



Regular Board of Education Meeting

Monday, April 17, 2023 at 4:00 PM

Educational Service Unit 7, Oak Room  
2657 44th Ave  
Columbus, NE 68601-8537

1. Call the Meeting to Order  
**Speaker(s):** Board President or Designee  
**Rationale:**

**LEADERSHIP • SERVICE • SUPPORT**

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public on ESU 7 website [www.esu7.org](http://www.esu7.org) and posted at location of meeting. Notice of this meeting was also given in advance to all members of the Board of Education of Educational Service Unit 7. Availability of the agenda and purpose of the hearing was communicated in the advance notice of the meeting and in the notice to the members of this hearing. All proceedings of the Board of Education of Educational Service Unit 7 were taken while the convened hearing was open to the attendance of the public.

- 1.1. Notification of Open Meetings Law  
**Speaker(s):** Board President or Designee  
**Rationale:**

This meeting has been preceded by reasonable advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the meeting room.

- 1.2. Roll Call

**Speaker(s):** Board President or Designee

1.3. Absent Board Members

**Speaker(s):** Board President or Designee

**Rationale:**

Board Secretary Jennifer Miller and Board member Dawn Lindsley will be absent. The Administrator was notified of the absences prior to the board meeting.

**Recommendation:** Discuss, consider and take action to approve the Board member absences.

**Recommended Motion(s):**

Approval of Board Member absences as presented Passed with a motion by Board Member #1 and a second by Board Member #2.

1.4. Pledge of Allegiance

**Speaker(s):** Board President or Designee

2. Approval of Agenda

**Speaker(s):** Board President or Designee

**Rationale:**

The sequence of agenda topics is subject to change at the discretion of the Board.

**Recommendation:** Discuss, consider and take any necessary action to approve agenda as presented.

**Recommended Motion(s):**

Agenda as presented Passed with a motion by Board Member #1 and a second by Board Member #2.

3. Virtual Conferencing Option

**Speaker(s):** Board President or designee

**Rationale:** Nebraska Revised Statute § 84-1411 authorizes virtual meetings for educational service units if the requirements of subdivision (2)(b) are met. The board will determine if next month's board meeting should allow for a virtual conferencing option.

**Recommendation:** Discuss, consider and take any necessary action to approve the virtual conferencing option for the \_\_\_\_\_ board meeting.

**Recommended Motion(s):**

Discuss, consider and take any necessary action to approve the virtual conferencing option for the \_\_\_\_\_ board meeting Passed with a motion by Board Member #1 and a second by Board Member #2.

4. Welcome Visitors

**Speaker(s):** Board President or Designee

5. Public Comment

**Speaker(s):** Board President or Designee

**Rationale:** The Board has the discretion to limit the amount of time set aside for public participation.

Citizens wishing to address the Board on a certain agenda item must complete the Request to be Heard Document prior to the start of the board meeting. Citizens wishing to present petitions to the Board may do so at this time. However, the Board will only receive the petitions and not act upon them or their contents.

6. Consent Agenda

**Speaker(s):** Board President or Designee

**Rationale:**

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If any Board member wishes to discuss an item, it must be removed from the consent agenda at which time the remaining items will be acted upon.

Consent Agenda Includes:

- Minutes from the previous meeting(s)
- Presentation of the bills
- Policy review with no recommended changes
- Other routine agenda items

**Recommendation:** Discuss, consider and take any action necessary to approve the consent agenda as presented.

**Recommended Motion(s):**

Consent agenda as presented Passed with a motion by Board Member #1 and a second by Board Member #2.

6.1. Minutes

**Speaker(s):** Board President or Designee

**Rationale:**

**This is a consent item.**

6.2. Presentation of Bills #75902 through #76084 totaling \$856,993.36

**Speaker(s):** Board President or Designee

**Rationale:**

The summary of bills for the current month total:\$856,993.36 - Bills #75902 through #76084

Inservice bills total: \$0

	Amount	Vendor	Description
75919	\$13,567.98	Central NE Rehab Services	SPED SLP services
75940	\$9,372.62	ESU 2	NNNC billing
76018	\$5,486.25	Torsh Inc.	PRT software licenses

**This is a consent item.**

6.3. Reading of Article III, Section 4, A System of Accounting

**Speaker(s):** Board President or Designee

**Rationale:**

**This is a consent item.**

6.4. Reading of Article III, Section 4, B Borrowing

**Speaker(s):** Board President or Designee

**Rationale:**

**This is a consent item.**

6.5. Reading of Article III, Section 4, C Depositories of Funds

**Speaker(s):** Board President or Designee

**Rationale:**

**This is a consent item.**

6.6. Reading of Article III, Section 4, D Coffee Act Policy (Reimbursable Expenses)

**Speaker(s):** Board President or Designee

**Rationale:**

**This is a consent item.**

6.7. Reading of Article III, Section 4, E Gifts

**Speaker(s):** Board President or Designee

**Rationale:**

**This is a consent item.**

6.8. Resignations

**Speaker(s):** Board President or designee

**Rationale:**

- Laura Plas, Professional Development Coordinator

**This is a consent item.**

7. Treasurer's Report

**Speaker(s):** Board President or Designee

**Rationale: Review the breakdown of the Treasurer's Report**

**Recommended Motion(s):**

Discuss, consider and take any action necessary to approve the Treasurer's Report as presented. Passed with a motion by Board Member #1 and a second by Board Member #2.

8. New Hire: Ernie Valentine, Professional Development Coordinator for June 26-August 31, 2023 and school year 2023-2024

**Speaker(s):** Administrator or Designee

**Rationale:**

Ernie Valentine, Professional Development Coordinator for school year 2023-2024. Currently the Director of Learning at David City Public Schools, Ernie Valentine's primary responsibilities are supervising the adoption of the curriculum, overseeing the teacher evaluation system for the district, and leading the continuous improvement team. Mr. Valentine has 13 years of elementary principal experience from David City Public Schools and Falls City Public Schools. During his tenure as David City Elementary Principal, his school was honored as a National Blue Ribbon school by the US Department of Education in 2020. Prior to his time in administration, Ernie was an elementary school teacher and an accomplished wrestling coach in South Dakota for 11 years. Mr. Valentine's professional experience includes his service as an Enlisted and Commissioned Officer, US Army, MN National Guard from 1991-2005.

**Recommendation:** Discuss, consider, and take any necessary action to

approve the contract for Ernie Valentine, Professional Development Coordinator for June 26-August 31, 2023 and school year 2023-2024 as presented.

**Recommended Motion(s):**

Discuss, consider, and take any necessary action to approve the contract for Ernie Valentine, Professional Development Coordinator for June 26-August 31, 2023 and school year 2023-2024 as presented. Passed with a motion by Board Member #1 and a second by Board Member #2.

9. New Hire: Elyse Belina, Early Childhood Special Education Teacher for school year 2023-2024

**Speaker(s):** Administrator or Designee

**Rationale:**

Elyse Belina, Early Childhood Special Education Teacher for school year 2023-2024. Elyse is currently a preschool teacher at Schuyler Community Schools.

**Recommendation:** Discuss, consider, and take any necessary action to approve the contract for Elyse Belina, Early Childhood Special Education Teacher for school year 2023-2024 as presented.

**Recommended Motion(s):**

Discuss, consider, and take any necessary action to approve the contract for Elyse Belina, Early Childhood Special Education Teacher for school year 2023-2024 as presented. Passed with a motion by Board Member #1 and a second by Board Member #2.

10. Administrator's Report General

**Speaker(s):** Administrator or Designee

**Rationale:**

- ESUCC Update
- Professional Development Report - Director Ostmeyer
  - Accreditation Visit Update
- Special Education Report - Director Clay
- Technology Report - Director Ellsworth
  - NCN Update
- Upcoming Events
  - NASB 2023 Area Membership Meetings - August 2023 (No agenda available as of now)
  - NASB Labor Relations Conference - October 4-5 in Lincoln (No agenda available as of now)
  - NASB State Education Conference - November 15-17 in Omaha (No agenda available as of now)
  - AESA Annual Conference - November 29-December 1 in Anaheim, CA (No agenda available as of now)

- 10.1. Goal Update

**Speaker(s):** Administrator or Designee

**Rationale:**

Goals - Attached for your Review

- Goal 1:
  - Reminder: The June 2023 Board Meeting has been moved to Tuesday, June 20, 2023 at 4:00pm
- Goal 2:
  - Chart attached.
- Goal 3:
  - School District Board Meetings Completed:
    - David City - 10/10/2022
    - Osceola - 10/10/2022
    - East Butler - 10/12/2022
    - Boone Central - 11/14/2022
    - High Plains - 1/9/2023
    - Fullerton - 2/13/2023
    - Clarkson - 3/15/2023
    - Central City - 3/15/2023
  - School District Board Meeting confirmed:
    - Cross County Community Schools - May 8th at 7:00pm
      - Director Ostmeyer to attend
      - Board Member Donald Ellison to attend

#### 10.2. Services Update

**Speaker(s):** Administrator or Designee

**Rationale:** SIMPL Update

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10.3. Facilities Update

**Speaker(s):** Administrator or Designee

**Rationale:** The Administrator will provide a facilities update during this item.

10.4. Legislative Update

**Speaker(s):** Administrator or Designee

**Rationale:** During this item, the Administrator will provide a Legislative Update to members of the Board.

11. Committee Reports

**Speaker(s):** Committee Chair

11.1. Handbook Committee Update

**Speaker(s):** Handbook Committee Chairperson

**Rationale:** Staff and Student Handbook Committee to meet April 26, 2023 at 1:00pm. Committee to make a recommendation to the board in the May Board Meeting.

11.2. Buildings and Grounds Committee Update

**Speaker(s):** Administrator or designee

**Rationale:** The Building and Grounds Committee had its initial meeting on March 31, 2023.

12. Conference Report

**Speaker(s):** Conference Attendees

**Rationale:** Conference Attendees will report on their learnings.

- NCSA GRIT Conference - April 12, 2023: Administrator Polk
- NASB Legislative Advocacy Day - April 17, 2023: Administrator Polk

13. Adjournment

**Speaker(s):** Board President or Designee

Created by: Mindy Reed, Secretary to the ESU 7 Board of Directors

# NEBRASKA OPEN MEETINGS ACT

**84-1407. Act, how cited.** Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

**84-1408. Declaration of intent; meetings open to public.** It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret. Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

**84-1409. Terms, defined.** For purposes of the Open Meetings Act, unless the context otherwise requires:

(1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders, and (iii) the Judicial Resources Commission or subcommittees or subgroups of the commission;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Virtual conferencing means conducting or participating in a meeting electronically or telephonically with interaction among the participants subject to subsection (2) of section 84-1412.

**84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.**

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as: (a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) Discussion regarding deployment of security personnel or devices; (c) Investigative proceedings regarding allegations of criminal misconduct; (d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; (e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or (f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length. Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1)(a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

**84-1411. Meetings of public body; notice; method; contents; when available; right to modify; duties concerning notice; virtual conferencing authorized; requirements; emergency meeting without notice; appearance before public body.**

(1)(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public. (b) (i) Except as provided in subdivision (1)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committee, such notice shall be published in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website. (ii) In the case of the governing body of a city of the second class or village or such body's advisory committee, such notice shall be published by: (A) Publication in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website; or (B) Posting written notice in three conspicuous public places in such city or village. Such notice shall be posted in the same three places for each meeting. (iii) In the case of a public body not described in subdivision (1)(b)(i) or (ii) of this section, such notice shall be given by a method designated by the public

body.(c) In addition to a method of notice required by subdivision (1)(b)(i) or (ii) of this section, such notice may also be provided by any other appropriate method designated by such public body or such advisory committee. (d) Each public body shall record the methods and dates of such notice in its minutes. (e) Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, the agenda shall not be altered later than (i) twenty-four hours before the scheduled commencement of the meeting or (ii) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2)(a) The following entities may hold a meeting by means of virtual conferencing if the requirements of subdivision (2)(b) of this section are met: (i) A state agency, state board, state commission, state council, or state committee, or an advisory committee of any such state entity; (ii) An organization, including the governing body, created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act; (iii) The governing body of a public power district having a chartered territory of more than one county in this state; (iv) The governing body of a public power and irrigation district having a chartered territory of more than one county in this state; (v) An educational service unit; (vi) The Educational Service Unit Coordinating Council; (vii) An organization, including the governing body, of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act; (viii) A community college board of governors; (ix) The Nebraska Brand Committee; (x) A local public health department; (xi) A metropolitan utilities district; (xii) A regional metropolitan transit authority; and (xiii) A natural resources district. (b) The requirements for holding a meeting by means of virtual conferencing are as follows: (i) Reasonable advance publicized notice is given as provided in subsection (1) of this section, including providing access to a dial-in number or link to the virtual conference; (ii) In addition to the public's right to participate by virtual conferencing, reasonable arrangements are made to accommodate the public's right to attend at a physical site and participate as provided in section 84-1412, including reasonable seating, in at least one designated site in a building open to the public and identified in the notice, with: At least one member of the entity holding such meeting, or his or her designee, present at each site; a recording of the hearing by audio or visual recording devices; and a reasonable opportunity for input, such as public comment or questions, is provided to at least the same extent as would be provided if virtual conferencing was not used; (iii) At least one copy of all documents being considered at the meeting is available at any physical site open to the public where individuals may attend the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act; and (iv) Except as otherwise provided in this subdivision or subsection (4) of section 79-2204, no more than one-half of the meetings of the state entities, advisory committees, boards, councils, organizations, or governing bodies are held by virtual conferencing in a calendar year. In the case of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis or an organization created under the Municipal Cooperative Financing Act, the organization may hold more than one-half of its meetings by virtual conferencing if such organization holds at least one meeting each calendar year that is not by virtual conferencing. The governing body of a risk management pool that meets at least quarterly and the advisory committees of the governing body may each hold more than one-half of its meetings by virtual conferencing if the governing body's quarterly meetings are not held by virtual conferencing.

(3) Virtual conferencing, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(4) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(5) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by virtual conferencing. The provisions of subsection (4) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(6) A public body may allow a member of the public or any other witness to appear before the public body by means of virtual conferencing.

(7)(a) Notwithstanding subsections (2) and (5) of this section, if an emergency is declared by the Governor pursuant to the Emergency Management Act as defined in section 81-829.39, a public body the territorial jurisdiction of which is included in the emergency declaration, in whole or in part, may hold a meeting by virtual conferencing during such emergency if the public body gives reasonable advance publicized notice as described in subsection (1) of this section. The notice shall include information regarding access for the public and news media. In addition to any formal action taken pertaining to the emergency, the public body may hold such meeting for the purpose of briefing, discussion of public business, formation of tentative policy, or the taking of any action by the public body. (b) The public body shall provide access by providing a dial-in number or a link to the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act. Reasonable arrangements shall be made to accommodate the public's right to hear and speak at the meeting and record the meeting. Subsection (4) of this section shall be complied with in conducting such meetings. (c) The nature of the emergency shall be stated in the minutes. Complete minutes of such meeting specifying the nature of the emergency and any formal action taken at the meeting shall be made available for inspection as provided in subsection (5) of section 84-1413. (8) In addition to any other statutory authorization for virtual conferencing, any public body not listed in subdivision (2)(a) of this section may hold a meeting by virtual conferencing if: (a) The purpose of the virtual meeting is to discuss items that are scheduled to be discussed or acted upon at a subsequent non-virtual open meeting of the public body; (b) No action is taken by the public body at the virtual meeting; and (c) The public body complies with subdivisions (2)(b)(i) and (2)(b)(ii) of this section.

**84-1412. Meetings of public body; rights of public; public body; powers and duties.**

(1) Subject to the Open Meetings Act, the public has the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, a camera, video equipment, or any other means of pictorial or sonic reproduction or in writing.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings, including meetings held by virtual conferencing. A body may not be required to allow citizens to speak at each

meeting, but it may not forbid public participation at all meetings.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body shall require any member of the public desiring to address the body to identify himself or herself, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if: (a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction; (b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience; (c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making virtual conferencing available at an in-state location to members, the public, or the press, if requested twenty-four hours in advance; (d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state; (e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act; and (f) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) Each public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at a meeting.

(8) Public bodies shall make available at the meeting or the in-state location for virtual conferencing as required by subdivision (6)(c) of this section, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting, either in paper or electronic form. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

**84-1413. Meetings; minutes; roll call vote; secret ballot; when; agenda and minutes; required on website; when.**

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written or kept as an electronic record and shall be available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing or keeping the minutes is absent due to a serious illness or emergency.

(6) Beginning July 31, 2022, the governing body of a natural resources district, the city council of a city of the metropolitan class, the city council of a city of the primary class, the city council of a city of the first class, the county board of a county with a population greater than twenty-five thousand inhabitants, and the school board of a school district shall make available on such entity's public website the agenda and minutes of any meeting of the governing body. The agenda shall be placed on the website at least twenty-four hours before the meeting of the governing body. Minutes shall be placed on the website at such time as the minutes are available for inspection as provided in subsection (5) of this section. This information shall be available on the public website for at least six months.

