

Board of Education Regular Meeting
Monday, February 12, 2024 7:30 PM

Tekamah-Herman Public Schools
112 N 13th St
Tekamah, NE 68061

Agenda

1. Call the meeting to order
2. Open Meetings Law
3. Roll Call
4. Consent Agenda
 - 4.1. Approval of Minutes
 - 4.2. Approval of General Fund Bills
 - 4.3. Approval of Board Member Absence
 - 4.4. Publication of Meeting: notice was provided per board policy
5. Treasurer's report
6. Recognition of Students and Staff
7. Recognition of Visitors/Public Comment
8. ACTION ITEMS
 - 8.1. Discuss, consider, and take all action regarding wiring bids
9. DISCUSSION ITEMS
 - 9.1. Discuss the intended use of ESSERs III federal grant funds
 - 9.2. Board Candidate Filing Deadlines: Incumbents by February 15th, 2024, at 5 pm,
Non-incumbents by March 1st, 2024, at 5 pm
10. Principal Reports
 - 10.1. Elementary Principal
 - 10.2. Secondary Principal
11. Board Reports
12. Superintendent Report
13. Next meeting date and time: Monday, March 11th, 2024 @ 7:30 pm
14. Adjournment

Board of Education Regular Meeting

Wednesday, January 10, 2024 7:30 PM

Tekamah-Herman Public Schools, 112 N 13th St, Tekamah, NE 68061

Chris Booth: Present
Abby Mathistad: Present
Mandyn Pruess: Present
Burt Rogers: Present
Bill Skinner: Present
Sheryl Stansberry: Present

1. **Call the meeting to order** **Speaker(s)**: Board President
2. **Open Meetings Law** **Speaker(s)**: Board President
3. **Roll Call** **Speaker(s)**: Board President
4. **Consent Agenda**
Action(s):
The motion to approve the Consent Agenda including the December 2023 minutes and current claims Passed with a motion by Burt Rogers and a second by Chris Booth.
Voting Detail:
Chris Booth: Yea
Abby Mathistad: Yea
Mandyn Pruess: Yea
Burt Rogers: Yea
Bill Skinner: Yea
Sheryl Stansberry: Yea
Voting Summary: Yea: 6, Nay: 0
- 4.1. Approval of Minutes
- 4.2. Approval of General Fund Bills
- 4.3. Approval of Board Member Absence
5. **NRCSA Presentation: Jack Moles, Executive Director of NRCSA**
Discussion: Jack Moles with NRSA was unable to attend due to weather conditions.
6. **Treasurer's report**
Discussion: Mr. Kjar reviewed the November 2023 treasurer's report with the Board.
7. **Recognition of Students and Staff**
Discussion: Mrs. Beck congratulated the December 2023 student of the month. She also recognized Molly Braniff and her ability to throw an amazing elementary concert.
Mr. Heitz introduced his Tiger Pride Ticket system and the winners for the month.

7.1. Ag Curriculum Presentation

Discussion: Mrs. Ransier, Agriculture Educator, presented the Board with her current program outline. She explained that with industry changes, she too may need to make changes to her class offering. This would include adding a UAV Drone Lab, FAA Flight Course curriculum, and Autonomous Farming Lab and Curriculum. Each of these offerings would be offered to advanced students.

8. **Recognition of Visitors/Public Comment**

Discussion: No visitors addressed the Board.

9. **ACTION ITEMS**

9.1. Elect Board Officers for 2024

Action(s):

The motion to approve Mandyn Pruess as the Board President, Burt Rogers as the Board Vice President, and Heidi Lindberg as the Board's Secretary/Treasurer Passed with a motion by Burt Rogers and a second by Chris Booth.

Voting Detail:

Chris Booth:	Yea
Abby Mathistad:	Yea
Mandyn Pruess:	Yea
Burt Rogers:	Yea
Bill Skinner:	Yea
Sheryl Stansberry:	Yea

Voting Summary: Yea: 6, Nay: 0

9.2. Set Board Committee Assignments for 2024

Action(s):

The motion to approve the committee assignments: American Civics-Rogers, Booth, and Stansberry, Policy-Pruess, Skinner, and Stansberry, Budget & Finance-Skinner, Pruess, and Mathistad, Building/Grounds/Transportation-Rogers, Booth, and Stansberry, Curriculum/Instruction/Technology-Pruess, Stansberry, and Mathistad, Negotiations-Skinner, Booth, and Stansberry Passed with a motion by Chris Booth and a second by Sheryl Stansberry.

