



**ROCK RIDGE PUBLIC SCHOOLS
1405 PROGRESS PARKWAY
VIRGINIA MN 55792**

**Regular Meeting
Monday, December 9, 2024 at 6:00 PM
Rock Ridge Administration Building, 1405 Progress Parkway,
Virginia, MN 55792**

AGENDA

1. Call to order.
2. Approval of agenda.
3. Presentation of Truth in Taxation information. 4
 1. Consider certifying 2024 Payable 2025 Levy at \$4,821,725.26. 20
4. Recognition of visitors and visitor input.
5. Consider approval of Resolution Authorizing The Renewal of an Expiring Referendum Revenue Authorization. 59
6. Construction.
 1. Kraus-Anderson Contract Amendment #16 presentation. 62
 2. Consider approval of Contract Amendment #16. 83
7. Consent Agenda:
 1. Approval of November 25, 2024 regular meeting minutes. 86
 2. Approval of hire of Stacy Robillard for the Wolverine Care Staff position at a rate of \$15.00/hour effective December 1, 2024.
 3. Approval of hire of Breanna Bridgewater for the Wolverine Care Staff position at a rate of \$15.00/hour effective December 1, 2024.
 4. Approval of hire of Amber Berg for the Paraprofessional position at a rate of \$19.97/hour effective December 2, 2024.
 5. Approval of hire of Ainsley Erickson for the Assistant Dance Coach position with a stipend of \$4,791 for the 2024-2025 school year.
 6. Approval of hire of George Haraden for the Assistant Boys Swimming & Diving

- Coach position with a stipend of \$3,278 for the 2024-2025 school year.
7. Approval of volunteer coach(es) for the 2024-25 school year: Alexander Hultman (Boys Swimming).
 8. Approval of additional duty of "I Love To Read Coordinator" (NSE) for Candy Ofstad with a stipend of \$505 for the 2024-2025 school year.
 9. Approval of additional duty of Lunchroom Supervisor for Betty Parker for Semester 1 effective November 22, 2024. The stipend of \$1,513 will be prorated.
 10. Approval of transfer of Alice Pelton from the Paraprofessional position to the RRHS Counseling Secretary position at a rate of \$24.87/hour effective December 2, 2024.
 11. Approval of updated start date for Kylee Sexton, Paraprofessional, from November 6, 2024 to November 5, 2024.
 12. Approval of updated start date for Isabella Axelson, Paraprofessional, from November 6, 2024 to November 18, 2024.
 13. Approval of correction to Harriet Anderson's request for an extension of her leave through December 31, 2024 - this is a paid sick leave, not unpaid.
 14. Acceptance of resignation of James Branstrom from the Paraprofessional position effective January 3, 2025.
 15. Approval of out-of-state travel for Robert Kreegier and Quaid Person to attend the Brain Storm Technology Convention in Wisconsin on March 9 - 11, 2025.

16. Acceptance and appreciation of a donation in the amount of \$1,350 from the Choralaires to the #RockRidgeRising Campaign - In Memory of Mr. C.
17. Acceptance and appreciation of a donation of tennis shoes and winter jackets from Tim Miro to RRHS for students who may be in need of these items.

8. Reports:

1. CORE update.
2. 2024-25 Rock Ridge Comprehensive Achievement and Civic Readiness Report (CACR) (formerly known as World's Best Workforce). 90
3. Student Representative Report.
4. North Star Elementary Principal's Report.
5. Superintendent.
6. Treasurer's Report. 104

9. Administration Items:

1. Consider approval of Right of Way Parcel, Minnesota Department of Transportation. 111
2. Consider approval of individual contracts. 142
3. Consideration of Category 1 Ballot for the ARCC Governance Board. 190
4. Consider approval of Resolution Establishing Combined Polling Places For Multiple Precincts and Designating Hours During Which the Polling Places Will Remain Open For Voting For School District Elections Not Held On The Day Of A Statewide Election. 191
5. Consider making a decision on a school board member appointment to fill the school board vacancy until the special election on April 8, 2025.

10. Recognition of School Board Service: Bill Addy and Brandi Lautigar.

11. Meeting Announcements:

1. The next regular meeting will be held Monday, January 13, 2024 at 6:00 PM at the

Rock Ridge Administration Building, 1405 Progress Pkwy, Virginia.
12. Adjournment.



ROCK RIDGE PUBLIC SCHOOLS
Truth in Taxation Public Meeting

December 9, 2024

6:00 PM

Agenda

- Property tax levy timeline
- 2024-25 (current year) budget
- 2025 Proposed property tax levy (2025-26)
- Questions / Comments



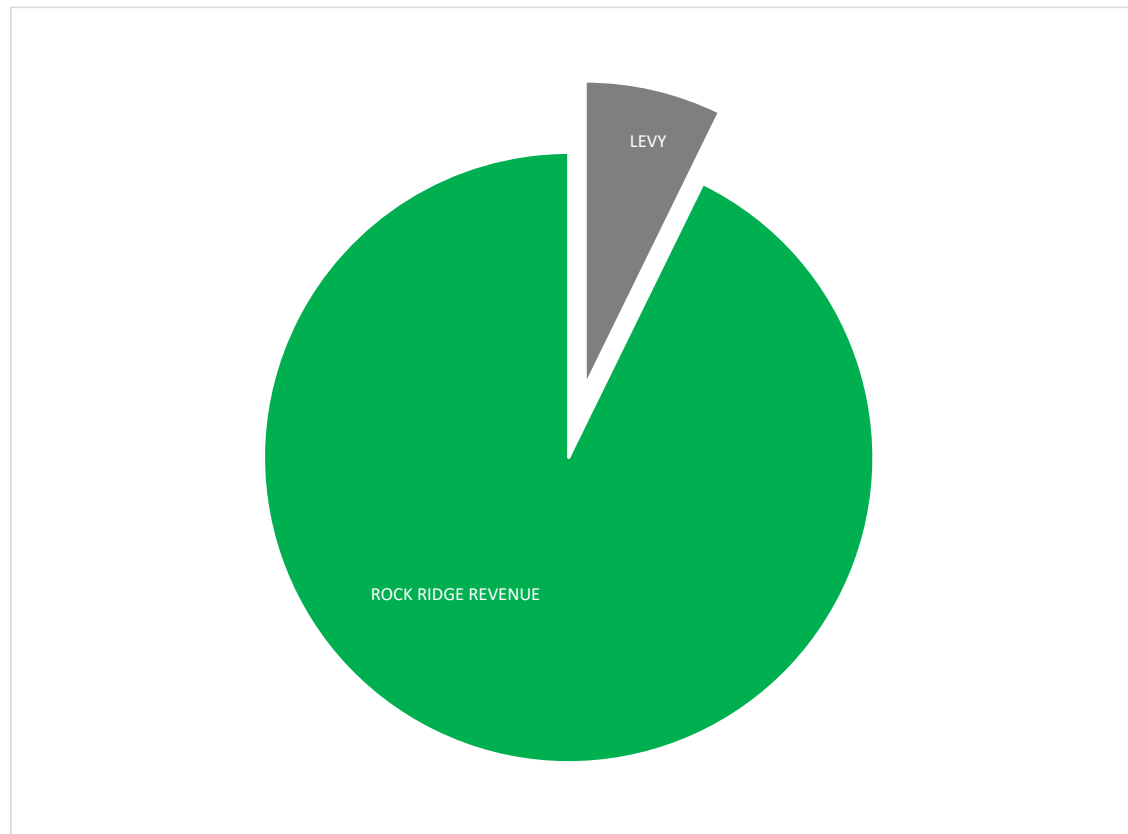
Property tax levy timeline

- Sept 2024 – School Board adopts proposed levy
- Nov 2024 – County auditor mails notices of proposed property taxes to taxpayers
- Dec 9, 2024 – Truth in Taxation Public Meeting
- Dec 9, 2024 – School Board certifies final pay 2025 levy
- 2025 Calendar year – County auditor collects property taxes
- 2025-26 School year – Revenue collected is used by the school district



Levy Revenue Compared to Total District Revenue

- Pay 25 total levy revenue (9.2%): \$ 4,821,725
- Total district revenue (2024-25): \$52,317,515



2024-25 Adopted Budget Revenue

Rock Ridge Revenue	
	2024-2025 <u>Revenue</u>
Fund 01/03/05 - General Fund	\$35,847,166
Fund 02 - Food Service	\$1,669,729
Fund 04 - Community Education	\$1,185,176
Fund 07 - Debt Service	\$12,614,915
Fund 18 - Scholarships	\$4,000
Fund 45 - OPEB	\$140,000
Fund 47 - OPEB Debt	\$856,529
Total All Funds	<u>\$52,317,515</u>



2024-25 Adopted Budget Expenditures

Rock Ridge Expenditures	
	2024-2025 <u>Expenses</u>
Fund 01/03/05 - General Fund	\$36,806,820
Fund 02 - Food Service	\$1,669,729
Fund 04 - Community Education	\$1,318,177
Fund 07 - Debt Service	\$12,678,140
Fund 18 - Scholarships	\$7,150
Fund 45 - OPEB	\$40,000
Fund 47 - OPEB Debt	\$777,526
Total All Funds	<u>\$53,297,542</u>



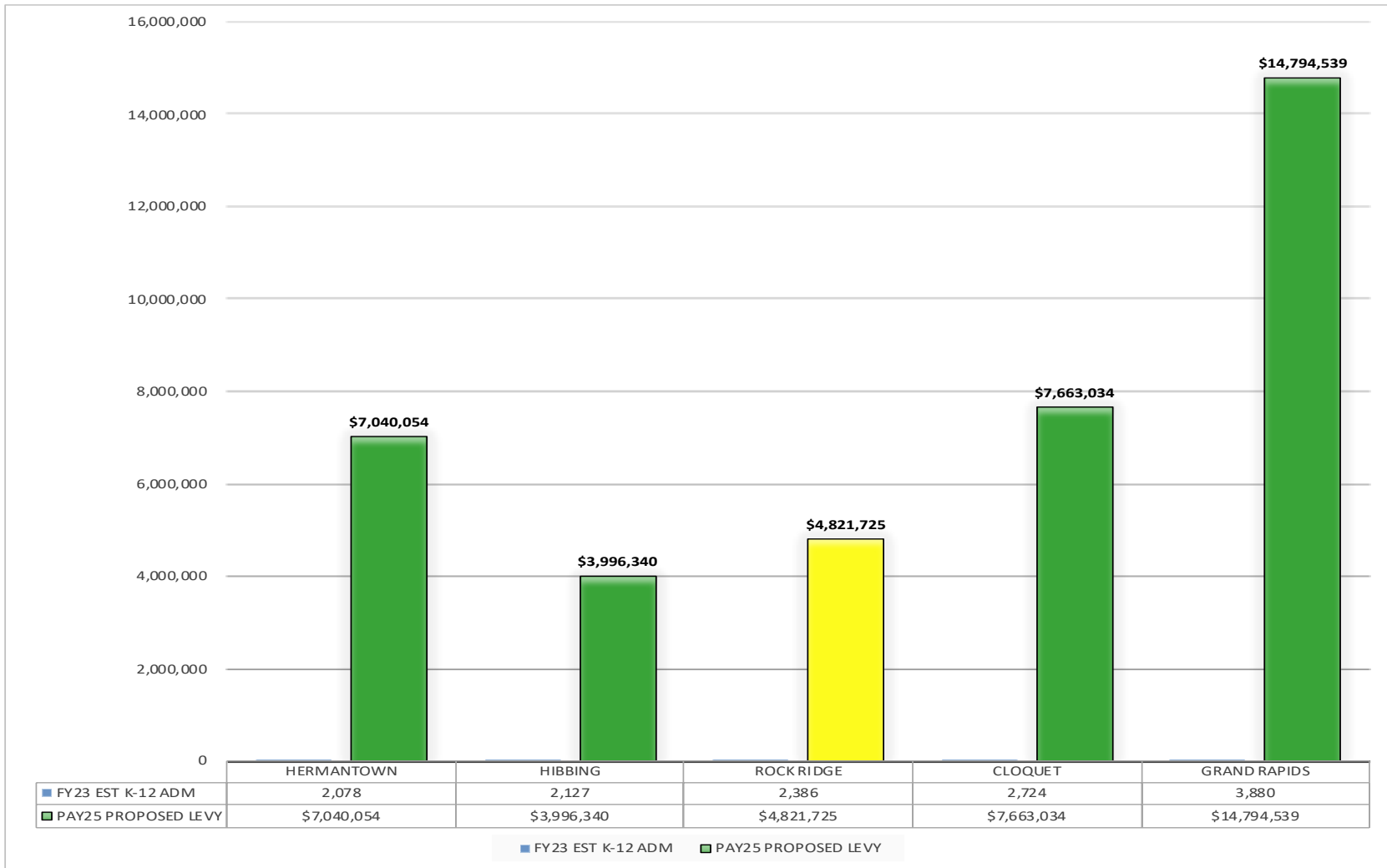
Annual Levy Comparisons

• Payable 2024 Levy	\$ 4,747,703
• Payable 2025 Levy (Pending Board Approval)	\$ 4,821,725
<u>Increase</u> to Levy	\$ 74,022 1.6 %



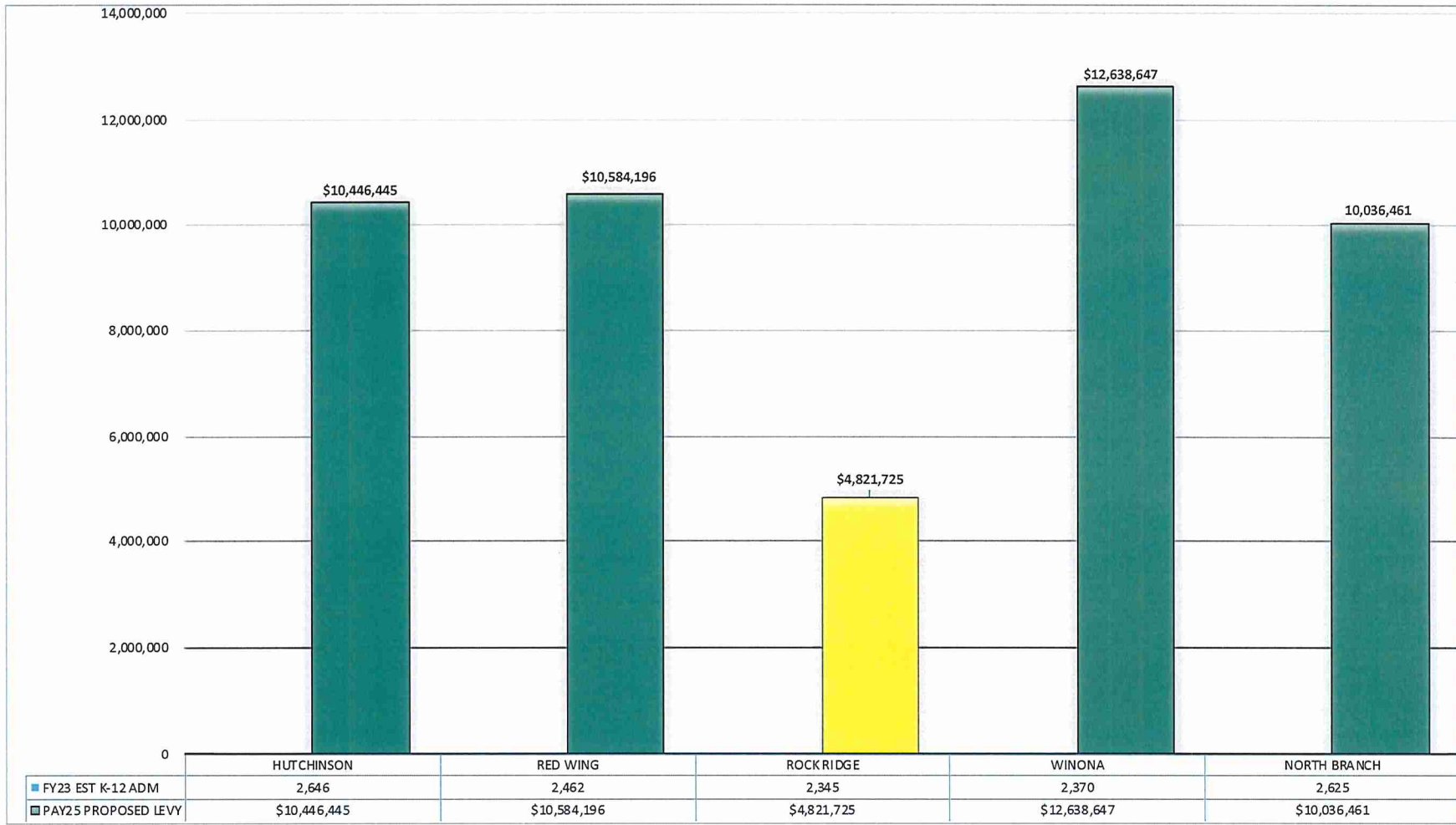
Pay 25 Proposed Levy

(compared to like-size local districts)



Pay 25 Proposed Levy

(compared to like-statewide districts)



Pay 24 levy vs. Pay 25 levy

(Revenue from Local Levy AND State Aid)

	2023 PAY 2024			2024 PAY 2025			CHANGE		
	<u>State Aid</u>	<u>Local Levy</u>	<u>Total</u>	<u>State Aid</u>	<u>Local Levy</u>	<u>Total</u>	<u>State Aid</u>	<u>Local Levy</u>	<u>Total</u>
LEVY CATEGORIES WHERE REVENUE IS SPLIT BETWEEN STATE AID AND LOCAL LEVY									
Operating Referendum	\$675,611	\$1,451,182	\$2,126,793	\$524,182	\$1,641,345	\$2,165,527	(\$151,429)	\$190,163	\$38,734
Equity	\$36,329	\$327,580	\$363,909	\$0	\$405,504	\$405,504	(\$36,329)	\$77,924	\$41,595
Transition	\$516	\$4,628	\$5,144	\$0	\$5,731	\$5,731	(\$516)	\$1,103	\$587
Career Technical Education	\$47,494	\$52,757	\$100,251	\$27,126	\$108,532	\$135,658	(\$20,368)	\$55,775	\$35,407
Operating Capital	\$437,584	\$167,892	\$605,476	\$365,824	\$158,709	\$524,533	(\$71,760)	(\$9,183)	(\$80,943)
Long-Term Facilities Maint.	\$578,109	\$389,556	\$967,665	\$544,382	\$413,615	\$957,997	(\$33,727)	\$24,059	(\$9,668)
Debt Service	\$5,266,772	\$2,267,650	\$7,534,422	\$5,269,641	\$2,475,004	\$7,744,644	\$2,869	\$207,353	\$210,222
Community Education	\$99,254	\$61,256	\$160,510	\$103,943	\$62,962	\$166,905	\$4,689	\$1,706	\$6,395
ECFE & Home Visiting	\$74,820	\$32,572	\$107,392	\$78,312	\$38,389	\$116,700	\$3,492	\$5,817	\$9,309
	\$7,216,489	\$4,755,073	\$11,971,562	\$6,913,409	\$5,309,790	\$12,223,199	(\$303,080)	\$554,717	\$251,637



Pay 24 Levy vs. Pay 25 Levy

(Revenue just from Local Levy)

	2023 PAY 2024			2024 PAY 2025			CHANGE		
	<u>State Aid</u>	<u>Local Levy</u>	<u>Total</u>	<u>State Aid</u>	<u>Local Levy</u>	<u>Total</u>	<u>State Aid</u>	<u>Local Levy</u>	<u>Total</u>
LEVY CATEGORIES WHERE REVENUE IS JUST FROM LOCAL LEVY									
Reemployment Insurance	\$0	\$116,068	\$116,068	\$0	\$34,477	\$34,477	\$0	(\$81,591)	(\$81,591)
Safe Schools	\$0	\$90,317	\$90,317	\$0	\$87,914	\$87,914	\$0	(\$2,403)	(\$2,403)
Building / Land Lease	\$0	\$42,800	\$42,800	\$0	\$54,898	\$54,898	\$0	\$12,098	\$12,098
Health Benefits	\$0	\$4,725	\$4,725	\$0	\$0	\$0	\$0	(\$4,725)	(\$4,725)
OPEB Bond Levy	\$0	\$816,403	\$816,403	\$0	\$495,571	\$495,571	\$0	(\$320,832)	(\$320,832)
Judgement Levy	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Miscellaneous	\$0	\$1,465	\$1,465	\$0	\$1,264	\$1,264	\$0	(\$201)	(\$201)
	\$0	\$1,071,778	\$1,071,778	\$0	\$674,124	\$674,124	\$0	(\$397,655)	(\$397,655)



Reasons for levy change

- Adjustments to the levy happen when actual ADM are known, which affects the current levy.
- State equalization calculations changes the aid/levy split on an annual basis.
- Decrease in Other Post Employment Benefits (OPEB) bond levy.



Pay 24 levy vs. Pay 25 levy (Taconite Production Credits)

	2023 PAY 2024			2024 PAY 2025			CHANGE		
	<u>State Aid</u>	<u>Local Levy</u>	<u>Total</u>	<u>State Aid</u>	<u>Local Levy</u>	<u>Total</u>	<u>State Aid</u>	<u>Local Levy</u>	<u>Total</u>
Taconite Production Credits	\$0	(\$1,079,148)	(\$1,079,148)	\$0	(\$1,162,188)	(\$1,162,188)	\$0	(\$83,040)	(\$83,040)



What are taconite production credits?

- Rock Ridge Public Schools qualifies for taconite production credits which reduces taxpayer obligation.
- This is not additional revenue for the District. The taconite revenue replaces revenue that would have been collected from property owners.
- Production credits are based on local mines prior three years of taconite production.
- When taconite revenue decreases, local taxpayers' portion of the levy increases.



2024 Payable 2025 Levy

Questions / Comments



LEVY LIMITATION AND CERTIFICATION REPORT OUTLINE		***PROPERTY VALUATION DATA***		***PUPIL DATA***	
	PAGE	**MARKET VALUE**		RESIDENT COUNTS ARE BASED ON ALL PUBLIC SCHOOL STUDENTS LIVING IN THE DISTRICT, REGARDLESS OF WHETHER THEY ATTEND THERE. ADJUSTED COUNTS REFLECT ALTERNATIVE ATTENDANCE.	
I.	GENERAL INPUT DATA				
A.	PROPERTY VALUATION	1	2019 MARKET VALUE	957,930,621	
B.	PUPIL DATA	1	2020 MARKET VALUE	961,875,187	
		3	2021 MARKET VALUE	1,019,115,840	
II.	INITIAL COMPUTATIONS BY FUND	4	2022 MARKET VALUE	1,171,487,997	
A.	GENERAL	2	2023 MARKET VALUE	1,311,232,089	
B.	COMMUNITY SERVICE	12			**RESIDENT AVERAGE DAILY**
C.	GENERAL DEBT	13			MEMBERSHIP (ADM)
D.	OPEB/PENSION DEBT	16			
		6	2019 RMV	994,094,884	36 2021-22 RES ADM (ACT)
		7	2020 RMV	996,064,682	37 2022-23 RES ADM (ACT)
III.	ADJUSTMENTS BY FUND				38 2023-24 RES ADM (PRE)
A.	GENERAL	16	2021 RMV	1,045,964,595	39 2024-25 RES ADM (EST)
B.	COMMUNITY SERVICE	23	2022 RMV	1,169,728,277	40 2025-26 RES ADM (EST)
C.	GENERAL DEBT	24	2023 RMV	1,294,910,294	41 2026-27 RES ADM (EST)
D.	OPEB/PENSION DEBT	24			
					REFERENDUM MARKET VALUE (RMV)
IV.	ABATEMENT ADJUSTMENTS	24			**NET TAX CAPACITY (NTC)**
		11	2019 NTC	12,481,690	42 2021-22 RES PU (ACT)
V.	OFFSET ADJUSTMENTS	26	2020 NTC	12,278,545	43 2022-23 RES PU (ACT)
		13	2021 NTC	13,214,454	44 2023-24 RES PU (PRE)
VI.	TACONITE ADJUSTMENTS	27	2022 NTC	14,361,137	45 2024-25 RES PU (EST)
		15	2023 NTC	16,466,837	46 2025-26 RES PU (EST)
VII.	LEVY AND AID SUMMARY	29			**RESIDENT PUPIL UNITS**
VIII.	TOTAL LEVY LIMITATION	30			
					ADJUSTED ADM
		16	2019 SALES RATIO	96.3%	47 2021-22 ADJ ADM (ACT)
		17	2020 SALES RATIO	92.7%	48 2022-23 ADJ ADM (ACT)
SCHOOL	FORMULA	18	2021 SALES RATIO	92.7%	49 2023-24 ADJ ADM (PRE)
YEAR	ALLOWANCE	19	2022 SALES RATIO	87.9%	50 2024-25 ADJ ADM (EST)
		20	2023 SALES RATIO	87.6%	51 2025-26 ADJ ADM (EST)
2019-20	6,438				52 2026-27 ADJ ADM (EST)
2020-21	6,567				
2021-22	6,728				**ADJUSTED PUPIL UNITS**
2022-23	6,863	21	2019 UANTC=(11)/(16)=	12,941,643	
2023-24	7,138	22	2020 UANTC=(12)/(17)=	13,250,668	53 2021-22 ADJ PU (ACT)
2024-25	7,281	23	2021 UANTC=(13)/(18)=	14,252,096	54 2022-23 ADJ PU (ACT)
2025-26*	7,465	24	2022 UANTC=(14)/(19)=	16,335,054	55 2023-24 ADJ PU (PRE)
2026-27*	7,614	25	2023 UANTC=(15)/(20)=	18,788,999	56 2024-25 ADJ PU (EST)
					57 2025-26 ADJ PU (EST)
					ADJUSTED NTC (ANTC)
*FORECAST ESTIMATES, SUBJECT TO CHANGE		26	2019 ANTC	12,941,643	**VOLUNTARY PRE-K ADJUSTED ADM**
WEIGHTS FOR	FY 2015	27	2020 ANTC	13,250,668	58 2021-22 ADJ VPK ADM
PUPIL UNITS	& LATER	28	2021 ANTC	14,252,096	59 2022-23 ADJ VPK ADM
		29	2022 ANTC	16,335,054	60 2023-24 ADJ VPK ADM
PRE-KGN HCP:	1.000	30	2023 ANTC	18,788,999	61 2024-25 ADJ VPK ADM
HCP-KGN:	1.000				62 2025-26 ADJ VPK ADM
REG-KGN PART:	0.550				**AG MODIFIED ANTC FOR LTFM**
REG-KGN ALL:	1.000				
GRADES 1-3:	1.000	31	2019 AG MODIFIED ANTC	12,904,083	**VOL PRE-K ADJUSTED PUPIL UNITS**
GRADES 4-6:	1.000	32	2020 AG MODIFIED ANTC	13,209,406	63 2021-22 ADJ VPK PU
GRADES 7-12:	1.200	33	2021 AG MODIFIED ANTC	14,215,129	64 2022-23 ADJ VPK PU
		34	2022 AG MODIFIED ANTC	16,277,264	65 2023-24 ADJ VPK PU
		35	2023 AG MODIFIED ANTC	18,728,315	66 2024-25 ADJ VPK PU
					67 2025-26 ADJ VPK PU

PUPIL DATA CONT.		***DECLINING ENROLLMENT REV CONT.***		**ENGLISH LEARNER (EL)**	
SCHOOL READINESS PLUS ADJUST ADM		102	DECLINING PUPIL UNITS = GREATER OF ZERO OR = (56)-(57) 22.60	116	2025-26 ELIGIBLE EL ADM (EST) (7 YEAR LIMIT)
68	2021-22 ADJ SRP ADM				
69	2022-23 ADJ SRP ADM				
70	2023-24 ADJ SRP ADM	103	DECLINING ENROLL ALLOW =(100)X0.28= 2,090.20	117	IF(116)=0, ZERO; ELSE GTR OF 20, (116) =
71	2024-25 ADJ SRP ADM				
72	2025-26 ADJ SRP ADM				
SCHOOL READINESS PLUS PUPIL UNITS		104	DECLINING ENROLL REV = (102)X(103) = 47,238.52	118	EL REVENUE = (117)X\$1,228 =
73	2021-22 ADJ SRP PU			119	2025-26 ADM SRV (EST) 2,241.23
74	2022-23 ADJ SRP PU				
75	2023-24 ADJ SRP PU				
76	2024-25 ADJ SRP PU	105	**PENSION ADJUSTMENT REVENUE** PENSION ADJUST ALLOWANCE (FY2025 GEN ED REV REPORT, LINE 50)	120	EL CONCENTRATION RATIO = (116)/(119) =
77	2025-26 ADJ SRP PU			121	EL CONCENTRATION FACTOR = LSR OF 1 OR (120)/0.115 =
(NOTE: VPK & SRP ADM AND PUPIL UNITS INCLUDED IN LINES (36-41), (42-46), (47-52), AND (53-57)		106	INITIAL PENSION ADJ REV = (57)X(105) =	122	EL PUPIL UNITS = (116)X(121) =
EXTENDED TIME ADM ADM >1.0 CAPPED AT 0.2		107	FY2025 RETIRE SALARY 14,605,250.16	123	EL CONCENTRATION REV = (122)X\$436 =
78	2021-22 EXT ADM (ACT) 19.80	108	PENSION ADJUST RATE .0200	124	DISTRICT EL REV+ EL CONCENTRATION REV =(119)+(123) =
79	2022-23 EXT ADM (ACT) 20.62	109	RETIRE PENSION ADJUST = (107)X(108) = 292,105.00	125	BASIC SKILLS REVENUE = (113)+(124) = 1,738,596.00
80	2023-24 EXT ADM (PREL) 11.60				
81	2024-25 EXT ADM (EST)				
82	2025-26 EXT ADM (EST)	110	TOTAL PENSION ADJ REV = (106)+(109) = 292,105.00		
83	2026-27 EXT ADM (EST)				
EXTENDED TIME PU		**GIFTED & TALENTED REVENUE**		**SPARSITY REVENUE**	
84	2021-22 EXT TIME PU 21.87	111	GIFTED & TALENTED REV = (57)X\$13.00 = 32,583.20	126	ATTENDANCE AREA FOR SPARSITY 296.22
85	2022-23 EXT TIME PU 23.19			127	DIST TO NEAREST HS 7.9
86	2023-24 EXT TIME PU 12.88				
87	2024-25 EXT TIME PU				
88	2025-26 EXT TIME PU				
GENERAL EDUCATION REVENUE		88	2025-26 EXT PU (EST)	128	ISOLATION INDEX = [SQ RT (.55X(126))] +(127) = 20.7
BASIC REVENUE		112	EXTENDED TIME REVENUE = (88)X\$5,117 =	129	ISOLATION INDEX RATIO = [(128)-23]/10, WITH MIN= 0 AND MAX= 1.5
100	FY2026 FORMULA ALLOW 7,465				
57	2025-26 ADJ PU (EST) 2,506.40				
101	BASIC REVENUE = (57)X(100) = 18,710,276.00	113	**COMPENSATORY REVENUE** FY2026 COMPENSATORY (FEB 24 FORECAST EST. SUBJECT TO CHANGE)= 1,738,596.00	130	2025-26 ADM SRV, 7-12 1,065.29
DECLINING ENROLLMENT REV		114	COMPENSATORY PILOT		
56	2024-25 ADJ PU (EST) 2,529.00	115	TOTAL COMPENSATORY REV =(113)+(114)= 1,738,596.00		
57	2025-26 ADJ PU (EST) 2,506.40				

SPARSITY REVENUE CONT.		***TRANSPORTATION SPARSITY CONT.***		***TRANSPORTATION SPARSITY CONT.***	
131	SECONDARY SPARSITY ADM RATIO = GREATER OF ZERO OR [400-(130)] /[400+(130)] =	145	PRELIMINARY TOTAL TRANSPORT ALLOWANCE = [(143) RAISED TO 0.26 POWER] X [(144) RAISED TO 0.13 POWER] X0.141X(100) =	158	TRANSP EXCESS COST = GTR OF ZERO OR (151)-(157) = 340,320.91
132	SECONDARY SPARSITY REVENUE = [(100)-\$530] X(129)X(130)X(131) OR MEMO:	146	TRANSPORTATION SPARSITY ALLOWANCE = GTR OF ZERO OR (145) - [.0466X(100)] = 178.32	159	PUPIL TRANSP ADJ IF (158)=0, THEN (159)=0 ELSE (158)X0.35 = 61,938.41
133	ELEM SPARSITY REVENUE (SEE WEBSITE)	147	INITIAL TRANSPORTATION SPARSITY REVENUE (57)X(146) = 446,941.25	160	TOTAL TRANSPORTATION SPARSITY REVENUE = (147)+(159) = 508,879.66
134	PRELIM SPARSITY REVENUE = (132)+(133) =	148	FY2025 EST REG AND EXCESS TRANSP COST (FIN 720+DEP) (FROM FEB24 FORECAST) 1,810,040.09	**INITIAL GEN ED REVENUE**	
135	FY2025 SPARSITY REV (FY2025 GEN ED REV REPORT, LINE 100)	149	FY2024 EST REG AND EXCESS TRANSP COST (FIN 720+DEP) (FROM FEB24 FORECAST) 1,780,159.07	101	BASIC 18,710,276.00
136	ELIGIBLE FOR CLOSED BUILDING ADJUSTMENT? NO	150	FY2024 REG AND EXCESS TRANSP COST TIMES 105% = (149)X1.05 = 1,869,167.02	104	DECLINING ENROLL 47,238.52
137	SPARSITY REVENUE IF (136)=YES, (137) = GTR OF (134) OR (135); ELSE (137) = (134)	151	ADJUSTED TRANSP COST = LSR OF (148) OR (150) = 1,810,040.09	110	PENSION ADJUSTMENT 292,105.00
SMALL SCHOOLS REVENUE				111	GIFTED & TALENTED 32,583.20
57	2025-26 ADJ PU (EST) 2,506.40	152	FY2025 BASIC REVENUE (2024-25 GEN ED REV REPORT LINE 46) 18,413,649.00	112	EXTENDED TIME
138	SMALL SCHOOLS RATIO = GTR OF ZERO OR [960-(57)]/960 =	153	TRANSPORTATION PORTION OF FY2025 BASIC REVENUE = (152)X.0466 = 858,076.04	125	BASIC SKILLS 1,738,596.00
139	SMALL SCHOOLS ALLOWANCE = (138)X\$544 =	154	FY2025 TRANSP SPARSITY REV(2024-25 GEN ED REV REPORT, LINE 121) 611,643.14	137	SPARSITY
140	SMALL SCHOOLS REVENUE = (57)X(139) =	155	FY2025 CHARTER TRANSP ADJ REV(2024-25 GEN ED REV REPORT, LINE 313)	140	SMALL SCHOOLS
TRANSPORTATION SPARSITY		156	REIMBURSEMENT OF TRANS FOR PREGNANT AND PARENTING TEENS	160	TRANSPORT SPARSITY 508,879.66
141	ATTENDANCE AREA 296.22	157	FY2025 TRANSP REV SUBTOTAL =(153)+(154) +(155)-(156) = 1,469,719.18	161	INITIAL GENERAL ED REV = (101)+(104)+(110) +(111)+(112)+(125) +(137)+(140)+(160) = 21,329,678.38
142	SQUARE MILES PER RES PU =(141)/(46)= .1207			162	OPERATING CAPITAL**
143	SPARSITY INDEX = GTR OF (142) OR 0.2 = .2000			163	AVE BUILDING AGE (EST) (NOT > 50 YEARS) 23.82
144	DENSITY INDEX = LSR OF (142) OR 0.2 BUT AT LEAST 0.005 = .1207			164	MAINTENANCE COST INDEX = 1+[.01X(162)] = 1.2382
				165	OPERATING CAPITAL ALLOWANCE = \$79 +[\$109X(163)] = 213.96
				166	MENSTRUAL PRODUCTS/OPIATE ANTOGONISTS ALLOWANCE =\$2= 2
				167	YEAR ROUND PU SERVED
				168	OPERATING CAP REVENUE = (57)X(164) +(57)X(165) +(166)X\$31 = 541,282.14
					UNEQUALIZED REVENUE =(57)X(165)= 5,012.80

LOCAL OPTIONAL REVENUE		***REF AUTH WITH INFLATION***		***NEW ELECTIONS*** WITH INFLATION			
169	MAXIMUM LOCAL OPTIONAL ALLOWANCE	724	182	FY2025 AUTHORITY WITH INFLATION (FY2025 GEN ED REV REPORT, LINE 155)	194	FY2026 AUTHORITY CANCELLED BY ELECTIONS HELD IN CY 2024	
170	FY2026 ACTUAL LOCAL OPTIONAL ALLOWANCE	724.00	183	PHASEOUT OF LINE (182)	195	FY2026 \$/APU ADDED BY ELECTIONS HELD IN CY 2024	
57	2025-26 ADJ PU (EST)	2,506.40	184	FY2026 RESULT BEFORE INFLATION ADJUSTMENT = (182)-(183) =	196	FY2026 \$/APU UNCAPPED TOTAL, ALL AUTHORITIES = (191)-(192)+(193) -(194)+(195) =	189.67
171	LOCAL OPTIONAL REVENUE = (170)X(57) =	1,814,633.60	185	FY2026 ANNUAL INFLATION FACTOR	1.0243		
172	TIER 1 LOR CAP/APU	300	186	FY2026 RESULT AFTER INFLATION ADJUSTMENT = (184)X(185) =			
173	TIER 2 LOR CAP/APU	724	187	PERMANENT SUBTRACTION AMOUNT SUBJECT TO CPI	197	INFLATION FACTOR AS SET IN STATUTE	1.2341
174	TIER 1 LOR = LSR OF = (170) OR (172)	300.00	188	CPI APPLIED TO PERMANENT SUBTRACTION (187) X [(185)-1] =	198	STANDARD CAP = [2079.50X(197)] - \$300=	2,266.31
175	TIER 2 LOR = [LSR OF 170 OR (173)]-(174)	424.00	189	ADDED BY ELECTIONS HELD IN CY 2023 WITH DELAY	199	FY2026 ALT CAP STARTING POINT FY 2021 GENED REV RPT, LINE (137)+\$300	
176	TOTAL, TIER 1 = (57)X(174) =	751,920.00	190	FY2026 WITH INFLATION RESULTS BEFORE ELECTIONS =(186)+(188)+(189) =	200	FY2026 ALT CAP =[(199)X(197)] -\$300 =	300.00-
177	TOTAL, TIER 2 = (57)X(175) =	1,062,713.60	191	FY2026 \$/APU UNCAPPED TOTAL, ALL AUTHORITIES = (181)+(190) =	189.67		
	REFERENDUM ALLOWANCES				137	SPARSITY REVENUE	
	EXIST AUTHORITY AFTER REFERENDUM SIMPLIFICATION				201	CAP ON AUTHORITY PER APU: IF (137) > 0 THERE IS NO CAP; ELSE (201) = GTR OF (198) OR (200)	2,266.31
	REF AUTH W/O INFLATION				202	FY2026 \$/ADJ PU, CAPPED TOTAL = LSR OF (196) OR (201) =	189.67
178	FY2025 AUTHORITY (FY2025 GEN ED REV REPORT, LINE 144)	189.67	192	FY2026 AUTHORITY CANCELLED BY ELECTIONS HELD IN CY 2024	57	2025-26 ADJ PU (EST)	2,506.40
179	PHASEOUT OF LINE (178)		193	FY2026 \$/APU ADDED BY ELECTIONS HELD IN CY 2024	203	FY2026 REFER REVENUE = (57)X(202) =	475,388.89
180	ADDED BY ELECTIONS HELD IN CY 2023 WITH DELAY						
181	FY2026 W/O INFLATION RESULTS BEFORE ELECTIONS	189.67					

TRANSITION AIDS & LEVIES CONT.		***REFERENDUM LEVY PORTIONS***		***REFERENDUM AID WITH AID LIMIT***	
245	TRANSITION LIMIT = (205)X(244) = 5,639.40	234	FY2026 RMV/RES PU 527,415.40	268	TIER 1 AID = (261)-(265) = 33,188.85
246	TRANSITION AID =(205)-(245) =	256	TIER 1 = LSR OF 1 OR (234)/\$567,000 = .93018589	262	TIER 2 AID
		257	TIER 2 = LSR OF 1 OR (234)/\$290,000 = 1.00000000	269	TOTAL AID = (268)+(262) = 33,188.85
REFERENDUM AIDS & LEVIES		**INITIAL REFERENDUM LEVY**		**TAX BASE REPLACEMENT**	
202	REFER \$/APU ALL AUTHORITIES 189.67	258	TIER 1 LEVY = (253)X(256) = 442,200.04	270	ADJ INITIAL TBRA (FROM TBRA PHASEOUT REPORT, LINE 11)
247	TIER 1 CAP/APU 460	259	TIER 2 LEVY = (254)X(257) =	271	CONVERTED ADJ FY 2002 REF AUTHORITY (FY 2015 GENERAL EDUC REVENUE REPORT, LINE 254)
248	TIER 2 CAP/APU = 0.25X(100)-\$300 = 1,566.25	255	UNEQUALIZED LEVY	272	UNCAPPED REF AND LOR ALLOWANCE = (174)+(196) = 489.67
137	SPARSITY REVENUE	260	TOTAL = (258) +(259)+(255) = 442,200.04	273	PRORATED TBRA = LSR OF (270) OR [(270)X(272)/(271)] =
249	TIER 2 CAP/APU IF (137) > ZERO THEN (249) = 9,999.99 ELSE (249) = (248) BREAKDOWN OF \$/APU BY TIER, ALL AUTHORITIES 1,566.25	**INITIAL REFERENDUM AID**		274	REF AND LOR REV = (176)+(203) = 1,227,308.89
250	TIER 1 = LSR OF (202) OR (247) = 189.67	261	TIER 1 AID = (253)-(258) = 33,188.85	275	CAPPED TBRA = LSR OF (273) OR (274) =
251	TIER 2 = [LSR OF (202) OR (249)]-(250) =	262	TIER 2 AID = (254)-(259) =	**INITIAL REVENUES ARE REDUCED TO** MAKE TAX BASE REPLACEMENT AID REVENUE-NEUTRAL. REVENUE COMPONENTS ARE REDUCED IN THE FOLLOWING ORDER:	
252	UNEQUALIZED = (202)-(250) -(251) =	263	TOTAL AID = (261)+(262) = 33,188.85	276	TIER 2 REF AID
BREAKDOWN OF REFERENDUM REVENUES		**EQUALIZATION AID LIMIT**		277	TIER 1 REF AID
203	REFERENDUM REVENUE ALL AUTHORITIES 475,388.89	100	FY2026 FORMULA ALLOW 7,465	278	TIER 1 LOR AID
253	TOTAL, TIER 1 = (57)X(250) = 475,388.89	57	ADJ PU (EST) 2,506.40	279	TIER 1 LOR LEVY
254	TOTAL, TIER 2 = (57)X(251) =	264	REFERENDUM EQUALIZATION AID LIMIT = [[0.25X(100)] -\$300]X(57) 3,925,649.00	280	TIER 1 REF LEVY
255	TOTAL, UNEQUALIZED = (203)-(253)-(254) =	265	REFERENDUM EQUALIZATION AID CAP = GRT OF (263)-(264) OR 0 =	281	TIER 2 REF LEVY
		REFERENDUM LEVY WITH AID LIMIT		282	UNEQL REF LEVY
		266	TIER 1 LEVY = (258)+(265) = 442,200.04		
		259	TIER 2 LEVY		
		255	UNEQUALIZED LEVY		
		267	TOTAL = (266) +(259)+(255) = 442,200.04		

***APPLYING THESE REDUCTIONS: ***

REFERENDUM AID GUARANTEE CONT.

OPT AID & LEVY SUMMARY CONT.