**84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.**

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

**84-1415. Open Meetings Act; requirements; waiver; validity of action.** No motion, resolution, rule, regulation, ordinance, or formal action made, adopted, passed, or taken at a meeting as defined in section 84-1409 of a public body as defined in such section shall be invalidated because such motion, resolution, rule, regulation, ordinance, or formal action was made, adopted, passed, or taken at a meeting or meetings on or after March 17, 2020, and on or before April 30, 2021, pursuant to a Governor's Executive Order which waived certain requirements of the Open Meetings Act.

Revised  
4-2022



PERRY, GUTHERY, HAASE & GESSFORD, P.C., L.L.O.  
233 South 13th Street, Suite 1400,  
Lincoln, NE 68508  
(402) 476-9200  
perrylawfirm.com



Nebraska Council  
of School Administrators  
455 South 11<sup>th</sup> Street, Suite A  
Lincoln, NE 68508  
(402) 476-8055  
ncsa.org



## **Regular Board of Education Meeting**

Educational Service Unit 7, Oak Room

2657 44th Ave

Columbus, NE 68601-8537

Monday, March 20, 2023 at 5:30 PM

Posted Locations:

- Columbus Telegram Newspaper
- Columbus Telegram Website
- ESU 7 North Building Front Door

Posted Date: 03/13/2023

Attendance Taken at 5:31 PM.

Bob Arp: Present

Joyce Baumert: Present

Marni Danhauer: Absent

Donald Ellison: Present

Dan Hoesly: Present

Dawn Lindsley: Absent

Richard Luebbe: Present

Jennifer Miller: Absent

Doug Pauley: Present

Richard Stephens: Present

Gary Wieseler: Present

Jack Young: Present

Present: 9, Absent: 3.

Attendance Update Taken at 5:42 PM.

Marni Danhauer: Present

Present: 10, Absent: 2.

1. **Call the Meeting to Order**

**LEADERSHIP • SERVICE • SUPPORT**

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public on ESU 7 website [www.esu7.org](http://www.esu7.org) and posted at location of meeting. Notice of this meeting was also given in advance to all members of the Board of Education of Educational Service Unit 7. Availability of the agenda and purpose of the hearing was communicated in the advance notice of the meeting and in the notice to the members of this hearing. All proceedings of the Board of Education of Educational Service Unit 7 were taken while the convened hearing was open to the attendance of the public.

Roll call was taken at 5:30pm  
Board President conducted the meeting.

Staff present:

Larianne Polk, Administrator

Linda Shefcyk, Business Manager

Mindy Reed, Secretary to the Board of Directors

Marci Ostmeyer, Professional Development Director

Tami Clay, Special Education Director

Dan Ellsworth, Network Operations Director

1.1. Notification of Open Meetings Law

This meeting has been preceded by reasonable advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the meeting room.

1.2. Roll Call

1.3. Absent Board Members

Board Secretary Jennifer Miller will be absent. She notified the Administrator prior to the board meeting. Board member Dawn Lindsley will be absent. She notified the Administrator prior to the board meeting.

**Recommendation:** Discuss, consider and take action to approve the Board member absences.

Approval of Board Member absences as presented Passed with a motion by Donald Ellison and a second by Doug Pauley.

Marni Danhauer: Absent  
Dawn Lindsley: Absent  
Jennifer Miller: Absent  
Bob Arp: Yea  
Joyce Baumert: Yea  
Donald Ellison: Yea  
Dan Hoesly: Yea  
Richard Luebbe: Yea  
Doug Pauley: Yea  
Richard Stephens: Yea  
Gary Wieseler: Yea  
Jack Young: Yea  
Yea: 9, Nay: 0, Absent: 3

Board Secretary Jennifer Miller was absent, she notified the Administrator prior to the board meeting. Board member Dawn Lindsley was absent, she notified the Administrator prior to the board meeting.

#### 1.4. Pledge of Allegiance

All members present participated in the Pledge of Allegiance.

## 2. Approval of Agenda

The sequence of agenda topics is subject to change at the discretion of the Board.

**Recommendation:** Discuss, consider and take any necessary action to approve agenda as presented.

Agenda as presented Passed with a motion by Bob Arp and a second by Joyce Baumert.

Marni Danhauer: Absent  
Dawn Lindsley: Absent  
Jennifer Miller: Absent  
Bob Arp: Yea  
Joyce Baumert: Yea  
Donald Ellison: Yea  
Dan Hoesly: Yea  
Richard Luebbe: Yea  
Doug Pauley: Yea  
Richard Stephens: Yea  
Gary Wieseler: Yea

Jack Young:            Yea

Yea: 9, Nay: 0, Absent: 3

3. Virtual Conferencing Option

Nebraska Revised Statute § 84-1411 authorizes virtual meetings for educational service units if the requirements of subdivision (2)(b) are met. The board will determine if next month's board meeting should allow for a virtual conferencing option.

**Recommendation:** Discuss, consider and take any necessary action to approve the virtual conferencing option for the \_\_\_\_\_ board meeting.  
There will not be a virtual conferencing option for April.

4. Welcome Visitors

No visitors present.

5. Public Comment

The Board has the discretion to limit the amount of time set aside for public participation.

Citizens wishing to address the Board on a certain agenda item must complete the Request to be Heard Document prior to the start of the board meeting. Citizens wishing to present petitions to the Board may do so at this time. However, the Board will only receive the petitions and not act upon them or their contents.

No public comments provided.

6. ESU 7 Board Self-Assessment Review

Board President Doug Pauley will describe the next steps for the ESU 7 Board Self-Assessment Review.

The Board Self-Assessment will be conducted every two years. The next Board Self-Assessment will be conducted in Fall 2024 with a review in Spring of 2025. Board President Pauley encourages the board members to go back and review the self-assessment information from the February 2023 Work Session.

7. **Consent Agenda**

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If any Board member wishes to discuss an item, it must be removed from the consent agenda at which time the remaining items will be acted upon.

Consent Agenda Includes:

- Minutes from the previous meeting(s)
- Presentation of the bills
- Policy review with no recommended changes
- Other routine agenda items

**Recommendation:** Discuss, consider and take any action necessary to approve the consent agenda as presented.

Consent agenda as presented Passed with a motion by Donald Ellison and a second by Jack Young.

Dawn Lindsley: Absent

Jennifer Miller: Absent

Bob Arp: Yea

Joyce Baumert: Yea

Marni Danhauer: Yea

Donald Ellison: Yea

Dan Hoesly: Yea

Richard Luebbe: Yea

Doug Pauley: Yea

Richard Stephens: Yea

Gary Wieseler: Yea

Jack Young: Yea

Yea: 10, Nay: 0, Absent: 2

#### 7.1. Minutes

**This is a consent item.**

#### 7.2. Presentation of Bills #75758 through #75900 totaling \$804,736.96

The summary of bills for the current month total:\$804,736.96 - Bills #75758 through #75900

Inservice bills total: \$0

	Amount	Vendor	Description
75770	\$13,361.21	Central NE Rehab Services	SPED SLP services

**This is a consent item.**

#### 7.3. Reading of Article III, Section 2, A Fiscal Year

**This is a consent item.**

#### 7.4. Reading of Article III, Section 2, B Budget Preparation

**This is a consent item.**

7.5. Reading of Article III, Section 3, A Report of Yearly Activities

**This is a consent item.**

7.6. Reading of Article III, Section 3, B Annual Program Report

**This is a consent item.**

7.7. Reading of Article III, Section 3, C Improvement and Evaluation

**This is a consent item.**

7.8. Reading of Article III, Section 3, D Submission for Accreditation

**This is a consent item.**

7.9. Reading of Article III, Section 3, E Annual Financial Report

**This is a consent item.**

7.10. Resignations

- Tricia Spieker, Speech Pathologist Coordinator
- Rachel Garner, Early Childhood Speech Language Pathologist
- Lindsey Clarey, Licensed Mental Health Practitioner

**This is a consent item.**

7.11. Educational Service Unit Coordinating Council Update/ 2023-2024 Master Services Agreement

Approve the 2023-2024 Master Services Agreement and authorize Administrator Polk to sign the Agreement.

**This is a consent item.**

8. Treasurer's Report

**Review the breakdown of the Treasurer's Report**

Discuss, consider and take any action necessary to approve the Treasurer's Report as presented. Passed with a motion by Dan Hoesly and a second by Gary Wieseler.

Dawn Lindsley: Absent

Jennifer Miller: Absent

Bob Arp: Yea

Joyce Baumert: Yea

Marni Danhauer: Yea

Donald Ellison: Yea  
Dan Hoesly: Yea  
Richard Luebbe: Yea  
Doug Pauley: Yea  
Richard Stephens: Yea  
Gary Wieseler: Yea  
Jack Young: Yea  
Yea: 10, Nay: 0, Absent: 2

9. New Hire: Amy Richards, Professional Development Coordinator - Early Childhood Specialist for August 16-31, 2023 and school year 2023-2024

Amy Richards, Professional Development Coordinator - Early Childhood Specialist for August 16-31, 2023 and school year 2023-2024.

Having worked as a classroom teacher, administrator, and deputy district attorney, Amy Richards is uniquely situated to support educators and administrators individually and as a team through professional learning, coaching, and systems building. As a classroom teacher in Ogallala, Amy implemented Pyramid Model practices in both preschool and kindergarten in an inclusive environment. While the Early Learning Connection Coordinator at ESU 16, Ms. Richards collaborated with internal and external partners to create systems to engage early care and education professionals and diversify trainers and coaches. This increased participation in professional learning by 137% with no significant increase in grant funding. Since 2019, Amy has served as the Early Childhood Coordinator for Grand Island Public Schools. She collaborated with internal and external partners to create a district-wide early childhood framework to support the district strategic plan. Amy's responsibilities at Grand Island Public Schools included overseeing the Early Childhood (EC) inclusive program serving 426 preschool students and their families.

**Recommendation:** Discuss, consider, and take any necessary action to approve the contract for Amy Richards, Professional Development Coordinator - Early Childhood Specialist for August 16-31, 2023 and school year 2023-2024 as presented.

Discuss, consider, and take any necessary action to approve the contract for Amy Richards, Professional Development Coordinator - Early Childhood Specialist for August 16-31, 2023 and school year 2023-2024 as presented. Passed with a motion by Dan Hoesly and a second by Bob Arp.

Dawn Lindsley: Absent  
Jennifer Miller: Absent  
Bob Arp: Yea  
Joyce Baumert: Yea  
Marni Danhauer: Yea  
Donald Ellison: Yea

Dan Hoesly: Yea  
Richard Luebbe: Yea  
Doug Pauley: Yea  
Richard Stephens: Yea  
Gary Wieseler: Yea  
Jack Young: Yea  
Yea: 10, Nay: 0, Absent: 2

Director Ostmeyer is excited for Amy Richards to join the ESU 7 Professional Development team. Amy is coming to ESU 7 from Grand Island Public Schools.

10. New Hire: Brandy Thompson, Professional Development Career Academy Coordinator for July 1, 2023-August 31, 2023 and school year 2023-2024

Brandy Thompson, Professional Development Career Academy Coordinator for July 1, 2023-August 31, 2023 and school year 2023-2024.

An expert in the field of Career Education and School Improvement, Brandy Thompson uses her 23 years of experience as a teacher, curriculum coordinator, school improvement leader, career education coordinator, and Administrator to lead her school district through building relationships within the school community. Ms. Thompson began her teaching and coaching career at Gretna High School before moving to Aurora Public Schools as the district curriculum coordinator, school improvement lead and assistant high school principal. Brandy then moved to Sutton where she served as principal for ten years. While at Sutton, Ms. Thompson built a state-known Career and Technical Education program and led the implementation of a new school improvement model to serve as the umbrella to moving the district forward to meet the needs of all students and staff members. Brandy has been the high school principal at Yutan since 2020.

**Recommendation:** Discuss, consider, and take any necessary action to approve the contract for Brandy Thompson, Professional Development Career Academy Coordinator for July 1, 2023-August 31, 2023 and school year 2023-2024 as presented. Discuss, consider, and take any necessary action to approve the contract for Brandy Thompson, Professional Development Career Academy Coordinator for July 1, 2023-August 31, 2023 and school year 2023-2024 as presented. Passed with a motion by Joyce Baumert and a second by Jack Young.

Dawn Lindsley: Absent  
Jennifer Miller: Absent  
Bob Arp: Yea  
Joyce Baumert: Yea  
Marni Danhauer: Yea  
Donald Ellison: Yea

Dan Hoesly: Yea  
Richard Luebbe: Yea  
Doug Pauley: Yea  
Richard Stephens: Yea  
Gary Wieseler: Yea  
Jack Young: Yea  
Yea: 10, Nay: 0, Absent: 2

Director Ostmeyer is looking forward to Brandy Thompson joining the ESU 7 Professional Development Department. Brandy is a Schuyler graduate. Brandy has an abundance of experience she is bringing to ESU 7. Board member Joyce Baumert worked in Schuyler Community Schools when Brandy and her family attended and had nice things to say about Brandy and her family.

11. New Hire: Cassandra Cornwell, Provisionally Licensed Mental Health Practitioner (PLMHP) for school year 2023-2024  
Cassandra Cornwell, Provisionally Licensed Mental Health Practitioner (PLMHP) for school year 2023-2024.

**Recommendation:** Discuss, consider, and take any necessary action to approve the contract for Cassandra Cornwell, Provisionally Licensed Mental Health Practitioner (PLMHP) for school year 2023-2024 as presented.  
Discuss, consider, and take any necessary action to approve the contract for Cassandra Cornwell, Provisionally Licensed Mental Health Practitioner (PLMHP) for school year 2023-2024 as presented. Passed with a motion by Doug Pauley and a second by Bob Arp.

Dawn Lindsley: Absent  
Jennifer Miller: Absent  
Bob Arp: Yea  
Joyce Baumert: Yea  
Marni Danhauer: Yea  
Donald Ellison: Yea  
Dan Hoesly: Yea  
Richard Luebbe: Yea  
Doug Pauley: Yea  
Richard Stephens: Yea  
Gary Wieseler: Yea  
Jack Young: Yea  
Yea: 10, Nay: 0, Absent: 2

Director Clay is looking forward to Cassandra Cornwell joining the ESU 7 Mental Health team. Cassandra is coming to ESU 7 from Genoa.

12. New Hire: Calvin Frey, School Psychologist for school year 2023-2024  
Calvin Frey, School Psychologist for school year 2023-2024.

**Recommendation:** Discuss, consider, and take any necessary action to approve the contract for Calvin Frey, School Psychologist for school year 2023-2024 as presented. Discuss, consider, and take any necessary action to approve the contract for Calvin Frey, School Psychologist for school year 2023-2024 as presented Passed with a motion by Dan Hoesly and a second by Jack Young.

Dawn Lindsley: Absent

Jennifer Miller: Absent

Bob Arp: Yea

Joyce Baumert: Yea

Marni Danhauer: Yea

Donald Ellison: Yea

Dan Hoesly: Yea

Richard Luebbe: Yea

Doug Pauley: Yea

Richard Stephens: Yea

Gary Wieseler: Yea

Jack Young: Yea

Yea: 10, Nay: 0, Absent: 2

Director Clay notified the board Calvin Frey started his career with ESU 7 as an intern. From ESU 7, Calvin went to ESU 1 and then to St. Paul. Director Clay is excited to have Calvin back at ESU 7.

13. New Hire: Mariah Hunke, Speech Language Pathologist - Early Childhood for school year 2023-2024

Mariah Hunke, Speech Language Pathologist - Early Childhood for school year 2023-2024.

**Recommendation:** Discuss, consider, and take any necessary action to approve the contract for Mariah Hunke, Speech Language Pathologist - Early Childhood for school year 2023-2024 as presented.

Discuss, consider, and take any necessary action to approve the contract for Mariah Hunke, Speech Language Pathologist - Early Childhood for school year 2023-2024 as presented. Passed with a motion by Doug Pauley and a second by Gary Wieseler.

Dawn Lindsley: Absent

Jennifer Miller: Absent

Bob Arp: Yea

Joyce Baumert: Yea

Marni Danhauer: Yea

Donald Ellison: Yea

Dan Hoesly: Yea

Richard Luebbe: Yea

Doug Pauley: Yea  
Richard Stephens: Yea  
Gary Wieseler: Yea  
Jack Young: Yea  
Yea: 10, Nay: 0, Absent: 2

Director Clay is happy to have Mariah Hunke starting in the Early Childhood program as a Speech Language Pathologist.

14. New Hire: Meridith Riha, Life Skills Resource Teacher for school year 2023-2024  
Meridith Riha, Life Skills Resource Teacher for school year 2023-2024.

**Recommendation:** Discuss, consider, and take any necessary action to approve the contract for Meridith Riha, Life Skills Resource Teacher for school year 2023-2024 as presented.

Discuss, consider, and take any necessary action to approve the contract for Meridith Riha, Life Skills Resource Teacher for school year 2023-2024 as presented. Passed with a motion by Bob Arp and a second by Dan Hoesly.

Dawn Lindsley: Absent  
Jennifer Miller: Absent  
Bob Arp: Yea  
Joyce Baumert: Yea  
Marni Danhauer: Yea  
Donald Ellison: Yea  
Dan Hoesly: Yea  
Richard Luebbe: Yea  
Doug Pauley: Yea  
Richard Stephens: Yea  
Gary Wieseler: Yea  
Jack Young: Yea  
Yea: 10, Nay: 0, Absent: 2

Director Clay reminded the board this is a position which was not filled last year. Meridith Riha is coming to ESU 7 from Schuyler.

