

Board of Education Regular Meeting
Wednesday, September 8, 2021 6:30 PM
East Butler School
212 South Madison Street
Brainard, NE 68626-0036

1. Call Meeting To Order
2. Roll Call
3. Flag Salute
4. Approve Agenda
5. Patron's Comments
6. Informational Items
 - 6.1. Daycare Discussion
7. Consent Agenda
 - 7.1. Approval of Minutes
 - 7.2. Treasurer's Report
 - 7.3. Approve the hiring of Jordan Fuehrer as paraprofessional in the secondary.
 - 7.4. Accept the resignation of Wendy Janak as a paraprofessional in our Dwight elementary building.
 - 7.5. Approval to recognize the East Butler Education Association (EBEA) as the bargaining agent of the 2022-2023 school year.
8. Regular Agenda
 - 8.1. Discuss, consider, and take any necessary action on the adoption of the 1000 & 2000 board policy series
 - 8.2. Discuss, consider, and take any necessary action on the East Butler district COVID plan.

8.3. Discuss, consider, and take any necessary action to approve the 2021-2022 budget for all funds of the district.

8.4. Discuss, consider, and take any necessary action to approve the 2021-2022 tax request for all funds of the district.

8.5. Discuss, consider, and take any necessary action on substitute bus driver pay.

8.6. Discuss, consider, and take any necessary action on an addendum to the 2021-2022 negotiated agreement, with the creation of COVID-19 leave for staff.

9. Administrative Comments

10. Items for next Meeting

11. Adjournment

Board of Education Regular Meeting
Wednesday, August 11, 2021 6:30 P.M.
East Butler School - Brainard, NE

1. Call Meeting To Order at 6:30 P.M.

2. Roll Call - Present: Brandon Jisa, Megan Kozisek, Ryan Pekarek, Dylan Spatz, Sarah Strizek, and Kim TePoel. Also present: Mr. Michael Eldridge, Superintendent, Mr. Mark Cidlik, Secondary Principal, and Mr. Shawn Biltoft, Elementary Principal.

3. Flag Salute

4. Approve Agenda

Motion to approve the agenda as presented passed with a motion by Brandon Jisa and a second by Dylan Spatz.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

5. Patron's Comments - Jan Bostelman and John Sousek talked to the Board regarding daycare. Dan and Fran Schmid talked to the Board regarding the budget and tax request.

6. Informational Items included: 2021-2022 Proposed Budget; Day Care Discussion; New Teacher Introductions (Molly Dohmen - Preschool; Brittany Gauthier - Dwight Kindergarten; Gabe Gauthier - Social Studies; and Ryan Salak - 7-12 Music/Business); and Board Policy Review Information

7. Consent Agenda

7.1. Approval of Minutes

7.2. Treasurer's Report

7.3. Approve the hire of Connie Styskal and James Geewe as bus drivers for the 2021-2022 School year.

7.4. Accept the resignation of Ronda Masek as a paraprofessional in the high School.

7.5. Authorize the transfer of \$100,000 from the general fund to depreciation.

7.6. Authorize the transfer of \$30,000 from the general fund to the lunch fund.

Motion to approve the consent agenda as presented passed with a motion by Ryan Pekarek and a second by Sarah Strizek.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

8. Regular Agenda

8.1. Discuss, consider, and take any necessary action on the proposed resolution for KSB law policy adoption.

Approved resolution to approve the new policies over several board meetings but delay the implementation of new policies, and then implement the newly adopted policies all at one time, which shall supersede any prior conflicting policies passed with a motion by Megan Kozisek and a second by Brandon Jisa.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

8.2. Discuss, consider, and take any necessary action on the school district's COVID-19 return to learn roadmap - No action taken

9. Administrative Comments

10. Items for next Meeting: Budget Hearing - 6:00 P.M.; Tax Asking Hearing - 6:15 P.M.; 1000-2000 Policies Adoption; HVAC Bids; COVID-19 Discussion; Dwight Roof Bids; Daycare Discussion; and Student Presentation

11. Adjournment

Motion to adjourn at 8:16 P.M. passed with a motion by Kim TePoel and a second by Ryan Pekarek.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

Kim Fuehrer
Recording Secretary

Activity Fund Balance Report - Account - Exclude Encumbrances

09/2021 - 09/2021

Regular; Beginning Month 09/2021; Processing Month 09/2021; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>		<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704	FUND BALANCE	*Previous Balance				146.40
		*Ending Balance:	0.00	0.00	0.00	146.40
05 704 2001	ACADEMIC DECATHALON	*Previous Balance				1,080.80
		*Ending Balance:	0.00	0.00	0.00	1,080.80
05 704 2002	AG PROJECTS	*Previous Balance				1,206.35
		*Ending Balance:	0.00	0.00	0.00	1,206.35
05 704 2003	ANNUAL	*Previous Balance				640.12
		*Ending Balance:	0.00	0.00	0.00	640.12
05 704 2004	ATHLETIC	*Previous Balance				23,409.31
		*Ending Balance:	0.00	0.00	0.00	23,409.31
05 704 2005	BOX TOPS/ PPT	*Previous Balance				3,842.14
		*Ending Balance:	0.00	0.00	0.00	3,842.14
05 704 2006	CHEERLEADERS	*Previous Balance				3,364.84
		*Ending Balance:	0.00	0.00	0.00	3,364.84
05 704 2007	CLOSE UP	*Previous Balance				7,798.28
		*Ending Balance:	0.00	0.00	0.00	7,798.28
05 704 2008	COLLEGE ACCESS GRANT	*Previous Balance				2,531.05
		*Ending Balance:	0.00	0.00	0.00	2,531.05
05 704 2009	CONCESSIONS	*Previous Balance				1,818.39
		*Ending Balance:	0.00	0.00	0.00	1,818.39
05 704 2010	DANCE TEAM	*Previous Balance				279.51
		*Ending Balance:	0.00	0.00	0.00	279.51
05 704 2011	DRAMA	*Previous Balance				20.78
		*Ending Balance:	0.00	0.00	0.00	20.78
05 704 2012	DRUG FREE PROGRAM	*Previous Balance				395.49
		*Ending Balance:	0.00	0.00	0.00	395.49
05 704 2013	EDIVATE	*Previous Balance				431.17
		*Ending Balance:	0.00	0.00	0.00	431.17
05 704 2014	FBLA	*Previous Balance				976.39
		*Ending Balance:	0.00	0.00	0.00	976.39
05 704 2015	FCCLA	*Previous Balance				4,013.54
		*Ending Balance:	0.00	0.00	0.00	4,013.54

Activity Fund Balance Report - Account - Exclude Encumbrances
09/2021 - 09/2021

Regular; Beginning Month 09/2021; Processing Month 09/2021; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>		<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 2016	FFA	*Previous Balance				16,358.05
		*Ending Balance:	0.00	0.00	0.00	16,358.05
05 704 2017	FFA GREENHOUSE	*Previous Balance				6,060.07
		*Ending Balance:	0.00	0.00	0.00	6,060.07
05 704 2018	CLASS OF 2018	*Previous Balance				249.28
		*Ending Balance:	0.00	0.00	0.00	249.28
05 704 2019	CLASS OF 2019	*Previous Balance				275.55
		*Ending Balance:	0.00	0.00	0.00	275.55
05 704 2021	CLASS OF 2021	*Previous Balance				971.37
		*Ending Balance:	0.00	0.00	0.00	971.37
05 704 2022	CLASS OF 2022	*Previous Balance				2,269.52
		*Ending Balance:	0.00	0.00	0.00	2,269.52
05 704 2023	CLASS OF 2023	*Previous Balance				4,273.25
		*Ending Balance:	0.00	0.00	0.00	4,273.25
05 704 2024	CLASS OF 2024	*Previous Balance				1,303.20
		*Ending Balance:	0.00	0.00	0.00	1,303.20
05 704 3001	LAPTOP INITIATIVE	*Previous Balance				28,931.97
		*Ending Balance:	0.00	0.00	0.00	28,931.97
05 704 3002	LETTERCLUB	*Previous Balance				1,663.55
		*Ending Balance:	0.00	0.00	0.00	1,663.55
05 704 3004	MUSIC	*Previous Balance				265.05
		*Ending Balance:	0.00	0.00	0.00	265.05
05 704 3005	NATIONAL HONOR SOCIETY	*Previous Balance				471.51
		*Ending Balance:	0.00	0.00	0.00	471.51
05 704 3006	SPEECH	*Previous Balance				17.76
		*Ending Balance:	0.00	0.00	0.00	17.76
05 704 3007	STUDENT COUNCIL	*Previous Balance				1,697.00
		*Ending Balance:	0.00	0.00	0.00	1,697.00
05 704 3009	WR SPIRIT LEADERS	*Previous Balance				997.64
		*Ending Balance:	0.00	0.00	0.00	997.64
05 704 3010	SKILLS USA	*Previous Balance				3,058.52
		*Ending Balance:	0.00	0.00	0.00	3,058.52