Voting Detail:

Chris Booth:	Yea
Abby Mathistad:	Yea
Mandyn Pruess:	Yea
Burt Rogers:	Yea
Bill Skinner:	Yea
Sheryl Stansberry:	Yea

Voting Summary: Yea: 6, Nay: 0

9.3. Select Board Representative to the Tekamah-Herman School Foundation for 2024

Action(s):

The motion to approve Sheryl Stansberry as the Tekamah-Herman School Board's representative to the Foundation Passed with a motion by Mandyn Pruess and a second by Bill Skinner.

Voting Detail:

Chris Booth: Yea
Abby Mathistad: Yea
Mandyn Pruess: Yea
Burt Rogers: Yea
Bill Skinner: Yea
Sheryl Stansberry: Yea

Voting Summary: Yea: 6, Nay: 0

9.4. Approve Superintendent Evaluation and Contract

Action(s):

The motion to approve the superintendent's evaluation and contract as presented. Passed with a motion by Sheryl Stansberry and a second by Abby Mathistad.

Voting Detail:

Chris Booth: Yea
Abby Mathistad: Yea
Mandyn Pruess: Yea
Burt Rogers: Yea
Bill Skinner: Yea
Sheryl Stansberry: Yea

Voting Summary: Yea: 6, Nay: 0

10. **DISCUSSION ITEMS**

10.1. Discuss a 2023-2024 School Calendar Change

Discussion: Mr. Kjar reported to the Board that a calendar change will need to be made to accommodate hosting District Music. The Professional Development day originally scheduled for April 10th, will be moved to April 19th.

11. **Principal Reports**

11.1. Elementary Principal

Discussion: Ms. Nuss and Mrs. Beck attended training at the ESU for climate surveys. Pre-K enrollment for December was 292 students.

11.2. Secondary Principal

Discussion: Mr. Heitz presented his program that addresses building expectations.

12. **Board Reports**

Discussion: The Buildings and Grounds committee met to discuss the results of the staff survey. The survey outlined building needs and the staff was asked to rank them. Also discussed were summer projects, bus purchasing, bus barn updates, and floor bids.

13. **Superintendent Report**

14. **Executive Session: for the purpose of principal evaluations and protecting the reputation of the principals.**

Action(s):

The motion to close open session and move into closed session to discuss the principal's evaluations at 8:21pm Passed with a motion by Burt Rogers and a second by Bill Skinner.

Voting Detail:

Chris Booth: Yea
Abby Mathistad: Yea
Mandyn Pruess: Yea
Burt Rogers: Yea
Bill Skinner: Yea
Sheryl Stansberry: Yea

Voting Summary: Yea: 6, Nay: 0

The motion to adjourn close executive session and move into open session at 9:04pm Passed with a motion by Chris Booth and a second by Sheryl Stansberry.

Voting Detail:

Chris Booth: Yea
Abby Mathistad: Yea
Mandyn Pruess: Yea
Burt Rogers: Yea
Bill Skinner: Yea
Sheryl Stansberry: Yea

Voting Summary: Yea: 6, Nay: 0

15. **Next meeting date and time: Monday, February 12th, 2024 @ 7:30 pm**

16. **Adjournment**

Action(s):

The motion to adjourn meeting at 9:08pm Passed with a motion by Burt Rogers and a second by Chris Booth.

Voting Detail:

Chris Booth: Yea
Abby Mathistad: Yea
Mandyn Pruess: Yea
Burt Rogers: Yea
Bill Skinner: Yea
Sheryl Stansberry: Yea

Voting Summary: Yea: 6, Nay: 0

Tekamah Herman Board Work Session

Wednesday, January 10, 2024 6:30 PM

Tekamah-Herman Board Room, 112 N 13th St, Tekamah, NE 68061

Chris Booth: Present
Abby Mathistad: Present
Mandyn Pruess: Present
Burt Rogers: Present
Bill Skinner: Absent
Sheryl Stansberry: Present
Bill Skinner: Present

1. **CALL THE MEETING TO ORDER**

2. **ROLL CALL**

3. **OPEN MEETING LAW**

4. **Executive Session for the purpose of protecting the reputation of board members and administration.**

Discussion: The Board met to discuss the Clifton Strength finder test the Board and Management teams completed. The purpose of this exercise was to help us understand our co-workers and how to find ways to effectively communicate.

5. **NEXT MEETING DATE/TIME: January 8th, 2024 at 7:30 pm**

6. **ADJOURNMENT**

Action(s):

The motion to adjourn meeting 7:22pm Passed with a motion by Chris Booth and a second by Bill Skinner.

