

Regular Meeting  
Monday, June 20, 2022 6:30 PM

Cannady Cedar Hill Room  
285 Uptown Blvd.  
Cedar Hill, Texas 75104

## **Agenda**

1. CALL TO ORDER  
FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.
2. PUBLIC HEARING
  - 2.A. Public Hearing

**Cedar Hill Independent School District**  
**BOARD OF TRUSTEES**

Meeting Date: June 20, 2022  
Presented by: Dr. Gerald Hudson, Superintendent of Schools  
Subject: Public Hearing on Proposed Budget and Proposed Tax Rate

**Public Hearing**

**BOARD GOAL:**

Align the budget process to achieve district goals.

**BACKGROUND INFORMATION:**

The Texas Education Code, Section 44.002, requires the district to prepare a proposed budget covering all estimated revenue and all proposed expenditures of the district for the coming fiscal year. Section 44.004(a) requires a public meeting of the Board of Trustees to allow public input on that budget. Any taxpayer in the district may be present and may participate in the hearing.

The budget must be adopted before July 1<sup>st</sup> or before any expenditure of the budgeted appropriations.

The adopted budget provides authority to expend funds for the purposes indicated and in accordance with state law, Board policy, and the District's approved purchasing procedures. The expenditure of funds shall be under the direction of the Superintendent or designee who shall ensure that funds are expended in accordance with the adopted budget.

**RECOMMENDATIONS:**

Hold public hearing on proposed budget and proposed tax rate.

**BOARD ACTION REQUIRED:**

Hold public hearing on proposed budget and proposed tax rate.

**POLICY AUTHORIZATION:**

CE (Local), CE (Legal) and Texas Education Code

**CONTACT PERSON(S):**

Gilberto Prado, CFO  
Carla Settle, Executive Director

**Funding Source:**

General Fund (199), Food Service Fund (240) and Debt Service Fund (599)

**ENCLOSURES:**

Attached



CEDAR HILL INDEPENDENT SCHOOL DISTRICT

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# **PUBLIC HEARING 2022-2023 Budget**

**June 20, 2022**

# AGENDA

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## General Operating Fund Budget Assumptions

- Property Value Trends, Tax Rates and Tax Relief

## 2022-2023 Proposed Budgets for Board Approval

- General Operating Fund
- Child Nutrition Fund
- Debt Service Fund

## Next Steps

- Budget Calendar





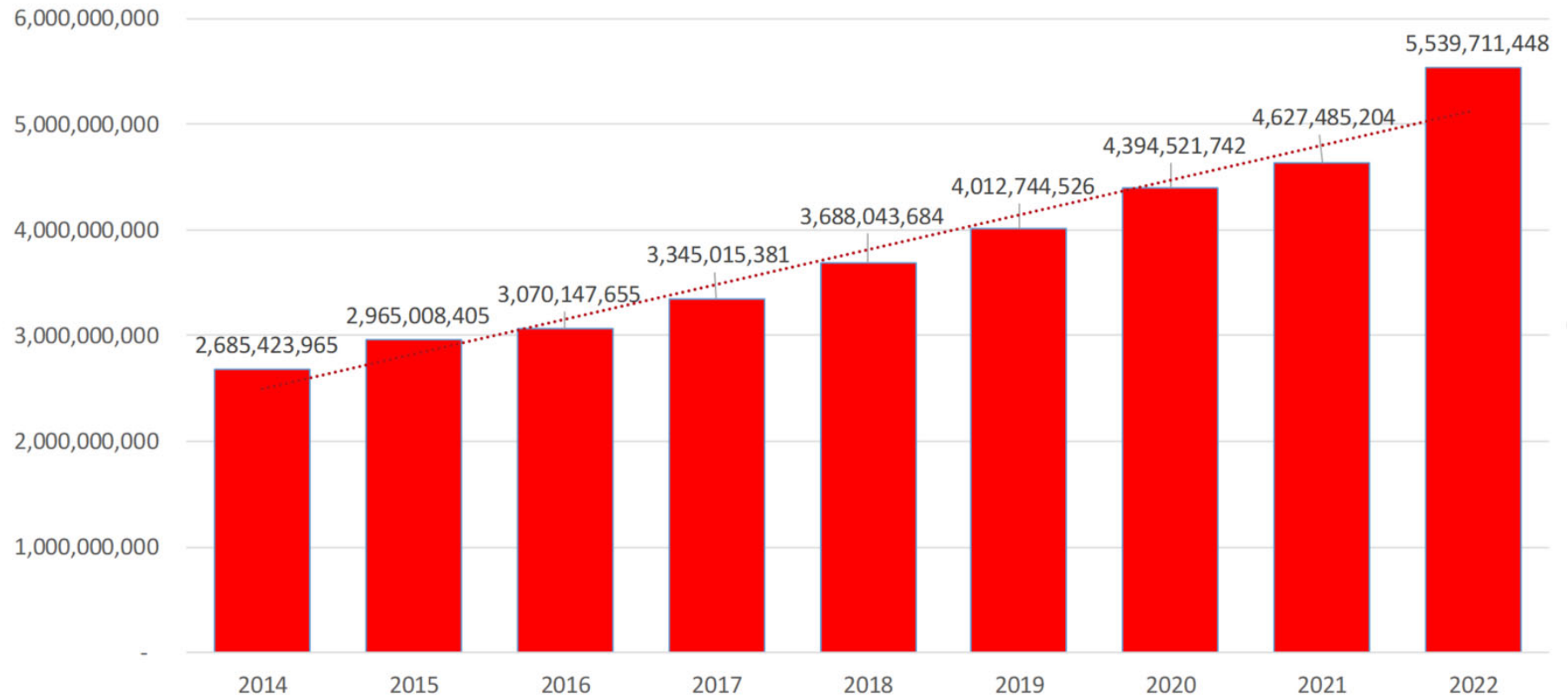
CEDAR HILL INDEPENDENT SCHOOL DISTRICT

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# GENERAL OPERATING FUND Assumptions

# Property Value Trends

May - First Preliminary Estimated Property Values



Source: Dallas Central Appraisal District - <https://www.dallascad.org/PreliminaryValue.aspx>

# Property Tax Rates by District – Dallas County

TRE Passed

District	M&O	I&S	Total 2021 Tax Rate
Lancaster ISD	1.0329	0.4375	1.4704
Richardson ISD	1.0409	0.3500	1.3909
Desoto ISD	0.9603	0.4283	1.3886
Grand Prairie ISD	0.9603	0.4160	1.3763
Sunnyvale ISD	0.9279	0.4141	1.3420
Duncanville ISD	0.9759	0.3400	1.3159
Mesquite ISD	0.8720	0.4400	1.3120
Coppell ISD	1.0472	0.2448	1.2920
Grapevine-Colleyville ISD	0.9534	0.3217	1.2751
Ferris ISD	0.9559	0.3184	1.2743
Garland ISD	0.9384	0.3179	1.2563
Dallas ISD	1.0062	0.2420	1.2482
Cedar Hill ISD	0.9024	0.3360	1.2384
Irving ISD	0.9390	0.2687	1.2077
Carrollton-Farmers Branch ISD	1.0013	0.2000	1.2013
Highland Park ISD	1.0000	0.1700	1.1700
<b>Average Tax Rate</b>	<b>\$0.9696</b>	<b>\$0.3278</b>	<b>\$1.2975</b>

Source: Texas Education Agency

[https://rptsrv1.tea.texas.gov/school.finance/forecasting/financial\\_reports/1920\\_FinBudRep.html](https://rptsrv1.tea.texas.gov/school.finance/forecasting/financial_reports/1920_FinBudRep.html)



## Revenue Assumptions/Parameters 2022-23

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- Student enrollment projection: 7,010
- Average Daily Attendance: 6,700 (95.5% attendance rate)
- 98.5% Local Property Tax Collection rate; Homestead Exemption: \$40,000
- **Projected Taxable Appraised Value (TAV): 20%**
- Projected state Maximum Compressed Tax Rate (MCR): \$.8941  
*(In August, tax rate will change based on July 25 certified values used by the Comptroller and communicated to districts)*
- District's maximum Maintenance and Operations tax rate:  
**\$1.0224** (\$.9524 + .05) – published June 10<sup>th</sup>
- **Preliminary tax rate with 20% TAV Growth: \$.8546**
- Salary Vacancy Savings: 2%
- Debt Service Rate: **\$.3410** – published June 10<sup>th</sup>



# 2022-23 Compensation Proposal

**\$3,970,000**

## 2022-2023 Estimated Cost for Pay Increases\* - General Fund

Starting Teacher Pay \$56,000  
(increase of \$2,500)

5% midpoint increase  
Plus equity adjustments

Midpoint Cost for All Staff	\$2,750,000
Equity Adjustments (teacher pay scale)	\$625,000
Increase for Support Staff (pay grades < \$15 per hour)	\$400,000
Increase in Employer Contribution to medical plan from \$275 to \$300/month	\$195,000



\*Benefits Included



CEDAR HILL INDEPENDENT SCHOOL DISTRICT

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# FY 2022-23 General Operating (199) Budget

## Preliminary Reductions: Paying for Priorities

Item	Estimated Expenditure Amount
Teacher position reductions as a result of enrollment decrease and adherence to staffing ratios (-6 FTE's)	(390,000)
Custodial positions (-2 FTE's)	(60,000)
Positions reductions and related expenditure budget as a result of eliminating the Chief of Staff Department	(277,862)
Anticipated salary savings of 1% as a result of vacancies (for total of 2%)	(550,000)
Contingency (reducing from \$600K to \$250K)	(350,000)
Transportation (pause on purchase of new buses)	(400,000)
Transportation net savings anticipated from new bell schedule	(200,000)
Academic Department reductions	(125,000)
Maintenance and Operations Department, supplies and materials	(100,000)
Communications Department, expenditure reductions	(50,000)
Technology Department, supplies and materials	(50,000)
Business Department, supplies and materials	(25,000)
<b>Total Reductions</b>	<b>(2,577,862)</b>



## Preliminary Increases: Investing in Priorities

Items	Estimated Amount
Salary increase of 5 percent of midpoint. Increase starting teacher pay to \$56,000 (an increase of \$2,500 from current salary of \$53,500)	3,375,000
Pay Adjustment for Support Positions currently under \$15/hour	400,000
TRS on Behalf pass through	300,000
Teacher Retirement System payroll employer rate increase from 1.7% to 1.8%	50,000
Estimated Property & Casualty Insurance Increases	150,000
Dual Credit Textbooks	150,000
Cyber Security and Compliance	60,000
Teacher Incentive Allotment	50,000
<b>Non-negotiable Total</b>	<b>4,535,000</b>
New Position Requests: HS Testing Coordinator, HS Bookkeeper, Part-time Truancy Officer	
<b>New Position Requests</b>	<b>150,000</b>
Increase in Employer Contribution for medical healthcare plan from \$275 to \$300 per month per employee that elects to participate in the district's medical plan	195,000
<b>Total Increases</b>	<b>\$ 4,880,000</b>

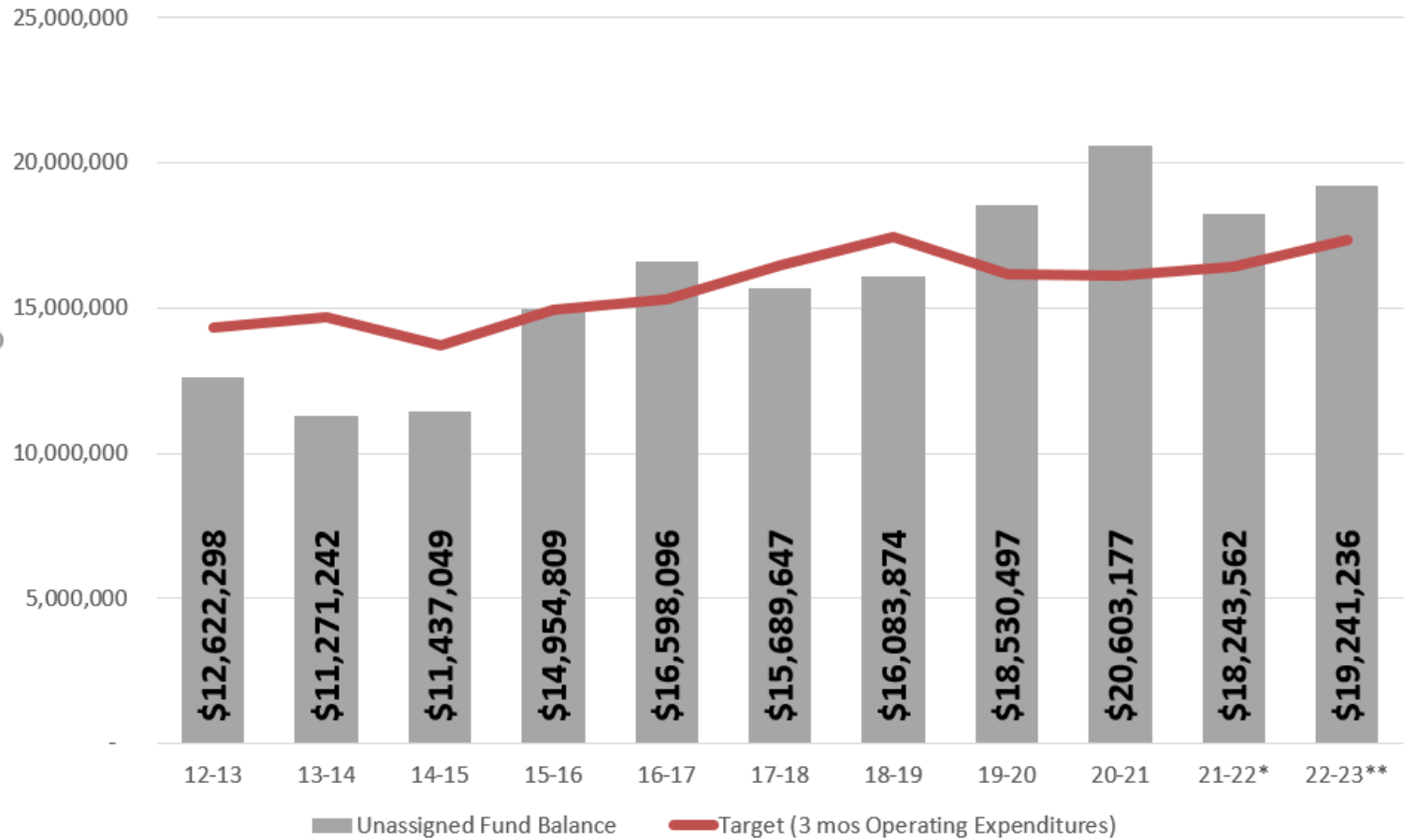


# 2022-2023 General Operating Budget

		FY 2021-22 PROJECTED Actual		FY 2022-23 PROPOSED Base Budget
<b>TOTAL REVENUE</b>		<b>\$ 64,787,964</b>		<b>\$ 70,467,080</b>
<u>EXPENDITURE BREAKDOWN BY OBJECT</u>				
Payroll	78.54%	\$ 51,970,276	83.29%	57,863,427
Non Payroll	21.46%	14,197,812	16.71%	11,605,979
<b>TOTAL OPERATING EXPENDITURES</b>		<b>\$ 66,168,088</b>		<b>\$ 69,469,406</b>
8900 Transfers Out		\$ 979,491		
<b>EXCESS (DEFICIENCY)</b>		<b>\$ (2,359,615)</b>		<b>\$997,674</b>
<i>Audited Fund Balance as of June 30, 2021</i>		<u>\$ 20,603,177</u>		
<b>Projected Unassigned Fund Balance</b>		<b>\$ 18,243,562</b>		<b>\$ 19,241,236</b>
<b>Months of Operating Expenditures</b>		<b>3.31</b>		<b>3.32</b>



## CEDAR HILL ISD General Operating Unassigned Fund Balance 2012-2013 to 2022-2023\* Budget



\*Projected FY22 balance

\*\*Proposed 22-23 Budget



CEDAR HILL INDEPENDENT SCHOOL DISTRICT

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# FY 2022-23 Child Nutrition (240) Budget

## 2022-2023 Food Service

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	<b>FY 2021-22 AMENDED Budget</b>	<b>FY 2022-23 PROPOSED Budget</b>
TOTAL REVENUE	\$ 4,522,924	\$ 4,512,878
TOTAL EXPENDITURES	\$ 4,451,792	\$ 4,512,878
<b>EXCESS (DEFICIENCY)</b>	<b>\$ 71,132</b>	<b>\$ -</b>



Assumes return to normal food service operations.

