

Agenda

1. Call the meeting to order
2. Open Meetings Law
3. Roll Call
4. Consent Agenda
 - 4.1. Approval of Minutes
 - 4.2. Approval of General Fund Bills
 - 4.3. Approval of Board Member Absence
5. Treasurer's report
6. Recognition of Students and Staff
7. Recognition of Visitors/Public Comment
8. ACTION ITEMS
 - 8.1. Approve lathes, planer, lawn tractor, and ice machine as surplus for immediate sale or disposal
 - 8.2. Approve the 2026-2027 THS School Calendar
 - 8.3. Re-allocate ear-marked depreciation funds
 - 8.4. Approve Eli Lingle as a substitute teacher
9. DISCUSSION ITEMS
 - 9.1. THS Facilities Use for 2026-2027
10. Principal Reports
 - 10.1. Elementary Principal
 - 10.2. Secondary Principal
11. Board Reports
 - 11.1. Building, Grounds, Transportation Committee
12. Superintendent Report
13. Adjournment
14. Next meeting date and time: Monday, March 9th, 2026 at 5:30 pm in the THS Library

Board of Education Regular Meeting
Monday, January 12, 2026 5:30 PM Central

Tekamah-Herman Public Schools
112 N 13th St
Tekamah, NE 68061

Chris Booth: Present
Abby Mathistad: Present
Mandyn Pruess: Present
Burt Rogers: Present
Bill Skinner: Absent
Sheryl Stansberry: Present
Present: 5, Absent: 1.
Bill Skinner: Present
Present: 6.

1. Call the meeting to order

2. Open Meetings Law

3. Roll Call

4. Consent Agenda

The motion to approve the Consent Agenda including the December 8th minutes and current invoices as presented Passed with a motion by Burt Rogers and a second by Abby Mathistad. Bill Skinner: Absent, Chris Booth: Yea, Abby Mathistad: Yea, Mandyn Pruess: Yea, Burt Rogers: Yea, Sheryl Stansberry: Yea
Yea: 5, Nay: 0, Absent: 1

4.1. Approval of Minutes

4.2. Approval of General Fund Bills

4.3. Approval of Board Member Absence

5. Treasurer's report

Mr. Kjar reviewed the November 2025 Treasurer's report with the Board.

6. Recognition of Students and Staff

Mrs. Beck congratulated the December students of the month. She also took time to thank the substitute teachers on the elementary side of the building.

Mr. Heitz recognized the Tiger Pride "Get on Our Bus" award winners, the teacher of the semester winner, NSAA fall activities academic all-state honors, Doane honor choir and Nebraska middle school honor choir participants.

7. Recognition of Visitors/Public Comment

None

8. ACTION ITEMS

8.1. Elect Board Officers for 2026

The motion to nominate Mandyn Pruess as the board President, Burt Rogers as Vice President, and appoint Heidi Lindberg to serve as the Board's Secretary/Treasurer for 2026 Passed with a motion by Abby Mathistad and a second by Bill Skinner.

Chris Booth: Yea, Abby Mathistad: Yea, Mandyn Pruess: Yea, Burt Rogers: Yea, Bill Skinner: Yea, Sheryl Stansberry: Yea
Yea: 6, Nay: 0

8.2. Set Board Committee Assignments for 2026

The motion to approve the following committee assignments as follows: American Civics: Rogers, Booth and Stansberry Policy: Pruess, Skinner, and Stansberry Budget/Finance: Skinner, Pruess, and Stansberry Building/Grounds/Transportation: Rogers, Booth and Stansberry Curriculum/Instruction/Technology: Pruess, Stansberry, and Mathistad Negotiations: Skinner, Booth and Mathistad Passed with a motion by Abby Mathistad and a second by Sheryl Stansberry.

Chris Booth: Yea, Abby Mathistad: Yea, Mandyn Pruess: Yea, Burt Rogers: Yea, Bill Skinner: Yea, Sheryl Stansberry: Yea
Yea: 6, Nay: 0

8.3. Select Board Representative to the Tekamah-Herman School Foundation for 2026

Motion to approve Sheryl Stansberry as the Tekamah-Herman Schools board representative for the Tekamah-Herman School Foundation for 2026 Passed with a motion by Chris Booth and a second by Bill Skinner.

Sheryl Stansberry: Abstain (With Conflict), Chris Booth: Yea, Abby Mathistad: Yea, Mandyn Pruess: Yea, Burt Rogers: Yea, Bill Skinner: Yea
Yea: 5, Nay: 0, Abstain (With Conflict): 1

8.4. Approve the 2026-2027 THEA Negotiated Agreement

The motion to approve the 2026-2027 THEA Negotiated Agreement as presented Passed with a motion by Abby Mathistad and a second by Sheryl Stansberry.

Burt Rogers: Abstain (With Conflict), Chris Booth: Yea, Abby Mathistad: Yea, Mandyn Pruess: Yea, Bill Skinner: Yea, Sheryl Stansberry: Yea
Yea: 5, Nay: 0, Abstain (With Conflict): 1

Two changes were made to the negotiated agreement: 1) \$500 base salary increase, 2) Change life insurance Companies.

8.5. Approve the annual lease for a skid loader

Motion to approve the skid steer lease in the amount of \$4,650 for the 2026 calendar year Passed with a motion by Abby Mathistad and a second by Chris Booth.

Chris Booth: Yea, Abby Mathistad: Yea, Mandyn Pruess: Yea, Burt Rogers: Yea, Bill Skinner: Yea, Sheryl Stansberry: Yea
Yea: 6, Nay: 0

8.6. Approve a resolution to use the Construction Manager at Risk construction method for an elementary school construction project

Motion to approve the Construction Manager at Risk resolution presented Passed with a motion by Abby Mathistad and a second by Chris Booth.

