

Board of Education Regular Meeting
Wednesday, February 9, 2022 6:30 PM
East Butler School
212 South Madison Street
Brainard, NE 68626-0036

1. Call Meeting To Order
2. Roll Call
3. Flag Salute
4. Approve Agenda
5. Patron's Comments
6. Informational Items
 - 6.1. Childcare Exploratory Discussion
 - 6.2. Discussion regarding adding Girl's wrestling.
7. Consent Agenda
 - 7.1. Approval of Minutes
 - 7.2. Treasurer's Report
8. Regular Agenda
 - 8.1. Discuss, consider, and take any necessary action on the adoption of board policies 5000-5034 & 4063.
 - 8.2. Discuss, consider, and take any necessary action on the district's current COVID-19 protocol.
 - 8.3. Discuss, consider, and take any necessary action on classified staff compensation for the 2022-2023 school year.
 - 8.4. Discuss, consider, and take any necessary action on the Principal's contract/compensation for the 2022-2023 school year.

8.5. Discuss, consider, and take any necessary action on the creation of a sick leave bank for the remainder of the 2021-2022 school year.

9. Administrative Comments

10. Items for next Meeting

11. Adjournment

Board of Education Special Meeting
Community Forum
Wednesday, January 26, 2022 6:30 P.M.
East Butler School - Brainard, NE

1. Call Meeting To Order at 6:30 P.M.

2. Roll Call - Present: Brandon Jisa, Megan Kozisek, Ryan Pekarek, Dylan Spatz, Sarah Strizek, and Kim TePoel. Also present: Mr. Michael Eldridge, Superintendent, Mr. Mark Cidlik, Secondary Principal, and Mr. Shawn Biltoft, Elementary Principal.

3. Flag Salute

4. The community forum was held to discuss and gather input on child care availability within our school community. Mr. Eldridge shared the following with the patrons: Enrollment; District Financial Information; Local Levies; and provided information on previous discussions regarding child care.

The following patrons spoke sharing their opinions and questions: Leo Behne, Lyshelle Jisa, John Sousek, Laurie Smaus, Eden Lund, Ashley Kreikemeyer; Todd Kudlacek, Dan Schmid, Fran Schmid, Jan Bostelman, Katie Pekarek, Joan Niemann, and C.J. Bouc

5. Adjournment

Motion to adjourn at 7:53 P.M. passed with a motion by Ryan Pekarek and a second by Kim TePoel.

Megan Kozisek: Yea, Kim TePoel: Yea, Sarah Strizek: Yea; Brandon Jisa: Yea, Ryan Pekarek: Yea, and Dylan Spatz: Yea

Kim Fuehrer
Recording Secretary

Board of Education Regular Meeting
Wednesday, January 12, 2022 6:30 P.M.
East Butler School - Brainard, NE

1. Call Meeting To Order at 6:30 P.M.

2. Flag Salute/Open Meetings Act Statement

3. Roll Call - Present: Brandon Jisa, Megan Kozisek, Ryan Pekarek, Dylan Spatz, Sarah Strizek, and Kim TePoel. Also present: Mr. Michael Eldridge, Superintendent, Mr. Mark Cidlik, Secondary Principal, and Mr. Shawn Biltoft, Elementary Principal.

4. Patron's Comments

5. Selection of Officers

5.1. Nominate and elect President

Elect Megan Kozisek as President for 2022 passed with a motion by Brandon Jisa and a second by Kim TePoel.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

5.2. Nominate and elect Vice-President

Elect Kim TePoel as Vice-President for 2022 passed with a motion by Ryan Pekarek and a second by Megan Kozisek.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

5.3. Nominate and elect Secretary

Elect Sarah Strizek as Secretary for 2022 passed with a motion by Megan Kozisek and a second by Ryan Pekarek.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

6. Organization of the Board of Education

6.1. Establish the time and place of the regular meetings of the board of education - Second Wednesday of the month at 6:30 P.M. at Brainard

6.2. Select the paper of record for the board of education - Banner Press and Wahoo Newspaper

6.3. Select the recording secretary and treasurer for the board of education - Kim Fuehrer, Recording Secretary and Brenda Janak, Treasurer

6.4. Select the bank or banks that will be utilized for district deposits - First Nebraska Bank, Brainard Branch and Bank of Prague

6.5. Foundation Board - Brandon Jisa

6.6. Negotiations Committee - Megan Kozisek, Ryan Pekarek, Kim TePoel

6.7. Building & Transportation Committee - Brandon Jisa, Dylan Spatz, Sarah Strizek

6.8. Curriculum and American Civics Committee - Dylan Spatz, Kim TePoel

6.9. Nutrition Committee - Dylan Spatz, Sarah Strizek

6.10. Policy Committee - Megan Kozisek, Ryan Pekarek

Organization of the 2022 Board of Education passed with a motion by Kim TePoel and a second by Ryan Pekarek.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

7. Approval of the Agenda

Motion to approve the agenda as presented passed with a motion by Ryan Pekarek and a second by Brandon Jisa.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

8. Informational Items included: Daycare Exploratory Discussion and Summer Projects Information

9. Consent Agenda

9.1. Approval of Minutes

9.2. Treasurer's Report

9.3. Approve the hire of Jamie Tejral as a paraprofessional at the Dwight attendance center.

9.4. Approve the hire of Dawn Grooms as a paraprofessional at the Brainard elementary attendance center.

9.5. Approve the hire of Angie Sisel as the school nurse.

Motion to approve the consent agenda as presented passed with a motion by Brandon Jisa and a second by Kim TePoel.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

10. Regular Agenda

10.1. Discuss, consider, and take any necessary action on the adoption of board policies 4032-4062.

Adoption of board policies 4032-4063 passed with a motion by Kim TePoel and a second by Ryan Pekarek.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

10.2. Discuss, consider, and take any necessary action on the proposed 2022-2023 negotiated agreement.

Approved maintaining 188 teacher contract days; \$37,834 base pay; Insurance deductible stays the same (\$1050); Sponsor Pay - Freshmen - 1% - One Person; Sophomore - 2% - One Person; Juniors - 4% each - Max. Two People; Seniors - 4% each - Max. Two People; Update Summer School pay to \$25/hour; Add Gold Assessment Mentoring 6% (same as assessment coordinator); and Reimburse maximum of one unused personal day at the rate of \$100 passed with a motion by Sarah Strizek and a second by Brandon Jisa.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

10.3. Discuss, consider, and take any necessary action on the quotes for the replacement of the Brainard Library carpet.

Approved Midwest Floor Covering carpet bid of \$10,992.00 for the Brainard Library passed with a motion by Megan Kozisek and a second by Ryan Pekarek.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

10.4. Discuss, consider, and take any necessary action on the district's COVID-19 protocol. No changes were made to the district's COVID-19 protocol.

