

Board of Education Regular Meeting
Wednesday, February 10, 2021 6:30 PM
East Butler School
212 South Madison Street
Brainard, NE 68626-0036

1. Call Meeting To Order
2. Roll Call
3. Flag Salute
4. Approve Agenda
5. Patron's Comments
6. Informational Items
 - 6.1. Student Presentation
 - 6.2. Kitchen/Commons Construction update
 - 6.3. Account Balances update
 - 6.4. 2021 Summer Projects
 - 6.5. Kindergarten service plan for the 2021-2022 school year.
7. Consent Agenda
 - 7.1. Approval of Minutes
 - 7.2. Treasurer's Report
 - 7.3. Consider the retirement of Leslie Holthus as kindergarten teacher, effective at the end of the 2020-2021 school year.
 - 7.4. Appoint Joni Ringdahl to the East Butler Foundation board of directors - term expiring in 2024.
 - 7.5. Renewal of the membership dues for the Nebraska Association of School Boards (NASB).

8. Regular Agenda

8.1. Discuss, consider, and take any necessary action on the 2021-2022 school district calendar.

8.2. Discuss, consider, and take any necessary action on the district's COVID-19 plan

8.3. Discuss, consider, and take any necessary action on classified staff compensation for the 2021-2022 school year.

8.4. Discuss, consider, and take any necessary action on the Principals contract/compensation for the 2021-2022 school year.

9. Administrative Comments

10. Items for next Meeting

11. Adjournment

Summer Projects 2021

Boyd Jones Projects

Project	Estimate Cost
West wall of the corridor, replace tile	Boyd Jones
Replace sections of the new concrete - commons	Boyd Jones
Rooftop leak - New addition	Boyd Jones

School Projects

Project	Estimated Cost
Bathroom - Northeast (4th, 5th, 6th & Faculty)	\$60,000
Biology Classroom Floor	N/A
Gym Floor & MPR resealing	\$4000
Dwight Floor Waxing (Gym, Hallway, etc)	\$2000
Replace Carpet in the main entry - Brainard	\$200
Replace carpet in K & 1 classroom - Brainard	\$4000
Stripe parking spaces at both buildings	\$150
Ag/Music hallway - strip wax or retile?	N/A
Wax - New commons area	N/A
Paint outside trim of the Brainard Building	\$150
Superintendent house - Kitchen	\$20,000

Board of Education Regular Meeting
Wednesday, January 13, 2021 6:30 P.M.
East Butler School - Brainard

1. Call Meeting To Order at 6:30 P.M.

2. Roll Call - Present: Brandon Jisa, Megan Kozisek, Ryan Pekarek, Dylan Spatz, Sarah Strizek, Kim TePoel, and Dan Zysset. Also present: Mr. Michael Eldridge, Superintendent, Mr. Mark Cidlik, Secondary Principal, and Shawn Biltoft, Elementary Principal.

3. Flag Salute/Open Meetings Act Statement

4. Oath of Office/Selection of Officers - Oath of Office was read and signed by Brandon Jisa, Megan Kozisek, and Kim TePoel

4.1. Nominate and elect President

Elect Megan Kozisek as President for 2021 passed with a motion by Sarah Strizek and a second by Kim TePoel.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

4.2. Nominate and elect Vice-President

Elect Kim TePoel as Vice President for 2021 passed with a motion by Sarah Strizek and a second by Ryan Pekarek.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

4.3. Nominate and elect Secretary

Elect Sarah Strizek as Secretary for 2021 passed with a motion by Ryan Pekarek and a second by Kim TePoel.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

5. Patron's Comments - Mr. Pekarek thanked Mr. Biltoft for showing the school to a new family. The family had many compliments and appreciated the tour.

6. Organization of the 2021 Board of Education

6.1. Establish the time and place of the regular meetings of the board of education - Second Wednesday of the month at 6:30 P.M. at Brainard

6.2. Select the paper of record for the board of education - Banner Press and Wahoo Newspaper

6.3. Select the recording secretary and treasurer for the board of education - Kim Fuehrer, Recording Secretary and Brenda Janak, Treasurer

6.4. Select the bank or banks that will be utilized for district deposits - First Nebraska Bank, Brainard Branch and Bank of Prague

Organization of the 2021 board of education passed with a motion by Dylan Spatz and a second by Ryan Pekarek.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

7. Committee Appointments

7.1. Foundation Board - Brandon Jisa

7.2. Negotiations Committee - Megan Kozisek, Ryan Pekarek, Kim TePoel

7.3. Building & Transportation Committee - Brandon Jisa, Dylan Spatz, Sarah Strizek

7.4. Curriculum and American Civics Committee - Dylan Spatz, Kim TePoel

7.5. Nutrition Committee - Dylan Spatz, Sarah Strizek

7.6. Policy Committee - Megan Kozisek, Ryan Pekarek

Committee Appointments passed with a motion by Ryan Pekarek and a second by Dylan Spatz.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

8. Approval of the Agenda

Motion to approve the agenda as presented passed with a motion by Kim TePoel and a second by Sarah Strizek.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

9. Informational Items included Kitchen/Commons Construction Update and School Account Balances

10. Consent Agenda

10.1. Approval of Minutes

10.2. Treasurer's Report

Motion to approve the consent agenda as presented passed with a motion by Sarah Strizek and a second by Brandon Jisa.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

11. Regular Agenda

11.1. Discuss, consider, and take any necessary action on East Butler Public Schools applying for a \$1,000,000 line of credit to combat cash flow issues in order to ensure that payroll is able to be paid.

Allow Michael Eldridge, Superintendent to apply for a \$1,000,000 line of credit for a year with First Nebraska Bank - Brainard Branch with board approval passed with a motion by Kim TePoel and a second by Sarah Strizek.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

11.2. Discuss, consider, and take any necessary action on the district's current COVID-19 plan - No action taken. Current COVID-19 plan still in effect.

11.3. Discuss, consider, and take any necessary action on the proposed 2021-2022 negotiated agreement.

Approve Option #1 - 190 days with base \$37,479 or Option #2 - 188 days - 1 less student/1 less teacher with base \$37,470 contingent upon approval by the teachers passed with a motion by Ryan Pekarek and a second by Sarah Strizek.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

11.4. Discuss, consider, and take any necessary action on the 2021-2022 school calendar.

Tabled the 2021-2022 calendar passed with a motion by Megan Kozisek and a second by Ryan Pekarek.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

12. Administrative Reports

13. Items for next Meeting: COVID Update; Construction Update; Fund Balances Update; and 2021-22 School Calendar

14. Adjournment

Motion to adjourn at 7:49 P.M. passed with a motion by Dylan Spatz and a second by Sarah Strizek.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea

Kim Fuehrer
Recording Secretary

Treasurer's Report for the Board of Education
February 10, 2021
Month of January 2021

General Fund

Beginning of the Month Balance	\$ 325,792.02
Receipts	\$ 1,780,616.97
Interest	\$ 54.69
Expenditures	\$ 593,796.48
End of Month Balance	\$ 1,512,612.51
MCAULIFFE PRIZE 12 MONTH (due 04/5/21)	\$ 530.98
BANK OF PRAGUE 24 MONTH (due 10/1/22)	\$ 401,976.01

Special Building Fund

Beginning of the Month Balance	\$ 78,012.32
Butler County Taxes	\$ 69,746.97
Saunders County Taxes	\$ 33,844.56
Seward County Taxes	\$ 12,990.76
Interest	\$ 6.01
Expenditures	\$ 3,788.00
End of Month Balance	\$ 190, 812.62
FIRST NEBRASKA BANK 12 MONTH FLEX (due 06/10/21)	\$ 230,066.43

