

## **Agenda**

1. Call the meeting to order
2. Open Meetings Law
3. Roll Call
4. Consent Agenda
  - 4.1. Approval of Minutes
  - 4.2. Approval of General Fund Bills
  - 4.3. Approval of Board Member Absence
  - 4.4. Approve Gary Glandon as a local substitute
  - 4.5. Approve Emma Gute as a local substitute
  - 4.6. Approve Michele Tilson as a local substitute
  - 4.7. Approve Brynn Schmidt as a local substitute
5. Treasurer's report
6. Recognition of Students and Staff
7. Recognition of Visitors/Public Comment
8. ACTION ITEMS
  - 8.1. Approve items as surplus
  - 8.2. Discuss, consider, and take all necessary action to adopt a resolution increasing the school district's base growth percentage used to determine the school district's property tax request authority by up to 6%.
  - 8.3. Approve revised ESU2 Special Education Services Contract
9. DISCUSSION ITEMS
  - 9.1. Discuss the 2024-25 school budget
10. Principal Reports
  - 10.1. Elementary Principal
  - 10.2. Secondary Principal
11. Board Reports
12. Superintendent Report
13. Next meeting date and time: Monday, October 14th, 2024 @ 7:30 pm
14. Adjournment

# Board of Education Regular Meeting

Monday, August 12, 2024 7:30 PM

Tekamah-Herman Public Schools, 112 N 13th St, Tekamah, NE 68061

Chris Booth: Present  
Abby Mathistad: Present  
Mandyn Pruess: Present  
Burt Rogers: Present  
Bill Skinner: Absent  
Sheryl Stansberry: Present  
Bill Skinner: Present

1. Call the meeting to order	<b>Speaker(s):</b> Board President
2. Open Meetings Law	<b>Speaker(s):</b> Board President
3. Roll Call	<b>Speaker(s):</b> Board President
4. Consent Agenda	
<b>Action(s):</b> The motion to approve the Consent Agenda including the July 8th minutes and current invoices as presented Passed with a motion by Sheryl Stansberry and a second by Burt Rogers.	
<b>Voting Detail:</b>	
Chris Booth:	Yea
Abby Mathistad:	Yea
Mandyn Pruess:	Abstain (With Conflict)
Burt Rogers:	Yea
Bill Skinner:	Absent
Sheryl Stansberry:	Yea
<b>Voting Summary:</b> Yea: 4, Nay: 0, Absent: 1, Abstain (With Conflict): 1	
4.1. Approval of Minutes	
4.2. Approval of General Fund Bills	
4.3. Approval of Board Member Absence	
5. Treasurer's report	
<b>Discussion:</b> Mr. Kjar reviewed the June 2024 Treasurer's report with the Board.	
6. Recognition of Students and Staff	
<b>Discussion:</b> Elementary welcomed Payton Chmelka on August 6, 2024 for a new staff orientation. Also in attendance was Shyenne Langle (mid-year hire). Mrs. Beck also recognized her staff who participated in summer meetings, training, and curriculum work. The Secondary side introduced the staff re-assignments-there were no new hires for the 2024-25 year.	

7. **Recognition of Visitors/Public Comment**

**Discussion:** No visitors.

8. **ACTION ITEMS**

8.1. Declare hurdles and volleyball boxes as surplus for immediate sale or disposal

**Action(s):**

The motion to approve hurdles and volleyball official's stand as surplus Passed with a motion by Abby Mathistad and a second by Chris Booth.

**Voting Detail:**

Chris Booth: Yea  
Abby Mathistad: Yea  
Mandyn Pruess: Yea  
Burt Rogers: Yea  
Bill Skinner: Absent  
Sheryl Stansberry: Yea

**Voting Summary:** Yea: 5, Nay: 0, Absent: 1

8.2. Approve 2024-2025 Extra Duty Assignments

**Action(s):**

The motion to approve the 2024-2025 Extra-Duty Assignments as presented Passed with a motion by Chris Booth and a second by Abby Mathistad.

**Voting Detail:**

Chris Booth: Yea  
Abby Mathistad: Yea  
Mandyn Pruess: Abstain (With Conflict)  
Burt Rogers: Yea  
Bill Skinner: Absent  
Sheryl Stansberry: Yea

**Voting Summary:** Yea: 4, Nay: 0, Absent: 1, Abstain (With Conflict): 1

8.3. Approve classified staff compensation range for 2024-2025

**Action(s):**

The motion to approve the classified staff compensation range for 2024-2025 as presented Passed with a motion by Burt Rogers and a second by Chris Booth.