Chris Booth: Yea, Abby Mathistad: Yea, Mandyn Pruess: Yea, Burt Rogers: Yea, Bill

Skinner: Yea, Sheryl Stansberry: Yea

Yea: 6, Nay: 0

Burt County School District 11-0001, commonly known as Tekamah-Herman Schools, believes it is in the School District's best interest to use the construction manager at risk contract delivery system under the Nebraska Political Subdivisions Construction Alternatives Act, NEB. REV. STAT. §§ 13-2901 to 13-2914 (the "Act") to complete a School Facilities Improvement Project, that is likely to include but not necessarily limited to a combination of renovation, remodeling, addition, and/or new construction that may result in, but not necessarily limited to, additional classrooms, administrative offices, special education, vocal music space, career and technical education facilities, storage, commons space, supporting facilities, and/or related infrastructure and improvements (the "Project"); and the Board will adopt Policy 3042 on "Construction Management at Risk Contracts."

8.7. Consideration and adoption of a resolution authorizing the creation of the Tekamah-Herman Educational Facilities Leasing Corporation and authorizing the District to enter into one or more lease purchase financings with said Corporation in an aggregate principal amount of not to exceed \$3,500,000, for the purpose of leasing certain educational facilities and equipment from the Corporation

A motion to approve A RESOLUTION RATIFYING, CONFIRMING AND APPROVING THE FORMATION OF THE TEKAMAH-HERMAN EDUCATIONAL FACILITIES LEASING CORPORATION AND THE ASSISTANCE OF SUCH CORPORATION IN PROVIDING FOR THE FINANCING OF EDUCATIONAL FACILITIES FOR USE BY THE DISTRICT; AUTHORIZING THE DISTRICT TO UNDERTAKE ONE OR MORE LEASE OR LEASE-PURCHASE FINANCINGS FOR THE ACQUISITION, CONSTRUCTION, IMPROVEMENT AND EQUIPPING OF CERTAIN EDUCATIONAL FACILITIES FOR USE BY BURT COUNTY SCHOOL DISTRICT 0001 (TEKAMAH-HERMAN COMMUNITY SCHOOLS) IN THE STATE OF NEBRASKA; AUTHORIZING THE EXECUTION AND DELIVERY BY THE DISTRICT AND THE CORPORATION OF DOCUMENTS RELATING TO SUCH FINANCINGS; AUTHORIZING DISTRICT OFFICERS AND CORPORATION OFFICERS TO DETERMINE THE AMOUNT, PAYMENTS AND DATES, EFFECTIVE INTEREST RATES, PREPAYMENT PROVISIONS AND OTHER TERMS AND DETAILS OF SUCH FINANCINGS, ALL SUBJECT TO THE PARAMETERS SET FORTH HEREIN; DESIGNATING THE FINANCINGS AS QUALIFIED TAX-EXEMPT OBLIGATIONS; ADOPTING CERTAIN POST-ISSUANCE TAX COMPLIANCE AND DISCLOSURE POLICIES AND PROCEDURES WITH RESPECT TO THE FINANCINGS; AND AUTHORIZING CERTAIN ACTIONS AND DOCUMENTS AND PRESCRIBING OTHER MATTERS RELATING THERETO Passed with a motion by Bill Skinner and a second by Burt Rogers.

Chris Booth: Yea, Abby Mathistad: Yea, Mandyn Pruess: Yea, Burt Rogers: Yea, Bill Skinner: Yea, Sheryl Stansberry: Yea

Yea: 6, Nay: 0

8.8. Discuss, consider, and take all necessary action to enter into an agreement with Carlson West Povondra Architects for professional design services for a track and field complex project

The motion to enter into an agreement with Carlson West Povondra Architects for professional design services for a track and field complex project as presented Passed with a

motion by Chris Booth and a second by Abby Mathistad.

Chris Booth: Yea, Abby Mathistad: Yea, Mandyn Pruess: Yea, Burt Rogers: Yea, Bill Skinner: Yea, Sheryl Stansberry: Yea

Yea: 6, Nay: 0

8.9. Discuss, consider, and take all necessary action to enter into an agreement with Carlson West Povondra Architects for professional design services for an elementary classroom addition project

The motion to enter into an agreement with Carlson West Povondra Architects for professional design services for an elementary classroom addition project as presented Passed with a motion by Chris Booth and a second by Bill Skinner.

Chris Booth: Yea, Abby Mathistad: Yea, Mandyn Pruess: Yea, Burt Rogers: Yea, Bill Skinner: Yea, Sheryl Stansberry: Yea

Yea: 6, Nay: 0

8.10. Approve Superintendent Evaluation and Contract

The motion to approve the superintendent's evaluation and contract as presented Passed with a motion by Burt Rogers and a second by Sheryl Stansberry.

Chris Booth: Yea, Abby Mathistad: Yea, Mandyn Pruess: Yea, Burt Rogers: Yea, Bill Skinner: Yea, Sheryl Stansberry: Yea

Yea: 6, Nay: 0

The Board reviewed our Superintendent with a toll that evaluates the following: 1. Governance and Board Relations 2. Community Relations 3. Staff Relations 4. Business and Finance and 5. Instructional Leadership. Other components of his evaluation include student growth and progress towards district-wide goals. Superintendent Kjar scored well in all categories. The Board approved a 3.9% salary increase, bringing his base salary to \$160,000. The Board uses the evaluation tool and an area school array of salaries to stay competitive with salary and benefits.

9. DISCUSSION ITEMS

9.1. Discussion regarding THS facilities use

This agreement is a working document. This item of business will be moved to the February Board meeting.

10. Principal Reports

10.1. Elementary Principal

Mrs. Beck stated the elementary Prek-6th enrollment is 286, slightly down due to families who moved out of the District. Beck also informed the Board that she attended a legislative preview hosted by NCSA that included Governor Pillemer as a speaker, along with the director of Open Sky Policy Institute.

10.2. Secondary Principal

Mr. Heitz informed the Board of upcoming events involving THS students.

11. Board Reports

11.1. Building, Grounds, and Transportation Committee Report

As of now, the committee reported that 90% of the stadium plan is complete (work expected to start late spring of 2026) and the Elementary project plan is 70% complete (work expected to begin during the 2027-28 school year).

