

CASCADE SCHOOL DISTRICT #5

Regular Board Meeting

April 11, 2022 - Cascade High School Library

10226 Marion Rd SE

Turner, Oregon 97392 at 7:00 PM

1. Call to Order - Regular Meeting
 - A. Pledge of Allegiance
 - B. Visitor's Guest List
2. Approval of Minutes - March 14, 2022 2
3. Prioritize Agenda
4. Reports
 - A. Superintendent's Report
 - B. Finance Director's Report
 - C. High School Principal's Report
 - D. Junior High Principal's Report
 - E. Junior High Assistant Principal's Report
 - F. Elementary Principal's Report
 - G. Special Services Director's Report
 - H. Communications Director's Report
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Cascade School District #5
Board of Education Regular Meeting Minutes
March 14, 2022

The Cascade School District #5, Board of Directors, Marion County, Oregon convened in the Cascade High School Library and via Zoom for the regular Board meeting at 5:45p.m. Zoom link: <https://us02web.zoom.us/j/84427232002>.

Board Members Present:

Brett Stegall (Board Chair)
Karen Ramseyer
David Kuenzi
Ruth Stevens
Jon Remy, Jr.

Others Present:

Darin Drill, Superintendent
Cheryl Harmon, Board Secretary
See Guest List

1. Call to Order - Regular Meeting

The regular Board meeting was called to order at 5:48p.m.

2. Executive Session per ORS 192.660(2)(i) to discuss the superintendent's evaluation (closed to public). The Board moved to the district office for executive session.

3. Return to Regular Session

The Board returned to the high school library and continued the regular meeting at 7:00p.m. The Board Chair began by reading an opening statement.

3.A Pledge of Allegiance.

The Board Chair led the Pledge of Allegiance.

3.B. Visitor's Guest List

The board chair asked everyone in-person to sign the roster.

4. Approval of Minutes – February 14, 2022

Moved by Ms. Ramseyer seconded by Mr. Kuenzi to approve the February 14, 2022, regular meeting minutes. Motion carried (all voted yes).

5. Prioritize Agenda

No changes were made to the agenda.

6. Reports

6.A Superintendent's Report

Mr. Drill stated that this has been a difficult couple of years and he appreciates his staff and all that they have had to deal with. Our district would not be where it is without this staff. Cascade is special place to be. Over the last couple of weeks, we moved forward

on a stipend for all staff, along with an additional work day in March and a day off for employees in May. The changes were well received by staff. Each person will get \$1,600, half in April and the other half in October.

6.B Finance Director's Report

Mr. Pillar did not have much to add to his report. He stated the we are diligently working on the big rocks of the budget, ie. ESSER II & III, SIA, and general fund. ESSER funding will end in a couple years, however, SIA funding is here for the foreseeable future. For ESSER, the district is spending the money on things and not people. The Board asked if funding for COVID has to be repaid if it is not used. Mr. Pillar responded that we do not leave much money on the table. ESSER III is a reimbursable grant to be used to effect as many as we can fairly across the district. We are fortunate that our enrollment is up because other districts will have to make cuts because they have lost students.

6.C High School Principal's Report

Mr. Rasmussen reported on the unique things happening in his building. He is happy we are able to provide these opportunities in the midst of a pandemic. The Board asked if it was possible for FFA to make a presentation to the board. The Board also asked how many students go into the military. Mr. Rasmussen will try to get the answer regarding military. He then explained that we have 19 slots available at the Willamette Career Academy and what students are learning there. He would be happy to arrange a tour for the Board.

6.D. High School Assistant Principal's Report

Mr. Woodral explained that he likes to focus on and recognize good things the kids are doing. He noted that 95% of kids are making good choices. He followed with the worst day of kids in school is better than distance learning. Mr. Woodral, Ms. Yunker, and Ms. Rasmussen meet weekly to discuss students, provide incentives, and problem solve for students who are chronically absent. Attendance is 90%+ across all grades.

6.E. Athletic Director's Report

Mr. Ganfield highlighted the winter season. Since this report, we have hosted the state wrestling tournament which was quite an undertaking. Other activities for winter season were the Hall of Fame Induction Ceremony, swimmers qualified for state, and we took boys and girls basketball to the state tournaments. The students represented the school well. Boys basketball took the state championship. All of our teams made Academic All-State. He is planning a parade on Wednesday for boys' basketball to start at 12:30p.m. in the high school and then on to the junior high and elementaries. Mr. Rasmussen acknowledged Mr. Ganfield for his great work on the wrestling tournament. Mr. Drill also thanked him for a job well done by all teams and for the state titles. Mr. Ganfield really appreciates the coaches.