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CEDAR HILL INDEPENDENT SCHOOL DISTRICT

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**FY 2022-23  
Debt Service (599)  
Budget**

## 2022-2023 Debt Service

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	<b>FY 2021-22 AMENDED Budget</b>	<b>FY 2022-23 PROPOSED Budget</b>
TOTAL REVENUE	\$ 15,234,031	\$ 17,383,689
TOTAL EXPENDITURES	\$ 11,615,364	\$ 16,435,742
<b>EXCESS (DEFICIENCY)</b>	<b>\$ 3,618,667</b>	<b>\$ 947,947</b>



Proposed budget expenditures includes payoff of callable debt of approximately \$5 million.

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# 2022 Budget Calendar

February

- Enrollment Projections
- February 4<sup>th</sup> Campus Allocations
- February 11<sup>th</sup> Elementary Staffing Meetings
- February 7-18 Principal Mid-year Sessions
- February 18 Department Allocations

March

- March 3<sup>rd</sup> Campus and Department Budgets Due
- **March 7<sup>th</sup> Board of Trustees Financial Update**
- March 21<sup>st</sup> Budget Work Session with Chiefs to Review Requests
- March 29<sup>th</sup> Secondary Staffing Meetings

April

- **April 4<sup>th</sup> Board of Trustees Budget Planning + First Draft**
- Campus & Department Non-payroll Budgets – final adjustments
- April 25<sup>th</sup> Receive Certified Estimate of Taxable Values from DCAD
- April 29<sup>th</sup> 20-21 Q3 + Q4 projection

May

- **May 2<sup>nd</sup> Board of Trustees Workshop – Second Draft**
- Finalize Payroll Scenarios
- **May 16<sup>th</sup> Board of Trustees Meeting**

June - July

- **June 6<sup>th</sup> – Present Final Draft & Publish Proposed Budget**
- June 10<sup>th</sup> Post Notice for hearing and adoption of budget
- **June 20<sup>th</sup> Public Hearing on the 2022-2023 proposed budget. Trustees adopt budget and select Auditor if moving forward with Efficiency Audit**
- July 1<sup>st</sup> Activate Budget in Skyward Finance system
- July 25<sup>th</sup> FYI – Received Certified Tax Values from DCAD

August - November

- August 22<sup>nd</sup> Deadline to Order Election
- If no VATRE: **September 19<sup>th</sup> Board of Trustees adopts tax rate (M&O and I&S)**
- October 8<sup>th</sup> Efficiency Audit Results posted on website
- October 17<sup>th</sup> Open Meeting to discuss Efficiency Audit
- **November 8<sup>th</sup> Uniform Election Date for VATRE**





CEDAR HILL INDEPENDENT SCHOOL DISTRICT

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# Comments & Questions

3. CLOSED SESSION

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney, and

551.072) Deliberation regarding real property

551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

551.082) Considering discipline of a public school child, or complaint or charge against personnel

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

4. PUBLIC SESSION

4.A. Pledge to Flags

4.B. Prayer

5. COMMUNICATIONS/RECOGNITIONS

5.A. Longhorn Futures Committee Update

# Cedar Hill Independent School District BOARD OF TRUSTEES

**Meeting Date:** June 20, 2022

**Presented by:** Dr. Gerald Hudson, Superintendent of Schools

**Subject:** Longhorn Futures Committee

## Information

### **BACKGROUND INFORMATION:**

The Cedar Hill ISD Board of Trustees and administration have convened a committee of Cedar Hill stakeholders to evaluate, assess, prioritize and report their findings on future capital project needs for the CHISD. The Longhorn Futures Committee is made up of a thorough cross-section of the CHISD community, which includes:

- Parents and non-parents
- Young adults and senior citizens
- CHISD staff
- CHISD scholars
- Cedar Hill business owners
- Cedar Hill community and civic leaders

The committee will present their recommendation on how to address facility needs to the Board of Trustees.

### **RECOMMENDATION:**

Information Only

### **BOARD ACTION REQUIRED:**

None

### **POLICY AUTHORIZATION:**

None

### **CONTACT PERSON:**

Tierney Tinnin, Chief of Communications & Marketing

### **FUNDING SOURCE:**

None

### **ENCLOSURES:**

None

6. CITIZENS FORUM: The Board will now hear those who wish to make comments and who have completed and returned the Public Forum Citizen Participation Form. This section will be conducted in accordance with the Texas Open Meetings Act and Board Policy. Speakers must limit comments to issues that can be presented in a public forum. Complaints about student discipline, specific student issues or personnel must be addressed through appropriate administrative channels.
7. LONE STAR GOVERNANCE  
Founded on research, Lone Star Governance (LSG) is a continuous-improvement model for governing teams—boards in collaboration with their superintendents—who choose to focus intensely on only one primary objective: Improving student outcomes. Lone Star Governance accomplishes this intense focus through tailored coaching aligned to the five pillars of the Texas Framework for School Board Development: Vision, Accountability, Structure, Advocacy, and Unity.
8. INFORMATION
  - 8.A. Long Range Planning

**Cedar Hill Independent School District  
BOARD OF TRUSTEES**

**Meeting Date:** June 20, 2022

**Presented by:** Dr. Gerald Hudson, Superintendent of Schools

**Subject:** Huckabee & Associates - Long Range, Capital Planning & Bond Planning Update

**Information**

**BACKGROUND INFORMATION:**

In January, CHISD Board of Trustees approved a contract with Huckabee & Associates assist the district with:

1. Facility Condition and Educational Adequacy Assessment, District Profile and Development of District Standards
2. Long-Range Planning and Master Plan Development
3. Bond Program Development and Informational Campaign

During this meeting, representatives from the Huckabee & Associates will be available to address questions from the Board on their work so far.

**RECOMMENDATION:**

Information Only

**BOARD ACTION REQUIRED:**

None

**POLICY AUTHORIZATION:**

None

**CONTACT PERSON:**

Tierney Tinnin, Chief of Communications & Marketing

**FUNDING SOURCE:**

None

**ENCLOSURES:**

None

9. CONSENT AGENDA

9.A. Minutes from Previous Board of Trustee Meetings

Regular Meeting  
Monday, April 18, 2022 6:30 PM Central

Cannady Cedar Hill Room  
285 Uptown Blvd.  
Cedar Hill, Texas 75104

**1. CALL TO ORDER at 6:36 PM.**

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.

**Trustees present are Robert Riggs, Gayle Sims, Dr. Keisha Lankford, Ramona Ross-Bacon, Cheryl Wesley, Dr. Jeremiah Martin and Dr. Denise Roache-Davis.**

**Recess to Closed Session at 6:37 PM.**

**2. CLOSED SESSION opened at 6:46 PM.**

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney, and

551.072) Deliberation regarding real property

551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

551.082) Considering discipline of a public school child, or complaint or charge against personnel.

1. Superintendent Evaluation
2. Superintendent Contract

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

**Closed Session closed at 7:37 PM.**

**Reconvened to Public Session at 7:43 PM.**

**3. PUBLIC SESSION**

3.A. Pledge to Flags

3.B. Prayer **led by Cheryl Wesley**

**4. COMMUNICATIONS/RECOGNITIONS**

4.A. CHISD Teacher of the Year

4.B. Inaugural STEM Teacher of the Year

5. CITIZENS FORUM: The Board will now hear those who wish to make comments and who have completed and returned the Public Forum Citizen Participation Form. This section will be conducted in accordance with the Texas Open Meetings Act and Board Policy. Speakers must limit comments to issues that can be presented in a public forum. Complaints about student discipline, specific student issues or personnel must be addressed through appropriate administrative channels. **There were public comments.**

## 6. LONE STAR GOVERNANCE

Founded on research, Lone Star Governance (LSG) is a continuous-improvement model for governing teams—boards in collaboration with their superintendents—who choose to focus intensely on only one primary objective: Improving student outcomes. Lone Star Governance accomplishes this intense focus through tailored coaching aligned to the five pillars of the Texas Framework for School Board Development: Vision, Accountability, Structure, Advocacy, and Unity.

### 6.A. Campus Spotlight

#### 6.A.1. Collegiate Academy

### 6.B. Goals 1 & 4

## 7. INFORMATION

### 7.A. Transpar Contract

### 7.B. Scoreboard Presentation

### 7.C. Finance Update

## 8. CONSENT AGENDA

**Cheryl Wesley makes the motion to approve the Consent Agenda excluding Item 8.I. Dr. Keisha Lankford seconds the motion. Approved 5-2. Dr. Denise Roache-Davis and Ramona Ross-Bacon voting opposed.**

### 8.A. Minutes from Previous Board of Trustee Meetings

8.B. Vendor List for Teaching Aids, Instructional Materials, and Related Services pursuant to RFP 21-22-01

### 8.C. Transpar Contract

### 8.D. Budget Update

### 8.E. DOI Renewal

### 8.F. Redemption Resolution

### 8.G. 1Vision Contract

### 8.H. Food Service Management Contract

### 8.I. Soliant 50K

### 8.J. Employee Contract Approval

8.K. Request to Rescind Resignation

8.L. Acceptance of Donation

8.M. Superintendent Evaluation

8.N. Executive Director of Special Education

8.O. Principal STRIVE Academy

8.P. Assistant Superintendent of Human Resources

9. BOARD DISCUSSION

9.A. Upcoming Events

9.B. Training and Event Recaps

9.C. Board Credit Reporting

10. SUPERINTENDENT'S REPORT

10.A. Monthly Financials

10.B. Employment Retirements Resignations Terminations

10.C. DER - Counseling

11. ADJOURN **at 10:04 PM.**

Called Meeting  
Monday, May 9, 2022 6:30 PM Central

Third Floor Training Room  
285 Uptown Blvd.  
Cedar Hill, Texas 75104

**1. CALL TO ORDER at 6:32 PM.**

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.

**Trustees present are Robert Riggs, Gayle Sims, Dr. Denise Roache Davis, and Dr. Jeremiah Martin. Ramona Ross-Bacon, Cheryl Wesley and Dr. Keisha Lankford are absent.**

**Recess to Closed Session at 6:33 PM.**

**2. CLOSED SESSION Opened at 6:40 PM.**

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney,

551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

551.082) Considering discipline of a public school child, or complaint or charge against personnel.

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

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**Cheryl Wesley arrived at 6:35 PM.**

**Ramona Ross-Bacon arrived at 7:09 PM.**

**Closed Session closed at 7:30 PM.**

**Reconvene to Public Session at 7:35 PM.**

**3. PUBLIC COMMENTS**

The Board encourages comments about the District from members of the public. Anyone who has signed up to speak in advance of the meeting in accordance with procedures may do so at this time. Each participant should address the Board from the podium microphone, stating their name and address before speaking. The Board asks that each participant's comments pertain to District business and be no longer than three (3) minutes. Copies of presentations should be made available to all Trustees and the Superintendent. **There were no public comments.**

**4. LONE STAR GOVERNANCE**

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objective: Improving student outcomes. Lone Star Governance accomplishes this intense focus through tailored coaching aligned to the five pillars of the Texas Framework for School Board Development: Vision, Accountability, Structure, Advocacy, and Unity.

## 5. INFORMATION

These items are presented to the Board for information only. No presentations will be made unless specifically requested by the Board.

5.A. Demographic Presentation

5.B. Budget Update

5.B.1. Revenue Projections and School Finance Information

5.B.2. Budget Financial Update

5.C. Longhorn Future Update

6. **ADJOURN at 10:01 PM.**

Regular Meeting  
Monday, May 16, 2022 6:30 PM Central

Cannady Cedar Hill Room  
285 Uptown Blvd.  
Cedar Hill, Texas 75104

**1. CALL TO ORDER at 6:35 PM.**

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.

**Trustees present are Robert Riggs, Dr. Keisha Lankford (outgoing), Gayle Sims, Cheryl Wesley, Dr. Denise Roache-Davis, Ramona Ross-Bacon and Dr. Jeremiah Martin.**

**2. ACTION ITEMS**

**2.A. Canvass of Votes from the May 7th, 2022 Election Votes Votes are canvassed resulting in the election of Gayle Sims, Place 1 and Carma Morgan, Place 2.**

**2.B. Swearing in of Trustees, Place 1 and Place 2 Gayle Sims, Place 1 and Carma Morgan, Place 2 are sworn in.**

**2.C. Reorganization of Board and Election of Officers**

**Dr. Denise Roache-Davis makes the motion recommending Ramona Ross-Bacon as Secretary for the board. Cheryl Wesley seconds the motion. Unanimously approved 7-0.**

**Cheryl Wesley makes the motion recommending Gayle Sims as Vice President for the board. Dr. Jeremiah Martin seconds the motion. Unanimously approved 7-0.**

**Gayle Sims makes the motion recommending Robert Riggs as President for the board. Dr. Jeremiah Martin seconds the motion. Unanimously approved 7-0.**

**Recess to Closed Session at 6:52 PM.**

**3. CLOSED SESSION Opened at 6:59 PM.**

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney, and

551.072) Deliberation regarding real property

551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

551.082) Considering discipline of a public school child, or complaint or charge against personnel

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**Closed Session closed at 7:40 PM.**

**Reconvene to Public Session at 7:43 PM.**

#### 4. PUBLIC SESSION

4.A. Pledge to Flags

4.B. Prayer **led by Robert Riggs.**

#### 5. COMMUNICATIONS/RECOGNITIONS

5.A. Athletics DER

5.B. Wellness DER

5.C. Student Recognition

6. CITIZENS FORUM: The Board will now hear those who wish to make comments and who have completed and returned the Public Forum Citizen Participation Form. This section will be conducted in accordance with the Texas Open Meetings Act and Board Policy. Speakers must limit comments to issues that can be presented in a public forum. Complaints about student discipline, specific student issues or personnel must be addressed through appropriate administrative channels. **There were two public comments.**

#### 7. LONE STAR GOVERNANCE

Founded on research, Lone Star Governance (LSG) is a continuous-improvement model for governing teams—boards in collaboration with their superintendents—who choose to focus intensely on only one primary objective: Improving student outcomes. Lone Star Governance accomplishes this intense focus through tailored coaching aligned to the five pillars of the Texas Framework for School Board Development: Vision, Accountability, Structure, Advocacy, and Unity.

