

Board of Education Regular Meeting  
Friday, March 15, 2019 1:30 PM  
East Butler School  
212 South Madison Street  
Brainard, NE 68626-0036

1. Call Meeting To Order

2. Roll Call

3. Flag Salute

4. Approve Agenda

5. Patron's Comments

6. Informational Items

1. Discuss Funding Options for Future Projects

2. Foundation Report

3. Discussion with Brainard Village Board  
Softball Field  
Street Drainage  
City Park Equipment

4. Kindergarten Service Discussion

5. Extracurricular Drug Testing Policy- First Reading

6. Quonset Building Roof Solutions

7. Consent Agenda

1. Approval of Minutes

2. Treasurer's Report

3. Accept Resignations of Doug McGee and Diane Svoboda (effective at the conclusion of the 2018-2019 contract).

8. Regular Agenda

1. Classified Staff Compensation

2. Bus Purchase Bids

3. Extracurricular Drug Testing Quote

4. Mowing Bids

5. Gym Floor Bids

6. Accept Resignation Diana Christensen (effective immediately).

9. Administrative Comments

10. Items for next Meeting

11. Adjournment

## **50XX**

### **Extracurricular Drug Testing Program**

The school district supports and values student participation in extracurricular activities, but such participation in school district extracurricular activities is a privilege and not a right. Students in all extracurricular activities in grades 7-12 shall be subject to mandatory and random testing for the presence of alcohol or illegal drugs.

#### **1. Purpose of Random Drug Testing**

- a.** The school district has recognized that observed and suspected drug and alcohol use and abuse has increased among the student population, including students participating in extracurricular activities.
- b.** The school district seeks to provide safe, drug-free schools.
- c.** The school district seeks to deter the use of illegal and prohibited drugs and alcohol among students.
- d.** The school district recognizes that students who use illegal and prohibited drugs pose a threat to the health and safety of themselves, other students, teachers, administrators, and other persons.
- e.** The school district finds that the drug and alcohol problem among the student body will be effectively addressed by making sure that the large number of students participating in extracurricular activities do not use drugs and alcohol.

**2. Notice.** Each student who participates or seeks to participate in extracurricular activities shall be given a copy of this policy. This policy may also be included in the student handbook.

**3. Drug Testing Coordinator.** The Drug Testing Coordinator shall be the Superintendent or his or her designee unless otherwise indicated.

**4. Extracurricular Activities.** This policy applies to any activity that meets the guidelines of an extracurricular activity at the school district which includes but is not necessarily limited to the following:

Basketball	Jazz Band	Student Senate
Cheerleading	Mock Trial	Swim Team
Cross Country	Musicals	Tennis
DECA	One Act Plays	Track
Drill Team	Show Choir	Volleyball
FFA	Soccer	Wrestling
Football	Softball	
Golf	Speech/Debate	

## 5. **Students Who Are Required to Submit to Drug Testing**

- a. **Grades.** All students in grades 7-12 who participate in any extracurricular activity or competition are part of the pool subject to random drug testing.
- b. **Consent.** A student and his or her parent(s)/guardian(s) must sign a consent form before the student shall be eligible to try out for, practice with, or participate in the extracurricular activity. The consent form is attached to this policy.
- c. **Selection Pool Eligibility.** Students shall remain in the selection pool for an entire calendar year (365 days) from the date the consent form is received by the school district except that students who quit during the season or activity (prior to being selected for testing) or students who are cut from an activity will be removed from the testing pool.
- d. **Withdrawal.** Students who have a consent form on file remain eligible for drug tests from the date the consent form is received by the school district and throughout the remainder of the school year or until the student files a Withdrawal of Student from Activity form signed by the student and his or her parent(s)/guardian(s). Upon withdrawal, the student shall not be eligible to participate in any activity that is subject to drug testing for the remainder of the school year. A student who files a Withdrawal of Student from Activity form after selected for a random drug test but before submitting to the test or after testing positive shall be ineligible to participate in any extracurricular activities for one calendar year from the date the Withdrawal of Student from Activity form is received by the Drug Testing Coordinator.

6. **Drugs.** Students participating in extracurricular activities are

prohibited from using, possessing, distributing, manufacturing, or having drugs present in their system. "Drugs" means:

- a. Any substance considered illegal by the Uniform Controlled Substances Act, Neb. Rev. Stat. § 28-401 *et seq.*
- b. Any substance which is controlled by the Food and Drug Administration unless prescribed to the student by any licensed medical practitioner authorized to prescribe controlled substances or other prescription drugs;
- c. Alcohol for any student under the age of 21. Alcohol shall have the meaning as provided in NEB. REV. STAT. § 48-1902(1).

## **7. Testing Procedures**

- a. **Student Selection.** All students who participate in extracurricular activities and submit a consent form will be included in a master list and will be subject to random drug screening. The master list shall be submitted to the company employed by the district to conduct the testing. Students must submit a consent form as the school year commences within a two week window designated by the administration. Student who wish to enter into the testing pool after the designated two week window may be subject to immediate testing.
- b. **Reasonable Suspicion Testing.** In addition to random drug testing, a student is subject to drug testing at any time when the Drug Testing Coordinator determines there is individualized reasonable suspicion based upon articulable facts to believe that the student has used a drug. The Drug Testing Coordinator will notify the student and take the necessary steps to schedule a test as soon as practicable.
- c. **Parental Request.** Students who do not participate in extracurricular activities may be added to the random drug screening master list upon parental request. Parent(s)/guardians may also request that their student be subject to non-random drug screening. The school will arrange for the test as soon as practicable. The parent(s)/guardian(s) making a request under this subparagraph must submit a signed consent form and indicate which type of test is being requested. Any cost associated with tests administered as a result of parental request must be paid by the parent(s)/guardian(s) in advance of the test.
- d. **Type of Test.** The school district reserves the right to utilize

breath, saliva, hair or urinalysis testing procedures. Urine and oral fluid samples which screen positive will be confirmed by GC/MS. Positive saliva or breath alcohol tests will be confirmed by EBT (Evidential Breath Tester).

- e. **Collection Site.** The Drug Testing Coordinator will designate the collection site at which student will provide specimens. The collection site may be off the premises of the school district.
- f. **Collection Procedures.** The school board will select a Drug Program Administrator (DPA). The DPA shall randomly select the students subject to drug testing from the master list. The DPA will maintain and follow generally accepted industry standards for collecting, maintaining, shipping, and accessing all specimens. The DPA will seek to obtain the sample in a manner designed to insure accurate testing protocols while minimizing intrusion into a student's privacy. The DPA and the school district will provide a copy of the collection procedures upon request.
- g. **Drugs.** Students may be randomly tested for any drugs, including but not limited to alcohol, amphetamines, marijuana or cannabinoids, cocaine, methadone, methaqualone, propoxyphene, hallucinogens, opiates, phencyclidine, synthetic opiates and PCP, steroids, barbiturates, benzodiazepines, alcohol, and any prescription drug that was obtained without proper authorization.
- h. **Results.** The DPA shall notify the student and the Drug Testing Coordinator of any positive test after the initial screening. The school representative shall notify the student's parents. The DPA will use a secure method to transmit all positive test results to the DPA's Medical Review Officer (MRO). The MRO will be certified by an MRO accreditation body. The MRO will be responsible for reviewing test results and determining whether the use of a substance identified by the sample analysis is from illicit use or a legitimate medical use. Prior to making a final decision, the MRO or his or her assistant shall contact the student and his or parent(s)/guardian(s) to discuss the result either face-to-face or over the telephone. If the MRO determines the test results are negative, no further action shall be taken against the student. The MRO will report results of verified positives to the DPA. The DPA shall then notify the Drug Testing Coordinator of the positive test result. The Drug Testing Coordinator shall notify the student and his or her

parent(s)/guardian(s) and any staff members responsible for implementing the consequences of this policy.

- i. **Request for a Retest.** A split specimen will be collected for all testing methods, with the exception of alcohol testing. A positive alcohol test will be confirmed with an EBT device. A student's parent(s)/guardian(s) may request that the split specimen be tested at a second nationally certified laboratory from a list provided by the MRO. The request for the test must be submitted in writing to the MRO (with a copy sent to the Drug Testing Coordinator) within 72 hours of being notified of the final testing result. The student and his or her parent(s)/guardian(s) must pay the associated costs for an additional test in advance. The costs will be reimbursed if the result of the split sample test is negative. The student will remain subject to the consequences of this policy during the retesting procedure.

8. **Negative Tests.** Students and their parents will receive verbal or written notice when the student's test result is negative.

9. **Consequences for Testing Positive.** Whenever the test results indicate the presence of drugs, Drug Testing Coordinator shall schedule and hold a confidential meeting with the student, parent/guardian, and sponsor/coach. Other members of the school's administration may also attend the meeting. At the meeting, the Drug Testing Coordinator shall explain the drug testing procedures and the policy of the district. The consequences shall be as follows (**All offenses are cumulative in grades 7-8. Offenses that occur in grades 7-8 shall not count as offenses in grades 9-12. All offenses are cumulative in grades 9-12**):

- a. **First Offense**

- i. The student shall be required to attend practice.
- ii. The student will be ineligible to publicly perform in any extracurricular activity for 30 calendar days. The day of the positive test result shall be the first day for counting purposes. If the end of the activity precedes the end of the 30 days, the remaining days will carry over to the next activity so the student completes the required number of days.
- iii. The students and parents agree to participate in a school-approved program for chemical dependency. Said

program must be administered by a certified alcohol and drug abuse and be approved by the school authorities. The student will need to successfully complete the approved chemical dependency program. Proof of successful completion of program must be submitted in writing to school's principal. Failure to participate and successfully complete the approved chemical dependency program may cause the participating student to be suspended from extra-curricular activities for an additional 10 days from date of finding of violation. All costs associated with the program are to be borne by the student/parent or guardian.

- iv. The student will be subject to follow-up drug tests.

**b. Second Offense**

- i. The student shall be required to attend practice.
- ii. The student will be ineligible to publicly perform in any extracurricular activity for 90 calendar days. The day of the positive test result shall be the first day for counting purposes. If the end of the activity precedes the end of the 90 days, the remaining days will carry over to the next activity so the student completes the required number of days.
- iii. The students and parents agree to participate in a school-approved program for chemical dependency. Said program must be administered by a certified alcohol and drug abuse and be approved by the school authorities. The student will need to successfully complete the approved chemical dependency program. Proof of successful completion of program must be submitted in writing to school's principal. Failure to participate and successfully complete the approved chemical dependency program may cause the participating student to be suspended from extra-curricular activities for an additional 10 days from date of finding of violation. All costs associated with the program are to be borne by the student/parent or guardian.
- iv. The student will be subject to follow-up drug tests.

**c. Third Offense**

- i. The student will be ineligible to practice or publicly perform in any extracurricular activity for one year from the date of the third positive test or end upon graduation. The day of the positive test result shall be the first day for counting purposes.
- ii. The student will be subject to follow-up drug tests.

**d. Fourth Offense**

- i. The student will be ineligible to participate in any extracurricular activity for the remainder of the student's time at the school district.

**10. Refusal to Test**

A student who refuses to submit to a drug test authorized under this policy, or fails or refuses to comply with any other provision of this policy, shall be deemed to have submitted a positive test.

**11. Tampering**

Tampering is the use of any agent or technique which is designed to avoid detection of a drug and/or compromise the integrity of a drug test and is prohibited. This includes providing false urine samples (for example, urine substitution), contaminating the urine sample with chemicals or chemical products, the use of diuretics to dilute urine samples, and the use of masking. If the Drug Testing Coordinator determines that a student tampered with a drug test, the student shall be deemed to have submitted a positive test.

The use of any such agent or technique shall be treated as a positive test for drugs prohibited by this Policy and shall be subject to the penalties set forth in Section 9 of this Policy.

**12. Maintenance of Records**

All results of drug testing shall be confidential. Procedures for maintaining confidentiality will be developed by the school district and the testing organization. The Drug Testing Coordinator shall maintain records of positive tests in a secure location. This information will not be

available to anyone other than appropriate school personnel and parents. This information will be destroyed upon the student's graduation or one year after the student's class graduates. Under no circumstances will this information become a part of the student's permanent file, nor will it be sent to another school when the student moves to another district or transfers to another school. The school district will not share drug testing results with any law enforcement agencies.