275 TAX BASE REPLACE AID
 283 TIER 1 REF AID
 = (268)-(277) = 33,188.85
 284 TIER 2 REF AID
 = (262)-(276) =
 285 TIER 1 LOR AID
 = (239)-(278) 301,267.52
 286 TIER 1 LOR LEVY
 = (237)-(279) 450,652.48
 287 TIER 1 REF LEVY
 = (266)-(280) = 442,200.04
 288 TIER 2 REF LEVY
 = (259)-(281) =
 289 UNEQL REF LEVY
 = (255)-(282) =
 290 REFER AND LOR TIER 1 EQUALIZATION
 AID BEFORE AID GUARANTEE
 = (275)+(283)
 +(284)+(285) = 334,456.37
 291 REFERENDUM AND LOR LEVY
 BEFORE AID GUARANTEE
 = (286)+(287)
 +(288)+(289) = 892,852.52
 REFERENDUM AID GUARANTEE
 292 FY 2015 REFERENDUM AID
 INCREASE FROM GUARANTEE
 (FY 2015 GEN ED REV
 REPORT, LINE 276)
 293 FY 2015 REFERENDUM REV
 (FY 2015 GEN ED REV
 REPORT, LINE 289)
 294 FY 2015 LOCATION
 EQUITY REVENUE
 (FY 2015 GEN ED REV
 REPORT LINE 198)
 295 FY 2015 COMBINED REVENUE
 = (293)+(294) =
 296 FY 2015 REFERENDUM
 EQUALIZATION PLUS
 HOLD HARMLESS AID
 (FY 2015 GENERAL
 EDUC REVENUE REPORT,
 LINES 276 & 287)

297 FY 2015 LOCATION
 EQUITY AID
 (FY 2015 GENERAL
 EDUC REVENUE REPORT,
 LINE 197)
 298 FY 2015 COMBINED AID
 FOR GUARANTEE
 = (296)+(297) =
 299 FY2026 COMBINED REVENUE
 = (171)+(203) = 2,290,022.49
 300 FY2026 COMBINED
 INITIAL AID
 = (240)+(290) = 524,181.90
 301 REVENUE RATIO =
 LESSER OF 1 OR
 [(299)/(295)] =
 302 2012 RMV 860,698,991
 10 2023 RMV 1,294,910,294
 303 RMV RATIO =
 LESSER OF 1 OR
 [(302)/(10)] = .66467847
 304 FY2026 MINIMUM
 COMBINED AID
 = (298)X(301)X(303) =
 305 FY2026 REFERENDUM HOLD
 HARMLESS AID INCREASE
 IF (292)=0 THEN 0,
 ELSE GREATER OF 0
 OR [(304)-(300)] =
 INITIAL LEVIES ARE REDUCED TO
 MAKE THE REFER AID GUARANTEE
 REVENUE-NEUTRAL. LEVY COMPONENTS
 ARE REDUCED IN THE FOLLOWING ORDER:
 306 TIER 1 LOR LEVY
 307 TIER 1 REF LEVY
 308 TIER 2 REF LEVY
 309 UNEQL REF LEVY
 LOCAL OPT AID & LEVY SUMMARY
 AFTER REF AID GUARANTEE
 310 TIER 1 LOR LEVY
 = (286)-(306) = 450,652.48
 238 TIER 2 LOR LEVY
 = (238) 872,988.07

311 LOCAL OPTIONAL LEVY LIMIT
 = (238)+(310) = 1,323,640.55
 312 LOCAL OPTIONAL AID
 = (240)+ (278)+ (279)=
 = (285)+ (306)= 490,993.05
 REF AID & LEVY SUMMARY
 AFTER REF AID GUARANTEE
 313 TIER 1 REF LEVY
 = (287)-(307) = 442,200.04
 314 TIER 2 REF LEVY
 = (288)-(308) =
 315 UNEQL LEVY
 = (289)-(309) =
 316 TOTAL REFERENDUM LEVY
 = (313)+(314)+(315)= 442,200.04
 317 TOTAL REFERENDUM
 EQUALIZATION AID
 = (275)+(283)+(284)
 +(307)+(308)+(309)
 -(278)-(279) = 33,188.85
 ALTERNATIVE ATTENDANCE ADJUST
 (CHARTER TRANSPORT AND
 MN STATE ACAD ADJ'S ONLY)
 145 TRANSPORT ALLOWANCE 526.19
 318 ADJ PU OF CHARTER
 SCHOOLS TRANSPORTED
 BY DISTRICT
 319 EXT TME PU OF CHARTER
 SCHOOLS TRANSPORTED
 BY DISTRICT
 320 CHARTER ALT ATTENDANCE
 ADJUST = (145)X(318)
 +\$223X(319) =
 321 2025-26 RES PU ATTENDING
 MN STATE ACADEMIES
 322 MN STATE ACADEMIES
 ALT ATTENDANCE ADJ
 =-(100)X(321) =
 323 ALT ATTEND ADJUST
 TO AID
 = (320)+(322) =

REEMPLOYMENT INSURANCE LEVY		***FY2025 CAREER & TECH CONT.***		***INITIAL LTFM REVENUE***	
362	EST FY2025 EXPEND	378	LAST YEAR REVENUE (FY2024 CTE AID REPORT, LINE 11)	57	2025-26 ADJ PU (EST)
				401	AVE BLDG AGE (EST) (NO MAX AGE LIMIT)
363	INITIAL REEMPLOYMENT LEVY = 100% OF (362)=		179,100.25		2,506.40
		379	REVENUE GUARANTEE = LESSER OF (376) OR (378) =	402	BLDG AGE RATIO = LSR OF 1 OR (401)/35 =
	SAFE SCHOOLS LEVY		179,100.25		1.00000000
364	SAFE SCH LVY REQUEST? YES	380	PRELIMINARY REVENUE = GREATER OF (377) OR (379) =	403	INITIAL LTFM REVENUE = \$380X(57)X(402) =
57	2025-26 ADJ PU (EST) 2,506.40		179,100.25		952,432.00
365	SAFE SCH LEVY LIMIT = \$36X(57) = 90,230.40	381	REVENUE ALLOCATION FOR CAREER TECH PER MS 124D.4531, SUBD 5	**ADDITIONAL LTFM REVENUE** FOR QUALIFIED H&S PROJECTS > \$100,000	
	SAFE SCHOOLS INTERMEDIATE LEVY	382	CAREER TECH REVENUE = (380)+(381) =	764	NET DEBT SERVICE FOR EXISTING REGULAR ALT FAC/H&S BONDS 1B
366	SAFE SCH INTERMEDIATE LEVY REQUEST? NO	29	2022 ANTC		
		56	2024-25 ADJ PU (EST)	404	NET DEBT SERVICE FOR PORTION OF EXISTING ALT FAC BONDS 1A FOR QUALIFIED H&S PROJ
367	INTERMEDIATE LEVY ALLOWANCE <= \$15	383	FY2025 ANTC/ADJ PU = (29)/(56) =		6,459.10
368	SAFE SCH INTERMEDIATE LIMIT = (57)X(367) =	384	LEVY RATIO FOR CTE = LESSER OF 1 OR (383)/\$7,612 =	765	NET LTFM REQ DEBT FOR ELIG H&S>\$100K
	JUDGMENT LEVY		.84854178	405	NEW PAYGO LTFM LEVY FOR ELIG H&S>\$100K
369	DISTRICT JUDGMENTS	385	CAREER TECH LEVY LIMIT = (382)X(384) =	406	TOTAL ADDL LTFM REV FOR PROJECTS >\$100K = (404)+(405) +(764)+(765) =
370	INTERMED JUDGMENTS		151,974.04		
371	JUDGMENT LIMIT =(369)+(370) =	386	EST CAREER TECH AID = (382)-(385) =		27,126.21
	ICE ARENA LEVY		**ANNUAL OTHER POSTEMPLOYMENT** BENEFITS (OPEB)	**ADDITIONAL LTFM REVENUE** FOR QUALIFIED VOLUNTARY PRE-KINDERGARTEN	
372	FY2024 NET OPR COSTS	387	AUTHORITY REQUESTED BY DISTRICT BASED UPON FY2024 EXPENSES PAID		100,570.00
373	ICE ARENA LEVY LIMIT = 100% OF (372) =			766	NET LTFM REQ DEBT SERVICE FOR VPK
	FY2025 CAREER & TECHNICAL	388	PRORATION FACTOR TO REFLECT STATEWIDE CAP		1.00000000
374	SHARE OF FY2025 EST COOPERATIVE BUDGET	389	ANNUAL OPEB LEVY LIMIT = (387)X(388) =	407	NEW PAYGO LTFM LEVY FOR VPK
375	FY2025 ESTIMATED DISTRICT BUDGET		100,570.00	408	TOTAL LTFM REVENUE UNDER NEW LAW = (403)+(406) +(407)+(766) =
			CAPITAL RELATED LEVY LIMITATIONS		952,432.00
376	FY2025 EST BUDGET = (374)+(375) =		**LONG TERM FACILITIES MAINTENANCE** REVENUE (LTFM)	357,863.00	
377	PRELIMINARY REVENUE = .35X(376) =	400	LTFM PLAN APPROVAL STATUS	APPROVED	
				125,252.05	

OLD LAW HEALTH & SAFETY (H&S)		***LTFM REVENUE***		***LTFM TOTAL AIDS & LEVIES CONT.***	
409	OLD LAW HEALTH & SAFETY REVENUE = FY2026 ESTIMATED H&S COST =	418	LTFM REVENUE FOR SCHOOL DISTRICT PROJECTS = GREATER OF (408) OR (417) = 952,432.00	432	TOTAL LTFM EQUAL AID = GREATER OF (429) OR (431) = 544,382.01
410	REG ALT FAC PAYGO REVENUE APPROVED FOR FY2026	419	DISTRICT REQUESTED REDUCTION FROM MAXIMUM (FROM LIS SYSTEM)	433	TOTAL LTFM EQUAL LEVY = GTR OF ZERO OR (423)-(432) = 408,049.99
411	ALT FAC/H&S PAYGO REV FOR NEW APPROVALS	420	DISTRICT LTFM REVENUE = (418)-(419) = 952,432.00	434	TOTAL LTFM UNEQUAL LEVY = GTR OF ZERO OR (422)-(432)-(433) =
412	PAYGO REVENUE FOR ALT FAC AND AF/H&S = (410)+(411) =	421	DISTRICT SHARE OF ELIGIBLE COOP/INTERMED LTFM PROJECTS	435	TOTAL LTFM LEVY = (433)+(434) = 408,049.99
763	NET DEBT SERVICE FOR EXISTING AND NEW REGULAR ALT FAC BONDS 1A	422	TOTAL LTFM REVENUE = (420)+(421) = 952,432.00	**DEBT SERV PORTION OF LTFM REV**	
764	NET DEBT SERVICE FOR EXISTING AND NEW REGULAR ALT FAC/H&S BONDS 1B	**LTFM TOTAL AIDS & LEVIES**		763	NET ALT FAC REG DEBT
765	NET LTFM REQ DEBT FOR ELIG H&S>\$100K	57	2025-26 ADJ PU (EST) 2,506.40	764	NET ALT FAC/H&S DEBT
413	NET LTFM REQ DEBT FOR ALL OTHER PROJECTS FOR ALT FAC 1A, IF (415)=NO THEN (767), ELSE 0	423	LTFM EQUALIZED REVENUE = LSR OF (418),(420) OR \$380X(57) = 952,432.00	765	NET LTFM REQ DEBT FOR ELIG H&S>\$100K
766	NET LTFM REQ DEBT SERVICE FOR VPK	35	2023 AG MODIFIED ANTC FOR LTFM REVENUE 18,728,315	766	NET LTFM REQ DEBT SERVICE FOR VPK
407	NEW PAYGO LTFM LEVY FOR VPK	54	2022-23 ADJ PU (ACT) 2,617.25	767	NET LTFM REQ DEBT FOR ALL OTHER PROJECTS
414	TOTAL OLD LAW ALT FAC AND AF/H&S REVENUE = (407)+(412)+(413) +(763)+ (764)+(765) +(766) =	424	FY2023 ANTC PER APU = (35)/(54) = 7,155.72	768	TOTAL DEBT SERVICE LTFM REVENUE = (763)+(764)+(765) +(766)+(767) =
		425	STATEWIDE ANTC/APU 13,579.03	436	LTFM DEBT SERV EQUAL REVENUE = LESSER OF (423) OR (768) =
		426	LTFM EQUAL FACTOR = 123% OF (425) = 16,702.21	428	LTFM AID RATIO .57157047
		427	LTFM LEVY RATIO = LSR OF 1 OR (424)/(426) = .42842953	437	LTFM DEBT INITIAL EQUAL AID = (436)X(428) =
		428	LTFM AID RATIO = 1-(427) = .57157047	438	LTFM DEBT EQUAL AID = GREATER OF (431) OR (437) BUT NOT MORE THAN (768) =
415	ELIGIBLE FOR OLD LAW DEF MAINT REVENUE? YES	429	LTFM INITIAL EQUAL AID = (423)X(428) = 544,382.01	439	LTFM DEBT EQUAL LEVY = GTR OF ZERO OR (436)-(438) =
416	OLD LAW DEFERRED MAINTENANCE REVENUE = (403)X\$64/\$380 = 160,409.60	430	LTFM INITIAL EQUALIZED LEVY = (423)-(429) = 408,049.99	440	LTFM DEBT UNEQUAL LEVY = GTR OF ZERO OR (768)-(438)-(439) =
417	TOTAL OLD LAW FORMULA REVENUE FOR HOLD HARMLESS = (409)+(414)+(416) = 160,409.60	431	2015 TOTAL ALT FAC GRANDFATHER AID		

GEN FUND PORTION OF LTFM REV		***APPROVED INTERMED OPERATING***		***APPROVED REG OP LEASES CONT.***			
422	TOTAL LTFM REVENUE	952,432.00					
			456	**ADMINISTRATIVE SPACE**	**INSTRUCTIONAL/STORAGE**		
441	TOTAL GENERAL FUND LTFM REVENUE		457	FY2025 JOINT			
	= (422)-(768) =	952,432.00		474	FY2025 NONJOINT 32,250.00		
				475	FY2026 NONJOINT		
442	LTFM GEN FUND EQUAL REV		458	**INSTRUCTIONAL/STORAGE**			
	= (423)-(436) =	952,432.00	459	FY2025 JOINT 27,648.00	476	REG OPERATING LEASES	
				460	= SUM (472) TO (475)= 32,250.00		
443	LTFM GEN FUND EQUAL AID		460	TOT INTERMED OPERATING	***APPROVED REGULAR***		
	= (432)-(438) =	544,382.01		= (456) TO (459) = 27,648.00	CAPITALIZED LEASES		
444	GEN FUND LTFM EQUAL LIMIT				**ADMINISTRATIVE SPACE**		
	= GTR OF ZERO OR			477	FY2025 NONJOINT		
	(442)-(443) =	408,049.99		478	FY2026 NONJOINT		
445	GEN FUND LTFM UNEQUAL LIMIT		461	***ADMINISTRATIVE SPACE***			
	= GTR OF ZERO OR		462	FY2025 JOINT	**INSTRUCTIONAL/STORAGE**		
	(441)-(443)-(444) =			463	***INSTRUCTIONAL/STORAGE***		
446	TOTAL GEN FUND LTFM LEVY		464	FY2025 JOINT	479	FY2025 NONJOINT	
	= (444)+(445) =	408,049.99		464	FY2026 NONJOINT		
					EXCESS FUNDS CAP LEASE		
	DISABLED ACCESS LIMIT		465	***EXCESS FUNDS CAP LEASE***	481	FY2025 NONJOINT	
			466	FY2025 JOINT	482	FY2026 NONJOINT	
447	FY 1992-FY2026 APPROV DIS ACC COSTS	600,000.00	467	TOT INTERMED CAPITALIZED	483	REG CAPITALIZED LEASES	
448	MAXIMUM = GTR OF (JUNE 1991 COMPONENT DIST X 150,000) OR 300,000 =	300,000.00		= SUM[(461) TO (464)]		= [SUM (477) TO (480)]	
449	LSR OF (447) OR (448)	600,000.00	468	TOT INTERMED LEASE COSTS	484	TOTAL APPROVED REGULAR	
				= (460)+(467) = 27,648.00		LEASE COST & CARRYOVER	
450	FIRST YEAR DISABLED ACCESS LEVY CERTIFIED	1995	57	2025-26 ADJ PU (EST)	2,506.40	=(471)+(476)+(483)= 32,250.00	
451	LAST YEAR TO CERTIFY = (450)+7 YEARS =	2002	469	INTERMED PUPIL UNIT MAX LIMIT = \$65X(57) =	162,916.00	57	2025-26 ADJ PU (EST) 2,506.40
452	TOTAL CUM CERT LEVY (PAY 93 TO PAY 23)	600,000.00	470	INTERMED LEASE LIMIT =LSR (468) OR (469) =	27,648.00	485	REG PUPIL UNIT MAXIMUM LIMIT = \$212X(57) = 531,356.80
453	CERT LEVY PAY 2024		471	INTERMED CARRYOVER (INCL IN REGULAR LEASE LIMIT)		486	COMM APPROVED LIMIT
454	TOTAL CERTIFIED LEVY = (452)+(453) =	600,000.00		= (468)-(470) =		487	REGULAR MAX LIMIT =GTR (485) OR (486)= 531,356.80
455	DISABLED ACCESS LIMIT = GREATER OF ZERO OR (449)-(454)=					488	REGULAR LEASE LIMIT =LSR (484) OR (487)= 32,250.00
						489	TOTAL LEASE LEVY LIMIT = (470)+(488) = 59,898.00
	LEASE LEVY LIMITATION		472	**APPROVED REG OPERATING LEASES**			
			473	**ADMINISTRATIVE SPACE**			
	DIST'S SHARE OF JOINT LEASE FOR INTERMED DIST	287, 288, 916 AND 917					

INITIAL CAPITAL RELATED LEVIES		***INITIAL GEN FUND LEVY CONT.***		***ECFE CONT.***			
232	OPERATING CAPITAL	175,458.05	510	TOTAL INITIAL GENERAL	612	ECFE ANNUAL REPORT	
446	LT FAC MAINTENANCE	408,049.99		LEVY LIMITATION	613	SUBMITTED?	YES
455	DISABLED ACCESS			=(506)+(507)+(508)		POPULATION UNDER	
489	LEASE LEVY	59,898.00		+(509) =		FIVE YEARS OF AGE	685
490	COOP BLDG REPAIR			3,258,168.47		GTR OF 150 OR (613) =	685
491	OTHER CAPITAL (MEMO)					ECFE ALLOWANCE	
492	CAP PROJECTS REFER					0.023X(100) =	171
493	CAPITAL RELATED LIMITS					FY2026 EARLY CHILD	
	= (232)+(446)+(455)		600	POPULATION (YR 2020)	18,806	FAMILY REVENUE	
	+(489)+(490)+(491)		601	GTR OF (600) OR 1,335	18,806	IF (611) = YES	
	+(492) =	643,406.04				= (614)X(615),	
			602	YOUTH SERVICE PROG?	YES	IF ANNUAL REPT = YES	114,710.10
			603	AFTER SCHOOL			
				ENRICHMENT?	YES	2023 ANTC	18,788,999
494	CONSOLIDATION/ TRANSITION		604	FY2026 GENERAL REVENUE		ECFE TAX RATE	.00199907
495	REORGANIZATION			= \$6.35X(601) =	119,418.10	= (617)X(30) =	37,560.52
496	HEALTH BENEFITS	100,570.00	605	FY2026 YOUTH SERVICE		EARLY CHILD LEVY LIMIT	
497	ADDL RETIREMENT (MPLS AND STP)			REV = \$1.00X(601) =	18,806.00	= LESSER OF (616)	
498	SEVERANCE					OR (618) =	37,560.52
499	ADMIN DISTRICT		606	FY2026 AFTER SCHOOL		EST FY2026 EARLY CHILD	
500	SWIMMING POOL			REVENUE = \$1.85X(601)		AID = (616)-(619) =	77,149.58
501	TREE GROWTH	1,263.75		NOT TO EXCEED 10,000			
502	CONSOLIDATION/ RETIREMENT			AND \$0.43XPOPULATION			
503	ECON DEVELOP ABATE			IN EXCESS OF 10,000	22,286.58		
504	OTHER GENERAL (MEMO)		607	FY2026 COMMUNITY			
505	SUBTOTAL, OTHER INITIAL			EDUCATION REVENUE			
	GENERAL LEVIES			= (604)+(605)+(606) =	160,510.68		
	= (494) TO (504) =	101,833.75	30	2023 ANTC	18,788,999		
			608	STANDARD COMM ED LEVY			
				= 0.003298X(30) =	61,966.12		
			609	COMM ED LEVY LIMIT			
				LSR (607) OR (608) =	61,966.12	230	FY2026 ANTC/ADJ PU
			610	FY2026 EST GROSS COMM ED		623	HOME VISIT LEVY RATIO
				AID = (607)-(609) =	98,544.56		= LESSER OF 1 OR
							(230)/\$17,250 =
							.43457449
						624	FY2026 HOME VISIT LIMIT
							= (622)X(623)
							893.05
						625	FY2026 EST HOME VISIT
							AID =(622)-(624)
							1,161.95
508	GENERAL NTC						
	VOTER APPROVED						
	= (492)						
509	GENERAL NTC OTHER						
	=(337)+(359)+(363)						
	+(365)+(368)+(371)		611	DIST PLANS TO LEVY FOR			
	+(373)+(385)+(389)			FY2026 ECFC REVENUE?	YES		
	+(493)-(492)+(505) =	1,088,014.23					

ADULTS WITH DISABILITIES		***GENERAL DEBT SERVICE (FUND 7)***	***DEBT EQUAL AID CONT.***
626	ADULTS WITH DISABILITIES REQUEST? YES	REQUIRED DEBT SERVICE LEVY (EQUAL TO 105% OF THE FY2026 PRINCIPAL AND INTEREST PAYMENTS)	713 VOTER APPR IRRRB BONDS SOLD BY JULY 1, 2024
627	DISTRICT POPULATON TIMES \$0.34 = (600)X\$0.34 = 6,394.04	**REQ DEBT ELIGIBLE FOR LONG TERM** FACILITIES MAINTENANCE (LTFM) REV	714 TOTAL REQUIRED DEBT LEVY ELIG FOR DEBT EQUAL AID = (710)+(711) + (712)+(713)= 13,102,321.00
628	FY2024 ADULTS WITH DISABILITIES REVENUE 700	ALT FAC REGULAR REQ DEBT SERV LEVY	
629	TOTAL REVENUE, = GREATER OF (627) OR (628)= 6,394.04	701 ALT FAC/H&S REQ DEBT SERV LEVY	**REQUIRED DEBT FOR BONDS ELIG** FOR FUTURE DEBT EQUALIZATION AID
630	ANTC TIMES DISTRICT TAX RATE NOT TO EXCEED 0.0053 = (30)X0.0053 = 995.81	702 NEW LTFM REQ DEBT FOR ELIG H&S>\$100K	715 VOTER APPR BONDS SOLD AFTER JULY 1, 2024 ELIG FOR FUTURE AID
631	DISABLED ADULTS LEVY LIMIT = LESSER OF (629) OR (630) = 995.81	703 NEW LTFM REQ DEBT SERVICE FOR VPK	716 NON-VOTER BONDS SOLD AFTER JULY 1, 2024 ELIG FOR FUTURE AID
632	ADULTS WITH DISABILITIES AID = (629)-(631) = 5,398.23	704 NEW LTFM REQ DEBT FOR ALL OTHER PROJECTS	717 SUBTOTAL, FUTURE DEBT AID ELIGIBLE = (715)+(716) =
SCHOOL-AGE CARE		705 TOTAL REQ DEBT SERV LEVY FOR LTFM REVENUE = (700)+(701)+(702) + (703)+(704) =	**OTHER REQUIRED DEBT FOR BONDS** INELIGIBLE FOR DEBT EQUAL AID
633	FY2026 SCH-AGE CARE REV (FY2026 EST COST)	**REQ DEBT ELIGIBLE FOR NATURAL** DISASTER EQUAL AID (MS 123B.535)	718 VOTER APPR BONDS INELG FOR DEBT EQUAL AID
30	2023 ANTC 18,788,999		
46	2025-26 RES PU (EST) 2,455.20	706 NATURAL DISASTER REQ DEBT SERV LEVY	**NON-VOTER APPR INELIG BONDS**
634	ANTC/RES PU = (30)/(46) = 7,652.74		
635	LEVY RATIO = LSR OF 1 OR (634)/\$2,318 = 1.00000000	**REQUIRED DEBT ELIGIBLE FOR DEBT** EQUALIZATION AID (MS 123B.53)	719 FACIL BOND-MS 123B.62 720 EQUIP BOND-MS 123B.61 721 REORG OPER DEBT 722 ECON DEV ABATEMENT 723 JUDGMENT 724 OTHER NON-VOTER 725 INELG LEASE PURCHASE
636	FY2026 SCH-AGE CARE LIM = (633)X(635) =	707 TACONITE BONDS REQ DEBT SERV LEVY	
637	FY2026 EST GROSS SCHOOL-AGE CARE AID = (633)-(636) =	708 TAC FUNDING FOR BONDS (NOT IRRRB)	726 SUBTOTAL, REQ DEBT FOR NON-VOTER INELIG BONDS = (719) THRU (725)=
COMMUNITY SERVICE SUMMARY		709 TAC ADJ TO REQ = (708) OR [(708)X1.05] =	727 REQ DEBT SERVICE LEVY FOR BONDS INELGIBLE FOR DEBT EQUAL AID = (717)+(718)+(726) =
638	OTHER COMM ED (MEMO)	710 NET REQ DEBT SERV LEVY TACONITE=(707)-(709)=	
639	TOTAL INITIAL COMMUNITY SERVICE LEVY LIMIT = (609)+(619)+(624) +(631)+(636)+(638) = 101,415.50	711 VOTER APPR ELIG BONDS SOLD BY JULY 1, 2024 13,102,321.00	728 GDS REQ DEBT SERV LEVY = (705)+(706)+(714) +(717)+(718)+(727) = 13,102,321.00
		712 NON-VOTER ELIG BONDS SOLD BY JULY 1, 2024	

NON-VTR APPR INELIG BOND CONT.		***FUND 7 DEBT BALANCE CONT.***		***NET DBT EXCESS BREAKDOWN CONT.***	
729	GDS REQ DEBT SERV LEVY VOTER APPR = (710)+(711) +(713)+(715)+(718) = 13,102,321.00	744	RETAIN FOR CAPITAL LOAN REPAYMENT	758	GENERAL FUND LEVY ADJ FOR FACILITY & EQUIP BONDS = 0-(719)-(720)-(748) =
30	2023 ANTC 18,788,999	745	APPROVED DEBT EXCESS TO BE RETAINED	759	UNALLOCATED DEBT EXCESS = GTR OF ZERO OR [(749)-(750)] =
730	MAXIMUM EFFORT DEBT SERVICE TAX RATE %	746	DISTRICT REQUESTED ADDITIONAL EXCESS		
731	MAX EFFORT DEBT SERV LEVY = (30)X(730) =	747	CERTIFIED DEBT EXCESS = GTR OF 0 OR (743) -(744)-(745)+(746)= 214,134.51		***NET DEBT EXCESS SUMMARY***
732	DEBT EQUAL REVENUE BASE GTR OF ZERO OR [(714)-(731)] = 13,102,321.00	748	EXCESS USED TO RETIRE FAC & EQUIP BONDS	760	DEBT EXCESS FOR VOTER APPROVED BONDED DEBT = [(729)-(715)]X(751) = 214,134.51
733	BOARD AUTHORIZED TRANSFER TO FUND 7 REDUCING REQUIRED DEBT SERVICE LEVY	749	ADJUSTED DEBT EXCESS = (747)-(748) = 214,134.51	761	DEBT EXCESS FOR NON- VOTER APPROVED DEBT = (749)-(759)-(760) =
			BREAKDOWN OF NET DEBT EXCESS	762	NET DEBT EXCESS FOR DEBT SERV LEVY REDUCT = (760)+(761) = 214,134.51
734	FEDERAL FUNDS REDUCING REQUIRED DEBT SERVICE LEVY	750	BASE FOR NET DEBT EXCESS DISTRIBUTION = IF (731)>0, THEN 0 ELSE (728)-(717)= 13,102,321.00		**LONG TERM FACILITIES MAINT AID**
	FUND 7 DEBT BALANCE			763	NET ALT FAC REG DEBT = (700)-(753) =
735	JUNE 2023 FUND 7-425 BAL FOR BOND REFUND	751	DEBT EXCESS RATIO = LSR 1 OR (749)/(750)= .01634325	764	NET ALT FAC/H&S DEBT = (701)-(754) =
736	JUNE 2023 FUND 7-451 BAL FOR QZAB & QSCB	752	NET DEBT EXCESS FOR ELG REQ DEBT SERVICE = (714)X(751) = 214,134.51	765	NET LTFM REQ DEBT FOR ELIG H&S>\$100K = (702)-(755) =
737	JUNE 2023 FUND 7-460 BALANCE NONSPENDABLE	753	EXCESS FOR ELIGIBLE ALT FAC REGULAR BONDS = (700)X(751) =	766	NET LTFM REQ DEBT FOR ELIG VPK = (703)-(756) =
738	JUNE 2023 FUND 7-463 BALANCE UNASSIGN NEG	754	EXCESS FOR ELIGIBLE ALT FAC/H&S BONDS = (701)X(751) =	767	NET LTFM REQ DEBT FOR ALL OTHER PROJECTS = (704)-(757) =
739	JUNE 2023 FUND 7-464 BALANCE RESTRICTED (FOR DEBT EXCESS) 869,250.56	755	EXCESS FOR ELIGIBLE LTFM IAQFAA BONDS = (702)X(751) =	768	NET DEBT LEVY FOR LT FAC MAINT = (763)+(764)+(765) + (766)+(767) =
740	PAY 23 DEBT EXCESS LEVY REDUCTION	756	EXCESS FOR ELIGIBLE LTFM VPK BONDS = (703)X(751) =	436	LTFM DEBT EQUAL REV
741	PAY 24 DEBT EXCESS LEVY REDUCTION	757	EXCESS FOR ELIGIBLE LTFM OTHER BONDS = (704)X(751) =	438	LTFM DEBT EQUAL AID
742	5% OF PAY 25 REQ DEBT SERV LEVY=(728)X5%= 655,116.05			439	LTFM DEBT EQUAL LEVY
743	FUND 7 AVAIL BALANCE GTR OF ZERO OR [(739) -(740)-(741)-(742)] = 214,134.51			440	LTFM DEBT UNEQUAL Lvy
				769	LTFM DEBT LEVY LIMIT = (439)+(440)+(753)+(754) +(755)+(756)+(757)=

NATURAL DISASTER DEBT EQUAL			***DEBT EQUALIZATION AID CONT.***			***MINIMUM EST MAX EFFORT PAYMENT***		
30	2023 ANTC	18,788,999	783	FY2026 NET DEBT EQ REV = GTR OF 0 OR [(780)-(782)] =	9,930,798.05	732	MAX EFFORT DEBT LEVY	
770	TEN PERCENT ANTC = 0.10X(30) =	1,878,899	784	PRELIM TIER 1 EQU REV =LSR (783) OR (781)=	1,972,844.90	800	MAX EFFORT REQ LEVY = GTR OF ZERO OR [(728)+(925)+(926)-(705) -(719)-(720)-(721) =	
706	REQ DEBT LEVY FOR NATURAL DISASTER DEBT		785	PRELIM TIER 2 EQU REV = (783)-(784) =	7,957,953.15	801	MINIMUM EST MAX EFFORT PAYMENT = GTR OF 0 OR (732)-(802) =	
771	FY2026 DISASTER DEBT EQ REV = GTR OF ZERO OR [(706)-(770)] =		731	MAXIMUM EFFORT DEBT SERVICE LEVY				
54	2022-23 ADJ PU (ACT)	2,617.25	786	MAX EFFORT TIER 1 REV			**ADJUSTMENT TO GDS LIMIT** FOR IRRRB ALLOCATION	
772	FY2023 ANTC PER APU = (30)/(54) =	7,178.91	787	MIN TIER 2 REV FOR MAX EFF = GTR OF ZERO OR (780)-(731) =		802	FY2026 IRRRB FUNDING FOR VOTER-APPR BONDS	4,900,000.00
773	STATEWIDE AVE ANTC INC PER APU	14,473.42	788	TIER 1 EQUAL REV = GTR OF (784) OR (786) =	1,972,844.90	803	PAY 25 IRRRB ADJUSTMENT FOR VOTER-APPROV BONDS = - ((802)X1.05) =	5,145,000.00
774	DISASTER EQUAL FACTOR = 300% OF (773) =	43,420.27	789	TIER 2 EQUAL REV = GTR OF (785) OR (787) =	7,957,953.15	804	FY2026 IRRRB FUNDING FOR NON-VOTER BONDS	
775	NATURAL DISASTER LEVY RATIO = LSR OF 1 OR (772)/(774) =	.16533545	54	2022-23 ADJ PU (ACT)	2,617.25	805	PAY 25 IRRRB ADJUSTMENT FOR NON-VOTER BONDS = - ((804)X1.05) =	
776	DISASTER AID RATIO = = 1-(775) =	.83466455	790	2023 ANTC /ADJ APU = (30)/(54) =	7,178.91	806	DEBT EQUAL AID ELIG, VOTER APPROVED =GTR OF ZERO OR [(710)+(711)+(713) +(801)-(799)-(803)] =	2,687,680.22
777	DISASTER DEBT EQUAL AID = (771)X(776) =		791	TIER 1 DEBT EQUAL LEVY RATIO = LSR OF 1 OR (790)/[GTR OF \$4,430 OR 55.33% OF (773)] =	.89645124	807	DEBT EQUAL AID ELIG, NON VOTER APPROVED =GTR OF [(712)-(798)-(805)] OR ZERO =	
778	DISASTER LEVY LIMIT = (706)-(777) =		792	TIER 2 DEBT EQUAL LEVY RATIO = LSR OF 1 OR (790)/[GTR OF \$8,000 OR 100% OF (773)] =	.49600647	808	DEBT EQUAL AID INELIG, VOTER APPROVED =(715)+(718) =	
	DEBT EQUALIZATION AID					809	DEBT EQUAL AID INELIG, NON VOTER APPROVED =(716)+(726) =	
732	DEBT EQUAL BASE	13,102,321.00	793	TIER 1 DEBT EQU AID RATIO = 1-(791) =	.10354876	769	LTFM DEBT LEVY LIMIT NON VOTER APPROVED	
752	DEBT EXCESS FOR ELIG REQUIRED DEBT	214,134.51	794	TIER 2 DEBT EQU AID RATIO = 1-(792) =	.50399353	778	DISASTER LEVY LIMIT VOTER APPROVED	
779	FY2026 NET REV ADJ TO DEBT EQUALIZATION REVENUE (MEMO)		795	TIER 1 DEBT AID = (788)X(793) =	204,285.64			
780	FY2026 GROSS DEBT EQUALIZATION REVENUE = (732)-(752)+(779) =	12,888,186.49	796	TIER 2 DEBT AID = (789)X(794) =	5,269,640.78			
30	2023 ANTC	18,788,999	797	TOTAL DEBT EQ AID = (795)+(796) =	5,269,640.78			
781	= .1050X(30) =	1,972,844.90	798	NON VOTER DEBT AID = (797)X(712)/(714) =				
782	MAX UNEQ LOCAL EFFORT = .1574X(30) =	2,957,388.44	799	VOTER APPR DEBT AID = (797)-(798) =	5,269,640.78			

INITIAL GEN DEBT SERVICE CONT.		***FUND 47 DEBT BALANCE CONT.***		***LEVY LIMITATION ADJUSTMENTS***	
810	INITIAL GDS LEVY LIM VOTER APPROVED =(806)+(808)+(778) = 2,687,680.22		BAL NON-VOTER APPROV = (911)-(912) = 103,192.93	A	IN GENERAL, IF WE HAVE:
811	INITIAL GDS LEVY LIM NON VOTER APPROVED = (807)+(809)+(769) =	914	PAY 23 OPEB DEBT EXC REDUCTION NON-VOTER	B	FINAL LEVY AUTHORITY
812	TOTAL INITIAL GDS LEVY LIMIT = (810)+(811) = 2,687,680.22	915	PAY 24 OPEB DEBT EXC REDUCTION NON-VOTER	C	PREVIOUSLY CALCULATED AUTHORITY
	OTR POSTEMPLOY BENEFITS (OPEB) & PENSION DEBT SERVICE (FUND 47)	916	5% OF REQUIRED OPEB DEBT SERV LEVY VOTER = (902)X5% =	D	CERTIFIED LEVY BASED ON (B)
900	LEVY BONDS IRREV TRUST VOTER APPROVED	917	5% OF REQUIRED OPEB DEBT SERV LEVY NONVOT = (907)X5% = 28,469.20		LEVY ADJUSTMENT, THEN: IF A>B, D=A-B IF A<C, D=A-C OTHERWISE D=ZERO
901	LEVY BONDS REVOC TRUST VOTER APPROVED	918	RETAIN FOR CAP LOAN REPAYMENT NON-VOTER		**GENERAL FUND ADJUSTMENTS**
902	REQ DEBT SERV LEVY OPEB BONDS VOTER APPROVED = (900)+(901) =	919	APPROV DEBT EXCESS TO BE RETAINED NON-VOTER	1000	**FY2025 OPERATING** CAPITAL LEVY ADJUSTMENT
903	LEVY BONDS IRREV TRUST NON-VOTER APPROVED 569,384.00	920	FUND 47 AVAILABLE BALANCE VOTER APPROVED = GREATER OF ZERO OR [(912)-(916)] =	1001	FY2025 OPER CAP LEVY AUTH (FROM FY2025 GENERAL EDUC REV REPORT, LINE 197) 151,052.39
904	LEVY BONDS REVOC TRUST NON-VOTER APPROVED	921	FUND 47 AVAILABLE BALANCE NON-VOTER = GTR ZERO OR [(913)- SUM (914) TO (919)] = 74,723.73	1002	23 PAY 24 LIMIT 167,991.95 23 PAY 24 LEVY 167,991.95
905	REQUIRED DEBT SERVICE LEVY FOR OPEB BONDS NON-VOTER APPROVED = (903)+(904)= 569,384.00	922	CLOSING FUND 47 TO FUND 7 TRANSFER IF (921) GTR ZERO AND (907) = ZERO, ELSE 0	1003	FY2025 OPER CAPITAL LEVY ADJUSTMENT = ((1000)-(1002)) = 16,939.56-
	FUND 47 DEBT BALANCE	923	ADDITIONAL DEBT EXCESS REQUESTED OPEB/PENSION BONDS VOTER APPROVED		**FY2025 LOR TIER 1 LEVY ADJUST**
906	REQ DEBT SERV LEVY FOR PENSION BONDS (MPLS)	924	ADDITIONAL DEBT EXCESS REQUESTED OPEB/PENSION NON-VOTER APPROVED	1004	FY2025 LOR TIER 1 (FROM FY2025 GENERAL EDUC REVENUE REPORT, LINE 204) 400,131.67
907	REQ DEBT SERVICE LEVY FOR OPEB/PENSION BONDS NON-VOTER APPROVED = (905)+(906) = 569,384.00	925	NET DEBT SERVICE LEVY FOR VOTER APPROVED OPEB/PENSION BONDS = (902)-(920)-(923) =	1005	ALLOCATION OF TBRA (FROM PAY 24 LEVY REPORT, LINE 278)
908	JUNE 2023 FUND 47-425 BAL FOR BOND REFUND	926	NET DEBT SERVICE LEVY FOR OPEB/PENSION BONDS NON-VOTER APPROVED = (907)-(921)-(924) = 494,660.27	1006	ALLOC OF REF HOLD HARM (FROM PAY 24 LEVY REPORT, LINE 305)
909	JUNE 2023 FUND 47-460 BALANCE NONSPENDABLE			1007	23 PAY 24 LIMIT 403,201.09 23 PAY 24 LEVY 403,201.09
910	JUNE 2023 FUND 47-463 BALANCE UNASSIGN NEG			1008	PAY 24 LIMIT BEFORE TBRA AND HOLD HARM ADJ =(1005) +(1006)+(1007)= 403,201.09
911	JUNE 2023 FUND 47-464 BALANCE RESTRICTED 103,192.93			1009	PAY 24 LEVY BEFORE TRBA AND HOLD HARM ADJ =(1005) +(1006)+(1008)= 403,201.09
912	JUNE 2023 FUND 47-464 BALANCE VOTER APPROV			1010	FY2025 LOR TIER 1 LEVY ADJUSTMENT = ((1004)-(1010)) = 3,069.42-
913	JUNE 2023 FUND 47-464				

FY2025 LOR TIER 2		***FY2025 1ST TIER REF ADJ CONT.***		***FY2025 UNEQUAL REF LEVY ADJ***			
	LEVY ADJUSTMENT						
1012	FY2025 LOR TIER 2 (FROM FY2025 GENERAL EDUC REVENUE REPORT, LINE 205)	794,408.33	1026	ALLOC OF REF HOLD HARM (FROM PAY 24 LEVY REPORT, LINE 306)	1040	FY2025 UNEQUAL REF LEVY AUTH (FROM FY2025 GENERAL EDUC REVENUE REPORT, LINE 258)	
			1027	23 PAY 24 LIMIT	395,638.64		
1013	23 PAY 24 LIMIT	853,945.95	1028	23 PAY 24 LEVY	395,638.64	1041	ALLOCATION OF TBRA (FROM PAY 24 LEVY REPORT, LINE 283)
1014	23 PAY 24 LEVY	853,945.95	1029	PAY 24 LIMIT BEFORE TBRA AND HOLD HARM ADJ = (1025)+(1026) +(1027) =	395,638.64	1042	ALLOC OF REF HOLD HARM (FROM PAY 24 LEVY REPORT, LINE 308)
1015	FY2025 LOR TIER 2 LEVY ADJUSTMENT = ((1012) - (1014))	59,537.62-	1030	PAY 24 LEVY BEFORE TBRA AND HOLD HARM ADJ = (1025)+(1026) +(1028) =	395,638.64	1043	23 PAY 24 LEVY
						1044	23 PAY 24 LEVY
	FY2025 EQUITY LEVY ADJUSTMENT					1045	PAY 24 LIMIT BEFORE TBRA AND HOLD HARM ADJ = (1041)+(1042) +(1043) =
1016	FY2025 EQUITY LEVY AUTH (FROM FY2025 GENERAL EDUC REVENUE REPORT, LINE 217)	364,888.70	1031	FY2025 1ST TIER VTR REF LEVY ADJUSTMENT = ((1024)-(1030) =	3,011.85-	1046	PAY 24 LEVY BEFORE TBRA AND HOLD HARM ADJ = (1041)+(1042) +(1044) =
1017	23 PAY 24 LIMIT	367,368.89				1047	FY2025 UNEQUALIZED REF LEVY ADJUSTMENT
1018	23 PAY 24 LEVY	367,368.89		**FY2025 2ND TIER REF LEVY ADJUST**			
1019	FY2025 EQUITY LEVY ADJUSTMENT = ((1016)-(1018)) =	2,480.19-	1032	FY2025 2ND TIER REF LEVY AUTH (FROM FY2025 GENERAL EDUC REVENUE REPORT, LINE 256)			
	FY2025 TRANSITION LEVY ADJUST		1033	ALLOCATION OF TBRA (FROM PAY 24 LEVY REPORT, LINE 280)			**FY2025 TBRA ALLOCATION ADJUST** TO VOTER-APPROVED LEVIES
1020	FY2025 TRANSITION LEVY AUTH (FROM FY2025 GENERAL EDUC REVENUE REPORT, LINE 225)	5,178.17	1034	ALLOC OF REF HOLD HARM (FROM PAY 24 LEVY REPORT, LINE 307)			**FY2025 ALLOCATION OF TBRA** TO REF LEVY CATEGORIES (FROM FY2025 GENERAL EDUC REVENUE REPORT, LINES 269 TO 271)
1021	23 PAY 24 LIMIT	5,217.90	1035	23 PAY 24 LIMIT		1048	TIER 1 LEVY
1022	23 PAY 24 LEVY	5,217.90	1036	23 PAY 24 LEVY		1049	TIER 2 LEVY
1023	FY2025 TRANSITION LEVY ADJUSTMENT = ((1020)-(1022)) =	39.73-	1037	PAY 24 LIMIT BEFORE TBRA AND HOLD HARM ADJ = (1033)+(1034) +(1035) =		1050	UNEQL LEVY
	FY2025 1ST TIER REFERENDUM LEVY ADJUST		1038	PAY 24 LEVY BEFORE TBRA AND HOLD HARM ADJ = (1033)+(1034) +(1036) =		1051	TOTAL FY2025 TBRA ALLOC TO REF LEVY CATEGORIES = (1048) TO (1050) =
1024	FY2025 1ST TIER REF LEVY AUTH (FROM FY2025 GENERAL EDUC REVENUE REPORT, LINE 254)	392,626.79	1039	FY2025 2ND TIER REF LEVY ADJUSTMENT		1052	TOTAL FY2025 TBRA ALLOC TO REF LEVY CATEGORIES FROM PAY 24 LEVY = (1025)+(1033) +(1041) =
1025	ALLOCATION OF TBRA (FROM PAY 24 LEVY REPORT, LINE 276)					1053	FY2025 TBRA ALLOCATION VTR-APPR ADJUSTMENT = (1052)-(1051) =

FY2025 LOR TBRA ALLOCATION ADJ		***FY2025 INTEGRATION ADJUSTMENT***		***FY2025 HEALTH & SAFETY***	
1054	FY2025 ALLOCATION OF TBRA TO LOR TIER 1 LEVY (FROM FY2025 GENERAL EDUC REVENUE REPORT, LINE 268)	1065	FY2025 INTEG LEVY AUTH (FROM INTEGRATION REVENUE REPORT, LINE 20)	1081	FY2025 HEALTH AND SAFETY REBATES ADJUST
1005	ALLOCATION OF TBRA (FROM PAY 24 LEVY REPORT, LINE 278)	1066	23 PAY 24 LIMIT		**FY2024 LTFM EQUAL LEVY ADJUST**
		1067	23 PAY 24 LEVY	1082	FY2024 EST LTFM EQUALIZED LEVY AUTHORITY (FROM FY2024 WEBSITE REPORT, LINE 63) 386,933.25
1055	FY2025 TBRA ALLOCATION LOR LEVY TIER 1 ADJUSTMENT = (1005)-(1054) =	1068	FY2025 INTEGRATION ADJUSTMENT LIMIT	1083	22 PAY 23 LIMIT 383,620.71
			FY2025 ALT TEACHER COMP ADJ	1084	22 PAY 23 LEVY 383,620.71
	FY2025 REFERENDUM HOLD HARMLESS ADJUST TO VOTER-APPROVED LEVIES	1069	FY2025 ALT COMP LEVY AUTH (FROM FY2025 GEN ED REVENUE REPORT, LINE 338)	1085	TOTAL ADJUSTMENT = (1082)-(1083) = 3,312.54
1056	FY2025 ALLOC OF HOLD HARM TO REF LEVY CATEGORIES (FROM FY2025 GENERAL EDUC REVENUE REPORT, LINES 297 TO 299)	1070	23 PAY 24 LIMIT	1086	23 PAY 24 ADJ LIMIT 4,134.31
		1071	23 PAY 24 LEVY	1087	23 PAY 24 ADJ LEVY 4,134.31
1057	TIER 1 LEVY	1072	FY2025 ALT TEACH COMP LEVY ADJUSTMENT	1088	FY2024 LTFM EQUALIZED LEVY ADJUST = (1085)-(1087) = 821.77-
1058	TIER 2 LEVY		**FY 25 & FY 24 CAPITAL RELATED ADJ**		**FY2024 LTFM UNEQUAL LEVY ADJ**
1059	UNEQL LEVY		**FY2025 LTFM EQUAL LEVY ADJ**	1089	FY2024 EST LTFM UNEQUALIZED LEVY AUTH (FROM FY2024 WEBSITE REPORT, LINE 64)
1060	TOTAL HOLD HARM ALLOC TO REF LEVY CATEGORIES = (1057) TO (1059) =	1073	FY2025 EST LTFM EQUALIZED LEVY AUTHORITY (FROM FY2025 WEBSITE REPORT, LINE 63) 387,315.79	1090	22 PAY 23 LIMIT
1061	TOTAL FY2025 HOLD HARM ALLOC TO REF LEVY CATEGORIES FROM PAY 24 LEVY =(1026) +(1034)+(1042)=	1074	23 PAY 24 LIMIT 390,282.75	1091	22 PAY 23 LEVY
1062	FY2025 HOLD HARM ALLOC VTR-APPR ADJUSTMENT = (1061)-(1060) =	1075	23 PAY 24 LEVY 390,282.75	1092	TOTAL ADJUSTMENT
	FY2025 REFERENDUM HOLD HARMLESS ADJUSTMENT TO TIER 1 LEVIES	1076	FY2025 LTFM EQUALIZED LEVY ADJUST = (1073)-(1075) = 2,966.96-	1093	23 PAY 24 ADJ LIMIT
			FY2025 LTFM UNEQUAL LEVY ADJ*	1094	23 PAY 24 ADJ LEVY
1063	FY2025 ALLOC OF HOLD HARM TO LOR TIER 1 LEVY (FROM FY2025 GENERAL EDUC REVENUE REPORT, LINE 296)	1077	FY2025 EST LTFM UNEQUALIZED LEVY AUTHORITY (FROM FY2025 WEBSITE REPORT, LINE 64)	1095	FY2024 LTFM UNEQUALIZED LEVY ADJUST
1006	ALLOC OF REF HOLD HARM (FROM PAY 24 LEVY ALLOCATION OF TBRA		**3 YEAR PRIOR ADJUSTMENTS***		**FY2023 OPERATING CAPITAL** LEVY ADJUSTMENT
		1078	23 PAY 24 LIMIT	1096	FY2023 OPER CAP LEVY AUTH (FROM FY2023 GENERAL EDUC REVENUE REPORT, LINE 183) 136,271.58
1064	FY2025 HOLD HARM ALLOC TIER 1 LEVY ADJUSTMENT = (1006)-(1063) =	1079	23 PAY 24 LEVY	1097	21 PAY 22 LIMIT 137,023.45
		1080	FY2025 LTFM UNEQUALIZED LEVY ADJUST	1098	21 PAY 22 LEVY 137,023.45

