



**ROCK RIDGE PUBLIC SCHOOLS
1405 PROGRESS PARKWAY
VIRGINIA MN 55792**

**Regular Meeting
Monday, March 9, 2026 at 6:00 PM
Rock Ridge Administration Building, 1405 Progress Parkway,
Virginia, MN 55792**

AGENDA

1. Call to order.
2. Approval of agenda.
3. Recognition of visitors and visitor input.
4. Consent Agenda:
 1. Approval of February 23, 2026 regular meeting minutes. 3
 2. Approval of February 27, 2026 special meeting minutes. 5
 3. Approval of additional 0.1 FTE ESL Teacher position for Deb Meissner with a salary of 0.1 FTE of \$86,404 (\$3,312.13 / 69 contract days) effective February 17, 2026 through May 29, 2026.
 4. Approval of hire of Kaiden Bloom for the Custodian/GM/Grounds/Driver (PES & NSE) position at a rate of \$25.75/hour effective March 4, 2026.
 5. Approval of hire of Kristine Miller for the After School Wolverine Care position at a rate of \$15.00/hour effective March 9, 2026.
 6. Approval of hire of Alexandra Molloy for the JV Softball Coach position with a stipend of \$4,791 for the 2025-2026 school year.
 7. Approval of hire of Alexandra Flannigan for the C Team (JV Assistant) Softball Coach position with a stipend of \$4,791 for the 2025-2026 school year.
 8. Approval of hire of Nicole Erickson for the 7th Grade Softball Coach position with a stipend of \$3,278 for the 2025-2026 school year.
 9. Approval of hire of Troy Caddy for the Junior High Boys Track and Field Coach position with a stipend of \$3,278 for the 2025-2026 school year.

10. Approval of hire of Alicia Dick for the Junior High Girls Track and Field Coach position with a stipend of \$3,278 for the 2025-2026 school year.
11. Acceptance of termination of employment of Natasha Clemmer from the Paraprofessional position effective February 24, 2026.
12. Acceptance of termination of employment of Eternity Anwiler from the Paraprofessional position effective March 6, 2026.
13. Approval of 2025-2026 Teachers' Seniority List. 6
14. Acceptance and appreciation of a donation in the amount of \$4,000 from Cathleen Zelinski for the Acapella Choir and Music Program.
15. Acceptance and appreciation of a donation in the amount of \$20,000 18
from Terri Rea to establish the Keven Custard Memorial Scholarship. A \$1,000 scholarship will be awarded annually to a graduating RRHS senior for 20 years in memory of Kevin Custard.
5. Paraprofessional/Aide Hires.
 1. Approval of hire of Panella Rewertz for the Paraprofessional PreK/Morning Bus Duty (PES) position at a rate of \$19.97/hour effective March 9, 2026.
 2. Approval of hire of Tim Waisak-Blake for the Paraprofessional (NSE) position at a rate of \$19.97/hour effective March 11, 2026.
6. Reports:
 1. Music Task Force Report to School Board.
 2. State Tournament.
 3. Special Education update.
 4. Parkview Elementary Principal's Report.
 5. Superintendent.
 6. Treasurer's Report. 19
7. Administration Items:
 1. Consider approval of Individual Work Agreements effective July 1, 2026 through June 30, 2028 for the following individuals: Chad Hazelton, Josh Lamppa, Andrea Lintula, Robert Kreegier, Shanon Kush-Jeffery, Sandy Viger, Debbie Wiirre, Mike Hoag, Mike Hoche, Stephanie McDermid, Janelle Dolinsek, Amanda Mathson, Stephanie Aagenes, Stacie Lamppa, Bill Bryson, and Bob Voss. 26
 2. Consider approval of a 2-year (July 1, 2026 - June 30, 2028) or a 4-year (July 1, 2026 - June 30, 2030) Individual Work Agreement for Willie Spelts. 42
8. Meeting Announcements:
 1. The next regular meeting will be Monday, March 23, 2026 at 6:00 P.M. at the Rock Ridge Administration Building, 1405 Progress Parkway, Virginia.
9. Adjournment.

**OFFICE OF THE SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT NO. 2909
MONDAY, FEBRUARY 23, 2026, 6:00 P.M.**

**ROCK RIDGE ADMINISTRATION BUILDING, 1405 PROGRESS PARKWAY, VIRGINIA, MN 55792
MINUTES OF THE REGULAR SCHOOL BOARD MEETING**

Members Present:

Jennifer Bonner
Nicole Culbert-Dahl
Brandi Lautigar

Tim Riordan
Jodi Westby
Lisa Westby
John Uhan

Other Staff Present:

Dr. Noel Schmidt, Superintendent
Scott Manni, RRHS Principal
Sheena Stefanich, North Star Elementary Principal

Members Absent: None

- I. Chair UHAN called the Regular Meeting to order at 6:00 P.M.

- II. **APPROVE AGENDA:**
 - A. UHAN replaced *Item 5.1 Indigenous Education update* from Maria Poderzay to an update about Indigenous Education from Tim Riordan as the Indigenous Education Liaison.
 - B. Motion to **approve the agenda as amended** made by LAUTIGAR, seconded by L. WESTBY. Motion passed unanimously.

- III. **RECOGNITION OF VISITORS AND VISITOR INPUT:** Paul Peltier – acknowledged the amazing efforts of staff and students in the Culinary, Technology, and Music Departments to pull off a well-attended and very successful first Madrigal Dinner. Polly Sorcan – additional information needed about Consent Agenda *Item 4.12 Approval of the first of two installments of \$150/enrolled student to teachers providing online curriculum for the 2025-2026 school year per MOU “RRHS School Online Curriculum Monitoring”*.

- IV. **CONSENT AGENDA:** Motion to **approve the Consent Agenda** made by RIORDAN, seconded by LAUTIGAR. Following discussion on *Item 4.12 Approval of the first of two installments of \$150/enrolled student to teachers providing online curriculum for the 2025-2026 school year per MOU “RRHS School Online Curriculum Monitoring”*, motion passed unanimously.
 - A. Approval of hire of Barbara Sonnentag for the Long-Term Pre-K Substitute Teacher (PES) position tentatively effective February 2, 2026 through May 29, 2026 with a rate of pay of \$264.43/day (BA, Step A).
 - B. Approval to hire Sarah Zimmerman for the Playground Aide (LES) position at a rate of \$14.00/hour effective February 23, 2026.
 - C. Approval of hire of Carissa Krebsbach for the Substitute Occupational Therapist position at a rate of \$70/hour effective February 24, 2026.
 - D. Acceptance of resignation of Jeff Teasck from the Summer Softball Coordinator position effective February 2, 2026.
 - E. Acceptance of resignation of Racheal Fosness from the Paraprofessional position effective February 11, 2026.
 - F. Acceptance of resignation of Minday Stanaway from the Paraprofessional position effective February 24, 2026.
 - G. Acceptance of resignation of Tessa Peterson from the High School Counselor position effective March 4, 2026.
 - H. Acceptance of resignation for the purpose of retirement of Dan Berry from the High School English Teacher position at the end of the 2025-2026 school year.
 - I. Acceptance of resignation for the purpose of retirement of Denise Berry from the School Secretary position effective August 6, 2026.
 - J. Approval of lane change for Shawn Johnson from BA to BA+10 Step B effective February 11, 2026.

- K. Approval of the first of two installments of \$150/enrolled student to teachers providing online curriculum for the 2025-2026 school year per MOU “RRHS School Online Curriculum Monitoring”.
- L. Acceptance and appreciation of a donation in the amount of \$9,000 from Minnesota Section SME for the purchase of a laser engraver.
- M. Acceptance and appreciation of a donation in the amount of \$500 from Engineers Club of Northern Minnesota for the purchase of a laser engraver.
- N. Acceptance and appreciation of a donation in the amount of \$200 from Phillip Larson Campanala Resources Limited for the purchase of a laser engraver.

V. **REPORTS:**

- A. Tim Riordan provided an update regarding Indigenous Education. Their annual compliance vote is due by March 1, so a Special Meeting will be held February 27 at 4:00 P.M.
- B. Principal Sheena Stefanich shared some highlights and happenings at North Star Elementary.
- C. Supt. Schmidt discussed the following: sale of the Gilbert school property has fallen through and we will be relisting it for sale; student behavior meetings and how to continue to improve student behaviors and systems have been conducted with high school and elementary teachers; there has been discussion on the current teacher evaluation system and a small group of teachers, along with the superintendent, are looking into other systems that might be a better option; and finally, construction of the 2nd roundabout near White Cedar Drive is set for this summer.
- D. Motion to **approve the payment of the bills** made by BONNER, seconded by L. WESTBY. Motion passed unanimously.

VI. **ADMINISTRATION ITEMS:**

- A. Motion to **approve the 2026-2027 Grades 7-8 Course Catalog** made by CULBERT-DAHL, seconded by RIORDAN. Motion passed unanimously.
- B. Motion to **approve Literacy Services for 2026-2027** made by CULBERT-DAHL, seconded by RIORDAN. Motion passed unanimously.

VII. **MEETING ANNOUNCEMENTS** were made.

VIII. **ADJOURNMENT:** Meeting adjourned at 6:39 P.M.

CHAIR

CLERK

**OFFICE OF THE SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT NO. 2909
FRIDAY, FEBRUARY 27, 2026, 4:00 P.M.**

**ROCK RIDGE ADMINISTRATION BUILDING, 1405 PROGRESS PARKWAY, VIRGINIA, MN 55792
MINUTES OF THE SPECIAL SCHOOL BOARD MEETING**

Members Present:

Jennifer Bonner Tim Riordan
Nicole Culbert-Dahl John Uhan
Brandi Lautigar Lisa Westby
 Jodi Westby

Other Staff Present:

Dr. Noel Schmidt, Superintendent

Members Absent:

None

- I. Chair UHAN called the special meeting to order at 4:08 P.M.
- II. **APPROVE AGENDA:** UHAN deleted *Item 3.2 State Tournament Qualifiers*. Motion to **approve the agenda as amended** made by RIORDAN, seconded by L. WESTBY. Motion passed unanimously.
- III. **RECOGNITION OF VISITORS AND VISITOR INPUT:** NONE.
- IV. **ADMINISTRATION ITEMS:**
 - A. A presentation of the Annual Compliance documents by Meredith TwoCrow, President of the AIPAC, was given to the board. TwoCrow stated that the AIPAC voted nonconcurrency for the 2025-2026 school year. Motion to **accept the Annual Compliance report** made by RIORDAN, seconded by J. WESTBY. Motion passed unanimously.
 - B. Motion to **adopt a hiring freeze on paraprofessionals and aides for the remainder of the 2025-2026 school year and if a hire is needed, the recommendation to hire will be placed individually on the “Administration” portion of the regular meeting agenda** made by UHAN, seconded by CULBERT-DAHL. Motion passed unanimously.
- V. **ADJOURNMENT:** Meeting adjourned at 4:21 P.M.

