

Board of Education Regular Meeting  
Wednesday, April 12, 2023 6:30 PM  
East Butler School  
212 South Madison Street  
Brainard, NE 68626-0036

1. Call Meeting To Order
2. Roll Call
3. Flag Salute
4. Approve Agenda
5. Student Presentation
6. Patron's Comments
7. Informational Items
  - 7.1. Legislative Information
  - 7.2. Strategic Plan Summary Analysis
  - 7.3. Softball/Practice Field Lease with the Village of Brainard.
  - 7.4. NRCSA Recap
  - 7.5. Accreditation Recap
8. Consent Agenda
  - 8.1. Approval of Minutes
  - 8.2. Treasurer's Report
  - 8.3. Approval of Resignations and Hires
9. Regular Agenda
  - 9.1. Discuss, consider, and take any necessary action on the proposed Nebraska History Textbooks.

9.2. Discuss, consider, and take any necessary action on the proposed school website providers.

9.3. Discuss, consider, and take any necessary action on the graduating class of 2023.

9.4. Discuss, consider, and take any necessary action on the proposed grading scale.

9.5. Discuss, consider, and take any necessary action on the purchase of new MacBook Airs for the incoming freshmen class.

10. Administrative Comments

11. Items for next Meeting

12. Adjournment

## Legislative Information

April 12, 2023

### **SCHOOL FINANCE**

#### **Governor's Plan**

LB 583 (Sanders) - Provide for foundation aid and special education supplemental aid under TEEOSA

- Advanced to enrollment & review initial before it advances to select file.
- \$1,500 per pupil funding
- 80% reimbursement of SPED (outside formula) - currently it is 42%.

LB 681 (Clements) - Change Provisions relating to a fund and provide for transfers under TEEOSA.

- This bill, from what I understand will become part of the biennium budget package.
- Labeled the Education Future Fund
- \$1 Billion in year 1
- \$250 Million per year after
- Protect Foundation Aid
- Protect 80% reimbursement of SPED
- "Increase funding for schools that create dollar-for-dollar property tax relief"
- Create one-time grant funds that promote CTE, teacher recruitment and retention, or promote student mentorship programs.

LB 589 (Briese) - Adopt the School District Property Tax Limitation Act.

- This bill has been attached as an amendment ([AM977](#)) to LB 243.
- Base property tax request set at 3%
- Excluding approved bonds
- District may exceed 3%
  - 60% vote of the people in an election.
  - 75% vote of BOE
  - Up To
    - 471 students & below: 7%
    - 472-3,044: 6%
    - 3,045-10,000: 5%
    - Above 10,000: 4%

## **Legislative Information**

**April 12, 2023**

### **OPTION ENROLLMENT/STUDENT ACTIVITIES**

LB 414 (Conrad) - Change provisions relating to the Option Enrollment Program.

- Currently on general file.
- Permits a school board of the option school district to adopt by resolution specific capacity standards for acceptance and rejection of applications and for providing transportation of option students.
- Prevents school districts from denying students based on special education. Requires school districts to evaluate a student to determine whether a school district can meet that child's needs.

### **PARENTAL INVOLVEMENT/RIGHTS**

LB 71 (Sanders) - Change provisions relating to parental involvement in and access to learning materials in schools.

- Currently on General File.
- Parental access to curricular and teaching materials
- Allow parents to opt their students out of specific instruction or activities
- Refusal could result in loss of accreditation (originally loss of funding)

LB 374 (Murman) - Adopt the Parents' Bill of Rights and Academic Transparency Act.

- Currently held in the Education Committee.
- Schools must adopt a policy protecting the Parent's Bill of Rights
- Must develop a Parent Transparency Portal.

### **PRIVATE SCHOOLS**

LB 753 (Linehan) - Adopt the Opportunity Scholarships Act and Provide tax credits.

- Advanced to Select File - Priority Measure (Senator Bostleman voted yes)
- At the request of the Governor
- 31 co-signers
- The ability to choose will "improve the quality of education available to all children"
- \$25 Million in 2024
  - May increase by 25% annually if 90% was utilized the year before.

## **Legislative Information**

**April 12, 2023**

### **TEACHERS**

LB 385 (Linehan) - Adopt the Nebraska Teacher Recruitment and Retention Act.

- Currently held in the Education Committee.
- Incentives to recruit and retain teachers
- \$10 Million in the fund
- Grants for \$5,000

### **SPECIAL EDUCATION**

LB 153 (DeBoer) - Adopt the Extraordinary Increase in Special Education Expenditures Act.

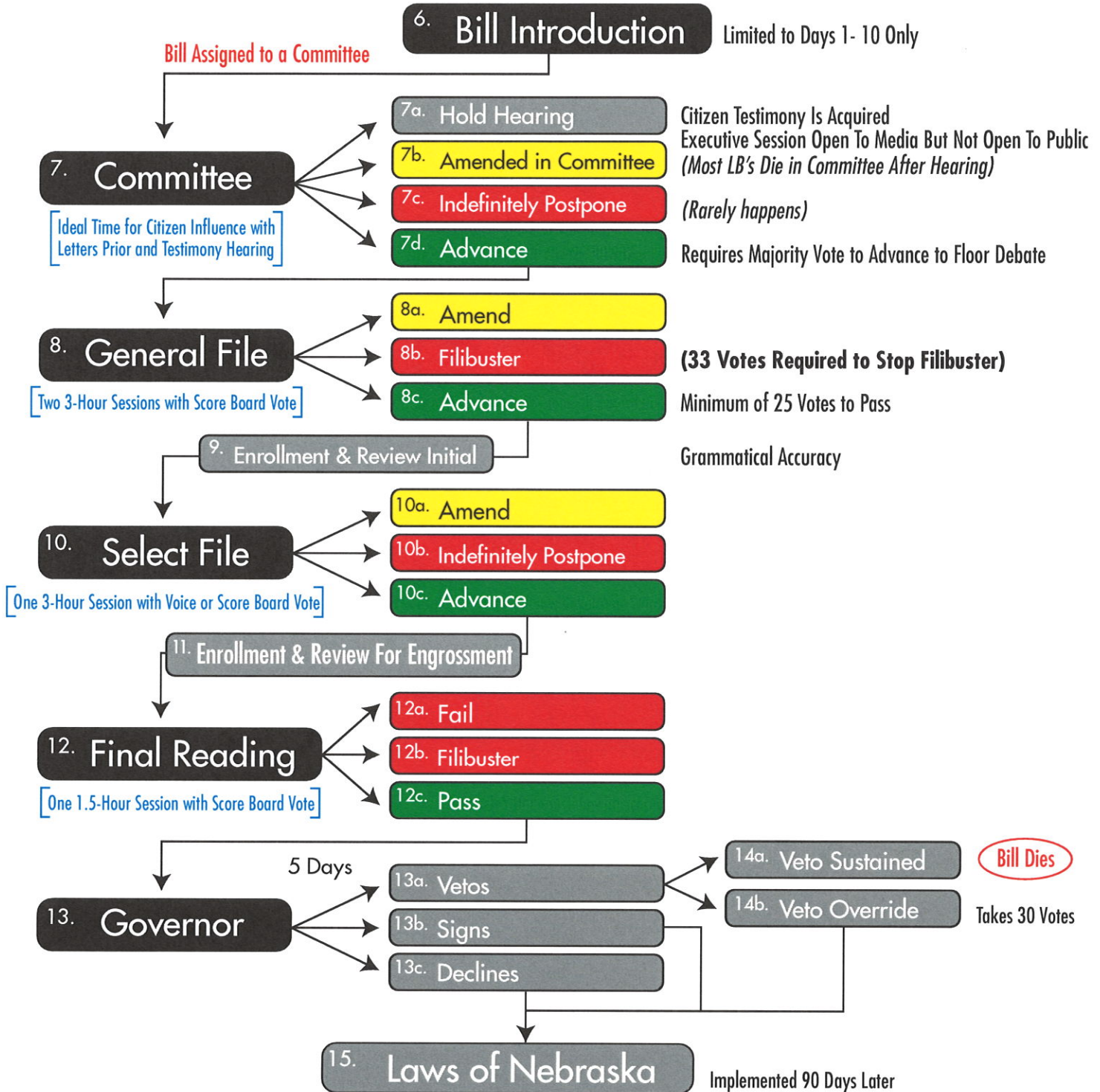
- Currently held in the Education Committee.
- The bill is designed to help school districts having difficulty covering large unexpected special education expenditures.

LB 324 (Wishart) - Change provisions relating to reimbursements under the Special Education Act.

- Currently held in the Education Committee
- The Bill requires that general funds must be appropriated to fund at least 80% of the excess allowable costs for all Special Education programs and support services.
- The bill provides a phase-in process so that by 2028-29 - stair-stepped over 5 years to reach 80%.

# Unicameral Legislative Process

1. Most LBs Are Written During Interim (Off Session June - November)
2. Senate Elections Are Held In November for Half of Members
3. Caucuses By Congressional District Are Held in December
4. Committee Chairs Voted In On Day #1
5. Committee On Committees Meets & Appoints Committee Members



Board of Education Regular Meeting  
Wednesday, March 8, 2023 6:30 P.M.  
East Butler School - Brainard, NE

1. Call Meeting To Order at 6:30 P.M.

2. Roll Call - Present: Brandon Jisa, Megan Kozisek, Ryan Pekarek, Dylan Spatz, Sarah Strizek, and Kim TePoel. Also present: Mr. Michael Eldridge, Superintendent, Mr. Mark Cidlik, Secondary Principal, and Mr. Shawn Biltoft, Elementary Principal.

3. Flag Salute

4. Approve Agenda

Motion to approve the agenda as presented passed with a motion by Ryan Pekarek and a second by Dylan Spatz.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

5. Patron's Comments

6. Informational Items

6.1. Accreditation Visit will be March 27 & 28. Final report will be completed in June.

6.2. Legislative Information update was given by Mr. Eldridge.

6.3. Summer Projects Update

6.4. East Butler Grading Scale - It has been expressed by a parent that the school's grade span for an "A" is more restrictive than many other schools and that this can have a detrimental impact on scholarship opportunities. Board suggested surveying parents and students separately.

7. Consent Agenda

7.1. Approval of Minutes

7.2. Treasurer's Report

7.3. Approval of Resignation of Molly Nelson as Brainard Preschool Teacher and Hire of Macy Due as K-6 Special Education Teacher for Brainard Elementary.

Motion to approve the consent agenda as presented passed with a motion by Sarah Strizek and a second by Ryan Pekarek.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

## 8. Regular Agenda

8.1. Discuss, consider, and take any necessary action on the 2023 senior class trip. Kody Tejral presented the itinerary for the senior trip.

Approval of senior class trip to Amazing Pizza Machine in Omaha passed with a motion by Ryan Pekarek and a second by Dylan Spatz.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

8.2. Discuss, consider, and take any necessary action on the proposed quotes for the school's property/liability insurance.