Voting Detail:

Chris Booth: Yea
Abby Mathistad: Yea
Mandyn Pruess: Yea
Burt Rogers: Yea
Bill Skinner: Yea
Sheryl Stansberry: Yea

Voting Summary: Yea: 6, Nay: 0

Board Secretary

Tekamah-Herman Public Schools

143594	AMAZON CAPITAL SERVICES, INC	933.05
143595	ARAMARK	264.00
143596	BOMGAARS SUPPLY INC	231.97
143597	BRANIFF SERVICE	869.72
143598	BRUMMOND DISPOSAL LLC	415.00
143599	Cannon	628.46
143600	CAROLINA BIOLOGICAL SUPPLY CO	129.54
143601	CARROLL SEATING	6,800.00
143602	CASS PLUMBING	976.42
143603	Cengage Learning	801.67
143604	CENTURYLINK	516.08
143605	CITY OF TEKAMAH	841.77
143606	CITY WIDE FACILITY SOLUTIONS	11,200.00
143607	COMFORT SUITES EAST LINCOLN	89.35
143608	CRAIG RESOURCES INC, DBA CRAIG	677.30
143609	Cubby's, Inc.	101.52
143610	DIETZ MUSIC HOUSE, INC	248.20
143611	Enterprise Pub Co.	75.00
143612	ESU #2	85,058.63
143613	FAS-BREAK	714.00
143614	CHRISTOPHER FLEISCHMAN	96.29
143615	Floors, Inc.	113.00
143616	GOODWILL INDUSTRIES INC	1,300.00
143617	BRI HANSEN	98.49
143618	HIRERIGHT, LLC	82.88
143619	THE HOME DEPOT PRO	1,502.34
143620	LISA HUNTER	190.00
143621	J.W. Pepper & Son, Inc.	239.00
143622	HANSEN JODI	136.50
143623	JOHNSON FITNESS & WELLNESS	274.46
143624	BRAD KJAR	311.55
143625	BROOKE CHELEEN	874.24
143626	LEE ENTERPRISES ADVERTISING	478.04
143627	LOFFLER	1,539.58
143628	HOLLY LOFTIS	160.80
143629	MAHONEY FIRE SPRINKLER, INC	675.00
143630	MATHESON TRI-GAS, INC	880.90
143631	MEMORIAL COMMUNITY HOSPITAL	140.00
143632	Midwest Service Co.	1,485.95
143633	NE COUNCIL SCHOOL ADMINISTRATORS	165.00
143634	Nebrasaka Association of School Boards	4,949.00
143635	NEBRASKA ART TEACHERS ASSOCIATION	140.00
143636	NEBRASKA PUBLIC POWER	5,200.00
143637	MICHELLE NIEWOHNER	290.00
143638	OneSource	38.00
143639	BRAD PAUL	45.11
143640	Payflex Systems USA, Inc.	100.00
143641	RISE BROADBAND	9.63
143642	SAVEMORE MARKET	523.43
143643	SCHOOL NURSE SUPPLY, INC	244.18
143644	Security Equipment Inc.	263.50
143645	SHAMBURG AUTO SUPPLY, INC	371.47
143646	Shotwell Glass	1,705.00
143647	Tekamah Chamber of Commerce	300.00
143648	ULINE	369.60
143649	VERIZON WIRELESS	90.24
143650	VOYAGER SOPRIS LEARNING	89.50
143651	WALTER LYDICK	14,850.00
143651	First National Bank	4,216.89
143652	NEBRASKA PUBLIC POWER	1,820.91
	BRIDGET ABRAHAM	172.86
	MANNI BELFRAGE	40.20
	VANESSA BRAND	160.80
	CARRIE BRANIFF	44.22
	BRIDGETTE BRAYMEN	130.65
	Abra Bridges	140.70
	CARI BRODERSEN	140.70
	JAMIE BRUMMOND	100.50
	SARAH BRUSEGAARD	153.83
	WES OR LISA BURT	96.48
	JILL CONNEALY	131.32
	ERIC OR CLARITY DEVNEY	261.30
	KENDAL DORN	38.19
	ROBERT & BREANNE EVASIC	106.53

DEANNA GOODWIN	180.90
JOEL HAMAN	166.83
AMANDA HANSEN	70.35
KYLIE HANSEN	140.70
LINDSEY HANSEN	80.40
BUCK OR ALLIE HOIER	120.37
KATHY HUESER	154.77
MACKENZIE KAHLANDT	188.94
JAMES KELLY	140.70
PAIGE KNAUSS	241.20
BECKY KUNZ	108.54
KATIE LEICHLEITER	241.20
MICHAELA MANN	100.50
TIFFANY MARQUARDT	108.54
LAURA MCELMURAY	74.37
CARISSA OR ANDY OLIGMUELLER	28.14
RYANN PAGELS	301.50
KELLI PAULSON CRIST	184.92
CHRIS PETERSEN	40.20
BRITTANY RAY	128.64
JESSICA SATORIE	80.40
JODIE SCHUETT	132.66
SHAUNA SELF	167.63
TRISHA SHEETS	120.60
CHRIS SMUTNY	100.50
AARON SNOW	80.40
SEAN THIEMANN	172.86
MICHELLE TOBIN	162.00
ASHLEY TYSON	160.80
HAILEY WOLF	323.33

REGULAR MEETING NOTICE

The Board of Education of Tekamah-Herman Schools will meet in regular session on February 12, 2024, at 7:30 PM in the media center, 112 North 13th Street Tekamah, Nebraska. An agenda of the subjects to be considered, kept continually current, is available for public inspection at the Office of the Superintendent. The Board shall have the right to modify the agenda at the public meeting when convened.

