



East Lansing Board of Education

509 Burcham Drive, East Lansing, MI 48823

Items of Information
November 9, 2020 - 7:00 PM
Zoom meeting

Agenda

- I. Elementary Bond Change Order
- II. ISOA Information
Minutes from October 7, 2020 and School Matrix draft
- III. Committees
 - A. Sex Education Advisory Board
 - 1. Agenda from October 26, 2020
 - 2. Approved minutes from February 20, 2020
 - 3. Draft minutes from October 26, 2020
 - IV. B. Mental Health Advisory Committee
 - 1. Agenda from October 22, 2020
 - 2. Approved minutes from September 17, 2020
 - V. C. Personnel Committee
 - 1. Draft minutes from October 23, 2020



Respectfully Submitted,

***Dori Leyko
Superintendent***

Sex Education Advisory Board Meeting Virtual Meeting - Zoom

October 26, 2020 (rescheduled from October 15, 2020)

- 1) Call to Order
- 2) Membership Roll Call via Introductions Around the Table
- 3) Approval of Previous Meeting Minutes - February 20, 2020
- 4) Approval/Additions to the Agenda
- 5) Public Comment
- 6) Review of State of Michigan Law and ELPS Policy for Sexual Health Education
- 7) Presentations/Committee Reports
 - a. Sex Ed Director Report
- 8) New Business
 - a. Review list of SEAB goals for 2020/2021 School Year and Discuss How to Complete Them (See handout)
 - (1) Action Item: Accept, reject, or alter goals
 - b. Review affirmative consent resource
 - (1) Action Item: Decide whether or not to recommend it for approval.
 - c. Review 2019/2020 MiPHY results.
- 9) Announcements
 - a. Professional Development: Pop Porn, November 19, 2020, 6:30 PM
 - b. Next Meeting January 21, 2021
- 10) Adjournment

Join Zoom Meeting:

[https://us04web.zoom.us/j/75296107577?
pwd=QlpYdzFENkE0Tk9ZaHY3bU1qcFRpZz09](https://us04web.zoom.us/j/75296107577?pwd=QlpYdzFENkE0Tk9ZaHY3bU1qcFRpZz09)

Meeting ID: 752 9610 7577

Passcode: Na9042

*Due to the Supreme Court ruling on October 12, 2020, the meeting scheduled on October 15, 2020 was canceled.

Sex Education Advisory Board Meeting

Board Meeting Room, East Lansing High School

February 20, 2020

- 1) **Call to Order.** The meeting was called to order by Melissa Fore at 6:37 PM.

- 2) **Presentation: Empower Youth Today (EYT)**
 - Stewart Chavis and Effie from the South side community coalition talked about the EYT after school program.
 - 20% of the program is comprehensive sex education.
 - Looking to work with East Lansing School District to be an afterschool program.
 - Discussed if this program is different enough from what the board has already included in the curriculum.

- 3) **Membership Roll Call.** Members present: Amy Bigman, Melissa Fore, Danny Hearit, Megan Maas, Diane Tuinstra, Mary Ellen Vrbanac, Sydney Greenway, Lucas Walters, Jonathan Gold, Rebecca Malouin, Glenn Mitcham, Seth Eckel, Steve Kwasnik. Guest: Stewart Chavis and Effie from the South Side Community Coalition.

- 4) **Approval of Previous Meeting Minutes – January 23, 2020**

Proposed changes: Grammar and spelling mistake changes were suggested.

A motion to adopt the minutes with the proposed changes was made by Diane Tuinstra and seconded by Rebecca Malouin. Motion passed unanimously.

- 5) **Approval/Additions to the Agenda**

Proposed changes: Add the Empower Youth Today (EYT).

A motion to approve the agenda with the proposed changes was made by Amy Bigman and seconded by Megan Maas. Motion passed unanimously.

- 6) **Public Comment:**

- 7) **Presentations/Committee Reports**
 - a) **Sex Ed Director Report**
 - New teachers have been trained for teaching sex ed, HIV certification, and grade level specific curriculum. Several teachers have also attend the Silent Crisis training.
 - Matt Morales, assistant ELHS principal, and Terri Cregg, ELHS health teacher are assisting in scheduling the 11th Grade Review Workshop during English class.
 - Discussed membership for SEAB. Amy Bigman our clergy member has agreed to stay on for another term!
 - Puberty: The Wonder Years blog articles were reviewed by members. Recommend making them available to parents through direct email, parent councils, and EL Facebook parent groups.

