

Board of Education Regular Meeting
Monday, February 12, 2024 6:30 PM
East Butler School
212 South Madison Street
Brainard, NE 68626-0036

1. Call Meeting To Order
2. Roll Call
3. Flag Salute/Open Meetings Act Statement
4. Celebration of #EvenBetter
5. Patron's Comments
6. Discussion/Informational Items
 - 6.1. Legislation Information
7. Consent Agenda
 - 7.1. Approval of Minutes
 - 7.2. Treasurer's Report
 - 7.3. Approval of Resignations and Hires
8. Regular Agenda
 - 8.1. Discuss, consider, and take all necessary action on classified staff compensation for the 2024-2025 school year.
 - 8.2. Discuss, consider, and take all necessary action on administrative compensation for the 2024-2025 school year.
 - 8.3. Discuss, consider, and take all necessary action on Twin River's application to the Cross Roads Conference.
 - 8.4. Discuss, consider, and take all necessary action on the proposed floor refinishing bids for the Multi-Purpose Room.
9. Administrative Comments

10. Adjournment

Legislative Information

February 12, 2024

SCHOOL FINANCE

LB 1414 (Linehan) - Adopt the Property Tax Growth Limitation Act and change provisions relating to budget limitations.

- LB 1414 provides that a political subdivision's property tax request for any year may not exceed its property tax request authority. A political subdivision's property tax request authority would be an amount equal to the political subdivision property tax request from the prior year.
- A political subdivision may exceed its property tax authority by an amount approved by a majority of legal voters on the issue at an election.

LB 1415 (Dover) - Adopt the Property Tax Relief Act and change the Nebraska Property Tax Incentive Act.

- LB 1415 creates the Property Tax Relief Act with the purpose of providing state funding directly to school districts, counties, cities, and villages in exchange for direct property tax relief. (This legislation represents a major portion of the Governor's agenda for 2024).
- LB 1415 would require the state to appropriate over \$1.7 billion for the first year of implementation.
- For fiscal year 2024-2025 the amount available for disbursement would be \$989,600,000. Amounts that would be received would be shown as budgeted non-property-tax receipts and would be deducted prior to calculating the property tax request.

LB 1316 (Linehan) - Eliminate provisions relating to the base growth percentage for school districts under the School District Property Tax limitation Act.

- LB 1316 eliminates most of the language from the original LB 243 legislation and creates what some refer to as a "hard cap" of 3%.

Legislative Information

February 12, 2024

- This bill eliminates the ability to leverage additional taxing authority. (The additional 7% that you had the ability to use for this year.)

LB 1063 (Halloran) - Require approval by the voters of the school district prior to expenditure of special building funds as prescribed.

- LB 1063 amends the law relevant to special building funds.
- The bill provides that when a school deems it necessary to:
 - Erect a schoolhouse or school building or an addition of additions and improvements to any existing school property, or
 - Purchase equipment for such schoolhouse, school buildings, or school property in any school district in this state, THEN
- The school board must submit to the people of the school district at the next general election or special election a proposition to vote approval of any proposed building fund expenditure over \$250,000.

SCHOLARSHIP PLANS

LB 1402 (Linehan) - Appropriate funds to the State Treasurer for the purpose of providing grants to scholarship-granting organizations.

- LB 1402 appears to be very similar to LB 753 (2023), which provided tax credits for contributions to private school scholarship organizations. The major difference is that LB 1402 does not include provisions for tax credits.
- The bulk of the 2024 version of the concept is the same as that passed in 2023. In the case of LB 1402, the bill seeks a \$25 million appropriation to funnel through scholarship-granting organizations (SGOs), which would then funnel funds to students who qualify and wish to attend a private school.

Legislative Information

February 12, 2024

LB 1403 (Linehan) - Change provisions of the Opportunity Scholarships Act and the use of credits under the act.

- LB 1403 amends the existing Opportunity Scholarship Act with a few modifications.
- The modest changes made under LB 1403 coupled with the contents of LB 1402 (which include all but the tax language), suggest that the two bills combined would result in a rejuvenation of LB 753 (2023)

EDUCATION SAVINGS PLANS

LB 1386 (Hansen) - Establish an educational savings account for each students enrolled in a private school for qualified educational expenses as prescribed.

- LB 1386 create the Nebraska Student Savings Account Support Fund, to be administered by the State Treasurer and used to provide educational savings account funding.
- Beginning with the 2025-2026 school year, as a part of the enrollment process for any student in K-12 at a private school in this state, a parent/guardian of a student, must receive information on applying for an educational savings account.

PARENTAL INVOLVEMENT

LB 1399 (Murman) - Change provisions relating to the involvement of parents, guardians, and educational decisionmakers in the education of their children.

- LB 1399 adds a new section to the Parental Involvement Act, providing that, by August 1, 2026, each school district must make a list of library books offered for check-out available as a downloadable list on the school district's website.
 - A school district with a digital library check-out software must provide the opportunity for a parent/guardian to opt-in to receive an email communication when the student checks out a book.

Legislative Information

February 12, 2024

- Beginning in 2026-2027 school year, a school district must allow a parent/guardian with a student attending the school district to request a five-minute portion from any book in the school library to be read aloud at one meeting of the school board.
- Survey's must require parent notification before administering - **we already do this.**
- By July 1, 2025, a school board must adopt a policy on the rights of parents/guardians relating to:
 - Access to schools, testing information, curriculum matters, instruction materials, library content, school presentations, student work products, surveys, and survey responses.
 - The least restrictive means by which a child may be excused from specific instructions or activities.
 - The policy must be developed with parental input.
- The policy must then be accessible on the school district's website.



WELCOME TO THE 2024 LEGISLATIVE ISSUES CONFERENCE

January 21-22 - Cornhusker Marriott Lincoln



2024



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TIPS FOR EFFECTIVE ADVOCACY

NASB represents all member Districts & ESUs in Nebraska, and lobbies on YOUR behalf. We are guided by an agenda developed annually by the NASB Legislation Committee initiated with submissions from YOU, then approved by YOU at the Delegate Assembly each November.

NASB is here to help you position yourself as the expert in the education of students you share with your Senator(s). Make sure you are the first call when a bill effecting your shared community is considered. Thanks for sharing your district's story and engaging!

WHAT CAN NASB DO FOR YOU?

We can assist you in preparing testimony, talking points, emails, or Op-Eds; facilitate Senator introductions and meetings in your district or the Capitol; feature your district visits with Senators; brief your board at a meeting in your community; and more ... Just ASK!

BOOKMARK NASB'S BILLS PAGE AT

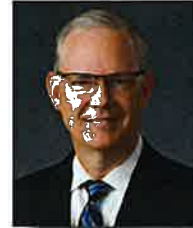
<https://nasb.envisiams.com/legislative-bills>



LEGISLATIVE ISSUES CONFERENCE

SUNDAY, JANUARY 21

6:00 PM Reception, Dinner, and Program
Brian Maher, Commissioner of Education
Six months in, hear the new Commissioner's plans and initiatives for NDE in his first year, and how school boards can work more closely with the Department for future collaborations and continuity. There will be time for Q&A as well.



*Hospitality hosted by Northland, a First National of Nebraska Company
(formerly First National Capital Markets)*

MONDAY, JANUARY 22

8:00 AM Registration
8:30 AM Sandy Noffsinger, NASB President - Welcome & Introductions
8:35 AM Senators Ibach & Hughes - 2024 Legislative Session "Temperature Check"
9:00 AM Colby Coash, NASB Director of Government Relations - 2024 Bill Overview
9:30 AM Senator Bostar - Revenue Update
10:00 AM Governor Pillen
10:30 AM Break
10:50 AM Bill Overview
11:20 AM Senator Brewer - School Safety
11:30 AM Final Comments
11:40 AM Lunch with the Senators
1:30 PM Adjournment

Conference Evaluation: <https://www.surveymonkey.com/r/LIC2024>
(SPEAKER LIST & TIMES SUBJECT TO CHANGE)



KEY BILLS FOR 2024*

<https://nasb.envisiams.com/legislative-bills>

Throughout the course of this session, look to NASB to keep you informed on pertinent information regarding key bills and topics important to your schools, public education, advocacy, and local school governance through downloading your copy of the Advocacy Handbook, these Legislative Notes updates, Legislative quick videos, on social media at our Twitter and Facebook pages, and always online at the Government Relations tab of www.NASBOnline.org

To follow ALL of the bills NASB is tracking and their progress, please bookmark:

<https://nasb.envisiams.com/legislative-bills>

KEY BILLS FOR 2024

**** Just because you don't see a thumb up/down doesn't mean we haven't/won't take a position. ****

*** Not all bills have been reviewed and/or discussed by the NASB Legislation Committee yet ***

LB 821 (Blood) - Change provisions relating to the preliminary or advanced enrollment of certain students

Education Committee

(Targeted to students who's parents are serving in the military.)

**LB 835 (Blood) - Adopt the School Psychologist Interstate Licensure Compact
Education Committee - Notice of hearing Monday, January 22**

(Creates compact for school psychologist licensure reciprocity.)



LB 841 (McKinney) - Adopt the School Leadership Engagement Act

Education Committee

(Requires administrators to spend a minimum of 15% of their time in "school engagement activities and file report to NDE.)

LB 845 (Hunt) - Prohibit eviction of certain tenants during the school year

Judiciary Committee

(Prohibits eviction of school employees or enrolled students during the school year.)

LB 855 (Conrad) - Prohibit school districts from taking certain actions relating to outstanding debts on a school lunch or breakfast account

Education Committee - Notice of hearing Tuesday, January 23

(Prohibits districts from turning in outstanding school meal debt to collections.)

LB 858 (Linehan) - State intent to appropriate funds to the State Department of Education to expand the office of finance and administrative services

Appropriations Committee

(Appropriates \$300k to DOE for purposes of expanding the office of finance & administrative services.)

LB 859 (Linehan) - Change conflict of interest provisions for certain political subdivision officers

Government, Military and Veterans Affairs Committee

(Expands list of elected officials who must declare a conflict of interest to include ESU Board members.)

* AS OF 1/21/24

KEY BILLS FOR 2024*

<https://nasb.envisiams.com/legislative-bills>



LB 878 (Holdcroft) - Change provisions regarding certain bond and related elections

Education Committee

(Provides for bond elections during general elections only - not special elections.)