Activity Fund Balance Report - Account - Exclude Encumbrances

09/2021 - 09/2021

Regular; Beginning Month 09/2021; Processing Month 09/2021; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>		<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 3011	CAREER TECHNICAL EDUCATION	*Previous Balance				9,213.87
		*Ending Balance:	0.00	0.00	0.00	9,213.87
05 704 3012	ESPORTS	*Previous Balance				668.39
		*Ending Balance:	0.00	0.00	0.00	668.39
		Fund Total: 05	0.00	0.00	0.00	130,700.11

Regular; Processing Month 08/2021; Accounts to Include Accounts with Activity; Fund Number 01

Fund: 01 GENERAL FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 1100	PROPERTY TAXES	0.00	24,114.42	5,273,392.82	0.00	(5,273,392.82)
01 1115	CARLINE	0.00	0.00	2,436.29	0.00	(2,436.29)
01 1120	PUBLIC POWER DISTRICT-SALES TAX	0.00	1,294.66	8,506.05	0.00	(8,506.05)
01 1125	MOTOR VEHICLE TAXES	0.00	18,963.86	294,366.54	0.00	(294,366.54)
01 1322	TUITION FROM OTHER GOVT SOURCES	0.00	0.00	32.88	0.00	(32.88)
01 1370	PRE-SCHOOL TUITION	0.00	2,360.00	9,135.00	0.00	(9,135.00)
01 1510	INTEREST	0.00	70.81	770.75	0.00	(770.75)
01 1911	LOCAL LICENSE FEES	0.00	0.00	2,160.00	0.00	(2,160.00)
01 1925	CATEGORICAL GRANTS FROM CORPORATIONS & O	0.00	0.00	2,000.00	0.00	(2,000.00)
01 1960	MISC REVENUES FROM OTHER LOCAL	0.00	0.00	1,540.00	0.00	(1,540.00)
01 1990	MISC LOCAL REV	0.00	0.00	2,296.42	0.00	(2,296.42)
Subtotal: LOCAL RECIEPTS		0.00	46,803.75	5,596,636.75	0.00	(5,596,636.75)
01 2110	COUNTY FINES/LICENSES	0.00	10,964.45	99,591.52	0.00	(99,591.52)
01 2130	OTHER COUNTY RECEIPTS	0.00	0.00	43.02	0.00	(43.02)
01 2210	ESU RECEIPTS	0.00	1,000.15	2,239.37	0.00	(2,239.37)
Subtotal: 2000		0.00	11,964.60	101,873.91	0.00	(101,873.91)
01 3110	STATE AID	0.00	0.00	147,773.00	0.00	(147,773.00)
01 3120	SPED PROGRAMS/SCHOOL AGE	0.00	0.00	435,245.00	0.00	(435,245.00)
01 3125	SPED TRANSPORTATION/SCHOOL AGE	0.00	0.00	11,739.00	0.00	(11,739.00)
01 3130	HOMESTEAD EXEMPTION	0.00	8,756.77	54,071.78	0.00	(54,071.78)
01 3400	STATE APPORTIONMENT	0.00	0.00	49,868.43	0.00	(49,868.43)
01 3990	OTHER STATE RECEIPTS	0.00	14.78	14.78	0.00	(14.78)
Subtotal: 3000		0.00	8,771.55	698,711.99	0.00	(698,711.99)
01 4015	UNIVERSAL SERVICES E-RATE	0.00	5,871.60	5,871.60	0.00	(5,871.60)
01 4511	TITLE VI (REAP)	0.00	0.00	28,157.00	0.00	(28,157.00)
01 4516	IDEA	0.00	0.00	1,510.00	0.00	(1,510.00)
01 4518	SPED IDEA Part B	0.00	0.00	(69,691.00)	0.00	69,691.00
01 4519	SPED IDEA	0.00	0.00	139,382.00	0.00	(139,382.00)
01 4708	MEDICAID IN PUBLIC SCHOOLS	0.00	2,431.83	11,322.97	0.00	(11,322.97)
01 4997	ESSER II RELIEF	0.00	3,873.00	3,873.00	0.00	(3,873.00)
Subtotal: 4000		0.00	12,176.43	120,425.57	0.00	(120,425.57)
01 5200	TRANSFERS FROM FUNDS (INCOMING)	0.00	0.00	122,581.19	0.00	(122,581.19)
01 5300	SALE OF PROPERTY	0.00	0.00	3,404.00	0.00	(3,404.00)
01 5690	OTHER NON-REVENUE RECEIPTS	0.00	15,061.34	50,998.50	0.00	(50,998.50)
Subtotal: 5000		0.00	15,061.34	176,983.69	0.00	(176,983.69)
01 9000	NON-PROGRAM RECEIPTS	0.00	0.00	647,328.72	0.00	(647,328.72)
Subtotal: NON-PROGRAM RECEIPTS		0.00	0.00	647,328.72	0.00	(647,328.72)
Fund Total:		0.00	94,777.67	7,341,960.63	0.00	(7,341,960.63)

Treasurer's Report for the Board of Education
September 8, 2021
Month of August 2021

General Fund

Beginning of the Month Balance	\$ 1,833,149.62
Receipts	\$ 94,706.86
Interest	\$ 70.81
Expenditures	\$ 772,997.57
End of Month Balance	\$ 1,154,929.72
MCAULIFFE PRIZE 12 MONTH (due 04/5/21)	\$ 532.36
BANK OF PRAGUE 24 MONTH (due 10/1/22)	\$ 401,976.01

Special Building Fund

Beginning of the Month Balance	\$ 262,606.44
Butler County Taxes	\$ 1837.25
Saunders County Taxes	\$ 2,049.09
Seward County Taxes	\$ 267.35
Receipts	\$ 9,114.02
Interest	\$ 11.24
Expenditures	\$ 9,285.63
End of Month Balance	\$ 262,446.07
FIRST NEBRASKA BANK 12 MONTH FLEX (due 06/10/21)	\$ 0.00

Qualified Capital Purpose Undertaking Fund

Beginning of the Month Balance	\$ 414,979.36
Receipts	\$ 793.49
Interest	\$ 17.61
Expenditures	\$ 0.00
End of Month Balance	\$ 415,790.46

Student Fees Fund

Beginning of the Month Balance	\$ 17,952.57
Receipts	\$ 6730.00
Service Charge	\$ 40.50
Expenditure	\$ 9051.15
End of Month Balance	\$ 15,590.92

Depreciation Fund

Beginning of the Month Balance	\$ 9,493.79
Receipts	\$ 0.00
Transfer	\$ 200,000.00
Interest	\$ 11.01
Expenditures	\$ 71,148.99
End of Month Balance	\$ 138,355.81

Employee Benefit Fund

Beginning of the Month Balance	\$	6,005.92
Receipts	\$	0.00
Transfer	\$	0.00
Interest	\$.26
Expenditures	\$	310.60
End of Month Balance	\$	5,695.58

Nebraska Liquid Asset Fund

Beginning of the Month Balance	\$	6,846.24
Receipts	\$	0.00
Interest	\$	0.08
Expenditures	\$	0.00
End of Month Balance	\$	6,846.32

Activity Fund

Beginning of the Month Balance	\$	105,493.65
Receipts	\$	33,317.35
Interest	\$	4.57
Expenditures	\$	5,756.52
End of Month Balance	\$	133,059.05
First Nebraska Bank - 18 mo CD(Close Up)	\$	2,402.82
First Nebraska Bank - 18 mo CD - (Close Up)	\$	2,401.00

Lunch Fund

Beginning of the Month Balance	\$	20,875.95
Receipts	\$	87,099.39
Interest	\$	1.54
Expenditures	\$	95.36
End of Month Balance	\$	107,881.52