FY2023 OPER CAP ADJ CONT.			***FY2023 EQUITY LEVY ADJUSTMENT***			***FY2023 1ST TIER VTR APPROVED*** REFER LEVY ADJUST CONT.		
1099	TOTAL ADJUST TO PAY 22 OPER CAP LEVY AUTH = ((1096)-(1098)) =	751.87-	1117	FY2023 EQUITY LEVY AUTH (FROM FY2023 GENERAL EDUC REVENUE REPORT, LINE 207)	301,946.85	1133	PAY 22 LEVY BEFORE TBRA AND HOLD HARM ADJ (FROM PAY 23 LEVY REPORT, LINE 1031)	340,097.93
1100	22 PAY 23 ADJ LIMIT	942.76-	1118	21 PAY 22 LIMIT	291,247.81	1134	TOTAL ADJUST TO PAY 22 1ST TIER REF LEVY AUTH = ((1131)-(1133)) =	14,118.30-
1101	22 PAY 23 ADJ LEVY	942.76-	1119	21 PAY 22 LEVY	291,247.81	1135	22 PAY 23 ADJ LIMIT	.06-
1102	FY2023 OPER CAPITAL LEVY ADJUSTMENT = ((1099)-(1100)) =	190.89	1120	TOTAL ADJUST TO PAY 22 EQUITY LEVY AUTH = ((1117)-(1118)) =	10,699.04	1136	22 PAY 23 ADJ LEVY	.06-
FY2023 LOR TIER 1 LEVY ADJ			1121	22 PAY 23 ADJ LIMIT	1,389.28	1137	FY2023 1ST TIER REF LEVY ADJUSTMENT = ((1134)-(1136)) =	14,118.24-
1103	FY2023 LOC OPT TIER 1 AUTH (FROM FY2023 GENERAL EDUC REVENUE REPORT, LINE 198)	332,210.57	1122	22 PAY 23 ADJ LEVY	1,389.28	**FY2023 2ND TIER REF LEVY ADJ**		
1104	21 PAY 22 LIMIT	346,598.73	1123	FY2023 EQUITY LEVY ADJUSTMENT = ((1120)-(1121)) =	9,309.76	1138	FY2023 2ND TIER REF LEVY AUTH (FROM FY2023 GENERAL EDUC REV RPT, LINE 242)	
1105	21 PAY 22 LEVY	346,598.74	**FY2023 TRANSITION LEVY ADJ**			1139	PAY 22 LIMIT BEFORE TBRA AND HOLD HARM ADJ (FROM PAY 23 LEVY REPORT, LINE 1038)	
1106	TOTAL ADJUST TO PAY 22 LOR OPTIONAL LEVY AUTH = ((1103)-(1105)) =	14,388.17-	1124	FY2023 TRANSITION LEVY AUTH (FROM FY2023 GENERAL EDUC REVENUE REPORT, LINE 215)	4,299.19	1140	PAY 22 LEVY BEFORE TBRA AND HOLD HARM ADJ (FROM PAY 23 LEVY REPORT, LINE 1039)	
1107	22 PAY 23 ADJ LIMIT	.05-	1125	21 PAY 22 LIMIT	4,167.96	1141	TOTAL ADJUST TO PAY 22 2ND TIER REF LEVY AUTH	
1108	22 PAY 23 ADJ LEVY	.05-	1126	21 PAY 22 LEVY	4,167.96	1142	22 PAY 23 ADJ LIMIT	
1109	FY2023 LOR OPTIONAL LEVY ADJUSTMENT = ((1106)-(1108)) =	14,388.12-	1127	TOTAL ADJUST TO PAY 22 TRANSITION LEVY AUTH = ((1124)-(1125)) =	131.23	1143	22 PAY 23 ADJ LEVY	
FY2023 LOR TIER 2 LEVY ADJUST			1128	22 PAY 23 ADJ LIMIT		1144	FY2023 2ND TIER REF LEVY ADJUSTMENT	
1110	FY2023 LOC OPT LEVY AUTH (FROM FY2023 GENERAL EDUC REVENUE REPORT, LINE 200)	752,823.89	1129	22 PAY 23 ADJ LEVY		***FY2023 1ST TIER VOTER*** APPROVED REFER LEVY ADJUST		
1111	21 PAY 22 LIMIT	785,428.98	1130	FY2023 TRANSITION LEVY ADJUSTMENT = ((1127)-(1128)) =	131.23	1131	FY2023 1ST TIER REF LEVY AUTH (FROM FY2023 GENERAL EDUC REVENUE REPORT, LINE 240)	325,979.63
1112	21 PAY 22 LEVY	785,428.98	***FY2023 1ST TIER VOTER*** APPROVED REFER LEVY ADJUST			1132	PAY 22 LIMIT BEFORE TBRA AND HOLD HARM ADJ (FROM PAY 23 LEVY REPORT, LINE 1030)	340,097.93
1113	TOTAL ADJUST TO PAY 22 LOR OPTIONAL LEVY AUTH = ((1110) - (1112))	32,605.09-	1133	PAY 22 LEVY BEFORE TBRA AND HOLD HARM ADJ (FROM PAY 23 LEVY REPORT, LINE 1031)		**FY2023 2ND TIER REF LEVY ADJ**		
1114	22 PAY 23 ADJ LIMIT	.14-	***FY2023 1ST TIER VOTER*** APPROVED REFER LEVY ADJUST			1134	TOTAL ADJUST TO PAY 22 1ST TIER REF LEVY AUTH = ((1131)-(1133)) =	14,118.30-
1115	22 PAY 23 ADJ LEVY	.14-	1135	22 PAY 23 ADJ LIMIT	.06-	1135	22 PAY 23 ADJ LEVY	.06-
1116	FY2023 LOR OPTIONAL LEVY ADJUSTMENT = ((1113) - (1115))	32,604.95-	1136	22 PAY 23 ADJ LEVY	.06-	**FY2023 2ND TIER REF LEVY ADJ**		

FY2023 UNEQUAL REF LEVY ADJ		***FY2023 LOR TBRA ADJUST***		***FY2023 LOR TIER 1 HOLD*** HARMLESS ADJUSTMENT CONT.	
1145	FY2023 UNEQUAL REF LEVY AUTH (FROM FY2023 GENERAL EDUC REVENUE REPORT, LINE 244)	1158	FY2023 ALLOC OF TBRA TO LOR TIER 1 LEVY (FROM FY2023 GENERAL REVENUE REPORT, LINE 254)	1172	FY2023 LOR TIER 1 HOLD HARMLESS ADJUSTMENT
1146	PAY 22 LIMIT BEFORE TBRA AND HOLD HARM ADJ (FROM PAY 23 LEVY REPORT, LINE 1046)	1159	ALLOCATION OF TBRA (FROM PAY 22 LEVY RPT, LINE 276)	1173	22 PAY 23 ADJ LIMIT
1147	PAY 22 LEVY BEFORE TBRA AND HOLD HARM ADJ (FROM PAY 23 LEVY REPORT, LINE 1047)	1160	FY2023 ALLOCATION OF TBRA LOR LEVY TIER 1 ADJUSTMENT = (1158)-(1159) =	1174	22 PAY 23 ADJ LEVY
1148	TOTAL ADJUST TO PAY 22 UNEQUAL REF LEVY AUTH	1161	22 PAY 23 ADJ LIMIT	1175	FY2022 TIER 1 HOLD HARM ADJUSTMENT
1149	22 PAY 23 ADJ LIMIT	1162	22 PAY 23 ADJ LEVY	**FY2023 INTEGRATION ADJUSTMENT**	
1150	22 PAY 23 ADJ LEVY	1163	FY2023 LOR TIER 1 TBRA LEVY ADJUSTMENT	1176	FY2023 INTEG LEVY AUTH (FROM INTEGRATION REVENUE REPORT, LINE 20)
1151	FY2023 UNEQUAL REF LEVY ADJUSTMENT	**FY2023 REFERENDUM HOLD HARM**		1177	21 PAY 22 LIMIT
FY2023 TBRA ALLOCATION ADJ TO VOTER-APPROVED LEVIES		1164	FY2023 ALLOC OF HOLD HARM (FROM FY2023 GENERAL EDUC REVENUE REPORT, LINE 283 TO 285)	1178	21 PAY 22 LEVY
1152	FY2023 ALLOC OF TBRA TO VTR-APPR REF LEVIES (FROM FY2023 GENERAL EDUC REVENUE REPORT, LINES 255 TO 257)	1165	PAY 22 HOLD HARM ALLOC (FROM PAY 22 LEVY RPT, LINE 304 TO 306)	1179	TOTAL ADJUSTMENT
1153	PAY 22 ALLOC OF TBRA TO VOTER-APPR REF LEVY (FROM PAY 22 LEVY RPT, LINES 277 TO 279)	1166	FY2023 HOLD HARM TOTAL = (1165)-(1164) =	1180	22 PAY 23 ADJ LIMIT
1154	FY2023 TBRA ALLOCATION TOTAL ADJUSTMENT = (1153)-(1152) =	1167	22 PAY 23 ADJ LIMIT	1181	22 PAY 23 ADJ LEVY
1155	22 PAY 23 ADJ LIMIT	1168	22 PAY 23 ADJ LEVY	1182	FY2023 INTEGRATION ADJUSTMENT LIMIT
1156	22 PAY 23 ADJ LEVY	1169	FY2023 HOLD HARM ALLOC	**FY2023 REEMPLOYMENT ADJUSTMENT**	
1157	FY2023 TBRA ALLOC LEVY ADJUSTMENT	**FY2023 LOR TIER 1 HOLD** HARMLESS ADJUSTMENT		1183	FY2023 EXPEND ACTUAL 34,477.35
		1170	FY2023 ALLOC OF HOLD HARMLESS TO LOR TIER 1 LEVY (FROM FY2023 GENERAL EDUC REVENUE REPORT, LINES 282)	1184	REEMPLOY LEVY AUTH = 100% OF (1183) = 34,477.35
		1171	PAY 22 TIER 1 HOLD HARMLESS LEVY (FROM PAY 22 LEVY RPT, LINES 303)	1185	22 PAY 23 LIMIT
				1186	22 PAY 23 LEVY
				1187	FY2023 REEMPLOY ADJUST = ((1184)-(1185)) = 34,477.35
				FY2023 SAFE SCHOOLS ADJUST	
				1188	SAFE SCH Lvy REQUEST YES
				54	2022-23 ADJ PU (ACT) 2,617.25
				1189	FY2023 SAFE SCHOOLS AUTH \$36X(54) = 94,221.00

FY2023 SAFE SCHOOLS ADJ CONT.			***FY2023 LTFM EQUAL ADJ CONT.***			***FY2023 CAREER TECHNICAL ADJ***		
1190	21 PAY 22 LIMIT	96,537.60	1206	21 PAY 22 LIMIT	394,830.26	1227	FY2023 CAREER TECH	
1191	21 PAY 22 LEVY	96,537.60	1207	21 PAY 22 LEVY	394,830.26		LEVY AUTHORITY	
1192	FY2023 SAFE SCH ADJUST = ((1189)-(1191)) =	2,316.60-	1208	TOTAL ADJUSTMENT = (1205)-(1207) =	6,872.04-		(FY2023 CTE AID REPORT LINE 21)	42,649.14
	FY2023 SAFE SCHOOLS INTERMEDIATE ADJUST		1209	22 PAY 23 ADJ LIMIT	12,983.61-	1228	22 PAY 23 LIMIT	86,091.24
			1210	22 PAY 23 ADJ LEVY	12,983.61-	1229	22 PAY 23 LEVY	86,091.24
1193	SAFE SCH INTERMEDIATE LEVY ALLOW		1211	23 PAY 24 ADJ LIMIT	3,241.82-	1230	FY2023 CAREER TECH ADJUSTMENT	
54	2022-23 ADJ PU (ACT)	2,617.25	1212	23 PAY 24 ADJ LEVY	3,241.82-		= ((1227)-(1229)) =	43,442.10-
1194	FY2023 SAFE SCHOOLS INTERMEDIATE AUTHORITY = (1193)X(54) =		1213	FY2023 EQUAL LIMIT ADJUST = (1209)+(1211) =	16,225.43-		**FY2023 HEALTH BENEFIT** LEVY ADJUST	
1195	21 PAY 22 LIMIT		1214	FY2023 EQUAL LEVY ADJUST = (1210)+(1212) =	16,225.43-	1231	FY2023 ACTUAL COST (LIMITED TO \$600,000)	
1196	21 PAY 22 LEVY		1215	FY2023 LTFM EQUALIZED LEVY ADJUST = (1208)-(1213) =	9,353.39	1232	22 PAY 23 LIMIT	
1197	FY2023 SAFE SCHOOLS INTERMEDIATE ADJUST			**FY2023 LTFM UNEQUAL LEVY ADJ**		1233	22 PAY 23 LEVY	
			1216	FY2023 EST LTFM UNEQUALIZED LEVY AUTH (FROM FY2023 WEBSITE REPORT, LINE 64)		1234	FY2023 HEALTH BENEFITS ADJUST	
	FY2023 ALTERNATE TEACHER COMPENSATION LEVY ADJUST						**FY2023 ANNUAL OPEB LEVY ADJ**	
1198	FY2023 ALT COMP LEVY AUTH (FROM FY2023 GENERAL EDUC REVENUE REPORT, LINE 324)		1217	21 PAY 22 LIMIT		1235	FY2023 ACTUAL COST (FIN 797+OBJ 291)	
			1218	21 PAY 22 LEVY		1236	PRORATION FACTOR TO REFLECT STATEWIDE CAP	1.00000000
			1219	TOTAL ADJUSTMENT		1237	PRORATED ANNUAL OPEB LEVY AUTH	
1199	21 PAY 22 LIMIT		1220	22 PAY 23 ADJ LIMIT		1238	23 PAY 24 LIMIT	
1200	21 PAY 22 LEVY		1221	22 PAY 23 ADJ LEVY		1239	23 PAY 24 LEVY	
1201	TOTAL ADJUST TO PAY 22 ALT COMP LEVY AUTH		1222	23 PAY 24 ADJ LIMIT		1240	FY2023 ANNUAL OPEB ADJUSTMENT (NO ADJUSTMENT)	
			1223	23 PAY 24 ADJ LEVY				
1202	22 PAY 23 ADJ LIMIT		1224	FY2023 UNEQUAL LIMIT ADJUST = (1220)+(1222) =				
1203	22 PAY 23 ADJ LEVY		1225	FY2023 UNEQUAL LEVY ADJUST = (1221)+(1223) =				
1204	FY2023 ALT TEACH COMP LEVY ADJUST		1226	FY2023 LTFM UNEQUALIZED LEVY ADJUST				
				FY2023 LTFM EQUALIZED LEVY ADJ				
1205	FY2023 EST LTFM EQUALIZED LEVY AUTHORITY (FROM FY2023 WEBSITE REPORT, LINE 63)	387,958.22						

PAY 22 LEASE LEVY ADJUST	1313	***INTERM DIST CARRYOVER*** TO REGULAR LEASE AUTH =(1310)-(1312)=		1003	FY2025 OPER CAP ADJ	16,939.56-
FY2022 AND FY2023 LEASE COST WITH A PAY 22 LEVY (PAY 23 LEASE LEVY FOR FY2023 & 2024 LEASE COSTS WILL BE ADJUSTED NEXT YEAR)	1314	FY2022 NON-JOINT LEASE COSTS (1301)+(1303)+ (1306)+(1308)=	32,400.00	1102	FY2023 OPER CAP ADJ	190.89
**PAY 22 FY2022 LEASE COSTS LEASE COSTS	54	2022-23 ADJ PU (ACT)	2,617.25	1076	FY2025 LTFM EQ ADJ	2,966.96-
REG OPERATING LEASES	1315	PAY 22 PUPIL UNIT MAX AUTH = \$212X(54) =	554,857.00	1080	FY2025 LTFM UNEQ ADJ	
1300 INTERMEDIATE				1081	FY2025 H&S REBATES	
1301 NON-JOINT				1088	FY2024 LTFM EQ ADJ	821.77-
** CAPITALIZED LEASES **				1095	FY2024 LTFM UNEQ ADJ	
1302 INTERMEDIATE	1316	PAY 22 COMMISSIONER APPROVED LIMIT		1215	FY2023 LTFM EQ ADJ	9,353.39
1303 NON-JOINT	1317	REGULAR MAX AUTHORITY = GTR OF (1315) OR (1316) =	554,857.00	1226	FY2023 LTFM UNEQ ADJ	
1304 PAY 22 FY2022 TOTAL LEASE COSTS = (1300)+ (1301)+(1302)+(1303)=	1318	TOTAL PAY 22 REGULAR LEASE LEVY AUTHORITY = LSR OF (1313)+(1314) OR (1317) =	32,400.00	1322	PAY 22 LEASE LEVY ADJ	5,000.00-
PAY 22 FY2023 LEASE COSTS	1319	TOTAL PAY 22 REGULAR & INTERM LEASE LEVY AUTH = (1312)+(1318) =	63,825.00	1323	LEASE LEVY ADJ (MEMO)	
REG OPERATING LEASES				1324	OTHER CEX ADJ (MEMO)	
1305 INTERMEDIATE				1325	TOTAL CAPITAL RELATED LEVY LIMIT ADJUSTMENT =(1003)+(1102)+(1076)+ (1080)+(1081)+(1088)+ (1095)+(1215)+(1226)+ (1322)+(1323)+(1324)=	16,184.01-
1306 NON-JOINT					**OTHER GENERAL LIMITATION ADJ**	
** CAPITALIZED LEASES **				758	GENERAL FUND LEVY ADJ FOR FAC & EQUIP BONDS	
1307 INTERMEDIATE	1320	21 PAY 22 LIMIT	68,825.00	1326	ECON DEV ABATE ADJUST (MEMO)	
1308 NON-JOINT	1321	21 PAY 22 LEVY	68,825.00	1327	DEBT SURPLUS TRANSFER (MEMO)	
1309 PAY 22 FY2023 TOTAL LEASE COSTS = (1305)+ (1306)+(1307)+(1308)=	1322	PAY 22 LEASE LEVY LIMITATION ADJUSTMENT = (1319) - (1321) =	5,000.00-	1328	SCH TAX ADJUSTMENT (FROM STR ADJUST REPORT, LINE 9)	
1310 FY2022 INTERMEDIATE COSTS (1300)+(1302)+ (1305)+(1307)=				1329	OTHER ADJUST, GEN RMV VOTER APPROVED (MEMO)	
54 2022-23 ADJ PU (ACT)				1330	TOTAL OTHER ADJUST GEN RMV VOTER APPR = (1328)+(1329) =	
1311 INTERM PUPIL UNIT AUTH = \$65X(54) =				1331	MAINT PU VAR (MEMO)	
1312 INTERM LEASE AUTH = LSR OF (1310) OR (1311) =						

OTHER GENERAL LIMITATION ADJ		***GEN FUND ADJUST SUMMARY CONT.***		***COMMUNITY SERVICE ADJUST***	
1332	SCH TAX ADJUSTMENT (FROM STR ADJUST REPORT, LINE 14)	1345	GENERAL NTC OTHER = (758)+(1068)+(1072) +(1182)+(1187)+(1192) +(1197)+(1204)+(1230) +(1234)+(1240)+(1325) +(1326)+(1327)+(1341) 27,465.36-	1412	***ADULTS W/DISABILITIES*** ADJUST
1333	OTHER ADJUST, GEN RMV OTHER (MEMO)			1413	SCH TAX ADJUSTMENT (FROM STR ADJUST REPORT, LINE 33)
1334	TOTAL OTHER ADJUST GEN OTHER RMV =(1331) +(1332)+(1333)=	1346	TOTAL GENERAL LEVY LIMITATION ADJUSTMENT = (1342)+(1343) + (1344)+(1345) = 147,274.49-	1414	OTHER ADJUST (MEMO)
1335	SCH TAX ADJUSTMENT (FROM STR ADJUST REPORT, LINE 23)			1415	TOTAL OTHER ADJUST =(1413)+(1414)=
1336	OTHER ADJUST, GEN NTC VOTER APPROVED (MEMO)			1416	TOTAL COMMUNITY SERVICE LIMITATION ADJUSTMENT =(1403)+(1407)+(1411) 64.62- +(1412)+(1415) =
1337	TOTAL OTHER ADJUST GEN NTC VOTER APPR =(1335)+(1336)=	1400	FY2025 REVISED ECFE LEVY AUTH (FROM FY2025 ECFE AID REPORT, LINE 1.7) 32,655.03		
1338	TIF ADJUST (MEMO)	1401	23 PAY 24 LIMIT 32,714.54	1700	REDUCTION DEBT SERVICE EXCESS, VOTER APPROVED = (760) X-1 = 214,134.51-
1339	SCH TAX ADJUSTMENT (FROM STR ADJUST REPORT, LINE 28)	1402	23 PAY 24 LEVY 32,714.54	1701	OTHER ADJUST (MEMO) VOTER APPROVED
1340	OTHER ADJUST, GEN NTC OTHER (MEMO)	1403	FY2025 EARLY CHILD FAMILY ADJUST = ((1400)-(1402)) = 59.51-	1702	TOTAL DEBT SERV ADJUST VOTER APPROVED = (1700)+(1701) = 214,134.51-
1341	TOTAL OTHER ADJUST, GEN NTC OTHER =(1338)+(1339) +(1340) =			1703	REDUCTION DEBT SERVICE EXCESS, NON-VOTER APPROV = (761) X -1 =
		1404	FY2023 HOME VISITING FINAL ADJUSTMENT (FROM FY2023 ECFE HOME VISITING AID REPORT, LINE 8) 682.38	1704	OTHER ADJUST (MEMO) NON-VOTER APPROVED
		1405	21 PAY 22 LIMIT 687.49		
		1406	21 PAY 22 LEVY 687.49		
		1407	FY2023 HOME VISIT ADJUSTMENT = ((1404)-(1406)) = 5.11-		
1342	GENERAL RMV VOTER APPROVED =(1031)+(1039)+(1047) +(1053)+(1062)+(1137) +(1144)+(1151)+(1157) +(1169)+(1330) = 17,130.09-			1705	FY2025 EST LTFM DEBT LEVY AUTHORITY (FROM WEBSITE FY2025 RPT, LINE 59)
1343	GENERAL RMV OTHER =(1011)+(1015)+(1019) +(1023)+(1055)+(1064) +(1109)+(1116)+(1123) +(1130)+(1163)+(1175) +(1334)= 102,679.04-	1408	FY2023 AUTHORITY (FROM UFARS EXPENDITURES)	1706	23 PAY 24 LIMIT
1344	GENERAL NTC VOTER =(1337) =	1409	21 PAY 22 LIMIT	1707	23 PAY 24 LEVY
		1410	21 PAY 22 LEVY	1708	FY2025 LTFM DEBT LEVY ADJ =(1705)-(1706)=
		1411	FY2023 SCH-AGE CARE ADJUSTMENT		
				1709	FY2024 EST LTFM DEBT LEVY AUTHORITY (FROM WEBSITE FY2024 RPT, LINE 59)

FY2024 LTFM DEBT LEVY ADJ CONT.		***OPEB & PEN DBT SERV ADJ CONT.***		***CERTIFIED LEVY RATIO BY FUND***	
1710	22 PAY 23 LIMIT	1902	TOTAL OPEB DEBT SERV	2010	GENERAL
1711	22 PAY 23 LEVY		ADJ VOTER APPROVED		=(2005)/(2009)=
1712	TOTAL ADJUSTMENT		= (1900)+(1901) =	2011	COMMUNITY SERVICE
	ADJ =(1709)-(1710)=				=(2006)/(2009)=
1713	23 PAY 24 ADJ LIMIT	1903	REDUCTION DEBT EXCESS,	2012	GEN DEBT SERVICE
1714	23 PAY 24 ADJ LEVY		NON-VOTER =GTR OF		=(2007)/(2009)=
			[(921)OR(924)]X-1 =	2013	OPEB DEBT SERVICE
			74,723.73-		=(2008)/(2009)=
1715	FY2024 LTFM DEBT LEVY	1904	OTHER OPEB DS ADJUST	2014	TOTAL
	ADJ =(1712)-(1713)=		(MEMO)NON-VOTER APPR		1.00000000
FY2023 LTFM DEBT LEVY ADJUST		1905	TOTAL ADJUSTMENT	**ABATEMENT AID BY FUND (FROM**	
1716	FY2023 EST LTFM		NON-VOTER APPROVED	PART III OF FY2025 ABATE AID RPT)	
	DEBT LEVY AUTHORITY		= (1903)+(1904) =	2015	GENERAL
	(FROM WEBSITE		74,723.73-	2016	COMMUNITY SERVICE
	FY2023 RPT, LINE 59)			2017	GENERAL DEBT SERVICE
1717	21 PAY 22 LIMIT		**ABATEMENT ADJUSTMENTS**	2018	TOTAL
1718	21 PAY 22 LEVY		**INITIAL ABATEMENT LEVY ADJUST**		715.83
1719	TOTAL ADJUSTMENT	2000	SCHOOL TAXES ABATED	2019	EST FY2025 ABATEMENT
	= (1716)-(1717) =		IN 2023		AID PRORATION FACTOR
			1,128.21-		1.00000000
1720	22 PAY 23 ADJ LIMIT	2001	SCHOOL TAXES ADDED	**PRORATED ABATEMENT AID BY FUND**	
1721	22 PAY 23 ADJ LEVY		IN 2023	2020	GENERAL
			1.16		=(2019)X(2015)=
1722	23 PAY 24 ADJ LIMIT	2002	NET CHANGE IN SCHOOL	2021	COMMUNITY SERVICE
1723	23 PAY 24 ADJ LEVY		TAXES		=(2019)X(2016)=
			= (2000)+(2001) =	2022	GENERAL DEBT SERVICE
1724	FY2023 DEBT LIMIT ADJUST	2003	ABATEMENT RECOVERY		=(2019)X(2017)=
	= (1720)+(1722) =		REVENUE [GTR OF ZERO	2023	TOTAL
1725	FY2023 DEBT LEVY ADJUST		OR -1X(2002)]		403.11
	= (1721)+(1723) =		1,127.05		715.83
1726	FY2023 LTFM DEBT LEVY	2023	FY2025 ABATEMENT AID	**INITIAL ABATE LEVY ADJ BY FUND**	
	ADJ =(1719)-(1724)=		715.83	(ZERO IF NO LEVY AUTHORITY IN FUND)	
1727	TOTAL DEBT SERV ADJUST	2004	INITIAL ABATEMENT LEVY	2024	GENERAL=(2003)-(2023)-
	NON-VOTER APPROVED		ADJUSTMENT		(2025)-(2026)-(2027)=
	= (1703)+(1704)+		= (2003)-(2023) =	2025	COMMUNITY SERVICE [(2003)X
	(1708)+(1715)+(1726)=		411.22		(2011)]-(2021) =
		2005	**PAY 22 CERTIFIED LEVY PLUS**	2026	GENERAL DEBT SERV DBT [(2003)X
			AUDITOR ADJUSTMENT BY FUND		(2012)]-(2022) =
		2006	GENERAL	2027	OPEB DEBT [(2003)X
			1,992,767.36		(2013)] =
		2007	COMMUNITY SERVICE	2004	TOTAL = (2003)-(2023)
			1,504,812.97		411.22
		2008	GENERAL DEBT SERVICE	**ABATEMENT INTEREST ADJUSTMENT**	
			709,695.09	2028	ABATEMENT INTEREST
		2009	TOTAL		DEDUCTED FROM TAX
			4,207,275.42		SETTLEMENTS IN 2023
1900	REDUCTION DEBT EXCESS,				
	VOTER APPROV = GTR OF				
	[(920)OR(923)] X-1 =				
1901	OTHER OPEB DS ADJUST				
	(MEMO) VOTER APPROVED				

ABATEMENT INTEREST ADJ BY FUND (ZERO IF NO LEVY AUTHORITY IN FUND)		***CARRY-OVER ABATEMENT LEVY LIM*** (ZERO IF NO LEVY AUTHORITY IN FUND)		***ADVANCE ABATE ADJUST BY FUND*** (ZERO IF NO LEVY AUTHORITY IN FUND)	
2029	GENERAL =(2028) -(2030) -(2031)-(2032)=	2051	GENERAL=(2043)-(2047) OR MEMO	2069	GENERAL=(2059)-(2068)- (2070)-(2071)-(2072)= 2,013.18
2030	COMMUNITY SERVICE =(2028)X(2011)=	2052	COMMUNITY SERVICE =(2044)-(2048) OR MEMO	2070	COMMUNITY SERVICE =(2061)-(2065)=
2031	GENERAL DEBT SERVICE =(2028)X(2012)=	2053	GENERAL DEBT SERVICE =(2045)-(2049) OR MEMO	2071	GENERAL DEBT SERVICE =(2062)-(2066)= 1,458.00
2032	OPEB DEBT SERVICE =(2028)X(2013)=	2054	OPEB DEBT SERVICE =(2046)-(2050) OR MEMO	2072	OPEB DEBT SERVICE =(2063)-(2067)= 720.22
2028	TOTAL	2055	TOTAL	2073	TOTAL 4,191.40
FY2023 ABATEMENT AID ADJUST (ZERO IF NO LEVY AUTHORITY IN FUND)		**ADVANCE ABATEMENT LEVY ADJUST**		**TOTAL INITIAL LEVY LIMITATION** SUMMARY BEFORE OFFSETTING ADJUST	
2033	GENERAL	2056	SCHOOL TAXES ABATED IN 1ST 6 MO OF 2024 4,897.30-	**GEN FUND INITIAL LEVY SUMMARY**	
2034	COMMUNITY SERVICE	2057	SCHOOL TAXES ADDED IN 1ST 6 MO OF 2024 .35	3000	GENERAL RMV VOTER APPROVED = (506)+(1342) = 425,069.95
2035	GENERAL DEBT SERVICE	2058	NET CHANGE IN SCHOOL TAXES (2056)+(2057) 4,896.95-	3001	GENERAL RMV OTHER = (507)+(1343) = 1,625,275.16
2036	OPEB DEBT SERVICE	2059	TOTAL ADVANCE ABATE LEVY AUTHORITY [GTR OF ZERO OR -1X(2058)] 4,896.95	3002	GENERAL NTC VOTER APPROVED = (508)+(1344) =
2037	TOTAL	**ADVANCE ABATEMENT AUTH BY FUND**		3003	GENERAL NTC OTHER +(509)+(1345)+(2038) +(2051)+(2069) = 1,062,783.16
TOTAL REGULAR ABATE LEVY ADJ		2060	GENERAL = (2059) -(2061)-(2062)-(2063) 2,319.43	3004	TOTAL GENERAL FUND INITIAL LEVY LIMITATION = (3000)+(3001) + (3002)+(3003) = 3,113,128.27
2038	GENERAL = (2024)+(2029)+(2033)= 221.11	2061	COMMUNITY SERVICE =(2059)X(2011)=	**COM SERV INITIAL LEVY SUMMARY**	
2039	COMMUNITY SERVICE = (2025)+(2030)+(2034)=	2062	GENERAL DEBT SERVICE =(2059)X(2012)= 1,751.49	3005	TOTAL COMMUNITY SERVICE FUND INITIAL LEVY LIMITATION = (639)+(1416)+(2039) + (2052)+(2070) = 101,350.88
2040	GENERAL DEBT SERVICE = (2026)+(2031)+(2035)=	2063	OPEB DEBT SERVICE =(2059)X(2013) 826.03	**GEN DBT SERV INITIAL LEVY SUMMARY*	
2041	OPEB DEBT SERVICE = (2027)+(2032)+(2036)= 190.11	2059	TOTAL 4,896.95	3006	GEN DEBT SERVICE VOTER APPROVED = (810)+(1702)+(2040) + (2053)+(2071) = 2,475,003.71
2042	TOTAL 411.22	**PREVIOUS ADVANCE ABATEMENT LEVY** (PAY 23 PREVIOUS ADVANCE PLUS PAY 24 ADVANCE LEVY)		3007	GEN DEBT SERVICE OTHER = (811)+(1727)+(2040) + (2053)+(2071) =
CARRY-OVER ABATE LEVY AUTHORITY		2064	GENERAL 306.25		
PAY 24 REGULAR ABATEMENT LIMIT		2065	COMMUNITY SERVICE		
2043	GENERAL 140.32	2066	GENERAL DEBT SERVICE 293.49		
2044	COMMUNITY SERVICE	2067	OPEB DEBT SERVICE 105.81		
2045	GENERAL DEBT SERVICE	2068	TOTAL 705.55		
2046	OPEB DEBT SERVICE 162.64				
PAY 24 REGULAR ABATEMENT LEVY					
2047	GENERAL 140.32				
2048	COMMUNITY SERVICE				
2049	GENERAL DEBT SERVICE				
2050	OPEB DEBT SERVICE 162.64				

GEN DBT SERV INI SUMMARY CONT.	***COLLECT NEGATIVE ADJUSTMENTS***	***COLLECT NEGATIVE ADJUSTMENTS***
3008 TOTAL DEBT SERVICE FUND INITIAL LEVY LIMITATION = (3006)+(3007) = 2,475,003.71	3020 GEN RMV VOTER NEGATIVE OFFSET	3032 GDS VOTER NEGATIVE OFFSET
OPEB/PENSION DEBT SVC INITIAL LEVY SUMMARY***	3021 GEN RMV OTHER NEGATIVE OFFSET	**COLLECT NEGATIVE ADJUSTMENTS** IN GENERAL DEBT SERV FUND
3009 OPEB/PENSION DEBT SERVICE VOTER APPROVED = (902)+(1900)+(2041) + (2054)+(2072) =	3022 GEN NTC VOTER NEGATIVE OFFSET	3033 GDS OTH NEGATIVE OFFSET
3010 OPEB/PENSION DEBT SERVICE OTHER =(907)+(1903)+(2041) + (2054)+(2072) = 495,570.60	3023 GEN NTC OTHER NEGATIVE OFFSET	3034 GDS VOTER NET OFFSET ADJ = (3030)+(3032) =
3011 TOTAL OPEB/PENSION DEBT SERVICE FUND INITIAL LEVY LIMITATION = (3009)+(3010) = 495,570.60	3024 COM SERV NEGATIVE OFFSET	3035 GDS OTH NET OFFSET ADJ = (3031)+(3033) =
OFFSETTING ADJUSTMENTS (COUNTY AUDITORS CANNOT SPREAD LEVIES BASED ON A NEGATIVE TAX RATE. TOTAL LEVY LIMITATIONS BY TRUTH IN TAXATION LEVY/FUND CATEGORY SHOWN ON PAGE 30 MUST BE ZERO OR GREATER).	**NET OFFSETTING ADJUSTMENTS** IN GEN AND COM SERV	3036 OPEB/PENSION DEBT SERVICE VOTER POSITIVE OFFSET GTR OF 0 OR [-(3009)]
OFFSET CARRIED FORWARD	3025 GEN RMV VOTER NET OFFSET ADJ = (3015)+(3020) =	**POSITIVE OFFSETTING ADJUSTMENT** IN OPEB/PENSION DEBT SERV FUND
3012 GENERAL	3026 GEN RMV OTHER NET OFFSET ADJ = (3016)+(3021) =	3037 OPEB/PENSION DEBT SERVICE OTHER POSITIVE OFFSET GTR OF 0 OR [-(3010)]
3013 GENERAL DEBT SERVICE 28,848.53-	3027 GEN NTC VOTER NET OFFSET ADJ = (3017)+(3022) =	3038 OPEB/PENSION DEBT SERVICE VOTER NEGATIVE OFFSET
3014 OPEB/PENSION DEBT SERVICE	3028 GEN NTC OTHER NET OFFSET ADJ = (3018)+(3023) =	**COLLECT NEGATIVE ADJUST** IN OPEB/PENSION DEBT SERV FUND
POSITIVE OFFSETTING ADJUSTMENTS IN GENERAL AND COM SERV FUNDS	3029 COM SERV NET OFFSET ADJ = (3019)+(3024) =	3039 OPEB/PENSION DEBT SERVICE OTHER NEGATIVE OFFSET
3015 GENERAL RMV VOTER POSITIVE OFFSET GTR 0 OR [0-(3000)]	**POSITIVE OFFSETTING ADJ** IN GENERAL DEBT SERV FUND	**NET OFFSETTING ADJUSTMENTS** IN OPEB/PENSION DEBT SERV FUND
3016 GENERAL RMV OTHER POSITIVE OFFSET GTR 0 OR [0-(3001)]	3030 GDS VOTER POSITIVE OFFSET GTR OF 0 OR [-(3006)]	3040 OPEB/PENSION DEBT SERVICE VOTER NET OFFSET ADJ = (3036)+(3038) =
3017 GENERAL NTC VOTER POSITIVE OFFSET GTR 0 OR [0-(3002)]	3031 GDS OTHER POSITIVE OFFSET GTR OF 0 OR [-(3007)]	3041 OPEB/PENSION DEBT SERVICE OTHER NET OFFSET ADJ = (3037)+(3039) =
3018 GENERAL NTC OTHER POSITIVE OFFSET GTR 0 OR [0-(3003)]		
3019 COMMUNITY SERVICE POSITIVE OFFSET GTR 0 OR [0-(3005)]		

FY2024 TACONITE RECEIPT CONT.

LEVY LIMIT SUBJECT TO
TACONITE ADJUSTMENT CONT.

4030 FY2024 TAC BLDG MAINT
& REPAIR 4 CENTS/TON
[NOT INCL IN (4023)]

LEVY LIMIT SUBJECT TO
TACONITE ADJUSTMENT

4031 COMMUNITY SERVICE 101,350.88
4032 OTHER GENERAL NTC 1,062,783.16

4033 REDUCED OTHER NTC FOR
LIMITED LTFM LEVY 1,062,783.16

4034 OTHER GENERAL RMV 1,625,275.16

4035 OP REFERENDUM (VOTER) 425,069.95
4036 = 50% OF (4035) = 212,534.98

4037 CAP PROJ LIMIT(VOTER)
4038 = 50% OF (4037) =

4039 NET OPEB DEBT SERV LEVY
NON-VOTER APPR BONDS 495,570.60

4040 NET OPEB DEBT SERV LEVY
FOR VOTER APPR BONDS
4041 = 50% OF (4040) =

4042 NET GEN DEBT SERV LEVY
NON-VOTER APPR BONDS

4043 NET GEN DEBT SERV LEVY
FOR VOTER APPR BONDS 2,475,003.71
4044 = 50% OF (4043) = 1,237,501.86

4045 COM SERV = -1 X (LSR
OF (4024) OR (4031))= 101,350.88-
4046 REMAINING REDUCTION
= (4024)+(4045) = 1,060,837.32

4047 GEN OTH NTC = -1 X (LSR
OF (4033) OR (4046))= 1,060,837.32-
4048 REMAINING REDUCTION
= (4046)+(4047) =

4049 OPEB TACONITE ADJUST
NON-VOTER = -1 X (LSR
OF (4039) OR (4048))=
4050 REMAINING REDUCTION
= (4048)+(4049) =

4051 GDS TACONITE ADJUST
NON-VOTER = -1 X (LSR
OF (4042) OR (4050))=

4052 REMAINING REDUCTION
= (4048)+(4051) =

4053 GEN OTH RMV = -1 X (LSR
OF (4034) OR (4052))=
4054 REMAINING REDUCTION
= (4052)+(4053) =

4055 OPER REF = -1 X (LSR
OF (4036) OR (4054))=
4056 REMAINING REDUCTION
= (4054)+(4055) =

4057 CAP PROJ = -1 X (LSR
OF (4038) OR (4056))=
4058 REMAINING REDUCTION
= (4056)+(4057) =

4059 OPEB DEBT TAC ADJUST
VOTER APPR= -1 X (LSR
OF (4041) OR (4058))=
4060 REMAINING REDUCTION
= (4058)+(4059) =

4061 GDS TACONITE ADJUST
VOTER APPR= -1 X (LSR
OF (4044) OR (4060))=
4062 TOTAL TACONITE LEVY
LIMITATION ADJUST =
(4045)+(4047)+(4049)+
(4051)+(4053)+(4055)+
(4057)+(4059)+(4061)= 1,162,188.20-

4063 CITY/TOWNSHIP DISTRIBUTION
= (4024)+(4062) =

FY2026 LEVY, AID & REVENUE SUMMARY
BY FUND CONTINUES ON PAGE 29

5000	***FY2026 LEVY, AID & REVENUE*** SUMMARY BY FUND (ESTIMATE AT TIME OF PROPOSED LEVY CERTIFICATION)	***GENERAL DEBT SERVICE FUND***	***TOTAL, ALL FUNDS***
	GENERAL FUND	5013 GEN DEBT SERVICE VOTER APPROVED =(3006)+(3034) +(3506)+(4061)= 2,475,003.71	5025 TOTAL LEVY LIMIT = (5005)+(5009) + (5015)+(5022) = 5,022,865.26
5001	GEN RMV VOTER APPROVED =(3000)+(3025) +(4055)= 425,069.95	5014 GEN DEBT SERV OTHER =(3007)+(3035) +(3507)+(4051)=	5026 TOTAL AID = (5006)+(5010) + (5016) = 33,215,763.94
5002	GENERAL RMV OTHER = (3001)+(3026) +(4053) = 1,625,275.16	5015 TOTAL DEBT SERVICE FUND LEVY LIMITATION = (5013)+(5014) = 2,475,003.71	5027 TOTAL MAX EFFORT AID USED = (5017) =
5003	GEN NTC VOTER APPROVED = (3002)+(3027) +(4057)=	5016 TOTAL DEBT SERVICE FUND AID = (438)+ (777)+(797)+(2022) = 5,270,043.89	5028 TOTAL TACONITE RECEIPTS = (5007)+(5011) + (5018)+(5023) = 1,162,188.20-
5004	GENERAL NTC OTHER = (3003)+(3028) +(4047)= 1,945.84	5017 MAX EFF LOAN AID USED =(3503) -(3506)-(3507)=	5029 TOTAL REVENUE = (5008)+(5012) + (5019)+(5024) = 39,400,817.40
5005	TOTAL GENERAL FUND LEVY LIMITATION = (5001)+(5002)+(5003) + (5004) = 2,052,290.95	5018 TACONITE RECEIPTS = -(4051)-(4061) =	
5006	TOTAL GENERAL FUND AID = (326)+(333)+(338) +(344)+(345)+(361) +(386)+(443)+(2020)= 27,763,465.73	5019 TOTAL DEBT SERVICE FUND REVENUE =(5015)+(5016) 7,745,047.60 +(5017)+(5018)=	
		OPEB/PENSION DEBT SERVICE FUND	
5007	TACONITE RECEIPTS = -1*(4047)-(4053) - (4055)-(4057) = 1,060,837.32	5020 OPEB/PENSION DEBT SERVICE VOTER APPROVED =(3009)+(3040) +(4059)=	
5008	TOTAL GENERAL FUND REVENUE = (5005)+ (5006)+(5007)= 30,876,594.00	5021 OPEB/PENSION DEBT SERVICE OTHER =(3010)+(3041) +(4049)= 495,570.60	
	COMMUNITY SERVICE FUND		
5009	TOTAL COMMUNITY SERVICE FUND LEVY LIMITATION = (3005)+ (3029)+(4045)=	5022 TOTAL OPEB/PENSION DEBT SERVICE FUND LEVY LIMITATION = (5020)+(5021) = 495,570.60	
5010	TOTAL COM SERV FUND AID = (610)+(620)+(625) +(632)+(637)+(2021) = 182,254.32	5023 TACONITE RECEIPTS = -(4049)-(4059) =	
5011	TACONITE RECEIPTS = -1*(4045) = 101,350.88	5024 TOTAL OPEB/PENSION DEBT SERVICE FUND REVENUE =(5022)+(5023) 495,570.60	
5012	TOTAL COMM SERV FUND REVENUE = (5009) +(5010)+(5011) 283,605.20		

I. COMPUTATION OF 2024 PAYABLE 2025 LEVY LIMITATION BY FUND (BEFORE COUNTY AUDITOR ADJUSTMENTS):

FUND	INITIAL LEVY LIMITATION	LIMITATION ADJUSTMENTS	ABATEMENT ADJUSTMENTS	OFFSET ADJUSTMENTS	TAC/MAX EFF ADJUSTMENT	MAXIMUM LEVY LIMITATION
GEN-RMV VOTER-EXEMP	442,200.04	17,130.09-	N/A			425,069.95
GEN-RMV OTHER-EXEMP	1,727,954.20	102,679.04-	N/A			1,625,275.16
GEN-NTC VOTER-EXEMP			N/A			
GEN-NTC OTHER-GENED	N/A	N/A	N/A	N/A	N/A	N/A
GEN-NTC OTHER-EXEMP	1,088,014.23	27,465.36-	2,234.29		1,060,837.32-	1,945.84
TOTAL GENERAL	3,258,168.47	147,274.49-	2,234.29		1,060,837.32-	2,052,290.95
COM SERV-EXEMP	101,415.50	64.62-			101,350.88-	
DEBT-VOTER-NONEXEMP	2,687,680.22	214,134.51-	1,458.00			2,475,003.71
DEBT-OTHER-NONEXEMP						
TOTAL DEBT SERV	2,687,680.22	214,134.51-	1,458.00			2,475,003.71
OPEB-VOTER-NONEXEMP						
OPEB-OTHER-NONEXEMP	569,384.00	74,723.73-	910.33			495,570.60
TOTAL OPEB/PENSION	569,384.00	74,723.73-	910.33			495,570.60
TOTAL	6,616,648.19	436,197.35-	4,602.62		1,162,188.20-	5,022,865.26

II. COMPARISON OF 2023 PAYABLE 2024 LEVY LIMITATION WITH 2024 PAYABLE 2025 LEVY LIMITATION (BEFORE COUNTY AUDITOR ADJUSTMENTS):

FUND	2023 PAY 2024 LIMITATION	2024 PAY 2025 LIMITATION	INCREASE (DECREASE)	PERCENT CHANGE
GENERAL	1,783,389.02	2,052,290.95	268,901.93	15.08
COMMUNITY SERVICE				
GENERAL DEBT SERVICE	2,267,598.37	2,475,003.71	207,405.34	9.15
OPEB DEBT SERVICE	696,716.10	495,570.60	201,145.50-	28.87-
TOTAL	4,747,703.49	5,022,865.26	275,161.77	5.80

III. COMPARISON OF 2023 PAYABLE 2024 CERTIFIED LEVY PLUS COUNTY AUDITOR ADJUSTMENTS WITH 2024 PAYABLE 2025 CERTIFIED LEVY PLUS COUNTY AUDITOR ADJUSTMENTS:

FUND	2023 PAY 2024 CERTIFIED LEVY + ADJUSTMENTS	2024 PAY 2025 CERTIFIED LEVY + ADJUSTMENTS	INCREASE (DECREASE)	PERCENT CHANGE
GENERAL	1,783,389.02			
COMMUNITY SERVICE				
GENERAL DEBT SERVICE	2,267,598.37			
OPEB DEBT SERVICE	696,716.10			
TOTAL AFTER ADJUSTMENTS	4,747,703.49			

LINE #	LIMITATION COMPONENTS	2023 PAY 2024 LIMITATION	2023 PAY 2024 CERTIFIED LEVY	2024 PAY 2025 LIMITATION	2024 PAY 2025 PROPOSED LEVY	2024 PAY 2025 CERTIFIED LEVY NOTES
SUBTOTALS BY LEVY CATEGORY						
(5001)	GENERAL-RMV VOTER	350,881.77	350,881.77	425,069.95	425,069.95	
(5002)	GENERAL-RMV OTHER	1,432,507.25	1,432,507.25	1,625,275.16	1,625,275.16	
(5003)	GENERAL-NTC VOTER					
(5004)	GENERAL-NTC OTHER	.01-		1,945.84	1,945.84	
(5009)	COMMUNITY SERV-NTC OTHER					
(5013)	GENL DEBT-NTC VOTER	2,267,598.37	2,267,598.37	2,475,003.71	2,475,003.71	*1
(5014)	GENL DEBT-NTC OTHER					*1
(5020)	OPEB DEBT-NTC VOTER					
(5021)	OPEB DEBT-NTC OTHER	696,716.10	696,716.10	495,570.60	495,570.60	
SUBTOTALS BY FUND						
(5005)	GENERAL FUND	1,783,389.02	1,783,389.02	2,052,290.95	2,052,290.95	
(5009)	COMMUNITY SERVICES FUND					
(5015)	GENERAL DEBT SERVICE FUND	2,267,598.37	2,267,598.37	2,475,003.71	2,475,003.71	
(5022)	OPEB/PENSION DEBT SERVICE FUND	696,716.10	696,716.10	495,570.60	495,570.60	
SUBTOTALS BY TAX BASE						
	REFERENDUM MARKET VALUE	1,783,389.02	1,783,389.02	2,050,345.11	2,050,345.11	
	NET TAX CAPACITY	2,964,314.47	2,964,314.47	2,972,520.15	2,972,520.15	
SUBTOTALS BY TRUTH IN TAXATION CATEGORY						
	VOTER APPROVED	2,618,480.14	2,618,480.14	2,900,073.66	2,900,073.66	
	OTHER	2,129,223.35	2,129,223.35	2,122,791.60	2,122,791.60	
TOTAL LEVY						
	TOTAL LEVY	4,747,703.49	4,747,703.49	5,022,865.26	5,022,865.26	
ALLOWABLE INCREASE						
	ALLOWABLE INCREASE AMOUNT					
	MAXIMUM ALLOWABLE CERTIFIED LEVY				5,022,865.26	

FOOTNOTES:

*1 SCHOOL BUILDING BOND AGRICULTURAL CREDIT WILL BE CALCULATED USING THE GENERAL DEBT SERVICE LEVY CATEGORIES

NOTE TO SCHOOL DISTRICTS: MUST CERTIFY PROPOSED AND FINAL LEVIES VIA THE WEB-BASED LEVY CERTIFICATION SYSTEM AVAILABLE ON THE MDE WEBSITE, [HTTP://EDUCATION.STATE.MN.US](http://EDUCATION.STATE.MN.US).

