

## Regular Meeting with an Executive Session

Thursday, October 24, 2024 5:30 PM

The Dalles Middle School - Commons, 1100 East 12th Street, The Dalles, Oregon 97058

### 1. Executive Session (5:30 PM)

- Labor Negotiations - ORS 192.660(2)(d): *To conduct deliberations with persons designated to carry on labor negotiations.*
- Property Transactions - ORS 19.660(2)(e): *To conduct deliberations to negotiate real property transactions.*

### 2. Call Meeting to Order and Pledge of Allegiance **Presenter:** David Jones, Chair

### 3. District Mission / Vision / Values

### 4. Review / Revision of the Agenda

### 5. Public Comment on Agenda Items Only

### 6. Consent Agenda

6.a. School Board Meeting Minutes from September 26th, 2024.

6.b. Personnel Report

### 7. Board Action Calendar - Review

### 8. Student / Staff Recognition

### 9. Student Representatives to the Board - Report:

- *Kylee Rose*
- *Nancy Diaz Sanchez*

### 10. Building Student Representative Reports:

### 11. Staff Reports:

### 12. School Board Sub Committee Reports

### 13. New Business:

#### 13.a. Presentations / Reports:

13.a.1. Superintendent's Report **Presenter:** Dr. Carolyn Bernal, Superintendent

13.a.1.a. '24-25 Supt Goals

13.a.1.b. Division 22 Standards Report

13.a.1.c. Youth Wellness Community Collaboration Work

13.a.2. Chief Financial Officer's Report **Presenter:** Randy Anderson, CFO

13.a.2.a. Action Item: *Appoint Budget Committee Member*

13.a.2.b. Action Item: *Approve Selected Food Service Consulting Services*

13.a.2.c. Financial Statements:

13.a.2.d. Student Enrollment:

13.a.3. Board Attorney's Report

**Presenter:** Jason  
Corey, Board Attorney

14. Discussion / Action Items:

14.a. Action Item: *OSBA Resolution - Amend OSBA's Bylaws Relating to the PRIDE Caucus of the Oregon School Boards Association*

14.b. Action Item: *OSBA Resolution to Amend the OSBA Dues Schedule*

14.c. Action Item: *OSBA Resolution to Amend the OSBA 2023 Bylaws*

15. 1st Reading of Policies (no action required):

15.a. Policy IGDJ - Interscholastic Activities

16. Comments from the Audience about Non Agenda Items

17. Adjourn the Regular School Board Meeting

## North Wasco County School District

Human Resource Office • Sandra Harris - Director  
3632 West 10th Street • The Dalles, Oregon 97058 • (541) 506-3420

### PERSONNEL CHANGES AND VACANCIES School Board Meeting – October 24, 2024 *Current as of -October 17, 2024*

*Reference ORS 332.505 (2b) A District Board may employ personnel, including teachers and administrators, necessary to carry out the duties and powers of the board and fix the duties, terms and conditions of employment and the compensation.*

#### Licensed Staff – New Hires

NAME	POSITION	BUILDING	COMMENTS
Ellen Johansing	Virtual SLP	TDMS/TDHS	Begins September 30, 2024
Daniel Telles	SPED Teacher (Temporary)	TDHS	Begins September 26, 2024

#### Licensed Staff – Internal Transfer and or Hires

NAME	CURRENT BUILDING AND ASSIGNMENT	NEW BUILDING AND ASSIGNMENT
N/A		

#### Licensed Staff – Resignation/Retirements/Separation of Employment

NAME	POSITION	BUILDING	COMMENTS
Emily Stewart	3 <sup>rd</sup> Grade Teacher	DHE	Resigning December 20, 2024

#### Licensed Staff– Request for Leave of Absence

NAME	POSITION	BUILDING	COMMENTS
N/A			

#### Administrative Staff – New Hires

NAME	POSITION	BUILDING	COMMENTS
N/A			

#### Administrative Staff – Internal Transfer and or Hires

NAME	CURRENT BUILDING AND ASSIGNMENT	NEW BUILDING AND ASSIGNMENT
N/A		

#### Administrative Staff – Resignation/Retirements/Separation of Employment

NAME	POSITION	BUILDING	COMMENTS
Dottie Ray	Nutrition Services Director	DW	Resigning September 30, 2024

#### Administrative Staff– Request for Leave of Absence

NAME	POSITION	BUILDING	COMMENTS
N/A			

**Please Note: The following information regarding ESP employment is presented to the Board for purposes of (Information Only) and requires no action.**

#### ESP Staff – New Hires – No Action Required

NAME	POSITION	BUILDING	COMMENTS
Diana Morales	ELL Assistant II	TDMS	Begins September 30, 2024
Mireya Cruz Torres	ASA Coordinator	CES	Begins October 3, 2024
Kassandra Huizar Perez	ASA Coordinator	CES	Begins October 3, 2024
Yulissa Huila Carabantes	Ed Asst IV-SLC	CES	Begins October 15, 2024

**ESP Staff –Transfers and Internal Hires – No Action Required**

NAME	CURRENT BUILDING AND ASSIGNMENT	NEW BUILDING AND ASSIGNMENT
N/A		

**ESP Staff – Request for Leave of Absence – No Action Required**

NAME	POSITION	BUILDING	COMMENTS
N/A			

**ESP Staff – Resignation/Retirements/Separation of Employment – No Action Required**

NAME	POSITION	BUILDING	COMMENTS
Sandra Smith	Nutrition Services I	CES	Retiring December 1, 2024
Kyle Woolhiser	Maintenance IV	Operations	Resigning October 18, 2024
Lucero Munguia Garcia	Maintenance I	Operations	Resigning October 14, 2024

**Confidential Staff – New Hires – No Action Required**

NAME	POSITION	BUILDING	COMMENTS
N/A			

**Confidential Staff – Internal Transfer and Hires**

NAME	CURRENT BUILDING AND ASSIGNMENT	NEW BUILDING AND ASSIGNMENT
N/A		

**Confidential Staff – Resignation/Retirements/Separation of Employment – No Action Required**

NAME	POSITION	BUILDING	COMMENTS
N/A			

**Coaching Staff – New Hires – No Action Required**

NAME	POSITION	BUILDING	COMMENTS
Emmanuel Quevedo	Asst Girls Soccer Coach	TDHS	Begins September 12, 2024

**Coaching Staff – Resignations/Separation of Employment – No Action Required**

NAME	POSITION	BUILDING	COMMENTS
N/A			

**Advertised Vacancies**

Position	HRS/FTE	Building	Close Date	Comments
Ed Asst IV-SPED-Multiple Positions	7.5 Hrs	District Wide	Open Until Filled	Advertised
Physical Therapist	8 Hrs	District Wide	Open Until Filled	Advertised
Maintenance I	8 Hrs	District Wide	12/2/2024	Advertised
3rd Grade Teacher (Temporary 24-25 SY)	8 Hrs	DHE	Open Until Filled	Advertised
Nutrition Services I	6 Hrs	NS	Open Until Filled	Advertised
Secretary III-Student Services PT	3.75 Hrs	Student Services	Open Until Filled	Advertised
Choir Teacher 24-25 SY (Temporary)	8 Hrs	TDMS	Open Until Filled	Advertised
Assistant Girls Basketball Coach	Seasonal	TDHS	Open Until Filled	Advertised
Head Girls Basketball 7 <sup>th</sup> and 8 <sup>th</sup> Gr Coach 24-25 SY	Seasonal	TDMS	Open Until Filled	Advertised
Assistant Girls Basketball Coach 24-25 SY	Seasonal	TDMS	Open Until Filled	Advertised
Assistant Track Coach 24-25 SY	Seasonal	TDMS	Open Until Filled	Advertised

