



Regular Board of Directors Meeting

Monday, March 16, 2015 at 7:00 PM

Educational Service Unit 7, Oak Room
2657 44th Avenue
Columbus, NE 68601-8537

1. Call the meeting to order
Speaker(s): Richard Stephens
Rationale:

LEADERSHIP • SERVICE • SUPPORT - ESU 7 Mission Statement

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public on ESU 7 website www.esu7.org and posted at location of meeting. Notice of this meeting was also given in advance to all members of the Board of Directors. Availability of the agenda and purpose of the hearing was communicated in the advance notice of the meeting and in the notice to the members of this hearing. All proceedings of the Board of Directors were taken while the convened hearing was open to the attendance of the public.

1.1. Notification of Open Meetings Law
Speaker(s): Richard Stephens

Rationale: This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the meeting room.

1.2. Roll Call

Speaker(s): Richard Stephens

1.3. Pledge of Allegiance

Speaker(s): Richard Stephens

2. Public Forum

2.1. Welcome Visitors

Speaker(s): Richard Stephens

2.2. Public Comment

Speaker(s): Don Ellison or Designee

Rationale: The board has the discretion to limit the amount of time set aside for public participation.

Citizens wishing to address the board on a certain agenda item must notify the Educational Service Unit administrator prior to the board meeting. Citizens wishing to present petitions to the board may do so at this time. However, the board will only receive the petitions and not act upon them or their contents.

Public Participation in Board Meetings **Policy 1.02.02**

3. Sequence of Agenda

Speaker(s): Richard Stephens

Rationale: The sequence of agenda topics is subject to change at the discretion of the board.

Order of Business, Regular Meetings **Policy 1.02.01**

3.1. AdvancED Update

Speaker(s): Professional Services Team

Rationale: Professional Services Team will report on progress of the goals as identified from AdvancED recommendations and Strategic Planning.

4. Action Items

4.1. Board Absences

Speaker(s): Richard Stephens

Rationale:

Don Ellison, Jennifer Miller, Richard Luebbe Absent

Staff Recommendation: Discuss, consider and take action to approve the board absences.

Recommended Motion(s):

Motion to approve absent board directors Passed with a motion by Board Member #1 and a second by Board Member #2.

4.2. Approval of Minutes

Speaker(s): Richard Stephens

Rationale:

Recommendation: Discuss, consider and take all necessary action to approve the minutes as presented.

Recommended Motion(s):

Minutes as presented Passed with a motion by Board Member #1 and a second by Board Member #2.

4.3. Treasurer's Report

Speaker(s): Richard Stephens

Rationale:

Recommendation: Discuss, consider and take all necessary action to approve Treasurer's Report as presented.

Recommended Motion(s):

Treasurer's Report as presented Passed with a motion by Board Member #1 and a second by Board Member #2.

4.4. Presentation of Bills

Speaker(s): Richard Stephens

Rationale: The summary of bills for the current month total: \$718,801.11 - Bills #60917 through 61065.

Inservice bills total: \$20.00

Excess lodging total: Doris Younes, Midwest Behavior Symposium, KC \$73.12

Other bills exceeding \$5,000.00 are attached.

SPED Arrears:Clarkson \$3043.15, CPS \$8542.01, ESU 6 \$3445.02, Elk Horn \$230.85, Grand Island \$498.29, O'Neill \$108.21, Palmer \$122.85

TECH Arrears:Clarkson \$105.00, Immanuel Lutheran \$12.50, Twin River \$3,965.85, Humphrey \$25.00, Schuyler \$342.50

Recommendation: Discuss, consider and take all necessary action to approve bills as presented.

Recommended Motion(s):

Bills as presented Passed with a motion by Board Member #1 and a second by Board Member #2.

4.5. Authorization of Purchase Exceeding \$5,000

Speaker(s): Dee Condon

Rationale:

Migrant Education is planning on sending 11 high school students and one adult to Washington D.C. for Close-Up in June of 2015. The payment will be the final payment for this year. According to Policy 2.03 Payment for Supplies and Bidding, prior Board authorization is required.