LB 899 (Hughes) - Exempt Class III school districts from the prohibition on suspending a student in pre-kindergarten through second grade

Education Committee



LB 939 (Erdman) - Adopt the My Student, My Choice Act

Education Committee

(This bill diverts State education dollars to non-public schools through a voucher-like mechanism run by the State Treasurer.)



LB 951 (Linehan) - Adopt the Public Officials on Private Boards Open Meetings Act

Government, Military and Veterans Affairs Committee

(Makes boards consisting of elected officials and Superintendents subject to the Open Meetings Act.)



LB 952 (Day) - Require the Department of Health and Human Services to implement the federal Summer Electronic Benefits Transfer Program

Health and Human Services Committee



LB 953 (Kauth) - Provide tuition waivers for student teachers as prescribed

Education Committee

(Mandates the waiver of tuition for student teachers.)

LB 957 (Dungan) - Provide for early childhood aid under the Tax Equity and Educational Opportunities Support Act

Education Committee

(Adds early childhood students to \$1,500 foundation aid.)

LB 962 (Wayne) - Prohibit the use of certain projection maps in public schools and require each school board to adopt a policy relating to projection maps

Education Committee



LB 964 (Dungan) - Adopt the Special Education Teacher Forgivable Loan Program Act and provide for scholarships under the Nebraska Career Scholarship Act

Education Committee

LB 985 (Linehan) - Change provisions relating to grant eligibility under the Nebraska Teacher Recruitment and Retention Act

Education Committee - Notice of hearing Tuesday, January 23

LB 986 (Linehan) - Terminate loan repayment assistance and provide grants to teachers under the Teach in Nebraska Today Act

Education Committee

(Adds additional requirements for teachers accessing grants.)

* AS OF 1/21/24

KEY BILLS FOR 2024*

<https://nasb.envisiams.com/legislative-bills>

LB 987 (Linehan) - Change provisions relating to applicability of and assessment instruments under the Quality Education Accountability Act

Education Committee

(Requires a national assessment of math, reading, & science for all schools (Private & Public) to be completed in 24-25. Permits Quality Education Accountability Act advisory committee to advise on the selection of the national assessment.)



LB 988 (Linehan) - Provide, change, and eliminate provisions regarding elections for certain purposes

Government, Military and Veterans Affairs Committee

(Provides for bond elections during general elections only (not special elections) for ALL political subdivisions)



LB 997 (Ibach) - Require the State Department of Education to establish criteria for salary supplements for child care and early education providers

Education Committee



LB 1005 (Walz) - Change provisions relating to the Attracting Excellence in Teaching Program and the Excellence in Teaching Cash Fund under the Excellence in Teaching Act

Education Committee



LB 1006 – Walz - Change provisions relating to allocated income tax funds under the Tax Equity and Educational Opportunities Support Act

Education Committee

(Changes Allocated Income Tax Rate to 20% - form 2.23%)



LB 1008 – Walz - Appropriate funds to the State Department of Education

Appropriations Committee

(Appropriates \$45 million for safety infrastructure grants)



LB 1010 (Walz) - Provide transfers to the Education Future Fund for reimbursements for special education

Education Committee - Notice of hearing Monday, January 22

(Directs unclaimed tax credits to the Education Future Fund to be used for Special Education reimbursement.)

LB 1011 (Walz) - Change provisions relating to early childhood education under the Tax Equity and Educational Opportunities Support Act

Education Committee

(Changes calculation of early childhood students for purposes of TEEOSA.)



LB 1012 (Walz) - Change provisions relating to certain tax levy and bonding authority of school districts

Education Committee

(Authorizes additional levy authority for a school safety infrastructure concern.)

* AS OF 1/21/24

KEY BILLS FOR 2024*

<https://nasb.envisiams.com/legislative-bills>



LB 1013 (Walz) - Create the Family Engagement Grant Program for certain schools

Education Committee

(\$1 million for grants for family engagement work on truancy.)

LB 1014 (Walz) - Change requirements relating to school psychologists

Education Committee - Notice of hearing Monday, January 22

(Allow for contracted school psychologists in addition to employed.)



LB 1018 (Holdcroft) - Provide that positions of public employment shall not require a postsecondary degree and require equal consideration for non-degree-holders' wages and benefits

Government, Military and Veterans Affairs Committee

(Provides that a public employer may not require a post-secondary degree and will give equal hiring consideration to those applicants.)

LB 1027 (Clements) - Change provisions relating to schools which elect not to meet accreditation and approval requirements

Education Committee - Notice of hearing Monday, January 22

(Removes some restrictions on non-accredited (home) schools: NDE cannot visit them. Assurance of compliance can be a signed statement by the parent/guardian. Removes demonstration by testing of students.)

LB 1029 (Conrad) - Change provisions relating to compulsory school attendance regarding illness

Education Committee

(Adds "mental health" to list of excused absences along with "physical".)

LB 1034 (Lippincott) - Prohibit a school district from punishing an employee or prohibiting an employee from engaging in religious expression when an employee is on duty at school

Education Committee



LB 1050 (Conrad) - Require school districts to provide menstrual products to students

Education Committee

(Mandates, but provides that NDE fund the cost of products.)



LB 1052 (Walz) - Allow a teacher employed at an approved or accredited public, private, denominational, or parochial school to receive reimbursement for school supplies

Education Committee - Notice of hearing Monday, January 22



LB 1053 (Walz) - Authorize an extended-career retention grant under the Nebraska Teacher Recruitment and Retention Act

Education Committee

LB 1054 (Walz) - Adopt the Child Care Safety and Security Act

Health and Human Services Committee

(\$300k for grants to be given to ESUs for emergency response notification systems, training and materials related to safety and reunification procedures.)

* AS OF 1/21/24

KEY BILLS FOR 2024*

<https://nasb.enwiseams.com/legislative-bills>



LB 1055 (Walz) - Require development of a reading instruction system and programming for adults and children, create a steering committee, and provide for a literacy coordinator

Education Committee

(\$10 million to NDE to develop programs supporting reading teachers for early childhood, elementary, and adult learners.)



LB 1056 (Walz) - Create the School Construction Assistance Task Force

Education Committee

(Creates task force to study how the State can support school construction costs "while maintaining and protecting local control")



LB 1063 (Halloran) - Require approval by the voters of the school district prior to expenditure of special building funds as prescribed

Education Committee - Notice of hearing Tuesday, January 23

(Requires any special building fund expenditure over \$250k to go to the voters.)



LB 1065 (Lippincott) - Authorize a school district to hire a chaplain to perform the duties of a school counselor without a certificate issued by the Commissioner of Education

Education Committee



LB 1066 (Lippincott) - Authorize a school board to adopt a policy for participation in an elective course in religious instruction conducted off school district property by a sponsoring entity

Education Committee



LB 1071 (Dungan) - Protect free speech rights of student journalists and student media advisers

Judiciary Committee

(The NASB Legislation Committee has previously opposed similar bills based on our Standing Position: Student Expression, that reads: "NASB supports the authority of the local boards of education and school administration to regulate the content of school-sponsored publications and curriculum.")



LB 1081 (Conrad) - Require school districts to comply with student-teacher ratios in certain classrooms

Education Committee

(Mandates student/teacher ratios contingent on number and needs of students in Special Education.)

LB 1083 (Conrad) - Change provisions relating to the Nebraska Career Scholarship Act

Education Committee

(Adds early childhood to Dept. of Economic Development's workforce shortage program.)

LB 1091 (Murman) - Provide requirements and restrictions for school boards relating to professional employees' organizations

Education Committee - Notice of hearing Tuesday, January 23

(Prohibits "professional employee organizations (EA's) from accessing employees physical or electronic mailboxes, unless also accessible to "other" organizations. Cannot have a "day" referring to the name of the organization.)

* AS OF 1/21/24

KEY BILLS FOR 2024*

<https://nasb.envisiams.com/legislative-bills>

LB 1092 (Murman) - Adopt the Online Age Verification Liability Act

Judiciary Committee

(Requires age verification for "commercial entities" distributing material harmful to minors as defined.)



LB 1121 (Dungan) - Authorize additional grants under the Nebraska Teacher Recruitment and Retention Act

Education Committee

(Provides for retention grants of \$1500 for teachers after 6 years of teaching.)

LB 1141 (McKinney) - Change provisions of the Student Discipline Act

Education Committee

(Changes exclusion for activities provisions after 5 days, provides for civil action.)



LB 1146 (Murman) - Provide an additional exception to the prohibition on suspending a student in pre-kindergarten through second grade

Education Committee

(Provides exception to suspension of PK-2nd graders - engages in violent behavior capable of causing physical harm to another student.)

LB 1150 (Brandt) - Change the Tax Equity and Educational Opportunities Support Act

Education Committee

(Changes foundation aid calculation for purposes of TEEOSA. Adjusts property valuations (residential & ag land) for purposes of TEEOSA down over 96% to 86% residential, 72% to 42% for agricultural land.)



LB 1160 (Walz) - Change provisions relating to the Attracting Excellence to Teaching Program and the Excellence in Teaching Cash Fund

Education Committee

(\$6k in student loan forgiveness for teachers. \$3k in loans are forgiven if a teacher is employed full-time in a shortage area and the \$6k if they teach in a Title or rural school.)

LB 1193 (Conrad) - Provide a process for a parent or guardian to request that such person's child repeat a grade under certain circumstances

Education Committee

LB 1201 (Hardin) - Change provisions relating to the Early Childhood Education Grant Program and redefine terms under the Tax Equity and Educational Opportunities Support Act

Education Committee

(Provides that a pre-school student can remain in pre-school until compulsory attendance into Kindergarten.)

LB 1213 (Walz) - Require employers to provide twenty hours of paid leave per year for school-related activities

Business and Labor Committee

* AS OF 1/21/24

KEY BILLS FOR 2024*

<https://nasb.envisiams.com/legislative-bills>



LB 1230 (Wayne) - Change provisions relating to the applicability of the enrollment option program for any student who enrolls in another school district within the same city as the school district in which such student resides

Education Committee

(Provides that any student who enrolls in another school within the same city will not be considered an option enrolled student.)

LB 1231 (Wayne) - Adopt the Nebraska Education Formula and terminate the Tax Equity and Educational Opportunities Support Act

Education Committee

(Changes TEEOSA to a per student formula \$4750 per student with additional dollars contingent on sparsity, free/reduced lunch, and ELL students. Additional dollars if amount does not equal what was received in previous years. Requires student/teacher ratios.)