Bus Monitor/Aide	6 Hrs	Transportation	Open Until Filled	Advertised
Bus Driver-Regular Route	6 Hrs	Transportation	Open Until Filled	Advertised
Substitute Bus Driver (Pool)	Substitute	Transportation	Open Until Filled	Advertised

## 2024/2025 NWCS D Superintendent Goals

<b>Goal 1</b>	<i>Academic Excellence: Monitor and support districtwide progress towards targeted growth in the 2024/2025 LPGT goals and the district 2027 strategic plan.</i>				
<b>Specifics</b>	Five LPGTs with growth measurement targets for 2024/2025				
<b>3rd Grade Reading</b>	<b>9th Grade On-Track</b>	<b>Four Year Graduation Rate</b>	<b>Five Year Completion</b>	<b>Regular Attenders</b>	
Baseline Target: All Students 34%	Baseline Target: All Students 76%	Baseline Target: All Students 75%	Baseline Target: All Students 82%	Baseline Target: All Students 62.5%	
Stretch Target: All Students 36%	Stretch Target: All Students 77%	Stretch Target: All Students 78%	Stretch Target: All Students 83%	Stretch Target: All Students 65%	
Gap-Closing Target: All Focal Group Students 23.5%	Gap-Closing Target: All Focal Group Students 72%	Gap-Closing Target: All Focal Group Students 70.5%	Gap-Closing Target: All Focal Group Students 78.1%	Gap-Closing Target: All Focal Group Students 56.9%	
<b>Measurement</b>	2024/2025 OSAS results, 2024/2025 At a Glance data reports, local performance assessment data				
<b>Actionable</b>	Goal setting with site administrators related to LPGTs, weekly Principal meetings, monthly data PLC with leadership team with identified sets of data for analysis, baseline and trimesters 2 and 3 data review at scheduled board meeting and/or work sessions				
<b>Relevant</b>	Student achievement data is a top priority focus area and embedded in the district's 2023-2025 integrated guidance plan, 2027 strategic plan, SIA intensive program work, and 2024/2025 board goals				

<b>Time Bound</b>	Goal setting to be completed no later than November 2024, monthly data PLCs (October, November, December 2024, January, February, March, April, May 2025), weekly Principal meetings, and data review with the board (established work sessions according to adopted 2024/2025 board meeting calendar)
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<b>Goal 2</b>	<i>Educational Innovation: Monitor and support Principals with focused shifts on Deeper Learning. Utilization of the 4 Shifts Protocol, and integration of innovative classroom practices and experiential learning for students.</i>
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<b>Specifics</b>	The NWCS D Administrative Leadership team are engaged together in professional learning around Deeper Learning in order to create more innovative shifts in teaching and learning practices in the classroom and more experiential learning opportunities for students utilizing a tool called the 4 Shifts Protocol.
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**What is the 4 Shifts Protocol?**

The 4 Shifts Protocol is a discussion protocol for educators' (re)design of lessons, units, and instructional activities that helps them think about:

1. Deeper Learning
2. Greater Student Agency
3. More Authentic Work, and
4. Rich Technology Infusion

<b>Measurement</b>	25% of classrooms in each school will engage in Deeper Learning and provide a minimum of one experiential learning opportunity for students. All Principals will utilize site based professional learning time to engage teachers in the 4 Shifts Protocol.
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<b>Actionable</b>	Goal setting with site administrators related to Deeper Learning, time on monthly leadership team agenda to engage in learning sprints around Deeper Learning and the 4 Shifts Protocol, weekly Principal meetings
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<b>Relevant</b>	Our 2027 Strategic Plan addresses Deeper Learning in priority areas 1 Student Experience and 2 Teaching and Learning
<b>Time Bound</b>	Goal setting to be completed no later than November 2024, monthly leadership team meetings, weekly Principal meetings

<b>Goal 3</b>	<b><i>Student Engagement and Well Being: Monitor and support the development of districtwide and school based systems aimed at supporting increased student engagement and improved well-being.</i></b>
<b>Specifics</b>	<p>During the 2024/2025 school year, the district is working towards systemic changes aimed at supporting increased engagement of our students and their improved social emotional well-being.</p> <p>Some of the systemic changes include:</p> <ol style="list-style-type: none"> <li>1. Culture and Climate TOSAs at each elementary school</li> <li>2. Youth Outreach Workers at each school, and</li> <li>3. The creation of the Youth Wellness Community Consortium</li> </ol>
<b>Measurement</b>	Improved regular attender data (youth outreach workers), pre/post survey data around student perceptions about school (culture and climate TOSAs), increased social emotional well-being and engagement of our student through greater collaboration and support with community partners (youth wellness community consortium)
<b>Actionable</b>	Goal setting with site administrators related to regular attender data and student engagement, weekly Principal meetings, monthly data PLC with leadership team with identified sets of data for analysis, baseline and trimesters 2 and 3 data review at scheduled board meeting and/or work sessions
<b>Relevant</b>	Student engagement and well-being is a top priority focus area and embedded in the district's 2023-2025 integrated guidance plan, 2027 strategic plan, SIA intensive program work, and 2024/2025 board goals

**Time Bound**

Goal setting to be completed no later than November 2024, monthly data PLCs (October, November, December 2024, January, February, March, April, May 2025), weekly principal meetings, and data review with the board (established work sessions according to adopted 2024/2025 board meeting calendar)

# North Wasco County School District

## Report on Compliance with Public School Standards

### 2023-24 School Year

By November 1 of each year, school district superintendents are required by [OAR 581-022-2305: District Assurances of Compliance with Public School Standards](#) to report to their community on the district’s status with respect to all of the Standards for Public Elementary and Secondary Schools. The Standards are adopted by the State Board of Education and set out in Oregon Administrative Rules Chapter 581, Division 22.

The table below contains a summary of North Wasco County School District’s compliance with each of the requirements of Oregon’s administrative rules found in [DIVISION 22 - STANDARDS FOR PUBLIC ELEMENTARY AND SECONDARY SCHOOLS](#) during the 2023-24 school year. For each rule reported as out of compliance, North Wasco County School District has provided an explanation of why the school district was out of compliance and the school district’s proposed corrective action plan to come into compliance. The corrective action must be approved by ODE and completed by the district by the beginning of the 2025-26 school year.

**What are the requirements of the standards?** For a general overview of what each rule/standard requires, consult this high-level [Rules at a Glance summary](#). For specific, comprehensive requirements, use the links below for each individual rule.