- 8) **Unfinished Business**
 - a) **Reschedule PopPorn**
 - April 16th SEAB meeting to be cancelled to make way for PopPorn professional development.

b) Review Student and Parent Surveys

- Gender identification language consulted on by members of the board while in subcommittee.
- Reviewed changes for the parent survey. Changes included a way to opt out some children in the same family but not others, adding open-ended answer sections, improved ways to indicate parents' preference in which what grades the topics are taught and a more natural progression of the topics.
- Reviewed the changes for the student survey.

c) Plan for Student Resources

- Resource list poster was reviewed. This is being produced on by the Students for Gender Equality and has plans to be distributed to classrooms and bathrooms. SEAB members are to email Sydney with suggestions for additions and changes.

9) New Business

a. Potential 2020/2021 SEAB Goals

- Reviewed and discusses the following goals:
 - Review and evaluate the 4th and 5th grade curricula and materials. Make updates as recommended.
 - Evaluate consent content in current curriculum for all levels and add content if recommended.
 - Identify parent education methods and resources to support sex education at home. Link parents to these resources and supports.
 - Identify topics in the curriculum that could benefit from having guest speakers. Identify speakers and topics if recommended for BOE approval.
 - Review MiPHY and survey results to adjust curriculum as indicated.
- Added trauma informed teaching for sex ed to the list of goals.

10) Announcements

No SEAB Meeting April 16, 2020 due to PopPorn professional development from 6:30 - 8:30 PM. This concludes the meetings for this year. NOTE: No meetings in March or May.

11) Adjournment

Motion to adjourn was made by Steve Kwasnik and seconded by Lucas Walters. Meeting adjourned at 8:04 PM.

Sex Education Advisory Board Meeting
Board Meeting Room, East Lansing High School
October 26, 2020

DRAFT

- 1) **Call to Order.** The meeting was called to order by Melissa Fore at 6:33 PM
- 2) **Membership Roll Call.** Members present: Melissa Fore, Danny Hearit, Megan Maas, Diane Tuinstra, Mary Ellen Vrbanac, Sydney Greenway, Jonathan Gold, Rebecca Malouin, Steve Kwasnik, Kim Henderson, Seth Eckel, LaTonya Turner
- 3) **Acknowledgment of Approval of Previous Meeting Minutes via Email** – Feb. 20, 2020
- 4) **Approval/Additions to the Agenda**

Removal New business C “Review 2019/2020 MiPHY results” from this meeting and moved to next meeting.

A motion to adopt the agenda with the proposed changes to push “Review 2019/2020 MiPHY results” to the next meeting was made by Jonathan Gold and seconded by Seth Eckel. The motion passed unanimously.

- 5) **Election of a Secretary**

Nominated Danny Hearit as secretary by Melissa Fore and seconded by Sydney Greenway. The motion passed unanimously.

- 6) **Public Comment:**

- a) None.

- 7) **Presentations/Committee Reports**

- a) **Sex Ed Director Report**

- Discussed 6th grade sex ed via zoom this year including things not taught last year in fifth grade (due to the pandemic), including the HIV lesson.
- Going to send out notification and preview information to the parents, which include curriculum outline, lesson objectives, and option to request viewing the videos not available in the public domain. Discussed a parent preview through zoom.
- Discussed how important it is to not overwhelm students, teachers and parents this year and how to balance sex education with the pandemic.

- 8) **New Business**

- a) **Review list of SEAB goals:**

- Postpone 2019/2020 MiPHY Survey until the January meeting.
- Ensure we update our sex ed curriculum with intersex inclusion and education.
 - Female body and male body terminology to be used.
 - Discussed the possibility to present this from a cognitive biological perspective. It is not binary, there are more than two forms, and it is ok and normal.
 - Research from other sex education programs which have done this successfully still to be done.
- Add a diversity and inclusion lens when reviewing our curriculum.
 - An example is making sure our 4th grade video is racially inclusive without representing racial and gender stereotypes.

b) Review affirmative consent resource

- This would be for the high school curriculum.
- Discussed the difference between affirmative consent vs consent.
 - Also discussed how to address contrarian views and questions.
- The general feeling among board members is that we do like this resource a lot, but it could be better. We are happy to go to a vote acknowledging this is a great start.
- “Teaching Affirmative Consent” guide to add to the sex education high school curriculum moved by Steve Kwasnik and seconded by Kim Henderson. The motion passed unanimously.