Each year the school renews the property/liability insurance coverage for the district that will take effect from April 1 - March 31st. The two options the board must consider are ALICAP - which is school-specific and the option from First Nebraska Bank Insurance (EMC Insurance). Diane VanDerslice - First Nebraska Bank Insurance Agent and John Bongers - First Nebraska Bank President covered our current policy and answered questions.

Enter closed session at 7:25 p.m. for the financial protection of the district passed with a motion by Dylan Spatz and a second by Ryan Pekarek.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

Exit closed session at 7:41 p.m. passed with a motion by Ryan Pekarek and a second by Dylan Spatz.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

Approval of Alicap \$96,493.00 (Property/Liability & Workmen Comp.) passed with a motion by Ryan Pekarek and a second by Dylan Spatz.

Megan Kozisek: Nay, Brandon Jisa: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

8.3. Discuss, consider, and take any necessary action on the proposed lawn mowing bids for 2023.

Approval of Buresh Lawn Care mowing bid of \$475.00/mowing passed with a motion by Brandon Jisa and a second by Kim TePoel.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

8.4. Discuss, consider, and take any necessary action on the LANMAN Partnership agreement with ESU7.

Approval of 2023-24 LANMAN Partnership Technology Support Service Plan with ESU 7 for four days a week passed with a motion by Dylan Spatz and a second by Sarah Strizek.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

8.5. Discuss, consider, and take any necessary action on the proposed elementary math curriculum.

Approval of 2018 Math Expressions Curriculum for \$47,069.12 passed with a motion by Dylan Spatz and a second by Kim TePoel.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

8.6. Discuss, consider, and take any necessary action on the proposed Apptegy quote for a new school website. Following discussion, it was decided to table this until more information/quotes were provided.

Tabled this item passed with a motion by Kim TePoel and a second by Dylan Spatz.

Ryan Pekarek: Nay, Sarah Strizek: Nay, Brandon Jisa: Yea, Megan Kozisek: Yea, Dylan Spatz: Yea, Kim TePoel: Yea

8.7. Discuss, consider, and take any necessary action on the proposed PowerSchool quote

Approval of PowerSchool Talent Quote of \$25,860.55 for Unified Talent Smart Find Express; Unified Talent Perform District Plus Danielson; and TimeClock Plus for Smart Find Express passed with a motion by Ryan Pekarek and a second by Brandon Jisa.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

9. Administrative Comments - Mr. Cidlik reported on Graduation; ACT; Grading Scale; Dr. Adler & Mrs. Adler Presentation; External Visit; and College Visit Day. Mr. Biltoft reported on Cognia Visit; Math Curriculum; PK/Kindergarten Round-Ups; Parent-Teacher Conferences; Cultural Arts Field Trip; NETA Spring Conference; and NDE Frameworks Visit.

10. Items for next Meeting - Legislative Update; Nebraska History Textbooks; Senior Class; NRCSA Conference; 9th Grade Laptop Purchase; Strategic Plan; Grading Scale; and Apptegy.

11. Adjournment

Motion to adjourn at 8:48 p.m. passed with a motion by Ryan Pekarek and a second by Brandon Jisa.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

Kim Fuehrer  
Recording Secretary

**Treasurer's Report for the Board of Education**  
**April 12, 2023**  
**Month of March 2023**

**General Fund**

Beginning of the Month Balance	\$ 1,560,470.19
Receipts	\$ 251,124.41
Interest	\$ 358.91
Expenditures	\$ 606,725.65
End of Month Balance	<b>\$ 1,205,227.86</b>
<b>MCAULIFFE PRIZE 12 MONTH</b> (due 04/5/21)	<b>\$ 534.75</b>
<b>BANK OF PRAGUE 24 MONTH</b> (due 10/1/22)	<b>\$ 408,039.65</b>

**Special Building Fund**

Beginning of the Month Balance	\$ 601,948.82
Butler County Taxes	\$ 5,351.38
Saunders County Taxes	\$ 623.23
Seward County Taxes	\$ 4,669.74
Receipts	\$ 10,634.35
Interest	\$ 142.90
Expenditures	\$ 92,538.42
End of Month Balance	<b>\$ 520,187.65</b>
<b>FIRST NEBRASKA BANK 12 MONTH FLEX</b> (due 06/10/21)	<b>\$ 0.00</b>

**Qualified Capital Purpose Undertaking Fund**

Beginning of the Month Balance	\$ 182,548.81
Receipts	\$ 1,338.29
Interest	\$ 46.74
Expenditures	\$ 0.00
End of Month Balance	<b>\$ 183,933.84</b>

**Student Fees Fund**

Beginning of the Month Balance	\$ 10,700.22
Receipts	\$ 0.00
Service Charge	\$ 3.00
Expenditure	\$ 180.00
End of Month Balance	<b>\$ 10,555.22</b>

**Depreciation Fund**

Beginning of the Month Balance	\$ 75,674.59
Receipts	\$ 0.00
Transfer	\$ 0.00
Interest	\$ 67.49
Expenditures	\$ 0.00
End of Month Balance	<b>\$ 75,742.08</b>

**Employee Benefit Fund**

Beginning of the Month Balance	\$ 9,107.30
Receipts	\$ 0.00
Transfer	\$ 0.00
Interest	\$ 1.97
Expenditures	\$ 2,200.00
End of Month Balance	\$ 6,909.27

**Nebraska Liquid Asset Fund**

Beginning of the Month Balance	\$ 0.06
Receipts	\$ 0.00
Interest	\$ 0.00
Expenditures	\$ 0.00
End of Month Balance	\$ 0.06

**Activity Fund**

Beginning of the Month Balance	\$ 146,788.61
Receipts	\$ 35,220.42
Interest	\$ 36.84
Expenditures	\$ 55,639.93
End of Month Balance	\$ 126,405.94
<b>First Nebraska Bank - 18 mo (Close Up CD #1353)</b>	<b>\$ 2,588.93</b>
<b>First Nebraska Bank - 12 mo (Close UP CD# 1514)</b>	<b>\$ 2,408.22</b>

**Lunch Fund**

Beginning of the Month Balance	\$ 84,424.59
Receipts	\$ 19,230.62
Interest	\$ 20.70
Expenditures	\$ 22,443.02
End of Month Balance	\$ 81,232.89

April 12, 2023				
<b>SPECIAL BUILDING FUND BILLS</b>				
Klement Electric, Inc		Chk# 1259		
		\$6,935.42		
Creative Sites, LLC		Chk# 1260		
		\$71,523.00		
Wood Masters		Chk# 1261		
		\$10,000.00		
Riverside Construction Inc		Chk#1262		
		\$2,280.00		
VT Fabrication		Chk# 1263		
		\$1,800.00		
Total		\$92,538.42		
<b>DEPRECIATION FUND BILLS</b>				
No Depreciation Bills in March				
<b>QUALIFIED CAPITAL IMPROVEMENT PURPOSE UNDERTAKING FUND (QCPUF)</b>				
No QCPuf bills in March				

PAID IN MARCH 2023				
<b>PRE-APPROVED BILLS (GENERAL FUND)</b>				
<b>3/6/23</b>				
Wahoo Bakery	Chk# 42048	Donuts for Teacher Recognition Day		\$243.36
<b>3/7/23</b>				
Butler Public Power District	Chk# 42057	Dwight electricity		\$638.25
First National Bank - CC	Chk# 42058	Elevate Professional Learning, Lunch		\$69.51
First National Bank - CC	Chk# 42059	Biennial Report, Coffee Creamer		\$40.28
<b>3/10/23</b>				
American Floor Mats	Chk# 42060	Replaced Chk# 41791		\$0.00
Lyshelle Jisa	Chk# 42061	Replaced Chk# 41605		\$0.00
<b>3/20/23</b>				
Midwest Sound & Lighting	Chk# 42062	VOID		\$0.00
Midwest Sound & Lighting	Chk# 42063	AME Scen setter, Onsite & Travel		\$489.99
Wakefield Art Club	Chk# 42064	Projects, Trophy, etc		\$28.50
<b>3/24/23</b>				
Cash - First Nebraska	Chk# 42065	State FCCLA Meals		\$480.00
Cash - First Nebraska	Chk# 42066	State FFA Meals		\$1,360.00
Cash - First Nebraska	Chk# 42067	Petty Cash for Postage		\$16.62
<b>3/29/23</b>				

Michael Sieh		Chk# 42068	Mileage for Accreditation Visit	\$168.99
Jason Sutter		Chk# 42069	Mileage for Accreditation Visit	\$256.76
			<b>TOTAL</b>	<b>\$3,792.26</b>

Activity Fund Balance Report - Account - Exclude Encumbrances

04/2023 - 04/2023

Regular; Beginning Month 04/2023; Processing Month 04/2023; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>		<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704	FUND BALANCE	*Previous Balance				146.40
		*Ending Balance:	0.00	0.00	0.00	146.40
05 704 2001	ACADEMIC DECATHALON	*Previous Balance				1,080.80
		*Ending Balance:	0.00	0.00	0.00	1,080.80
05 704 2002	AG PROJECTS	*Previous Balance				1,206.35
		*Ending Balance:	0.00	0.00	0.00	1,206.35
05 704 2003	ANNUAL	*Previous Balance				11,614.09
		*Ending Balance:	0.00	0.00	0.00	11,614.09
05 704 2004	ATHLETIC	*Previous Balance				23,910.00
		*Ending Balance:	0.00	0.00	0.00	23,910.00
05 704 2005	BOX TOPS/ PPT	*Previous Balance				15,299.15
		*Ending Balance:	0.00	0.00	0.00	15,299.15
05 704 2006	CHEERLEADERS	*Previous Balance				894.82
		*Ending Balance:	0.00	0.00	0.00	894.82
05 704 2007	CLOSE UP	*Previous Balance				7,891.47
		*Ending Balance:	0.00	0.00	0.00	7,891.47
05 704 2008	COLLEGE ACCESS GRANT	*Previous Balance				1,996.73
		*Ending Balance:	0.00	0.00	0.00	1,996.73
05 704 2009	CONCESSIONS	*Previous Balance				2,929.46
		*Ending Balance:	0.00	0.00	0.00	2,929.46
05 704 2010	DANCE TEAM	*Previous Balance				204.51
		*Ending Balance:	0.00	0.00	0.00	204.51
05 704 2011	DRAMA	*Previous Balance				2,538.08
		*Ending Balance:	0.00	0.00	0.00	2,538.08
05 704 2012	DRUG FREE PROGRAM	*Previous Balance				395.49
		*Ending Balance:	0.00	0.00	0.00	395.49
05 704 2013	EDIVATE	*Previous Balance				431.17
		*Ending Balance:	0.00	0.00	0.00	431.17
05 704 2014	FBLA	*Previous Balance				1,688.12
		*Ending Balance:	0.00	0.00	0.00	1,688.12
05 704 2015	FCCLA	*Previous Balance				3,027.74
		*Ending Balance:	0.00	0.00	0.00	3,027.74