## Category: Teaching & Learning

### Subcategory: Curriculum & Instruction

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
<a href="#">581-022-2030 District Curriculum</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2045 Substance Use Prevention and Intervention Plan</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
<a href="#">581-022-2050 Human Sexuality Education</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2055 Career Education</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2060 Comprehensive School Counseling</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2263 Physical Education Requirements</a> *Elementary Grades	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2263 Physical Education Requirements</a> *Middle Grades	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2320 Required Instructional Time</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2340 Media Programs</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2500 Programs and Services for TAG Students</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2350 Independent Adoptions of Instructional Materials</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
<a href="#">581-022-2355 Instructional Materials Adoption</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2360 Postponement of Purchase of State-Adopted Instructional Materials</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable

### Subcategory: Assessment & Reporting

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
<a href="#">581-022-2100 Administration of State Assessments</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2110 Exception of Students with Disabilities from State Assessments</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2115 Assessment of Essential Skills: Diploma Requirements</a>	<b>Waived through the end of 2027-28 school year</b>	Not applicable	Not applicable
<a href="#">581-022-2115(2) Assessment of Essential Skills: Local Performance Assessment Requirement</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
<a href="#">581-022-2120 Essential Skill Assessments for English Language Learners</a>	<b>Waived through the end of 2027-28 school year</b>	Not applicable	Not applicable
<a href="#">581-022-2270 Individual Student Assessment, Recordkeeping and Reporting</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2445 Universal Screenings for Risk Factors of Dyslexia</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable

### Subcategory: Program & Service Requirements

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
<a href="#">581-022-2315 Special Education for Children with Disabilities</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2325 Identification of Academically Talented and Intellectually Gifted Students</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2330 Rights of Parents of TAG Students</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
<a href="#">581-022-2505 Alternative Education Programs</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2515 Menstrual Dignity for Students</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable

### Subcategory: High School Diploma

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
<a href="#">581-022-2000 Diploma Requirements</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2005 Veterans Diploma</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2010 Modified Diploma</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2015 Extended Diploma</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2020 Certificate of Attendance</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2025 Credit Options</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable

## Category: Health & Safety

### Subcategory: Policies & Practices

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
<a href="#">581-022-2205 Policies on Reporting of Child Abuse</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2220 Health Services</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2310 Equal Education Opportunities</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2312 Every Student Belongs</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2345 Auxiliary Services</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable

### Subcategory: Plans & Reports

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
<a href="#">581-022-2223 Healthy and Safe Schools Plan</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2225 Emergency Plans and Safety Programs</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
<a href="#">581-022-2230 Asbestos Management Plans</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2267 Annual Report on Restraint and Seclusion</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2510 Suicide Prevention Plan</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable

### Subcategory: Athletics & Interscholastic Activities

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
<a href="#">581-022-2210 Anabolic Steroids and Performance Enhancing Substances</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2215 Safety of School Sports – Concussions</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2308 Agreements Entered Into with Voluntary Organizations</a>	<b>Out of compliance</b>	The district has met all of the requirements for this rule.	The policy addressing 581-022-2308 is scheduled for first reading on October 24th, 2024 and second reading and adoption on November 21st, 2024.

## Category: District Performance & Accountability

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
<a href="#">581-022-2250 District Improvement Plan</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2255 School and District Performance Report Criteria</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2260 Records and Reports</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2265 Report on PE Data</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2300 Standardization</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2305 District Assurances of Compliance with Public School Standards</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2370 Complaint Procedures</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable

## Category: Human Resources/Staffing

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
<a href="#">581-022-2335 Daily Class Size</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2400 Personnel</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2405 Personnel Policies</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2410 Teacher and Administrator Evaluation and Support</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2415 Core Teaching Standards</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2420 Educational Leadership - Administrator Standards</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2430 Fingerprinting of Subject Individuals in Positions Not Requiring Licensure as Teachers, Administrators, Personnel Specialists, School Nurses</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable
<a href="#">581-022-2440 Teacher Training Related to Dyslexia</a>	<b>In compliance</b>	The district has met all of the requirements for this rule.	Not applicable



# Youth Wellness Community Collaboration Meeting

## Agenda



Time	Topic
10 min	District Introductions and intention for the time - <b>Joe Leykam, Wellness Consultant</b>
15 min	Opening statement - <b>Dr. Carolyn Bernal, Superintendent</b>
20 min	Introductions from Agencies
45 min	<p><b>Resource Mapping Gallery Walk Activity - Joe &amp; District 21 Staff</b></p> <ul style="list-style-type: none"> <li>• Brainstorming what activities agencies are working on in the following areas of community need:               <ol style="list-style-type: none"> <li>1) <b>School Attendance/Engagement</b></li> <li>2) <b>Direct Mental Health Services</b></li> <li>3) <b>Substance Abuse Prevention</b></li> <li>4) <b>Services for the LGBTQ+ community</b></li> <li>5) <b>Transportation/Community Access</b></li> </ol> </li> </ul>
30 min	<b>Debrief of activity</b>
20 min	<p><b>Proposed Community Standards for Working Together – Joe Leykam</b></p> <ul style="list-style-type: none"> <li>• Restating the purpose of the workgroup</li> <li>• Group brainstorming around what standards are important</li> </ul> <p><b><u>Potentials:</u></b></p> <ul style="list-style-type: none"> <li>• Focus on youth needs</li> <li>• Confidentiality</li> <li>• Assume the positive and own your impact</li> <li>• Preparedness to problem-solve</li> <li>• We do our homework</li> <li>• Individual action; Collective Impact</li> <li>• “Everyone’s in the boat”</li> </ul>
10 min	Closing and next steps

I want to first extend my thanks and gratitude to each of you. who committed time to be here today. It means a lot to me personally that each of you made time in your busy schedules to commit to being here today. Looking around, it warms my heart to see so many people showing up for our youth.

I'd like to share a little with all of you about how this work came about and why I am so passionate about it.

Almost a year ago, we lost one of our students to suicide. I remember receiving the call during the week of Thanksgiving break. A time when traditionally, families and friends gather together, enjoy good food, watch football, and spend quality time together. It was a somber week for me as I could not get out of my head visions of this family, instead of spending time with their child, they were burying them. This was the first time I had ever experienced a student suicide and I spent the next few months frozen, paralyzed in how to respond, knowing I was not leaning into the situation and providing the support needed to staff, leadership, the family, and our other students in processing the grief that comes with this type of loss. I had failed. Failed in my response, failed in my leadership, failed as a person. I continue to carry a lot of guilt about this and am still working to process those feelings.

During my own grief, Joe and I connected through a mutual person who knew the struggles I was going through. Joe is a mental health consultant with many years of experience doing this work and who like me cares deeply for our youth. Joe and I have had many conversations since our first meeting about the many great things that are happening in this community for our youth. Yet, a lot of the time, it feels like this work is happening in our own silos and we aren't necessarily connected to each other through the work or seeing the good work we all are doing. North Wasco needs your help. We have students who are struggling everyday - struggling to come to school, struggling with their own mental health or that of a loved one in their family, struggling with substance abuse, struggling with access to basic needs such as food, shelter, or

transportation, and struggling to feel like they belong or that they are safe at school when schools should be one of the safest places to be.

We are going to talk about school attendance and student engagement. You may be asking yourselves, what does my organization have to do with school attendance and student engagement? Currently, only approximately 62% of our students attend school at a rate of 90% or higher of the school days available on an annual basis. This means over 1000 of our students do not attend school regularly. Absenteeism has a major impact on student and family mental health. It can cause a decline in school performance, falling behind and repeating grades, loneliness, low self-worth, increased mental health problems, potential increase in risky behaviors, and conflict among family. This is not just a school issue, this is a community issue and we should all be concerned that our youth are not attending school regularly and we should all be working together to understand why.

We are going to talk about mental health services and substance abuse prevention. Currently, our schools serve many students who are showing up with invisible backpacks. What we can't see in those invisible backpacks is their lived experiences that may include high trauma from situations such as psychological, physical, or sexual abuse, community or school violence, witnessing or experiencing domestic violence, a sudden or violent loss of a loved one, a life threatening accident or injury, serious and untreated parental mental illness, loss of or separation from a parent or other loved one, discrimination, and poverty. The trauma is showing up through a variety of actions, communications, and behaviors from our students such as intense and ongoing emotional upset, depressive symptoms or anxiety, sudden behavioral changes, difficulties with self-regulation, problems relating to others or forming attachments, regression or loss of previously acquired skills, attention and academic difficulties, nightmares, difficulty sleeping and eating, and physical symptoms, such as aches and pains. In older students we are seeing drugs or alcohol use, behaving in risky ways, or engaging in unhealthy sexual activity. Left unaddressed, our students are at risk of long term learning problems, and behavioral issues, emotional distress, long term

health issues, and increased involvement with the juvenile justice system. Left unaddressed, many of our students will grow up without the ability to navigate an already complex world.