9) Announcements

Pop Porn Professional Development November 19, 2020 6:30 PM

Next Meeting January 21, 2020 6:30 PM

12) Adjournment

Motion to adjourn was made by Danny Hearit and seconded by Kim Henderson. Meeting adjourned at 7:43 PM.

**Mental Health Advisory Committee Meeting
Agenda**

Virtually via Zoom
10/22/2020 at 6:00 – 8:00 pm

1. **Call to Order**
2. **Approval of the meeting agenda**
3. **Approval of the meeting minutes**
4. **Public Comment**
6. **Updates**
 - Trails
 - Mood Meters
 - Return to School Committees: MHAC Reps
 - ELPS – MSU Website Collaboration
 - MHAC to present at November 9, 2020 meeting of the Board of Education
7. **Agenda Topics**
 - Break into active subcommittees to focus on needs, ideas, and goals for 2020-21
 - Elementary
 - MMS
 - High School
 - Website
 - Parent/Community Outreach
 - Come back to larger group for each subcommittee to report goals and priorities
8. **New Business/ Future Meeting Topics**
9. **Announcements**

Next Full Committee Meeting: ***November 19, 2020 6:00pm – 8:00pm via Zoom***
10. **Adjournment**

Mental Health Advisory Committee Meeting Agenda

Virtually via Zoom
09/17/2020 at 6:00 – 8:00 pm

- 1. Call to Order – Meeting called to order by Natalie Moser at 6:06pm**
- 2. Approval of the meeting agenda**
 - Moved – Heather**
 - Seconded - Libby**
- 3. Approval of the meeting minutes – no meeting minutes were present**
- 4. Public Comment – no public comment**
- 6. Updates**
 - Introductions
 - Natalie Moser (community psychologist/ Director MSU Counseling Clinic – co-chair – 3 years
 - Matt Morales – Asst principal ELHS – 3 years
 - Heather Findley – Gen Ed High School SW – 2 years
 - Amy Martin – Middle School Principal – 2.5 years
 - Amanda Bright McClanahan – Parent of kids in EL Mid and High School – Works in Michigan Economic Development - 3rd year
 - Libby Keenan – retired EL Elem school social worker – kids attended EL schools – from the start – been here since the beginning
 - Jen Briere – founding member – 4 years – parent of EL students, Mental Health Provider with CMH
 - Onyancha – 2 years – parent of students MS/HS – Teaching HS and Community College
 - Elizabeth Allen – MHT private practice – trauma/attachement/co,atic healing – parent in the district – 2nd year
 - Brian Smith – parent of EL kids – psychiatrist – been here from the start
 - Jen Novello – founding co-chair – parent of children in the district – private practice in the community
 - New members:
 - Jennifer Peatross (LLPC)– 1st yr at McDonald – 6th year of service over all
 - Gina Zerka – Kindergartner parent – Private practice/Systems work
 - Sheryl Scott (LLP) – 2nd yr as ELHS counselor – Kzoo for 12 years/private practice
 - Djinn Thompson – works McDonald Middle School - Advocate LGBTQ support, TRUE group through DHS, works with neurodivergent students at Middle School
 - Return to School Committees: MHAC Reps
 - High School – Amanda Bright McClanahan – there was a good focus on social-emotional needs due to Matt’s presence – Anxiety level continued to ratchet up with teachers as decisions were made – balance of being teachers/parents – screens/supports for kids – Teacher uses one word check in (kids are really using the space to be honest)
 - Middle school – Heather Findley – Teacher/Para attended professional dev that focused on culture versus content – create dialogue to build foundation before