**Voting Detail:**

Chris Booth: Yea  
Abby Mathistad: Yea  
Mandyn Pruess: Abstain (With Conflict)  
Burt Rogers: Yea  
Bill Skinner: Absent  
Sheryl Stansberry: Yea

**Voting Summary:** Yea: 4, Nay: 0, Absent: 1, Abstain (With Conflict): 1

9. **DISCUSSION ITEMS**

9.1. Discuss preliminary budget figures and the budget timeline

**Discussion:** The finance committee met to discuss early budget options. The committee discussed options regarding total tax asking in the general fund and special building fund. Also discussed was the special session, property tax relief proposals, and the future of school funding.

#### 10. **Principal Reports**

##### 10.1. Elementary Principal

**Discussion:** Mrs. Beck discussed that it is typical of this time of the year that there are many adds and drops in enrollment. So far, we are 12 students and the total Elementary enrollment is 283 students. Beck reported the pre-school is full with a waiting list. A result of summer work, the Tier 1 team worked on safety during pick-up and drop off. Thanks to everyone who had a hand in re-rerouting the traffic on 14th Street.

##### 10.2. Secondary Principal

**Discussion:** Mr. Heitz reported the role out of the 2024-25 school year.

#### 11. **Board Reports**

#### 12. **Superintendent Report**

13. **Next meeting date and time: Monday, September 9th, 2024 at 7:30 pm**

#### 14. **Adjournment**

**Action(s):**

The motion to adjourn meeting at 7:45pm Passed with a motion by Chris Booth and a second by Abby Mathistad.

**Voting Detail:**

Chris Booth:	Yea
Abby Mathistad:	Yea
Mandyn Pruess:	Yea
Burt Rogers:	Yea
Bill Skinner:	Yea
Sheryl Stansberry:	Yea

**Voting Summary:** Yea: 6, Nay: 0

Checks written since last Board Meeting

144152	Apryl Beck	205.02
144153	Carrier Corporation	8,754.87
144154	ESU2	291.31
144155	NPPD	4,975.92
144156	THS-ACTIVITY TRANSFER	125,000.00
144157	THS-DEPRECIATION TRANSFER	200,000.00
144158	THS-LUNCH TRANSFER	60,000.00
144159	AJ'S SERVICE AND REPAIR	1,826.40
144160	AMAZON CAPITAL SERVICES, INC	2,823.07
144161	AMAZON CAPITAL SERVICES, INC	92.20
144162	APPLE FINANCIAL SERVICES	26,370.00
144163	ASSOCIATED FIRE PROTECTION	2,491.12
144164	AVIVE	135.02
144165	TANNER AYER	76.92
144166	BOMGAARS SUPPLY INC	477.01
144167	BRANIFF SERVICE	1,974.45
144168	Abra Bridges	131.32
144169	ANDREA BROMM	53.60
144170	BRUMMOND DISPOSAL LLC	415.00
144171	GREG BRUMMOND	4,517.60
144172	MITCHELL BURNETT	45.47
144173	Cannon	628.46
144174	CASS PLUMBING	508.01
144175	Cengage Learning	4,921.88
144176	CITY OF TEKAMAH	324.98
144177	CITY WIDE FACILITY SOLUTIONS	15,427.66
144178	CRAIG RESOURCES INC, DBA CR	5,382.65
144179	CURRICULUM ASSOCIATES LLC	181.44
144180	DAKOTA POTTERS SUPPLY, LLC	505.28
144181	ENGINEERED CONTROLS INC	350.00
144182	ESU #5	55,102.00
144183	ESU COORDINATING COUNCIL	351.00
144184	FIRST NATIONAL BANK OMAHA	99.00
144185	FIRST NATIONAL BANK OMAHA	243.96
144186	FIRST NATIONAL BANK OMAHA	288.80
144187	FIRST NATIONAL BANK OMAHA	527.69
144188	Follett School Solutions, Inc.	1,905.12
144189	General Reimbursement Fund	200.00
144190	THE GOODHEART-WILLCOX COMI	223.06
144191	DAVID BITTER	724.60
144192	BRI HANSEN	69.28
144193	JASON HEITZ	154.23
144194	HOLIDAY INN KEARNEY	809.70
144195	TYSON HORN	59.88
144196	INSPIRA FINANCIAL	100.00
144197	J.W. Pepper & Son, Inc.	502.83
144198	ANNEBELLE OR FRANCOIS JACOE	60.03
144199	JOHNSON FITNESS & WELLNESS	555.96
144200	BRAD KJAR	129.31
144201	TAYLOR KLEIN	29.48
144202	KSB SCHOOL LAW, PC LLO	102.00
144203	BROOKE CHELEEN	1,546.73
144204	LEE ENTERPRISES ADVERTISING	627.56
144205	LOFFLER	14,101.86
144206	HOLLY LOFTIS	150.08
144207	MATHESON TRI-GAS, INC	198.55
144208	Menards	6,575.04
144209	MIDWEST GRADS	583.40
144210	MY CENTRAL SUPPLY	22.01
144211	Nebrasaka Association of School Bo	40.00
144212	NEBRASKA PUBLIC POWER	6,400.00
144213	NEBRASKA SAFETY CENTER	100.00
144214	NORTHEAST COMMUNITY COLLE	733.94
144215	BRAD PAUL	151.67
144216	Plank Road Publishing Inc	40.45
144217	Pump Shop	1,425.50
144218	RISE BROADBAND	180.82
144219	ROOTS TO WINGS	540.00
144220	RUTT'S MECHANICAL SERVICES	26,588.00
144221	SAVEMORE MARKET	531.48