We are going to talk about our students who identify as LGBTQ+ not for political reasons or to examine anyone's belief systems. We want to talk about it because the data and research shows our LGBTQ+ students are at a significantly higher risk than other kids for developing mental health problems such as depression, anxiety, and substance abuse. They are at higher risk for social isolation which can lead to unhealthy use of substances including alcohol, marijuana and other drugs. They are at higher risk for experiencing a hostile learning environment due to bullying, uninvited physical, mental, or sexual abuse, and targeted aggression. But perhaps of most significance is our LGBTQ+ students are at higher risk and have higher rates of contemplating, attempting, and dying by suicide. Some of our students are open and vocal about who they are and others are not. Regardless, we hold responsibility in ensuring all students feel safe, both physically and social-emotionally at school.

We are going to talk about transportation and community access. Transportation and community access are crucial for our students because they directly impact a student's ability to attend school consistently, access educational opportunities, participate in extracurricular activities, and overall contribute to their academic success, especially for families without reliable personal transportation, ensuring equitable access to education regardless of their location within a community; a lack of transportation can significantly hinder a child's educational journey. Lack of access to these resources can lead to educational inequity, low attendance rates, inability to participate in diverse learning opportunities, safety concerns, social development, and mental health impacts. We hope to work together to examine factors related to transportation and community access such as distance to school, public transportation availability, safe walking and cycling routes, and school bus services.

Prioritizing transportation and community access for our students is essential for creating an equitable educational environment where all students have the opportunity to reach their full potential regardless of their geographic location or family circumstances.

We are going to talk about some hard things today and I am hoping we can have honest and respectful dialogue around things that are impacting our youth and their mental health. As stated in the invitation I sent to each of you, we are hoping to explore and enhance how community agencies are currently involved with our students, families, schools and district, and to identify key strengths and areas of improvement in the service network. By gathering this input from our community partners, we hope to assess the capacity for meaningful collaboration to improve, enhance, and streamline systems, communications, and services for our youth and families.

I hope you will join us with open minds and hearts as we engage in conversation and rally around one of our most precious assets - our youth.

I want you to know that I am fully committed to this work because everyday as I see and interact with our students walking to school, riding the bus, entering and exiting our school buildings, in our classrooms, and on our playgrounds, our students with their invisible backpacks, I think back to last November and that phone call and I say to myself, never again, not on my watch.

I will end with North Wasco's why for community collaboration:

## **Our Why For Community Collaboration**

*Many of our youth are facing significant challenges in their mental and emotional well-being, as evidenced these past few years.*

*We believe our schools are the heart of the community where education is seen as central, recognizing that this often takes us beyond academics, encompassing the holistic development of our students.*

*By partnering with community organizations, we aim to provide comprehensive support aimed at supporting our youth in their pursuits of educational excellence while also being emotionally and socially resilient.*

***When our youth succeed, we all succeed.***



# North Wasco County School District #21

School District Board of Directors

## Board Motion for Action Item

### BOARD ACTION

Date October 24, 2024 Action Requested: Motion to appoint

ORS 294.414 provides that “The budget committee consists of the governing body of the local government and an equal number of electors appointed by the governing body.

The District currently has two vacancies on the budget committee and has received an application from one qualified elector in the District.

#### ACTION

**I move to appoint Cimmie Schultz to a two-year term (expiring June 30, 2026) on the budget committee of North Wasco County School District.**



# North Wasco County School District #21

School District Board of Directors

## Board Motion for Action Item

### BOARD ACTION

Date October 24, 2024 Action Requested: Approval of Motion

The District issued a Request for Proposal (RFP) for Food Service Consulting Services on August 19, 2024. The current contract with Sodexo America LLC was due to expire on June 30, 2024, and has been extended to October 31, 2024.

The District received responsive proposals from two food service management companies before the September 27, 2024 deadline. The proposals were evaluated and scored according to the criteria included in the RFP.

On October 2, 2024, the District issued a Notice of Intent to Award letter to the proposers stating that we had selected Sodexo America LLC as the successful proposer.

#### ACTION

**I move to approve Sodexo America LLC as the selected proposer for the RFP issued August 19, 2024, and direct staff to proceed as needed to execute a contract for food service management services for the fiscal year ending June 30, 2025.**

3632 West 10<sup>th</sup> Street, The Dalles, OR 97058  
541-506-3420 Fax 541-298-6018

*"The North Wasco County School District is an equal opportunity educator and employer."*

## NORTH WASCO COUNTY SCHOOL DISTRICT

### Balance Sheet

**June 30, 2024**

As of September 30, 2024

Balance Sheet	General Fund	Federal Grants	All State Grants	Local Grants	Special Revenue	Reserve Funds	Nutrition Services	Debt Service	Capital Projects	District Totals
<b>ASSETS:</b>										
Cash & Investments	4,088,549	(601,583)	(281,382)	186,651	516,664	331,103	218,013	14,566	106,281	4,578,863
Accounts Receivable	3,183,739	661,005	668,552	23,667	-	-	83,393	-	1,185	4,621,541
Inventory/Prepaid expense	16,709	66	15,594	-	-	-	15,135	-	-	47,504
<b>Total Assets</b>	<b>7,288,997</b>	<b>59,488</b>	<b>402,764</b>	<b>210,318</b>	<b>516,664</b>	<b>331,103</b>	<b>316,541</b>	<b>14,566</b>	<b>107,466</b>	<b>9,247,907</b>
<b>LIABILITIES:</b>										
Accounts Payable	2,403,478	1,243	36,402	-	-	5,000	258,653	-	-	2,704,776
Payroll Liabilities	1,771,784	-	-	-	-	-	-	-	-	1,771,784
Deferred Revenue	400,463	-	259,972	-	-	-	16,201	-	-	676,636
<b>Total Liabilities</b>	<b>4,575,725</b>	<b>1,243</b>	<b>296,374</b>	<b>-</b>	<b>-</b>	<b>5,000</b>	<b>274,854</b>	<b>-</b>	<b>-</b>	<b>5,153,196</b>
<b>FUND BALANCE:</b>										
<b>Total Fund Balance</b>	<b>2,713,272</b>	<b>58,245</b>	<b>106,390</b>	<b>210,318</b>	<b>516,664</b>	<b>326,103</b>	<b>41,687</b>	<b>14,566</b>	<b>107,466</b>	<b>4,094,711</b>
<b>Revenues &amp; Expenditures: 2023-24 Year to Date</b>										
Beginning Fund Balance	21,798	40,246	77,039	372,798	303,573	349,817	234,454	15,655	78,123	1,493,503
Year to Date Revenues	41,460,250	4,271,483	4,710,087	904,376	1,325,880	322,370	1,637,575	2,470,845	286,452	57,389,318
Year to Date Expenditures	38,768,776	4,253,484	4,680,736	1,066,856	1,112,789	346,084	1,830,342	2,471,934	257,109	54,788,110
Year to Date Net Income (Loss)	2,691,474	17,999	29,351	(162,480)	213,091	(23,714)	(192,767)	(1,089)	29,343	2,601,208
<b>Ending Fund Balance</b>	<b>2,713,272</b>	<b>58,245</b>	<b>106,390</b>	<b>210,318</b>	<b>516,664</b>	<b>326,103</b>	<b>41,687</b>	<b>14,566</b>	<b>107,466</b>	<b>4,094,711</b>