#### 8. INFORMATION

8.A. Budget Update

8.B. MOU for Teachworthy IWU

#### 9. ACTION ITEMS

9.A. Contract Addendum for Signing Bonus

**Gayle Sims makes the motion to approve the Contract Addendum as presented. Cheryl Wesley seconds the motion. Approved 6-1 with Dr. Denise Roache-Davis voting opposed.**

9.B. Resolution- Signing Bonus

**Gayle Sims makes the motion to approve the Resolution as presented. Cheryl Wesley seconds the motion. Unanimously approved 7-0.**

#### 10. CONSENT AGENDA

**Cheryl Wesley makes the motion to approve the Consent Agenda with the exception of Item 10.A. Gayle Sims seconds the motion. Unanimously approved 7-0.**

10.A. Minutes from Previous Board of Trustee Meetings

10.B. Vendor List for Teaching Aids, Instructional Materials, and Related Services pursuant to RFP 21-22-01

10.C. Budget Amendment

10.D. MOU for Teachworthy IWU

10.E. Donation

10.F. Superintendent Contract

10.G. Director of Data Management

10.H. Principal Permenter Middle School

11. BOARD DISCUSSION

11.A. Upcoming Events

11.B. Training and Event Recaps

12. SUPERINTENDENT'S REPORT

12.A. Monthly Financials

12.B. Employment Retirements Resignations Terminations

12.C. Quarter 3 Investment Report

13. ADJOURN **at 10:49 PM.**

Called Meeting  
Monday, June 6, 2022 6:30 PM Central

Third Floor Training Room  
285 Uptown Blvd.  
Cedar Hill, Texas 75104

**1. CALL TO ORDER at 6:30 PM.**

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.

**Trustees present are Robert Riggs, Gayle Sims, Ramona Ross-Bacon, and Carma Morgan. Cheryl Wesley, Dr. Denise Roache-Davis and Dr. Jeremiah Martin are absent.**

**Recess to Closed Session at 6:32 PM.**

**2. CLOSED SESSION opened at 6:37 PM.**

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney,

551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

551.082) Considering discipline of a public school child, or complaint or charge against personnel.

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

**Dr. Jeremiah Martin arrives at 6:40 PM.**

**Closed Session closed at 7:30 PM.**

**Reconvene to Public Session at 7:36 PM.**

**3. PUBLIC COMMENTS**

The Board encourages comments about the District from members of the public. Anyone who has signed up to speak in advance of the meeting in accordance with procedures may do so at this time. Each participant should address the Board from the podium microphone, stating their name and address before speaking. The Board asks that each participant's comments pertain to District business and be no longer than three (3) minutes. Copies of presentations should be made available to all Trustees and the Superintendent. **There were no public comments.**

**4. LONE STAR GOVERNANCE**

Lone Star Governance (LSG) is a continuous-improvement model for governing teams—boards in collaboration with their superintendents—who choose to focus intensely on only one primary objective: Improving student outcomes. Lone Star Governance accomplishes this intense focus

through tailored coaching aligned to the five pillars of the Texas Framework for School Board Development: Vision, Accountability, Structure, Advocacy, and Unity.

4.A. Goals 2 & 3

4.B. Leadership Definition

#### 5. INFORMATION

These items are presented to the Board for information only. No presentations will be made unless specifically requested by the Board.

5.A. Budget Update

6. **ADJOURN at 9:31 PM.**

Called Meeting  
Wednesday, June 8, 2022 6:00 PM Central

Third Floor Training Room  
285 Uptown Blvd.  
Cedar Hill, Texas 75104

1. CALL TO ORDER - at 6:11 PM. Trustees present are Robert Riggs, Gayle Sims, Ramona Ross-Bacon, Dr. Denise Roache-Davis and Carma Morgan. Cheryl Wesley and Dr. Jeremiah Martin are absent.

**Recess to Executive Closed Session at 6:11 PM.**

2. CLOSED SESSION

**Executive Closed Session opened at 6:15 PM.**

**Executive Closed Session closed at 6:42 PM.**

**Opened Closed Session for Level III Hearing at 6:44 PM.**

**Level III Hearing complete and reconvene to Executive Closed Session at 7:13 PM.**

**Executive Closed Session opened at 7:16 PM.**

**Executive Closed Session closed at 8:20 PM.**

2.A. CONDUCT LEVEL III EMPLOYEE GRIEVANCE

3. CITIZENS FORUM: The Board will now hear those who wish to make comments and who have completed and returned the Public Forum Citizen Participation Form. This section will be conducted in accordance with the Texas Open Meetings Act and Board Policy. Speakers must limit comments to issues that can be presented in a public forum. Complaints about student discipline, specific student issues or personnel must be addressed through appropriate administrative channels. **There were no public comments.**

4. RECONVENE IN OPEN SESSION at 8:24 PM

4.A. CONSIDER AND TAKE POSSIBLE ACTION ON A LEVEL III GRIEVANCE

**Gayle Sims makes the motion to deny the Level III Grievance and uphold the administration's decision at Level II. Carma Morgan second the motion. Motion approved 3-2 with Ramona Ross-Bacon and Dr. Denise Roache-Davis voting opposed.**

5. ADJOURN at 8:26 PM.

Called Meeting  
Monday, June 13, 2022 6:00 PM Central

Third Floor Training Room  
285 Uptown Blvd.  
Cedar Hill, Texas 75104

**1. CALL TO ORDER at 6:00 PM.**

**2. INTRODUCTION AND OPENING**

**2.A. Mayor Mason Council present are Mayor Stephen Mason, Shirley Daniels, Gregory Glover, Daniel C. Haydin, Jr., Chad A. McCurdy, Clifford R. Shaw, and Alan E. Sims.**

**2.B. Board President Riggs Trustees present are Robert Riggs, Gayle Sims, Ramona Ross-Bacon, Dr. Denise Roache-Davis and Carma Morgan. Cheryl Wesley and Dr. Jeremiah Martin are absent.**

**There were 6 Public Comments regarding the Bond and VATRE.**

**Cheryl Wesley arrives at 6:24 PM.**

**3. PRESENTATIONS**

**3.A. City - Operations, Strategic Priorities and Initiatives, and Capital Projects**

**Mayor Mason presents for the city.**

**3.B. CHISD - Operations, Strategic Priorities, and Initiatives**

**Robert Riggs and Tierney Tinnin present for CHISD.**

**4. DISCUSSION**

**4.A. Opportunities for Collaboration between the City and CHISD**

**5. ADJOURN at 8:12 PM.**

9.B. Vendor List for Teaching Aids, Instructional Materials, and Related Services  
pursuant to RFP 21-22-01

**Cedar Hill Independent School District  
BOARD OF TRUSTEES**

**Meeting Date: June 20, 2022**

**Presented by: Dr. Gerald Hudson, Superintendent of Schools**

**Subject: Consideration of Vendor List for Teaching Aids, Instructional Materials, and Related Services pursuant to RFP 21-22-01**

**Consent**

**BACKGROUND INFORMATION:**

This is the legal requirement that will keep the District in compliance with Texas Education Code 44.031. The bid process allows procurement of goods and services at the best value with the use of public funds. Staff advertised and requested proposals for the purchase of Teaching Aids, Instructional Materials, and Related Services. The bid was designed to establish a discount from the vendor's regularly published price list and compare other cost related factors such as shipping and fees. The term of the contract will be the date after the award was made through June 30, 2025. This bid is a "Multiple Award RFP" and will allow additional vendors to respond and be awarded throughout the year. Each month, a new list of responsive bidders will be presented to the Board for approval. June's proposed vendors are included in the RFP 21-22-01 Bid Tabulation for the purchase of Teaching Aids, Instructional Materials, and Related Services.

**RECOMMENDATION:**

Administration recommends approval of vendors for the purchase of Teaching Aids, Instructional Materials, and Related Services through June 30, 2025 as per the attached list.

**BOARD ACTION REQUIRED:**

Motion to approve vendors for the purchase of Teaching Aids, Instructional Materials, and Related Services through June 30, 2025 as per the attached list.

**POLICY AUTHORIZATION:**

CH – LEGAL Purchasing and Acquisition  
CH – LOCAL Purchasing and Acquisition

**CONTACT PERSON:**

Gilberto Prado, Chief Financial Officer  
Caleb Pape, Director of Purchasing & Contracts Management

**FUNDING SOURCE:**

2022-2023 Budget

**ENCLOSURES:**

Bid Tabulation RFP 21-22-01

Proposal Tabulation - RFP # 21-22-02  
Catering and Food Related Services

	<b>Fluffy's Chicken</b>	<b>Lena Maes Country Café, LLC</b>	<b>Winners Smokehouse BBQ</b>
	635 E Pleasant Run Rd	642 Uptown Blvd Suite 202	1435 N. Hwy 67, Suite 200
	Cedar Hill, TX 75104	Cedar Hill, TX 75104	Cedar Hill, TX 75104
<b>Minimum Order</b>	15-20 orders, \$200 minimum	No	No
<b>Accepts Pos</b>	Yes	Yes	Yes
<b>Locations under this Proposal</b>	Cedar Hill	Cedar Hill	Cedar Hill
<b>Discount</b>	No	Per Event	Veterans, Law Enforcement Officials, Educators
<b>Delivery</b>	\$25	Per Delivery	\$75
<b>HUB</b>	No	No	No
<b>EDGAR</b>	Yes	Yes	Yes
<b>EPCNT/CTPA</b>	No	Yes	Yes
<b>All Required Forms Completed, Signed and Returned</b>	Yes		
<b>Email</b>	<a href="mailto:fluffyschicken@gmail.com">fluffyschicken@gmail.com</a>	<a href="mailto:lenamaescc68@gmail.com">lenamaescc68@gmail.com</a>	<a href="mailto:kenfrazier@rocketmail.com">kenfrazier@rocketmail.com</a>

9.C. RFP 19-20-04 Landscape Maintenance - Second Renewal

**Cedar Hill Independent School District  
BOARD OF TRUSTEES**

**Meeting Date: June 20, 2022**

**Presented by: Dr. Gerald Hudson, Superintendent of Schools**

**Subject: Renew Contract with Rightway Lawn & Tree Maintenance for the  
Purchase of Landscape Maintenance Services for 2022-2023**

**Consent**

**BACKGROUND INFORMATION:**

This is the legal requirement that will keep the District in compliance with Texas Education Code 44.031. The bid process allows procurement of goods and services at the best value with the use of public funds. In April 2020, Staff advertised and requested competitive sealed proposals for the purchase of Landscape Maintenance Services. Three vendors responded and were evaluated by members of the Maintenance and Operations department. Rightway Lawn & Tree Maintenance was ranked highest by all evaluating members. The term of the contract was July 1, 2020 – June 30, 2021 with the option of four additional one-year terms. The second renewal term will extend the contract agreement through June 30, 2023. The 2022-2023 amount will increase by 3% as stated in the contract and is budgeted at \$230,035.05

**RECOMMENDATION:**

Administration recommends to approve the renewal with Rightway Lawn & Tree Maintenance for the purchase of Landscape Maintenance Services for the 2022-2023 school year.

**BOARD ACTION REQUIRED:**

Motion to approve the renewal with Rightway Lawn & Tree Maintenance for the purchase of Landscape Maintenance Services for the 2022-2023 school year.

**POLICY AUTHORIZATION:**

CH – LEGAL Purchasing and Acquisition  
CH – LOCAL Purchasing and Acquisition

**CONTACT PERSON:**

Gilberto Prado, Chief Financial Officer  
Caleb Pape, Director of Purchasing & Contracts Management

**FUNDING SOURCE:**

General Fund (199) – Function 51

**ENCLOSURES:**

None

9.D. RFP 21-22-02 Catering and Food Related Services

**Cedar Hill Independent School District  
BOARD OF TRUSTEES**

**Meeting Date: June 20, 2022**

**Presented by: Dr. Gerald Hudson, Superintendent of Schools**

**Subject: Consideration of Vendor List for Catering and Food Related Services pursuant to RFP 21-22-02**

**Consent**

**BACKGROUND INFORMATION:**

This is the legal requirement that will keep the District in compliance with Texas Education Code 44.031. The bid process allows procurement of goods and services at the best value with the use of public funds. Staff advertised and requested proposals for the purchase of Catering and Food Related Services. The bid was designed to establish a discount from the vendor's regularly published price list and compare other cost related factors such as delivery and gratuity. The term of the contract will be the date after the award was made through June 30, 2025. This bid is a "Multiple Award RFP" and will allow additional vendors to respond and be awarded throughout the year. Each month, a new list of responsive bidders will be presented to the Board for approval. June's proposed vendors are included in the RFP 21-22-02 Bid Tabulation for the purchase of Catering and Food Related Services.

**RECOMMENDATION:**

Administration recommends approval of vendors for the purchase of Catering and Food Related Services through June 30, 2025 as per the attached list.

**BOARD ACTION REQUIRED:**

Motion to approve vendors for the purchase of Catering and Food Related Services through June 30, 2025 as per the attached list.

**POLICY AUTHORIZATION:**

CH – LEGAL Purchasing and Acquisition  
CH – LOCAL Purchasing and Acquisition

**CONTACT PERSON:**

Gilberto Prado, Chief Financial Officer  
Caleb Pape, Director of Purchasing & Contracts Management

**FUNDING SOURCE:**

2022-2023 Budget

**ENCLOSURES:**

Bid Tabulation RFP 21-22-02

Proposal Tabulation - RFP # 21-22-01  
Teaching Aids, Instructional Materials, and Related Services

	<b>Girls Empowerment Network</b>	<b>Mira J. Rollins Engagement Programs, LLC</b>	<b>ODP Business Solutions, LLC</b>
	2801 S. I-35, Suite 110	2215 Valley View Dr	6600 North Military Trail
	Austin, TX 75741	Cedar Hill, TX 75104	Boca Raton, FL 33496-2434
<b>Product/Service Provided</b>	Workshops, Camps, Conferences for Students, Faculty, and Staff	Trainings, Workshops, Consulting Services	Office Supplies, Paper, Toner, Furniture, Digital Print, Customizable Products, Tech
<b>Minimum Order</b>	No	No	No
<b>Accepts Pos</b>	Yes	Yes	Yes
<b>Discount</b>	Yes	Yes	No
<b>Consultant/PD Fees</b>	\$350/hour	1hr Training-\$1,000;Half Day Training-\$3,000 Full Day Training - \$5,000	N/A
<b>Shipping</b>	No	No	Please see RFP response.
<b>HUB</b>	No	Yes	Yes
<b>EDGAR</b>	Yes	Yes	Yes
<b>EPCNT/CTPA</b>	Yes	Yes	Yes
<b>All Required Forms Completed, Signed and Returned</b>	Yes	Yes	Yes
<b>Email</b>	<a href="mailto:office@girlsempowermentnetwork.org">office@girlsempowermentnetwork.org</a>	<a href="mailto:hello@mirarollins.com">hello@mirarollins.com</a>	<a href="mailto:trina.garcia@officedepot.com">trina.garcia@officedepot.com</a>

Proposal Tabulation - RFP # 21-22-01  
Teaching Aids, Instructional Materials, and Related Services

	<b>Savvas Learning Company LLC</b>	<b>Stephanie Boyce &amp; Associates, LLC</b>	
	15 East Midland Ave., Ste. 502	PO Box 763083	
	Paramus, NJ 07652	Dallas TX 75376-3083	
<b>Product/Service Provided</b>	K-12 Products and Services	Professional Development, Educational Materials, Consulting	
<b>Minimum Order</b>	No	No	
<b>Accepts Pos</b>	Yes	Yes	
<b>Discount</b>	Please see RFP response.	40% - books	
<b>Consultant/PD Fees</b>	Please see RFP response.	\$3,000/day	
<b>Shipping</b>	Yes	No	
<b>HUB</b>	No	No	
<b>EDGAR</b>	Yes	Yes	
<b>EPCNT/CTPA</b>	Yes	Yes	
<b>All Required Forms Completed, Signed and Returned</b>	Yes	Yes	
<b>Email</b>	<a href="mailto:proposals@savvas.com">proposals@savvas.com</a>	<a href="mailto:info@stephanieboyce.com">info@stephanieboyce.com</a>	

9.E. Authorize the use of Purchasing Coops and Interlocal Agreements

**Cedar Hill Independent School District  
BOARD OF TRUSTEES**

**Meeting Date:** June 20, 2022

**Presented by:** Dr. Gerald Hudson, Superintendent of Schools

**Subject:** Authorize the Use of Purchasing Cooperatives and Interlocal Agreements

**Consent**

**BACKGROUND INFORMATION:**

Texas Government Code, Chapter 791, states that an Interlocal Agreement must be authorized by the governing body of each party to the agreement. The attached list of Purchasing Cooperatives and Interlocal Agreements have been approved in past years. Administration recommends having our list of Purchasing Cooperatives and Interlocal Agreements approved annually to ensure transparency and compliance.