15. Reading of Article III, Section 5, K Procurement Plan - School Food Authorities

**Recommendation:** Discuss, consider and take all necessary action to approve Article III, Section 5, K Procurement Plan - School Food Authorities as presented.

Discuss, consider and take all necessary action to approve Article III, Section 5, K Procurement Plan - School Food Authorities as presented. Passed with a motion by Donald Ellison and a second by Doug Pauley.

Dawn Lindsley: Absent  
Jennifer Miller: Absent  
Bob Arp: Yea  
Joyce Baumert: Yea  
Marni Danhauer: Yea  
Donald Ellison: Yea  
Dan Hoesly: Yea  
Richard Luebbe: Yea  
Doug Pauley: Yea  
Richard Stephens: Yea  
Gary Wieseler: Yea  
Jack Young: Yea  
Yea: 10, Nay: 0, Absent: 2

Administrator Polk explained this added policy is in the event ESU 7 procures food for ESU 7 to prepare hot lunches. ESU 7 currently contracts with Columbus Public Schools for the hot lunches for the ESU 7 programs.

#### 16. April 2023 Board Meeting Time

The Board - Employee Recognition Dinner is scheduled on April 17, 2023 beginning at 5:00pm. It is recommended to change the Board Meeting time to 4:00pm to accommodate for the Annual Board Recognition Dinner.

**Recommendation:** Discuss, consider and take any action necessary to approve an April 17, 2023 Board Meeting Time of 4:00pm.

Discuss, consider and take any action necessary to approve an April 17, 2023 Board Meeting Time of 4:00pm. Passed with a motion by Dan Hoesly and a second by Joyce Baumert.

Dawn Lindsley: Absent  
Jennifer Miller: Absent  
Bob Arp: Yea  
Joyce Baumert: Yea  
Marni Danhauer: Yea  
Donald Ellison: Yea  
Dan Hoesly: Yea  
Richard Luebbe: Yea  
Doug Pauley: Yea  
Richard Stephens: Yea  
Gary Wieseler: Yea

Jack Young: Yea  
Yea: 10, Nay: 0, Absent: 2

The annual Board Recognition Dinner will be held at the Ramada starting at 5:00pm on April 17, 2023, so the time of the board meeting will need to move up to 4:00pm.

#### 17. ESU 7 Administrator Contract Amendment

The Board Negotiations Committee has proposed the salary amount for the ESU 7 Administrator for the 2023-2025 term as detailed in the attached contract.

The Negotiations Committee recommends a 3.5% total package increase.

**Recommendation:** Discuss, consider and take any necessary action to approve the amended ESU 7 Administrator Contract.

Discuss, consider and take any necessary action to approve the amended ESU 7 Administrator Contract Passed with a motion by Doug Pauley and a second by Joyce Baumert.

Dawn Lindsley: Absent  
Jennifer Miller: Absent  
Bob Arp: Yea  
Joyce Baumert: Yea  
Marni Danhauer: Yea  
Donald Ellison: Yea  
Dan Hoesly: Yea  
Richard Luebbe: Yea  
Doug Pauley: Yea  
Richard Stephens: Yea  
Gary Wieseler: Yea  
Jack Young: Yea  
Yea: 10, Nay: 0, Absent: 2

Board member and Negotiations Committee Member Richard Stephens stated Administrator Polk is great and the board appreciates everything Administrator Polk does for ESU 7.

#### 18. Administrator's Report General

- ESUCC Update
- Legal Update: Texting During Board Meetings
  - **The Open Meetings Act & Board Members Texting During Meetings:** Recently, several school board members were seen texting throughout a board meeting. Other board members and meeting attendees

(apparently) viewed those board members as (1) texting each other on how they should vote; and/or (2) texting others to ask how they should vote. This perception caused hard feelings and distrust on the board. Eventually, the board president asked me to seek clarification from the Attorney General's Office about board members texting during a public meeting. Per the attached response (shared with permission and without any names included), the Attorney General's Office confirmed that it would be deemed a violation of the Open Meetings Act for board members to text others during a board meeting about school business. A knowing violation of the Open Meetings Act could also subject board members to criminal prosecution. I wanted to share this with you to make sure that you and your board are aware of this to ensure that board members avoid texting/private messaging about school business during a board meeting.

- Professional Development Report - Director Ostmeyer
  - External Visits - Visits will be March 28-30, 2023. Continuous Improvement Team Chair Director Ostmeyer will provide an update.
    - March 29, 2023 Board Interviews at 2:30pm:
      - Board President Doug Pauley
      - Board Vice President Jack Young
      - Board Member Bob Arp
      - Board Member Dawn Lindsley
      - Board Member Richard Stephens
    - Does any Board Member plan on attending the External Visit Exit on March 30, 2023?
- Special Education Report - Director Clay
- Technology Report - Director Ellsworth
- Upcoming Events
  - NRCSA 2023 Spring Conference - March 23-24 in Kearney
  - NASB 2023 Area Membership Meetings - August 2023 (No agenda available as of now)
  - NASB Labor Relations Conference - October 4-5 in Lincoln (No agenda available as of now)
  - NASB State Education Conference - November 15-17 in Omaha (No agenda available as of now)
  - AESA Annual Conference - November 29-December 1 in Anaheim, CA (No agenda available as of now)

Administrator Polk reviewed the attached ESUCC slide. Board members Bob Arp and Richard Stephens as well as Director Clay have all been mentors with TeamMates. NIAC has partnered with ESUCC to get information out to the schools related to the safety of their students.

Administrator Polk provided a reminder to the board by reading the legal update and reiterated the importance of not texting during a board meeting.

Professional Development Report - Director Ostmeyer reminded the board about the External Visit taking place next week. Tuesday, March 28th is Day 0, the external team will arrive at ESU 7 at 4:00pm. The team will start by taking a tour of the ESU 7 campus. March 29, 2023 is the first official day of the External Visit. Additional stakeholder interviews will occur on March 30, 2023. There will be high level findings discussed in an exit on March 30, 2023. A formal report of the External Visit findings will be provided to ESU 7 in the weeks following the visit. Director Ostmeyer asked the board if anyone was interested in attending the exit report and no one indicated they were interested in attending.

Special Education Report - Director Clay has finished up the Special Education projections and determined the services needed for next school year. Director Clay is in the midst of hiring staff. There are two positions left to hire. Director Clay feels confident the Early Childhood position will be filled but she is concerned about filling the Speech Language position. Director Clay will be working on the Maintenance of Efforts for the next couple of months, starting with the non-public schools. Enrollment for Center and the Learning Academy is still ongoing. Enrollment for the Center should be solid by May. The Learning Academy enrollment is ever changing.

#### 18.1. Goal Update

Goals - Attached for your Review

- Goal 1:
  - Reminder: The June 2023 Board Meeting has been moved to Tuesday, June 20, 2023 at 4:00pm
- Goal 2:
  - Chart attached.
- Goal 3:
  - School District Board Meetings Completed:
    - David City - 10/10/2022
    - Osceola - 10/10/2022
    - East Butler - 10/12/2022
    - Boone Central - 11/14/2022
    - High Plains - 1/9/2023
    - Fullerton - 2/13/2023
    - Clarkson - 3/15/2023
    - Central City - 3/15/2023
  - School District Board Meeting confirmed:
    - Cross County Community Schools - April 10th at 7:00pm (Date may change - scheduled day off)
      - Director Ostmeyer to attend
      - Board Member Donald Ellison to attend

Goal 1 - The NASB/ESU 7 June Boardmanship event will be for ESU 7 school boards to attend. The EventBrite invite will be sent out at the beginning of April.

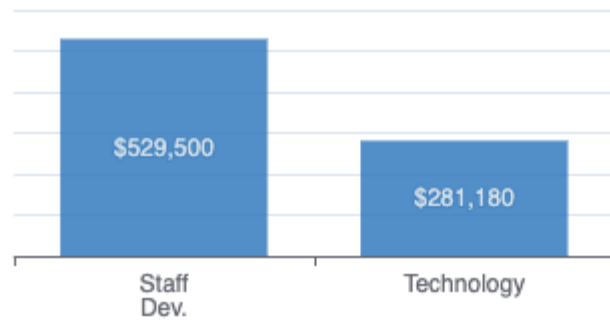
ESU 7 breakout sessions will include information on cybersecurity, Mental Health, and information about ESUs.

Goal 3 - Administrator Polk and board member Gary attended the Clarkson board meeting. The meeting went well and the Clarkson board was interested in the information provided. The Clarkson Superintendent and Principal are happy with the services ESU 7 is providing. Director Ostmeyer and board member Marni Danhauer attended the Central City board meeting. The meeting went well. There were not a lot of questions. Board member Marni stated Director Ostmeyer gave a great presentation and the Superintendent seemed receptive.

#### 18.2. Services Update

- Spotlight - Tech: Network Planning & Consulting Service
- Quarterly Report
- SIMPL Update

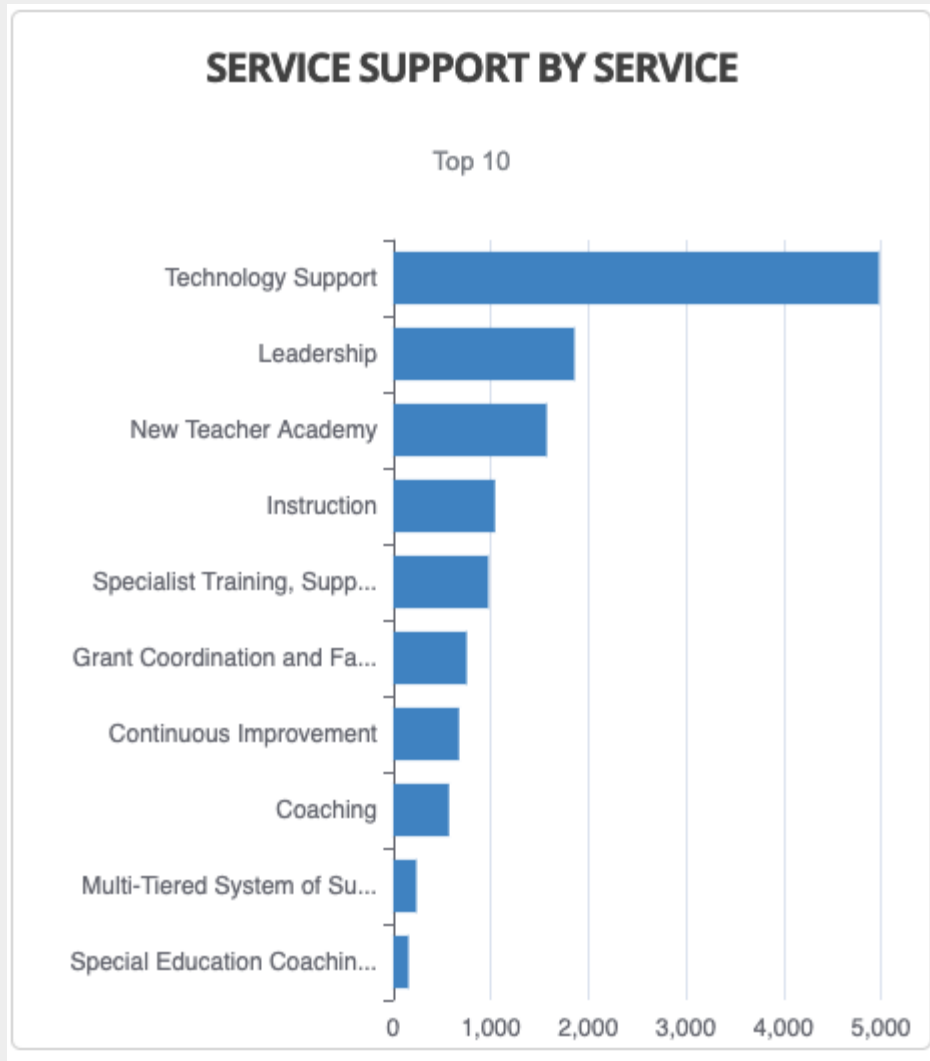
## COST SAVINGS FOR SCHOOLS



## CONTRACTED STAFF PLACED IN SCHOOLS



**28.83 FTE**



Items inside this item include visit updates, quarterly report, etc. Administrator Polk reviewed the attached screenshots for the ESU 7 information from SIMPL. The savings are expenses incurred by ESU 7 which are not passed along to the schools.

Director Dan Ellsworth provided the Technology Spotlight. Director Ellsworth reviewed the attached Central City documents. ESU 7 schools use every service except contracted Technology Support. Technology is trying to outline a budget for the schools and flatline the budget so there are no large changes.

### 18.3. Settlement Agreement

Discuss the Settlement Agreement and Release of Claims between ESU 7 and Columbus Public Schools related to an Interlocal Cooperation Act Agreement for Joint Special Education Facility between the parties dated October 11, 2011 and make any necessary actions.

### **Recommendation:**

Discuss, consider, and take action to execute a Settlement Agreement and Release of Claims between ESU 7 and Columbus Public Schools related to an Interlocal Cooperation Act Agreement for Joint Special Education Facility between the parties dated October 11, 2011.

Discuss, consider, and take action to execute a Settlement Agreement and Release of Claims between ESU 7 and Columbus Public Schools related to an Interlocal Cooperation Act Agreement for Joint Special Education Facility between the parties dated October 11, 2011. Passed with a motion by Richard Stephens and a second by Donald Ellison.

Dawn Lindsley: Absent

Jennifer Miller: Absent

Bob Arp: Yea

Joyce Baumert: Yea

Marni Danhauer: Yea

Donald Ellison: Yea

Dan Hoesly: Yea

Richard Luebbe: Yea

Doug Pauley: Yea

Richard Stephens: Yea

Gary Wieseler: Yea

Jack Young: Yea

Yea: 10, Nay: 0, Absent: 2

18.4. Authorization to deed, distribute, and/or assign title and ownership of the South Building

Authorize ESU 7 officials to cooperate and take any necessary or desired action to deed, distribute, and/or assign title, ownership, and any interest in any property possessed under the Interlocal Cooperation Act Agreement for Joint Special Education Facility from the Interlocal Agency or Columbus Public Schools to ESU 7.

**Recommendations:**

Discuss, consider, and take action to authorize ESU 7 officials to cooperate and take any necessary or desired action to deed, distribute, and/or assign title, ownership, and any interest in any property possessed under the Interlocal Cooperation Act Agreement for Joint Special Education Facility from the Interlocal Agency or Columbus Public Schools to ESU 7.

Discuss, consider, and take action to authorize ESU 7 officials to cooperate and take any necessary or desired action to deed, distribute, and/or assign title, ownership, and any interest in any property possessed under the Interlocal Cooperation Act Agreement for Joint Special Education Facility from the Interlocal Agency or Columbus Public Schools to ESU 7. Passed with a motion by Joyce Baumert and a second by Jack Young.

Dawn Lindsley: Absent

Jennifer Miller: Absent  
Bob Arp: Yea  
Joyce Baumert: Yea  
Marni Danhauer: Yea  
Donald Ellison: Yea  
Dan Hoesly: Yea  
Richard Luebbe: Yea  
Doug Pauley: Yea  
Richard Stephens: Yea  
Gary Wieseler: Yea  
Jack Young: Yea

Yea: 10, Nay: 0, Absent: 2

- 18.5. Termination of the Interlocal Cooperation Act Agreement for Education Facility  
Discuss the termination of the Interlocal Cooperation Act Agreement for Joint Special Education Facility between ESU 7 and Columbus Public Schools dated October 11, 2011 effective July 31, 2023.

**Recommendations:**

Discuss, consider, and take action to terminate the Interlocal Cooperation Act Agreement for Joint Special Education Facility between ESU 7 and Columbus Public Schools dated October 11, 2011 effective July 31, 2023.

Discuss, consider, and take action to terminate the Interlocal Cooperation Act Agreement for Joint Special Education Facility between ESU 7 and Columbus Public Schools dated October 11, 2011 effective July 31, 2023. Passed with a motion by Gary Wieseler and a second by Bob Arp.

Dawn Lindsley: Absent  
Jennifer Miller: Absent  
Bob Arp: Yea  
Joyce Baumert: Yea  
Marni Danhauer: Yea  
Donald Ellison: Yea  
Dan Hoesly: Yea  
Richard Luebbe: Yea  
Doug Pauley: Yea  
Richard Stephens: Yea  
Gary Wieseler: Yea  
Jack Young: Yea

Yea: 10, Nay: 0, Absent: 2

ESU 7 will issue payment to Columbus Public Schools after they vacate the South Building.

## 18.6. Facilities Update

- Boiler/Chiller Replacement
- Building & Grounds Committee Meeting March 31, 2023 at 3:00pm in the South Building Conf D Room.
  - Committee Members:
    - Board President Doug Pauley
    - Board Vice President Jack Young
    - Board Secretary Jen Miller
    - Board Member Joyce Baumert
    - Board Member Bob Arp

Administrator Polk discussed the need for a replacement of HVAC in the North Building. The boiler is original and the HVAC is approximately 23 years old. Administrator Polk believes the replacement will cost enough to require an engineer to be contacted and the closed bidding process to be started. The Building and Grounds Committee will research what needs to be done. Business manager Linda Shefcyk has another contact for parking lot tarring and she will be reaching out to see if that project can be started soon.