LB 1238 (Walz) - Adopt the Special Educators of Tomorrow Act

Education Committee

(Provides grants for employees working in developmental disabilities to become SpEd educators.)



LB 1241 (von Gillern) - Change provisions relating to property tax levy limits

Revenue Committee

(Mandates a levy reduction in relation to increased property valuation.)



LB 1252 (Linehan) - Provide for a professional learning system and regional coaches for teaching students to read

Education Committee

(\$10 million to NDE to provide for reading instruction system and training reading instructors in school districts.)



LB 1253 (Linehan) - Create the Dyslexia Research Grant Program

Education Committee

(\$1 million dollar grant for dyslexia research on "AI based writing assistance by individuals with dyslexia")



LB 1254 (Linehan) - Provide for a professional learning system and regional coaches for teaching students to read

Education Committee

(\$10 million for regional coaches into teacher development of reading in ESUs.)

LB 1259 (Meyer) - Provide for grants and bonuses for teachers as prescribed and require the State Department of Education to develop and administer a Classroom Improvement Program

Education Committee

(\$5k grant for teachers who teach in OPS needs-improvement schools and achieves academic growth of students as prescribed.)

* AS OF 1/21/24

KEY BILLS FOR 2024*

<https://nasb.envisiams.com/legislative-bills>



LB 1273 (Murman) - Provide for admission of and participation in extracurricular activities by certain students that are not residents of the school district as prescribed

Education Committee

(Mandates admission of a non-enrolled student into extracurricular activities without requirement for a part-time enrollment if student or at least one parent lives in a neighboring district that does not offer the activity.)

LB 1284 (Walz) - Provide for a statewide computer science education expansion program

Education Committee

(\$1.5 million to NDE to provide recruitment, training, and support to teachers in computer science.)

LB 1286 (Walz) - Provide for an assessment of economic impact by the Legislative Fiscal Analyst

Executive Board

(Mandates the legislatures Fiscal Analyst to provide projected costs incurred by political subdivisions as a result of introduced bills.)

LB 1291 (Conrad) - Require the State Department of Education to administer electronic benefit transfer funds for eligible youth in the summer as prescribed

Education Committee

LB 1306 (Education Committee) - Eliminate the Professional Practices Commission and provide, change, and eliminate provisions relating to standards for and conduct of teachers and administrators

Education Committee

(Eliminates the Professional Practices Commission (PPC) which makes recommendations to SBOE on disciplinary issues against a certified educator.)



LB 1316 (Linehan) - Eliminate provisions relating to the base growth percentage for school districts under the School District Property Tax Limitation Act

Revenue Committee

(Eliminates boards ability to increase base growth percentage by a board vote. Retains ability via levy override election.)



LB 1322 (Vargas) - Require that school counselors spend a certain percentage of such counselor's time during normal school hours in the direct counseling of students as prescribed

Education Committee

(Required 80% of school counselor's time to be spent in direct counseling of students.)

LB 1331 (Murman) - Change provisions related to truancy and attendance and various programs administered by the State Department of Education

Education Committee

LB 1337 (Walz) - Adopt the School Construction Financing Act

Education Committee

(Provides state support of school construction through matching state funds of up to 50%. Criteria includes student growth, natural disasters, safety issues.)

* AS OF 1/21/24

KEY BILLS FOR 2024*

<https://nasb.envisiams.com/legislative-bills>

LB 1339 (Brewer) - Change provisions relating to possession of firearms in schools and authorize schools to provide emergency response mapping data to public safety agencies
Education Committee

(Allows for possession and carrying of firearms on school grounds by a law enforcement, including retired, or acting in conformance with a policy adopted by the schools which includes requirements for qualifications and training. Also provides for boards to provide mapping data to public safety agencies for use in response to emergencies. Provides grants to ESUs to provide for mapping.)

LB 1347 (Walz) - Adopt the Community Schools Act

Education Committee

(\$1 million to NDE to create/support districts in becoming Community Schools as defined.)

LB 1348 (Murman) - Change provisions relating to comparison groups for purposes of calculating basic funding under the Tax Equity and Educational Opportunities Support Act

Education Committee

(Adds assessed property value to consideration of establishing comparison groups for calculating basic funding.)

LB 1358 (McDonnell) - Require approval of the registered voters to increase salaries of governing bodies of political subdivisions as prescribed

Government, Military and Veterans Affairs Committee



LB 1371 (Vargas) - Adopt the Media Literacy Act and provide and change graduation requirements and academic content standards

Education Committee

(Requires media literacy as a course and graduation requirement)



LB 1377 (Walz the request of the Governor) - Change requirements relating to training for certain school employees

Education Committee

(Allows for discretion in training length for required school employee training.)

LB 1385 (Kauth at the request of the Governor) - Change provisions relating to the issuance of and eligibility for certificates and permits issued by the State Department of Education

Education Committee

LB 1386 (Hansen) - Establish an educational savings account for each student enrolled in an approved or accredited private, denominational, or parochial school for qualified educational expenses as prescribed

Education Committee

(Requires State Treasurer to set up an ESA for every student. Defines qualified educational expenses which are ESA eligible.)

LB 1391 (Ballard) - Require certain high schools to have automated external defibrillators and an athletics emergency action plan as prescribed

Education Committee

* AS OF 1/21/24

KEY BILLS FOR 2024*

<https://nasb.envisiams.com/legislative-bills>

LB 1398 (Murman) - Change provisions relating to reimbursement for special education programs and support services relating to option students

Education Committee

(Provides for reimbursement for option students who are in special education.)

LB 1399 (Murman) - Change provisions relating to the involvement of parents, guardians, and educational decisionmakers in the education of their children

Education Committee

(Changes required parent involvement policy. Mandates a list of library books offered. Mandates a 5-minute reading of any book by any parent during a public meeting.)



LB 1402 (Linehan) - Appropriate funds to the State Treasurer for the purpose of providing grants to scholarship-granting organizations

Appropriations Committee

(Direct appropriation of \$25 million to scholarship granting organizations for scholarships to non-public schools.)



LB 1403 (Linehan) - Change provisions of the Opportunity Scholarships Act and the use of credits under the act

Revenue Committee

(Allows for additional tax credit eligibility beyond income tax credit.)



LB 1414 (Linehan) - Adopt the Property Tax Growth Limitation Act and change provisions relating to budget limitations

Revenue Committee

(Limits growth of property tax request to same as previous year plus "real growth" excluding voter approved bonds, emergency repairs. May be exceeded by vote of people. Applies to ESUs.)

LB 1415 (Dover) - Adopt the Property Tax Relief Act and change the Nebraska Property Tax Incentive Act

Revenue Committee

(Transfers \$986.6 mil to be distributed to schools. NDE to determine distribution. \$986.6 mil multiplied by ratio of the real property valuation in the district to the real property valuation in the State.)

2024 CONSTITUTIONAL AMENDMENTS

LR 275 CA (Blood) - Constitutional amendment to repeal provisions that prohibit a person from being denied employment because of membership in or nonmembership in a labor organization

Business and Labor Committee

LR 278 CA (Murman) - Constitutional amendment to change the membership of the State Board of Education

Education Committee

(Reduces SBOE to 7 members, 2 of which are now appointed. 3 members elected by congressional district, and 2 statewide.)

* AS OF 1/21/24

2024 NASB EVENT CALENDAR

<https://members.nasbonline.org/events>

LEGISLATIVE ISSUES CONFERENCE

JANUARY 21-22 - LINCOLN

NASB ORIENTATION

JULY 17 - LINCOLN

SCHOOL BOARD MEMBER WEEK

THANK YOU SCHOOL BOARDS!

JANUARY 21-28



BOARD PRESIDENTS RETREAT

JANUARY 28-29 - NORFOLK

FEBRUARY 4-5 - KEARNEY

FINANCE WORKSHOPS

MARCH 5 - LINCOLN

MARCH 19 - NORTH PLATTE

MARCH 20 - GERING

NAEP STATE CONVENTION

MARCH 27-28 - KEARNEY

NASB FEDERAL ADVOCACY FLY-IN

APRIL 29 - MAY 1 - WASHINGTON, DC

NASB GOLF OUTING

JUNE 12 - KEARNEY COUNTRY CLUB

SCHOOL LEADERS & LAW CONFERENCE

JUNE 12-13 - KEARNEY

CANDIDATE WORKSHOPS

JULY 9 - OGALLALA LIBRARY

JULY 10 - ESU 9

JULY 11 - ORD HIGH SCHOOL

JULY 16 - ESU 6

2024 AREA MEMBERSHIP MEETINGS

AUGUST 20 - NORTH PLATTE

AUGUST 21 - GERING

AUGUST 22 - VALENTINE

AUGUST 27 - KEARNEY

AUGUST 28 - YORK

SEPTEMBER 4 - NORFOLK

SEPTEMBER 11 - NEBRASKA CITY

SEPTEMBER 24 - OMAHA

SEPTEMBER 25 - FREMONT

LABOR RELATIONS CONFERENCE

OCTOBER 2-3 - LINCOLN

STATE EDUCATION CONFERENCE

NOVEMBER 20-22 - OMAHA

NASB DELEGATE ASSEMBLY

NOVEMBER 22 - OMAHA

NEW BOARD MEMBER WORKSHOPS

DECEMBER 2 - NORFOLK

DECEMBER 3 - KEARNEY

DECEMBER 4 - GERING

DECEMBER 5 - NORTH PLATTE

DECEMBER 10 - YORK

DECEMBER 11 - OMAHA

All Dates & Locations Tentative & Subject to Change

To register for an NASB event, click on the 'My Membership' link on www.NASBonline.org, then navigate to the 'Events' dropdown and select 'Register'. If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance.

Board of Education Regular Meeting
Wednesday, January 10, 2024 3:30 P.M.
East Butler School - Brainard, NE

1. Call Meeting To Order at 3:30 P.M.
2. Roll Call - Present: Brandon Jisa, Megan Kozisek, Ryan Pekarek, Sarah Strizek, and Kim TePoel. Absent: Dylan Spatz. Also present: Mr. Michael Eldridge, Superintendent, Mr. Mark Cidlik, Secondary Principal, and Mr. Shawn Biltoft, Elementary Principal.
3. Flag Salute/Open Meetings Act Statement
4. Celebration of #EvenBetter - Isaiah Coufal, a student in Mr. Palensky's class, did a drone demonstration in the drone arena in the shop.
5. Patron's Comments - None
6. Selection of Officers
 - 6.1. Nominate and elect President

Nomination of Megan Kozisek as 2024 President passed with a motion by Ryan Pekarek and a second by Kim TePoel.