144222	SAVVAS LEARNING COMPANY LLC	80.97
144223	SCHOOLS PLP, LLC.	535.00
144224	SEESAW LEARNING INC.	500.00
144225	SHAMBURG AUTO SUPPLY, INC	83.60
144226	THE SIGN DEPOT, LLC	26.25
144227	WYATT SUMEY	103.18
144228	TELEVENTt DTN INC	411.52
144229	University of Nebraska - Lincoln	768.00
144230	VERIZON WIRELESS	90.26
144231	VESTIS	273.24
144232	VIRCO INC	951.60
144233	WALTER LYDICK	5,598.00
144234	ASHLEY WIMER	48.78
144235	ESU#2	6,922.00
	BRIDGET ABRAHAM	161.34
	SHARON BARRIENTOS	464.48
	MANNI BELFRAGE	37.52
	VANESSA BRAND	150.08
	CARRIE BRANIFF	41.28
	CARI BRODERSEN	131.32
	JAMIE BRUMMOND	93.80
	SARAH BRUSEGAARD	142.84
	JILL CONNEALY	131.32
	ERIC OR CLARITY DEVNEY	191.62
	ROBERT & BREANNE EVASIC	99.43
	ASHLEY FISHER	112.56
	DEANNA GOODWIN	168.84
	JOEL HAMAN	155.71
	AMANDA HANSEN	60.97
	CHELSEA HANSEN	88.17
	JON HANSEN	95.68
	LINDSEY HANSEN	75.04
	BUCK OR ALLIE HOIER	65.66
	KATHY HUESER	144.45
	MACKENZIE KAHLANDT	176.34
	JAMES KELLY	131.32
	PAIGE KNAUSS	225.12
	TIMOTHY OR GINA LANDSPERGEI	52.53
	KATIE LEICHLITER	225.12
	MICHAELA MANN	93.80
	TIFFANY MARQUARDT	101.30
	LAURA MCELMURAY	69.41
	CARISSA OR ANDY OLIGMUELLEF	26.26
	RYANN PAGELS	281.40
	CHRIS PETERSEN	37.52
	JACOB OR TIFFANY PETTIT	161.84
	BRITTANY RAY	120.06
	JODIE SCHUETT	123.82
	SHAUNA SELF	260.76
	CHRIS SMUTNY	93.80
	AARON SNOW	69.68
	JILL SPENNER	150.08
	SEAN THIEMANN	161.34
	MICHELLE TOBIN	174.47
	ASHLEY TYSON	150.08
	HAILEY WOLF	238.25
	KILEY WORLEY	225.12
		<u>#####</u>

BUILDING FUND

1737	Allison Electric	6,154.62
1738	BK PAINTING, INC	1,300.00
1739	CASS PLUMBING	1,679.00
1740	CHRISTENSEN ELECTRIC LLC	<u>2,418.13</u>
		11,551.75