## 18.7. Personnel

All Classified/Non Cert Hires and Resignations under this item. Not an action item.

- New Hires:
  - Emma Moore - Technology Intern
  - Angela Olson - Production Personnel, started March 13, 2023
  - Morgan Morsett - Receptionist/Admin Dept Secretary, starts April 3, 2023

## 18.8. Legislative Update

During this item, the Administrator will provide a Legislative Update to members of the Board.

Administrator Polk updated the board on the legislative session. There has been a filibuster on the floor of the Legislature. Rules for debate: in General File, any bill can be debated for 8 hours, Select File 5 hours, and Final Reading 2 hours. The concern is that the session is on day 47 of a 90 day session and only one bill has become law so far. There are 800 bills being heard this year. Typically, there are very few night sessions; this year there are more than 15 debates scheduled. On Tuesday, March 21, 2023, Brandy Rose will be testifying for the very first time for LB 527. Administrator Polk will also attend and read the testimony written by Ronelle Jackson.

## 19. **Committee Reports**

### 19.1. Handbook Committee Update

Handbooks have historically been approved by the board annually in the June Board meeting. However, this year that timeline needs to be moved up to May. The Board

Handbook Committee is made up of Board Members Bob Arp, Joyce Baumert, and Dawn Lindsley (Chair). The Handbook Committee will need to review the handbooks proposed for 2023-2024 prior to the May meeting, which is expected to take 2 hours. Director Tami Clay and Student Services Principal Cara Neesen will attend as well.

Here is the timeline:

- April 17: All handbooks need to be revised and ready for review. The Handbook Committee will receive links to their copies of the handbooks (LA, Cen7ter, and Employee). This is the date of the April Board meeting.
- Between the April and May Board Meetings: Handbook Committee needs to meet to review and get questions asked and answered. This date will be determined in March at the board meeting.
- May 15: Approve handbooks at the board meeting. It must be in May so we can start using them in August. We have a conflict in June and have no July board meeting.

Need to decide on a date in April for the Handbook Committee to meet.

20. Conference Report

Conference Attendees will report on their learnings.

- NRCSA Legislative Forum - Administrator Polk

Administrator Polk talked about the NRCSA Legislative Forum. Governor Pillen attended the forum. There were also six or seven Senators in attendance as well.

21. Adjournment

Meeting adjourned at 6:54pm.

Minutes respectfully submitted by Mindy Reed, Recording Secretary to the ESU 7 Board.

Check Register Summary

Batch Year: 23 Bank: 10 Date Range:

Bank	Check	Type	Date	Vendor	Vendor Name	Amount
10	00075902	C	04/20/2023	10013	ACE HARDWARE	29.58
10	00075903	C	04/20/2023	10080	AESA REGISTRATION	575.00
10	00075904	C	04/20/2023	14281	ALLISON JONAS	230.56
10	00075905	C	04/20/2023	190428	ALMQUIST MALTZAHN GALLOWAY & LUTH PC	207.00
10	00075906	C	04/20/2023	10391	AMAZON	804.11
10	00075907	C	04/20/2023	10391	AMAZON CAPITAL SERVICES	6,623.17
10	00075908	C	04/20/2023	10391	AMAZON CAPITAL SERVICES *	6,748.40
10	00075909	C	04/20/2023	130180	AMY MAZANKOWSKI	839.71
10	00075910	C	04/20/2023	14222	ANIBAL LOPEZ-CRUZ	52.40
10	00075911	C	04/20/2023	388	APPLIED CONNECTIVE TECHNOLOGIES	320.00
10	00075912	C	04/20/2023	14184	ARMANDO PANTOJA-AGUINIGO	197.09
10	00075913	C	04/20/2023	10799	ASCD	49.00
10	00075914	C	04/20/2023	10910	AWARDS & ENGRAVING	464.00
10	00075915	C	04/20/2023	13722	BERTHA MARTINEZ	88.43
10	00075916	C	04/20/2023	20428	BOONE CENTRAL SCHOOLS	322.05
10	00075917	C	04/20/2023	30039	CAPITAL ONE-POLK	17,494.35
10	00075918	C	04/20/2023	1996	CASEY'S MAIL SERVICE LLC	366.26
10	00075919	C	04/20/2023	8940	CENTRAL NE REHAB SERVICES	13,567.98
10	00075920	C	04/20/2023	40702	CHERYL DROZD	360.00
10	00075921	C	04/20/2023	30550	CITY OF COLUMBUS WATER & SANIT	356.50
10	00075922	C	04/20/2023	31218	COMPUTER HARDWARE INC	50.00
10	00075923	C	04/20/2023	31423	COUNTRY INN & SUITES	196.00
10	00075924	C	04/20/2023	31462	CROSS COUNTY SCHOOL	130.00
10	00075925	C	04/20/2023	12769	CROWNE PLAZA (JM HOSPITALITY)	779.70
10	00075926	C	04/20/2023	4812	CUBBY'S CENEX	546.11
10	00075927	C	04/20/2023	12998	DANIEL GARCIA LOPEZ	315.60
10	00075928	C	04/20/2023	12955	DANIEL VAZQUEZ CRUZ	209.79
10	00075929	C	04/20/2023	2569	DANIELLE L. KLOSEN	101.13
10	00075930	C	04/20/2023	40235	DAVID CITY PUBLIC SCHOOL	155.00
10	00075931	C	04/20/2023	40725	EAKES OFFICE SOLUTIONS	317.32
10	00075932	C	04/20/2023	40725	EAKES OFFICE SOLUTIONS	1,552.78
10	00075933	C	04/20/2023	50825	ED SERVICE UNIT 7-PAYROLL	681,061.58
10	00075934	C	04/20/2023	13730	EDUARDO LUCAS IBANEZ	55.68
10	00075935	C	04/20/2023	14249	ELIZABETH GODOY-OROZCO	62.23
10	00075936	C	04/20/2023	50582	EMBASSY SUITES - LA VISTA	119.70
10	00075937	C	04/20/2023	50595	ENGINEERED CONTROLS	782.00
10	00075938	C	04/20/2023	50630	ERNST AUTO CENTER	2,682.06
10	00075939	C	04/20/2023	7560	ESI HOSTED SERVICES	184.02
10	00075940	C	04/20/2023	50645	ESU 2	9,372.62
10	00075941	C	04/20/2023	50725	ESU 6	20.00
10	00075942	C	04/20/2023	50736	ESU 7 STUDENT SERVICES-SPED	26.00
10	00075943	C	04/20/2023	50652	ESUCC	230.00
10	00075944	C	04/20/2023	60056	FIRST NATIONAL BANK COLUMBUS	97.10
10	00075945	C	04/20/2023	13684	FLEETCOR TECHNOLOGIES, INC	139.60
10	00075946	C	04/20/2023	12890	FRANCISCO ZUMANO MARTINEZ	339.34
10	00075947	C	04/20/2023	7013	GREAT PLAINS COMMUNICATIONS	318.90
10	00075948	C	04/20/2023	80147	HAMPTON INN	2,297.15
10	00075949	C	04/20/2023	12440	HAMPTON INN BY HILTON COLUMBUS	2,156.00
10	00075950	C	04/20/2023	11460	HAYLEY MURPHY	981.19
10	00075951	C	04/20/2023	4944	HOBBY LOBBY	40.78
10	00075952	C	04/20/2023	4944	HOBBY LOBBY	150.56
10	00075953	C	04/20/2023	80510	HOLIDAY INN HOTEL & CONV. CENTER	239.90
10	00075954	C	04/20/2023	80510	HOLIDAY INN HOTEL & CONV. CENTER	139.95
10	00075955	C	04/20/2023	80543	HOMETOWN LEASING	499.04
10	00075956	C	04/20/2023	80670	HOWELLS-DODGE CONSOLIDATED SCHOOL DIST	130.00
10	00075957	C	04/20/2023	80880	HY-VEE	1,159.09
10	00075958	C	04/20/2023	14168	JAVIER DEL ANGEL-BENITO	180.13
10	00075959	C	04/20/2023	30027	JENNIFER CALAHAN	100.00
10	00075960	C	04/20/2023	3387	JENNIFER FISTLER	882.29
10	00075961	C	04/20/2023	190486	JENNIFER SNYDER	400.00
10	00075962	C	04/20/2023	14311	JESSIE JAMES	475.00
10	00075963	C	04/20/2023	12114	JOHN SKRETTA	84.50

Check Register Summary

Batch Year: 23 Bank: 10 Date Range:

Bank	Check	Type	Date	Vendor	Vendor Name	Amount
10	00075964	C	04/20/2023	14214	JOSE ALONSO-VARONA	29.48
10	00075965	C	04/20/2023	12823	JUAN CARLOS JIMENEZ ALMARAZ	341.90
10	00075966	C	04/20/2023	260092	JUDY A ZADINA	786.66
10	00075967	C	04/20/2023	12424	KASEYA US LLC	895.00
10	00075968	C	04/20/2023	14273	KELLEN CONROY	106.11
10	00075969	C	04/20/2023	110235	KIDDIE CAB	243.75
10	00075970	C	04/20/2023	14290	KIM JAROSZ	702.48
10	00075971	C	04/20/2023	6718	LAURA PLAS	159.17
10	00075972	C	04/20/2023	140045	LEARNING FORWARD	69.00
10	00075973	C	04/20/2023	120223	LEIGH COMMUNITY SCHOOLS	140.00
10	00075974	C	04/20/2023	120314	LINCOLN JOURNAL STAR	12.19
10	00075975	C	04/20/2023	8079	LISA A. LENZ	864.84
10	00075976	C	04/20/2023	40545	LISA DURANSKI	761.77
10	00075977	C	04/20/2023	120550	LOUP POWER DIST	1,978.93
10	00075978	C	04/20/2023	12858	LUIS ALFONSO CARVAJAL-ESCAMILLA	42.58
10	00075979	C	04/20/2023	14206	LUIS RODRIGUEZ-LOMELI	203.74
10	00075980	C	04/20/2023	130011	M & O METALS INC.	190.00
10	00075981	C	04/20/2023	5410	MARK BRADY	38.97
10	00075982	C	04/20/2023	130378	MENARDS	147.26
10	00075983	C	04/20/2023	10499	MICHELLE RUIPIER	600.00
10	00075984	C	04/20/2023	130547	MNJ TECHNOLOGIES	4,693.30
10	00075985	C	04/20/2023	9024	NAFCS	165.00
10	00075986	C	04/20/2023	140351	NCSA	300.00
10	00075987	C	04/20/2023	140066	NE ASSOC OF SCHOOL BOARDS	95.00
10	00075988	C	04/20/2023	140570	NEBRASKA TECHNOLOGY & TELECOM.	141.83
10	00075989	C	04/20/2023	11185	OBRIST	226.12
10	00075990	C	04/20/2023	12122	ONE SOURCE THE BACKGROUND CHECK COMPANY	240.00
10	00075991	C	04/20/2023	14230	PAUL PARRA-PEREZ	65.50
10	00075992	C	04/20/2023	80130	PEARSON ASSESSMENT-USE ONLY	2,905.27
10	00075993	C	04/20/2023	160672	PRESTO-X	194.55
10	00075994	C	04/20/2023	170029	QUALITY SOUND	32.83
10	00075995	C	04/20/2023	21001	RACHEL BURGESS	35.37
10	00075996	C	04/20/2023	14303	RACHEL JENKINSON	704.05
10	00075997	C	04/20/2023	4189	RAMADA COLUMBUS RIVER'S EDGE CONVENTION	3,947.68
10	00075998	C	04/20/2023	13129	RED RIVER PRESS INC	2,430.00
10	00075999	C	04/20/2023	14265	REYNA ORTIZ-BERNAL	62.23
10	00076000	C	04/20/2023	14320	ROWE SANCTUARY	36.00
10	00076001	C	04/20/2023	20250	RUTT'S HEATING & AIR	481.78
10	00076002	C	04/20/2023	14052	SAMANTHA TOMERLIN	50.00
10	00076003	C	04/20/2023	14192	SANDRA ADALID PARA-SOLANO	205.82
10	00076004	C	04/20/2023	981	SARAH WACHA	673.34
10	00076005	C	04/20/2023	190164	SCHUYLER COMMUNITY SCHOOLS	4,884.36
10	00076006	C	04/20/2023	9660	SEIDLITZ EDUCATION	960.00
10	00076007	C	04/20/2023	12980	SERGIO ALBERTO NEIRA PERALTA	94.98
10	00076008	C	04/20/2023	14257	SERGIO ESTRADA-GARZA	55.68
10	00076009	C	04/20/2023	11061	SHANNA GRIFFITH	61.57
10	00076010	C	04/20/2023	8524	SHAYNA CEPEL	677.27
10	00076011	C	04/20/2023	9989	SHAYNE MCGUIRE	240.00
10	00076012	C	04/20/2023	190693	STANEK FIRE PROTECTION	161.00
10	00076013	C	04/20/2023	3816	STAPLES INC	1,082.88
10	00076014	C	04/20/2023	190850	STATE OF NEBRASKA DAS STATE ACCTG.	4,762.60
10	00076015	C	04/20/2023	13889	STUHR MUSEUM	330.00
10	00076016	C	04/20/2023	191085	SUPER SAVER	416.53
10	00076017	C	04/20/2023	9130	THE SUPPORT GROUP	472.50
10	00076018	C	04/20/2023	9709	TORSH INC	5,486.25
10	00076019	C	04/20/2023	200606	U & I SANITATION	112.25
10	00076020	C	04/20/2023	6289	UNIV OF NEBR STATE MUSEUM	125.00
10	00076021	C	04/20/2023	8826	UNIVERSITY OF NE BOARD OF REGENTS	4,037.60
10	00076022	C	04/20/2023	8826	UNL EXTENSION DOUGLAS SARPY COUNTY	245.00
10	00076023	C	04/20/2023	10320	VERIZON WIRELESS	1,924.92
10	00076024	C	04/20/2023	12785	VICTOR CALVO-MENES	226.16
10	00076025	C	04/20/2023	14176	VIDAL MARTINEZ-PINEDA	217.95

Check Register Summary

Batch Year: 23 Bank: 10 Date Range:

Bank	Check	Type	Date	Vendor	Vendor Name	Amount
10	00076026	C	04/20/2023	230049	WALMART (SPED)	316.17
10	00076027	C	04/20/2023	230048	WALMART CAPITAL ONE - BUS	118.97
10	00076028	C	04/20/2023	230051	WALMART CAPITAL ONE - MIG	47.54
10	00076029	C	04/20/2023	13420	WOODRIVER ENERGY LLC	5,413.96
10	00076030	A	04/20/2023	10510	ABBY PFISTER	1,020.71
10	00076031	A	04/20/2023	12629	ABIGAIL FOCHT	1,043.42
10	00076032	A	04/20/2023	13897	ADILENE PEREZ	931.41
10	00076033	A	04/20/2023	190945	AMANDA STUTHMAN	2,645.80
10	00076034	A	04/20/2023	120155	AMY J SLAMA	718.79
10	00076035	A	04/20/2023	1082	ANGEL MAYBERRY	320.28
10	00076036	A	04/20/2023	40709	ANN DUBAS	272.48
10	00076037	A	04/20/2023	990	BRANDY ROSE	602.60
10	00076038	A	04/20/2023	13528	CARA NEESEN	137.55
10	00076039	A	04/20/2023	5967	CASSANDRA RUTH	1,010.67
10	00076040	A	04/20/2023	9512	CASSIE KRINGS	626.18
10	00076041	A	04/20/2023	13510	CHRISTINA HANCOCK	386.97
10	00076042	A	04/20/2023	180474	DARLENE RODRIGUEZ	1,582.48
10	00076043	A	04/20/2023	10529	DAVID VANDERHEIDEN	967.17
10	00076044	A	04/20/2023	14001	DEVON GRONENTHAL	1,133.15
10	00076045	A	04/20/2023	14060	DYLAN SOUTHARD	424.44
10	00076046	A	04/20/2023	60033	ELISSA HEIBEL	394.31
10	00076047	A	04/20/2023	14125	EMMA MOORE	828.00
10	00076048	A	04/20/2023	7099	HALEY KUNZE	670.72
10	00076049	A	04/20/2023	20135	ISAURA BARRETO	1,437.73
10	00076050	A	04/20/2023	8559	JACLYN TERNUS	332.09
10	00076051	A	04/20/2023	9580	JASON TROTTER	138.86
10	00076052	A	04/20/2023	11223	JILL WIELGUS	658.93
10	00076053	A	04/20/2023	8540	JOLYNN KAHLANDT	924.21
10	00076054	A	04/20/2023	11932	JOSH ARIAS	1,195.31
10	00076055	A	04/20/2023	6459	KAISE RECEK	231.87
10	00076056	A	04/20/2023	100521	KRIS JOHNSON	114.63
10	00076057	A	04/20/2023	160636	LARIANNE POLK	6.22
10	00076058	A	04/20/2023	13480	LETISHIA KLEINSCHMIT	1,013.29
10	00076059	A	04/20/2023	13471	LINDSEY CLAREY	742.77
10	00076060	A	04/20/2023	190434	LORI SIMANEK	566.25
10	00076061	A	04/20/2023	13986	LYNNE WEBSTER	3,053.24
10	00076062	A	04/20/2023	2267	MARCIA OSTMEYER	622.25
10	00076063	A	04/20/2023	11797	MARIA RODRIGUEZ	1,687.94
10	00076064	A	04/20/2023	11479	MEGAN WELCH	658.94
10	00076065	A	04/20/2023	4650	MELINDA VELECELA	210.26
10	00076066	A	04/20/2023	12246	MERRIDIE KAUP	680.61
10	00076067	A	04/20/2023	12254	MOLLIE MORROW	606.54
10	00076068	A	04/20/2023	8788	NATHALIE VARGAS	590.16
10	00076069	A	04/20/2023	13498	RACHEL BECK	465.05
10	00076070	A	04/20/2023	5983	RACHEL GARNER	532.52
10	00076071	A	04/20/2023	10375	RONELLE JACKSON	129.04
10	00076072	A	04/20/2023	30268	SANDY CERNY	499.77
10	00076073	A	04/20/2023	13994	SCOTT WYMAN	201.74
10	00076074	A	04/20/2023	130708	SHARON M BROWN	1,039.49
10	00076075	A	04/20/2023	10740	SHELLI EICKMEIER	833.82
10	00076076	A	04/20/2023	12165	STEPHANIE FOREMAN	551.87
10	00076077	A	04/20/2023	13447	SUSAN OLMER	68.38
10	00076078	A	04/20/2023	11436	TAMRA CLAY	200.43
10	00076079	A	04/20/2023	13536	TERI OPFER	889.49
10	00076080	A	04/20/2023	3239	TRAVIS KASSING	44.26
10	00076081	A	04/20/2023	10774	TRICIA SPIEKER	104.80
10	00076082	A	04/20/2023	70018	VANESSA GASCON-GUARCAS	296.72
10	00076083	A	04/20/2023	230361	WENDY WOLFE	903.90
10	00076084	A	04/20/2023	10545	YARIBEY RODRIGUEZ	1,116.78
<b>Total Bank: 10</b>						<b>\$856,993.36</b>