**RECOMMENDATION:**

Administration requests approval to use attached list of Purchasing Cooperatives and Interlocal Agreements.

**BOARD ACTION REQUIRED:**

Motion to approve authorizing the use of attached list of Purchasing Cooperatives and Interlocal Agreements.

**POLICY AUTHORIZATION:**

CH – LEGAL Purchasing and Acquisition  
CH – LOCAL Purchasing and Acquisition

**CONTACT PERSON(S):**

Gilberto Prado, Chief Financial Officer  
Caleb Pape, Director of Purchasing and Contracts Management

**FUNDING SOURCE:**

General Operating Budget – Function 41

**ENCLOSURES:**

Attached

[1GPA](#) (1Government Procurement Alliance) - All Products and Services

[Allied States Cooperative](#) (ESC Region 19) - All Products and Services

[BuyBoard](#) (TASB) – All Products and Services

Carrollton-Farmers Branch ISD Interlocal Agreement – Furniture

[Central Texas Purchasing Alliance](#) (CTPA) – All Products and Services

[Choice Partners](#) (Harris County Department of Education) - All Products and Services

[Texas Department of Information Resources](#) (DIR) – Technology Products and Services

[Education Purchasing Cooperative of North Texas](#) (EPCNT) - All Products and Services

[Education Service Center Region 1 Purchasing Cooperative](#) – Educational Products and Services

[GoodBuy Purchasing Cooperative](#) (ESC Region 2) - All Products and Services

[Houston-Galveston Area Council Cooperative Purchasing Program](#) (HGAC) - All Products and Services

[National Cooperative Purchasing Alliance](#) (NCPA) - All Products and Services

[National Joint Powers Alliance](#) (NJPA) - All Products and Services

[Purchasing Association of Cooperative Entities](#) (PACE) - All Products and Services

[State of Texas Cooperative Purchasing Program](#) (TXMAS, TX SmartBuy) - All Products and Services

[Tarrant County Cooperative Purchasing](#) Interlocal Agreement – Maintenance, Custodial, Technology

[Texas Association of School Boards Energy Cooperative](#) (TASB) - Energy

[Texas Cooperative Purchasing Network](#) (TCPN) - All Products and Services

[TexBuy Purchasing Cooperative](#) (ESC Region 16) – All Products and Services

[The Interlocal Purchasing System](#) (TIPS) - All Products and Services

[U.S. Communities](#) - All Products and Services

## 9.F. Budget Amendment

**Cedar Hill Independent School District**  
**BOARD OF TRUSTEES**

Meeting Date: June 20, 2022  
Presented by: Dr. Gerald Hudson, Superintendent of Schools  
Subject: Budget Amendment #9 – General Operating

**Consent Agenda**

**SUPERINTENDENT CONSTRAINT:**

- Shall not make budget decisions that increase taxes

**BACKGROUND INFORMATION:**

Budget amendments are to be made prior to exceeding a detailed functional expenditure category, and these amendments are to be recorded in the board minutes. The attached budget amendment is necessary to make adjustments by function to the General Operating budget highlighted as follows:

Expenditure

1. *Increase Function 71 budget codes due to GASB 87 Implementation (related to lease accounting changes)*
2. *Align Budget by Function to end of year projections*

**RECOMMENDATION:**

Administration recommends approval of the General Fund Budget Amendment #9 as presented in the attached supporting document.

**BOARD ACTION REQUIRED:**

Motion to approve General Fund Budget Amendment #9 as presented on the attached supporting document.

**POLICY AUTHORIZATION:**

CHISD POLICY CE (LOCAL) and Texas Education Code, Section 44.006

**CONTACT PERSON(S):**

Gilberto Prado, Chief Financial Officer  
Carla Settle, Executive Director of Finance

**Funding Source:**

General Operating (199)

**ENCLOSURES:**

Attached

**CEDAR HILL INDEPENDENT SCHOOL DISTRICT**  
**Budget Amendment: General Fund # 9**  
**June 20, 2022 for Fiscal Year 2021-2022**



		2021-2022 Original Budget	2021-2022 Revised Budget	Amendments Requested	Balance Neutral Transfers Requested	Proposed Amended Budget
5700	Local Sources	\$ 41,583,284	\$ 41,583,284	(1,000,000)		\$ 40,583,284
5800	State Program Revenues	25,125,337	25,942,565	(3,837,885)		\$ 22,104,680
5900	Federal Program Revenues	700,000	700,000	1,400,000		\$ 2,100,000
	Other Financing Sources					
	<b>Budgeted Revenue</b>	<b>\$ 67,408,621</b>	<b>\$ 68,225,849</b>	<b>\$ (3,437,885)</b>	<b>\$ -</b>	<b>\$ 64,787,964</b>

11	Instruction	\$ 35,303,427	\$ 35,219,927	(3,385,000)		\$ 31,834,927
12	Instructional Resources & Media Services	760,393	760,393	(100,000)		\$ 660,393
13	Curriculum Dev & Instructional Staff Dev	1,194,908	1,192,523	(75,000)		\$ 1,117,523
21	Instructional Leadership	892,491	892,491	-		\$ 892,491
23	School Leadership	4,589,404	4,600,414	(200,000)		\$ 4,400,414
31	Guidance, Counseling, & Evaluation Services	2,576,912	2,660,412	-		\$ 2,660,412
33	Health Services	793,022	793,022	(75,000)		\$ 718,022
34	Student (Pupil) Transportation	3,866,030	4,419,365	100,000		\$ 4,519,365
35	Food Services	12,150	12,150	-		\$ 12,150
36	Extracurricular Activities	1,923,034	1,923,034	160,000		\$ 2,083,034
41	General Administration	3,679,125	3,732,794	75,000		\$ 3,807,794
51	Facilities Maintenance & Operations	8,169,693	8,559,693	(100,000)		\$ 8,459,693
52	Security & Monitoring Services	1,574,911	1,575,766	75,000		\$ 1,650,766
53	Data Processing Services	1,680,725	1,680,725	(215,000)		\$ 1,465,725
61	Community Services	195,861	195,861	-		\$ 195,861
71	Debt Service Cost	203,000	203,000	1,145,000		\$ 1,348,000
93	Payments to Fiscal Agent	153,518	153,518	-		\$ 153,518
95	Payments to JJAEP	20,000	20,000	-		\$ 20,000
99	Other Intergovernmental Charges	165,000	165,000	3,000		\$ 168,000
	Other Financing Uses		-			\$ -
	<b>Budgeted Expenditures</b>	<b>\$ 67,753,604</b>	<b>\$ 68,760,088</b>	<b>\$ (2,592,000)</b>	<b>\$ -</b>	<b>\$ 66,168,088</b>
	<b>Net Revenue &amp; Expenses</b>	<b>\$ (344,983)</b>	<b>\$ (534,239)</b>	<b>\$ (845,885)</b>	<b>\$ -</b>	<b>\$ (1,380,124)</b>

	Other Resources	\$ -				\$ -
	Other Uses	\$ -	\$ (979,491)	-		\$ (979,491)
	<b>Net of Other Resources and Other Uses</b>	<b>\$ -</b>	<b>\$ (979,491)</b>			<b>\$ (979,491)</b>
	<b>Net effect to Fund Balance</b>	<b>\$ (344,983)</b>	<b>\$ (1,513,730)</b>	<b>\$ (845,885)</b>	<b>\$ -</b>	<b>\$ (2,359,615)</b>

9.G. Adopt 2022-2023 Budget

**Cedar Hill Independent School District**  
**BOARD OF TRUSTEES**

Meeting Date: June 20, 2022  
Presented by: Dr. Gerald Hudson, Superintendent of Schools  
Subject: Adoption of Proposed 2022-2023 Budget

**Consent Item**

**BOARD GOAL:**

Align the budget process to achieve district goals.

**BACKGROUND INFORMATION:**

Per Section 44.004 of the Texas Education Code: "When the budget has been prepared under Section 44.002, the president shall call a meeting of the board of trustees for the purpose of adopting a budget for the succeeding fiscal year."

The Board shall adopt a budget to cover all expenditures for the succeeding fiscal year at the meeting called for that purpose and before the adoption of the tax rate for the tax year in which the fiscal year covered by the budget begins.

The adopted budget provides authority to expend funds for the purposes indicated and in accordance with state law, Board policy, and the District's approved purchasing procedures. The expenditure of funds shall be under the direction of the Superintendent or designee who shall ensure that funds are expended in accordance with the adopted budget.

**RECOMMENDATIONS:**

Approve adoption of the proposed 2022-2023 General Fund, Food Service Fund, and Debt Service Fund Budgets as presented.

**BOARD ACTION REQUIRED:**

Motion to approve the proposed 2022-2023 budget as presented.

**POLICY AUTHORIZATION:**

CE (Local), CE (Legal) and Texas Education Code, Section 44.006

**CONTACT PERSON(S):**

Gilberto Prado, CFO  
Carla Settle, Executive Director

**Funding Source:**

General Fund (199), Food Service Fund (240) and Debt Service Fund (599)

**ENCLOSURES:** Attached

**CEDAR HILL INDEPENDENT SCHOOL DISTRICT  
PROPOSED BUDGET  
FOR THE FISCAL YEAR ENDED JUNE 30, 2023**

	<b>General Fund</b>	<b>Child Nutrition</b>	<b>Debt Service</b>	<b>District Total</b>
	<b>Adopted Budget</b>	<b>Adopted Budget</b>	<b>Adopted Budget</b>	<b>Adopted Budget</b>
<b>REVENUES:</b>				
57XX - Local and Intermediate Sources	\$ 49,558,708	\$ 230,000	\$ 17,008,689	\$ 66,797,397
58XX - State Program Revenues	19,808,372	150,000	-	19,958,372
59XX - Federal Program Revenues	1,100,000	4,132,878	375,000	5,607,878
Other Financing Sources	-	-	-	-
<b>Total revenues</b>	<b>\$ 70,467,080</b>	<b>\$ 4,512,878</b>	<b>\$ 17,383,689</b>	<b>92,363,647</b>
<b>EXPENDITURE SUMMARY BY FUNCTION:</b>				
11 - Instructional	\$ 35,779,845	-	-	\$ 35,779,845
12 - Instructional Resources and Media Services	682,695	-	-	682,695
13 - Curriculum and Instructional Staff Development	1,169,383	-	-	1,169,383
21 - Instructional Leadership	955,176	-	-	955,176
23 - School Leadership	4,662,448	-	-	4,662,448
31 - Guidance, Counseling and Evaluation	3,133,578	-	-	3,133,578
33 - Health Services	773,428	-	-	773,428
34 - Student Transportation	3,259,660	-	-	3,259,660
35 - Child Nutrition/Food Service	12,150	4,512,878	-	4,525,028
36 - Cocurricular/Extra Curricular Activities	2,022,124	-	-	2,022,124
41 - General Administration*	3,760,296	-	-	3,760,296
51 - Plant Maintenance and Facility Services	8,479,869	-	-	8,479,869
52 - Security and Monitoring Services	1,534,601	-	-	1,534,601
53 - Data Processing Services	1,354,956	-	-	1,354,956
61 - Community Services	203,296	-	-	203,296
71 - Debt Service	1,347,383	-	16,435,742	17,783,125
93 - Shared Service Agreement	153,518	-	-	153,518
95 - Payments to Juvenile Justice Alternative Program	20,000	-	-	20,000
99 - Other Intergovernmental Charges	165,000	-	-	165,000
Other Financing Uses	-	-	-	-
<b>Total expenditures</b>	<b>\$ 69,469,406</b>	<b>\$ 4,512,878</b>	<b>\$ 16,435,742</b>	<b>\$ 90,418,026</b>
<b>EXPENDITURE SUMMARY BY OBJECT:</b>				
61XX - Payroll Cost	\$ 57,866,427	\$ 495,000	\$ -	\$ 58,361,427
62XX - Professional and Contracted Services	5,335,688	3,478,878	-	8,814,566
63XX - Supplies and Materials	2,715,267	517,000	-	3,232,267
64XX - Other Operating Expenses	2,116,641	22,000	-	2,138,641
65XX - Debt Service	1,347,383	-	16,435,742	17,783,125
66XX - Capital Outlay Expenses	88,000	-	-	88,000
89XX - Other Uses	-	-	-	-
<b>Total expenditures</b>	<b>\$ 69,469,406</b>	<b>\$ 4,512,878</b>	<b>\$ 16,435,742</b>	<b>\$ 90,418,026</b>
<b>Excess (Deficiency) of Revenues Over Expenditures</b>	<b>\$ 997,674</b>	<b>\$ -</b>	<b>\$ 947,947</b>	<b>\$ 1,945,621</b>

\* Includes 6491 - Statutorily Required Public Notice budgeted amount of \$13,200

Lobbying - Expenditures for "directly or indirectly influencing or attempt to influence the outcome of legislation or administrative action" \$400

## 9.H. Donation

**Cedar Hill Independent School District**  
**BOARD OF TRUSTEES**

Meeting Date: June 20, 2022  
Presented by: Dr. Gerald Hudson, Superintendent of Schools  
Subject: Acceptance of Donation – Tyndale USA

**Consent Agenda**

**BOARD GOAL:**

Align the budget process to achieve district goals.

This is a legal requirement that will allow the district to remain in compliance with TEA regulations.