Qualified Capital Purpose Undertaking Fund

Beginning of the Month Balance	\$ 348,543.83
Receipts	\$ 13,956.87
Interest	\$ 15.03
Expenditures	\$ 0.00
End of Month Balance	\$ 362,515.73

Student Fees Fund

Beginning of the Month Balance	\$ 17,232.59
Receipts	\$ 76.00
Service Charge	\$ 3.00
Expenditure	\$ 61.37
End of Month Balance	\$ 17,244.22

Depreciation Fund

Beginning of the Month Balance	\$ 9,332.34
Receipts	\$ 80,000.00
Transfer	\$ 0.00
Interest	\$ 5.71
Expenditures	\$ 0.00
End of Month Balance	\$ 9,489.05

Employee Benefit Fund

Beginning of the Month Balance	\$ 9,352.69
Receipts	\$ 0.00
Transfer	\$ 0.00
Interest	\$
0.36Expenditures	\$ 700.00
End of Month Balance	\$ 8,653.05

Nebraska Liquid Asset Fund

Beginning of the Month Balance	\$ 347,019.04
Interest	\$ 5.97
Expenditures	\$ 183,637.95
End of Month Balance	\$ 163,387.06

Activity Fund

Beginning of the Month Balance	\$ 118,320.28
Receipts	\$ 23,139.78
Interest	\$ 5.33
Expenditures	\$ 11,342.73
End of Month Balance	\$ 130,122.66

Lunch Fund

Beginning of the Month Balance	\$ 17,549.18
Receipts	\$ 719.86
Interest	\$.58
Expenditures	\$ 6,290.79
End of Month Balance	\$ 11,978.83

Regular; Processing Month 02/2021; Fund Number 01

Fund: 01 GENERAL FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 1100	PROPERTY TAXES	0.00	0.00	2,292,817.64	0.00	(2,292,817.64)
01 1115	CARLINE	0.00	0.00	567.03	0.00	(567.03)
01 1120	PUBLIC POWER DISTRICT-SALES TAX	0.00	0.00	2,864.49	0.00	(2,864.49)
01 1125	MOTOR VEHICLE TAXES	0.00	0.00	115,600.98	0.00	(115,600.98)
01 1140	PENALTIES & INTEREST ON	0.00	0.00	0.00	0.00	0.00
01 1370	PRE-SCHOOL TUITION	0.00	0.00	4,300.00	0.00	(4,300.00)
01 1510	INTEREST	0.00	0.00	244.87	0.00	(244.87)
01 1911	LOCAL LICENSE FEES	0.00	0.00	810.00	0.00	(810.00)
01 1920	CONTRIBUTIONS & DONATIONS	0.00	0.00	0.00	0.00	0.00
01 1925	CATEGORICAL GRANTS FROM CORPORATIONS & O	0.00	0.00	2,000.00	0.00	(2,000.00)
01 1990	MISC LOCAL REV	0.00	0.00	0.00	0.00	0.00
	Subtotal: LOCAL RECIEPTS	0.00	0.00	2,419,205.01	0.00	(2,419,205.01)
01 2110	COUNTY FINES/LICENSES	0.00	0.00	76,285.49	0.00	(76,285.49)
01 2210	ESU RECEIPTS	0.00	0.00	600.00	0.00	(600.00)
	Subtotal: 2000	0.00	0.00	76,885.49	0.00	(76,885.49)
01 3110	STATE AID	0.00	0.00	25,185.00	0.00	(25,185.00)
01 3120	SPED PROGRAMS/SCHOOL AGE	0.00	0.00	116,791.00	0.00	(116,791.00)
01 3125	SPED TRANSPORTATION/SCHOOL AGE	0.00	0.00	0.00	0.00	0.00
01 3130	HOMESTEAD EXEMPTION	0.00	0.00	702.31	0.00	(702.31)
01 3131	PROPERTY TAX CREDIT	0.00	0.00	0.00	0.00	0.00
01 3132	PERSONAL PROPERTY TAX CREIDT	0.00	0.00	0.00	0.00	0.00
01 3180	PRO RATE MOTOR VEHICLE	0.00	0.00	0.00	0.00	0.00
01 3400	STATE APPORTIONMENT	0.00	0.00	0.00	0.00	0.00
01 3400 0000	STATE APPORTIONMENT	0.00	0.00	0.00	0.00	0.00
01 3512	DIST ED INCENTIVE	0.00	0.00	0.00	0.00	0.00
01 3535	ST OF NE - HI ABILITY LEARNER	0.00	0.00	0.00	0.00	0.00
01 3535 810	ST OF NE - HI ABILITY LEARNER	0.00	0.00	0.00	0.00	0.00
01 3990	OTHER STATE RECEIPTS	0.00	0.00	0.00	0.00	0.00
	Subtotal: 3000	0.00	0.00	142,678.31	0.00	(142,678.31)
01 4505	TITLE I	0.00	0.00	0.00	0.00	0.00
01 4506	TITLE I ACCOUNTABILITY	0.00	0.00	0.00	0.00	0.00
01 4509	TITLE II PART A	0.00	0.00	0.00	0.00	0.00
01 4511	TITLE VI (REAP)	0.00	0.00	28,157.00	0.00	(28,157.00)
01 4512	SPED IDEA	0.00	0.00	0.00	0.00	0.00
01 4516	IDEA	0.00	0.00	1,510.00	0.00	(1,510.00)
01 4519	SPED IDEA	0.00	0.00	69,691.00	0.00	(69,691.00)
01 4521	IDEA NONPUBLIC	0.00	0.00	0.00	0.00	0.00
01 4524	OTHER FEDERAL NON-CATEGORICAL RECEIPTS	0.00	0.00	0.00	0.00	0.00
01 4525	FED VOC & APPLIED TECH ED (CARL PERKINS)	0.00	0.00	0.00	0.00	0.00
01 4530	OTHER FED CAT REC	0.00	0.00	0.00	0.00	0.00
01 4708	MEDICAID IN PUBLIC SCHOOLS	0.00	0.00	3,979.26	0.00	(3,979.26)
01 4709	ADMINISTRATIVE OUTREACH	0.00	0.00	0.00	0.00	0.00
	Subtotal: 4000	0.00	0.00	103,337.26	0.00	(103,337.26)
01 5200	TRANSFERS FROM FUNDS (INCOMING)	0.00	0.00	48,675.68	0.00	(48,675.68)
01 5300	SALE OF PROPERTY	0.00	0.00	3,404.00	0.00	(3,404.00)
01 5690	OTHER NON-REVENUE RECEIPTS	0.00	0.00	17,933.35	0.00	(17,933.35)
	Subtotal: 5000	0.00	0.00	70,013.03	0.00	(70,013.03)
01 9000	NON-PROGRAM RECEIPTS	0.00	0.00	647,328.72	0.00	(647,328.72)
	Subtotal: NON-PROGRAM RECEIPTS	0.00	0.00	647,328.72	0.00	(647,328.72)
	Fund Total:	0.00	0.00	3,459,447.82	0.00	(3,459,447.82)