Dylan Spatz: Absent, Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Sarah Strizek: Yea, Kim TePoel: Yea
 - 6.2. Nominate and elect Vice-President

Nomination of Kim TePoel as 2024 Vice President passed with a motion by Ryan Pekarek and a second by Megan Kozisek.

Dylan Spatz: Absent, Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Sarah Strizek: Yea, Kim TePoel: Yea
 - 6.3. Nominate and elect Secretary

Nomination of Sarah Strizek as 2024 Secretary passed with a motion by Brandon Jisa and a second by Ryan Pekarek.

Dylan Spatz: Absent, Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Sarah Strizek: Yea, Kim TePoel: Yea
7. Organization of the Board of Education
 - 7.1. Establish the time and place for the regular meeting of the board of education.

Time set at 6:30 P.M. on the second Wednesday of the month at the Brainard school unless circumstances deemed modification passed with a motion by Sarah Strizek and a second by Ryan Pekarek.

Dylan Spatz: Absent, Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

7.2. Select paper of record for the board of education's regular meetings.

Banner Press, Wahoo Newspaper & Seward Independent selected as papers of record passed with a motion by Brandon Jisa and a second by Megan Kozisek.

Dylan Spatz: Absent, Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

7.3. Select a recording secretary and treasurer for the board of education.

Kim Fuehrer selected as recording secretary and Brenda Janak as treasurer for the board of education passed with a motion by Brandon Jisa and a second by Ryan Pekarek.

Dylan Spatz: Absent, Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

7.4. Select bank for district deposits.

First Nebraska Bank of Brainard and Bank of the Valley of David City selected as banks for district deposits designating the Superintendent, Board President, and Board Secretary as signers passed with a motion by Ryan Pekarek and a second by Brandon Jisa.

Dylan Spatz: Absent, Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

7.5. Foundation Board- Brandon Jisa

7.6. Negotiations Committee - Megan Kozisek, Ryan Pekarek, Kim TePoel

7.7. Building & Transportation Committee - Brandon Jisa, Dylan Spatz, Sarah Strizek

7.8. Curriculum & Americanism Committee - Dylan Spatz, Kim TePoel

7.9. Nutrition Committee - Dylan Spatz, Sarah Strizek

7.10. Policy Committee - Megan Kozisek, Ryan Pekarek

Approved Items 7.5 to 7.10 Committee Members to stay the same for 2024 passed with a motion by Ryan Pekarek and a second by Brandon Jisa.

Dylan Spatz: Absent, Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

8. Discussion/Informational Items

8.1. Transportation Fleet Update - Tyler Fortik, CTF, updated the Board on our transportation fleet.

8.2. Summer Projects & Facility Plan - Mr. Eldridge updated the board on the summer projects. Projects for this summer are: Brainard 5th & 6th grade classroom renovation, MPR Floor Refinishing, and Brainard Roof Replacement. These are part of the district's five-year facility plan.

9. Consent Agenda

9.1. Approval of Minutes

9.2. Treasurer's Report

Motion to approve the consent agenda as presented passed with a motion by Kim TePoel and a second by Sarah Strizek.

Dylan Spatz: Absent, Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

10. Regular Agenda

10.1. Discuss, consider, and take all necessary action on the proposed bids for a new school bus.

Approved purchase of a 2025 Bluebird 60 passenger gasoline bus for \$116,805.00 from Nebraska Central Equipment passed with a motion by Kim TePoel and a second by Sarah Strizek.

Dylan Spatz: Absent, Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

10.2. Discuss, consider, and take all necessary action on the proposed bids for the 2024 summer projects.

Approval of renovation of 5th and 6th grade rooms in Brainard for \$80,822.66 passed with a motion by Sarah Strizek and a second by Brandon Jisa.

Dylan Spatz: Absent, Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

10.3. Discuss, consider, and take all necessary action on the CD at the Bank of Prague.

Keep CD at Prague Bank of Prague with 12-month CD Rate - 5.25% failed with a motion by Kim TePoel and a second by Megan Kozisek.

Dylan Spatz: Absent, Brandon Jisa: Nay, Ryan Pekarek: Nay, Sarah Strizek: Nay, Megan Kozisek: Yea, Kim TePoel: Yea

Move Prague CD to Bank of the Valley - David City with 12-month CD Rate - 5.65% passed with a motion by Brandon Jisa and a second by Ryan Pekarek.

Dylan Spatz: Absent, Megan Kozisek: Nay, Kim TePoel: Nay, Brandon Jisa: Yea, Ryan Pekarek: Yea, Sarah Strizek: Yea

10.4. Discuss, consider, and take all necessary action on the proposed negotiated agreement with the East Butler Education Association.

Approve 2024-25 negotiated agreement with base pay at \$39,701; adjusting Skills sponsors to 4% each; adding to the extra-duty pay schedule a Jr. Hi. Assistant Coach at 4% (1-3 Years); 4.5% (4-6 Years); 5% (7-9 Years); 6% (10+ Years); and after 5 years of service, an additional personal day will be given for a total of 4 personal days and after 10 years another additional personal day will be given for a total of 5 personal days with a cap of 5 days total passed with a motion by Sarah Strizek and a second by Ryan Pekarek.

Dylan Spatz: Absent, Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

11. Administrative Comments - Mr. Biltoft reported on: Professional Learning/Second Semester; Response Team Meeting; Writing Curriculum; Principal Meeting; and Parent-Teacher Conferences. Mr. Cidlik reported on: Professional Learning Day; ESU 7 Superintendent/Principal Meeting; ACT Test Prep; Schoolzilla Training; and Academic Pep Rally.

12. Items for next Meeting: February meeting date changed to Monday, February 12; Community Engagement Meetings - January 31 at Brainard, February 5 at Prague, and February 21 at Dwight.

13. Adjournment

Motion to adjourn at 5:41 P.M. passed with a motion by Brandon Jisa and a second by Ryan Pekarek.

Dylan Spatz: Absent, Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

Kim Fuehrer
Recording Secretary

Community Engagement Meeting
Wednesday, January 31, 2024 7:00 P.M.
East Butler School - Brainard, NE

1. Call Meeting To Order at 7:00 P.M.
2. Roll Call - Present: Brandon Jisa, Megan Kozisek, Ryan Pekarek, Dylan Spatz, Sarah Strizek, and Kim TePoel. Also present: Mr. Michael Eldridge, Superintendent, Mr. Mark Cidlik, Secondary Principal, and Mr. Shawn Biltoft, Elementary Principal.
3. Flag Salute/Open Meetings Act Statement
4. Kari Stephens of the Nebraska Association of School Boards (NASB) facilitated the community engagement process.
5. Motion by Ryan Pekarek, seconded by Dylan Spatz to adjourn the meeting at 8:23 P.M.

Voting: Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

Kim Fuehrer
Recording Secretary

Community Engagement Meeting
Monday February 5, 2024 7:00 P.M.
Parish Hall, Prague NE

1. Call Meeting To Order at 7:00 P.M.
 2. Roll Call - Present: Brandon Jisa, Megan Kozisek, Dylan Spatz, Sarah Strizek, and Kim TePoel. Absent: Ryan Pekarek. Also present: Mr. Michael Eldridge, Superintendent, Mr. Mark Cidlik, Secondary Principal, and Mr. Shawn Biltoft, Elementary Principal.
 3. Flag Salute/Open Meetings Act Statement
 4. Kari Stephens of the Nebraska Association of School Boards (NASB) facilitated the community engagement process.
 5. Motion by Dylan Spatz, seconded Sarah Strizek to adjourn the meeting at 8:30 P.M.
- Voting: Brandon Jisa: Yea, Megan Kozisek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea. Absent: Ryan Pekarek

Kim Fuehrer
Recording Secretary

Activity Fund Balance Report - Account - Exclude Encumbrances

02/2024 - 02/2024

Regular; Beginning Month 02/2024; Processing Month 02/2024; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>		<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704	FUND BALANCE	*Previous Balance				146.40
		*Ending Balance:	0.00	0.00	0.00	146.40
05 704 2001	ACADEMIC DECATHALON	*Previous Balance				1,080.80
		*Ending Balance:	0.00	0.00	0.00	1,080.80
05 704 2002	AG PROJECTS	*Previous Balance				1,206.35
		*Ending Balance:	0.00	0.00	0.00	1,206.35
05 704 2003	ANNUAL	*Previous Balance				12,229.09
		*Ending Balance:	0.00	0.00	0.00	12,229.09
05 704 2004	ATHLETIC	*Previous Balance				35,065.72
05 704 2004	ATHLETIC		0.00	0.00	0.00	
05 2900 610 000 2004	ATHLETIC		1,330.00	0.00	0.00	
05 704 2004	ATHLETIC	*Current Activity				(1,330.00)
		*Ending Balance:	1,330.00	0.00	0.00	33,735.72
05 704 2005	BOX TOPS/ PPT	*Previous Balance				3,663.08
		*Ending Balance:	0.00	0.00	0.00	3,663.08
05 704 2006	CHEERLEADERS	*Previous Balance				689.36
		*Ending Balance:	0.00	0.00	0.00	689.36
05 704 2007	CLOSE UP	*Previous Balance				14,397.17
		*Ending Balance:	0.00	0.00	0.00	14,397.17
05 704 2008	COLLEGE ACCESS GRANT	*Previous Balance				666.20
		*Ending Balance:	0.00	0.00	0.00	666.20
05 704 2009	CONCESSIONS	*Previous Balance				2,786.79
		*Ending Balance:	0.00	0.00	0.00	2,786.79
05 704 2010	DANCE TEAM	*Previous Balance				204.51
		*Ending Balance:	0.00	0.00	0.00	204.51
05 704 2011	DRAMA	*Previous Balance				3,349.15
		*Ending Balance:	0.00	0.00	0.00	3,349.15
05 704 2012	DRUG FREE PROGRAM	*Previous Balance				395.49
		*Ending Balance:	0.00	0.00	0.00	395.49
05 704 2014	FBLA	*Previous Balance				2,070.85
		*Ending Balance:	0.00	0.00	0.00	2,070.85
05 704 2015	FCCLA	*Previous Balance				2,185.04
05 704 2015	FCCLA		0.00	0.00	0.00	

