

**Notice of Regular Session
Board of Trustees
Monday, October 11, 2021**

A Regular Session of the Board of Trustees will be held on Monday, October 11, 2021, beginning at 6:00 PM, in the Administration Building Board Room, 613 W Zavala St, Crystal City, TX 78839.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. CALL MEETING TO ORDER

2. ROLL CALL AND ESTABLISHMENT OF A QUORUM

3. MOMENT OF REFLECTION

4. AUDIENCE TO PATRONS

5. SPECIAL RECOGNITIONS

A. Campus Teacher of the Month

B. Campus Student of the Month

6. CONSENT ACTION ITEMS

A. Consideration to approve the minutes for the September 14, 2021(Regular), September 18, 2021(Special), and September 22, 2021(Special) Board meetings

B. Consideration to approve the monthly bills for September 2021

7. ACTION ITEMS

A. Discussion and possible action to approve the District Improvement Plan for the 2021-2022 SY

B. Discussion and possible action to approve the Campus Improvement Plan Goals and Objectives for the 2021-2022 SY: Dr. Tomas Rivera Elementary, Lorenzo de Zavala Elementary, Benito Juarez Elementary, Sterling H. Fly Jr. High School, and Crystal City High School

C. Discussion and possible action to approve Resolution to nominate candidates for the positions on the Zavala County Appraisal District Board of Directors for the term January 2022 to December 2023

D. Discussion and possible action to approve the Uvalde Regional Day School Program for the Deaf Interlocal Agreement

E. Discussion and possible action to accept a donation from the parents of Crystal City High School students

F. Discussion and possible action to approve the purchase of the 1-year subscription for Istation

G. Discussion and possible action to modify a Resolution of the Board Approving a One-Time Teacher Salary Increase for the 2021-2022 School Year

H. Discussion and Possible Action to Approve Resolution of the Board Approving a Retention Stipend for Returning Full-Time and Part-Time Employees for the 2021-2022 SY

I. Discussion and possible action to approve Resolution of the Board Adopting a One-Time Sign-On Bonus for Newly Hired Full-Time Employees During the 2021-2022 School Year

J. Discussion and possible action to increase the pay rate for Long-Term Substitutes

K. Discussion and possible action to increase the pay rates for Substitute Teachers

L. Discussion and possible action to approve the changes to Administrative Pay Scales AP3 and AP4 affecting the salaries of Assistant Principals and Instructional Coaches

8. INFORMATIONAL/DISCUSSION

- A. ESL Program Evaluation for 2020-2021 SY
- B. Transition of Business Office Services to ESC-20
- C. Federal Grants Information
- D. ESSER II Grant
- E. TCLAS (Texas Covid Learning Acceleration Support)

9. INFORMATIONAL ITEMS

- A. Superintendent's Report
 - 1) District Enrollment
 - 2) ADA Report
- B. Zavala County Appraisal District Report
- C. Business Office Reports
- D. Food Services Report
- E. CCISD Police Department Report
- F. Band Booster Club Financial Statement
- G. Athletic Booster Club Financial Statement
- H. Legal Fees

10. CLOSED SESSION

Description: *The Board of Trustees will meet in closed session as authorized under Texas Government Code, Section 551.074 - Personnel Matters, of the Open Meetings Act.*

- A. Discussion on the employment of new professional staff for the 2021-2022 school year
- B. Discussion on the employment of new at-will staff for the 2021-2022 school year
- C. Informational Item(s): Transfer/Resignation/Suspension/Termination/Retirement of Employee(s)
- D. Update on Teacher Certifications

11. OPEN SESSION

Description: *The Board of Trustees will take appropriate action on items discussed in closed session, if necessary.*

- A. Consideration to approve the employment of new professional staff for the 2021-2022 school year
- B. Consideration to approve the employment of new at-will staff for the 2021-2022 school year

12. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

For the Board of Trustees