### **13. Appeal.**

A student participating in extracurricular activities who has been determined by school district officials to be in violation of this policy shall have the right to appeal the decision to the Superintendent or his/her designee(s). The request for a review must be submitted to the Superintendent in writing within five (5) calendar days of notice of the positive test. A student requesting a review will remain eligible to participate in any extracurricular activities until the review is completed. The Superintendent or his/her designee(s) shall then determine whether the original finding was justified. No further review of the Superintendent's decision will be provided, and his/her decision shall be final in all respects. Any necessary interpretation or application of this policy shall be in the sole and exclusive judgment and discretion of the Superintendent which shall be final and non-appealable.

### **14. Severability**

If any portion of this policy is deemed to be contrary to the law of the state of Nebraska or the United States by judicial decision or an act of Congress, then only such portion or provision directly deemed to be unconstitutional shall be stricken, and the remainder of the policy shall remain in full force.

**CONSENT TO PERFORM RANDOM DRUG TESTING**  
**201\_\_-201\_\_**

Student Name \_\_\_\_\_ Grade \_\_\_\_\_

As a student and parent:

- < We understand and agree that participation in extracurricular activities is a privilege that may be withdrawn for violations of the Extracurricular Drug Testing Policy.
- < We have read the Extracurricular Drug Testing Policy and understand the responsibilities and consequences as an activity participant if the student violates the policy.
- < We understand that when students participate in any extracurricular activity, they will be subjected to random drug testing, and if they refuse, will not be allowed to practice or participate in any extracurricular activity. We have read this consent statement and agree to its terms.
- < We understand this is binding while a student is enrolled in \_\_\_\_\_ School District.

**CONSENT TO PERFORM DRUG TESTING**

We hereby consent to allow the student named on this form to undergo drug testing for the presence of drugs and alcohol in accordance with the Extracurricular Drug Testing Program adopted by the Board of Education. We understand that any samples will be sent only to a qualified laboratory for actual testing. We hereby give our consent to the medical vendor selected by the school board, their Medical Review Office (MRO), laboratory, doctors, employees, or agents, together with any clinic, hospital, or laboratory designated by the selected medical vendor to perform testing for the detection of drugs and to release the results of those tests as provided in the policy. We understand these results will be forwarded to school district officials and will also be made available to us. We agree to sign any necessary releases if requested to do so.

We understand that consent pursuant to this Consent to Perform Random Drug Testing will be effective for all extracurricular activities in which this student might participate during the current school year.

We hereby release the \_\_\_\_\_ Board of Education and its employees from any legal responsibility or liability for the release of such information and records, pursuant to the policy.

Student Signature \_\_\_\_\_ Date \_\_\_\_\_

Parent/Guardian Signature \_\_\_\_\_ Date \_\_\_\_\_

**WITHDRAWAL OF STUDENT FROM ACTIVITY**

**20\_\_ - \_\_ SCHOOL YEAR**

I understand that by signing this form I am rescinding my permission for random drug screening and no longer wish to participate in any extracurricular activity. I further understand that I am forfeiting my privilege to participate in athletics and/or extracurricular activities for the remainder of this school year.

I hereby rescind my consent to the administration of the drug screening and forfeit all participation in extracurricular activities for the remainder of the school year at the school district.

Student's Printed Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Parent/Guardian's Printed Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

# The Difference in Coatings

## Acrylic vs. Urethane

When selecting a roof coating it is important to consider the features and benefits of each coating type, as well as its drawbacks.

There are two types of coating that we typically offer for roofing projects, acrylic and urethane. Within these categories there are two options for acrylic and one for urethane. It is important to know the differences for each option and how they can affect the finished product, as well as the affect it will have on the price of the job. We want to make sure that the customer fully understands these differences so that an informed decision can be made.

Acrylic and Urethane coatings have different areas and conditions where they are best suited. This document will cover the differences between these two coating types as well as the differences in the options that we offer.

### ACRYLIC ROOF COATINGS

Acrylic coatings are very common in the roofing market because they are typically water-based products and are cost effective. Water-based acrylic coatings are both easy to use and environmentally friendly. Acrylic coatings are best suited on a sloped surface that will drain well and have little or no water ponding. Ponding water can cause acrylic coatings to fail prematurely resulting in additional roof repairs in the future. When acrylic coatings are applied in the proper conditions for your particular roof, they will provide years of protection. Conklin Benchmark, United, Everest Systems, as well as others are the choices we offer in acrylic coatings.

- Conklin Benchmark – This is Conklin’s premier coating. We offer a 12 Year Labor and Material Leak-free non pro-rated Warranty on roof systems using Benchmark coating. Tillotson Enterprises has been using this coating for 20+ years and have found the coating to perform very well for many years past the warranty period.
- Other manufacturer’s acrylic coatings Tillotson uses over polyurethane foam and metal generally offer a 10 Year Labor and Material Leak-free non pro-rated Warranty. We have been applying other manufacturer’s acrylic coatings since 2011 and although our track record with these coatings isn’t as long as it is with Benchmark, we have inspected a variety of older roofs with these coatings and they are performing very well.

The main difference between the two coatings will likely be in the number of years the coating will last before it is necessary to recoat the roof. Tillotson Enterprises has inspected roofs our company coated in the mid-1990’s that are still performing well and have yet to be recoated so we expect the recoat time for a roof coated with Benchmark to be 20-25 years and other coatings Tillotson uses to be in the 15-20 year range. Of course, there are many factors that can affect the lifespan of any coating such as hail, chemical exposure, mechanical damage, etc. so these figures are only estimates and results may vary.

## **URETHANE ROOF COATINGS**

Polyurethane coatings are solvent based coatings that are highly durable and typically have a higher tensile strength when compared to acrylics.

- Neogard's Permthane II urethane coating is a very strong and durable coating that performs well under harsh conditions. It carries a 10 year warranty but 15 year warranties are available.

This coating, while being more expensive per square foot, is necessary when dealing with specific applications:

### **PONDING WATER**

Good roof practice recommends no ponding water, however, small bird baths are typical on most low slope roofs. Since acrylic coatings are more susceptible to damage from ponding water and can peel or come loose from the roof surface when allowed to sit under water for extended periods of time, urethane coatings are necessary when this condition is present.

### **IMPACT DAMAGE**

Urethanes typically have a higher tensile strength than acrylics which make them more resistant to damage from impact such as hail, falling objects, etc. This factor is more important to consider when the coating is going to be applied over a spray foam roof system than over a metal or wood surface.

### **CHEMICAL RESISTANCE**

In areas where chemicals or grease are present, such as restaurants or industrial settings, urethanes are able to withstand the harsh conditions that these elements cause.

Urethane coatings, while being stronger and able to withstand harsher elements, tend to weather faster and will need to be recoated sooner than acrylics.

We provide these coating options in order to meet the various conditional and financial needs of our customers. If more information is needed on any of these options or if there are any questions that we can answer, please visit our website or contact us directly.



**8000 Fletcher Ave. Suite 100  
Lincoln, NE 68504  
402-466-7038  
877-855-2944**

[www.sprayapplications.com](http://www.sprayapplications.com)

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Kearney, NE 68847  
308-234-6685  
800-643-5731**



# DON'T REPLACE IT...LEVEL IT!

## Tillotson Enterprises can save your sinking concrete



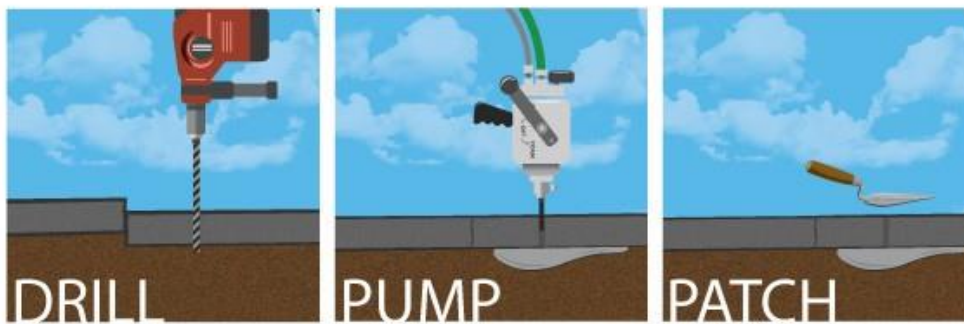
BEFORE

AFTER

Driveway, sidewalk, foundation floors etc.—  
If your concrete has settled or is uneven, **we can help!**

### What types of problems can concrete leveling fix?

Some common areas we raise, level and repair are concrete slab patios, front porches, driveways, sidewalks, garage & parking slabs, steps, and pool decks.



### Benefits to Leveling Concrete with Polyurethane Foam:

- ✔ **Cost Effective:**  
Concrete leveling is typically about **half the cost of replacing the same concrete.**
- ✔ **Time:**  
Ready to use immediately! As opposed to taking out the old slab, framing the new slab, and waiting the concrete to set up.
- ✔ **Clean Work Environment:**  
No concrete or grout splatter and no wash down needed.
- ✔ **Small Holes:**  
This process calls for nearly invisible 5/8 inch holes with minimal patchwork needed.
- ✔ **Lightweight:**  
This material will never lose density, is permanent and weighs only about 2 lbs. per cubic foot. Compare it to traditional mudjacking material which weighs, on average, 100 lbs/cubic foot.
- ✔ **Green:**  
The poly foams we use are environmentally friendly, consisting of 39-49% renewable and recycled materials.

**Call NOW for a FREE ESTIMATE**

Kearney 800-643-5731 / 308-234-6685

OR

Lincoln 877-855-2944 / 402-466-7038

# The Professional Difference

## What is the difference between roofing companies?

You could answer this question by only looking at the bids you receive; however, there are several factors to consider before making your final decision.

**Principles & Overhead:** One important factor to consider is no two companies are the same. They have different principles and different overhead expenses. A company with strong principles will operate within code compliance and legal requirements. One of the easiest ways for a company to present a low bid is to cut costs in any way they can. When taking this approach a company will have to make some very important decisions. There are many ways to cut costs, some of which are outlined in the following paragraphs.

**Insurance:** One way to reduce expenses is to work without the proper insurance. Having liability insurance is the minimum requirement for a roofing contractor; this is the insurance that keeps YOU the customer from having to pay for damages that may occur on a job. That's right, if a roofing company doesn't carry liability insurance, YOU will have to sue the roofing company for damages they caused. Workman's Compensation insurance is the other insurance that can be eliminated by a company; however, workman's compensation insurance is required by law. This is the insurance that shows a company is working within federal guidelines; additionally it protects the employees of the company in case of accident. Additionally, without workmen's comp., they can sue YOU if they get hurt on your property.

## The lifespan of a small business in America

*The bureau of Labor Statistics, a division within the Department of labor, reported several weeks ago that less than 50% of small businesses successfully make it past 4 years of operation. In fact, only 44% of business owners can "hack it" through 4 years of operation. Nearly 65% of businesses successfully make it past the first two years.*

## Courtesy of Fair Market Valuations

## Problems with roofers plague consumers across the country

*One in three Angie's List members who took an online poll and had roofing work done, say they had a problem with their contractor or developed an issue down the line. Of those who detailed their issues, 68% percent mentioned shoddy work as a problem. Others cited trouble with roofing contractors who overcharged them, lacked a license, or took their money and ran.*

## Courtesy of Angie's List

**Good Work Ethics:** The use of illegal immigrants allows a company to pay lower than average wages. Working with these ethics also gives a roofing company the opportunity to work without any kind of

licensing or insurance. This is a common practice for roofing companies that have less than professional standards.

**The Professional Difference:** In most cases, a company that runs their operation in a professional manner will install a quality roof with less issues and be available to fix problems should they occur. This type of company will have fewer complaints and will always be willing to work toward the client's satisfaction.

**Longevity:** It is a fact that if a roof is going to have an issue, it will happen within the first five years, but the average roofing company is only in business for about four years. This brings up another consideration, i.e., the length of time a roofing company has been in business. There is something to be said about longevity. It shows a company has been able to beat the statistics. This is accomplished by; doing quality work, having good customer relations, and following up on any issues. A company with longevity will always be there if a problem should arise.

**References:** If a company wants the business, they should be able to provide a list of references dating back at least 3 years (the longer the better). The references should give names, dates, and location of jobs completed. This allows you to do some fact checking on your own to ensure the company is reputable.