Tekamah-Herman Schools

GENERAL FUND		
Dec-23		
CASH ON HAND	\$ 1,778,494.85	
GENERAL REIMBURSEMENT FUND		
CASH BALANCE		\$ 1,778,494.85
BURT COUNTY TAXES	\$ 1,022,713.19	
WASHINGTON COUNTY TAXES	\$ 164,780.74	
LOCAL RECEIPTS	\$ 275.00	
STATE AID	\$ 84,240.00	
SPECIAL ED PROGRAMS	\$ 119,570.00	
MEDICAID	\$ 1,113.96	
ESSERS	\$ 181,890.00	
INTEREST	\$ 514.55	
	T. REVENUE	\$ 1,575,097.44
		\$3,353,592.29
PAYROLL	\$ 577,727.19	
EXPENDITURES	\$ 165,997.92	
	T. EXPENDITURES	\$ 743,725.11
		\$2,609,867.18
PERCENTAGE OF BUDGET SPENT AS OF 12/31/2022		24.04%
PERCENTAGE OF BUDGET SPENT AS OF 12/31/2023		25.00%
DEPRECIATION FUND		
Dec-23		
CASH ON HAND	\$ 175,289.84	
CASH BALANCE		\$ 175,289.84
TRANSFER		
INTEREST	\$ 446.63	\$ 446.63
	TOTAL REVENUE	\$175,736.47
EXPENDITURES		
	TOTAL EXPENDITURES	\$ -
Ending Balance 12/31/2023		\$175,736.47
EMPLOYEE BENEFIT FUND		
Dec-23		
CASH ON HAND	\$ 52,108.29	
CASH BALANCE		\$ 52,108.29

INTEREST	\$	13.60	
			\$ 13.60
		TOTAL REVENUE	\$ 52,121.89
EXPENDITURES	\$	-	
		TOTAL EXPENDITURES	\$ -
ENDING BALANCE 12/31/2023			\$52,121.89
ACTIVITY FUND			
Dec-23			
CASH ON HAND	\$	92,190.12	
CASH BALANCE			\$ 92,190.12
DEPOSITS	\$	20,083.16	
INTEREST	\$	240.40	
			\$ 20,323.56
TOTAL REVENUE			\$112,513.68
EXPENDITURES	\$	22,045.26	
		TOTAL EXPENDITURES	\$ 22,045.26
Ending Balance 12/31/2023			\$90,468.42
LUNCH FUND			
Dec-23			
CASH ON HAND	\$	102,157.46	
CASH BALANCE			\$ 102,157.46
DEPOSITS	\$	6,631.90	
INTEREST	\$	4,196.91	
			\$ 10,828.81
		TOTAL REVENUE	\$ 112,986.27
EXPENDITURES	\$	37,913.25	
			\$ 37,913.25
Ending Balance 12/31/2023			\$75,073.02
BOND FUND			
Dec-23			
CASH ON HAND	\$	479,297.31	
CASH BALANCE			\$ 479,297.31

BURT COUNTY TAXES	\$	149,874.69	
WASHINGTON COUNTY TAXES	\$	23,221.02	
INTEREST	\$	1,211.94	
			\$ 174,307.65
		TOTAL REVENUE	\$653,604.96
EXPENDITURES			
		TOTAL EXPENDITURES	\$ -
Ending Balance 12/31/2023			\$653,604.96
BUILDING FUND			
Dec-23			
CASH ON HAND	\$	1,856,429.78	
CASH BALANCE			\$ 1,856,429.78
BURT COUNTY TAXES	\$	148,024.31	
WASHINGTON COUNTY TAXES	\$	22,792.18	
INTEREST	\$	3,300.64	
			\$ 174,117.13
		TOTAL REVENUE	\$ 2,030,546.91
EXPENDITURES	\$	-	
			\$ -
Ending Balance 12/31/2023			\$2,030,546.91

Tekamah-Herman Board Meeting
Elementary Report

2/12/24

Staff and Student Recognition

- Students of the month for January were: Libby McCluskey, Colt Snow, Adalyn Barrientos, Samuel Lauffer, James Brummond, Bryleigh Tyson, Ainsley Eriksen, Bo Uehling, Corbin Connealy, Teagan Mills, Braxtyn Olson, Ryker Mobley, Madelynn Feeley, Taylor Brummond, and Halle Self
- Thanks to Shelly Stark for all of the work she's done in preparing our staff for the math curriculum pilot. We are in the process of piloting three different materials, and our staff will have a recommendation for new materials by the end of March.