**Check Register Summary**

Batch Year: 23    Bank: 10    Date Range:

Bank	Check	Type	Date	Vendor	Vendor Name	Amount
<b>Total Computer Checks:</b>						<b>\$817,926.07</b>
<b>Total Manual Checks:</b>						<b>\$0.00</b>
<b>Total ACH Checks:</b>						<b>\$39,067.29</b>
<b>Total Other Checks:</b>						<b>\$0.00</b>
<b>Total Electronic Checks:</b>						<b>\$0.00</b>
<b>Total Computer Voids:</b>						<b>\$0.00</b>
<b>Total Manual Voids:</b>						<b>\$0.00</b>
<b>Total ACH Voids:</b>						<b>\$0.00</b>
<b>Total Other Voids:</b>						<b>\$0.00</b>
<b>Total Electronic Voids:</b>						<b>\$0.00</b>
<b>Grand Total:</b>						<b>\$856,993.36</b>
<b>Number of Checks:</b>						<b>183</b>

Batch Year	Batch	Amount
23	000326	67,489.35
23	000332	681,061.58
23	000338	54,226.42
23	000340	54,216.01



## Section 4 - Funds Management

### Article III, Section 4, A System of Accounting

Uniform accounting methods shall be used for all ESU funds so as to conform to best business practice and existing guides from the Nebraska Department of Education. Monthly financial statements of the general fund accounts will be made available at each regular board meeting.

The Administrator shall be responsible for the proper use of the budget. The Administrator shall establish and operate budget controls for all departments and shall ensure administration of the budget such that funds are expended for the purposes appropriated and in conformity with legal requirements as well as the policies and actions of the Board.

Legal Reference:	
Date of Adoption:	September 13, 2018
Date(s) of Review:	April 17, 2023

### **Article III, Section 4, B Borrowing**

The ESU may borrow money in amounts not to exceed the limits established by law and may execute and deliver in evidence thereof its promissory notes which it is hereby authorized and empowered to make and negotiate, bearing a rate of interest set by the ESU Board and maturing not more than two fiscal years from the date thereof. Such notes, before they are negotiated, shall be presented to the ESU Treasurer and registered with the ESU's records by the Treasurer. Such notes shall be payable out of the funds collected by the ESU in the order of their registry after the payment of prior registered warrants but prior to the payment of any warrant subsequently registered, except that if both warrants and notes are registered, the total of such registered notes and warrants shall not exceed one hundred percent of the unexpended balance of the total anticipated receipts of the general fund of the ESU for the current fiscal year and the following fiscal year. For the purpose of making such calculation, such total anticipated receipts shall not include any anticipated receipts against which the ESU has borrowed and issued notes pursuant to this section in either the current or the immediately preceding fiscal year.

In addition, the ESU may accept interest-free or low-interest loans from the state or federal government and may execute and deliver in evidence thereof its promissory notes maturing not more than twenty years from the date of execution.

Further, the ESU may enter into loan agreements for the purpose of borrowing money from financial institutions, including banks, in amounts not to exceed the limits established by law. As evidence of such borrowing, the ESU may execute and deliver one or more written loan agreements but shall not be required to execute and deliver separate promissory notes for each borrowing under such agreements. Money borrowed pursuant to such agreements shall bear interest at such rate or rates and shall become due and be repaid as provided in such agreements. Any such agreement shall provide for repayment in full at least once each fiscal year and shall be for a term not exceeding one fiscal year. Any such agreement shall be registered upon books kept by the ESU Treasurer, and money borrowed pursuant to such agreement shall be paid out of funds collected upon the current existing levy prior to the payment of any warrant or note registered subsequent to any such loan agreement. If the ESU has any such loan agreement or agreements outstanding and has warrants or notes registered, the total amount shall not exceed the limits established by law.

All such borrowings shall require approval of the ESU Board.

Legal Reference:	§ 79-1244
Date of Adoption:	September 13, 2018
Date(s) of Review:	April 17, 2023

**Article III, Section 4, C Depositories of Funds**

The Board will annually approve depository banks or other institutions or investments in which the Treasurer and officials of the ESU are authorized to deposit or invest funds of the ESU. The Treasurer and the Administrator or designee may use non-designated banks or institutions for deposit or investment when it is determined that such is required by financial exigencies or the sound protection of ESU funds; provided a report of such is made at the next following regular meeting of the Board.

The Treasurer and the Administrator or designee shall be responsible for ensuring that deposits in excess of the limits of the Federal Deposit Insurance Guaranty are secured by securities, bonds, or other means as required by law.

Legal Reference:	§§ 77-2386 to 77-23,106 (Public Funds Deposit Security Act)
Date of Adoption:	September 13, 2018
Date(s) of Review:	January 18, 2021 April 17, 2023

### **Article III, Section 4, D Coffee Act Policy (Reimbursable Expenses)**

1. Workshops. Board members, employees and volunteers of the ESU are expected to maintain effectiveness by being well informed on educational and related issues and are encouraged to diligently perform their required duties, attend educational workshops, conferences, training programs, official functions, hearings or meetings which are necessary to perform required duties, sponsored by the ESU or State and national educational organizations or which are otherwise in the best interests of the ESU.
2. Approval to Attend. Board members are hereby given prior approval by the ESU Board to attend such functions within the State which are sponsored by this ESU, the Nebraska Association of School Boards, the Nebraska Council of School Administrators, the Nebraska Rural Community Schools Association, and similar organizations, without additional or further approval by the Board unless otherwise so determined. Upon approval by the Board or, in the case of in-state functions, by the Administrator or the Administrator's designee, Board members are further authorized to attend other similar functions.

Employees and volunteers are authorized to attend such functions upon prior approval by the Administrator or the Administrator's designee.

1. Reimbursement of Expenses. The ESU will pay the registration costs, tuition costs, fees or charges for attendance by Board members at such approved functions. The ESU will pay mileage at the rate allowed by law (that is, the rate established by the Department of Administrative Services) or actual travel expense if travel is authorized by commercial or charter means. The ESU will pay meals and lodging at a rate not exceeding the applicable federal rate unless a fully itemized claim is submitted substantiating the costs actually incurred in excess of such rate and such additional expenses are expressly approved by the Board.

For employees and volunteers, the ESU will pay costs and make reimbursements in the same manner as provided above for Board member attendance, unless otherwise established by policy, Board action, contract, or negotiated agreement.

1. Recognition. The Board hereby authorizes the President, Administrator or the Administrator's designee to determine when and to whom plaques, certificates of achievement, flowers or other items of value should be granted to recognize service by Board members, employees and volunteers. The maximum value of any such item to be awarded shall not exceed \$130.00. The Board may alter such maximum, but not more than once in any twelve-month period.

2. Meeting Refreshments. Non-alcoholic beverages may be provided to individuals attending public meetings. Meals may be provided to Board members, employees and volunteers attending joint meetings with other governing bodies. When the President or Administrator determines it to be in the best interests of the ESU and not in the form of a perquisite, because of timing or duration of a meeting or ESU activity, or other factors, the Board authorizes other nutritional refreshments to be provided to persons attending public meetings or in other appropriate or necessary situations.
  
3. Participants in Board Approved Activities. Non-alcoholic beverages and meals may be provided for individuals while performing or immediately after performing relief, assistance or support activities in emergency situations (including, but not limited to, tornado, severe storm, fire, or accident) and to volunteers during or immediately following their participation in any activity approved by the Board (including, but not limited to, mowing, picking up litter, removing graffiti, or snow removal).
  
4. Annual Recognition Dinner. One recognition dinner each fiscal year may be held for Board members, employees or volunteers. Such annual dinner may be held separately for Board members, employees of each department and volunteers, or in any combination. The maximum cost per person for such recognition dinner is hereby established at \$25.00.
  
5. Spouses. This policy does not authorize the expenditure of public funds to pay for any expenses incurred by a spouse of a Board member, employee, or volunteer unless the spouse is also a Board member, employee or volunteer or unless the expenditure is otherwise permitted by law.
  
6. General. Payment or reimbursement for expenses incurred by Board members, employees or volunteers may be allowed to the extent otherwise specifically permitted by law. The authority necessary to carry out the provisions of this policy should be and is hereby delegated from the Board to the designated officials indicated herein.

Legal Reference:	§§13-2201 to 13-2204 § 81-1176 (mileage rate)
Date of Adoption:	September 13, 2018
Date(s) of Review:	April 17, 2023

**Article III, Section 4, E Gifts**

1. Gifts to the ESU. The Board welcomes monetary and material contributions or other types of citizen contributions to the ESU. Material contributions may be rejected where not suitable for efficient use by the ESU. All donations become the property of the ESU and will be used in the interests of the ESU.

2. Gifts to Employees. Students and patrons shall not be encouraged or coerced to give personal gifts to ESU employees in their position as employees. In the event an employee receives such a gift with a monetary value in excess of \$50, the employee is to inform the Administrator, who is then authorized to require that the employee disburse the gift to the ESU or equitably among other ESU staff serving the person making the gift.

3. Gifts by ESU Employees. ESU employees are not to give gifts to students who they serve in their employment. Exceptions are allowed for a homebound or seriously ill child, and in other cases where administrative approval is given.

Legal Reference:	
Date of Adoption:	September 13, 2018
Date(s) of Review:	April 17, 2023

March '23 Treasurer Report

<b>Beginning Balance MARCH 1, 2023</b>				<b>\$84,745.44</b>		
<b>RECEIPTS</b>						
Property taxes			\$51,787.06			
SPED			\$453,688.68			
General/Flow Through			\$143,376.95			
Grants			\$5,121.17			
<b>TOTAL RECEIPTS</b>			\$653,973.86	\$653,973.86		
				\$738,719.30		
Transfer to Money Market				\$150,000.00	+	
Total Funds Available				\$888,719.30		
<b>DISBURSEMENTS:</b>						
General Fund			\$257,111.40			
SPED			\$385,976.69			
Grants			\$158,859.70			
<b>Total DISBURSEMENTS Check #75758 thru #75900</b>			\$801,947.79	\$801,947.79	-	
<b>Ending balance, MARCH 31, 2023</b>				<b>\$86,771.51</b>		

Checking balance						\$86,771.51
Money Market Deposit Account at First National Bank						\$5,070,000.00
Money Market Deposit Account at First National Bank						\$100,000.00
Money Market Deposit Account at Bank of Clarks						\$100,000.00
Money Market Deposit Account at Columbus Bank & Trust						\$100,000.00
Certificate of Deposit - Great Western Bank						\$200,000.00
Certificate of Deposit - First National Bank-Columbus						\$100,000.00

**TOTAL CASH ON HAND (includes cash reserve) \$5,756,771.51**

**CASH RESERVE \$1,375,100.73**

<b>Funds that are due to ESU 7</b>						
Grants						(\$565,394.75)
Production/Art Media Accounts Receivable						(\$9,685.50)
Network Support Accounts Receivable						(\$1,254.88)
Misc. Flow thru Accounts Receivable						(\$32,889.35)
Outstanding Receivables						(\$43,829.73)
<b>Total due to ESU 7</b>						<b>(\$609,224.48)</b>

	2021-22	2022-23	2021-22	2022-23		
	Dollars Spent Per Month	Dollars Spent Per Month	Percentage spent each month	Percentage spent each month		
September	\$230,646.07	\$266,632.91	8.65%	9.70%	Total Budget	\$15,477,199.60
October	\$172,872.86	\$186,072.92	6.49%	6.77%	30% of budget	\$4,643,159.88
November	\$194,455.74	\$143,630.26	7.30%	5.22%	Earmarked set aside	\$6,241,201.00
December	\$197,903.14	\$192,654.08	7.43%	7.01%	Total budget spent to date	\$6,261,138.85
January	\$191,895.21	\$197,852.07	7.20%	7.19%		
February	\$202,922.77	\$221,903.94	7.61%	8.07%	NOTES	
March	\$180,624.84	\$187,887.87	6.78%	6.83%		
April	\$193,733.45	\$0.00	7.27%	0.00%		
May	\$182,440.41	\$0.00	6.85%	0.00%		
June	\$239,775.60	\$0.00	9.00%	0.00%		
July	\$195,837.96	\$0.00	7.35%	0.00%		
August	\$219,972.94	\$0.00	8.25%	0.00%		
<b>Approved Total General Budget for Levy \$</b>			\$2,664,964.08	\$2,750,201.46		
<b>Total Spent to date</b>			\$2,403,080.99	\$1,396,634.05		
Dollars approved from cash reserve				\$0.00		



## **PROFESSIONAL EMPLOYMENT CONTRACT FOR A DEFINITE TERM (EXEMPT)**

This employment contract is made by and between **Educational Service Unit No. 7**, referred to herein as "ESU," and **Ernie Valentine**, referred to herein as the "Employee."

WITNESSETH: The ESU agrees to employ the Employee and the Employee agrees to accept such employment subject to the following terms and conditions:

**1. Term of Employment.** This contract shall commence on the 26th day of June, 2023. This contract shall terminate on the 31st day of August, 2023, or may be terminated pursuant to Section 8 of the contract, whichever occurs first. This term shall consist of 32 days of service in any given fiscal year, which is exclusive of holidays.

**2. At-Will Nature of Employment; Duties of Employee.** The Employee is hired as an "at will" employee and accepts employment on that basis. The Employee's duties and extent of employment are subject to assignment by the ESU Administrator or the Employee's supervisor but shall generally be as follows: Professional Development Coordinator. The Employee agrees at all times to perform all of his or her duties faithfully, industriously, and to the best of his or her ability, experience and talents. The Employee agrees to devote full time, skill, labor and attention to these duties throughout his or her employment.

**3. Employment Status.** The Employee is not employed as a teacher, nurse, or other position required to have a certificate from the Nebraska State Department of Education and is not a "certificated employee" as that term is defined in NEB. REV. STAT. § 79-1234.

**4. Days and Hours of Employment.** The days and hours of employment shall be as assigned by the Administrator or the Employee's supervisor.

**5. Compensation.** The Employee shall be paid an annual salary of \$13,511.36 subject to applicable deductions and federal and state withholding. The salary shall be paid in two (2) equal monthly payments of

\$6,755.68 in accordance with ESU's payment practices for professional staff members. The first salary installment shall be payable on the 20th day of August and on the 20th day of each month thereafter.

**6. Fringe Benefits.** ESU 7 agrees to provide the same fringe benefits as annually approved by the Board of ESU 7.

**7. Policies, Rules and Regulations.** The Employee agrees to be governed by the policies and the rules and regulations of ESU and the directives of supervisors. The Employee agrees that the policies of ESU and rules and regulations of ESU may be changed at any time, with or without notice to the Employee.

**8. Termination of Employment.** This contract creates no property right in continued employment and may be terminated by either party, with or without cause and without a hearing, upon giving written notice. The ESU Administrator, acting upon his or her own initiative, may terminate the Employee's employment, and such termination will be effective upon the date of the issuance of the notice.

