

**CENTENNIAL SCHOOL DISTRICT 28JT
GOVERNING BOARD MEETING**

Virtually via the Zoom App
Wednesday, July 17, 2019

Work Session at 7:00 PM

A G E N D A

- 1. CALL TO ORDER**
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 4. Icebreaker - Dr. Coakley
- 2. INTRODUCTION OF GUESTS (Optional)**
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- 3. APPROVAL OF MINUTES**
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- 4. PUBLIC FORUM**
- 5. REPORTS**
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 2. Facilities Update - Karen Montovino, DLR Group
- 6. CONFIRMATION ITEMS (confirmed en masse)**
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 2. **Miscellaneous Items**
 3. **Financial Statements**
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 8. **Student Services**
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The meeting location is accessible to persons with disabilities. A request for an interpreter for the hearing impaired or for other accommodations for persons with disabilities should be made at least 48 hours before the meeting to the Board Secretary, Pamela Jordan, 503-760-7990.



Code: **BBBB**
Adopted: 8/21/85
Revised/Readopted: 10/10/90; 9/25/13
Orig. Code(s): 1110.1

Board Member Oath of Office

New directors must qualify by taking an oath of office before assuming the duties of office. The oath of office will be in the following form:

Upon being duly sworn, I, _____, will support the laws and the Constitution of the United States and the State of Oregon, and the policies of the Centennial District. I will faithfully and impartially discharge the responsibilities of the Office of School Board Member to the best of my abilities.

END OF POLICY

Legal Reference(s):

[ORS 332.005](#)

CENTENNIAL SCHOOL DISTRICT
GOVERNING BOARD MINUTES
June 5, 2019

A Regular Session of the Board of Trustees of Centennial School District was held Wednesday, June 5, 2019, beginning at 7:00 p.m. in the District Office Boardroom.

The following Board members were in attendance: Chair Pam Shields, Claudia Andrews, Rod Boettcher, Ernie Butenschoen, Vice-chair Brenda Clark, Rhonda Etherly and Ronald “Jess” Hardin.

The following district administrative team members also were in attendance:

Paul Coakley	Superintendent
Greg Lecuyer	Director, Business & Operations
Angela Hubbs	Director, Curriculum & Student Learning
Denise Wright	Director, Student Services
Carol Fenstermacher	Community Engagement Coordinator
Pamela Jordan	Recording Secretary

1. CALL TO ORDER - Board Chair, Pam Shields

Chair Shields called the meeting to order at 7:00 p.m.

1. 1. Adoption of Agenda for June 5, 2019

Chair Shields called for a motion to adopt the June 5, 2019 agenda. Director Butenschoen moved, and director Boettcher seconded the motion. The motion was approved by the following Directors: Andrews, Boettcher, Butenschoen, Clark, Etherly, Hardin and Chair Shields.

2. INTRODUCTION OF GUESTS (Optional)

2. 1. Spring Athletes Recognition - Chair Shields

Chair Shields asked Director Boettcher to read the names of the outstanding athletes for the Spring season at Centennial High School. Typically the athletes appear before the Board to be recognized in person and receive a certificate. Scheduling conflicts prevented the athletes from attending the Board meeting this year.

2. 2. Recognition of Zach Ramberg Oregon FBLA Administrator of the Year - Chair Shields

Dr. Ramberg could not appear at the meeting due to scheduling conflicts at Centennial High School. Chair Shields read from an article about Dr. Ramberg in the District’s newsletter, and asked that the article be placed into the record.

2. 3. Recognition of Philip Clarke Society for Science Advocate - Chair Shields

Mr. Clarke could not attend the meeting due to scheduling conflicts. Chair Shields read from an article about Mr. Clarke in the District’s newsletter, and asked that the article be entered into the record.