PIK/Gross	Amount	Expense/ Employer	Adjustment Amount	Check Total	Payee ID	Payee Name
Check Date: 09/20/2021		Batch Description: September PR-0003				
Processing Month: 09/2021		Status: Calculated Successfully				
Checking Account ID: 1						
ADD						
ACTIVITYTR Activity trips		112.66				
BEREAVE Bereavement Leave		272.56				
BUSTRNG BUS DRIVER TRAINING		473.25				
HOURLY Hourly Pay		60,091.24				
NEWTEACHER New Teacher Academy		640.00				
OT Overtime Pay		2,259.96				
PERSONAL Personal Time		212.28				
PSHOMEVISI PS HOME VISITS		385.00				
SICK Sick Time Used		587.56				
SUB Substitute		1,282.50				
SUBDRIVER Substitute Bus Driver		128.72				
VACATION Vacation Time		202.48				
		<u>66,648.21</u>				
CONTRACT						
C01 Contract 1		231,495.35				
C02 Contract 2		12,683.05				
C04 Title 1		2,075.52				
		<u>246,253.92</u>				
DEDUCTION						
ACCIDENT ACCIDENT	197.99			197.99	AFLACREMI	AFLAC REMITTANCE SERVICES
ACCIDENTCO ACCIDENT-COLONI	150.65			150.65	COLONIAL	COLONIAL LIFE & ACCIDENT INS. CO
CANCER CANCER	75.98			75.98	AFLACREMI	AFLAC REMITTANCE SERVICES
CANCERCOLO CANCER-COLONIAL	44.20			44.20	COLONIAL	COLONIAL LIFE & ACCIDENT INS. CO
DENTALPOST FAMILY DENTAL	975.85	1,834.06		2,809.91	BLUECROSS	BLUE CROSS BLUE SHIELD OF NE
DENTALPRE DENTAL	312.38	263.74		576.12	BLUECROSS	BLUE CROSS BLUE SHIELD OF NE
DEPCARE DEPENDENT CARE	250.00			250.00	EASTBTLR2R	EAST BUTLER SCHOOL DIST 2R
GARNISH Garnishment	465.30			465.30	ARLCREDIT	ARL CREDIT SERVICES
GARNISHKLA Garnishment	235.06			235.06	CREDITMANA	CREDIT MANAGEMENT SERVICES
HEALTH HEALTH INSURANC	3,468.50	73,700.72		77,169.22	BLUECROSS	BLUE CROSS BLUE SHIELD OF NE
HORACEMANN HORACE MANN ANN	100.00			100.00	HORACEMAN	HORACE MANN LIFE INS CO
HOSPPRE HOSPITAL - PRET	137.80			137.80	AFLACREMI	AFLAC REMITTANCE SERVICES
LPLFINANCI LP-WADDELL	100.00		(100.00)			
URM URM	1,944.01			1,944.01	EASTBTLR2R	EAST BUTLER SCHOOL DIST 2R
VISION VISION	635.67			635.67	VISION	VISION SERVICE PLAN
WADREED WADDELL & REED	833.57			833.57	WADDELLAN	IVY INVESTMENTS
	<u>9,926.96</u>	<u>75,798.52</u>	<u>(100.00)</u>	<u>85,625.48</u>		
INDIVIDUAL BANK ACCOUNT DEDUCTION						
HSA HSA	640.00	2,905.58		3,545.58		D
	<u>640.00</u>	<u>2,905.58</u>	<u>0.00</u>	<u>3,545.58</u>		
RET DEDUCTION						
NPERS RETIREMENT	308,532.59	30,174.53	30,476.70	60,651.23	RET	NEBRASKA SCHOOL RETIREMENT A SYS
	<u>308,532.59</u>	<u>30,174.53</u>	<u>30,476.70</u>	<u>60,651.23</u>		
TAX						
FIT FIT	274,572.52	23,020.50		23,020.50	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM A
FUTA FUTA	311,773.19					
MEDICARE MEDICARE	305,680.62	4,432.37	4,432.37	8,864.74	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM A
SITNE SIT NE	274,572.52	10,676.63		10,676.63	SITNE	NEBRASKA DEPARTMENT OF REVENUE A
SOCSEC SOC SEC	305,680.62	18,952.20	18,952.20	37,904.40	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM A
SUTANE SUTA NE	312,902.13					
WCNE WORK COMP NE	312,902.13					

Payroll Register - Totals
Unposted; Payroll Type Extra, Pay Off Contracts, Regular, Void

<u>PIK/Gross</u>	<u>Amount</u>	<u>Expense/ Employer</u>	<u>Adjustment Amount</u>	<u>Check Total</u>	<u>Payee ID</u>	<u>Payee Name</u>
	57,081.70	23,384.57	0.00	80,466.27		

Checking Account ID: 1

Net Pay: 215,078.94
Cash Total: 445,367.50

Non - FIT Taxable Deductions	38,429.61
Non - SIT Taxable Deductions	38,429.61
Non - SOC SEC Taxable Deductions	7,221.51
Non - MEDICARE Taxable Deductions	7,221.51
Direct Deposits	218,624.52
Automatic Payments	141,117.50
Adds + Contracts + Deduction Adds	312,902.13

09/03/2021 02:40 PM

Unposted; Batch Description General Fund Invoices-0060

User ID: BSJ

Vendor Name	Vendor Description	Amount
Checking Account ID 1	Fund Number 01 GENERAL FUND	
AMAZON		816.70
AQUILA EDUCATION INC		3,000.00
ARE PEST CONTROL		400.00
BOHATY, LISA		35.84
BONGERS, SANDRA		156.80
CANON FINANCIAL SERVICES		2,568.62
CANON SOLUTIONS AMERICA INC		90.17
CASCADE SCHOOL SUPPLIES		38.80
CENTRAL NEBRASKA REHABILITATION SERVICES		33.20
CLASS INTERCOM		975.00
COMFORT INN		1,124.55
CRESCENT ELECTRIC SUPPLY COMPANY		354.58
CTF SERVICE INC		11,606.82
CULLIGAN OF COLUMBUS		385.02
DALE'S FOOD PRIDE		24.25
DAVID CITY ACE HARDWARE		189.87
DOHMEN, MOLLY		135.52
EICKMEIER, SHELLI		1,079.80
ELECTRONIC ENGINEERING COMPANY		517.50
ESU #7		3,235.22
FIRST NEBRASKA BANK INSURANCE GROUP, INC		7,335.00
FRONTIER COOPERATIVE CO		4,869.99
GEEWE, JAMES		60.90
HILLYARD		323.49
HOUGHTON MIFFLIN COMPANY		82.03
IDEABANK MARKETING		1,205.00
INNOVATIVE OFFICE SOLUTIONS LLC		13.93
JW PEPPER AND SON INC		85.69
LINCOLN JOURNAL STAR		142.10
LINCOLN WINNELSON CO		136.62
LINDY GLASS INC		487.00
MACKIN EDUCATIONAL RESOURCES		1,016.77
MADISON NATIONAL LIFE INS CO		711.35
MCGRAW HILL SCHOOL EDUC HOLDINGS, LLC		997.48
MOHAWK FACTORING, INC.		181.84
NE ASSN SCHOOL BOARDS		450.00
NEBRASKA COUNCIL OF SCHOOL ADMINISTRATORS		350.00
NEBRASKA SAFETY CENTER		525.00
OMAHA WORLD HERALD		182.49
PEAG, LLC dba JLab Audio		270.00
POKORNY, LATAUSHA		432.53
POSTER COMPLIANCE CENTER		135.90
PRESLER, SUSAN		2,561.60
RUTH, CASSIE		318.63
SCHOOL NURSE SUPPLY, INC		65.54
SCHOOL SPECIALTY LLC		166.39
SUNBELT RENTALS, INC		466.00
TECH MASTERS		2,229.41
TIME MANAGEMENT SYSTEMS		190.90
TK ELEVATOR CORPORATION		246.84
UNITED STATES ACADEMIC DECATHLON		804.50
VANDERHEIDEN, DAVID		24.02
VILLAGE OF PRAGUE		16.00
WAHOO/WAVERLY ADV		119.17

Vendor Name	Vendor Description	Amount
WASTE CONNECTIONS OF NEBRASKA		1,070.96
WINDSTREAM NEBRASKA, INC.		350.94
WITTER FAMILY MEDICINE		125.00
Fund Number 01		<hr/> 55,519.27
Checking Account ID 1		<hr/> 55,519.27

PAID IN AUGUST 2021				
PRE-APPROVED BILLS (GENERAL FUND)				
8/2/21				
Husker Bar II		Chk# 40551	Board Retreat Meal & tip	\$100.00
8/10/21				
First National Bank CC		Chk# 40629	Science totes & supplies	\$125.74
First National Bank CC		Chk# 40630	Tractor gas, Lunch	\$20.61
First National Bank CC		Chk# 40631	Media backdrop, Tmg Lunch, Membership	\$1,730.09
Oak Valley Lumber		Chk# 40632	Lumber for Dwight Gym	\$861.10
8/13/21				
Butler Public Power District		Chk# 40633	Dwight Electricity	\$799.39
East Butler Depreciation		Chk# 40634	Transfer from General Fund	\$100,000.00
8/23/21				
Computers, Etc		Chk# 40635	Scientific Calculators	\$99.15
Home Depot Credit Services		Chk# 40636	Washer, Dryer & supplies	\$1,277.84
East Butler Activity Fund		Chk# 40637	GF Trsfr to Activities - Athletics	\$20,000.00

East Butler Depreciation		Chk# 40638	Transfer from GF	\$100,000.00
East Butler Hot Lunch		Chk# 40639	Transfer from GF	\$85,000.00
			TOTAL	\$310,013.92

September 8, 2021						
SPECIAL BUILDING FUND BILLS						
Hillyard		Chk# 1196		Gym Prep & Recoat		
		\$4,325.30				
R & B Contractors, Inc		Chk# 1197		Bus pad in Dwight		
		\$2,400.00				
East Butler General Fund		Chk# 1198		Sale of Quonset items deposited		
		\$4,960.33		incorrectly into Spec Bldg		
TOTAL		\$11,685.63				
DEPRECIATION FUND BILLS						
Klement Electric		Chk# 1103		Bathroom Remodel - Electrical		
		\$2,853.65				
Midwest Door & Hardware		Chk# 1104		Restroom Partitions		
		\$6,967.00				
Reznicek Electric		Chk# 1105		Electric Panel Upgrade		
		\$26,540.00				
Select Plumbing Inc		Chk# 1106		Plumbing - Restrooms		
		\$10,099.15				
Tile Design		Chk# 1107		Bathroom Tile		
		\$24,689.19				
TOTAL		\$71,148.99				

QUALIFIED CAPITAL IMPROVEMENT PURPOSE UNDERTAKING FUND (QCPUF)						
No QCPuf Bills in August						
TOTAL		\$0.00				

Negotiated Agreement 2022-2023

We the East Butler Education Association (EBEA) would like to be recognized as the bargaining agent for the 2022-2023 school year.