Recommendation: Approve the Close-Up bill for \$18,360.

Recommended Motion(s):

Approval of \$18,360 bill for Close-Up Passed with a motion by Board Member #1 and a second by Board Member #2.

4.6. Approval of Professional Services Coordinator Contract

Speaker(s): Larianne Polk

Rationale:

Mickey Carlson comes to ESU 7 from West Point Public Schools. She is the District Curriculum Director and currently coordinates and delivers professional development. She has taught a variety of courses from Freshman English to Senior Advanced Writing, and has gained experience in an alternative school setting. Mickey's expertise, partnered with her engaging and energetic style, will be an asset to our ESU and the districts we support.

Recommendation: Discuss consider and take any necessary action to approve the Professional Services Coordinator Contract for Michael Lynne Carlson.

Recommended Motion(s):

Professional Services Coordinator Contract for Michael Lynne Carlson Passed with a motion by Board Member #1 and a second by Board Member #2.

4.7. Speech Language Pathologist Resignation

Speaker(s): Darus Mettler

Rationale: Tara Grosch, Speech Language Pathologist, has submitted her letter of resignation effective at the conclusion of her contract.

Recommendation: Discuss, consider and take any necessary action to approve Tara Grosch's resignation.

Recommended Motion(s):

Tara Grosch's resignation Passed with a motion by Board Member #1 and a second by Board Member #2.

4.8. Vision/OM Specialist Resignation

Speaker(s): Darus Mettler

Rationale: Janet Reick, Vision/Orientation Mobility Specialist, has submitted her letter of resignation effective May 20, 2015.

Recommendation: Discuss, consider and take any necessary action to approve the resignation of Janet Rieck.

Recommended Motion(s):

Janet Reick's resignation Passed with a motion by Board Member #1 and a second by Board Member #2.

4.9. Secretary/Receptionist Resignation

Speaker(s): Larianne Polk

Rationale: Mary Lou Hilger has submitted her letter of resignation effective at the end of her 2014-2015 contract year.

Recommendation: Discuss, consider and take any necessary action to approve the resignation of Mary Lou Hilger.

Recommended Motion(s):

Mary Lou Hilger's resignation Passed with a motion by Board Member #1 and a second by Board Member #2.

4.10. Coordinating Agency for ESU 7 Special Ed Cooperative

Speaker(s): Darus Mettler

Rationale: ESU 7 continues to serve as the coordinating agency for the ESU 7 Special Education Cooperative for 2015-2016.

Recommendation: ESU to continue to serve as the coordinating agency for 2015-2016.

Recommended Motion(s):

ESU 7 to serve as Special Education Cooperative for 2015-2016 Passed with a motion by Board Member #1 and a second by Board Member #2.

4.11. Professional Employment Contracts

Speaker(s): Larianne Polk

Rationale:

Recommendation: Offer employment contracts for 2015-2016 to the following: Dan Ellsworth 245 days, Barb Friesth 245 days, Marci Ostmeyer 245 days, Beth Kabes 245 days, Otis Pierce 245 days, Darus Mettler 245 days for Educational Service Unit 7 employment.

Recommended Motion(s):

Employment contracts for 2015-2016 for the following: Dan Ellsworth 245 days, Barb Friesth 245 days, Marci Ostmeyer 245 days, Beth Kabes 245 days, Otis Pierce 245 days, Darus Mettler 245 days Passed with a motion by Board Member #1 and a second by Board Member #2.

4.12. Second Reading of Policy 2.03 Payment for Supplies and Bidding

Speaker(s): Don Ellison or Designee

Rationale: LB 431 introduced by Senator Baker would increase the amount a school district may spend without formal formal bidding process from \$40,000 to \$100,000 and allow the State Board of Education to adjust the dollar amount every fifth year based on a formula in the bill. Although ESU's are not specifically mentioned this bill requires close consideration. Nebraska §73-106 currently defines the spending limit to be \$40,000.

Recommendation: Discuss, consider and take all necessary action to table the second reading of Policy 2.03 Payment for Supplies and Bidding as presented until Nebraska Legislature comes to a decision on LB 431.