CHAIR – JOHN UHAN

CLERK – NICOLE CULBERT-DAHL

ROCK RIDGE PUBLIC SCHOOLS SENIORITY LIST

All Certificated Contract Staff
2025-2026

DRAFT

Seniority based on current MOU that was approved by the School Board on 3/28/22.

Reminder: Per MN Statute 122A.181 and 122A.182, Tier 1 and Tier 2 Licenses are not included on the Teacher Seniority List.

<u>Rank</u>	<u>Name</u>	<u>Years of Service</u>	<u>Seniority Date</u>	<u>MOU Adjusted Seniority Date</u>	<u>Scope</u>	<u>FTE</u>	<u>Certification All Full Time Unless HT Listed</u>	<u>Renewal</u>	<u>Current Assignment</u>	<u>File Folder Number</u>
1	Wilcox, Sheila	38	9/6/1988	9/1/1988	Tier 4 Tier 4 Tier 4	1.0	Band, Gr. K-12 Orchestra, Gr. K-12 Classroom Music, Gr. 5-12	2027 2027 2027	Orchestra/Music	317326
2	Berry, Dan	34	9/8/1992	9/1/1992	Tier 4	1.0	Eng/Lang Arts 7-12	2026	HS English	339046
3	Kowalski, Michael	33	9/1/1993	9/1/1993	Tier 4 Tier 4	1.0	Coaching, Gr. 7-12 Mathematics, Gr. 7-12	2029 2029	HS Math	328224
4	Smith, Jodi	33	9/1/1993	9/1/1993	Tier 4	1.0	Elementary Education, Gr. 1-6	2027	Grade 3	330192
5	Kowalski, Terri	32	8/31/1994	9/1/1994	Tier 4 Tier 4	1.0	German, Gr. 7-12 Spanish, Gr. 7-12	2027 2027	HS Spanish/German	350813
6	Lautigar, Melissa	31	10/30/1995	10/30/1995	Tier 4	1.0	Elementary Educaiton, Gr. 1-6 Coaching, Gr. 7-12	2028 2028	Interventionist	356296
7	Sandstede, Julie <i>(Elected Official Leave - 1/3/17-5/23/17, 2/20/18-5/31/18, 1/2/19-6/6/19, 2/10/20-5/29/20, 1/4/21-6/4/21, 1/31/22-6/3/22)</i>	30	8/28/1996	9/1/1996	Tier 4	1.0	Instrumental & Classroom Music, Gr. K-12	2027	Elem Music	351690
8	Krebs, Aimee	30	8/27/1996	9/1/1996	Tier 4	1.0	Social Studies All, Grades 7-12	2030	HS Soc Studies	358499

					Tier 4		Teacher Coordinator Work Based Learning, Gr. 9-12	2030		
9	Kush-Jeffery, Shanon	30	9/11/1996	9/11/1996	Tier 4	1.0	Pre-Kindergarten, Gr. PreK	2027	ECFE Coordinator	349904
					Tier 4		Elementary Education, Gr. K-6	2027		
10	Landwer, Stace	30	9/24/1996	9/24/1996	Tier 4	1.0	Elementary Education, Gr. 1-6	2030	Grade 6	340391
11	Lebeque, Jacquelyn	30	11/4/1996	11/4/1996	Tier 4	1.0	Elementary Education, Gr. 1-6	2029	Grade 3	300745
12	Ismil, Lori	29	8/27/1997	9/1/1997	Tier 4	1.0	Mathematics, Gr. 7-12	2029	HS REACH	354294
					Tier 4		Health, Gr. K-12	2029		
13	Hipple-Jam, Laurie	29	9/2/1997	9/1/1997	Tier 4	1.0	Elementary Education, Gr. 1-6	2030	Grade 1	358361
14	Custer, Deborah	29	8/25/1997	9/1/1997	Tier 4	1.0	Visual Arts, Gr. K-12	2030	HS & Elem Art	370313
15	Ufford, Todd	29	9/10/1997	9/10/1997	Tier 4	1.0	Life Science, Gr. 7-12	2030	HS Science	368965
					Tier 4		Science 5-9	2030		
16	Spry, Bobbie	28	8/31/1998	9/1/1998	Tier 4	1.0	Elementary Education, Gr. 1-6	2031	Grade 5	356429
17	Negen, Byron	28	8/31/1998	9/1/1998	Tier 4	1.0	Elementary Education, Gr. 1-6	2030	Dean of Students	365097
					Tier 4		Coaching, Gr. 7-12	2030		
18	Kramer, Darren	28	8/31/1998	9/1/1998	Tier 4	1.0	Elementary Education, Gr. 1-6	2030	Technology	366798
19	Peshel, Tara	27	8/30/1999	9/1/1999	Tier 4	1.0	Mathematics, Gr. 7-12	2030	HS Math	351737
20	Bittmann, Beth (Leave of Absence for 24-25, 25-26 School Years)	27	8/30/1999	9/1/1999	Tier 4	1.0	Elementary Education, Gr. 1-6	2027	Grade 3	352938
					Tier 4		Coaching, Gr. 7-12	2027		
21	Belt, Natalie	27	8/30/1999	9/1/1999	Tier 4	1.0	Elementary Education, Gr. 1-6	2029	Grade 6	360588
					Tier 4		Coaching, Gr. 7-12	2029		
22	Savela, Dawn	27	8/30/1999	9/1/1999	Tier 4	1.0	Mathematics, Gr. 7-12	2027	HS Math	379121
23	Young, Nicole	26	1/14/2000	1/14/2000	Tier 4	1.0	Elementary Education, Gr. 1-6	2027	Grade 4	378169
					Tier 4		Coaching, Gr. 7-12	2027		
					Tier 4		Mathematics, Gr. Middle School	2027		
24	Roberts, Wayne	26	8/30/2000	9/1/2000	Tier 4	1.0	Physical Education, Gr. K-12	2030	Elem Phy Ed	325392
					Tier 4		Coaching, Gr. 7-12	2030		

25	Kemp, Angela (Leave of Absence for 25-26 School Year)	25	8/29/2001	9/1/2001	Tier 4	1.0	Mathematics, Gr. 7-12	2029	HS Math	364319
26	Negen, Jody	24	8/29/2002	9/1/2002	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Coaching, Gr. 7-12	2029 2029	Grade K	360643
27	Seppala, Kathryn	23	9/2/2003	9/1/2003	Tier 4	1.0	Elementary Education, Gr. K-6	2026	Grade K	344687
28	Davidson, Deron	23	9/5/2003	9/1/2003	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Communication Arts/Literature, Gr. 5-8	2029 2029	Grade 1	410238
29	Carey, Rebecca	22	8/30/2004	9/1/2004	Tier 4	1.0	Elementary Education, Gr. K-6	2027	Grade 2	380089
30	Tikkanen, Deborah	22	9/13/2004	9/13/2004	Tier 4	1.0	Elementary Education, Gr. K-6	2026	Interventionist	354670
31	Foster, Greg * Given credit for 99-00 and 00-01 per MOU	21	8/29/2007	9/1/2005*	Tier 4 Tier 4	1.0	Industrial Arts, Gr. 5-12 Construction Occupations HS	2027 2027	HS Industrial Tech	379303
32	Kunz, David	21	8/31/2005	9/1/2005	Tier 4	1.0	Social Studies All, Gr. 5-12 Coaching, Gr. 7-12	2028	HS Social Studies	393517
33	Tyminski, Anita	21	8/31/2005	9/1/2005	Tier 4	1.0	Elementary Education, Gr. K-6	2028	Interventionist	401527
34	Wolner, Kimberly	21	11/16/2005	11/16/2005	Tier 4	1.0	Elementary Education, Gr. K-6	2030	Grade K	415815
35	Bauman, Jeannine	20	8/30/2006	9/1/2006	Tier 4 Tier 4 Tier 4	1.0	Consumer & Homemaking/Family Life, Gr. HS Science 5-8 Parent/Family Education, Adult	2030 2030 2030	HS FACS	304879
36	Teasck, Jeffrey	20	8/30/2006	9/1/2006	Tier 4	1.0	Elementary Education, Gr. 1-6	2027	Grade 4	393229
37	Cremers, Edward	20	8/30/2006	9/1/2006	Tier 4 Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Mathematics, Gr. 5-8 Social Studies-All, Gr. 5-8	2028 2028 2028	Grade 5	405238
38	Stefanich, Stephanie	19	8/29/2007	9/1/2007	Tier 4 Tier 4 Tier 4 Tier 4	1.0	Physical Education, Gr. K-12 Health, Gr. K-12 Coaching, Gr. 7-12 Developmental/Adapted Phyl Ed., Gr. Pre K-12	2028 2028 2028 2028	HS Phy Ed	334810
39	Aho, Stephanie	19	8/29/2007	9/1/2007	Tier 4	1.0	Elementary Education, Gr. K-6	2028	Grade 6	351167

40	Aune, Stacy M	19	8/29/2007	9/1/2007	Tier 4 Tier 4 Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Learning Disabilities, Gr. K-12 Pre-Primary, Age 3 - PreK Emotional Behavior Disorders, Gr. K-12	2030 2030 2030 2030	Elem Sp Ed	356299
41	Zeidler, Emily	19	8/29/2007	9/1/2007	Tier 4	1.0	Elementary Education, Gr. K-6	2030	Grade K	367895
42	Strasser, Timothy	19	8/29/2007	9/1/2007	Tier 4 Tier 4 Tier 4	1.0	Chemistry, Gr. 9-12 Physics, Gr. 9-12 Life Science, Gr. 7-12	2027 2027 2027	HS Science	397292
43	Caddy, Troy	19	8/29/2007	9/1/2007	Tier 4 Tier 4	1.0	Social Studies-All, Gr. 5-12 Communications Technology Career, Gr. 7-12	2027 2027	HS STEAM/Computer Science	430275
44	Elliott, Misty	19	9/17/2007	9/17/2007	Tier 4	1.0	School Nurse, Pre K-12	2026	Nurse	390037
45	Pond, Cara	18	8/27/2008	9/1/2008	Tier 4 Tier 4 Tier 4	1.0	Developmental Disabilities, Gr. K-12 Moderate to Severe Mentally HDCP, Gr. K-12 Academic and Behavioral Strategist, Gr. K-12	2028 2028 2028	HS Sp Ed	394538
46	Schiller, Aubree	18	8/27/2008	9/1/2008	Tier 4 Tier 4 Tier 4 Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Emotional Behavior Disorders, Gr. K-12 Learning Disabilities, Gr. K-12 Developmental Disabilities, Gr. K-12 Academic and Behavioral Strategist, Gr. K-12	2029 2029 2029 2029 2029	Elem Sp Ed	418634
47	Sporich, Nina	18	8/27/2008	9/1/2008	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6	2027	Grade 2	429907
48	Lutzka, Stephanie	18	8/27/2008	9/1/2008	Tier 4	1.0	Social Studies-All, Gr. 5-12	2028	HS Social Studies	437278
49	Norland, Anthony	18	8/27/2008	9/1/2008	Tier 4	1.0	Visual Arts, Gr. K-12	2028	HS Art	438474
50	Thyen, Sarah	17	9/2/2009	9/1/2009	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Pre-Kindergarten, Gr. PreK	2027 2027	Grade 5	379705
51	Collins, Elizabeth	17	9/2/2009	9/1/2009	Tier 4	1.0	Elementary Education, Gr. 1-6	2030	Grade 4	385201