Activity Fund Balance Report - Account - Exclude Encumbrances

04/2023 - 04/2023

Regular; Beginning Month 04/2023; Processing Month 04/2023; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>		<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 2016	FFA	*Previous Balance				22,918.36
		*Ending Balance:	0.00	0.00	0.00	22,918.36
05 704 2017	FFA GREENHOUSE	*Previous Balance				3,649.58
		*Ending Balance:	0.00	0.00	0.00	3,649.58
05 704 2022	CLASS OF 2022	*Previous Balance				0.00
		*Ending Balance:	0.00	0.00	0.00	0.00
05 704 2023	CLASS OF 2023	*Previous Balance				2,594.42
		*Ending Balance:	0.00	0.00	0.00	2,594.42
05 704 2024	CLASS OF 2024	*Previous Balance				5,116.30
		*Ending Balance:	0.00	0.00	0.00	5,116.30
05 704 2025	CLASS OF 2025	*Previous Balance				3,663.00
		*Ending Balance:	0.00	0.00	0.00	3,663.00
05 704 2026	CLASS OF 2026	*Previous Balance				107.10
		*Ending Balance:	0.00	0.00	0.00	107.10
05 704 3001	LAPTOP INITIATIVE	*Previous Balance				25,157.08
		*Ending Balance:	0.00	0.00	0.00	25,157.08
05 704 3002	LETTERCLUB	*Previous Balance				1,384.94
		*Ending Balance:	0.00	0.00	0.00	1,384.94
05 704 3004	MUSIC	*Previous Balance				304.73
		*Ending Balance:	0.00	0.00	0.00	304.73
05 704 3005	NATIONAL HONOR SOCIETY	*Previous Balance				140.73
		*Ending Balance:	0.00	0.00	0.00	140.73
05 704 3006	SPEECH	*Previous Balance				17.76
		*Ending Balance:	0.00	0.00	0.00	17.76
05 704 3007	STUDENT COUNCIL	*Previous Balance				2,246.75
		*Ending Balance:	0.00	0.00	0.00	2,246.75
05 704 3008	TIGER STRIPES	*Previous Balance				0.00
		*Ending Balance:	0.00	0.00	0.00	0.00
05 704 3009	WR SPIRIT LEADERS	*Previous Balance				514.69
		*Ending Balance:	0.00	0.00	0.00	514.69
05 704 3010	SKILLS USA	*Previous Balance				2,747.33
		*Ending Balance:	0.00	0.00	0.00	2,747.33

Activity Fund Balance Report - Account - Exclude Encumbrances

04/2023 - 04/2023

Regular; Beginning Month 04/2023; Processing Month 04/2023; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>		<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 3011	CAREER TECHNICAL EDUCATION	*Previous Balance				7,302.58
		*Ending Balance:	0.00	0.00	0.00	7,302.58
05 704 3012	ESPORTS	*Previous Balance				14.02
		*Ending Balance:	0.00	0.00	0.00	14.02
05 704 3013	VOLLEYBALL	*Previous Balance				170.00
		*Ending Balance:	0.00	0.00	0.00	170.00
		Fund Total: 05	0.00	0.00	0.00	153,303.75

Regular; Processing Month 04/2023; Accounts to Include Accounts with Activity; Fund Number 01

Fund: 01 GENERAL FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 1100	PROPERTY TAXES	6,149,959.00	0.00	3,287,620.16	53.46	2,862,338.84
01 1115	CARLINE	2,500.00	0.00	358.17	14.33	2,141.83
01 1120	PUBLIC POWER DISTRICT-SALES TAX	8,000.00	0.00	5,742.69	71.78	2,257.31
01 1125	MOTOR VEHICLE TAXES	285,000.00	0.00	179,705.64	63.05	105,294.36
01 1370	PRE-SCHOOL TUITION	10,000.00	0.00	11,339.00	113.39	(1,339.00)
01 1510	INTEREST	3,000.00	0.00	994.55	33.15	2,005.45
01 1800	COMMUNITY SERVICE ACTIVITIES	0.00	0.00	6,050.00	0.00	(6,050.00)
01 1911	LOCAL LICENSE FEES	0.00	0.00	1,860.00	0.00	(1,860.00)
01 1990	MISC LOCAL REV	4,000.00	0.00	0.00	0.00	4,000.00
Subtotal: LOCAL RECIEPTS		6,462,459.00	0.00	3,493,670.21	54.06	2,968,788.79
01 2110	COUNTY FINES/LICENSES	25,000.00	0.00	13,301.37	53.21	11,698.63
01 2210	ESU RECEIPTS	30,000.00	0.00	264.44	0.88	29,735.56
Subtotal: 2000		55,000.00	0.00	13,565.81	24.67	41,434.19
01 3110	STATE AID	53,932.00	0.00	37,751.00	70.00	16,181.00
01 3120	SPED PROGRAMS/SCHOOL AGE	450,000.00	0.00	250,372.00	55.64	199,628.00
01 3125	SPED TRANSPORTATION/SCHOOL AGE	50,000.00	0.00	0.00	0.00	50,000.00
01 3130	HOMESTEAD EXEMPTION	0.00	0.00	10,009.27	0.00	(10,009.27)
01 3400	STATE APPORTIONMENT	40,000.00	0.00	71,920.32	179.80	(31,920.32)
01 3990	OTHER STATE RECEIPTS	0.00	0.00	40.65	0.00	(40.65)
Subtotal: 3000		593,932.00	0.00	370,093.24	62.31	223,838.76
01 4105	UNIVERSAL SERVICES E-RATE	7,000.00	0.00	0.00	0.00	7,000.00
01 4310	REAP	0.00	0.00	27,301.00	0.00	(27,301.00)
01 4505	TITLE I	0.00	0.00	8,450.00	0.00	(8,450.00)
01 4511	TITLE VI (REAP)	27,355.00	0.00	0.00	0.00	27,355.00
01 4518	SPED IDEA Part B	50,000.00	0.00	94,571.00	189.14	(44,571.00)
01 4708	MEDICAID IN PUBLIC SCHOOLS	10,000.00	0.00	7,543.99	75.44	2,456.01
01 4998	ESSER III	114,584.00	0.00	66,967.00	58.44	47,617.00
Subtotal: 4000		208,939.00	0.00	204,832.99	98.03	4,106.01
01 5200	TRANSFERS	0.00	0.00	312,039.19	0.00	(312,039.19)
01 5690	OTHER NON-REVENUE RECEIPTS	15,000.00	0.00	22,485.51	149.90	(7,485.51)
Subtotal: 5000		15,000.00	0.00	334,524.70	2,230.16	(319,524.70)
01 6406	IDEA	0.00	0.00	1,561.00	0.00	(1,561.00)
01 6422	IDEA	0.00	0.00	934.00	0.00	(934.00)
Subtotal: 6000		0.00	0.00	2,495.00	0.00	(2,495.00)
01 9000	NON-PROGRAM RECEIPTS	650,000.00	0.00	0.00	0.00	650,000.00
Subtotal: NON-PROGRAM RECEIPTS		650,000.00	0.00	0.00	0.00	650,000.00
Fund Total:		7,985,330.00	0.00	4,419,181.95	55.34	3,566,148.05

	<u>PIK/Gross</u>	<u>Amount</u>	<u>Expense/ Employer</u>	<u>Adjustment Amount</u>	<u>Check Total</u>	<u>Payee ID</u>	<u>Payee Name</u>
<b>Check Date:</b>		<b>04/20/2023</b>		<b>Batch Description: April Payroll</b>			
<b>Processing Month:</b>		<b>04/2023</b>		<b>Status: Calculated Successfully</b>			
<b>Checking Account ID: 1</b>							
<b>ADD</b>							
ACTIVITYTR Activity trips			750.75				
HOURLY Hourly Pay			78,831.16				
OT Overtime Pay			4,071.16				
PARASUB ParaEducator Substitute			3,250.00				
PERSONAL Personal Time			1,149.48				
SICK Sick Time Used			1,271.38				
SUB Substitute			7,950.00				
SUBDRIVER Substitute Bus Driver			262.56				
VACATION Vacation Time			130.32				
			<u>97,666.81</u>				
<b>CONTRACT</b>							
C01 Contract 1			228,549.45				
C02 Contract 2			16,653.53				
C04 Title 1			2,532.52				
C05 Extra Services			739.46				
			<u>248,474.96</u>				
<b>DEDUCTION</b>							
ACCIDENT ACCIDENT		175.11			175.11	AFLACREMI	AFLAC REMITTANCE SERVICES
ACCIDENTCO ACCIDENT-COLONI		150.65			150.65	COLONIAL	COLONIAL LIFE & ACCIDENT INS. CO
CANCER CANCER		75.98			75.98	AFLACREMI	AFLAC REMITTANCE SERVICES
CANCERCOLO CANCER-COLONIAL		44.20			44.20	COLONIAL	COLONIAL LIFE & ACCIDENT INS. CO
DENTALPOST FAMILY DENTAL		962.20	1,783.46		2,745.66	BLUECROSS	BLUE CROSS BLUE SHIELD OF NE
DENTALPRE DENTAL		258.63	234.20		492.83	BLUECROSS	BLUE CROSS BLUE SHIELD OF NE
DEPCARE DEPENDENT CARE		141.67			141.67	EASTBTLR2R	EAST BUTLER SCHOOL DIST 2R
HEALTH HEALTH INSURANC		1,638.75	78,463.76		80,102.51	BLUECROSS	BLUE CROSS BLUE SHIELD OF NE
HORACEMANN HORACE MANN ANN		100.00			100.00	HORACEMAN	HORACE MANN LIFE INS CO
HOSPPRE HOSPITAL - PRET		102.31			102.31	AFLACREMI	AFLAC REMITTANCE SERVICES
URM URM		1,313.17			1,313.17	EASTBTLR2R	EAST BUTLER SCHOOL DIST 2R
VALKGARNIS Garnishment 2		241.50			241.50	CREDITMANA	CREDIT MANAGEMENT SERVICES
VISION VISION		628.41			628.41	VISION	VISION SERVICE PLAN
WADREED FTC ANNUITY		933.57			933.57	WADDELLAN	FTC
		<u>6,766.15</u>	<u>80,481.42</u>	<u>0.00</u>	<u>87,247.57</u>		
<b>INDIVIDUAL BANK ACCOUNT DEDUCTION</b>							
HSA HSA		739.35	2,457.41		3,196.76		
		<u>739.35</u>	<u>2,457.41</u>	<u>0.00</u>	<u>3,196.76</u>		
<b>RET DEDUCTION</b>							
NPERS RETIREMENT	332,644.61	32,532.59	32,857.99		65,390.58	RET	NEBRASKA SCHOOL RETIREMENT A SYS
		<u>32,532.59</u>	<u>32,857.99</u>	<u>0.00</u>	<u>65,390.58</u>		
<b>TAX</b>							
FIT FIT	307,935.79	22,869.95			22,869.95	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM A
FUTA FUTA	346,095.49						
MEDICARE MEDICARE	341,501.95	4,951.80	4,951.80		9,903.60	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM A
SITNE SIT NE	307,935.79	11,146.74			11,146.74	SITNE	NEBRASKA DEPARTMENT OF REVENUE A
SOCSEC SOC SEC	341,501.95	21,173.16	21,173.16		42,346.32	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM A
SUTANE SUTA NE	346,095.49						
WCNE WORK COMP NE	346,095.49						
		<u>60,141.65</u>	<u>26,124.96</u>	<u>0.00</u>	<u>86,266.61</u>		
						Net Pay:	245,962.03
						Cash Total:	488,063.55