LINE #	LIMITATION COMPONENTS	2023 PAY 2024 LIMITATION	2023 PAY 2024 CERTIFIED LEVY	2024 PAY 2025 LIMITATION	2024 PAY 2025 PROPOSED LEVY	2024 PAY 2025 CERTIFIED LEVY NOTES
GENERAL REFER MARKET VALUE VOTER APPROVED:						
(313)	1ST TIER RMV REFER	395,638.64	395,638.64	442,200.04	442,200.04	*2
(314)	2ND TIER RMV REFER					*2
(315)	UNEQUALIZED RMV REFER					
(1031)	FY2025 1ST TIER REF ADJUST	42,621.26-	42,621.26-	3,011.85-	3,011.85-	*2
(1039)	FY2025 2ND TIER REF ADJUST					*2
(1047)	FY2025 UNEQUAL REF ADJUST					
(1053)	FY2025 TBRA ALLOC ADJUST					*2
(1062)	FY2025 REF HOLD HARMLESS ADJ					
(1137)	FY2023 1ST TIER REF ADJUST	2,135.61-	2,135.61-	14,118.24-	14,118.24-	
(1144)	FY2023 2ND TIER REF ADJUST					
(1151)	FY2023 UNEQUAL REF ADJUST					
(1157)	FY2023 TBRA ALLOC ADJUST					
(1169)	FY2023 REF HOLD HARMLESS ADJ					
(1334)	OTHER RMV REF ADJUST (MEMO)					
(3025)	RMV REF NET OFFSET ADJUST					
(4055)	REFERENDUM TACONITE ADJUST					
(5001)	TOTAL GENERAL - RMV VOTER APPROVED	350,881.77	350,881.77	425,069.95	425,069.95	
GENERAL REFER MARKET VALUE OTHER:						
(310)	1ST TIER LOCAL OPTIONAL	403,201.09	403,201.09	450,652.48	450,652.48	450,652.48 *3
(238)	2ND TIER LOCAL OPTIONAL	853,945.95	853,945.95	872,988.07	872,988.07	872,988.07 *3
(242)	EQUITY	367,368.89	367,368.89	398,674.25	398,674.25	*3
(245)	TRANSITION	5,217.90	5,217.90	5,639.40	5,639.40	*3
(1011)	FY2025 LOR TIER 1 ADJUST	43,435.94-	43,435.94-	3,069.42-	3,069.42-	*3
(1015)	FY2025 LOR TIER 2 ADJUST	105,926.92-	105,926.92-	59,537.62-	59,537.62-	*3
(1019)	FY2025 EQUITY ADJUST	38,634.68-	38,634.68-	2,480.19-	2,480.19-	*3
(1023)	FY2025 TRANSITION ADJUST	562.11-	562.11-	39.73-	39.73-	*3
(1055)	FY2025 LOR TIER 1 TBRA ADJUST					*2
(1064)	FY2025 LOR TIER 1 HOLD HARM ADJ					
(1109)	FY2023 LOR TIER 1 ADJUST	2,176.45-	2,176.45-	14,388.12-	14,388.12-	14,388.12-
(1116)	FY2023 LOR TIER 2 ADJUST	5,307.67-	5,307.67-	32,604.95-	32,604.95-	32,604.95-
(1123)	FY2023 EQUITY ADJUST	1,154.65-	1,154.65-	9,309.76	9,309.76	
(1130)	FY2023 TRANSITION ADJUST	28.16-	28.16-	131.23	131.23	
(1163)	FY2023 LOR TIER 1 TBRA ADJUST					
(1175)	FY2023 LOR TIER 1 HOLD HARMLESS					
(1339)	OTHER ADJ, GEN OTHER RMV					
(3026)	GENERAL OTH RMV NET OFFSET ADJ					
(4053)	GENERAL OTH RMV TACONITE ADJUST					
(5002)	TOTAL GENERAL - RMV OTHER	1,432,507.25	1,432,507.25	1,625,275.16	1,625,275.16	

FOOTNOTES:

*2 DISTRICT UNDERLEVY IN THIS COMPONENT WILL RESULT IN PROPORTIONATE REDUCTION IN CORRESPONDING REFERENDUM EQUALIZATION AID (PRIOR TO TAX BASE REPLACEMENT AID AND REFERENDUM HOLD HARMLESS).

*3 DISTRICT UNDERLEVY IN THIS COMPONENT WILL RESULT IN PROPORTIONATE REDUCTION IN CORRESPONDING GENERAL EDUCATION AID. FISCAL YEAR (FY) REFERENCES IN THE LIMITATION COMPONENTS COLUMN RELATE TO PAYABLE 2025. FOR PAYABLE 2024 COLUMNS, THE AMOUNTS SHOWN ARE FOR ONE YEAR PRIOR THE FISCAL YEAR SHOWN.

LINE #	LIMITATION COMPONENTS	2023 PAY 2024 LIMITATION	2023 PAY 2024 CERTIFIED LEVY	2024 PAY 2025 LIMITATION	2024 PAY 2025 PROPOSED LEVY	2024 PAY 2025 CERTIFIED LEVY NOTES
GENERAL NET TAX CAPACITY VOTER APPROVED:						
(492)	CAPITAL PROJECT REFERENDUM					
(1337)	OTHER NTC VOTER ADJ					
(4057)	CAPITAL PROJ TACONITE ADJ					
(5003)	TOTAL GENERAL - NTC VOTER APPROVED					

LINE #	LIMITATION COMPONENTS	2023 PAY 2024 LIMITATION	2023 PAY 2024 CERTIFIED LEVY	2024 PAY 2025 LIMITATION	2024 PAY 2025 PROPOSED LEVY	2024 PAY 2025 CERTIFIED LEVY NOTES
GENERAL NET TAX CAPACITY OTHER:						
INITIAL LEVIES:						
(232)	OPERATING CAPITAL	167,991.95	167,991.95	175,458.05	175,458.05	*3
(337)	ALT TEACHER COMP (Q COMP)					*4
(359)	ACHIEVEMENT & INTEGRATION					*5
(363)	FY2025 REEMPLOYMENT INS	20,000.00	20,000.00			
(365)	SAFE SCHOOLS	91,742.39	91,742.40	90,230.40	90,230.40	
(368)	SAFE SCHOOLS INTERMEDIATE					
(371)	JUDGMENT					*6
(373)	ICE ARENA					
(385)	FY2025 CAREER TECHNICAL	131,606.21	131,606.21	151,974.04	151,974.04	
(389)	FY2024 ANNUAL OTHER POST- EMPLOYMENT BENEFITS (OPEB)			100,570.00	100,570.00	
(444)	LT FACILITIES EQUAL	390,282.75	390,282.75	408,049.99	408,049.99	*4
(445)	LT FACILITIES UNEQUAL					
(455)	DISABLED ACCESS					
(489)	BUILDING/LAND LEASE	45,600.00	45,600.00	59,898.00	59,898.00	
(490)	COOP BUILDING REPAIR					
(491)	OTHER CAPITAL (MEMO)					
(494)	CONSOL/TRANSITION					
(495)	REORG OPERATING DEBT					
(496)	FY2025 HEALTH BENEFITS			100,570.00	100,570.00	
(497)	ADDITIONAL RETIREMENT					
(498)	SEVERANCE					
(499)	ADMINISTRATIVE DISTRICT					
(500)	SWIMMING POOL					
(501)	TREE GROWTH	1,263.75	1,263.75	1,263.75	1,263.75	
(502)	CONSOL/RETIREMENT					
(503)	ECON DEV ABATEMENT					
(504)	OTHER GENERAL (MEMO)					
(5005A)	SUBTOTAL - INITIAL LEVIES - GENERAL NTC OTHER	848,487.05	848,487.06	1,088,014.23	1,088,014.23	

FOOTNOTES:

- *3 DISTRICT UNDERLEVY IN THIS COMPONENT WILL RESULT IN PROPORTIONATE REDUCTION IN CORRESPONDING GENERAL EDUCATION AID.
- *4 DISTRICT UNDERLEVY IN THIS COMPONENT WILL RESULT IN PROPORTIONATE REDUCTION IN EQUALIZATION AID.
- *5 70% OF INTEGRATION REVENUE IS PROVIDED BY STATE AID. DISTRICT MUST PROVIDE 30% OF INTEGRATION REVENUE EITHER THROUGH THIS LEVY OR THROUGH OTHER DISTRICT FUNDS.
- *6 WITH COMMISSIONER APPROVAL, DISTRICTS MAY SPREAD THIS LEVY OVER UP TO THREE YEARS.

FISCAL YEAR (FY) REFERENCES IN THE LIMITATION COMPONENTS COLUMN RELATE TO PAYABLE 2025. FOR PAYABLE 2024 COLUMNS, THE AMOUNTS SHOWN ARE FOR ONE YEAR PRIOR THE FISCAL YEAR SHOWN.

LINE #	LIMITATION COMPONENTS	2023 PAY 2024 LIMITATION	2023 PAY 2024 CERTIFIED LEVY	2024 PAY 2025 LIMITATION	2024 PAY 2025 PROPOSED LEVY	2024 PAY 2025 CERTIFIED LEVY NOTES
GENERAL NET TAX CAPACITY OTHER (CON'T):						
LEVY ADJUSTMENTS:						
(1003)	FY2025 OPER CAPITAL ADJUST	205.38	205.38	16,939.56-	16,939.56-	*3
(1102)	FY2023 OPER CAPITAL ADJUST	304.99-	304.99-	190.89	190.89	
(1072)	FY2025 ALT TEACHER COMP ADJUST					*7
(1204)	FY2023 ALT TEACHER COMP ADJUST					
(1068)	FY2025 ACHIEVE & INTEG ADJUST					*5
(1182)	FY2023 ACHIEVE & INTEG ADJUST					*5
(1187)	FY2023 REEMPLOYMENT ADJUST	96,068.64	96,068.64	34,477.35	34,477.35	
(1192)	FY2023 SAFE SCHOOLS ADJUST	1,424.88-	1,424.88-	2,316.60-	2,316.60-	
(1197)	FY2023 SAFE SCHOOLS INTERM ADJ					
(1230)	FY2023 CAREER TECHNICAL ADJUST	78,848.93-	78,848.93-	43,442.10-	43,442.10-	
(1234)	FY2023 HEALTH BENEFITS ADJUST	4,725.46	4,725.46			
(1240)	FY2023 ANNUAL OPEB ADJUST					
(1076)	FY2025 LTFM EQUAL ADJUST	4,134.31	4,134.31	2,966.96-	2,966.96-	
(1080)	FY2025 LTFM UNEQUAL ADJUST					
(1081)	FY2025 H&S REBATE ADJ					
(1088)	FY2024 LTFM EQUAL ADJUST	3,241.82-	3,241.82-	821.77-	821.77-	
(1095)	FY2024 LTFM UNEQUAL ADJUST					
(1215)	FY2023 LTFM EQUAL ADJUST	1,619.40-	1,619.40-	9,353.39	9,353.39	
(1226)	FY2023 LTFM UNEQUAL ADJUST					
(5005B)	SUBTOTAL - ADJUSTMENTS-THIS PAGE					
	GENERAL NTC OTHER	19,693.77	19,693.77	22,465.36-	22,465.36-	

FOOTNOTES:

- *3 DISTRICT UNDERLEVY IN THIS COMPONENT WILL RESULT IN PROPORTIONATE REDUCTION IN CORRESPONDING GENERAL EDUCATION AID.
- *5 70% OF INTEGRATION REVENUE IS PROVIDED BY STATE AID. DISTRICT MUST PROVIDE 30% OF INTEGRATION REVENUE EITHER THROUGH THIS LEVY OR THROUGH OTHER DISTRICT FUNDS.
- *7 DISTRICT UNDERLEVY IN THIS COMPONENT WILL RESULT IN PROPORTIONATE REDUCTION IN ALTERNATIVE COMPENSATION EQUALIZATION

FISCAL YEAR (FY) REFERENCES IN THE LIMITATION COMPONENTS COLUMN RELATE TO PAYABLE 2025. FOR PAYABLE 2024 COLUMNS, THE AMOUNTS SHOWN ARE FOR ONE YEAR PRIOR THE FISCAL YEAR SHOWN.

LINE #	LIMITATION COMPONENTS	2023 PAY 2024 LIMITATION	2023 PAY 2024 CERTIFIED LEVY	2024 PAY 2025 LIMITATION	2024 PAY 2025 PROPOSED LEVY	2024 PAY 2025 CERTIFIED LEVY NOTES
GENERAL NET TAX CAPACITY OTHER (CON'T):						
LEVY ADJUSTMENTS:						
(1327)	PAY 22 LEASE ADJUST	2,800.00-	2,800.00-	5,000.00-	5,000.00-	
(1328)	LEASE LEVY ADJ (MEMO)					
(1329)	OTHER CAPITAL ADJUST (MEMO)					
(758)	FY2026 FAC & EQUIP BOND ADJUST					
(1331)	ECON DEV ABATE ADJUST					
(1332)	DEBT SURPLUS ADJUST					
(1346)	OTHER GENERAL ADJUST					
(2038)	ABATEMENT ADJUSTMENT	140.32	140.32	221.11	221.11	*10
(2051)	CARRY-OVER ABATEMENT ADJUST					*11
(2069)	ADVANCE ABATEMENT ADJUST	15.92-	15.92-	2,013.18	2,013.18	*12
(4047)	GENERAL OTH NTC TACONITE ADJUST	865,505.23-	865,505.23-	1,060,837.32-	1,060,837.32-	
(5005C)	SUBTOTAL - ADJUSTMENTS- THIS PAGE GENERAL NTC OTHER	868,180.83-	868,180.83-	1,063,603.03-	1,063,603.03-	
(5005A)	SUBTOTAL - INITIAL LEVIES- PAGE 34 GENERAL NTC OTHER	848,487.05	848,487.06	1,088,014.23	1,088,014.23	
(5005B)	SUBTOTAL - ADJUSTMENTS- PAGE 35 GENERAL NTC OTHER	19,693.77	19,693.77	22,465.36-	22,465.36-	
(5004)	TOTAL GENERAL - NTC OTHER	.01-		1,945.84	1,945.84	

FOOTNOTES:

- *10 PAY 2026 LEVY LIMITATION WILL BE INCREASED BY THE AMOUNT OF ANY UNDERLEVY IN THIS COMPONENT. DISTRICTS MAY SPREAD THIS COMPONENT OVER A PERIOD OF TWO YEARS (UP TO THREE YEARS ON REQUEST).
 - *11 PAY 2026 LEVY LIMITATION WILL NOT BE INCREASED BY ANY UNDERLEVY IN THIS COMPONENT UNLESS EXTENSION IS REQUESTED.
 - *12 PAY 2026 LEVY LIMITATION WILL BE INCREASED BY THE AMOUNT OF ANY UNDERLEVY IN THIS COMPONENT.
- FISCAL YEAR (FY) REFERENCES IN THE LIMITATION COMPONENTS COLUMN RELATE TO PAYABLE 2025. FOR PAYABLE 2024 COLUMNS, THE AMOUNTS SHOWN ARE FOR ONE YEAR PRIOR THE FISCAL YEAR SHOWN.

LINE #	LIMITATION COMPONENTS	2023 PAY 2024 LIMITATION	2023 PAY 2024 CERTIFIED LEVY	2024 PAY 2025 LIMITATION	2024 PAY 2025 PROPOSED LEVY	2024 PAY 2025 CERTIFIED LEVY NOTES
COMMUNITY SERVICE:						
(609)	BASIC COMMUNITY EDUC	61,256.44	61,256.45	61,966.12	61,966.12	*13
(619)	EARLY CHILD FAMILY	32,714.54	32,714.54	37,560.52	37,560.52	*14
(624)	HOME VISITING	707.88	707.88	893.05	893.05	
(631)	ADULTS W/ DISABILITIES	980.10	980.10	995.81	995.81	
(636)	SCHOOL-AGE CARE					*14
(638)	OTHER COMM ED (MEMO)					
(1403)	FY2025 EARLY CHILD FAMILY ADJ	1,718.95-	1,718.95-	59.51-	59.51-	
(1407)	FY2023 HOME VISITING ADJUST	111.70-	111.70-	5.11-	5.11-	
(1411)	FY2023 SCHOOL-AGE CARE ADJUST					
(1412)	ADULTS W/ DISABILITIES ADJUST					
(1415)	OTHER ADJUST (MEMO)					
(2039)	ABATEMENT ADJUSTMENT					*10
(2052)	CARRY-OVER ABATEMENT ADJUST					*11
(2070)	ADVANCE ABATEMENT ADJUST					*12
(4045)	COM SERV TACONITE ADJUST	93,828.32-	93,828.32-	101,350.88-	101,350.88-	
(5009)	TOTAL COMMUNITY SERVICE					

FOOTNOTES:

- *10 PAY 2026 LEVY LIMITATION WILL BE INCREASED BY THE AMOUNT OF ANY UNDERLEVY IN THIS COMPONENT. DISTRICTS MAY SPREAD THIS COMPONENT OVER A PERIOD OF TWO YEARS (UP TO THREE YEARS ON REQUEST).
 - *11 PAY 2026 LEVY LIMITATION WILL NOT BE INCREASED BY ANY UNDERLEVY IN THIS COMPONENT UNLESS EXTENSION IS REQUESTED.
 - *12 PAY 2026 LEVY LIMITATION WILL BE INCREASED BY THE AMOUNT OF ANY UNDERLEVY IN THIS COMPONENT.
 - *13 DISTRICT UNDERLEVY IN THIS COMPONENT WILL RESULT IN PROPORTIONATE REDUCTION IN CORRESPONDING STATE AID.
 - *14 DISTRICT UNDERLEVY IN THIS COMPONENT WILL RESULT IN PROPORTIONATE REDUCTION IN CORRESPONDING STATE AID. DISTRICT MUST PROVIDE A COMMUNITY EDUCATION PROGRAM TO QUALIFY FOR THIS LEVY.
- FISCAL YEAR (FY) REFERENCES IN THE LIMITATION COMPONENTS COLUMN RELATE TO PAYABLE 2025. FOR PAYABLE 2024 COLUMNS, THE AMOUNTS SHOWN ARE FOR ONE YEAR PRIOR THE FISCAL YEAR SHOWN.

LINE #	LIMITATION COMPONENTS	2023 PAY 2024 LIMITATION	2023 PAY 2024 CERTIFIED LEVY	2024 PAY 2025 LIMITATION	2024 PAY 2025 PROPOSED LEVY	2024 PAY 2025 CERTIFIED LEVY NOTES
DEBT SERVICE VOTER APPROVED:						
(806)	DEBT SERVICE-AID ELIG	1,865,405.83	1,865,405.83	2,687,680.22	2,687,680.22	*15
(808)	DEBT SERVICE-AID INELIG	402,244.50	402,244.50			*15
(778)	NATURAL DISASTER DEBT					*15
(1700)	REDUCTION FOR DEBT EXCESS			214,134.51-	214,134.51-	
(1701)	OTHER ADJUST (MEMO)					
(2040)	ABATEMENT ADJUSTMENT					*10,16
(2053)	CARRY OVER ABATEMENT					*11,16
(2071)	ADVANCE ABATE ADJUST					*12,16
(3034)	GDS VTR NET OFFSET ADJUST	51.96-	51.96-	1,458.00	1,458.00	
(3506)	GDS VTR MAX EFFORT ADJ					
(4061)	GDS VTR TACONITE ADJUST					
(5013)	TOTAL DEBT SERVICE VOTER APPROVED	2,267,598.37	2,267,598.37	2,475,003.71	2,475,003.71	*1
DEBT SERVICE OTHER:						
(807)	DEBT SERVICE-AID ELIG					*15
(809)	DEBT SERVICE-AID INELIG					*15
(769)	LT FACILITIES DEBT SERVICE					*15
(1708)	FY2025 LTFM DEBT SERV ADJ					
(1715)	FY2024 LTFM DEBT SERV ADJ					
(1726)	FY2023 LTFM DEBT SERV ADJ					
(1703)	REDUCTION FOR DEBT EXCESS					
(1704)	OTHER ADJUST (MEMO)					
(2040)	ABATEMENT ADJUSTMENT					*10,16
(2053)	CARRY OVER ABATEMENT					*11,16
(2071)	ADVANCE ABATE ADJUST					*12,16
(3035)	GDS OTH NET OFFSET ADJUST					
(3507)	GDS OTH MAX EFFORT ADJ					
(4051)	GDS OTH TACONITE ADJUST					
(5014)	TOTAL DEBT SERVICE OTHER					*1

FOOTNOTES:

- *1 SCHOOL BUILDING BOND AGRICULTURAL CREDIT WILL BE CALCULATED USING THE GENERAL DEBT SERVICE LEVY CATEGORIES
 - *10 PAY 2026 LEVY LIMITATION WILL BE INCREASED BY THE AMOUNT OF ANY UNDERLEVY IN THIS COMPONENT. DISTRICTS MAY SPREAD THIS COMPONENT OVER A PERIOD OF TWO YEARS (UP TO THREE YEARS ON REQUEST).
 - *11 PAY 2026 LEVY LIMITATION WILL NOT BE INCREASED BY ANY UNDERLEVY IN THIS COMPONENT UNLESS EXTENSION IS REQUESTED.
 - *12 PAY 2026 LEVY LIMITATION WILL BE INCREASED BY THE AMOUNT OF ANY UNDERLEVY IN THIS COMPONENT.
 - *15 DISTRICT MUST LEVY THE MAXIMUM AMOUNT FOR THIS LEVY COMPONENT.
 - *16 ABATEMENT ADJUSTMENTS SHOWN ON LINES 2040, 2053 AND 2071 APPEAR AS VOTER APPROVED DEBT SERVICE IF VOTER APPROVED INITIAL DEBT SERVICE LEVY ON LINE 810 IS GREATER THAN ZERO. OTHERWISE ABATEMENT ADJUSTMENTS APPEAR AS OTHER DEBT SERVICE.
- FISCAL YEAR (FY) REFERENCES IN THE LIMITATION COMPONENTS COLUMN RELATE TO PAYABLE 2025. FOR PAYABLE 2024 COLUMNS, THE AMOUNTS SHOWN ARE FOR ONE YEAR PRIOR THE FISCAL YEAR SHOWN.

LINE #	LIMITATION COMPONENTS	2023 PAY 2024 LIMITATION	2023 PAY 2024 CERTIFIED LEVY	2024 PAY 2025 LIMITATION	2024 PAY 2025 PROPOSED LEVY	2024 PAY 2025 CERTIFIED LEVY NOTES
OPEB/PENSION DEBT SERVICE VOTER APPROVED:						
(902)	REQ DEBT SERVICE LEVY FOR OPEB/PENSION BONDS					*15
(1900)	REDUCTION FOR DEBT EXCESS					
(1901)	OTHER ADJUST (MEMO)					
(2041)	ABATEMENT ADJUSTMENT					*10,17
(2054)	CARRY OVER ABATEMENT					*11,17
(2072)	ADVANCE ABATE ADJUST					*12,17
(4059)	OPEB/PENSION DEBT TACONITE ADJUST					
(5020)	TOTAL OPEB/PENSION DEBT SERVICE VOTER APPROVED					
OPEB/PENSION DEBT SERVICE OTHER:						
(907)	REQ DEBT SERVICE LEVY FOR OPEB/PENSION BONDS	816,403.00	816,403.00	569,384.00	569,384.00	*15
(1903)	REDUCTION FOR DEBT EXCESS			74,723.73-	74,723.73-	
(1904)	OTHER ADJUST (MEMO)					
(2041)	ABATEMENT ADJUSTMENT	162.64	162.64	190.11	190.11	*10,17
(2054)	CARRY OVER ABATEMENT					*11,17
(2072)	ADVANCE ABATE ADJUST	35.34-	35.34-	720.22	720.22	*12,17
(3041)	OPEB DEBT OTH NET OFFSET ADJUST					
(4049)	OPEB/PENSION DEBT TACONITE ADJUST	119,814.20-	119,814.20-			
(5021)	TOTAL OPEB/PENSION DEBT SERVICE OTHER	696,716.10	696,716.10	495,570.60	495,570.60	

FOOTNOTES:

- *10 PAY 2026 LEVY LIMITATION WILL BE INCREASED BY THE AMOUNT OF ANY UNDERLEVY IN THIS COMPONENT. DISTRICTS MAY SPREAD THIS COMPONENT OVER A PERIOD OF TWO YEARS (UP TO THREE YEARS ON REQUEST).
- *11 PAY 2026 LEVY LIMITATION WILL NOT BE INCREASED BY ANY UNDERLEVY IN THIS COMPONENT UNLESS EXTENSION IS REQUESTED.
- *12 PAY 2026 LEVY LIMITATION WILL BE INCREASED BY THE AMOUNT OF ANY UNDERLEVY IN THIS COMPONENT.
- *15 DISTRICT MUST LEVY THE MAXIMUM AMOUNT FOR THIS LEVY COMPONENT.
- *17 ABATEMENT ADJUSTMENTS SHOWN ON LINES 2041, 2054 AND 2072 APPEAR AS VOTER APPROVED OPEB DEBT SERVICE IF VOTER APPROVED INITIAL OPEB DEBT SERVICE LEVY ON LINE 902 IS GREATER THAN ZERO. OTHERWISE ABATEMENT ADJUSTMENTS APPEAR AS OTHER DEBT SERVICE.

FISCAL YEAR (FY) REFERENCES IN THE LIMITATION COMPONENTS COLUMN RELATE TO PAYABLE 2025. FOR PAYABLE 2024 COLUMNS, THE AMOUNTS SHOWN ARE FOR ONE YEAR PRIOR THE FISCAL YEAR SHOWN.

END OF LEVY LIMITATION AND CERTIFICATION REPORT

EXTRACT OF MINUTES OF MEETING
OF THE SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 2909
ROCK RIDGE PUBLIC SCHOOLS
ST. LOUIS COUNTY, MINNESOTA

Pursuant to due call and notice thereof, a regular meeting of the School Board of Independent School District No. 2909 (Rock Ridge Public Schools), St. Louis County, Minnesota, was duly held in the School District on _____, commencing at 6:00 o'clock p.m.

The following members were present:

and the following were absent:

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION AUTHORIZING THE RENEWAL OF AN EXPIRING
REFERENDUM REVENUE AUTHORIZATION**

BE IT RESOLVED by the School Board (the "Board") of Independent School District No. 2909 (Rock Ridge Public Schools), St. Louis County, Minnesota (the "District"), as follows:

1. Background. It is hereby determined that:

(a) Minnesota Statutes, Section 126C.17, subdivision 9b ("Subdivision 9b"), states that a school board may renew an expiring referendum revenue authorization without an election by adopting a written resolution authorizing the renewal, provided that the expiring referendum has not been previously renewed under Subdivision 9b, the term of the renewed referendum is no longer than the initial term approved by the voters, the expiring referendum is within the last two fiscal years of the term of the referendum, and the per pupil amount of the renewed referendum is the same as the amount expiring referendum, or for an expiring referendum that was adjusted annually by the rate of inflation, the same as the per-pupil amount of the expiring referendum, adjusted annually for inflation in the same manner as if the expiring referendum had continued.

(b) At a duly called and regularly held special election, District voters approved a consolidation plan under 123A.48, in accordance with statute, the plan included a referendum revenue authorization for a term of 7 years, commencing with taxes payable in 2020. The additional revenue from the referendum revenue authorization has been used to finance school operations. The referendum revenue authorization is scheduled to expire after taxes payable in 2026 (the "Expiring Referendum").

(c) On _____ the Board convened a regular meeting for the purpose, of discussing the proposed renewal of the Expiring Referendum in accordance Subdivision 9b and allowing public testimony on the proposed renewal.

(d) The Expiring Referendum has not been previously renewed under Subdivision 9b.

2. Authorization of Renewal. The Board hereby determines and declares that it is necessary and expedient for the District to renew the Expiring Referendum in the same per pupil amount as is current in the Expiring Referendum. The additional revenue from the renewed referendum revenue authorization will be used to finance school operations. The renewed referendum revenue authorization will be applicable for 7 years beginning with taxes payable 2027, unless otherwise revoked or reduced as provided by law.

3. Notice of Renewed Referendum Revenue Authorization. The Clerk is hereby authorized and directed to submit a copy of this resolution to the Commissioner of Education and the county auditor of each county in which the District is located in whole or in part as soon as practicable, but not later than September 1 of the calendar year in which resolution is adopted.

4. Effective Date. Pursuant to Subdivision 9b, this resolution becomes effective 60 days after its adoption.

The motion for the adoption of the foregoing resolution was duly seconded by Member

_____. The vote of the Board members is recorded as follows:

The following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted. _____

STATE OF MINNESOTA)
)
COUNTY OF ST. LOUIS) ss.
)
INDEPENDENT SCHOOL)
DISTRICT NO. 2909)

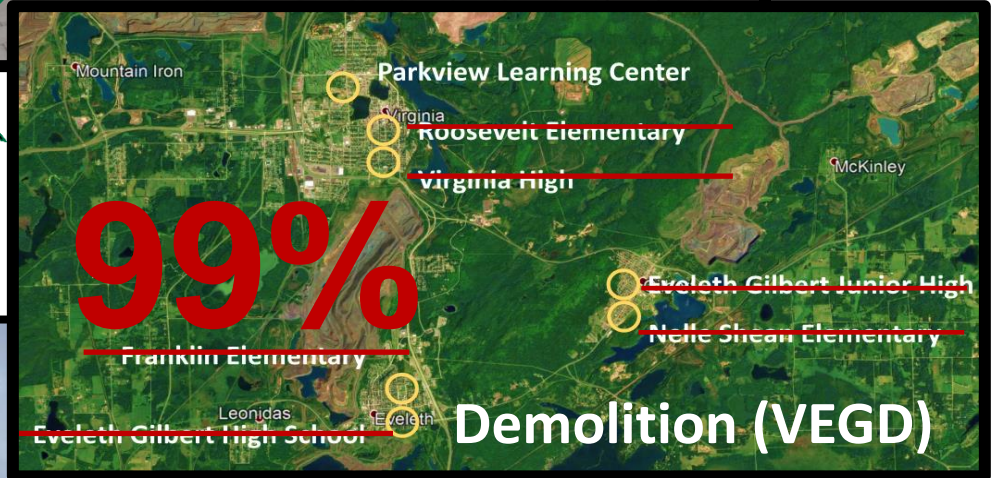
I, the undersigned, being the duly qualified and acting Clerk of Independent School District No. 2909 (Rock Ridge **Error! Reference source not found.**), St, Louis County, Minnesota (the “District”), hereby certify that I have carefully compared the attached and foregoing extract of minutes of a regular meeting of the School Board of the District held on _____, with the original minutes on file in my office and the extract is a full, true and correct copy of the minutes insofar as they relate to the authorization of the renewal of an expiring referendum.

WITNESS My hand as Clerk this _____.

Clerk of the School Board
Independent School District No. 2909
(Rock Ridge Public Schools),
St. Louis County, Minnesota



Rock Ridge Public Schools: KA Amendment #16 – 9 DECEMBER 2024





AGENDA

- 1. Finalized Project Budgets**
 - a) Laurentian Elementary**
 - b) RR High School**
 - c) North Star Elementary**
 - d) Phase 1 Mechanical – District Administration**
 - e) Phase 2 Mechanical – District Administration**
 - f) Demolition Projects**
 - g) Building #1404**
- 2. Overall Budget Summary**
- 3. KA Contract Amendment #16**



Finalized Project Budgets



RR DISTRICT FUNDING TYPES:

FUND #6 = REFERENDUM CONSTRUCTION BUDGET

FUND #5 = DEFERRED MAINTENANCE OF EXISTING FACILITIES

- North Star Existing Gym Remodel (revenue transferred)
- Phase 1 Mechanical
- Phase 2 Mechanical (partial)



Laurentian Elementary:

\$ 26,367,962
\$ 6,975,337

Total Hard Costs (Actual Construction)
Total Soft Costs (Administrative Associated Costs)

\$ 33,343,299

Total Project Costs



Rock Ridge High School:

\$ 100,236,245

Total Hard Costs (Actual Construction)

\$ 25,309,604

Total Soft Costs (Administrative Associated Costs)

\$ 124,545,849

Total Project Costs



North Star Elementary:

\$ 33,332,423

Total Hard Costs (Actual Construction)

\$ 8,269,989

Total Soft Costs (Administrative Associated Costs)

\$ 41,602,412

Total Project Costs

(\$1,730,000 Fund 5 Costs Included – revenue transferred)



Phase 1 Mechanical:



\$1,162,317	Total Hard Costs (Actual Construction)
\$ 110,135	Total Soft Costs (Administrative Associated Costs)
<hr/>	
\$ 1,272,452	Total Project Costs
	Fund 5 – Deferred Maintenance Budget



Phase 2 Mechanical:

\$ 185,038

Total Hard Costs (Actual Construction)

\$ 355,309

Total Soft Costs (Administrative Associated Costs)

\$ 540,347

**Total Project Costs
(FUND 6 Construction Budget Only)**

\$ 1,151,254

Fund 5 – Deferred Maintenance Budget

\$ 1,691,601

Total Fund 5 & 6 Budgets Combined



Demolition Projects:

\$ 10,021,913
\$ 2,269,562

Total Hard Costs (Actual Construction)
Total Soft Costs (Administrative Associated Costs)

\$ 12,291,475

Total Project Costs

ESTIMATED: COSTS NOT FINALIZED YET - 99% COMPLETED



Building #1404:

\$1,863,165
\$ 0
\$ 156,750

Building Purchase
Total Hard Costs (Actual Construction)
Total Soft Costs (Administrative Associated Costs)

\$2,019,915

Total Project Costs

Currently in Design Phase



PROJECTS COST SUMMARY:

North Star Elem:

\$ 41,602,412 Total Cost

\$1,730,000

Fund 5 Costs Included – Revenues Transferred

Demolition Projects:

\$ 12,291,475 Total Cost

ESTIMATED: COSTS NOT FINALIZED YET 99%

RR High School:

\$125,545,849 Total Cost

Phase 2 Admin Building:

\$ 540,347 Total Fund 6 Costs

\$1,151,254 Total Fund 5 Costs

\$ 1,691,601 Total Fund 5 & 6 Costs

Laurentian Elem:

\$ 33,343,299 Total Cost

SUMMARY:

\$ 215,343,297 Grand Total Cost

ESTIMATED: COSTS NOT FINALIZED YET

\$4,155,619 Total Fund 5 Cost

Building #1404:

\$ 2,019,915 Total Cost

Phase 1 Admin Building:

\$ 1,272,451 Total Fund 5 Costs



BUDGET



MASTER BUDGET

Laurentian Original	Laurentian Current	Laurentian Spent-to-Date	Laurentian Remaining
			\$ 656,701.78
\$ 34,000,000.00	\$ 33,343,298.22	\$ 33,343,298.22	\$ -
\$0.00	\$0.00		

Mech Upgrade PH2 Current	Mech Upgrade PH2 Spent-to-Date	Mech Upgrade PH2 Remaining
		\$ 503,691.73
\$ 1,691,600.73	\$ 1,187,909.00	\$ 503,691.73
\$0.00		

RRHS Original	RRHS Current	RRHS Spent-to-Date	RRHS Remaining
			\$ -
\$ 114,500,000.00	\$ 125,545,848.36	\$ 125,545,848.36	\$ -
\$0.00	\$0.00		

+\$48K For Added Work

+\$1.5M ADD FF&E

-\$490K Savings from Eveleth

+\$407K Added Scope NSE & LES and FFE Items

Demolition Original	Demolition Current	Demolition Spent-to-Date	Demolition Remaining
			\$ 677,004.18
\$ 7,500,000.00	\$ 12,291,474.36	\$ 11,614,470.18	\$ 677,004.18
\$0.00	\$0.00		

Grand Total Current	Grand Total Spent-to-Date	Grand Total Remaining
\$ 217,202,131.95	\$ 211,687,128.11	\$ 5,515,003.84
\$0.00		

North Star Original	North Star Current	North Star Spent-to-Date	North Star Remaining
			\$ 418,900.03
\$ 27,000,000.00	\$ 41,602,411.38	\$ 41,183,511.35	\$ 418,900.03
\$0.00	\$0.00		

DISTRICT HAS SPENT **95%** OF ALL CURRENTLY-ALLOCATED FUNDS FOR THESE PROJECTS



Unallocated Funds Update (As of 12/9/24)

\$ 1,149,203	Current Remaining Funds (including Approved Amendment #16)
+\$ 500,000	City of Eveleth Land Purchase – 90’s Addition/Gym Building Sale
+\$ 209,636	City of Eveleth 90’s Addition/Gym Preservation & Severing Costs
\$ 1,858,839	Current Remaining Funds for Building Projects



KA Contract Amendment #16



Review of CM Contract Amendment #16



KA Contract Amendment #16

Contract Amendment History



- \$178,500,000
 - Original referendum amount
- 1. \$190,000,000 (CM Amendment #01)
 - +\$11.5M of: bond interest, school board contributions, fundraising, capital fund, ERATE, & deferred maint. commitments
- 2. \$190,500,000 (CM Amendment #02)
 - +\$500k of fundraising commitments & a General Conditions budget refinement
- 3. \$190,900,000 (CM Amendment #03)
 - +\$400k of fundraising commitments & a General Conditions budget refinement
- 4. \$191,500,000 (CM Amendment #04)
 - Added Fundraising Commitments, ESSER Funding, & Real Estate Sale Proceeds
- 5. \$192,950,000 (CM Amendment #05)
 - Added Fundraising Commitments (\$300k), School Funding (\$500k), & Deferred Maintenance/Taconite Funding (\$700k)
- 6. \$193,300,828 (CM Amendment #06)
 - Added Fundraising Commitments (\$360k)
- 7. \$198,000,828 (CM Amendment #07)
 - Added Funding From IRRRB to North Star (\$4.7M)
- 8. \$198,302,597 (CM Amendment #08)
 - Added Funding From Deferred Maint. For District Admin Building & Wrestling Area Work (\$302K)
- 9. \$198,302,597 (CM Amendment #09)
 - No Changes to Total Referendum Funding – Budget Finalization of Rock Ridge High School project
- 10. \$201,402,597 (CM Amendment #10)
 - Added funding from IRRRB (\$3.1M)
- 11. \$203,752,920 (CM Amendment #11)
 - Added funding from Additional Bond (\$2.35M)
- 12. \$206,179,788 (CM Amendment #12)
 - Added funding for Gilbert Demo and RR Mech PH2 Building Permit (\$2.43M)
- 13. \$207,766,747 (CM Amendment #13)
 - Added funding is for Owner direct spending at RRHS, which does not affect KA's contract
 - KA Amendment is for added Site Services and CM Fee for added scope in existing North Star gym and site under VHS building (\$235K), allocated from within the NSE budget (no added funding to NSE).
- 14. \$212,272,348 (CM Amendment #14)
 - Added funding is for Eveleth Demo and Owner adds at RRHS, RR Mech PH2, and Parkview (\$4.5M total additional scope)
- 15. \$212,975,646 (CM Amendment #15)
 - \$703K Added funding for Add'l work at RRHS, NSE, Dist. Admin Bldg, and Unforeseen items on Gilbert & Eveleth Demo Projects
- 16. \$215,343,297 (CM Amendment #16)
 - \$2.4M Added funding for Add'l work at RRHS, NSE, Dist. Admin Bldg, LES, FFE items, and design of Building 1404



KA Contract Amendment #16 Contract Amendment Summary



- **Total DEDUCT amount of appx. -\$87,521.28**
 1. General Conditions: -\$83,143.40
 - Budget Refinement to match project progressions
 - 100% returned if/when unspent
 2. Site Services: +\$11,425.66
 - Budget Refinement to match project progressions
 - 100% returned if/when unspent
 3. Reimbursable Expenses: -\$40,803.05
 - Budget Refinement to match project progressions
 - 100% returned if/when unspent
 4. CM Fee: +\$24,999.51
 - Contractual 2% of total currently-recorded Cost of the Work



	CM Amendment #15	CM Amendment #16	Net Change	Remarks
ISD#2909 Rock Ridge Public Schools - Grand Total				
KA General Conditions	\$ 5,330,088.39	\$ 5,221,944.99	\$ (108,143.40)	1. Net amendment change of appx. -\$87,521.28 - Primarily due to the savings on the Eveleth Campus Demo
KA Site Services	\$ 8,321,545.12	\$ 8,357,970.78	\$ 36,425.66	
KA Reimbursables	\$ 1,553,437.09	\$ 1,512,634.04	\$ (40,803.05)	
KA Construction Manager Fee (Constructio	\$ 3,528,202.56	\$ 3,553,202.07	\$ 24,999.51	
Grand Total (Breakouts #01 - #04)	\$ 18,733,273.16	\$ 18,645,751.88	\$ (87,521.28)	
Breakout #01: Laurentian Elementary School (formerly Eveleth-Gilbert Elementary School)				
KA General Conditions	\$ 715,137.51	\$ 715,137.51	\$ -	1. No Adjustments on this Amendment. 2. Project is complete.
KA Site Services	\$ 1,549,833.00	\$ 1,549,833.00	\$ -	
KA Reimbursables	\$ 222,447.55	\$ 222,447.55	\$ -	
KA Construction Manager Fee (Constructio	\$ 531,245.73	\$ 531,245.73	\$ -	
Subtotal Breakout #01	\$ 3,018,663.79	\$ 3,018,663.79	\$ -	
Breakout #02: Rock Ridge High School				
KA General Conditions	\$ 3,228,725.88	\$ 3,228,725.88	\$ -	1. No Adjustments on this Amendment. 2. Project is complete.
KA Site Services	\$ 3,840,645.70	\$ 3,840,645.70	\$ -	
KA Reimbursables	\$ 762,846.18	\$ 762,846.18	\$ -	
KA Construction Manager Fee (Constructio	\$ 2,019,563.27	\$ 2,019,563.27	\$ -	
Subtotal Breakout #02	\$ 9,851,781.03	\$ 9,851,781.03	\$ -	
Breakout #03: Structural Demolition Projects (through Gilbert demo)				
KA General Conditions	\$ 189,867.37	\$ 96,551.65	\$ (93,315.72)	1. GC's, Site Services, and Reimbursables unused funds give back. Fee add for added contractor work throughout project.
KA Site Services	\$ 1,151,196.22	\$ 1,127,074.16	\$ (24,122.06)	
KA Reimbursables	\$ 226,545.84	\$ 174,936.53	\$ (51,609.31)	
KA Construction Manager Fee (Constructio	\$ 271,741.32	\$ 299,820.82	\$ 28,079.50	
Subtotal Breakout #03	\$ 1,839,350.75	\$ 1,698,383.16	\$ (140,967.59)	
Breakout #04: North Star Elementary School (formerly Virginia Elementary School)				
KA General Conditions	\$ 1,129,357.63	\$ 1,131,643.33	\$ 2,285.70	1. Give-back for unused funds Reimbursables & Fee. Added GC's for additional work performed at NSE. Added Site Services for additional scope at NSE, LES, & Building 1404.
KA Site Services	\$ 1,665,902.20	\$ 1,688,529.92	\$ 22,627.72	
KA Reimbursables	\$ 304,066.92	\$ 301,373.28	\$ (2,693.64)	
KA Construction Manager Fee (Constructio	\$ 676,259.56	\$ 672,675.92	\$ (3,583.64)	
Subtotal Breakout #04	\$ 3,775,586.31	\$ 3,794,222.45	\$ 18,636.14	
Breakout #05: RRPS District Admin Building Mechanical Upgrade - Phase 2				
KA General Conditions	\$ 67,000.00	\$ 49,886.62	\$ (17,113.38)	1. Added Scope throughout the building for ALP
KA Site Services	\$ 113,968.00	\$ 136,888.00	\$ 22,920.00	
KA Reimbursables	\$ 37,530.60	\$ 51,030.50	\$ 13,499.90	
KA Construction Manager Fee (Constructio	\$ 29,392.68	\$ 29,896.33	\$ 503.65	
Subtotal Breakout #05	\$ 247,891.28	\$ 267,701.45	\$ 19,810.17	
Breakout #06: Building 1404				
KA General Conditions	\$ -	\$ -	\$ -	1. Preconstruction Services for Design of Building 1404
KA Site Services	\$ -	\$ 15,000.00	\$ 15,000.00	
KA Reimbursables	\$ -	\$ -	\$ -	
KA Construction Manager Fee (Constructio	\$ -	\$ -	\$ -	
Subtotal Breakout #05	\$ -	\$ 15,000.00	\$ 15,000.00	

KA Contract Amendment #16

Contract Amendment Details



Conclusion & Discussion



Questions?