52	Musich, Mary	17	9/2/2009	9/1/2009	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Communication Arts/Literature, Gr. 5-8	2029 2029	HS English	439679
53	Warren, Cullen	17	1/4/2010	1/4/2010	Tier 4	1.0	Elementary Education, Gr. K-6	2030	Grade 2	418705
54	Peterson, Carolyn	16	8/31/2010	9/1/2010	Tier 4 Tier 4	1.0	Pre-Kindergarten, Gr. PreK Elementary Education, Gr. K-6	2027 2027	Grade K	339557
55	Hill, Kristy	16	8/31/2010	9/1/2010	Tier 4	1.0	Elementary Education, Gr. 1-6	2029	Grade 4	378281
56	Thompson, Edward	16	8/31/2010	9/1/2010	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Mathematics, Gr. 5-8	2027 2027	Grade 6	426494
57	King, Amber	16	8/31/2010	9/1/2010	Tier 4 Tier 4 Tier 4 Tier 4 Tier 4 Tier 4	1.0	Elementary Education, Gr. 1-6 Communication Arts/Literature, Gr. 5-8 Emotional Behavior Disorders, Gr. K-12 Learning Disabilities, Gr. K-12 Autism Spectrum Disorders, Gr. K-12 Developmental Disabilities, Gr. K-12	2026 2026 2026 2026 2026 2026	HS Sp Ed	445422
58	Morley, Amanda	15	8/30/2011	9/1/2011	Tier 4	1.0	Elementary Education, Gr. 1-6	2028	Interventionist	388349
59	Grigal, Joseph	15	9/13/2011	9/13/2011	Tier 4	1.0	Early Childhood Education, B-Gr. 3	2027	Grade K	462240
60	Szumal, Kevin	14	8/28/2012	9/1/2012	Tier 4	1.0	Instr (Band/Orch) & Classroom Music, Gr. K-12	2029	Band/Music	412637
61	Conger, Liam	14	8/28/2012	9/1/2012	Tier 4	1.0	Social Studies-All, Gr. 5-12	2028	HS Social Studies	434942
62	Kemen, Elysa	14	8/29/2012	9/1/2012	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Pre-Primary, Age 3-PreK	2027 2027	Grade 4	452719
63	Andrie, Jade	14	8/28/2012	9/1/2012	Tier 4	1.0	Family and Consumer Sciences, Gr. 5-12	2030	HS FACS	467642
64	Sertich, Samantha	14	8/28/2012	9/1/2012	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Teachers of Computer, Keyboarding, & Related Technology Applications, Gr. K-6	2028 2028	Grade 4	469021
65	Brunfelt, Amanda	13	8/27/2013	9/1/2013	Tier 4	1.0	Elementary Education, Gr. 1-6	2030	Grade 5	341493

66	Brainard, Paul	13	8/27/2013	9/1/2013	Tier 4 Tier 4	1.0	Physical Education, Gr. K-12 Coaching, Gr. 7-12	2028 2028	HS Phy Ed	356651
67	Cochems, Kayla	13	8/27/2013	9/1/2013	Tier 4 Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Pre-Primary, Age 3 - K Parent and Family Education, Adult	2029 2029 2029	Early Childhood Parent Educator/Interventionist	444487
68	Heitke, Emily	13	8/27/2013	9/1/2013	Tier 4 Tier 4	1.0	Developmental Disabilities, Gr. K-12 Learning Disabilities, Gr. K-12	2028 2028	HS Sp Ed	467847
69	Friedlieb, Evan	13	8/27/2013	9/1/2013	Tier 4 Tier 4	1.0	Physical Education, Gr. K-12 Health, Gr. 5-12	2030 2030	Dean of Students	472994
70	Christiansen, Isaac	13	8/27/2013	9/1/2013	Tier 4	1.0	Social Studies-All, Gr. 5-12	2029	HS Social Studies	473392
71	Andrews, Samantha	13	8/27/2013	9/1/2013	Tier 4	1.0	Elementary Education, Gr. K-6	2029	Grade 3	473882
72	Hennen, Kaylee	13	9/18/2013	9/18/2013	Tier 4	1.0	Elementary Education, Gr. 1-6	2031	Grade 1	475847
73	Gulbranson, Heather	12	8/26/2014	9/1/2014	Tier 4 Tier 4	1.0	Pre-Kindergarten, Gr. Pre K Early Childhood Education, B-Gr. 3	2029 2029	Grade 1	361684
74	Forsman, Reid	12	8/26/2014	9/1/2014	Tier 4	1.0	Vocal Music, Gr. K-12	2026	K-12 Vocal Music	371954
75	Schriber, Michelle	12	8/26/2014	9/1/2014	Tier 4 Tier 4	1.0	Elementary Education, Gr. 1-6 Pre-Kindergarten, PreK	2029 2029	Grade 5	374020
76	Parker, Elizabeth	12	8/26/2014	9/1/2014	Tier 4 Tier 4 Tier 4	1.0	Science 5-8 Chemistry, Gr. 9-12 Life Science, Gr. 9-12 Teacher Coordinator Work Based Learning	2029 2029 2029 2029	HS Science	469705
77	Takanen, Sheila	12	8/26/2014	9/1/2014	Tier 4	1.0	Communication Arts/Literature, Gr. 5-12	2029	HS Speech/English	474999
78	Oja, Jill	12	8/26/2014	9/1/2014	Tier 4	1.0	School Counselor, Gr. K-12	2030	HS Counselor	478178

79	Eichholz, James	12	8/26/2014	9/1/2014	Tier 4	1.0	Technology, Gr. 5-12	2028	HS Industrial Tech	482640
80	Kuoppala, Laurie	11	9/2/2015	9/1/2015	Tier 4	1.0	Elementary Education, Gr. 1-6	2030	Grade 3	364532
81	Reid, Nichole	11	9/1/2015	9/1/2015	Tier 4	1.0	Elementary Education, Gr. K-6	2027	Grade 2	393064
82	Stefanich, Sheena	11	9/1/2015	9/1/2015	Tier 4	1.0	Elementary Education, Gr. K-6	2030	Elem Principal	414177
					Prof. Admin.		Principal K-12, District	2030		
					Tier 4		Mathematics, Gr. 5-8	2030		
					Tier 4		Keyboarding/Computer Applic K-8	2030		
83	Deedrick, Rebekah	11	9/1/2015	9/1/2015	Tier 4	1.0	Social Studies, Gr. 5-12	2027	HS Sp Ed	452389
					Tier 4		Emotional Behavior Disorders, Gr. K-12	2027		
84	Schroeder, Meggie	11	9/1/2015	9/1/2015	Tier 4	1.0	Elementary Education, Gr. K-6	2030	Grade 2	481212
85	Tikkanen, Ashley	11	9/1/2015	9/1/2015	Tier 4	1.0	Elementary Education, Gr. K-6	2026	School Readiness	489918
					Tier 4		Pre-Primary, Gr. Age 3-K	2026		
86	Perko, Maxine <i>(Leave of Absence for 20-21 School Year)</i>	11	10/12/2015	10/12/2015	Tier 4	0.38	Elementary Education, Gr. 1-6	2026	Elem PE	196784
87	Griepentrog, Todd	10	8/1/2016	9/1/2016	Tier 4	1.0	Mathematics, Gr. 7-12	2029	Principal on Special Assignment	331819
					Prof Admin		Principal K-12	2029		
					Tier 4		Coaching, Gr. 7-12	2029		
88	Leseman, Karlene	10	8/29/2016	9/1/2016	Tier 4	1.0	Elementary Education, Gr. K-6	2028	Elem Sp Ed	340338
					Tier 4		Learning Disabilities, Gr. K-12	2028		
89	Williams, Angie	10	7/1/2016	9/1/2016	Tier 4	1.0	Elementary Education, Gr. K-6	2031	Elem Principal	348412
					Tier 4		Mathematics, Gr. 5-8	2031		
					Tier 4		Mathematics, Gr. Middle School	2031		
					Prof Admin		Principal K-12	2031		
					Prof Admin		District Superintendent	2031		
90	LaLonde, Lori	10	8/30/2016	9/1/2016	Tier 4	1.0	Elementary Education, Gr. 1-6	2027	Grade 5	369835

91	Scuffy, Crystal	10	8/29/2016	9/1/2016	Tier 4 Tier 4 Tier 4	1.0	Elementary Education, Gr. 1-6 Emotional Behavior Disorders, Gr. K-12 Learning Disabilities, Gr. K-12	2027 2027 2027	Elem Sp Ed	393501
92	Knuti-Greenly, Jenessa	10	8/29/2016	9/1/2016	Tier 4	1.0	Communication Arts/Literature, Gr. 5-12	2030	HS English/Speech	468508
93	Skoglund, Taylor	10	8/29/2016	9/1/2016	Tier 4 Tier 4	1.0	Physical Education, Gr. K-12 Health, Gr. 5-12	2027 2027	Elem Phy Ed	488481
94	Hujanen, Caley	10	8/29/2016	9/1/2016	Tier 4	1.0	Elementary Education, Gr. K-6	2028	Grade 1	492064
95	Streier, Sean-Michael	10	8/30/2016	9/1/2016	Tier 4 Tier 4	1.0	Physical Education, Gr. K-12 Heath, Gr. 5-12	2027 2027	HS Phy Ed HS Health	495186
96	Friedlieb, Jace	10	8/29/2016	9/1/2016	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Academic and Behavioral Strategist, Gr. K-12	2028 2028	Elem Sp Ed	495831
97	Kemen, Kathy	10	8/31/2016	9/1/2016	Tier 4	1.0	Pre-Kindergarten, Gr. PreK	2026	School Readiness	283770
98	Streier, Matraca	10	9/12/2016	9/12/2016	Tier 4	1.0	Elementary Education, Gr. K-6	2027	Grade 2	493177
99	Boe, Elisa	9	8/29/2017	9/1/2017	Tier 4 Tier 4	1.0	English/Language Arts, Gr. 7-12 School Counselor, Gr. K-12	2028 2028	Dean of Students	381609
100	Hinrichs, Robert	9	8/29/2017	9/1/2017	Tier 4 Tier 4	1.0	Physical Education, Gr. K-12 Health, Gr. 5-12	2030 2030	Elem Phy Ed	483548
101	Voss, Kelli	9	8/29/2017	9/1/2017	Tier 4 Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Academic and Behavioral Strategist, Gr. K-12 Reading, Gr. K-12	2028 2028 2028	Grade 3	498538
102	Little, Eli	9	8/29/2017	9/1/2017	Tier 4	1.0	Elementary Education, Gr. K-6	2028	Grade 5	499317
103	Kralich, Jessica	9	8/29/2017	9/1/2017	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6	2028	Grade 3	499432