6.F Junior High Principal's Report

Ms. LeDay reported that this is a quieter month and teachers are focused on ways to engage students. They held a spirit week and celebrated 2-2-22. The next focus is on giving back and kindness for others. The junior high is sponsoring a Sparrow child by providing financial (through community service) and emotional support for the family.

The Sparrow is a four-year old with Butterfly Disease (fragile skin). Students are asked to donate their time and do community service. One hour of community service equals \$10 from sponsoring businesses. Also, the junior high AVID and leadership classes want to start cleaning the cemeteries again. The Board asked what the student population is and if there is a plan B since all classrooms are full. All classes are full and we need to pass a bond for more space.

6.G Elementary Principal's Report

Mr. Dyer wanted to say thank you to the high school for all the activities they provide. His niece is a new student and she feels included and is thriving. Numbers are up a bit at Cloverdale, there have been quite a few move-ins, with some tough situations for families. He is so thankful and blessed for staff and the support that they have been giving families. They are now providing social/emotional health in small groups. A big shout out to Ms. Baughman, the administrative assistant, she is amazing and he is thankful that she steps up when he is not around. Students are working hard and seeing great growth. Cloverdale day is March 17. He is especially thankful for the Board during this pandemic.

Mr. Remy, Jr. stated that we have many great teachers, staff, student achievement, and coaches. He asked if we have space and what the overall plan is for accommodating our student population. Mr. Drill stated that we need a bond so that we can address this issue. We are going to have to have a conversation regarding a bond soon. The Turner building addition used all of our funds and only helped in one area. How do we impress upon our community that we are running out of space? Mr. Remy, Jr. asked if anyone has done some careful analysis on why the bond did not pass. He was directed to talk to Ms. Sattler.

Ms. Iverson announced the opening of the new building and that they moved in last week. They have encouraged community service projects for all grade levels. The fourth graders did a snack drive so that all students get to go home at Spring break with a snack bag. Academic testing is being done and they are using the data to provide interventions. Traditional state testing starts after spring break. The wellness program is in full speed for staff. The new building addition allowed us to open the cafeteria, move literacy to the library and move the library to the new wing. They have also put together a STEAM classroom.

7. Discussion and Communication

7.A Personnel

Ms. Moorefield stated that we are entering into the busy season for Human Resources. We received the resignations of Emily Hampton, Elementary Teacher; Carmen Huntsman, Elementary Teacher; and Kimberly Schroeder, Elementary Teacher. We have a new staff recommendation of Bryan Rozo, Junior High Counselor. On the licensed renewal list moving from temporary and returning as probationary is Caleb Conley. We also received letters of retirement from PERS for Carol Fleenor and Arnie Lowder.

- 7.B Safe Return to In-Person Instruction and Continuity of Services Plan
Ms. Moorefield explained that the deadline for submission of this plan changed so we are bringing it to you this month. The basic concept of the plan asks how our school district is ensuring that students are safe to return without masks. The biggest change in the plan was the special education details. She explained the new protocols.
- 7.C School Calendar 2022-2023
Mr. Drill recommended the school calendar for 2022-2023. School will start after labor day. We have built in late starts and the necessary days required by the union contracts.
- 7.D Board Policies – Second Reading
Mr. Drill stated that almost all of the proposed policies are required. We should expect to see a few more soon since the legislative session is now over.
- 7.E. Superintendent Evaluation & Contract
The Board Chair announced that the Board evaluated Mr. Drill in the areas of visionary leadership, policy and governance, communications and community relations, effective management, curriculum planning/development, instructional leadership, resource management, ethical leadership, and labor relations. Mr. Drill was found favorable in all areas. His contract will be approved for another three years. The Board Chair thanked Mr. Drill for all his work.

8. Informational Items

- 8.A Coach/Advisor List
Spring sports are now listed on the coach/advisor list.
- 8.B First Trimester Employee Recognition
Each trimester we ask administrators for names of staff who are doing outstanding and recognize them for their hard work.
- 8.C COVID Numbers Report
Mr. Drill appreciates District Nurse Krista Gray for a great job putting numbers together regarding COVID.

9. Public Comment

No submissions were received for the board meeting.

Mr. Kuenzi asked the Board to vote on a resolution to accept his resignation from the School Board effective March 31, 2022. He has enjoyed his time on the Board and he thanked them for being on the team.