Board Approval?

***REQUESTING VOTE TO APPROVE KRAUS-ANDERSON'S
CM CONTRACT AMENDMENT #16 FOR **-\$102,521.28*****



THANK YOU!

**#FIERCELY
UNITED**



**#ROCKRIDGE
RISING**

GO WOLVERINES!

**CONTRACT AMENDMENT NO. 16 TO
CONSTRUCTION MANAGER AGREEMENT**

THIS AMENDMENT TO CONSTRUCTION MANAGER AGREEMENT is made this **12th day of August, 2024** by Rock Ridge Public Schools – ISD 2909 ("Owner") and Kraus-Anderson Construction Company ("Construction Manager").

WITNESSETH THAT WHEREAS:

A. Owner and Construction Manager are parties to that certain **Standard Form of Agreement Between Owner and Construction Manager as Adviser** dated **December 12, 2018** (the "Contract") with respect to construction management on various construction projects for the Owner (the "Projects").

B. Owner and Construction Manager now desire to amend the Contract.


NOW, THEREFORE, in consideration of the foregoing recitals and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereby amend the Contract and agree as follows.

1. Section 11.1.2 shall be amended such that the Construction Manager's Preconstruction and Construction Phase Basic Site Services ("Site Services"), Reimbursable Expenses, and Fee shall be fixed as a lump sum for the projects as follows, and as shown on Exhibit A attached hereto, for the following Projects:
 - a. Laurentian Elementary School (Eveleth-Gilbert Elementary School)
 - b. Rock Ridge High School (Career Academy High School)
 - c. Structural Demolition Projects
 - d. North Star Elementary School (Virginia Elementary School)
 - e. RRPS District Admin Building Mechanical Upgrade - Phase 2

Exhibit A contains assumptions based upon the total Cost of the Work and scheduled duration for each of the Projects. Should these assumptions be exceeded, the Construction Manager shall be entitled to an equitable adjustment of its Site Services, Reimbursable Expenses, General Conditions, and Fee.

2. Except as modified herein, the Contract shall remain in full force according to its terms.
3. This Amendment may be executed in any number of counterparts, each of which when so executed and delivered shall be deemed an original and all of which counterparts, taken together, shall constitute one and the same instrument. Delivery of an executed counterpart of a signature page of this document by facsimile or other generally accepted electronic means shall be effective as delivery of a manually executed counterpart of this document.

4. The contract dollar amount change is a **DECREASE** of **-\$87,521.28**, distributed as follows:

 KRAUS-ANDERSON®					9-Dec-24
	CM Amendment #15	CM Amendment #16	Net Change	Remarks	
ISD#2909 Rock Ridge Public Schools - Grand Total					
KA General Conditions	\$ 5,330,088.39	\$ 5,221,944.99	\$ (108,143.40)		
KA Site Services	\$ 8,321,545.12	\$ 8,357,970.78	\$ 36,425.66	1. Net amendment change of approx. -\$87,521.28 -	
KA Reimbursables	\$ 1,553,437.09	\$ 1,512,634.04	\$ (40,803.05)	Primarily due to the savings on the Eveleth Campus	
KA Construction Manager Fee (Constructio	\$ 3,528,202.56	\$ 3,553,202.07	\$ 24,999.51	Demo	
Grand Total (Breakouts #01 - #04)	\$ 18,733,273.16	\$ 18,645,751.88	\$ (87,521.28)		
Breakout #01: Laurentian Elementary School (formerly Eveleth-Gilbert Elementary School)					
KA General Conditions	\$ 715,137.51	\$ 715,137.51	\$ -		
KA Site Services	\$ 1,549,833.00	\$ 1,549,833.00	\$ -	1. No Adjustments on this Amendment.	
KA Reimbursables	\$ 222,447.55	\$ 222,447.55	\$ -	2. Project is complete.	
KA Construction Manager Fee (Constructio	\$ 531,245.73	\$ 531,245.73	\$ -		
Subtotal Breakout #01	\$ 3,018,663.79	\$ 3,018,663.79	\$ -		
Breakout #02: Rock Ridge High School					
KA General Conditions	\$ 3,228,725.88	\$ 3,228,725.88	\$ -		
KA Site Services	\$ 3,840,645.70	\$ 3,840,645.70	\$ -	1. No Adjustments on this Amendment.	
KA Reimbursables	\$ 762,846.18	\$ 762,846.18	\$ -	2. Project is complete.	
KA Construction Manager Fee (Constructio	\$ 2,019,563.27	\$ 2,019,563.27	\$ -		
Subtotal Breakout #02	\$ 9,851,781.03	\$ 9,851,781.03	\$ -		
Breakout #03: Structural Demolition Projects (through Gilbert demo)					
KA General Conditions	\$ 183,867.37	\$ 96,551.65	\$ (87,315.72)		
KA Site Services	\$ 1,151,196.22	\$ 1,127,074.16	\$ (24,122.06)	1. GC's, Site Services, and Reimbursables unused	
KA Reimbursables	\$ 226,545.84	\$ 174,936.53	\$ (51,609.31)	funds give back. Fee add for added contractor work	
KA Construction Manager Fee (Constructio	\$ 271,741.32	\$ 299,820.82	\$ 28,079.50	throughout project.	
Subtotal Breakout #03	\$ 1,839,350.75	\$ 1,698,383.16	\$ (140,967.59)		
Breakout #04: North Star Elementary School (formerly Virginia Elementary School)					
KA General Conditions	\$ 1,129,357.63	\$ 1,131,643.33	\$ 2,285.70		
KA Site Services	\$ 1,665,902.20	\$ 1,688,529.92	\$ 22,627.72	1. Give-back for unused funds Reimbursables & Fee.	
KA Reimbursables	\$ 304,066.32	\$ 301,373.28	\$ (2,693.04)	Added GC's for additional work performed at NSE.	
KA Construction Manager Fee (Constructio	\$ 676,253.56	\$ 672,675.92	\$ (3,577.64)	Added Site Services for additional scope at NSE, LES, & Building 1404.	
Subtotal Breakout #04	\$ 3,775,586.31	\$ 3,794,222.45	\$ 18,636.14		
Breakout #05: RRPS District Admin Building Mechanical Upgrade - Phase 2					
KA General Conditions	\$ 67,000.00	\$ 43,886.62	\$ (23,113.38)		
KA Site Services	\$ 113,968.00	\$ 136,888.00	\$ 22,920.00	1. Added Scope throughout the building for ALP	
KA Reimbursables	\$ 37,530.60	\$ 51,030.50	\$ 13,499.90		
KA Construction Manager Fee (Constructio	\$ 23,392.68	\$ 23,896.33	\$ 503.65		
Subtotal Breakout #05	\$ 247,891.28	\$ 267,701.45	\$ 19,810.17		
Breakout #06: Building 1404					
KA General Conditions	\$ -	\$ -	\$ -		
KA Site Services	\$ -	\$ 15,000.00	\$ 15,000.00	1. Preconstruction Services for Design of Building	
KA Reimbursables	\$ -	\$ -	\$ -	1404	
KA Construction Manager Fee (Constructio	\$ -	\$ -	\$ -		
Subtotal Breakout #06	\$ -	\$ 15,000.00	\$ 15,000.00		

IN WITNESS WHEREOF, the parties hereto have executed this **Amendment No. 16** to Construction Manager Agreement as of the date first set forth above. The undersigned further acknowledges that he or she is authorized to enter into this Amendment on behalf of the party designated below.

ROCK RIDGE PUBLIC SCHOOLS – ISD
2909

Dated: _____, 2024

By: _____

Title: _____

KRAUS-ANDERSON CONSTRUCTION
COMPANY

Dated: _____, 2024

By: _____

Title: _____

**OFFICE OF THE SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT NO. 2909
MONDAY, NOVEMBER 25, 2024, 6:00 P.M.**

**ROCK RIDGE ADMINISTRATION BUILDING, 1405 PROGRESS PARKWAY, VIRGINIA, MN 55792
MINUTES OF THE REGULAR SCHOOL BOARD MEETING**

Members Present:

Bill Addy Tim Riordan
Nicole Culbert-Dahl John Uhan
Brandi Lautigar Lisa Westby

Other Staff Present:

Dr. Noel Schmidt, Superintendent
Mark Winter, RRHS Principal
Chad Hazelton, Community Education Director

Members Absent:

None

Student Representative:

None

- I. Chair ADDY called the regular meeting to order at 6:00 P.M.

- II. **APPROVE AGENDA:**
 - A. Motion to **approve the agenda** made by LAUTIGAR, seconded by RIORDAN.
 - B. ADDY corrected Consent Agenda 4.4. *Approval of hire of extra hours for Melissa Dormanen for the Paraprofessional position at a rate of \$19.97/hour effective October 2, 2024.*
 - C. Motion passed unanimously.

- III. **RECOGNITION OF VISITORS AND VISITOR INPUT:** Jennifer Bonner – referendum renewal.

- IV. **CONSENT AGENDA:**
 - A. Motion to **approve the Consent Agenda as amended** made by CULBERT-DAHL, seconded by UHAN. Motion passed unanimously.
 1. Approval of October 28, 2024 regular meeting minutes.
 2. Approval of November 12, 2024 special meeting minutes.
 3. Approval of November 19, 2024 special meeting minutes.
 4. Approval of extra hours for Melissa Dormanen for the Paraprofessional position at a rate of \$19.97/hour effective October 2, 2024.
 5. Approval of hire of Linda Fedor for the Early Childhood Family Education Teacher position with a salary of \$14,097.85 (Step B MA+18) prorated, effective October 30, 2024.
 6. Approval of hire of Kylee Sexton for the Paraprofessional position at a rate of \$19.97/hour effective November 6, 2024.
 7. Approval of hire of Isabella Axelson for the Paraprofessional position at a rate of \$19.97/hour effective November 6, 2024.
 8. Approval of hire of Chanel Kamunen for the Head Start Paraprofessional position (Eveleth) at a rate of \$19.97/hour effective November 11, 2024.
 9. Approval of hire of Laura Bakhtiari for the Interim Title I Interventionist position with a salary of \$50,570.92 (Step J BA) prorated, effective November 18, 2024.
 10. Approval of hire of Skyler Harju for the Assistant Boys Swim Coach position with a stipend of \$4,791 for the 2024-2025 school year.
 11. Approval of hire of Lunchroom Supervisors at Rock Ridge High School for Semester 1 with a stipend of \$1,513 each.
 12. Approval of volunteer coach(es) for the 2024-2025 school year: Thomas Aune (Boys Basketball).
 13. Approval of winter coaches and volunteers for the 2024-2025 school year.
 14. Approval of transfer of Joni Mogen-Pfutzenreuter, Lunch/Playground Aide, from Laurentian to Parkview Elementary (Job#1158) effective November 18, 2024.

15. Approval of transfer of Tricia Harsila from the RRHS Counseling Secretary to the RRHS Attendance Secretary position (Job#1166) at a rate of \$24.87/hour effective November 20, 2024.
16. Approval of transfer of Brad Crep from Custodian/GM/Grounds/Driver to the RRHS Student Supervision position (Job#1151) at a rate of \$19.97/hour effective December 2, 2024.
17. Approval of transfer of Bradley Crep from Custodian/GM/Grounds/Driver to the Paraprofessional position (Job#1096) at a rate of \$19.97/hour effective December 2, 2024.
18. Approval of transfer of Alexandra Larson from Long-Term Substitute to the Paraprofessional position (Job#1157) at a rate of \$19.97/hour effective November 11, 2024.
19. Acceptance of resignation of Shaylin Peliska from the Lunchroom/Playground Aide position effective November 8, 2024.
20. Acceptance of resignation of Kelsey Rye from the Paraprofessional position effective November 15, 2024.
21. Acceptance of resignation of Nicholas Thompson from the Secondary English Teacher position effective January 23, 2025.
22. Approval to extend unpaid medical leave of absence for Harriet Anderson, Paraprofessional, from December 1, 2024 to December 31, 2024.
23. Approval of out-of-state travel for Brandon Borich to attend the AVID National Conference in Dallas, TX December 12-14, 2024.
24. Approval of lane change for Ashely Tikkanen from MA to MA+18 effective November 9, 2024.
25. Acceptance and appreciation of the CTE Award from NESC and the MN Service Cooperative Rural CTE Grant in the amount of \$5,000 for the Building Construction class for supplies and equipment to work collaboratively with contractors, MN North College, and Habitat for Humanity.
26. Acceptance and appreciation of a donation of extra pants from Gethsemane Lutheran Church to Parkview Elementary School.
27. Acceptance and appreciation of a donation of \$500 from the Eveleth Elks to the #RockRidgeRising Campaign to support the eSports Team at Rock Ridge High School.
28. Acceptance and appreciation of a donation from WA Fisher in the amount of \$2,500 for the #RockRidgeRising Campaign with naming rights to the RRHS Graphic Arts Lab in recognition.

V. **OPERATING REFERENDUM RENEWAL PRESENTATION** was given by Shelby McQuay from Ehlers. Discussion was had by the board. Board opted to take no action and to consider the Referendum Renewal at the December 9 regular meeting.

VI. **CONSTRUCTION:**

- A. Pete Auvinen, Kraus-Anderson and Melissa Lefebvre, DSGW presented the Preconstruction Services of Building 1404.
- B. Motion to **approve the preconstruction services of 1404** made by UHAN, seconded by RIORDAN. Motion passed unanimously.

VII. **REPORTS:**

- A. Chad Hazelton gave an update on events, successes, and future planning happening in Community Education so far this fall.
- B. Principal Mark Winter discussed the happenings at Rock Ridge High School.
- C. Supt. Schmidt gave an update on the Eveleth school property and Gilbert school property.
- D. Motion to **approve the payment of the bills** made by CULBERT-DAHL, seconded by WESTBY. Motion passed 5-0 (LAUTIGAR unavailable at the time of vote).

VIII. **POLICIES – THIRD/FINAL READING:**

- A. Motion to **approve the final reading of all policies listed except pull Policy 215 for discussion** made by LAUTIGAR, seconded by UHAN. Motion passed unanimously.
1. 721 Uniform Grant Guidance Policy Regarding Federal Revenue Sources.
 2. 506 Student Discipline.
 3. 722 Public Data and Data Subject Requests.
 4. 806 Crisis Management Policy.
 5. 102 Equal Educational Opportunity.
 6. 104 School District Mission Statement.
 7. 204 School Board Meeting Minutes.
 8. 207 Public Hearings.
 9. 413 Harassment and Violence.
 10. 416 Drug, Alcohol, and Cannabis Testing.
 11. 418 Drug-Free Workplace/Drug-Free School.
 12. 419 Tobacco-Free Environment; Possession and Use of Tobacco, Tobacco-Related Devices, and Electronic Delivery Devices; Vaping Awareness and Prevention Instruction.
 13. 425 Staff Development and Mentoring.
 14. 503 Student Attendance.
 15. 507 Corporal Punishment and Prone Restraint.
 16. 509 Enrollment of Nonresident Students.
 17. 512 School-Sponsored Student Publications and Activities.
 18. 513 Student Promotion, Retention, and Program Design.
 19. 515 Protection and Privacy of Pupil Records.
 20. 521 Student Disability Nondiscrimination.
 21. 524 Internet, Technology, and Cell Phone Acceptable Use and Safety Policy.
 22. 532 Use of Peace Officers and Crisis Teams to Remove Students with IEPs From School Grounds.
 23. 535 Service Animals in Schools.
 24. 601 School District Curriculum and Instruction Goals.
 25. 602 Organization of School Calendar and School Day.
 26. 603 Curriculum Development.
 27. 604 Instructional Curriculum.
 28. 607 Organization of Grade Levels.
 29. 608 Instructional Services - Special Education.
 30. 609 Religion and Religious and Cultural Observances.
 31. 613 Graduation Requirements.
 32. 614 School District Testing Plan and Procedure.
 33. 615 Testing Accommodations, Modifications, and Exemptions For IEPs, Section 504 Plans, and LEP Students.
 34. 616 School District System Accountability.
 35. 619 Staff Development For Standards.
 36. 620 Credit For Learning.
 37. 624 Online Instruction.
 38. 707 Transportation of Public School Students.
 39. 708 Transportation of Nonpublic School Students.
 40. 709 Student Transportation Safety Policy.
 41. 802 Disposition of Obsolete Equipment and Material.
- B. LAUTIGAR recommended advertising in the high school for interested juniors to apply for the Junior Student Rep position on the school board. Applications would be submitted to the Personnel Committee for interviews. A recommendation would be brought to the full board for a vote.

- C. Motion to **approve the final reading of Policy 215** made by LAUTIGAR, seconded by CULBERT-DAHL. Motion passed unanimously.

IX. **SPECIAL ELECTION:**

- A. Motion to **combine polling places for elections not held on the day of a statewide election** made by LAUTIGAR, seconded by WESTBY. Motion passed unanimously.
- B. Motion to **approve the Resolution Calling Special Election to Fill School Board Vacancy** made by UHAN, seconded by WESTBY. Roll call vote. Motion passed unanimously.
 - 1. Rock Ridge Public Schools Special Election is scheduled for April 8, 2025.
- C. Motion to **approve the Resolution Establishing Dates for Filing Affidavits of Candidacy** made by LAUTIGAR, seconded by UHAN. Roll call vote. Motion passed unanimously.
 - 1. Filing for candidacy period opens December 31, 2024, and closes at 5pm on January 14, 2025 at the Rock Ridge Administration Building, 1405 Progress Pkwy, Virginia.
- D. LAUTIGAR asked to be considered as an appointee when determining how to fill the school board member vacancy until the special election can be held. This item will be discussed at the December 9 regular meeting.

X. **ADMINISTRATION ITEMS:**

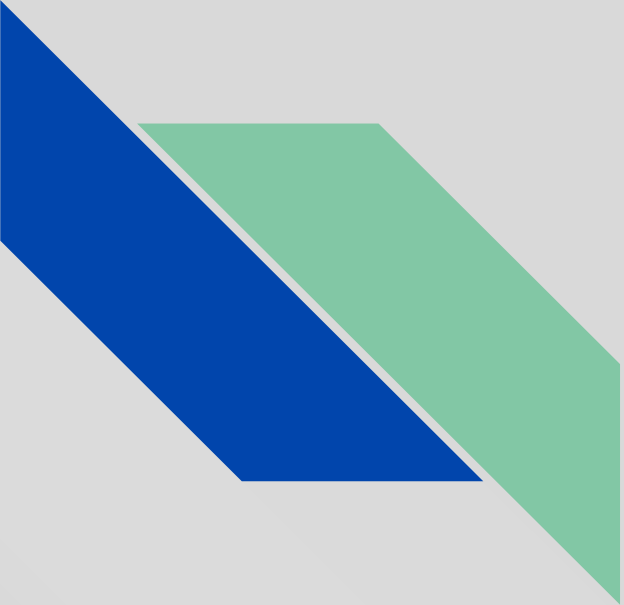
- A. Individual work agreements will be discussed during a working session starting at 5pm prior to the December 9 regular meeting. Those employees who would like to discuss their individual contract will have an opportunity during the working session.
- B. Motion to **approve the Resolution Authorizing Rock Ridge Public Schools ISD 2909 To Make Application To And Accept Grant Funds From IRRR Revenue Bonds Issued Per Minnesota Laws 2024, Chapter 127, Article 69, Sections 15-16** made by UHAN, seconded by RIORDAN. Roll call vote. Motion passed unanimously.
- C. Motion to **approve the MOU between AFSCME Council 65 Local Union #3 and RRPS** made by UHAN, seconded by WESTBY. Motion passed unanimously.
- D. Motion to **approve the job description of “Principal and/or Assistant Principal”** made by LAUTIGAR, seconded by CULBERT-DAHL. Motion passed unanimously.
- E. **Nomination for the RAMS Board of Directors:**
 - 1. RIORDAN nominated UHAN (UHAN declined).
 - 2. ADDY nominated RIORDAN (RIORDAN declined).
 - 3. No action taken.
- F. Motion to **approve the Application for DISSOLUTION of Cooperative Sponsorship between Mesabi East and Rock Ridge, regarding girls tennis** made by RIORDAN, seconded by UHAN. Motion passed unanimously.

XI. **MEETING ANNOUNCEMENTS** were made.

XII. **ADJOURNMENT:** Meeting adjourned at 8:02 P.M.

CHAIR – BILL ADDY

CLERK – BRANDI LAUTIGAR



Comprehensive Achievement and Civic Readiness Report

Rock Ridge Public Schools
2024-2025

Delivering a World-Class Education on the Iron Range



What is the CACR?

Comprehensive Achievement and Civic Readiness
(Formerly known as the World's Best WorkForce ~ WBWF)

- Minnesota Statutes 2013 section 120B.11
- Aligns existing district plans that are aimed at supporting student achievement and preparing students to be successful 21st century citizens



5 Goal Areas

- All children are ready for school
- All racial and economic achievement gaps between students are closed
- All students are ready for career and college
- All students graduate from high school
- Prepare students to be lifelong learners



Annual District Timeline

- **September - October** - Analyze Data and Review 23-24 Goals
- **November-December** - Stakeholder Meeting and Submit CACR plan to MDE
- **December 9, 2025** - School Board Meeting
- **April - September** - Monitor Current Plan

All Students Ready for School: All Students Ready for School

23-24 Goal: Rock Ridge Public Schools will increase current kindergarten readiness by 5% specific to Social Emotional Development.

Kindergarten Readiness: 20-21

Reading 88% Math 87% Social Emotional Development 74%

Kindergarten Readiness: 21-22

Reading 83% Math 93% Social Emotional Development 46%

Kindergarten Readiness: 22-23

Reading 93% Math 96% Social Emotional Development 47%

Kindergarten Readiness: 23-24

Reading 70% Math 77% Social Emotional Development 71%

How Did We Do?

Change: Social Emotional Development +23%

Note for Math and Reading: 4 out of 8 teachers did not have early childhood training in 23-24 (3 unlicensed/1 Out of Field Placement)



All Students Graduate from HS

22-23 Goal: Rock Ridge Public School will keep graduation rates of 95%.

Rock Ridge Public School District's graduation rates.

NDA % of students graduated in 2020

99.03% of students graduated in 2021

96.1% of students graduated in 2022

89.2% of students graduated in 2023 EG/VHS combined

NDA% of students graduated in 2024 RRHS.

How Did We Do? Data comes out March, 2025 from MDE



23-24 WBWF Goals

All Students in Third Grade Achieving Grade Level Literacy.

Rock Ridge Public Schools will increase 3rd grade MCA scores by 5%.
How did we do? Decrease of 1% on reading.

Grade	Year	Rock Ridge	State
3	20-21	54%	48%
3	21-22	54%	48%
3	22-23	51%	47%
3	23-24	50%	46%

Note: This goal is no longer a goal of the CACR



23-24 WBWF Goals

Closing the Achievement Gap

Rock Ridge Public School K-6 students will increase an average of 1.0 GE growth from the fall to spring STAR Assessment in reading.

23 Fall 3.65

24 Spring 5.1

Growth of 1.45 GE

Rock Ridge Public School K-6 students will increase an average of 1.0 GE growth from the fall to spring STAR Assessment in math.

23 Fall 3.95

24 Spring 5.1

Growth = 1.15 GE

All Students Career and College-Ready by Graduation

The number of students taking a CTE (Career Technical Education) courses at the high school level will increase by 10%.

In 2022-23 ~ 423 students took CTE Classes between EGHS and VHS

In 2023-24 ~ 455 students took CTE Classes at RRHS

Increase of 32 students taking CTE classes. An 8% increase. Did not meet the goal, but still a great increase in a transitional year to RRHS!



Career & College Ready Lifelong Learners

Opportunities for our Rock Ridge HS students!

EXPOS at RRHS! Healthcare Industry Expo, Public Safety Sector Expo, Trades and Apprenticeship Expo!

- * Career Exploration Course ~all 9th grade students, Weekly guest speakers
- * Industry Tours, Forestry, Discover Healthcare Event, Construct Tomorrow, MN Supreme Court at RRHS, Manufacturing Tours Month, Scheuring Speed Sports, plus many more!
- * Pathful...7-12 College and Career readiness platform 24-25 Pilot
- * Multiple businesses visiting Rock Ridge Classrooms
- * Nursing and CNA Course ~ Simple Susie simulators, partnership w/Essentia, hands on CNA lab!
- * Culinary courses: participation in competitions, food prep for local/school events
- * Carl Perkins partnership/True North Stars Consortium
- * RRHS School Ambassador Program
- * Essentia Health Workforce development day at RRHS.
- * Volunteering opportunities with United Way
- * Advanced Health Studies Course ~ Community Collaboration
- * Financial Aid Night- (FAFSA)
- * Scholarship Presentations
- * The Armed Service Vocational Aptitude Battery
- * Local College Visits plus Minnesota Education Fair at MN North College
- * My Futures Courses for 7th and 8th graders (Leader in Me (College of Saint Scholastica partnership), Metier, AVID)



Career & College Ready Lifelong Learners

Opportunities for our Rock Ridge Elementary Students!

Metier Program (grade 5-8 experiential learning and lifestyle design program)

StarBase Program (5th grade)

Leader in Me / Community work / student and staff leadership

Ambassadors Program

Community Guest Speakers

School Forest

Workshop/Pohaki Lab at North Star

Local Volunteer opportunities

AVID (best practices in teaching) College and Career Ready



Closing the Achievement Gap Goal (2024-25)

Goal 24-25: Rock Ridge High School students will increase an average of 1.0 GE growth from the fall to spring STAR Assessment in reading.

24 Fall: 7.9

25 Spring:

Growth:

Rock Ridge High School students will increase an average of 1.0 GE growth from the fall to spring STAR Assessment in math.

24 Fall: NED

25 Spring:

Growth:



2024-25 Elementary (WIG) Goals

Laurentian Goals:

- Our goal in reading K-6 is to increase our proficiency from 64% to 80% by the end of the school year, as assessed by FastBridge aReading.
- Our goal in math K-6 is to increase our proficiency from 67% to 80% by the end of the school year, as assessed by FastBridge aMath.

North Star Goal:

- Starting Monday, November 11th and ending Friday, May 23rd at North Star Elementary, Every student will go from 0 to 400 minutes of jobs/responsibilities dedicated to “Our School, Our Community” in one of the following areas: School Cleanliness, School Safety, Welcoming School Environment.

Parkview Goals:

- Our goal in reading K-2 is to increase our proficiency from 63% to 80% by the end of the school year, as assessed by FastBridge earlyReading and aReading. (this number came from the average of the earlyReading data and aReading data)
- Our goal in math K-6 is to increase our proficiency from 62% to 80% by the end of the school year, as assessed by FastBridge aMath.



Goals for Early Childhood 24-25

CACR Goal: All children are ready for school.

24-25 Goal: Rock Ridge Public Schools will increase current kindergarten readiness by 5% in Math, Reading and Social Emotional Development (SED).



Thank you for being here today!

Please contact Todd Griepentrog at 218-735-3575 or email todd.griepentrog@rrps.org with questions or concerns!

December 9, 2024

offered the following resolution and moved for its adoption.

RESOLVED, By the Board of Education of Independent School District #2909 that the following bills be allowed and the Chairperson and Clerk be and are hereby authorized to draw orders on the Treasurer for payment of same:

<u>CHECK NO.</u>	<u>VENDOR</u>	<u>UFARS CODE</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
16231	ARBITERSPORTS LLC	E 01 300 292 000 000 820	Dues/Mmbrshp/License	\$1,990.00
16231 Total				<u>\$1,990.00</u>
16232	AT & T MOBILITY	E 01 005 690 000 000 320	Comm Telephone	\$73.48
16232 Total				<u>\$73.48</u>
16233	BSN SPORTS LLC	E 01 300 294 713 000 430	Instruct Supplies	\$721.43
16233 Total				<u>\$721.43</u>
16234	CARDMEMBER SERVICE	E 01 005 020 000 000 401	General Supplies	\$342.00
16234 Total				<u>\$342.00</u>
16235	CORONA GROUP INC	E 01 300 211 000 000 401	ITEM 17-HA 8148 Eximo Cleaner Box of Eximo p	\$362.50
16235	CORONA GROUP INC	E 01 300 211 000 000 401	SHIPPING	\$23.81
16235 Total				<u>\$386.31</u>
16236	LEARNING A-Z	E 01 005 030 000 000 406	AS PER ATTACHED ORDER NO. 10758691	\$250.00
16236 Total				<u>\$250.00</u>
16237	MINNESOTA ENERGY RESOURCES	E 03 005 760 000 720 440	Fuel For Buildings	\$49.13
16237 Total				<u>\$49.13</u>
16238	MINNESOTA POWER	E 01 101 810 000 000 350	Repair & Maint Service	\$4,587.81
16238	MINNESOTA POWER	E 01 118 810 000 000 331	Electricity	\$3,963.81
16238	MINNESOTA POWER	E 01 302 810 000 000 330	Utilities	\$87.38
16238 Total				<u>\$8,639.00</u>
16239	NEARPOD INC	E 01 005 030 000 000 401	AS PER ATTACHED QUOTE ID: 263378	\$5,500.00
16239 Total				<u>\$5,500.00</u>
16240	SCHOLASTIC BOOK FAIRS	E 01 112 620 000 000 401	Technology Equip	\$3,672.18
16240 Total				<u>\$3,672.18</u>
16241	VERIZON	E 01 005 690 000 000 320	Comm Telephone	\$105.14
16241 Total				<u>\$105.14</u>
16242	A-1 SERVICES INC	E 01 300 810 000 000 350	Repairs Maint Serv	\$1,943.00
16242 Total				<u>\$1,943.00</u>
16243	AIKEY ELECTRIC LLC	E 01 112 810 000 000 350	Repairs Maint Serv	\$6,507.28
16243	AIKEY ELECTRIC LLC	E 01 101 810 000 000 350	Repair & Maint Service	\$3,518.77
16243 Total				<u>\$10,026.05</u>
16244	AMAZON CAPITAL SERVICES INC	E 01 005 810 000 000 401	General Supplies	\$169.97
16244	AMAZON CAPITAL SERVICES INC	E 01 300 270 000 000 430	Instruct Supplies	\$11.03
16244	AMAZON CAPITAL SERVICES INC	E 01 300 212 000 000 430	Instruct Supplies	\$121.01
16244	AMAZON CAPITAL SERVICES INC	E 01 300 250 000 000 430	Instruct Supplies	\$457.10
16244	AMAZON CAPITAL SERVICES INC	E 01 300 260 000 000 430	Instruct Supplies	\$57.98
16244	AMAZON CAPITAL SERVICES INC	E 01 300 720 000 000 401	General Supplies	\$41.39
16244	AMAZON CAPITAL SERVICES INC	E 01 300 810 000 000 350	Repairs Maint Serv	\$21.97
16244	AMAZON CAPITAL SERVICES INC	E 03 005 760 000 720 401	General Supplies	\$30.60
16244 Total				<u>\$911.05</u>
16245	ARROW AUTO GLASS & SUPPLY CO	E 03 005 760 000 720 350	Repairs Maint Serv	\$318.00
16245 Total				<u>\$318.00</u>
16246	ASCENDANCE TRUCKS LLC	E 03 005 760 000 720 350	Repairs Maint Serv	\$341.53
16246	ASCENDANCE TRUCKS LLC	E 03 005 760 000 720 350	Repairs Maint Serv	\$1,418.46

16246	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Repairs Maint Serv	\$766.34
16246 Total										<u>\$2,526.33</u>
16247	BIONDICH ELIZABETH	E	04	500	560	000	321	430	Instruct Supplies	\$210.00
16247 Total										<u>\$210.00</u>
16248	BISS LOCK INC	E	06	005	870	000	000	311	Prof Tech Services	\$15.00
16248 Total										<u>\$15.00</u>
16249	BRIGHTARROW TECHNOLOGIES INC	E	01	005	606	000	000	311	Prof Tech Services	\$4,000.10
16249 Total										<u>\$4,000.10</u>
16250	BRYSON III BILL	E	01	005	606	000	000	430	Instruct Supplies	\$183.64
16250 Total										<u>\$183.64</u>
16251	CHAMPION AUTO STORES #425	E	01	005	810	000	000	350	Repairs Maint Serv	\$63.00
16251	CHAMPION AUTO STORES #425	E	01	005	810	000	000	410	Custodial Supplies	\$9.99
16251	CHAMPION AUTO STORES #425	E	01	005	810	000	000	350	Repairs Maint Serv	\$10.99
16251 Total										<u>\$83.98</u>
16252	CHRISTENSEN PARTS	E	01	005	810	000	000	350	Repairs Maint Serv	\$55.29
16252 Total										<u>\$55.29</u>
16253	COLLEGE BOARD	E	01	300	211	000	000	461	Standardized Tests	\$214.20
16253 Total										<u>\$214.20</u>
16254	DECA INC	E	01	300	215	000	000	430	Instruct Supplies	\$520.00
16254 Total										<u>\$520.00</u>
16255	DEMCO INC	E	01	101	620	000	000	401	3/4" Color-Coding Dot Labels Blue 500/Roll	\$27.85
16255	DEMCO INC	E	01	101	620	000	000	401	Clear Glossy Label Protectors 1-1/4"H x 3-1/8"V	\$157.42
16255	DEMCO INC	E	01	101	620	000	000	401	Color-Tinted Label Protectors 2" x 3" Aqua 250/	\$40.33
16255	DEMCO INC	E	01	101	620	000	000	401	3/4" Color-Coding Dot Labels Orange 500/Roll	\$6.96
16255	DEMCO INC	E	01	300	620	000	000	431	Clear Glossy Label Protectors 1-1/4"H x 3-1/8"V	\$209.89
16255	DEMCO INC	E	01	300	620	000	000	431	Standard Economy Book Support Plain Base Bla	\$143.99
16255 Total										<u>\$586.44</u>
16256	DINCAU VENDING INC	E	01	300	214	038	000	401	General Supplies	\$563.00
16256	DINCAU VENDING INC	E	01	300	214	038	000	401	General Supplies	\$75.00
16256 Total										<u>\$638.00</u>
16257	DIRTY DOG PRODUCTIONS LLC	E	01	300	296	720	000	432	Unifroms	\$166.25
16257 Total										<u>\$166.25</u>
16258	DOMINO'S PIZZA	E	01	005	690	000	510	401	General Supplies	\$62.78
16258 Total										<u>\$62.78</u>
16259	FACTS EDUCATION SOLUTIONS LLC	E	01	798	216	000	401	304	Purchased Services	\$1,979.49
16259 Total										<u>\$1,979.49</u>
16260	FERGUSON ENTERPRISES LLC #1657	E	01	112	810	000	000	350	Repairs Maint Serv	\$325.08
16260	FERGUSON ENTERPRISES LLC #1657	E	01	117	810	000	000	350	Repairs Maint Serv	\$43.93
16260 Total										<u>\$369.01</u>
16261	FRIEDLIEB JACE	E	01	300	296	710	000	305	Consulting Fees	\$207.00
16261 Total										<u>\$207.00</u>
16262	GALLOWAY AUGUST	E	01	300	420	000	740	433	Ind Instructnl Mtrls	\$49.99
16262 Total										<u>\$49.99</u>
16263	GOPHER SPORTS	E	01	101	203	000	000	401	EZ Strike Tetherball Item# 71-030	\$23.95
16263	GOPHER SPORTS	E	01	101	203	000	000	401	Shipping	\$6.50
16263 Total										<u>\$30.45</u>
16264	GRAINGER	E	01	112	810	000	000	350	Repairs Maint Serv	\$342.97
16264 Total										<u>\$342.97</u>
16265	GRANDE ACE HARDWARE	E	01	005	810	000	000	410	Custodial Supplies	\$34.76
16265	GRANDE ACE HARDWARE	E	01	005	810	000	000	350	Repairs Maint Serv	\$0.90
16265	GRANDE ACE HARDWARE	E	01	005	810	000	000	410	Custodial Supplies	\$21.99
16265	GRANDE ACE HARDWARE	E	01	101	810	000	000	350	Repair & Maint Service	\$21.67

16265	GRANDE ACE HARDWARE	E	01	116	810	000	000	350	Repairs Maint Serv	\$26.98
16265 Total										<u>\$106.30</u>
16266	HALLBERG ENGINEERING	E	06	116	870	000	000	311	Prof Tech Services	\$700.00
16266 Total										<u>\$700.00</u>
16267	HILLYARD / HUTCHINSON	E	01	101	810	000	000	410	Custodial Supplies	\$480.61
16267	HILLYARD / HUTCHINSON	E	01	116	810	000	000	410	Custodial Supplies	\$96.96
16267	HILLYARD / HUTCHINSON	E	01	116	810	000	000	350	Repairs Maint Serv	\$1,265.48
16267	HILLYARD / HUTCHINSON	E	01	112	810	000	000	410	Custodial Supplies	\$148.64
16267	HILLYARD / HUTCHINSON	E	01	112	810	000	000	410	Custodial Supplies	\$242.23
16267	HILLYARD / HUTCHINSON	E	01	116	810	000	000	410	Custodial Supplies	\$1,121.47
16267	HILLYARD / HUTCHINSON	E	01	116	810	000	000	410	Custodial Supplies	\$559.67
16267	HILLYARD / HUTCHINSON	E	01	300	810	000	000	410	Custodial Supplies	\$782.12
16267	HILLYARD / HUTCHINSON	E	01	300	810	000	000	350	Repairs Maint Serv	\$135.84
16267	HILLYARD / HUTCHINSON	E	01	300	810	000	000	410	Custodial Supplies	\$1,235.97
16267	HILLYARD / HUTCHINSON	E	01	116	810	000	000	410	Custodial Supplies	\$422.10
16267	HILLYARD / HUTCHINSON	E	01	300	810	000	000	350	Repairs Maint Serv	\$93.40
16267	HILLYARD / HUTCHINSON	E	01	112	810	000	000	350	Repairs Maint Serv	\$78.50
16267 Total										<u>\$6,662.99</u>
16268	HIRSCH DEREK	E	01	300	296	710	000	305	Consulting Fees	\$117.00
16268	HIRSCH DEREK	E	01	300	296	710	000	305	Consulting Fees	\$24.00
16268 Total										<u>\$141.00</u>
16269	HOGLUND BUS CO INC	E	03	005	760	000	720	420	Repair Supplies	\$113.43
16269	HOGLUND BUS CO INC	E	03	005	760	000	720	350	Repairs Maint Serv	\$62.91
16269	HOGLUND BUS CO INC	E	03	005	760	000	720	420	Repair Supplies	\$215.70
16269 Total										<u>\$392.04</u>
16270	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$41.00
16270	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$138.38
16270	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$1,300.00
16270	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$138.38
16270	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$51.25
16270	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$342.00
16270	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$1,300.00
16270	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$51.25
16270	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$51.25
16270	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$138.38
16270 Total										<u>\$3,551.89</u>
16271	HUMPHREY ANNETTE	E	01	005	690	000	510	303	Purchased Services	\$1,500.00
16271 Total										<u>\$1,500.00</u>
16272	INAC INC	E	02	005	770	000	701	319	Other Personal Srv	\$34,234.81
16272 Total										<u>\$34,234.81</u>
16273	I-STATE TRUCK CENTERS	E	03	005	760	000	720	350	Repairs Maint Serv	\$3.84
16273	I-STATE TRUCK CENTERS	E	03	005	760	000	720	350	Repairs Maint Serv	\$409.37
16273	I-STATE TRUCK CENTERS	E	03	005	760	000	720	350	Repairs Maint Serv	\$264.95
16273 Total										<u>\$678.16</u>
16274	JANKE SUZIE	E	04	500	560	000	321	430	Instruct Supplies	\$995.00
16274 Total										<u>\$995.00</u>
16275	JAY'S PAC-N-SHIP	E	04	500	582	000	344	430	Instructional Supply	\$26.00
16275 Total										<u>\$26.00</u>
16276	KURITA AMERICA INC	E	01	117	810	000	000	350	Boilershield James Madison	\$3,327.99
16276	KURITA AMERICA INC	E	01	300	810	000	000	350	Chemicals for the pool	\$60.14
16276 Total										<u>\$3,388.13</u>
16277	L & M SUPPLY INC	E	01	005	810	000	000	410	Custodial Supplies	\$177.71
16277	L & M SUPPLY INC	E	03	005	760	000	720	420	Repair Supplies	\$46.98

16277	L & M SUPPLY INC	E	01	005	810	000	000	410	Custodial Supplies	\$71.97
16277	L & M SUPPLY INC	E	01	116	810	000	000	410	Custodial Supplies	\$17.98
16277 Total										<u>\$314.64</u>
16278	LINDE GAS & EQUIPMENT INC	E	01	005	810	000	000	350	Eveleth garage for welders	\$90.91
16278	LINDE GAS & EQUIPMENT INC	E	01	005	810	000	000	350	Gilbert garage for welders	\$71.00
16278 Total										<u>\$161.91</u>
16279	MACKIN EDUCATIONAL RESOURCES	E	01	300	620	000	000	470	Library Books	\$886.82
16279 Total										<u>\$886.82</u>
16280	MARSHALL SCHOOL	E	01	300	296	702	000	364		\$15.00
16280	MARSHALL SCHOOL	E	01	300	294	702	000	364		\$15.00
16280 Total										<u>\$30.00</u>
16281	MENARDS	E	01	005	810	000	000	350	Repairs Maint Serv	\$51.92
16281	MENARDS	E	01	005	810	000	000	350	Repairs Maint Serv	\$11.36
16281	MENARDS	E	01	005	810	000	000	350	Repairs Maint Serv	\$14.96
16281	MENARDS	E	01	116	810	000	000	350	Repairs Maint Serv	\$1,691.18
16281	MENARDS	E	01	300	255	000	000	430	Instruct Supplies	\$131.60
16281	MENARDS	E	01	005	810	000	000	350	Repairs Maint Serv	\$24.26
16281	MENARDS	E	01	116	810	000	000	350	Repairs Maint Serv	\$291.62
16281	MENARDS	E	03	005	760	000	720	420	Repair Supplies	\$14.99
16281	MENARDS	E	01	116	810	000	000	350	Repairs Maint Serv	\$240.59
16281 Total										<u>\$2,472.48</u>
16282	MESABI SIGN CO INC	E	01	112	810	000	000	350	2 signs for Parkview Parking lot	\$104.00
16282 Total										<u>\$104.00</u>
16283	METRO SALES INC	E	05	005	850	000	302	335	Short Term Lease	\$60.00
16283	METRO SALES INC	E	05	005	850	000	302	335	Short Term Lease	\$5,944.58
16283 Total										<u>\$6,004.58</u>
16284	MIDWEST BUS PARTS INC	E	03	005	760	000	720	420	Repair Supplies	\$500.35
16284 Total										<u>\$500.35</u>
16285	MINER'S INC	E	01	300	240	000	000	430	Instruct Supplies	\$32.93
16285	MINER'S INC	E	01	300	292	000	000	401	General Supplies	\$133.92
16285	MINER'S INC	E	01	300	292	000	000	401	General Supplies	\$142.87
16285	MINER'S INC	E	01	005	690	000	510	401	General Supplies	\$67.68
16285	MINER'S INC	E	01	300	292	000	000	401	General Supplies	\$142.89
16285	MINER'S INC	E	01	300	240	000	000	430	Instruct Supplies	\$88.28
16285	MINER'S INC	E	01	300	292	000	000	401	General Supplies	\$7.78
16285 Total										<u>\$616.35</u>
16286	MINNEAPOLIS OXYGEN COMPANY	E	01	300	255	000	000	430	Instruct Supplies	\$148.47
16286 Total										<u>\$148.47</u>
16287	MINNESOTA POWER	E	03	005	760	000	720	331	Electricity	\$328.12
16287	MINNESOTA POWER	E	01	302	810	000	000	331	Electricity	\$929.55
16287	MINNESOTA POWER	E	03	005	760	000	720	331	Electricity	\$242.43
16287 Total										<u>\$1,500.10</u>
16288	MINNESOTA TELECOMMUNICATIONS	R	01	005	000	000	000	099	Miscellaneous	\$2,974.30
16288	MINNESOTA TELECOMMUNICATIONS	E	01	116	203	000	000	320		\$1,050.00
16288	MINNESOTA TELECOMMUNICATIONS	E	03	005	760	000	720	320		\$175.00
16288	MINNESOTA TELECOMMUNICATIONS	E	01	101	203	000	000	320		\$554.00
16288	MINNESOTA TELECOMMUNICATIONS	E	04	500	505	000	321	320		\$77.10
16288	MINNESOTA TELECOMMUNICATIONS	E	03	005	760	000	720	320		\$488.30
16288	MINNESOTA TELECOMMUNICATIONS	E	02	005	770	000	701	320		\$77.10
16288	MINNESOTA TELECOMMUNICATIONS	E	01	300	211	000	000	320		\$231.30
16288	MINNESOTA TELECOMMUNICATIONS	E	01	117	810	000	000	320		\$77.10
16288	MINNESOTA TELECOMMUNICATIONS	E	01	112	203	000	000	320		\$77.10
16288	MINNESOTA TELECOMMUNICATIONS	E	01	005	810	000	000	320		\$1,182.20