# NORTH WASCO COUNTY SCHOOL DISTRICT

## Expenditure Status Report For the year ending June 30, 2024

As of September 30, 2024

As of August 31, 2024	Budget	Year to Date Expenditures	Encumbrances	Balance	% Budget Expended
<b>100 General Fund</b>					
1000 - Instruction	22,511,318	22,869,750	-	(358,432)	101.59%
2000 - Support Services	15,217,739	15,260,618	-	(42,879)	100.28%
5000 - Debt Service & Fund Transfers	638,408	638,408	-	-	100.00%
6000 - Contingency		-	-	-	0.00%
7000 - Unappropriated Ending Fund Balance	1,006,244			1,006,244	0.00%
<b>Totals</b>	<b>39,373,709</b>	<b>38,768,776</b>	<b>-</b>	<b>604,933</b>	<b>98.46%</b>
<b>210 - Federal Programs Fund</b>					
1000 - Instruction	4,282,627	3,238,942	-	1,043,685	75.63%
2000 - Support Services	1,921,865	981,155	-	940,710	51.05%
3000 - Enterprise & Community Services	253,101	33,387	-	219,714	13.19%
4000 - Capital Outlay	1,161,015	-	-	1,161,015	0.00%
7000 - Unappropriated Ending Fund Balance	-			-	0.00%
<b>Totals</b>	<b>7,618,608</b>	<b>4,253,484</b>	<b>-</b>	<b>3,365,124</b>	<b>55.83%</b>
<b>220 - State Grant Funds</b>					
1000 - Instruction	919,518	573,466	-	346,052	62.37%
2000 - Support Services	452,768	271,077	-	181,691	59.87%
3000 - Enterprise & Community Services	150,000	-	-	150,000	0.00%
4000 - Capital Outlay	500,000	224,873	-	275,127	44.97%
7000 - Unappropriated Ending Fund Balance				-	0.00%
<b>Totals</b>	<b>2,022,286</b>	<b>1,069,416</b>	<b>-</b>	<b>952,870</b>	<b>52.88%</b>
<b>230 - Local Grants</b>					
1000 - Instruction	77,768	76,197	-	1,571	97.98%
2000 - Support Services	109,980	95,700	-	14,280	87.02%
3000 - Enterprise & Community Services	693,324	806,275	-	(112,951)	116.29%
5000 - Debt Service & Fund Transfers	-	88,684	-	(88,684)	
<b>Totals</b>	<b>881,072</b>	<b>1,066,856</b>	<b>-</b>	<b>(185,784)</b>	<b>121.09%</b>
<b>240 - Vocational Education Fund</b>					
1000 - Instruction	63,720	37,819	-	25,901	59.35%
<b>Totals</b>	<b>63,720</b>	<b>37,819</b>	<b>-</b>	<b>25,901</b>	<b>59.35%</b>
<b>242 - Enterprise Zone Funds</b>					
1000 - Instruction	55,000	36,115	-	18,885	65.66%
2000 - Support Services	165,000	108,897	-	56,103	66.00%
4000 - Capital Outlay	302,333	-	-	302,333	0.00%
<b>Totals</b>	<b>522,333</b>	<b>145,012</b>	<b>-</b>	<b>377,321</b>	<b>27.76%</b>
<b>251 - Student Investment Account</b>					
1000 - Instruction	1,393,474	1,315,851	-	77,623	94.43%
2000 - Support Services	2,058,827	1,582,219	-	476,608	76.85%
4000 - Capital Outlay				-	0.00%
<b>Totals</b>	<b>3,452,301</b>	<b>2,898,070</b>	<b>-</b>	<b>554,231</b>	<b>83.95%</b>

## NORTH WASCO COUNTY SCHOOL DISTRICT

### Expenditure Status Report (continued)

For the year ending June 30, 2024

As of September 30, 2024

DESCRIPTION	Budget	Year to Date Expenditures	Encumbrances	Balance	% Budget Expended
<b>252 - High School Success Account</b>					
1000 - Instruction	721,582	627,191	-	94,391	86.92%
2000 - Support Services	127,802	86,059	-	41,743	67.34%
4000 - Capital Outlay				-	0.00%
<b>Totals</b>	<b>849,384</b>	<b>713,250</b>	<b>-</b>	<b>136,134</b>	<b>83.97%</b>
<b>285 Technology Fund</b>					
2000 - Support Services	529,515	284,525	-	244,990	53.73%
7000 - Unappropriated Ending Fund Balance				-	0.00%
<b>Totals</b>	<b>529,515</b>	<b>284,525</b>	<b>-</b>	<b>244,990</b>	<b>53.73%</b>
<b>292 - Textbook Replacement Fund</b>					
1000 - Instruction	85,000	61,559	-	23,441	72.42%
2000 - Support Services	110,000	-	-	110,000	0.00%
7000 - Unappropriated Ending Fund Balance	211,880	-	-	211,880	0.00%
<b>Totals</b>	<b>406,880</b>	<b>61,559</b>	<b>-</b>	<b>345,321</b>	<b>15.13%</b>
<b>295 - Bus Replacement Fund</b>					
2000 - Support Services	768,392	929,958	-	(161,566)	121.03%
3000 - Enterprise & Community Services	164,000		-	164,000	0.00%
<b>Totals</b>	<b>932,392</b>	<b>929,958</b>	<b>-</b>	<b>2,434</b>	<b>99.74%</b>
<b>298 - Vehicle Replacement Fund</b>					
2000 - Support Services	20,000			20,000	0.00%
7000 - Unappropriated Ending Fund Balance	4,624			4,624	0.00%
<b>Totals</b>	<b>24,624</b>	<b>-</b>	<b>-</b>	<b>24,624</b>	<b>0.00%</b>
<b>299 - Nutrition Services Fund</b>					
3000 - Enterprise & Community Services	1,853,885	1,830,342	-	23,543	98.73%
<b>Totals</b>	<b>1,853,885</b>	<b>1,830,342</b>	<b>-</b>	<b>23,543</b>	<b>98.73%</b>
<b>303 - OSBA PERS Bonds</b>					
5000 - Debt Service & Fund Transfers	1,927,230	1,927,230		0	100.00%
7000 - Unappropriated Ending Fund Balance	100	-		100	0.00%
<b>Totals</b>	<b>1,927,330</b>	<b>1,927,230</b>	<b>-</b>	<b>100</b>	<b>99.99%</b>
<b>304 - Full Faith &amp; Credit Obligation</b>					
5000 - Debt Service & Fund Transfers	380,563	380,563	-	-	100.00%
7000 - Unappropriated Ending Fund Balance				-	0.00%
<b>Totals</b>	<b>380,563</b>	<b>380,563</b>	<b>-</b>	<b>-</b>	<b>100.00%</b>
<b>305 - Bus Purchase Fund</b>					
5000 - Short term debt service	165,000	164,141		859	99.48%
7000 - Unappropriated Ending Fund Balance					
<b>Totals</b>	<b>165,000</b>	<b>164,141</b>	<b>-</b>	<b>859</b>	<b>99.48%</b>
<b>401 - Capital Improvements</b>					
2000 - Support Services	146,000	15,106	-	130,894	10.35%
4000 - Capital Outlay	142,078	242,003		(99,925)	170.33%
<b>Totals</b>	<b>288,078</b>	<b>257,109</b>	<b>-</b>	<b>30,969</b>	<b>89.25%</b>
<b>Total All Funds</b>	<b>61,126,680</b>	<b>54,788,110</b>	<b>-</b>	<b>6,502,711</b>	

