

Board of Education Regular Meeting
Monday, August 11, 2025 5:30 PM

Tekamah-Herman Public Schools
112 N 13th St
Tekamah, NE 68061

Agenda

1. Call the meeting to order
2. Open Meetings Law
3. Roll Call
4. Consent Agenda
 - 4.1. Approval of Minutes
 - 4.2. Approval of General Fund Bills
 - 4.3. Approval of Board Member Absence
5. Treasurer's report
6. Recognition of Students and Staff
7. Recognition of Visitors/Public Comment
8. ACTION ITEMS
 - 8.1. Declare hurdles, scoreboards, and other various items as surplus for sale or disposal
 - 8.2. Approve classified staff compensation range for 2025-2026
 - 8.3. Approve 2025-2026 Extra Duty Assignments
 - 8.4. Approve the Certified Teacher Evaluation Instrument
 - 8.5. Approve Tiffany Pettit as a substitute teacher
9. DISCUSSION ITEMS
 - 9.1. Discuss preliminary budget figures and the budget timeline
10. Principal Reports
 - 10.1. Elementary Principal
 - 10.2. Secondary Principal
11. Board Reports
12. Superintendent Report: CWP Architects Presentation
13. Next meeting date and time: Monday, September 8th, 2025 at 5:30pm in the library
14. Adjournment

Board of Education Regular Meeting

Monday, July 14, 2025 5:30 PM

Tekamah-Herman Public Schools, 112 N 13th St, Tekamah, NE 68061

Chris Booth: Absent
Abby Mathistad: Present
Mandyn Pruess: Present
Burt Rogers: Present
Bill Skinner: Absent
Sheryl Stansberry: Present
Chris Booth: Present
Bill Skinner: Present

1. **Call the meeting to order** **Speaker (s):** Board President
2. **Open Meetings Law** **Speaker (s):** Board President
3. **Roll Call** **Speaker (s):** Board President
4. **Consent Agenda**
Action(s):
Motion to approve the Consent Agenda including the 14, 2025 minutes and current claims as presented Passed with a motion by Burt Rogers and a second by Chris Booth.
Voting Detail:
Chris Booth: Yea
Abby Mathistad: Yea
Mandyn Pruess: Yea
Burt Rogers: Yea
Bill Skinner: Absent
Sheryl Stansberry: Yea
Voting Summary: Yea: 5, Nay: 0, Absent: 1
- 4.1. Approval of Minutes
- 4.2. Approval of General Fund Bills
- 4.3. Approval of Board Member Absence
5. **Treasurer's report**
Discussion: Mr. Kjar reviewed the May 2025 Treasurer's report with the Board.
6. **Recognition of Students and Staff**
7. **Recognition of Visitors/Public Comment**
Discussion: No visitors addressed the Board.
8. **ACTION ITEMS**
8.1. Approve KSB recommended board policy updates:
1002, 2006, 2008, 3003, 3004.1, 3023, 3026, 3036,
3043, 3047, 3057, 3060, 4051, 4057, 4059, 5001,

5002, 5003, 5015, 5031, 6025, 6031, 6034, 6044,
and 6045

Action(s):

The motion to approve KSB policy updates as presented Passed with a motion by Abby Mathistad and a second by Bill Skinner.

Voting Detail:

Chris Booth: Yea
Abby Mathistad: Yea
Mandyn Pruess: Yea
Burt Rogers: Yea
Bill Skinner: Yea
Sheryl Stansberry: Yea

Voting Summary: Yea: 6, Nay: 0

8.2. Annual Attendance and Absenteeism Policy Review
(5001)

Action(s):

The motion to approve policy 5001 as presented Passed with a motion by Chris Booth and a second by Burt Rogers.

Voting Detail:

Chris Booth: Yea
Abby Mathistad: Yea
Mandyn Pruess: Yea
Burt Rogers: Yea
Bill Skinner: Yea
Sheryl Stansberry: Yea

Voting Summary: Yea: 6, Nay: 0

8.3. Annual Bullying Policy Review (5054)

Action(s):

The motion to approve the approve policy 5054 as presented Passed with a motion by Sheryl Stansberry and a second by Abby Mathistad.

