

THE CAREER ACADEMY JOINT BOARD MEETING
MINUTES OF MEETING - Tuesday, December 9, 2025, at 9:30 AM
The Career Academy, 8800 O St, Room 107

1. CALL TO ORDER
2. ANNOUNCE OPEN MEETING ACT POSTING AND LOCATION
3. ROLL CALL
4. APPROVAL OF MINUTES
5. PUBLIC COMMENT
6. CONSENT AGENDA
 - 6.1. Routine Business
 - 6.2. Human Resources Matters
 - 6.3. Student Enrollment Matters
7. INFORMATIONAL ITEMS/REPORTS
 - 7.1. Facilities Update
 - 7.2. Fundraising and Donor Update
 - 7.3. Director's Report
 - 7.4. Other Reports
8. ACTION ITEMS
9. ITEMS PULLED FROM CONSENT AGENDA
10. EXPEDITED/EMERGENCY ACTIONS
11. ANNOUNCEMENT OF UPCOMING MEETING DATES OR EVENTS FOR THE BOARD
12. REQUEST FOR CLOSED SESSION
13. ADJOURNMENT

**THE CAREER ACADEMY JOINT BOARD MEETING
SEPTEMBER 9, 2025, 9:30 A.M.
ROOM 107**

1. CALL TO ORDER

The meeting of the Joint Board members (hereinafter "Joint Board") of the Southeast Community College Area (hereinafter "College") and Lincoln Public Schools (hereinafter the "District") Career and Technology Education ("CTE") Joint Venture Consortium (hereinafter "Consortium") created by Interlocal Agreement dated October 17, 2013 ("Agreement"), was called to order by chair Paul Illich 9:34 a.m. on September 9, 2025. Notice of the meeting was given in advance by publication and posting according to law.

2. ANNOUNCE OPEN MEETING ACT POSTING AND LOCATION

One current copy of the Open Meetings Act was posted in the meeting room at a location accessible to the members of the public. At the beginning of this meeting, the chair announced and informed the public about the location of the posted Open Meetings Act information.

3. ROLL CALL

Present Board Members:

Dr. Skretta LPS
Dr. Illich SCC
Ms. Mumgaard LPS
Mr. Uhrmacher SCC

It was determined that a quorum was present to conduct business.

4. APPROVAL OF MINUTES

A motion was made by Ms. Mumgaard and seconded by Mr. Uhrmacher to approve the August 5, 2025 minutes of the Joint Board meeting as presented.

Motion Passed:

Mr. Uhrmacher	YES
Dr. Skretta	YES
Dr. Illich	YES
Ms. Mumgaard	YES

MOTION PASSED

5. PUBLIC COMMENT

No public comment.

6. CONSENT AGENDA

Speaker(s): Dr. Illich

- 6.1 Routine Business**
- 6.2 Human Resource Matters**
- 6.3 Student Enrollment Matters**

No items presented for consent.

7. INFORMATIONAL ITEMS/REPORTS

7.1 Facilities Update

Speaker(s) : Josh Jones

Mr. Jones reported that the front drive of TCA was completed. Parking and traffic has posed an issue for students and staff. Last week it took the TCA buses 48 minutes to get out of the parking lot. However, he commends Scott Maas and his team from SCC. They created a plan to stop traffic to allow the buses to leave quicker.

7.2 Fundraising and Donor Update

Speaker(s) : Kayla Jacox

Ms. Jacox briefed the board about the TCA 10th Anniversary event she is working on scheduled for October 30th. The event will be open house style beginning at 4:30pm. The foundation has sent out save the dates to 800 contacts. However, some businesses are showing some confusion about the event and the donations being asked, so they are working on clearing up that confusion. Ms. Jacox also mentioned the most recent generous donations of \$10,000 came from Bison and Willman Electric. She closes by asking the group for recommendations for businesses that might be interested in a partnership with TCA.