Activity Fund Balance Report - Account - Exclude Encumbrances

02/2024 - 02/2024

Regular; Beginning Month 02/2024; Processing Month 02/2024; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>		<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 2900 610 000 2015	FCCLA		47.11	0.00	0.00	
05 704 2015	FCCLA	*Current Activity				(47.11)
		*Ending Balance:	47.11	0.00	0.00	2,137.93
05 704 2016	FFA	*Previous Balance				28,350.79
05 704 2016	FFA		0.00	0.00	0.00	
05 2900 610 000 2016	FFA		47.12	0.00	0.00	
05 704 2016	FFA	*Current Activity				(47.12)
		*Ending Balance:	47.12	0.00	0.00	28,303.67
05 704 2017	FFA GREENHOUSE	*Previous Balance				11,267.05
		*Ending Balance:	0.00	0.00	0.00	11,267.05
05 704 2023	CLASS OF 2023	*Previous Balance				1,463.71
		*Ending Balance:	0.00	0.00	0.00	1,463.71
05 704 2024	CLASS OF 2024	*Previous Balance				2,079.67
		*Ending Balance:	0.00	0.00	0.00	2,079.67
05 704 2025	CLASS OF 2025	*Previous Balance				3,663.00
		*Ending Balance:	0.00	0.00	0.00	3,663.00
05 704 2026	CLASS OF 2026	*Previous Balance				2,926.52
		*Ending Balance:	0.00	0.00	0.00	2,926.52
05 704 2027	CLASS OF 2027	*Previous Balance				227.70
		*Ending Balance:	0.00	0.00	0.00	227.70
05 704 3001	LAPTOP INITIATIVE	*Previous Balance				19,846.28
05 704 3001	LAPTOP INITIATIVE		0.00	0.00	0.00	
05 2900 610 000 3001	LAPTOP INITIATIVE		1,079.00	0.00	0.00	
05 704 3001	LAPTOP INITIATIVE	*Current Activity				(1,079.00)
		*Ending Balance:	1,079.00	0.00	0.00	18,767.28
05 704 3002	LETTERCLUB	*Previous Balance				1,513.94
		*Ending Balance:	0.00	0.00	0.00	1,513.94
05 704 3003	MISCELLANEOUS	*Previous Balance				0.00
		*Ending Balance:	0.00	0.00	0.00	0.00
05 704 3004	MUSIC	*Previous Balance				454.73
		*Ending Balance:	0.00	0.00	0.00	454.73
05 704 3005	NATIONAL HONOR SOCIETY	*Previous Balance				350.06
		*Ending Balance:	0.00	0.00	0.00	350.06

Activity Fund Balance Report - Account - Exclude Encumbrances

02/2024 - 02/2024

Regular; Beginning Month 02/2024; Processing Month 02/2024; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>		<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 3006	SPEECH	*Previous Balance				17.76
		*Ending Balance:	0.00	0.00	0.00	17.76
05 704 3007	STUDENT COUNCIL	*Previous Balance				2,647.75
05 704 3007	STUDENT COUNCIL		0.00	0.00	0.00	
05 2900 610 000 3007	STUDENT COUNCIL		300.00	0.00	0.00	
05 704 3007	STUDENT COUNCIL	*Current Activity				(300.00)
		*Ending Balance:	300.00	0.00	0.00	2,347.75
05 704 3009	WR SPIRIT LEADERS	*Previous Balance				514.69
		*Ending Balance:	0.00	0.00	0.00	514.69
05 704 3010	SKILLS USA	*Previous Balance				6,920.94
05 704 3010	SKILLS USA		0.00	0.00	0.00	
05 2900 610 000 3010	SKILLS USA		34.04	0.00	0.00	
05 704 3010	SKILLS USA	*Current Activity				(34.04)
		*Ending Balance:	34.04	0.00	0.00	6,886.90
05 704 3011	CAREER TECHNICAL EDUCATION	*Previous Balance				8,586.87
		*Ending Balance:	0.00	0.00	0.00	8,586.87
05 704 3012	ESPORTS	*Previous Balance				14.02
		*Ending Balance:	0.00	0.00	0.00	14.02
05 704 3013	VOLLEYBALL	*Previous Balance				606.62
		*Ending Balance:	0.00	0.00	0.00	606.62
		Fund Total: 05	2,837.27	0.00	0.00	168,750.83

PAID IN JANUARY 2024			
PRE-APPROVED BILLS (GENERAL FUND)			
1/10/24			
First National Bank - CC	Chk# 42850	Orkin - Pest Control	\$49.52
Capital One/ Walmart	Chk# 42851	Pull-Ups	\$64.44
1/17/24			
Butler Public Power District	Chk# 42852	Dwight Electricity	\$624.47
1/25/24			
Norman Yoder	Chk# 42853	Annual Safety Visit	\$595.63
US Bank - One Card	Chk# 42854	Planbook/Smore Renewal, Plane Tickets	\$2,652.64
1/29/24			
Cash - First Nebraska Bank	Chk# 42855	Petty Cash for Postage	\$73.40
		TOTAL	\$4,060.10

Regular; Processing Month 02/2024; Accounts to Include Accounts with Activity; Fund Number 01

Fund: 01 GENERAL FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 1100	PROPERTY TAXES	0.00	0.00	2,802,564.91	0.00	(2,802,564.91)
01 1115	CARLINE	0.00	0.00	418.65	0.00	(418.65)
01 1120	PUBLIC POWER DISTRICT-SALES TAX	0.00	0.00	3,421.19	0.00	(3,421.19)
01 1125	MOTOR VEHICLE TAXES	0.00	0.00	112,354.67	0.00	(112,354.67)
01 1370	PRE-SCHOOL TUITION	0.00	0.00	8,235.00	0.00	(8,235.00)
01 1510	INTEREST	0.00	0.00	2,815.92	0.00	(2,815.92)
01 1800	COMMUNITY SERVICE ACTIVITIES	0.00	0.00	9,500.00	0.00	(9,500.00)
01 1911	LOCAL LICENSE FEES	0.00	0.00	2,160.00	0.00	(2,160.00)
01 1990	MISC LOCAL REV	0.00	0.00	0.00	0.00	0.00
Subtotal: LOCAL RECIEPTS		0.00	0.00	2,941,470.34	0.00	(2,941,470.34)
01 2110	COUNTY FINES/LICENSES	0.00	0.00	7,716.94	0.00	(7,716.94)
01 2210	ESU RECEIPTS	0.00	0.00	0.00	0.00	0.00
Subtotal: 2000		0.00	0.00	7,716.94	0.00	(7,716.94)
01 3110	STATE AID	0.00	0.00	243,005.00	0.00	(243,005.00)
01 3120	SPED PROGRAMS/SCHOOL AGE	0.00	0.00	183,734.00	0.00	(183,734.00)
01 3125	SPED TRANSPORTATION/SCHOOL AGE	0.00	0.00	0.00	0.00	0.00
01 3400	STATE APPORTIONMENT	0.00	0.00	73,481.38	0.00	(73,481.38)
Subtotal: 3000		0.00	0.00	500,220.38	0.00	(500,220.38)
01 4105	UNIVERSAL SERVICES E-RATE	0.00	0.00	0.00	0.00	0.00
01 4310	REAP	0.00	0.00	29,524.00	0.00	(29,524.00)
01 4511	TITLE VI (REAP)	0.00	0.00	0.00	0.00	0.00
01 4518	SPED IDEA Part B	0.00	0.00	0.00	0.00	0.00
01 4530	OTHER FED CAT REC	0.00	0.00	700.00	0.00	(700.00)
01 4708	MEDICAID IN PUBLIC SCHOOLS	0.00	0.00	5,342.14	0.00	(5,342.14)
01 4998	ESSER III	0.00	0.00	58,415.00	0.00	(58,415.00)
Subtotal: 4000		0.00	0.00	93,981.14	0.00	(93,981.14)
01 5200	TRANSFERS	0.00	0.00	11,471.52	0.00	(11,471.52)
01 5690	OTHER NON-REVENUE RECEIPTS	0.00	0.00	39,158.64	0.00	(39,158.64)
Subtotal: 5000		0.00	0.00	50,630.16	0.00	(50,630.16)
01 9000	NON-PROGRAM RECEIPTS	0.00	0.00	0.00	0.00	0.00
Subtotal: NON-PROGRAM RECEIPTS		0.00	0.00	0.00	0.00	0.00
Fund Total:		0.00	0.00	3,594,018.96	0.00	(3,594,018.96)

Treasurer's Report for the Board of Education
February 12, 2024
Month of January 2024

General Fund

Beginning of the Month Balance	\$ 721,648.51
Receipts	\$ 1,556,192.50
Interest	\$ 611.15
Expenditures	\$ 648,084.73
End of Month Balance	\$ 1,630,367.43
MCAULIFFE PRIZE 12 MONTH (due 04/5/21)	\$ 540.53
BANK OF PRAGUE 24 MONTH (due 10/1/22)	\$ 413,361.40

Special Building Fund

Beginning of the Month Balance	\$ 381,330.05
Butler County Taxes	\$ 94,558.32
Saunders County Taxes	\$ 53,710.01
Seward County Taxes	\$ 18,056.17
Receipts	\$ 166,324.50
Interest	\$ 220.41
Expenditures	\$ 0.00
End of Month Balance	\$ 547,874.96
FIRST NEBRASKA BANK 12 MONTH FLEX (due 06/10/21)	\$ 0.00

Qualified Capital Purpose Undertaking Fund

Beginning of the Month Balance	\$ 78,021.91
Receipts	\$ 34,592.03
Interest	\$ 45.26
Expenditures	\$ 0.00
End of Month Balance	\$ 112,659.20

Student Fees Fund

Beginning of the Month Balance	\$ 7,936.27
Receipts	\$ 18.00
Service Charge	\$ 3.00
Expenditure	\$ 153.00
End of Month Balance	\$ 7,798.27

Depreciation Fund

Beginning of the Month Balance	\$ 278,346.67
Receipts	\$ 0.00
Transfer	\$ 0.00
Interest	\$ 654.31
Expenditures	\$ 0.00
End of Month Balance	\$ 279,000.08