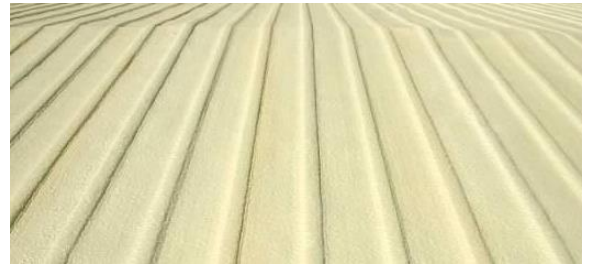
**Before you decide on your next roof repair or replacement, please consider all of the facts.**

# The Tillotson Spray Foam System

## Flat or Metal Roofs

### Insulation/Waterproofing

- **Lightweight but**, strong and flexible
- **Reduces energy bills** – paying for itself over time
- **Seamless** with very few to no screws or fasteners
- **Variety of coating options** – acrylic, urethane, silicone
- **Versatile** – for many different roof designs
- **Renewable** – by recoating, should be the last roof you ever need
- **Hail damage** – is easily repaired
- **Experienced** - 26 years in business
- **Insured** – we carry required insurances
- **Tillotson Core Values** are Integrity, Excellence & Teamwork



## Other Systems

- Use inferior coatings



- Single ply's can blow off



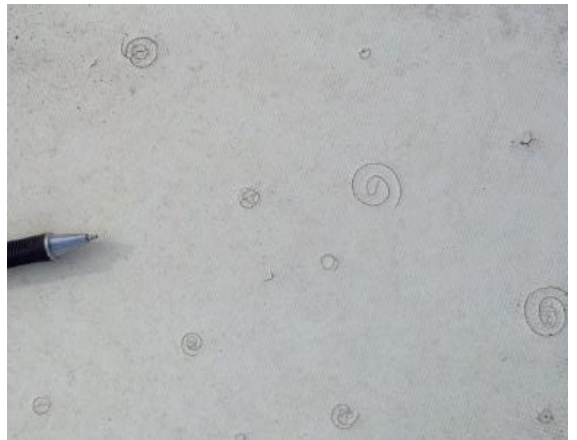
- Screws can back out from single-ply roofs



- EPDMs shrink



- Single ply's are prone to hail damage



- Single ply's have lots of seams which increases the leak potential

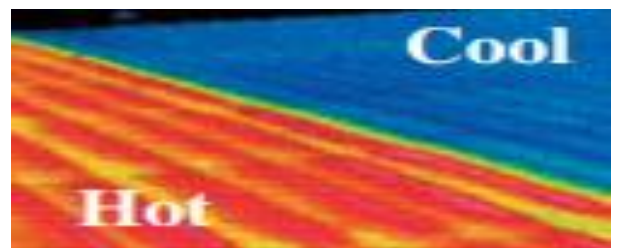


# The Tillotson

## Metal Roof System (MR)

### Designed for waterproofing

- **“Leak Free”** – seals seams, fasteners, penetrations and flashings
- **Cooler roofs** – white roofs reflect heat (other colors available)
- **Flexible coatings** – remain flexible to the end of the warranty period
- **Hail resistant** – doesn’t crack under impact
- **Sustainable** – recoat to extend roof’s life
- **Experienced** - 26 years in business
- **Insured** – we carry required insurances
- **Tillotson Core Values** are Integrity, Excellence & Teamwork



## Other Systems:

- Use inferior coatings



- Can blow off



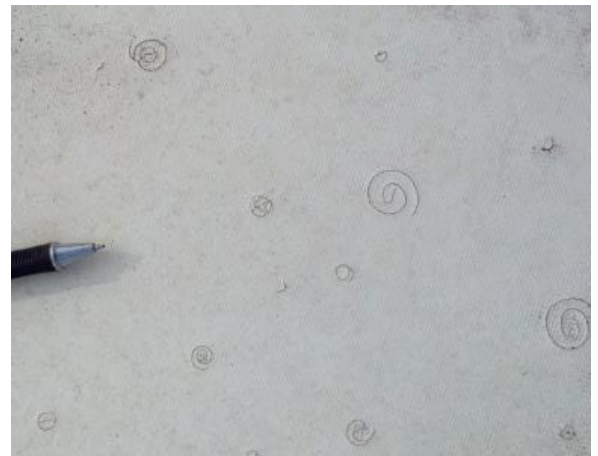
- Screws can back out from single-ply roofs



- EPDMs shrink



- Are prone to hail damage



- EPDMs have glued seams increasing the potential for leaks and the black color heats up a building adding to your AC cost



Board of Education Regular Meeting  
Tuesday, February 12, 2019  
6:30 P.M.

1. Call Meeting To Order at 6:30 P.M.

2. Roll Call - Present: Megan Kozisek, Kim TePoel, Dan Zysset, Ryan Pekarek, Dylan Spatz, and Sarah Strizek. Also present: Mr. Sam Stecher, Superintendent, Mr. Michael Eldridge, Secondary Principal, and Mr. Shawn Biltoft, Elementary Principal.

3. Flag Salute

4. Approve Agenda

Motion to approve the agenda as presented passed with a motion by Kim TePoel and a second by Ryan Pekarek.

Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea, Dan Zysset: Yea

5. Patron's Comments

6. Informational Items included: Random Student Drug Screening Presentation by Mike Nicholson from Nicholson & Associates; Softball Field Lease Discussion (tabled to March); Transportation Report by Tyler Fortik, CTF; and Facilities Committee Report

7. Consent Agenda

7.1. Approval of Minutes

7.2. Treasurer's Report

Motion to approve the consent agenda as presented passed with a motion by Dan Zysset and a second by Sarah Strizek.

Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea, Dan Zysset: Yea

## 8. Regular Agenda

### 8.1. Negotiated Agreement

Approve 2019-2020 Master Contract passed with a motion by Dylan Spatz and a second by Kim TePoel.

Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea, Dan Zysset: Yea

### 8.2. Discussion with School Attorney concerning Personnel Matters, the Hearing Request, and Scheduling the Hearing Date

## 9. Administrative Comments

10. Items for next Meeting: Random Student Drug Screening Proposal; Classified Compensation; Foundation Report; and Softball Field Lease

### 11. Adjournment

Motion to adjourn at 8:55 P.M. passed with a motion by Kim TePoel and a second by Dan Zysset.

Megan Kozisek: Yea, Ryan Pekarek: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea, Kim TePoel: Yea, Dan Zysset: Yea

Kim Fuehrer

Recording Secretary

Fund: 05 ACTIVITY FUND Regular: Beginning Month 03/2019; Processing Month 03/2019; Fund Number 05

Chart of Account Number	Chart of Account Description	Expenses	Revenues	Balance Change	Balance
05 704	FUND BALANCE	*Previous Balance 100.00 *Ending Balance: 0.00	0.00	0.00	100.00
05 704 2001	ACADEMIC DECATHALON	*Previous Balance 960.80 *Ending Balance: 0.00	0.00	0.00	960.80
05 704 2002	AG PROJECTS	*Previous Balance 1,206.35 *Ending Balance: 0.00	0.00	0.00	1,206.35
05 704 2003	ANNUAL	*Previous Balance 10,273.63 *Ending Balance: 0.00	0.00	0.00	10,273.63
05 704 2004	ATHLETIC	*Previous Balance 2,926.27 0.00	0.00	0.00	2,926.27
05 704 2004	ATHLETIC	0.00	0.00	0.00	0.00
05 2190 610 000 2004	ATHLETIC	225.00	0.00	0.00	225.00
05 704 2004	ATHLETIC	*Current Activity 225.00 *Ending Balance: 0.00	0.00	0.00	(225.00)
05 704 2005	BOX TOPS FOR EDUCATION	*Previous Balance 4,381.82 *Ending Balance: 0.00	0.00	0.00	4,381.82
05 704 2006	CHEERLEADERS	*Previous Balance 3,218.68 *Ending Balance: 0.00	0.00	0.00	3,218.68
05 704 2007	CLOSE UP	*Previous Balance 15,699.31 *Ending Balance: 0.00	0.00	0.00	15,699.31
05 704 2008	COLLEGE ACCESS GRANT	*Previous Balance 2,150.53 *Ending Balance: 0.00	0.00	0.00	2,150.53
05 704 2009	CONCESSIONS	*Previous Balance 2,126.31 0.00	0.00	0.00	2,126.31
05 704 2009	CONCESSIONS	0.00	0.00	0.00	0.00
05 2190 610 000 2009	CONCESSIONS	663.55	0.00	0.00	663.55
05 704 2009	CONCESSIONS	*Current Activity 663.55 *Ending Balance: 0.00	0.00	0.00	(663.55)
05 704 2010	DANCE TEAM	*Previous Balance 279.51 *Ending Balance: 0.00	0.00	0.00	279.51
05 704 2011	DRAMA	*Previous Balance 282.82 *Ending Balance: 0.00	0.00	0.00	282.82
05 704 2012	DRUG FREE PROGRAM	*Previous Balance 395.49 *Ending Balance: 0.00	0.00	0.00	395.49
05 704 2013	EDIVATE	*Previous Balance 473.00 *Ending Balance: 0.00	0.00	0.00	473.00

Regular, Beginning Month 03/2019; Processing Month 03/2019; Fund Number 05

Fund:	05	ACTIVITY FUND						
Chart of Account Number	Chart of Account Description		Expenses	Revenues	Balance Change	Balance		
05 704 2014	FBLA		*Previous Balance 0.00	0.00	0.00	974.13		
05 704 2015	FCCLA		*Previous Balance 0.00	0.00	0.00	1,407.68		
05 704 2016	FFA		*Previous Balance 0.00	0.00	0.00	8,356.61		
05 704 2016	FFA		*Current Activity 108.00	0.00	0.00	(108.00)		
05 704 2016	FFA		*Ending Balance: 108.00	0.00	0.00	8,248.61		
05 704 2017	FFA GREENHOUSE		*Previous Balance 0.00	0.00	0.00	4,861.12		
05 704 2018	CLASS OF 2018		*Previous Balance 0.00	0.00	0.00	249.28		
05 704 2019	CLASS OF 2019		*Previous Balance 0.00	0.00	0.00	637.45		
05 704 2020	CLASS OF 2020		*Previous Balance 0.00	0.00	0.00	1,599.40		
05 704 2021	FUND BALANCE		*Previous Balance 0.00	0.00	0.00	1,227.37		
05 704 3001	LAPTOP INITIATIVE		*Previous Balance 0.00	0.00	0.00	22,882.64		
05 704 3002	LETTERCLUB		*Previous Balance 0.00	0.00	0.00	1,649.65		
05 704 3003	MISCELLANEOUS		*Previous Balance 0.00	0.00	0.00	0.00		
05 704 3004	MUSIC		*Previous Balance 0.00	0.00	0.00	404.48		
05 704 3005	NATIONAL HONOR SOCIETY		*Previous Balance 0.00	0.00	0.00	732.52		
05 704 3006	SPEECH		*Previous Balance 0.00	0.00	0.00	17.76		
05 704 3007	STUDENT COUNCIL		*Previous Balance 0.00	0.00	0.00	997.88		
			*Ending Balance:			997.88		

Fund: 05 ACTIVITY FUND

Regular: Beginning Month 03/2019; Processing Month 03/2019; Fund Number 05

Chart of Account Number	Chart of Account Description	Expenses	Revenues	Balance Change	Balance
05 704 3008	TIGER STRIPES	*Previous Balance *Ending Balance: 0.00	0.00	0.00	(281.15) (281.15)
05 704 3009	WR SPIRIT LEADERS	*Previous Balance *Ending Balance: 0.00	0.00	0.00	460.45 460.45
Fund Total: 05		996.55	0.00	0.00	89,655.24