3. APPROVAL OF MINUTES

3. 1. Board Meeting Minutes from May 22, 2019

Chair Shields asked for a motion to approve the minutes from the May 22, 2019 Board meeting. Director Butenschoen moved and Director Andrews seconded the motion. The motion was approved by the following Directors: Andrews, Boettcher, Butenschoen, Clark, Etherly, Hardin and Chair Shields.

4. PUBLIC FORUM

4. 1. Open Budget Hearing - Chair Shields

Chair Shields opened the hearing. There were no public comments regarding the budget.

4. 2. Close Budget Hearing - Chair Shields

Chair Shields closed the budget hearing shortly after opening it.

5. REPORTS

5. 1. Facilities Review and Planning Report - Karen Montovino, DLR Group

Ms. Montovino introduced Merna Jensen and Jerry Ray, two community members who are part of the Facilities Planning Committee. Ms. Jensen and Mr. Ray assisted Ms. Montovino, as she gave a detailed overview of the work the DLR Group has performed so far for the school district.

DLR held five community workshops over the course of several months. Prior to the start of workshops, DLR gathered detailed information from CSD staff, administrators, students and the community at large to make sure the process was community based and educationally driven. The district's strategic plan – Destination 2023 – also informed the process of gathering information.

At the later workshops a number of options for grade level configurations, costs for repairing and renovating buildings as opposed to building new schools were developed.

At workshops 4 & 5 the following consensus was drawn:

- Critical capital repairs need to be made
- Safety and security improvements need to take place at every school
- All elementary schools need separate gym and cafeteria facilities
- Centennial Park past useful lifespan, wrong building for educational use

The group also landed on a draft plan of converting Harold Oliver back to a 6-8 middle school.

If CSD went out for a bond, the possible range based on current information and feedback would be between \$105 to 130 million.

DLR will spend the next few months doing the following:

- Confirm costs on selected proposals
- Meet with local jurisdictions on feasibility of new building sites
- Produce Communication plan
- Polling of community
- Finalize proposed plan

The final plan will be presented to the Board in December.

Director Butenschoen thanked Ms. Montovino for her presentation and for DLR's work on the assessment of CSD's facilities and community involvement in developing a possible plan for

moving forward. Director Butenschoen also expressed concern for making sure the community understands a new high school is not cost effective at this time.

Director Clark stated she was excited about the possibility of turning Harold Oliver back into a middle school. She said even though she is leaving the Board she wants to remain engaged and involved in this process.

5. 2. Pauly Rogers Audit Report – Pete Bejarano

Mr. Bejarano gave an overview of the financial audit. Pauly Rogers' findings were that CSD has a clean financial audit. Mr. Bejarano also shared Pauly Rogers' best practices (possible upcoming financial risks) regarding our financial audit. Pauly Rogers would like to see a policy put in place for financial software system, where user password changes happen more frequently. Pauly Rogers found that our accounting software system has issues with reconciliation each month. The reconciliation is done through Excel each month, but when not done in a timely manner there is a possibility of errors. Other than the possible risks, CSD's financial audit was quite good.

5. 3. Superintendent's Report - Dr. Coakley

Superintendent Coakley and superintendents from Gresham-Barlow and Reynolds participated in a "State of the City" videotaped ride-along with Gresham Mayor Shane Bemis. The superintendents shared their views on the state of education in Gresham. They also rode to schools in each district. Portions of the taped interview will be used as part of the Mayor's State of the City presentation.

Dr. Coakley also shared a document with the Board with the new start times for CSD schools in 2019-2020.

6. CONFIRMATION ITEMS (Confirmed en masse)

Chair Shields asked if there were any items under section six that needed additional clarification. Hearing none, Ms. Shields called for a motion to approve the Confirmation Items en masse. Vice-chair Clark moved and Director Boettcher seconded the motion. The motion was approved by the following Directors: Andrews, Boettcher, Butenschoen, Clark, Etherly, Hardin and Chair Shields.