10.5. Discuss, consider, and take any necessary action on the purchase of a new computer server.

Approved purchase of a new computer server for \$12,375.00 as recommended by the ESU 7 passed with a motion by Ryan Pekarek and a second by Sarah Strizek.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

10.6. Discuss, consider, and take any necessary action on the bids for the replacement of the gym sound system.

Approved Midwest Sound bid for the replacement of the gym sound system for \$25,281.00 passed with a motion by Kim TePoel and a second by Ryan Pekarek.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

11. Administrative Comments

12. Items for next Meeting: 5000-5034 Policies; Dwight Gym Roof Repair; Daycare Discussion; COVID Discussion; Principals and Classified Staff Compensation

13. Adjournment

Motion to adjourn at 7:33 P.M. passed with a motion by Ryan Pekarek and a second by Sarah Strizek.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

Kim Fuehrer
Recording Secretary

Regular: Beginning Month 02/2022; Processing Month 02/2022; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITY FUND

Chart of Account Number	Chart of Account Description	Expenses	Revenues	Balance Change	Balance
05 704	FUND BALANCE	*Previous Balance *Ending Balance: 0.00	0.00	0.00	146.40
05 704 2001	ACADEMIC DECATHALON	*Previous Balance *Ending Balance: 0.00	0.00	0.00	1,080.80
05 704 2002	AG PROJECTS	*Previous Balance *Ending Balance: 0.00	0.00	0.00	1,206.35
05 704 2003	ANNUAL	*Previous Balance *Ending Balance: 0.00	0.00	0.00	3,927.03
05 704 2004	ATHLETIC	*Previous Balance *Ending Balance: 0.00	0.00	0.00	13,198.19
05 704 2005	BOX TOPS/ PPT	*Previous Balance *Ending Balance: 0.00	0.00	0.00	3,722.78
05 704 2006	CHEERLEADERS	*Previous Balance *Ending Balance: 0.00	0.00	0.00	2,355.73
05 704 2007	CLOSE UP	*Previous Balance *Ending Balance: 0.00	0.00	0.00	12,801.10
05 704 2008	COLLEGE ACCESS GRANT	*Previous Balance *Ending Balance: 0.00	0.00	0.00	2,531.05
05 704 2009	CONCESSIONS	*Previous Balance *Ending Balance: 0.00	0.00	0.00	2,044.26
05 704 2010	DANCE TEAM	*Previous Balance *Ending Balance: 0.00	0.00	0.00	279.51
05 704 2011	DRAMA	*Previous Balance *Ending Balance: 0.00	0.00	0.00	456.78
05 704 2012	DRUG FREE PROGRAM	*Previous Balance *Ending Balance: 0.00	0.00	0.00	395.49
05 704 2013	EDIVATE	*Previous Balance *Ending Balance: 0.00	0.00	0.00	431.17
05 704 2014	FBLA	*Previous Balance *Ending Balance: 0.00	0.00	0.00	1,714.89
05 704 2015	FCCLA	*Previous Balance *Ending Balance: 0.00	0.00	0.00	4,128.54

Regular: Beginning Month 02/2022; Processing Month 02/2022; Accounts to Include Accounts with Activity: Fund Number 05

Fund: 05 ACTIVITY FUND

Chart of Account Number	Chart of Account Description	Expenses	Revenues	Balance Change	Balance
05 704 2016	FFA	*Previous Balance Ending Balance: 0.00	0.00	0.00	21,735.01 21,735.01
05 704 2017	FFA GREENHOUSE	*Previous Balance Ending Balance: 0.00	0.00	0.00	3,956.47 3,956.47
05 704 2018	CLASS OF 2018	*Previous Balance Ending Balance: 0.00	0.00	0.00	0.00 0.00
05 704 2019	CLASS OF 2019	*Previous Balance Ending Balance: 0.00	0.00	0.00	0.00 0.00
05 704 2021	CLASS OF 2021	*Previous Balance Ending Balance: 0.00	0.00	0.00	0.00 0.00
05 704 2022	CLASS OF 2022	*Previous Balance Ending Balance: 0.00	0.00	0.00	2,069.52 2,069.52
05 704 2023	CLASS OF 2023	*Previous Balance Ending Balance: 0.00	0.00	0.00	4,273.25 4,273.25
05 704 2024	CLASS OF 2024	*Previous Balance Ending Balance: 0.00	0.00	0.00	2,643.45 2,643.45
05 704 3001	LAPTOP INITIATIVE	*Previous Balance Ending Balance: 0.00	0.00	0.00	25,279.99 25,279.99
05 704 3002	LETTERCLUB	*Previous Balance Ending Balance: 0.00	0.00	0.00	1,327.94 1,327.94
05 704 3004	MUSIC	*Previous Balance Ending Balance: 0.00	0.00	0.00	265.05 265.05
05 704 3005	NATIONAL HONOR SOCIETY	*Previous Balance Ending Balance: 0.00	0.00	0.00	423.09 423.09
05 704 3006	SPEECH	*Previous Balance Ending Balance: 0.00	0.00	0.00	17.76 17.76
05 704 3007	STUDENT COUNCIL	*Previous Balance Ending Balance: 0.00	0.00	0.00	1,697.00 1,697.00
05 704 3009	WR SPIRIT LEADERS	*Previous Balance Ending Balance: 0.00	0.00	0.00	298.69 298.69
05 704 3010	SKILLS USA	*Previous Balance Ending Balance: 0.00	0.00	0.00	5,142.22 5,142.22