Vendor Name	Vendor Description	Amount
Checking Account ID 1	Fund Number 01 GENERAL FUND	
AMAZON/SYNCB		345.27
B.J. HARDWARE		11.98
BONGERS, SANDRA		127.60
BOYS TOWN		2,733.00
BUTLER COUNTY WELDING		731.28
CANON FINANCIAL SERVICES		945.00
CANON SOLUTIONS AMERICA INC		594.81
CENTRAL NEBRASKA REHABILITATION SERVICES		4,376.86
COMMITTEE FOR CHILDREN		163.00
CTF SERVICE INC		11,529.99
CULLIGAN OF COLUMBUS		81.00
DALE'S FOOD PRIDE		379.58
DAVID CITY ACE HARDWARE		247.39
DAVID CITY PUBLIC SCHOOLS		854.68
DENNIS SUPPLY		17.82
DIDIER GROCERY		139.40
DOZLER, BECKY		113.96
EDGENUITY		3,500.00
ELECTRONIC ENGINEERING COMPANY		517.50
ESU #7		26,692.29
EXPRESS LAWN CARE		2,000.00
FRONTIER COOPERATIVE CO		16,739.80
JANAK, WENDY		115.05
JCI INDUSTRIES INC		1,278.62
JOSTEN'S		305.70
KADLEC, BARBARA		339.84
KSB SCHOOL LAW		1,872.50
LINCOLN JOURNAL STAR		34.88
MADISON NATIONAL LIFE INS CO		674.85
MAHONEY FIRE SPRINKLER, INC		525.00
MATHESON TRI-GAS, INC		294.38
NE DEPARTMENT OF LABOR		120.00
NE RURAL COMMUNITY SCHOOL ASSN		200.00
PALENSKY, CHRISTOPHER		76.25
ROHDA, JENNIFER		55.68
SCHOOL NURSE SUPPLY, INC		214.94
SCHOOL SPECIALTY INC		44.26
Schwarz Paper Company		302.11
SEWARD COUNTY INDEPENDENT		49.32
STAR DIGITAL PRINT		267.78
SUPPLY WORKS		478.80
TECH MASTERS		377.50
VERIZON WIRELESS		22.10
VILLAGE OF DWIGHT		468.00
VILLAGE OF PRAGUE		65.40
WAHOO NEWSPAPER		97.44
WASTE CONNECTIONS OF NEBRASKA		832.61
WINDSTREAM NEBRASKA, INC.		659.52
ZAJAC, COLLEEN		25.61
Fund Number 01		<u>82,640.35</u>
Checking Account ID 1		<u>82,640.35</u>

**EAST BUTLER PUBLIC SCHOOLS INVESTMENTS**  
**As of Mar 1 2019 For B Mtg Mar 13 2019**

**GENERAL FUND**

<u>NUMBER</u>	<u>TERM</u>	<u>MATURITY</u>	<u>AMOUNT</u>	<u>RATE</u>	
1026029	12 month	4/5/19	\$516.53	1.20%	McAuliffePrize
3212	24 month	10/1/18	\$389,349.05	0.85%	(At Prague)
1024535	9 month	8/15/17	\$166,589.21	0.20%	
1024295	12 month FLEX	7/13/17	\$469,692.90	1.20%	
			\$1,026,147.69		
41-513	Checking		<u>\$1,873,822.83</u>	0.05%	
<b>TOTAL</b>			\$2,899,970.52		

**DEPRECIATION RESERVE/VEHICLE REPLACEMENT FUND**

602837 \$84,275.98 0.58%

**QUALIFIED CAPITAL IMPROVEMENT PURPOSE UNDERTAKING FUND (QC-PUF)**

1507069 \$385,478.90 0.05%

**BUILDING FUND**

1041-718 Checking \$183,039.82 0.05%  
 1024870 12 mo FLEX 6/10/18 \$223,772.75 1.20%

**EMPLOYEE BENEFIT FUND**

1505565 Checking \$5,154.48 0.05%

**STUDENT FEE FUND**

1502837 Checking \$18,689.90

**PLEGGED SECURITIES**

FIRST NEBRASKA BANK	1/31/21	\$400,000.00	Cusip 912828B58
FIRST NEBRASKA BANK	3/8/19	\$150,000.00	Cusip 313378QK0
FIRST NEBRASKA BANK	5/30/19	\$500,000.00	Cusip 3137EADG1
FIRST NEBRASKA BANK	11/30/2019	\$200,000.00	Cusip 912828UB4
FIRST NEBRASKA BANK	12/31/2020	\$150,000.00	Cusip 912828A83
FIRST NEBRASKA BANK	6/30/2020	\$200,000.00	Cusip 912828VJ6
FIRST NEBRASKA BANK	3/8/19	\$500,000.00	Cusip 3133782M2
FIRST NEBRASKA BANK	9/14/18	\$500,000.00	Cusip 313375K48
FIRST NEBRASKA BANK	9/14/18	\$250,000.00	Cusip 313375K48
FIRST NEBRASKA BANK	9/14/18	\$500,000.00	Cusip 313375K48
FIRST NEBRASKA BANK	4/30/20	\$200,000.00	Cusip 912828VA5
FIRST NEBRASKA BANK	9/30/21	\$500,000.00	Cusip 912828F21
FIRST NEBRASKA BANK	9/30/20	\$500,000.00	Cusip 912828VZ0
FIRST NEBRASKA BANK	2/19/19	\$100,000.00	Cusip 3135G0ZA4

SUB-TOTAL \$4,650,000.00

BANK OF PRAGUE 12/15/2023 \$57,000.00 Cusip 12354RAZ0  
 BANK OF PRAGUE 1/15/2023 \$85,000.00 Cusip 123529EQ8

SUB -TOTAL \$142,000.00

TOTAL PLEDGED \$4,792,000.00

**Payroll Register - Totals**

Unposted; Batch Description March PR 2019-0001; Payroll Type Expense  
Payroll,Extra,Pay Off Contracts,Purchase Order,Regular,Reversing GAAP

	<u>PIK/Gross</u>	<u>Amount</u>	<u>Expense/ Employer</u>	<u>Adjustment Amount</u>	<u>Check Total</u>	<u>Payee ID</u>	<u>Payee Name</u>	
<b>Check Date:</b>	<b>03/20/2019</b>	<b>Batch Description: March PR 2019-0001</b>						
<b>Processing Month:</b>	<b>03/2019</b>	<b>Status: Calculated Successfully</b>						
<b>Checking Account ID:</b>	<b>1</b>							
<b>ADD</b>								
ACTIVITYTR Activity trips		593.38						
HOURLY Hourly Pay		59,015.34						
OT Overtime Pay		2,209.45						
SPORTSWORK Sports Worker		876.00						
SUB Substitute		6,285.00						
SUBDRIVER Substitute Bus Driver		272.70						
TICKETDUTY Ticket Duty		810.00						
		<u>70,061.87</u>						
<b>CONTRACT</b>								
C01 Contract 1		219,834.81						
C02 Contract 2		16,472.78						
COACHCONT COACHING CONTRACT		15,301.43						
		<u>251,609.02</u>						
<b>DEDUCTION</b>								
ACCIDENT ACCIDENT		72.28			72.28	AFLACREMI	AFLAC REMITTANCE SERVICES	
ACCIDENTCO ACCIDENT-COLONI		177.22			177.22	COLONIAL	COLONIAL LIFE & ACCIDENT INS. CO	
CANCER CANCER		144.62			144.62	AFLACREMI	AFLAC REMITTANCE SERVICES	
CANCERCOLO CANCER-COLONIAL		44.20			44.20	COLONIAL	COLONIAL LIFE & ACCIDENT INS. CO	
CANCERPOST CANCER - AFTER		57.72			57.72	AFLACREMI	AFLAC REMITTANCE SERVICES	
CHILDSPRTC CHILD SPRT		237.00			237.00	FAMILYSUP	FAMILY SUPPORT PAYMENT CENTER	
DENTALPOST FAMILY DENTAL		648.86	1,546.78		2,195.64	BLUECROSS	BLUE CROSS BLUE SHIELD OF NE	
DENTALPRE DENTAL		470.63	315.37		786.00	BLUECROSS	BLUE CROSS BLUE SHIELD OF NE	
DEPCARE DEPENDENT CARE		813.33			813.33	EASTBTLR2R	EAST BUTLER SCHOOL DIST 2R	
GARNCHRIS Garnish		(432.01)		432.01		ARLCREDIT	ARL CREDIT SERVICES	
HEALTH HEALTH INSURANC		2,869.61	55,392.94		58,262.55	BLUECROSS	BLUE CROSS BLUE SHIELD OF NE	
HORACEMANN HORACE MANN ANN		100.00			100.00	HORACEMAN	HORACE MANN LIFE INS CO	
HOSPPRE HOSPITAL - PRET		73.97			73.97	AFLACREMI	AFLAC REMITTANCE SERVICES	
SICKNESS SICKNESS - PRET		42.25			42.25	AFLACREMI	AFLAC REMITTANCE SERVICES	
STDISAB SHORT TERM DISA		140.14			140.14	AFLACREMI	AFLAC REMITTANCE SERVICES	
URM URM		1,120.85			1,120.85	EASTBTLR2R	EAST BUTLER SCHOOL DIST 2R	
WADREED WADDELL & REED		1,733.57			1,733.57	WADDELLAN	WADDELL AND REED	
		<u>8,314.24</u>	<u>57,255.09</u>	<u>432.01</u>	<u>66,001.34</u>			
<b>INDIVIDUAL BANK ACCOUNT DEDUCTION</b>								
HSA HSA		1,586.00	2,530.61		4,116.61			D
		<u>1,586.00</u>	<u>2,530.61</u>	<u>0.00</u>	<u>4,116.61</u>			
<b>RET DEDUCTION</b>								
NPERS RETIREMENT	297,596.74	29,104.98	29,396.04		58,501.02	RET	NEBRASKA SCHOOL RETIREMENT A SYS	A
		<u>29,104.98</u>	<u>29,396.04</u>	<u>0.00</u>	<u>58,501.02</u>			
<b>TAX</b>								
FIT FIT	283,317.38	24,276.33			24,276.33	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM	A
FUTA FUTA	321,670.89							
MEDICARE MEDICARE	314,255.93	4,556.73	4,556.73		9,113.46	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM	A
SITNE SIT NE	283,317.38	10,471.01			10,471.01	SITNE	NEBRASKA DEPARTMENT OF REVENUE	
SOCSEC SOC SEC	314,255.93	19,483.88	19,483.88		38,967.76	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM	A
SUTANE SUTA NE	321,670.89							
WCNE WORK COMP NE	321,670.89							
		<u>58,787.95</u>	<u>24,040.61</u>	<u>0.00</u>	<u>82,828.56</u>			

**Payroll Register - Totals**

Unposted; Batch Description March PR 2019-0001; Payroll Type Expense  
Payroll, Extra, Pay Off Contracts, Purchase Order, Regular, Reversing GAAP

<u>PIK/Gross</u>	<u>Amount</u>	<u>Expense/ Employer</u>	<u>Adjustment Amount</u>	<u>Check Total</u>	<u>Payee ID</u>	<u>Payee Name</u>
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Checking Account ID: 1

				Net Pay:		223,877.72
				Cash Total:		435,325.25
Non - FIT Taxable Deductions	38,353.51					
Non - SIT Taxable Deductions	38,353.51					
Non - SOC SEC Taxable Deductions	7,414.96					
Non - MEDICARE Taxable Deductions	7,414.96					
Direct Deposits	227,994.33					
Automatic Payments	130,858.57					