**NORTH WASCO COUNTY SCHOOL DISTRICT**

**Balance Sheet**

**September 30, 2024**

Balance Sheet	General Fund	Federal Grants Fund	All State Grant Funds	Local Grants Fund	Special Revenue Funds	Reserve Funds	Nutrition Services Fund	Debt Service Funds	Capital Projects Fund	Internal Services Fund	District Totals
<b>ASSETS:</b>											
Cash & Investments	2,060,443	(346,936)	(523,829)	100,232	577,220	417,665	64,780	832,387	52,093	64,061	3,298,116
Accounts Receivable	506,186	(3,020)	2,778			-	-	-	-		505,944
Inventory/Prepaid expense	165,000	-	-			-	15,135	-	-		180,135
<b>Total Assets</b>	<b>2,731,629</b>	<b>(349,956)</b>	<b>(521,051)</b>	<b>100,232</b>	<b>577,220</b>	<b>417,665</b>	<b>79,915</b>	<b>832,387</b>	<b>52,093</b>	<b>64,061</b>	<b>3,984,195</b>
<b>LIABILITIES:</b>											
Accounts Payable	80,332					5,000	-	-	-		85,332
Payroll Liabilities	(20,997)	-				-	-	-	-		(20,997)
Deferred Revenue	466,894	-				-	16,201	-	-		483,095
<b>Total Liabilities</b>	<b>526,229</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>5,000</b>	<b>16,201</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>547,430</b>
<b>FUND BALANCE:</b>											
<b>Total Fund Balance</b>	<b>2,205,400</b>	<b>(349,956)</b>	<b>(521,051)</b>	<b>100,232</b>	<b>577,220</b>	<b>412,665</b>	<b>63,714</b>	<b>832,387</b>	<b>52,093</b>	<b>64,061</b>	<b>3,436,765</b>
<b>Revenues &amp; Expenditures: 2023-24 Year to Date</b>											
Beginning Fund Balance	2,714,165	58,246	106,389	112,042	516,664	326,104	41,687	14,567	107,466	98,276	4,095,606
Year to Date Revenues	6,538,039	337,185	738,229	-	210,463	560,630	150,390	1,083,437	55,209		9,673,582
Year to Date Expenditures	7,046,804	745,387	1,365,669	11,810	149,907	474,069	128,363	265,617	110,582	34,215	10,332,423
Year to Date Net Income (Loss)	(508,765)	(408,202)	(627,440)	(11,810)	60,556	86,561	22,027	817,820	(55,373)	(34,215)	(658,841)
<b>Ending Fund Balance</b>	<b>2,205,400</b>	<b>(349,956)</b>	<b>(521,051)</b>	<b>100,232</b>	<b>577,220</b>	<b>412,665</b>	<b>63,714</b>	<b>832,387</b>	<b>52,093</b>	<b>64,061</b>	<b>3,436,765</b>

# NORTH WASCO COUNTY SCHOOL DISTRICT

## Expenditure Status Report

For the three months ending September 30, 2024

DESCRIPTION	Budget	Year to Date Expenditures	Encumbrances	Balance	% Budget Expended
<b>100 General Fund</b>					
1000 - Instruction	22,674,992	2,721,667	18,183,515	1,769,810	12.00%
2000 - Support Services	15,052,757	3,395,137	10,734,493	923,127	22.55%
5000 - Debt Service & Fund Transfers	2,505,000	930,000	-	1,575,000	37.13%
6000 - Contingency	300,000	-	-	300,000	0.00%
7000 - Unappropriated Ending Fund Balance	500,000			500,000	0.00%
<b>Totals</b>	<b>41,032,749</b>	<b>7,046,804</b>	<b>28,918,008</b>	<b>5,067,937</b>	<b>17.17%</b>
<b>210 - Federal Programs Fund</b>					
1000 - Instruction	2,421,585	660,903	1,951,231	(190,549)	27.29%
2000 - Support Services	858,946	71,145	361,907	425,894	8.28%
3000 - Enterprise & Community Services	98,263	13,339	293	84,631	13.57%
4000 - Capital Outlay	300,000	-	-	300,000	0.00%
7000 - Unappropriated Ending Fund Balance	-			-	0.00%
<b>Totals</b>	<b>3,678,794</b>	<b>745,387</b>	<b>2,313,431</b>	<b>619,976</b>	<b>20.26%</b>
<b>220 - State Grant Funds</b>					
1000 - Instruction	1,767,436	522,204	653,845	591,387	29.55%
2000 - Support Services	474,727	132,200	34,603	307,924	27.85%
3000 - Enterprise & Community Services	46,626	55,204	-	(8,578)	118.40%
4000 - Capital Outlay	2,234,060	67,084	-	2,166,976	3.00%
7000 - Unappropriated Ending Fund Balance	-			-	0.00%
<b>Totals</b>	<b>4,522,849</b>	<b>776,692</b>	<b>688,448</b>	<b>3,057,709</b>	<b>17.17%</b>
<b>230 - Local Grants</b>					
1000 - Instruction	60,179	11,810	51,444	(3,075)	19.62%
2000 - Support Services	-	-	-	-	
3000 - Enterprise & Community Services	-	-	658	(658)	
5000 - Debt Service & Fund Transfers	-	-	-	-	
<b>Totals</b>	<b>60,179</b>	<b>11,810</b>	<b>52,102</b>	<b>(3,733)</b>	<b>19.62%</b>
<b>240 - Vocational Education Fund</b>					
1000 - Instruction	30,000	-	-	30,000	0.00%
<b>Totals</b>	<b>30,000</b>	<b>-</b>	<b>-</b>	<b>30,000</b>	<b>0.00%</b>
<b>242 - Enterprise Zone Funds</b>					
1000 - Instruction	-	-	-	-	
2000 - Support Services	540,000	149,907	349,784	40,309	27.76%
4000 - Capital Outlay	-	-	-	-	
<b>Totals</b>	<b>540,000</b>	<b>149,907</b>	<b>349,784</b>	<b>40,309</b>	<b>27.76%</b>
<b>251 - Student Investment Account</b>					
1000 - Instruction	1,269,215	84,246	824,844	360,125	6.64%
2000 - Support Services	2,428,155	362,678	1,746,778	318,699	14.94%
3000 - Enterprise & Community Services	27,993			27,993	0.00%
4000 - Capital Outlay	-			-	0.00%
<b>Totals</b>	<b>3,725,363</b>	<b>446,924</b>	<b>2,571,622</b>	<b>706,817</b>	<b>12.00%</b>
<b>252 - High School Success Account</b>					
1000 - Instruction	657,479	125,485	318,335	213,659	19.09%
2000 - Support Services	93,349	16,568	44,044	32,737	17.75%
4000 - Capital Outlay	-			-	
<b>Totals</b>	<b>750,828</b>	<b>142,053</b>	<b>362,379</b>	<b>246,396</b>	<b>18.92%</b>