Principal's Report

- Several staff members have started a professional learning series with Caryn Zietlow from ESU2 on the Orton-Gillingham theory of reading intervention and instruction. I hope to be able to send additional staff members to future sessions with Caryn and ESU2.

The History of Orton-Gillingham

Orton-Gillingham was among the first teaching approaches designed to help struggling readers by explicitly teaching the connections between letters and sounds. In the 1930s, neuropsychiatrist and pathologist Dr. Samuel T. Orton and educator, psychologist Anna Gillingham developed the Orton-Gillingham approach to reading instruction for students with "word-blindness," which would later become known as dyslexia. Their approach combined direct, multi-sensory teaching strategies paired with systematic, sequential lessons focused on phonics.

- Our PK-6 enrollment for December was 294. We had several transfers and additions in the month of January.

Tekamah-Herman Board Meeting
Secondary Report

2/12/24

Staff and Student Recognition

- STATE Wrestling Qualifiers (Pep Rally, Feb. 14, 2:50)
Kristi Raue
Blayne Williams
Isaac Ruwe
Alex Braniff
Spencer Pagels
Gabe Stock

Principal's Report

- Dual Credit program and offerings at Tekamah-Herman (handout)



Proposal: Smart Board Data Drops

Prepared for:
Tekamah-Herman Schools

Prepared by:
Casey Killion

We see beyond in everything we do. Beyond titles or tasks. Beyond today's challenges and tomorrow's goal. When someone, colleague or client, is in need we are there ready to find a way to help. This philosophy carries through our office locations, in the field, and across our communities. Doing what's right, even when no one is watching. That's Kidwell.



Prepared For:

Tekamah-Herman Schools

Don Wallace
112 N 13 Street
Tekamah, NE 68061
United States

Prepared By:

Casey Killion

ckillion@kidwellinc.com
KIDQ19951-01
1/11/2024

Smart Board Data Drops

Project Scope:

Kidwell will install new CAT6 cabling throughout the facility for Tekamah-Herman Schools. Pricing includes a fiber link as well.

Option #1 is included to install new 20U wall-mount racks in each of the five (5) existing closets.

Option #2 adds a sixth 20U wall-mount rack on the second floor along with 120V power and a fiber link. If this option is not selected, then the 2nd floor cabling will be routed to the racks on the floor below.

Option #3 adds one (1) CAT6 cable for a Hudl camera. White plastic raceway is included to get up to the camera location from the existing cable near an existing WAP.

Option #4 adds twenty-one (21) additional CAT6 cables for high school (20) & elementary (1) classrooms, with white plastic raceway included for each.

Kidwell is not responsible for schedule delays caused by others and/or material delays.

Engineering:

N/A

Notes:

Pricing assumes all existing conduits & pathways are in good condition and can be used for the new cabling.

Pricing assumes existing cabling in the existing closets is in good condition and does not need to be replaced.

Important Contact Information:

Kidwell Support: dispatch@kidwellinc.com - 402.473.7788

Items Not Included:

WAP Hardware, including mounting equipment.

WAP Licensing.

WAP Programming.

Smartboard and/or Apple TV Installation.

Any Camera Hardware, Licensing or Programming.

Cabling/Hardware for Gym Floorbox.

Any 120V Work.

Conduit, Sleeves or Rough-Ins.

CAT6 Cabling:

- 41.00 New Plenum-Rated CAT6 Cabling for Smart Board
- 41.00 New Plenum-Rated CAT6 Cabling for Apple TV
- 41.00 10' of white, plastic Wiremold raceway down the walls of each room
- 8.00 New Plenum-Rated CAT6 Cabling for Owner-Provided Wireless Access Points (WAPs)
- 82.00 CAT6 Patch Cord, Blue, 3'
- 82.00 CAT6 Patch Cord, Blue, 7'

Fiber Cabling:

- 1.00 New 12-Strand Armored OM3 Fiber between Media Center & Data Closet #105
- 4.00 LC-LC OM4 Fiber Jumper, 3-meter

Services & Other Totals

Project Management	Included
Travel & Expenses	Included

Option #1 - Rack Replacements:

\$14,580.00

New Rack:

- 5.00 20U Wall-Mount Rack, 41.8"H x 20.9"W x 24.3"D, Black
- 5.00 Rack-Mount Power Strip, 1U, 120V PDU, 13 NEMA 5-15R Outlets
- 5.00 Labor to relocate existing cabling & equipment for each rack

Services & Other Totals

System Installation	Included
Project Management	Included
Travel & Expenses	Included