Employee Benefit Fund

Beginning of the Month Balance	\$ 10,982.63
Receipts	\$ 0.00
Transfer	\$ 0.00
Interest	\$ 4.77
Expenditures	\$ 692.06
End of Month Balance	\$ 10,295.34

Nebraska Liquid Asset Fund

Beginning of the Month Balance	\$ 0.06
Receipts	\$ 0.00
Interest	\$ 0.00
Expenditures	\$ 0.00
End of Month Balance	\$ 0.06

Activity Fund

Beginning of the Month Balance	\$ 180,111.14
Receipts	\$ 8,824.01
Interest	\$ 78.90
Expenditures	\$ 16,186.93
End of Month Balance	\$ 172,827.12
First Nebraska Bank - 18 mo (Close Up CD #1353)	\$ 2,596.69
First Nebraska Bank - 12 mo (Close UP CD# 1514)	\$ 2,444.69

Lunch Fund

Beginning of the Month Balance	\$ 43,979.79
Receipts	\$ 11,303.87
Interest	\$ 19.47
Expenditures	\$ 19,511.70
End of Month Balance	\$ 35,791.43

	<u>PIK/Gross</u>	<u>Amount</u>	<u>Expense/ Employer</u>	<u>Adjustment Amount</u>	<u>Check Total</u>	<u>Payee ID</u>	<u>Payee Name</u>	
Check Date:	02/20/2024		Batch Description: February 2024 PR					
Processing Month:	02/2024		Status: Calculated Successfully					
Checking Account ID:	1							
ADD								
ACTIVITYTR Activity trips			1,450.33					
BEREAVE Bereavement Leave			529.60					
HOLIDAY Holiday Pay			1,194.24					
HOURLY Hourly Pay			56,186.47					
OT Overtime Pay			1,091.80					
PARASUB ParaEducator Substitute			50.00					
PERSONAL Personal Time			107.68					
SICK Sick Time Used			2,582.71					
SUBDRIVER Substitute Bus Driver			271.76					
SUBTEACHER Substitute			4,350.00					
TIGERKIDSC Tiger Kids Club			1,836.00					
VACATION Vacation Time			112.00					
			<u>69,762.59</u>					
CONTRACT								
C01 Contract 1			236,590.97					
C02 Contract 2			17,003.84					
C04 Title 1			2,611.31					
			<u>256,206.12</u>					
DEDUCTION								
ACCIDENT ACCIDENT		301.79			301.79	AFLACREMI	AFLAC REMITTANCE SERVICES	
ACCIDENTCO ACCIDENT-COLONI		75.68			75.68	COLONIAL	COLONIAL LIFE & ACCIDENT INS. CO	
CANCER CANCER		213.34			213.34	AFLACREMI	AFLAC REMITTANCE SERVICES	
CANCERCOLO CANCER-COLONIAL		44.20			44.20	COLONIAL	COLONIAL LIFE & ACCIDENT INS. CO	
COLONSTD COLONIALSTD		43.60			43.60	COLONIAL	COLONIAL LIFE & ACCIDENT INS. CO	
DENTALPOST FAMILY DENTAL		994.66	1,756.04		2,750.70	BLUECROSS	BLUE CROSS BLUE SHIELD OF NE	
DENTALPRE DENTAL		258.63	234.20		492.83	BLUECROSS	BLUE CROSS BLUE SHIELD OF NE	
DEPCARE DEPENDENT CARE		208.33			208.33	EASTBTLR2R	EAST BUTLER SCHOOL DIST 2R	
HEALTH HEALTH INSURANC		1,756.74	84,944.07		86,700.81	BLUECROSS	BLUE CROSS BLUE SHIELD OF NE	
HORACEMANN HORACE MANN ANN		100.00			100.00	HORACEMAN	HORACE MANN LIFE INS CO	
HOSPPRE HOSPITAL - PRET		142.22			142.22	AFLACREMI	AFLAC REMITTANCE SERVICES	
STDISAB SHORT TERM DISA		114.56			114.56	AFLACREMI	AFLAC REMITTANCE SERVICES	
URM URM		1,393.17			1,393.17	EASTBTLR2R	EAST BUTLER SCHOOL DIST 2R	
VISION VISION		550.23			550.23	VISION	VISION SERVICE PLAN	
WADREED FTC ANNUITY		933.57			933.57	WADDELLAN	FTC	
		<u>7,130.72</u>	<u>86,934.31</u>	<u>0.00</u>	<u>94,065.03</u>			
INDIVIDUAL BANK ACCOUNT DEDUCTION								
HSA HSA		510.18	3,190.54		3,700.72			D
		<u>510.18</u>	<u>3,190.54</u>	<u>0.00</u>	<u>3,700.72</u>			
RET DEDUCTION								
NPERS RETIREMENT	317,702.20	31,071.30	31,381.99		62,453.29	RET	NEBRASKA SCHOOL RETIREMENT A SYS	
		<u>31,071.30</u>	<u>31,381.99</u>	<u>0.00</u>	<u>62,453.29</u>			
TAX								
FIT FIT	288,959.56	20,874.43			20,874.43	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM	A
FUTA FUTA	325,922.43							
MEDICARE MEDICARE	321,064.43	4,655.46	4,655.46		9,310.92	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM	A
SITNE SIT NE	288,959.56	10,158.09			10,158.09	SITNE	NEBRASKA DEPARTMENT OF REVENUE	A
SOCSEC SOC SEC	321,064.43	19,906.02	19,906.02		39,812.04	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM	A
SUTANE SUTA NE	325,922.43							
WCNE WORK COMP NE	325,922.43							
		<u>55,594.00</u>	<u>24,561.48</u>	<u>0.00</u>	<u>80,155.48</u>			

Payroll Register - Totals
Unposted; Payroll Type Extra, Pay Off Contracts, Regular, Void

<u>PIK/Gross</u>	<u>Amount</u>	<u>Expense/ Employer</u>	<u>Adjustment Amount</u>	<u>Check Total</u>	<u>Payee ID</u>	<u>Payee Name</u>
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Checking Account ID: 1

				Net Pay:		231,662.51
				Cash Total:		472,037.03
Non - FIT Taxable Deductions	37,009.15					
Non - SIT Taxable Deductions	37,009.15					
Non - SOC SEC Taxable Deductions	4,904.28					
Non - MEDICARE Taxable Deductions	4,904.28					
Direct Deposits	235,363.23					
Automatic Payments	142,608.77					
Adds + Contracts + Deduction Adds	325,968.71					

Vendor Name	Vendor Description	Amount
Checking Account ID 1	Fund Number 01	GENERAL FUND
AMAZON CAPITAL SERVICES		838.43
BONGERS, SANDRA		294.71
BURESH LAWN CARE		4,100.00
BUTLER COUNTY HEALTH		1,333.96
BUTLER COUNTY WELDING		160.00
CANON FINANCIAL SERVICES		3,106.80
CENTRAL NEBRASKA REHABILITATION SERVICES		1,004.15
CTF SERVICE INC		16,710.14
CULLIGAN OF COLUMBUS		461.00
DAVID CITY ACE HARDWARE		24.57
DIDIER'S GROCERY		91.37
DIVERSIFIED DRUG TESTING		425.00
EAST BUTLER ACTIVITIES		5,420.00
EAST BUTLER PUBLIC SCHOOL FOUNDATION		50.00
ELECTRONIC CONTRACTING COMPANY		1,317.00
ELECTRONIC ENGINEERING COMPANY		517.50
ESU #7		35,935.32
FRONTIER COOPERATIVE CO		4,167.72
GAUTHIER, BRITTNEY		50.00
GEEWE, JAMES		15.00
IDEABANK MARKETING		3,355.00
IOWA SCHOOL FOR THE DEAF		14,700.08
JANDA, MICHELLE		2,436.66
JOSTEN'S INC		243.95
KSB SCHOOL LAW		162.50
LIFEGUARD MD, INC.		199.00
LINCOLN JOURNAL STAR		244.94
MADISON NATIONAL LIFE INS CO		777.69
NEBRASKA ASSOCIATION OF SCHOOL BOARDS		4,535.00
NEBRASKA COUNCIL OF SCHOOL ADMINISTRATORS		75.00
NEBRASKA HEATING & AIR, INC		263.04
NEBRASKA LIONS FOUNDATION		107.90
ONE SOURCE THE BACKGROUND CHECK COMPANY		24.00
PALENSKY, CHRISTOPHER		2,220.00
REGION V SERVICES		397.43
SCHUYLER COOP ASSOCIATION		14,222.08
SEWARD COUNTY INDEPENDENT		85.46
STEVE WEISS MUSIC INC		602.00
TEACHER'S DISCOVERY		305.57
TECH MASTERS		2,390.60
TIPAZ, MARIANO		46.90
TK ELEVATOR CORPORATION		263.82
VILLAGE OF BRAINARD		4,003.87
VILLAGE OF DWIGHT		180.00
VILLAGE OF PRAGUE		39.20
WAHOO NEWSPAPER		177.85
WASTE CONNECTIONS OF NEBRASKA		660.91
WINDSTREAM NEBRASKA, INC.		259.78
Fund Number 01		<u>129,002.90</u>
Checking Account ID 1		<u>129,002.90</u>