12. Superintendent Report

Mr. Kjar visited about Option Enrollment: District's must accept siblings of option enrollment students. This would be a significant "walking back" from what was proposed during the last legislative session. K-2 Suspension: Will repeal the bill banning K-2 suspensions. It will allow for suspensions when behaviors are safety related. Changes requirements to the contents/components of suspension/expulsion letters.

Kjar also informed the Board of the purchase of a new Ice Machine for the North Gym. Also he is scheduling Building and Grounds committee meeting with Bob/Carlson West Povondra.

13. Possible Executive Session: for the purpose of principal evaluations and compensation and to protect the reputation of the principals

The motion to go into executive session at 6:16pm for the purpose of principal evaluations and compensation in order to protect the reputation of the principals. The discussion will be limited to this topic only Passed with a motion by Chris Booth and a second by Sheryl Stansberry.

Chris Booth: Yea, Abby Mathistad: Yea, Mandyn Pruess: Yea, Burt Rogers: Yea, Bill Skinner: Yea, Sheryl Stansberry: Yea

Yea: 6, Nay: 0

The motion to close Executive session and resume in open session at 6:53pm Passed with a motion by Chris Booth and a second by Bill Skinner.

Chris Booth: Yea, Abby Mathistad: Yea, Mandyn Pruess: Yea, Burt Rogers: Yea, Bill Skinner: Yea, Sheryl Stansberry: Yea

Yea: 6, Nay: 0

14. Next meeting date and time: Monday, February 9th, 2026, at 5:30 pm

15. Adjournment

The motion to adjourn meeting at 6:54pm Passed with a motion by Chris Booth and a second by Abby Mathistad.

Chris Booth: Yea, Abby Mathistad: Yea, Mandyn Pruess: Yea, Burt Rogers: Yea, Bill Skinner: Yea, Sheryl Stansberry: Yea

Yea: 6, Nay: 0

Tekamah-Herman Public Schools

145567	First National Bank	148.92
145568	First National Bank	88.86
145569	First National Bank	2142.50
145581	ACCESS SYSTEM LEASING	2,406.70
145582	ACCESS SYSTEMS TC50	113.75
145583	AMAZON CAPITAL SERVICES, INC	394.56
145584	BOMGAARS SUPPLY INC	393.59
145585	BRANIFF SERVICE	1,551.19
145586	BRUMMOND DISPOSAL LLC	425.00
145587	BURT COUNTY INDEPENDENT	241.80
145588	CAPITAL SANITARY SUPPLY	175.62
145589	CENTURYLINK	554.63
145590	CITY OF TEKAMAH	390.00
145591	DIETZ MUSIC HOUSE, INC	49.50
145592	DIVERSIFIED DRUG TESTING	298.20
145593	Enterprise Pub Co.	84.00
145594	ESU #1	39.15
145595	ESU #2	112,361.10
145596	ESU #2	9,090.57
145597	ESU #2	190.00
145598	FAS-BREAK	70.00
145599	General Reimbursement Fund	10.00
145600	BRI HANSEN	122.67
145601	JASON HEITZ	505.00
145602	J.W. Pepper & Son, Inc.	575.85
145603	JOURNEY ED.COM. INC.	378.00
145604	KSB SCHOOL LAW, PC LLO	4,796.50
145605	BROOKE CHELEEN	926.05
145606	HOLLY LOFTIS	208.80
145607	MATHESON TRI-GAS, INC	848.03
145608	MEMORIAL COMMUNITY HOSPITAL	140.00
145609	Midwest Service Co.	3,332.54
145610	Midwest Sound & Lighting, Inc.	200.00
145611	Nebrasaka Association of School Boar	5,071.00
145612	NEBRASKA PUBLIC POWER	3,000.00
145613	MICHELLE NIEWOHNER	60.22
145614	REIREMENT PLAN CONSULTANTS I	400.00
145615	RESEARCH PRESS CO	61.99
145616	SAVEMORE MARKET	708.48
145617	SCHOOL HEALTH	143.85
145618	SHAMBURG AUTO SUPPLY, INC	692.82
145619	THE SIGN DEPOT, LLC	274.71
145620	BOB SWANBERG	22.44
145621	TEACHER SYNERGY LLC	58.00
145622	Tekamah-Herman Schools	11.40
145623	VERIZON WIRELESS	90.32
145624	VESTIS	388.48
145625	WALTER LYDICK	5,950.00
145626	WOODRIVER ENERGY LLC	4,302.25
	CREXENDO	1,317.63
	BRIDGET ABRAHAM	224.46
	MANNI BELFRAGE	52.20
	VANESSA BRAND	185.60
	CARRIE BRANIFF	57.42
	BRIDGETTE BRAYMEN	169.65
	Abra Bridges	182.70
	CARI BRODERSEN	182.70
	ANDREA BROMM	104.40
	JAMIE BRUMMOND	130.50
	WES OR LISA BURT	156.60
	SABINA CAMERON	130.50
	JILL CONNEALY	329.70
	ERIC OR CLARITY DEVNEY	287.10
	KENDAL DORN	49.59
	ROBERT & BREANNE EVASIC	138.33
	ASHLEY FISHER	156.60
	DEANNA GOODWIN	234.90
	JOEL HAMAN	784.42
	AMANDA HANSEN	86.13
	CHELSEA HANSEN	122.67
	JON HANSEN	133.11
	LINDSEY HANSEN	104.40
	BUCK OR ALLIE HOIER	164.85

MACKENZIE KAHLANDT	335.24
JAMES KELLY	182.70
PAIGE KNAUSS	313.20
TIMOTHY OR GINA LANDSPERGER	67.86
KATIE LEICHLEITER	313.20
BLAIR MAGILL	156.60
MICHAELA MANN	130.50
TIFFANY MARQUARDT	140.94
ABBY MATHISTAD	182.70
LAURA MCELMURAY	96.57
CARISSA OR ANDY OLIGMUELLER	36.54
RYANN PAGELS	219.24
JACOB OR TIFFANY PETTIT	234.90
JENNIFER POTADLE	32.05
BRITTANY RAY	157.76
DANIELLE ROBERTS	330.70
JESSICA SATORIE	104.40
JODIE SCHUETT	172.26
SHAUNA SELF	654.69
AARON SNOW	104.40
JILL SPENNER	208.80
SEAN THIEMANN	216.63
MICHELLE TOBIN	175.31
ASHLEY TYSON	208.80
ASHLEY WIMER	67.86
HAILEY WOLF	331.47
	9,343.85
TOTAL \$	182,202.95