Voting Detail:

Chris Booth: Yea
Abby Mathistad: Yea
Mandyn Pruess: Yea
Burt Rogers: Yea
Bill Skinner: Yea
Sheryl Stansberry: Yea

Voting Summary: Yea: 6, Nay: 0

8.4. Approve substitute teacher rate of pay at \$155
per day

Action(s):

The motion to approve substitute teacher daily rate of pay at \$155 Passed with a motion by Chris Booth and a second by Bill Skinner.

Voting Detail:

Chris Booth: Yea
Abby Mathistad: Yea
Mandyn Pruess: Yea

Burt Rogers: Yea
Bill Skinner: Yea
Sheryl Stansberry: Yea

Voting Summary: Yea: 6, Nay: 0

8.5. Approve SEI contract for security camera updates

Action(s):

Motion to approve the SEI contract for security camera updates as presented. Passed with a motion by Burt Rogers and a second by Sheryl Stansberry.

Voting Detail:

Chris Booth: Yea
Abby Mathistad: Yea
Mandyn Pruess: Yea
Burt Rogers: Yea
Bill Skinner: Yea
Sheryl Stansberry: Yea

Voting Summary: Yea: 6, Nay: 0

Discussion: The contract will include replacing original cameras and adding cameras to blind spaces. Mr. Kjar would like to use REAP funds towards this project.

8.6. Approve special services contract for nursing services for the 2025-2026 school year

Action(s):

Motion to approve the special services contract for nursing services as presented. Passed with a motion by Chris Booth and a second by Abby Mathistad.

Voting Detail:

Chris Booth: Yea
Abby Mathistad: Yea
Mandyn Pruess: Yea
Burt Rogers: Yea
Bill Skinner: Yea
Sheryl Stansberry: Yea

Voting Summary: Yea: 6, Nay: 0

8.7. Approve lunch and breakfast prices for the 2025-2026 school year

Action(s):

The motion to approve the breakfast, lunch, and milk prices as presented Passed with a motion by Abby Mathistad and a second by Sheryl Stansberry.

Voting Detail:

Chris Booth: Yea
Abby Mathistad: Yea
Mandyn Pruess: Yea
Burt Rogers: Yea
Bill Skinner: Yea
Sheryl Stansberry: Yea

Voting Summary: Yea: 6, Nay: 0

Discussion: Lunch: K-6-\$3.25, 7-12- \$3.50, Adult: \$4.50

Breakfast: K-12-\$2.50, Adult-\$3.50

8.8. Approve the 2025-2026 THS Activities Handbook

Action(s):

Motion to approve the 2025-2026 activities handbook as presented. Passed with a motion by Burt Rogers and a second by Chris Booth.

Voting Detail:

Chris Booth: Yea
Abby Mathistad: Yea
Mandyn Pruess: Yea
Burt Rogers: Yea
Bill Skinner: Yea
Sheryl Stansberry: Yea

Voting Summary: Yea: 6, Nay: 0

8.9. Approve the 2025-2026 THS Student Handbook

Action(s):

The motion to approve the 2025-2026 student handbook as presented Passed with a motion by Burt Rogers and a second by Chris Booth.

Voting Detail:

Chris Booth: Yea
Abby Mathistad: Yea
Mandyn Pruess: Yea
Burt Rogers: Yea
Bill Skinner: Yea
Sheryl Stansberry: Yea

Voting Summary: Yea: 6, Nay: 0

8.10. Approve the 2025-2026 THS Staff Handbook

Action(s):

The motion to approve the 2025-2026 staff handbook as presented Passed with a motion by Abby Mathistad and a second by Bill Skinner.