Vendor Name	Vendor Description	Amount
Checking Account ID 1	Fund Number 01	GENERAL FUND
ACCURATE LOCKSMITHS, INC		347.50
AMAZON/SYNCB		295.46
AWARDING YOU		367.10
B.J. HARDWARE		10.78
BONGERS, SANDRA		173.60
BUTLER COUNTY CHAMBER OF COMMERCE		225.00
CANON FINANCIAL SERVICES		1,794.00
CANON SOLUTIONS AMERICA INC		180.58
CENTRAL NEBRASKA REHABILITATION SERVICES		2,692.20
CLASS INTERCOM		975.00
CTF SERVICE INC		3,452.50
CULLIGAN OF COLUMBUS		389.00
D-SIGN SHOP		12.00
DALE'S FOOD PRIDE		164.12
DAVID CITY ACE HARDWARE		87.74
DIDIER'S GROCERY		32.97
DIVERSIFIED DRUG TESTING, LLC		265.00
EAKES OFFICE SUPPLY		337.75
EAST BUTLER HOT LUNCH		15,000.00
EAST BUTLER PUBLIC SCHOOL FOUNDATION		75.00
ELECTRONIC CONTRACTING COMPANY		1,070.32
ELECTRONIC ENGINEERING COMPANY		517.50
ELECTRONIC SOUND INC		1,113.89
ESU #7		23,529.48
EXPRESS LAWN CARE		5,375.00
FRONTIER COOPERATIVE CO		14,549.14
HEARTLAND COMMUNICATIONS		31,912.50
HINRICHS, RACHELLE		137.28
JANDA, MICHELLE		12.61
JOHNSON CONTROLS, INC.		1,200.00
JW PEPPER AND SON INC		2.37
MACGILL, WILLIAM		75.13
MADISON NATIONAL LIFE INS CO		711.35
MCGRAW HILL SCHOOL EDUC HOLDINGS, LLC		766.44
NCECBVI		4,200.00
NE ASSN SCHOOL BOARDS		55.00
NEBRASKA AIR FILTER, INC		62.75
NEBRASKA ASSOCIATION OF SCHOOL BOARDS		4,138.00
NEBRASKA LIONS FOUNDATION		105.47
O'KEEFE ELEVATOR CO., INC.		239.00
OMAHA WORLD HERALD, THE		67.60
POWERSCHOOL GROUP LLC		1,716.00
QUILL CORPORATION		70.96
SPARQDATA SOLUTIONS		4,160.00
TECH MASTERS		2,961.96
TIME MANAGEMENT SYSTEMS		164.30
VILLAGE OF BRAINARD		7,927.14
VILLAGE OF PRAGUE		9.80
WASTE CONNECTIONS OF NEBRASKA		960.67
WINDSTREAM NEBRASKA, INC.		370.50
WRIGHT-WAY DRAIN & SEWER		325.00
Fund Number 01		<u>135,384.46</u>
Checking Account ID 1		<u>135,384.46</u>

	<u>PIK/Gross</u>	<u>Amount</u>	<u>Expense/ Employer</u>	<u>Adjustment Amount</u>	<u>Check Total</u>	<u>Payee ID</u>	<u>Payee Name</u>	
Check Date:	02/19/2021	Batch Description: February PR-0002						
Processing Month:	02/2021	Status: Calculated Successfully						
Checking Account ID:	1							
ADD								
ACTIVITYTR Activity trips			867.90					
HOLIDAY Holiday Pay			1,005.12					
HOURLY Hourly Pay			68,229.77					
OT Overtime Pay			1,719.61					
PERSONAL Personal Time			608.96					
SICK Sick Time Used			1,312.38					
SUB Substitute			3,172.50					
SUBDRIVER Substitute Bus Driver			157.75					
			<u>77,073.99</u>					
CONTRACT								
C01 Contract 1			227,557.47					
C02 Contract 2			12,114.89					
C04 Title 1			4,001.98					
			<u>243,674.34</u>					
DEDUCTION								
ACCIDENT ACCIDENT		47.19			47.19	AFLACREMI	AFLAC REMITTANCE SERVICES	
ACCIDENTCO ACCIDENT-COLONI		86.77			86.77	COLONIAL	COLONIAL LIFE & ACCIDENT INS. CO	
CANCER CANCER		144.62			144.62	AFLACREMI	AFLAC REMITTANCE SERVICES	
CANCERCOLO CANCER-COLONIAL		44.20			44.20	COLONIAL	COLONIAL LIFE & ACCIDENT INS. CO	
DENTALPOST FAMILY DENTAL		939.78	1,715.90		2,655.68	BLUECROSS	BLUE CROSS BLUE SHIELD OF NE	
DENTALPRE DENTAL		471.77	350.24		822.01	BLUECROSS	BLUE CROSS BLUE SHIELD OF NE	
GARNISH Garnishment		29.98			29.98	ARLCREDIT	ARL CREDIT SERVICES	
HEALTH HEALTH INSURANC		5,735.94	68,641.67		74,377.61	BLUECROSS	BLUE CROSS BLUE SHIELD OF NE	
HORACEMANN HORACE MANN ANN		100.00			100.00	HORACEMAN	HORACE MANN LIFE INS CO	
STDISAB SHORT TERM DISA		27.30			27.30	AFLACREMI	AFLAC REMITTANCE SERVICES	
URM URM		1,487.34			1,487.34	EASTBTLR2R	EAST BUTLER SCHOOL DIST 2R	
VISION VISION		635.68			635.68	VISION	VISION SERVICE PLAN	
WADREED WADDELL & REED		1,233.57			1,233.57	WADDELLAN	IVY INVESTMENTS	
		<u>10,984.14</u>	<u>70,707.81</u>	<u>0.00</u>	<u>81,691.95</u>			
INDIVIDUAL BANK ACCOUNT DEDUCTION								
HSA HSA		815.00	3,032.56		3,847.56			D
		<u>815.00</u>	<u>3,032.56</u>	<u>0.00</u>	<u>3,847.56</u>			
RET DEDUCTION								
NPERS RETIREMENT	314,792.33	30,786.73	31,095.19		61,881.92	RET	NEBRASKA SCHOOL RETIREMENT A SYS	
		<u>30,786.73</u>	<u>31,095.19</u>	<u>0.00</u>	<u>61,881.92</u>			
TAX								
FIT FIT	279,795.20	23,303.29			23,303.29	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM	A
FUTA FUTA	320,748.33							
MEDICARE MEDICARE	311,915.50	4,522.82	4,522.82		9,045.64	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM	A
SITNE SIT NE	279,795.20	10,574.13			10,574.13	SITNE	NEBRASKA DEPARTMENT OF REVENUE	A
SOCSEC SOC SEC	311,915.50	19,338.77	19,338.77		38,677.54	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM	A
SUTANE SUTA NE	320,748.33							
WCNE WORK COMP NE	320,748.33							
		<u>57,739.01</u>	<u>23,861.59</u>	<u>0.00</u>	<u>81,600.60</u>			
					Net Pay:		220,423.45	
					Cash Total:		449,445.48	
Non - FIT Taxable Deductions		40,953.13						
Non - SIT Taxable Deductions		40,953.13						

Payroll Register - Totals
Unposted; Payroll Type Extra, Pay Off Contracts, Regular, Void

<u>PIK/Gross</u>	<u>Amount</u>	<u>Expense/ Employer</u>	<u>Adjustment Amount</u>	<u>Check Total</u>	<u>Payee ID</u>	<u>Payee Name</u>
Checking Account ID: 1						
Non - SOC SEC Taxable Deductions	8,832.83					
Non - MEDICARE Taxable Deductions	8,832.83					
Direct Deposits	224,271.01					
Automatic Payments	143,482.52					
Adds + Contracts + Deduction Adds	320,748.33					