104	Kure, Althea	8	8/28/2018	9/1/2018	Tier 4	1.0	Visual Arts, Gr. K-12	2026	Elem Art	422078
105	Warner, Abigail	8	8/28/2018	9/1/2018	Tier 4	1.0	Spanish, Gr. K-12	2026	HS Spanish	438221
106	Kortekaas, Jessica	8	8/28/2018	9/1/2018	Tier 4	1.0	Mathematics, Gr. 5-12	2030	HS Math	470642
107	Miller, Brandon	8	8/28/2018	9/1/2018	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 School Counselor K-12	2029 2029	Grade 4	476831
108	Tikkanen, Andrew	8	8/28/2018	9/1/2018	Tier 4	1.0	Mathematics, Gr. 5-12	2026	HS Math/ALP	486214
109	Little, Dominique	8	8/28/2018	9/1/2018	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Pre-Primary, Age3-K	2028 2028	School Readiness	495133
110	Ellefson, Susan	8	8/28/2018	9/1/2018	Tier 4 Tier 4	1.0	Social Studies, Gr. 5-12 Teacher Coordinator Work Based Learning, Gr. 9-12	2028 2028	HS Social Studies	500484
111	Baker, Cody	8	8/28/2018	9/1/2018	Tier 4	1.0	Elementary Education, Gr. K-6	2028	Grade 2	504127
112	Hautamaki, Jenna	8	8/28/2018	9/1/2018	Tier 4	1.0	Speech-Language Pathologist, Gr. K-12	2028	Speech	507085
113	Lawrence, Kyle <i>(Leave of Absence for 24-25 School Year)</i>	8	8/28/2018	9/1/2018	Tier 4	1.0	Elementary Education, Gr. K-6	2028	Grade 6	507464
114	Gibson, Joshua	8	8/28/2018	9/1/2018	Tier 4	1.0	Mathematics, Gr. 5-12	2028	HS Math	508073
115	Galloway II, Donald	8	2/6/2019	2/6/2019	Tier 4 Tier 4	1.0	Elementary Education, Gr. 1-6 Emotional Behavior Disorders, Gr. K-12	2029 2029	Elem Sp Ed	350262
116	Fierke, Tara* <i>*Previously received MN tenure status</i>	7	8/26/2019	9/1/2019	Tier 4	1.0	Counseling, Gr. K-12	2026	HS Counselor	425331
117	Davidson-Teff, Hannah	7	8/27/2019	9/1/2019	Tier 4	1.0	Elementary Education, Gr. K-6	2027	Grade K	501728
118	Rosati, Kortney	7	1/20/2020	1/20/2020	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Academic and Behavioral Strategist, Gr. K-12	2028 2028	HS Sp Ed	1003065
119	Ebben, Ellen	6	3/2/2020	3/2/2020	Tier 3	0.93	Early Childhood Education, B-Grade 3	2026	Early Childhood/Interventionist	477159

120	Galloway, August* *Previously received MN tenure status	6	8/31/2020	9/1/2020	Tier 4 Tier 4 Tier 4	1.0	Emotional Behavior Disorders, Gr. K-12 Learning Disabilities Grades K-12 Teacher Coordinator Work Based Learning, Gr. 9-12	2030 2030 2030	HS Sp Ed	477840
121	Engel, Lindsay* *Previously received MN tenure status	6	8/31/2020	9/1/2020	Tier 4	1.0	Elementary Education, Gr. K-6	2027	Grade 6	493348
122	Peterson, Tessa	6	8/31/2020	9/1/2020	Tier 4	1.0	School Counselor, Gr. K-12	2028	HS Counselor	503975
123	Hammer, Kyle	6	8/31/2020	9/1/2020	Tier 4 Tier 4	1.0	Business, Gr. 5-12 Teacher Coordinator Work Based Learning, Gr. 9-12	2028 2028	HS Business Ed	504401
124	Niemi, Elizabeth* *Credit for Tier 2 (20-21, 21-22)	6	8/31/2020	9/1/2020	Tier 4	1.0	Learning Disabilities, Gr. K-12	2029	Elem Sp Ed	516466
125	Nichols, Annie	6	8/31/2020	9/1/2020	Tier 3	1.0	Elementary Education, Gr. 1-6	2026	Grade 1	1005371
126	Manni, Scott* *Previously received MN tenure status	5	7/1/2021	9/1/2021	Tier 4 Tier 4 Tier 4 Prof Admin	1.0	Coaching, Gr. 7-12 Mathematics, Gr. 7-12 Mathematics, Middle School Principal, K-12	2027 2027 2027 2027	Elem Principal	357101
127	Ludwig, Kate	5	8/31/2021	8/31/2021	Tier 4	1.0	Elementary Education, Gr. K-6	2029	Grade 1	1006851
128	Fyre, David* *Credit for Tier 2 (21-22, 22-23)	5	8/31/2021	8/31/2021	Tier 4	1.0	Technology, Gr. 5-12 Construction Careers, Gr. 7-12	2029 2029	HS Industrial Tech	1010774
129	Rasmussen, Amanda	5	1/3/2022	1/3/2022	Tier 4 Tier 4 Tier 4	1.0	Learning Disabilities, Gr. K-12 Autism Spectrum Disorders, Gr. B-12 Elementary Education, Gr. K-6	2029 2029 2029	Elem Sp Ed	512268
130	Norman, Benjamin* *Previously received out-of-state tenure status	4	8/30/2022	8/30/2022	Tier 4	1.0	Communication Arts/Literature, Gr. 5-12	2030	HS English	505675
131	Flank, Gena	4	8/30/2022	8/30/2022	Tier 3	1.0	Early Childhood Education, B-Grade 3	2026	School Readiness	1005832
132	Borich, Brandon* *Previously received MN tenure status	3	8/28/2023	8/28/2023	Tier 4	1.0	Science, Gr. 5-8 Life Science, Gr. 9-12	2030 2030	HS Science	414766

133	Earth and Space Science, Gr. 9-12 *Previously received MN tenure status	3	8/28/2023	8/28/2023	Tier 4 Tier 4 Tier 4	1.0	Science, Gr. 5-8 Life Science, Gr. 9-12 Earth and Space Science	2030 2030 2030	HS Science	513896
134	Spotts, Amanda* *Previously received out-of-state tenure status	2	8/27/2024	8/27/2024	Tier 4	0.50	Instrumental and Classroom Music	2030	Elem Music	411650
135	Trullinger, Tina* *Previously received MN tenure status	2	10/10/2024	10/10/2024	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Library Media Specialist	2029 2029	Library Media Specialist	354461
136	Bakhtiari, Laura* *Previously received out-of-state tenure status	2	11/18/2024	11/18/2024	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Academic and Behavioral Strategist, Gr. K-12 OFF - Early Childhood Special Education, B-Age 6	2029 2029	ECSE	1034562

All employees listed below this point are probationary employees and are not on the seniority list.

Greiner, Taryn	3	9/5/2023	9/5/2023	Tier 4 Tier 4	1.0	Communication Arts/Literature, Gr. 5-8 Elementary Education, Gr. K-6	2028 2028	ALP	454126
Aho, Drew	3	10/23/2023	10/23/2023	Tier 3	1.0	Elementary Education, Gr. K-6	2026	Grade 6	1023421
Leander-Flores, Anita (Leave of Absence for 25-26 School Year)	2	8/27/2024	8/27/2024	Tier 4 Tier 4	0.20	English as a Second Language, Gr. K-12 Reading, Gr. K-12	2028 2028	ESL	373963
Suihkonen, Angela	2	8/27/2024	8/27/2024	Tier 3	1.0	Speech Language Pathologist	2027	Speech Language Pathologist	1035267
Carter-Wyatt, Roxanne* *Previously received MN tenure status	1	08/25/2025	08/25/2025	Tier 4	1.0	Speech Language Pathologist	2028	Speech Language Pathologist	340160
Collins, Jordyn	1	08/25/2025	08/25/2025		1.0	Occupational Therapist		Occupational Therapist	
Helander, Hannah* *Previously received MN tenure status	1	08/25/2025	08/25/2025	Tier 4	1.0	Emotional Behavior Disorders, Gr. K-12 Learning Disabilities, Gr. K-12 Social Studies, Gr. 7-12	2026 2026 2026	Elem Sp Ed	391936
Lanyk, Susan* *Previously received MN tenure status	1	08/25/2025	08/25/2025	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Social Studies, Gr. 5-8	2030 2030	Grade 3	413828

Delich, Amanda*	1	08/25/2025	08/25/2025	Tier 4	1.0	Elementary Education, Gr. K-6	2030	Grade 4	478304
*Previously received MN tenure status									
Stachovich, Ethan*	1	08/25/2025	08/25/2025	Tier 4	1.0	Academic and Behavioral Strategist, Gr. K-12	2029	HS Sp Ed	514997
*Previously received MN tenure status									
Schreiner, Kaitlyn*	1	08/25/2025	08/25/2025	Tier 4	1.0	Communication Arts/Literature, Gr. 5-12	2029	HS Language Arts	1010200
*Previously received MN tenure status									
Steele, Sarah	1	09/08/2025	09/08/2025	Tier 4	1.0	Elementary Education, Gr. K-6	2028	Interventionist	396773
Meissner, Debra*	1	09/30/2025	09/30/2025	Tier 4	0.1	English as a Second Language, Gr. K-12	2030	ESL	329288
*Previously received MN tenure status									
Hayes, Alexander	1	10/06/2025	10/06/2025	Tier 3	1.0	American Indian Language, Gr. K-12	2028	Ojibwe Language	1044759
						American Indian History and Culture, Gr. K-12	2028		
Pietila, Michelle	1	12/01/2025	12/01/2025	Tier 3	1.0	Academic and Behavioral Strategist, Gr. K-12	2029	Elem Sp Ed	1048066

Reminder: Per MN Statute 122A.181 and 122A.182, Tier 1 and Tier 2 Licenses are not included on the Teacher Seniority List.

Kevin Custard Memorial Scholarship

One \$1,000 scholarship for a graduating Rock Ridge High School Senior planning to attend Minnesota North College Virginia or Hibbing

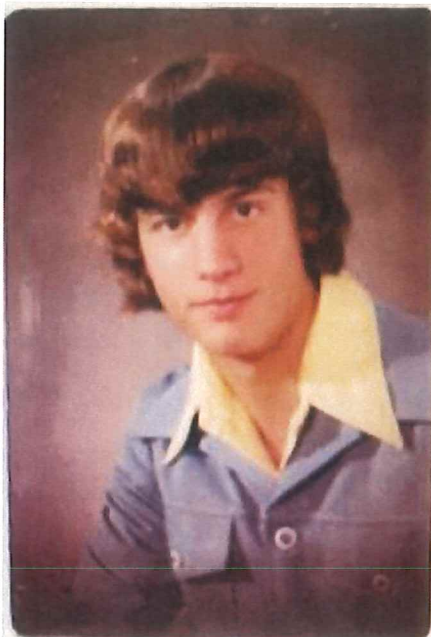
Deadline: April 15th

Kevin Custard was born in Hibbing, Minnesota and graduated from Roosevelt High School, Virginia, Minnesota in 1979. He joined the US Marines in May 1981. He spent a tour of duty in the Philippines before being assigned to the Peacekeeper force in Beirut, Lebanon. In the early morning hours of Sunday October 23, 1983, as the service members slept, a suicide bomber drove a truck full of explosives into the barracks leveling it. Kevin was among the 241 service members that lost their lives that day.