<b>GENERAL FUND</b>		
<b>Jul-24</b>		
CASH ON HAND	\$ 2,568,065.95	
GENERAL REIMBURSEMENT FUND		
CASH BALANCE		\$ 2,568,065.95
BURT COUNTY TAXES	\$ 83,964.43	
WASHINGTON COUNTY TAXES	\$ 17,184.35	
COUNTY FINES AND FEES	\$ 4,878.65	
ESU2 RECEIPTS	\$ 1,240.22	
DISPOSAL OF PROPERTY	\$ 2,750.00	
POST SECONDARY RECEIPTS (NECC)	\$ 1,256.06	
OTHER LOCAL RECEIPTS	\$ 335.78	
INTEREST	\$ 1,278.03	
	T. REVENUE	\$ 112,887.52
		\$2,680,953.47
PAYROLL	\$ 522,308.12	
EXPENDITURES	\$ 310,941.42	
	T. EXPENDITURES	\$ 833,249.54
		<b>\$1,847,703.93</b>
<b>DEPRECIATION FUND</b>		
<b>Jul-24</b>		
CASH ON HAND	\$ 170,629.12	
CASH BALANCE		\$ 170,629.12
TRANSFER		
INTEREST	\$ 462.80	\$ 462.80
	TOTAL REVENUE	\$171,091.92
EXPENDITURES		
	TOTAL EXPENDITURE	\$ -
	<b>Ending Balance 07/31/2024</b>	<b>\$171,091.92</b>
<b>EMPLOYEE BENEFIT FUND</b>		
<b>Jul-24</b>		
CASH ON HAND	\$ 53,259.82	
CASH BALANCE		\$ 53,259.82
INTEREST	\$ 144.46	
NON-REVENUE RECEIPTS (REFUND)		
	TOTAL REVENUE	\$ 144.46
		\$ 53,404.28

EXPENDITURES	\$	-	
	TOTAL EXPENDITURE	\$	-
<b>ENDING BALANCE 7/31/2024</b>			<b>\$53,404.28</b>
<b>ACTIVITY FUND</b>			
<b>Jul-24</b>			
CASH ON HAND	\$	34,158.20	
CASH BALANCE			\$ 34,158.20
DEPOSITS	\$	18,574.97	
TRANSFER IN (BUDGET AMENDMENT)	\$	50,000.00	
INTEREST	\$	126.43	
			\$ 68,701.40
TOTAL REVENUE			\$102,859.60
EXPENDITURES	\$	9,439.33	
	TOTAL EXPENDITURE	\$	9,439.33
<b>Ending Balance 07/31/2024</b>			<b>\$93,420.27</b>
<b>LUNCH FUND</b>			
<b>Jul-24</b>			
CASH ON HAND	\$	90,274.42	
CASH BALANCE			\$ 90,274.42
DEPOSITS			
INTEREST	\$	266.03	
			\$ 266.03
	TOTAL REVENUE	\$	90,540.45
EXPENDITURES	\$	3,682.14	
			\$ 3,682.14
<b>Ending Balance 7/31/2024</b>			<b>\$86,858.31</b>
<b>BOND FUND</b>			
<b>Jul-24</b>			
CASH ON HAND	\$	650,552.17	
CASH BALANCE			\$ 650,552.17
BURT COUNTY TAXES	\$	8,322.51	
WASHINGTON COUNTY TAXES	\$	1,578.98	
INTEREST	\$	1,737.70	
			\$ 11,639.19

	TOTAL REVENUE	\$662,191.36
EXPENDITURES		
	TOTAL EXPENDITURES	\$ -
Ending Balance 7/31/2024		\$662,191.36
<b>BUILDING FUND</b>		
Jul-24		
CASH ON HAND	\$ 2,069,903.45	
CASH BALANCE		\$ 2,069,903.45
BURT COUNTY TAXES	\$ 8,470.73	
WASHINGTON COUNTY TAXES	\$ 1,563.29	
INTEREST	\$ 5,841.21	
		\$ 15,875.23
	TOTAL REVENUE	\$ 2,085,778.68
EXPENDITURES		\$ -
Ending Balance 7/31/2024		\$ 2,085,778.68