7.3 Director's Report

Speaker(s) : Josh Jones

Josh Jones briefed the Board. Enrollment is currently at 797. He reviewed the director's report showing the breakdown of the enrollment in each pathway. Pathway areas of concern are the IT-Networking and IT-Programming pathways. The TCA team is working on targeting those areas to improve enrollment. Ms. Mumgaard asked if the students from Bryan Community were bused to TCA. Mr. Jones answered that Bryan students are bused. AVID classes from Bryan will visit TCA. Mr. Jones also mentioned there has been an increase in failures and withdrawals which comes from higher enrollment. Mr. Jones provided a perception survey to the board members. This survey is used by TCA staff to plan and create goals for the school year. SIP goal - LPS school improvement goal is 78% retention rate. Ms. Mumgaard asked what Mr. Jones needed for support to achieve these goals. Mr. Jones answered that the support is needed inhouse; the continued partnership between SCC and TCA.

Mr. Jones brought up security, more specifically TCA vs other LPS buildings. LPS buildings have double door entrances with the SEM sitting in between. Mr. Jones proposes potentially building a wall for a TCA double door entrance. Dr. Illich asked Mr. Jones how he proposes handling the TCA students that go to other SCC buildings to class. Mr. Jones said those students would not have the same security, but he would communicate that with parents. Mr. Jones asked that a team start the conversation to see what it would look like. Dr. Skretta mentioned that he appreciated Mr. Jones bringing this issue to light and fully supports the team starting the conversation.

Mr. Jones mentioned there is a meeting scheduled to put together a comprehensive review of the IT/AV system. The projector was just replaced for \$20,000. TCA was not in the LPS rotation for upgrades, but now is. Mr. Jones will bring information from the meeting to the next board meeting.

Ms. Mumgaard asked if TCA was at capacity. Mr. Jones said that the rooms are at capacity, but the number of students in each room are not at capacity. Dr. Illich said he wants to have TCA students included in classes at other SCC buildings to make room for more students.

8. ACTION ITEMS

8.1 Election of Officers

Speaker(s): Dr. Illich

A motion was made by Dr. Illich and seconded by Dr. Skretta to appoint Ms. Mumgaard as Board President and Mr. Uhrmacher as Vice President.

Motion Passed:

Mr. Uhrmacher	YES
Dr. Skretta	YES
Dr. Illich	YES
Ms. Mumgaard	YES

MOTION PASSED

9. ITEMS PULLED FROM CONSENT AGENDA

No items pulled from consent agenda.

10. EXPEDITED/EMERGENCY ACTIONS

11. ANNOUNCEMENT OF UPCOMING MEETING DATES OR EVENTS FOR THE BOARD

The next regular meeting is scheduled for December 9, 2025 at 9:30 a.m. in Room 107 at The Career Academy.

12. REQUEST FOR CLOSED SESSION

There was no request for closed session.

13. ADJOURNMENT

Board President, Dr. Illich, adjourned the meeting at 10:24 a.m.

DATED this 9th day of September 2025

SOUTHEAST COMMUNITY COLLEGE AREA AND LINCOLN

PUBLIC SCHOOLS CAREER ACADEMY JOINT BOARD

TCA Director's Report

December 2025

Student Voice

- Adedayo Beyioku-1st year Criminal Justice

25/26 Enrollment Update

- Spring 2026 Enrollment Projections: 672 (Registered currently)

Education: 55	Health Sci: 189	Ag-Bio: 36	Construction:34	HVAC: 11
Electrical: 22	Prec Mach: 19	Welding: 75	Culinary: 19	Programming: 11
Networking: 12	Crim. Just: 30	Business: 40	Engineering: 36	Human Services: 36
Acad. Xfer: 42	Custom: 5			

- Historical Perspective
 - Spring 25: 638
 - Spring 24: 608
 - Spring 23: 594
 - Spring 22: 543
 - Spring 21: 518

25/26 Application Data

- Current Applications: Increase of 48 applications from last year.

Total Apps to Date = 403	ALL Apps		
Sorted UNIQUE Pathways (Formula in A3)	Total	10th	11th
Academic Transfer	19	18	1
AG/BIO	17	14	3
Business	23	20	3
Construction-Electrical	10	7	3
Construction-HVAC	11	9	2
Construction-Residential	7	7	0
Criminal Justice	41	37	4
Culinary	19	15	4
Education (Early Childhood and K12)	33	28	5
Engineering	17	14	3
Health Science	144	117	27
Human Services	21	19	2
IT-Programming	9	7	2
Precision Machine	3	0	3
Welding	29	15	14

Early Childhood-Child Development Associate Program Update (New for 25/26)

- Enrollment: 16 students (11th-Independence Academy)
- Semester in review:
 - Competency 1 completed toward CDA certificate
 - CPR/First Aid Training complete
 - Field Trips to multiple Early Childhood centers
- What to expect moving forward
 - Continued work towards CDA
 - Practicum/Mentoring experiences---Las Abejitas, Meadowlane, Primrose, SCC, Super Starts
 - Viking Foundation: \$5000 grant awarded
- Beginning to look at Construction for 26/27 as a possible course to add.