**Payroll Register - Totals**  
Unposted; Payroll Type Extra, Pay Off Contracts, Regular, Void

<u>PIK/Gross</u>	<u>Amount</u>	<u>Expense/ Employer</u>	<u>Adjustment Amount</u>	<u>Check Total</u>	<u>Payee ID</u>	<u>Payee Name</u>
<b>Checking Account ID: 1</b>						
Non - FIT Taxable Deductions	38,205.98					
Non - SIT Taxable Deductions	38,205.98					
Non - SOC SEC Taxable Deductions	4,639.82					
Non - MEDICARE Taxable Deductions	4,639.82					
Direct Deposits	249,158.79					
Automatic Payments	151,657.19					
Adds + Contracts + Deduction Adds	346,141.77					

Vendor Name	Vendor Description	Amount
Checking Account ID 1	Fund Number 01 GENERAL FUND	
B.J. HARDWARE		63.91
BOHATY, LISA		96.05
BUTLER COUNTY CLINIC		185.00
BUTLER COUNTY HEALTH CARE CENTER		1,090.23
BUTLER COUNTY TREASURER.		1,835.60
CANON FINANCIAL SERVICES		1,794.00
CANON SOLUTIONS AMERICA INC		189.87
CENTRAL NEBRASKA REHABILITATION SERVICES		653.42
CHRISTENSEN, AARON		139.99
COGNIA INC		165.36
CRESCENT ELECTRIC SUPPLY COMPANY		174.88
CTF SERVICE INC		6,823.66
CULLIGAN OF COLUMBUS		350.00
DALE'S FOOD PRIDE		14.71
DIDIER GROCERY		332.39
DIVERSIFIED DRUG TESTING		210.00
EAKES OFFICE SUPPLY		192.51
EAST BUTLER ACTIVITIES		610.00
EAST BUTLER PUBLIC SCHOOL FOUNDATION		2,036.03
ELECTRONIC ENGINEERING COMPANY		517.50
ESU #7		15,268.65
FRONTIER COOPERATIVE CO		8,906.54
HOLY TRINITY CATHOLIC CHURCH		300.00
HOME DEPOT PRO		2,251.79
INSTRUMENTALIST AWARDS LLC		31.50
JOHNSON CONTROLS, INC.		2,462.10
JW PEPPER AND SON INC		80.49
LAKESHORE LEARNING MATERIALS		70.67
LINCOLN JOURNAL STAR		221.94
LINCOLN JOURNAL STAR		531.00
LINCOLN PUBLIC SCHOOLS		250.00
MADISON NATIONAL LIFE INS CO		717.08
MENARD'S 27TH		122.79
MENARD'S COLUMBUS		55.99
MIDWEST DOOR AND HARDWARE		112.00
MUSIC IN MOTION		330.00
NEBRASKA AIR FILTER, INC		1,722.48
NELSON, MOLLY		30.44
OMAHA WORLD HERALD		3,294.00
ONE SOURCE THE BACKGROUND CHECK COMPANY		34.00
PITSCO EDUCATION, LLC		832.73
POWER OF ICU		1,899.00
QUALITY SOUND & COMMUNICATIONS		294.00
REALLY GOOD STUFF INC		58.19
REGION V SERVICES		1,006.17
SCHMITT MUSIC COMPANY		28.78
SCHOOL SPECIALTY LLC		889.52
SCHUYLER COOP ASSOCIATION		11,414.81
SEWARD COUNTY INDEPENDENT		483.79
STAPLES ADVANTAGE		207.95
TECH MASTERS		7,001.64
TIME MANAGEMENT SYSTEMS		212.60
TRANE U.S. INC		849.04
VILLAGE OF BRAINARD		4,132.66

**Board Report - Newspaper**

Unposted; Batch Description General Fund Invoices-0094

Vendor Name

Vendor Description

Amount

VILLAGE OF PRAGUE

8.00

WAHOO-WAVERLY-ASHLAND NEWSPAPERS

487.54

WASTE CONNECTIONS OF NEBRASKA

2,316.02

WINDSTREAM NEBRASKA, INC.

316.99

Fund Number 01

86,708.00

Checking Account ID 1

86,708.00

*Michael Eldridge  
East Butler Public Schools  
212 S. Madison  
Brainard, NE*

*April 6th, 2023*

*Dear Mr. Eldridge,*

*I am writing this letter to notify you that I am resigning from my positions at East Butler Public Schools at the end of the 22-23 school year. Resignation is contingent upon contract approval by David City School board on April, 10th, 2023.*

*I truly appreciate the students, staff, administration and school board for everything that they have provided for me and my family. Thank you for your support and encouragement.*

*Please let me know how I can help during the transition period. I wish nothing but the best for East Butler Public Schools*

*Sincerely,*

A handwritten signature in black ink, appearing to read 'Brian Hermelbracht', with a long horizontal flourish extending to the right.

*Brian Hermelbracht*

**Sales Representative:**

Nick Kiriazis  
 (847) 636-0615  
[nick.kiriazis@gibbs-smith.com](mailto:nick.kiriazis@gibbs-smith.com)  
[www.gibbsmitheducation.com](http://www.gibbsmitheducation.com)

Preliminary:   
 Final:

**Proposal For:**

Valerie Vandenberg  
 Teacher  
[vvandenberg@ebutler.esu7.org](mailto:vvandenberg@ebutler.esu7.org)  
 East Butler Public Schools  
 212 S. Madison Street  
 Brainard, NE 68626  
 (402) 545-2081

**Schools & Student/Teacher #s:**

East Butler Elementary      Students: 30  
    Teachers: 1

**Digital Content Admin:**

Name  
 Email

**Accounting Contact:**

Name  
 Email

**Purchase Timeline: TBD****Implementation: TBD**

## The Nebraska Adventure, 2nd Edition - 2021

2/9/2023

Student Book	ISBN	Unit Price	Quantity	Ext Price
The Nebraska Adventure, 2nd Edition (2021) + Student GSEonline License (1 Year Free)	978-1-4236-5334-9	\$54.95	30	\$1,648.50
La Aventura Nebraska, 2nd Edition (2023) + Student GSEonline License (1 Year Free)	978-1-4236-6227-3	\$54.95	0	\$0.00
Student Activities Workbook **Bulk Discount Applied from \$9.95**	978-1-4236-5364-6	\$8.95	210	\$1,879.50
			<b>Total:</b>	<b>\$3,528.00</b>

Hardcopy Teaching Materials	ISBN	Unit Price	Quantity	Ext Price
Free set(s) of Teacher Resource Package (1:25)	978-1-4236-5335-6	\$249.95	1	FREE
Teacher Resource Package	978-1-4236-5335-6	\$249.95	1	\$249.95

Digital Student Materials	ISBN	Students	Years	Ext Price
Free Student GSEonline Licenses	978-1-4236-5334-9-S1	30	1	FREE
Additional Student GSEonline Licenses/Student/Year \$15.99   \$14.99   \$13.99   \$12.99   \$11.99   \$10.99	978-1-4236-5334-9-S6	30	6	\$1,978.20

Digital Teaching Materials	ISBN	Teachers	Years	Ext Price
Free Digital 5-year Teacher GSEonline License		2	7	FREE
Additional Digital 5-year Teacher GSEonline License		0	0	\$0.00

**Comments:**

This quote is for...30 student edition textbooks and the free bundled hardcopy and digital student and teacher materials. Also included are 6 additional years of digital student access, and 210 student activity workbooks, for a **complete 7-year digital, consumable, and textbook adoption**. Two additional years of teacher access were added free of charge to match the student term.

\*\*If 25 or more student edition textbooks are purchased, each comes with one free digital student license to GSEonline, our ebook. These are valid for one year.\*\*

\*\*Our classroom bundles use a 1:25 ratio, with one Teacher Resource Package added free of charge to the purchase of 25 student textbooks.\*\*

\*\*Every Teacher Resource Package comes with one free digital teacher license to GSEonline, good for five years.\*\*

Subtotal: \$5,756.15  
 Shipping: \$322.23  
**Grand Total: \$6,078.38**

**Savings:**

Free printed materials: \$459.95  
 Free student online access: \$449.70  
 Free teacher online access: \$600.00  
 Multi-year discount: \$900.00  
**Total Savings: \$2,409.65**

**Price Per Student Per Year for 7 years**

-Textbooks \$28.94  
 -Consumable Support  
 -Teacher Materials  
 -Digital Student & Teacher Access

Please submit purchase orders with this quote by email, fax, phone, or mail using the addresses below.

1-748-5439 ext 175 — Fax 800-213-3023 — Gibbs Smith Education, Dept 433, PO BOX 30015, Salt Lake City, UT 84130

textbooks@gibbs-smith.com — gibbsmitheducation.com

**This quote is valid until: 5/11/2023**

# Powering Your School's Identity

Apptegy started in 2014 with the goal of enabling schools to build a strong brand and communicate more effectively with their audiences. In 2015, we worked with our first three beta clients. Today, in 2022 we've partnered with more than 2,500 clients in all 50 states to build their website, custom mobile app, and the alert and notification system.

## What Makes Us Different

### 1 Thrillshare's Ease of Use

With our publishing platform, Thrillshare, **you don't need to have any programming knowledge** to update your district's website, app or notification system. Now promoting your success stories across all communication channels can be done right from your smartphone.

### 2 The User Experience for Your Community

Wherever your community interacts with you online, **they'll be able to engage with ease**. No more pinching or pulling to view your website on a smartphone or being redirected somewhere else from your app.

### 3 Your Experience Working With Us

From the beginning, Apptegy set out to be more than a software provider. We strive to be a true partner and resource for our districts. That commitment and our personal, fast and easy support has earned Apptegy an unheard of **99% client retention rate**.



I have to tell you, this platform is GREAT. Thrillshare simplifies the process of posting things to various school online resources to the point where I can see where we will be sharing so much with parents, especially on the APP.



All of you at Apptegy have been absolutely wonderful to work with. We have received great feedback on our new website and app, and one of our most recent posts reached more people than we ever have! That would never have happened without Thrillshare!