Regular; Processing Month 03/2019; Fund Number 01

Fund: 01 GENERAL FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 1100	PROPERTY TAXES	0.00	0.00	2,856,219.52	0.00	(2,856,219.52)
01 1115	CARLINE	0.00	0.00	700.95	0.00	(700.95)
01 1120	PUBLIC POWER DISTRICT-SALES TAX	0.00	0.00	0.00	0.00	0.00
01 1125	MOTOR VEHICLE TAXES	0.00	0.00	113,195.30	0.00	(113,195.30)
01 1370	PRE-SCHOOL TUITION	0.00	0.00	8,745.00	0.00	(8,745.00)
01 1510	INTEREST	0.00	0.00	498.46	0.00	(498.46)
01 1911	LOCAL LICENSE FEES	0.00	0.00	1,560.00	0.00	(1,560.00)
01 1990	MISC LOCAL REV	0.00	0.00	211.68	0.00	(211.68)
Subtotal: LOCAL RECIEPTS		0.00	0.00	2,981,130.91	0.00	(2,981,130.91)
01 2110	COUNTY FINES/LICENSES	0.00	0.00	8,800.83	0.00	(8,800.83)
01 2210	ESU RECEIPTS	0.00	0.00	25,095.49	0.00	(25,095.49)
Subtotal: 2000		0.00	0.00	33,896.32	0.00	(33,896.32)
01 3110	STATE AID	0.00	0.00	25,206.00	0.00	(25,206.00)
01 3120	SPED PROGRAMS/SCHOOL AGE	0.00	0.00	98,141.00	0.00	(98,141.00)
01 3125	SPED TRANSPORTATION/SCHOOL AGE	0.00	0.00	0.00	0.00	0.00
01 3130	HOMESTEAD EXEMPTION	0.00	0.00	0.00	0.00	0.00
01 3180	PRO RATE MOTOR VEHICLE	0.00	0.00	0.00	0.00	0.00
01 3200	STATE APPORTIONMENT	0.00	0.00	48,344.65	0.00	(48,344.65)
01 3400	STATE APPORTIONMENT	0.00	0.00	0.00	0.00	0.00
01 3512	DIST ED INCENTIVE	0.00	0.00	0.00	0.00	0.00
01 3535	ST OF NE - HI ABILITY LEARNER	0.00	0.00	0.00	0.00	0.00
Subtotal: 3000		0.00	0.00	171,691.65	0.00	(171,691.65)
01 4505	TITLE I	0.00	0.00	0.00	0.00	0.00
01 4506	TITLE I ACCOUNTABILITY	0.00	0.00	0.00	0.00	0.00
01 4509	TITLE II PART A	0.00	0.00	0.00	0.00	0.00
01 4511	TITLE VI (REAP)	0.00	0.00	20,960.00	0.00	(20,960.00)
01 4512	SPED IDEA	0.00	0.00	49,763.00	0.00	(49,763.00)
01 4516	IDEA	0.00	0.00	0.00	0.00	0.00
01 4519	SPED IDEA	0.00	0.00	0.00	0.00	0.00
01 4521	IDEA NONPUBLIC	0.00	0.00	0.00	0.00	0.00
01 4530	OTHER FED CAT REC	0.00	0.00	250.00	0.00	(250.00)
01 4708	MEDICAID IN PUBLIC SCHOOLS	0.00	0.00	618.69	0.00	(618.69)
01 4709	ADMINISTRATIVE OUTREACH	0.00	0.00	0.00	0.00	0.00
Subtotal: 4000		0.00	0.00	71,591.69	0.00	(71,591.69)
01 5200	TRANSFERS FROM FUNDS (INCOMING)	0.00	0.00	0.00	0.00	0.00
01 5300	SALE OF PROPERTY	0.00	0.00	9,036.50	0.00	(9,036.50)
01 5690	OTHER NON-REVENUE RECEIPTS	0.00	0.00	10,275.22	0.00	(10,275.22)
Subtotal: 5000		0.00	0.00	19,311.72	0.00	(19,311.72)
Fund Total:		0.00	0.00	3,277,622.29	0.00	(3,277,622.29)

**Revenue Summary Report**

Processing Month: 03/2019

Regular; Processing Month 03/2019; Fund Number 01

	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:	0.00	0.00	3,277,622.29	0.00	(3,277,622.29)



Diane Svoboda  
2690 V Road  
Brainard, Nebraska 68626

March 3, 2019

East Butler Public Schools  
212 S Madison Street  
Brainard, Nebraska 68626

Re: LETTER OF RESIGNATION

Please accept this as formal notice of my resignation from the position of teacher at East Butler Public Schools.

After careful consideration, I have made the decision to resign in order to spend more time with my family. Working for East Butler Public Schools has been a wonderful experience that has afforded me many opportunities to learn and grow, and I am very grateful to have been part of this organization.

Sincerely,

A handwritten signature in cursive script that reads "Diane Svoboda". The signature is written in black ink and is positioned above the printed name.

Diane Svoboda

March 1, 2019

Mr. Stecher and East Butler Board of Education:

Please accept this letter as my formal resignation from my teaching assignment and position as Technology Coordinator at East Butler Public Schools effective at the end of the current 2018 - 2019 school year.

I feel blessed that I have been able to do what I love to do for 45 years. I want to thank all the board members and administrators for all the support that you have shown me. It has been an honor and privilege to have been able to work with such outstanding teachers and support staff. I will never forget the kindness and respect that you have shown me. Finally, I want to thank our students, both past and present, through three generations. I hope that I have been able to have an impact on your lives, as much as you have had on mine.

Again, I want to thank you for allowing me to teach at East Butler. I will always cherish the memories of my time here. East Butler is truly a special place, a place "Where Futures Begin."

Sincerely,

A handwritten signature in cursive script that reads "Doug McGee". The signature is written in black ink and is positioned above the printed name.

Doug McGee

## CRC Classified Salary Comparisons

School	Custodians			Kitchen			Paras			Bus Drivers		Secretaries		
	FTE	Wages	Benefits	FTE	Wages	Benefits	FTE	Wages	Benefits	FTE	wage/route	FTE	Wages	Benefits
<b>B-D 2018-2019</b> updated 6/13/18	1 FTE	\$16.95	sgle hlth/dental	2 FTE	\$13.15	fam hlth/dn	7.5	\$15.00		5	\$28.55/route	1	\$20.10	sgl hlth/dental
	3 FTE	\$16.70	EE&Sp hlth/dntl				0.5	\$12.25		1	\$17.00/activity hr	1	\$16.80	
		\$18.30								1	\$13.15 head of transport	1	\$13.30	
													\$13.10	
<b>Dorchester 18-19</b> updated 2/25/19	2	\$20.84	single Hlth	3	\$13.50	no ins	5	\$12.95	n/a	2		2		
		\$18.31	single Hlth	asst	\$12.25	no ins		\$12.69	n/a		\$22.77/ hr	1	\$19.00/hr	single hlth
				0.5	\$11.25	no ins		\$12.47	n/a		4 hrs. guaranteed/day	1	\$17.42/hr	single hlth
								\$12.69	n/a		9.59 down time activity			
								\$12.58	n/a					
<b>Cross County</b> upted 2/25/2019	Head Main	\$65,700	Full Insur.	4.5 FTE	10.35-14.50	Single insurance/dental for head cook	14	11.00-17.25	none		No bus drivers	1 Bookkeeper	\$24.00	Single ins./dental
	4	13.50-16.00	Single hlth/dental									3 Secretaries	13.50-15.25	None
<b>East Butler 2018-2019</b> Updated 2-25-19	4.5	11.11-23.83	single hlth/dental	3.5	11.11-16.00	single hlth/dental	17	13.00-14.88	single hlth/dental	7	1515.00/Mo	3.5	15.15-19.84	single hlth
											10.10 hour/act. trip			dental
											single hlth/dental			
<b>E/M for 2017-18</b> updated 3/3/17	Ex-1	\$27.78	full ins	Exeter	\$19.84	no ins	Ex-2	12.62/11.08	None		Contract all bussing	Ex-Bkkper	\$26.00	Full ins
	1	\$13.75	Couple ins	Exeter	\$10.56	no ins	Mil	\$11.96	None			Milligan	\$10.00	none
	0.3	\$10.30	no ins	Exeter	\$10.30	no ins			None					
	M-0.5	\$14.76	single ins	Mill-0.5	\$14.76	single ins								
<b>Giltner (2018-19) updated 2/25/19</b> <b>Hampton (2018-19 updated 2/25/19)</b>	head	\$23.95	No Ins.	head	\$15.00	none	8	12.00-14.25	none	3	per route/\$10.50 per hour acti	1	\$15.75	full family
	1	\$3,000 a month	Single Ins.	1	\$15.75	Single Ins.	3	\$10.50-\$11.10	No Ins.	2	\$32 a route	1	\$12.50	Family Ins.
	0.5	\$15.75	No Ins.	0.5	\$12.50	No Ins.					\$12/hr activity driving			
<b>High Plains (18-19)</b> updated 2/27/19	4 (40hrs)	\$12.30-15.89	full insur.	3.5 FTE	\$10.25-14.22	1/2 sing. In	10.5 (37.5)	\$10.25-\$14.8	1/2 sing. I	4	\$32 a route	1 (40hrs)	\$15.51	Full Ins
											11/hr activity route	2 (10 mo)	\$11.74/\$14.52	
<b>McCool (2016-17)</b> checked 3/2/2017	2	\$12.96-\$13.21	No insur.	2	\$12.46	No Insur	9	12.46-13.71	No Insur	5	\$62.30/day two routes	3	\$16.31	sin. Ins.
	1 @ Salary \$3,713 per month	\$52,152.00	fam hlth	1 Head Cook @ \$15.20	No Insur						\$11.30			
<b>Meridian 17-18</b> updated 9-7-17	1	\$49,254.00	Em&Sp H&D	1	\$15.36	none	1	\$12.25	none	3	\$37.91/route	1	\$31,175. YR	Em H&D
	16	\$15.63	none	1	\$10.38	none	1	\$11.48	none	3	(2 routes per day)	1	\$15.47	none
	3 summer	\$9.75	none	0.25	\$10.68	none	1	\$10.38	none	1	\$14.24/hr activity	1	\$15.01	none
							1	\$10.38	none	1	\$32.51/SPED route			
									none	1	(1 route per day)			
<b>Nebraska Lutheran</b> updated 1/23/16	1	\$18.50	none	1 head	\$15.00	none	none			none	ff drives bus, no compensati	1	\$14.50	none
	0.5	\$12.00	none	1	\$12.50	none					no routes, just activities	1	\$15.50	none
				1	\$11.50	none								
<b>Osceola (18-19 wages)</b> updated 2-25-19	1	\$20.00	Family	1	\$15.00	None	3	\$12.36-\$13.34	None	3	\$66/day route (2 trips)	2 part time	12.67/13.60	None
	1	\$13.00	Emp	1	\$11.78	None	9	\$10.30-\$11.38	None		\$9.00 wait/clean time	Bookkeeper	\$17.50	Emp&Sp
	1	\$16.00	Emp/Child	1	\$10.75	None					\$36/activity trip \$.20/overage miles	1	\$14.32	Single
<b>Shelby-Rising City (18-19)</b> Update 2/25/19	Head 1.0	\$61,849	Full Single or Cash in-lieu + Transportation Dir.	1 Head	\$18.10	None	13.5	10.00 Starting	None		Bus Maintenance/Repair / \$18 H	Bookkeeper	\$21.19	None
	Cust. 1.0	\$17.68	Employee Only	1 Asst	\$11.71	None		Yearly increase based on CPI usually 3-5%			Route / \$80 Day (\$40 per route)	HS/MS	\$18.85	Employee
	Cust. 1.0	\$13.23	Employee Only	1 Asst	\$11.50	None		1:1 Para gets \$1/Hour added to their base rate			Activities / \$12.75-Hour	Activities	\$14.50	None
				1 Asst	\$11.40	None		FTE's= Title 1.0; SPED 8.5; Elem Reg				ELEM.	\$16.62	None
<b>Shickley</b>	2.5	\$15/hr	none/none	3	\$13.11/11.28/10.00	Hd-emp & sp	2	\$11.44-10.00	none	4	\$25/route	1	\$16.64	full sin.

