



**Klamath Falls
City Schools**

100% Graduation is Our Expectation!

MISSION: 100% GRADUATION IS OUR EXPECTATION

VISION: Dedicated to helping all students do their best work and become their best selves.

AIMS

(1) Best Work (2) Best Selves (3) Operational Excellence

DOCKET OF BUSINESS

May 24, 2021

Klamath Falls City Schools Lucile O'Neill Education Center Boardroom

1336 Avalon Street

Klamath Falls, Oregon 97603

SPECIAL SESSION OF THE KFCS BOARD OF EDUCATION

The board welcomes you to its monthly meeting. Public input is welcome and encouraged during the Public Comment segment of this meeting. All those wishing to address the board have previously submitted their comments which have been added into the official record.

1. **PRELIMINARY BUSINESS - EXECUTIVE SESSION**
 1. Call to Order
 2. Roll Call
2. **REPORTS**
 1. Information and discussion regarding KFEA negotiations
3. **ADJOURNMENT OF EXECUTIVE SESSION**

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KFCS Compared to KCSD

Insurance Cap 2020-2021	KFCS	KCSD	Difference
Full Family Maximum (\$2,430.36 per year)	\$1,972.00	\$1,769.47	+\$202.53 mo. (2,430.36 per year)
Employee/Spouse Maximum (\$1,737.60 per year)	\$1,390.00	\$1,245.20	+\$144.80 mo. (\$1,737.60 per year)
Employee/Child Maximum (\$1,499.16 per year)	\$1,216.00	\$1,091.07	+\$124.93 mo. (\$1,499.16 per year)
Employee Only Maximum (\$788.52 per year)	\$637.00	\$571.29	+\$65.71 mo. (788.52 per year)

Proposed Insurance Cap 2020-2021	KFCS	KCSD	Difference
Full Family Maximum (\$1581 per year)	\$1,972.00	\$1,840.25	+\$131.75 mo. (\$1,581.00 per year)
Employee/Spouse Maximum (\$1140.00 per year)	\$1,390.00	\$1,295.00	+\$95.00 mo. (\$1,140.00 per year)
Employee/Child Maximum (\$975.48 per year)	\$1,216.00	\$1,134.71	+\$81.29 mo. (\$975.48 per year)
Employee Only Maximum (\$514.32 per year)	\$637.00	\$594.14	+\$42.86 mo. (\$514.32 per year)

Wage Rates 2020-2021	KFCS	KCSD	Difference
BA+0 year 0	\$42,046.12	\$42,632.00	-\$585.88 yr. * 1.4%
BA+60 year 15	\$75,012.55	\$75,825.00	-\$812.45 yr. * 1.1%
MA+15 year 16	\$76,513.10	\$77,912.00	\$1,398.90 yr. * 1.8%

Wage Rates 2021-2022	KFCS (4%)	KCSD (4%)	Difference
BA+0 year 0 1.4%	\$43,727.96	\$44,337.28	-\$609.32 yr. * 1.4%
BA+60 year 16 1.1%	\$78,013.05	\$78,858.00	-\$844.95 yr. * 1.1%
MA+15 year 16 1.8%	\$79,573.62	\$81,028.48	-\$1,454.86 yr. * 1.8%

Overall Difference & Family Insurance	KFCS (4%/0%)	KCSD (4%/4%)	Difference
BA+0 year 0	\$67,391.96	\$66,420.28	+971.68 yr. * +1.5%
BA+60 year 16	\$101,677.05	\$100,941.00	+736.05 yr. * +.07%
MA+15 year 16	\$103,237.62	\$103,111.48	\$126.14 yr. * +.01%