TCA Semester Highlights

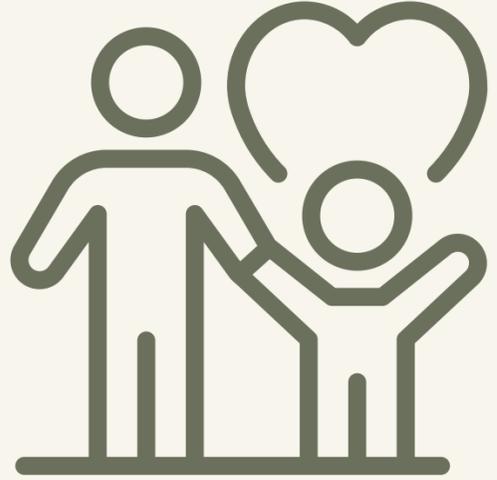
- 10-year Celebration-\$41,000 raised for student experiences
- TCA Fall Job Fair-47 companies in attendance
- NASB speaking-Presented to over 50 individuals discussing: CTE, Dual Credit, & Partnerships
- Working with SCC to hire a new advising position---support TCA students with a focus on matriculation

ECED CDA

Program

Thanks for having me!

Makayla Watson- LPS Special Education Teacher



Program

Goal

- Higher Education learning in the area of Early Childhood
 - Students are working towards their CDA (Child Development Associate)
 - Preparation to take the CDA exam
- Targeted group of students
 - Have IEPs (Individualized Education Plans)
 - High school students (Juniors, Seniors, and above)
- Gainful employment in a childcare setting upon graduation

S1 Accomplishments

- First aid and CPR training
- Functional Areas 1, 2, and 3 complete
 - Safe
 - Health
 - Learning Environment
- 11 community outings to various sites (including some practicum sites)
 - Educare, SCC Child Development Center, Las Abejitas, Dimensions, Here We Grow, Westminster Preschool, Creative Minds, and Primrose at Hudl