Quote Valid 30 Days from Proposal Date



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Nebraska
Since 1948

Option #2 - Lab Rack w/ Fiber:

\$6,320.00

Hardware

- 1.00 20U Wall-Mount Rack, 41.8"H x 20.9"W x 24.3"D, Black
- 1.00 Rack-Mount Power Strip, 1U, 120V PDU, 13 NEMA 5-15R Outlets
- 1.00 Ground Bar & Wire/Lugs for Rack

Fiber Cabling:

- 1.00 New 12-Strand Armored OM3 Fiber between 2nd Floor Lab Area & Board of Education Data Room
- 4.00 LC-LC OM4 Fiber Jumper, 3-meter

Electrical:

- 1.00 120V Power for 2nd Floor Rack

Services & Other Totals

System Installation	Included
Project Management	Included
Travel & Expenses	Included

Quote Valid 30 Days from Proposal Date



Serving
Nebraska
Since 1948

Option #3 - Hudl Camera Cabling:

\$1,985.00

CAT6 Cabling:

- 1.00 New Plenum-Rated CAT6 Cable for Hudl Camera (White Plastic Raceway Included)
- 1.00 CAT6 Patch Cord, Blue, 3'
- 1.00 CAT6 Patch Cord, Blue, 7'

Services & Other Totals

System Installation	Included
Labor to Install Owner-Provided Hudl Camera (1)	Included
Lift Rental	Included
Project Management	Included
Travel & Expenses	Included

Quote Valid 30 Days from Proposal Date



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Nebraska
Since 1948

Option #4 - Additional Classroom Phone Cables (21):

\$10,365.00

CAT6 Cabling:

- 20.00 New Plenum-Rated CAT6 Cable for High School Classrooms (White Plastic Raceway Included)
- 1.00 New Plenum-Rated CAT6 Cable for Elementary School Classroom (White Plastic Raceway Included)

Services & Other Totals

System Installation	Included
Project Management	Included
Travel & Expenses	Included
Phone Installation/Programming	Not Included

Quote Valid 30 Days from Proposal Date



Proposal Summary

Base Proposal: \$32,915.00

Option #1 - Rack Replacements: \$14,580.00

Yes, I would like to accept this option.

No, I would like to decline this option.

Option #2 - Lab Rack w/ Fiber: \$6,320.00

Yes, I would like to accept this option.

No, I would like to decline this option.

Option #3 - Hudl Camera Cabling: \$1,985.00

Yes, I would like to accept this option.

No, I would like to decline this option.

Option #4 - Additional Classroom Phone Cables (21): \$10,365.00

Yes, I would like to accept this option.

No, I would like to decline this option.

* By signing, CUSTOMER ACKNOWLEDGES that they have reviewed and understand all attached terms and conditions of this agreement.

Notes:

* Sales Tax has not been included in this proposal.

Terms:

* 50% Down Required before any work can begin

* Remaining Payment to be made as follows: MONTHLY - ADDITIONAL FEES WILL APPLY IF PAYMENT IS MADE BY CREDIT CARD

* Accounts not paid within thirty days are subject to a finance charge of 1% monthly, and an annual rate of 12%.

Authorized Kidwell Representative: John Wiechman Date: 1/11/2024

Customer Signature: _____ Date: _____

LINCOLN

3333 Folkways Circle
Lincoln, NE 68504
Tel 402.475.9151

OMAHA

7050 S 110th St
La Vista, NE 68128
Tel 402.333.2333

KEARNEY

414 East 6th Street
Kearney, NE 68847
Tel 308.233.5111

Quote Valid 30 Days from Proposal Date



Serving
Nebraska
Since 1948



Additional Notes & Payment Terms

Notes:

- 1) No sales tax has been included for material and labor in this proposal.
- 2) If you are a Tax-Exempt Organization; No material will be purchased prior to Kidwell receiving a valid Nebraska Form 13 and or 17.
- 3) All other required taxes will be charged and added to the proposal price on invoicing.
- 4) Proposal does not include any patching, painting, or repair of any surface.
- 5) Proposal assumes all work can be completed during Kidwell's normal business hours unless otherwise agreed upon.
- 6) Proposal assumes project phases (if any) will be performed in succession & will not require Kidwell to leave the job site between phases.
- 7) Proposal does not include any ceiling removal or replacement.
- 8) Proposal does not include infectious control procedures.
- 9) Proposal assumes all cabling to be ran free-aired in accessible ceiling.
- 10) Proposal assumes walls can be fished down.
- 11) Proposal does not include any warranty on owner supplied material or equipment.
- 12) Proposal does not include any discovery allowances.
- 13) The following items are not included in this proposal unless otherwise stated above:
 - a. Fees from the local power, cable and telephone companies.
 - b. Plywood backboards and any backing materials of any kind.
 - c. Disposal of any hazardous waste, including lamps and ballasts.
 - d. Restoration of any vegetation.
 - e. Repair of lawn irrigation systems.
- 14) Kidwell Inc. will pay for required electrical permit fees only.
- 15) Troubleshooting/Fixing spyware/virus infected PCs/Servers not included.
- 16) Troubleshooting ISP/Telco Lines not included.
- 17) No additional hardware or software included in this proposal unless listed above.
- 18) All hardware/software will be installed in accordance to the manufacturer's specifications.
- 19) Diagnosing existing hardware/software problems not included.
- 20) Kidwell will work with owner and/or software/hardware provider on T&M basis per owner's request.
- 21) All Microsoft software will be installed using Microsoft Best Practices.
- 22) Kidwell will warrant the installation per the scope for up to one year from date of acceptance.
- 23) Modifications made by the customer to the original installation will void Kidwell's warranty.
- 24) Any custom configurations are outside the scope of this project.
- 25) Service calls more than three hours from nearest Kidwell office will incur travel charges.

Payment Terms:

- 1) Payment to be made as follows: MONTHLY
- 2) Accounts not paid within thirty days are subject to a finance charge of 1% monthly, and an annual rate of 12%.
- 3) Note: This proposal may be withdrawn by Kidwell, Inc. if not accepted within thirty days.
- 4) Credit cards will not be accepted as payment on this proposal.



Terms & Conditions

Fees. All fees are payable in U.S. currency. Unless otherwise noted, all fees are due upon receipt of the statement, and are delinquent thirty (30) days after the date of the statement. Customer shall be responsible to pay all sales, use, excise and similar taxes. If any statement is not paid in full within thirty (30) days of the statement, interest will accrue on the unpaid balance at the rate of twelve percent (12%) per annum until paid. Credit cards will not be accepted as payment on this proposal.

Facilities. For services provided on the Customer's premises, Customer shall provide a safe work site for performance of the services, and shall provide such assistance as may be reasonably necessary for the efficient performance by Kidwell employees.

Disclaimer of Warranties. Kidwell warrants that the services provided will be performed in accordance with the Customer's approved work plan, and in a workmanlike manner determined to be most appropriate under the circumstances. This warranty is the sole warranty, and it is in lieu of all other warranties, either express or implied.

Employees. Customer shall not hire, engage or employ any employee of Kidwell during the period ending twelve (12) months after the earlier of (i) the last date that Kidwell renders any services to Customer; or (ii) termination of the employee's employment with Kidwell. Kidwell shall be entitled to specific performance of this provision.

Confidentiality. Each party covenants and agrees to hold and keep the other party's confidential information in confidence and will not disclose such confidential information to anyone without the other's prior written consent. The party receiving such confidential information will not use, or permit others to use, such confidential information for any purpose other than in accordance with this Agreement, and shall not make any unauthorized copy of any confidential information and will use its best efforts to avoid disclosure, dissemination or unauthorized use of the other's confidential information.

Remedies. The parties shall have the following remedies:

Correction. Customer's exclusive remedy for any breach of warranty or error in services rendered by Kidwell shall be limited to correction of the error in workmanship through its time and efforts at no additional charge to Customer. If the error results from incorrect or incomplete data or information provided to Kidwell, Customer shall be liable to Kidwell for the cost to correct the error at its customary time and material charges.

Performance. If Customer defaults in payment or otherwise, Kidwell at its sole and exclusive option, shall have the right to suspend performance of the services until such default is cured, and such suspension shall be without liability or obligation to Customer or any third party, and without prejudice to the rights and remedies of Kidwell pursuant to this Agreement.

Limitation of Liability. Neither party shall be liable for incidental or consequential damages of the other. In no event shall Kidwell's liability for damages, losses or expenses as a result of negligence exceed the amount of fees paid by Customer to Kidwell in the six (6) month period immediately preceding the act or omission causing such damage or loss. The amount of Kidwell's fee for services is a consideration in the limitation of its liability hereunder.

Independent Contractor. Kidwell and Customer have the relationship of independent contractors and neither is the agent, partner, joint venture, or employee of or with the other and no fiduciary relationship between the parties exists. Neither party shall have the right to bind or obligate the other in any manner, nor shall it represent that it has any such right to do so.

Governing Law. This agreement shall be governed by and construed in accordance with substantive law of the State of Nebraska.

Force Majeure. The performance by either party of any of the undertakings set forth in this Agreement shall not be deemed untimely to the extent any late performance or nonperformance is due to acts of God, acts of war, civil disturbance, acts of government, including, but not limited to, government or court orders or any other act or event beyond the control of the affected party.