7. BOARD ACTION ITEMS

7. 1. OLD BUSINESS

7. 1. 1. Second Reading - Adopt CSD Governing Board Meeting Schedule

Chair Shields called for a motion to adopt the CSD Governing Board meeting schedule. Vice-chair Clark moved and Director Hardin seconded the motion. The motion was approved by the following Directors: Andrews, Butenschoen, Clark, Etherly, Hardin and Chair Shields. Director Boettcher voted no.

7. 2. NEW BUSINESS

7. 2. 2. Adopt Budget for 2019/2020, Appropriate Funds for the 2019/2020 and Levy Ad Valorem Taxes - Greg Lecuyer

Chair Shields asked for a motion to approve item 7.2.2. Director Boettcher moved and Director Butenschoen seconded the motion.

The motion was approved by the following Directors: Andrews, Boettcher, Butenschoen, Clark, Etherly, Hardin and Chair Shields.

8. FUTURE AGENDA ITEMS

Superintendent Coakley said that the July 17th Board meeting will be a work session with new board members in attendance. Karen Montovino from DLR will also attend to give an overview of their continuing work on our facilities review process.

9. ADJOURNMENT

Chair Shields adjourned the meeting at 9:04 p.m.

DRAFT

**CENTENNIAL SCHOOL DISTRICT
18135 SE Brooklyn Street
Portland OR 97236
503-760-7990**

CONFIRMATION

TO: Board of Directors
DATE: July 17, 2019
SUBJECT: **Approve Resignation of Administrator**

The following Administrator has submitted a resignation date effective June 28, 2019.

<u>NAME</u>	<u>SUBJECT / FTE</u>	<u>EFFECTIVE</u>	<u>YEARS</u>
<u>CENTENNIAL PARK SCHOOL</u>			
Huja, Ajai	Principal / 1.00	06/28/2019	9 Years

It is recommended that the board approve the above resignation as listed above.

Centennial School District
18135 SE Brooklyn ST
Portland, OR 97236-1049

CONFIRMATION

To: Board of Directors
Date: July 17, 2019
RE: **Approve Rescind of Board Approved Unpaid Leave of Absence**

The following licensed staff member has requested to rescind her Board approved Unpaid Leave of Absence for the 2019-2020 school year.

<u>NAME</u>	<u>SUBJECT</u>	<u>REQUESTED LEAVE</u>
<u>HAROLD OLIVER ELEMENTARY</u>		
Pinz, Tawny	Grade 4	1.00 FTE

It is recommended that the Board approve request to rescind the Unpaid Leave of Absence as listed above.

Centennial School District

18135 SE Brooklyn ST
Portland, OR 97236-1049

CONFIRMATION

To: Board of Directors
Date: July 17, 2019
RE: **Approve Resignation of Licensed Teacher**

The following licensed staff member has been on a Board approved, year-long Leave of Absence and has chosen to resign form her position effective end of the 2018-2019 school year.

<u>NAME</u>	<u>SUBJECT/FTE</u>	<u>EFFECTIVE</u>	<u>YEARS</u>
<u>BUTLER CREEK ELEMENTARY</u>			
Brocka, Jacqueline	Grade 1 / 1.00	06/17/2019	3 Years
<u>CENTENNIAL HIGH SCHOOL</u>			
Conrad, Charles	Business Management / 1.00	06/17/2019	1 Year
Kirkpatrick, Julia	Language Arts / 1.00	06/17/2019	3 Years
<u>CENTENNIAL PARK SCHOOL</u>			
Sweilem, Najwa	Alternative Education / 1.00	06/17/2019	6 Years
<u>HAROLD OLIVER ELEMENTARY</u>			
Gilliland, Karen	Grade 6 / 1.00	06/17/2019	6 Years
<u>PARKLANE ELEMENTARY</u>			
Chudd, Paula	Grade 2 / 1.00	06/17/2019	2 Years
<u>PLEASANT VALLEY ELEMENTARY</u>			
Jaeger, Haleigh	Grade 6 / 1.00	06/17/2019	2 Years
<u>POWELL BUTTE ELEMENTARY</u>			
Schefers, Allison	SEGway (TOSA) / 1.00	06/17/2019	18 Years

It is recommended that the Board approve the licensed staff resignation as listed above.