February 10, 2021						
SPECIAL BUILDING FUND BILLS						
Electronic Sound Inc	Chk# 1181			Intercom in the Commons Area		
	\$2,650.00					
Decker Equipment	Chk# 1182			Stainless Steel Corner Guards		
	\$442.42					
Lindy Glass	Chk# 1183			Window for Office		
	\$1,183.00					
Clark & Enersen, Inc	Chk# 1184			Professional services- Commons area		
	\$6,531.57			11/28/20 - 1/1/2021		
TOTAL	\$8,183.49					
DEPRECIATION FUND BILLS						
Nebraska Central Equipment Inc	Chk# 1102			2021 Blue Bird Vision Bus		
	\$79,849.00					
TOTAL	\$79,849.00					
QUALIFIED CAPITAL IMPROVEMENT PURPOSE UNDERTAKING FUND (QCPUF)						
No QCPuf Bills in January						
TOTAL	\$0.00					

Activity Fund Balance Report - Account - Exclude Encumbrances
02/2021 - 02/2021

Regular; Beginning Month 02/2021; Processing Month 02/2021; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>		<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704	FUND BALANCE	*Previous Balance				146.40
		*Ending Balance:	0.00	0.00	0.00	146.40
05 704 2001	ACADEMIC DECATHALON	*Previous Balance				1,255.80
		*Ending Balance:	0.00	0.00	0.00	1,255.80
05 704 2002	AG PROJECTS	*Previous Balance				1,206.35
		*Ending Balance:	0.00	0.00	0.00	1,206.35
05 704 2003	ANNUAL	*Previous Balance				4,848.71
		*Ending Balance:	0.00	0.00	0.00	4,848.71
05 704 2004	ATHLETIC	*Previous Balance				10,360.37
		*Ending Balance:	0.00	0.00	0.00	10,360.37
05 704 2005	BOX TOPS/ PPT	*Previous Balance				4,277.47
		*Ending Balance:	0.00	0.00	0.00	4,277.47
05 704 2006	CHEERLEADERS	*Previous Balance				2,736.04
		*Ending Balance:	0.00	0.00	0.00	2,736.04
05 704 2007	CLOSE UP	*Previous Balance				10,972.04
		*Ending Balance:	0.00	0.00	0.00	10,972.04
05 704 2008	COLLEGE ACCESS GRANT	*Previous Balance				2,531.05
		*Ending Balance:	0.00	0.00	0.00	2,531.05
05 704 2009	CONCESSIONS	*Previous Balance				1,956.78
		*Ending Balance:	0.00	0.00	0.00	1,956.78
05 704 2010	DANCE TEAM	*Previous Balance				279.51
		*Ending Balance:	0.00	0.00	0.00	279.51
05 704 2011	DRAMA	*Previous Balance				247.53
		*Ending Balance:	0.00	0.00	0.00	247.53
05 704 2012	DRUG FREE PROGRAM	*Previous Balance				395.49
		*Ending Balance:	0.00	0.00	0.00	395.49
05 704 2013	EDIVATE	*Previous Balance				431.17
		*Ending Balance:	0.00	0.00	0.00	431.17
05 704 2014	FBLA	*Previous Balance				1,212.44
		*Ending Balance:	0.00	0.00	0.00	1,212.44
05 704 2015	FCCLA	*Previous Balance				5,184.15
		*Ending Balance:	0.00	0.00	0.00	5,184.15

Activity Fund Balance Report - Account - Exclude Encumbrances
02/2021 - 02/2021

Regular; Beginning Month 02/2021; Processing Month 02/2021; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>		<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 2016	FFA	*Previous Balance				19,747.74
		*Ending Balance:	0.00	0.00	0.00	19,747.74
05 704 2017	FFA GREENHOUSE	*Previous Balance				3,083.35
		*Ending Balance:	0.00	0.00	0.00	3,083.35
05 704 2018	CLASS OF 2018	*Previous Balance				249.28
		*Ending Balance:	0.00	0.00	0.00	249.28
05 704 2019	CLASS OF 2019	*Previous Balance				275.55
		*Ending Balance:	0.00	0.00	0.00	275.55
05 704 2021	CLASS OF 2021	*Previous Balance				1,237.37
		*Ending Balance:	0.00	0.00	0.00	1,237.37
05 704 2022	CLASS OF 2022	*Previous Balance				2,413.90
		*Ending Balance:	0.00	0.00	0.00	2,413.90
05 704 2023	CLASS OF 2023	*Previous Balance				2,019.00
		*Ending Balance:	0.00	0.00	0.00	2,019.00
05 704 2024	CLASS OF 2024	*Previous Balance				1,303.20
		*Ending Balance:	0.00	0.00	0.00	1,303.20
05 704 3001	LAPTOP INITIATIVE	*Previous Balance				28,969.34
		*Ending Balance:	0.00	0.00	0.00	28,969.34
05 704 3002	LETTERCLUB	*Previous Balance				1,663.55
		*Ending Balance:	0.00	0.00	0.00	1,663.55
05 704 3004	MUSIC	*Previous Balance				177.37
		*Ending Balance:	0.00	0.00	0.00	177.37
05 704 3005	NATIONAL HONOR SOCIETY	*Previous Balance				519.20
		*Ending Balance:	0.00	0.00	0.00	519.20
05 704 3006	SPEECH	*Previous Balance				17.76
		*Ending Balance:	0.00	0.00	0.00	17.76
05 704 3007	STUDENT COUNCIL	*Previous Balance				1,360.00
		*Ending Balance:	0.00	0.00	0.00	1,360.00
05 704 3008	TIGER STRIPES	*Previous Balance				(281.15)
		*Ending Balance:	0.00	0.00	0.00	(281.15)
05 704 3009	WR SPIRIT LEADERS	*Previous Balance				997.64
		*Ending Balance:	0.00	0.00	0.00	997.64

Activity Fund Balance Report - Account - Exclude Encumbrances
02/2021 - 02/2021

Regular; Beginning Month 02/2021; Processing Month 02/2021; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 **ACTIVITY FUND**

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>		<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 3010	SKILLS USA	*Previous Balance				4,934.91
		*Ending Balance:	0.00	0.00	0.00	4,934.91
05 704 3011	CAREER TECHNICAL EDUCATION	*Previous Balance				8,963.97
		*Ending Balance:	0.00	0.00	0.00	8,963.97
		Fund Total: 05	0.00	0.00	0.00	125,693.28

APPLICATION AND CERTIFICATION FOR PAYMENT

AIA DOCUMENT G702

PAGE ONE OF

PAGES

TO OWNER:
Butler County School District 12-0502
212 South Madison St
Brainard, NE 68626

PROJECT: East Butler Public Schools 19-20 Addition

APPLICATION NO: 10

Distribution to:

<input type="checkbox"/>	OWNER
<input type="checkbox"/>	ARCHITECT
<input type="checkbox"/>	CONTRACTOR
<input type="checkbox"/>	
<input type="checkbox"/>	

FROM CONTRACTOR:
Boyd Jones Construction Co.
950 S. 10th St., STE 100
Omaha, NE 68108
CONTRACT FOR:

VIA ARCHITECT:

PERIOD TO: 01/31/21
Start: 1/1/2021
Finish: 1/31/2021
PROJECT NOS: 19-039
CONTRACT DATE 11/25/19

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract. Continuation Sheet, AIA Document G703, is attached.