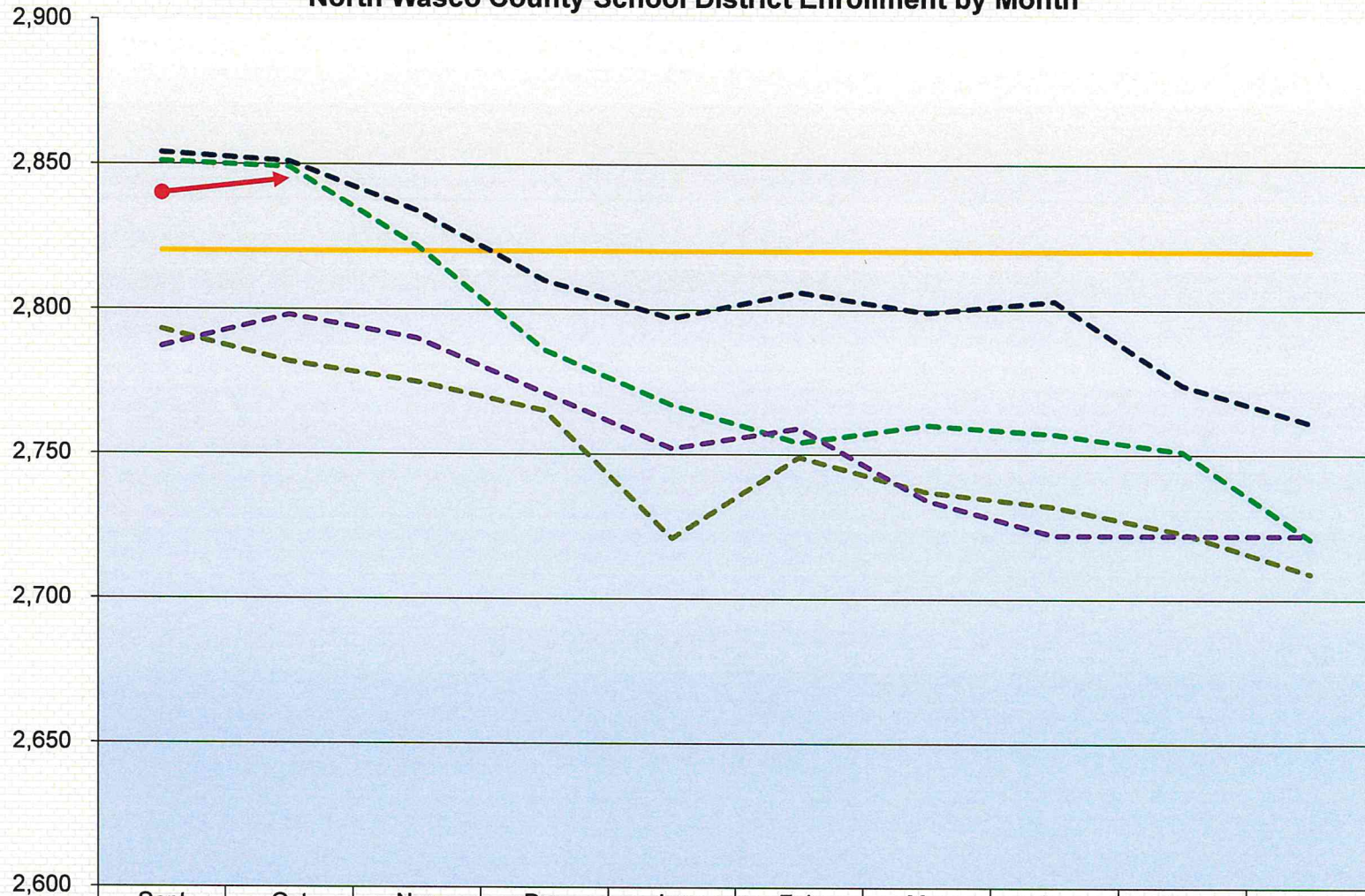
# NORTH WASCO COUNTY SCHOOL DISTRICT

## Expenditure Status Report (continued)

For the three months ending September 30, 2024

DESCRIPTION	Budget	Year to Date Expenditures	Encumbrances	Balance	% Budget Expended
<b>295 - Bus Replacement Fund</b>					
2000 - Support Services	385,000	-	-	385,000	0.00%
3000 - Enterprise & Community Services	-		-	-	
<b>Totals</b>	<b>385,000</b>	<b>-</b>	<b>-</b>	<b>385,000</b>	<b>0.00%</b>
<b>105 Technology Fund</b>					
2000 - Support Services	325,000	194,154	35,794	95,052	59.74%
7000 - Unappropriated Ending Fund Balance				-	
<b>Totals</b>	<b>325,000</b>	<b>194,154</b>	<b>35,794</b>	<b>95,052</b>	<b>59.74%</b>
<b>107 - Textbook Replacement Fund</b>					
1000 - Instruction	405,000	219,242	86,060	99,698	54.13%
2000 - Support Services	20,000	22,200	-	(2,200)	111.00%
7000 - Unappropriated Ending Fund Balance				-	
<b>Totals</b>	<b>425,000</b>	<b>241,442</b>	<b>86,060</b>	<b>97,498</b>	<b>56.81%</b>
<b>110 - Vehicle Replacement Fund</b>					
2000 - Support Services	50,000	38,473		11,527	76.95%
7000 - Unappropriated Ending Fund Balance				-	
<b>Totals</b>	<b>50,000</b>	<b>38,473</b>	<b>-</b>	<b>11,527</b>	<b>76.95%</b>
<b>299 - Nutrition Services Fund</b>					
2000 - Support Services	2,500	193		2,307	7.72%
3000 - Enterprise & Community Services	1,883,611	128,170	985,210	770,231	6.80%
<b>Totals</b>	<b>1,886,111</b>	<b>128,363</b>	<b>985,210</b>	<b>772,538</b>	<b>6.81%</b>
<b>303 - OSBA PERS Bonds</b>					
5000 - Debt Service & Fund Transfers	2,019,484	-		2,019,484	0.00%
7000 - Unappropriated Ending Fund Balance				-	
<b>Totals</b>	<b>2,019,484</b>	<b>-</b>	<b>-</b>	<b>2,019,484</b>	<b>0.00%</b>
<b>304 - Full Faith &amp; Credit Obligation</b>					
5000 - Debt Service & Fund Transfers	379,063	-	-	379,063	0.00%
7000 - Unappropriated Ending Fund Balance	5,937			5,937	0.00%
<b>Totals</b>	<b>385,000</b>	<b>-</b>	<b>-</b>	<b>385,000</b>	<b>0.00%</b>
<b>305 - Bus Purchase Fund</b>					
5000 - Short term debt service	348,000	265,617		82,383	76.33%
7000 - Unappropriated Ending Fund Balance				-	
<b>Totals</b>	<b>348,000</b>	<b>265,617</b>	<b>-</b>	<b>82,383</b>	<b>76.33%</b>
<b>401 - Capital Improvements</b>					
2000 - Support Services	-	4,149	-	(4,149)	
4000 - Capital Outlay	283,100	106,433		176,667	37.60%
<b>Totals</b>	<b>283,100</b>	<b>110,582</b>	<b>-</b>	<b>172,518</b>	<b>39.06%</b>
<b>601 - Internal Services</b>					
2000 - Support Services	378,146	34,215	293,100	50,831	9.05%
5000 - Debt Service & Fund Transfers	465,000			465,000	0.00%
<b>Totals</b>	<b>843,146</b>	<b>34,215</b>	<b>293,100</b>	<b>515,831</b>	<b>4.06%</b>
<b>Total All Funds</b>	<b>60,942,603</b>	<b>10,066,806</b>	<b>36,655,938</b>	<b>14,219,859</b>	

### North Wasco County School District Enrollment by Month



	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
— ODE est.	2,820	2,820	2,820	2,820	2,820	2,820	2,820	2,820	2,820	2,820
●→ 2024-25	2,840	2,845								
- - - 2023-24	2,854	2,851	2,834	2,810	2,797	2,806	2,799	2,803	2,774	2,761
- - - 2022-23	2,851	2,849	2,822	2,786	2,767	2,754	2,760	2,757	2,751	2,721
- - - 2021-22	2,793	2,782	2,775	2,765	2,721	2,749	2,737	2,732	2,723	2,709
- - - 2020-21	2,787	2,798	2,790	2,771	2,752	2,759	2,734	2,722	2,722	2,722