Voting Detail:

Chris Booth: Yea
Abby Mathistad: Yea
Mandyn Pruess: Yea
Burt Rogers: Yea
Bill Skinner: Yea
Sheryl Stansberry: Yea

Voting Summary: Yea: 6, Nay: 0

9. **DISCUSSION ITEMS**

9.1. Discuss summer projects

Discussion: The Elementary Casework/Countertop, Elementary painting, North gym resurface, carpet cleaning and floor waxing are all complete. Cafeteria tables will be installed in September.

9.2. Discuss 2025-2026 budget planning

10. Principal Reports

10.1. Elementary Principal

Discussion: Mrs. Beck was absent.

10.2. Secondary Principal

Discussion: Mr. Heitz discussed the Student and Activity Handbook changes. Changes include: Adding SAFE2HELP hotline information, dress code verbiage, mileage reimbursement, personal hygiene, and graduation attire and adornments. Graduation awards and honor roll criteria were also reviewed.

11. Board Reports

11.1. Policy and Building, Ground, and Transportation Committee Reports

Discussion: Bob Sokup met with the committee to further discuss building and grounds improvements. The topics the committee is focused on revolve around the stadium and elementary renovation/addition. Sokup will present to the entire Board at the August regular meeting. Cost estimates of proposed projects are gathered, and the Board will consider if the project is affordable.

12. Superintendent Report

Discussion: Mr. Kjar reported that he is working on preliminary budget numbers.

13. Next meeting date and time: Monday, August 11th, 2025 at 5:30 pm

14. Adjournment

Action(s):

At 7:18pm, the motion to adjourn meeting Passed with a motion by Bill Skinner and a second by Chris Booth.

Voting Detail:

Chris Booth:	Yea
Abby Mathistad:	Yea
Mandyn Pruess:	Yea
Burt Rogers:	Yea
Bill Skinner:	Yea
Sheryl Stansberry:	Yea

Voting Summary: Yea: 6, Nay: 0

15. Executive Session: for the purpose of administrator evaluations for the protection of the reputation of the principals

Action(s):

At 6:56pm, the Board closed regular session and moved into closed session for the purpose of administrator evaluations for the protection of the reputation of the principals Passed with a motion by Burt Rogers and a second by Bill Skinner.

Voting Detail:

Chris Booth:	Yea
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Abby Mathistad: Yea

Mandyn Pruess: Yea

Burt Rogers: Yea

Bill Skinner: Yea

Sheryl Stansberry: Yea

Voting Summary: Yea: 6, Nay: 0

At 7:17pm, the motion to adjourn closed session and reconvene in open session Passed with a motion by Bill Skinner and a second by Chris Booth.

Voting Detail:

Chris Booth: Yea

Abby Mathistad: Yea

Mandyn Pruess: Yea

Burt Rogers: Yea

Bill Skinner: Yea

Sheryl Stansberry: Yea

Voting Summary: Yea: 6, Nay: 0

Board Secretary

AUTO	8/11/2025	Crexendo	1294.84
AUTO	8/11/2025	US Treasurv	462.42
145158	08/11/2025	99MATH OU	1,995.00
145159	08/11/2025	ACCESS SYSTEM LEASING	2,406.70
145160	08/11/2025	AGRIVISION EQUIPMENT GROUP	266.33
145161	08/11/2025	AJ'S SERVICE AND REPAIR	1,317.84
145162	08/11/2025	AMAZON CAPITAL SERVICES, INC	3,045.58
145163	08/11/2025	AMERICAN SCHOOL COUNSELOR	129.00
145164	08/11/2025	ARR-BOONE BROTHERS ROOFING	1,085.00
145165	08/11/2025	BOMGAARS SUPPLY INC	444.30
145166	08/11/2025	BRANIFF SERVICE	287.24
145167	08/11/2025	BRUMMOND DISPOSAL LLC	415.00
145168	08/11/2025	CAPITAL SANITARY SUPPLY	145.06
145169	08/11/2025	CAROLINA BIOLOGICAL SUPPLY CO	224.37
145170	08/11/2025	CASS PLUMBING	300.59
145171	08/11/2025	Cengage Learning	2,436.00
145172	08/11/2025	CENTURYLINK	554.63
145173	08/11/2025	CHARACTER STRONG	1,499.00
145174	08/11/2025	CITY OF TEKAMAH	551.00
145175	08/11/2025	CITY WIDE FACILITY SOLUTIONS	11,200.00
145176	08/11/2025	DIVERSIFIED DRUG TESTING	65.00
145177	08/11/2025	ESU #2	6,230.00
145178	08/11/2025	ESU #2	5,980.44
145179	08/11/2025	ESU COORDINATING COUNCIL	13,297.52
145180	08/11/2025	FAS-BREAK	130.00
145181	08/11/2025	FIRST NATIONAL BANK OMAHA	874.41
145182	08/11/2025	FIRST NATIONAL BANK OMAHA	561.75
145183	08/11/2025	FIRST NATIONAL BANK OMAHA	23.92
145184	08/11/2025	HAUFF MID-AMERICA SPORTS	936.74
145185	08/11/2025	HEARTLAND CLEANING SERVICES	8,280.00
145186	08/11/2025	INNOVATIVE OFFICE SOLUTIONS LLC	2,959.79
145187	08/11/2025	BRAD KJAR	341.08
145188	08/11/2025	TAYLOR KLEIN	208.60
145189	08/11/2025	KSB SCHOOL LAW, PC LLO	2,011.00
145190	08/11/2025	LEE ENTERPRISES ADVERTISING	315.68
145191	08/11/2025	Mackin Library Media	474.66
145192	08/11/2025	MATHESON TRI-GAS, INC	252.28
145193	08/11/2025	NASB ALICAP	85,604.00
145194	08/11/2025	NE COUNCIL SCHOOL ADMINISTRATC	800.00
145195	08/11/2025	NEBRASKA PUBLIC POWER	8,200.00
145196	08/11/2025	NEBRASKA SAFETY CENTER	250.00
145197	08/11/2025	Pearson Education	524.70
145198	08/11/2025	Pump Shop	563.17
145199	08/11/2025	PYRAMID SCHOOL PRODUCTS	22.00
145200	08/11/2025	RISE BROADBAND	110.19
145201	08/11/2025	RUTT'S MECHANICAL SERVICES	3,961.00
145202	08/11/2025	Scholastic	1,952.40
145203	08/11/2025	SCHOOL HEALTH	1,504.56
145204	08/11/2025	School Mate	660.00
145205	08/11/2025	Security Equipment Inc.	4,388.88
145206	08/11/2025	JOJEN SHAMBURG	1,600.00
145207	08/11/2025	THE SIGN DEPOT, LLC	1,052.98
145208	08/11/2025	Teaching Strategies, LLC	538.00
145209	08/11/2025	TRU BY HILTON, KEARNEY, NE EARTI	1,119.60
145210	08/11/2025	VERIZON WIRELESS	90.29
145211	08/11/2025	WALTER LYDICK	6,805.00
145212	08/11/2025	WOODRIVER ENERGY LLC	448.60
145213	08/11/2025	WSC CAREER SERVICES	50.00
145214	08/11/2025	WT.COX INFORMATION SERVICES	388.08
	08/11/2025	JAMIE BRUMMOND	81.20
	08/11/2025	DEANNA GOODWIN	60.00
	08/11/2025	LAURA MCELMURAY	39.20
			192,059.36

DEPRECIATION

1075	08/11/2025	KEYBOARD KASTLE LTD	4,449.00
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BUILDING

1763	08/11/2025	CARLSON WEST POVONDRA	2,000.00
1764	08/11/2025	CASS PLUMBING	18,202.04
1765	08/11/2025	HAUSMANN CONSTRUCTION	16,466.50
1766	08/11/2025	VIRCO INC	15,593.50
			52,262.04