Centennial School District
18135 SE Brooklyn ST
Portland, OR 97236-1049

CONFIRMATION

To: Board of Directors
Date: July 17, 2019
RE: **Approve Unpaid Leave of Absence**

The following licensed staff members have submitted a request for an Unpaid Leave of Absence at the conclusion of their FMLA/OFLA leave with a later return date as listed below.

<u>NAME</u>	<u>SUBJECT</u>	<u>REASON</u>	<u>REQUESTED LEAVE</u>	<u>RETURN DATE</u>
<u>DISTRICT WIDE</u>				
Oliver-Gilmore, Laurel	Autism Consultant	Family	0.80 FTE	12/02/2019
<u>HAROLD OLIVER ELEMENTARY</u>				
Downey, Megan	Learning Specialist	Family	1.00 FTE	11/28/2019

It is recommended that the Board approve the Unpaid Leave of Absences as listed above.

**CENTENNIAL SCHOOL DISTRICT
18135 SE Brooklyn Street
Portland OR 97236
503-760-7990**

CONFIRMATION

TO: Board of Directors

DATE: July 17, 2019

SUBJECT: Confirm the Employment of the Following Administrators

The following administrators have been offered a 1.00 FTE position within the district administrative team for the 2019-2020 school year as listed below

CENTENNIAL MIDDLE SCHOOL

<u>NAME</u>	<u>POSITION/ FTE</u>	<u>DEGREE</u>	<u>EXPERIENCE</u>
	Assistant Principal		
Buck, Nathaniel	1.00 FTE	MA	University of Portland, OR Hillsboro SD, OR
		12 Yrs	

HAROLD OLIVER ELEMENTARY

<u>NAME</u>	<u>POSITION/ FTE</u>	<u>DEGREE</u>	<u>EXPERIENCE</u>
Anderson, Christina	Assistant Principal	MA	Portland State University, OR
	1.00 FTE (Temporary)	5 Yrs	Reynolds SD, OR
		1 Yr	Oregon City SD, OR

PARKLANE ELEMENTARY

<u>NAME</u>	<u>POSITION/ FTE</u>	<u>DEGREE</u>	<u>EXPERIENCE</u>
Sauers, Michael	Assistant Principal	MA	Indiana University, IN
	1.00 FTE (Temporary)	3 Yrs	Tigard Tualatin SD, OR
		1 Yr	East Allen County Schools, IN
		4 Yrs	Garland ISD, IN

It is recommended that the board confirm the employment for the administrators as listed above for 2019-2020 school year.

**CENTENNIAL SCHOOL DISTRICT
18135 SE Brooklyn Street
Portland OR 97236
503-760-7990**

CONFIRMATION

TO: Board of Directors

DATE: July 17, 2019

SUBJECT: Confirm the Temporary Employment of the Following Administrator

The following interim administrator has been offered a 1.00 FTE temporary position within the district administrative team as Interim Principal for the 2019-2020 school year.

BUTLER CREEK ELEMENTARY

<u>NAME</u>	<u>POSITION/ FTE</u>	<u>DEGREE</u>	<u>EXPERIENCE</u>
Fendall, Laura	Interim Principal / 1.00 FTE	MA	Lewis & Clark, OR 33 Yrs Centennial School District, OR

It is recommended that the board confirm the temporary employment for the administrator as listed above for the 2019-2020 school year.

Centennial School District
18135 SE Brooklyn ST
Portland, OR 97236-1049

CONFIRMATION

To: Board of Directors
Date: July 17, 2019
RE: **Approve Retirement of Licensed Teacher**

The following licensed staff member has submitted a retirement letter effective end of the 2018-2019 school year.