**9. Duty to Report.** The Employee shall self-report any of the following to the ESU's Administrator within 24 hours of its occurrence or at the beginning of the next business day, whichever is earlier:

- A. Any criminal citation if the alleged offense is a misdemeanor or felony under federal or Nebraska law or in the state in which the alleged offense occurred;
- B. Any arrest for any reason;
- C. Any criminal conviction;
- D. Any sentence of incarceration;
- E. Any criminal or civil filing or Department of Health and Human Services or law enforcement investigation against the Employee for child abuse and/or neglect;
- F. Any complaint or other administrative filing against the Employee that could impact any certificate or professional license held by the employee;
- G. Any action or threat of action by any entity against the Employee's driver's license or ability or authority to operate a motor vehicle if the Employee's job duties may require the operation of a motor vehicle.

The failure to make a report required by this paragraph may result in the immediate cancellation of this Contract.

**10. Compensation Upon Termination.** The Employee agrees that, upon termination of employment for any reason, any portion of compensation, whether in the form of wages or fringe benefits, paid or

provided but not earned prior to the date of termination of this contract shall be refunded to the ESU by the Employee and may be withheld by the ESU from any payments to the Employee.

**11. Deductions.** The Employee authorizes the ESU to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Employee or the value of property or money entrusted to the Employee or owed by the Employee to the ESU during the course of the Employee's employment, if such property or money have not properly been returned to the ESU.

**12. Private Automobiles.** ESU 7 will reimburse the Party for the use of private automobiles in the conducting of official business for ESU 7 in accordance with such mileage reimbursement policies of the Board of ESU 7. Said policies may be changed at any time, with or without notice to the Employee.

**13. Entirety of Contract and Amendments.** The Employee certifies that he or she has read the foregoing Employment Contract, fully understands its terms and conditions, and agrees that the foregoing Employment Contract constitutes the entire contract and that no representations, promises, contracts or undertakings, written or oral, not herein contained shall be of any force or effect. It is specifically agreed that this Employment Contract shall be subject to modification only by a written instrument signed by the Employee and the Administrator.

**14. Applicable Law.** This contract shall be governed by and construed in accordance with the laws of the State of Nebraska.

**15. Severability.** If any portion of this contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this contract.

Executed by the Board of ESU7 this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Secretary, Board of ESU7

\_\_\_\_\_  
President, Board of ESU7

Executed by the Employee this 14 day of April, 2023.

Ernie Valentine

Ernie Valentine (Apr 14, 2023 16:26 CDT)

Employee







# Valentine - Summer '23-3

Final Audit Report

2023-04-14

Created:	2023-04-14
By:	Linda Shefcyk (lshefcy@esu7.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAA14ikdT9bSLQX1X3jSqeb_19uOu_DVHn3

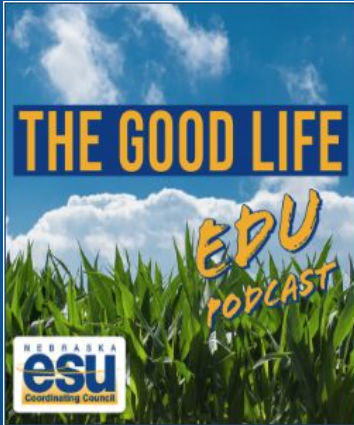
## "Valentine - Summer '23-3" History

-  Document created by Linda Shefcyk (lshefcy@esu7.org)  
2023-04-14 - 9:23:38 PM GMT
-  Document emailed to ernievalentine1@gmail.com for signature  
2023-04-14 - 9:24:07 PM GMT
-  Email viewed by ernievalentine1@gmail.com  
2023-04-14 - 9:24:08 PM GMT
-  Signer ernievalentine1@gmail.com entered name at signing as Ernie Valentine  
2023-04-14 - 9:26:21 PM GMT
-  Document e-signed by Ernie Valentine (ernievalentine1@gmail.com)  
Signature Date: 2023-04-14 - 9:26:23 PM GMT - Time Source: server
-  Agreement completed.  
2023-04-14 - 9:26:23 PM GMT

Names and email addresses are entered into the Acrobat Sign service by Acrobat Sign users and are unverified unless otherwise noted.



**Innovative People  
Exceptional Service**



- Categories**
- Digital Learning
  - ESU Bloggers
  - ESUPDO Events
  - Mental Health
  - The Good Life EDU Podcast
  - Uncategorized
  - What's New

**ESU 7 Staff on the Pod:**

- Marci Ostmeyer, PD Director
- Otis Pierce, PD Coordinator
- Brooke Kavan, PD Coordinator
- Dr. Larianne Polk, Administrator

[esucc.org](http://esucc.org)

# DYK...



## Commendations / Recommendations

ACCREDITATION 2023

The ESU 7 External Accreditation Team concluded their visit on March 30, 2023, after two days of engaging discussions and positive feedback. Although the full final report is pending, the team's preview highlighted our commitment to our vision, professional growth, collaboration, and mentoring. The slides contained in this newsletter gives you more information about these commendations. We are proud of our achievements and grateful for the team's insights.

### Commendations

#### 1A: VISION & PURPOSE

- ESU 7 has collaboratively developed, implemented and sustained a coherent vision and mission that guides and directs services for member districts. The vision and mission are clearly and consistently conveyed to both internal and external stakeholders. Team members at every level of ESU 7 have internalized the mission and vision of the service unit.



### Commendations

#### \*1E: PROFESSIONAL GROWTH OPPORTUNITIES

- ESU 7 is rigorously committed to job-embedded learning and continuous professional growth. Team members of ESU 7 consistently report that they are not only encouraged to seek out and identify meaningful professional learning opportunities but that they are expected to do so, and that the ESU will marshal the resources necessary to provide for professional growth experiences which enhance acumen and build capacity individually and collectively.

\*also aligns with 2D\*



### Commendations

#### 2A: CONTINUOUS IMPROVEMENT PROCESS

- ESU 7 has a well established and comprehensive process to review relevant data, identify and prioritize needs, create a customized plan for delivery of services and programs, and a process to track service delivery. Foundational to the success of this process is a solid relationship with schools and staff.



### Commendations

#### 3A: Collaboration

- ESU 7 demonstrates a high level of proficiency and employs systematic processes for providing internal/external stakeholders collaborative opportunities to inform the development of the agency's purpose, programs, and services through the communication of the ESUs strategic plan and implemented service planning model (SIMPL)



### Commendations

#### 4D: Induction, Mentoring, Professional Learning Opportunities for Staff

- ESU 7 provides personalized onboarding and mentoring for new agency staff combined with extending job-related and job-embedded professional learning opportunities on a continuous or ongoing basis. Agency staff repeatedly indicated they feel valued, supported and dignified and that individual requests seeking professional learning experiences are typically granted.



# DYK...



## Commendations / Recommendations

ACCREDITATION 2023

In addition to the five remarkable commendations, the External Team identified two areas for us to focus some of our future work. These areas were identified after rigorous analysis and conversation, as the Team found recommendations difficult to identify amidst the heavy volume of positive practices. The team would like us to continue our work on establishing a targeted method of measuring our outcomes, as well as strategic management of our resources of time, personnel, space, and funds.

Thank you so much to Cynthia, Amy Maz, and Marci for their leadership, organization, and deliberate work! Without them, the visit would not have been as flawless as it was. Thank you also to each of you who participated in interviews and tours. The External Team was so happy with the comprehensive cross-section of folks to talk to.

I have said many times before and will continue to say it...

I AM SO PROUD TO BE A PART OF THIS ESU! Thank you so very much for making ours one of the very best in the state!

~Larianne

### Recommendations

2C: The ESU has established a process to assess implementation of targeted programs and services.

- ESU 7 is deeply data driven and utilizes data routinely and consistently to inform decisions at all levels. As a next step, both internal and external stakeholders voiced the need for continued work to measure and assess the efficacy of implementation of services and programs to tangibly measure impact.



### Recommendations

4B: The ESU allocates human, material, and fiscal resources to optimize agency efficiency and effectiveness.

- While it is evident that the ESU demonstrates efficient and effective resource management by ensuring human, material, and fiscal resources are allocated equitably, there are foreseeable challenges related to feasibility and sustainability for programs. Internal and external stakeholders report that continuing to strengthen reliance on data-rich processes to inform program decision making and the utilization of selective abandonment in addition to program adoption can point the way for sustainable organizational efficacy.



Wordle responses from stakeholders after answering, "What is the one word that describes ESU 7?"



# ESU 7 Goals 2022-2023

## Board of Directors

- Goal 1: By July 2024, the ESU 7 board will create, roll out, and operationalize a formalized process for board recruitment, onboarding, mentoring, and boardsmanship.
  - Pre-Post engagement survey
  - Pre-Post process survey
- Goal 2: By July 2024, the ESU 7 board will attend at least two professional/personal learning events annually.
  - Pre-Post data
- Goal 3: By July 2024, the ESU 7 board will attend the corresponding school district board meetings at least once every two years to report the tailored services provided by ESU 7 and the outcomes measured.
  - Pre-Post data
- Goal 4: By July 2024, the ESU 7 board will create, roll out, and operationalize communication materials detailing tailored services and outcomes.
  - Pre-Post data

## Administrator

- Goal 1: Administrator will research and present drafted processes for recruitment, onboarding, mentoring, and boardsmanship for board consideration, revision, and adoption.
- Goal 2: Administrator will provide the board with an ongoing menu of available learning opportunities at each board meeting aligned to the ESU 7 vision, mission, and/or beliefs.
- Goal 3: Administrator will coordinate the scheduling of regular board visits over a rolling two year period and will organize a board member summit for ESU 7 area boards to participate in professional learning.
- Goal 4: Administrator will determine the data to best communicate to school boards their utilized services and outcomes and will draft communication materials for the board to consider, revise, and finalize.

## Directors

- Goal 1: By July 31, 2023, Directors will study job expectations and determine actionable steps as a result of the data.

## Agency Team

- Goal 1: By May 18, 2023, the Agency Team will examine data to look at current staffing and deploy strategies to support recruiting and retaining staff.

## Departments

- Administration: By July 2024, ESU 7 Administrative processes will be highly functional.



- Cen7ter: Obtain five new job sites by September 12, 2022 and ensure each student has experience at one new job site by the end of the school year.
- Early Childhood: By May 2023, ESU EC team will organize four informal (outside of Word) activities and incorporate four additional team building activities into already scheduled work related activities with 80% attendance.
- Grants: By December 2022, the Grants Department will send one email to ESU 7 Principals that includes the Grants brochure which outlines services and resources. Hard copies will be disseminated by Grant Coordinators at their discretion.
- Learning Academy: By December 2022, Learning Academy staff will improve program consistency as evidenced by: creating a checklist of forms for incidents, teach and reinforce rules and procedures of Learning Academy to staff and students, provide a way for staff to report concerns, praise, and collaborate, and addressing concerns submitted each week at staff meetings.
- Mental Health: By May 2023, the Mental Health Department will improve the data collection process by piloting two assessments for grades.
- Migrant: By the end of the 2022-2023 MEP Performance Period, the MEP department will build and foster relationships with community partners, schools, and MEP families.
- Network Operations: During the 2022-2023 school year, the Technology Department will develop and implement a system for handling technology requests.
- Production: By May 2023, develop and implement a process to manage workflow with limited staff.
- Professional Development: By May 2023, we will design and implement methods for supporting districts amidst the current educational landscape.
- Psychology: Capture Psych roles and responsibilities through customized data collection systems to document how we support and lead our districts through innovative change.
- Speech: By May 2023, the SLP team will provide at least two resources to all ESU 7 districts regarding roles and responsibilities of SLPs in schools.
- Vision: By May 2023, the Vision team will have met at least five times during the school year with an average of 80% attendance as measured by agenda and attendance forms.



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## **ESU 7 Administrator Goals**

- **Goal 1:** Administrator will research and present drafted processes for recruitment, onboarding, mentoring, and boardsmanship for board consideration, revision, and adoption.
  - 11/3/22 Research complete. Established a subcommittee of 2 other ESU administrators to work on the concept. Developed an outline of content. Design of booklet complete. Booklet 60% complete.
  
- **Goal 2:** Administrator will provide the board with an ongoing menu of available learning opportunities at each board meeting aligned to the ESU 7 vision, mission, and/or beliefs.
  - 11/3/22 Developed a badging system to identify the vision, mission, and beliefs as well as the four board goals. Agendas for board development are 'badged' according to VMB and/or Goals using the badges. Badge identified agendas are scanned and provided to the board in the board packet monthly. 100% complete
  
- **Goal 3:** Administrator will coordinate the scheduling of regular board visits over a rolling two year period and will organize a board member summit for ESU 7 area boards to participate in professional learning.
  - 11/3/22 Administrator has worked with executive secretary to develop a schedule of visits to school boards in the ESU 7 region.

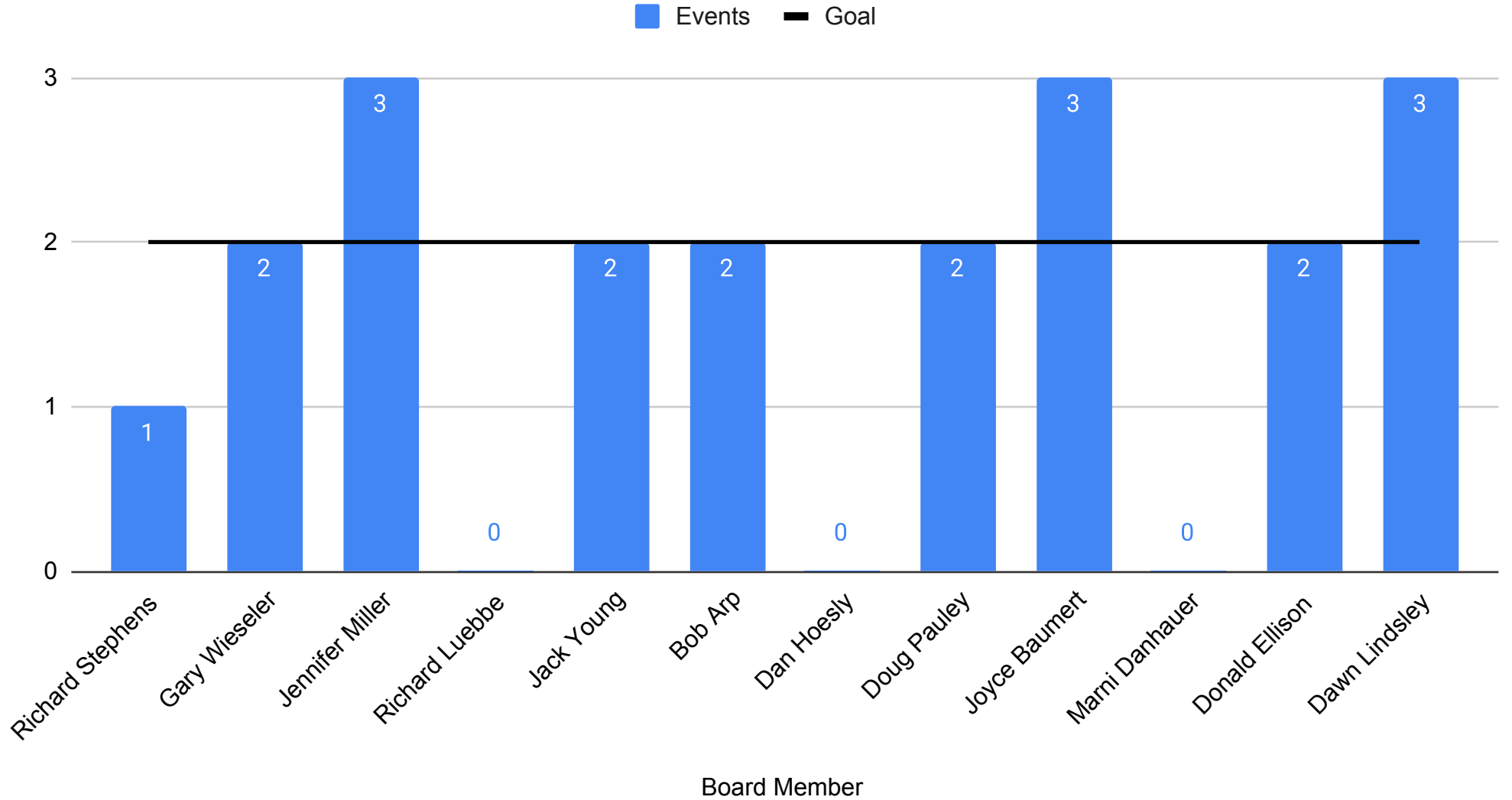


*Serving the schools of Boone, Butler, Colfax, Merrick, Nance, Platte, and Polk counties*

This schedule is built and is Google. At the time of this report, 3 of 19 board visits have occurred.

- In partnership with NASB, a boardsmanship event has been scheduled June 20, 2023 at 5:30.
- Goal is 60% complete
  
- Goal 4: Administrator will determine the data to best communicate to school boards their utilized services and outcomes and will draft communication materials for the board to consider, revise, and finalize.
  - 11/3/22 Draft of the communication document was given to the board and directors for feedback. Changes have been made and the newest revision is complete and ready for use at the next school board visit. Goal is 95% complete.