Tekamah-Herman Board Meeting  
Elementary Report

9/9/24

### **Staff and Student Recognition**

- With our fall assessment season underway, a huge thank you goes out to Shelly Stark for continuing to organize our schedules and technology. There is a lot to coordinate and we appreciate her hard work.
- Our first day of school included “expectation stations” throughout our building. Our MTSS Tier I team coordinated a schedule that allowed all students to rotate through learning the expectations in various areas of the building. It made a HUGE difference at pick-up on the first day of school! Thank you to our Tier I team for making this happen!
  - Abra Bridges
  - Carrie Braniff
  - Julie Fleischman
  - Becky Rogers
  - Amanda Hansen
  - Jodi Hansen
  - Justine Marshall

### **Principal’s Report**

- Our enrollment for August was unchanged, we have 283 students PK-6.
- Our students have started fall assessments in most of our classrooms. This ranges from phonics screeners, MAP (Measures of Academic Progress), and NSCAS (Nebraska Student-Centered Assessment System). These assessments drive instruction for our teachers, and gives our teachers direction to increase student outcomes.



CLASS 30  
BPI





treadmill

**m** FREEMOTION

ORVS



**RESOLUTION OF THE BOARD OF EDUCATION TO  
INCREASE BASE GROWTH PERCENTAGE TO  
DETERMINE ITS PROPERTY TAX REQUEST AUTHORITY**

WHEREAS, the Board of Education ("Board") for **Burt County School District 11-0001**, commonly known as **Tekamah-Herman Schools** (the "School District"), is planning the School District's annual budget for the 2024-2025 school year; and

WHEREAS, the funding needed for the School District to meet its obligations to its students will require an increase in the base growth percentage used to determine the School District's property tax request authority under NEB. REV. STAT. § 79-3403; and

WHEREAS, Nebraska law authorizes the Board, upon an affirmative vote of at least seventy percent (70%) of the Board, to increase such base growth percentage by up to 6%.

BE IT THEREFORE RESOLVED that, pursuant to NEB. REV. STAT. § 79-3405(2), the Board hereby increases the base growth percentage used to determine its property tax request authority for the 2023-2024 budget in an amount of 6%.

Said Resolution was adopted by the Board of Education by a vote of \_\_\_ to \_\_\_ on the 9<sup>th</sup> day of September, 2024.

\_\_\_\_\_  
President of the Board of Education

ATTEST:

\_\_\_\_\_  
Secretary of the Board of Education

**EDUCATIONAL SERVICE UNIT NO.2**  
**2024-25 SPECIAL EDUCATION SERVICES CONTRACT**

Agreement made **1/26/2024 (Amended 7/22/24)** between School District No. 11-0001, Tekamah Herman in the County of Burt, State of Nebraska, hereinafter referred to as the District and Educational Service Unit No. 2 at Fremont, Nebraska, hereinafter referred to as the Servicing Agency.

- The Servicing Agency agrees that it will furnish to the District the following services that meet the requirement of the Nebraska Department of Education as follows:

<b><u>PROGRAMS*</u></b>	<b>FTE</b>	<b>COSTS</b>
School Psychologist	1.00	\$115,163
Speech/Language Pathologist (SA)	1.00	\$106,838
Speech/Language Pathologist (B-PK)	0.20	\$ 21,368
Early Childhood Specialist	0.4108	\$41,040
Occupational Therapist	0.50	\$53,419
Occupational Therapist	0.10	\$10,684
Physical Therapist	0.00	\$0
Teacher of Vision	0.03	\$3,705
Contract Management	Per Invoice if applicable	
<b><u>ADMINISTRATIVE SERVICES</u></b>		
Administration Services		\$18,000
GOLD Management		\$0
Supervision (8% of Total ESU 2 SpEd Program Costs)		\$28,177
<b>TOTAL 2024-25 CONTRACTED PROGRAM COSTS</b>		<b>\$398,394</b>

**\*Billing for Speech, Occupational Therapy, Vision programs and administrative services will be divided into ages 0-2, ages 3-4 and school age costs at the first billing, October 2024. Rates subject to change once the final rate app is approved.**