**BACKGROUND INFORMATION:**

The Board delegates to the Superintendent the authority to accept unsolicited gifts on behalf of the District. However, any gift with a cost or market value of \$5,000 or more, any gift that the potential donor has expressly made conditional upon the District's use for a specified purpose, or any gift of real property, shall require Board approval.

Cedar Hill Independent School District is gifted high quality, fire resistant face masks for Cedar Hill ISD staff and scholars.

**RECOMMENDATION:**

Approve attached intent to accept.

**BOARD ACTION REQUIRED:**

Motion to approve administration recommendation to accept the charitable contribution of \$259,890 in-kind related to the donation of high quality, fire resistant face masks for Cedar Hill ISD staff and scholars from Tyndale USD.

**POLICY AUTHORIZATION:**

CHISD POLICY CDC (LOCAL) and Texas Education Code, Section 33.158

**CONTACT PERSON(S):**

Dr. Gerald Hudson, Superintendent of Schools  
Gilberto Prado, Chief Financial Officer

**Funding Source:**

Charitable In-Kind Contribution

**ENCLOSURES:**

Attached

## 9.I. Efficiency Audit Firm

# Cedar Hill Independent School District

## BOARD OF TRUSTEES

Meeting Date: June 20, 2022

Presented by: Dr. Gerald Hudson, Superintendent of Schools

Subject: Consider Approval for Engagement of Independent Auditors to Perform an Efficiency Audit

### Consent Item

**BOARD GOAL:**

Align the budget process to achieve district goals.

This is a legal requirement and remain in compliance with TEA regulations.

**BACKGROUND INFORMATION:**

If the school board adopts a tax rate that exceeds its Voter-Approval Tax Rate (VATR), the District must hold a Voter-Approval Tax Rate Election (VATRE). Before holding a VATRE, the board must conduct an efficiency audit. The LBB has established mandatory guidelines identifying the scope and areas of investigation of an efficiency audit. According to the guidelines, the purpose of the efficiency audit is to provide information to voters regarding a school district's fiscal management, efficiency, and utilization of resources before a VATRE.

**RECOMMENDATION:**

The Superintendent recommends for the Board to engage with Whitley Penn LLP to conduct an Efficiency Audit of the District as required to conduct a Voter-Approval Tax Rate Election (VATRE).

**BOARD ACTION REQUIRED:**

Approve Engagement of Independent Auditors, Whitley Penn LLP, to perform an Efficiency Audit in preparation for a Voter-Approval Tax Rate Election (VATRE)

**CONTACT PERSON(S):**

Gilberto Prado, CFO  
Carla Settle, Executive Director

**FUNDING SOURCE:**

General Operating Fund (199)

**ENCLOSURES:**

Attached

9.J. Resolution - Re-Affirm Investment Policy w.Exhibit A

**Cedar Hill Independent School District**  
**BOARD OF TRUSTEES**

Meeting Date: June 20, 2022

Presented by: Dr. Gerald Hudson, Superintendent of Schools

Subject: Resolution Re-Affirming the Investment Policy Cedar Hill Independent School District

**Consent Item**

**BOARD GOAL:**

Align the budget process to achieve district goals.

This is a legal requirement and remain in compliance with TEA regulations.

**BACKGROUND INFORMATION:**

The current adopted Board Investment Policy was developed by the administration with the aid of the Texas Association of School Board Policy Service. It is based on federal and state statutes, case law, state board policies, governmental regulations, and local requirements of the District. The current investment policy requires the policy be reviewed annually.

**RECOMMENDATION:**

Adopt the resolution re-affirming the Investment Policy of Cedar Hill Independent School District.

**BOARD ACTION REQUIRED:**

Motion to approve the "Resolution Re-affirming the Investment Policy of Cedar Hill Independent School District."

**POLICY AUTHORIZATION:**

CDA (LEGAL) and CDA (LOCAL) – Other Revenues/Investments

**CONTACT PERSON(S):**

Gilberto Prado, CFO  
Carla Settle, Executive Director

**Funding Source:**

N/A

**ENCLOSURES:**

Attached

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE  
CEDAR HILL INDEPENDENT SCHOOL DISTRICT  
RE-AFFIRM THE INVESTMENT POLICY**

**WHEREAS**, the Board of Trustees (the "Board") of Cedar Hill Independent School District (the "District") is authorized by § 11.151 of the Texas Education Code to govern and oversee the management of the public schools in the District; and

**WHEREAS**, on this date the Board convened at a meeting open to the public. The Board wishes to re-affirm its Investment Policy for the District, in the form attached hereto as Exhibit "A", pursuant to Chapter 2256, Texas Government Code, as amended from time to time; and

**NOW, THEREFORE, BE IT RESOLVED AND ORDERED BY THE BOARD OF  
TRUSTEES OF THE CEDAR HILL INDEPENDENT SCHOOL DISTRICT:**

**RESOLVED**, the Board of Trustees of the Cedar Hill Independent School District, hereby re-affirm and adopt the Investment Policy of the District-CDA(Local) - A attached as Exhibit "A".

The provisions of this resolution shall be effective as of the date of adoption and shall remain in effect until modified by action of the Board of Trustees.

**PASSED AND ADOPTED** this 20th day of June 2022.

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Robert Riggs, Board President

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Ramona Ross-Bacon, Board Secretary

**Investment Authority**

The Superintendent or other person designated by Board resolution shall serve as the investment officer of the District and shall invest District funds as directed by the Board and in accordance with the District's written investment policy and generally accepted accounting procedures. All investment transactions except investment pool funds and mutual funds shall be settled on a delivery versus payment basis.

**Approved  
Investment  
Instruments**

From those investments authorized by law and described further in CDA(LEGAL) under Authorized Investments, the Board shall permit investment of District funds, including bond proceeds and pledged revenue to the extent allowed by law, in only the following investment types, consistent with the strategies and maturities defined in this policy:

1. Obligations of, or guaranteed by, governmental entities as permitted by Government Code 2256.009.
2. Certificates of deposit and share certificates as permitted by Government Code 2256.010.
3. Fully collateralized repurchase agreements permitted by Government Code 2256.011.
4. A securities lending program as permitted by Government Code 2256.0115.
5. Banker's acceptances as permitted by Government Code 2256.012.
6. Commercial paper as permitted by Government Code 2256.013.
7. No-load mutual funds, except for bond proceeds, and no-load money market mutual funds, as permitted by Government Code 2256.014.
8. A guaranteed investment contract as an investment vehicle for bond proceeds, provided it meets the criteria and eligibility requirements established by Government Code 2256.015.
9. Public funds investment pools as permitted by Government Code 2256.016.

**Safety**

The primary goal of the investment program is to ensure safety of principal, to maintain liquidity, and to maximize financial returns within current market conditions in accordance with this policy. Investments shall be made in a manner that ensures the preservation of capital in the overall portfolio, and offsets during a 12-month period any market price losses resulting from interest-rate fluctua-

tions by income received from the balance of the portfolio. No individual investment transaction shall be undertaken that jeopardizes the total capital position of the overall portfolio.

**Investment  
Management**

In accordance with Government Code 2256.005(b)(3), the quality and capability of investment management for District funds shall be in accordance with the standard of care, investment training, and other requirements set forth in Government Code Chapter 2256.

**Liquidity and  
Maturity**

Any internally created pool fund group of the District shall have a maximum dollar weighted maturity of 180 days. The maximum allowable stated maturity of any other individual investment owned by the District shall not exceed one year from the time of purchase. The Board may specifically authorize a longer maturity for a given investment, within legal limits.

The District's investment portfolio shall have sufficient liquidity to meet anticipated cash flow requirements.

**Diversity**

The investment portfolio shall be diversified in terms of investment instruments, maturity scheduling, and financial institutions to reduce risk of loss resulting from overconcentration of assets in a specific class of investments, specific maturity, or specific issuer.

**Monitoring Market  
Prices**

The investment officer shall monitor the investment portfolio and shall keep the Board informed of significant changes in the market value of the District's investment portfolio. Information sources may include financial/investment publications and electronic media, available software for tracking investments, depository banks, commercial or investment banks, financial advisers, and representatives/advisers of investment pools or money market funds. Monitoring shall be done monthly or more often as economic conditions warrant by using appropriate reports, indices, or benchmarks for the type of investment.

**Monitoring Rating  
Changes**

In accordance with Government Code 2256.005(b), the investment officer shall develop a procedure to monitor changes in investment ratings and to liquidate investments that do not maintain satisfactory ratings.

**Funds/Strategies**

Investments of the following fund categories shall be consistent with this policy and in accordance with the applicable strategy defined below. All strategies described below for the investment of a particular fund should be based on an understanding of the suitability of an investment to the financial requirements of the District and consider preservation and safety of principal, liquidity, marketability of an investment if the need arises to liquidate before maturity, diversification of the investment portfolio, and yield.

OTHER REVENUES  
INVESTMENTS

CDA  
(LOCAL)

Operating Funds	Investment strategies for operating funds (including any commingled pools containing operating funds) shall have as their primary objectives preservation and safety of principal, investment liquidity, and maturity sufficient to meet anticipated cash flow requirements.
Custodial Funds	Investment strategies for custodial funds shall have as their primary objectives preservation and safety of principal, investment liquidity, and maturity sufficient to meet anticipated cash flow requirements.
Debt Service Funds	Investment strategies for debt service funds shall have as their primary objective sufficient investment liquidity to timely meet debt service payment obligations in accordance with provisions in the bond documents. Maturities longer than one year are authorized provided legal limits are not exceeded.
Capital Project Funds	Investment strategies for capital project funds shall have as their primary objective sufficient investment liquidity to timely meet capital project obligations. Maturities longer than one year are authorized provided legal limits are not exceeded.
<b>Safekeeping and Custody</b>	The District shall retain clearly marked receipts providing proof of the District's ownership. The District may delegate, however, to an investment pool the authority to hold legal title as custodian of investments purchased with District funds by the investment pool.
<b>Sellers of Investments</b>	<p>Prior to handling investments on behalf of the District, a broker/dealer or a qualified representative of a business organization must submit required written documents in accordance with law. [See Sellers of Investments, CDA(LEGAL)]</p> <p>Representatives of brokers/dealers shall be registered with the Texas State Securities Board and must have membership in the Securities Investor Protection Corporation (SIPC) and be in good standing with the Financial Industry Regulatory Authority (FINRA).</p>
<b>Soliciting Bids for CDs</b>	In order to get the best return on its investments, the District may solicit bids for certificates of deposit in writing, by telephone, or electronically, or by a combination of these methods.
<b>Interest Rate Risk</b>	<p>To reduce exposure to changes in interest rates that could adversely affect the value of investments, the District shall use final and weighted-average-maturity limits and diversification.</p> <p>The District shall monitor interest rate risk using weighted average maturity and specific identification.</p>
<b>Internal Controls</b>	A system of internal controls shall be established and documented in writing and must include specific procedures designating who has authority to withdraw funds. Also, they shall be designed to

protect against losses of public funds arising from fraud, employee error, misrepresentation by third parties, unanticipated changes in financial markets, or imprudent actions by employees and officers of the District. Controls deemed most important shall include:

1. Separation of transaction authority from accounting and recordkeeping and electronic transfer of funds.
2. Avoidance of collusion.
3. Custodial safekeeping.
4. Clear delegation of authority.
5. Written confirmation of telephone transactions.
6. Documentation of dealer questionnaires, quotations and bids, evaluations, transactions, and rationale.
7. Avoidance of bearer-form securities.

These controls shall be reviewed by the District's independent auditing firm.

**Annual Review**

The Board shall review this investment policy and investment strategies not less than annually and shall document its review in writing, which shall include whether any changes were made to either the investment policy or investment strategies.

**Annual Audit**

In conjunction with the annual financial audit, the District shall perform a compliance audit of management controls on investments and adherence to the District's established investment policies.

9.K. Resolution Budgeting for and Prioritizing State Compensatory Funds  
9.L. Resolution of Adoption of Committing Fund Balances

**Cedar Hill Independent School District**  
**BOARD OF TRUSTEES**

Meeting Date: June 20, 2022  
Presented by: Dr. Gerald Hudson, Superintendent of Schools  
Subject: Resolution of the Adoption of Committing Fund Balances

**Consent Item**

**BOARD GOAL:**

Align the budget process to achieve district goals.

This is a legal requirement and remain in compliance with TEA regulations.

**BACKGROUND INFORMATION:**

Governmental Accounting Standards Board issued statement No. 54 requires that governmental entities use special revenue funds to account for and report the proceeds of specific revenue resources that are restricted or committed to expenditure for specific purposes other than debt service or capital projects. The funds that Cedar Hill ISD has reported under this category as Local Non-major Governmental Funds have specific revenue sources, but are not restricted by an outside party. Therefore, to continue to report them as Local Non-major Governmental (special revenue funds) the Board must take action to commit the fund balances and the revenue sources of the following funds to the purposes for which the funds were established as indicated by their titles will need to commit the total fund balance of the:

- Campus Activity Funds
- Departmental Activity Funds
- Campus Grant Funds

**RECOMMENDATION:**

It is recommended that the board approve the attached resolution to commit the revenue sources and fund balances of the non-major governmental funds listed herein to the specified purposes associated with each fund in compliance with GASB requirements.

**BOARD ACTION REQUIRED:**

Approve the resolution of the adoption of committing fund balances.

**POLICY AUTHORIZATION:**

CE (LOCAL) – Annual Operating Budget

**CONTACT PERSON(S):**

Gilberto Prado, CFO  
Carla Settle, Executive Director

**FUNDING SOURCE:**

Local Non-major Governmental (special revenue) Funds

**ENCLOSURES:** Attached

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE  
CEDAR HILL INDEPENDENT SCHOOL DISTRICT  
RESOLUTION OF THE ADOPTION OF COMMITTED FUND BALANCES**

**WHEREAS**, the Governmental Accounting Standards Board (“GASB”) has adopted Statement No. 54 (“GASB 54”), which announced a standard for governmental fund balance reporting and governmental fund type definitions that became effective in governmental fiscal years starting June 15, 2010; and

**WHEREAS**, Cedar Hill Independent School District (“CHISD”) elected to implement GASB 54 requirements and to apply such requirements to its financial statements; and

**WHEREAS**, the District identifies some special revenue funds as Non-major Governmental Funds that fall under the requirements of GASB 54; and

**WHEREAS**, ensuring the District’s accounting practices comply with applicable rules and regulations supports the strategy that will actively pursue creative funding sources and responsibly manage current resources to support our mission;

**THEREFORE, BE IT RESOLVED**, that the Board of Trustees of the Cedar Hill Independent School District, hereby commits proceeds of the revenue sources and fund balances of the following special revenue funds designated as local Non-major Governmental Funds for the specified purposes reported in the local special revenue fund:

Campus Activity Funds  
Departmental Activity Funds  
Campus Grant Funds

PASSED and ADOPTED this the 20th day of June, 2022.

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Robert Riggs, Board President

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Ramona Ross-Bacon, Board Secretary

## 9.M. Resolution Approving Brokers

# Cedar Hill Independent School District

## BOARD OF TRUSTEES

Meeting Date: June 20, 2022

Presented by: Dr. Gerald Hudson, Superintendent of Schools

Subject: Resolution Approving Brokers Authorized to Engage in Investment Transactions with Cedar Hill Independent School District

### Consent Item

**BOARD GOAL:**

Align the budget process to achieve district goals.