Regular: Beginning Month 02/2022; Processing Month 02/2022; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 3011	CAREER TECHNICAL EDUCATION	*Previous Balance *Ending Balance: 0.00	0.00	0.00	5,799.74 5,799.74
05 704 3012	ESPORTS	*Previous Balance *Ending Balance: 0.00	0.00	0.00	65.01 65.01
Fund Total: 05		0.00	0.00	0.00	125,414.26

Regular; Processing Month 02/2022; Accounts to Include Accounts with Activity; Fund Number 01

Fund: 01 GENERAL FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 1100	PROPERTY TAXES	5,735,174.00	0.00	2,598,399.23	45.31	3,136,774.77
01 1115	CARLINE	2,500.00	0.00	746.68	29.87	1,753.32
01 1120	PUBLIC POWER DISTRICT-SALES TAX	8,000.00	0.00	1,657.72	20.72	6,342.28
01 1125	MOTOR VEHICLE TAXES	235,000.00	0.00	106,378.50	45.27	128,621.50
01 1370	PRE-SCHOOL TUITION	10,000.00	0.00	3,890.00	38.90	6,110.00
01 1510	INTEREST	1,000.00	0.00	305.73	30.57	694.27
01 1911	LOCAL LICENSE FEES	2,000.00	0.00	1,560.00	78.00	440.00
01 1960	MISC REVENUES FROM OTHER LOCAL	1,600.00	0.00	0.00	0.00	1,600.00
01 1990	MISC LOCAL REV	2,500.00	0.00	0.00	0.00	2,500.00
Subtotal: LOCAL RECIEPTS		5,997,774.00	0.00	2,712,937.86	45.23	3,284,836.14
01 2110	COUNTY FINES/LICENSES	20,000.00	0.00	8,366.16	41.83	11,633.84
01 2210	ESU RECEIPTS	23,000.00	0.00	24,329.96	105.78	(1,329.96)
Subtotal: 2000		43,000.00	0.00	32,696.12	76.04	10,303.88
01 3110	STATE AID	49,965.00	0.00	24,985.00	50.01	24,980.00
01 3120	SPED PROGRAMS/SCHOOL AGE	365,000.00	0.00	122,637.00	33.60	242,363.00
01 3125	SPED TRANSPORTATION/SCHOOL AGE	10,000.00	0.00	0.00	0.00	10,000.00
01 3130	HOMESTEAD EXEMPTION	55,000.00	0.00	0.00	0.00	55,000.00
01 3400	STATE APPORTIONMENT	57,000.00	0.00	0.00	0.00	57,000.00
01 3535	ST OF NE - HI ABILITY LEARNER	0.00	0.00	2,959.00	0.00	(2,959.00)
Subtotal: 3000		536,965.00	0.00	150,581.00	28.04	386,384.00
01 4105	UNIVERSAL SERVICES E-RATE	7,000.00	0.00	0.00	0.00	7,000.00
01 4310	REAP	0.00	0.00	24,769.00	0.00	(24,769.00)
01 4509	TITLE II PART A	0.00	0.00	1,195.30	0.00	(1,195.30)
01 4511	TITLE VI (REAP)	22,412.00	0.00	0.00	0.00	22,412.00
01 4516	IDEA	1,600.00	0.00	1,513.00	94.56	87.00
01 4518	SPED IDEA Part B	70,000.00	0.00	55,989.00	79.98	14,011.00
01 4519	SPED IDEA	140,000.00	0.00	0.00	0.00	140,000.00
01 4708	MEDICAID IN PUBLIC SCHOOLS	5,000.00	0.00	4,648.71	92.97	351.29
01 4998	ESSER III	180,534.00	0.00	0.00	0.00	180,534.00
Subtotal: 4000		426,546.00	0.00	88,115.01	20.66	338,430.99
01 5200	TRANSFERS	0.00	0.00	70,037.56	0.00	(70,037.56)
01 5690	OTHER NON-REVENUE RECEIPTS	55,000.00	0.00	4,669.27	8.49	50,330.73
Subtotal: 5000		55,000.00	0.00	74,706.83	135.83	(19,706.83)
01 6100	CAPITAL CONTRIBUTIONS	0.00	0.00	12,429.36	0.00	(12,429.36)
Subtotal: 6000		0.00	0.00	12,429.36	0.00	(12,429.36)
01 9000	NON-PROGRAM RECEIPTS	650,000.00	0.00	0.00	0.00	650,000.00
Subtotal: NON-PROGRAM RECEIPTS		650,000.00	0.00	0.00	0.00	650,000.00
Fund Total:		7,709,285.00	0.00	3,071,466.18	39.84	4,637,818.82

February 9, 2022					
SPECIAL BUILDING FUND BILLS					
No Special Building Fund Bills in January					
TOTAL		\$0.00			
DEPRECIATION FUND BILLS					
Midwest Sound & Lighting		Check# 1110			
		\$12,640.50			
TOTAL		\$12,640.50			
QUALIFIED CAPITAL IMPROVEMENT PURPOSE UNDERTAKING FUND (QCPUF)					
No QCPuf Bills in January					
TOTAL		\$0.00			

Treasurer's Report for the Board of Education
February 9, 2022
Month of January 2022

General Fund

Beginning of the Month Balance	\$ 725,733.75
Receipts	\$ 1,290,322.54
Interest	\$ 51.96
Expenditures	\$ 550,874.69
End of Month Balance	\$ 1,465,233.56
MCAULIFFE PRIZE 12 MONTH (due 04/5/21)	\$ 533.16
BANK OF PRAGUE 24 MONTH (due 10/1/22)	\$ 404,996.48

Special Building Fund

Beginning of the Month Balance	\$ 244,043.95
Butler County Taxes	\$ 94,819.15
Saunders County Taxes	\$ 52,803.81
Seward County Taxes	\$ 17,183.00
Receipts	\$ 164,805.96
Interest	\$ 13.48
Expenditures	\$ 215,811.40
End of Month Balance	\$ 193,051.99
FIRST NEBRASKA BANK 12 MONTH FLEX (due 06/10/21)	\$ 0.00