General Purpose

The Board and the EBEA recognize that the development of a quality educational program for the students attending the public school of East Butler is a joint responsibility that can best be achieved by agreement of all parties toward common goals. The Board and the EBEA enter in this Agreement with mutual dedication, recognizing that the experience, creativity and judgement of all parties are necessary to reach the educational need of the community.

Sophie Hermelbracht
Chief Negotiator

**EAST BUTLER PUBLIC SCHOOLS
COVID-19 PROCEDURES
2021-2022**

*****The purpose of this plan is to keep students and staff safe and in school.*****

ISOLATION

- Regardless of vaccination status, anyone who tests positive for COVID-19 should isolate themselves away from others for 10 days from positive test and/or onset of symptoms.
 - Must also be fever-free for 24 hours without medication and symptom improvement before ending isolation.

DELTA VARIANT

Same/similar symptoms; cough, fever, loss of taste/smell, shortness of breath. Studies show to be more contagious/highly transmissible.

Vaccination is still the best protection from COVID-19 and the Delta Variant.

EAST BUTLER PUBLIC SCHOOLS
COVID-19 PROCEDURES
2021-2022

PK-6th grade
Levels to mitigate the Spread of COVID-19

If 11% of our students (31) are out at one time for any illness, will result in the school building being closed for 48-72 hours to disinfect. Upon returning to the school building, the following procedures will apply:

Level I

- One student/staff tests positive for COVID-19 within the same classroom.
 - Parents/guardians are informed of exposure and instructed to monitor for symptoms.

Level II

- Two students/staff tests positive for COVID-19 within the same classroom.
 - Parents/guardians are informed of exposure and instructed to monitor for symptoms.

Level III

- Three or more students/staff tests positive for COVID-19 within the same classroom.
 - Parents/guardians are informed of exposure and instructed to monitor for symptoms.
 - Students and staff in the classroom, regardless of vaccination status, will be required to wear a face covering or quarantine for 10 calendar days.
 - On the 10th day, the school will reevaluate the number of students/staff that are positive. If the number still remains at 3 or more students/staff that are positive, face coverings will continue to be worn for another 10 days.
 - Face Coverings will not be removed until the number of positive cases drops below 3.

**EAST BUTLER PUBLIC SCHOOLS
COVID-19 PROCEDURES
2021-2022**

Grades 7-12

Levels to mitigate the spread of COVID-19

If 11% of our students (31) are out at one time for any illness, will result in the school building being closed for 48-72 hours to disinfect. Upon returning to the school building, the following procedures will apply:

Level I

- One student/staff tests positive for COVID-19.
 - Parents/guardians are informed of exposure and instructed to monitor for symptoms.

Level II

- Two or more students/staff test positive for COVID-19.
 - Parents/guardians are informed of exposure and instructed to monitor for symptoms.

Level III

- Six or more students/staff test positive for COVID-19
 - Parents/guardians are informed of exposure and instructed to monitor for symptoms.
 - Students and staff, regardless of vaccination status, will be required to wear a face covering or quarantine for 10 calendar days.
 - On the 10th day, the school will reevaluate the number of students/staff that are positive. If the number still remains at 6 or more students/staff that are positive, face coverings will continue to be worn for another 10 days.
 - Face Coverings will not be removed until the number of positive cases drops below 6.

East Butler Public Schools

Return to Learn Roadmap



The purpose of this “roadmap” is to provide a framework for how East Butler Public Schools will respond to the COVID-19 pandemic and its impact on the educational program during the 2020-2021 school year and beyond. The framework is structured using tenets and tiers in order to allow the District to be nimble and responsive to changing public health circumstances. The presence of a formal plan will also support the District in articulating its plan for next fall in a clear, comprehensive, and transparent manner.

East Butler Public School's Purpose and Vision Statement:

Purpose Statement: East Butler Public Schools, in cooperation with the communities we serve, will inspire students to become responsible, creative, and innovative citizens in the ever-changing world.

Vision Statements:

- **Create a safe and respectful environment for students and staff members.**
- **Expect and provide for high levels of commitment, collaboration, and communication among students, staff and community members.**
- **Provide and maintain an effective curriculum that aligns with recognized standards and is systematically monitored.**
- **Empower students with innovative technology and strategies to succeed in a global society.**
- **Value diversity in ways that enrich student learning.**

Essential Planning Questions:

- How can we effectively serve EB students regardless of the modality and circumstances in which we are asked to serve them?
- Do school calendars, start times, or days of operation need to change in order to serve students within the guidelines to operate our schools safely?
- What school operations do we need to be prepared to alter on short notice as public health guidance changes when students and staff are on campus?
- How do we get students to campus and concurrently honor public health guidelines such as social distancing?
- How can we meet social distancing guidelines and still operate with some or all students on the campus?
- How do we protect students in high risk categories when school is in session on campus and still deliver high quality instruction to them?
- How do we safely deliver an extracurricular program for sports, fine arts, and other co-curricular experiences?
- How do we protect staff in high risk categories when school is in session on campus and still operate a school effectively?
- What safety measures need to be in place to resume some degree of in-person instruction in the fall (e.g., screening)?
- How do we improve the quality of the remote learning experience for students and staff should an extended school closure be needed again in the 2020 -2021 school year?
- What professional development, support, or planning opportunities do we need to provide to EB staff this summer in order to prepare them for the 2020-2021 school year?
- What supplies and other resources do we need to acquire proactively in order to ensure we can carry out any on campus plans next fall?
- What steps can we take to promote best practices for personal hygiene for students, staff, and families?
- How can we meet the communication needs of EB stakeholders (families, students & staff) in a systematic way so that our efforts are not overwhelming and yet sufficient to explain the “what,” “why,” and “how” any plans we make and implement?
- How will we respond if someone that has been on a EB’s campus and has interacted with students and staff tests positive for COVID-19?
- How do we handle students that are unable to report to campus because they have been recommended for self-quarantine?
- How should EB begin the 2020-2021 school year (instructionally and operationally)?

Return to Learn Roadmap Core Task Force:

Mr. Michael Eldridge, Superintendent
Mr. Shawn Bilotto, Elementary Principal
Mr. Mark Cidlik, Secondary Principal
Mrs. Lisa Hanks, Food Service Director
Mr. Taylor Pollock, Director of Building & Grounds
Mrs. Nancy Steager, Custodian
Mrs. LaTausha Pokorny, Nurse
Mrs. Lana Robinson, Counselor
Mrs. Lisa Bohaty, Technology Integration Specialist
Mr. David Vanderheiden, Technology Director

Return to Learn Roadmap Consultation Task Force:

Eric and Andrea Svoboda
Crystal Stara
Jennifer Prothman
Mrs. Patty Meysenburg
Mrs. Chris Hampl
Ms. Karmen Widick
Mrs. Kathy Witzel
Mrs. Kathy Strizek
Mrs. Melissa Dewitt
Mr. Jeff Struck
East Butler Board of Education
Legal (Bobby Truhe)

Draft Core Planning Scenarios:

Scenario	Description	Rationale
A	School is in session on campus for (100%) students and staff beginning in August.	<ul style="list-style-type: none">• In this scenario, the school has a plan to meet guidelines provided for the reopening of schools and local public health conditions warrant a return to school on campus with appropriate safety precautions being made.
B	Delayed start of school until after Labor Day.	<ul style="list-style-type: none">• In this scenario, the start of school is delayed until after Labor Day. The rationale for this scenario would either be<ul style="list-style-type: none">• waiting a few additional weeks would allow for school to resume with in-person instruction (a priority for establishing beginning of the year routines and relationships)• there is a high probability of a vaccine being available imminently (e.g., December) and a delayed start would increase the proportion of the school year that could occur in-person.
C	School is in session (scenario A or B) with occasional short-term closures (2-5 days).	<ul style="list-style-type: none">• In this scenario, the District would anticipate providing educational continuity for students with occasional short-term closures that would be potentially needed when a student or staff member who has been on campus tests positive for COVID-19. The purpose of the short-term closure (2-5 days) would be to contact trace, deep clean, and ensure the necessary exclusion of students and staff from campus for up to 14 days or as directed by public health officials.
D	Remote Learning	<ul style="list-style-type: none">• Necessary in the event of an extended school closure of more than 2+ weeks.

Core Planning Tenets:

Governance: includes the core structure that will guide District decision making and the response to the public health crisis including but not limited to board policy, administrative regulations or memorandums, and the framework that will guide the application of the District vision and mission during the pandemic.

Screening: includes steps taken to assess students and staff for COVID-19 symptoms prior to engaging in the school environment.

School Operations: includes operational aspects of how schools run such as passing periods, visitor access, student movement throughout the school, staff meetings, recess, student attendance policies, etc.

Food Service: includes school meal services such as breakfast, lunch, and grab and go when school is operating on campus and during extended school closure.

Cleaning Practices: includes guidelines for custodians and staff for how to proactively avoid the spread of germs and illness as well as how to respond when someone who has tested positive for COVID-19 has been on campus.

Extracurricular Activities/External Facility Use: includes sports, activities, field trips, and co-curricular functions beyond core, within school day, instruction as well as access to school athletic facilities by external groups.