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due

1. ORIGINAL CONTRACT SUM	\$	2,689,795.00
2. Net change by Change Orders	\$	0.00
3. CONTRACT SUM TO DATE (Line 1 + 2)	\$	2,689,795.00
4. TOTAL COMPLETED & STORED TO DATE (Column G on G703)	\$	2,471,101.96
5. RETAINAGE:		
a. 0.05 % of Completed Work (Column D + E on G703)	\$	123,555.10
b. _____ % of Stored Material	\$	0.00
Total Retainage (Lines 5a + 5b or Total in Column I of G703)		
6. TOTAL EARNED LESS RETAINAGE (Line 4 Less Line 5 Total)	\$	2,347,546.86
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT (Line 6 from prior Certificate)	\$	\$1,993,105.84
8. CURRENT PAYMENT DUE	\$	354,441.02
9. BALANCE TO FINISH, INCLUDING RETAINAGE (Line 3 less Line 6)	\$	342,248.14

CONTRACTOR.

B

D : 25 2021

State of _____
Subscribed and
Notary Public
My Comm. expires _____

County of _____
ay of _____

A RCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising the application, the Architect certifies to the Owner that to the best of the Architect's knowledge information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED

AMOUNT CERTIFIED \$ **354,441.02**

Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation Sheet that are changed to conform with the amount certified)
ARCHITECT

By _____ Date: 2/8/2021

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	\$0.00	\$0.00
Total approved this Month	\$0.00	\$0.00
TOTALS	\$0.00	\$0.00
NET CHANGES by Change Order	\$0.00	

Customer	Name		Billed Unit Price	Units	Billed Amount			
EBPS 19039 1	East Butler Public Schools East Butler Public Schools General Conditions Labor	PM Hours	141.00	38.0000	5,358.00			
		Contract Administrator Regular	67.10	5.7500	385.77			
		Supervisor Regular	108.63	145.0000	15,751.35			
		Equipment	Copier	15.00	3.0000	45.00		
			Copier- small		2.0000	30.00		
			Procore	27.00	5.0000	135.00		
			Computer	39.00	5.0000	195.00		
			Conex Box Container 20 ft.	52.00	5.0000	260.00		
			Office Trailer	146.00	5.0000	730.00		
			Pickup	246.00	5.0000	1,230.00		
			Other	Al's Johns			213.00	
		CC-Buller Fixture				17.12		
		CC-Gas				227.00		
		CC-Menards				14.97		
		CC-Quiktrip				47.82		
		Verizon November 2020				67.90		
		General Conditions Total			218.7500	24,707.93		
		3	Direct Cost of Work Reimb Labor	Bldg Carpenter Regular	70.29	4.0000	281.16	
				Equipment	Street Sweeper Box	160.00	4.0000	640.00
					Other	CC-Menards		
				Sunbelt Rentals				383.40
				Waste Connections of NE				332.30
				--		--		800.00
	.35			402.0000	140.70			
Direct Cost of Work Reimb Total			410.0000	2,608.56				
4	Weekly and Final Cleaning Labor	Bldg Carpenter Regular	70.29	16.0000	1,124.64			
		Bldg Carpenter Overtime	96.92	2.0000	193.83			
		Other	CC-Menards			6.42		
			Weekly and Final Cleaning Total			18.0000	1,324.89	
5	Site Maintenance Mat Handling Equipment	Skidsteer	267.00	3.0000	801.00			
		Skidsteer	1,000.00	4.0000	4,000.00			
		Other	CC-Frontier			38.02		
			Site Maintenance Mat Handling Total			7.0000	4,839.02	

Customer	Name		Billed Unit Price	Units	Billed Amount
EBPS 19039 7	East Butler Public Schools East Butler Public Schools Selective Demolition Labor	Bldg Carpenter Regular	70.29	61.0000	4,287.69
		Subcontract	Complete Construction		3,170.00
		Other	CC-Menards		2.00
		Selective Demolition Total			<u>61.0000</u>
10	Concrete Flatwork Labor	Bldg Carpenter Regular	70.29	8.0000	562.32
		Bldg Carpenter Overtime	96.92	3.0000	290.75
		Other	CC-Menards		71.78
		Concrete Flatwork Total			<u>11.0000</u>
13	Rough/Finish Carpentry Material	Millard Lumber			29.08
		Other	CC-Ace		4.02
			CC-Menards		22.50
			Logan Contractors		25.85
Rough/Finish Carpentry Total			<u>.0000</u>	<u>81.45</u>	
14	Casework & Countertops Subcontract	Creative Cabinets			13,300.00
		Other	Hempel Sheet Metal Works		225.00
		Casework & Countertops Total			<u>.0000</u>
15	Air Barrier, Waterproofing Labor	Bldg Carpenter Regular	70.29	7.0000	492.03
		Subcontract	Senegal		10,370.00
		Other	CC-Ace		32.70
			CC-Menards		12.80
Air Barrier, Waterproofing Total			<u>7.0000</u>	<u>10,907.53</u>	
16	Membrane Roofing Subcontract	White Hawk Roofing			780.00
		Membrane Roofing Total			<u>.0000</u>

Customer	Name		Billed Unit Price	Units	Billed Amount
EBPS 19039 18	East Butler Public Schools East Butler Public Schools Aluminum Frames & Glazing Subcontract	Lincoln Glass			5,912.60
		Aluminum Frames & Glazing Total			.0000
20	Framing, Drywall & Ceilings Labor	Bldg Carpenter Regular	70.29	11.0000	773.19
		Other			25.00
		Framing, Drywall & Ceilings Total			11.0000
22	Painting Labor	Bldg Carpenter Regular	70.29	9.0000	632.61
		Painting Total			9.0000
24	Kitchen Equipment Subcontract	Hockenberg's Food Service			298,540.00
		Kitchen Equipment Total			.0000
26	Plumbing Other	CC-Ace			5.63
		CC-Menards			47.86
		Plumbing Total			.0000
Subtotal					373,095.81
Contractor's Fee					.00
Work Completed This Period					373,095.81

January 20, 2021

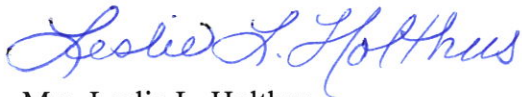
To Mr. Mike Eldridge, East Butler Board of Education, and Parents:

Please accept this letter as my formal retirement from my teaching assignment and position as Kindergarten teacher at East Butler Public Schools effective at the end of the current 2020-2021 school year.

I feel fortunate that I have been able to do what I love to do for the past 30 years here at East Butler - teaching young students. I want to thank all board members, administrators, and parents for the support that you have shown me throughout my tenure. It has been an honor and a privilege to have worked with such outstanding teachers and support staff. Teaching at East Butler Public Schools has been a wonderful experience that has afforded me many opportunities to learn and grow in my profession as education changed over the years. I will always remember the kindness, respect, and encouragement that I have received.

I have been truly blessed to teach at East Butler. I will cherish the memories of my time here and pray that East Butler's future will be "Even Better."

Sincerely,



Mrs. Leslie L. Holthus

MEMBERSHIP DUES INVOICE

in account with

Nebraska Association of School Boards

1311 Stockwell, Lincoln, NE 68502 (402) 423-4951 or 1-(800) 422-4572

Name: East Butler Public Schools

County: Butler

NASB Region: 16

DATE	DESCRIPTION	AMOUNT DUE
January 29, 2021	Annual Membership Dues for NASB Fiscal Year 4/1/2021 to 3/31/2022	\$4,223
	Pay by 4/1/2021 to receive a 2% discount.	\$84
	TOTAL AMOUNT DUE IF PAID BY APRIL 1, 2021	<u>\$4,138</u>

Thank you for your support and participation in NASB.