This is a legal requirement and remain in compliance with TEA regulations.

**BACKGROUND INFORMATION:**

The current adopted Board Investment Policy was developed by the administration with the aid of the Texas Association of School Board Policy Service. It is based on federal and state statutes, case law, and state Board policies, governmental regulations, and local requirements of the District. The current investment policy requires that the list of qualified brokers authorized to engage in investment transactions with the District be reviewed by the Board not less than annually. The list of brokers includes: Prosperity Bank, Logic, Lone Star Investments, First Public, Texpool, and TexasCLASS.

**RECOMMENDATION:**

The administration recommends that the Board adopt the Resolution Approving Brokers Authorized to Engage in Investment Transactions with Cedar Hill Independent School District.

**BOARD ACTION REQUIRED:**

Approve resolution, "Resolution Approving Brokers Authorized to Engage in Investment Transactions with Cedar Hill Independent School District."

**POLICY AUTHORIZATION:**

CDA (LEGAL) and CDA (LOCAL)-Other Revenues/Investments.

**CONTACT PERSON(S):**

Gilberto Prado, CFO  
Carla Settle, Executive Director

**FUNDING SOURCE:**

N/A

**ENCLOSURES:**

Attached

**RESOLUTION APPROVING BROKERS AUTHORIZED TO ENGAGE IN  
INVESTMENT TRANSACTIONS WITH  
CEDAR HILL INDEPENDENT SCHOOL DISTRICT**

**WHEREAS**, Cedar Hill Independent School District (the “District”) has been legally created and operates pursuant to the general laws of the State of Texas applicable to independent school districts; and

**WHEREAS**, the Board of Trustees has convened on this date at a meeting open to the public and wishes to approve brokers authorized to engage in investment transactions with the District as required by the Investment Policy for the District, pursuant to Chapter 2256, Texas Government Code, as amended from time to time;

**WHEREAS**, section 2256.025, Texas Government Code, as amended, requires the Board or a designated investment committee, shall, at least annually, review, revise, and adopt a list of qualified brokers that are authorized to engage in investment transactions with the District.

**WHEREAS**, Prosperity Bank, Logic, Lone Star Investments, First Public, TexasCLASS and Texpool provide brokerage services to the District: and

**WHEREAS**, the governing body of this local government wishes to approve Prosperity Bank, Logic, Lone Star Investments, First Public, TexasCLASS and Texpool as brokers authorized to engage in investment transactions with Cedar Hill Independent School District as required by Section 2256.025:

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE CEDAR HILL INDEPENDENT SCHOOL DISTRICT AS FOLLOWS:**

**Section 1:** Prosperity Bank, Logic, Lone Star Investments, First Public, TexasCLASS and Texpool are hereby approved brokers authorized to engage in investment transactions with Cedar Hill Independent School District as required by Section 2256.025, Texas Government Code, as amended.

**FINALLY PASSED AND ADOPTED** this 20th day of June 2022.

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Robert Riggs, Board President

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Ramona Ross-Bacon, Board Secretary

## 9.N. Resolution Approving Independent Sources

# Cedar Hill Independent School District

## BOARD OF TRUSTEES

Meeting Date: June 20, 2022

Presented by: Dr. Gerald Hudson, Superintendent of Schools

Subject: Resolution Approving Independent Sources of Instruction Relating to Investment Responsibilities of Cedar Hill Independent School District Investment Officers

### Consent Item

**BOARD GOAL:**

Align the budget process to achieve district goals.  
This is a legal requirement and remain in compliance with TEA regulations.

**BACKGROUND INFORMATION:**

The current adopted Board Investment Policy was developed by the administration with the aid of the Texas Association of School Board Policy Service. It is based on federal and state statutes, case law, and state Board policies, governmental regulations, and local requirements of the District. The current investment policy requires that the list of sources of instruction to provide investment training to investment officers be approved and reviewed by the Board of Trustees. The list of independent training sources as stated in the resolution are: Texas Association of School Boards (“TASB”), Texas Association of School Administrators (“TASA”), Texas Association of School Business Officials (“TASBO”), University of North Texas, American Institute of Certified Public Accountants (“AICPA”), Regional Education Service Centers, Texas State University in San Marcos, Government Treasurers’ Organization of Texas (“GTOT”), Texas Society of Certified Public Accountants (“TSCPA”) and other authorized Texas governmental investment pools.

**RECOMMENDATION:** The administration recommends that the Board review the current list of instructional sources and adopt the Resolution Approving Independent Sources of Instruction Relating to Investment Responsibilities of Cedar Hill Independent School District Investment Officers.

**BOARD ACTION REQUIRED:**

Approve resolution, “Resolution Approving Independent Sources of Instruction Relating to Investment Responsibilities of Cedar Hill Independent School District Investment Officers.”

**POLICY AUTHORIZATION:**

CDA (LEGAL) and CDA (LOCAL)-Other Revenues/Investments.

**CONTACT PERSON(S):**

Gilberto Prado, CFO  
Carla Settle, Executive Director

**FUNDING SOURCE:**

N/A

**ENCLOSURES:** Attached

**RESOLUTION APPROVING INDEPENDENT SOURCES OF INSTRUCTION  
RELATING TO THE INVESTMENT RESPONSIBILITIES OF  
CEDAR HILL INDEPENDENT SCHOOL DISTRICT INVESTMENT OFFICERS**

**WHEREAS**, Cedar Hill Independent School District (the "District") has been legally created and operates pursuant to the general laws of the State of Texas applicable to independent school districts; and

**WHEREAS**, the Board of Trustees has convened on this date at a meeting open to the public and wishes to approve independent sources of instruction relating to the investment responsibilities of District investment officers as is required by the Investment Policy of the District, pursuant to Chapter 2256, Texas Government Code, as amended from time to time;

**WHEREAS**, section 2256.008(a), Texas Government Code, as amended, requires the treasurer, chief financial officer if the treasurer is not the chief financial officer and investment officer of a local government to attend an investment training session not less than once in a two-year period and receive not less than eight hours of instruction (after initial ten hour requirement) relating to investment responsibilities from an independent source approved by the governing body of the local government or a designated investment committee advising the investment officer, as provided in the investment policy of the local government:

**WHEREAS**, the Texas Association of School Boards ("TASB"), the Texas Association of School Administrators ("TASA"), the Texas Association of School Business Officials ("TASBO"), University of North Texas, the American Institute of Certified Public Accountants ("AICPA"), Regional Education Service Centers, Texas State University in San Marcos, Government Treasurers' Organization of Texas ("GTOT"), Texas Society of Certified Public Accountants ("TSCPA"), and other authorized Texas governmental investment pools provide investment training sessions relating to investment responsibilities: and

**WHEREAS**, the governing body of this local government wishes to approve TASB, TASA, TASBO, University of North Texas, AICPA, Regional Education Service Centers, Texas State University in San Marcos, GTOT, TSCPA and other authorized Texas governmental investment pools as independent sources of instruction to provide investment training sessions required by Section 2256.008(a):

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE CEDAR HILL INDEPENDENT SCHOOL DISTRICT AS FOLLOWS:**

**Section 1:** TASB, TASA, TASBO, University of North Texas, AICPA, Regional Education Service Center, Texas State University in San Marcos, GTOT, TSCPA and other authorized Texas governmental investment pools are hereby approved as independent sources of instruction relating to investment responsibilities for the treasurer, the chief financial officer if the treasurer is not the chief financial officer, and the investment officer of this local government, as required by Section 2256.008(a), Texas Government Code, as amended.

**FINALLY PASSED AND ADOPTED** this 20th day of June, 2022.

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Robert Riggs, Board President

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Ramona Ross-Bacon, Board Secretary

9.O. Resolution Authorization for NNR VATRE Tax Rate Calculation

# Cedar Hill Independent School District

## BOARD OF TRUSTEES

Meeting Date: June 20, 2022

Presented by: Dr. Gerald Hudson, Superintendent of Schools

Subject: Resolution approving authorized individual to calculate the no-new-revenue tax rate, the voter-approval tax rate and other truth-in-taxation requirements.

### Consent Item

**BOARD GOAL:**

Align the budget process to achieve district goals.

This is a legal requirement and remain in compliance with TEA regulations.

**BACKGROUND INFORMATION:**

In accordance with CCG Legal and Section 26.04 of the Texas Property Tax Code, the Board of Trustees must designate the individual authorized to calculate the no-new-revenue tax rate, the voter-approval tax rate and other truth-in-taxation requirements.

**RECOMMENDATION:**

The administration recommends that the Board adopt the Resolution the Chief Financial Officer or other Superintendent Designee as the individual authorized to calculate the no-new-revenue tax rate, the voter-approval tax rate and other truth-in-taxation requirements on behalf of Cedar Hill Independent School District.

**BOARD ACTION REQUIRED:**

Motion to approve the resolution designating the Chief Financial Officer or other Superintendent Designee as the individual authorized to calculate the no-new-revenue tax rate, the voter-approval tax rate and other truth-in-taxation requirements.

**POLICY AUTHORIZATION:**

CCG (LEGAL) and Section 26.04 of the Texas Property Tax Code.

**CONTACT PERSON(S):**

Gilberto Prado, CFO  
Carla Settle, Executive Director

**FUNDING SOURCE:**

N/A

**ENCLOSURES:**

Attached

**RESOLUTION AUTHORIZING THE INDIVIDUAL FOR THE NO-NEW-REVENUE,  
VOTER-APPROVAL TAX RATE ELECTION RATE CALCULATIONS**

**IT IS HEREBY RESOLVED**, ordered, and directed by the Board of Trustees of the Cedar Hill Independent School District the approval of the Chief Financial Officer, or other Superintendent Designee, as the individual authorized to calculate the no-new-revenue tax rate, the voter-approval tax rate and other truth-in-taxation requirements for the District pursuant to Section 26.04 of the Texas Property Tax Code, as amended.

**BE IT RESOLVED** that the provisions of this Resolution shall be effective as of the date of adoption and shall remain in effect until modified by action of the Board of Trustees.

**PASSED AND ADOPTED** this 20th day of June 2022.

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Robert Riggs, Board President

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Ramona Ross-Bacon, Board Secretary

9.P. Mediated Settlement Agreement

9.Q. Compensation Manual

**Cedar Hill Independent School District  
BOARD OF TRUSTEES**

Meeting Date:       **June 20, 2022**

Presented by:       **Dr. Gerald Hudson, Superintendent of Schools**

Subject:               **Compensation Manual for 2022-23**

**Consent Item**

**BACKGROUND INFORMATION:**

Board Policy DEA (LOCAL) defines that the Superintendent shall provide and recommend to the Board compensation plans for all District employees. The Administration submits the 2022-2023 Compensation Manual for your approval.

**RECOMMENDATION:**

Approve the 2020-2021 Compensation Manual as recommended by the administration.

**BOARD ACTION REQUIRED:**

Motion to approve Compensation Manual for 2022-2023.

**POLICY AUTHORIZATION:**

DEA (LOCAL)

**CONTACT PERSON(S):**

Ms. Hallema Jackson, Assistant Superintendent of Human Resources

**FUNDING SOURCE:**

The 2022-2023 budget contains provisions for the payment of wages, salary, stipends, benefits, and incentives as presented in the 2022-2023 Compensation Manual.

**ENCLOSURES:**

Under separate cover

9.R. Amended Retention Pay Revocable Stipend Resolution

**Cedar Hill Independent School District  
BOARD OF TRUSTEES**

**Meeting Date:** June 20, 2022

**Presented by:** Dr. Gerald Hudson, Superintendent of Schools

**Subject:** Amended Retention Pay Revocable Stipend Program Resolution

**Consent**

**BACKGROUND INFORMATION:**

Cedar Hill ISD wishes to attract and retain employees by providing stipends for hard-to-fill positions while ensuring that the Cedar Hill Independent School District is a good steward of funds.

**RECOMMENDATION:**

Cedar Hill ISD recommends that the Board of Trustees approve the Amended Retention Pay Revocable Stipend Program Resolution.

**BOARD ACTION REQUIRED:**

Motion to approve the Superintendent's recommendation to implement the Amended Retention Pay Revocable Stipend Program Resolution.

**CONTACT PERSON:**

Ms. Hallema Jackson, Assistant Superintendent of Human Resources

**FUNDING SOURCE:**

ESSR III

**ENCLOSURES:**

Amended Retention Pay Revocable Stipend Program Resolution document.

9.S. Executive Director of Human Resources

**Cedar Hill Independent School District  
BOARD OF TRUSTEES**

**Meeting Date:** June 20, 2022

**Presented by:** Dr. Gerald Hudson, Superintendent of Schools

**Subject:** Executive Director of Human Services

**Consent**

**BACKGROUND INFORMATION:**

Administration seeks to fill the position of Executive Director of Human Resources with the Superintendent's recommendation.

**RECOMMENDATION:**

N/A

**BOARD ACTION REQUIRED:**

N/A

**POLICY AUTHORIZATION:**

DC (Local) Employment Practices  
DFE (Local) Termination of Contract: Resignation  
DCD (Local) Employment Practices: At-Will Employment

**CONTACT PERSON:**

Ms. Hallema Jackson, Assistant Superintendent of Human Resources

**FUNDING SOURCE:**

As provided in the district budget per CHISD compensation plan.

**ENCLOSURES:**

Under separate cover.

## 9.T.Executive Director of Elementary Schools

**Cedar Hill Independent School District  
BOARD OF TRUSTEES**

**Meeting Date:** June 20, 2022

**Presented by:** Dr. Gerald Hudson, Superintendent of Schools

**Subject:** Executive Director of Elementary Leadership

**Consent**

**BOARD GOAL:**

Recruit, develop and retain highly qualified employees in an environment that embraces diversity.

**BACKGROUND INFORMATION:**

Administration seeks to fill the position of Executive Director of Elementary Leadership with the Superintendent's recommendation.

**RECOMMENDATION:**

Administration recommends the Board of Trustees approve the Superintendent's recommendation for the position of Executive Director of Elementary Leadership.

**BOARD ACTION REQUIRED:**

Motion to approve the Superintendent's recommendation of C. Heath Koenig for the position of Executive Director of Elementary Leadership for the Cedar Hill Independent School District.

**POLICY AUTHORIZATION:**

DC (Local) Employment Practices

**CONTACT PERSON:**

Dr. Gerald Hudson, Superintendent of Schools

**FUNDING SOURCE:**

Local budget

9.U. Final Hiring Authority for June, July and August

# Cedar Hill Independent School District BOARD OF TRUSTEES

Meeting Date: **June 20, 2022**

Presented by: **Dr. Gerald Hudson, Superintendent of Schools**

Subject: **Delegation of Final Hiring Authority for June, July and August 2022**

## Consent Item

### **BACKGROUND INFORMATION:**

The administration recommends the Cedar Hill ISD Board of Trustees delegate final authority to the Superintendent, Dr. Gerald Hudson, during the months of June, July and August 2022 for hiring all administrative positions.

### **RECOMMENDATION:**

The administration recommends that the trustees approve final authority to be given to the Superintendent, Dr. Gerald Hudson during the months of June, July and August 2022 for hiring all administrative positions.