Kevin was a very brave, pleasant, strong person and a wonderful brother, who is greatly missed. He ran track in high school, but his major interests were fishing, karate and his dirt bike.

This scholarship is offered by the Terri Custard Rea Family, Paul and Kari Rea, Ethan and Oliver, Kara and Todd Plagman, Amelia and Henry, Dr. Shannon Rea and Sean Rea.

It will be offered for 20 years beginning in 2026.



March 9, 2026

offered the following resolution and moved for its adoption.

RESOLVED, By the Board of Education of Independent School District #2909 that the following bills be allowed and the Chairperson and Clerk be and are hereby authorized to draw orders on the Treasurer for payment of same:

<u>CHECK NO.</u>	<u>VENDOR</u>	<u>YEARS CODE</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
19717	AT & T MOBILITY	E 01 005 810 000 000 320	Comm Telephone	\$73.98
19717 Total				<u>\$73.98</u>
19718	DAHLHEIMER BEVERAGE	E 01 300 810 000 000 401	General Supplies	\$275.00
19718	DAHLHEIMER BEVERAGE	E 01 300 810 000 000 401	General Supplies	-\$150.00
19718 Total				<u>\$125.00</u>
19719	GRAND CASINO ARENA	E 01 300 294 711 000 364	Entry Fees/Student Travel	\$406.00
19719 Total				<u>\$406.00</u>
19720	MINNESOTA ENERGY RESOURCES	E 01 101 810 000 000 440	Fuel For Buildings	\$5,541.44
19720	MINNESOTA ENERGY RESOURCES	E 01 118 810 000 000 440	Fuel for Buildings	\$2,392.99
19720	MINNESOTA ENERGY RESOURCES	E 01 119 810 000 000 440	Fuel for Buildings	\$1,078.71
19720	MINNESOTA ENERGY RESOURCES	E 01 119 810 000 000 440	Fuel for Buildings	\$1,016.48
19720 Total				<u>\$10,029.62</u>
19721	MINNESOTA POWER	E 01 118 810 000 000 331	Electricity	\$4,024.14
19721	MINNESOTA POWER	E 03 005 760 000 720 331	Electricity	\$72.26
19721	MINNESOTA POWER	E 01 119 810 000 000 331	Electricity	\$1,856.23
19721	MINNESOTA POWER	E 01 101 810 000 000 331	Electricity	\$5,358.73
19721	MINNESOTA POWER	E 03 005 760 000 720 331	Electricity	\$386.90
19721 Total				<u>\$11,698.26</u>
19722	PER MAR SECURITY SERVICES	E 05 005 865 000 363 311	Prof Tech Services	\$49.92
19722	PER MAR SECURITY SERVICES	E 05 005 865 000 363 311	Prof Tech Services	\$73.59
19722	PER MAR SECURITY SERVICES	E 05 005 865 000 363 311	Prof Tech Services	\$73.16
19722 Total				<u>\$196.67</u>
19723	PETTY CASH - ATHLETIC OFFICE	E 01 300 294 711 000 364	Entry Fees/Student Travel	\$735.00
19723 Total				<u>\$735.00</u>
19724	SECTION 7AA	R 01 300 294 710 000 060	Adm and Stud Act Rev	\$6,615.00
19724 Total				<u>\$6,615.00</u>
19725	VERIZON	E 01 005 690 000 000 320	Comm Telephone	\$105.14
19725 Total				<u>\$105.14</u>
19726	VIRGINIA PUBLIC UTILITIES	E 01 005 810 000 000 331	Electricity	\$309.09
19726	VIRGINIA PUBLIC UTILITIES	E 01 300 810 000 000 440		\$26,217.01
19726	VIRGINIA PUBLIC UTILITIES	E 01 300 810 000 000 331		\$30,887.86
19726	VIRGINIA PUBLIC UTILITIES	E 03 005 760 000 720 333		\$134.00
19726	VIRGINIA PUBLIC UTILITIES	E 01 005 810 000 000 334		\$70.97
19726	VIRGINIA PUBLIC UTILITIES	E 03 005 760 000 720 331		\$577.49
19726	VIRGINIA PUBLIC UTILITIES	E 03 005 760 000 720 332		\$60.10
19726	VIRGINIA PUBLIC UTILITIES	E 03 005 760 000 720 440		\$2,189.65
19726	VIRGINIA PUBLIC UTILITIES	E 01 112 810 000 000 331		\$8,665.77
19726	VIRGINIA PUBLIC UTILITIES	E 01 112 810 000 000 440		\$8,856.06
19726	VIRGINIA PUBLIC UTILITIES	E 01 112 810 000 000 332		\$357.10
19726	VIRGINIA PUBLIC UTILITIES	E 01 112 810 000 000 333		\$1,035.20
19726	VIRGINIA PUBLIC UTILITIES	E 01 005 810 000 000 334		\$917.46
19726	VIRGINIA PUBLIC UTILITIES	E 03 005 760 000 720 331	Electricity	\$63.16
19726 Total				<u>\$80,340.92</u>

19727	PETTY CASH - ATHLETIC OFFICE	E	01	300	294	706	000	364	Entry Fees/Student Travel	\$945.00
19727 Total										<u>\$945.00</u>
19728	DOUBLETREE BY HILTON	E	01	300	294	706	000	366	HOTEL ROOMS FOR BOYS STATE SWIMMING	\$1,664.70
19728 Total										<u>\$1,664.70</u>
19729	AMAZON CAPITAL SERVICES INC	E	01	005	420	000	740	433	Sup/Mat Indiv Instr	\$64.00
19729	AMAZON CAPITAL SERVICES INC	E	01	300	220	000	000	430	Instruct Supplies	\$60.79
19729	AMAZON CAPITAL SERVICES INC	E	01	112	203	000	000	401	General Supplies	\$102.64
19729	AMAZON CAPITAL SERVICES INC	E	01	101	420	000	740	433	Sup/Mat Indiv Instr	\$127.95
19729	AMAZON CAPITAL SERVICES INC	E	01	300	211	027	000	430	Instruct Supplies	\$1,131.32
19729	AMAZON CAPITAL SERVICES INC	E	01	300	211	027	000	430	Instruct Supplies	\$181.61
19729	AMAZON CAPITAL SERVICES INC	E	01	300	211	027	000	430	Instruct Supplies	\$46.91
19729	AMAZON CAPITAL SERVICES INC	E	01	005	810	000	000	401	General Supplies	\$166.70
19729	AMAZON CAPITAL SERVICES INC	E	01	300	250	000	000	430	Instruct Supplies	\$64.99
19729 Total										<u>\$1,946.91</u>
19730	ANDRIE JADE	E	01	300	250	000	000	430	Instruct Supplies	\$217.44
19730 Total										<u>\$217.44</u>
19731	APPLE INC	E	01	005	606	000	000	430	apps	\$500.00
19731 Total										<u>\$500.00</u>
19732	ARCHKEY SOLUTIONS	E	01	300	810	000	000	350	Repairs Maint Serv	\$603.97
19732	ARCHKEY SOLUTIONS	E	01	112	810	000	000	350	Repairs Maint Serv	\$603.96
19732 Total										<u>\$1,207.93</u>
19733	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Inspection bus 5	\$127.44
19733	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Inspection bus 2	\$127.44
19733	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Inspection bus 10	\$127.44
19733	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Inspection bus 14	\$127.44
19733	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Inspections bus 12	\$127.44
19733	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Inspection bus 16	\$127.44
19733	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Inspection bus 13	\$127.44
19733	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Inspection bus 17	\$127.44
19733	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Inspection bus 11	\$127.44
19733	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Heating cable bus 15	\$246.40
19733	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Brake issues	\$957.67
19733	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Inspection Bus 9	\$127.44
19733	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Inspection Bus 7	\$127.44
19733	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Inspection bus 15	\$127.44
19733	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Misc	\$127.44
19733	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Inspection bus 6	\$127.44
19733	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Inspection bus 8	\$127.44
19733	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Inspection Bus 4	\$127.44
19733 Total										<u>\$3,243.11</u>
19734	BENZ GARRETT	E	01	300	294	711	000	364	Entry Fees/Student Travel	\$976.29
19734 Total										<u>\$976.29</u>
19735	CADDY TROY	E	04	500	560	709	321	401	General Supplies	\$363.43
19735 Total										<u>\$363.43</u>
19736	CARDMEMBER SERVICE	E	01	005	606	000	000	401	General Supplies	\$115.95
19736 Total										<u>\$115.95</u>
19737	CM2 SUPPLY	E	01	300	255	000	000	430	Instruct Supplies	\$883.24
19737 Total										<u>\$883.24</u>
19738	CULBERT-DAHL NICOLE	E	01	005	010	000	000	366	Travel	\$806.17
19738 Total										<u>\$806.17</u>
19739	DINCAU VENDING INC	E	01	300	214	038	000	401	General Supplies	\$1,146.00
19739	DINCAU VENDING INC	E	01	300	214	038	000	401	General Supplies	\$1,185.50
19739 Total										<u>\$2,331.50</u>