# Goal 2 - Professional Events 2022-2023



**108th Legislative Session  
Update to the ESU 7 Board  
4.17.2023**

**Legislative Session Convene January 4, 2023**  
**Bills introduced until 10th day, January 18, 2023**  
**Hearings begin January 23, 2023**  
**Adjourn sine die, June 9, 2023**

**Day 70 - Will begin debate on budget (May 2, 2023)**  
**Allow 5 days at the end for potential vetoes**  
**Provides about 2 weeks to get a lot of work done**

**830 Bills and 13 Legislative Resolutions bills were introduced.**  
**NASB following 121**  
**NCSA following 111**  
**Every bill gets a hearing.**

[Link to Bill Tracker](#)

<b>Speaker of the Legislature:</b> Senator John Arch, Papillion/LaVista (R), 2-year term	
<b>Education Committee Members:</b> Murman (Chair), Hastings (R) <i>Albrecht</i> , Wayne/S.Sioux (D) <i>Briese</i> , Albion (R) <i>Conrad</i> , Lincoln (D) Linehan, Omaha (R) Sanders, Bellevue (D) Walz, Fremont (D) <i>Wayne</i> , Omaha (R)	<b>Appropriations Committee:</b> Clements (Chair) Armendariz Dorn Dover Erdman Lippincott McDonnell Vargas Wishart
<b>Revenue Committee:</b> Linehan (Chair) Albrecht Briese Bostar	<b>Retirement Committee:</b> McDonnell (Chair) Clements Conrad Hardin

<i>Dungan</i> <i>Kauth</i> <i>Murman</i> <i>von Gillern</i>	Ibach Vargas
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*~Each senator may select one priority bill, each committee may select two priority bills, and the speaker may select up to 25 priority bills.*

### **Rules Committee, Sen. Erdman**

- In order to have a full and fair debate on legislation, 8 hours of debate before a cloture motion for General File, 4 hours on Select File, and 2 hours on Final Reading. However, if no filibuster occurred in either the first or second rounds, the threshold for a full and fair debate could be 4 hours on Final Reading. (A cloture motion, if successful, would cease debate on a bill and require an immediate vote on the pending matter. The cloture motion currently requires an affirmative vote of 33 members.)

Each bill summary is organized by department as:

**Bill Number/Amendment Number (Senator's last name), Sponsor Committee - One-liner**  
Summary Description. *New info in blue.*

*Action (new action in bold)*

*Orange is the link to Slip Law*

*Red means in opposition, Green means proponent, regular type is neutral or monitor*

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## **ESUs**

### **LB 48 (Dorn), Appropriations - Increase in ESU core service dollars.**

These dollars will go into the formula to increase core service dollars \$3m in 23-24 and \$3.48m 24-25.

ESUCC POSITION: **Support**

**January 5, 2023 Introduced**

**January 9, 2023 Appropriations**

**March 15, 2023 Hearing**

Month 0, 2023 General File

Month 0, 2023 Select File

Month 0, 2023 Final Reading

Month 0, 2023 Slip Law

Month 0, 2023 Gov. Sign

### **LB 299 (Linehan), Committee - Require approval by the voters of a school district or educational service unit for the *issuance of certain bonds* under the Interlocal Cooperation Act.**

No JPA to build a building without the vote of the people. This is removing the authority of local control. Specific to school districts and ESUs.

ESUCC POSITION: **Neutral**

NDE-Monitor

**January 11, 2023 Introduced**

**January 24, 2023 Hearing**

**February 7, 2023 General File**

**February 24, 2023 Select File**

Month 0, 2023 Final Reading

Month 0, 2023 Slip Law

Month 0, 2023 Gov. Sign

### **LB 287 (Brewer) - Government, Military and Veterans Affairs Committee - Eliminate Joint Public Agencies**

Moving forward, the bill will eliminate Joint Public Agencies entirely.

ESUCC PRIORITY: **HIGH**

**January 11, 2023 Introduced**

**January 13, 2023 Government, Military and Veterans Affairs Committee**

**March 24, 2023 Hearing**

Month 0, 2023 General File

Month 0, 2023 Select File

Month 0, 2023 Final Reading

Month 0, 2023 Slip Law

Month 0, 2023 Gov. Sign

**LB 332 (Linehan), Education - Prohibit creation of new joint public agencies with power or authority relating to education.**

Description.

ESUCC PRIORITY: **HIGH**

**January 11, 2023 Introduced**

**January 13, 2023 Education**

**March 21, 2023 Hearing**

Month 0, 2023 General File

Month 0, 2023 Select File

Month 0, 2023 Final Reading

Month 0, 2023 Slip Law

Month 0, 2023 Gov. Sign

**LB 702 (Murman), Education - Change provisions to Educational Service Units.**

Introduced bill simply changes the word “state’s” to “Nebraska’s”. Some reason to believe non-public schools may be added as member schools.

**ESUCC Monitor**

**January 18, 2023 Introduced**

**January 20, 2023 Education**

**February 21, 2023 Hearing**

Month 0, 2023 General File

Month 0, 2023 Select File

Month 0, 2023 Final Reading

Month 0, 2023 Slip Law

Month 0, 2023 Gov. Sign

**LB 705 (Murman), Education - Lottery Funds Distribution**

Would add some \$\$ for Mental Health. No changes to the DL funding yet.

**January 18, 2023 Introduced**

**January 20, 2023 Education**

**February 21, 2023 Hearing**

## **March 13, 2023 Education Priority Bill**

### **13 Motions/Amendment Filed**

Month 0, 2023 General File

Month 0, 2023 Select File

Month 0, 2023 Final Reading

Month 0, 2023 Slip Law

Month 0, 2023 Gov. Sign

**LB 800 (Murman), Education - Change provisions relating to the Superintendent Pay Transparency Act; to change provisions relating to and provide a limit for superintendent and educational service unit administrator compensation; to define terms; to harmonize provisions; and to repeal the original sections.**

**ESUCC Monitor**

**January 18, 2023 Introduced**

**January 20, 2023 Education**

**January 31, 2023 Hearing**

Month 0, 2023 General File

Month 0, 2023 Select File

Month 0, 2023 Final Reading

Month 0, 2023 Slip Law

Month 0, 2023 Gov. Sign

## **State Board of Education**

**LR24CA (Albrecht), Education - Constitutional amendment to eliminate the State Board of Education and provide for the Governor to appoint the Commissioner of Education.**

Governor will appoint the Commissioner and will eliminate the State Board of Education.

ESUCC PRIORITY: **HIGH**

**January 13, 2023 Introduced**

**January 18, 2023 Education**

**March 7, 2023 Hearing**

Month 0, 2023 General File

Month 0, 2023 Select File

Month 0, 2023 Final Reading

Month 0, 2023 Slip Law

Month 0, 2023 Gov. Sign

**[LR 29CA](#) (Linehan) - Education - Constitutional amendment to provide term limits to members of the State Board of Education**

**January 18, 2023 Introduced**

**January 20, 2023 Education**

Month 0, 2023 General File

Month 0, 2023 Select File

Month 0, 2023 Final Reading

Month 0, 2023 Slip Law

Month 0, 2023 Gov. Sign

**[LB 690](#) (Linehan) Education - Change provisions relating to powers and duties of the State Department of Education, State Board of Education, and Commissioner of Education**

**January 18, 2023 Introduced**

**January 20, 2023 Education**

Month 0, 2023 General File

Month 0, 2023 Select File

Month 0, 2023 Final Reading

Month 0, 2023 Slip Law

Month 0, 2023 Gov. Sign

**[LB 781](#) (Hollaron) - Appropriations - State intent to appropriate funds to the State Department of Education**

**January 18, 2023 Introduced**

**January 20, 2023 Appropriations**

**March 15, 2023 Hearing**

Month 0, 2023 General File

Month 0, 2023 Select File

Month 0, 2023 Final Reading

Month 0, 2023 Slip Law

Month 0, 2023 Gov. Sign

## **Mental Health**

**[LB 516](#) (Walz), Education - Provide and change powers and duties for the State Department of Education, Commissioner of Education, State Board of Education, and the state school security director, provide grants to school districts for security-related infrastructure projects, and provide grants to educational service units and local public**

**health departments to hire school psychologists and licensed mental health practitioners as prescribed.**

Changing funding for school safety and security funding to an appropriation. Create grant program for schools to request funding for infrastructure projects (locks, doors, et). And \$15m to hire LMHP or Psych to serve schools.

**January 17, 2023 Introduced**

**January 19, 2023 Education**

**March 13, 2023 Hearing**

**March 14, 2023 Walz Priority Bill**

**9 Motions Files**

**April 3, 2023 General File**

Month 0, 2023 Select File

Month 0, 2023 Final Reading

Month 0, 2023 Slip Law

Month 0, 2023 Gov. Sign

**LB 523 (Walz), Health and Human Services - Require a state plan amendment to include school psychologists as Medicaid providers**

DHHS would submit a state plan allowing MIPS to cover LMHP and changes scope of practice for school psychs.

ESUCC PRIORITY: **HIGH**

ESUCC POSITION: **Monitor**

**January 17, 2023 Introduced**

**January 19, 2023 DHHS**

**March 3, 2023 General File**

Month 0, 2023 Select File

Month 0, 2023 Final Reading

Month 0, 2023 Slip Law

Month 0, 2023 Gov. Sign

**LB 527 (Fredrickson), Education - Provide reimbursements to school districts and educational service units for mental health expenditures.**

Summary Description

ESUCC PRIORITY: **HIGH**

**ESUCC Support**

**January 17, 2023 Introduced**

**January 19, 2023 Education**

**March 21, 2023 Hearing**

Month 0, 2023 General File

Month 0, 2023 Select File  
Month 0, 2023 Final Reading  
Month 0, 2023 Slip Law  
Month 0, 2023 Gov. Sign

## **Special Education**

### **LB 153 (DeBoer), Education - Adopt the Extraordinary Increase in Special Education Expenditures Act.**

Summary Description

**NDE Support**

ESUCC POSITION: **Support**

**January 9, 2023 Introduced**

**January 11, 2023 Education**

**February 7, 2023 Hearing**

**February 21, 2023 NOT Advanced**

Month 0, 2023 Select File  
Month 0, 2023 Final Reading  
Month 0, 2023 Slip Law  
Month 0, 2023 Gov. Sign

### **LB 298 (Linehan), Education - Require collection and reporting of information regarding dyslexia in schools.**

**NDE**

**January 11, 2023 Introduced**

**January 13, 2023 Education Committee**

**January 24, 2023 Hearing**

**February 7, 2023 General File**

**February 12, 2023 Select File**

Month 0, 2023 Final Reading  
Month 0, 2023 Slip Law  
Month 0, 2023 Gov. Sign

### **LB 324 (Wishart), Education- Change provisions relating to reimbursements under the Special Education Act.**

Will get SPED reimbursement to 80% by 2029.

**NDE Support**

**January 11, 2023 Introduced**

**January 13, 2023 Education**

**January 30, 2023 Hearing**

**March 15, 2023 Speaker Priority Bill**

**28 Motions/Amendments Filed**

Month 0, 2023 General File

Month 0, 2023 Select File

Month 0, 2023 Final Reading

Month 0, 2023 Slip Law

Month 0, 2023 Gov. Sign

**LB 414 (Conrad), Education - Change provisions relating to the enrollment option program**

SPED Director decides on case by case basis if the the sped capacity is full.

ESUCC POSITION: **Neutral**

**January 12, 2023 Introduced**

**January 17, 2023 Education**

**February 7, 2023 Hearing**

**March 9, 2023 General File**

**1 Motion Filed**

Month 0, 2023 Select File

Month 0, 2023 Final Reading

Month 0, 2023 Slip Law

Month 0, 2023 Gov. Sign

**LB 583 (Sanders) - OBO Governor, Education - Provide for foundation aid and special education supplemental aid under the Tax Equity and Educational Opportunities Support Act.**

\$1500 in per pupil aid regardless of equalization. Keeps increase in the sped reimbursement outside the formula, and will fund sped at 80%. So the extra dollars are not impacting the resources outside the formula.

**NDE Monitor**

ESUCC POSITION: **Support**

**January 17, 2023 Introduced**

**January 19, 2023 Education**

**February 7, 2023 Hearing**

**March 8, 2023 Sanders Priority Bill**

**March 30, 2023 General File**

**17 Motions Filed**

Month 0, 2023 Select File

Month 0, 2023 Final Reading

Month 0, 2023 Slip Law  
Month 0, 2023 Gov. Sign

## **Technology**

**LB 61** (Brandt), Transportation/Telecommunications - Allow for companies to “license” dark fiber.

**More restricted use and controlled. Would get more fiber out to rural areas.**

**January 5, 2023 Introduced**

**January 9, 2023 Transportation/Telecommunications**

**February 21, 2023 Hearing**

**March 14, 2023 Brandt Priority Bill**

**March 22, 2023 General File**

**16 Motions/Amendments Filed**

Month 0, 2023 Select File

Month 0, 2023 Final Reading

Month 0, 2023 Slip Law

Month 0, 2023 Gov. Sign

**LB 638** (Albrecht), Committee - Adopt the Nebraska K-12 Cybersecurity and Data Protection Act.

Summary Description

ESUCC PRIORITY: **HIGH**

**January 18, 2023 Introduced**

**January 20, 2023 Education**

Month 0, 2023 General File

Month 0, 2023 Select File

Month 0, 2023 Final Reading

Month 0, 2023 Slip Law

Month 0, 2023 Gov. Sign

**LB 650** (McDonnell), Government, Military, and Veterans Affairs Committee - Allow certain cyber security records withheld from the public.

Summary Description

**January 18, 2023 Introduced**

**January 20, 2023 Government, Military, and Veterans Affairs Committee**

**March 7, 2023 General File**

Month 0, 2023 Select File

Month 0, 2023 Final Reading

Month 0, 2023 Slip Law  
Month 0, 2023 Gov. Sign

**[LB 651](#) (McDonnell), Revenue - Provide for appropriations relating to cybersecurity improvements for state agencies and political subdivisions.**

**January 9, 2023 Introduced**

**January 11, 2023 Revenue**

**March 16, 2023 Hearing**

Month 0, 2023 General File

Month 0, 2023 Select File

Month 0, 2023 Final Reading

Month 0, 2023 Slip Law

Month 0, 2023 Gov. Sign

**[LB 673](#) (Hansen) Education - Provide grants to schools that adopt a policy to provide emergency response mapping data to law enforcement agencies and provide powers and duties for the State Department of Education and State Board of Education**

Critical access maps. Can apply to have a company do a mapping of the school. State pays for it.

**NDE**

**January 18, 2023 Introduced**

**January 20, 2023 Education**

**January 31, 2023 Hearing**

Month 0, 2023 General File

Month 0, 2023 Select File

Month 0, 2023 Final Reading

Month 0, 2023 Slip Law

Month 0, 2023 Gov. Sign

## **General Education**

**[LR1CA](#) (Blood), Government, Military, and Veterans Affairs - Constitutional amendment to require the Legislature to reimburse political subdivisions as prescribed.**

Essentially will eliminate or reduce unfunded mandates.

**January 5, 2023 Introduced**

**January 9, 2023 Gov't/Mil/Vet**

**March 3, 2023 General File**

Month 0, 2023 Select File

Month 0, 2023 Final Reading

Month 0, 2023 Slip Law

Month 0, 2023 Gov. Sign

**LB 201 (Vargas), Committee - Provide a high school graduation requirement relating to federal student aid.**

Require FAFSA as a graduation requirement.

ESUCC POSITION: **Monitor**

**January 9, 2023 Introduced**

**January 11, 2023 Education Committee**

**February 13, 2023 Hearing**

**February 28, 2023 General File**

Month 0, 2023 Select File

Month 0, 2023 Final Reading

Month 0, 2023 Slip Law

Month 0, 2023 Gov. Sign

**LB 374 (Murman), Education -Adopt the Parent's Bill of Rights and Academic Transparency Act.**

Unclear as to the terms and subjective. Significant unfounded mandate on each district. Districts must establish an internet transparency tool to add by grade level, class, building, EVERY book, curriculum, etc. and update ongoing. Significant financial burden on the school. May impede on the employer employee relationship.

*Many amendments have been filed and will delay this process.*

**NASB Oppose**

NDE-Monitor

ESUCC PRIORITY: **HIGH**

**January 12, 2023 Introduced**

**January 17, 2023 Education**

**January 31, 2023 Hearing**

**8 Motions Filed**

Month 0, 2023 General File

Month 0, 2023 Select File

Month 0, 2023 Final Reading

Month 0, 2023 Slip Law

Month 0, 2023 Gov. Sign

**LB 520 (Walz), Education - Change provisions relating to high school graduation requirements and academic content standards and the Computer Science and Technology Education Act.**

Clean up the computer science bill passed last year. Schools can incorporate computer science instruction in already existing curriculum. Moves the date to 27-28 rather than 26-27.

**NDE Support**

ESUCC POSITION: **Neutral**

**January 17, 2023 Introduced**

**January 19, 2023 Education**

**February 7, 2023 Hearing**

**February 21, 2023 NOT Advanced**

Month 0, 2023 Select File

Month 0, 2023 Final Reading

Month 0, 2023 Slip Law

Month 0, 2023 Gov. Sign

### **LB 575 (Kauth), Education - Adopt the Sports and Spaces Act**

This is similar to the Bathroom Bill other states have passed. Would require schools to have only biologically males play male sports and only biologically female play female sports. AND would do the same for locker rooms and bathrooms. This would eliminate family bathrooms. Already have a policy on this with NSAA.

