



# Crystal City Independent School District

Office of the Superintendent  
613 W. Zavala St. - Crystal City, TX 78839  
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The Board of Trustees of the Crystal City Independent School District will meet in Special Session at 6:00 PM, Thursday, June 10, 2021 in the Administration Building Board Room, 613 W Zavala St, Crystal City, TX 78839.

## Agenda

The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows: *(Items do not have to be taken in the same order as shown on the meeting notice.)*

1. **CALL MEETING TO ORDER**
2. **ROLL CALL AND ESTABLISHMENT OF A QUORUM**
3. **MOMENT OF REFLECTION**
4. **AUDIENCE TO PATRONS**
5. **INFORMATIONAL/DISCUSSION**

A. Discussion with TASB ESS in regards to the Superintendent Search Process

6. **CLOSED SESSION**

The Board of Trustees will hold a closed session as authorized under the Texas Government Code Section 551.074 of the Open Meetings Act.

A. Discussion Regarding TRS and Compensation Issues Concerning District Employees

7. **OPEN SESSION**

8. **ACTION ITEMS**

A. Discussion and possible action regarding non-renewal of Student Services Director, Juan Rene Guajardo, resulting from a reduction in force because of program change and abandonment of employment

B. Discussion and possible action regarding non-renewal of Classroom Teacher, Ruben Salazar, resulting from a reduction in force because of a program change

9. **ADJOURNMENT**

The notice for this meeting was posted in compliance with the Texas Open Meetings Act on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_, at \_\_\_\_\_.

Edward L. Churchill  
Superintendent of Schools

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*If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such closed meeting or session as authorized by the Texas Open Meetings Act, Texas Government Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet, in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including but not limited to the following sections and purposes:*

*Texas Government Code Section:*

- 551.071 Private consultation with the board's attorney*
- 551.072 Discussion purchase, exchange, lease, or value of real property*
- 551.073 Discussing negotiated contracts for prospective gifts or donations*
- 551.074 Discussing personnel or to hear complaints against personnel*
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices*
- 551.082 Considering discipline of a public school child, or complaint or charge against school student*
- 551.0821 Discussing matter that reveals personally identifiable information about public school student*
- 551.083 Considering the standards, guidelines, terms or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups*
- 551.084 Excluding witnesses from a hearing.*

*Should any final action final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session then the final action, final decision, or final vote shall be either:*

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or*
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.*