### **BOARD ACTION REQUIRED:**

Motion to approve final authority to be given to the Superintendent, Dr. Gerald Hudson during the months of June, July and August 2022 for hiring all administrative positions.

### **POLICY AUTHORIZATION:**

DC (LOCAL)  
DC (LEGAL)

### **CONTACT PERSON(S):**

Dr. Gerald Hudson, Superintendent

- 10. BOARD DISCUSSION
  - 10.A. Upcoming Events
  - 10.B. Training and Event Recaps
- 11. SUPERINTENDENT'S REPORT
  - 11.A. Monthly Financials

**Cedar Hill Independent School District  
Financial Report Month Ending April 30, 2022**



**2021-2022 Fiscal Year**

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**CEDAR HILL INDEPENDENT SCHOOL DISTRICT  
2021-2022 FISCAL YEAR BOARD-APPROVED BUDGETS  
FOR THE TEN MONTHS ENDING APRIL 30, 2022**



	General Fund		Food Service		Debt Service		District Total	
	Original Budget	Amended Budget	Original Budget	Amended Budget	Original Budget	Amended Budget	Original Budget	Amended Budget
<b>REVENUES:</b>								
Local and Intermediate Sources	\$ 41,583,284	\$ 41,583,284	\$ 800,268	\$ 800,268	\$ 14,555,516	\$ 14,555,516	\$ 56,939,068	\$ 56,939,068
State Program Revenues	25,125,337	25,942,565	24,000	24,000	289,207	303,515	25,438,544	26,270,080
Federal Program Revenues	700,000	700,000	3,551,653	3,551,653	-	375,000	4,251,653	4,626,653
Other Financing Sources	-	-	-	-	-	-	-	-
<b>Total Revenues</b>	<b>\$ 67,408,621</b>	<b>\$ 68,225,849</b>	<b>\$ 4,375,921</b>	<b>\$ 4,375,921</b>	<b>\$ 14,844,723</b>	<b>\$ 15,234,031</b>	<b>\$ 86,629,265</b>	<b>\$ 87,835,801</b>
<b>EXPENDITURE SUMMARY BY FUNCTION:</b>								
11 - Instructional	\$ 35,303,427	\$ 35,219,927	\$ -	\$ -	\$ -	\$ -	\$ 35,303,427	\$ 35,219,927
12 - Instructional Resources and Media Services	760,393	760,393	-	-	-	-	760,393	760,393
13 - Curriculum and Instructional Staff Development	1,194,908	1,203,533	-	-	-	-	1,194,908	1,203,533
21 - Instructional Leadership	892,491	892,491	-	-	-	-	892,491	892,491
23 - School Leadership	4,589,404	4,589,404	-	-	-	-	4,589,404	4,589,404
31 - Guidance, Counseling and Evaluation	2,576,912	2,660,412	-	-	-	-	2,576,912	2,660,412
33 - Health Services	793,022	793,022	-	-	-	-	793,022	793,022
34 - Student Transportation	3,866,030	4,419,365	-	-	-	-	3,866,030	4,419,365
35 - Child Nutrition/Food Service	12,150	12,150	4,304,789	4,304,789	-	-	4,316,939	4,316,939
36 - Cocurricular/Extra Curricular Activities	1,923,034	1,923,034	-	-	-	-	1,923,034	1,923,034
41 - General Administration	3,679,125	3,732,794	-	-	-	-	3,679,125	3,732,794
51 - Plant Maintenance and Facility Services	8,169,693	8,559,693	-	-	-	-	8,169,693	8,559,693
52 - Security and Monitoring Services	1,574,911	1,575,766	-	-	-	-	1,574,911	1,575,766
53 - Data Processing Services	1,680,725	1,680,725	-	-	-	-	1,680,725	1,680,725
61 - Community Services	195,861	195,861	-	-	-	-	195,861	195,861
71 - Debt Service Cost	203,000	203,000	-	-	11,226,056	11,615,364	11,429,056	11,818,364
93 - Shared Service Agreement	153,518	153,518	-	-	-	-	153,518	153,518
95 - Payments to Juvenile Justice Alternative Program	20,000	20,000	-	-	-	-	20,000	20,000
99 - Other Intergovernmental Charges	165,000	165,000	-	-	-	-	165,000	165,000
Other Financing Uses	-	979,491	-	-	-	-	-	979,491
<b>Total Expenditures</b>	<b>\$ 67,753,604</b>	<b>\$ 69,739,579</b>	<b>\$ 4,304,789</b>	<b>\$ 4,304,789</b>	<b>\$ 11,226,056</b>	<b>\$ 11,615,364</b>	<b>\$ 83,284,449</b>	<b>\$ 85,659,732</b>
<b>EXPENDITURE SUMMARY BY OBJECT:</b>								
61XX - Payroll Cost	\$ 55,484,529	\$ 54,743,725	\$ 477,000	\$ 477,000	\$ -	\$ -	\$ 55,961,529	\$ 55,220,725
62XX - Professional and Contracted Services	6,764,308	7,406,736	3,265,861	3,266,861	-	-	10,030,169	10,673,597
63XX - Supplies and Materials	2,921,612	3,091,742	439,928	438,928	-	-	3,361,540	3,530,670
64XX - Other Operating Expenses	1,892,155	2,162,494	22,000	22,000	-	-	1,914,155	2,184,494
65XX - Bond Principal	-	-	-	-	658,458	658,458	658,458	658,458
65XX - Bond Interest	-	-	-	-	10,537,598	10,912,598	10,537,598	10,912,598
65XX - Other Debt Serv Fees	203,000	203,000	-	-	30,000	44,308	233,000	247,308
66XX - Capital Outlay Expenses	488,000	1,152,391	100,000	100,000	-	-	588,000	1,252,391
89XX - Other Uses	-	979,491	-	-	-	-	-	979,491
<b>Total Expenditures</b>	<b>\$ 67,753,604</b>	<b>\$ 69,739,579</b>	<b>\$ 4,304,789</b>	<b>\$ 4,304,789</b>	<b>\$ 11,226,056</b>	<b>\$ 11,615,364</b>	<b>\$ 83,284,449</b>	<b>\$ 85,659,732</b>
<b>Excess (Deficiency) of Revenues Over Expenditures</b>	<b>\$ (344,983)</b>	<b>\$ (1,513,730)</b>	<b>\$ 71,132</b>	<b>\$ 71,132</b>	<b>\$ 3,618,667</b>	<b>\$ 3,618,667</b>	<b>\$ 3,344,816</b>	<b>\$ 2,176,069</b>

**CEDAR HILL INDEPENDENT SCHOOL DISTRICT  
(UNAUDITED) STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE  
GENERAL OPERATING FUND (199)  
FOR THE TEN MONTHS ENDING APRIL 30, 2022**



	CURRENT YEAR 2021-2022					PRIOR YEAR 2020-2021				
	Original Budget	Amended Budget	April 2022	Actual Year to Date	Actual to Budget	Original Budget	Amended Budget	April 2021	Actual Year to Date	Actual to Budget
<b>REVENUES:</b>										
Local and Intermediate Sources	41,583,284	41,583,284	271,521	39,505,055	95.00%	38,860,349	39,085,883	295,101	39,459,059	100.95%
State Program Revenues	25,125,337	25,942,565	1,846,700	17,607,438	67.87%	26,614,671	26,615,658	1,889,597	20,868,662	78.41%
Federal Program Revenues	700,000	700,000	97,999	1,767,271	252.47%	600,000	600,000	23,743	390,982	65.16%
Other Financing Sources	-	-	-	-	-	-	-	-	-	-
<b>Total revenues</b>	<b>\$ 67,408,621</b>	<b>\$ 68,225,849</b>	<b>\$ 2,216,220</b>	<b>\$ 58,879,764</b>	<b>86.30%</b>	<b>\$ 66,075,020</b>	<b>\$ 66,301,541</b>	<b>\$ 2,208,441</b>	<b>\$ 60,718,703</b>	<b>91.58%</b>
<b>EXPENDITURE SUMMARY BY FUNCTION:</b>										
11 - Instruction	35,303,427	35,219,927	2,867,456	29,235,825	83.01%	35,917,795	36,382,956	3,152,879	29,820,797	81.96%
12 - Instructional Resources and Media Services	760,393	760,393	48,431	519,164	68.28%	707,799	707,799	57,170	569,217	80.42%
13 - Curriculum and Instructional Staff Development	1,194,908	1,203,533	93,947	837,192	69.56%	1,167,536	1,207,795	10,809	843,269	69.82%
21 - Instructional Leadership	892,491	892,491	68,001	744,028	83.37%	958,669	976,669	75,062	731,167	74.86%
23 - School Leadership	4,589,404	4,589,404	360,290	3,711,293	80.87%	4,365,932	4,386,309	346,305	3,500,764	79.81%
31 - Guidance, Counseling and Evaluation	2,576,912	2,660,412	207,104	2,192,988	82.43%	2,505,006	2,521,006	206,446	2,015,560	79.95%
33 - Health Services	793,022	793,022	58,314	519,949	65.57%	744,683	744,683	65,010	672,676	90.33%
34 - Student Transportation	3,866,030	4,419,365	420,830	3,946,966	89.31%	3,399,872	3,353,415	230,801	1,613,252	48.11%
35 - Food Service	12,150	12,150	(50,312)	(48,203)	-396.74%	30,000	30,000	0	17,837	59.46%
36 - Curricular/Extra Curricular Activities	1,923,034	1,923,034	184,174	1,712,659	89.06%	2,036,873	2,064,495	196,274	1,553,839	75.26%
41 - General Administration	3,679,125	3,732,794	285,026	2,914,415	78.08%	3,384,172	3,386,772	307,238	2,610,199	77.07%
51 - Plant Maintenance and Facility Services	8,169,693	8,559,693	843,448	6,581,947	76.89%	8,025,167	8,231,651	642,344	6,265,509	76.11%
52 - Security and Monitoring Services	1,574,911	1,575,766	120,598	1,273,514	80.82%	1,626,351	1,627,338	114,384	1,153,760	70.90%
53 - Data Processing Services	1,680,725	1,680,725	111,550	1,417,239	84.32%	1,283,616	1,356,096	102,133	1,144,056	84.36%
61 - Community Services	195,861	195,861	14,632	151,729	77.47%	182,741	197,191	14,585	163,390	82.86%
71 - Debt Service	203,000	203,000	100,987	201,974	99.49%	203,000	203,000	-	151,480	74.62%
93 - Shared Service Agreement	153,518	153,518	-	-	0.00%	153,518	153,518	-	-	0.00%
95 - Payments to Juvenile Justice Alternative Program	20,000	20,000	-	3,000	15.00%	20,000	20,000	-	19,530	97.65%
99 - Other Intergovernmental Charges	165,000	165,000	-	125,703	76.18%	165,000	165,000	-	123,684	74.96%
Other Financing Uses	-	979,491	-	979,491	100.00%	-	-	-	-	-
<b>Total expenditures</b>	<b>\$ 67,753,604</b>	<b>\$ 69,739,579</b>	<b>\$ 5,734,476</b>	<b>\$ 57,020,872</b>	<b>81.76%</b>	<b>\$ 66,877,730</b>	<b>\$ 67,715,693</b>	<b>\$ 5,521,440</b>	<b>\$ 52,969,986</b>	<b>78.22%</b>
<b>EXPENDITURE SUMMARY BY OBJECT:</b>										
61XX - Payroll Cost	55,484,529	54,743,725	4,576,011	45,326,477	82.80%	54,323,283	53,422,245	4,385,793	44,010,124	82.38%
62XX - Professional and Contracted Services	6,764,308	7,406,736	598,702	5,370,067	72.50%	7,630,778	7,449,661	627,668	5,225,032	70.14%
63XX - Supplies and Materials	2,921,612	3,091,742	448,532	2,176,585	70.40%	2,922,286	3,986,639	455,715	2,340,137	58.70%
64XX - Other Operating Expenses	1,892,155	2,162,494	10,244	1,863,531	86.18%	1,786,383	1,429,247	52,264	1,070,743	74.92%
65XX - Debt Service Payment	203,000	203,000	100,987	201,974	99.49%	203,000	203,000	-	151,480	74.62%
66XX - Capital Outlay Expenses	488,000	1,152,391	-	1,102,748	95.69%	12,000	1,224,901	-	172,470	14.08%
89XX - Other Uses	-	979,491	-	979,491	100.00%	-	-	-	-	-
<b>Total expenditures</b>	<b>\$ 67,753,604</b>	<b>\$ 69,739,579</b>	<b>\$ 5,734,476</b>	<b>\$ 57,020,872</b>	<b>81.76%</b>	<b>\$ 66,877,730</b>	<b>\$ 67,715,693</b>	<b>\$ 5,521,440</b>	<b>\$ 52,969,986</b>	<b>78.22%</b>
<b>Excess (Deficiency) of Revenues Over Expenditures</b>	<b>\$ (344,983)</b>	<b>\$ (1,513,730)</b>	<b>\$ (3,518,256)</b>	<b>\$ 1,858,892</b>		<b>\$ (802,710)</b>	<b>\$ (1,414,152)</b>	<b>\$ (3,312,999)</b>	<b>\$ 7,748,717</b>	

**CEDAR HILL INDEPENDENT SCHOOL DISTRICT  
(UNAUDITED) STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE  
CHILD NUTRITION FUND (240)  
FOR THE TEN MONTHS ENDING APRIL 30, 2022**



	CURRENT YEAR 2021-2022					PRIOR YEAR 2020-2021				
	Original Budget	Amended Budget	April 2022	Actual Year to Date	Actual to Budget	Original Budget	Amended Budget	April 2021	Actual Year to Date	Actual to Budget
<b>REVENUES:</b>										
Local and Intermediate Sources	800,268	800,268	26,811	220,524	27.56%	867,024	83,996	23,255	88,913	105.85%
State Program Revenues	24,000	24,000	-	6,745	28.10%	24,000	19,496	-	19,496	100.00%
Federal Program Revenues	3,551,653	3,698,656	578,623	3,851,536	104.13%	3,598,399	1,985,708	216,904	1,475,825	74.32%
Other Financing Sources	-	-	-	-	-	-	-	-	-	-
<b>Total revenues</b>	<b>\$ 4,375,921</b>	<b>\$ 4,522,924</b>	<b>\$ 605,434</b>	<b>\$ 4,078,805</b>	<b>90.18%</b>	<b>\$ 4,489,423</b>	<b>\$ 2,089,200</b>	<b>\$ 240,159</b>	<b>\$ 1,584,234</b>	<b>75.83%</b>
<b>EXPENDITURE SUMMARY BY FUNCTION:</b>										
35 - Child Nutrition/Food Service	4,304,789	4,451,792	470,005	3,933,999	88.37%	4,489,423	2,529,000	51,622	2,298,852	90.90%
51 - Plant Maintenance and Facility Services	-	-	-	-	-	250,000	250,000	-	-	-
<b>Total expenditures</b>	<b>\$ 4,304,789</b>	<b>\$ 4,451,792</b>	<b>\$ 470,005</b>	<b>\$ 3,933,999</b>	<b>88.37%</b>	<b>\$ 4,739,423</b>	<b>\$ 2,779,000</b>	<b>\$ 51,622</b>	<b>\$ 2,298,852</b>	<b>82.72%</b>
<b>EXPENDITURE SUMMARY BY OBJECT:</b>										
61XX - Payroll Cost	477,000	477,000	51,604	404,028	84.70%	477,000	477,000	47,710	398,951	83.64%
62XX - Professional and Contracted Services	3,265,861	3,413,864	320,263	3,041,811	89.10%	3,607,423	1,654,760	-	1,537,618	92.92%
63XX - Supplies and Materials	439,928	438,928	98,138	471,435	107.41%	355,000	338,340	3,762	331,383	97.94%
64XX - Other Operating Expenses	22,000	22,000	-	16,724	76.02%	-	22,000	150	13,986	63.57%
66XX - Capital Outlay Expenses	100,000	100,000	-	-	0.00%	300,000	286,900	-	16,914	5.90%
89XX - Other Uses	-	-	-	-	-	-	-	-	-	-
<b>Total expenditures</b>	<b>\$ 4,304,789</b>	<b>\$ 4,451,792</b>	<b>\$ 470,005</b>	<b>\$ 3,933,999</b>	<b>88.37%</b>	<b>\$ 4,739,423</b>	<b>\$ 2,779,000</b>	<b>\$ 51,622</b>	<b>\$ 2,298,852</b>	<b>82.72%</b>
<b>Excess (Deficiency) of Revenues Over Expenditures</b>	<b>\$ 71,132</b>	<b>\$ 71,132</b>	<b>\$ 135,429</b>	<b>\$ 144,806</b>		<b>\$ (250,000)</b>	<b>\$ (689,800)</b>	<b>\$ 188,537</b>	<b>\$ (714,618)</b>	