Academics: includes plans to address unfinished learning, continuity of learning (remote learning) in the event of extended school closure, and the delivery of educational services to special populations (e.g., special education, LEP, etc.).

Technology Services: includes promotion and support for the use of instructional technology for in-person and remote learning as well as logistics related to the distribution of devices and technology support (device repair, internet access strategies, etc.) in the event of an extended school closure.

Transportation: includes plans to keep students safe and healthy on school buses within guidelines provided by public health experts.

Human Resources: includes policies and programs related to staff absenteeism, strategies to address personnel shortages,

Health Services: includes the delivery of services by school nurses on campus during the pandemic including but not limited to the location of the health office, how to handle symptomatic students, and monitoring of on campus illness and absentee rates.

Wellness: includes social and emotional supports and programs for students and staff as well as the strategic promotion of good personal hygiene habits across CPS.

Crisis Team: includes delivery modification plans related to providing crisis support for students, staff, and the East Butler community in the event of a tragic incident or death during the pandemic.

Tiered Model: Many of the elements in the plan below have tiered levels of response from the school District. The intended definition of each tier has been provided below. Depending upon public health guidance and other local context, the application of the tiers may be applied more rigorously than the degree of spread indicated in the chart. For example, public health recommendations may compel the use of tier II or III strategies even when no area spread exists. Likewise, the school District may choose to apply tier II actions in one tenet area when the conditions and public health recommendations will only result in the use of tier I practices. In this way, the real intent behind the tiered model below is to proactively outline the progressively rigorous actions the District may take as circumstances change throughout the pandemic.

LOW	No to Minimal Area Risk/Spread
MODERATE	Minimal to Moderate Area Risk/Spread
HIGH	Moderate to Substantial Area Risk/Spread
Confirmed COVID-19 Case in Building Regardless of Degree of Community Risk	<ul style="list-style-type: none"> • Short (2-5 days) building dismissal to clean, disinfect, and contract trace in consultation with local health officials. • Potential 14+ day closure depending upon public health recommendations.

Tenet: Prevention & Communication

	District
Prevention & Symptom Monitoring/Management	<ul style="list-style-type: none"> ● Stay home when appropriate ● Educate staff and families about when they/their child(ren) should stay home and when they can return to facilities. <ul style="list-style-type: none"> ○ FMLA - Allows for staff members with COVID-19 or ○ Actively encourage employees and students who are sick or who recently had close contact with a person with COVID-19 to stay home. ○ Staff and students should stay home if they have <ul style="list-style-type: none"> ■ tested positive for or are showing COVID-19 symptoms. We will follow the recommendations of the Four Corners Health Department. ■ Close contact (same household) ● We would update the Four Corners Health Department as it changes. ● Attendance Codes <ul style="list-style-type: none"> ○ Test Positive - dr. note - Medical (A) ○ Quarantine/Immunocompromised (Other Present type code - create a code for remote learning ie. Remote Present/Absent) <ul style="list-style-type: none"> ■ Present - if they engaged in their remote learning plan. ■ Absent - if they don't log on or follow their remote learning plan.
Signage	<ul style="list-style-type: none"> ● Post signs in highly visible locations (e.g., school entrances, restrooms) that <u>promote everyday protective measures</u> and describe how to stop the spread of germs, such as by <u>properly washing hands</u> and <u>properly wearing a cloth face covering</u>.
Announcements/Communication	<ul style="list-style-type: none"> ● Regular/daily announcements on reducing the spread of COVID-19 ● Include messages (for example, videos) about behaviors that prevent the spread of COVID-19 when communicating with staff and families (such as on school website, in emails, and on school social media)
Personal/Hygiene and Hand Washing	<ul style="list-style-type: none"> ● Arrival and exit of the facility and after breaks ● Before and after using outdoor play equipment ● Before and after preparing, eating, or handling food or drinks, or feeding children ● Before and after administering medication, lotions, ointments, or medical treatment ● After using the bathroom or helping a child use the bathroom. ● After coming in contact with bodily fluid ● After playing outdoors or in sand ● After handling garbage

	<ul style="list-style-type: none"> • After handling animals or cleaning up animal waste.
	<p>Wash Hands with soap and water for at least 20 seconds. If hands are not visibly dirty, alcohol-based hand sanitizers with at least 60 percent alcohol can be used if soap and water are not readily available.</p> <ul style="list-style-type: none"> • Supervise children when they use hand sanitizer to prevent ingestion. Hand sanitizer is not recommended for children below age two or children with known excessive hand-to-mouth behaviors. • Assist children with hand washing who cannot wash hands alone. After assisting children with hand washing, staff should also wash their hands.

Tenet: Screening

District	
Screening Procedures	<ul style="list-style-type: none"> • Screeners wear masks, face shields, and gloves. • All staff will be trained in proper screening procedures. • Monitoring for a fever of 100.0 and/or above.
Low	<ul style="list-style-type: none"> • All students will have their temperature taken upon arrival at school. • Staff for themselves and parental self-screening for students at home. District provides self-screening resources for families to utilize (e.g., refrigerator magnet or card stock checklist).
Moderate	<ul style="list-style-type: none"> • All staff and students have their temperature taken upon arrival at work • Staff are stationed at main entrances and passively ask students whether they have experienced any of the symptoms on signage provided. Students that answer “yes” have a temperature taken and receive a referral to the school nurse for further assessment. • Approved building visitors (parents are screened upon arrival in the office)
High	<ul style="list-style-type: none"> • All staff and students have temperature taken prior to the start of the school day at the school. • Staff may not come to school until designated time during high risk. • No outside visitors are allowed in the building.

Tenet: School Operations - HIGH

Critical Control Points	Physical Distance	Engineered	Administrative	PPE
Entering/Exit	6 ft between all students Groups of 20	<ul style="list-style-type: none"> Designated Entry/Exit doors. Doors held open by designated staff or propped 	<ul style="list-style-type: none"> Staggered entrance/exit Curbside drop off/pick up Marked distancing between entrants student-only entries Students use sanitizer upon entry Students report to first period staggered dismissal parents are allowed only with schedule appointments No outside visitors 	<ul style="list-style-type: none"> Require students and staff to wear face coverings.
Student Movement	6 ft between all students Groups of 20	<ul style="list-style-type: none"> Limited to no movement Marked lanes for directional control. Signage indicating directional flow. 	<ul style="list-style-type: none"> Directional flow through hallways. Staggered release of students. Staggered class times. 	<ul style="list-style-type: none"> Require students and staff to wear face coverings.
Classroom	6 ft between all seats Groups of 20	<ul style="list-style-type: none"> Touchless faucets and soap dispensers Desks Distanced Desks cleaned by students in between Tables? Student materials 	<ul style="list-style-type: none"> Assigned seating Hand washing upon/prior to entry 	<ul style="list-style-type: none"> Require students and staff to wear face coverings.
Food/Eating	6 ft between all tables Groups of 6 Students remain in cohorts 25% capacity	<ul style="list-style-type: none"> Distance tables to accommodate classroom cohorts. No drinking fountains No salad bar/buffets 	<ul style="list-style-type: none"> Assigned seating Hand washing upon/prior to entry Adjust schedules Reduce the number of children in the lunchroom, add additional locations if possible. 	<ul style="list-style-type: none"> Require students and staff to wear face coverings.
Recess		<ul style="list-style-type: none"> Marked areas for classroom cohorts. NO equipment would be used 	<ul style="list-style-type: none"> Maintain cohort during recess Designate separate play areas. 	<ul style="list-style-type: none"> Require students and staff to wear face coverings.

MODERATE

Critical Control Points	Physical Distance	Engineered	Administrative	PPE
Entering/Exit	6 ft between all students Groups of 20	<ul style="list-style-type: none"> ● Designated Entry/Exit doors. ● Doors held open by designated staff or propped 	<ul style="list-style-type: none"> ● Designated entrances report directly to the first period. ● Marked distancing between entrants ● student-only entries ● Students use sanitizer upon entry ● staggered dismissal ● parents visits are restricted ● Scheduled visitors 	<ul style="list-style-type: none"> ● Masks on the move and utilized when 6 foot distancing cannot be followed.
Student Movement	6 ft between all students Groups of 20	<ul style="list-style-type: none"> ● Marked lanes for directional control. ● Signage indicating directional flow. 	<ul style="list-style-type: none"> ● Directional flow through hallways. ● Social distancing and no touching during passing periods. 	<ul style="list-style-type: none"> ● Masks on the move and utilized when 6 foot distancing cannot be followed.
Classroom	6 ft between all seats Groups of 20	<ul style="list-style-type: none"> ● Touchless faucets and soap dispensers ● Desks Distanced ● Desks cleaned by students with spray bottles ● Tables? ● Student materials 	<ul style="list-style-type: none"> ● Assigned seating ● Hand washing upon/prior to entry 	<ul style="list-style-type: none"> ● Masks on the move and utilized when 6 foot distancing cannot be followed.
Food/Eating	6 ft between all tables 25% capacity	<ul style="list-style-type: none"> ● Distance tables to accommodate classroom cohorts. ● No drinking fountains ● No salad bar/buffets 	<ul style="list-style-type: none"> ● Assigned seating ● Hand washing upon/prior to entry ● Adjust lunch schedules ● Reduce the number of children in the lunchroom, add additional locations if possible. 	<ul style="list-style-type: none"> ● Face covering optional.
Recess		<ul style="list-style-type: none"> ● Marked areas for classroom cohorts. 	<ul style="list-style-type: none"> ● Maintain cohort during recess ● Designate separate play areas. 	<ul style="list-style-type: none"> ● Face covering optional

LOW

Critical Control Points	Physical Distance	Administrative	PPE
Entering/Exit		<ul style="list-style-type: none">• Designated entrance/exit as designated by school.• Students may utilize common areas.	<ul style="list-style-type: none">• Masks on the move.
Student Movement		<ul style="list-style-type: none">• Normal school expectations.	<ul style="list-style-type: none">• Masks on the move.
Classroom		<ul style="list-style-type: none">• Assigned seating• Hand washing upon/prior to entry	<ul style="list-style-type: none">• Masks on the move.
Food/Eating		<ul style="list-style-type: none">• Lunch in the lunchroom, normal lunch schedule.• Wash hands before or after lunch.• salad bar allowable.	<ul style="list-style-type: none">• Masks on the move.
Recess		<ul style="list-style-type: none">• Recess• Wash hands after recess	<ul style="list-style-type: none">• Masks on the move.