# Scope & Deliverables

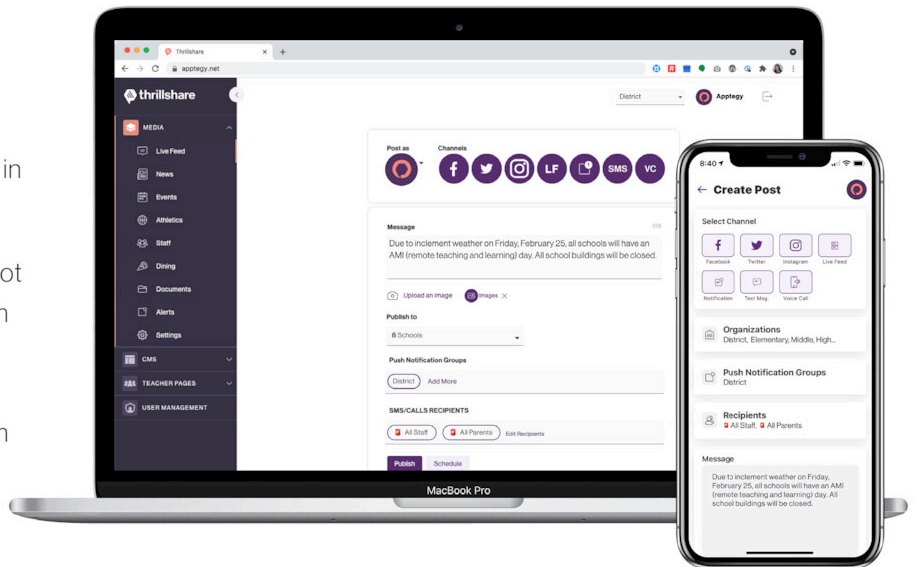
At Apptegy, we've developed the first publishing platform for school districts, so your team manages all of your communication channels from a single place. This means you'll share more stories with your community without creating more work for your staff.

By eliminating the technological barrier required to communicate, Thrillshare makes it easy to assign roles and privileges to your team to update what they care most about. With this level of customization and control, you can be confident about consistent messaging being shared with your community.

## Publishing Platform

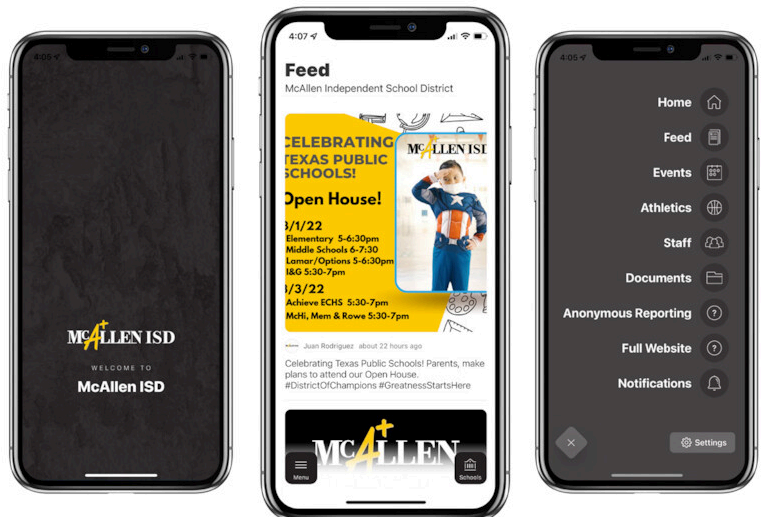
From the beginning, Thrillshare was designed to contain all your district communication channels in one place.

Built specifically for school districts, Thrillshare not only manages your website, but also your custom mobile app, all of your social media channels, and your alerts and notification system. Keeping information up-to-date is **as easy as it gets**, from the lunch menu to your calendar and news.



## Mobile Apps

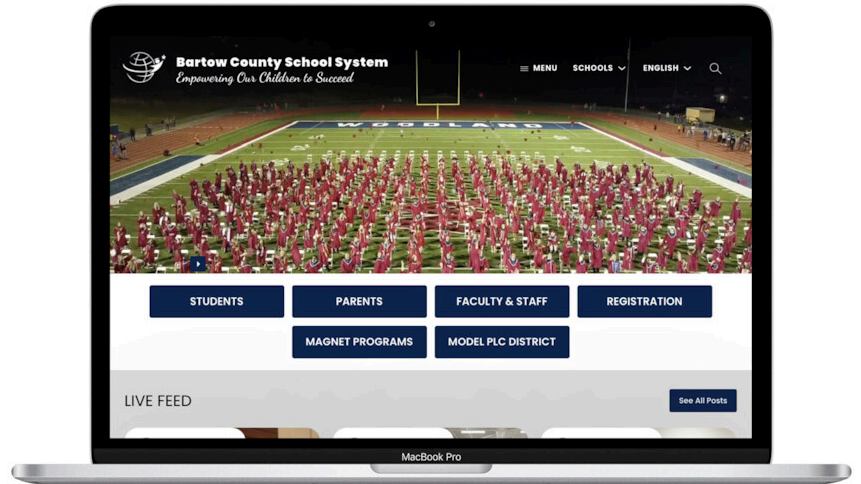
We build beautiful mobile apps for **Android and iPhone** that focus on what really matters: the user experience. A user experience that delights parents and community members means they will continue to come back to the app for meaningful information.





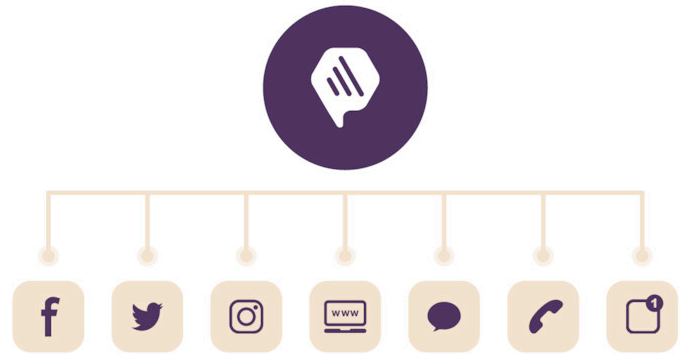
## Websites

We will work with you to understand how you want your district brand to come across by creating a new website. Within your common branding, each school webpage can be customized, using the school's specific colors, mascots, logos, etc. We want your website to stay fresh and never grow stale, so we **include a free re-design** with each year of our partnership.



## Alerts

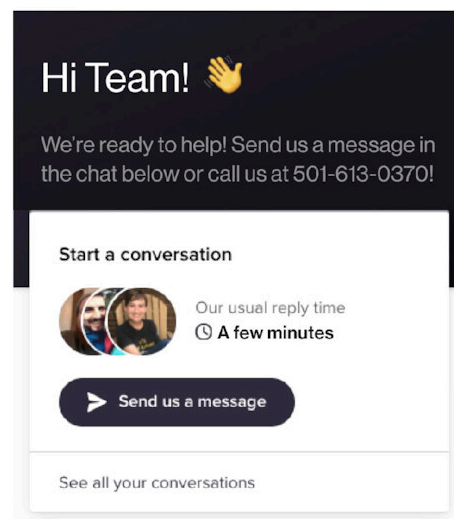
In order to save you time, we can automatically **sync with your Student Information System** so you can send out text, phone and email notifications. Easily send and schedule recurring alerts like attendance calls. Plus, with state-of-the-art technology, your text, email and voice calls can be automatically translated.



## Transition & Support

We handle all of the heavy lifting including design, development, static content migration, training and ongoing support. Your own dedicated contacts at Apptegy during implementation and after launch make it an easy transition for the district.

With **unlimited training and prompt support**, every Thrillshare user will always have someone to assist with any questions that arise.



# I. Estimated Transition Timeline

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## **Kick-off**

Week 1

We get our partnership started with a meeting to introduce stakeholders on your side and ours. In this meeting, we will cover our detailed roadmap, initial designs, and the overall structure of the planned implementation.

---

## **Design**

Weeks 2-3

We create a mockup as a first draft and iterate from there. Since we've already established a good understanding of what you're looking for in the kick-off call, this process is typically quite fast.

---

## **Development & Content Migration**

Weeks 4-6

Once we're done with the development, we migrate your static content for you. After our team has gone through your entire website and app and confirmed that everything is working, we will ask you to approve the content and functionality as well.

---

## **Training Sessions**

Weeks 7-8

An ideal training schedule will include a setup call with your project lead, in-depth sessions for all of your power users, and introduction sessions for casual users.

---

## **Launch Campaign**

Weeks 9-10

Flipping the switch is all it takes: we just point your domain to our servers and the change to the new website will be instant.

Of course we don't want the switch to go unnoticed by your community. That's why we design an entire launch campaign around the app and website with you. You'll get a custom marketing playbook, including graphics, videos, and a launch plan.

---

## **Support**

Ongoing

Now that you are live, we work together to drive adoption of your new website and mobile app. You will be working closely with your Client Success Manager on marketing strategies and our Support Team on any questions your users have after the switch.



## II. Order Form

Client Name: East Butler Public Schools			
Address: 212 S Madison St, Brainard		Email: meldridge@ebutler.esu7.org	
Nebraska 68626		Phone: +14025452081	
Description	Price	Qty	Subtotal
<b>Mobile App Development (one-time)</b> One-time app development for iOS and Android apps for the District *Billed one-time	\$9,500	1	\$9,500
<b>Mid-size district discount (one-time)</b> Discounted development cost for districts under 400 students for agreement signed by March 31, 2023	-\$3,000	1	-\$3,000
<b>Thrillshare (annual)</b> Thrillshare Publishing Platform (desktop and mobile) for~ 282 students  *Billed and payable in full annually  *For Clients that elect automatic renewal, pricing subject to 3% annual increases after last year of initial purchased term(see Terms for more info)	\$7,316.50	1	\$7,316.50
<b>Website design and hosting</b> Up to 1 re-design per contract year Included in Thrillshare cost	\$0	1	\$0
<b>Alerts</b> Unlimited text, voice, and email alerts Included in Thrillshare cost  *Subject to Carrier restrictions (see Terms for more info), including, but not limited to, character limits per SMS message [currently 320 characters per SMS message]	\$0	1	\$0
<b>Support, service, and training</b> Included in Thrillshare cost	\$0	1	\$0
<b>Static content migration</b> Included in Thrillshare cost	\$0	1	\$0



Proposal Valid Through  
April 30, 2023

# East Butler Public School District



[firespring.com](https://firespring.com)

1201 Infinity Court  
Lincoln, NE 68512  
402.437.0000

6935 N 97th Circle  
Omaha, NE 68122  
402.930.0000

295 West Broadway  
Council Bluffs, IA 51503  
712.322.2679

# We hear you.

March 20, 2023

Michael,

It was a pleasure speaking with you about East Butler Public School District and its online presence. As we discussed, you are looking for a solution to provide:

- A new website that professionally represents East Butler Public School District with a modern design and provides the one-click access to essential resources parents and site visitors want.
- Time-saving tools for your team and a content management system that is easy to use (e.g., adding new pages, announcements, spotlights, buttons, videos, etc.)
- A refreshed site structure built for your target audiences including the right pages, sections and clear calls to action.
- Ongoing support and training.

Firespring will help you do exactly that with a dynamic site. This solution includes point-and-click simple content management backed by consultative support so that your site grows along with your organization as it drives the engagement you intend.

Your Firespring website solution can be live in as little as 6 weeks with averages in the 60 day range. Let me know if you have further questions, but if you're ready to get started, simply complete steps 2 and 3 outlined below. A member of our support team will reach out within 48 hours, then you'll be on your way to a website with powerful tools that will help further your mission.