GENERAL FUND		
Jun-25		
CASH ON HAND	\$ 3,829,327.43	
GENERAL REIMBURSEMENT FUND		
CASH BALANCE		\$ 3,829,327.43
BURT COUNTY TAXES	\$ 77,650.60	
WASHINGTON COUNTY TAXES	\$ 14,670.19	
LOCAL RECEIPTS	\$ 310.00	
SPECIAL ED PROGRAMS	\$ 333,880.00	
STATE AID	\$ 83,969.00	
INTEREST	\$ 1,138.48	
	T. EXPENDITURES	\$ 511,618.27
		\$4,340,945.70
PAYROLL	\$ 586,713.65	
EXPENDITURES	\$ 212,103.67	
	T. EXPENDITURES	\$ 798,817.32
Ending Balance 6/30/2025		\$3,542,128.38
DEPRECIATION FUND		
Jun-25		
CASH ON HAND	\$ 130,904.57	
CASH BALANCE		\$ 130,904.57
TRANSFER		
INTEREST	\$ 277.95	\$ 277.95
	TOTAL REVENUE	\$131,182.52
EXPENDITURES		
	TOTAL EXPENDITURE	\$ -
Ending Balance 6/30/2025		\$131,182.52
EMPLOYEE BENEFIT FUND		
Jun-25		
CASH ON HAND	\$ 50,836.51	
CASH BALANCE		\$ 50,836.51
INTEREST	\$ 107.94	
NON-REVENUE RECEIPTS (REFUND)		\$ 107.94
	TOTAL REVENUE	\$ 50,944.45
EXPENDITURES		
	TOTAL EXPENDITURE	\$ -

ENDING BALANCE 6/30/2025		\$50,944.45
ACTIVITY FUND		
Jun-25		
CASH ON HAND	\$ 150,480.12	
CASH BALANCE		\$ 150,480.12
DEPOSITS	\$ 21,211.00	
TRANSFER IN		
INTEREST	\$ 330.35	
		\$ 21,541.35
TOTAL REVENUE		\$172,021.47
EXPENDITURES	\$ 29,689.38	
	TOTAL EXPENDITURES	\$ 29,689.38
Ending Balance 6/30/2025		\$142,332.09
LUNCH FUND		
Jun-25		
CASH ON HAND	\$ 93,957.44	
CASH BALANCE		\$ 93,957.44
DEPOSITS	\$ 7,336.48	
INTEREST	\$ 219.70	
		\$ 7,556.18
	TOTAL REVENUE	\$ 101,513.62
PAYROLL	\$ 8,402.84	
EXPENDITURES	\$ 3,690.29	
		\$ 12,093.13
Ending Balance 6/30/2025		\$89,420.49
BOND FUND		
Jun-25		
CASH ON HAND	\$ 858,822.13	
CASH BALANCE		\$ 858,822.13
BURT COUNTY TAXES	\$ 9,121.05	
WASHINGTON COUNTY TAXES	\$ 1,055.25	
INTEREST	\$ 1,764.90	
		\$ 11,941.20
	TOTAL REVENUE	\$870,763.33

EXPENDITURES	\$ -	
	TOTAL EXPENDITURE	\$ -
Ending Balance 6/30/2025		\$870,763.33
BUILDING FUND		
Jun-25		
CASH ON HAND	\$ 2,474,069.05	
CASH BALANCE		\$ 2,474,069.05
BURT COUNTY TAXES	\$ 4,493.51	
WASHINGTON COUNTY TAXES	\$ 549.74	
INTEREST	\$ 4,205.32	
		\$ 9,248.57
	TOTAL REVENUE	\$ 2,483,317.62
EXPENDITURES	\$ 166,871.41	
	X	\$ 166,871.41
Ending Balance 6/30/2025		\$ 2,316,446.21

Tekamah-Herman Board Meeting
Elementary Report

8/11/25

Staff and Student Recognition

- New staff joined us for an orientation day on August 5, 2025. Anna Wakehouse and Brynn Schmidt have been wonderful additions to our staff, and I'm so excited to welcome them back to Tekamah!
- Thank you to our teaching staff who participated in summer training for our reading curriculum in June and July: Morgan McCormick, Payton Chmelka, Brynn Schmidt, Shyenne Langley, Becky Rogers, and Kassie Blender.