Recommended Motion(s):

The tabling of Policy 2.03 Payment for Supplies and Bidding Passed with a motion by Board Member #1 and a second by Board Member #2.

4.13. First Reading of Policy 3.10 Expenses Related to Educational Service Unit 7 Employees

Speaker(s): Don Ellison or Designee

Rationale:

Recommendation: Discuss, consider and take all necessary action to approve the first reading of Policy 3.10 Expenses Related to Educational Service Unit 7 Employees as presented and advance it to the next meeting for second reading.

Recommended Motion(s):

First reading of Policy 3.10 Expenses Related to Educational Service Unit 7 Employees and its advancement to the April meeting Passed with a motion by Board Member #1 and a second by Board Member #2.

4.14. Negotiations

Speaker(s): Negotiations Committee

Rationale:

Recommended Motion(s):

2015-2016 total compensation package of XXX% increase for PST Passed with a motion by Board Member #1 and a second by Board Member #2.

4.14.1. Professional Services Team Compensation for 2015-2016 Term

Speaker(s): Negotiations Committee

Rationale: Recommendation: Discuss, consider and take any necessary action to approve the total compensation for PST for 2015-2016 term.

4.14.2. Classified Staff Compensation for 2015-2016 term

Speaker(s): Negotiations Committee

Rationale: Recommendation: Discuss, consider and take any necessary action to approve the total compensation for classified staff for the 2015-2016 term.

Recommended Motion(s):

2015-2016 total compensation package of XXX% increase for classified staff Passed with a motion by Board Member #1 and a second by Board Member #2.

4.14.3. Special Education Para Educator compensation for 2015-2016 Term

Speaker(s): Negotiations Committee

Rationale: Recommendation: Discuss, consider and take any necessary action to approve the total compensation for special education para educators for the 2015-2016 term.

Recommended Motion(s):

2015-2016 total compensation package of XXXX% increase for special education para educators Passed with a motion by Board Member #1 and a second by Board Member #2.

4.14.4. Special Ed Specialty Educator Compensation for 2015-2016

Rationale: Discuss, consider and take any necessary action to approve the total compensation for Special Ed Grant Educators for 2015-2016 term.

Recommended Motion(s):

2015-2016 total compensation package of 3.2575% for Special Ed Grant Educators Passed with a motion by Board Member #1 and a second by Board Member #2.

4.14.5. ESU Administrator Compensation for 2015-2016 Term

Speaker(s): Negotiations Committee

Rationale: Recommendation: Discuss, consider and take any necessary action to approve the total compensation for ESU Administrator for the 2015-2016 term.

Recommended Motion(s):

2015-2016 total compensation package of XXXX% increase for ESU Administrator
Passed with a motion by Board Member #1 and a second by Board Member #2.

4.15. ESU 7 Administrator Contract Amendment

Speaker(s): Larianne Polk

Rationale:

Recommendation: Discuss, consider and take any necessary action to approve amended ESU 7 Administrator Contract.

Recommended Motion(s):

ESU 7 Amended Administrator Contract Passed with a motion by Board Member #1 and a second by Board Member #2.

5. Discussion Items

5.1. BrightBytes Clarity

Speaker(s): Otis Pierce

Rationale: An update on the CASE for Service Agencies: BrightBytes Research Institute and Professional Learning Day for ESU7 schools using Clarity.

5.2. Spotlight School

Speaker(s): Professional Services Team

Rationale: The board will be updated as to the Leadership, Services, and Support of a member school district.

5.3. Administrator's Report

Speaker(s): Larianne Polk

Rationale: Recognition Dinner

Americorps

Facilities Update

Statewide Update

Administrator's Goals Update

6. Adjournment

Speaker(s): Don Ellison or Designee

Rationale:

Recommendation: Motion to adjourn.

Recommended Motion(s):

Adjournment of meeting at pm Passed with a motion by Board Member #1 and a second by Board Member #2.

Created by: Katy McNeil, Secretary to the ESU 7 Board of Directors