- learning can talk place – creating a sense of safety so kids don't feel ignored and present (Amy shared appreciation for Heather's support)
 - Elementary – Erin Parcell
- ELPS – MSU Website Collaboration – Jen Briere reported that she was approached by professor Birdsall to partner with a non-profit to develop communication strategy – Ideas included: Boosting Website/ linking stall stories and parent info – logos/branding - Matt, Heather and Jen met a few weeks ago with Dr. Birdsall to establish how the class will focus the project
 - Jen N – This has been on the list for a while – good reminder that we don't have to do all the work and sometimes it is linking resources
 - Heather F – Destigmatizing that college students are working on this info – closer in age to the students
 - Matt Morales – High school members will be back next time and can offer input into that
- Co-Chairs Summer Work
 - Looked at State expectations and how we did
 - Mood Meter – Allows for a larger conversation as admin and teachers but also allows home conversation
 - Jen N – are we getting data and is it doing what we want?
 - **Matt – yes – it is allowing us to streamline to supports (teacher, admin, counselor or not at all) and allowing for that check in**
 - **Heather – encouraging the follow up to insure, we don't have a lot of students that are not doing it – numbers will fluctuate – want to look at longitudinal data**
 - **Erin – elementary students are doing well with it – daughter verbalized not just circled it – teacher commented back with support**
 - **Onyancha – how many kids are struggling?**
 - **Matt – not many – we sent a lot of information regarding how to cope**
 - **Amy – Jen/Julian – lots of thanks – they are gathering data from Mood meters and making info useful for teacher and admin, Teacher stress and high expectations and technical frustrations, students not showing videos**
 - **Jen – many students who want to talk to a counselor/teacher and then when reach out it is usually pretty simple (sometimes don't know who to go to because new to MS, bridging gap and watching shifting needs**
 - **Amy - Positives: better for some students, teachers say they can teach more effectively with less distractions, can offer more accommodations with the technology available**

7. Agenda Topics

- New Ideas
 - How do we monitor student mental health during virtual learning?
 - Mood Meters – balancing expectations for student work and how to check in with student work-load
 - Teacher Checklists
 - How do we support teachers?
 - Amy – our message, modeling, and reassurance that they are doing a good job – everything is going to be okay – be cognizant of what we are asking them to do

- Matt – helping them to be flexible in their overall mindset – self-forgiveness – invite the conversation
 - Mood meter for staff – Amy is using that check in with her staff
 - Balance information on social media that is negative
 - How do we help them balance isolation and have supports?
 - Surveys about how it is going and what supports they need?
 - Ensure support for counselors and social workers/ best practice information
 - How do we support parents?
 - Parent Advocate Idea
 - Dori surveys to check in with parents
 - Parent overwhelm bleeding over into kid overwhelm – reassuring, reinforcing for parents that the MH is important and skill building
 - Technology supports for parents
 - Schools will be putting out surveys about how the tech is going so far, there was a plan to onboard that didn't happen
 - Class facebook pages for support
 - Virtual classrooms for grade levels for specific trainings
- Break into active subcommittees to focus on needs, ideas, and goals for 2020-21.
 - Elementary – Erin, Libby, Elizabeth Allen
 - MMS – Staff, Jen B, Amanda
 - High School – Jen N, Brian, Onyancha, Heather, Matt
 - Website – Jen B
 - Parent/Community Outreach
 - New Members – Matt and Natalie to meet with new members

8. New Business/ Future Meeting Topics

9. Announcements

Next Full Committee Meeting: **October 22, 2020 6:00pm – 8:00pm via Zoom**

10. Adjournment

Broke Out – 7:52

Adjournment – 8:00 PM

October 23, 2020

Personnel Committee Meeting via zoom

Attendance: Kate Powers, Erin Graham, Kath Edsall and Dori Leyko

Approval of the agenda moved by Kate Powers and seconded by Erin Graham. Passed 3-0

No past minutes to approve

Agenda: Discussion of superintendent's contract

Dori: Maximum contract for superintendent is 5 years. Current contract was for four years. Current base pay is \$152,500 with \$10,000 annual annuity.

Compared to several area superintendents, Dori falls below average total package based on three items that are counted toward pension; base pay, annuity and longevity. Dori does not currently receive longevity pay. Other administrators/cabinet receive annuity which contractually increases with time in the district but not longevity pay.

No major issues with any other items in contract (ie sick pay, vacation days etc).

Next steps: Gather information Superintendent's contract and administration annuity information.