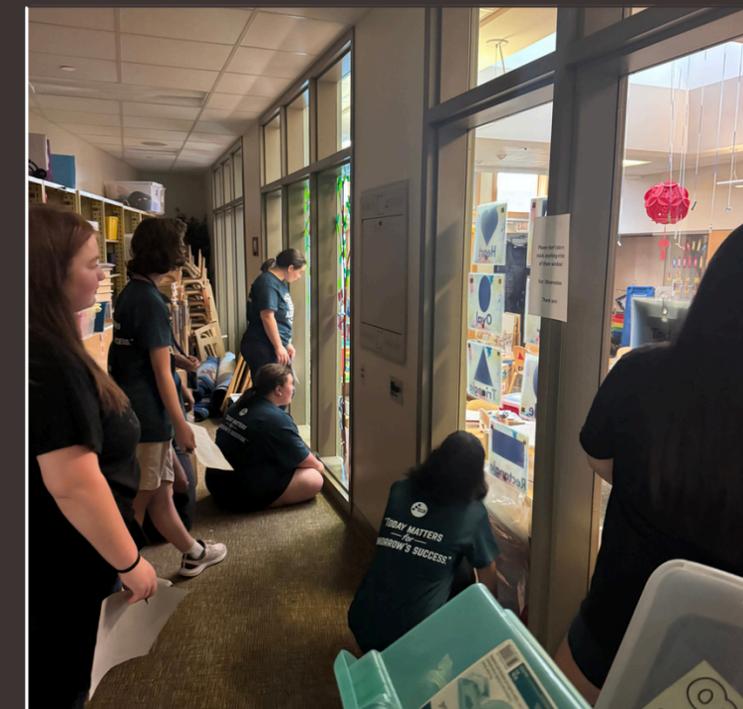
Creative Minds play room



Primrose at Hudl



First Aid training

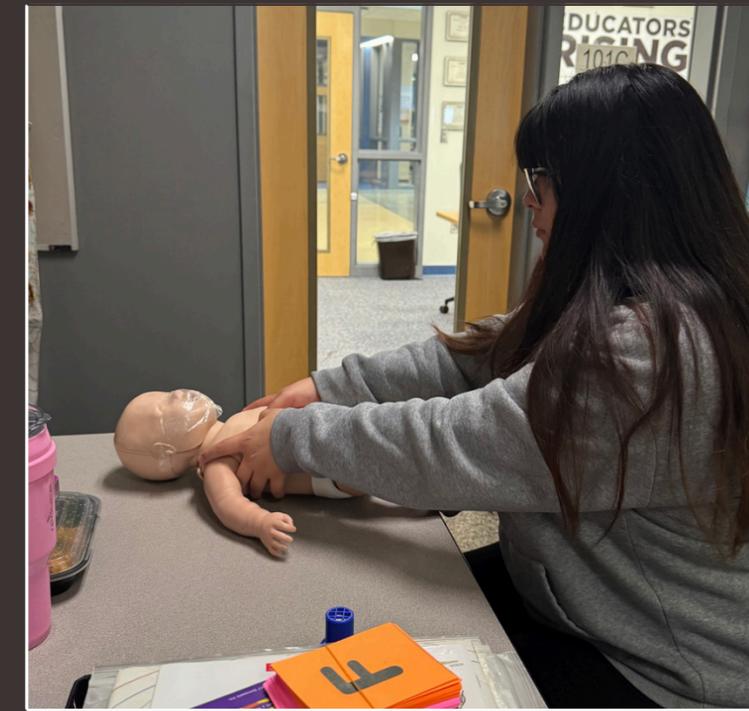


Educare Observation

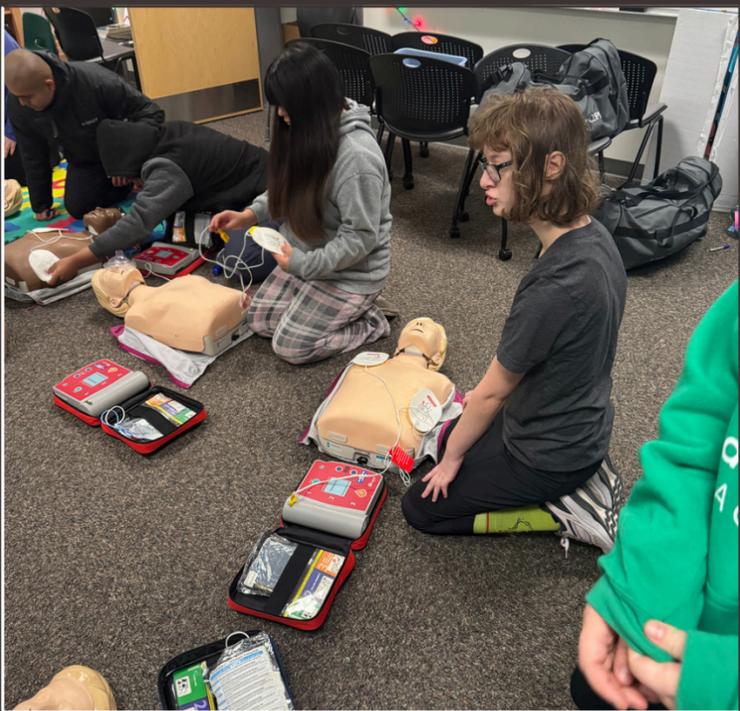
A day in the life



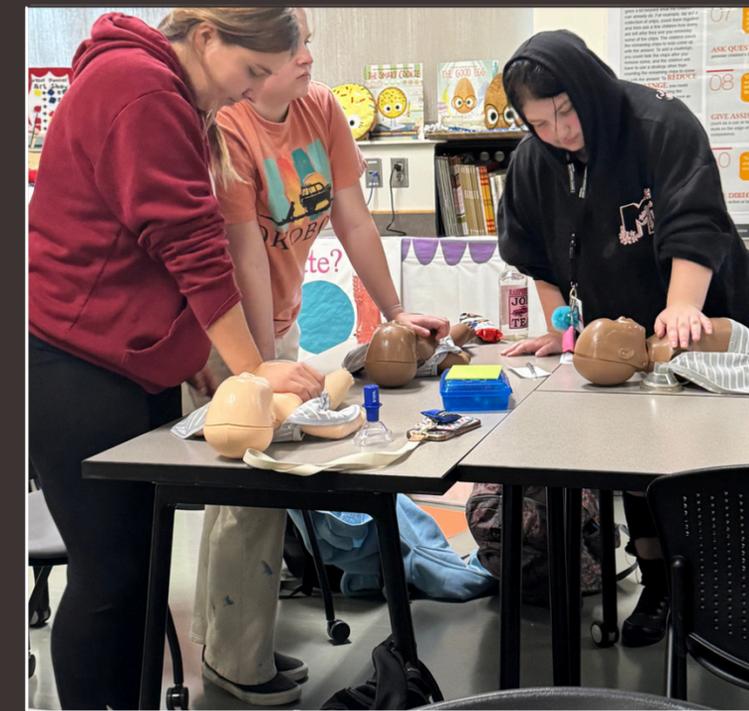
Primrose Infant Room



CPR Training



CPR Training



CPR Training

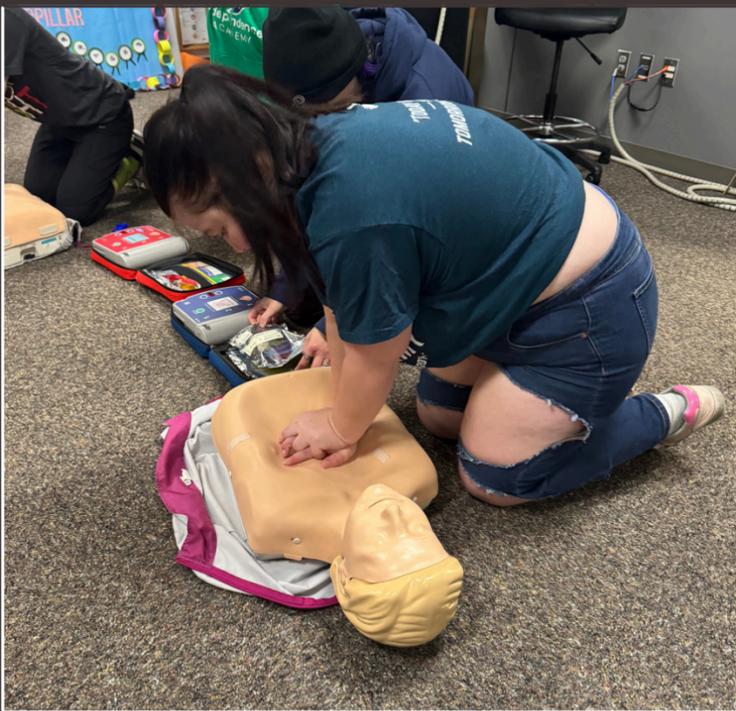