**CEDAR HILL INDEPENDENT SCHOOL DISTRICT  
(UNAUDITED) STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE  
DEBT SERVICE FUND (599)  
FOR THE TEN MONTHS ENDING APRIL 30, 2022**



	CURRENT YEAR 2021-2022					PRIOR YEAR 2020-2021				
	Original Budget	Amended Budget	April 2022	Actual Year to Date	Actual to Budget	Original Budget	Amended Budget	April 2021	Actual Year to Date	Actual to Budget
<b>REVENUES:</b>										
Local and Intermediate Sources	14,555,516	14,555,516	87,114	14,549,621	99.96%	13,621,566	13,621,566	87,070	13,993,100	102.73%
State Program Revenues	289,207	303,515	-	274,504	90.44%	314,215	314,215	-	297,921	94.81%
Federal Program Revenues	-	375,000	-	353,235	94.20%	-	350,000	-	176,719	0.00%
Other Financing Sources	-	-	-	-	-	-	-	-	-	-
<b>Total revenues</b>	<b>\$ 14,844,723</b>	<b>\$ 15,234,031</b>	<b>\$ 87,114</b>	<b>\$ 15,177,360</b>	<b>99.63%</b>	<b>\$ 13,935,781</b>	<b>\$ 14,285,781</b>	<b>\$ 87,070</b>	<b>\$ 14,467,740</b>	<b>101.27%</b>
<b>EXPENDITURE SUMMARY BY FUNCTION:</b>										
71 - Debt Service Cost	11,226,056	11,615,364	-	11,215,469	96.56%	12,644,238	12,994,238	-	12,984,829	99.93%
Other Financing Uses	-	-	-	-	-	-	-	-	-	-
<b>Total expenditures</b>	<b>\$ 11,226,056</b>	<b>\$ 11,615,364</b>	<b>\$ -</b>	<b>\$ 11,215,469</b>	<b>96.56%</b>	<b>\$ 12,644,238</b>	<b>\$ 12,994,238</b>	<b>\$ -</b>	<b>\$ 12,984,829</b>	<b>99.93%</b>
<b>EXPENDITURE SUMMARY BY OBJECT:</b>										
6511 - Bond Principal	658,458	658,458	-	658,457	100.00%	1,448,787	1,448,787	-	1,142,078	78.83%
6521 - Bond Interest	10,537,598	10,912,598	-	10,537,597	96.56%	11,170,451	11,520,451	-	11,821,775	102.62%
6599 - Other Debt Serv Fees	30,000	44,308	-	19,416	43.82%	25,000	25,000	-	20,976	83.90%
	-	-	-	-	-	-	-	-	-	-
<b>Total expenditures</b>	<b>\$ 11,226,056</b>	<b>\$ 11,615,364</b>	<b>\$ -</b>	<b>\$ 11,215,469</b>	<b>96.56%</b>	<b>\$ 12,644,238</b>	<b>\$ 12,994,238</b>	<b>\$ -</b>	<b>\$ 12,984,829</b>	<b>99.93%</b>
<b>Excess (Deficiency) of Revenues Over Expenditures</b>	<b>\$ 3,618,667</b>	<b>\$ 3,618,667</b>	<b>\$ 87,114</b>	<b>\$ 3,961,891</b>		<b>\$ 1,291,543</b>	<b>\$ 1,291,543</b>	<b>\$ 87,070</b>	<b>\$ 1,482,911</b>	

## 11.B. Employment Retirements Resignations Terminations

**Cedar Hill Independent School District  
BOARD OF TRUSTEES**

**Meeting Date:** May 16, 2022

**Presented by:** Dr. Gerald Hudson, Superintendent of Schools

**Subject:** Employment, Retirements, and Resignations  
of Professional Staff

**Information**

**BACKGROUND INFORMATION:**

The following consent items, employment, retirements, resignations, and terminations have been submitted for board information.

**RECOMMENDATION:**

N/A

**BOARD ACTION REQUIRED:**

N/A

**POLICY AUTHORIZATION:**

DC (Local) Employment Practices  
DFE (Local) Termination of Contract: Resignation  
DCD (Local) Employment Practices: At-Will Employment

**CONTACT PERSON:**

Dr. Violet Dean, Assistant Superintendent of Human Resources

**FUNDING SOURCE:**

As provided in the district budget per CHISD compensation plan.

**ENCLOSURES:**

Under separate cover.

<b>Name</b>	<b>Position</b>	<b>Campus</b>	<b>Hire Date</b>
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There is no data on the report

<b>Name</b>	<b>POSITION</b>	<b>CAMPUS/DEPARTMENT</b>	<b>Effective</b>	<b>Reason</b>
BALLARD, ANITRA WILNEE	TEACHER	105 HIGHLANDS ELEMENTARY	05/26/2022	RELOCATING
BLACKMAN, TED M	TEACHER	042 COLEMAN MIDDLE SCHOOL	05/26/2022	RETIRING
CALLOWAY, JODI NICHOLE	TEACHER	001 CEDAR HILL HIGH SCHOOL	05/26/2022	RELOCATING
CANTU, JULIANA MARIE	TEACHER	041 PERMENTER MIDDLE SCHOOL	05/26/2022	JOB DID NOT MEET EXPECTATIONS
CHILDS, NATALIE PAIGE	TEACHER	104 HIGH POINT ELEMENTARY	05/26/2022	RELOCATING
CHRISTY, DANA LYNN	TEACHER	108 LAKE RIDGE ELEMENTARY	05/26/2022	JOB DID NOT MEET EXPECTATIONS
CHRISTY, DONNA MICHELLE	TEACHER	041 PERMENTER MIDDLE SCHOOL	05/26/2022	PROMOTION IN ANOTHER DISTRICT
CIPRIANO, VALERIE RENEE	TEACHER	042 COLEMAN MIDDLE SCHOOL	05/26/2022	JOB DID NOT MEET EXPECTATIONS
COLLETT, CRYSTAL MICHELLE	TEACHER	042 COLEMAN MIDDLE SCHOOL	05/26/2022	PROMOTION IN ANOTHER DISTRICT
COOKS, ALISHA LANEA	TEACHER	041 PERMENTER MIDDLE SCHOOL	05/26/2022	RELOCATING
COX, ASHLEY DAWN	TEACHER	104 HIGH POINT ELEMENTARY	05/26/2022	RELOCATING
DEAN, VICTORIA LASHAI	TEACHER	107 WATERFORD OAKS ELEMENTARY	05/26/2022	LIMITED PROMOTION OPPORTUNITY
DIAZ, MANUELA	TEACHER	001 CEDAR HILL HIGH SCHOOL	05/26/2022	PROMOTION IN ANOTHER DISTRICT
DIXON, KYANNA SHARQUISE	TEACHER	102 PLUMMER ELEMENTARY	05/26/2022	CAREER CHANGE
DOOLIN, KANETRIA DARCHELLE	TEACHER	108 LAKE RIDGE ELEMENTARY	05/27/2022	PROMOTION IN ANOTHER DISTRICT
DOSS, REBECCA CARLISLE	TEACHER	104 HIGH POINT ELEMENTARY	05/31/2022	SUPERVISOR/EMPLOYEE RELATIONS
DUNAWAY, SAMANTHA K	TEACHER	043 COLLEGIATE ACADEMY	05/26/2022	PROMOTION IN ANOTHER DISTRICT
DUTY, JAMES TAYLOR	TEACHER	107 WATERFORD OAKS ELEMENTARY	05/26/2022	RELOCATING
EDWARDS, DAVID RANDAL	TEACHER	110 COLLEGIATE PREPARATORY	05/26/2022	RELOCATING
ELLIOTT, BRIANNA NICOLE	TEACHER	107 WATERFORD OAKS ELEMENTARY	05/26/2022	CAREER CHANGE
FORD, PAMELA LAMON	TEACHER	107 WATERFORD OAKS ELEMENTARY	05/26/2022	RELOCATING
FRAZIER, DEMARCUS ANTIONE	TEACHER	105 HIGHLANDS ELEMENTARY	05/26/2022	JOB DID NOT MEET EXPECTATIONS
GARDNER, ANGEL MARIA	TEACHER	108 LAKE RIDGE ELEMENTARY	05/26/2022	JOB DID NOT MEET EXPECTATIONS
GIPSON, JAMES	TEACHER	003 COLLEGIATE HIGH SCHOOL	05/26/2022	PROMOTION IN ANOTHER DISTRICT
HARBIN, JULIA LYNETT	TEACHER	042 COLEMAN MIDDLE SCHOOL	05/26/2022	RELOCATING
HARRIS, GABRIELLE MICA	TEACHER	101 BRAY ELEMENTARY	05/26/2022	PROMOTION IN ANOTHER DISTRICT
HIBDON, ALLYSON BROOKE	TEACHER	001 EARLY COLLEGE ACADEMY	05/26/2022	PROMOTION IN ANOTHER DISTRICT
JACKSON, AMY LYNN	TEACHER	107 WATERFORD OAKS ELEMENTARY	05/26/2022	HEALTH OR FAMILY CIRCUMSTANCES
JUDD, ELIZABETH ANNE	TEACHER	001 CEDAR HILL HIGH SCHOOL	05/26/2022	HEALTH OR FAMILY CIRCUMSTANCES
JUDD, PAUL ANDREW	TEACHER	001 CEDAR HILL HIGH SCHOOL	05/26/2022	HEALTH OR FAMILY CIRCUMSTANCES
KEATING, JEFFREY LAURENCE	TEACHER	001 CEDAR HILL HIGH SCHOOL	05/26/2022	RELOCATING
KHAWAJA, ABDUR RAHMAN	TEACHER	001 CEDAR HILL HIGH SCHOOL	05/26/2022	RETIRING
LYNN, ASHLEY NICOLE	TEACHER	108 LAKE RIDGE ELEMENTARY	05/27/2022	JOB DID NOT MEET EXPECTATIONS
MANN, ANDREA KRISTINA	TEACHER	105 HIGHLANDS ELEMENTARY	05/26/2022	RELOCATING
MARTINEZ, MARISANTOS TREVINO	TEACHER	105 HIGHLANDS ELEMENTARY	05/27/2022	RETIRING
MOORE, CHAD ALLEN	TEACHER	001 CEDAR HILL HIGH SCHOOL	05/26/2022	PROMOTION IN ANOTHER DISTRICT

NEALE, KATHERINE SHEFFIELD	TEACHER	001 CEDAR HILL HIGH SCHOOL	05/26/2022	JOB DID NOT MEET EXPECTATIONS
PIERCE, ASHLEY CHRISTINA	TEACHER	043 COLLEGIATE ACADEMY	05/26/2022	CAREER CHANGE
PROCTOR, DANIELLE CAPRI	TEACHER	107 WATERFORD OAKS ELEMENTARY	05/26/2022	PROMOTION IN ANOTHER DISTRICT
ROBINSON, XANTHIUS XAVIER	TEACHER	001 CEDAR HILL HIGH SCHOOL	05/26/2022	CAREER CHANGE
RODRIGUEZ, BLANCA HORTENCIA	TEACHER	105 HIGHLANDS ELEMENTARY	05/26/2022	LIMITED PROMOTION OPPORTUNITY
RUSSELL, DENELL	TEACHER	041 PERMENTER MIDDLE SCHOOL	05/31/2022	RETIRING
SEELEY, DEBRA MICHELLE	TEACHER	001 CEDAR HILL HIGH SCHOOL	05/26/2022	CAREER CHANGE
SMITH, AMY J	TEACHER	107 WATERFORD OAKS ELEMENTARY	05/26/2022	CAREER CHANGE
SMITH, KYLIE CHEYENNE	TEACHER	110 COLLEGIATE PREPARATORY	05/26/2022	RELOCATING
SMITH, LATOYA TREINA	TEACHER	001 EARLY COLLEGE ACADEMY	05/26/2022	HEALTH OR FAMILY CIRCUMSTANCES
SNIPES, JASON	TEACHER	001 EARLY COLLEGE ACADEMY	05/26/2022	JOB DID NOT MEET EXPECTATIONS
TABER, JESSICA JEAN	TEACHER	042 COLEMAN MIDDLE SCHOOL	05/26/2022	CAREER CHANGE
TAPPER, NAOMI LEAH	TEACHER	101 BRAY ELEMENTARY	05/26/2022	JOB DID NOT MEET EXPECTATIONS
THOMAS, KIM LATRICE	TEACHER	104 HIGH POINT ELEMENTARY	05/26/2022	RELOCATING
TURNER, JESSE EUGENE	TEACHER	001 CEDAR HILL HIGH SCHOOL	05/26/2022	RELOCATING
VELEZ QUEVEDO, LORAIZA	TEACHER	001 CEDAR HILL HIGH SCHOOL	05/26/2022	RELOCATING
WALTHER JR, RAYMOND B	TEACHER	101 BRAY ELEMENTARY	05/27/2022	RETIRING
WILLIAMS, MIKAYLA LORRAINE	TEACHER	104 HIGH POINT ELEMENTARY	05/26/2022	JOB DID NOT MEET EXPECTATIONS

## 11.C. Executive Director Efficiency Report

**Cedar Hill Independent School District  
BOARD OF TRUSTEES**

**Meeting Date:** June 20, 2022

**Presented by:** Dr. Kisha McDonald; Executive Director of Secondary School Leadership and Jill Vincent; Executive Director of Elementary School Leadership

**Subject:** Executive Director Department Efficiency Report

**Information**

**BACKGROUND INFORMATION:**

**RECOMMENDATION:** Information Only

**BOARD ACTION REQUIRED:** None

**POLICY AUTHORIZATION:** None

**CONTACT PERSON:** Dr. Kisha McDonald and [Jill Vincent](#)

**FUNDING SOURCE:** None

**ENCLOSURES:** None

12. ADJOURN