Tenet: Food Service/Security

	Elementary	High School
All	<ul style="list-style-type: none"> ● Implement CDC Guidance for School Nutrition Professionals ● All students will wash/sanitize hands prior to receiving meals ● K-2, 3-4, 5-6 staggered lunch times (Brainard) 10:50, 11:10, 11:30 ● 7-8, 9-10, 11-12 staggered lunch times (Brainard) 12:00, 12:20, 12:40 <ul style="list-style-type: none"> ● Students will return to study hall when not at lunch ● K-3, 4-6 staggered times at the lunch tables (Dwight) 11:00, 11:20 ● Times will be adjusted on early out days ● Tables/seats will be sanitized between groups ● Floor markings so that students stand socially distanced and not in a group. ● Students stand in alphabetical order by last name. 	
Low	<ul style="list-style-type: none"> ● Utilize plastic trays and metal utensils ● Kitchen staff wears masks and gloves ● Salad bar servers wear masks and gloves ● Condiments served by designated servers wearing masks and gloves ● Remove manual keyboard for student lunch number entries ● Students will stand in line using 6' markers to encourage social distancing ● Assigned seating ● Limit seating to 6-8 students at a table/staggered ● Open campus at the discretion of administration ● ICU Lunch will follow directives 	
Moderate	<ul style="list-style-type: none"> ● Utilize disposable trays and utensils ● Kitchen staff wears masks and gloves ● Salad bar servers wear masks and gloves ● Condiments will be put in individual portion cups and served by those wearing masks and gloves ● Remove manual keyboard for student lunch number entries ● Students will stand in line using 6' markers to encourage social distancing ● Assigned seating ● Limit seating to 3-4 students at a table/all facing the same direction ● No microwave use in the cafeteria area ● No ala carte breakfast ● Designated eating area for students eating breakfast ● No open campus ● ICU Lunch will follow directives 	

High	<ul style="list-style-type: none"> ● Utilize disposable trays and utensils ● Kitchen staff wears masks and gloves ● Hot meal only, no choices (salad, wrap, deli) ● No salad bar ● Meals will be delivered to and eaten in classrooms ● Classroom attendant will report those eating lunch to the kitchen ● Children will be encouraged to bring meals from home ● Condiments will be served in individual portion cups ● No microwave use in the cafeteria area ● No ala carte breakfast ● Breakfast will be available for pick up in the kitchen but will be eaten in classrooms ● No open campus ● No ICU Lunch. ICU will be carried out in designated classrooms
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Tenet: Cleaning/Custodial Services/Facility Modifications

	District
Low	<ul style="list-style-type: none"> ● Routine cleaning schedule ● High touch surfaces should be cleaned twice per day. ● Desks to be wiped down every night as well as deep cleaning overnight of high touch surfaces. ● Proactive purchase of cleaning supplies (9 week supply)
Moderate	<ul style="list-style-type: none"> ● Routine cleaning schedule ● High touch surfaces should be wiped down three times per day. ● Desks to be wiped down 2 times per day (suggest at lunch and at the end of the day) as well as deep cleaning overnight of high touch surfaces.
High	Note steps when someone has been sick with COVID-19

Tenet: Extracurricular Activities

	Athletics	Fine Arts	Activities, Co-Curriculars, & Field Trips	External Facility Use
Low	<ul style="list-style-type: none"> Routine Practices/competitions as scheduled based on NSAA guidelines. 	<ul style="list-style-type: none"> Routine Practices/competitions as scheduled based on guidelines. 	<ul style="list-style-type: none"> Routine practices, etc. Field trips can go on as planned. 	<ul style="list-style-type: none"> Normal facility usage operations w/ signed agreement.
Moderate	<ul style="list-style-type: none"> Mid-Moderate to low-no student-athlete temperature checks, adults only 	<ul style="list-style-type: none"> Will be evaluated by the district administration 	<ul style="list-style-type: none"> Activities, co-curriculars, and field trips will be evaluated by the district administration. 	<ul style="list-style-type: none"> Mid-High Moderate, facilities remain prohibited to external groups. Low-Mid Moderate, normal facility usage operations w/ signed agreement.
High	<ul style="list-style-type: none"> School likely Closed Events will likely be canceled. 	<ul style="list-style-type: none"> School likely closed 	<ul style="list-style-type: none"> School likely closed Activities will likely be canceled 	<ul style="list-style-type: none"> Facility Use will remain prohibited.

Tenet: Academics

Low	Moderate	High	Severe
<ul style="list-style-type: none"> • Students & Staff will get their temperature checked before boarding school transportation or when entering the building. • Students & Staff riding school transportation will be expected to wear a mask 100% of the time. • Masks on the move. • Students will utilize their backpacks to minimize locker trips. • Masks are optional in the classroom. • Secondary classrooms will be disinfected after each class period. • Elementary classroom surfaces will be disinfected during non-classroom activities. • School lunch provided 	<ul style="list-style-type: none"> • Students & Staff will get their temperature checked before boarding school transportation or when entering the building. • Students & Staff riding school transportation will be expected to wear a mask 100% of the time. • Masks on the move. • Students will utilize their backpacks to minimize locker trips. • Masks are required in the classroom when students or staff are in close proximity. • Secondary classrooms will be disinfected after each class period. • Elementary classroom surfaces will be disinfected during non-classroom activities. • School lunch will be provided. 	<ul style="list-style-type: none"> • Students & Staff will get their temperature checked before boarding school transportation or when entering the building. • Students & Staff riding school transportation will be expected to wear a mask 100% of the time. • Masks on the move. • Students will utilize their backpacks to minimize locker trips. • Masks are worn at all times, with the exception of eating & drinking. • Secondary classrooms will be disinfected after each class period. • Elementary classroom surfaces will be disinfected during non-classroom activities. • School lunch will be provided. 	<ul style="list-style-type: none"> • Guidance will be provided by the Four Corners Health Department. • School MAY move to 100% remote learning. • Platforms used would be See Saw, Google Classroom, & Zoom. • Class schedule would be available for teachers and students to utilize so group instruction can occur at a consistent time.

“Masks on the move” - Students and staff will utilize face coverings when moving throughout the school building.

Tenet: Transportation

	District
Low	<ul style="list-style-type: none"> ● All students, staff, and drivers wear face coverings. ● All buses will be sanitized between each use. ● Students and parents will be encouraged to self-screen for cold or flu-like symptoms prior to coming to the bus. ● Assigned seating ● No moving throughout the bus.
Moderate	<ul style="list-style-type: none"> ● All students and drivers wear face coverings. ● Students use hand sanitizer when getting on the bus. ● All buses will be sanitized between each use. ● The bus will load from back to front and exit from front to back. (except Preschool will remain in the front) ● Assigned seating ● No moving throughout the bus. ● Staggered school drop off (while one bus is dropping off, the second bus waits)
High	<ul style="list-style-type: none"> ● Reduce bus capacity to 50% or one student per seat... ● Student seating to promote social distancing (row 1 = window seat; row 2 = aisle; alternate by left/right side of bus). ● Students will be screened for symptoms prior to boarding the bus (e.g. temperature, asked if they have cold or flu-like symptoms). ● All students and drivers wear face coverings. ● All buses will be sanitized between each use. ● Students use hand sanitizer when getting on the bus. ● Staggered school drop off (while one bus is dropping off, the second bus waits)

- **Field trips outside the community during the 2021-2022 school year will be determined at the time of the trip by the administration.**

Tenet: Human Resources

	District
Low	<ul style="list-style-type: none"> ● Relaxed Certified Staff Leave (memorandum) ● Relaxed Support Staff Leave (memorandum) ● Families First Coronavirus Response Act ● FMLA and Extended FMLA ● High Risk Staff Members: Plan to protect TBD
Moderate	<ul style="list-style-type: none"> ● Relaxed Certified Staff Leave (memorandum) ● Relaxed Support Staff Leave (memorandum) ● Families First Coronavirus Response Act ● FMLA and Extended FMLA ● High Risk Staff Members: Plan to protect TBD
High	<ul style="list-style-type: none"> ● Extended School Closure Staff Expectations

Tenet: Wellness (Social and Emotional Supports)

Staff Wellness Supports	Student Social and Emotional Supports
	<ul style="list-style-type: none"> ● CDC guidance for talking with children about the coronavirus
<ul style="list-style-type: none"> ● Information regarding positive practices during low/moderate/high tiers communicated with families/community ● Weekly SEL classes in school for K-6, occasional SEL classes for 7-8, and SEL classes as needed for 9-12 ● School counselor will be available to meet with students individually, in small groups, or in classrooms for specific needs ● School counselor will be available to meet with students/families by appointment either online or via telephone during extended school closure due to COVID ● Students receiving therapy services will continue services online or via telephone during extended school closure due to COVID ● Optional elementary e-learning SEL classes during school closure with the school counselor ● SEL resources shared with students through Google Classroom/Seesaw during extended school closure due to COVID 	
<p><u>Personal Hygiene Promotional Efforts:</u></p>	

Wash hands with soap and water for at least 20 seconds. If hands are not visibly dirty, alcohol-based hand sanitizers with at least 60 percent alcohol can be used if soap and water are not readily available.