A day in the life



CPR Training



Primrose at Hudl



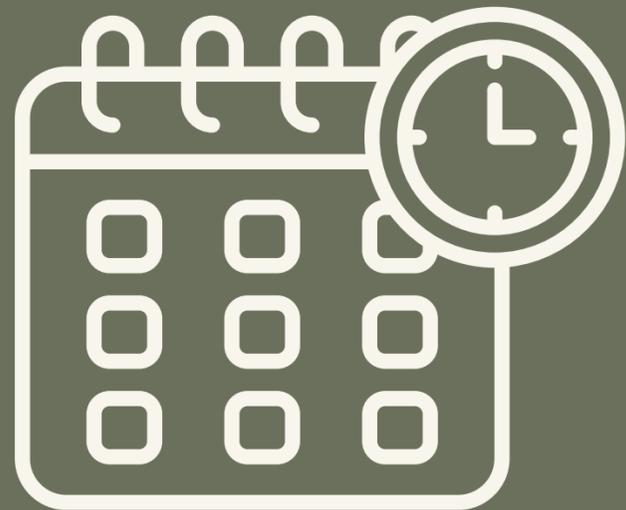
CPR Training



Creative Minds

A day in the life

Upcoming



- Weekly mentorship experiences at various community sites.
- Curriculum:
 - Child development (physical, cognitive, communication, social)
 - Creative skills
 - Awareness of self
 - Positive behavior
 - Family engagement