Thank you for considering Firespring as your website partner.

Warm regards,

**Phil Cunningham**

*Director of Sales*

phil.cunningham@firespring.com

877.249.2730 direct

[firespring.com](https://firespring.com)

Firespring

1201 Infinity Court

Lincoln, NE 68512



# Building Your Solution, Your Success

## We have your back.

East Butler Public School District's needs are what we exist for! Simply put, our mission is to help you accomplish yours. Firespring has been developing website solutions for over 20 years and serving nonprofit organizations specifically with website solutions for 18 years— solutions that empower your team so you can focus more on your target audiences, the messaging you want to share with them and the engagement you are wanting to elicit instead of slogging through technical overhead. Let's accomplish your mission together and make your solution real!

## Building Your Solution

Within two business days of signing this proposal Firespring will call for an introduction of your support team to begin building your new solution. Firespring begins by:

1. Conducting a discovery and consultation then creating a customized site structure specific to your organization's initiatives and audiences to maximize interaction. This helps ensure your target audiences find what they need in 3 clicks or less.
2. Creating a full responsive design customized to your brand identity ([see design themes](#)) to present your site beautifully on any desktop, tablet or smartphone.
3. Making your new site launch simpler and smoother by helping with initial content loading from sources you provide. From there we'll show you how to continue adding unlimited pages and content.

## Key Elements for Your Success

- Point-&-click simple content management lets you simply focus on your audiences and the content and interactions you want to present to them. This includes content of all kinds from forms, to video, images, fundraising progress bars and more.
- Ability to add buttons and clear calls to action for quick one-click navigation to the key pages and 3rd party solutions your parents and site visitors need to access.
- Optional optimized online giving to support the work of the foundation with [integrated one-step online donations](#) through Nelnet Payment Services, as well as tools to support [appeal driven giving pages](#) shown to increase online giving by an average of 171%. Options include recurring gifts, ACH and donor-covered transaction fees.
- Live support, hosting, and unlimited usage are all included.
- Security and stability with 24/7 monitoring and ongoing enhancements.

# Website Solution

Website Features	Fundraising and Marketing Tools
<ul style="list-style-type: none"><li>• Content Management System</li><li>• Unlimited Website Pages and Content</li><li>• Mobile-optimized Responsive Design</li><li>• Unlimited File Storage</li><li>• Unlimited File Transfer</li><li>• Unlimited Site Traffic</li><li>• Managed Site Hosting</li><li>• 99.6% Website Uptime Guarantee</li><li>• 24/7/365 Site Performance and Security Monitoring</li><li>• Custom Domain and SSL Encryption</li><li>• Online Event Calendar</li><li>• Social Sharing Tools</li><li>• Online Newsfeed</li><li>• Integrated Blogging Tools</li><li>• Website Administrator Access Permissions</li></ul>	<ul style="list-style-type: none"><li>• Unlimited Fundraising Campaigns</li><li>• Integrated Payment Processing (3% per transaction)</li><li>• Donor-Covered Transaction Fees (Nelnet Payment Services)</li><li>• Site Search 360 <i>Up to 500 indexed pages and 200 monthly on-site queries</i></li><li>• Site Analytics and Statistics</li><li>• Search Engine Optimization (SEO) Tools</li><li>• Targeted Marketing Landing Page Tools</li></ul> <p><b>Firespring Support and Service</b></p> <ul style="list-style-type: none"><li>• Up to 30 pages of Initial Content Migration</li><li>• Website Structure Consultation</li><li>• Design Theme Selection and Color Customization</li><li>• Online Support and Training Knowledgebase</li><li>• Unlimited Email Support</li><li>• Unlimited Phone Support and Training (Monday-Friday, 8:00 a.m.-5:30 p.m. CT)</li></ul>



## Optional Donation/Payment Processing

Firespring offers an integrated payment gateway, Nelnet Payment Services, on its web platform that allows you to accept donation and registration fees through your website with a simple click of a button. You can also set up recurring donations for monthly or yearly contributions. ACH and donor-covered transaction fees are available.

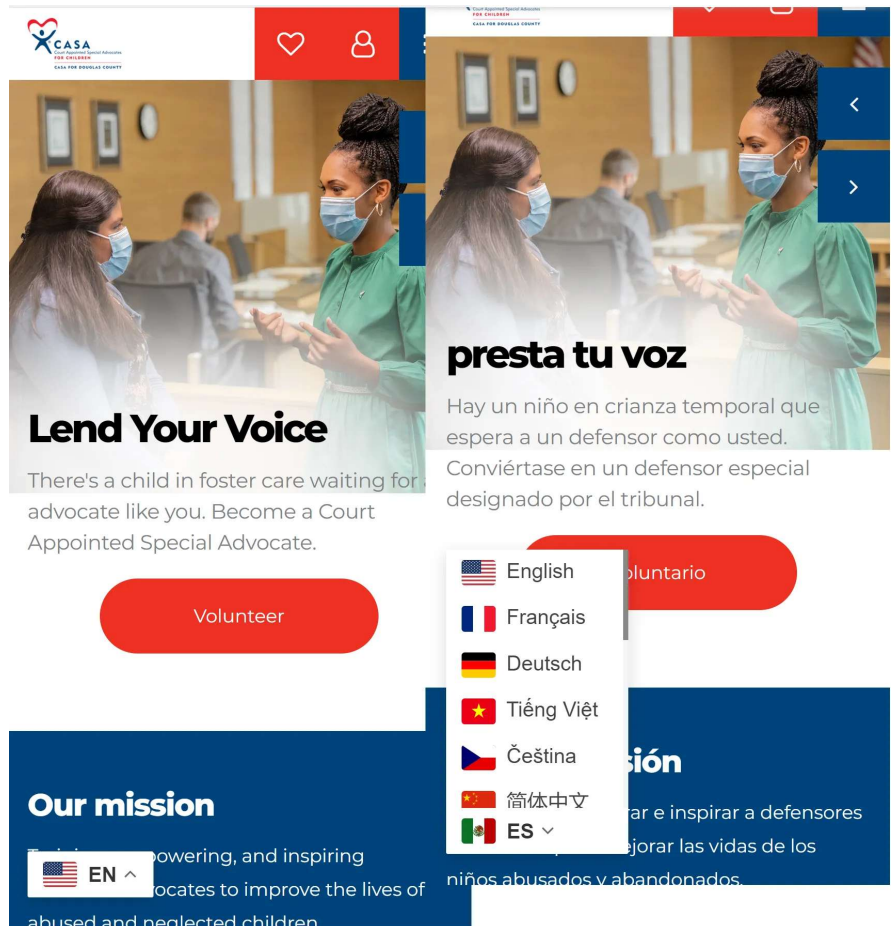
### Fee Structure:

This follows an upfront, flat rate pricing model for nonprofits. Visa, MasterCard, Discover and American Express rates are 3% per donation and ZERO transaction fees. Funds automatically deposit within 2 business days. ACH transactions are assessed a 0.8% fee per attempt. ACH deposits will occur 3-4 business days following the ACH request. There is a \$10 monthly fee minimum, which means your account needs to generate \$10 in fees per month from the 3%, or PaymentSpring will round up the given month's total fees to equal the \$10 minimum.

# Multilingual & Accessibility

## Multilingual

Your new Firespring website is built for modern web browsers and can redisplay in the language end-users prefer based on their browser settings. Additionally, Firespring will apply gtranslate.io for those that may not have a modern web browser so they too can access your website content in the language they select.



## Accessibility

Firespring's design, platform, content types, and updates are built and tested with accessibility WCAG 2.1 AA as our benchmark. In the setup phase of your new website Firespring can make recommendations and adjustments to ensure that color and contrast meet accessibility standards. Firespring support also provides guides on best practices to help your content updates be effective and accessible as much of website accessibility is contextual to the type of content and what it should convey.

# Investment

Solution	Monthly Fee	One-Time Setup	Price
<b>Nonprofit Cultivate Website Services*</b>	\$95	\$2,699.00	\$2,699.00
<b>Gtranslate.io for Multilingual</b>		\$25.00	\$25.00
<input checked="" type="checkbox"/> <b>Additional Content Migration</b> Provides for up to 90 pages of content migrated from sources you provide. Additional pages of migration can be requested at \$40 per page. Please note that migration is not mandatory and your new website will include the capacity for you to add unlimited pages and sections at no additional cost. This is simply referring to initial content loading/migration done for you by Firespring.		\$2,000.00	\$2,000.00
<b>Monthly Fee Total:</b> \$95			

**Total Setup** \$4,724.00

*\*Sales tax will be charged where applicable.*



# You want to understand what you get for your money.

And we want to tell you because Firespring isn't just a website builder. Or just a website host. In addition to the content management system and add-on features you enjoy, a whole lot more value is packed into your monthly subscription than you might realize.



## Invaluable Experience with Nonprofits

- 20 years of experience in the nonprofit sector.
- Nonprofit-specific technology, software and marketing tools allow you to run your organization and further your cause.
- Ongoing research and development as well as the collective expertise of thousands of nonprofit organizations in our client community.



## Live Consultative Training and Support

- Live phone support with someone who truly cares about your cause.
- Comprehensive online Knowledge Base.
- Hundreds of live training webinars, videos, tutorials, FAQs, industry-leading education and more.



## Stability/Security

- 24/7/365 server monitoring by our engineers for security intrusion detection and site performance issues.
- 99.6% uptime guaranteed.
- Fully encrypted SSL certificate included.
- Industry-leading security practices ensure your site is protected.



## Fully Managed Hosting

- Ability to handle your largest website traffic spikes.
- Peace of mind knowing your website is built on a solid foundation that is safe, secure and fast.
- Unlimited pages, photo and document storage.
- No limit on monthly visitors, storage and bandwidth.



## Continuous Improvements

- A steady release of industry-specific designs allows you flexibility without redesigning from scratch.
- Ongoing automatic platform enhancements and feature upgrades.
- Industry insights that drive product advancements.



## Analytics

- Traffic sources, keyword search terms, most-visited pages and user behavior at your fingertips.
- Exportable visitor traffic.
- Data informs your goals and campaign initiative.