16288	MINNESOTA TELECOMMUNICATIONS	E	01	005	606	000	000	320		\$282.70
16288	MINNESOTA TELECOMMUNICATIONS	E	01	005	020	000	000	320		\$77.10
16288	MINNESOTA TELECOMMUNICATIONS	R	01	005	000	000	000	099	Miscellaneous	\$1,050.00
16288	MINNESOTA TELECOMMUNICATIONS	E	01	116	203	000	000	320	Comm Telephone	\$1,500.00
16288 Total										<u>\$9,873.30</u>
16289	NORTHLAND LAWN AND SPORT	E	01	005	810	000	000	350	Snowplow repairs	\$382.85
16289 Total										<u>\$382.85</u>
16290	NTS	E	06	005	870	000	000	311	Prof Tech Services	\$925.00
16290	NTS	E	06	005	870	000	000	311	Prof Tech Services	\$2,796.30
16290	NTS	E	06	005	870	000	000	311	Prof Tech Services	\$4,765.90
16290	NTS	E	06	005	870	000	000	311	Prof Tech Services	\$2,357.90
16290 Total										<u>\$10,845.10</u>
16291	OSI ENVIRONMENTAL INC	E	03	005	760	000	720	420	Used oil drum pick up Gilbert garage	\$405.00
16291 Total										<u>\$405.00</u>
16292	PARALLEL TECHNOLOGIES INC	E	06	005	870	000	000	555	Technology Equip	\$22,186.39
16292 Total										<u>\$22,186.39</u>
16293	PEMBERTON LAW PLLP	E	01	005	150	000	000	305	Cons Fee/Fee For Srv	\$9,925.00
16293 Total										<u>\$9,925.00</u>
16294	PER MAR SECURITY SERVICES	E	01	101	810	000	000	350	Repair & Maint Service	\$68.53
16294	PER MAR SECURITY SERVICES	E	01	101	810	000	000	350	Prof Tech Services	\$70.76
16294	PER MAR SECURITY SERVICES	E	01	101	810	000	000	350	Repair & Maint Service	\$48.00
16294 Total										<u>\$187.29</u>
16295	POHAKI LUMBER CO	E	01	116	203	405	000	430	Instruct Supplies	\$101.28
16295 Total										<u>\$101.28</u>
16296	RAM	B	01	215	270				Payroll Deductions-WC	\$9,641.41
16296 Total										<u>\$9,641.41</u>
16297	RANGE AUTO PARTS COMPANY	E	03	005	760	000	720	442	Vehicle Gas & Oil	\$346.55
16297	RANGE AUTO PARTS COMPANY	E	03	005	760	000	720	442	Vehicle Gas & Oil	\$135.60
16297	RANGE AUTO PARTS COMPANY	E	03	005	760	000	720	442	Vehicle Gas & Oil	\$119.69
16297	RANGE AUTO PARTS COMPANY	E	03	005	760	000	720	442	Vehicle Gas & Oil	\$67.80
16297 Total										<u>\$669.64</u>
16298	RANGE MENTAL HEALTH CENTER INC	E	01	005	420	000	799	305	Consulting Fees	\$250.75
16298	RANGE MENTAL HEALTH CENTER INC	E	01	005	420	000	740	305	Consult/Fees For Svc	\$657.50
16298 Total										<u>\$908.25</u>
16299	RANGE PAPER CORPORATION	E	01	300	810	000	000	410	Custodial Supplies	\$2,935.80
16299	RANGE PAPER CORPORATION	E	01	300	810	000	000	410	Custodial Supplies	\$243.10
16299	RANGE PAPER CORPORATION	E	01	101	203	000	000	401	General Supplies	\$1,548.40
16299 Total										<u>\$4,727.30</u>
16300	RANGE PRINT SHOP	E	01	101	203	000	000	401	500 Report Card Envelope	\$55.00
16300 Total										<u>\$55.00</u>
16301	SAHR JARED N	E	01	300	296	710	000	305	Consulting Fees	\$207.00
16301 Total										<u>\$207.00</u>
16302	SCHOLASTIC INC	E	01	300	420	000	740	433	AS PER ATTACHED	\$127.42
16302 Total										<u>\$127.42</u>
16303	SHUBAT TRANSPORTATION	E	01	005	107	050	000	401	General Supplies	\$1,775.00
16303 Total										<u>\$1,775.00</u>
16304	SOURCEWELL	E	01	005	640	000	316	366	Travel	\$50.00
16304 Total										<u>\$50.00</u>
16305	STARTING LINE FLOOR COATINGS INC	E	01	116	810	000	000	350	Repairs Maint Serv	\$2,500.00
16305 Total										<u>\$2,500.00</u>
16306	TACONITE TIRE SERVICE	E	01	005	810	000	000	350	Repairs Maint Serv	\$1,817.49
16306	TACONITE TIRE SERVICE	E	03	005	760	000	720	350	Repairs Maint Serv	\$960.22
16306 Total										<u>\$2,777.71</u>

16307	TEACHERS ON CALL	E	01	116	420	000	740	307	Subs	\$194.78
16307	TEACHERS ON CALL	E	01	101	203	000	000	305	Subs	\$1,246.57
16307	TEACHERS ON CALL	E	01	116	203	000	000	305	Subs	\$460.97
16307	TEACHERS ON CALL	E	01	112	203	000	000	305	Subs	\$253.21
16307	TEACHERS ON CALL	E	01	300	420	000	740	307	Subs	\$545.38
16307	TEACHERS ON CALL	E	01	300	211	000	000	305	Subs	\$1,740.02
16307	TEACHERS ON CALL	E	04	500	581	000	344	305	Laurentian ECFE/SR Paras	\$431.64
16307	TEACHERS ON CALL	E	01	101	420	000	740	307	Laurentian Paras	\$737.40
16307	TEACHERS ON CALL	E	01	116	420	000	740	307	North Star Paras	\$2,146.23
16307	TEACHERS ON CALL	E	04	500	581	000	344	305	Parkview ECFE/SR Paras	\$983.18
16307	TEACHERS ON CALL	E	01	112	420	000	740	307	Parkview Paras	\$1,612.70
16307	TEACHERS ON CALL	E	01	300	420	000	740	307	Rock Ridge High School Para	\$2,805.66
16307	TEACHERS ON CALL	E	01	101	420	000	740	307	Laurentian Paras	\$935.22
16307	TEACHERS ON CALL	E	01	116	420	000	740	307	North Star Paras	\$1,762.56
16307	TEACHERS ON CALL	E	04	500	581	000	344	305	Parkview ECFE/SR Paras	\$407.66
16307	TEACHERS ON CALL	E	01	112	420	000	740	307	Parkview Paras	\$2,643.84
16307	TEACHERS ON CALL	E	01	300	420	000	740	307	Rock Ridge High School Para	\$2,338.08
16307 Total										<u>\$21,245.10</u>
16308	TWIN PORTS PAPER & SUPPLY INC	E	01	101	810	000	000	410	Custodial Supplies	\$1,702.82
16308 Total										<u>\$1,702.82</u>
16309	ULINE	E	01	116	620	000	000	401	General Supplies	\$86.08
16309 Total										<u>\$86.08</u>
16310	US BANK EQUIPMENT FINANCE	E	05	005	850	000	302	335	Short Term Lease	\$1,226.67
16310 Total										<u>\$1,226.67</u>
16311	VIRGINIA PUBLIC UTILITITES	E	01	300	810	000	000	331		\$31,890.39
16311	VIRGINIA PUBLIC UTILITITES	E	01	300	810	000	000	440		\$7,661.07
16311	VIRGINIA PUBLIC UTILITITES	E	01	005	810	000	000	334		\$917.46
16311	VIRGINIA PUBLIC UTILITITES	E	01	112	810	000	000	333		\$589.18
16311	VIRGINIA PUBLIC UTILITITES	E	01	112	810	000	000	332		\$258.50
16311	VIRGINIA PUBLIC UTILITITES	E	01	112	810	000	000	331		\$7,319.07
16311	VIRGINIA PUBLIC UTILITITES	E	01	112	810	000	000	440		\$1,543.14
16311	VIRGINIA PUBLIC UTILITITES	E	01	005	810	000	000	334		\$70.97
16311	VIRGINIA PUBLIC UTILITITES	E	03	005	760	000	720	333		\$46.82
16311	VIRGINIA PUBLIC UTILITITES	E	03	005	760	000	720	332		\$37.50
16311	VIRGINIA PUBLIC UTILITITES	E	03	005	760	000	720	331		\$364.21
16311	VIRGINIA PUBLIC UTILITITES	E	03	005	760	000	720	440		\$259.29
16311	VIRGINIA PUBLIC UTILITITES	E	03	005	760	000	720	331	Electricity	\$63.97
16311	VIRGINIA PUBLIC UTILITITES	E	01	005	810	000	000	332		\$20.50
16311	VIRGINIA PUBLIC UTILITITES	E	01	005	810	000	000	331		\$1,085.94
16311 Total										<u>\$52,128.01</u>
16312	VOSS ROBERT	E	03	005	750	000	720	311	Prof Tech Services	\$62.50
16312 Total										<u>\$62.50</u>
16313	W A FISHER COMPANY	E	01	300	211	000	000	401	General Supplies	\$480.00
16313 Total										<u>\$480.00</u>
16314	BLUE CROSS / BLUE SHIELD OF MN	E	01	300	211	000	000	291	RETIREE INSURANCE	\$15,249.00
16314	BLUE CROSS / BLUE SHIELD OF MN	E	01	300	211	000	000	291	RETIREE INSURANCE	\$28,054.50
16314 Total										<u>\$43,303.50</u>
16315	MADISON NATIONAL LIFE	B	01	215	003				LIFE INSURANCE	\$1,754.06
16315	MADISON NATIONAL LIFE	B	01	215	004				LTD INSURANCE	\$2,354.87
16315 Total										<u>\$4,108.93</u>
16316	MEDICAREBLUE RX	E	01	300	211	000	000	291	RETIREE INSURANCE	\$28,399.40
16316	MEDICAREBLUE RX	E	01	300	211	000	000	291	RETIREE INSURANCE	\$1,567.30
16316 Total										<u>\$29,966.70</u>

16317	NORTHEAST SERVICE COOPERATIVE	B 01 215 001	MEDICAL INSURANCE	\$268,916.36
16317 Total				<u>\$268,916.36</u>
16318	RATZLAFF MARY	E 01 005 110 000 000 401		\$972.48
16318 Total				<u>\$972.48</u>
291180-291182	PAYROLL 11/29/24			\$933,267.63
	OASDI			\$55,095.58
	MEDICARE			\$13,020.57
	PERA			\$24,153.93
	TRA			\$51,230.82
	TSA MATCH			\$5,569.13
			TOTAL DISBURSEMENTS & PAYROLL	<u>\$1,688,116.86</u>

Seconded by

that the above resolution be adopted

Resolution adopted December 9, 2024.

Clerk

Chairperson

(N)

Control Section: 6918 (53=11) 904

State Project: 6918-103RW

Owner: Virginia Minnesota Public Schools (ISO)

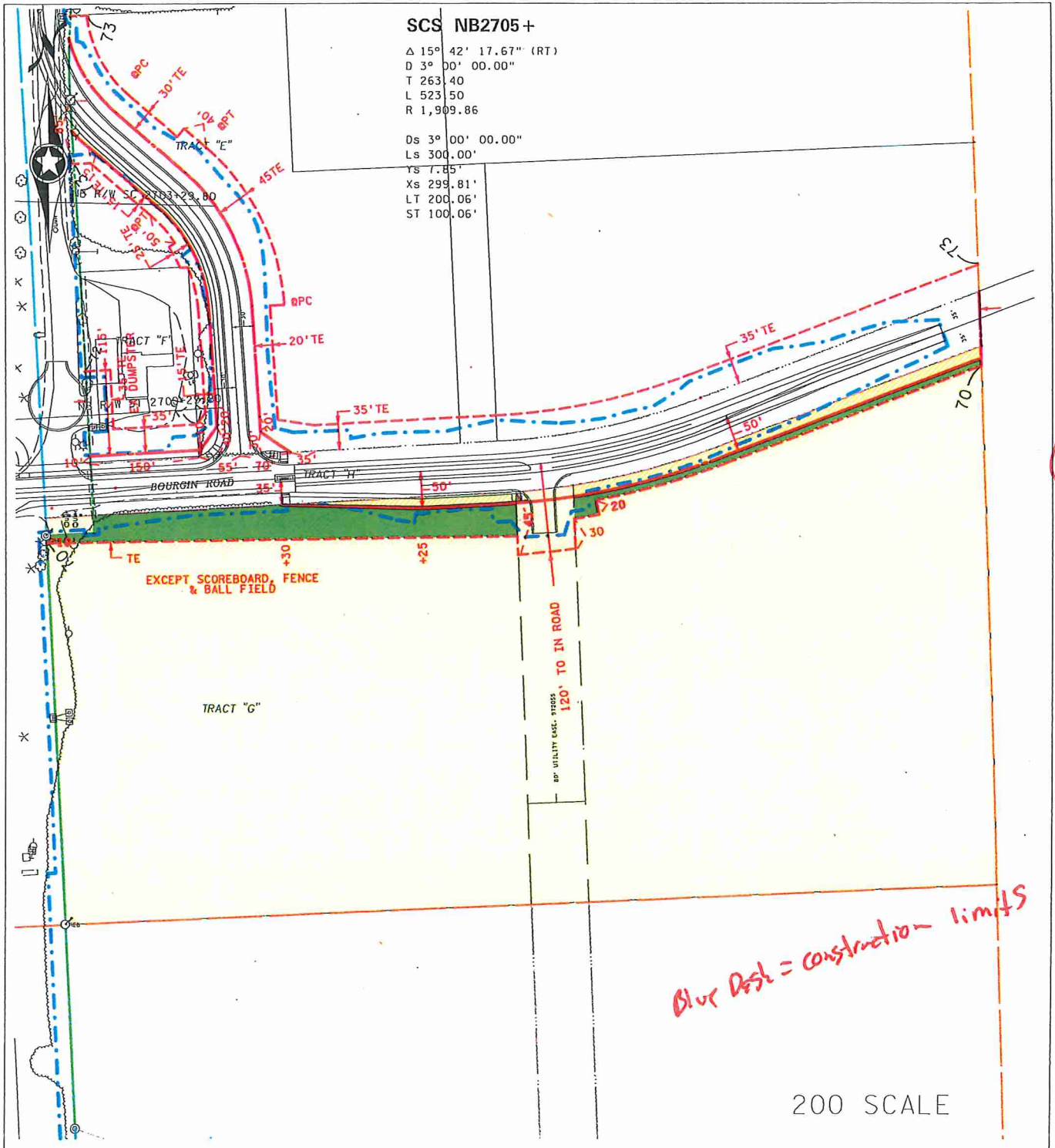
County: St. Louis

Parcel Number: 70

Sheet 1 of 1

Scale 1 inch = 200

ft.



(3)

(E)

Blue Dist = construction limits

200 SCALE

Easement until 2030

(S)



C.S. 6918(53=11)904) S.P. 6918-103

REGISTERED LAND SURVEY NO. 32

PARCEL NUMBER	MNDOT PLAT	OWNER	CONTIGUOUS PROPERTY	ENTIRE TRACT WITHOUT ROADS	NEW T.H. R/W	BALANCE	TEMPORARY EASEMENT		TORRENS NUMBER	PERMANENT R/W INTEREST
				SQ. FEET	SQ. FEET	SQ. FEET	SQ. FEET	EXPIRES		
70	69-217	Virginia Minnesota Public Schools	TRACT G RLS#32	767207	12339	767207	32352	12/01/2030	351884.0	EASE

EXCEPT SCOREBOARD, FENCE & BALL FIELD

COMPUTED AREAS

July 25, 2024
6918-904-70

gmm
SL
BAA

EASEMENT ACQUISITION

Parcel 70 C.S. 6918 (53=11) 904

S.P. 6918-103RW

All of the following:

That part of Tract G, REGISTERED LAND SURVEY NO. 32, shown as Parcel 70 on Minnesota Department of Transportation Right of Way Plat Numbered 69-217 as the same is on file and of record in the office of the Registrar of Titles in and for St. Louis County, Minnesota; the title thereto being registered as evidenced by Certificate of Title No. 351884.0;

together with other rights as set forth below, forming and being part of said Parcel 70:

Temporary Easement:

A temporary easement for highway purposes as shown on said plat as to said Parcel 70 by the temporary easement symbol, said easement shall cease on December 1, 2030, or on such earlier date upon which the Commissioner of Transportation determines by formal order that it is no longer needed for highway purposes;

excepting therefrom the existing fence, scoreboard, and ball field.

Date: _____

Virginia Minnesota Public Schools (ISD 706)
411 S 5th Ave
Virginia, MN 55792

State Project #: 6918-103RW
Control Section #: 6918 (53=11) 904
Project Job #: TRW239293
County: St. Louis
Parcel: 70 - Virginia Minnesota Public Schools (ISO
Property Address: RLS No. 32 - Tract G, Virginia, MN 55792

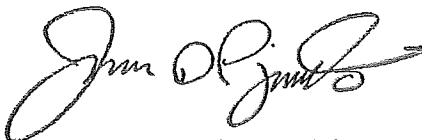
The State of Minnesota, acting through its Department of Transportation (MnDOT), will be purchasing an interest in your property for improvements to Highway 53. The person delivering this purchase package is a representative of MnDOT and will explain the procedures involved in the acquisition process.

This package includes a copy of an appraisal completed by MnDOT for the property interest being purchased. The certified appraised amount offered to you is \$2,800.00. This amount is for damages or loss in value to the remainder property.

In accordance with Federal and State laws and regulations, eligible property owners and/or occupants of the property on the date of this purchase offer may be entitled to relocation assistance and benefits.

It is important that you review all of the information provided in this purchase package. It will help explain your rights during the purchasing process and assist you in making your decisions. If at any time you have questions or concerns, please contact your MnDOT representative.

Sincerely,



Joseph D. Pignato, Director
Office of Land Management

Enclosures:

"Guide for Property Owners" Booklet

Legal Description describing acquisition

Offer to Sell and Memorandum of Conditions (reference copy if applicable)

Conveyance Instrument (reference copy if applicable)

"Relocation Assistance" Booklet (if applicable)

Valuation Report

Appraisal Reimbursement Claim form

Acquisition Incidental Claim form

Plat map (if applicable)

Parcel sketch

Receipt of Valuation Report:

Date: _____

Owner: _____

COPY

MINIMUM DAMAGE VALUATION REPORT



S.P.: 6918-103RW (TH 53)

C.S.: 6918 (53=11) 904

Parcel: 6918-904-70

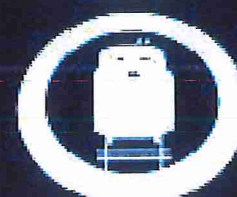
Owner: Virginia Minnesota Public Schools

Parcel Address: Approx. 430 Bourgin Road

Virginia, MN

55734

Appraiser: Seth H. Liefer





**DEPARTMENT OF
TRANSPORTATION**

MDV

July 30, 2024

Summary

State Project:	6918-103RW (TH 53)
Control Section:	6918 (53=11) 904
Parcel Number:	6918-904-70
Owner:	Virginia Minnesota Public Schools
Address:	Approx. 430 Bourgin Road Virginia, MN 55734
County:	St. Louis
Parcel ID Number:	090-0138-00070
Legal Description:	RLS # 32, Tract G, Sec 32, T58N, R17W.
Purpose:	Estimate damages resulting from a Temporary Easement, and new T.H. Right of Way
Intended Users:	Minnesota Department of Transportation (MnDOT)
Entire Tract:	17.61 acre or 767,207 square feet
Improvements:	Baseball Field
Zoning:	I-3 Industrial
Extraordinary Assumptions and Hypothetical Conditions	None
Highest and Best Use:	I-3 Industrial.
Intended Acquisitions:	0.74 Acres of Temporary Easement from March 21, 2024 through December 1, 2030, and 0.283 Acres of New Trunk Highway Right of Way.
Recommended Compensation:	\$2,800
Value Approach/ Date of Value:	Sales comparison approach as of March 21, 2024
Appraiser:	Seth H. Liefer Certified General Appraiser Minnesota License #40518710

Property Appraised

The subject is a 17.61 acre parcel of land located on the Southeastern corner of STH (Trunk Highway) 53 and Bourgin Road in Virginia, MN. This property is improved with a baseball field. The acquisition will not impact any improvements on the site. Therefore, only the value of the land was appraised.

Scope of Work

An MDV is a restricted use appraisal report intended for use by the Minnesota Department of Transportation (MnDOT) and is used to appraise properties directly impacted by an acquisition related to a public right-of-way improvement project, and whereby damages are estimated to be less than \$25,000. This MDV is intended to comply with the Uniform Standards of Professional Practices (USPAP), and the MnDOT Right-of-Way Manual and Minnesota Statutes, stated, herein. This appraisal may not be fully understood without supporting information contained in the appraiser's file, and is intended only for use by the Client in the matter of the acquisition. Use of this appraisal for other purposes may be inappropriate or misleading. It is also noted that this appraisal is of the fee simple interest in the subject land, and does not consider the value of any building improvements.

The appraiser has taken the following steps to estimate damages to the subject property:

1. Inspected the subject on March 21, 2024. The property owner did not meet with the appraiser to discuss this project in person.
2. Gathered and analyzed data related to the physical characteristics of the subject property.
3. Selected and used comparable sales that are locationally, physically and functionally similar to the subject property.
4. Selected appropriate comparable sales and prepared a sales comparison approach to estimate the value of the subject, based on the conditions of the subject both before and after the acquisition has occurred.

Purpose

The purpose of this report is to provide an estimate of damages caused by the proposed acquisitions. The Minnesota Department Transportation (MnDOT) intends to make improvements to STH (Trunk Highway) 53, and desires that portion of the subject property. This valuation is intended to provide guidance to MnDOT's representative(s) in negotiating appropriate compensation to the property owner for the acquisition.

Client and User

This valuation has been prepared at the request of John Hinzmann, Land Management Supervisor, D1, who is also considered the client. The intended user is MnDOT and its designated representatives.

Definition of Market Value

The MnDOT Right-of-way Manual adopts the definition of market value used by agencies that regulate federally insured financial institutions in the United States, according to the 7th edition of the Dictionary of Real Estate Appraisal, as defined as follows:

The most probable price which a property should bring in a competitive and open market under all conditions requisite to a fair sale, the buyer and seller each acting prudently and knowledgeably, and assuming the price is not affected by undue stimulus. Implicit in this definition is the consummation of a sale as of a specified date and the passing of title from seller to buyer under conditions whereby:

1. buyer and seller are typically motivated;
2. both parties are well informed or well advised, and acting in what they consider their best interests;
3. a reasonable time is allowed for exposure in the open market;
4. payment is made in terms of cash in United States dollars or in terms of financial arrangements comparable thereto; and
5. the price represents the normal consideration for the property sold unaffected by special or creative financing or sales concessions granted by anyone associated with the sale.

Sales History

On December 27th of 2018 ownership of this property was transferred from the Economic Development Authority to the City of Virginia, and then on February 14, 2020, ownership was transferred again to the Virginia MN Public Schools. There was no dollar amount allocated to either of these transactions, and their transfers are not considered to represent market value, and are therefore not considered further in this analysis. No other sales or transfers were noted during the prior five years. The appraiser is not aware of any current listing, pending sale, or purchase option pertaining to the property.

Exposure and Marketing Period

The exposure period for the subject is estimated to be eight to twelve months. Improper pricing may lead to an extended marketing period.

EMV and Taxes

St. Louis County annually values the property for taxation purposes. The subject estimated market value (EMV) as of January 2023 and taxes payable for 2024 are reported as follows:

EMV as of January 2023, Tax Exempt Site	
Tax ID#	090-0138-00070
Land	\$18,300
Improvements	\$0
<hr style="width: 100%; border: 0.5px solid black;"/>	<hr style="width: 100%; border: 0.5px solid black;"/>
Total	\$18,300
2024 RE Taxes	\$0
Special Assessments	\$0

Subject Description, Before the Acquisition

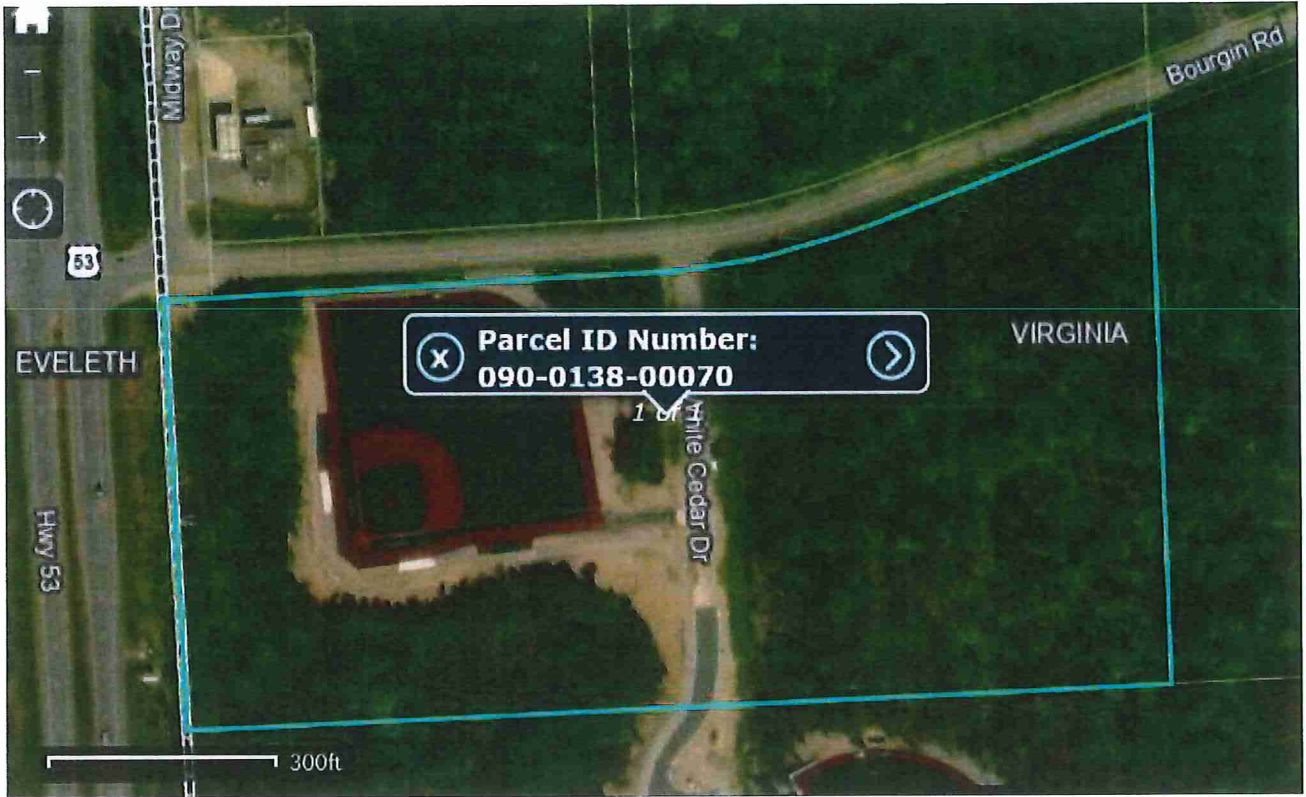
The subject property is a tract of land at the southeast corner of the intersection of TH 53 and Bourgin Road, is bisected by White Cedar Drive, and is located in Virginia, MN. This property is improved with a baseball field. The subject parcel has approximately 17.61 acres, and is zoned by the City of Virginia I-3 Industrial which is to provide for the establishment of light industrial and manufacturing uses.



View of the TE area, The camera is facing West



View of the TE area, The camera is facing East



Acquisition Description

The Temporary Easement being acquired is a 10 to 45 foot wide strip along Bourgin Road. The TE acquisition area is 0.74 acres, and the New Trunk Highway Right of Way acquisition area is 0.283 acres, both of which are needed for roadway construction and/or repair. A total of 722,516 square feet will remain unencumbered after the acquisition. This property's conformity to zoning is unchanged. The parcel sketch and caption block, on the following page, summarizes the proposed acquisitions.

As part of planned construction improvements to TH 53, the intersection at Bourgin Road was identified as in need of operational improvements, due in part to the construction of two new schools located east of the intersection. It is the primary access for the Midway Neighborhood to TH 53, it has multiple characteristics that result in driver risk-taking and unexpected behavior. Due to the narrow median width, drivers cross both directions of TH 53 at the same time. To address this issue a geometric improvement to the intersection has been proposed to eliminate this problem. The addition of an acceleration lane for the westbound to southbound movement reduces conflict points and improves the safety of the intersection. Other alternatives considered besides the geometric improvement included a single lane roundabout and reduced conflict intersection. The alternative shown was determined through the ICE process. TH 53 is a four-lane divided highway with a posted speed limit of 55 miles per hour (MPH). Bourgin Rd. is a two-lane undivided roadway with a posted speed limit of 30 MPH.

Control Section: 6918 (53=11) 904

State Project: 6918-103RW

Owner: Virginia Minnesota Public Schools (ISO)

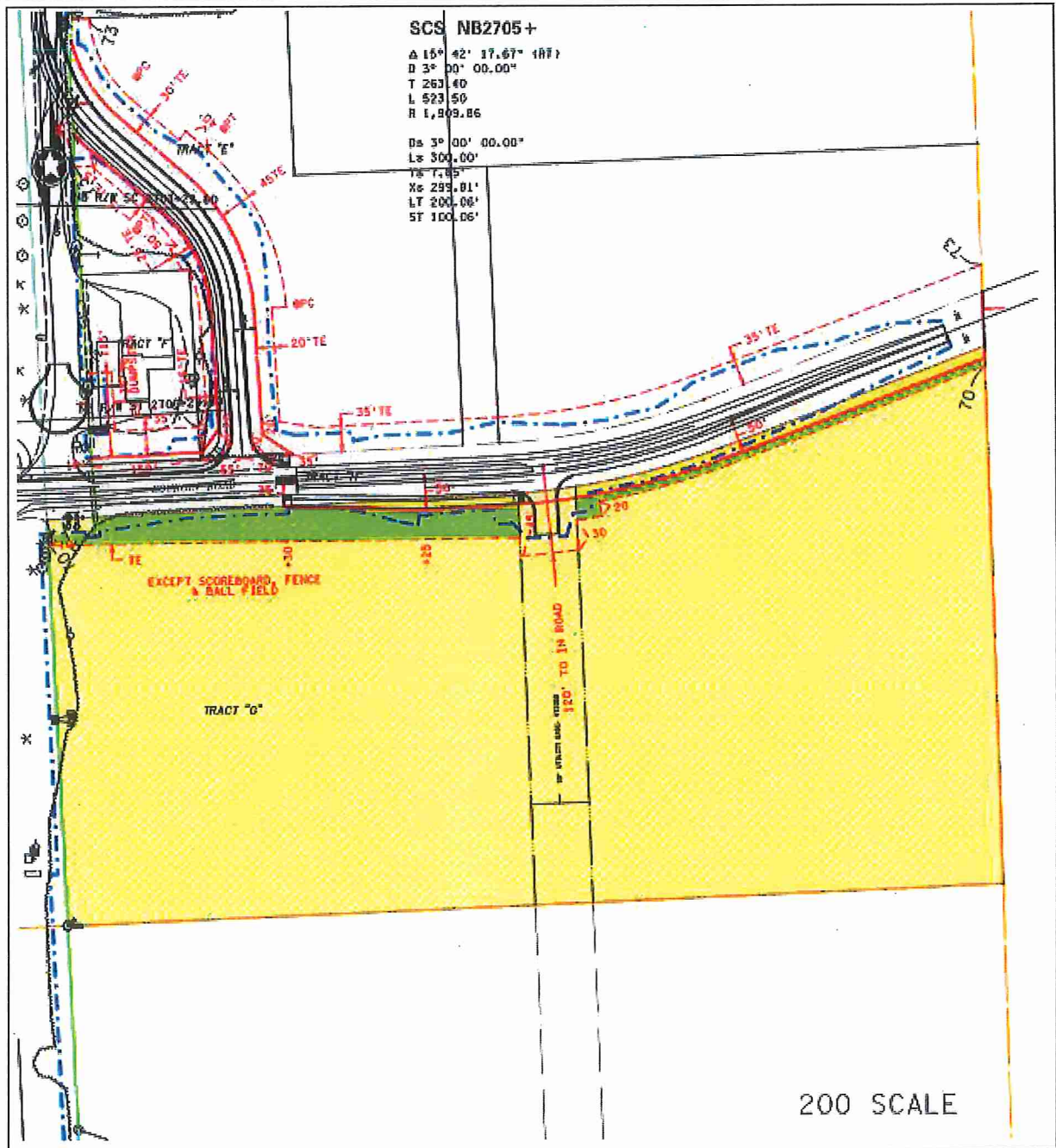
County: St. Louis

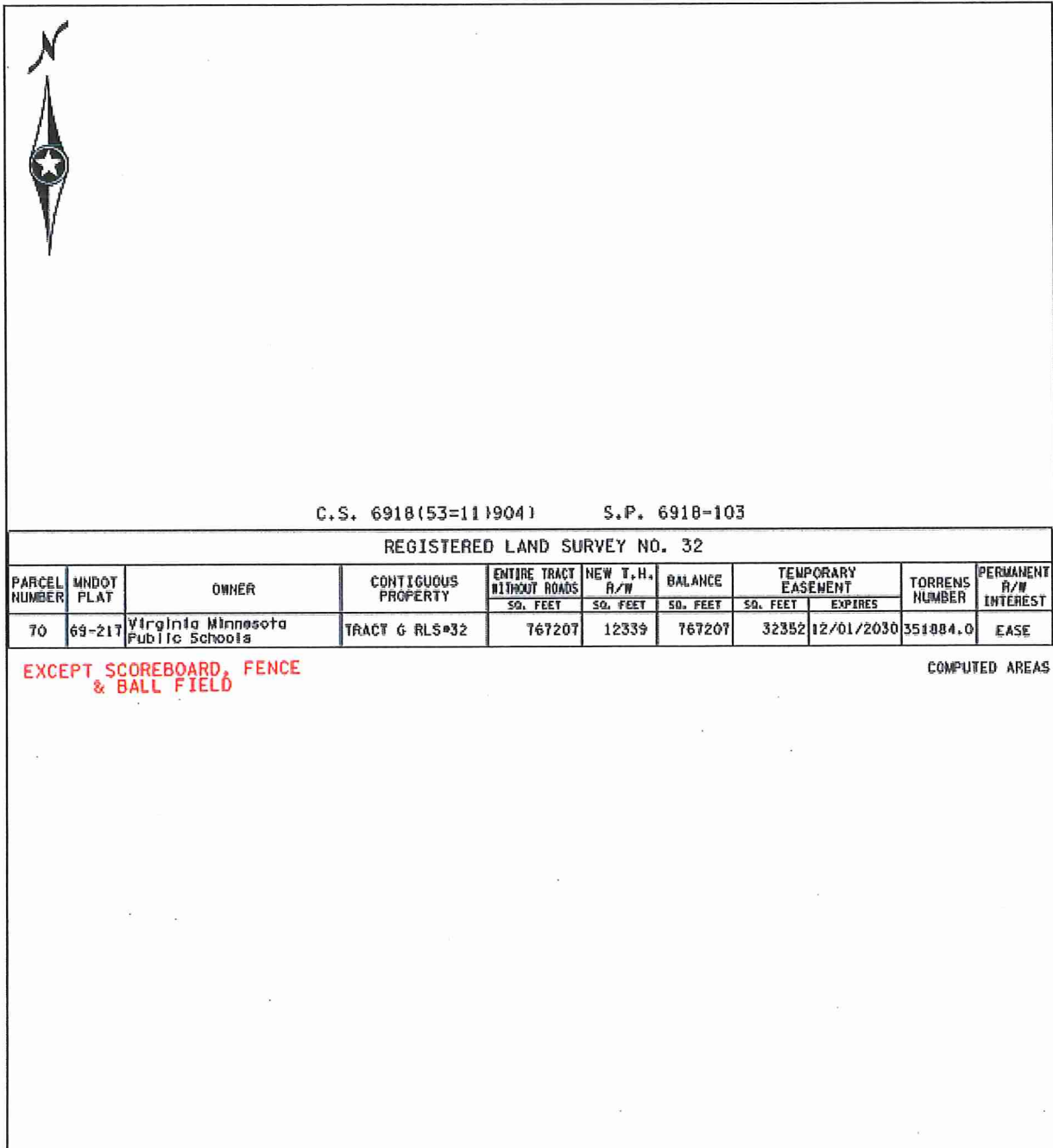
Parcel Number: 70

Sheet 1 of 1

Scale 1 inch = 200

ft.





Subject Description, After the Acquisition

The irregularly shaped Temporary Easement area along the northern edge of this site is needed for this roadway project. New public right of way of about 0.283 acres along the northern edge of this site will also be acquired. The area disturbed by the TE will be regraded and reseeded after completion of the roadwork, and the paved areas will be repaved. No other permanent impacts to the subject are anticipated, and its function as a commercial property will not be affected. Other than the temporary loss of some property rights and inconvenience during road construction, the acquisition will not adversely affect the subject's current or future highest and best use.

Comparable Sale Information

The subject property is located on the eastern corner of TH 53 and Bourgin Road in Virginia, MN. Sales of comparable properties within 55 miles have been researched and analyzed in the grid below. A search using various sources found the following four recent market rate sales of similar vacant commercial land in St. Louis and Itasca Counties. These four analyzed sales are arrayed in the grid below. The lot sizes of these sales, range from 7.15 acres to 29.37 acres, and have an indicated range of (vacant land) value from \$1,532 per acre to \$7,524 per acre, with an average of \$3,905 per acre. An analysis of these four sales and eleven others indicated that in the size range of 5 to 30 acres, larger lots have a lower dollar per acre value, (following a power trendline). After adjusting for size and after giving greater weight to sales 1 and 4, a \$4,000 per acre value is concluded to.

Comp. #	Address	PID(s)	Sale Date	Site Area	Price	Utility
				Location	\$/Acre	
1	Approx. 6145 HWY 53 SAGINAW, MN	475-0010-04280, 475-0010-04290, 475-0010-04240	2/2021	17.13 Acres	\$75,000	Commercial
				37.5 Miles S	\$4,378	
2	Approx. 118 Ashawna Road, Cook, MN	120-0040-00070 & -00090	5/2019	29.37 Acres	\$45,000	Commercial
				28 miles NW	\$1,532	
3	Approx 701 Hattrick Avenue, Eveleth, MN	040-0205-00305	11/2018	7.15 Acres	\$53,800	Commercial
				1 mile S	\$7,524	
4	Approx. 9638 Ashawna Road, Cook, MN	350-0010-02100	1/2022	10.98 Acres	\$24,000	Commercial
				29 Miles NW	\$2,186	
Subject	Approx. 430 Bourgin Road Virginia, MN	090-0138-00070		17.61 Acres	\$3,905 Average	I-3 Industrial

Sale #1 was given the greatest weight as it is the most similar in size, and is the second most recent sale. Although sale #4 is the second most distant sale, it was also given significant weight as it is the most recent sale, and is the second most similar in size. Sale #2 was given the least weight as it is the least similar in size, and is the second oldest sale. The analysis of these sales (including size and market conditions adjustments) supports a land value conclusion of \$4,000 \$/acre.

Items Damaged Within the Acquisition

Only pavement and grass covered areas will be disturbed, and will be replaced in kind at no cost to the owner. No other site improvements will be damaged as a result of this project.

Landscaping in the TE area consists of grass. As the disturbed areas of the TE will be reseeded after grading, this item is not compensable. No other improvements located within the easement will be permanently impacted by the acquisition.

New Trunk Highway Right of Way (Permanent Easement)

The permanent easement of 0.283 acres is a roughly ten foot wide strip of land at the northern edge of the subject site, with frontage along Bourgin Road. This area is needed for road repair and maintenance. The property's conformity to zoning is unchanged. As this permanent easement is almost as restrictive as the fee acquisition of that land, the value of the acquisition is based on the product of the size of the acquisition area, and the concluded dollar per acre land value.

Temporary Easement

The value of the temporary easement is based on use of the land affected, and compensation is estimated based on loss of potential rental income to the land. The appraiser has concluded to an estimated market value of \$4,000 per acre of land for the subject property. Compensation for the easement is estimated based on a period of 82 months which will expire on December 1, 2030. The temporary easement consists of 0.74 acres of a rectangular shaped strip of land (10 to 75 foot wide) adjacent to the edge of the existing highway right-of-way.

Considering the above, land impacted by the temporary easement has a market value of \$2,972 (0.743 acres x \$4,000 \$/acre). The owner could reasonably expect a return to that land in the form of rent at an annual rate of 9%, which includes compensation for real estate taxes on that land. Rather than actually renting the land and making monthly or annual payments, one payment is made to the property owner. Compensation is estimated from the date of value by calculating the present value of those 82 monthly rental payments at a discounted annual rate of 3.5%, similar to a low risk investment. Therefore, a single installment equivalent to 73.05 rental payments is made. This is also recognized as a present value factor.

The value of the Damages is calculated as follows:

New Trunk Highway Right of Way	0.283 Acres
Value per Square Foot	\$4,000
Value of New Fee Right of Way	\$1,132
Temporary Easement Area	0.743 Acres
Value per Acre	\$4,000
Market Value of Encumbered Area	\$2,972
Annual Rent Rate (9%)	\$267
Monthly Rent	\$22.29
Present Value Factor	73.05
Estimated Value of TE	\$1,628
Total	\$2,760
Rounded Damages	\$2,800

CERTIFICATION

I hereby certify:

That on March 21, 2024, I personally inspected the property herein and that I afforded (or attempted to afford) the property owners the opportunity to accompany me on that inspection. The property owner did not meet with the appraiser to discuss this project in person during the field inspection.

1. That I have personally made a field inspection of the subject property and the comparable sales relied upon making this valuation.
2. That to the best of my knowledge and belief that statements contained in this valuation are true and the information upon which the opinions expressed herein are correct.
3. That I understand that such valuation is to be used in connection with the acquisition of Right-of-Way for a transportation improvement to be constructed by the acquiring agency and that such valuation has been made in conformity with USPAP, and with the appropriate state laws, regulations, policies, and procedures applicable to the valuation of right of way for such purposes.
4. That in making this valuation, I have disregarded any increase or decrease in the before value caused by the project for which the property is being acquired.
5. That neither my employment nor my compensation for making this valuation and report is in any way contingent upon the values reported herein.
6. That I have no direct or indirect present or contemplated future personal interest in the subject property or in any way benefit from the acquisition of the subject property rights.
7. That no one provided significant assistance in development of this appraisal, unless otherwise noted.
8. That I will not reveal the findings and results of such valuations to anyone other than the proper officials of the acquiring agency until authorized to do so, or until I am required to do so, by due process of law, or released from this obligation.
9. That I have performed no (or specified) services, as an appraiser or in any other capacity, regarding the property that is the subject of this report within in the three-year period immediately preceding acceptance of this assignment.
10. That my independent opinion of fair market value for the property rights as of March 21, 2024 is \$2,800 and that this conclusion, as set forth in this Minimum Damage Valuation appraisal report, was reached without collaboration or direction.

Seth Digitally signed
by Seth Liefer
Date:
Liefer 2024.07.30
16:43:29 -05'00'

Appraiser: _____

Seth H. Liefer
Certified General Appraiser
Minnesota License #40518710

July 30, 2024

Report Date

COMPARABLE SALE MAP





Land Sale 1 Approx. Approx. 6145 HWY 53 SAGINAW, MN
PID#; 475-0010-04280, 475-0010-042 ECRV# 1220662
Buyer: Mark & Jennifer Watkins-Purcel
Seller: Richard J. & Judith L Pearson
Zoning: Highway Commercial
Sales Price: \$75,000
Sale Date & Terms: 2/26/2021
Land Area: 17.13 Acres
\$/Acre Sales Price: \$4,378
Comments: This is the cash sale, of a heavily wooded general retail site with no wetlands, that sold with public promotion. This site is at the south corner of the high traffic, high visibility intersection of TH 53 & Hwy 33, about 37.5 miles south of the subject sites, and about 20 miles NW of Duluth.