Qualified Capital Purpose Undertaking Fund

Beginning of the Month Balance	\$ 272,583.88
Receipts	\$ 14,470.30
Interest	\$ 11.85
Expenditures	\$ 0.00
End of Month Balance	\$ 287,066.03

Student Fees Fund

Beginning of the Month Balance	\$ 15,313.92
Receipts	\$ 105.00
Service Charge	\$ 3.00
Expenditure	\$ 62.63
End of Month Balance	\$ 15,353.29

Depreciation Fund

Beginning of the Month Balance	\$ 136,883.08
Receipts	\$ 0.00
Transfer	\$ 0.00
Interest	\$ 27.94
Expenditures	\$ 12,640.50
End of Month Balance	\$ 124,270.52

Employee Benefit Fund

Beginning of the Month Balance	\$ 10,173.96
Receipts	\$ 0.00
Transfer	\$ 0.00
Interest	\$.42
Expenditures	\$ 807.82
End of Month Balance	\$ 9,366.56

Nebraska Liquid Asset Fund

Beginning of the Month Balance	\$ 6,846.59
Receipts	\$ 0.00
Interest	\$ 0.06
Expenditures	\$ 6,846.53
End of Month Balance	\$ 0.06

Activity Fund

Beginning of the Month Balance	\$ 143,516.79
Receipts	\$ 15,604.54
Interest	\$ 5.86
Expenditures	\$ 28,312.42
End of Month Balance	\$ 130,814.77
First Nebraska Bank - 18 mo (Close Up CD #1017)	\$ 2,406.44
First Nebraska Bank - 18 mo (Close Up CD #1248)	\$ 2,404.64
First Nebraska Bank - 18 mo (Close Up CD #1353)	\$ 2,576.00

Lunch Fund

Beginning of the Month Balance	\$ 78,290.31
Receipts	\$ 19,817.41
Interest	\$ 3.45
Expenditures	\$ 18,579.58
End of Month Balance	\$ 79,531.59

Vendor Name	Vendor Description	Amount
Checking Account ID 1	Fund Number 01 GENERAL FUND	
AMAZON		147.92
B.J. HARDWARE		58.32
BOHATY, LISA		65.52
BONGERS, SANDRA		281.88
BOYS TOWN		2,560.00
BUTLER COUNTY HEALTH CARE CENTER		1,333.01
BUTLER COUNTY WELDING		2,615.38
CANON FINANCIAL SERVICES		1,794.00
CANON SOLUTIONS AMERICA INC		139.39
CENTRAL NEBRASKA REHABILITATION SERVICES		19.75
CTF SERVICE INC		4,128.48
CULLIGAN OF COLUMBUS		219.50
DALE'S FOOD PRIDE		177.39
DAVID CITY ACE HARDWARE		168.96
DAVID CITY DISCOUNT PHARMACY		14.88
DIVERSIFIED DRUG TESTING, LLC		425.00
EAKES OFFICE SUPPLY		410.08
EAST BUTLER PUBLIC SCHOOL FOUNDATION		75.00
ELECTRONIC ENGINEERING COMPANY		517.50
ESU #7		15,718.88
FRONTIER COOPERATIVE CO		25,343.95
INNOVATIVE OFFICE SOLUTIONS LLC		146.80
JAHDE, GREG		74.30
JAYMAR BUSINESS FORMS, INC		181.81
JOSTEN'S		116.55
KADLEC, BARBARA		391.95
KSB SCHOOL LAW		1,177.66
LINCOLN JOURNAL STAR		122.66
LONE STAR PERCUSSION		188.88
MADISON NATIONAL LIFE INS CO		717.08
MENARD'S COLUMBUS		682.72
MIDWEST ALARM SERVICES		128.49
NCECBVI		4,400.00
NE ASSN SCHOOL BOARDS		4,225.00
NE SAFETY CENTER @ UNK		125.00
PAPER TIGER SHREDDING		75.00
PITSCO EDUCATION, LLC		233.20
SCHOOL NURSE SUPPLY, INC		80.99
SELECT PLUMBING INC		1,005.00
SUNBELT RENTALS, INC		73.20
TECH MASTERS		4,254.68
TIME MANAGEMENT SYSTEMS		206.40
TK ELEVATOR CORPORATION		265.00
TROX		118.00
VILLAGE OF BRAINARD		5,846.09
WAHOO/WAVERLY ADV		168.67
WASTE CONNECTIONS OF NEBRASKA		623.44
WINDSTREAM NEBRASKA, INC.		1,847.18
Fund Number 01		<u>83,690.54</u>
Checking Account ID 1		<u>83,690.54</u>