BUILDING FUND

1772	CROUCH RECREATION, INC	4,704.50
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GENERAL FUND		
Dec-25		
CASH ON HAND	\$ 1,551,211.24	
GENERAL REIMBURSEMENT FUND	\$ 26,174.83	
PAY FLEX	\$ 18,482.18	
CASH BALANCE		\$ 1,577,386.07
BURT COUNTY TAXES	\$ 904,561.81	
WASHINGTON COUNTY TAXES	\$ 181,269.51	
SPEC ED PROGRAMS	\$ 152,950.00	
PERKINS PLUS GRANT	\$ 6,780.00	
STATE AID	\$ 167,644.00	
LOCAL RECEIPTS	\$ 110.00	
INTEREST	\$ 1,724.50	
	T. REVENUE	\$ 1,415,039.82
		\$2,992,425.89
PAYROLL	\$ 636,688.24	
EXPENDITURES	\$ 226,394.40	
	T. EXPENDITURES	\$ 863,082.64
Ending Balance 12/31/2025		\$2,129,343.25
DEPRECIATION FUND		
Dec-25		
CASH ON HAND	\$ 193,411.64	
CASH BALANCE		\$ 193,411.64
TRANSFER		
INTEREST	\$ 436.28	\$ 436.28
	TOTAL REVENUE	\$193,847.92
EXPENDITURES	\$ 755.00	
	TOTAL EXPENDITURE	\$ 755.00
Ending Balance 12/31/2025		\$193,092.92
EMPLOYEE BENEFIT FUND		
Dec-25		
CASH ON HAND	\$ 48,796.84	
CASH BALANCE		\$ 48,796.84
INTEREST	\$ 110.29	
NON-REVENUE RECEIPTS (REFUND)		\$ 110.29
	TOTAL REVENUE	\$ 48,907.13

EXPENDITURES		
	TOTAL EXPENDITURE	\$ -
ENDING BALANCE 12/31/2025		\$48,907.13
ACTIVITY FUND		
Dec-25		
CASH ON HAND	\$ 116,693.45	
CASH BALANCE		\$ 116,693.45
DEPOSITS	\$ 26,896.99	
TRANSFER IN		
INTEREST	\$ 257.15	
		\$ 27,154.14
TOTAL REVENUE		\$143,847.59
EXPENDITURES	\$ 51,895.00	
	TOTAL EXPENDITURE	\$ 51,895.00
Ending Balance 12/31/2025		\$91,952.59
LUNCH FUND		
Dec-25		
CASH ON HAND	\$ 61,746.74	
CASH BALANCE		\$ 61,746.74
DEPOSITS	\$ 38,268.37	
INTEREST	\$ 195.70	
		\$ 38,464.07
	TOTAL REVENUE	\$ 100,210.81
PAYROLL	\$ 9,556.33	
EXPENDITURES	\$ 16,229.49	
		\$ 25,785.82
Ending Balance 12/31/2025		\$74,424.99
BOND FUND		
Dec-25		
CASH ON HAND	\$ 922,976.83	
CASH BALANCE		\$ 922,976.83
BURT COUNTY TAXES	\$ 157,709.74	
WASHINGTON COUNTY TAXES	\$ 30,183.64	
INTEREST	\$ 2,084.31	

		\$ 189,977.69
	TOTAL REVENUE	\$1,112,954.52
EXPENDITURES		
	TOTAL EXPENDITURE	\$ -
Ending Balance 12/31/2025		\$1,112,954.52
BUILDING FUND		
Dec-25		
CASH ON HAND	\$ 2,347,097.47	
CASH BALANCE		\$ 2,347,097.47
BURT COUNTY TAXES	\$ 79,282.93	
WASHINGTON COUNTY TAXES	\$ 15,641.41	
INTEREST	\$ 4,156.82	
		\$ 99,081.16
	TOTAL REVENUE	\$ 2,446,178.63
EXPENDITURES	\$ -	
	TOTAL EXPENDITURE	\$ -
Ending Balance 12/31/2025		\$ 2,446,178.63

Tekamah-Herman Board Meeting
Secondary Report

2/9/26

Staff and Student Recognition

- STATE Girls Wrestling Qualifiers: Lily Willing
- EHC Honor Band: Lily Willing
- FFA State Qualifiers: Junior Livestock Judging team–Cameron Brummond, Harley Hansen, Charley Hoier, Georgia Johnson; SAE Proficiency–Jager Leichleiter and Parke Loftis

Principal's Report

- WSC Education Career Fair
- Practice-ACT test
- State ACT test day, March 24
- Musical “Mean Girls” performances, March 5-7

Tekamah-Herman Board Meeting
Elementary Report

2/9/26

Staff and Student Recognition

- Starting in the month of January we have transitioned our student of the month recognition to Student Spotlight. Student Spotlight gives our teachers a chance to recognize students with specific positive feedback for meeting our schoolwide expectations, and they get a fun flashlight from Mrs. Beck! If you're in the building, take a look at our new display case by the first and second grade classrooms!
- Congratulations to Ellen Eriksen for being recognized by KTIC The Bull as a teacher of the week during the last week of January! Ellen received a goody bag from the radio station and had a brief interview on the radio. Way to go!

Principal's Report

- Our current enrollment is 287. One student returned from home-schooling for part of January.
- Our student outcomes are looking GREAT! The Nebraska Reading Improvement Act has been in place for several years, and requires us to identify, and then intervene for students who are below benchmark in the area of reading. After our mid-year screening of students, we've seen great growth!