Entire Agreement. This Agreement sets forth the entire agreement between the parties concerning the subject hereof, and supersedes all prior and contemporaneous written or oral negotiations and agreements between them concerning the subject matter thereof.

Customer Initial: _____

KIDQ19951-01



Customer Address Verification

Please verify the following **JOB SITE** address and **BILLING** address.
If changes are required, please use the provided lines. If correct, please sign at bottom of page.

JOB SITE ADDRESS

Job Site Contact: Don Wallace
Email Address: dwallace@thtigers.org
Company Name: Tekamah-Herman Schools
Address: 112 N 13 Street
Tekamah, NE 68061

If **CHANGES** need made to the **JOB SITE ADDRESS**, use these lines:

Job Site Contact: _____
Email Address: _____
Company Name: _____
Address: _____

BILLING ADDRESS

Billing Contact: Don Wallace
Email Address: dwallace@thtigers.org
Company Name: Tekamah-Herman Schools
Address: 112 N 13 Street
Tekamah, NE 68061

If **CHANGES** need made to the **BILLING ADDRESS**, use these lines:

Billing Contact: _____
Email Address: _____
Company Name: _____
Address: _____

I verify all address information is correct or I have provided the correct address information.

Customer Signature: _____ Date: _____

Tekamah-Herman Board Meeting
Elementary Report

2/12/24

Staff and Student Recognition

- Students of the month for January were: Libby McCluskey, Colt Snow, Adalyn Barrientos, Samuel Lauffer, James Brummond, Bryleigh Tyson, Ainsley Eriksen, Bo Uehling, Corbin Connealy, Teagan Mills, Braxtyn Olson, Ryker Mobley, Madelynn Feeley, Taylor Brummond, and Halle Self
- Thanks to Shelly Stark for all of the work she's done in preparing our staff for the math curriculum pilot. We are in the process of piloting three different materials, and our staff will have a recommendation for new materials by the end of March.

Principal's Report

- Several staff members have started a professional learning series with Caryn Zietlow from ESU2 on the Orton-Gillingham theory of reading intervention and instruction. I hope to be able to send additional staff members to future sessions with Caryn and ESU2.

The History of Orton-Gillingham

Orton-Gillingham was among the first teaching approaches designed to help struggling readers by explicitly teaching the connections between letters and sounds. In the 1930s, neuropsychiatrist and pathologist Dr. Samuel T. Orton and educator, psychologist Anna Gillingham developed the Orton-Gillingham approach to reading instruction for students with "word-blindness," which would later become known as dyslexia. Their approach combined direct, multi-sensory teaching strategies paired with systematic, sequential lessons focused on phonics.

- Our PK-6 enrollment for December was 294. We had several transfers and additions in the month of January.

Tekamah-Herman Board Meeting
Secondary Report

2/12/24

Staff and Student Recognition

- STATE Wrestling Qualifiers (Pep Rally, Feb. 14, 2:50)
Kristi Raue
Blayne Williams
Isaac Ruwe
Alex Braniff
Spencer Pagels
Gabe Stock

Principal's Report

- Dual Credit program and offerings at Tekamah-Herman (handout)

**Tekamah-Herman
Dual Credit Offerings
2023-24**

College Biology

Viki Jackson

No ACT or MAP scores required

College Composition

Distance Learning @ West Point → Jessica Heaton → Hailey Mayo → Now online

English and Reading ACT-18

Workplace Communications

Juliet Jensen

ACT Reading and English-14; MAP Reading and Language-216

Applied Statistics

Tracy Heffelfinger

Math ACT-21; MAP-232

Technical Math

Laura McElmuray

ACT Math-17; MAP Math-216

Calculus

Laura McElmuray

ACT Math-23; MAP Math-240

CNA

Jamie Brummond

Must be 16 or older

Medication Aide

Jamie Brummond

Must be 18 or older

Online options through NECC

Public Speaking or College Speech

Psychology

Sociology

World History

American History

Agricultural Economics

College Biology	Students
23-24	9
22-23	7
21-22	4
20-21	4
19-20	8
18-19	3

Technical Math	Students
23-24	3
22-23	4
21-22	7
20-21	3
19-20	6

College Composition	Students
23-24	6 (online)
22-23	10
21-22	12
20-21	12
19-20	10
18-19	11

Workplace Communications	Students
23-24	4
22-23	3
21-22	4
20-21	6
19-20	6

Applied Statistics	Students
23-24	18
22-23	11
21-22	10
20-21	14
19-20	14

Calculus	Students
23-24	2
22-23	0
21-22	1
20-21	0
19-20	5
18-19	1

College Algebra	Students
18-19	4

College Trigonometry	Students
18-19	1

CNA	Students
2023-2024	10
2022-2023	8

Medication Aide	Students
2023-2024	4
2022-2023	7