	<u>PIK/Gross</u>	<u>Amount</u>	<u>Expense/ Employer</u>	<u>Adjustment Amount</u>	<u>Check Total</u>	<u>Payee ID</u>	<u>Payee Name</u>	
Check Date:	02/18/2022	Batch Description: February PR-0004						
Processing Month:	02/2022	Status: Calculated Successfully						
Checking Account ID:	1							
ADD								
ACTIVITYTR Activity trips			1,078.37					
BEREAVE Bereavement Leave			253.04					
HOLIDAY Holiday Pay			1,131.28					
HOURLY Hourly Pay			70,348.61					
OT Overtime Pay			2,381.46					
PARASUB ParaEducator Substitute			300.00					
PERSONAL Personal Time			465.36					
SICK Sick Time Used			2,795.54					
SUB Substitute			6,817.50					
SUBDRIVER Substitute Bus Driver			547.06					
VACATION Vacation Time			145.44					
			<u>86,263.66</u>					
CONTRACT								
C01 Contract 1			227,591.35					
C02 Contract 2			12,919.41					
C03 Deduct			(128.72)					
C04 Title 1			2,075.52					
			<u>242,457.56</u>					
DEDUCTION								
ACCIDENT ACCIDENT		197.99			197.99	AFLACREMI	AFLAC REMITTANCE SERVICES	
ACCIDENTCO ACCIDENT-COLONI		150.65			150.65	COLONIAL	COLONIAL LIFE & ACCIDENT INS, CO	
CANCER CANCER		75.98			75.98	AFLACREMI	AFLAC REMITTANCE SERVICES	
CANCERCOLO CANCER-COLONIAL		44.20			44.20	COLONIAL	COLONIAL LIFE & ACCIDENT INS, CO	
CHILDPALEN CHILD SUPPORT		242.00			242.00	NECHILDSUP	NEBRASKA CHILD SUPPORT PAYMENT CENT	
DENTALPOST FAMILY DENTAL		958.42	1,891.02		2,849.44	BLUECROSS	BLUE CROSS BLUE SHIELD OF NE	
DENTALPRE DENTAL		312.38	263.74		576.12	BLUECROSS	BLUE CROSS BLUE SHIELD OF NE	
DEPCARE DEPENDENT CARE		250.00			250.00	EASTBTLR2R	EAST BUTLER SCHOOL DIST 2R	
GARNISH Garnishment		365.47			365.47	ARLCREDIT	ARL CREDIT SERVICES	
GARNISHANK Garnishment		288.48			288.48	CREDITMANA	CREDIT MANAGEMENT SERVICES	
GARNISHKLA Garnishment		319.00			319.00	CREDITMANA	CREDIT MANAGEMENT SERVICES	
HEALTH HEALTH INSURANC		1,543.96	75,636.07		77,180.03	BLUECROSS	BLUE CROSS BLUE SHIELD OF NE	
HORACEMANN HORACE MANN ANN		100.00			100.00	HORACEMAN	HORACE MANN LIFE INS CO	
HOSPPRE HOSPITAL - PRET		137.80			137.80	AFLACREMI	AFLAC REMITTANCE SERVICES	
URM URM		1,810.67			1,810.67	EASTBTLR2R	EAST BUTLER SCHOOL DIST 2R	
VISION VISION		596.91			596.91	VISION	VISION SERVICE PLAN	
WADREED WADDELL & REED		933.57			933.57	WADDELLAN	IVY INVESTMENTS	
		<u>8,327.48</u>	<u>77,790.83</u>	<u>0.00</u>	<u>86,118.31</u>			
INDIVIDUAL BANK ACCOUNT DEDUCTION								
HSA HSA		640.00	2,905.58		3,545.58			D
		<u>640.00</u>	<u>2,905.58</u>	<u>0.00</u>	<u>3,545.58</u>			
RET DEDUCTION								
NPERS RETIREMENT	318,556.68	31,154.87	31,473.40		62,628.27	RET	NEBRASKA SCHOOL RETIREMENT A SYS	
		<u>31,154.87</u>	<u>31,473.40</u>	<u>0.00</u>	<u>62,628.27</u>			
TAX								
FIT FIT	291,369.15	22,998.91			22,998.91	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM	A
FUTA FUTA	328,554.55							
MEDICARE MEDICARE	323,557.59	4,691.62	4,691.62		9,383.24	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM	A
SITNE SIT NE	291,369.15	10,681.11			10,681.11	SITNE	NEBRASKA DEPARTMENT OF REVENUE	A
SOCSEC SOC SEC	323,557.59	20,060.58	20,060.58		40,121.16	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM	A
SUTANE SUTA NE	328,721.22							

Payroll Register - Totals
Unposted; Payroll Type Extra, Pay Off Contracts, Regular, Void

<u>PIK/Gross</u>	<u>Amount</u>	<u>Expense/ Employer</u>	<u>Adjustment Amount</u>	<u>Check Total</u>	<u>Payee ID</u>	<u>Payee Name</u>
328,721.22						
	58,432.22	24,752.20	0.00	83,184.42		

Checking Account ID: 1
WCNE WORK COMP NE

Net Pay: 230,166.65
Cash Total: 465,643.23

Non - FIT Taxable Deductions	37,352.07
Non - SIT Taxable Deductions	37,352.07
Non - SOC SEC Taxable Deductions	5,163.63
Non - MEDICARE Taxable Deductions	5,163.63
Direct Deposits	233,712.23
Automatic Payments	145,812.69
Adds + Contracts + Deduction Adds	328,721.22

**EAST BUTLER PUBLIC SCHOOLS
ILLNESS PROCEDURES
2021-2022**

*****The purpose of this plan is to keep students and staff safe and in school.*****

ISOLATION

- Regardless of vaccination status, anyone who tests positive for COVID-19 should isolate themselves away from others for 10 days from positive test and/or onset of symptoms.
 - Day 0 - Onset of Symptoms - Day 11. (total of 10 days)
 - For example - Onset of symptoms is on the 4th, the student/staff member would be allowed to return on the 15th.
 - Must also be fever-free for 24 hours without medication and symptom improvement before ending isolation.

DELTA VARIANT OR OTHER VARIANTS

Same/similar symptoms; cough, fever, loss of taste/smell, shortness of breath. Studies show to be more contagious/highly transmissible.

Vaccination is still the best protection from COVID-19 and the Delta Variant.

**EAST BUTLER PUBLIC SCHOOLS
ILLNESS PROCEDURES
2021-2022**

**PK-6th grade
Levels to mitigate the Spread of COVID-19**

If 15% of our students (45) are out at one time for any illness, will result in the school building being closed for 48-72 hours to disinfect. Upon returning to the school building, the following procedures will apply:

Level I

- One student/staff tests positive for COVID-19 within the same classroom.
 - Parents/guardians are informed of exposure and instructed to monitor for symptoms.

Level II

- Two students/staff tests positive for COVID-19 within the same classroom.
 - Parents/guardians are informed of exposure and instructed to monitor for symptoms.

Level III

- Three or more students/staff tests positive for COVID-19 within the same classroom.
 - Parents/guardians are informed of exposure and instructed to monitor for symptoms.
 - Students and staff in the classroom, regardless of vaccination status, will be encouraged to wear a face covering for 10 calendar days.

EAST BUTLER PUBLIC SCHOOLS
ILLNESS PROCEDURES
2021-2022
Grades 7-12

Levels to mitigate the spread of COVID-19

If 15% of our students (45) are out at one time for any illness, will result in the school building being closed for 48-72 hours to disinfect. Upon returning to the school building, the following procedures will apply:

Level I

- One student/staff tests positive for COVID-19.
 - Parents/guardians are informed of exposure and instructed to monitor for symptoms.