**PLEASE SIGN AND RETURN TO ESU #2 SPECIAL EDUCATION DEPARTMENT**  
**after your next School Board Meeting.**

**Thank you!**



2. These "Estimated Costs" are set forth as a guideline only. Actual costs will be determined by the Servicing Agency when all special services have been contracted for and total personnel and material requirements of the Servicing Agency have been finally determined. Estimated Service costs are computed based on the following costs: salaries, fixed charges, materials and supplies, mileage, drive time, and personnel in-service. The State Department of Education requires that mileage costs be included in the overall service charges. They are not to be computed separately or billed separately. Supervision charges computed at 8% of service costs comply with State Department regulations. If the total amount of revenue is not sufficient to cover the budgeted expenditures, school district will be assessed the additional monies on a pro-rated basis to cover those costs for each program. If revenue exceeds expenditures in all account areas, all excess revenue will be placed in a carryover account to be used to pay unexpected expenses and program costs associated with staff, instructional equipment/materials, office supplies and other costs relevant to the programs.
3. The term of this agreement shall be between August, 2024, and May, 2025.
4. The District agrees to pay to the Servicing Agency the sum billed by the Servicing Agency for the State approved Special Education and related services which the Servicing Agency has agreed to provide in paragraph "1" above. The Servicing Agency agrees to formally bill the District on a periodic basis throughout the term of this agreement with the final billing adjusted to include actual costs of service referred to in paragraph "2" above. However, if necessary, to generate the full reimbursement of service cost, said costs shall be billed up to the amount of contracted services set forth in paragraph "1" whether or not said services were fully used by District for the entire term of this agreement.
5. Per direction from the Department of Health and Human Services (DHHS), the District agrees that it will not include ESU 2 service providers on the Medicaid in Public Schools (MIPS) provider list for MIPS reimbursement purposes. District also agree to make available upon request for purposes of audit compliance: original signatures for the MDT and/or IEP meetings, the MIPS Consent Form for students eligible for MIPS reimbursement, and a signed Practitioners referral form. Documents will be kept on file for a minimum of 6 years post service.
6. The District agrees that its payments will be made each billing period forthwith upon receipt of billings from the Servicing Agency.
7. The Servicing Agency shall supply recorded information on each child for whom services are contracted. The Servicing Agency agrees that it will confer with the School District Personnel for the purposes of evaluating each child's progress.
8. The Servicing Agency retains the right to designate personnel to provide the services. All special education personnel provided by the Servicing Agency shall be endorsed or shall be under the supervision of fully endorsed staff member.
9. Servicing Agency personnel may be scheduled for professional development activities as determined by Educational Service Unit No. 2 policy.
10. The policy regarding sick leave and personal leave shall be determined by the Servicing Agency for personnel providing services to the District and the related costs shall not be deductible from the agreed upon charges in paragraph "1" hereof.
11. The Servicing Agency retains the right to establish personnel contract year conditions. Personnel will follow the Agency calendar as approved by the Servicing Agency Board unless a deviation from such is mutually agreed upon by the Administrator of the Agency and of the contracting school board.
12. In the event of default by the District in payment as aforesaid, the Servicing Agency may cancel this contract and without notice refuse further service to the District and the District shall remain liable for payment for the contracted services for the full term of this contract.
13. It is understood and agreed that in the event for any reason this contract does not comply with the State's requirement, it will be changed in accordance therewith, upon written notice by the Servicing Agency to the District and advising the District of the required changes to meet State requirements.

IN WITNESS WHEREOF, the undersigned have signed this Agreement the day and year first above written.

Bradley D. Kjar  
Bradley D. Kjar (Jul 31, 2024 17:10 CDT)  
 District Administrator/District Officer

Jul 31, 2024

Date

\_\_\_\_\_  
 Servicing Agency Officer/Educational Service Unit No. 2

Jul 31, 2024

Date

Tekamah-Herman Schools

11-0001

Burt

School District

District Number

County, Nebraska

Tekamah-Herman Board Meeting  
Elementary Report

9/9/24

### **Staff and Student Recognition**

- With our fall assessment season underway, a huge thank you goes out to Shelly Stark for continuing to organize our schedules and technology. There is a lot to coordinate and we appreciate her hard work.
- Our first day of school included “expectation stations” throughout our building. Our MTSS Tier I team coordinated a schedule that allowed all students to rotate through learning the expectations in various areas of the building. It made a HUGE difference at pick-up on the first day of school! Thank you to our Tier I team for making this happen!
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Tekamah-Herman Board Meeting  
Secondary Report

9/9/24

**Staff and Student Recognition**

**Principal's Report**

- MAP/NSCAS testing week
- Tiger Pride expectations
- Senior meeting
- Individual teacher goals
- Staff appreciation