ESUCC POSITION: **Monitor**

**January 17, 2023 Introduced**

**January 19, 2023 Education**

**February 13, 2023 Hearing**

**March 14, 2023 Clements Priority Bill**

**11 Motions/Amendments Filed**

Month 0, 2023 General File

Month 0, 2023 Select File

Month 0, 2023 Final Reading

Month 0, 2023 Slip Law

Month 0, 2023 Gov. Sign

### **LB 585 (Hughes) Education - Change a duty of the state school security director and require behavioral and mental health training for certain school personnel**

ESUCC POSITION: **Support**

**January 17, 2023 Introduced**

**January 19, 2023 Education**

**February 7, 2023 Hearing**

**March 13, 2023 General File**

**March 15, 2023 Speaker Priority Bill**

**7 Motions/Amendments Filed**

Month 0, 2023 Select File  
Month 0, 2023 Final Reading  
Month 0, 2023 Slip Law  
Month 0, 2023 Gov. Sign

**LB 630 (McKinney) Education - Provide a duty to the State Department of Education and require a school board to adopt a written dress code**

Need to watch this. We may have to enforce or include in our handbooks.

**January 18, 2023 Introduced**

**January 20, 2023 Revenue**

**February 14, 2023 Hearing**

**February 28, 2023 General File**

**March 15, 2023 Speaker Priority Bill**

**7 Motions/Amendments Filed**

Month 0, 2023 Select File  
Month 0, 2023 Final Reading  
Month 0, 2023 Slip Law  
Month 0, 2023 Gov. Sign

**LB 753 (Linehan) Revenue - Adopt the Opportunity Scholarships Act and provide tax credits**

Dollar for dollar tax credit. Concern the \$\$ will grow a lot from year to year. Need to watch to see if ESUs will then be required to provide services to them. Has 31 Senators on it in support already.

**NDE-Monitor**

ESUCC POSITION: **Monitor**

**January 18, 2023 Introduced**

**January 20, 2023 Revenue**

**February 3, 2023 Hearing**

**February 10, 2023 General File**

**March 13, 2023 Select File**

**18 Motions Filed**

Month 0, 2023 Final Reading  
Month 0, 2023 Slip Law  
Month 0, 2023 Gov. Sign

**[LB 800](#) (Murman), Education - Change provisions relating to the Superintendent Pay Transparency Act and provide a limit for superintendent and educational service unit administrator compensation**

No more than 5x salary+benefits of new teacher.

NDE-Monitor

**January 18, 2023 Introduced**

**January 20, 2023 Education**

**January 31, 2023 Hearing**

Month 0, 2023 General File

Month 0, 2023 Select File

Month 0, 2023 Final Reading

Month 0, 2023 Slip Law

Month 0, 2023 Gov. Sign

**[LB 811](#) (Murman) - Education - Change provisions relating to the Student Discipline Act and provide for use of physical contact or physical restarting or removal from a class in response to student behavior, provide for behavioral awareness and intervention...**

Allows teachers to defend themselves.

Many amendments filed to delay the process

**January 18, 2023 Introduced**

**January 19, 2023 Education**

**February 28, 2023 Hearing**

**[6 Motions/Amendments Filed](#)**

Month 0, 2023 General File

Month 0, 2023 Select File

Month 0, 2023 Final Reading

Month 0, 2023 Slip Law

Month 0, 2023 Gov. Sign

## **Finance**

**[LB 529](#) (Hansen), Revenue - Change provisions of the Property Tax Request Act**

Removed bonding from the postcard. Requires attendance of county elected official.

**January 17, 2023 Introduced**

**January 19, 2023 Revenue**

Month 0, 2023 General File

Month 0, 2023 Select File

Month 0, 2023 Final Reading

Month 0, 2023 Slip Law

Month 0, 2023 Gov. Sign

**LB 589 (Briese) OBO the Governor - Revenue - Adopt the School District Property Tax Limitation Act**

3% cap on overall revenue growth. Overridden by 75% of board or 60% of voters. Some exceptions including ELL, poverty, student numbers.

**January 17, 2023 Introduced**

**January 19, 2023 Revenue**

**February 1, 2023 Hearing**

Month 0, 2023 General File

Month 0, 2023 Select File

Month 0, 2023 Final Reading

Month 0, 2023 Slip Law

Month 0, 2023 Gov. Sign

**LB 610 (Lippincott) Appropriations - Appropriate funds to the State Department of Education**

LB 610 relates to career and technical education programs and would appropriate \$10,432,000 for FY2023-24 and \$10,432,000 for FY2024-25 to NDE for distribution to secondary and postsecondary schools according to the formula used for federal Perkins funds. Up to \$306,960 of this amount may be used for administration purposes. Each school district shall receive no less than \$15,000. The bill appropriates \$400,000 for each FY2023-24 and FY2024-25 to NDE, to be evenly distributed between the career education student organizations, which is defined under existing law as an organization for individuals enrolled in a career and technical education program that engages career and technical education activities as an integral part of the instructional program. Up to \$50,000 of this amount may be used for administration purposes. There is included in the appropriation in this section for FY2024-25 \$400,000 General Funds to be evenly distributed between the career education student organizations. Up to \$50,000 of this amount may be used for administration purposes.

**January 17, 2023 Introduced**

**January 19, 2023 Appropriations**

**March 15, 2023 Hearing**

Month 0, 2023 General File

Month 0, 2023 Select File

Month 0, 2023 Final Reading

Month 0, 2023 Slip Law

Month 0, 2023 Gov. Sign

**LB 681 (Clements) OBO the Governor - Appropriations - Change provisions relating to a fund and provide for transfers under the TEEOSA**

Creates an Educational Trust Fund of \$1B to fund foundation Aid, Sped reimbursement, CTE, teacher turnover, mentorship provide \$ for \$ property tax relief.

**January 18, 2023 Introduced**

**January 20, 2023 Appropriation**

**March 15, 2023 hearing**

Month 0, 2023 General File

Month 0, 2023 Select File

Month 0, 2023 Final Reading

Month 0, 2023 Slip Law

Month 0, 2023 Gov. Sign

**LB 820 (Albrecht) - Revenue - Adopt the Agricultural Valuation Fairness Act.**

Reduces the valuation amounts from actual amounts to income-producing land.

**January 25, 2023 Introduced**

**January 27, 2023 Revenue**

**February 3, 2023 Hearing**

Month 0, 2023 General File

Month 0, 2023 Select File

Month 0, 2023 Final Reading

Month 0, 2023 Slip Law

Month 0, 2023 Gov. Sign

## **Teacher Shortage**

**LB 188 (Hanson), Committee - Authorize the Commissioner of Education to issue temporary certificates to teach to veterans as prescribed.**

To attract new teachers. Five year temp certificate for vets. Pass subject area exam, have 60 credit hours, working toward bachelors degree. Assigned an experienced mentor.

**NDE**

**January 9, 2023 Introduced**

**January 23, 2023 Hearing**

Month 0, 2023 General File

Month 0, 2023 Select File

Month 0, 2023 Final Reading

Month 0, 2023 Slip Law

Month 0, 2023 Gov. Sign

**LB 385 (Linehan) - Education - Adopt the Nebraska Teacher Recruitment and Retention Act**

\$10M for teacher recruitment/retention grants. Teacher retention for hard to hire staff. Need an amendment to include ag.

**NASB**

**NDE**

**January 10, 2023 Introduced**

**January 17, 2023 Education**

**January 30, 2023 Hearing**

**March 13, 2023 Education Priority Bill**

**12 Motions/Amendments Filed**

Month 0, 2023 General File

Month 0, 2023 Select File

Month 0, 2023 Final Reading

Month 0, 2023 Slip Law

Month 0, 2023 Gov. Sign

**LB 519 (Walz), Education - Eliminate certification fees for teaching certificates, create and terminate funds, state intent regarding an appropriation for school employees, change provisions of the Excellence in Teaching Act, and adopt the Student Teaching Assistance Act**

Eliminate the barriers to entering the profession. Wave fees for teaching certificates. Increases loans for teacher ed. Retention payments to teachers and support staff. Student teaching assistance act full time students student teaching may apply for annual loan up to \$8500 forgiven if teach in NE over time.

**NDE**

**January 17, 2023 Introduced**

**January 19, 2023 Education**

**January 30, 2023 Hearing**

Month 0, 2023 General File

Month 0, 2023 Select File

Month 0, 2023 Final Reading

Month 0, 2023 Slip Law

Month 0, 2023 Gov. Sign

**LB 671 (Hansen) Business and Labor - Allow the Nebraska Training and Support Cash Fund to be used for retention of existing employees of Nebraska businesses**

Granted to employers for retention of existing employees.

**January 18, 2023 Introduced**  
**January 20, 2023 Business and Labor**  
**February 13, 2023 Hearing**  
**March 3, 2023 General File**  
**March 15, 2023 Speaker Priority Bill**  
**7 Motions/Amendments Filed**

Month 0, 2023 Select File  
Month 0, 2023 Final Reading  
Month 0, 2023 Slip Law  
Month 0, 2023 Gov. Sign

## **Higher Education**

**LB 689 (Linehan) Revenue - Community College funding reform**

State will pay CC and will no longer be allowed to levy taxes.

**January 18, 2023 Introduced**  
**January 20, 2023 Education**  
**February 23, 2023 Hearing**

March 0, 2023 General File  
Month 0, 2023 Select File  
Month 0, 2023 Final Reading  
Month 0, 2023 Slip Law  
Month 0, 2023 Gov. Sign

## **Open Meetings Act**

**LB 513 (Brewer) Government, Military, and Veterans Affairs - Change proof of publication requirements for legal notices and requirements for published notice and virtual conferencing under the Open Meetings Act**

Allows notices to be posted on internet.

ESUCC POSITION: **Support**

**January 17, 2023 Introduced**  
**January 19, 2023 Gov/Mil/Vet**  
**February 10, 2023 Hearing**  
**February 16, 2023 General File**

Month 0, 2023 Select File  
Month 0, 2023 Final Reading  
Month 0, 2023 Slip Law



# TENTATIVE\* 2023 Legislative Session

Sun	Mon	Tue	Wed	Thur	Fri	Sat
<b>January</b>						
1	2	3	4 DAY 1	5 DAY 2	6 DAY 3	7
8	9 DAY 4	10 DAY 5	11 DAY 6	12 DAY 7	13 DAY 8	14
15	16 HOLIDAY	17 DAY 9	18 DAY 10	19 DAY 11	20 DAY 12	21
22	23 DAY 13	24 DAY 14	25 DAY 15	26 DAY 16	27 DAY 17	28
29	30 DAY 18	31 DAY 19				

Sun	Mon	Tue	Wed	Thur	Fri	Sat
<b>February</b>						
			1 DAY 20	2 DAY 21	3 DAY 22	4
5	6 RECESS	7 DAY 23	8 DAY 24	9 DAY 25	10 DAY 26	11
12	13 DAY 27	14 DAY 28	15 DAY 29	16 DAY 30	17 RECESS	18
19	20 HOLIDAY	21 DAY 31	22 DAY 32	23 DAY 33	24 DAY 34	25
26	27 RECESS	28 DAY 35				

Sun	Mon	Tue	Wed	Thur	Fri	Sat
<b>March</b>						
			1 DAY 36	2 DAY 37	3 DAY 38	4
5	6 DAY 39	7 DAY 40	8 DAY 41	9 DAY 42	10 RECESS	11
12	13 DAY 43	14 DAY 44	15 DAY 45	16 DAY 46	17 RECESS	18
19	20 RECESS	21 DAY 47	22 DAY 48	23 DAY 49	24 DAY 50	25
26	27 RECESS	28 DAY 51	29 DAY 52	30 DAY 53	31 DAY 54	

Sun	Mon	Tue	Wed	Thur	Fri	Sat
<b>April</b>						
						1
2	3 DAY 55	4 DAY 56	5 DAY 57	6 DAY 58	7 RECESS	8
9	10 RECESS	11 DAY 59	12 DAY 60	13 DAY 61	14 DAY 62	15
16	17 DAY 63	18 DAY 64	19 DAY 65	20 DAY 66	21 RECESS	22
23	24 RECESS	25 DAY 67	26 DAY 68	27 DAY 69	28 HOLIDAY	29
30						

Sun	Mon	Tue	Wed	Thur	Fri	Sat
<b>May</b>						
	1 RECESS	2 DAY 70	3 DAY 71	4 DAY 72	5 DAY 73	6
7	8 DAY 74	9 DAY 75	10 DAY 76	11 DAY 77	12 RECESS	13
14	15 RECESS	16 DAY 78	17 DAY 79	18 DAY 80	19 DAY 81	20
21	22 DAY 82	23 DAY 83	24 DAY 84	25 DAY 85	26 RECESS	27
28	29 HOLIDAY	30 DAY 86	31 DAY 87			

Sun	Mon	Tue	Wed	Thur	Fri	Sat
<b>June</b>						
				1 DAY 88	2 DAY 89	3
4	5 RECESS	6 RECESS	7 RECESS	8 RECESS	9 DAY 90	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

### Legislative Recess Days

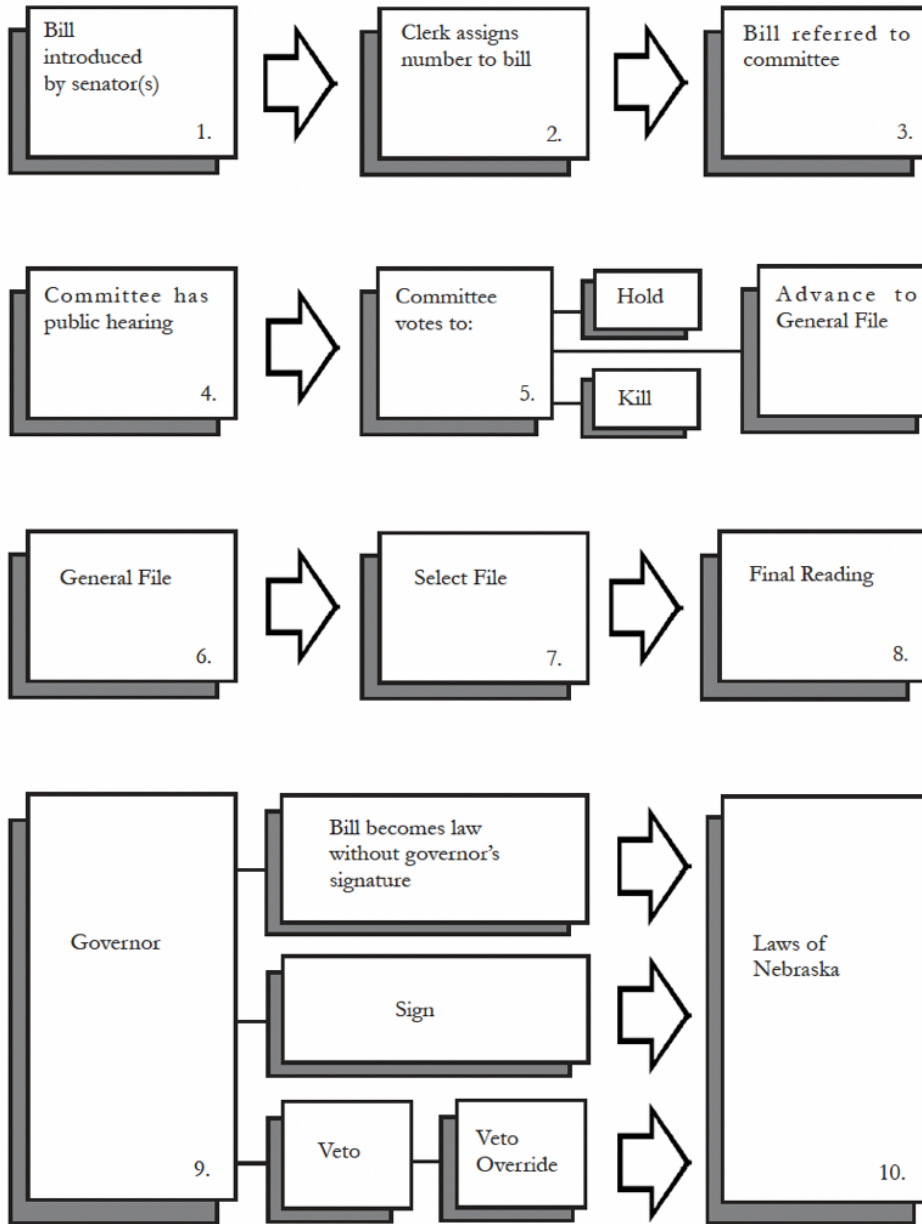
February 6, 17, 27  
 March 10, 17, 20, 27  
 April 7, 10, 21, 24  
 May 1, 12, 15, 26  
 June 5, 6, 7, 8

### Federal & State Holidays

January 16 – Martin Luther King Jr. Day  
 February 20 – Presidents' Day  
 April 28 – Arbor Day  
 May 29 – Memorial Day

\* This calendar is subject to revision by the speaker elected in the 108th Legislature.  
 The final calendar will be distributed in January 2023.

### How a Bill Becomes a Law



(Unicameral Clerk of the Legislature, 2017, p. 281)