**CRC Classified Salary Comparisons**

School	Custodians		Kitchen		Paras			Bus Drivers	Secretaries		
updated 3/15/16											

**East Butler Public School  
Classified Salaries  
2018-2019**

	<b>YEARS AT EB</b>	<b>2018-2019</b>	<b>2017-2018</b>	<b>2016-2017</b>	<b>2015-2016</b>
<b><u>Administrative Assistants</u></b>					
Patty Coufal	19	\$15.15	\$15.00	\$12.42	\$12.06
Kim Fuehrer	40	\$19.84	\$19.64	\$18.64	\$18.10
Brenda Janak	2.25	\$17.12	\$16.95	\$16.95	
LuAnn Hofpar	29	\$17.12	\$16.95	\$14.49	\$14.07
Kim Fuehrer - Rec. Sec.		\$2,076.58	\$2,056.02	\$2,015.71	\$1,957.00
Census		\$577.07	\$571.36	\$560.16	\$543.84
LuAnn Hofpar - Census		\$577.07	\$571.36	\$560.16	\$543.84
Brenda Janak - Treasurer		\$1,175.45	\$1,163.81	\$1,163.81	
<b><u>Maintenance/Custodial</u></b>					
Doug Ault	8	\$17.83	\$17.65	\$17.30	\$16.80
Daniel Cole	2	\$11.11	\$11.00		
Kim Heiser	22	\$15.04	\$14.89	\$11.98	\$11.63
Taylor Pollock	9	\$23.83	\$23.59	\$23.13	\$22.46
Nancy Steager	23	\$15.04	\$14.89	\$14.60	\$14.17
<b><u>Bus Drivers - Per Month</u></b>					
Lyle Divis	46	\$1,515.00	\$1,500.00	\$1,218.97	\$1,183.47
Ron Hula	6.5	\$1,515.00	\$1,500.00	\$1,218.97	\$1,183.47
Don Karpisek	2	\$1,515.00	\$1,500.00	\$1,218.97	\$1,183.47
Tom Laing	2	\$1,515.00	\$1,500.00	\$1,218.97	\$1,183.47
Gary Polacek	16	\$1,515.00	\$1,500.00	\$1,218.97	\$1,183.47
Taylor Pollock	9	\$1,515.00	\$1,500.00	\$1,218.97	\$1,183.47
Jeff Struck	3	\$1,515.00	\$1,500.00	\$1,218.97	\$1,183.47
Substitute Bus Driver-Per Rt		\$30.30	\$30.00	\$30.00	\$30.00
Activity Trips - Per Hr		\$10.10	\$10.00	\$10.00	\$10.00
<b><u>Kitchen Staff</u></b>					
Valerie Buresh	6.5	\$11.11	\$11.00	\$10.00	\$9.29
Deb Kost	14	\$12.13	\$12.01	\$11.01	\$10.69
Jeanette Rezac	7	\$11.11	\$11.00	\$10.00	\$9.29
Brooke Schildt	1	\$16.00			
Sub Cook		\$10.10	\$10.00	\$9.00	\$9.00
<b><u>Paraeducators</u></b>					
Sammi Beckstead	15	\$14.88	\$12.88	\$12.63	\$12.26
Mary Cromwell	1	\$13.00			
Melissa DeWitt	2	\$13.00	\$11.00		
Kyla Geewe	3	\$14.22	\$11.22	\$11.00	\$10.00
Keely Hennessy	5	\$13.22	\$11.22	\$11.00	\$10.00
Rachel Hines	5	\$13.22	\$11.22	\$11.00	\$10.00
Katelyn Kavan	1.5	\$13.00	\$11.00		
Ronda Masek	1	\$13.00			
Rebecca Matthews	4	\$13.22	\$11.22	\$11.00	\$10.00
Sharon Matulka	3	\$14.22	\$11.22	\$11.00	
Susan Pernicek	1	\$13.00			
Shannon Pleskac	8	\$13.27	\$11.27	\$11.05	\$10.73
Shannon Prochaska	1	\$13.00			
Kathy Strizek	1	\$13.00			
Connie Styskal	1	\$13.00			
Judy Svoboda	5	\$13.22	\$11.22	\$11.00	\$10.00
Tyler Wright	2	\$13.00	\$11.00		
<b><u>Nurse</u></b>					
Jennifer Rohda	2	\$30.30	\$30.00		



## 2016 Bluebird

Call for quote



Engine: 6.7 L  
Transmission: Automatic  
Brakes: Hydraulic  
Seating Capacity: 65  
Location: Branson Stock  
Number: 18-236



### MECHANICAL SPECS

Brakes: Hydraulic  
Fuel:  
Transmission: Automatic  
Exterior: Yellow  
Interior: Gray  
Seat Material: Vinyl



### FEATURED OPTIONS

- High Back Bench Seats
- Cloth Driver's Seat
- Gray Upholstery
- Body Fluid Kit
- Child-Check System
- Fire Extinguisher
- Tilt and Cruise
- Manual Door
- AM/FM Radio
- Front Air Conditioning
- Front Heat
- Rear Air Conditioning
- Rear Heat
- Tinted Windows
- Emergency Push Out Windows-4
- 8 Lamp Warning System
- Dual Rear Wheels
- Heated Mirrors
- LED Lights
- Roof Hatch-2
- Tow Hooks
- Tri Reflectors
- Dual Compressor
- Interior Evaporators-2
- Plywood Subfloor
- RCA Rubber-Black
- Standard Yellow Option
- White Roof
- Block Heater
- Noise Reduction-Front

## 2016 Bluebird

Call for quote



Engine: 6.7 L  
Transmission: Automatic  
Brakes: Hydraulic  
Seating Capacity: 53  
Mileage: 17302  
Location: Branson Stock  
Number: 18-237



### MECHANICAL SPECS

Brakes: Hydraulic  
Transmission: Automatic  
Exterior: Yellow  
Interior: Gray  
Seat Material: Vinyl



### FEATURED OPTIONS

- High Back Bench Seats
- Cloth Driver's Seat
- Gray Vinyl
- Body Fluid Kit
- Child-Check System
- Fire Extinguisher
- First Aid Kit
- Tilt and Cruise
- Manual Door
- AM/FM Radio
- Front Air Conditioning
- Front Heat
- Rear Air Conditioning
- Rear Heat
- Interior Evaporators-2
- Tinted Windows
- Emergency Push Out Windows-4
- 8 Lamp Warning System
- Back Up Alarm
- Dual Rear Wheels
- Heated Mirrors
- LED Lights
- Remote Power Mirrors
- Roof Hatch-2
- Tow Hooks
- Tri Reflectors
- Dual Compressor
- Plywood Subfloor
- RCA Rubber-Black
- Standard Yellow Option
- White Roof
- Block Heater
- Noise Reduction-Front

**Nebraska/Central Equipment, Inc.**

P.O. Box 3

Alda, Nebraska 68810-0003

(308) 381-2473

Fax (308) 381-1456

Mr. Sam Stecher – Superintendent

East Butler Public Schools

212 S. Madison St.

Brainard, NE 68626

Dear Mr. Stecher,

Please see attached for a 65 passenger Blue Bird Vision conventional school bus bid. I want to thank you on behalf of Nebraska/Central Equipment, Inc. for the opportunity to supply your district's upcoming transportation needs.

**Blue Bird 60 Passenger Vision: \$89,177.00**

There is good reason why Blue Bird remains the leading manufacturer of buses. Blue Bird's tradition of quality and the service after the sale provided by Nebraska/Central Equipment, Inc. are two very important factors in the purchase of your new bus. Thank you for your continued interest in Nebraska/Central Equipment and Blue Bird. Your comments and questions are encouraged and welcomed.

Many Thanks,



Tyler Cox

General Manager

Nebraska/Central Equipment, Inc.



**NEBRASKA / CENTRAL  
EQUIPMENT, INC.**

bus sales & service



**2020 MODEL BLUE BIRD VISION  
60 PASSENGER**

Rev. 9-9-15

**Prepared Especially For:**

**EAST BUTLER PUBLIC SCHOOLS**

By: TYLER COX

Date: 03/06/2019



**Distributed And Serviced  
By:  
Nebraska/Central Equipment, Inc.  
112 Apollo Avenue  
P O Box 3  
Alda, Nebraska 68810  
308-381-2473**

## 2020 BLUE BIRD ALL-AMERICAN **EXCEEDING NEBRASKA MINIMUM STANDARDS**

QUANTITY	MODEL NUMBER	WHEELBASE	HEAD ROOM	BODY LENGTH	NUMBER ROWS	KNEE SPACING	CAPACITY
<b>ONE (1)</b>	<b>BBCV 2807</b>	<b>238"</b>	<b>77"</b>	<b>28' 07"</b>	<b>10 ROWS</b>	<b>27.75"</b>	<b>60 STUDENTS</b>

### ~ OVERVIEW ~

ENGINE: CUMMINS – 6.7 LITER, DIESEL, 200HP @ 520LB-FT

TRANSMISSION: ALLISON, 2500 PTS 5 -SPEED AUTOMATIC

AXLES: FRONT - HENDRICKSON 8,500 LB. WITH AIR-RIDE SUSPENSION FRONT 12,000  
 REAR - HENDRICKSON 19,000 LB. WITH AIR-RIDE SUSPENSION REAR AXLE, 5.29

BRAKES: MERITOR HYDRAULIC BRAKES

ALTERNATOR: 280 AMP, AVI 160 HI OUTPUT LEECE NEVILLE

FUEL TANK: 60 GALLON BETWEEN FRAME RAILS, RH FILL

BATTERIES: 3 GROUP 31, 12V, 1400 CCA

WHEELS: 10 STUD HUB PILOTED DISC, 8.25X22.5

TIRES: COOPER, 11R22.5, LRH, RHA FT/RHD RR

### STANDARD FEATURES

- LATCHING LOCKING BATTERY COMPARTMENT
- SCREWED DOWN PLYWOOD FLOOR
- DAYTIME RUNNING LIGHTS
- 4 PIECE FLAT, SHADED WINDSHEILD
- LED CLEARANCE LIGHTS
- DOME LIGHTS
- STEPWELL LIGHTS
- ELECTRIC ENTRANCE DOOR
- ELECTRONIC CRUISE CONTROL

#### Optional Features

#### ----- CHASSIS -----

- WATER HEATER PUMP
- PARK BRAKE INTERLOCK
- AD-IP AIR DRYER
- 750 WATT ENGINE BLOCK HEATER
- MULTI STAGE AIR CLEANER
- TOW HOOKS FRONT AND REAR

#### ----- BODY -----

- TWO (2) DOUBLE UNDER-BODY STORAGE COMPARTMENTS, 22.7 CU.FT EACH
- LUGGAGE COMPARTMENT LIGHTS
- VANDAL LOCKS
- WINDSHEILD GRIP HANDLES
- FOLDING COWL STEP

- EXTENDED SEAT RAIL
- GLOVE BOX
- HEATED MIRRORS W/ 15 MINUTE TIMER
- 50K BTU STEPWELL HEATER
- 80K BTU FRONT HEATER
- 80K BTU REAR HEATER
- ARM RESTS
- TINTED WINDOWS

----- **ELECTRICAL** -----

- STROBE LIGHT
- 8 SPEAKER DELUXE STEREO
- CIRCUIT BREAKERS PROTECTION
- 112 DB BACKING HORN
- AM/FM/MP3 RADIO
- PA SYSTEM

----- **PAINT** -----

- EXTERIOR NATIONAL SCHOOL BUS YELLOW
- BLUE BIRD LOGO PAINTED BLACK
- INTERIOR PAINTED WHITE
- TRIM BLACK
- 3M GRADE REFLECTIVE PACKAGE

----- **SEATS** -----

- FIREBLOCK GREY VINYL SEATING
- SHOULDER PADS
- MODESTY PANELS BENEATH BARRIERS
- VINYL BARRIERS
- 36 INCH HIGH BACK
- PREMIUM NATIONAL AIR-RIDE DRIVER'S SEAT

----- **ACCESSORIES** -----

- FRONT AND REAR MUD FLAPS
- 5 LB FIRE EXTINGUISHER
- TRIANGULAR WARNING DEVICES
- FIRST AID KID
- BODY FLUID KIT
- CUP HOLDER
- DORAN CHILD CHECK

**----- INTERIOR -----**

- ACOUSTIC HEADLINING
- SOUND DEADENING SPRAY
- PARCEL RACKS
- AUXILIARY DEFROST FANS
- DARK GREY RUBBER FLOOR
- STEEL FLOOR TRIM
- DRIVER'S VISOR

**----- EXTERIOR -----**

- FRONT AND REAR RUBBER FENDERS
- 18 INCH ALL WEATHER WIPER BLADES

BODY, OPTIONS AND CHASSIS \$ 89,177.00  
LESS TRADE-IN ALLOWANCE \$ N/A

**YOUR NET PURCHASE PRICE \$ 89,177.00**

**\*DELIVERY CHARGE F.O.B. CUSTOMER LOCATION\* \$250.00**

**PREPAYMENT OPTIONS:**

100%: \$ 89,177.00 Prepayment Discount Deduct < \$ 800.00 >

**OPTIONAL EQUIPMENT:**

- 1) v
- 2) v
- 3) v
- 4) v
- 5) v
- 6) v

<b>ACCEPTANCE FOR:</b>		<b>BY:</b> Tyler Cox
<b>SCHOOL OR ORGANIZATION</b>		<b>DATE:</b> 03/06/2019
<b>BY:</b>	_____	<b>ESTIMATED COMPLETION DATE: 90-120 DAYS</b>
<b>TITLE:</b>	_____	
<b>DATE:</b>	_____	

ALL RESPONSIBILITIES OF OWNERSHIP AND LIABILITY ARE TRANSFERRED TO CUSTOMER AT DELIVERY ~ TERMS: NET CASH ON DELIVERY

**Nebraska/Central Equipment, Inc.**

P.O. Box 3  
Alda, Nebraska 68810-0003  
(308) 381-2473  
Fax (308) 381-1456

Mr. Sam Stecher – Superintendent  
East Butler Public Schools  
212 S. Madison St.  
Brainard, NE 68626

Dear Mr. Stecher,

Please see attached for a 65 passenger Blue Bird Gasoline Powered Vision conventional school bus bid. I want to thank you on behalf of Nebraska/Central Equipment, Inc. for the opportunity to supply your district's upcoming transportation needs.