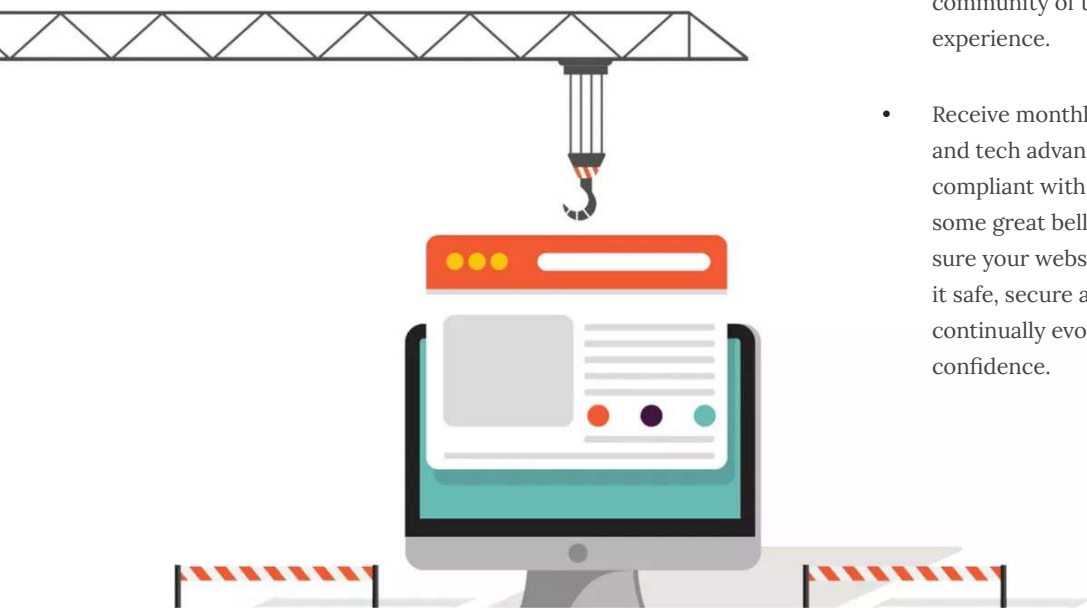
# You have direct access to and control of your website.

- You're the boss; no middleman consultant, computer geek or developer is needed for adding/removing/modifying pages, content or sections. Isn't that a refreshing thought?
- Anyone and everyone in your organization can and will have access to work with your website solution as it pertains to their role. When team members inevitably turn over, it's our job to train new employees on the website quickly without you having to start over.

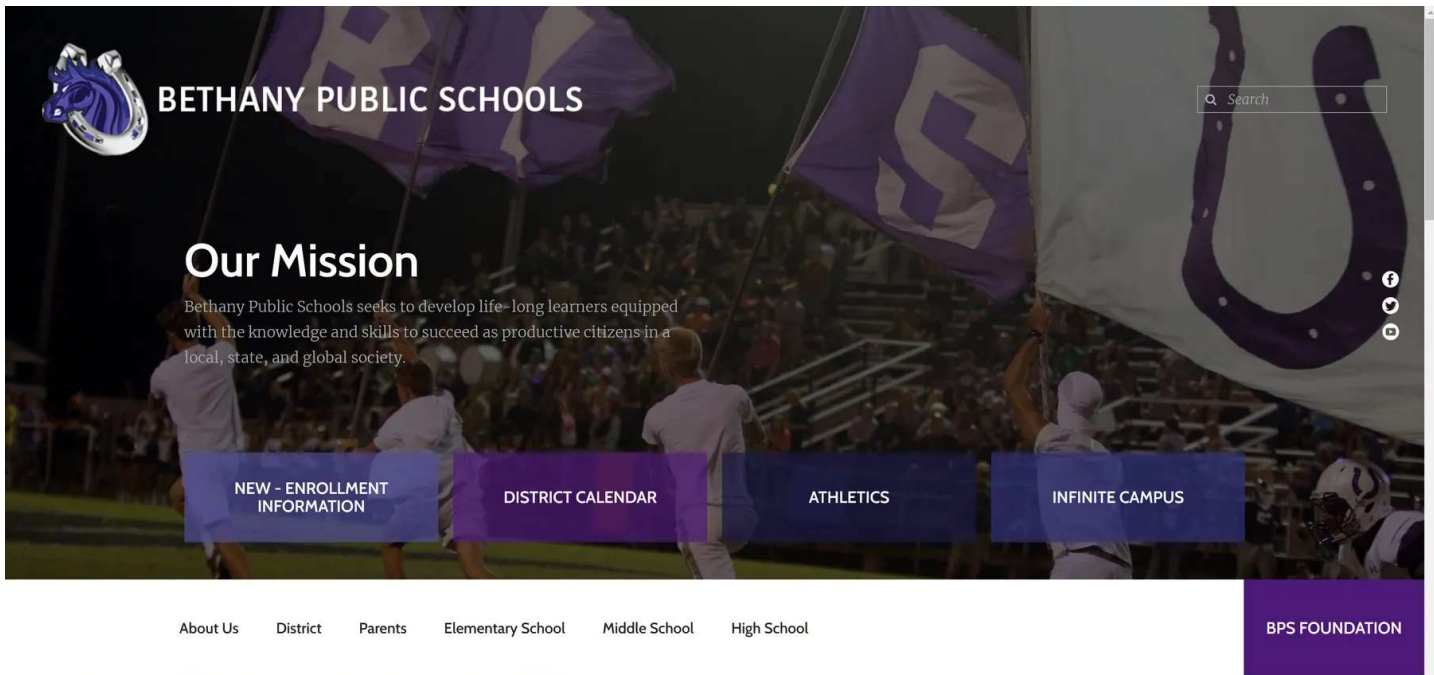


## Your future is in good hands: Your site grows and changes as your organization does.

- All Firespring websites come with a content management system that provides the ease-of-use and control you need to keep your site relevant and functional as you grow and evolve. Unlike some people's fashion choices, your website will never stay stuck in last year's style. You can update it as you see fit.
- In the world of tech, the only constant is change. But that's okay because we continually stay on top of the latest technology trends—so you don't have to. On a weekly basis, your solution will continue to grow and evolve with ongoing automatic platform enhancements and feature upgrades from our software and engineering teams.
- You'll have access to valuable collective research and development from our ongoing industry research and community of thousands of client feature requests and experience.
- Receive monthly updates on the enhancements, features and tech advancements we've made to keep your website compliant with security and industry standards. You'll get some great bells and whistles, sure, but we'll also make sure your website is built on a solid foundation that keeps it safe, secure and fast, so you can take advantage of your continually evolving Firespring solution with the utmost confidence.



# Client Examples



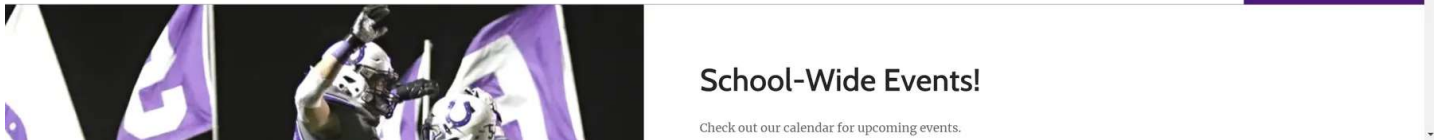
**BETHANY PUBLIC SCHOOLS**

Our Mission

Bethany Public Schools seeks to develop life-long learners equipped with the knowledge and skills to succeed as productive citizens in a local, state, and global society.

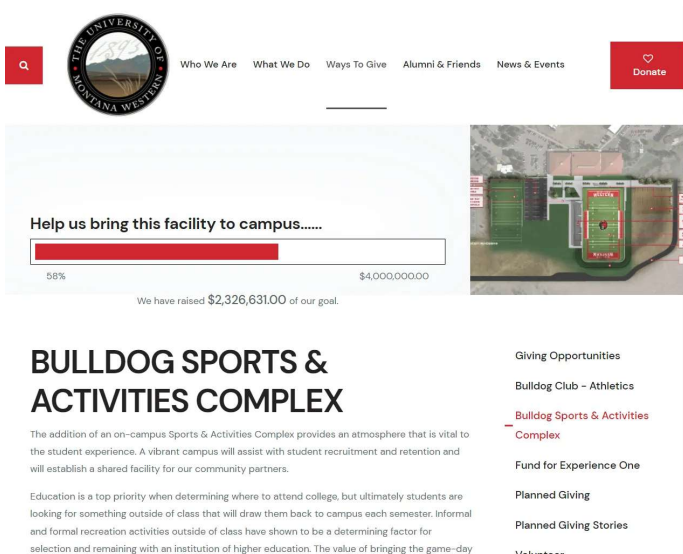
NEW - ENROLLMENT INFORMATION | DISTRICT CALENDAR | ATHLETICS | INFINITE CAMPUS

About Us | District | Parents | Elementary School | Middle School | High School | BPS FOUNDATION



### School-Wide Events!

Check out our calendar for upcoming events.



Who We Are | What We Do | Ways To Give | Alumni & Friends | News & Events | Donate

### BULLDOG SPORTS & ACTIVITIES COMPLEX

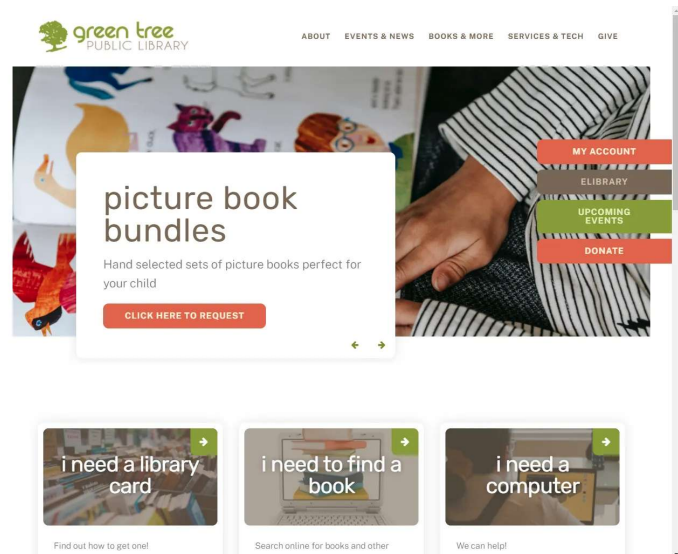
Help us bring this facility to campus.....

58% \$4,000,000.00

We have raised \$2,326,631.00 of our goal.

Giving Opportunities

- Bulldog Club - Athletics
- Bulldog Sports & Activities Complex**
- Fund for Experience One
- Planned Giving
- Planned Giving Stories
- Volunteer



ABOUT | EVENTS & NEWS | BOOKS & MORE | SERVICES & TECH | GIVE

### picture book bundles

Hand selected sets of picture books perfect for your child

CLICK HERE TO REQUEST

- MY ACCOUNT
- ELIBRARY
- UPCOMING EVENTS
- DONATE

- i need a library card - Find out how to get one!
- i need to find a book - Search online for books and other
- i need a computer - We can help!