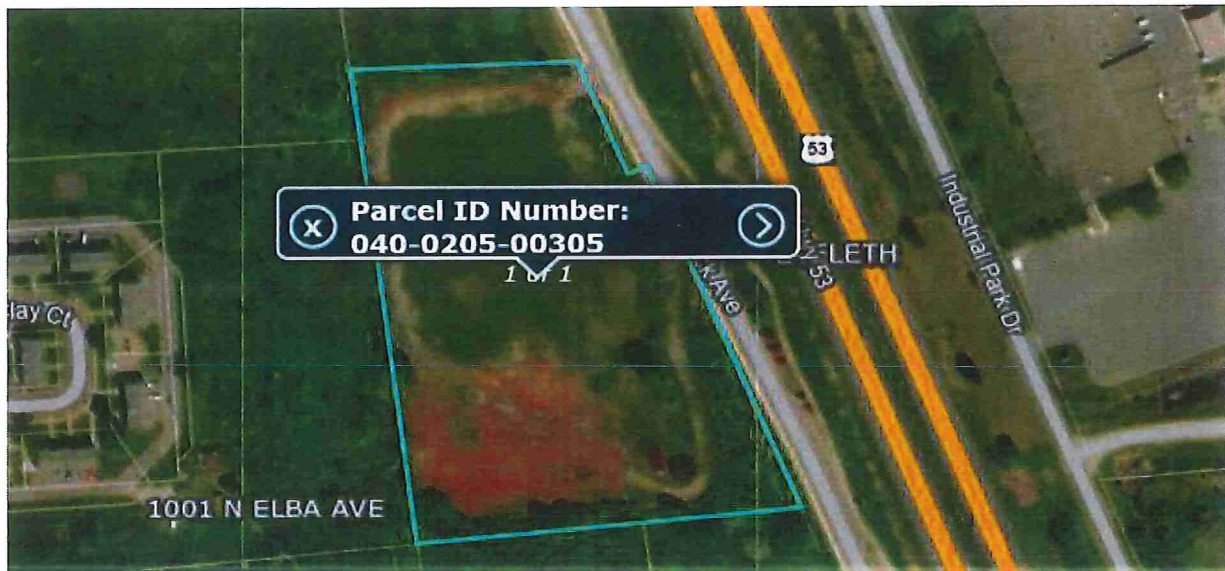


Land Sale 2 Approx. 118 Ashawna Road, Cook, MN
PID#; 120-0040-00070 & -00090 ECRV# 960585
Buyer: Heather Chavers
Seller: First Baptist Church of Cook
Zoning: Light Industrial (building built after the sale)
Sales Price: \$45,000
Sale Date & Terms: 5/30/2019
Land Area: 29.37 Acres
\$/Acre Sales Price: \$1,532
Comments: About 37% (or about 10.4 acres) of this site is in wetlands (shallow marsh and wet meadow) and is unbuildable. This area forms a band across the middle of this site, isolating the southern 4.6 acres making that area also not accessible or buildable. A total of almost 54% of this site has significantly diminished utility due to the wetland areas. This sale is 28 Miles Northwest of the subject site.





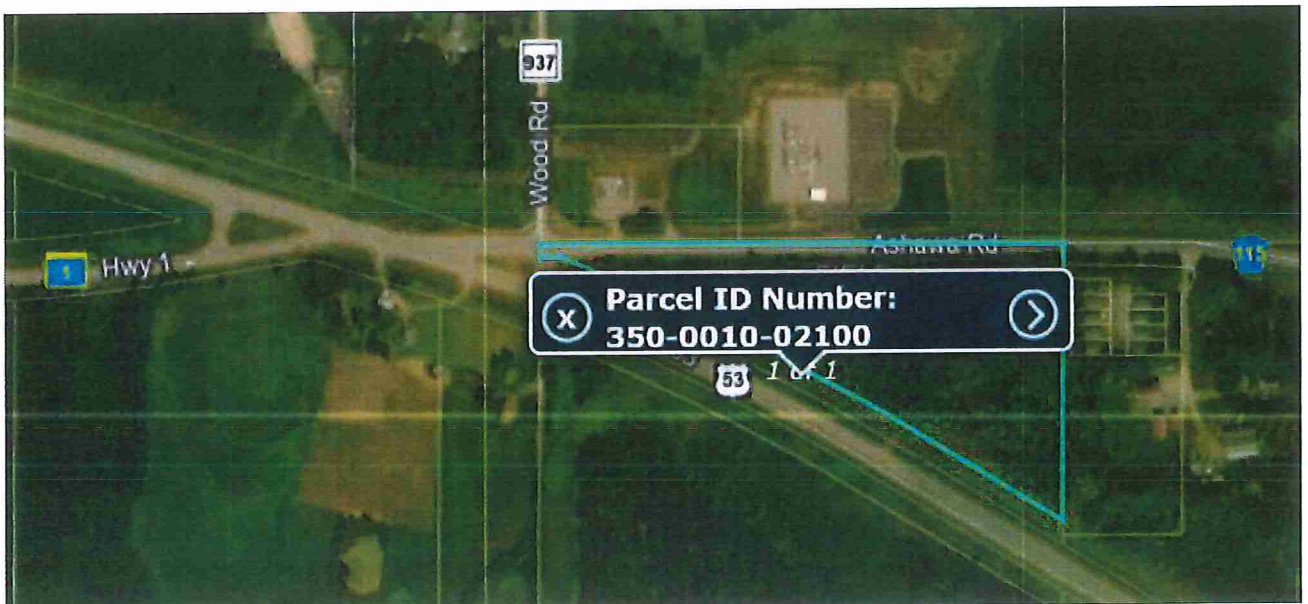
Land Sale 3 Approx 701 Hattrick Avenue, Eveleth, MN
PID#; 040-0205-00305 ECRV# 902367
Buyer: City of Eveleth
Seller: St Louis County Land & Minerals
Zoning: General Business
Sales Price: \$53,800
Sale Date & Terms: 11/9/2018
Land Area: 7.15 Acres
\$/Acre Sales Price: \$7,524.48
Comments: This is a government sale and purchase of tax forfeited property, but the price was set by a market value appraisal. This property was formerly a Days Inn Hotel, demolished prior to sale. This site has no wetlands or floodplain on site, and is about 1 mile south of the subject site.





Land Sale 4 Approx. 9638 Ashawna Road, Cook, MN ECRV# 1376411
PID#; 350-0010-02100
Buyer: DJG Properties LLC
Seller: Thornton J. Maver
Zoning: Light industrial / Commercial
Sales Price: \$24,000
Sale Date & Terms: 1/20/2022
Land Area: 10.98 Acres
\$/Acre Sales Price: \$2,186
Comments:

This triangular shaped, heavily wooded corner location has good visibility and access from Trunk Highway 53. Said to be commercial land. Heavily wooded, sold with public promotion, lots of frontage along TH 53 just outside the city of Cook NW. Although this property was sold with public promotion, the assessor deemed this sale to be "not good for study, as it was a 16a Split Combined Sale. No adjacent land is owned by the buyer or seller. This property is about 52 miles southwest of the subject site.



LEGAL DESCRIPTION

July 25, 2024
6918-904-70

EASEMENT ACQUISITION

Parcel 70 C.S. 6918 (53-11) 904

S.P. 6918-103RW

All of the following:

That part of Tract G, REGISTERED LAND SURVEY NO. 32, shown as Parcel 70 on Minnesota Department of Transportation Right of Way Plat Numbered 69-217 as the same is on file and of record in the office of the Registrar of Titles in and for St. Louis County, Minnesota; the title thereto being registered as evidenced by Certificate of Title No. 351884.0;

together with other rights as set forth below, forming and being part of said Parcel 70:

Temporary Easement:

A temporary easement for highway purposes as shown on said plat as to said Parcel 70 by the temporary easement symbol, said easement shall cease on December 1, 2030, or on such earlier date upon which the Commissioner of Transportation determines by formal order that it is no longer needed for highway purposes;

excepting therefrom the existing fence, scoreboard, and ball field.

STATE OF MINNESOTA



SETH HOWARD LIEFER
P.O. BOX 487
WALKER, MN 56484

Department of Commerce

The Undersigned COMMISSIONER OF COMMERCE for the State of Minnesota hereby certifies that
seth howard liefer

P.O. BOX 487
WALKER, MN 56484

has complied with the laws of the State of Minnesota and is hereby licensed to transact the business of
Resident Appraiser : Certified General

License Number: 40518710

unless this authority is suspended, revoked, or otherwise legally terminated. This license shall be in effect
until August 31, 2025.

IN TESTIMONY WHEREOF, I have hereunto set my hand this July 03, 2023.

A handwritten signature in cursive script that reads "Grace Arnold".

COMMISSIONER OF COMMERCE

Minnesota Department of Commerce

Licensing Division

85 7th Place East, Suite 500

St. Paul, MN 55101-3165

Telephone: (651) 539-1599

Email: licensing.commerce@state.mn.us

Website: commerce.state.mn.us

Notes:

- Individual Licensees Only - Continuing Education: 15 hours is required in the first renewal period, which includes a 7 hour USPAP course. 30 hours is required for each subsequent renewal period, which includes a 7 hour USPAP course.
- Appraisers: You must hold a licensed Residential, Certified Residential, or Certified General qualification in order to perform appraisals for federally-related transactions. Trainees do not qualify. For further details, please visit our website at commerce.state.mn.us.

Office of Land Management (2-98)

STATE OF MINNESOTA
DEPARTMENT OF TRANSPORTATION

**OFFER TO SELL AND
MEMORANDUM OF CONDITIONS**

RECOMMENDED FOR APPROVAL

Supervisor of Direct Purchase
APPROVED

By

C.S.: 6918 (53=11) 904 Parcel: 70 County: St. Louis

Owners and addresses: Virginia Minnesota Public Schools (ISD 706), 411 S 5th Ave, Virginia, Minnesota, 55792;

For a valuable consideration, on this _____ day of _____, _____, the undersigned owners hereby offer to sell and convey to the State of Minnesota for a total consideration of _____ Dollars (\$ _____) an easement in the real estate or an interest therein situated in St. Louis County, Minnesota, described in the copy of the instrument of conveyance hereto attached.

The undersigned parties have this day executed an instrument for the conveyance of the aforesaid real estate or an interest therein to the State of Minnesota, and have conditionally delivered the same to the State of Minnesota, which instrument shall have no effect until and unless this offer to sell and convey is accepted in writing by the Office of Land Management of the Minnesota Department of Transportation within _____ days from the date of this offer. Such notice of acceptance shall be by certified mail directed to the address appearing after our signatures hereto. If this offer is not so accepted within the time limited herein such conveyance shall be of no effect, and said instrument shall forthwith be returned to the undersigned owners.

If this offer is accepted it is mutually agreed by and between the owners and the State as follows:

(1) Possession of the real estate shall transfer to the State _____ days after the date of acceptance. The owners shall have the right to continue to occupy the property or to rent same to the present occupants or others until the date of transfer of possession. Any change in occupancy shall be subject to approval and concurrence by the State. On or before the date for transfer or possession the owners will vacate the real estate and the improvements (if any) located thereon, or cause same to be vacated, remove all personal effects therefrom and have all utilities (if any) shut off by the supplier of same. No buildings appurtenances or other non-personal items or fixtures will be removed from the premises by the owners or renters, including plumbing and heating fixtures, etc. The owners shall notify the Department of Transportation as soon as the improvements are vacated. The owners will maintain the improvements during their period of occupancy and will make all necessary repairs at their own expense. The State's prospective bidders for the purchase or demolition of the improvements on the property shall have the right of entry for inspection purposes during the last 10 days of possession by the owners.

(2) Title to said easement interest shall pass to the State of Minnesota as of the date of said acceptance subject to conditions hereinafter stated.

(3) Buildings (if any) on said real estate shall be insured by the owners against loss by fire and windstorm in the amount of present coverage or if none in force then in an amount not less than the current market value during the entire period of the owners' occupancy of the buildings on the real estate, such policy or policies of insurance to be endorsed to show the State's interest.

(4) If the State of Minnesota is acquiring all or a major portion of the property, mortgages (if any) on the property shall be satisfied in full by the State of Minnesota. The amount paid by the State of Minnesota to satisfy said mortgage(s) shall be deducted from the amount to be paid to the owners under the terms of this agreement. The amount paid by the State of Minnesota to satisfy the mortgage(s) shall include interest on the mortgage(s) to date that payment is made to the mortgage holder.

(5) If the State of Minnesota is acquiring only a minor portion of the property, and the property is encumbered by a mortgage, it shall be the responsibility of the owners to furnish a written consent of mortgagee. Any fee charged by the mortgage holder for the written consent of mortgage must be paid for by the owners.

(6) The owners will pay all delinquent (if any) and all current real estate taxes, whether deferred or not, which are a lien against the property. **Current taxes shall include those payable in the calendar year in which this document is dated.** The owners will also pay in full any special assessments, whether deferred or not, which are a lien against the property. The owners will also be responsible for and will pay in full any pending special assessments. The owners' obligation to pay deferred and pending taxes and assessments shall continue after the sale and shall not merge with the delivery and acceptance of the deed.

(7) If encumbrances, mechanics liens or other items intervene before the date the instrument of conveyance is presented for recording and same are not satisfied or acknowledged by the owners as to validity and amount and payment thereof authorized by the owners, said instrument of conveyance shall be returned to the owners.

(8) Payment to the owners shall be made in the due course of the State's business after payment of taxes, assessments, mortgages and all other liens or encumbrances against said real estate. The owners will not be required to vacate the property until the owners have received payment.

(9) No payments shall be made of any part of the consideration for said sale until marketable title is found to be in the owners and until said instrument of conveyance has been recorded.

(10) The owners hereby acknowledge receipt of a copy of the instrument of conveyance executed by them on this date, and a copy of this offer and memorandum.

(11) It is understood that unless otherwise hereinafter stated the State acquires all appurtenances belonging to the premises including:

OWNERS

VIRGINIA MINNESOTA PUBLIC SCHOOLS (ISD
706)

By _____

Its _____

And _____

Its _____

(Address of Owner where acceptance is to be mailed.)

HIGHWAY EASEMENT

C.S. 6918 (53=11) 904
Parcel 70
County of St. Louis

Date: _____

For and in consideration of the sum of _____ Dollars (\$ _____),

Virginia Minnesota Public Schools (ISD 706), a public school under the laws of the state of Minnesota, Grantor, hereby conveys and warrants to the State of Minnesota, Grantee, together with the unrestricted right to improve the same, free and clear of all encumbrances, a perpetual easement on and over real property in St. Louis County, Minnesota, described as follows:

All of the following:

That part of Tract G, REGISTERED LAND SURVEY NO. 32, shown as Parcel 70 on Minnesota Department of Transportation Right of Way Plat Numbered 69-217 as the same is on file and of record in the office of the Registrar of Titles in and for St. Louis County, Minnesota; the title thereto being registered as evidenced by Certificate of Title No. 351884.0;

together with other rights as set forth below, forming and being part of said Parcel 70:

Temporary Easement:

A temporary easement for highway purposes as shown on said plat as to said Parcel 70 by the temporary easement symbol, said easement shall cease on December 1, 2030, or on such earlier date upon which the Commissioner of Transportation determines by formal order that it is no longer needed for highway purposes;

excepting therefrom the existing fence, scoreboard, and ball field.

Grantor, for themselves, their heirs, successors and assigns, does covenant never to cut, damage, destroy, or remove any tree or shrub or other natural growth upon the hereinbefore described premises for the continuation of this easement; does hereby grant and convey to the State of Minnesota all grasses, shrubs, trees and natural growth now existing on said lands or that may be hereafter planted or grown thereon, and the right to remove and use all earth and other materials lying within the parcel of land hereby conveyed.

The said Grantor does hereby release the State of Minnesota from any claims for damages to the fair market value of the above-described area covered by this easement and for its use, or any claims for damages to the fair market value of the remaining property of Grantor caused by the use of the easement, including grading and removal of materials from said easement area for highway purposes. Notwithstanding the foregoing, Grantor does not release any claims Grantor may have as a result of the negligence of the Grantee, its agents or contractors, in conducting any of the above activities.

VIRGINIA MINNESOTA PUBLIC SCHOOLS (ISD
706)

By _____

Its _____

And _____

Its _____

STATE OF MINNESOTA)
)SS.
COUNTY OF ST. LOUIS)

The foregoing instrument was acknowledged before me this _____ day of _____, _____, by _____ and _____, the _____ and _____ of Virginia Minnesota Public Schools (ISD 706), a public school under the laws of the state of Minnesota, on behalf of the public school.

NOTARY PUBLIC

My commission expires: _____

This instrument was drafted by the
State of Minnesota, Department of
Transportation, Legal and Property
Management Unit,
395 John Ireland Blvd.
St. Paul, MN 55155-1800

CONSENT

C.S. 6918 (53=11) 904
Parcel 70
County of St. Louis

Date: _____

The undersigned, City of Virginia, a body politic and corporate under the laws of the state of Minnesota, having an easement across the lands described in the attached Easement granted to the State of Minnesota dated _____ does hereby consent thereto and does hereby agree that its easement shall be subject thereto.

CITY OF VIRGINIA

By _____

Its _____

And _____

Its _____

23-24 Individual Work Agreements		Days	Daily Rate	Hourly Rate	23-24 Salary	TOTAL SALARY
Business Office	Lintula, Andrea W	261	455.56	56.94	\$118,901	\$118,901
Technology	Bryson III, William H	210	488.70	61.09	\$102,626	\$102,626
Activities Director	Hazelton, William C	230	402.84	50.35	\$92,653	\$92,653
Buildings & Grounds	Hoag, Michael	261	312.92	39.11	\$81,671	\$81,671
Activities Director	Lamppa, Joshua E	230	426.57	53.32	\$98,110	\$98,110
School Age Care Coord	Mathson, Amanda	261	191.57	23.95	\$50,000	\$50,000
Fundraising	Spelts, William E	220	536.43	67.05	\$118,014	\$118,014
Transportation	Voss, Robert W	261	326.87	40.86	\$85,313	\$85,313
HR	Wiirre, Debra S	261	239.17	29.90	\$62,424	\$62,424
Business Office	Dolinsek, Janelle	261	247.15	30.89	\$64,505	\$64,505
Superintendent Secretary	Lamppa, Stacie M	261	255.04	31.88	\$66,566	\$66,566
Business Office	McDermid, Stephanie L	261	232.40	29.05	\$60,656	\$60,656
Business Office	Viger, Sandra M	261	247.15	30.89	\$64,505	\$64,505
Technology	Kreegier, Robert	261	242.90	30.36	\$63,397	\$63,397
Technology	Hoche, Michael W	261	315.13	39.39	\$82,250	\$82,250
					\$1,211,591	\$1,211,591

Proposed 24-25		Days	Daily Rate	Hourly Rate	Proposed 24-25 Salary	Salary % increase	TOTAL SALARY
Business Office	Lintula, Andrea	261	470.37	58.80	\$122,765	3.25%	\$122,765
Technology	Bryson III, William H	210	504.58	63.07	\$105,961	3.25%	\$105,961
Activities Director	Hazelton, William C	230	415.93	51.99	\$95,664	3.25%	\$95,664
Buildings & Grounds	Hoag, Michael	261	330.75	41.34	\$86,325	5.70%	\$86,325
Activities Director	Lamppa, Joshua E	230	440.43	55.05	\$101,299	3.25%	\$101,299
School Age Care Coord	Mathson, Amanda	261	197.80	24.72	\$51,625	3.25%	\$51,625
Fundraising	Spelts, William E	220	553.86	69.23	\$121,849	3.25%	\$121,849
Transportation	Voss, Robert W	261	337.49	42.19	\$88,086	3.25%	\$88,086
HR	Wiirre, Debra S	261	255.18	31.90	\$66,601	6.69%	\$66,601
Business Office	Dolinsek, Janelle	261	255.18	31.90	\$66,601	3.25%	\$66,601
Superintendent Secretary	Lamppa, Stacie M	261	263.33	32.92	\$68,729	3.25%	\$68,729
Business Office	McDermid, Stephanie L	261	255.18	31.90	\$66,601	9.80%	\$66,601
Business Office	Viger, Sandra M	261	255.18	31.90	\$66,601	3.25%	\$66,601
Technology	Kreegier, Robert	261	250.79	31.35	\$65,457	3.25%	\$65,457
Technology	Hoche, Michael W	261	325.38	40.67	\$84,923	3.25%	\$84,923
					\$1,259,090		\$1,259,090

Proposed 25-26		Days	Daily Rate	Hourly Rate	Proposed 25-26 Salary	TOTAL SALARY
Business Office	Lintula, Andrea	261	485.65	60.71	\$126,755	\$126,755
Technology	Bryson III, William H	210	520.98	65.12	\$109,405	\$109,405
Activities Director	Hazelton, William C	230	429.45	53.68	\$98,773	\$98,773
Buildings & Grounds	Hoag, Michael	261	348.46	43.56	\$90,948	\$90,948
Activities Director	Lamppa, Joshua E	230	454.74	56.84	\$104,591	\$104,591
School Age Care Coord	Mathson, Amanda	261	204.23	25.53	\$53,303	\$53,303
Fundraising	Spelts, William E	220	571.86	71.48	\$125,810	\$125,810
Transportation	Voss, Robert W	261	348.46	43.56	\$90,948	\$90,948
HR	Wiirre, Debra S	261	263.47	32.93	\$68,766	\$68,766
Business Office	Dolinsek, Janelle	261	263.47	32.93	\$68,766	\$68,766
Superintendent Secretary	Lamppa, Stacie M	261	271.89	33.99	\$70,963	\$70,963
Business Office	McDermid, Stephanie L	261	263.47	32.93	\$68,766	\$68,766
Business Office	Viger, Sandra M	261	263.47	32.93	\$68,766	\$68,766
Technology	Kreegier, Robert	261	258.95	32.37	\$67,585	\$67,585
Technology	Hoche, Michael W	261	335.95	41.99	\$87,683	\$87,683
					\$1,301,827	\$1,301,827



Job Description

Job Title: Business Manager

Department: Administration

Supervisor: Superintendent

FLSA Status: Exempt

General Definition of Work:

Performs executive work planning, directing, coordinating and supervising department operations, preparing and enforcing the budget, ensuring that regulations and procedures are followed, maintaining appropriate records and files, and related work as apparent or assigned. Work involves setting policies and goals under the direction of the Superintendent. Work performed under the direction of the superintendent. Departmental supervision is exercised over all employees of the Business Office and the Technology Office.

Qualification Requirements:

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Essential Functions:

Directs, organizes and participates in district financial forecasting, accounting, budget preparation and control. Provides fiscal and technical assistance to department heads, principals, directors, supervisors, finance advisory committee, School Board and staff. Works collaboratively with Human Resources to effectively negotiate and manage relations with bargaining units. Promotes community partnerships relating to instructional and facility improvements. Represents the District during presentations to community organizations. Directs the preparation and completion of the audit process. Develops accounting and finance policies and procedures. Provides fiscal reports to the School Board and the public. Advises and initiates recommendations to the Superintendent concerning the District's business affairs; prepares and submits reports as required or requested to the Superintendent. Prepares statistical research for projects assisting in short- and long-range planning and decision making.

Prepares quarterly and annual payroll tax returns. Reconciles district's fixed asset records. Performs other duties as assigned.

Knowledge, Skills and Abilities:

Comprehensive knowledge of general laws and administrative policies governing school district financial practices and procedures; comprehensive knowledge of the principles and practices of accounting and budgeting in school districts; ability to evaluate financial systems and efficiently formulate and install accounting methods, procedures, forms and records; ability to prepare informative financial reports; ability to plan, organize, direct and evaluate the work of subordinate employees; ability to establish and maintain effective working relationships with associates, governmental officials and the general public.

Education and Experience:

Bachelor's degree with coursework in business administration, accounting, or related field and extensive experience working as a financial manager in the public sector, or equivalent combination of education and experience. Master's degree preferred.

Physical Requirements:

This work requires the occasional exertion of up to 10 pounds of force; work regularly requires speaking or hearing, frequently requires sitting and using hands to finger, handle or feel and occasionally requires standing, walking, climbing or balancing, stooping, kneeling, crouching or crawling, reaching with hands and arms, pushing or pulling, lifting and repetitive motions; work has standard vision requirements; vocal communication is required for expressing or exchanging ideas by means of the spoken word and conveying detailed or important instructions to others accurately, loudly or quickly; hearing is required to perceive information at normal spoken word levels; work requires preparing and analyzing written or computer data, operating machines and observing general surroundings and activities; work has no exposure to environmental conditions; work is generally in a moderately noisy location (e.g. business office, light traffic).

Special Requirements: CPA preferred.

Last Revised: 11/23





Job Description

Job Title: School Board Secretary & Media Communications Coordinator

Department: Administration

Supervisor: Superintendent

FLSA Status: Exempt

General Definition of Work:

Performs difficult skilled administrative support work providing high level, confidential and administrative support for the Superintendent, members of the School Board, and district, including, but not limited to assisting in the development and assembly of meetings and agendas, attendance at all Board meetings, preparing and publishing minutes and resolutions, screening callers and greeting visitors, managing calendars, providing assistance in resolving and addressing routine issues and problems not requiring the Superintendent, providing coordination and scheduling of workshops, meetings and special events, making travel arrangements and maintaining and organizing confidential records, reports and files, administering election duties, updating and managing district website, managing social media outlets, preparing district newsletters, planning and organizing district-wide staff and community events, and related work as apparent or assigned. Work is performed under the general direction of the Superintendent. Individual must be a positive representative for district.

Qualification Requirements:

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable an individual with disabilities to perform the essential functions.

Essential Functions:

Responsible for schedules and arranges appointments, workshops or special events, as well as travel arrangements for the Superintendent and School Board. Prepares and organizes materials, agendas, and supporting documents, and-reports for School Board members; attends all School Board meetings and other meetings to provide clerical and secretarial support and assistance during meetings. Provide administrative support for the Superintendent of a confidential nature or as needed, including preparation of high volume of general and specialized correspondence, preparation of materials, which

may include financial, analytical and communication materials. Prepared minutes of the school Board meetings and directing routine follow-up, including transmittal preparation, indexing of minutes and publishes the official minutes. Performs advanced secretarial and routine clerical work for the Superintendent and School Board involving tasks as maintaining files, serving as a liaison to principals, distributing messages, copying, faxing, processing incoming/outgoing mail, typing documents, ordering supplies, and providing customer service to internal and external sources. Coordinates activities and communication among the Superintendent, School Board and other agencies, city and state officials and internal departments. Initiates and maintains confidential and administrative information and files and records including those relating to employee-employer relations. Receives and resolves problems and routine concerns that do not require the assistance of the Superintendent; and when appropriate, regularly update the Superintendent. Ensures the office operates in an effective, efficient and professional manner; transmits new procedures and decisions to various departments. Researches, complies and analyzes data for a variety of projects at the request of the Superintendent; responds and provides assistance to the Superintendent and staff. Maintains and updates School Board policies when approved by the School Board; prepares policies for review by policy committee and School Board. Assists in processing requests and maintaining records. Projects the Superintendent and School Board in a positive and supportive manner to staff and public. Works cooperatively and in tandem with other administrative support staff; serves as a backup to other department clerical staff. Assists with emergency/disaster situations, including emergency protocols with the Superintendent and other staff. Demonstrates excellent customer service to students, staff, parents, visitors, and the general public. Performs other duties as assigned related to carrying out the responsibilities of the function. Prepares and creates materials and has working knowledge of presentation software and newsletter software, including online social media materials. Maintains all seniority lists. Serves as an election clerk administering all election duties as needed. Process and receipt of retiree insurance premiums. Prepare and receipts deposits as necessary. Acts as a notary when requested. Must support the school's mission and culture, to have good attendance, and to be a positive team player.

Knowledge, Skills and Abilities:

Thorough knowledge of the policies, practices, methods and techniques used in the administrative functions of a school office; thorough knowledge of prescribed school board policies and procedures; thorough skill in oral and written communication; thorough skill in the use of personal computers and related software packages; ability to work independently; ability to detect sensitive situations and respond appropriately; ability to understand and apply law; ability to compose correspondence and reports from brief instructions; ability to follow direction and to perform related office duties with limited supervision and oversight; ability to make arithmetic computations using whole numbers, fractions and decimals; ability to compute rates, ratios and percentages; ability to type accurately and at a reasonable rate of speed; skill in collecting and assembling data, preparing reports, monitoring progress and analyzing data; skill in adapting style to divergent situations; ability to multiplex and work well under pressure; ability to meet the public effectively; ability to establish and maintain effective working relationships with associates, the School Board, parents, elected officials, students, staff, superintendent and the general public.

Education and Experience:

Associates/Technical degree and considerable experience working with standard office programs, including all computer platforms, as an administrative assistant, or equivalent combination of education and experience. Experience with promotional, marketing, and social media platforms is desired. Bachelor's degree preferred.

Physical Requirements:

This work requires the occasional exertion of up to 25 pounds of force; work regularly requires sitting, speaking or hearing and using digit dexterity, frequently requires reaching with hands and arms and repetitive motions and occasionally requires standing, walking, stooping, kneeling, crouching or crawling, pushing or pulling and lifting; work has standard vision requirements; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels and to receive detailed information through oral communications and/or to make fine distinctions in sound; work requires preparing and analyzing written or computer data, operating machines and observing general surroundings and activities; work has no exposure to environmental conditions; work is generally in a moderately noisy location (e.g. business office, light traffic).

Special Requirements: Valid driver's license in the State of Minnesota.

Last Revised: 11/2023





Job Description

Job Title: Payroll and Benefits Specialist

Department: Business Office

Supervisor: Business Manager

FLSA Status: Exempt

General Definition of Work:

Performs intermediate administrative work processing payroll, remitting information to governing agencies, maintaining and updating various financial records, and related work as apparent or assigned. Work is performed under the supervision of the Business Manager.

Qualification Requirements:

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable an individual with disabilities to perform the essential functions.

Essential Functions:

Coordinates and processes district payroll for part-time and AFSCME employees, collects, calculates and enters employee information into system; verifies account codes; processes deductions and garnishments; prepares and issues paper checks and direct deposit notifications. Maintains accurate information for employees regarding personal, contract and deduction information. Reviews and process time cards for payment. Calculates salary changes and updates payroll system and records. Calculates and processes wages, payroll taxes, TRA and PERA, garnishments, child support orders and union dues, Reviews, prints and makes available to all employees year-end W2 information. Resolves employee payroll issues or questions. Reviews electronic timecards, creates absences and adjustments as needed, processes time off and accruals and makes adjustments as needed. Brings bank deposits to the bank. Processes Affordable Care Act reports, STAR Reporting, process unemployment, assists with workers compensation, compiles data for employee negotiations, interprets employment contracts. Meets with new employees, ensures all new hire paperwork is completed by employee, enters employee information into various systems as well as creates schedules and calculates time off for the employee. Provides customer service to staff, visitors and community members. Communicates with

unions during employment changes. Resolves employee payroll issues or questions. Performs other duties as assigned.

Knowledge, Skills and Abilities:

Thorough knowledge of payroll and benefit program administration; thorough knowledge of bookkeeping terminology and methods; general knowledge of accounting theory and principles; general knowledge of word processing and spreadsheet programs; general knowledge of standard office procedures, practices and equipment; thorough skill in the use of personal computer and general office equipment; ability to follow detailed instructions; ability to maintain financial records and prepare financial reports; ability to make arithmetic computations using whole numbers, fractions and decimals; ability to compute rates, ratios and percentages; ability to understand and apply governmental accounting practices in the maintenance of financial records; ability to establish and maintain effective working relationships with associates, staff and the general public.

Education and Experience:

Associates/Technical degree in finance, accounting, or related field and considerable experience working in an accounting role, or equivalent combination of education and experience. Bachelor's degree preferred.

Physical Requirements:

This work requires the occasional exertion of up to 25 pounds of force; work regularly requires sitting and repetitive motions, frequently requires using hands to finger, handle or feel and occasionally requires standing, walking, speaking or hearing, climbing or balancing, stooping, kneeling, crouching or crawling, reaching with hands and arms, pushing or pulling and lifting; work requires close vision and ability to adjust focus; vocal communication is required for expressing or exchanging ideas by means of the spoken word and conveying detailed or important instructions to others accurately, loudly or quickly; hearing is required to perceive information at normal spoken word levels; work requires preparing and analyzing written or computer data, operating machines and observing general surroundings and activities; work has no exposure to environmental conditions; work is generally in a moderately noisy location (e.g. business office, light traffic).

Special Requirements:

Last Revised: 11/2023





Job Title: Payroll and Benefits Coordinator

Department: Business Office

Supervisor: Business Manager

FLSA Status: Exempt

General Definition of Work:

Performs intermediate administrative work processing payroll, remitting information to governing agencies, maintaining and updating various financial records, and related work as apparent or assigned. Work is performed under the supervision of the Business Manager.

Qualification Requirements:

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable an individual with disabilities to perform the essential functions.

Essential Functions:

Coordinates and processes district payroll for Teachers, Administration, Coaches, and Activity Workers; collects, calculates and enters employee information into system; verifies account codes; processes/calculates deductions and garnishments. Maintains accurate information for employees regarding personal, contract and deduction information. Reviews and process time cards for payment. Calculates salary changes and updates payroll system and records. Calculates and processes wages, payroll taxes, TRA and PERA, 403B, garnishments, child support orders and union dues. Reviews, prints and makes available to all employees year-end W2 information. Resolves employee payroll issues or questions. Gather information into appropriate record or summary format for presentation to the Board or administrators. Receives/records district cash and checks, prepares bank deposit. Invoice and Track payments for retirees, all other accounts receivable Affordable Care Act report, process 1095C's. Meet with all new benefit eligible staff.

Coordinate benefits with employees, track all staff's insurance elections, reconcile insurance invoices monthly, comply with COBRA rules. Ensure all new hire paperwork is completed by employee. Set up and track employee time off, semi-monthly accruals, import/exports. STAR Reporting. Process Unemployment Claims, Assists with Workers Comp, Prepares Work Comp Audit, Prepares Sales Annual Tax Return, Assist with negotiations data, Track VEBA/HCSF.

Provides customer service to staff, visitors and community members. Communicates with unions during employment changes. Assists with year end-audit procedures. Performs other duties as assigned. Acts as a notary when requested.

Knowledge, Skills and Abilities:

Thorough knowledge of payroll and benefit program administration; thorough knowledge of bookkeeping terminology and methods; general knowledge of accounting theory and principles; general knowledge of word processing and spreadsheet programs; general knowledge of standard office procedures, practices and equipment; thorough skill in the use of personal computer and general office equipment; ability to follow detailed instructions; ability to maintain financial records and prepare financial reports; ability to make arithmetic computations using whole numbers, fractions and decimals; ability to compute rates, ratios and percentages; ability to understand and apply governmental accounting practices in the maintenance of financial records; ability to establish and maintain effective working relationships with associates, staff and the general public.

Education and Experience:

Associates/Technical degree in finance, accounting, or related field and considerable experience working in an accounting role, or equivalent combination of education and experience. Bachelor's degree preferred.

Physical Requirements:

This work requires the occasional exertion of up to 25 pounds of force; work regularly requires sitting and repetitive motions, frequently requires using hands to finger, handle or feel and occasionally requires standing, walking, speaking or hearing, climbing or balancing, stooping, kneeling, crouching or crawling, reaching with hands and arms, pushing or pulling and lifting; work requires close vision and ability to adjust focus; vocal communication is required for expressing or exchanging ideas by means of the spoken word and conveying detailed or important instructions to others accurately, loudly or quickly; hearing is required to perceive information at normal spoken word levels; work requires preparing and analyzing written or computer data, operating machines and observing general surroundings and activities; work has

no exposure to environmental conditions; work is generally in a moderately noisy location (e.g. business office, light traffic).

Special Requirements: Minnesota Notary Public

Last Revised: 11/2023





Job Description

Job Title: Finance Officer

Department: Business Office

Supervisor: Business Manager

FLSA Status: Exempt

General Definition of Work:

Performs skilled administrative support work processing invoices, check requests and reimbursements, maintaining records, reports and files, and related work as apparent or assigned. Work is performed under the direction of the Business Manager.

Qualification Requirements:

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable an individual with disabilities to perform the essential functions.

Essential Functions:

Enters data into SmartFinance to process vendor checks and purchase orders. Reviews various financial reports for accuracy. Process all payments for the True North Star Perkins Consortium. Maintains vendor list ensuring W-9s are completed and on file for individual contractors. Prints invoices sent by email. Codes and enters invoices for the schools' blanket purchase orders. Checks monthly vendor statements. Communicates with vendors and employees to effectively resolve questions and problems that arise. Proof data and processes yearly 1099 tax forms for the IRS. Place on-line orders. Works with the receiving department to verify items ordered and where to deliver the items. Work directly with technology department to process orders asap to keep up with the schools daily technological needs. Processes invoices to have individuals or organizations reimburse the school for transportation costs and other expenses. Process invoices to bill parents or guardians of students for damage to iPads, missing iPads and missing iPad supplies. Deliver bank deposits. Processes incoming mail and forwards to appropriate departments. Processes outgoing mail and delivers the outgoing mail to the post office. Go to UPS or FedEx as needed. Coordinates shredding of schools confidential materials. Process credit

applications, process bi-monthly school board resolutions, Assists with the preparation and completion of the annual audit. Orders copier supplies. Receives incoming calls and forwards the calls to the appropriate departments. Provides customer service to students, staff, parents, and community members. Other duties as assigned.

Knowledge, Skills and Abilities:

General knowledge of governmental accounting principles and procedures; general knowledge of federal and state fiscal regulations and procedures relevant to school program funding; general knowledge of bookkeeping terminology and methods; general knowledge of standard office procedures, practices and equipment; thorough skill in the use of standard computer equipment and software; ability to maintain financial records and to prepare reports and statements; ability to make arithmetical computations using whole numbers, fractions and decimals; ability to compute rates, ratios and percentages; ability to understand and apply governmental accounting practices in the maintenance of financial records; ability to establish and maintain effective working relationships with associates and the general public.

Education and Experience:

Associates/Technical degree in accounting, accounts payable, or related field and moderate experience working in an accounting role, or equivalent combination of education and experience.

Physical Requirements:

This work requires the occasional exertion of up to 25 pounds of force; work regularly requires sitting, using hands to finger, handle or feel and repetitive motions and occasionally requires standing, walking, speaking or hearing, climbing or balancing, reaching with hands and arms, pushing or pulling and lifting; work requires close vision and ability to adjust focus; vocal communication is required for expressing or exchanging ideas by means of the spoken word and conveying detailed or important instructions to others accurately, loudly or quickly; hearing is required to perceive information at normal spoken word levels and to receive detailed information through oral communications and/or to make fine distinctions in sound; work requires preparing and analyzing written or computer data, operating machines and observing general surroundings and activities; work has no exposure to environmental conditions; work is generally in a moderately noisy location (e.g. business office, light traffic).

Special Requirements: Ability to type 40 wpm.

Last Revised: 11/23





Job Description

Job Title: Human Resources Specialist

Department: Administration

Supervisor: Business Manager and Superintendent with final evaluation responsibility of Superintendent

FLSA Status: Exempt

General Definition of Work:

The Human Resources Specialist is responsible for providing leadership for all district Human Resource functions to ensure all actions play a strategic role in accomplishing the district mission, visions and strategic direction. The Human Resource Specialist is responsible for the essential department functions including recruitment, advertising, and selection of high performing employees, interpretation and management of employment contracts, employee relations, organizational planning, staffing, and compliance with all applicable state and federal laws. Performs difficult and intermediate skilled administrative work providing high level, confidential support-and-providing assistance in resolving and addressing routine issues and problems not requiring the Superintendent, providing coordination and scheduling of new hire meetings and para testing, and organizing confidential records, reports and files, and related work as apparent or assigned. Individual must be a positive representative for the district. Work is performed under the general direction of the Superintendent and Business Manager. The final evaluation is the responsibility of the Superintendent.

Qualification Requirements:

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable an individual with disabilities to perform the essential functions.

Essential Functions:

Responsible for posting open jobs, processing background checks, handling all incoming faxes, entire onboarding process of new employees, verification with the Board of Teaching, maintain pre-employment, employment and post-employment personnel records and information according to applicable data retention laws and policies, process terminations, keep up to date on employment and

human resource law and be the main contact person for the district, administer labor contracts as to maintain fair and equitable treatment of employees and to assure compliance with negotiated agreements. Provides contract interpretations to supervisors and employees. Leads a culture of customer service and continuous improvement that sets the tone for the district and the Human Resources department. Interfaces with district legal counsel, when necessary and/or prudent, on employment matters and ensures compliance. Prepare and/or complete in an accurate and timely manner state and federal reports for the purpose of compliance. Handle all FMLA and Workers Compensation. Works proactively to resolve issues before they become formal grievances and utilizes problem solving techniques to bring about a resolution where appropriate. Attends professional growth sessions for the purpose of keeping his/her professional Human Resource knowledge current with changing laws and regulations. Protects confidentiality of records and information about staff, and uses discretion when sharing any such information within legal confines. Acts as a notary when requested. Performs other duties as assigned.

Maintains employee contracts, applications, licenses, records. Maintains personnel files. Acts as a notary when requested.-Assists employees with contract questions. Works on employment postings and any leave requests. Manages Applitrack and manages applications for positions. Responsible for creation of individual teacher contracts and maintains personnel files. Process FMLA, and work comp paperwork. Answer employee questions about contracts and benefits. Work cooperatively with principals and superintendent and other hiring administrators to ensure a smooth hiring, retention, and end of employment experience. Additional duties as assigned by the Superintendent or Business Manager.

Attends workshops and meetings as necessary and required by the Superintendent.

Knowledge, Skills and Abilities:

Thorough knowledge of the policies, practices, methods and techniques used in the administrative functions of a school office; thorough knowledge of prescribed school board policies and procedures; thorough skill in oral and written communication; thorough skill in the use of personal computers and related software packages; ability to work independently; ability to detect sensitive situations and respond appropriately; ability to understand and apply law; ability to compose correspondence and reports from brief instructions; ability to follow direction and to perform related office duties with limited supervision and oversight; ability to make arithmetic computations using whole numbers, fractions and decimals; ability to compute rates, ratios and percentages; ability to type accurately and at a reasonable rate of speed; skill in collecting and assembling data, preparing reports, monitoring progress and analyzing data; skill in adapting style to divergent situations; ability to multiplex and work well under pressure; ability to meet the public effectively; ability to establish and maintain effective working relationships with associates, the School Board, parents, elected officials, students, staff, superintendent and the general public. Responds with empathy to difficult employee life situations.

Thorough knowledge of hardware and peripheral equipment; thorough skill creating and maintaining various electronic and paper records; ability to follow direction from others and to perform related office duties with limited supervision and oversight and ability.

Education and Experience:

Associates/Technical degree and considerable experience working with standard office programs, including all computer platforms, as an administrative assistant, or equivalent combination of education and experience. Bachelor's degree preferred. Experience in Human Resources preferred.

Physical Requirements:

This work requires the occasional exertion of up to 25 pounds of force; work regularly requires sitting, speaking or hearing and using digit dexterity, frequently requires reaching with hands and arms and repetitive motions and occasionally requires standing, walking, stooping, kneeling, crouching or crawling, pushing or pulling and lifting; work has standard vision requirements; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels and to receive detailed information through oral communications and/or to make fine distinctions in sound; work requires preparing and analyzing written or computer data, operating machines and observing general surroundings and activities; work has no exposure to environmental conditions; work is generally in a moderately noisy location (e.g. business office, light traffic).

Special Requirements: Valid driver's license in the State of Minnesota. MN Notary Public.

Last Revised: 11/2023





Job Description

Job Title: Director of Technology

Department: Technology

FLSA Status: Exempt

General Definition of Work:

Performs complex executive and professional work. The Director of Technology provides vision and leadership for developing, implementing and managing information technology (IT) initiatives and functions. Must partner to constantly improve student achievement in support of a 21st Century Learning environment. Must drive cost effective solutions for district and school operations and increase efficiency of business processes in support of the district's business plan, and related work as apparent or assigned. Work involves setting policies and goals and action under the direction of the **Business Manager and (Delete)** Superintendent. Departmental supervision is exercised over Technology Department.

Qualification Requirements:

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Essential Functions:

Serves as the leader of district-wide technologies issues and strategies. Develop and maintain School Board policies, District protocols, and operational plans related to technology that are in compliance with state and federal law and are consistent with the District's vision, mission and strategic plan. Works in concert with the superintendent and principals to conduct regular needs assessments to ensure the integration of technology across the curriculum. Develops and administers the District technology budget to ensure that resources are allocated in a manner consistent with the District Technology Plan. Maintains the District's inventory of hardware and software and coordinates the purchase of new hardware and software so that acquisitions are cost effective and consistent with the District's Technology Plan. Supervises system support of all data, video and voice communication

infrastructure and equipment. Directs development and maintenance of a Wide Area Network (WAN) and building level Local Area Networks (LAN). Demonstrates excellent customer service skills. Oversees the training of staff in the use of technology. Supervises all personnel within the technology department. Performs other duties of a similar nature or level as assigned. Administers and configures all technology platforms, servers, and software. Administers and configures all technology networks and directories. Responsible for District's Social Media pages, including websites and Facebook. Responsible for student and staff information system and database. Administers HVAC servers and software. Manages all district phones, communications, security, and bell systems.

Knowledge, Skills and Abilities:

Thorough knowledge of a technology department operation; thorough knowledge of the program areas in instructional technology; thorough knowledge in creating and monitoring a department budget; thorough knowledge of state and federal funding for technology; demonstrated effective management skills, including project management, planning, employee supervision, and verbal and written communication skills; demonstrated effective human relations skills; evidence of significant successful experience in technology leadership and general education, including visionary, innovative expertise in planning and directing the strategic use of technology for instructional engagement, management efficiency and instructional improvement; strong communication skills and interpersonal skills as applied to interaction and coworkers, supervisor, the general public, etc. sufficient to exchange or convey information and to receive work direction. Ability to understand and implement technical concepts within a short period of time.

Education and Experience:

Bachelor's degree with coursework in education or information technology, or related field and considerable experience in E-12 Setting, or equivalent combination of education and experience. Master's degree preferred.

Physical Requirements:

This work requires the occasional exertion of up to 25 pounds of force; work frequently standing, walking, speaking or hearing and using hands to finger, handle or feel and occasionally requires sitting, stooping, kneeling, crouching or crawling, reaching with hands and arms, pushing or pulling and lifting; work has standard vision requirements; vocal communication is required for expressing or exchanging ideas by means of the spoken word and conveying detailed or important instructions to others accurately, loudly or quickly; hearing is required to perceive information at normal spoken word levels and to receive detailed information through oral communications and/or to make fine distinctions in sound; work requires preparing and analyzing written or computer data and observing general surroundings and activities; work has no exposure to environmental conditions; work is generally in a moderately noisy location (e.g. business office, light traffic). Work occasionally requires exposure to fumes or airborne particles, exposure to outdoor weather conditions and exposure to the risk of electrical shock. Work occasionally requires visual inspection involving small defects and/or small parts and operating machines.