19740	EDWARDS OIL COMPANY	E	03	005	760	000	720	442	Vehicle Gas & Oil	\$1,877.82
19740	EDWARDS OIL COMPANY	E	03	005	760	000	720	442	Vehicle Gas & Oil	\$5,010.08
19740 Total										<u>\$6,887.90</u>
19741	ERZAR JAMES	E	01	300	296	709	000	305	Consulting Fees	\$180.00
19741	ERZAR JAMES	E	01	300	296	709	000	305	Consulting Fees	\$100.00
19741 Total										<u>\$280.00</u>
19742	FLOERSHEIM WILLIAM	E	01	300	294	709	000	305	Consulting Fees	\$180.00
19742	FLOERSHEIM WILLIAM	E	01	300	294	709	000	305	Consulting Fees	\$78.00
19742	FLOERSHEIM WILLIAM	E	01	300	294	709	000	305	Consulting Fees	\$180.00
19742 Total										<u>\$438.00</u>
19743	FROSTY FRUIT	E	01	300	214	038	000	401	General Supplies	\$196.16
19743 Total										<u>\$196.16</u>
19744	G BENZ CONTRACTING INC	E	01	300	810	000	000	350	Repairs Maint Serv	\$375.00
19744	G BENZ CONTRACTING INC	E	01	112	810	000	000	350	Repairs Maint Serv	\$8,490.63
19744	G BENZ CONTRACTING INC	E	01	116	810	000	000	350	Repairs Maint Serv	\$2,409.00
19744 Total										<u>\$11,274.63</u>
19745	GLASS & DOOR INC	E	01	117	810	000	000	420	Repair Supplies	\$450.00
19745 Total										<u>\$450.00</u>
19746	GRAINGER	E	01	005	810	000	000	350	Repairs Maint Serv	\$117.48
19746 Total										<u>\$117.48</u>
19747	HAINNEY CASSANDRA	E	01	300	211	227	000	366	Travel	\$140.54
19747 Total										<u>\$140.54</u>
19748	HILLYARD INC	E	01	300	810	000	000	410	Custodial Supplies	\$368.56
19748	HILLYARD INC	E	01	300	810	000	000	410	Custodial Supplies	\$263.76
19748	HILLYARD INC	E	01	300	810	000	000	410	Custodial Supplies	\$264.84
19748 Total										<u>\$897.16</u>
19749	HINRICHS ROB	E	01	300	155	043	000	401	General Supplies	\$35.96
19749 Total										<u>\$35.96</u>
19750	IMPERIAL DADE	E	01	112	810	000	000	420	Repair Supplies	\$270.00
19750 Total										<u>\$270.00</u>
19751	INAC INC	E	02	005	770	000	701	319	Other Personal Srvc	\$31,200.49
19751 Total										<u>\$31,200.49</u>
19752	ISD #182	E	01	300	296	709	000	305	Consulting Fees	\$332.50
19752 Total										<u>\$332.50</u>
19753	ISD #6076	E	01	117	810	000	000	335	Short Term Lease	\$103,404.19
19753 Total										<u>\$103,404.19</u>
19754	I-STATE TRUCK CENTERS	E	03	005	760	000	720	420	Blower motor Bus 6	\$148.53
19754 Total										<u>\$148.53</u>
19755	KELLY SERVICES INC	E	01	101	203	000	000	305	Sub Teachers	\$1,168.68
19755	KELLY SERVICES INC	E	01	116	203	000	000	305	Sub Teachers	\$1,951.03
19755	KELLY SERVICES INC	E	01	116	420	000	000	307	Sub Teachers	\$389.56
19755	KELLY SERVICES INC	E	01	112	203	000	000	305	Sub Teachers	\$181.79
19755	KELLY SERVICES INC	E	01	300	211	000	000	305	Sub Teachers	\$1,246.59
19755	KELLY SERVICES INC	E	01	300	361	000	475	303	Sub Teachers	\$175.30
19755	KELLY SERVICES INC	E	01	101	420	000	000	307	Sub Paras	\$995.19
19755	KELLY SERVICES INC	E	01	116	420	000	000	307	Sub Paras	\$1,345.08
19755	KELLY SERVICES INC	E	04	500	581	000	344	305	Sub Paras	\$215.83
19755	KELLY SERVICES INC	E	01	112	420	000	000	307	Sub Paras	\$1,330.95
19755	KELLY SERVICES INC	E	01	300	420	000	000	307	Sub Paras	\$1,247.00
19755	KELLY SERVICES INC	E	01	101	420	000	000	307	Para Subs	\$1,121.10
19755	KELLY SERVICES INC	E	01	116	420	000	000	307	Para Subs	\$1,151.08
19755	KELLY SERVICES INC	E	01	112	420	000	000	307	Para Subs	\$845.32
19755	KELLY SERVICES INC	E	04	500	581	000	344	305	Para Subs	\$899.27

19755	KELLY SERVICES INC	E	01	300	420	000	000	307	Para Subs	\$1,378.90
19755	KELLY SERVICES INC	E	01	101	203	000	000	305	Teacher Subs	\$876.51
19755	KELLY SERVICES INC	E	01	101	420	000	000	307	Teacher Subs	\$194.78
19755	KELLY SERVICES INC	E	01	116	203	000	000	305	Teacher Subs	\$1,519.28
19755	KELLY SERVICES INC	E	01	116	420	000	000	307	Teacher Subs	\$175.30
19755	KELLY SERVICES INC	E	01	116	640	000	316	305	Teacher Subs	\$97.39
19755	KELLY SERVICES INC	E	01	112	203	000	000	305	Teacher Subs	\$545.38
19755	KELLY SERVICES INC	E	04	500	581	000	344	305	Teacher Subs	\$538.88
19755	KELLY SERVICES INC	E	01	112	420	000	000	307	Teacher Subs	\$194.78
19755	KELLY SERVICES INC	E	01	300	211	000	000	305	teacher subs	\$370.08
19755	KELLY SERVICES INC	E	01	300	420	000	000	307	Teacher Subs	\$746.65
19755	KELLY SERVICES INC	E	01	300	361	000	475	303	Teacher Subs	\$584.34
19755 Total										<u>\$21,486.04</u>
19756	KRAUS-ANDERSON	E	05	119	850	000	302	311	Prof Tech Services	\$16,842.02
19756 Total										<u>\$16,842.02</u>
19757	KREBSBACH ROBERT	E	01	005	810	000	000	291	Cont Employee Retiree Benefits	\$886.16
19757 Total										<u>\$886.16</u>
19758	KY INTERPRETING SERVICES INC	E	01	300	405	000	740	399	Spec Purchased Services	\$950.00
19758	KY INTERPRETING SERVICES INC	E	01	300	405	000	740	399	Spec Purchased Services	\$10,162.50
19758 Total										<u>\$11,112.50</u>
19759	L & M SUPPLY INC	E	01	300	211	027	000	430	Instruct Supplies	\$149.98
19759	L & M SUPPLY INC	E	01	005	810	000	000	350	Repairs Maint Serv	\$114.99
19759 Total										<u>\$264.97</u>
19760	LAUTIGAR BRANDI	E	01	005	010	000	000	366	Travel	\$778.01
19760 Total										<u>\$778.01</u>
19761	LORD MAGDALEN	E	01	005	107	050	000	365	Transportation Chargeback	\$1,416.00
19761	LORD MAGDALEN	E	01	005	107	050	000	365	Transportation Chargeback	\$1,416.00
19761 Total										<u>\$2,832.00</u>
19762	MARC	E	03	005	760	000	720	401	General Supplies	\$148.98
19762 Total										<u>\$148.98</u>
19763	MENARDS	E	01	300	211	027	000	430	Instruct Supplies	\$167.80
19763	MENARDS	E	01	300	211	027	000	430	Instruct Supplies	\$190.43
19763	MENARDS	E	01	300	211	027	000	430	Instruct Supplies	\$1,058.07
19763	MENARDS	E	01	300	211	027	000	430	Instruct Supplies	\$682.02
19763	MENARDS	E	01	300	211	027	000	430	Instruct Supplies	\$33.94
19763	MENARDS	E	01	300	211	027	000	430	Instruct Supplies	\$173.42
19763 Total										<u>\$2,305.68</u>
19764	MESABI SIGN CO INC	E	01	300	810	000	000	401	Gym parking signs	\$344.00
19764 Total										<u>\$344.00</u>
19765	METRO SALES INC	E	05	005	850	000	302	335	Short Term Lease	\$6,979.79
19765	METRO SALES INC	E	05	005	850	000	302	335	Short Term Lease	\$60.00
19765 Total										<u>\$7,039.79</u>
19766	MINER'S INC	E	01	300	240	000	000	430	Instruct Supplies	\$77.29
19766	MINER'S INC	E	01	005	107	050	000	401	General Supplies	\$133.59
19766	MINER'S INC	E	01	005	107	050	000	401	General Supplies	\$41.03
19766	MINER'S INC	E	01	005	107	050	000	401	General Supplies	\$58.92
19766	MINER'S INC	E	01	300	240	000	000	430	Instruct Supplies	\$22.02
19766	MINER'S INC	E	01	300	402	000	740	433	Ind Instructnl Mtrls	\$196.83
19766	MINER'S INC	E	01	300	211	227	000	366	Travel	\$151.04
19766 Total										<u>\$680.72</u>
19767	MYSTIC LAKE CASINO HOTEL	E	01	300	211	000	320	366	Travel	\$345.26
19767	MYSTIC LAKE CASINO HOTEL	E	01	300	211	000	320	366	Travel	\$345.26
19767	MYSTIC LAKE CASINO HOTEL	E	01	300	211	000	320	366	Travel	\$345.26

19767	MYSTIC LAKE CASINO HOTEL	E	01	300	211	000	320	366	Travel	\$345.26
19767	MYSTIC LAKE CASINO HOTEL	E	01	300	211	000	320	366	Travel	\$345.26
19767	MYSTIC LAKE CASINO HOTEL	E	01	300	211	000	320	366	Travel	\$345.26
19767 Total										<u>\$2,071.56</u>
19768	NASP INC	E	01	300	292	000	000	401	10940, EASTON 1820 ALUMINUM ARROWS, 5 I	\$414.00
19768 Total										<u>\$414.00</u>
19769	NORTH CENTRAL INTERNATIONAL LLC	E	03	005	760	000	720	420	seat cushion covers	\$165.03
19769 Total										<u>\$165.03</u>
19770	NORTHEAST SERVICE COOPERATIVE	E	01	005	640	000	356	305	Consult/Fees For Svc	\$9,000.00
19770 Total										<u>\$9,000.00</u>
19771	NORTHLAND FIRE & SAFETY INC	E	05	005	865	000	363	311	Prof Tech Services	\$205.00
19771	NORTHLAND FIRE & SAFETY INC	E	05	005	865	000	363	311	Prof Tech Services	\$237.00
19771	NORTHLAND FIRE & SAFETY INC	E	05	005	865	000	363	311	Prof Tech Services	\$529.50
19771 Total										<u>\$971.50</u>
19772	NORTHSTAR STUDENT TRANSPORTATION	E	03	005	760	000	723	361	Private Trans Cont	\$140,131.68
19772 Total										<u>\$140,131.68</u>
19773	PARENTEAU JORDAN	E	01	300	296	709	000	305	Consulting Fees	\$180.00
19773	PARENTEAU JORDAN	E	01	300	294	709	000	305	Consulting Fees	\$180.00
19773 Total										<u>\$360.00</u>
19774	PETRICH MIKE	E	01	300	294	709	000	305	Consulting Fees	\$180.00
19774	PETRICH MIKE	E	01	300	294	709	000	305	Consulting Fees	\$78.00
19774 Total										<u>\$258.00</u>
19775	PITSCO EDUCATION	E	01	300	211	027	000	430	28082 Steel Axles – 2-3/4" long (pkg of 100)	\$40.43
19775	PITSCO EDUCATION	E	01	300	211	027	000	430	36687 GT-RX Wheels	\$131.32
19775	PITSCO EDUCATION	E	01	300	211	027	000	430	54528 Dragster Paint Stand	\$69.83
19775	PITSCO EDUCATION	E	01	300	211	027	000	430	36685 GT-FX Wheels	\$26.95
19775	PITSCO EDUCATION	E	01	300	211	027	000	430	30848 Px Wheel 100-Pack	\$57.82
19775 Total										<u>\$326.35</u>
19776	PRO-ED INC	E	01	300	420	000	740	433	COMBO #13945, READING MILESTONES - FOUR	\$2,599.00
19776	PRO-ED INC	E	01	300	420	000	740	433	Freight	\$259.90
19776 Total										<u>\$2,858.90</u>
19777	RADKO IRON & SUPPLY INC	E	01	300	211	027	000	430	Instruct Supplies	\$253.60
19777	RADKO IRON & SUPPLY INC	E	01	300	211	226	000	401	General Supplies	\$1,865.50
19777 Total										<u>\$2,119.10</u>
19778	RANGE AUTO PARTS COMPANY	E	03	005	760	000	720	442	DeF	\$204.21
19778 Total										<u>\$204.21</u>
19779	RANGE MENTAL HEALTH CENTER INC	E	01	005	420	000	799	305	Consulting Fees	\$1,362.25
19779 Total										<u>\$1,362.25</u>
19780	RANGE PAPER CORPORATION	E	01	101	810	000	000	410	Custodial Supplies	\$503.84
19780	RANGE PAPER CORPORATION	E	01	300	810	000	000	401	General Supplies	\$1,568.00
19780 Total										<u>\$2,071.84</u>
19781	REGION 5A	R	01	300	294	711	000	060	Adm and Stud Act Rev	\$1,030.00
19781 Total										<u>\$1,030.00</u>
19782	RESTAURANTSUPPLY.COM	E	01	300	361	000	428	430	563748. 1880 Hospitality 90422 31 Inch Utility	\$472.21
19782	RESTAURANTSUPPLY.COM	E	01	300	361	000	428	430	Freight	\$53.72
19782 Total										<u>\$525.93</u>
19783	RYKS KEVIN	E	01	300	294	709	000	305	Consulting Fees	\$20.00
19783	RYKS KEVIN	E	01	300	294	709	000	305	Consulting Fees	\$180.00
19783 Total										<u>\$200.00</u>
19784	SCHLECHTY CENTER	E	01	005	640	000	316	820	Dues-Memberships-Lic-Fees	\$2,500.00
19784 Total										<u>\$2,500.00</u>
19785	SCHMITT MUSIC CENTER	E	01	300	259	002	000	430	50/1050H. Technicises for Band Percussion	\$39.80
19785	SCHMITT MUSIC CENTER	E	01	300	259	002	000	430	50/1043H Technicises for band Bass Clar/Tenor	\$31.84