Level II

- Two or more students/staff test positive for COVID-19.
 - Parents/guardians are informed of exposure and instructed to monitor for symptoms.

Level III

- Six or more students/staff test positive for COVID-19
 - Parents/guardians are informed of exposure and instructed to monitor for symptoms.
 - Students and staff, regardless of vaccination status, will be encouraged to wear a face covering or quarantine for 10 calendar days.

CRC Classified Salary Comparisons

School	Custodians			Kitchen			Paras			Bus Drivers		Secretaries		
	FTE	Wages	Benefits	FTE	Wages	Benefits	FTE	Wages	Benefits	FTE	wage/route	FTE	Wages	Benefits
B-D 2021-2022 updated April 13, 2021	1 FTE	\$18.22	sgle hlth/dental	2 FTE	\$14.36	fam hlth/dntl	7.5	\$15.90	75% Sgle	5	\$31.15/route	bookkpr	\$21.94	sgl hlth/dental
	2 FTE	\$18.22	EE&Sp hlth/dntl				0.5	\$15.70			\$18.54/activity hr	1	\$18.33	Fam Hlth/Sgl Dntl
	1	\$18.47							will be given option to purchase insurance		\$13.55 head of transport	1	\$14.56	75% Sgle
Cross County updated 4/26/2021	Head Main	\$71,600	Wife has insurance	Head C	\$21.00	Single insurance/dental for head cook	13	\$12.50-22.00	none		No bus drivers	1 Bookkeeper	\$22.00	Single ins./dental
	3.5	17.50-\$22.00	Single hlth/dental	3.5 staff	\$15.00-\$17.00							3 Secretaries	\$19.00-24.00	None
Dorchester 2021-2022 updated 4/14/21	Head	\$23.26	single hlth/dental	Head	\$17.50	no ins	8	\$13.13-\$14.89	n/a	2				
	asst	\$20.44	single hlth/dental	asst	\$13.52	no ins					\$24.50/ hr 4 hrs. guaranteed/day \$10.25 down time activity	Bookkeeper	\$21.20/hr	single hlth/dental
				asst	\$13.00	no ins					Secretary	\$19.44/hr	single hlth/dental	
East Butier 2021-2022 Updated 8/31/21	6	13.26-25.31	single hlth/dental	4.5	10.73-16.00	single hlth/dental	16	13.47-16.84	single hlth/dental	7	1,608.65/Mo 10.73 hour/act. trip single hlth/dental	5	13.47-21.07	single hlth dental
E/M updated 2/4/2021	Ex-1	\$31.10	full ins	Exeter	\$21.68	no ins	Ex-2	12.24/13.35	None		Contract all bussing	Ex-Bkkper	\$29.11	Full ins
	1	\$14.42	single ins	Exeter	\$11.67	no ins	Mil	\$14.46	None			Milligan	\$10.75	none
	0.3	\$11.31	no ins	Exeter	\$11.31	no ins			None					
	M-0.5	\$14.85	single ins	Mill-0.5	\$14.85	single ins								
Giltner (2019-20) updated 1/16/20	head	\$20.00	full insur.	head	\$15.50	none	8	12.50-14.75	none	3	\$37 per route/\$10.50 per hour activity	1	\$16.25	full family
	1	\$13.00	Single Ins.	2	12.50-13.50	None								
Hampton 21-22 updated 5/18/21	1	\$3310.73 a month	Single Ins.	1	\$17.38	Single Ins.	4	\$11.85-\$12.81	No Ins.	2	\$36 a route/\$12.80 per hour activity driving	1	\$18.41	Vision Ins. only
	0.5	\$17.38	No Ins.	0.5	\$13.80	No Ins.								
High Plains (19-20) updated 4/5/21	4 (40hrs)	13.25 - 18.00	full insur.	3.5 FTE	11.06-15.26	1/2 sing. Ins	9 (37.5hrs)	10.60-16.08	1/2 sing. Ins.	4	\$34 a route \$13/hr activity route	1 (40hrs)	\$19.50	Full Ins
												2 (10 mo)	12.98/15.94	
McCool (2020-2021)	2	14.33-14.87	No insur.	2	13.53-13.79	No Insur	7	13.52-14.33	No Insur	4	75.5 per day - two routes	3	\$17.75	sin. Ins.
	1	\$55,608.00	fam hlth	1	\$16.86	No Insur								
Meridian20-21 updated 7-12-21 Not going to change but	1	\$55,705.00	Em&Sp H&D	Head	\$16.88	80% Single	2	\$12.62	80% Single	5	\$42.90/route (2 routes per day)	1	\$3,058 Month	Em H&D
	1	\$16.48	Single Ins.	1	\$11.67	80% Single	2	\$11.67	80% Single		\$16.12/hr activity	1	\$17.51	80% Single
	3 summer	\$9.50	none	0.3	\$12.10	none	1	\$13.47	80% Single			1	\$14.86	80% Single
							1	\$12.25	80% Single		\$32.51/SPED route (1 route per day)			Adding 80% single insurance
Nebraska Lutheran updated 5/13/2021	1	\$18.00	none	1 head	\$17.00	none	none			1	Teachers do this, no extra pay	1	\$18.50	none
	0.5	\$13.50	none	1	\$14.00	none					no routes, just activities	1	\$18.00	none
				1	\$13.25	none								
Osceola (20-21 wages) updated 7-7-2021	1	\$22.22	Family	1	\$17.10	None	7	\$12.00-\$13.00	None	3	\$72.96/day route (2 trips)	2 part time	13.70/14.71	None
	1	\$14.88	Emp	3	11.22-12.00	None	2	\$13.00-\$16.50	None		\$9.00 wait/clean time	Bookkeeper	\$19.45	Employee
	1	\$18.31	Emp								\$41.10/activity trip \$.20/overage miles	1	\$15.92	Single
	1	\$15.57	None											
Shelby-Rising City 21-22 Update 5/14/21	Head 1.0	\$66,468	Full Single or Cash in-lieu + Transportation Dir.	1 Head	\$16.65	None	14	\$9.50 to \$15.00	None		Bus Maintenance/Repair / \$18.65 Hour	Bookkeeper	\$21.88	None
	Cust. 1.0	\$19.35	Employee Only	1 Asst	\$14.20	None		Yearly increase based on CPI usually 3-5%			Route / \$80 Day (\$40 per route)	HS/MS	\$19.35	Employee
	Cust. 1.0	\$13.35	Employee Only	1 Asst	\$12.15	None		1:1 Para gets \$1/Hour added to their base rate			activities-Van-Shuttle / \$12.65/Hr	Activities/Lunch	\$15.00	None
	Cust. 1.0	\$13	Employee Only	1 Asst	\$12.15	None		FTE's= Title 1.0; SPED 9.0; Elem Reg 4.0				ELEM.	\$17.15	None
Shickley updated 2/18/20	Head	\$11.77	Full	1 hd 2 asst.	\$13.11/11.28/10.00	Hd-emp & sp	7	11.50-12.35	none	3	\$30/route	1 head	\$25.31	full
	Maintenanc e	\$18.14	Full	1 hd and 2 assist	16.40 (head). 11.32 assist.	Head: offered full or increase in pay		10.25 to start				1 assist	\$13.01	full

