



Crystal City Independent School District

Office of the Superintendent
613 W. Zavala St. - Crystal City, TX 78839
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The Board of Trustees of the Crystal City Independent School District will meet in Regular Session at 6:00 PM, Monday, January 25, 2021 in the Administration Building Board Room, 613 W Zavala St, Crystal City, TX 78839.

Agenda

The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows: *(Items do not have to be taken in the same order as shown on the meeting notice.)*

1. **CALL MEETING TO ORDER**
2. **ROLL CALL AND ESTABLISHMENT OF A QUORUM**
3. **MOMENT OF REFLECTION**
4. **AUDIENCE TO PATRONS**
5. **SPECIAL RECOGNITIONS**
 - A. School Board Recognition Month
 - B. Campus Teacher of the Month
 - C. Campus Student of the Month
6. **CONSENT ACTION ITEMS**
 - A. Consideration to approve the minutes for the December 9, 2020 (Public Hearing), December 9, 2020 (Regular), and December 14, 2020 (Hearing) Board meetings.
 - B. Consideration to approve the monthly bills for December 2020.
7. **ACTION ITEMS**
 - A. Consideration and approval to terminate the financial advisory services contract with Estrada Hinojosa & Company Inc.
 - B. Consideration and approval to hire Tijerina Galvan Lawrence LLC as the District's Financial Advisor.
 - C. Consideration and approval to purchase additional computer devices for district staff.
 - D. Consideration and approval to open a professional position for ARD Facilitator for the Special Education Department.
 - E. Consideration and approval to open a new paraprofessional position for the High School to meet ELEVATE K-12 requirements.
 - F. Discussion and consideration to approve Resolution 21-27 regarding Retention Stipend to Full-Time District Employees who were employed by the District in the Fall of 2020 and continuing employment through the remainder of the 2020-2021 school/work year.
8. **INFORMATIONAL/DISCUSSION**

- A. Discussion of Board members roles as to Lone Star Governance and roles Board members play in District Governance
- B. HR Department/Business Office Best Practices Presentation by ESC-20
- C. Expenditures Report by Campus
- D. Overtime Hours Report by Department/Campus
- E. Discussion in regards to Compliance with Time Clock Edits by District Employees
- F. Discussion on COVID-19 leave days (10) and/or continuation of FMLAs associated with COVID-19.

- 1) CDC Guidelines for COVID-19 Exposure

- G. Superintendent's Report

- 1) District Enrollment
- 2) ADA Report
- 3) STAAR Test Scores
- 4) Student Benchmark Data

9. INFORMATIONAL ITEMS

- A. Technology Plan
- B. 21st Century Community Learning Center Grant Application
- C. Business Office Reports
- D. Zavala County Appraisal District Report
- E. Food Services
- F. CCISD Police Department Report
- G. Booster Club Financial Statements

10. CLOSED SESSION

Pursuant to Texas Government Code, Section 551.074, of the Open Meetings Act

- A. Discussion of Superintendent Duties and Responsibilities in relation to COVID closures and notification to staff affected.
- B. Discussion to appoint an investigator in regards to a complaint filed by an employee.
- C. Employment of new professional staff for the 2020-2021 school year.
- D. Employment of new at-will staff for the 2020-2021 school year.
- E. Informational Item(s): Transfer/Resignation/Suspension/Termination/Retirement of Employee(s)

11. OPEN SESSION

Action on closed session items, as needed.

- A. Action regarding Memo to Superintendent in regards to COVID closure and notification to staff affected
- B. Consideration and possible action to appoint an investigator in regards to the complaint filed by an employee.
- C. Consideration to approve the employment of new professional staff for the 2020-2021 school year.
- D. Consideration to approve the employment of new at-will staff for the 2020-2021 school year.

12. ADJOURNMENT

The notice for this meeting was posted in compliance with the Texas Open Meetings Act on the _____ day of _____, 20_____, at _____.

Edward L. Churchill
Superintendent of Schools

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such closed meeting or session as authorized by the Texas Open Meetings Act, Texas Government Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet, in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including but not limited to the following sections and purposes:

Texas Government Code Section:

- 551.071 Private consultation with the board's attorney*
- 551.072 Discussion purchase, exchange, lease, or value of real property*
- 551.073 Discussing negotiated contracts for prospective gifts or donations*
- 551.074 Discussing personnel or to hear complaints against personnel*
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices*
- 551.082 Considering discipline of a public school child, or complaint or charge against school student*
- 551.0821 Discussing matter that reveals personally identifiable information about public school student*
- 551.083 Considering the standards, guidelines, terms or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups*
- 551.084 Excluding witnesses from a hearing.*

Should any final action final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or*
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.*