**Blue Bird 60 Passenger Gasoline Powered Vision: \$87,29900**

There is good reason why Blue Bird remains the leading manufacturer of buses. Blue Bird's tradition of quality and the service after the sale provided by Nebraska/Central Equipment, Inc. are two very important factors in the purchase of your new bus. Thank you for your continued interest in Nebraska/Central Equipment and Blue Bird. Your comments and questions are encouraged and welcomed.

Many Thanks,



Tyler Cox  
General Manager  
Nebraska/Central Equipment, Inc.



**NEBRASKA / CENTRAL  
EQUIPMENT, INC.**  
bus sales & service



**2020 MODEL BLUE BIRD VISION  
GASOLINE POWERED  
60 PASSENGER**

Rev. 9-9-15

**Prepared Especially For:  
EAST BUTLER PUBLIC SCHOOLS**

By: TYLER COX

Date: 03/06/2019



**Distributed And Serviced  
By:  
Nebraska/Central Equipment, Inc.  
112 Apollo Avenue  
P O Box 3  
Alda, Nebraska 68810  
308-381-2473**

## 2020 BLUE BIRD ALL-AMERICAN **EXCEEDING NEBRASKA MINIMUM STANDARDS**

QUANTITY	MODEL NUMBER	WHEELBASE	HEAD ROOM	BODY LENGTH	NUMBER ROWS	KNEE SPACING	CAPACITY
<b>ONE (1)</b>	<b>BBCV 2807</b>	<b>238"</b>	<b>77"</b>	<b>28' 07"</b>	<b>10 ROWS</b>	<b>27.75"</b>	<b>60 STUDENTS</b>

### ~ OVERVIEW ~

ENGINE: FORD – 6.8L GASOLINE POWERED

TRANSMISSION: FORD 6-SPEED

AXLES: FRONT - HENDRICKSON 8,500 LB. WITH AIR-RIDE SUSPENSION FRONT 12,000  
 REAR - HENDRICKSON 19,000 LB. WITH AIR-RIDE SUSPENSION REAR AXLE, 5.29

BRAKES: MERITOR HYDRAULIC BRAKES

ALTERNATOR: **280 AMP, AVI 160 HI OUTPUT LEECE NEVILLE**

FUEL TANK: **60 GALLON BETWEEN FRAME RAILS, RH FILL**

BATTERIES: **3 GROUP 31, 12V, 1400 CCA**

WHEELS: 10 STUD HUB PILOTTED DISC, 8.25X22.5

TIRES: COOPER, 11R22.5, LRH, RHA FT/RHD RR

### STANDARD FEATURES

- LATCHING LOCKING BATTERY COMPARTMENT
- SCREWED DOWN PLYWOOD FLOOR
- DAYTIME RUNNING LIGHTS
- 4 PIECE FLAT, SHADED WINDSHEILD
- LED CLEARANCE LIGHTS
- DOME LIGHTS
- STEPWELL LIGHTS
- ELECTRIC ENTRANCE DOOR
- ELECTRONIC CRUISE CONTROL

#### Optional Features

#### ----- CHASSIS -----

- WATER HEATER PUMP
- PARK BRAKE INTERLOCK
- AD-IP AIR DRYER
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- MULTI STAGE AIR CLEANER
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- FOLDING COWL STEP

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- GLOVE BOX
- HEATED MIRRORS W/ 15 MINUTE TIMER
- 50K BTU STEPWELL HEATER
- 50K BTU FRONT HEATER
- 50K BTU REAR HEATER
- ARM RESTS
- TINTED WINDOWS

----- **ELECTRICAL** -----

- STROBE LIGHT
- 8 SPEAKER DELUXE STEREO
- CIRCUIT BREAKERS PROTECTION
- 112 DB BACKING HORN
- AM/FM/MP3 RADIO
- PA SYSTEM

----- **PAINT** -----

- EXTERIOR NATIONAL SCHOOL BUS YELLOW
- BLUE BIRD LOGO PAINTED BLACK
- INTERIOR PAINTED WHITE
- TRIM BLACK
- 3M GRADE REFLECTIVE PACKAGE

----- **SEATS** -----

- FIREBLOCK GREY VINYL SEATING
- SHOULDER PADS
- MODESTY PANELS BENEATH BARRIERS
- VINYL BARRIERS
- 36 INCH HIGH BACK
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----- **ACCESSORIES** -----

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- 5 LB FIRE EXTINGUISHER
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- BODY FLUID KIT
- CUP HOLDER
- DORAN CHILD CHECK

**----- INTERIOR -----**

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- SOUND DEADENING SPRAY
- PARCEL RACKS
- AUXILIARY DEFROST FANS
- DARK GREY RUBBER FLOOR
- STEEL FLOOR TRIM
- DRIVER'S VISOR

**----- EXTERIOR -----**

- FRONT AND REAR RUBBER FENDERS
- 18 INCH ALL WEATHER WIPER BLADES

**BODY, OPTIONS AND CHASSIS**      \$ 87,299.00  
**LESS TRADE-IN ALLOWANCE**      \$ N/A

**YOUR NET PURCHASE PRICE**      \$ 87,299.00

**\*DELIVERY CHARGE F.O.B. CUSTOMER LOCATION\* \$250.00**

**PREPAYMENT OPTIONS:**

100%:      \$ 87,299.00 Prepayment Discount      Deduct < \$ 800.00 >

**OPTIONAL EQUIPMENT:**

- 1) v
- 2) v
- 3) v
- 4) v
- 5) v
- 6) v

**ACCEPTANCE FOR:**

SCHOOL OR ORGANIZATION

**BY:** \_\_\_\_\_  
**TITLE:** \_\_\_\_\_  
**DATE:** \_\_\_\_\_

**BY:** Tyler Cox

**DATE:** 03/06/2019

**ESTIMATED COMPLETION DATE: 90-120 DAYS**

**ALL RESPONSIBILITIES OF OWNERSHIP AND LIABILITY ARE TRANSFERRED TO CUSTOMER AT DELIVERY ~ TERMS: NET CASH ON DELIVERY**



March 8, 2019

Sam Stecher  
**EAST BUTLER PUBLIC SCHOOLS**  
212 S. Madison St.  
Brainard, NE 68626

Dear Mr. Stecher:

Thank you for allowing Truck Center Companies the opportunity to propose this new 2020 Thomas/Freightliner C2 bus. This proposed bus meets all current FMVSS and State of Nebraska Rule 92 standards and requirements.

**2020 Thomas/Freightliner Saf-T-Liner C2 59 Passenger School Bus**  
**\$82,414**  
**(FOB Brainard)**

Truck Center Companies is a responsible corporate citizen as we support numerous organizations and charities including the NSAA, Teammates Mentoring Program, Autism Action Partnership, Heart Heroes, Angels Among Us, Boy Scouts of America, Down Home Ranch, and Partnership 4 Kids. Our main corporate charity is Make-A-Wish of Nebraska. We have raised over \$2,600, 000 for this very worthwhile organization.

Please feel free to contact me at 402-592-2440 or 402-679-3926 (cell) or email [skreinbring@truckcentercompanies.com](mailto:skreinbring@truckcentercompanies.com) should you have any questions. We appreciate your business.

Sincerely,  
**TRUCK CENTER COMPANIES-OMAHA**

A handwritten signature in black ink, appearing to read "Stephen Kreinbring".

Stephen Kreinbring  
Sales Representative



## **EAST BUTLER PUBLIC SCHOOLS**

### **2020 THOMAS SAF-T-LINER C2 SCHOOL BUS**

**59 Passenger**

#### **AIR INTAKE**

Donaldson PowerCore air cleaner with 32,000 mile /24 month service intervals. Air intake warmer

#### **AIR RESTRICTION INDICATOR**

Engine compartment mounted air restriction indicator

#### **ALTERNATOR**

Delco Remy 200 AMP 12 Volt pad mounted with automatic spring loaded tensioner

#### **AXLES**

Set back, 8K LB AF Single Front includes oil lubed hubs  
17.5K ARS- SRS Single Rear Axle  
Magnetic rear axle drain and fill plug. Governed to run 75 MPH

#### **BARRIERS**

(2) 39" barriers covered with fire block upholstery and right side modesty panel

#### **BATTERIES**

(3) Alliance 2100 CCA- skirt mounted battery box with slide out tray frame mounted

#### **BODY PANELS**

Exterior 20 gauge galvanized- Interior 22 gauge Galvalume from belt line to seat rail

#### **BRAKES**

Bosch hydraulic brake package, disc brakes front and rear, foot pedal actuated rear axle mounted drum parking brake

#### **BUMPER**

Heavy duty front swept back style matching the hood shape. Rear bumper is 1.6 times stronger than triple profile bumpers. Bumper is formed in shape of roadside guardrail and is tucked into side skirts to prevent catching. 3/16" plate steel.

## **COOLING SYSTEM**

805 sq. in. aluminum core radiator equipped with Mylar tank for easy coolant level visibility. All radiator hoses are Gates heavy-duty hoses with constant torque spring clamps. Long life coolant protected to -40 (5 years/150, 00 miles) 25" cooling fan with 9 nylon blades with viscous fan clutch. Low coolant sensor light

## **CONSTRUCTION**

Eight ply rubber body to frame insulators on each cross member. Double bolted body to frame clips. Stamped one-piece wheel wells to reduce dust and water leaks. 14 gauge Galvalume U shaped side skirt reinforcements. Two crash rails installed between interior and exterior roof panels. Roof bows extend below floor line. Interior floor bumper 2" steel plate. Rear body 14 gauge reinforcements. Dual 16 gauge Galvaneel roof rail stringers. Closed section, box type, rear corner post design. Automotive style firewall.

## **DASH GAUGES**

Speedometer, Odometer, Tachometer, Hour meter, Voltmeter, Oil pressure, Fuel, Trip meter, Water temperature, Transmission temperature, High-low beam indicator, turn signal indicators, low coolant light, low oil pressure or high coolant temperature warning light and buzzer

## **DIAGNOSTICS**

SAE 9 pin diagnostics interface connector mounted under dash, electronic engine integral warning and derate protection system. Dash mounted diagnostic panel for electrical system. Multi-plex electronics

## **DRIVER'S COMMAND CENTER**

Mounted left of driver with up to 24 rocker switches with LED backlighting for electrical equipment. Side-mounted driver's storage compartment. Cell phone outlet

## **DRIVELINE**

SPL 100 Dana Spicer main drive line has computerized angle alignment. Lubed for life splines, booted to prevent contamination from water and road debris. Iron flywheel housing.

## **ELECTRICAL SYSTEM**

12-volt system with color-coded and numbered wiring with matched weatherproof connectors. All that passes through metal is grommeted. ECMs are chassis frame mounted. Automatic circuit breakers protected by solid-state technology. Switches are rocker type design and provide "Smart Switch" technology that can be repositioned without rewiring or reprogramming.

## **ENGINE**

Cummins 6.7L 220 HP @2400 RPM 600 LB/FT torque in line 6 turbo diesel  
750 watt block heater mounted in bumper, heated fuel/water separator, electronic cruise control

**OPTIONAL:** Detroit DD5 with same HP and torque ratings. Provides fewer emission Issues and improved fuel economy

## **ENTRANCE & REAR DOORS**

Three position toggle switch, electric operated outward opening with vandal lock system installed. Four inch header pad installed above door. 86" high clear opening. Stainless steel assist rail. Rear door is located in center rear with 32" x 23" top glass and 32" x 14" bottom glass with protective shields to keep hands and fingers away from sliding components.