Principal's Report

- Typical for this time of year, there are several drops and new registrations of students. In fact, we've had 12 new enrollments! Our current enrollment is 296.
- Brad, Jason and I attended the NCSA Administrator Days at the end of July and I attended a session led by the CEO of the [Nebraska Board of Educational Lands and Funds](#), and it was a truly enlightening presentation. I encourage you to learn about this as there has been at least one bill introduced to the Unicameral in favor of selling off the land and dissolving this board in Nebraska.

Tekamah-Herman Board Meeting
Secondary Report

8/11/25

Student and Staff Recognition

- New high school staff
 - Casey Harper (Ag)
 - Jordan Roseborough (I.T.)
 - Anna Wakehouse (Elem PE and jr. high coaching)
 - Marisa Jordan (HS Admin. Assistant)
 - Whit Smith (Maintenance)

Principal's Report

- Faculty/Staff meetings
 - Energy Bus book
 - Behavior expectations
 - Non-negotiables
- Parent meetings
 - New handbook policies
 - Reminders for parents
 - Laptops
- First day of school “Get On Our Bus!” theme
 - New handbook policies
 - Reminders
- Enrollment
 - 7-12 total: 246
 - 11 new students

Home

15

fouls

15

won

15:15

1 2 3 4

period

player

15:15

game

Guests

15

fouls

15

won

NEVET

















DRAFT 2025-2026 EXTRA DUTY ASSIGNMENTS		
Activities Director	Taylor Klein	
Head Football	Brandon Jansen	
Asst Football	Zane Boswell	
Asst Football	Mason Vrbka	
Asst Football	Dash Cameron	
Asst Football		
Volunteer Asst Football	Brad Kjar	
Jr High Football	Mitchell Burnett	
Asst Jr High Football	Casey Harper	
Head Volleyball	Cayle Klein	
Asst Volleyball	Cami Gregerson	
Asst Volleyball	Sara Schmidt	
Volunteer Asst Volleyball	Brynn Schmidt	
Jr High Volleyball	Laura McElmuray	
Asst Jr High Volleyball	Nishja Nuss	
Head Softball	Abby Sheets	
Asst Softball	Mandyn Pruess	
Volunteer Asst Softball	Patty Gammel	
Head Cross Country	Deanna Goodwin	
Head Boys Basketball	Chris Fleischman	
Asst Boys Basketball	Mason Vrbka	
Asst Boys Basketball	Jessica Mallette	
Head Jr High Boys Basketball	Jessica Mallette	
Asst Jr High Boys Basketball	Whit Smith	
Head Girls Basketball	Taylor Klein	
Asst Girls Basketball	Brad Paul	
Asst Girls Basketball	Jadyn Fleischman	
Jr High Girls Basketball	Anna Wakehouse	
Asst Jr High Girls Basketball	Jessica Mallette	
Head Boys Wrestling	Trent Leichter	
Asst Boys Wrestling	Danny Tranmer	
Asst Boys Wrestling	Darl Beck	
Head Jr High Boys Wrestling	Tyson Horn	
Asst Jr High Boys Wrestling	Casey Harper	
Head Girls Wrestling	Mitchell Burnett	