CRC Classified Salary Comparisons

School	Custodians			Kitchen			Paras			Bus Drivers			Secretaries		
	FTE	Wages	Benefits	FTE	Wages	Benefits	FTE	Wages	Benefits	FTE	wage/route	FTE	Wages	Benefits	
B-D 2022-2023 Updated October 6, 2022	1 FTE	\$18.90	sgle hlth/dental	2 FTE	\$15.00	fam hlth/dntl	7.5	\$16.50	75% Sgle	5	\$32.40/route	bookkpr	\$22.90	sgl hlth/dental	
	2 FTE	\$18.90	EE&Sp hlth/dntl				0.5	\$16.30			\$20.00/activity hr	1	\$19.50	Fam Hlth/Sgl Dntl	
	1	\$19.15							will be given option to purchase insurance	1	\$13.55 head of transport	1	\$14.56	75% Sgle	
Cross County updated 2/17/2023	1 Head Maint.	\$73,800	Wife has insurance	Head Ck	\$25.00	Single insurance/dental for head cook	13	\$14.00-22.00	none		No bus drivers	1 Bookkeeper	\$25.00	Single Ins./dental	
	3.5	\$17.50-\$25.00	Single hlth/dental	3.5 staff	\$16.00-\$20.00							3 Secretaries	\$19.00-24.00	None	
Dorchester 2022-2023 updated 10/06/22	Head	\$24.06	single hlth/dental	Head	\$18.25	no ins	8	\$14.50-\$16.68	n/a	2	\$25.00/ hr	Bookkeeper	\$21.93/hr	single hlth/dental	
	asst	\$21.14	single hlth/dental	asst	\$14.85	no ins					4 hrs. guaranteed/day	Secretary	\$20.11/hr	single hlth/dental	
East Butler 2022-2023 Updated 2/17/2023	4.5	13.26-25.31	single hlth/dental	4.5	13.00-16.89	single hlth/dental	16	13.47-16.84	single hlth/dental	7	1,608.65/Mo	5	13.47-21.07	single hlth dental	
											13.00 hour/act. trip				
E/M updated 10/10/22	Ex-1	\$33.50	full ins	Exeter	\$23.50	no ins	Ex-2	14.00/14.50	None		Contract all bussing	Ex-Bkkper	\$31.50	Full ins	
	1	\$16.00	single ins	Exeter	\$14.00	no ins			None						
	0.5	\$16.25	single ins	E (0.5)	\$16.25	single ins			None						
Giltner (2019-20) updated 1/16/20	head	\$20.00	full insur.	head	\$15.50	none	8	12.50-14.75	none	3	\$37 per route/\$10.50 per hour activity	1	\$16.25	full family	
	1	\$13.00	Single Ins.	2	12.50-13.50	None									
Hampton 22-23 updated 10/6/22	1	\$15.00	Single Ins.	1	\$18.00	Single Ins.	4	\$12.50-\$13.26	No Ins.	2	\$37 a route/\$13.25 per hour activity driving	1	\$19.06	Vision Ins. only	
	0.5	\$13.80	No Ins.	0.5	\$14.35	No Ins.									
High Plains 22-23 Updated 10/6/22	4.5	\$14.50-\$22	full insur. (full-time)	4 FTE	\$14.25-\$17	No Ins.	8 (37.5hrs)	\$11.47-\$16.56	1/2 sing. Ins. for grandfathered staff	4	\$36-\$37 a route/\$15-\$16 shuttle & activities	3 (40hrs) /only 1 is 12 mo.	\$17-\$22	Full Ins (only for 12 mo)/10 mo. no Insurance	
McCool (2023-24) Updated 3/20/23	2	\$14.91 - \$16.40	No insur.	2	\$14.91-\$16.40	No Insur	10	\$14.91-\$16.40	No Insur	4	\$1.50 per day - two routes	3	\$3,406-38,838 monthly	single ins.	
	1	\$62,585.00	fam hlth	Head	\$19.69	No Insur									
Meridian20-21 updated 7-12-21 Not going to change but	1	\$55,705.00	Em&Sp H&D	Head	\$16.88	80% Single	2	\$12.62	80% Single	5	\$42.90/route (2 routes per day)	1	\$3,058 Month	Em H&D	
	1	\$16.48	Single Ins.	1	\$11.67	80% Single	2	\$11.67	80% Single		\$16.12/hr activity	1	\$17.51	80% Single	
	3 summer	\$9.50	none	0.3	\$12.10	none	1	\$13.47	80% Single		\$32.51/SPED route (1 route per day)	1	\$14.86	80% Single	
Nebraska Lutheran updated 5/13/2021	1	\$18.00	none	1 head	\$17.00	none	none			1	Teachers do this, no extra pay	1	\$18.50	none	
	0.5	\$13.50	none	1	\$14.00	none					no routes, just activities	1	\$18.00	none	
				1	\$13.25	none									
Osceola (20-21 wages) updated 7-7-2021	1	\$22.22	Family	1	\$17.10	None	7	12.33-13.75	None	3	\$72.96/day route (2 trips)	2 part time	13.70/14.71	None	
	1	\$14.88	Emp	3	11.22-12.00	None	2	13.75-17.00	None		\$9.00 wait/clean time	Bookkeeper	\$19.45	Employee	
	1	\$18.31	Emp								\$41.10/activity trip \$.20/overage miles	1	\$15.92	Single	
Shelby-Rising City 22-23 Update 10/07/22	Head 1.0 and maintenance	\$68,640	Full Single or Cash in-lieu + Transportation Dir.	1 Head	\$17.00	None	14	\$9.50 to \$15.00	None		Bus Maintenance/Repair / \$18.65 Hour	Bookkeeper	\$21.88	None	
	Cust. 1.0	\$20.00	Employee Only	1 Asst	\$13.00	None		Yearly increase based on CPI usually 3-5%			Route / \$82 Day (\$41 per route)	HS/MS	\$21.05	Employee	
	Cust. 1.0	\$16.00	Employee Only	1 Asst	\$13.00	None		1:1 Para gets \$1/Hour added to their base rate			Activities-Van-Shuttle / \$15.00 /hr.	Activities/Lunch	\$18.00	None	
	Cust. 1.0	\$14.25	Employee Only	1 Asst	\$13.50	None		FTE's= Title 1.0; SPED 9.0; Elem Reg 4.0				ELEM.	\$15.50	None	
Shickley (22-23) updated 10-11-22	Head Maint. (1)	\$19.66	Single(or cost differential)	1 Head	\$16.80	Full (or cost differential)	3	\$11.50	none	3	\$32/route	1 head	\$25.68 (47 years experience)	single	
	Head Cust. (1)	\$14.47	Single(or cost differential)	2	\$12.09/11.50	none		\$11.50				1 assist	\$16.80	none	

**East Butler Public School
Classified Salaries
2023-2024**

UPDATED 1-5-24
3.5%%

\$ PER HOUR HOURS PER WEEK WEEKS YEARS AT EB

Administrative Assistants

Patty Coufal	\$16.98	40	38	24
Kim Fuehrer	\$22.24	40	52	45
LuAnn Hofpar	\$19.19	40	52	34
Brenda Janak	\$19.19	40	52	7.25
Karen Sousek	\$14.22	40	52	4.5

Kim Fuehrer	\$2,327.74	\$646.85	\$1,170.33	3% of Base Salary
	Recording Secretary	Census	Adviser	
LuAnn Hofpar	\$646.85	\$1,170.33	3% of Base Salary	
	Census	Adviser		
Brenda Janak	\$1,317.63			
	Treasurer			

Maintenance/Custodial

Kim Heiser	\$16.86	40	52	27
Taylor Pollock	\$26.72	40	52	14
Nancy Steager	\$16.86	40	52	28
Yvonne Rezac	\$14.00	40	52	4
Tyson Wren	\$18.00	15	38	1

Bus Drivers

Lyle Divis	\$1,698.25/Month		10 Months	51	Activity Trips \$13.46 Per Hour
James Geewe	\$1,698.25/Month		10 Months	3	\$13.46 Per Hour
Tom Laing	\$1,698.25/Month		10 Months	7	\$13.46 Per Hour
Gary Polacek	\$1,698.25/Month		10 Months	21	\$13.46 Per Hour
Taylor Pollock	\$1,698.25/Month		10 Months	14	\$13.46 Per Hour
Connie Styskal	\$1,698.25/Month		10 Months	3	\$13.46 Per Hour
Substitute Bus Driver	\$33.97 Per Route				

Kitchen Staff

Sonny Brokaw	\$13.00	40	38	5
Deb Kost	\$13.60	40	38	19
Tracy Patocka	\$17.00	40	38	2
Kathy Ptacek	\$13.00	22.5	38	5
Jessica Orta	\$13.00	40	38	1
Sub Cook	\$13.00			

Paraeducators

Sammi Beckstead	\$17.78	38.75	36	20
Nicole Buresh	\$13.46	38.75	36	2
Jordan Fuehrer	\$13.72	38.75	36	3
Kyla Geewe	\$15.94	38.75	36	8
Rachel Hines	\$14.83	38.75	36	10
Katelyn Kavan	\$15.67	38.75	36	6.5
Sharon Kremlacek	\$15.94	38.75	36	8
Emily Kubik	\$13.46	38.75	36	2
Rebecca Matthews	\$14.83	38.75	36	9
Donna Orta	\$13.00	38.75	36	1
Susan Pernicek	\$14.57	38.75	36	6
Shannon Pleskac	\$14.88	38.75	36	13
Shannon Prochaska	\$15.67	38.75	36	6
Kim Rhynalds	\$14.22	38.75	36	4.5
Kathy Strizek	\$14.57	38.75	36	6
Connie Styskal	\$14.57	38.75	36	6
Jamie Tejral	\$13.72	38.75	36	2.5