Grade	# of Students with a Reading Plan- Fall 2025	# of Students with a Reading Plan- Winter 2026
K	5	1
1	5	6
2	8	4
3	14	6
Total	36	17















Tekamah-Herman Schools

2026-2027 School Calendar

Version Y (Long Winter Break)

****SCHOOL WILL DISMISS AT 2:00PM EVERY FRIDAY****



JULY 2026						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

13 - School Board Meeting

187 Teacher Days / 174 Student Days

JANUARY 2027						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

1 - Winter Break, No School
4 - Teacher PD Day
No School for Students
5 - Noon Dismissal
11 - School Board Meeting

(S-19, T-20)

AUGUST 2026						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

5 - Teacher PD Day
6 - Teacher PD Day
7 - Teacher PD Day
10 - Teacher PD Day
10 - School Board Meeting
11 - First Day of School
Noon Dismissal

(S-15, T-19)

FEBRUARY 2027						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

1 - Teacher PD Day
No School for Students
8 - School Board Meeting
25 - Parent/Teacher Conf (8am-8pm)
No School for Students
26 - No School

(S-17, T-19)

SEPTEMBER 2026						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

7 - Labor Day, No School
14 - School Board Meeting
21 - Teacher PD Day
No School For Students
30 - Parent/Teacher Conferences
2:00 Dismissal

(S-20, T-21)

MARCH 2027						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

1 - No School
8 - School Board Meeting
26 - No School
29 - Teacher PD Day
No School for Students

(S-20, T-21)

OCTOBER 2026						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

1 - Parent/Teacher Conferences
2:00 Dismissal
2 - No School
12 - School Board Meeting
26 - Teacher PD Day
No School For Students

(S-20, T-21)

APRIL 2027						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

12 - School Board Meeting
19 - Teacher PD Day
No School for Students
20 - Noon Dismissal
Home HS Track Meet

(S-21, T-22)

NOVEMBER 2026						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

9 - School Board Meeting
25 - Noon Dismissal
26 - Thanksgiving Day, No School
27 - Thanksgiving Break, No School
30 - Teacher PD Day
No School For Students

(S-18, T-19)

MAY 2027						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

8 - Graduation
10 - School Board Meeting
14 - Last Day of School
Noon Dismissal
17 - Teacher Workday

(S-10, T-11)
187 Teacher Days / 174 Student Days

DECEMBER 2026						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

14 - School Board Meeting
18 - Noon Dismissal
21-31 - Winter Break, No School

(S-14, T-14)

JUNE 2027						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

14 - School Board Meeting

Eli Nicholas Lingle

elingle@unomaha.edu

(402) 870-2880

1971 Cr 38 Decatur Nebraska

Education:

Wayne State College, Wayne, Nebraska

December 2025

Major: Applied Human and Sports Physiology

Minor: Psychology

Experience:

Wayne State College, Wayne, Nebraska

Spring 2023 – December 2025

Transfer Ambassador/Navigator

- Lead engaging and informative campus tours to prospective students and their families, representing the university with professionalism and enthusiasm.
- Communicate key information about academic programs, student life, campus resources, and admission processes to diverse audiences.
- Train and mentor new Navigators by modeling effective tour techniques, providing feedback, and ensuring consistent messaging.
- Create and design social media content to promote admissions events and enhance campus outreach.
- Collaborate with fellow Navigators and staff to foster an inclusive and welcoming environment for all visitors.

Wayne State College, Wayne, Nebraska

August 2025 – December 2025

Student Assistant – Athletic Trainer

- Assist a team of 2-3 certified athletic trainers in providing preventive care, rehabilitation support, and on-field injury management for NCAA Division II football athletes.
- Prepare and maintain athletic training facilities, including setup and takedown of water pumps, hydration stations and treatment areas.
- Perform basic taping and wrapping techniques for minor injuries such as turf burn and wrist support.
- Support athletes in completing individualized rehabilitation and recovery programs under supervision.
- Observe and learn from clinical evaluations both on the field and in the athletic training room to enhance knowledge of assessment and treatment techniques.

Nebraska Educator's Certificate/Permit

The person listed below has met all the Nebraska requirements for a certificate/permit as specified hereon

ELI LINGLE

1971 COUNTY ROAD 38
DECATUR, NE 68020

Certificate	Certificate Number	Endorsement	Grade Level	Issue Date	Expiration Date
LOCAL SUBSTITUTE TEACHING PERMIT	20260003297			02/04/2026	09/30/2031

Limitations

Certificate	Limitation	District
LOCAL SUBSTITUTE TEACHING PERMIT	VALID FOR SUBSTITUTE TEACHING ONLY	
LOCAL SUBSTITUTE TEACHING PERMIT	MAXIMUM 90 DAYS OF SUBSTITUTE TEACHING PER SCHOOL SYSTEM PER SCHOOL YEAR.	

Deficiencies

Certificate	Deficiency
	All Deficiencies have been satisfied.

Erick L. Males

Commissioner of Education

Bradley S. Oster

Administrator



TEKAMAH-HERMAN SCHOOLS

Home of the Tigers

This is the "Current Board Policy"
Yellow Highlights are admin edits.

Tekamah-Herman Public Schools Facility Use Application

This form must be completed and submitted to the THS high school office no less than 10 days prior to the event.

Applicant Name ("Applicant"): _____
Organization Name ("Organization"), if applicable: _____
Applicant's Position within Organization: _____
Address: _____
Phone Number: _____ Email: _____
Description of Requested Use: _____

Is your organization a registered 501(c)(3) or other nonprofit? Yes No
Are you charging a fee for your services/event? Yes No
Is your event/service offered to non THS students? Yes No
Does anyone receive personal compensation from your services/event?
 Yes No

Date(s) of Requested Use: _____
Time of Requested Use: _____ to _____
Facility/Room Request, if preferred: _____
Expected Number of Attendees: _____

Check any of the following needs which apply to your request. Note that the district may deem additional services necessary and may require the Applicant/Organization to pay for such services as a condition of use:

- Custodial (set up, tear down, sanitation)
- Kitchen/Kitchen Staff (cooking, food service, clean up)
- Technology Assistance (sound, lighting, presentation)
- Commons Concession Stand Access
- Other: _____