Benefits to LPS

- Serves a population of students that have may have limited options after graduation
- Could be used to support students ages 18+ in post secondary fields
- Prepares students for employment in childcare (and other fields)
- Practice job skills with consistent supervision and support

Benefits to SCC/Lincoln

- Expands opportunities for higher education
- Serves a new population and exposes them (and families) to SCC opportunities
- Employment in childcare
 - Highly needed area
- Building connections between various parties to strengthen community involvement
 - LPS, SCC, and childcare partners (Las Abejitas, Super Starts, Primrose)

**The Career Academy
Annual Projections
As of September 30, 2025**

	<u>COOP & SCC</u>	<u>LPS ONLY COSTS</u>		<u>SCC ONLY COSTS</u>		<u>SPLIT COSTS</u>		<u>TOTAL COSTS</u>		<u>ESTIMATED</u>	
	<u>BUDGET</u>									<u>REMAINING</u>	
		<u>9/1/25 - 9/30/25</u>	<u>8/31/26</u> Projected YTD	<u>7/1/25 - 9/30/25</u>	<u>6/30/26</u> Projected YTD	<u>9/1/25 - 9/30/25</u>	<u>8/31/26</u> Projected YTD	<u>9/1/25 - 9/30/25</u>	<u>8/31/26</u> Projected YTD		<u>BUDGET</u>
Principal's Office:											
Director						\$11,510.11	\$138,121.32	\$11,510.11	\$138,121.32		
Office Staff						\$9,026.29	\$108,315.48	\$9,026.29	\$108,315.48		
Benefits						\$7,071.14	\$84,853.68	\$7,071.14	\$84,853.68		
Advertising						\$0.00	\$0.00	\$0.00	\$0.00		
Contracted Services						\$0.00	\$0.00	\$0.00	\$0.00		
Printing						\$0.00	\$0.00	\$0.00	\$0.00		
Supplies						\$7,444.83	\$89,337.96	\$7,444.83	\$89,337.96		
Meeting Expense (E-Mtg)						\$0.00	\$0.00	\$0.00	\$0.00		
Admin Mileage						\$201.97	\$2,423.64	\$201.97	\$2,423.64		
Total Principal's Office	\$339,468.00					\$35,254.34	\$423,052.08	\$35,254.34	\$423,052.08		-\$83,584.08
Guidance Office:											
Counselor		\$6,883.39	\$82,600.68					\$6,883.39	\$82,600.68		
Add'l Duties		\$581.34	\$6,976.08					\$581.34	\$6,976.08		
Substitutes		\$0.00	\$0.00					\$0.00	\$0.00		
Benefits		\$1,960.65	\$23,527.80					\$1,960.65	\$23,527.80		
Supplies		\$0.00	\$0.00					\$0.00	\$0.00		
Total Guidance Office	\$113,809.00	\$9,425.38	\$113,104.56					\$9,425.38	\$113,104.56		\$704.44
General Instruction:											
Teacher		\$68,116.83	\$817,401.96	\$294,955.30	\$1,179,821.20			\$363,072.13	\$1,997,223.16		
Extra Assignments		\$7,047.69	\$84,572.28					\$7,047.69	\$84,572.28		
Optional Period		\$0.00	\$0.00					\$0.00	\$0.00		
Substitutes		\$192.12	\$2,305.44					\$192.12	\$2,305.44		
Benefits		\$24,551.97	\$294,623.64	\$104,757.35	\$419,029.40			\$129,309.32	\$713,653.04		
Contracted Services		\$0.00	\$0.00	\$29,304.49	\$117,217.96	\$554.52	\$2,218.08	\$29,859.01	\$119,436.04		
Supplies		\$2,285.92	\$27,431.04			\$0.00	\$0.00	\$2,285.92	\$27,431.04		
Software		\$0.00	\$0.00					\$0.00	\$0.00		
Textbooks		\$0.00	\$0.00					\$0.00	\$0.00		
Equipment		\$0.00	\$0.00	\$1,350.97	\$5,403.88	\$0.00	\$0.00	\$1,350.97	\$5,403.88		
Travel		\$0.00	\$0.00	\$0.00	\$0.00			\$0.00	\$0.00		
Total General Instruction	\$3,183,950.44	\$102,194.53	\$1,226,334.36	\$430,368.11	\$1,721,472.44	\$554.52	\$2,218.08	\$533,117.16	\$2,950,024.88		\$233,925.56
Activities & Additional Hours:											
Extra Assignment		\$937.43	\$11,249.16					\$937.43	\$11,249.16		
Benefits		\$95.64	\$1,147.68					\$95.64	\$1,147.68		
Staff Development		\$0.00	\$0.00					\$0.00	\$0.00		
Total Activities & Addtl Hours	\$22,278.00	\$1,033.07	\$12,396.84					\$1,033.07	\$12,396.84		\$9,881.16
Pupil Transportation	\$461,470.00	\$0.00	\$461,470.00					\$0.00	\$461,470.00		\$0.00