East Butler Public School District

2021-2022 School Calendar - Committee Recommendation

August 2021						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

September 2021						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

October 2021						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

November 2021						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

December 2021						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

January 2022						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

February 2022						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

March 2022						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

April 2022						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

May 2022						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

June 2022						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

July 2022						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

School Closed	Professional Learning (no school for students)	88 days	1st Semester (45/43)
Early Release Day	Report Cards	91 days	2nd Semester (46/45)
Parent Teacher Conferences	First and Last Day of School	179 Student Days	188 Teacher Days

- Aug 9-11 Professional Learning Days
- Aug. 12 First Day of School for students - 1:30pm Dismissal
- Aug. 16 First Day of School for Preschool
- Sept. 6 No School - Labor Day
- Sept. 22 Parent/Teacher Conferences - 1:30pm Dismissal
- Oct. 14 End of 1st Quarter - 1:30pm Dismissal
- Oct. 15 Fall Break - No School
- Nov. 1 Professional Learning Day - No School
- Nov. 24-26 Thanksgiving Break - No School
- Dec. 20 Last day for Elementary - Noon Dismissal
- Dec. 21 Last day for Secondary - Noon Dismissal
- Dec. 22-Jan. 3 Winter Break - No School
- Jan. 4 Professional Learning Day - No School

- Jan. 5 Classes resume - Start of 2nd Semester
- Feb. 9 Parent/Teacher Conferences - 1:30pm Dismissal
- Feb. 10 Professional Learning Days - No School
- Feb. 11 No School
- Mar. 11 End of 3rd Quarter - 1:30pm Dismissal
- Mar. 24-25 Professional Learning Days - No School
- April 14-18 Spring Break - No School
- May. 11 Seniors Last Day
- May. 14 Graduation - 2:00pm
- May 18 Preschool last day
- May 20 Last day for Elementary - Noon Dismissal
- May 20 Last day for Secondary - Noon Dismissal
- May 23 Professional Learning Day - Teacher's last day

CRC Classified Salary Comparisons

School	Custodians			Kitchen			Paras			Bus Drivers		Secretaries		
	FTE	Wages	Benefits	FTE	Wages	Benefits	FTE	Wages	Benefits	FTE	Wage/route	FTE	Wages	Benefits
B-D 2019-2020 Updated Jan. 16, 2020	1 FTE	\$17.20	sgle hlth/dental	2 FTE	\$13.55	fam hlth/dntl	7.5	\$15.00	75% Sgle	5	\$29.40/route	bookkpr	\$20.70	sgl hlth/dental
	2 FTE	\$17.45	EE&Sp hlth/dntl				0.5	\$12.25			\$17.50/activity hr	1	\$17.30	Fam Hlth/Sgl Dntl
	1 FTE	\$18.85								1	\$13.55 head of transport	1	\$13.70	75% Sgle
Dorchester 2020-2021 updated 4/27/20	2	\$22.37	single Hlth	3	\$15.06	no ins	1	\$14.05	n/a	2		1	\$13.50	75% Sgle
		\$19.65	single Hlth	asst	\$12.72	no ins	2	\$13.77	n/a	\$24.00/ hr 4 hrs. guaranteed/day \$10.00 down time activity	1	\$20.38/hr	single hlth	
				asst	\$12.46	no ins	1	\$13.65	n/a		1	\$18.69/hr	single hlth	
							1	\$12.92	n/a					
							1	\$12.75	n/a					
Cross County updated 4/23/2020	Head Main	\$70,300	Wife has insurance	Head Cd	\$20.00	Single insurance/dental for head cook	12	12.50-19.00	none	No bus drivers		1 Bookkeeper	\$19.00	Single ins. /dental
	4	17.00-\$20.00	Single hlth/dental	3.5 staff	13-15.50							3 Secretaries	18.50-22.00	None
East Butler 2020-2021 Updated 2-27-2020	4.5	11.56-24.81	single hlth/dental	4	10.52-16.65	single hlth/dental	18	13.21-15.49	single hlth/dental	7	1577.11/Mo 10.52 hour/act. trip single hlth/dental	4.5	13.21-20.66	single hlth dental
E/M updated 2/17/2020	Ex-1	\$30.19	full ins	Exeter	\$21.05	no ins	Ex-2	11.88/12.96	None	Contract all bussing		Ex-Bkkper	\$28.26	Full ins
	1	\$14.00	single ins	Exeter	\$11.33	no ins	Mil	\$14.04	None			Milligan	\$10.61	none
	0.3	\$10.98	no ins	Exeter	\$10.98	no ins			None					
	M-0.5	\$14.42	single ins	Mill-0.5	\$14.00	single ins								
Giltner (2019-20) updated 1/16/20	head	\$20.00	full insur.	head	\$15.50	none	8	12.50-14.75	none	3	\$37 per route/\$10.50 per hour activity	1	\$16.25	full family
1	\$13.00	Single Ins.	2	12.50-13.50	None									
Hampton (2019-20) updated 4/11/19	1	\$3102.60 a month	Single Ins.	1	\$16.29	Single Ins.	3	\$11.40-\$12.00	No Ins.	2	\$33 a route/\$12.41 hour activity pay	1	\$17.25	Vision Ins. only
	0.5	\$16.29	No Ins.	0.5	\$12.93	No Ins.								
High Plains (19-20) updated 1/17/20	4 (40hrs)	12.55-16.21	full insur.	3.5 FTE	10.50-14.46	1/2 sing. Ins	10.5 (37.5hr)	\$10.25-\$15.16	1/2 sing. Ins.	4	\$32 a route 11/hr activity route	1 (40hrs) 2 (10 mo)	\$15.82 12.03/14.61	Full Ins
McCool (2019-20)	2	14.06-14.32	No insur.	2	\$13.53	No Insur	7	13.26-14.89	No Insur	4	75.5 per day - two routes	3	\$17.40	sin. ins.
	1	\$55,608.00	fam hlth	1 Head Cook @ \$16.38 No Insur										
Meridian19-20 updated 4-27-20 Not going to change b	1	\$49,506.00	Em&Sp H&D	1	\$11.33	80% Single	2	\$12.25	80% Single	5	\$41.65/route (2 routes per day) \$15.65/hr activity \$32.51/SPED route (1 route per day) Teachers do this, no extra pay	1	\$2,969 Month	Em H&D
	1	\$16.48	Single Ins.	Fill in	\$11.33		2	\$11.33	80% Single			1	\$17.00	80% Single
	3 summer	\$9.50	none	0.3	\$11.74	none	1	\$11.33	80% Single			1	\$14.42	80% Single
							1	\$12.25	80% Single			Adding 80% single insurance		
Nebraska Lutheran updated 1/16/2020	1	\$19.00	none	1 head	\$17.00	none	none			1	\$30/route	1	\$17.00	none
	0.5	\$13.00	none	1	\$15.50	none						1	\$17.25	none
				1	\$13.50	none								
Osceola (20-21 wages) updated 7-22-2020	1	\$21.63	Family	1	\$16.64	None	6	\$12.00-\$12.50	None	3	\$71/day route (2 trips)	2 part time	13.70/14.71	None
	1	\$14.48	Emp	3	10.92-12.00	None	4	\$13.36-\$16.00	None		\$9.00 wait/clean time	Bookkeeper	\$18.93	Employee
	1	\$17.82	Emp								\$37/activity trip \$.20/overage miles	1	\$15.49	Single
Shelby-Rising City (19-20) Update 1/16/20	Head 1.0	\$62,920	Full Single or Cash in-lieu + Transportation Dir.	1 Head	\$16.00	None	14	\$9.50 to \$15.00	None	Bus Maintenance/Repair / \$18 Hour		Bookkeeper	\$21.88	None
	Cust. 1.0	\$18.15	Employee Only	1 Asst	\$13.00	None	Yearly increase based on CPI usually 3-5%			Route / \$80 Day (\$40 per route)		HS/MS	\$19.35	Employee
	Cust. 1.0	\$15.25	Employee Only	1 Asst	\$12.00	None	1:1 Para gets \$1/Hour added to their base rate			Activities-Van-Shuttle / \$14/Hr.		Activities/Lunch	\$15.00	None
	Cust. 1.0	\$15	Employee Only	1 Asst	\$11.90	None	FTE's= Title 1.0; SPED 9.0; Elem Reg 4.0					ELEM.	\$17.15	None
Shickley updated 2/18/20	Head Hd.	\$11.77	Full	1 hd 2 asst.	\$13.11/11.28/10.00	Hd-emp & sp	7	11.50-12.35	none	3	\$30/route	1 head	\$25.31	full
	Maintenance	\$18.14	Full	1 hd and 2 assist	16.40 (head). 11.32 assist.	Head: offered full or increase in pay					10.25 to start	1 assist	\$13.01	full