Approval from a THS Head Varsity Coach: _____

Liability Insurance, check applicable:

- I/we have coverage of \$5 million per occurrence.
- I/we have other coverage:

- I/we have no insurance coverage

Terms and Conditions of Use:

1. All users must comply with the school board's facility use and other policies, rules, and regulations. A copy of the board's facility use policy is available upon request.
2. The facilities are closed from 10 PM to 7 AM and may not be used during those hours.
3. The user(s) named above and the individual(s) signing on behalf of the User agree to defend, indemnify, and hold harmless the school district, its employees and agents for any expense, cost, loss, damage, claim, judgment or claims bill incurred or rendered against same, including attorneys' fees and investigation expenses (pre-suit, suit, trial, appeal, and post appeal proceedings) on account of any intentional or negligent acts or omissions of the user or its employees, agents or servants, or any intentional or negligent acts or omissions of the district or its employees, agents or servants arising out of the use of any facility under this agreement.
4. All non-governmental users may be required to provide a certificate of insurance and name the district as an additional insured, on a primary and non-contributory basis, and provide documentation evidencing general liability coverage under an occurrence basis policy, with minimum limits of \$5,000,000.00 per occurrence , combined single limit covering bodily injury, property damage, personal injury, premises, operations, products, completed operations, independent contractors, and contractual liability. These coverage limits may be achieved through a combination of underlying policies and umbrella/excess policies, if preferred. There shall be no exclusions for contracted liability. All governmental users shall provide evidence of insurance or self-insurance to the limits set forth in NEB. REV. STAT. § 13-926.
5. All users are subject to the fee schedule established by the school board, and all Applicants by signing below verify that they have authority to sign this application on behalf of the listed Organization, and all individuals and agents of organizations certify that they have financial means and authorization to pay for the required fees and deposits, if any.

6. Tekamah-Herman Schools activities will always have priority for use of facilities. In the event that a THS activity is scheduled or rescheduled on a date that has been reserved by an outside individual or organization that event may be cancelled or rescheduled. Refunds are not guaranteed.

Fee Structure:

Approved Non-Profit Organization = \$0

Approved For-Profit Organization/Clinician =
\$150 sports season/quarter of the year
\$50 per month
\$10 per day

Approved For-Profit Organization/Clinician with THS Varsity Coach Approval = \$0

*Additional custodial/cleaning charges may apply.

Applicant's Signature: _____

Date: _____

<p><i>For District Use Only</i></p> <p><u>Application</u></p> <ul style="list-style-type: none"><input type="checkbox"/> Denied<input type="checkbox"/> Approved, subject to the following <p><u>Insurance</u></p> <ul style="list-style-type: none"><input type="checkbox"/> User has provided sufficient proof of insurance.<input type="checkbox"/> User must obtain proof of insurance and list district as additional insured.<input type="checkbox"/> Insurance requirements are waived. <p><u>Additional Services Requested/Required</u></p> <ul style="list-style-type: none"><input type="checkbox"/> Custodial: \$ _____<input type="checkbox"/> Kitchen: \$ _____<input type="checkbox"/> Technology: \$ _____<input type="checkbox"/> None <p>Total Fee Required to Grant Use: \$ _____</p>
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Tekamah-Herman Board Meeting
Elementary Report

2/9/26

Staff and Student Recognition

- Starting in the month of January we have transitioned our student of the month recognition to Student Spotlight. Student Spotlight gives our teachers a chance to recognize students with specific positive feedback for meeting our schoolwide expectations, and they get a fun flashlight from Mrs. Beck! If you're in the building, take a look at our new display case by the first and second grade classrooms!
- Congratulations to Ellen Eriksen for being recognized by KTIC The Bull as a teacher of the week during the last week of January! Ellen received a goody bag from the radio station and had a brief interview on the radio. Way to go!

Principal's Report

- Our current enrollment is 287. One student returned from home-schooling for part of January.
- Our student outcomes are looking GREAT! The Nebraska Reading Improvement Act has been in place for several years, and requires us to identify, and then intervene for students who are below benchmark in the area of reading. After our mid-year screening of students, we've seen great growth!

Grade	# of Students with a Reading Plan- Fall 2025	# of Students with a Reading Plan- Winter 2026
K	5	1
1	5	6
2	8	4
3	14	6
Total	36	17