19785	SCHMITT MUSIC CENTER	E	01	300	259	001	000	311	3 cello mutes INVOICE 6984272	\$13.47
19785 Total										<u>\$85.11</u>
19786	SCHOOL SPECIALTY LLC	E	01	112	240	000	000	430	Instruct Supplies	\$898.28
19786 Total										<u>\$898.28</u>
19787	SFM	B	01	215	270				Payroll Deductions-WC	\$8,212.00
19787 Total										<u>\$8,212.00</u>
19788	SHUBAT TRANSPORTATION	E	04	500	570	000	321	401	Transportation	\$325.00
19788	SHUBAT TRANSPORTATION	E	01	300	294	709	733	361	Private Trans Cont	\$2,600.00
19788 Total										<u>\$2,925.00</u>
19789	SONOVA USA INC	E	01	116	405	000	740	433	repair	\$218.99
19789 Total										<u>\$218.99</u>
19790	SYSKO MINNESOTA	E	01	300	250	000	000	430	Instruct Supplies	\$657.64
19790	SYSKO MINNESOTA	E	01	300	250	000	000	430	Instruct Supplies	\$896.57
19790 Total										<u>\$1,554.21</u>
19791	THE BOELTER COMPANIES INC	E	02	005	770	000	701	401	General Supplies	\$576.40
19791 Total										<u>\$576.40</u>
19792	VLATKOVICH JEFFERY M	E	01	300	294	709	000	305	Consulting Fees	\$20.00
19792	VLATKOVICH JEFFERY M	E	01	300	294	709	000	305	Consulting Fees	\$180.00
19792 Total										<u>\$200.00</u>
19793	W A FISHER COMPANY	E	01	005	010	000	000	380	Print-Publish	\$144.00
19793	W A FISHER COMPANY	E	01	300	294	711	000	430	Instruct Supplies	\$26.00
19793 Total										<u>\$170.00</u>
19794	WETZEL JAY	E	01	300	294	709	000	305	Consulting Fees	\$180.00
19794	WETZEL JAY	E	01	300	294	709	000	305	Consulting Fees	\$180.00
19794 Total										<u>\$360.00</u>
19795	WHITE JONATHAN	E	01	300	296	709	000	305	Consulting Fees	\$180.00
19795 Total										<u>\$180.00</u>
19796	WIIRRE DEBBIE	E	01	005	110	000	000	329	Postage	\$11.60
19796 Total										<u>\$11.60</u>
19797	WINANS ARCHIE	E	01	300	294	709	000	305	Consulting Fees	\$180.00
19797 Total										<u>\$180.00</u>
19798	BLUE CROSS / BLUE SHIELD OF MN	E	01	300	211	000	000	291	26MARCH	\$6,341.00
19798 Total										<u>\$6,341.00</u>
19799	MADISON NATIONAL LIFE	B	01	215	003				LIFE	\$1,827.09
19799	MADISON NATIONAL LIFE	B	01	215	004				LTD	\$3,023.55
19799 Total										<u>\$4,850.64</u>
19800	MEDICAREBLUE RX	E	01	300	211	000	000	291	26MARCH	\$1,636.00
19800	MEDICAREBLUE RX	E	01	300	211	000	000	291	26MARCH	\$26,559.00
19800 Total										<u>\$28,195.00</u>
19801	NORTHEAST SERVICE COOPERATIVE	B	01	215	001				26MARCH	\$273,108.78
19801 Total										<u>\$273,108.78</u>
19802	NORTHERN MN DENTAL INC	B	01	215	002				26MARCH	\$3,388.75
19802 Total										<u>\$3,388.75</u>
	PAYROLL 2/27/26									\$813,026.20
	OASDI									\$48,309.69
	MEDICARE									\$11,302.43
	PERA									\$19,984.33
	TRA									\$52,392.88
	TSA MATCH									\$5,069.74

TOTAL DISBURSEMENTS AND PAYROLL

\$1,794,433.05

Seconded by

that the above resolution be adopted.

Resolution adopted March 9, 2026.

Clerk

Chairperson

ROCK RIDGE PUBLIC SCHOOLS

Salary and Benefits for the Activities Director - Joshua Lamma Work Year July 1, 2026 through June 30, 2028

Salary for 2026-2027: \$104,591 2027-2028: \$104,591

Days Worked = 230 Supervisor: Superintendent

Work Day = 8 hours exclusive of lunch with more time as needed to meet the needs of the district. Expectation to work on days that school is called off for inclement weather. After consultation with the superintendent, work hours and days may be adjusted when school is not in session.

Holidays = 11 (New Year's Eve, New Year's Day, President's Day, Good Friday, Easter Monday, Memorial Day, Labor Day, Thanksgiving Day Friday after Thanksgiving, Christmas Eve, Christmas Day)

Personal Leave = 2 days

Vacation = 5 days

Sick Leave = 20 days accumulative to a maximum of 135. This includes bereavement leave.

Health Insurance: BC/BS VEBA plan #835 as chosen by the District.

The District will contribute to the employee's health insurance premiums as follows:

District Premium Contribution: Single Policy = 95% less \$25/month

Family Policy = 90% less \$25/month

Example: (monthly single premium x 95%) - \$25 = District contribution

The District will annually contribute to the employee's VEBA savings account as follows:

Annual District VEBA Contribution: 2026-2028 = 85% of VEBA deductible

VEBA contribution deposits will be made quarterly starting September.

Dental Insurance: Shall be the Delta Dental Non-contracted Subgroup 0002 Plan. The District will pay 100% of the premium cost for a single policy or 75% of the premiums for a family policy.

Life Insurance: The premium for a \$100,000 Term Life Policy shall be paid by the District.

Long Term Disability Insurance: Shall be provided by the district.

Tax-Sheltered Annuities: The Employee will be eligible to participate in a tax-sheltered annuity plan through payroll deduction established pursuant to Section 403(b) or 457 (b) of the Internal Revenue Code of 1986, Minnesota Statutes, Section 123B.02, Subd. 15, and School District policy, and as otherwise provided by law. The School District will match the payroll deduction up to an amount of \$1,150 annually.

Health Care Savings Plan: Contribution based on School District Policy #430.

Conferences: To attend the National Athletic Directors Conference once every three years

The purpose of this document is to set forth the wages and benefits for the listed position, it is not intended to serve as an employment contract. The district reserves the right to reduce or eliminate the position at any time or to terminate the employee for just cause. Signatures below indicate an understanding and acceptance of the terms of this document.

Signature of Employee _____ Date of Employee's Signature _____

Signature of Board Chair _____ Date of Chair's Signature _____

Signature of Board Clerk _____ Date of Clerk's Signature _____

ROCK RIDGE PUBLIC SCHOOLS

Salary and Benefits for the Business Manager - Andrea Lintula Work Year July 1, 2026 through June 30, 2028

Salary for 2026-2027: \$126,755 2027-2028: \$126,755

Days Worked = 261 Supervisor: Superintendent

Holidays = 13 (New Year's Eve, New Year's Day, President's Day, Good Friday, Easter Monday, Memorial Day, Juneteenth, Fourth of July, Labor Day, Thanksgiving Day, Friday after Thanksgiving, Christmas Eve, Christmas Day).

Vacation Days = 25 Days

Sick Leave = 20 days accumulative to a maximum of 135. This includes bereavement leave.

Health Insurance: BC/BS VEBA plan #835 as chosen by the District.

The District will contribute to the employee's health insurance premiums as follows:

District Premium Contribution: Single Policy = 95% less \$25/month
Family Policy = 90% less \$25/month

Example: (monthly single premium x 95%) - \$25 = District contribution

The District will annually contribute to the employee's VEBA savings account as follows:

Annual District VEBA Contribution: 2026-2028 = 85% of VEBA deductible

VEBA contribution deposits will be made quarterly starting September.

Dental Insurance: Shall be the Delta Dental Non-contracted Subgroup 0002 Plan. The District will pay 100% of the premium cost for a family policy..

Life Insurance: The premium for a \$100,000 Term Life Policy shall be paid by the District.

Long Term Disability Insurance: Shall be provided by the district.

Tax-Sheltered Annuities: The Employee will be eligible to participate in a tax-sheltered annuity plan through payroll deduction established pursuant to Section 403(b) or 457 (b) of the Internal Revenue Code of 1986, Minnesota Statutes, Section 123B.02, Subd. 15, and School District policy, and as otherwise provided by law. The School District will match the payroll deduction up to an amount of \$1,150 annually.

Health Care Savings Plan: Contribution based on School District Policy #430.

The purpose of this document is to set forth the wages and benefits for the listed position, it is not intended to serve as an employment contract. The district reserves the right to reduce or eliminate the position at any time or to terminate the employee for just cause. Signatures below indicate an understanding and acceptance of the terms of this document.