**East Butler Public School
Classified Salaries
2017-2022**

	YEARS AT EB	2021-2022	2020-2021	2019-2020	2018-2019	2017-2018
<u>Administrative Assistants</u>						
Patty Coufal	22	\$16.09	\$15.77	\$15.52	\$15.15	\$15.00
Kim Fuehrer	43	\$21.07	\$20.66	\$20.33	\$19.84	\$19.64
LuAnn Hofpar	32	\$18.18	\$17.82	\$17.54	\$17.12	\$16.95
Brenda Janak	5.25	\$18.18	\$17.82	\$17.54	\$17.12	\$16.95
Karen Sousek	2.5	\$13.47	\$13.21	\$13.00		
Kim Fuehrer - Rec. Sec. Census		\$2,204.93 \$612.73	\$2,161.70 \$600.72	\$2,127.66 \$591.26	\$2,076.58 \$577.07	\$2,056.02 \$571.36
LuAnn Hofpar - Census		\$612.73	\$600.72	\$591.26	\$577.07	\$571.36
Brenda Janak - Treasurer		\$1,248.11	\$1,223.64	\$1,204.37	\$1,175.45	\$1,163.81
<u>Maintenance/Custodial</u>						
Doug Ault	11	\$18.93	\$18.56	\$18.27	\$17.83	\$17.65
Daniel Cole	5	13.85	\$13.58	\$11.38	\$11.11	\$11.00
Kim Heiser	25	\$15.97	\$15.66	\$15.41	\$15.04	\$14.89
Taylor Pollock	12	\$25.31	\$24.81	\$24.42	\$23.83	\$23.59
Yvonne Rezac	2	\$13.26	\$13.00			
Nancy Steager	26	\$15.97	\$15.66	\$15.41	\$15.04	\$14.89
<u>Bus Drivers - Per Month</u>						
Lyle Divis	49	\$1,608.65	\$1,577.11	\$1,552.27	\$1,515.00	\$1,500.00
James Geewe	1	\$1,608.65	\$1,577.11	\$1,552.27	\$1,515.00	\$1,500.00
Tom Laing	5	\$1,608.65	\$1,577.11	\$1,552.27	\$1,515.00	\$1,500.00
Gary Polacek	19	\$1,608.65	\$1,577.11	\$1,552.27	\$1,515.00	\$1,500.00
Taylor Pollock	12	\$1,608.65	\$1,577.11	\$1,552.27	\$1,515.00	\$1,500.00
Jeff Struck	6	\$1,608.65	\$1,577.11	\$1,552.27	\$1,515.00	\$1,500.00
Connie Styskal	1					
Substitute Bus Driver-Per Rt		\$32.18	\$31.55	\$31.05	\$30.30	\$30.00
Activity Trips - Per Hr		\$10.73	\$10.52	\$10.35	\$10.10	\$10.00
<u>Kitchen Staff</u>						
Sonny Brokaw	3	\$11.79	\$11.56	\$11.38		
Lisa Hanks	1	\$16.00				
Deb Kost	17	\$12.88	\$12.63	\$12.43	\$12.13	\$12.01
Kathy Ptacek	3	\$10.73	\$10.52	\$10.35		
Jeanette Rezac	10	\$11.79	\$11.56	\$11.38	\$11.11	\$11.00
Sub Cook		\$10.73	\$10.52	\$10.35	\$10.10	\$10.00
<u>Paraeducators</u>						
Sammi Beckstead	18	\$16.84	\$16.51	\$16.25	\$14.88	\$12.88
Melissa DeWitt	5	\$13.80	\$13.53	\$13.32	\$13.00	\$11.00
Shauna Fiala	2.33	\$13.47	\$13.21	\$13.00		
Jordan Fuehrer	1	\$13.00				
Kyla Geewe	6	\$15.10	\$14.80	\$14.57	\$14.22	\$11.22
Dawn Grooms	0.5	\$13.00				
Rachel Hines	8	\$14.05	\$13.77	\$13.55	\$13.22	\$11.22
Katelyn Kavan	4.5	\$14.84	\$14.55	\$14.32	\$13.00	\$11.00
Valerie Klabenes	2	\$13.26	\$13.00			
Sharon Kremlacek	6	\$15.10	\$14.80	\$14.57	\$14.22	\$11.22
Rebecca Matthews	7	\$14.05	\$13.77	\$13.55	\$13.22	\$11.22
Susan Pernicek	4	\$13.80	\$13.53	\$13.32	\$13.00	
Shannon Pleskac	11	\$14.10	\$13.82	\$13.60	\$13.27	\$11.27
Shannon Prochaska	4	\$14.84	\$14.55	\$14.32	\$13.00	
Kim Rhynalds	2.5	\$13.47	\$13.21	\$13.00		
Kathy Strizek	4	\$13.80	\$13.53	\$13.32	\$13.00	
Connie Styskal	4	\$13.80	\$13.53	\$13.32	\$13.00	
Jamie Tejral	0.5	\$13.00				
<u>Nurse</u>						
Angie Sisel	1	\$31.00				