Tekamah-Herman Board Meeting
Secondary Report

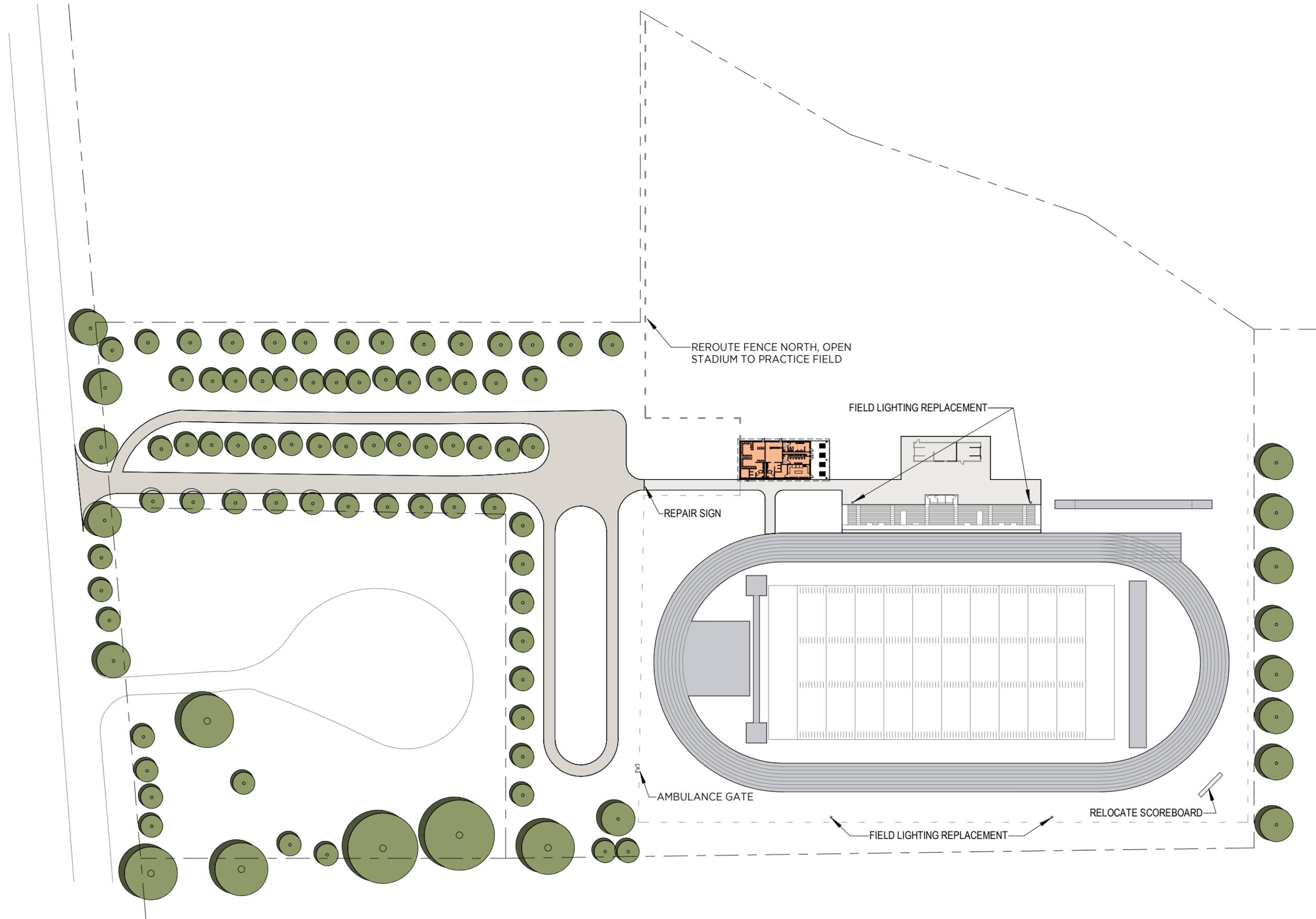
2/9/26

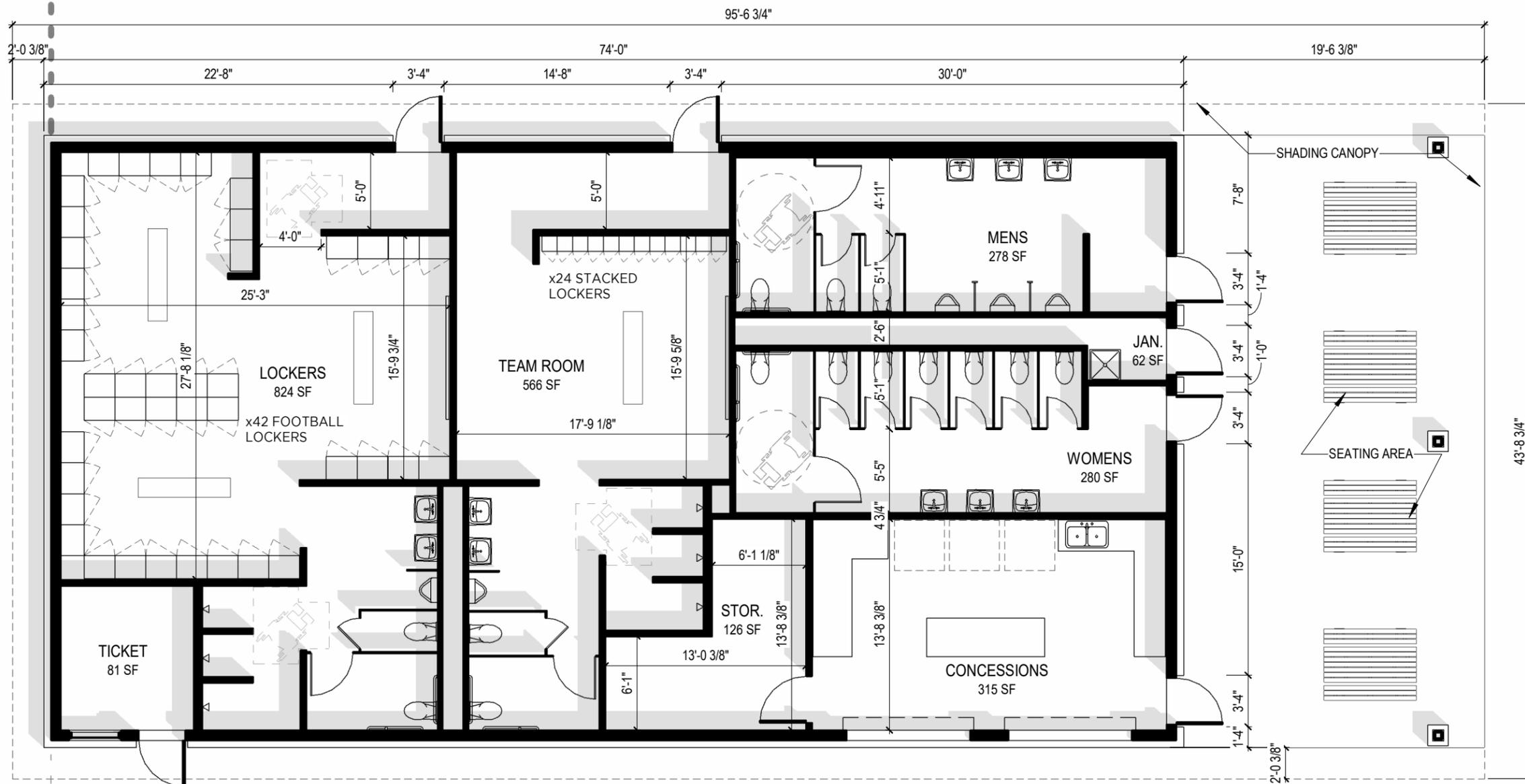
Staff and Student Recognition

- STATE Girls Wrestling Qualifiers: Lily Willing
- EHC Honor Band: Lily Willing
- FFA State Qualifiers: Junior Livestock Judging team–Cameron Brummond, Harley Hansen, Charley Hoier, Georgia Johnson; SAE Proficiency–Jager Leichleiter and Parke Loftis