**East Butler Public School
Classified Salaries
2016-2021**

	YEARS AT EB	2020-2021	2019-2020	2018-2019	2017-2018	2016-2017
<u>Administrative Assistants</u>						
Patty Coufal	21	\$15.77	\$15.52	\$15.15	\$15.00	\$12.42
Kim Fuehrer	42	\$20.66	\$20.33	\$19.84	\$19.64	\$18.64
LuAnn Hofpar	31	\$17.82	\$17.54	\$17.12	\$16.95	\$14.49
Brenda Janak	4.25	\$17.82	\$17.54	\$17.12	\$16.95	\$16.95
Karen Sousek	1.5	\$13.21	\$13.00			
Kim Fuehrer - Rec. Sec. Census		\$2,161.70 \$600.72	\$2,127.66 \$591.26	\$2,076.58 \$577.07	\$2,056.02 \$571.36	\$2,015.71 \$560.16
LuAnn Hofpar - Census		\$600.72	\$591.26	\$577.07	\$571.36	\$560.16
Brenda Janak - Treasurer		\$1,223.64	\$1,204.37	\$1,175.45	\$1,163.81	\$1,163.81
<u>Maintenance/Custodial</u>						
Doug Ault	10	\$18.56	\$18.27	\$17.83	\$17.65	\$17.30
Daniel Cole	4	\$13.58	\$11.38	\$11.11	\$11.00	
Kim Heiser	24	\$15.66	\$15.41	\$15.04	\$14.89	\$11.98
Taylor Pollock	11	\$24.81	\$24.42	\$23.83	\$23.59	\$23.13
Yvonne Rezac	1	\$13.00				
Nancy Steager	25	\$15.66	\$15.41	\$15.04	\$14.89	\$14.60
<u>Bus Drivers - Per Month</u>						
Lyle Divis	48	\$1,577.11	\$1,552.27	\$1,515.00	\$1,500.00	\$1,218.97
Ron Hula	8.5	\$1,577.11	\$1,552.27	\$1,515.00	\$1,500.00	\$1,218.97
Don Karpisek	4	\$1,577.11	\$1,552.27	\$1,515.00	\$1,500.00	\$1,218.97
Tom Laing	4	\$1,577.11	\$1,552.27	\$1,515.00	\$1,500.00	\$1,218.97
Gary Polacek	18	\$1,577.11	\$1,552.27	\$1,515.00	\$1,500.00	\$1,218.97
Taylor Pollock	11	\$1,577.11	\$1,552.27	\$1,515.00	\$1,500.00	\$1,218.97
Jeff Struck	5	\$1,577.11	\$1,552.27	\$1,515.00	\$1,500.00	\$1,218.97
Substitute Bus Driver-Per Rt		\$31.55	\$31.05	\$30.30	\$30.00	\$30.00
Activity Trips - Per Hr		\$10.52	\$10.35	\$10.10	\$10.00	\$10.00
<u>Kitchen Staff</u>						
Sonny Brokaw	2	\$11.56	\$11.38			
Deb Kost	16	\$12.63	\$12.43	\$12.13	\$12.01	\$11.01
Kathy Ptacek	2	\$10.52	\$10.35			
Jeanette Rezac	9	\$11.56	\$11.38	\$11.11	\$11.00	\$10.00
Brooke Schildt	3	\$16.65	\$16.39	\$16.00		
Sub Cook		\$10.52	\$10.35	\$10.10	\$10.00	\$9.00
<u>Paraeducators</u>						
Sammi Beckstead	17	\$16.51	\$16.25	\$14.88	\$12.88	\$12.63
Melissa DeWitt	4	\$13.53	\$13.32	\$13.00	\$11.00	
Shauna Fiala	1.33	\$13.21	\$13.00			
Kyla Geewe	5	\$14.80	\$14.57	\$14.22	\$11.22	\$11.00
Rachel Hines	7	\$13.77	\$13.55	\$13.22	\$11.22	\$11.00
Wendy Janak	1	\$13.00				
Katelyn Kavan	3.5	\$14.55	\$14.32	\$13.00	\$11.00	
Valerie Klabenes	1	\$13.00				
Sharon Kremlacek	5	\$14.80	\$14.57	\$14.22	\$11.22	\$11.00
Ronda Masek	3	\$13.53	\$13.32	\$13.00		
Rebecca Matthews	6	\$13.77	\$13.55	\$13.22	\$11.22	\$11.00
Susan Pernicek	3	\$13.53	\$13.32	\$13.00		
Shannon Pleskac	10	\$13.82	\$13.60	\$13.27	\$11.27	\$11.05
Shannon Prochaska	3	\$14.55	\$14.32	\$13.00		
Kim Rhynalds	1.5	\$13.21	\$13.00			
Kathy Strizek	3	\$13.53	\$13.32	\$13.00		
Connie Styskal	3	\$13.53	\$13.32	\$13.00		
Tyler Wright	3.5	\$13.32	\$13.32	\$13.00	\$11.00	
<u>Nurse</u>						
Jennifer Rohda	4	\$31.55	\$31.05	\$30.30	\$30.00	

February 3, 2021

Megan Kozisek, President
Kim TePoel, Vice President
Sarah Strizek, Secretary
Brandon Jisa
Ryan Pekarek
Dylan Spatz
East Butler Public Schools
212 S. Madison St.
Brainard, NE 68626
PH: 402.545.2081
FAX: 402.545.2023

Dear East Butler Public School Board Members,

My name is Connie Styskal. I'm a paraprofessional for grades 7-12 at East Butler. I joined East Butler August of 2018, and I have enjoyed my time here. The students and staff here at East Butler are great, and I am proud to be a part of this community. I have talked to some of the classified staff and we have discussed ideas for the board members to consider by adding some kind of compensation for days missed because of snow. As you all know, we were blessed with a winter storm on January 25 and 26 that dumped a foot or more of snow. Unfortunately, East Butler had to cancel classes for both days.

I know that the school board is committed to the safety of all children and staff. I also know that the school board is committed to the fairness of all classified staff and their wages. I thought I would approach this issue on my own for all the classified staff. I'm asking the school board to consider discussing this at your next meeting, and possibly negotiating a plan for all classified staff when school is forced to shut down.