<u>NAME</u>	<u>SUBJECT/FTE</u>	<u>EFFECTIVE</u>	<u>YEARS</u>
<u>PATRICK LYNCH ELEMENTARY</u>			
Callaghan, Joan	Grade 3 / 1.00 FTE	06/17/2019	17 Years

It is recommended that the Board approve the licensed staff retirement as listed above.

CENTENNIAL SCHOOL DISTRICT
18135 SE Brooklyn
Portland, OR 97236
(503) 760-7990

CONFIRMATION

To: Board of Directors
Date: July 17, 2019
Subject: **Approve Trip Request: CHS Cross Country Team to Timothy Lake Campground between Government Camp and Warms Springs, OR**

A request has been received from Centennial High School's Cross Country Team, 30 students (male and female), 2 instructors (male and female) and 1 chaperone (male) to Timothy Lake Campground between Government Camp and Warm Springs, Oregon to participate in a Cross Country Retreat July 22-24, 2019.

The instructors (Julie Hilsenteger and Edgar Brambila Perez) and chaperone (Lawrence Dennis) have been background checked as required by board policy. The coaches and chaperone are cleared to transport students as required by board policy.

Lodging will be in tent sites at Timothy Lake Campground. The coaches and chaperone will transport the students in their personal vehicles. The students will pay all expenses.

* * * * *

It is recommended that the Board approve the CHS Cross Country Team to travel to Timothy Lake Campground between Government Camp and Warm Spring, Oregon.

Respectfully submitted,

Prepared by,

Approved June 12, 2019

Dr. Paul Coakley
Superintendent of Schools

Mairi Scott-Aguirre
Principal

Centennial School District

Date: _____

To: The Governing Board
Centennial School District

From: _____, Principal

Via: Superintendent

Subject: **REQUEST FOR APPROVAL OF
OUT-OF-STATE/OVERNIGHT FIELD TRIP**

In accordance with Policy IIC/IICA, the following request is made for approval of student travel by

~30 students and 2 instructors 2 chaperone(s)

from CHS SCHOOL to Timothy Lake Campground DESTINATION

Date of trip: July 22-24

Persons participating: cross country team

Destination: (conference, locale, etc.) Timothy Lake West Pine Pt. Campground

Type of transportation: cars

Lodging at: tents

Financing: students

Substitute teacher required? Yes No If yes, number of days _____

Supervision: (Number of chaperones, names of supervising instructors. If this trip will have both male and female students participating, male and female chaperones are required.)
Julie Hiltentag, Edgar Perez-Brambila, Lawrence Dennis,

Parent permission: Parent Permission form 425-013, from parents or guardians, must be received prior to departure. Anyone failing to return a permission slip will not be eligible to participate.

Justification: (purpose of the travel requested - field trip, participation in competitive event, etc.) Team bonding, running in different environments, able to get 2 runs during

Activity: (attach a brief itinerary of this trip) _____

Endorsement: I endorse deny this request.
Maria Scott Aguirre
PRINCIPAL

Date: 6-12-19

ITINERARY

Monday, July 22

11:00 am leave school
12:00 pm go for a run at TBD
1:30 pm Lunch
4:00 pm checkin to campground
set up tents, etc
5:30 pm Go for another run
6:30pm Play in lake
7:30 pm Dinner
8:30 - 10:00ish Board games
Go to bed

Tuesday, July 23

8:00 am go for run
9:30 breakfast
10:30 hangout by lake, play games
1:00 lunch
2:00 core work
2:30 play by lake, play games
5:00 go for second run
6:00 play in lake
7:30 pm Dinner
8:30 - 10:00ish Board games
Go to bed

Wednesday, July 24

8:00 am go for run
9:30 breakfast
10:30 get packed up and ready to go
11:30 leave

CENTENNIAL SCHOOL DISTRICT
18135 S.E. Brooklyn
Portland, OR 97236
503-760-7990

CONFIRMATION

TO: Board of Directors

DATE: July 17, 2019

SUBJECT: Designate U. S. Bank (160th & Division branch) as the Depository for District Funds for 2019-2020

U. S. Bank has been Centennial's depository since the District was formed in 1976. The bank was also the depository for Lynch School District prior to 1976.