	<u>COOP & SCC BUDGET</u>	<u>LPS ONLY COSTS</u>		<u>SCC ONLY COSTS</u>		<u>SPLIT COSTS</u>		<u>TOTAL COSTS</u>		<u>ESTIMATED REMAINING BUDGET</u>
		9/1/25 - 9/30/25	8/31/26	7/1/25 - 9/30/25	6/30/26	9/1/25 - 9/30/25	8/31/26	9/1/25 - 9/30/25	8/31/26 Projected	
			Projected YTD		Projected YTD		Projected YTD		YTD	
Staff Development	\$9,620.00	\$0.00	\$0.00					\$0.00	\$0.00	\$9,620.00
Legal	\$6,000.00					\$907.20	\$6,000.00	\$907.20	\$6,000.00	\$0.00
Equipment						\$9,167.80	\$36,671.20	\$9,167.80	\$36,671.20	-\$36,671.20
Property & Liability Insurance	\$120,146.00					\$0.00	\$120,146.00	\$0.00	\$120,146.00	\$0.00
Building Maintenance	\$18,000.00					\$15,103.69	\$18,000.00	\$15,103.69	\$18,000.00	\$0.00
Remodeling	\$100,000.00					\$0.00	\$100,000.00	\$0.00	\$100,000.00	\$0.00
Custodial:										
Salaries						\$22,892.72	\$91,570.88	\$22,892.72	\$91,570.88	
Benefits						\$6,513.57	\$26,054.28	\$6,513.57	\$26,054.28	
Supplies						\$4,396.39	\$17,585.56	\$4,396.39	\$17,585.56	
Total Custodial	\$188,680.00					\$33,802.68	\$135,210.72	\$33,802.68	\$135,210.72	\$53,469.28
Computing Services:										
Salaries						\$14,343.31	\$57,373.24	\$14,343.31	\$57,373.24	
Benefits						\$3,824.59	\$15,298.36	\$3,824.59	\$15,298.36	
Telephone						\$124.62	\$498.48	\$124.62	\$498.48	
Total Computing Services	\$60,080.00					\$18,292.52	\$73,170.08	\$18,292.52	\$73,170.08	-\$13,090.08
Utilities:										
Refuse						\$774.81	\$3,099.24	\$774.81	\$3,099.24	
Water & Sewer						\$0.00	\$0.00	\$0.00	\$0.00	
Heating & Cooling						\$569.91	\$2,279.64	\$569.91	\$2,279.64	
Electric						\$16,648.32	\$66,593.28	\$16,648.32	\$66,593.28	
Total Utilities	\$100,000.00					\$17,993.04	\$71,972.16	\$17,993.04	\$71,972.16	\$28,027.84
Landscaping & Grounds	\$15,000.00					\$713.49	\$2,853.96	\$713.49	\$2,853.96	\$12,146.04
Total Expenditures	\$4,738,501.44	\$112,652.98	\$1,813,305.76	\$430,368.11	\$1,721,472.44	\$131,789.28	\$989,294.28	\$674,810.37	\$4,524,072.48	\$214,428.96