Principal's Report

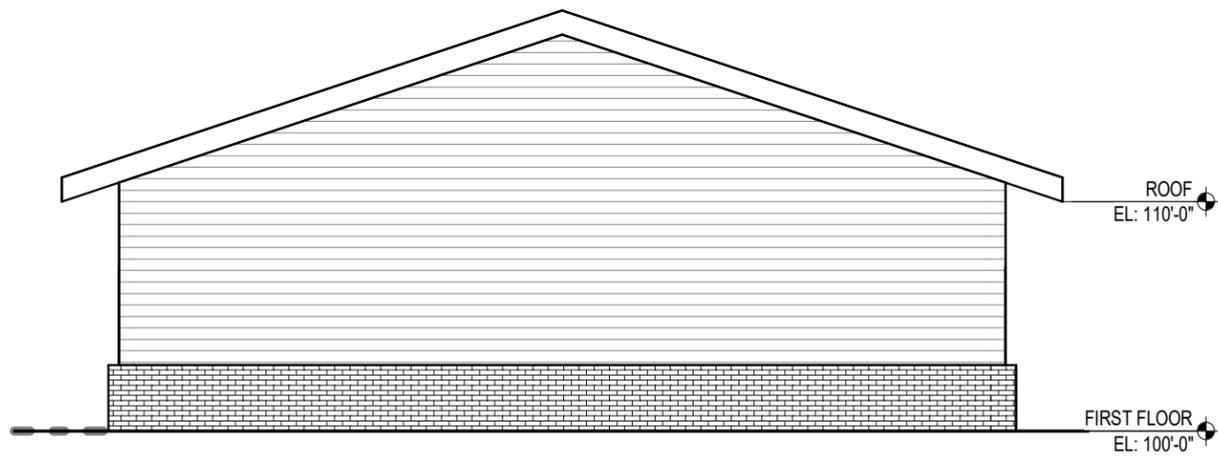
- WSC Education Career Fair
- Practice-ACT test
- State ACT test day, March 24
- Musical “Mean Girls” performances, March 5-7







SOUTH ELEVATION



WEST ELEVATION



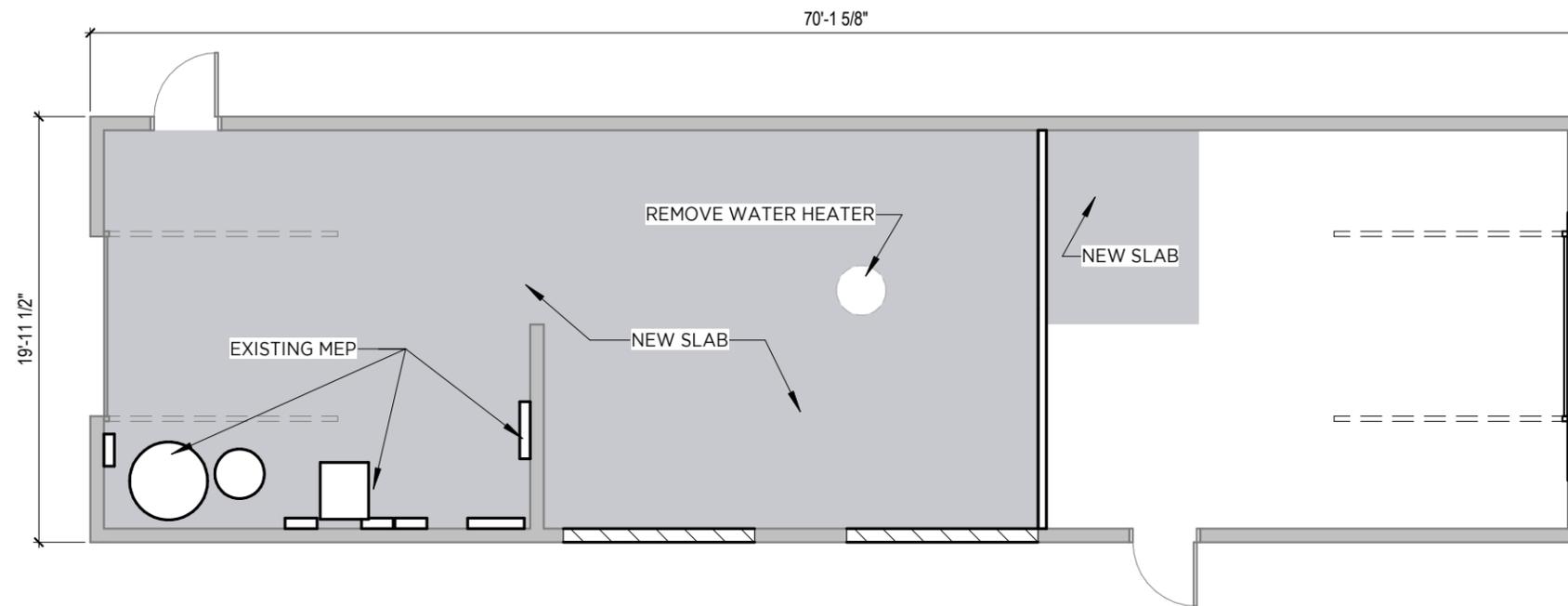
EAST ELEVATION



EXTERIOR OPTION 1
TEKAMAH-HERMAN SCHOOLS - TRACK & FIELD
02/05/2026



EXTERIOR OPTION 2
TEKAMAH-HERMAN SCHOOLS - TRACK & FIELD
02/05/2026





ROOM TYPES

- ADDITION
- NEW STORAGE
- NEW CORRIDOR
- RENOVATION
- EXISTING
- CORRIDOR





ROOM TYPES

- ADDITION
- NEW STORAGE
- NEW CORRIDOR
- RENOVATION
- EXISTING
- CORRIDOR