Bank safety is a concern during this period of economic uncertainty. U.S. Bank is rated A+ by Standard & Poors, Aa3 by Moody's, and AA- by Fitch. The Office of Comptroller of the Currency has categorized US Bank as "well-capitalized" under the FDIC Improvement Act.

The District has an excellent relationship with U.S. Bank and the branch is centrally located in our school district.

It is recommended that the Board approve the continued services of U. S. Bank as depository for District funds for 2019-2020.

CENTENNIAL SCHOOL DISTRICT
18135 S.E. Brooklyn
Portland, OR 97236
503-760-7990

CONFIRMATION

TO: Board of Directors

DATE: July 17, 2019

SUBJECT: Designate Asbestos Hazard Emergency Response Act (AHERA) person to be
Chris Stomps

In order to comply with the federal register asbestos law 763.84 (g)(1) it is necessary to designate a person to ensure that the District follows the requirements necessary to be in compliance with the Asbestos Hazard Emergency Response Act (AHERA). This person will need to receive adequate training to perform the duties assigned to this responsibility. Such training shall provide, as necessary, basic knowledge of the health effects of asbestos, detection, identification, assessment of asbestos-containing material (ACM), options for controlling asbestos-programs and relevant federal and state regulations concerning asbestos. Chris Stomps has completed the required training and is licensed to perform this duty.

It is recommended that the Board designate Asbestos Hazard Emergency Response Act (AHERA) person to be Chris Stomps.

CENTENNIAL SCHOOL DISTRICT
18135 S.E. Brooklyn
Portland, OR 97236
503-760-7990

CONFIRMATION

TO: Board of Directors

DATE: July 17, 2019

SUBJECT: Resolution to Indemnify and Hold Harmless District Personnel and Directors for Any Asbestos Related Defense and Settlement Costs

Approve resolution to indemnify and hold harmless, including defense costs, the District employees, Directors and Officers from any liabilities or claims of liability arising out of asbestos related illness in and about the premises of Centennial School District.

The District's Agent of Record has notified us that the DEQ's designation of asbestos as a pollutant has excluded it from liability coverage. Employees with alleged claims of asbestos related illness could file under workers' compensation. The District is, however, now self-insured for potential claims that might be filed by, or on behalf of, a child. This situation would leave employees, e.g., the AHERA designated person, and members of the board liable for future litigation. The employees' typical homeowner's policy has an exclusion for "business pursuits" which would negate insurance protection for this area.

It is recommended that the District indemnify and hold harmless district personnel and directors for any asbestos related defense and settlement costs.

CENTENNIAL SCHOOL DISTRICT
18135 SE Brooklyn
Portland, OR 97236
(503) 760-7990

CONFIRMATION

To: Board of Directors
Date: July 17, 2019
Subject: Designation of Newspaper for Publication of Legal Notices

In accordance with state statute ORS 294.311(34), the district is required to designate a newspaper to be used for all legal notices. The newspaper must be “of general circulation within the jurisdictional boundaries of the municipal corporation.”

During 2018-2019 the District advertised official notices in the Gresham Outlook for the following reasons:

- The Gresham Outlook is a newspaper of general circulation within our school district;
- The Gresham Outlook covers the news of Centennial School District on a regular basis;
- The cost of advertising in the Gresham Outlook is much lower than other options.

It is for the reasons described above that the administration continues to recommend that the Gresham Outlook be designated as the official newspaper for legal notices.

* * * * *

It is recommended that the board approve the designation of the Gresham Outlook, Gresham, for publication of legal notices for 2019-2020.