10. Resolutions

- 10.A Resolution Regarding Resignations
Moved by Ms. Ramseyer seconded by Mr. Kuenzi to approve the resignation of Emily Hampton, Elementary Teacher; Carmen Huntsman, Elementary Teacher; and Kimberly Schroeder, Elementary Teacher, as recommended by the administration.
Motion carried (all voted yes).
- 10.B Resolution Regarding New Hire Recommendation
Moved by Mr. Kuenzi seconded by Ms. Stevens to approve the hire of Bryan Rozo, Junior High Counselor, as recommended by the administration.
Motion carried (all voted yes).
- 10.C Resolution Regarding Licensed Renewal List

Moved by Ms. Stevens seconded by Mr. Remy, Jr. to approve the licensed renewal list, as recommended by the administration.

Motion carried (all voted yes)

10.D Resolution Regarding Retirement from PERS

Moved by Mr. Remy, Jr. seconded by Ms. Ramseyer to approve the retirement from PERS for Carol Fleenor on April 1, 2022 and Arnie Lowder on March 1, 2022.

Motion carried (all voted yes).

10.E Resolution Regarding Safe Return to In-Person Instruction & Continuity of Services Plan

Moved by Ms. Ramseyer seconded by Mr. Kuenzi to approve the Safe Return to In-Person Instruction and Continuity of Services Plan as recommended by the administration.

Motion carried (all voted yes).

10.F Resolution Regarding 2022-2023 School Calendar

Moved by Mr. Kuenzi seconded by Ms. Stevens to approve the 2022-2023 school calendar.

Motion carried (all voted yes).

10.G Resolution Regarding Board Policies – Second Reading

Moved by Ms. Stevens seconded by Mr. Remy, Jr. to approve the second reading of the board policies listed below:

DH	Loss Coverage
EEA-AR	School Bus Scheduling and Routing
GBA-AR	Veterans' Preference
GBL	Personnel Records
GCBDA/GDBDA-AR(1)	Family Leave
IGBAF-AR	Spec Ed – Individualized Education Plan
IGBAG-AR	Spec Ed – Procedural Safeguards
IGBB	Talented and Gifted Program

DELETE:

GBLA	Disclosure of Information
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Motion carried (all voted yes).

10.H Resolution Regarding Superintendent Contract

Moved by Mr. Remy, Jr. seconded by Ms. Ramseyer to approve the proposed superintendent's contract for another three-year term 2022-2025.

Motion carried (all voted yes).

10.I Resolution Regarding Board Resignation

Moved by Ms. Ramseyer seconded by Mr. Stegall to accept the resignation of David Kuenzi, Position 4, effective March 31, 2022.

Motion carried (all voted yes).

11. Future Agenda Items

May Field Trip to Turner Building

Board Member Vacancy

12. Adjournment

Having no further business the regular Board meeting was adjourned at 8:14p.m.

Cascade School District #5

REGULAR BOARD MEETING

March 14, 2022 – 5:45p.m. Exec, 7:00 public

Name

Name

Dawn Moorfield

Cyndi Hanfield

Lisa Iverson

Lisa Iverson

Scott Pillar

~~_____~~

Kathleen Johns

Madeline Satter

Michel Essex

Debbie LeDay

Bryana Ryan

Julie [unclear]

**Calendar for the
2022-23 Budget
Cascade School District**

April 17, 2022- May 2, 2022	Publication of Budget Committee meeting notification
May 9, 2022	Initial meeting of the Budget Committee
Schedule if needed	Second meeting of the Budget Committee
May 25, 2022 - June 3, 2022	Notice of the Budget Hearing and publication of the financial summary
June 13, 2022	Budget Hearing, Adoption and Appropriation

Together We Shine

Second Trimester Staff Recognition

Aumsville

Melyssa Bladorn builds amazing relationships with students and parents. Her deep knowledge of kids allows her to meet their needs in some pretty great ways!

Jill Johnson has taken on new responsibilities and weathered change like a champ!

Cloverdale

Erica Etzel is dependable and always shows up with a smile on her face.

Turner

Terry Large is an incredible, hard working soul who puts in countless hours supporting RTI.

LeAnn Creech is a veteran teacher who possesses such energy and zest to the profession. She loves to teach and it shows.

Junior High School

Kori Bolf has lots of energy and high expectations come from this lady!

Rhonda Struble does a great job of knowing what happens when her teacher is out. She is a great go-to!

High School

Deb Bellemore brings social studies to life for our students and also helps kids get in touch with their creative side.

Tina Christensen is the heart of the HS office. Her kindness and efficiency make our school a better place.

Each of these staff members received a small token of appreciation for their hard work and dedication to Cascade.