

**Notice of Regular Session
by Videoconference or Telephone Call
Board of Trustees
Tuesday, December 13, 2022**

A Regular Session of the Board of Trustees will be held on Tuesday, December 13, 2022, beginning at 6:00 PM, Administration Building Board Room, 613 W. Zavala Street, Crystal City, Texas 78839.

Due to health and safety concerns related to the COVID-19 coronavirus, this meeting will be conducted by videoconference or telephone call. At least a quorum of the board will be participating by videoconference or telephone call in accordance with the provisions of Sections 551.125 or 551.127 of the Texas Government Code that have not been suspended by order of the governor.

Members of the public may access this meeting and or provide public comments as identified below:

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. CALL MEETING TO ORDER

2. ROLL CALL AND ESTABLISHMENT OF A QUORUM

3. MOMENT OF REFLECTION

4. AUDIENCE TO PATRONS

5. SPECIAL RECOGNITIONS

A. Campus Teacher of the Month

B. Campus Student of the Month

6. CONSENT ACTION ITEMS

A. Consideration to approve the minutes for the November 15, 2022(Regular) and November 29, 2022(Special) Board meetings

B. Consideration to approve the monthly bills for November 2022

7. ACTION ITEMS

A. Discussion/Action to approve Resolution Adopting a One-Time Employee Retention Incentive Payment for District Employees

B. Discussion/Action to approve purchase of services from Frontline Technologies Group LLC

C. Discussion/Action to approve the Crystal City ISD Branding Package

D. Discussion/Action to approve the purchase of a scoreboard for football field

8. INFORMATIONAL/DISCUSSION

A. Superintendent's Report

1) District Enrollment

2) ADA Report

B. Fall STAAR Interim Student Data

C. Update on Campus Safety Projects

9. INFORMATIONAL ITEMS

A. Board Training: Superintendent's Evaluation Tool

B. Zavala County Appraisal District Report

1) Letter Regarding New ZCAD Headquarters Building

C. Business Office Reports

D. Food Services Report

E. CCISD Police Department Report

F. Booster Clubs Financial Statements

G. Legal Fees

10. CLOSED SESSION

Description: *The Board of Trustees will meet in closed session as authorized under Texas Government Code, Section 551.074 - Personnel Matters, of the Open Meetings Act.*

A. Consultation with legal counsel regarding Construction/Architectural Issues at Crystal City High School, Sterling H Fly Jr High School, Benito Juarez Middle School, Lorenzo de Zavala Elementary and Dr Tomas Rivera Elementary schools and matters related thereto

B. Discussion regarding Differential Pay for administrator performing Human Resources Director duties

C. Discussion on the employment of new professional staff for the 2022-2023 school year

D. Discussion on the employment of new at-will staff for the 2022-2023 school year

E. Informational Item(s): Personnel Matters Approved by the Superintendent

11. OPEN SESSION

Description: *The Board of Trustees will take appropriate action on items discussed in closed session, if necessary.*

A. Discussion/Action authorize Administration and/or Legal Counsel to retain consultants to investigate construction/architectural issues relating to facilities constructed and or renovated pursuant to Crystal City ISD 2015 Bond Project, including facilities at Crystal City High School, Sterling H Fly Jr High School, Benito Juarez Middle School, Lorenzo de Zavala Elementary and Dr Tomas Rivera Elementary schools

B. Discussion/Action regarding Differential Pay for administrator performing Human Resources Director duties

C. Consideration to approve the employment of new professional staff for the 2022-2023 school year

D. Consideration to approve the employment of new at-will staff for the 2022-2023 school year

12. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

For the Board of Trustees