CENTENNIAL SCHOOL DISTRICT
18135 S.E. Brooklyn
Portland, OR 97236
503-760-7990

NEW BUSINESS

TO: Board of Directors

DATE: July 19, 2019

SUBJECT: Adopt New Oregon Department of Revenue Indexed Rates and Limits for the Construction Excise Tax

As allowed by ORS 320.170, Centennial School District imposes a school Construction Excise Tax (CET) on new construction. On May 23, 2018 the Board of Directors approved the 2018/2019 collection of the CET by the City of Portland, City of Gresham, City of Happy Valley and Clackamas County at the rate of \$1.30 per square foot on residential structures or portions of structures and \$0.65 per square foot on non-residential structures. The maximum limit for non-residential structures was set at \$32,600 per structure.

For 2019/2020, the Oregon Department of Revenue has raised the maximum allowable residential rates to \$1.35 per square foot. The non-residential rates are increased as well to \$0.67 for 2018/2019 with a limit of \$33,700 per structure. Both rates are indexed to inflation.

It is recommended that the Board adopt the maximum indexed rates for the Construction Excise Tax for 2019/2020 in accordance with the Oregon Department of Revenue.



Oregon

Kate Brown, Governor

Department of Revenue
955 Center St NE
Salem, OR 97301-2555
www.oregon.gov/dor

Issue: Indexing of School Construction Tax Limits
Statute Reference: ORS 320.170
Last Updated: June 21, 2018

Background:

Passed in 2007, SB 1036 allowed school districts to impose a tax on new construction measured by the square footage of improvements (affordable housing, public buildings, agricultural buildings, hospitals, private schools, and religious facilities are exempt). SB 1036 defined and required revenues to be used for capital improvements. Construction taxes imposed by a school district must be collected by a local government, local service district, special government body, state agency or state official that issues a permit for structural improvements regulated by the state building code. An intergovernmental agreement with local governments collecting the tax is required and collection expenses are limited to 4 percent of tax revenue. DCBS is allowed to establish an administration fee of .25 percent of tax revenue. School districts with construction tax revenue are required to develop long-term facility plans. Construction taxes may be used for repayment of capital improvement debt.

Tax Limit Calculations:

SB 1036 set tax rate limits of \$1 per square foot for residential use and \$0.50 for nonresidential use, along with a \$25,000 tax limit on nonresidential properties. Beginning in 2009, tax rates were indexed to inflation using the Engineering News-Record Construction Cost Index. As prescribed in statute, DOR is responsible for updating tax rate limits and notifying affected districts. To notify affected districts, DOR partners with the Department of Education, which receives updated limit calculations from DOR and notifies the affected districts.

Tax rate limits by fiscal year:

Fiscal Year	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
Residential*	1.14	1.17	1.20	1.23	1.26	1.30	1.35
Non-Residential*	0.57	0.58	0.60	0.61	0.63	0.65	0.67
Non-Residential Max	28,400	29,200	29,900	30,700	31,400	32,600	33,700

* Dollars per square foot

CENTENNIAL SCHOOL DISTRICT
18135 SE Brooklyn
Portland, OR 97236
(503) 760-7990

NEW BUSINESS

To: Board of Directors
Date: July 17, 2019
Subject: **Consider Ratification of ECBC/CEA and CSD Contract Agreement**

Effective June 30, 2019, the employment agree with the Centennial Education Association expired.

It is recommended that the agreement for these employees be approved by the Board effective July 1, 2019 – June 30, 2022.

Highlights of the agreement are as follows:

<u>Insurance - Medical/Vision/Dental</u>	
2019-2020	\$1402
2020-2021	\$1427
2021-2022	\$1452

<u>Salary</u>	
2019-2020	2.5% increase over 2018-2019
2020-2021	3.0% increase over 2019-2020
2021-2022	2.0% increase over 2020-2021

In addition, a Memorandum of Understanding – Task Force has been added to develop parameters for initial placement for licensed educators with Career Technical Education (CTE) or other non-traditional experience.

* * * * *

It is recommended that the Board approve ratification of the ECBC/CEA and CSD Contract Agreement effective July 1, 2019, through June 30, 2022.