Signature of Employee _____ Date of Employee's Signature _____

Signature of Board Chair _____ Date of Chair's Signature _____

Signature of Board Clerk _____ Date of Clerk's Signature _____

ROCK RIDGE PUBLIC SCHOOLS
Salary and Benefits for the Network Engineer – Mike Hoche
Work Year July 1, 2026 through June 30, 2028

Salary for 2026-2027: \$87,683 **2027-2028:** \$87,683

Days Worked = 261 **Supervisor:** Technology Director

Work Day = Employee shall faithfully perform the services prescribed by the School Board whether or not such services are specifically described in this agreement or in a general job description, abide by the rules, regulations, and policies as established by the School Board and the State Board of Education, and any additions or amendments thereto, for the salary indicated above. The work schedule may require additional time and service beyond a typical 40-hour week as required to meet the needs of the job and the District requirements. This is a salaried technical support position for terms of definition. The District will allow the Network Engineer to be flexible in scheduling the work day.

Holidays = 13 (New Year's Eve, New Year's Day, President's Day, Good Friday, Easter Monday, Memorial Day, Juneteenth, Fourth of July, Labor Day, Thanksgiving Day, Friday after Thanksgiving, Christmas Eve, Christmas Day).

Vacation Days = 25 Days

Sick Leave = 20 days accumulative to a maximum of 130. This includes bereavement leave.

Health Insurance: BC/BS VEBA plan #835 as chosen by the District.

The District will contribute to the employee's health insurance premiums as follows:

District Premium Contribution:	Single Policy = 95% less \$25/month
	Family Policy = 70% less \$25/month

Example: (monthly single premium x 95%) - \$25 = District contribution

The District will annually contribute to the employee's VEBA savings account as follows:

Annual District VEBA Contribution: 2026-2028 = 85% of VEBA deductible

VEBA contribution deposits will be made quarterly starting September.

Dental Insurance: Shall be the Delta Dental Non-contracted Subgroup 0002 Plan. The District will pay 100% of the premium cost for a single policy or 75% of the premiums for a family policy.

Life Insurance: The premium for a \$50,000 Term Life Policy shall be paid by the District.

Long Term Disability Insurance: Shall be provided by the district.

Tax-Sheltered Annuities: The Employee will be eligible to participate in a tax-sheltered annuity plan through payroll deduction established pursuant to Section 403(b) or 457 (b) of the Internal Revenue Code of 1986, Minnesota Statutes, Section 123B.02, Subd. 15, and School District policy, and as otherwise provided by law. The School District will match the payroll deduction up to an amount of \$1,150 annually.

Health Care Savings Plan: Contribution based on School District Policy #430.

The purpose of this document is to set forth the wages and benefits for the listed position, it is not intended to serve as an employment contract. The district reserves the right to reduce or eliminate the position at any time or to terminate the employee for just cause. Signatures below indicate an understanding and acceptance of the terms of this document.

Signature of Employee _____ Date of Employee's Signature _____

Signature of Board Chair _____ Date of Chair's Signature _____

Signature of Board Clerk _____ Date of Clerk's Signature _____

ROCK RIDGE PUBLIC SCHOOLS

**Work Agreement for Salary and Benefits for the Technology Director – William Bryson III
Work Years July 1, 2026 through June 30, 2028**

Salary for 2026-2027: \$109,405 **Salary for 2027-2028:** \$109,405

Days Worked: 210 **Supervisor:** Superintendent

Work Day: 8 hours exclusive of lunch with more time as needed to meet the needs of the district. Expectation to work on days that school is called off for inclement weather. After consultation with the superintendent, work hours and days may be adjusted when school is not in session.

Holidays: 11 (New Year’s Eve, New Year’s Day, President’s Day, Good Friday, Easter Monday, Memorial Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving, Christmas Eve, Christmas Day)

Personal Leave: 2 days

Sick Leave: 20 days accumulative to a maximum of 135. This includes bereavement leave.

Health Insurance: BC/BS VEBA plan #835 as chosen by the District.
The District will contribute to the employee’s health insurance premiums as follows:
District Premium Contribution: Single Policy = 95% less \$25/month
Family Policy = 90% less \$25/month

Example: (monthly family premium x 90%) - \$25 = District contribution

The District will contribute to the employee’s VEBA savings account as follows:
District VEBA Contribution: 2026-2028 school year = 85% of VEBA deductible
VEBA contribution deposits will be made quarterly.

Dental Insurance: Shall be the Delta Dental Non-contracted Subgroup 0002 Plan. The District will pay 100% of the premium cost for a single policy or a family policy.

Life Insurance: The premium for a \$100,000 Term Life Policy shall be paid by the District.

Long Term Disability Insurance: Shall be provided by the District.

Tax-Sheltered Annuities: Eligible to participate in a tax-sheltered annuity plan through payroll deduction established pursuant to Section 403(b) or 457 (b) of the Internal Revenue Code of 1986, Minnesota Statutes, Section 123B.02, Subd. 15, and School District policy, and as otherwise provided by law. The School District will match the Employee’s payroll deduction up to an amount of \$1,150 annually.

Health Care Savings Plan: Contributions based on School District Policy #430.

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Signature of Board Chair _____ Date of Chair's Signature _____

Signature of Board Clerk _____ Date of Clerk's Signature _____

ROCK RIDGE PUBLIC SCHOOLS

Salary and Benefits for the Special Education Director

Stephanie Jaspersen-Agenes

Work Year July 1, 2026 through June 30, 2028

Salary: 2026-2027: As per Rock Ridge Principals Association contract - Rock Ridge High School 240 day work schedule, salary - **\$136,818.15**

2027-2028: As per Rock Ridge Principals Association contract - Rock Ridge High School 240 day work schedule, salary - **\$136,818.15**

Supervisor: Superintendent

Work Day = Normally 8 hours exclusive of lunch with more time as needed to meet the needs of the district. However, this position may require longer hours to lead the Special Education department. Expectation to work on days that school is called off for inclement weather. After consultation with the superintendent, work hours and days may be adjusted when school is not in session.

Work Days = 240 days

Sick Leave = 20 days accumulative to a maximum of 140. This includes bereavement leave.

This individual contract will follow the Rock Ridge High School Principal contract in language, benefits and wording contained in the Rock Ridge Principals Association.

Health Insurance: Benefits to follow the Rock Ridge Principal Association contract.

Tax-Sheltered Annuities: Benefits to follow the Rock Ridge Principal Association contract.

Dental Insurance: Benefits to follow the Rock Ridge Principal Association contract.

Life Insurance: Benefits to follow the Rock Ridge Principal Association contract.

Long Term Disability Insurance: Benefits to follow the Rock Ridge Principal Association contract.

Health Care Savings Plan: Benefits to follow the Rock Ridge Principal Association contract.

Paid Professional Organizations: 100% annually. (MASA, MASE, CASE, AASA)

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Signature of Board Clerk _____ Date of Clerk's Signature _____

ROCK RIDGE PUBLIC SCHOOLS

Salary and Benefits for the School to Work and Fundraising and Grants - Willie Spelts Work Year July 1, 2026 through June 30, 2028

Salary for 2026-2027: \$125,810 2027-2028: \$125,810

Days Worked = 220 Supervisor: Superintendent

Work Day: Usually 8 hours or as needed to meet the needs of the district.

Personal Leave: 2 days per year

Sick Leave = 20 days accumulative to a maximum of 135. This includes up to 3 days (to be deducted from sick leave) for bereavement leave for the death of an immediate family member.

Health Insurance: BC/BS VEBA plan #835 as chosen by the District.

The District will contribute to the employee's health insurance premiums as follows:

District Premium Contribution: Single Policy = 95% less \$25/month

Family Policy = 90% less \$25/month

Example: (monthly single premium x 95%) - \$25 = District contribution

The District will annually contribute to the employee's VEBA savings account as follows:

Annual District VEBA Contribution: 2026-2028 = 85% of VEBA deductible

VEBA contribution deposits will be made quarterly starting September.

Dental Insurance: Shall be the Delta Dental Non-contracted Subgroup 0002 Plan. The District will pay 100% of the premium for a family policy.

Life Insurance: The premium for a \$100,000 Term Life Policy shall be paid by the District.

Long Term Disability Insurance: Shall be provided by the district.

Tax-Sheltered Annuities: The Employee will be eligible to participate in a tax-sheltered annuity plan through payroll deduction established pursuant to Section 403(b) or 457 (b) of the Internal Revenue Code of 1986, Minnesota Statutes, Section 123B.02, Subd. 15, and School District policy, and as otherwise provided by law. The School District will match the payroll deduction up to an amount of \$1,200 annually.

Health Care Savings Plan: Contribution based on School District Policy #430.

Dues: State and Local Activities Dues to be paid by the district as approved by the Superintendent.

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Signature of Board Chair _____ Date of Chair's Signature _____

Signature of Board Clerk _____ Date of Clerk's Signature _____

ROCK RIDGE PUBLIC SCHOOLS

Salary and Benefits for the School to Work and Fundraising and Grants - Willie Spelts Work Year July 1, 2026 through June 30, 2030

Salary for 2026-2027: \$125,810 2027-2028: \$125,810 2028-2029: \$125,810 2029-2030: \$125,810

Days Worked = 220 Supervisor: Superintendent

Work Day = Usually 8 hours or as needed to meet the needs of the district.

Personal Leave: 2 days per year

Sick Leave = 20 days accumulative to a maximum of 135. This includes up to 3 days (to be deducted from sick leave) for bereavement leave for the death of an immediate family member.

Health Insurance: BC/BS VEBA plan #835 as chosen by the District.

The District will contribute to the employee's health insurance premiums as follows:

District Premium Contribution: Single Policy = 95% less \$25/month

Family Policy = 90% less \$25/month

Example: (monthly single premium x 95%) - \$25 = District contribution

The District will annually contribute to the employee's VEBA savings account as follows:

Annual District VEBA Contribution: 2026-2030 = 85% of VEBA deductible

VEBA contribution deposits will be made quarterly starting September.

Dental Insurance: Shall be the Delta Dental Non-contracted Subgroup 0002 Plan. The District will pay 100% of the premium cost for a family policy.

Life Insurance: The premium for a \$100,000 Term Life Policy shall be paid by the District.

Long Term Disability Insurance: Shall be provided by the district.

Tax-Sheltered Annuities: The Employee will be eligible to participate in a tax-sheltered annuity plan through payroll deduction established pursuant to Section 403(b) or 457 (b) of the Internal Revenue Code of 1986, Minnesota Statutes, Section 123B.02, Subd. 15, and School District policy, and as otherwise provided by law. The School District will match the payroll deduction up to an amount of \$1,200 annually.

Health Care Savings Plan: Contribution based on School District Policy #430.

Dues: State and Local Activities Dues to be paid by the district as approved by the Superintendent.

The purpose of this document is to set forth the wages and benefits for the listed position, it is not intended to serve as an employment contract. The district reserves the right to reduce or eliminate the position at any time or to terminate the employee for just cause. Signatures below indicate an understanding and acceptance of the terms of this document.

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