Asst Girls Wrestling	Lisa Hunter	
Asst Girls Wrestling	Chelsea Hansen	
Head Jr High Girls Wrestling	Tyson Horn	
Asst Jr High Girls Wrestling	Chelsea Hansen	
Head Girls Track	Taylor Klein	
Asst Track	Molly Braniff	
Jr High Girls Track	Laura McElmuray	
Asst Jr High Girls Track	Deanna Goodwin	
Head Boys Track	Mitchell Burnett	
Asst Track	Deanna Goodwin	
Asst Track	Jamie Brummond	
Volunteer	Whit Smith	
Volunteer	Dave Chase	
Jr High Boys Track	Anna Wakehouse	
Asst Jr High Boys Track	Tyson Horn	
Head Boys Golf	John Walford	
Head Baseball	Zane Boswell	
Asst. Baseball	Brandon Jansen	
Volunteer	KJ Belfrage	
Summer Weights	Zane Boswell	
Senior Class Sponsor	Molly Braniff	
Senior Class Sponsor	Tracy Heffelfinger	
Junior Cass Sponsor	Tyson Horn	
Junior Class Sponsor	Hannah Courson	
Sophomore Class Sponsor		
Sophomore Class Sponsor	Tracy Nathan	
Freshman Class Sponsor	Heidi Johnson	
Freshman Class Sponsor	Mandyn Pruess	
Instrumental Music	Molly Braniff	
Vocal Music	Michele Niewohner	
Yearbook Sponsor	Hannah Courson	
FCCLA	Heidi Kjar	
FFA	Casey Harper	
National Honor Society	Nishja Nuss	
Dance Team	Jeannine Gammel	
Speech	Hannah Courson	
Play Production	Jennifer Gahan	
Assistant Play Production	Hannah Courson	
FBLA	Taylor Klein	

Quiz Bowl	Kevin Breedlove	
Academic Decathlon	Kevin Breedlove	
Close-Up	Manni Belfrage	
Concession Manager	Heidi Kjar	
Musical	Molly Braniff	
Teammates	Jodi Hansen	
Teammates	Molly Miller	

	Providing and Communicating Clear Learning Goals	
	Element #2: Tracking Student Progress	
	Not Meeting Standard	Meets Standard
		Charting/Tracking Student Progress
		Using Different Types of Assessments
		Informal Assessments of the Whole Class
		Posted Learning Objective
	Knowledge Application Lessons	
	Element #12: Engaging Students in Cognitively Complex Tasks	
	Not Meeting Standard	Meets Standard
		Problem Solving Tasks
		Students are engaged in tasks beyond lecture/notes
	Using Engagement Strategies	
	Element #23: Noticing and Reacting When Students are Not Engaged	
	Not Meeting Standard	Meets Standard
		Monitoring Overall Class Engagement
		Re-Engaging Individual Students
		Boosting Overall Class Energy Levels
	Implementing Rules and Procedures	
	Element #33: Establishing Rules and Procedures	
	Element #35: Demonstrating Withitness	
	Not Meeting Standard	Meets Standard
		Using Posters and Graphics
		Explaining Rules and Procedures to Students
		Occupying the whole room physically and visually
		Being Proactive/Noticing Potential Problems
		Reviewing Rules and Procedures
		Bell Ringer and Attendance

	Building Relationships and Communicating High Expectations	
	Element #38: Using Verbal and Nonverbal Behaviors that Indicate Affection for Students	
	Element #41: Demonstrating Respect and Value for Reluctant Learners	
	Not Meeting Standard	Meets Standard
		3:1 or Above Praise Ratio
		Greeting Students
		Using Nonverbal and Verbal Indicators of Respect
		Using Appropriate Humor
		Attending After School Functions
	Professionalism	
	Not Meeting Standard	Meets Standard
		On Time Arrival
		Engages in Effective Two Way Communication with Student and Parents
		Participating and Adhering to District/School Initiatives
		Posses a Positive Attitude and Demonstrates a Collaborative Spirit
		Remains Fair and Objective in All Situations
		Appropriate Supervision of Students
		Models Ethical and Responsible Behavior

Tekamah-Herman Board Meeting
Elementary Report

8/11/25

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Secondary Report

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 - Jordan Roseborough (I.T.)
 - Anna Wakehouse (Elem PE and jr. high coaching)
 - Marisa Jordan (HS Admin. Assistant)
 - Whit Smith (Maintenance)

Principal's Report

- Faculty/Staff meetings
 - Energy Bus book
 - Behavior expectations
 - Non-negotiables
- Parent meetings
 - New handbook policies
 - Reminders for parents
 - Laptops
- First day of school “Get On Our Bus!” theme
 - New handbook policies
 - Reminders
- Enrollment
 - 7-12 total: 246
 - 11 new students