- Supervise children when they use hand sanitizer to prevent ingestion. Hand sanitizer is not recommended for children below age two or children with known excessive hand-to-mouth behaviors.
- Assist children with hand washing who cannot wash hands alone. After assisting children with hand washing, staff should also wash their hands.

Tenet: Health Office Services

	District
Low	<ul style="list-style-type: none"> ● Masks by staff are optional ● Operate as usual ● Wipe down equipment after use of each student. ● Students should spend the least amount of time in the health office as possible. ● Students and staff will wash hands prior to and after interaction. ● Temperatures will be taken via non-contact thermometer ONLY. <ul style="list-style-type: none"> ○ Temperatures can be taken either on the forehead, temple, or behind the lower ear.
Moderate	<ul style="list-style-type: none"> ● Masks by staff and students are required. ● Students should spend the least amount of time in the health office as possible. ● The health office or main office should be notified when a student is coming to the health office. ● Wipe down equipment and surfaces after use of each student. ● Students and staff will wash hands prior to and after interaction. ● Temperatures will be taken via non-contact thermometer ONLY. <ul style="list-style-type: none"> ○ Temperatures can be taken either on the forehead, temple, or behind the lower ear.
High	<ul style="list-style-type: none"> ● Masks by staff and students are required. ● Students should spend the least amount of time in the health office as possible. ● Students should NOT be coming to the health office unless they are truly ill, need a temperature taken, or need to be taking scheduled medications. <ul style="list-style-type: none"> ○ General health services needs such as bandaids for minor cuts and scrapes, lip balm/vaseline for chapped lips, etc. will be housed in the classroom. ● The health office or main office should be notified when a student is coming to the health office. ● Wipe down equipment and surfaces after use of each student. ● Students and staff will wash hands prior to and after interaction. ● Temperatures will be taken via non-contact thermometer ONLY. <ul style="list-style-type: none"> ○ Temperatures can be taken either on the forehead, temple, or behind the lower ear.

	When students/staff members show symptoms or become sick at school?
Isolation Procedure	<ul style="list-style-type: none"> ● Students or staff members will be moved to the designated room in each building. ● Symptoms will be monitored until they can be released to a parent or guardian. <ul style="list-style-type: none"> ○ Student and staff will be sent home if they have a fever over 100.0 ○ Students and staff will be sent home if they have a combination of two or more COVID-like symptoms.
Cleaning & Disinfecting Process	<ul style="list-style-type: none"> ● Close off areas used by the person who is sick. ● Open outside doors and windows to increase air circulation in those areas if possible. ● <i>Wait up to 24 hours, or as long as possible, to allow respiratory droplets to settle before cleaning or disinfecting.</i> ● Clean and disinfect all areas used by the person who is sick, such as offices, bathrooms and common areas. ● If more than seven days have passed since the person who is sick visited or used the facility, additional cleaning and disinfection is not necessary. Simply continue routine cleaning and disinfecting. ● Follow CDC Guidance on home quarantine/isolation.
Cohort	<ul style="list-style-type: none"> ● That group or cohort will self-quarantine for 14 days including the teacher or staff member who has worked directly with this group or cohort.

	When a student/staff member has been exposed or has a family member who tested positive?
Tracing/Investigation	<ul style="list-style-type: none"> ● Coordinate with tracing and investigation with Four Corners Health Department ● Continue to follow advice of Four Corners Health Department in regards to contact tracking and when the staff/student are allowed to return to school. ● Monitor symptoms, quarantine for fourteen days.
Communication	<ul style="list-style-type: none"> ● Confirmed COVID Letter ● Illness/Symptoms (Isolation) Letter

Tenet: Crisis Team Services

	Positive COVID-19 Test	Student or Staff Death
Campus Open		
Campus Closed		

TENET: PPE

	District
Masks Are:	Cloth Face Coverings - Provided by district.
Low	<ul style="list-style-type: none"> • Face coverings provided and will be utilized when moving throughout the school buildings.
Moderate	<ul style="list-style-type: none"> • Face coverings provided and will be utilized when moving throughout the school buildings and when appropriate social distancing cannot be followed.
High	<ul style="list-style-type: none"> • Face coverings required for all students and staff on the bus, in classrooms, and during passing periods.

Tenet: At-Risk or Vulnerable Populations

	District
Facilitators	Students Staff
Criteria	<ul style="list-style-type: none"> • Elderly - 65 or older • Serious underlying health conditions: high blood pressure, obesity, asthma, heart disease, immune compromised. • Medical provider documentation required to not work at school.
Low	<ul style="list-style-type: none"> • High risk students and staff have a cloth face covering and face shield provided.
Moderate	<ul style="list-style-type: none"> • Staff: • Students: High risk students are provided a cloth face covering and an optional face shield.

High

- Staff
 - Provide options to work from home or telework.
 - Work with physical barriers and enhanced PPE
 - Consider options to reduce contact frequency or intensity.
 - Offer to install physical barriers between vulnerable workers and others.
 - Offer duties that minimize their contact with students and other employees.
- Students
 - Remote learning
 - physical barriers in the classroom
 - social distancing in the classroom or outside of the classroom.

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

East Butler Public School District (12_-0502___) in Butler County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 8th day of September, 2021 at 6:00 o'clock, P.M., at Room 158 - Brainard Building for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: <https://nep.education.ne.gov>

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve (4)	Total Available Resources Before Property Taxes (5)	Total Personal and Real Property Tax Requirement (7)
	2019-2020 (1)	2020-2021 (2)	2021-2022 (3)			
General	\$ 6,490,132.00	\$ 6,810,639.00	\$ 7,534,692.00	\$ 2,300,000.00	\$ 4,099,518.00	\$ 5,793,105.00
Depreciation	\$ 92,370.00	\$ 90,815.00	\$ 209,491.00		\$ 209,491.00	
Employee Benefit	\$ 4,676.00	\$ 4,814.00	\$ 91,009.00	\$ -	\$ 91,009.00	
Contingency	\$ -	\$ -	\$ -		\$ -	
Activities	\$ 162,659.00	\$ 199,613.00	\$ 268,692.00	\$ -	\$ 268,692.00	
School Nutrition	\$ 224,348.00	\$ 233,968.00	\$ 316,835.00	\$ -	\$ 316,835.00	
Bond	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Special Building	\$ 225,054.00	\$ 779,197.00	\$ 1,384,256.00		\$ 568,013.00	\$ 824,488.00
Qualified Capital Purpose Undertaking	\$ 1,821,650.00	\$ 182,518.00	\$ 558,149.00	\$ -	\$ 453,274.00	\$ 104,835.00
Cooperative	\$ -	\$ -	\$ -	\$ -	\$ -	
Student Fee	\$ 6,505.00	\$ 10,765.00	\$ 27,685.00	\$ -	\$ 27,685.00	
	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTALS	\$ 9,027,394.00	\$ 8,312,329.00	\$ 10,390,809.00	\$ 2,300,000.00	\$ 6,034,517.00	\$ 6,722,428.00

PROPERTY TAX RESOLUTION

2021/2022 TAX REQUEST RESOLUTION FOR EAST BUTLER SCHOOL DISTRICT 12-0502

WHEREAS, public was given at least five days in advance of a Special Public Hearing called for the purpose of discussing and approving or modifying the District's Tax Requests for the **2021/2022** school fiscal year for the General Fund, Bond Fund, Special Building Fund, and Qualified Capital Purpose Undertaking Fund of BUTLER COUNTY School District 12-0502; and,

WHEREAS, such Special Public Hearing was held before the Board of Education (hereinafter "the Board") of BUTLER COUNTY School District 12-0502 (hereinafter "the District") at the time, date, and place announced in the notice published in a newspaper of general circulation, a copy of which notice and proof of publication of which is attached hereto as Exhibit A, all as required by law; and,

WHEREAS, the Board provided an opportunity to receive comment, information and evidence from persons in attendance at such Special Hearing; and,

WHEREAS, the total assessed value of the property differs from last year's total assessed value by **.24%**; the tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property would be **\$.699934** per \$100 of assessed value; the **EAST BUTLER PUBLIC SCHOOL DISTRICT** proposes to adopt a property tax requests that will cause its tax rate to be **\$.754151** per \$100 of assessed value.