Special Requirements: MN Teaching License and valid driver's license in the State of Minnesota.

Last Revised: 2/2017 (V)





Job Description

Job Title: Network Engineer

Department: Technology

FLSA Status: Exempt

General Definition of Work:

Responsible for the operation of the ISD 2909 network infrastructure, including LAN/WAN, Internet, security, network servers, and desktop support. This responsibility includes the implementation, maintaining, supporting and designing of the district data, voice and video systems to support curriculum and administrative requirements, including maintaining and retrieving email archives. Supervises network specialist staff, and ensures that highest quality of system reliability, support and services are provided to ISD 2909 employees and students. Provides assistance to ISD 2909 staff with technology problems requiring expert troubleshooting and problem analysis. Provides monthly summary reports that would identify systems status, failures, deficiencies, and potential system issues. Coordinates, when necessary, direct assistance from manufacturers and vendors, including auditing and checking for accuracy vendor billing. Work is performed under the general direction of the Director of Technology.

Qualification Requirements:

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Essential Functions:

Provides network access via wired and wireless connection to district users. Installs, sets up and configures networking devices and cabling including: switches, routers, wireless controllers, wireless access points, servers, printers, computers etc. Monitors wired and wireless network traffic and make necessary changes and improvements to better utilize network resources. Troubleshoots wired and wireless network, hardware, software, cabling etc. Makes recommendations for wireless network optimization, additions and upgrades to meet business requirements. Sets up, installs, configures and

troubleshoots telephone system including, hardware, cabling, programming, servers, voicemail, controllers, etc. Provides daily support for users with issues that pertain to network access, network devices, telephones, security cameras, key card access, AV, etc. Oversees the ordering, install and support of district interactive smart boards. Supports, maintains, administers and troubleshoots local area network (LAN) and wireless LAN (WLAN), security and telephone systems for the district. Analyzes current configurations to optimize performance. Tracks, logs and documents related issues and resolutions. Replaces telephones, cables or cords as configuration requires. Manages the configuration and installation of security cameras and security recording equipment. Archives and backs-up recorded data; assists administrators in viewing and saving recorded data, including security cameras. Provides assistance with hardware and software issues as needed. Creates a positive relationship with the customer and ensure the interaction the customer has with the district is an efficient and satisfying experience. Performs other duties as assigned.

Knowledge, Skills and Abilities:

Thorough knowledge of personal computer and office automation systems, software and networks; thorough knowledge of computer program preparation principles and practices; thorough knowledge of the operation, care, capabilities, installations and adjustment of a wide variety of networking equipment; thorough knowledge of the policies, practices, methods and techniques used in the administrative functions of a school office; thorough knowledge of network, hardware and software terminology, methods, theory and principles; thorough knowledge of prescribed School Board policies and procedures; thorough knowledge of the operation, uses and capabilities of electronic data processing main and peripheral equipment; thorough knowledge of hardware and software procedures and techniques; thorough knowledge of network administration practices and techniques; ability to understand and carry out oral and written instructions; thorough skill in oral and written communication; thorough skill in the use of personal computers and related software packages, hardware and peripheral equipment; ability to recognize and assess maintenance and repair needs; ability to present ideas effectively, both orally and in writing; ability to follow direction from others and to perform related office duties with limited supervision and oversight; ability to adhere to timelines under pressure and maintain reasonable reliability; ability to compute rates, ratios and percentages; ability to establish and maintain effective working relationships with associates, the school board, parents, elected officials, students, staff, superintendent and the general public.

Education and Experience:

Bachelor's degree with coursework in information technology, information services, or related field and moderate experience working at a helpdesk, troubleshooting network, hardware or software problems, or equivalent combination of education and experience.

Physical Requirements:

This work requires the regular exertion of up to 10 pounds of force, frequent exertion of up to 25 pounds of force and occasional exertion of up to 50 pounds of force; work regularly requires standing, speaking or hearing, using hands to finger, handle or feel, reaching with hands and arms, pushing or pulling, lifting and repetitive motions, frequently requires walking and occasionally requires sitting, climbing or balancing and stooping, kneeling, crouching or crawling; work requires close vision and

color perception; vocal communication is required for expressing or exchanging ideas by means of the spoken word and conveying detailed or important instructions to others accurately, loudly or quickly; hearing is required to perceive information at normal spoken word levels and to receive detailed information through oral communications and/or to make fine distinctions in sound; work requires preparing and analyzing written or computer data, visual inspection involving small defects and/or small parts, using of measuring devices, assembly or fabrication of parts within arms length, operating machines, operating motor vehicles or equipment and observing general surroundings and activities; work occasionally requires exposure to outdoor weather conditions; work is generally in a moderately noisy location (e.g. business office, light traffic).

Special Requirements: Valid driver's license in the State of Minnesota.

Last Revised: 2/2017





Job Description

Job Title: Database Specialist / 1-1 Coordinator

Department: Technology

FLSA Status: Non-Exempt

General Definition of Work:

Manage the district student information system (currently Powerschool). This will include integration with outside curriculum and other services via plugins and nightly automated SQL FTP exports. Will support district secretaries, principles, and teachers in their SIS customization and data request needs. Configure, setup, and maintain web based district curriculum. Will oversee the implementation of the districts 1-1 initiative. Coordinate the distribution of all devices, manage the repair process for broken devices. Optimize current databases and work to merge into one new database. Design and implement document storage system. Work with other technology team members to resolve help desk tickets. Supervises Level 1 Technology Support personnel. Work is performed under the supervision of Director of Technology.

Qualification Requirements:

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Essential Functions:

Database Management, Data Maintenance, Decision Making, Problem Solving, Process Improvement, Requirements Analysis, Attention to Detail, Database Security, Developing Standards, Database Performance Tuning. Manage users, groups, and field/page level security in the student information system. Streamline custom database fields and tables. Install, configure and update plugins to extend the student information systems functionality. Assist building principals, secretaries and admin with data extracts and manipulation. Configure data exports to enable nightly student, teacher, and course rostering in a variety of web based curriculum. Manage the creation and maintenance of students active directory and gmail accounts. Lead the creation and distribution of districts 1-1 initiative with help from VSTS and technology team. Manage the repair process and inventory control for broken

devices. Work with staff and web based ticketing system to resolve technology needs in the school district.

Knowledge, Skills and Abilities:

- Working technical knowledge in database design, administration and development.
- Knowledge of the PostgreSQL database platform preferred, but experience with any modern relation database platform such as Oracle, MS SQL Server, or MySQL required.
- Knowledge of current business intelligence and data warehousing technologies.
- Understanding of database security and knowledge of applicable data privacy practices and laws.
- Strong written and oral communication skills.
- Strong interpersonal skills and ability to work as a member of a team.
- Ability to work independently.
- Ability to analyze problems and determine appropriate solutions.
- Ability to work directly with both internal and external resources to ensure timely completion of assigned deliverables.
- Ability to effectively prioritize and execute tasks in a high-pressure environment.
- Proven analytical and problem-solving abilities.
- Strong report writing skills.
- Ability to train non-technical staff on data entry, reading and understanding record information, creating basic reports, queries, exports and mailings.
- Maintain effective working relationships with industry professionals, staff and the general public.

Education and Experience:

Associates degree and considerable experience, or equivalent combination of education and experience.

Physical Requirements:

This work requires the occasional exertion of up to 40 pounds of force; work regularly requires using hands to finger, handle or feel and repetitive motions, frequently requires standing and sitting and occasionally requires walking, speaking or hearing and reaching with hands and arms; work has standard vision requirements; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; work requires preparing and analyzing written or computer data, operating machines and observing general surroundings and activities; work has no exposure to environmental conditions; work is generally in a moderately noisy location (e.g. business office, light traffic).

Special Requirements: Google and/or Apple certification preferred.

Last Revised: 3/14/2022





Job Description

Job Title: School-Age Child Care

Department: Community Education

FLSA Status: Non-Exempt

General Definition of Work:

Performs support work providing education and basic help to students and families, helps develop skills, as assigned or needed, for students. Performs basic skilled administrative support work maintaining information system, and related work as apparent or assigned. Work is performed under the supervision of Community Education

Qualification Requirements:

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable an individual with disabilities to perform the essential functions.

Essential Functions:

Performs supervisory and play activities with young children. Maintains both individual and group child activities. Helps put away equipment and play materials after use. Performs routine work involving tasks such as distributing messages, copying, faxing, filing, scheduling appointments with office personnel, and placing supply orders. Responds independently to and forwards inquiries, requests and issues via telephone, email and in-person to the appropriate staff member. Responsible for family registration and special events using online and paper registration systems. May prepare and maintain registration materials including forms including educational benefits, class selections, and birth certificates. May create flyers and banners for program events and marketing. Creates and manages program calendars including the management of various meetings and room reservations. Attend staff meetings, inservices, and other educational opportunities as offered. Assist in other program related activities as assigned. Assists with group activities. Demonstrates excellent customer service to students, staff, parents, visitors and general public. Demonstrated excellent attendance. Performs other duties as assigned.

Knowledge, Skills and Abilities:

General knowledge of child care practices, including developmental stages and appropriate play and learning activities. Standard office practices, procedures and equipment; knowledge of school system routines and procedures; general knowledge of school policies and regulations; skill using personal computers and related software packages, hardware and peripheral equipment; ability to organize and perform work independently; ability to type accurately and at a reasonable rate of speed; ability to meet the public effectively; ability to establish and maintain effective working relationships with students, parents and associates.

Education and Experience:

High school diploma or GED and moderate experience working in an administrative capacity, or equivalent combination of education and experience. Early Childhood Associates/Technical degree preferred.

Physical Requirements:

This work requires the occasional exertion of up to 20 pounds of force; work regularly requires sitting and speaking or hearing, frequently requires walking and repetitive motions and occasionally requires standing, using hands to finger, handle or feel, stooping, kneeling, crouching or crawling, reaching with hands and arms, pushing or pulling and lifting; work has standard vision requirements; vocal communication is required for expressing or exchanging ideas by means of the spoken word and conveying detailed or important instructions to others accurately, loudly or quickly; hearing is required to perceive information at normal spoken word levels; work requires preparing and analyzing written or computer data, operating machines and observing general surroundings and activities; work occasionally requires exposure to bloodborne pathogens and may be required to wear specialized personal protective equipment; work is generally in a moderately noisy location (e.g. business office, playground, classroom, light traffic).

Special Requirements: None.

Last Revised: 5/2024





Job Description

Job Title: Community Education Director

Department: Administration

FLSA Status: Exempt

General Definition of Work:

Under the direction of the building principals and superintendent, but primarily the superintendent, the Community Education Director is responsible for leading, supervising and overseeing after school activity programs (non-athletic) within Public Schools within the policies of the District, and rules and guidelines of the National Federation, Minnesota High School League, and area conferences. The Activities Director is responsible for assuring a whole child approach with respect to entire programs in order to best meet the needs of students and the community. This position runs the Community Education program. The Director will provide oversight and leadership for Community Education Services.

Performs difficult professional and administrative work developing and maintaining an effective educational program consistent with state and federal guidelines and the philosophy, policies and goals of the School Board, ensuring student safety, and related work as apparent or assigned. Work involves setting policies and goals under the direction of the superintendent and building principals.

Qualification Requirements:

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable an individual with disabilities to perform the essential functions.

Essential Functions:

Willing to and actively challenges the status quo. Uses a variety of data to identify necessary change initiatives. Builds on data analysis to define processes and protocols in order to create or adopt new and better ways to improve school and classroom practices. Adapts his or her leadership behavior to the needs of the current situation and is comfortable with dissent. Communicates and operates from strong ideals and beliefs about school and learning. Possesses well-defined ideals and beliefs about schools and learning that align with district non-negotiable goals and creates demand for change

through sharing beliefs about school, teaching, and learning with teachers and staff and community members.

Shares leadership in a manner that extends and promotes the ideals and beliefs about schools and learning throughout the community. Inspires and leads new and challenging innovations. Inspires coaches and staff to individually and collectively accomplish school goals. Establishes strong lines of communication with teachers, coaches, associations, booster clubs, and community groups. Leverages communications among and between stakeholder groups to increase the adoption of new and innovative change initiatives within the district or school. Ensures that staff are aware of the most current theories and practices and makes the discussion of these a regular aspect of the school culture. Uses rigorous and relevant research and theory on effective schooling to create demand for change by providing professional development opportunities. Establishes clear goals and keeps those goals in the forefront of the school's attention. Understands the importance of setting high expectations for student and adult learning and achievement. Leads the school community in the establishment of rigorous and concrete goals to ensure student learning and achievement. Provides staff with tools, materials, equipment and professional development necessary for the execution of their jobs. Ensures that all staff have professional development that enhances their skills and abilities.

Seeks out additional resources to maximize outcomes for all students and adults. Fosters shared beliefs and a sense of community and cooperation. Demonstrates an understanding of how unity of purpose, teamwork, and commitment to the work are interrelated and support the work of the school. Involves faculty and staff in the design and implementation of important decisions. Demonstrates an understanding of the importance of providing opportunities for stakeholder input on important issues and decisions. Makes quality contacts and interactions with faculty, staff and students. Develops a systematic and strategic plan for visibility that includes frequent visits to classrooms and work areas. Frequent interactions with all stakeholder groups. Uses visits and interactions with stakeholder groups to reinforce the outcomes that matter to all and the overall purpose of the school.

Establishes a set of standard operating procedures and routines. Maximizes the established policies, procedures, and routines to build a culture that is safe, orderly and enhances student, faculty and staff to engage in meaningful and productive work. Lead advocate and spokesperson of the school to all stakeholders. Uses community relationships as both tangible and intangible assets to engage all stakeholders in family and community involvement initiatives. Demonstrates awareness of the personal aspects of all faculty and staff. Implements strategies to ensure productive working relationships. Recognizes and rewards and celebrates school and individual accomplishments and acknowledges failures. Inspires all stakeholders to make significant contributions. Protects staff from issues and influences that would detract from their time or focus. Serves as a champion for protecting and maximizing community education activities and focuses to assure an effective learning environment. Performs other duties as assigned.

This position supervises, evaluates, and delegates responsibilities accordingly. Develops and maintains a handbook for community education teachers and staff. Assists, advises and implements procedures for improving all community educators. Supervises non-athletic staff. Plans and schedules all non-athletic activity events. Develops and coordinates supervision schedules for events using

administrators, site managers, officials, volunteers, etc. Coordinates the public relations and publicity for all activity events and programs. Prepares and recommends the budget for the activity's program. Approves and authorizes an expenditure and payment of all invoices and purchases orders. Coordinates and monitors and accounting and tracking of the department budget. Supervises the use and coordinates the maintenance of all school-owned equipment, supplies and physical facilities. Collaborates with the Maintenance Director of athletic fields on their improvements. Coordinates with the Activity Director.

Coordinate services between both Districts and outside organizations and/or agencies. Effectively communicate with local community groups, businesses, non public educational institutions, and youth service organizations through a variety of tools. Administer facility use and rental procedures for both Districts. Build leadership, shared understanding, and unity among staff. Ensure the mission and strategic plan of both Districts are developed and implemented successfully.

Develop and monitor departmental budgets, communicating with the Business Director and superintendent. Communicate regularly with the Board of Education, Keep superintendent, and administration and school board informed regarding Community Education-related needs, effectiveness, and impact. Prepare and present reports regarding participation, revenue, success, and programmatic needs. Work with Community Education committees to assess community needs, and to develop department vision and goals. Advocate for Community Education, its programs, vision and goals. Represent district in matters concerning Community Education. Keep abreast of legislation regarding Community Education and maintain compliance with local, state and federal requirements for Community Education programs.

Physical Requirements:

This work requires the occasional exertion of up to 50 pounds of force; work regularly requires sitting, frequently requires speaking or hearing and reaching with hands and arms and occasionally requires standing, walking, using hands to finger, handle or feel, pushing or pulling, lifting and repetitive motions; work has standard vision requirements; vocal communication is required for expressing or exchanging ideas by means of the spoken word and conveying detailed or important instructions to others accurately, loudly or quickly; hearing is required to perceive information at normal spoken word levels and to receive detailed information through oral communications and/or to make fine distinctions in sound; work requires preparing and analyzing written or computer data, operating machines, operating motor vehicles or equipment and observing general surroundings and activities; work has no exposure to environmental conditions; work is generally in a moderately noisy location (e.g. business office, light traffic).

Special Requirements: Minnesota Education Administrator License preferred. Minnesota Community Education Director License required.

Last Revised: 8/24





Job Description

Job Title: Activities Director

Department: Administration

FLSA Status: Exempt

General Definition of Work:

Under the direction of the building principals and superintendent, but primarily the high school principal, the Activities Director is responsible for leading, supervising and overseeing after school athletic programs within Public Schools within the policies of the District, and rules and guidelines of the National Federation, Minnesota High School League, and area conferences. The Activities Director is responsible for assuring a whole child approach with respect to entire programs in order to best meet the needs of students and the community. This position does not run the Community Education program.

Performs difficult professional and administrative work developing and maintaining an effective educational program consistent with state and federal guidelines and the philosophy, policies and goals of the School Board, ensuring student safety, and related work as apparent or assigned. Work involves setting policies and goals under the direction of the superintendent and building principals.

Qualification Requirements:

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable an individual with disabilities to perform the essential functions.

Essential Functions:

Willing to and actively challenges the status quo. Uses a variety of data to identify necessary change initiatives. Builds on data analysis to define processes and protocols in order to create or adopt new and better ways to improve school and classroom practices. Adapts his or her leadership behavior to the needs of the current situation and is comfortable with dissent. Communicates and operates from strong ideals and beliefs about school and learning. Possesses well-defined ideals and beliefs about schools and learning that align with district non-negotiable goals and creates demand for change through sharing beliefs about school, teaching, and learning with teachers and staff.

Shares leadership in a manner that extends and promotes the ideals and beliefs about schools and learning throughout the community. Inspires and leads new and challenging innovations. Inspires coaches and staff to individually and collectively accomplish school goals. Establishes strong lines of communication with teachers, coaches, associations, booster clubs, and community groups. Leverages communications among and between stakeholder groups to increase the adoption of new and innovative change initiatives within the district or school. Ensures that the coaches and staff are aware of the most current theories and practices and makes the discussion of these a regular aspect of the school culture. Uses rigorous and relevant research and theory on effective schooling to create demand for change by providing professional development opportunities. Establishes clear goals and keeps those goals in the forefront of the school's attention. Understands the importance of setting high expectations for student and adult learning and achievement. Leads the school community in the establishment of rigorous and concrete goals to ensure student learning and achievement. Provides staff with tools, materials, equipment and professional development necessary for the execution of their jobs. Ensures that all staff have professional development that enhances their skills and abilities.

Seeks out additional resources to maximize outcomes for all students and adults. Fosters shared beliefs and a sense of community and cooperation. Demonstrates an understanding of how unity of purpose, teamwork, and commitment to the work are interrelated and support the work of the school. Involves faculty and staff in the design and implementation of important decisions. Demonstrates an understanding of the importance of providing opportunities for stakeholder input on important issues and decisions. Makes quality contacts and interactions with faculty, staff and students. Develops a systematic and strategic plan for visibility that includes frequent visits to classrooms and work areas. Frequent interactions with all stakeholder groups. Uses visits and interactions with stakeholder groups to reinforce the outcomes that matter to all and the overall purpose of the school.

Establishes a set of standard operating procedures and routines. Maximizes the established policies, procedures, and routines to build a culture that is safe, orderly and enhances student, faculty and staff to engage in meaningful and productive work. Lead advocate and spokesperson of the school to all stakeholders. Uses community relationships as both tangible and intangible assets to engage all stakeholders in family and community involvement initiatives. Demonstrates awareness of the personal aspects of all faculty and staff. Implements strategies to ensure productive working relationships. Recognizes and rewards and celebrates school and individual accomplishments and acknowledges failures. Inspires all stakeholders to make significant contributions. Protects coaches and staff from issues and influences that would detract from their time or focus. Serves as a champion for protecting and maximizing coaching and instructional time and focus to assure an effective learning environment. Performs other duties as assigned.

This position supervises, evaluates, and delegates responsibilities accordingly. Develops and maintains a handbook for coaches and advisors. Assists, advises and implements procedures for improving all coaches and after school instructors and community educators. Supervises coaches. Plans and schedules all activity events. Develops and coordinates supervision schedules for home activity events using administrators, site managers, officials, volunteers, etc. Coordinates the public relations and publicity for all activity events and programs. Prepares and recommends the budget for the activity's

program. Approves and authorizes an expenditure and payment of all invoices and purchases orders. Coordinates and monitors and accounting and tracking of the department budget. Supervises the use and coordinates the maintenance of all school-owned equipment, supplies and physical facilities used by the activities program. Collaborates with the Maintenance Director of athletic fields on their improvements.

Knowledge, Skills and Abilities:

Comprehensive knowledge of the policies, practices, methods and techniques used in the administration and supervision of a school; thorough knowledge of prescribed school board policies and procedures; thorough skill in oral and written communication; thorough skill in the use of personal computers and related software packages; thorough skills in outstanding leadership and personal characteristics; ability to motivate others to reach their fullest potential; ability to make arithmetic computations using whole numbers, fractions and decimals; ability to compute rates, ratios and percentages; ability to understand and apply governmental accounting practices in maintenance of financial records; ability to establish and maintain effective working relationships with associates, area activities directors, coaches, the Minnesota High School League, the school board, parents, elected officials, students, staff, superintendent and the general public. Completes all federal and state title applications.

Education and Experience:

Bachelor's degree in education, or related field and moderate experience teaching, or equivalent combination of education and experience. Certification as an athletic/activities director preferred. Head coaching experience is preferred.

Physical Requirements:

This work requires the occasional exertion of up to 50 pounds of force; work regularly requires sitting, frequently requires speaking or hearing and reaching with hands and arms and occasionally requires standing, walking, using hands to finger, handle or feel, pushing or pulling, lifting and repetitive motions; work has standard vision requirements; vocal communication is required for expressing or exchanging ideas by means of the spoken word and conveying detailed or important instructions to others accurately, loudly or quickly; hearing is required to perceive information at normal spoken word levels and to receive detailed information through oral communications and/or to make fine distinctions in sound; work requires preparing and analyzing written or computer data, operating machines, operating motor vehicles or equipment and observing general surroundings and activities; work has no exposure to environmental conditions; work is generally in a moderately noisy location (e.g. business office, light traffic).

Details on Activity Director Duties

SCHEDULES AND OFFICIALS

Annually complete boys and girls sports schedules for all levels in grades 7-12.

Reserve Fine Arts concert dates to avoid sports schedules.

Enter all event schedules on the LSC website.

Electronically send game contracts on the LSC website.

Secure officials for all sports.
Enter the officials on the LSC website.
Electronically send officials contracts on the LSC website.
Check opposing school's schedules one week in advance.

GAME SUPERVISION/WORKERS

Secure game workers for Grades 7-12 contests.
Secure game supervision/crowd control personnel for games.
Bring money boxes to event site.
Bring money boxes back to the Activities Office and lock in safe.
Make sure that the game officials are taken care of when they arrive.
Make sure that game officials have beverages during the game.
Arrive at the event site in time to greet the visiting team and officials.
Make sure that all locker room keys are returned and duties completed.
Check the sites of lower level contests to be sure they get started.

COACHES

Prepare job description/posting for all coaching vacancies.
Set up/conduct interviews for all coaching vacancies.
Complete Recommendation For Hire form for all new coaches.
Enter all coaches contact info on MSHSL website.
Prepare coaches email list and have it posted on the district website.
Prepare annual Coaches Guide powerpoint presentation.
Email coaches quarterly reminders about their important duties.
Regularly check the MSHSL website admin page.
Make sure that all coaches have completed their MSHSL requirements.

MEETINGS

Attend fall and spring meetings of the MSHSL
Attend all scheduling meetings of the Lake Superior Conference.

MN STATE HIGH SCHOOL LEAGUE

Enter all directory information on the MSHSL website.
Complete eligibility verifications for each sport each season.
Order MSHSL supplies each year.

ELIGIBILITY

Complete Student Transfer Reports for all transfer students.
Complete online form for any eligibility issues.
Conduct interviews and document any student violations.

PUBLICITY

Contact local media outlets with information and schedule changes.
Publicize schedules/practice start info in August of each year.

Order sport pocket schedules as needed.
Inform media about any Pep Rallies and State Send-Offs.
Inform the media about student athlete outstanding achievement.
Publicize annual student sport registration requirements.

BUDGET

Inform coaches about the process for ordering supplies.
Review all budget requests and submit approved items.
Meet with the Business Manager quarterly to review the budget.
Continually check the budget to make sure that there are no cost overruns.
Inform coaches about their uniform rotation.
Review all uniform orders to assure that the school colors are used.

TRANSPORTATION

Review and approve all coach's requests for district transportation.
Make sure that coaches set transportation so that students attend classes.
Constantly monitor schedules to be sure transportation requests are accurate.

STUDENT REGISTRATIONS

Provide students with sport registration information each spring.
Register all students for each sport.

SECTION EVENTS

Secure district/community facilities for regional tournaments.
Secure workers for regional events hosted by RRHS.
Supervise regional events hosted by RRHS.
Prepare game programs for the event.

ATHLETIC TRAINER

Contact local providers to secure an Athletic Trainer contract.
Follow up to make sure an Athletic Trainer is present at all collision sports.

DISTRICT APPROVALS

Send notices to coaches prior to each sport season for names of volunteers.
Send notices to coaches prior to each sport season for overnight trips.
Send notices to coaches prior to each sport season for out of state trips.
Submit spreadsheets of each of the above to school board for approval.

Special Requirements: Minnesota Education Administrator License preferred.

Last Revised: 8/24





Job Description

Job Title: Director of Buildings and Grounds and Maintenance

Department: Administration

FLSA Status: Exempt

General Definition of Work:

Reporting to the Superintendent, the director of buildings and grounds and maintenance oversees the district's buildings and grounds and maintenance in accordance with state law, board policies, and district administrative guidelines. Provides overall direction with respect to the supervision, evaluation, and coordination of work schedules for the staff assigned to provide services in maintenance, and buildings and grounds. Provides oversight and direction with respect to staff development and training for all buildings and grounds and maintenance staff.

Qualification Requirements:

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable an individual with disabilities to perform the essential functions.

Essential Functions:

Responsible for meeting the budgetary objectives of the District for all areas related to custodial, buildings and grounds, and maintenance. Develops, implements and administers programs, procedures, and activities necessary to meet or exceed the District's high expectations for safe, effective, and efficient operations of facilities. Recommends comprehensive short and long range planning and scheduling of preventative maintenance and repair requirements of the District. Develops a prioritized list of needed facility upgrades and repairs. Oversees the scheduling of the work of outside contractual firms and the inspection of the work performance of such firms. Provides reports to the Superintendent as to the status and completion of all projects and work. Oversees, implements and conducts a continuing program of staff training, safety awareness, and personnel development that moves buildings and grounds and maintenance staff toward achievement of goals with respect to safety and efficiency within this area of operations. Provides oversight in the hiring of candidates for employment in buildings and grounds and maintenance. Makes recommendations for hiring, assignment, and termination of employment of all personnel encompassed within this area of

operations. Assigns, supervises, evaluates, and disciplines all full time and substitute staff in buildings and grounds and maintenance. Establishes training schedules with District personnel to ensure that all employees meet appropriate licensing and job description requirements. Oversees the monitoring of District Security and Safety Systems to insure all are operational and meeting the diverse needs of the District. Oversees the development and implementation of work schedules and procedures for the regular ongoing custodial, pool care, and maintenance of all buildings and grounds owned and/or leased by the Board of Education.

Ensures that all school buildings and grounds are inspected on a regular basis to determine that high standards of safety, security, cleanliness, and workmanship are maintained. Conducts safety inspections and training programs to create a safe work environment. Ensures District compliance with all state and federal regulations pertinent to this area of operations. Maintains all records and monitors all State and Federally regulated plans. Advises the Superintendent on road hazards for decision on school closing during inclement weather. Is responsible for the oversight, management and the meeting of all responsibilities and requirements associated with the District's Energy Management Program. Serves in special administrative assignments and provides other services and duties as assigned by the Superintendent. IAQ Coordinator, Health and Safety Coordinator, Drug and Alcohol Coordinator.

Knowledge, Skills and Abilities:

General knowledge of cleaning methods, materials and equipment; general knowledge of life safety procedures; general knowledge of maintenance and storage of hazardous materials; general knowledge of painting equipment and supplies; general knowledge of school board policies and procedures as they relate to terms of employment; general skill using cleaning and snow removal equipment; general skill operating standard office equipment; general skill in the use of cleaning and maintenance of tools and standard tools of the trade; ability to make arithmetic computations using whole numbers, fractions and decimals; ability to take written direction and perform work duties with little or no supervision or guidance; ability to read cleaning supply labels and requirements for handling; ability to be thorough and maintain cleanliness of a building; ability to establish and maintain effective working relationships with building staff, students, co-workers, tradesman, associates and general public.

Education and Experience:

Minimum AA degree or equivalent combination of education and experience. Preferred Bachelor's degree in Building Management/Operations, Business Management, Transportation Fleet Management, or related field preferred. Five years of experience in building management, custodial, maintenance and/or transportation services. Three to five years of demonstrated supervisory experience.

Physical Requirements:

This work requires the regular exertion of up to 25 pounds of force and occasional exertion of up to 100 pounds of force; work regularly requires standing, walking, speaking or hearing, using hands to finger, handle or feel and repetitive motions, frequently requires stooping, kneeling, crouching or crawling, reaching with hands and arms, pushing or pulling and lifting and occasionally requires sitting, climbing

or balancing and tasting or smelling; work requires close vision, ability to adjust focus, depth perception, color perception and peripheral vision; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; work requires preparing and analyzing written or computer data, visual inspection involving small defects and/or small parts, using of measuring devices, assembly or fabrication of parts within arm's length, operating machines, operating motor vehicles or equipment and observing general surroundings and activities; work frequently requires working near moving mechanical parts and exposure to outdoor weather conditions and occasionally requires wet, humid conditions (non-weather), working in high, precarious places, exposure to fumes or airborne particles, exposure to toxic or caustic chemicals, exposure to extreme cold (non-weather), exposure to extreme heat (non-weather), exposure to the risk of electrical shock, exposure to vibration and exposure to bloodborne pathogens and may be required to wear specialized personal protective equipment; work is generally in a moderately noisy location (e.g. business office, light traffic).

Special Requirements:

Last Revised: 05/2018 (V)





Job Description

Job Title: Director of Transportation

Department: Administration

FLSA Status: Exempt

General Definition of Work:

Reporting to the Superintendent, the Director of Transportation oversees the Transportation Services in accordance with state law, board policies, and district administrative guidelines. Provides overall direction with respect to the supervision, evaluation, and coordination of work schedules for the staff assigned to provide services in Transportation. Provides oversight and direction with respect to staff development and training for all Transportation staff. The Director of Transportation reports directly to the Superintendent.

Qualification Requirements:

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable an individual with disabilities to perform the essential functions.

Essential Functions:

Responsible for meeting the budgetary objectives of the District for all areas related to transportation. Develops, implements and administers programs, procedures, and activities necessary to meet or exceed the District's high expectations for safe, effective, and efficient operations of student transportation. These activities include but are not limited to directing transportation personnel, establishing bus routes, and coordination of the transportation systems with other local districts. Recommends comprehensive short and long range planning and scheduling of preventative maintenance and repair requirements relating to transportation of the Districts. Makes recommendations for hiring, assignment, and termination of employment of all personnel encompassed within this area of operations. Assigns, supervises, evaluates, and disciplines all full time and substitute staff in Transportation. Establishes training schedules with District personnel to ensure that all employees meet appropriate licensing and job description requirements. Administers a comprehensive substitute and employee-training program for Transportation staff to ensure student safety, behavioral management, discipline, and compliance with student related health procedures while being transported.

Ensures that all school transportation vehicles are inspected on a regular basis to determine that high standards of safety, security, cleanliness, and workmanship are maintained. Conducts safety inspections, accident investigations, and training programs to create a safe work environment. Ensures Districts compliance with all state and federal regulations pertinent to this area of operations. Maintains all records and monitors all State and Federally regulated plans. Oversees the Transportation communication process with parents, superintendents, administrators and all applicable staff with respect to the transportation of students. Oversees the development of all bus routes for efficiency and monitors on a regular basis. Oversees the ongoing maintenance of the transportation fleet and ensures that all buses are maintained in accordance with applicable law and district procedures. Advises the Superintendent on road hazards for decision on school closing during inclement weather. Is responsible for the oversight, management and the meeting of all responsibilities and requirements associated with the District's Energy Management Program. Serves in special administrative assignments and provides other services and duties as assigned by the Superintendent.

Knowledge, Skills and Abilities:

General knowledge of cleaning methods, materials and equipment; general knowledge of life safety procedures; general knowledge of maintenance and storage of hazardous materials; general knowledge of school board policies and procedures as they relate to terms of employment; general skill using cleaning and snow removal equipment; general skill operating standard office equipment; general skill in the use of cleaning and maintenance of tools and standard tools of the trade; ability to make arithmetic computations using whole numbers, fractions and decimals; ability to take written direction and perform work duties with little or no supervision or guidance; ability to read cleaning supply labels and requirements for handling; ability to be thorough and maintain cleanliness of a building; ability to establish and maintain effective working relationships with building staff, students, co-workers, tradesman, associates and general public. Knowledge of school buses, including maintenance and safety protocols.

Education and Experience:

Minimum high school diploma or GED, or equivalent combination of education and experience. Preferred Bachelor's or Associates degree. Five years of experience in transportation services. Three to five years of demonstrated supervisory experience.

Physical Requirements:

This work requires the regular exertion of up to 25 pounds of force and occasional exertion of up to 100 pounds of force; work regularly requires standing, walking, speaking or hearing, using hands to finger, handle or feel and repetitive motions, frequently requires stooping, kneeling, crouching or crawling, reaching with hands and arms, pushing or pulling and lifting and occasionally requires sitting, climbing or balancing and tasting or smelling; work requires close vision, ability to adjust focus, depth perception, color perception and peripheral vision; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; work requires preparing and analyzing written or computer data, visual inspection

involving small defects and/or small parts, using of measuring devices, assembly or fabrication of parts within arm's length, operating machines, operating motor vehicles or equipment and observing general surroundings and activities; work frequently requires working near moving mechanical parts and exposure to outdoor weather conditions and occasionally requires wet, humid conditions (non-weather), working in high, precarious places, exposure to fumes or airborne particles, exposure to toxic or caustic chemicals, exposure to extreme cold (non-weather), exposure to extreme heat (non-weather), exposure to the risk of electrical shock, exposure to vibration and exposure to bloodborne pathogens and may be required to wear specialized personal protective equipment; work is generally in a moderately noisy location (e.g. business office, light traffic).

Special Requirements: Valid CDL with school bus and passenger endorsements in the State of Minnesota.

Last Revised: 5/2020 (V/EG)





Job Description

Job Title: Director of Human Resources and Fundraising and Grants

Department: Administration

FLSA Status: Exempt

Special Note: Fundraising is expected to be the major activity of this position until, at least, the 2023-2024 school year.

General Definition of Work:

Reporting to the Superintendent, this individual leads the District in recruiting, hiring, training and retaining quality employees to support the mission. The position is designed for the purposes of managing assigned operations in accordance with district policies; providing information to the Board, superintendent, staff and the public; ensuring compliance to established policies, procedures and/or codes; and addressing a variety of administrative needs and processes. This position is also in charge of Fundraising and grants for the school district.

Qualification Requirements:

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable an individual with disabilities to perform the essential functions.

Essential Functions:

Administers a comprehensive human resources program for the purpose of maintaining a well-qualified and diverse employee workforce with adequate staffing. Leads the recruitment and hiring of a workforce at all levels of the organization including substitutes, develops recruitment materials, visits college campuses, arrange for and attends career fairs, trains administrators in recruitment techniques, and plans other recruitment functions. Designs and direct the hiring process for all certificated and/or classified district employees, in cooperation with the administrators/supervisors for the purpose of assuring consistency in the district and ensuring compliance with state and federal law and contractual provisions (i.e. Highly Qualified, endorsement, certification requirements). Develops/revise district policies and procedures for human resources for the school board's consideration, for the purpose of assuring consistency in the district, and compliance with laws, regulations and collective bargaining agreements. Develops and implements goal areas as defined by the District Strategic Plan. Provides leadership and training in developing staff evaluation procedures. Coordinates performance assessment of all employees, advises supervisors, oversees processes for tracking notification and receipt of evaluation/probation paperwork, works with appropriate personnel in the development/revision of evaluation procedures and related forms. Administers

the District's collective bargaining agreements, from negotiations through managing the contract, interpreting contract language, processing grievances and supporting administrators in managing the collective bargaining agreements, for the purpose of assuring high quality staff. Monitors human resource activities of administrators and managers for the purpose of assuring compliance with district's human resources policies and procedures, collective bargaining agreements and laws and regulations. Provides training to District administration for the purpose of ensuring that personnel policies and procedures are understood and implemented fairly and appropriately. Collaborates with the Superintendent and other team members to ensure best practices in Human Resources leadership operations and management. Supervises the preparation and/or complete in an accurate and timely manner state and federal reports for the purpose of compliance. Oversees, supervises, and is accountable for management aspects of the Human Resources department including the evaluation of staff. Advises the Superintendent as a member of the admin team for the purpose of assuring sound and accurate information for decisions. Participates in labor-management meetings and follow-up action based on labor management discussion/meetings, works proactively to resolve issues before they become formal grievances and utilizes problem solving and mediation techniques to bring about resolution where appropriate. Attends professional growth sessions for the purpose of keeping his/her professional human resource knowledge current with changing laws and regulations. Develops and maintains a productive working relationship with collective bargaining groups for the purpose of assuring good employee relationships. Participates in the negotiation process as a member/lead of the district negotiations team, prepares district proposals, drafts contract language, and coordination of staff and meeting times. Work with administrators/Cabinet members on employee relations issues including investigations of alleged misconduct and other personnel issues and either completes investigations and/or oversees outside contracted services as appropriate. Acts as the District Title IX officer and coordinates the Affirmative Action Plan. Acts as the District Compliance Officer and conducts or coordinates investigations into allegations of sexual harassment or other illegal discrimination. Acts as the District Discipline Hearing Officer. Assists in the preparation of a new employee packet of information for personnel. Displays the highest ethical and professional behavior in working with students, parents, school personnel, and outside agencies associated with the school. Supervises various programs or personnel, including building principals as determined by the Superintendent. Protects confidentiality of records and information about staff, and uses discretion when sharing any such information within legal confines. Participates in regional and national human resources organizations. Leads fundraising efforts for the school district. In charge of grant writing activities for the school district.

Knowledge, Skills and Abilities:

Experience with contract management, contract negotiations, and contract interpretation including establishing positive relationships with labor groups required. Knowledge of and experience with applicable laws, regulations, and emerging practices pertaining to assigned responsibilities, including current issues and trends in education and human resource activities. Knowledge of State of Minnesota and federal regulations and policies regarding personnel matters and employment, civil rights, Title IX, student discipline. Knowledge of and experience with supervisory methods and practices in leadership and instructional frameworks. Skills and ability in organization, time management, task prioritization and record keeping. Exemplary skills in written and oral language with the ability to communicate respectfully, clearly and concisely by telephone, in person, and in written form. Skills demonstrating high levels of integrity, commitment, and work ethic. Ability to make effective presentations,

produce high quality reports, draft policies and procedures, and product publications. Ability to apply diplomatic techniques in all district-related matters and maintain strict confidentiality in sensitive matters. Ability to analyze and synthesize complex data. Ability to establish and maintain effective working relationships with staff, administration and community in a variety of roles and positions. Ability to work effectively as a team member and as a cabinet-level administrator. Ability to remain calm, flexible, and work effectively under pressure. Ability to use computers and/or electronic equipment to fulfill job functions. Knowledge of fundraising tactics and strategies and ability to implement. Able to approach both smaller and large potential donors. Knowledge of the grant writing process and ability to follow-through and complete the entire grant writing process, for both large and small grants.

Education and Experience:

College or University Degree required. Experience in educational leadership/administration, human resources, public administration or related field. Minimum three years successful supervisory experience. Teaching experience preferred. Experience in fundraising and grant writing preferred.

Physical Requirements:

This work requires the occasional exertion of up to 10 pounds of force; work regularly requires sitting, frequently requires speaking or hearing and reaching with hands and arms and occasionally requires standing, walking, using hands to finger, handle or feel, pushing or pulling, lifting and repetitive motions; work has standard vision requirements; vocal communication is required for expressing or exchanging ideas by means of the spoken word and conveying detailed or important instructions to others accurately, loudly or quickly; hearing is required to perceive information at normal spoken word levels and to receive detailed information through oral communications and/or to make fine distinctions in sound; work requires preparing and analyzing written or computer data, operating machines, operating motor vehicles or equipment and observing general surroundings and activities; work has no exposure to environmental conditions; work is generally in a moderately noisy location (e.g. business office, light traffic).

Special Requirements: Licensure as a Human Resources Director preferred. Minnesota Teaching and Minnesota K-12 Principal licensure preferred.

Last Revised: 07/07/2020 (RR)





Category 1 – ARCC Ballot December 2024 Election

Must Be Received at ARCC by 4:00 p.m. on 12/18/2024

Category 1 Superintendent and School Board Member

Each Category 1 school district from this list may vote for **ONE School Board Member**.

Cloquet	Hermantown	Hibbing	Pine City
Proctor	Rock Ridge	St Louis County	

SUPERINTENDENT Member ... This seat is not open for re-election this cycle

SCHOOL BOARD Member ... (Check One)

- Nominee Four Year Term – Tim Riordan, Rock Ridge
- Other Four Year Term _____
Write in name/School District

A Superintendent and School Board member from the same district cannot serve at the same time.

Category V - At Large Finance/Accounting and Instructional Management

Each school district may vote for **ONE Finance/Accounting Member** and **ONE Instructional Management Member**. These candidates must be employees of a member district and will represent all member school districts.

FINANCE/ACCOUNTING Member ... (check ONE)

- Nominee Four Year Term - Alex Kaczor, Hibbing
- Other Four Year Term _____
Write in name/School District

INSTRUCTIONAL MANAGEMENT Member ... (check ONE)

- Nominee Four Year Term - Shari Sanbeck, Incumbent
- Other Four Year Term _____
Write in name/School District

Mail – to ARCC, 4884 Miller Trunk Hwy, Suite 300, Hermantown MN 55811

E-mail – scan and send to cindylee@arcc.org

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION ESTABLISHING COMBINED POLLING PLACES
FOR MULTIPLE PRECINCTS AND
DESIGNATING HOURS DURING WHICH THE POLLING
PLACES WILL REMAIN OPEN FOR VOTING
FOR SCHOOL DISTRICT ELECTIONS NOT HELD
ON THE DAY OF A STATEWIDE ELECTION

BE IT RESOLVED by the School Board of Independent School District No. 2909, State of Minnesota, as follows:

1. Pursuant to Minnesota Statutes, Section 205A.11, the precincts and polling places for school district elections are those precincts or parts of precincts located within the boundaries of the school district which have been established by the cities or towns located in whole or in part within the school district. The board hereby confirms those precincts and polling places so established by those municipalities.

2. Pursuant to Minnesota Statutes, Section 205A.11, the board may establish a combined polling place for several precincts for school district elections not held on the day of a statewide election. Each combined polling place must be a polling place that has been designated by a county or municipality. The following combined polling places are established to serve the precincts specified for all school district special and general elections not held on the same day as a statewide election:

Combined Polling Place 1: Fayal Town Hall, 4375 Shady Ln., Eveleth, MN 55734

This combined polling place serves all territory in Independent School District No. 2909 located in Fayal Township; Iron Junction Township; and Clinton Township, St. Louis County, Minnesota.

Combined Polling Place 2: Gilbert City Hall, 16 S Broadway St., Gilbert, MN 55741

This combined polling place serves all territory in Independent School District No. 2909 located in the City of Gilbert; Biwabik Township; the City of McKinley; Unorg. Precinct 14 Tikander Lake/Lakeland; and Unorg. Precinct 18 (59-16), St. Louis County, Minnesota.

Combined Polling Place 3: Virginia City Hall (Club Room), 327 1st St S., Virginia, MN 55792

This combined polling place serves all territory in Independent School District No. 2909 located in the City of Virginia, Precincts 1, 2, 3, 4, and 5, St. Louis County, Minnesota.

Combined Polling Place 4: Eveleth City Auditorium, 421 Jackson St., Eveleth, MN 55734

This combined polling place serves all territory in Independent School District No. 2909 located in the City of Eveleth, Precincts 1 and 2; and the City of Leonidas, St. Louis County, Minnesota.

Combined Polling Place 5: Wuori Town Hall, 7449 Werner Rd., Virginia, MN 55792

This combined polling place serves all territory in Independent School District No. 2909 located in the City of Mountain Iron, Precinct 2; Wuori Township; Sandy Township; Pike Township; and Unorg. Precinct 15 Sand Lake, St. Louis County, Minnesota.

3. Pursuant to Minnesota Statutes, Section 205A.09, the polling places will remain open for voting for school district elections not held on the same day as a statewide election between the hours of 7:00 o'clock a.m. and 8:00 o'clock p.m.

4. The clerk is directed to file a certified copy of this resolution with the county auditors of each of the counties in which the school district is located, in whole or in part, within thirty (30) days after its adoption.

5. As required by Minnesota Statutes, Section 204B.16, Subdivision 1a, the clerk is hereby authorized and directed to give written notice of new polling place locations to each affected household with at least one registered voter in the school district whose school district polling place location has been changed. The notice must be a nonforwardable notice mailed at least twenty-five (25) days before the date of the first election to which it will apply. A notice that is returned as undeliverable must be forwarded immediately to the appropriate county auditor, who shall change the registrant's status to "challenged" in the statewide registration system.

The motion for the adoption of the foregoing resolution was duly seconded by member _____ and upon vote being taken, the following voted in favor thereof:

And the following voted against the same:

And the following were absent:

Whereupon, said resolution was declared duly passed and adopted.

Dated: December 9, 2024

/s/ _____
Board Chair
Rock Ridge Public Schools
Independent School District No. 2909

/s/ _____
Board Clerk
Rock Ridge Public Schools
Independent School District No. 2909