## **EXHAUST**

Single right hand horizontal muffler with horizontal tail pipe

## **FENDERETTES**

Mounted over rear wheel wells

## **FLOOR COVERING**

Plywood floor with heavy-duty gray, blue or black marble vinyl. All floor seam separations sealed and covered with durable rustproofed metal stripping. Cove molding along the wall. Molded rubber wheel housing covers. Rubber covered entrance step also have white nosing installed. Entire floor is sealed with adhesives

## **FRAME**

Dual C channel main frames, full length made of 5/16" x 3" x 10 1/8" steel frame 50,000 PSI, powder coated finish. Class 8 truck type 7.5 "x 33.5" reinforced cross members. Tow hooks front and rear

## **FUEL TANK**

65 gallon capacity safety mounted between frame rails and behind rear axle with protective cage and rear skid plate gives added protection against damage in the event the vehicle is backed over an object. Includes hinged fuel tank door.

## **GLOVE BOX & STORAGE**

Large glove box located above driver and center mounted overhead storage with where safety equipment is stored. Floor mounted clipboard and storage bin.

## **GPS**

Zonar V3 GPS telematics with real time data and remote diagnostics. Zonar can also provide tracking of students as they enter and leave the bus.

## **GVW**

25,500

## **HEATERS/DEFROSTER**

93,000 BTU left front, 53,000 BTU step well, 84,000 BTU rear left side, 84,000 BTU Mid bus. Automotive style 4-speed front heater dash vents with automotive style electronic dash mounted controls. Bergstrom booster heat pump, removable filters, shut off ball type valves. Full width ducted air for windshield, driver's window and entrance door glass. (2) Defroster fans mounted over driver's window and windshield

## **HEADROOM**

78" Interior height

## **HOOD**

Sloping hood design for over the hood visibility at 11 ft. Splashguards are hood mounted for easy engine access. Grill is removable for easy serviceability and hood includes integrated plenum with two expulsion valves to remove moisture and contaminants

## **HORNS**

Dual electric with center steering wheel activation

## **INSULATION/NOISE REDUCTION PACKAGE**

1.5 "Fiberglass in ceiling, bulkheads, walls, 2" thick fire resistant thermo-bonded polyester insulation in rafter cavities, sound abatement package, and undercoating. Urethane foam dust control package.

## **LETTERING**

As required by Federal and State requirements in black block lettering including capacity, EAST BUTLER PUBLIC SCHOOLS in 6" black letters. Unit numbers as needed. Yellow reflective striping as required by state regulations.

## **LIGHTS**

Halogen extended life headlights with daytime running lights, driver's dome light on separate switch, dual row of dome lights on separate switch. LED clearance/marker- red rear/amber rear, back-up- clear, stop/tail- red at belt line. LED eight lamp warning system flush mounted with Lexan covers 27% bigger than 7" round lights. LED marker/cluster, strobe- clear third section from rear, centered. Step well-hooded step light, LED skirt mounted entrance door light, step light switch. Side mounted turn signals on fender and side panels. Pre-trip light inspection system.

## **MANUALS**

Printed operator's maintenance manual including electrical troubleshooting guide, web based service and parts access. Line set ticket

**MIRRORS**

Rosco 7" X 10" heated side mirrors; Rosco Hawkeye heated mirrors with tripod bracket.  
Interior 6' x 30"

**MUD FLAPS**

HD Front and rear

**PAINT**

Exterior painted National School Bus Yellow with black trim using lead free urethane PPG paint, interior painted light gray, undercoated chassis.

**RADIO**

Delphi AM/FM/CD/WB player six speakers. Include auto reverse mute and speed compensated volume control

**ROOF HATCHES**

Transpec roof hatch installed in self-sealing pre-cut panel

**RUB RAILS**

Four (4) exterior side rub rails located at window level, seat level, floor, level, and bottom skirt. Seat rail is one piece formed to length, 14 gauge Galvalume. Rub rails are secured with huck rivets. Sealed with Saf-T-Bond structural adhesive.

**SAFETY EQUIPMENT**

(2) Nebraska first aid kits, one mounted in storage compartment above driver, one mounted at rear of bus. 5 lb chemical type fire extinguisher, moisture proof body fluid clean up kit, triangle safety kit mounted in same storage compartment. Child Checkmate system.

**SAFETY SOLENOID SWITCH**

Single switch for complete shutdown of all heaters and radio at railroad crossings

**SAF-T-VUE WINDOWS**

Upper and lower pane 352 square inches, located in front of the entrance door to provide vision of the blind spot by the right front wheel without the use of a mirror.

**SEAT/DRIVER**

National, high back, air adjustable, seat with three point retractable shoulder harness, armrests, and adjustable lumbar support.

**SEAT/PASSENGER**

(19) 39" and (1) 26" passenger seats covered with 42 oz. Blue leatherette fire block material and pivot cushion for cleaning with powder-coated frames

**STEERING**

TRW TAS-55 with full power steering. Gear driven hydraulic pump. 19" diameter padded steering wheel. 55 degree wheel cut makes this the most maneuverable of any bus in its class

**STOP ARM**

LED stop arm with wind guard. Highly reflective and equipped with high intensity lights. Controlled by an electric switch and door operation in conjunction with 8 lamp warning system

**SUSPENSION**

9K LB taper leaf front with maintenance free rubber bushings and spring wear pads  
19K LB "Comfort Trac" spring suspension

**TIRES**

(2) Hankook 11R/22.5 14 ply front  
(4) Hankook 11R22.5 14 ply M/S rear

**TRANSMISSION**

Allison 2500 PTS automatic 6speed O/D with Fuel Sense

**VENTILATOR**

Static type, non-closable

**WHEELBASE**

238"

**WHEELS**

Accuride 22.5 x 7.5-painted black 10-hole hub piloted  
Chicago Rawhide oil wheel seals

**WINDOWS**

ABS automotive grade technology 12" high x25" wide opening split sash tempered glass. All side and rear passenger windows tinted, bonded, and banded. Four-tinted tempered push out windows; all interior and exterior window frames are flat black.

**WINDSHIELD**

Automotive style one piece, bonded, and curved, slanted to reduce glare and breakage and provide maximum vision. The tinted safety plate laminated glass provides 3362 square inches of windshield area.

**WINDSHIELD WIPERS**

Electric, intermittent 5 speed heavy duty winter wet wipers. Bottom mounted overlapping automotive style pattern resulting in 1537 square inches of wiped windshield for safety. Wiper motor is accessible for service under engine hood.

**WINTER FRONT COVER**

Snap on cover for grill (yellow)

**WARRANTY**

Base: Limited 3 Year/ bumper to bumper

Body: Limited 5 years /unlimited miles

Engine: Limited 5 year/100,000 miles

Transmission: Limited 7 years/unlimited miles

Axles: Limited 5 years/unlimited includes king pins

**OPTIONAL:**

1) 100" Under carriage storage compartment with lights and lock	\$1190
2) In dash A/C	\$1400
3) Cummins turbo exhaust brake	\$125
4) Back up camera system	\$670
5) SEE II rear mounted air dam	\$560
6) WiFi router	\$400
7) Heated driver seat	\$100
8) Remote controlled mirrors	\$315
9) Chrome package	\$190
10) REI digital interior camera system	\$2000
11) Child Checkmate system	\$160
12) LED Light package	\$335
13) Tilt/telescopic steering wheel	\$300
14) Tube type book racks	\$1140

**SALE PRICE: \$82,414**

Diversified Drug Testing  
P.O. Box 144  
Beatrice, Ne. 68310



East Butler School Board:

Here are the prices for your student drug testing program.

9 panel student drug test.....\$55  
Steroid test.....\$125 (can take up to 2 weeks to process)

Panels tested for  
Amphetamines  
Cocaine  
Ecstasy  
Heroin  
Opiates  
Marijuana  
Phencyclidine  
Benzodiazepines  
Barbiturates  
Alcohol  
Cotine (Nicotine)

Any questions, please call 800-238-2192

Ron Cullison  
Mike Nicholson

**Elementary Principal Report  
March Board Meeting**



**I. Kindergarten Roundup/Preschool Registration**

- A. Kindergarten roundup was held on Friday, March 8. There were 14 students represented in Brainard and 1 student represented in Dwight.
- B. There was a parent meeting and time for teachers to work with individual students. Current kindergarten students did not have school.
- C. Preschool applications were accepted for in-district students from March 4-8. Applications for out-of-district students will be available March 11-15.

**II. Parent-Teacher Conference**

- A. Conferences were held on February 6 at East Butler with school being dismissed at 1:30 p.m. 88% of our elementary students were represented by at least 1 parent during conferences. This number is down slightly from the fall percentage of 95%.

**III. Nebraska Student-Centered Assessment System (NSCAS)**

- A. NSCAS Assessment Dates:
  - 1. Gr. 3-6 Language Arts - April 9-10
  - 2. Gr. 3-6 Mathematics - April 16-17
  - 3. Gr. 5 Science – April 23-24

**IV. Social Studies Curriculum**

- A. Elementary staff participated in a webinar on Friday, March 8 to preview the My World Interactive program published by Pearson. Staff will have additional time to view samples and work with the on-line site before making a final decision.

**V. Drug Abuse Resistance Education (D.A.R.E)**

- A. Students in grades 5-6 have started D.A.R.E. classes this semester. Officer Borges from the Seward County Sheriff's Office has been teaching the course.
- B. D.A.R.E. is an education program that seeks to prevent use of controlled drugs, membership in gangs, and violent behavior.

**VI. Professional Learning Day**

- A. Professional learning for staff will take place on Monday, March 11. Elementary teachers will be involved in a session to practice reading templates. The staff will also be using Edivate to update their professional goals and work in collaborative groups.
- B. The East Butler Educators Health Alliance (EHA) have also set up a presentation and will be serving lunch to staff.

**VII. Parents Promoting Tigers**

- A. A Parents Promoting Tigers meeting was held to discuss items to end the year. There will be a Drug-Free Family Dance held on March 30. There will also be a fun run and a box tops competition.

To: East Butler Public Schools Board of Education  
From: Michael Eldridge, Secondary Principal  
Date: March 13, 2019  
Re: Secondary Principal's Report

**I. Master Schedule**

- a. My goal is always to strengthen our Master schedule by providing more opportunities for our students. Which would include more advanced level classes.
- b. Dual Credit - (Currently Offered and looking into at CCC)
  - i. Technical Math - Math course that is focused on Math that is used in trade - construction, welding, etc.
  - ii. Calculus
  - iii. College-Algebra
  - iv. **Biology** - This would be taught by Mr. Kriz
- c. Other Offerings Being considered:
  - i. JH Computer Science Course
  - ii. Digital Media - offered as a High School Course
  - iii. Robotics I & II - Mr. Palensky has submitted a grant application to cover the cost of materials.
  - iv. Auto I & II
  - v. Architectural drafting
- d. I am attaching a tentative copy of the master schedule. This has the potential of changing multiple times.

**II. The POWER OF ICU**

- a. Please find included with this report an update on the ICU program as of Friday, March 8th.

**III. Professional Learning Day**

- a. March 11th was our final professional learning day.
- b. The focus for this professional learning day was:
  - i. ICU Discussion/planning for next school year.
  - ii. Edivate (Goal reflection/collaborative time - Introducing content.
  - iii. EHA Presentation on Ergonomics.

**IV. Spring Testing Dates**

- a. March 18-May 3 - NSCAS Testing Window
- b. April 2nd - ACT Test
- c. April 24th - Makeup Day for ACT Test
- d. April 24 & 25th - NWEA Testing



## Power of ICU Update

- Currently there have been 3070 assignments completed in grades 3-12 as of Friday, March 8th. This is since the beginning of the school year.
- On average, there are 5 - 8 students on the ICU list for grades 7-12, and at one time we have had 21 students on the list.
  - They have also shared with me that when a teacher places a student on the list and the notification text/email goes out. Typically students are immediately contacted by their parent, and it is taken care of in a quick manner.
  - Our Before and after school time has not been utilized on a regular basis. Our focus lunch has not been as motivating as we have hoped.
  - So throughout the second semester we have been having a mandatory blitz time every Friday from 1:30pm-2:30pm. This has been a good motivator for many students.
- I still receive many positive comments from parents regarding this program. They especially like the instant notification of a missing assignment.
  - Next school year, I will be putting into place another piece of notification for the students. All students will receive a email notification when they are placed on the list.

Grade	ICU # since the beginning of year	Total Assignments
7	15 out of 18	356
8	18 out of 25	444
9	18 out of 19	278
10	23 out of 28	426
11	21 out of 24	89
12	12 out of 20	60
<b>Total</b>	<b>107 out of 134</b>	<b>1,653</b>