Sec Principal							
<u>School</u>	<u>Yrs Exp</u>	<u>2019-2020</u>	<u>2020-21</u>	<u>2021-22</u>	<u>Insurance Benefit</u>	<u>Supplemental Salary</u>	<u>Updated</u>
Bruning-Davenport	5	\$90,500	93,500	\$96,800	\$19,542	Free Lunch	PK-12 2/20/2020
Dorchester (PK-12)	1	n/a	\$88,500	\$92,000	\$23,019	Free Lunch	PK-12 2/11/2021
East Butler	2	\$96,680	\$85,000	\$86,700	\$19,542	free lunch, LTD	7-12 1/16/2020
Exeter-Milligan	10	\$95,000	\$100,000		\$19,542	LTD	K-12 2/3/2021
Giltner							Part of Superintendent 11/8/2019
Hampton (7-12)	1	\$97,715	\$83,000		\$19,542	Free lunch	*Activities Director 1/18/2021
High Plains	9	100,200			\$0		Chooses Spouses Insurance 1/28/2019
McCool	7	\$95,000			\$8,500		
Meridian	13	\$104,330	\$107,460		No Insurance	Free Lunch	PK-12 2/7/2019
Nebraska Luther	34	\$65,563	\$67,530	\$68,734	\$16,871	LTD, free lunch, cell phone	9-12 5/13/2021
Osceola	19	\$97,200	\$97,200	\$90,000	\$22,617	\$588	6-12 11/11/2019
Shelby/Rising C	1	\$85,000	\$87,000		\$19,947	\$1,800	Grades 6-12 1/19/2021
Cross County	2	\$85,000	\$88,000		\$21,991	LTD District Paid	6-12/NCSA Dues 1/18/2021
Shickley	1				Full Family: HSA	Free lunch	PK-12 2/12/2019
Average	8	\$92,017	\$89,719	\$86,847	\$17,374		
Elem Principal							
<u>School</u>	<u>Yrs Exp</u>	<u>2019-2020</u>	<u>2020-21</u>	<u>2021-22</u>	<u>Insurance Benefit</u>	<u>Supplemental Salary</u>	<u>Updated</u>
Bruning-Davenport	2						Supt serves as principal in Davenport building
Dorchester (PK-12)							
Exeter-Milligan	3				\$19,542	LTD	
East Butler	11	\$88,270	\$89,683	\$91,477	\$19,542	free lunch, LTD	PK-6, HS FB coach 1/16/2020
Giltner	1	\$89,800			\$19,542		PK-6 11/8/2019
Hampton	4	\$74,200	\$91,000		Full Family	LTD, Free Lunch	.75 SPED Director/.25 PreK-6 Principal 1/18/2021
High Plains	3	\$88,700			\$14,552	LTD	SPED
McCool							
Meridian	1						
Osceola	6	\$87,500	\$90,000	\$93,045	\$22,617	\$2,872	Assistant Basketball Coach 11/11/2019
Shelby/Rising C	9	\$93,000	\$93,000		\$19,947	\$3600 (SPED)	PK-5/SPED Coordinator 1/19/2021
Cross County	10	\$95,000	\$97,500		\$21,991	LTD District Paid	K-5/SPED Coordinator, NCSA Dues 1/18/2021
Average	5	\$88,067	\$92,237	\$92,261	\$19,676		

Elementary Principal Report

February Board Meeting



I. Professional Learning

- A. Professional learning for staff will take place on February 10. Jen McNally from ESU 5 will be leading a session on mental wellness and coping strategies.

II. Tigerbots Competition

- A. The Tigerbots competed in the First Lego League Competition at Columbus on January 15. The team won the Innovation Project Award.

III. Kindergarten Information

- A. Information will be communicated soon regarding preschool/kindergarten for 2022-2023. The format for kindergarten round-up has involved a parent meeting and time for teachers to work with incoming students.
- B. Kindergarten requirements:
 - 1. Students must be 5 on or before July 31, 2022
 - 2. Birth certificate and immunization record
 - 3. Physical exam, including an eye exam
- C. Possible 2022-2023 kindergarten enrollment numbers based on current enrollment preschool enrollment numbers.
 - 1. Dwight - 4 students
 - 2. Brainard - 8 students

IV. Butler Believes in Youth Coalition

- A. There was a meeting on January 24 via Zoom for BBYC. East Butler administration provided feedback for grant funds. Our school has utilized funds for our social and emotional learning curriculum, Second Step. We will also be participating in the Drug Abuse Resistance Education (D.A.R.E) program.

V. Parent-Teacher Conference

- A. Conferences will take place on February 9. School will be dismissed at 1:30.

**Secondary Principal Report
February 2022 – School Board Meeting**

I. New system for failing students

- A. We have had some high school students fail classes. The staff discussed this issue at our PL Day January 4. The outcome of these discussions was for students to stay after school if they start failing a class. Parents were contacted, and an explanation was given to them as to why we are creating this process. The parents were receptive to after school time so that their child could get the help needed. We are a month into this new process, and it appears to be working better. We utilize paraeducators after school, and this appears to be effective.
- B. Here are the steps we have for students in the 7-12: ICU Lunch, Blitz Day, & After school study time.
- C. We also have a tardy problem with some of our students. I will research what other schools have in place for tardy students.

II. 7-12 Grade News

- A. Sweetheart Dance on 2/5/22
- B. Pop-up shops for conference wrestling and parent teacher conferences.
- C. Scheduling meeting with teachers for next year. The meeting was for CTE teachers and the class offerings they were going to teach.
- D. Boys & Girls State has been offered to our current Junior class.
- E. The Junior Law cadet program has been offered to our students.
- F. We plan to have an evening for students/parents to come and sign up for classes this spring. Teachers will be available to explain the courses they teach.
- G. Senior Trip – The senior class would like to play Top Golf for their class trip.
- H. During our parent teacher conferences, we have eight businesses for a career fair.

III. Professional Learning Day – 2/10/22

- A. Mr. Eldridge met with staff about requesting supplies.
- B. Jen McNally from ESU 5 and ESU 7 staff will be here to create an environment of support for our staff members.
- C. CTE teachers met with Otis Pierce to continue writing the grant.