WHEREAS, based on the proposed property tax request and changes in other revenue, the total operating budget of **EAST BUTLER PUBLIC SCHOOL DISTRICT** will exceed last year's by **6.88** percent.

WHEREAS, the Board, after having reviewed the District's Tax Requests for each said fund, and after public consideration of the matter, has determined that the Final Tax Requests as listed below are necessary in order to carry out the functions of the District, as determined by the Board for the **2021/2022** school fiscal year.

NOW BE IT THEREFORE RESOLVED that (1) the Tax Request for the General Fund should be, and hereby is set at **\$5,793,105**; (2) the Tax Request for the Special Building Fund should be, and hereby is set at **\$824,488**; and (4) the Tax Request for the Qualified Capital Purpose Undertaking Fund should be, and hereby is set at **\$104,835**.

It is so moved by _____ and seconded by _____ this 8th day of September, 2021.

Roll Call vote as follows:

Megan Kozisek	YES	NO
Kim TePoel	YES	NO
Sarah Strizek	YES	NO
Ryan Pekarek	YES	NO
Dylan Spatz	YES	NO
Brandon Jisa	YES	NO

The undersigned herewith certifies, as Secretary of the Board of Education of EAST BUTLER School District 12-0502, that the above Resolution was duly adopted by a majority of said Board at a duly constituted public meeting of said Board.
_____, Secretary

Notice of Special Hearing To Set Final Tax Request

East Butler Public School District (_12_-_0502_) in Butler County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions fo State Statute Section 77-1601.02, that the governing body will meet on the 8th day of, September 2021 at 6:15 o'clock PM, at Room 158 - Brainard Building for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

	2020-2021	2021-2022	Change
Property Valuations	889,216,157	891,391,052	0%

2020/21 Budget Information

2021/22 Budget Information

Fund	2020-2021 Operating Budget	2020-2021 Property Tax Request	2020 Tax Rate	Property Tax Rate (2020-2021 Request Divided By 2021 Valuation)	2021-2022 Operating Budget	2021-2022 Proposed Property Tax Request	Proposed 2021 Tax Rate	Change in Tax Rate	Change in Operating Budget
General Fund	7,218,148.00	5,471,581.00	0.615326	0.613825	7,534,692.00	5,793,105.00	0.649895	6%	4%
Special Building Fund	1,101,254.00	662,731.00	0.074530	0.074348	1,384,256.00	824,488.00	0.092495	24%	26%
Qualified Capital Purpose Undertaking Fund K - 12	592,552.00	104,835.00	0.011790	0.011761	558,149.00	104,835.00	0.011761	0%	-6%
Total	8,911,954.00	6,239,147.00	0.701646	0.699934	9,477,097.00	6,722,428.00	0.754151	7%	6%

COVID-19 Leave. The District and Association have approved a negotiated agreement to cover the 2021-2022 school year (Agreement). This provision amends that Agreement.

The parties agree that the COVID-19 pandemic has the potential to disrupt the school environment, especially if spread of the virus is not appropriately monitored and addressed. To incentivize staff to stay home and to get tested in the event they have any COVID-19 symptoms or exposure, the parties agree to the following additional leave.

Any employee covered by the Agreement shall be provided 10 days of paid "COVID-19 Leave" [INSERT OPTION CHOSEN HERE].

[OPTION 1: one-time] if the employee has a confirmed positive test for COVID-19. This leave is available only one time, and any subsequent COVID-19 related absences for positive tests will require the use of sick leave.

[OPTION 2: unlimited] if the employee has a confirmed positive test for COVID-19. This leave is available more than once as long as the employee has a confirmed positive test each time.

Employees must provide proof of the positive test from a reputable testing source. Proof of a positive test from a reputable provider includes, but is not necessarily limited to, a test administered by a licensed medical provider, medical clinic, pharmacy, or urgent care facility.

The parties agree this additional leave will expire, and will not be part of any continuing contract, at the conclusion of the 2021-2022 contract year. Any future COVID-10 Leave must be negotiated and added to a future agreement as required by law. The Association agrees to meet and discuss this amendment and the need for future COVID-19-related amendments at the request of the Board.

Board President

East Butler Education Association,
Authorized Representative

Date: _____

Date: _____

Elementary Principal Report

September Board Meeting



I. 2021-2022 Enrollment

- A. 2021-2022 Numbers:
 - 1. Preschool: 23 Students
 - 2. Kindergarten: 11 Students
 - 3. Brainard K-6: 105 Students
 - 4. Dwight K-6: 38 Students
 - 5. K-12: 262 Students
- B. The 30 Year enrollment numbers are included.

II. Fall Assessments

- A. Northwest Evaluation Association (NWEA)-MAPS testing was given the week of August 23-27.
- B. Acadience testing in Math and Reading was finished on August 20.
- C. Kendra Gustafson from ESU 7 was able meet with me on August 30 to visit about collecting data and Multi-Tiered Systems of Support (MTSS).

III. Danielson Instructional Model

- A. Sue Presler has been to our school to provide guidance related to the Danielson Instructional Model. She was here on August 25 to meet with administration and discuss the model. On September 2, we were able to practice using the model in classrooms. Mr. Cidlik and I were able to collect evidence related to domain 2 and 3 in high school and elementary classrooms.
- B. Danielson Instructional Model: The Framework for Teaching Domains
 - Domain 1: Planning and Preparation
 - Domain 2: The Classroom Environment
 - Domain 3: Instruction
 - Domain 4: Professional Responsibilities

IV. Safety/Crisis Drills

- A. The following safety and crisis drills were completed on August 20.
 - 1. School Evacuation
 - 2. School lockdown
 - 3. Fire Drill
 - 4. Bus Evacuation
 - 5. Tornado Drill

V. Elementary Festival Choir

- A. Mrs. Hines has organized a festival choir that is optional for elementary students. There are currently 20 members with 10 participants from both Dwight and Brainard. They may perform at Christmas concerts and for local nursing homes.

East Butler Enrollment Report 30 Year Enrollment

Year	Pre-K	Kind.	Br. K-6	Dw. K-6	Pr. K-6	K-6 Total	K-12
2021-22	23	11	105	38		143	262
2020-21	23	27	103	42		145	272
2019-20	28	16	92	34		126	260
2018-19	40	12	91	40		131	266
2017-18	24	23	91	41		132	277
2016-17	21	23	94	43		137	277
2015-16	30	23	93	40		133	277
2014-15	30	13	95	39		134	299
2013-14	29	22	101	45		146	308
2012-13	19	12	95	43	8	146	321
2011-12	16	18	86	48	19	153	323
2010-11	17	23	90	54	30	174	345
2009-10	19	18	72	59		131	279
2008-09	13	25	84	54		138	281
2007-08	10	20	78	53		131	309
2006-07		11	78	53		131	303
2005-06		19	83	53		136	321
2004-05		15	79	50		129	321
2003-04		17	92	50		142	327
2002-03		23	100	52		152	335
2001-02		18	100	67		167	342
2000-01		20	103	69		172	358
1999-00		18	98	74		172	351
1998-99		18	98	81		179	364
1997-98		23	101	89		190	372
1996-97		25	106	76		182	371
1995-96		37	100	81		181	349
1994-95		13	103	71		174	326
1993-94		25	118	69		187	336
1992-93		27	115	65		180	322
Average	22.8	19.9	94.8	55.8	19	152.4	315.1

**Secondary Principal Report
September 2021 – School Board Meeting**

- I. Enrollment for 2021/2022**
 - A. 7-12th grade**
 - 1. 7th = 18**
 - 2. 8th = 18**
 - 3. 9th = 18**
 - 4. 10th = 20**
 - 5. 11th = 27**
 - 6. 12th = 16**

- II. Fall Assessment**
 - A. The Northwest Evaluation Association (NWEA) Maps testing was administered on August 30th/31st.**
 - B. All 7th – 11th graders took the assessments.**

- III. Safety/Crisis Drills**
 - A. The following safety drills were completed on 8/20/2021**
 - 1. Fire Drill**
 - 2. Bus Evacuation**
 - 3. Tornado Drill**
 - 4. School Lockdown**
 - 5. School Evacuation**

- IV. College Fair/Trades Night**
 - A. On September 22 we will be hosting a college fair night for our students and parents. The college fair is on the same night as Parent Teacher Conferences.**
 - B. The college fair will be held in the Commons Area from 4:30 – 6:30**
 - C. Confirmed organizations attending: UNL, UNO, UNK, Concordia, Doane, College of Saint Mary, Midland, Nebraska Wesleyan, Wayne State, Clarkson College, Nebraska Methodist College, Central CCC, York College, Steamfitters Omaha, & Xenon Academy.**

- V. School Store/Tiger's Den**
 - A. We will have a website that will display items that can be purchased.**
 - B. There will be items made by the laser engraver for Parent Teacher Conferences.**
 - C. There will be a newsletter sent out 3 times per year about the school store. The first newsletter is set to go out October 1.**
 - D. The school store may sell items for other school organizations.**