Nurse

Angie Sisel	\$32.73	40	36	2.5
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Superintendent		Length of									
School	Yrs Exp	Contract	2021-22	2022-23	2023-24	2024-25	Insurance Benefit	Supplemental Salary	Other Pertinent Info	Updated	
Bruning-Davenport	4		\$127,300	\$132,400	\$130,000		Family: HSA	Free lunch	\$4800 Housing/NCSA Dues		
Dorchester	1		\$132,500	\$135,810	\$150,000		No Insurance	\$75/month = cell phone	NCSA Dues, Life Insurance	1/23/2023	
East Butler	4		\$130,050	\$132,651	\$135,304		\$25,055	LTD and free lunch	dues, AASA conference, life insurance		
Exeter-Milligan	19		\$140,500	\$144,500	\$148,500		Full Family \$1200 ded	LTD and free lunch	2-year contract - \$148,500 for 2023-24 Superintendent/7-12 Princ.		
Giltner	2		\$125,000	\$130,000	\$140,000		\$19,542	Free Lunch			
Hampton	17	240	\$141,327	\$146,150	\$150,150		Full Family:HSA	Free lunch, LTD	Director of Assessment, NCSA Dues, NACIA Dues	1/23/2023	
High Plains	2		\$122,353	\$126,024	\$132,500		Family	LTD dist. Paid	NCSA Dues	3/7/2023	
McCool Junction	1	240	\$128,000	\$130,500	\$133,500		Family \$1050 Ded.	LTD Dist.	NCSA Dues	3/6/23	
Meridian	10		\$134,000	\$138,400	\$143,245		Full Family \$1200 ded		A.D. & NCSA Dues & Life Insurance	4/21/2023	
Nebraska Lutheran			\$68,734	\$72,841			\$16,871	LTD, free lunch, cell phone	HS principal		
Oseola	4		\$130,660	\$134,000	\$136,500		Family \$1200	LTD dist. Paid/free lunch	NCSA Dues & Life Insurance	3/7/2023	
Shelby/Rising City	3	220	\$117,500	\$122,500	\$127,500		24,450.58 (family health/dental)	Free Lunch, cell phone stipend	NCSA Dues & Life Insurance	3/7/2023	
Cross County	14		\$150,500	\$153,500	\$159,000		Full Family: HSA	LTD District Paid	SIP and Curriculum Coord./NCSA Dues	1/23/2023	
Shickley	2		\$141,000	\$134,000	\$138,500		Full Family: 1050 Ded.	lunch, phone stipend	NCSA Dues	5/8/2023	
Average	6		\$132,361	\$135,418	\$140,361		NA				
Secondary Principal											
School	Yrs Exp	Length of Contract	2021-22	2022-23	2023-24	2024-25	Insurance Benefit	Supplemental Salary		Updated	
Bruning-Davenport (K-12)	5		\$96,800	\$100,200	\$88,000		\$19,542	Free Lunch	PK-12		
Dorchester (PK-12)	3	220	\$92,000	\$94,300	\$98,000		\$24,410	Free Lunch	PK-12	1/23/2023	
East Butler (7-12)	3	220	\$86,700	\$88,434	\$90,203		\$18,695	free lunch, LTD	7-12, Senior class sponsor, Head Boys BB	3/7/2023	
Exeter-Milligan (K-12)	11		\$103,500	\$106,000	\$110,000		\$23,278	LTD	K-12		
Giltner (K-12)	1		\$85,000		\$90,000				Part of Superintendent		
Hampton (7-12)	1	210	\$85,500	\$85,000	\$88,850		Full Family: HSA	Free lunch, LTD	*Activities Director	1/23/2023	
High Plains	7	210		\$94,500	\$97,335		Employee & Child	LTD	7-12, DAC, NCSA Dues	3/7/2023	
McCool (K-12)	0	215	\$85,000	\$88,000	\$85,000		Full Family \$1050	LTD	K-12/NCSA Dues	3/6/2023	
Meridian	1		\$110,700	\$114,000	\$92,000		Full Family \$1200 ded	Free Lunch	7-12, DAC & AD	2/7/2023	
Nebraska Lutheran	34		\$68,734	\$72,841			\$16,871	LTD, free lunch, cell phone	9-12		
Oseola	19		\$90,000	\$93,000	\$95,000		\$9,345	LTD, Free Lunch	6-12	4/6/2023	
Shelby/Rising City	1						\$19,947	\$1,800	Grades 6-12		
Cross County	4		\$91,000	\$94,500	\$99,500		Full Family: HSA	LTD District Paid	NCSA Dues	1/23/2023	
Shickley	2	215	\$92,200	\$94,000	\$96,500		Full Family: HSA	Free lunch, phone stipend	PK-12	5/8/2023	
Average	7		\$98,595	\$93,731	\$94,199		\$18,870				
Elementary Principal											
School	Yrs Exp	Length of Contract	2021-22	2022-23	2023-24		Insurance Benefit	Supplemental Salary		Updated	
Bruning-Davenport					\$88,000						
Dorchester (PK-12)									PK-12 Principal	1/23/2023	
Exeter-Milligan (K-12)											
East Butler (PK-6)	12	210	\$91,477	\$93,306	\$95,172		\$25,055	free lunch, LTD	PK-6	3/7/2023	
Giltner							\$19,542		PK-6		
Hampton	6	210	\$93,775	\$96,940			Full Family: HSA	LTD, Free Lunch	.75 SPED Director/.25 PreK-6 Principal	1/23/2023	
High Plains	2	210		\$89,000	\$92,560		Full Family	LTD	PK-6	3/7/2023	
McCool	NA		NA	NA					K-12 Position		
Meridian - 1/2 Time	1		NA	NA	\$46,000		Single Ins		.5 position with .5 Band	2-7-23	
Oseola	6		\$90,150	\$93,150	\$95,150		\$25,704	\$4,729	Head Girls Basketball Coach	4/6/2023	
Shelby/Rising City	9						\$19,947	\$3600 (SPED)	PK-5/SPED Coordinator		
Cross County	6		\$100,000	\$102,000	\$100,000		Full Family: HSA	LTD District Paid	K-5/SPED Coordinator, NCSA Dues/SPED	1/23/2023	
Average	6		\$93,851	\$94,879	\$86,147		\$22,562				

EEGAN SUPPLY CO.

"It's Service After The Sale That Counts"

13838 Industrial Road • Omaha, NE 68137

PRICE QUOTE

Phone 402-346-0597

Fax 402-346-5076

Page 1

Printed 01/29/24 BW

Quoted
EAST BUTLER PUBLIC SCHOOLS 212 SOUTH MADISON ST BRAINARD NE 68626 Tel:402-545-2081 Fax:402-545-2023

Ship To
EAST BUTLER PUBLIC SCHOOLS 212 SOUTH MADISON ST BRAINARD NE 68626

Quote # Q041239	Quote Date 01/29/2024	Exp Date 03/29/2024	Customer # 0421625	Customer P/O #	Ship Via	Writer BW
Job ID			Customer Terms Net 30 Days		Salesman BEN WITT	

Product	Description	UM	Quant	Unit Price	Extension
GYM FLOOR	SAND GYM FLOOR This quote is for sanding the floor, applying two coats of seal, repainting all existing gyme lines, and applying two coats of high solids gym finish. Additional graphics quoted separately.	EA	1	8750.00	8750.00
GRAPHICS	GYM FLOOR GRAPHICS	EA	1	4195.00	4195.00

X: _____ (Accepted by)	Sub Total	\$12,945.00	T o t a l
	Freight	\$0.00	
	Misc Charges	\$0.00	
	Tax Amount	\$0.00	
			\$12,945.00

MESSAGE	TERMS
FOB Destination, Freight Collect	



1-31-24

Eat Butler Schools

Small Gym Floor

Sand and Finish

Phillips' Floors Inc would like to submit an estimate to sand and finish the Small Gym floor. Estimate includes sanding, two coats of water-based sealer, staining the area inside the lanes, painted game-lines, painted center logo, and two coats of water-based finish.

Total: \$18,545.00

Additional Option

Remove and Replace the Base with Rubber Vent Cove Base Total: \$3,645.00

Thank you for the opportunity. If you have questions please call me at our **Indianola office: 515-961-7300 or my cell: 515-250-1542.**

Respectfully Submitted,

Matt Phillips

Matt Phillips
Commercial Division

**Secondary Principal Report
February 2024 – School Board Meeting**

I. First Semester Academic Pep Rally

- A. On January 31, we held our 7-12 academic pep rally. Students were honored for academic success and perfect attendance.
- B. State qualifiers in FFA & FCCLA were honored.
- C. Most Improved Student: Angela Mitchell
- D. Spanish I Most Improved Students: Wyatt Steager and Frankie Hageman
- E. Spanish II Most Improved Student: Adisson Bohaty
- F. Spanish III Most Improved Student: Elliot Bouc
- G. Sam Zegers was the student talent. He played the National Anthem on his electric guitar.
- H. Mr. Nielsen was selected by our students for classroom excellence.

II. National Assessment of Educational Progress Test (NAEP)

- A. The East Butler 4th and 8th graders were administered the NAEP test on February 7th. The test was administered by the National Center for Education Statistics, which is affiliated with the U.S. Department of Education. Students in 4th and 8th grades took either a Math or Reading test.

III. Parent Teacher Conferences/ESU 7 Principal Day

- A. We will host Parent Teacher Conferences in the High School Gym on February 21. School will dismiss at 1:30 PM & PT Conferences will be from 3:00-8:00 PM.
- B. There will be a business fair in the Commons hosted by SkillsUSA.
- C. The East Butler FFA and the NRD will host a well water testing event.
- D. Mr. Biltoft and I attended a principal meeting at ESU 7 on January 25. The meeting discussed special education and artificial intelligence.

IV. Senior Class Update

- A. Caps and Gowns have been ordered.
- B. Graduation Ceremony is May 11th.
- C. Senior class trip will be presented at the next school board meeting.
- D. Joni Ringdahl presented the East Butler Foundation Scholarship information to seniors on January 30.

V. reVision Alignment Workforce Meeting

- A. This was a meeting held at Central Community College – Columbus. The Nebraska Department of Education spoke about the workforce shortage.
- B. The process will be for our Career & Technical Education staff to look at our class offerings and pathways for students. The CTE department will create a plan for the next five years through this process. The CTE department will be applying for Perkins Grant money this spring.

Elementary Principal Report

February Board Meeting



I. NAEP Testing

- A. Students in grades 4 and 8 participated in the National Assessment of Educational Progress (NAEP) testing. The assessment took place on February 7 in Brainard and February 9 in Dwight. Test administrators conducted the assessment in each building. Our school was randomly selected to participate in this program that provides an academic overview of the nation.

II. Parent Teacher Conferences/Professional Learning

- A. Conferences will take place on February 21. School will be dismissed at 1:30.
- B. Professional learning for staff will take place on February 22, which will also include a school improvement meeting.
- C. There will not be school on Friday, February 23.

III. Tigerbots Competition

- A. The Tigerbots will compete in the First Lego League Competition on March 15-16.

IV. Strategic Plan Survey

- A. Elementary students in grades 3-6 completed a survey as part of the strategic planning process.

V. Preschool/Kindergarten Information

- A. Information will be communicated soon regarding preschool/kindergarten for 2024-2025. The format for kindergarten round-up has involved a parent meeting and time for teachers to work with incoming students.
- B. Kindergarten requirements:
 - 1. Students must be 5 on or before July 31, 2024.
 - 2. Birth certificate and immunization records.
 - 3. Physical exam, including an eye exam.
- C. Possible 2024-2025 kindergarten enrollment numbers based on current preschool enrollment numbers.
 - 1. Dwight - 5 students
 - 2. Brainard - 10 students
- D. Possible 2024-2025 preschool enrollment numbers.
 - 1. Dwight – 14-18 students
 - 2. Brainard – 14-18 students

VI. Principal Meeting

- A. Mr. Cidlik and I attended the ESU 7 principal meeting on January 25. The meeting provided an opportunity to collaborate with ESU 7 principals. Information was also presented about special education issues and artificial intelligence use in schools.