Nebraska winters are extremely unpredictable. Unfortunately, sometimes the decision to close school is made. This is unfortunate for some of the classified staff, as they miss out on their planned paid wages. Two days in a row without pay can be financially hard on single staff members that do not have a second income to rely on. Also, each month is different by how many days we have worked in that month.

I know that the school board is conscious of the budget and they strive to keep it budgeted as planned each year. The classified staff receive

a contract each year with the amount of days and times each individual needs to be present. With that being said, ideas have been voiced by some classified staff.

- Would the board consider allowing all classified staff to be paid for snow days? The days we miss for weather are already budgeted as paid wages for the classified staff.
- Another idea for the school board might be to allow the classified staff an allotted amount each contracted year for snow days, for example having two to three days to be used each contracted year.
- Another idea would be if all classified staff could have the opportunity to make up the day(s) missed because of the weather if classified staff wanted. Like when the decision to shut down the school early for Thanksgiving break in November. The para staff were given the options to come in and work Monday for eight hours and Tuesday for four hours as long as they had something to work on.
- One last idea is if the classified staff were to get paid 12 months out of the year. Classified staff would make less each month, but staff would be paid throughout the year. If school was shut down because of weather you would still receive your salary that month. This idea however is one that might not go over well with all classified staff and wasn't discussed.

I appreciate the time and effort the school board puts into protecting the safety of our students and staff, and the fairness of the classified staff contracts. I look forward to hearing from you on this matter. If you would like to discuss this request further, please contact me at your earliest convenience at 531-222-7695.

Thank you for your time, service, and consideration.

Connie Styskal
East Butler Public Schools
212 S. Madison St.
Brainard, NE 68626
cstyskal@ebutler.esu7.org
PH: 531-222-7695

		Sec Principal						
<u>School</u>	<u>Yrs Exp</u>	<u>2019-2020</u>	<u>2020-21</u>	<u>2021-22</u>	<u>Insurance Benefit</u>	<u>Supplemental Salary</u>	<u>Description</u>	
Bruning-Davenport	4	\$90,500	93,500		\$19,542	Free Lunch	PK-12	
Dorchester (PK-12)	1	n/a	\$88,500		\$22,346	Free Lunch	K-12	
East Butler	1	\$96,680	\$85,000		\$19,542	free lunch, LTD	7-12	
Exeter-Milligan (K-12)	10	\$95,000	\$100,000		\$19,542	LTD	K-12	
Giltner							Part of Superintendent	
Hampton (7-12)	1	\$97,715	\$83,000		\$19,542	Free lunch	*Activities Director	
High Plains	9	100,200			\$0		Chooses Spouses Insurance	
McCool	7	\$95,000			\$8,500			
Meridian	13	\$104,330	\$107,460		No Insurance	Free Lunch	PK-12	
Osceola	19	\$97,200	\$97,200		\$22,617	\$588	6-12	
Shelby/Rising City	1	\$85,000	\$87,000		\$19,947	\$1,800	Grades 6-12	
Cross County	2	\$85,000	\$88,000		\$21,991	LTD District Paid	6-12/NCSA Dues	
Shickley	1				Full Family: HSA	Free lunch	PK-12	
Average	6	\$94,663	\$92,184		\$17,357			
		Elem Principal						
<u>School</u>	<u>Yrs Exp</u>	<u>2019-2020</u>	<u>2020-21</u>	<u>2021-22</u>	<u>Insurance Benefit</u>	<u>Supplemental Salary</u>		
Bruning-Davenport	2						Supt serves as principal in Davenport building	
Dorchester (PK-12)	1	n/a	\$88,500					
Exeter-Milligan (K-12)	3				\$19,542	LTD		
East Butler	10	\$88,270	\$89,683		\$19,542	free lunch, LTD	PK-6, HS FB coach	
Giltner	1	\$89,800			\$19,542		PK-6	
Hampton	4	\$74,200	\$91,000		Full Family	LTD, Free Lunch	.75 SPED Director/.25 PreK-6 Principal	
High Plains	3	\$88,700			\$14,552	LTD	SPED	
McCool								
Meridian	1							
Osceola	6	\$85,400	\$87,500		\$22,617	\$2,872	Assistant Basketball Coach	
Shelby/Rising City	9	\$93,000	\$93,000		\$19,947	\$3600 (SPED)	PK-5/SPED Coordinator	
Cross County	10	\$95,000	\$97,500		\$21,991	LTD District Paid	K-5/SPED Coordinator, NCSA Dues	
Average	5	\$87,767	\$91,197		\$19,676			

Elementary Principal Report February Board Meeting



I. Science Curriculum Update

- A. The elementary curriculum team met on January 22. Laura Plas from ESU7 presented to our group about science standards and curriculum choices. Classroom teachers are currently reviewing Amplify and Inspire programs. The team will meet again on February 12 to discuss both series and decide upon our next steps.

II. Tigerbots Competition

- A. The Tigerbots will be competing in the First Lego League Competition at Bellevue on February 6. The team sent their video presentation for the competition earlier due to COVID-19, but will be taking part in the robotics competition in Bellevue.

III. Kindergarten Information

- A. Information will be communicated soon regarding preschool/kindergarten for 2021-2022. The format for kindergarten round-up has involved a parent meeting and time for teachers to work with incoming students.
- B. Kindergarten requirements:
 - 1. Students must be 5 on or before July 31, 2021
 - 2. Birth certificate and immunization record
 - 3. Physical exam, including an eye exam
- C. Possible 2021-2022 kindergarten enrollment numbers
 - 1. Dwight - 2 students - 1 student from East Butler preschool program and 1 student that lives in our district with a child attending a program in Seward. This family has other children that attend school in Dwight. The school has been contacted by a family this week that may be interested in attending kindergarten in Dwight, but have not made a final decision.
 - 2. Brainard - 8 students - This number is based on current students attending our preschool. One student is from Ulysses area, but has siblings attending Brainard.
- D. Possible 2022-2023 kindergarten enrollment numbers
 - 1. Dwight - 3-4 students
 - 2. Brainard - 11 students

IV. Nebraska Educational Technology Association (NETA) Spring Conference

- A. The teaching staff will be participating in the NETA virtual conference on March 25-26. Staff will report to school and will be filling out a form sharing information from the session.

V. Elementary Assessment Dates

- A. Nebraska Student-Centered Assessment System (NSCAS)
 - 1. Grades 3-6 Language Arts - April 13-14
 - 2. Grades 3-6 Mathematics - April 20-21
 - 3. Grade 5 Science - April 27-28
- B. Acadience Testing - April 26-30
- C. NWEA Testing (Grades K-6) May 3-7

VI. Parent-Teacher Conference

- A. Conferences will take place on February 24. School will be dismissed at 1:30.

**Secondary Principal Report
February - 2021 School Board Meeting**

- I. ESU 7 Principal Meeting January 21.
 - A. Schools reported that they are planning to have Prom in the spring. Most schools have not decided on masks or outside dates.
 - B. Interviewing teachers – We discussed having the interviewee teach a 10 minute class.
 - C. Canvas is a system that manages classes for student learning and teaching. It will replace the use of Google Classroom for the 2020/2021 school year. The rationale for this is that it is what is best for our students. Almost all colleges in Nebraska are currently utilizing Canvas as an on-line means to educate students. ESU 7 estimated that about 15 of their 19 schools will be utilizing Canvas for next school year.