# Testimonials

*“Faced with an aging website that no one in the office was able to adequately update, we were thrilled when we discovered the services of Firespring. Their focus on the needs of nonprofit websites allowed us to quickly find a service that met our requirements. Together we created a beautiful and functional website that incorporated our branding standards. More importantly, we are able to easily update the website without specialized technical knowledge. It is so user-friendly that even I can do it!*”

*I am also grateful that the company offers technical support service for the website so if we run into any problems or have any questions there is a real person ready to help. There are few companies that I feel compelled to offer my endorsement; yet as a nonprofit leader with over 15 years of experience, I can attest to the quality of the product that Firespring offers. They provide a comprehensive solution to this vital component of our work. Whether you use one of their templates or custom designs, I believe you will be thrilled with the results. I know we continuously get positive feedback and have been asked many times about who did our website. We are happy to share our experience with Firespring.”*

**Cathy Collins, Executive Director**

*Habitat for Humanity for Greater Newburgh*

[habitatnewburgh.org](http://habitatnewburgh.org)

*“I love Firespring—the platform is so easy to use, and the tools and resources available are very helpful. Firespring is consistent, reliable and their customer support is just fantastic. Knowing somebody’s going to pick up the phone when I call is a great relief. They are always willing to listen to my ideas and figure out a solution for me, which allows me to confidently tell my team that ‘Yes, we can do this on our website.’”*

**Kim Krueger**

*The Whole Person*

[thewholeperson.org](http://thewholeperson.org)



March 23, 2023  
Project # TBD



**UNANIMOUS**

East Butler Public School District  
Mr. Michael Eldridge  
212 S Madison St.  
Brainard, NE 68626

Thank you for your interest in utilizing the talents of the UNANIMOUS team. Based on our conversation and understanding of your needs, UNANIMOUS is pleased to provide you with a range sheet for the development of a new website. Please note that this document is not a formal proposal and is intended to be used only as an estimate for budget purposes. A formal proposal with detailed project scope and budget information will be provided upon request.

## Website Design & Development

\$16,000-\$18,000

Annual Hosting & Security Maintenance: \$1,600/year

The website will be a powerful tool to increase online engagement, create workflow efficiencies, and allow your brand to grow as you expand your organization. UNANIMOUS will look to understand the current goals of the organization and provide you with a reevaluated site architecture, enhanced administration workflow, mobile compatibility, and other various site enhancements. Utilizing the information gathered during a discovery and planning meeting, UNANIMOUS will design a custom layout for the home and interior pages of the website. The design will incorporate the branding elements and themes that have been established for the organization.

Website features are likely to include:

- Research & Architecture Planning
- Template Redesign
- Responsive Template
- Website Build In Drupal 9
- Google Analytics & Search Console
- Best Practice SEO Considerations
- Contact Web Form
- Social Media Links
- Internal Site Search
- Homepage Slideshow/Video
- Quick Links Menu
- FAQs
- Resource Browser (forms & links)
- Staff & Board Profiles
- Activities Listing & Pages
- News/Blog Feed
- Events Listings (in site, or Google Calendars)
- Board Area (agendas & meeting minutes)
- Job Listings
- Newsletter Sign-Up
- Administrator Training
- ADA Compliance
- Content Migration (25 pages)

Sincerely,

Matt O’Gorman  
Vice President, Web



To: East Butler Board of Directors

Upon completion of course requirements and obligations, as specified in School Board Policy, the following students are eligible for graduation at the conclusion of the 2022-2023 school year.

Mason Anderson

Carynn Bongers

Joshua Christian

Reid Glasshoff

Katie Haney

Haley Klement

Reece Kocian

Bryson Marett

Ariell Niemann

Saige Patocka

Alex Pierce

Kate Rathjen

Sara Stanek

Joshua VanDerslice

Lane Bohac

Carson Borgman

Tye Clark

Vincent Hageman

Hilary Kabourek

Camryn Kocian

Mildred Kriz

Michael Marsh

Blaine Orta

Katie Pflum

Lindsey Prochaska

Sierra Rhynalds

Kody Tejral

Kaleen Zak

The East Butler Staff wishes them well on their future plans.

Sincerely,

Mark Cidlik

Secondary Principal



# Proposal

**Proposal Number**

2111149760

**Account Number/Name**

42098

EAST BUTLER PUBLIC SCHOOLS

**Created On**

04/06/2023

**Created By**

David Vanderheiden

Thank you for creating your proposal, details are provided below. You can access this proposal from your [Apple Store for Education Institution](#) by searching proposal number 2111149760.

Item	Product / Description	Total Quantity	Unit Price	Total Price
1	MGN93LL/A 13-inch MacBook Air: Apple M1 chip with 8-core CPU and 7-core GPU, 256GB - Silver  Specifications <ul style="list-style-type: none"> <li>System on Chip (SoC): Apple M1 chip with 8-core CPU, 7-core GPU and 16-core Neural Engine</li> <li>Memory: 8GB unified memory</li> <li>Storage: 256GB SSD storage</li> <li>Input: Touch ID</li> <li>Thunderbolt: Two Thunderbolt / USB 4 ports</li> <li>Trackpad: Force Touch trackpad</li> <li>Display: Retina display with True Tone</li> <li>Pro Apps: None</li> <li>Logic Pro: None</li> <li>Keyboard Language: Backlit Magic Keyboard with Touch ID - US English</li> <li>COUNTRY KIT: Accessory Kit</li> </ul>	30	899.00	26,970.00 USD
2	S8244LL/A 3-Year AppleCare+ for Schools - MacBook Air (no service fees)	30	149.00	4,470.00 USD

Subtotal 31,440.00 USD

Estimated Tax 0.00 USD

Total 31,440.00 USD

Please note that your order subtotal does not include sales tax or rebates. Sales tax and rebates, if applicable, will be added when your order is processed. Your order total may include estimated sales tax that is subject to change at the time your order is processed.

## How to Order

If you would like to convert this Proposal to an order, log into your [Apple Store for Education Institution](#) and select 'Proposal' from the pull-down menu. Search for this Proposal by entering the Proposal Number referenced above.

**Note:** A Purchaser login is required to order. Visit your [Apple Store for Education Institution](#) to login or create your Purchaser Apple ID.

The prices and specifications above correspond to those valid at the time the Proposal was created and are subject to change. Purchases are subject to the terms and conditions of your agreement with Apple and the Apple Store for Education Institution.

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# Elementary Principal Report

## April Board Meeting



### I. Cogna Visit

- A. The Cogna external visit took place March 27-28 at East Butler. The team conducted interviews, observed classrooms, and prepared required documentation. The following team members participated in the visit.
  - 1. Laurie Hanna - Lead Evaluator
  - 2. Dan Leikvold - Associate Lead Evaluator (via Zoom)
  - 3. Jason Sutter - Team Member
  - 4. Michael Sieh – Team Member
- B. The final report will not be available until the upcoming June, but it was mentioned that the school has a welcoming, student-centered environment with a supportive school board. There are many opportunities for students to be successful. Areas for improvement include developing intentional professional learning that provides opportunities for collaboration on the understanding of the Danielson Instructional Model. It was also shared to align our district strategic plans and our continuous school improvement plan by using data to monitor outcomes.
- C. The work of the East Butler School Improvement Team is greatly appreciated. Team members include Mrs. Gauthier, Mrs. Bohaty, Mrs. Witzel, Mr. Wood, Mr. Glasshoff, Mrs. Hampl, Mrs. Vandenberg, Mr. Eldridge, Mr. Cidlik, and Mr. Biltoft.

### II. PK/Kindergarten Round-Up

- A. Kindergarten Registration and Round-Up was in Dwight on March 13 and in Brainard on March 14 at 6:30 p.m.
- B. Current Registered Kindergarten Numbers:
  - 1. Dwight - 5 Students
  - 2. Brainard - 18 Students
- C. Preschool Registration and Round-Up took place in Dwight on April 3 and Brainard April 4 from 6:30-7:30.
- D. Current Registered Preschool Numbers:
  - 1. Dwight - 13 Students
  - 2. Brainard - 14 Students

### III. Spring Music Programs

- A. Friday, April 14 - Dwight Elementary Program 7:00 p.m.
- B. Thursday, April 27 - Brainard Elementary Program 7:00 p.m.
- C. Monday, April 17 - High School Precontest Concert 6:30 p.m.
- D. Friday, May 5 - 5-12<sup>th</sup> Grade Band Concert 6:00 p.m.

### IV. Testing Schedule

- A. April 12-13 - NSCAS - Gr. 3-6 Reading
- B. April 18-19 - NSCAS - Gr. 3-6 Math
- C. April 25-26 - NSCAS - Gr. 5 Science
- D. April 24-28 - Acadience Testing
- E. May 1-5 - NWEA Testing

### V. Dwight Playground Update

- A. The preschool playground has been completed in Dwight and students were able to start using the equipment on March 27. There was a ribbon cutting ceremony on April 3 to celebrate. An equipment shed will be added to the facility in the future and a bench has also been discussed.

### VI. Professional Learning Day

- A. Professional Learning Day for staff was held on March 24. The focus was aligning ELA curriculum with state reading standards. There was also a school improvement meeting and CPR training.

**Secondary Principal Report**  
**April 2023 – School Board Meeting**

**I. Professional Learning Day**

- A. School Improvement Update
- B. ELA Curriculum – K – 12
- C. School Improvement Team Meeting
- D. CPR Staff Training

**II. Graduation**

- A. School Board Members presenting diplomas
- B. Senior Class Trip Date – Thursday, April 27
- C. Graduation rehearsal May 9
- D. Senior's last day May 10
- E. Graduation Ceremony Saturday, May 13 at 2:00 pm

**III. FFA, FCCLA, & SkillsUSA State Competitions**

- A. FFA – Floriculture qualified for Nationals: Sydney Pernicek, Hilary Kabourek, Sara Stanek, & Haley Klement. Sara Stanek qualified for Nationals in Swine Placement. Reece Kocian qualified for Nationals in Wildlife Management. Six Senior FFA members received their State Degrees: Reece Kocian, Sara Stanek, Hilary Kabourek, Haley Klement, Kate Rathjen, & Carson Borgman.
- B. FCCLA – Members competed in public speaking, community service, & attended leadership sessions. Lillie Kriz qualified for Nationals in Food Innovations.
- C. SkillsUSA – These students will compete at state on April 14 & 15. They will compete in leadership and career competitions. Most of these competitions have both written & performance tests.

**IV. External Visit**

- A. The external visit took place on March 27 & 28. Teams of stakeholders were interviewed regarding our school. The different stakeholders were School Board Members, Parents, Students, & Administrators. The School Improvement Team gave a presentation to the evaluators.
- B. The External team recommended two areas of improvement (1) Intentional professional learning for staff and the leadership team that provides time to collaborate and create a better understanding of the Danielson Instructional Framework. (2) Align our strategic plan and our continuous school improvement plan together. Utilize data to analyze whether programs are working together as they are intended to.

**V. SkillsUSA Cords**

- A. SkillsUSA will honor students who meet 4 requirements at graduation with honor cords.
- B. The 4 requirements: 4 years of membership, Officer for 2 years, Medaled at State, Competed at state 2 years. If a Member becomes a State Officer they would automatically be honored at graduation with honor cords.

**VI. Schedule of Upcoming Events**

- A. NSCAS Testing for ELA, Science & Math will be occurring on different dates in April.
- B. Center for Survivors Presentation – April 12, 1:00 pm
- C. SkillsUSA State Competition April 13 & 14.
- D. Red Cross Blood Drive – April 14 Coordinated by Senior Seminar.
- E. Preconcert Band – April 16
- F. FFA Banquet – April 21
- G. April 26 & 27 NWEA Testing
- H. Senior Class Trip – April 27
- I. Seniors vs. Staff Basketball Game – May 5
- J. Band Concert – May 5
- K. Honors Night – May 9