Elementary/Pinecrest community garden
      - 1. Amy Webster and Dori want to figure out how to make this an outdoor learning space.
        - a. Also maintenance questions
        - b. Short term and long term costs
        - c. Equitable opportunities across buildings
    - ii. Bond money for playground improvement/outdoor learning spaces
      - 1. We need to consult with bond committee to make sure that bond money is spent within scope of bond and distributed equitably to buildings
  - e. ELHS signage discussion
    - i. Signs likely to be removed. Additional discussion at our next meeting

## VII. Future Meeting Dates:

- a. October 18, 2021 @ 10:00am
- b. November 15, 2021 @ 10:00am

VIII. Announcements

IX. Adjournment 11:10am

# Sex Education Advisory Board Meeting

## Virtual Meeting - Zoom

### October 21, 2021

- 1) Call to Order
- 2) Membership Roll Call and Introduction of New Student Members
- 3) Approval/Additions to the Agenda
- 4) Public Comment
- 5) Presentations/Committee Reports
  - a. Sex Ed Director Report
- 8) Unfinished Business
  - a. Review 2021-2022 Goals
  - b. Intersex Inclusivity Starting in 4<sup>th</sup> and 5<sup>th</sup> Grade Curriculum
- 9) New Business (time permitting)
  - a. *New Puberty: The Wonder Years* Curriculum
  - b. Michigan Model HIV Videos
- 11) Announcements
  - a. Next Meeting November 18, 2021
- 12) Adjournment

**Note:** The March meeting minutes were approved via email vote and thus do not appear on this agenda as requiring a vote of approval.

#### **Zoom link:**

Topic: SEAB Oct. 21 Zoom Meeting  
Time: Oct 21, 2021 06:30 PM America/Detroit

Join Zoom Meeting:

<https://us02web.zoom.us/j/83407143430?pwd=RERaMkxJOFU3dXJZRINSbnRyN2FuUT09>

Meeting ID: 834 0714 3430

Passcode: 356892

Dial by your location: +1 646 558 8656 US (New York)

Find your local number: <https://us02web.zoom.us/j/kpKvNLNxxk>

MENTAL HEALTH ADVISORY COMMITTEE  
AGENDA  
VIRTUALLY VIA ZOOM  
[MHAC ZOOM INFORMATION](#)  
**Meeting ID: 823 6620 8699**

**OCTOBER 21, 2021  
6:00 PM**

1. Call to Order
2. Approval of Meeting Agenda
3. Welcome New Members and Introductions
4. Public Comment
5. General Discussion
  - Child Mind Report
  - Consider membership for the year
6. Break into subcommittees
  - a. Elementary
  - b. MMS
  - c. ELHS
  - d. Community
  - e. New members meet with Jenn and Natalie
    - Consider report
    - What's the pulse at each level
    - What are the needs
7. Announcements
8. Adjournment