Enrollment Summary by Building and Grade - 10/01/2024 (without LTCT)															
School	Name	K	1	2	3	4	5	6	7	8	9	10	11	12	Totals
1093	Chenowith Elementary	51	82	73	74	81	57	0	0	0	0	0	0	0	<b>418</b>
1097	Colonel Wright Elementary	48	40	53	43	55	52	0	0	0	0	0	0	0	<b>291</b>
1098	Dry Hollow Elementary	54	68	74	78	79	72	0	0	0	0	0	0	0	<b>425</b>
5250	Innovations Academy	0	0	0	0	0	0	0	0	19	21	22	26	16	<b>104</b>
5251	Innovations Virtual	1	0	1	0	4	2	4	13	7	8	22	31	37	<b>130</b>
1095	Mosier Community School	12	16	21	23	16	23	16	17	17	0	0	0	0	<b>161</b>
1101	The Dalles High School	0	0	0	0	0	0	0	0	0	206	214	213	169	<b>802</b>
1100	The Dalles Middle School	0	0	0	0	0	0	175	164	175	0	0	0	0	<b>514</b>
	<b>Totals</b>	<b>166</b>	<b>206</b>	<b>222</b>	<b>218</b>	<b>235</b>	<b>206</b>	<b>195</b>	<b>194</b>	<b>218</b>	<b>235</b>	<b>258</b>	<b>270</b>	<b>222</b>	<b>2845</b>



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## **Resolution to Amend Oregon School Boards Association's Bylaws Relating to Composition of the Board of Directors**

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WHEREAS, the Oregon School Boards Association (OSBA) was formed in 1946 as a volunteer association of locally elected public school boards and transitioned to a nonprofit public benefit corporation under Oregon Revised Statute Chapter 65 as of July 1, 2018;

WHEREAS, the Oregon LGBTQIA2S+ School Board Members Advisory Committee has been operating as an OSBA board appointed advisory committee since September 22, 2023; has a record of regular meetings; has draft bylaws; has identified goals that align with the mission, vision and goals of OSBA; has draft action plans; and a draft budget;

WHEREAS, the Oregon LGBTQIA2S+ School Board Members Advisory Committee is ready to elect officers and their Leadership Assembly;

WHEREAS, the Oregon LGBTQIA2S+ School Board Members Advisory Committee has articulated its mission as follows: "To promote quality education for all students with an emphasis on the unique needs of LGBTQIA2S+ students, staff and board members.";

WHEREAS, OSBA's Board of Directors recognizes the importance of the Oregon LGBTQIA2S+ School Board Members Advisory Committee's mission and goals; and

WHEREAS, the Oregon LGBTQIA2S+ School Board Members Advisory Committee has respectfully requested that the Board of Directors submit a resolution to the membership creating the Oregon School Board Members PRIDE Caucus (OSBM PRIDE) and designate a seat on the OSBA Board of Directors and Legislative Policy Committee.

THEREFORE, BE IT RESOLVED by the OSBA Board of Directors that the proposed bylaws amendment designating an Oregon School Board Members PRIDE Caucus representative as a voting member of the OSBA Board of Directors and Legislative Policy Committee be submitted to the membership for consideration during the 2024 OSBA election; and

BE IT FURTHER RESOLVED that the draft bylaws and a copy of this resolution be forwarded to all association member boards in accordance with OSBA's adopted elections calendar.

*Submitted by: OSBA Board of Directors*

# BYLAWS

OREGON SCHOOL BOARD MEMBERS PRIDE CAUCUS  
OF THE OREGON SCHOOL BOARDS ASSOCIATION

DRAFT

Contents

ARTICLE 1. 3

CHARTER. 3

ARTICLE 2. 3

NAME, MISSION AND GOALS. 3

ARTICLE 3. 4

MEMBERSHIP. 4

ARTICLE 4. 4

BUDGET. 4

ARTICLE 5. 4

MEETINGS. 4

ARTICLE 6. 5

CAUCUS LEADERSHIP COUNCIL. 5

ARTICLE 7. 6

EXECUTIVE COMMITTEE. 6

ARTICLE 8. 7

COMMITTEES. 7

ARTICLE 9. 7

SEAT ON THE OSBA'S BOARD OF DIRECTORS. 7

GENERAL PROVISIONS. 7

# ARTICLE 1

## CHARTER

The Oregon School Boards Association (the “OSBA”) exists solely to perform essential governmental functions and all its income must accrue to the State of Oregon or its political subdivisions as required under IRC Section 115. OSBA’s mission is to improve student success and education equity through advocacy, leadership and service to Oregon public school boards.

OSBA is aware and acknowledges that diversity is a core value of OSBA. OSBA desires to identify areas of concern and causation, convene a caucus of stakeholders, and create a plan to better promote and support the success of students, school staff and school board members who identify as part of the LGBTQIA2S+ communities.

To this end, The OSBA Board of Directors has formally recognized the Oregon School Board Members PRIDE Caucus (the “Caucus”) to serve as a resource and provide guidance and leadership for these initiatives to the OSBA Board of Directors.

The activities of the Caucus shall align with OSBA bylaws as well as complement, not duplicate, OSBA’s efforts on behalf of all local governing boards.

# ARTICLE 2

## NAME, MISSION AND GOALS

**2.1 Name.** This organization shall be known as the Oregon School Board Members PRIDE Caucus (OSBM PRIDE) of the Oregon School Boards Association (OSBA).

**2.2 Mission.** To promote quality education for all students with an emphasis on the unique needs of LGBTQIA2S+ students, staff and board members.

**2.3 Goals.**

**2.3.1** The implementation of ODE’s “Oregon LGBTQ2SIA+ Student Success Plan.”

**2.3.2** Promoting positive and effective relationships among LGBTQIA2S+ school board members, their communities, political leaders, partner organizations and OSBA.

**2.3.3** Building and increasing capacity of LGBTQIA2S+ school board members and support a pipeline for LGBTQIA2S+ people to run for school board seats.

**2.3.4** Serving as a resource.

**2.3.5** Developing, promoting, and advancing legislation to improve educational opportunities and outcomes for LGBTQIA2S+ students, staff and families.

**2.3.6** Equipping and advancing LGBTQIA2S+ board members to serve in the general OSBA leadership.

**2.3.7** Building capacity of the general board membership in understanding the issues of LGBTQIA2S+ people and inclusion.

## ARTICLE 3

### MEMBERSHIP

**3.1 Qualification.** All members must support the purposes and goals of the Caucus as set forth in Article 2.

**3.2 Members.** The Caucus members may include any elected or appointed member of any public board of education in Oregon who are active members in good standing with the Oregon School Boards Association and identify as a member of the LGBTQIA2S+ communities. Caucus members may participate in all discussions, vote, and serve as an officer of the Caucus. Members must attend the meeting in person, via telephone, or via virtual meeting platform (e.g., Zoom) to vote. Voting by proxy shall not be permitted.

**3.3 Attendees.** The Caucus may, in its discretion, invite to participate in any meeting or event any other individuals who support the purpose and goals of the Caucus as set forth in Article 2.

**3.4 Membership List.** The Membership list shall be maintained by the Secretary.

## ARTICLE 4

### BUDGET

**4.1 Budget.** The Caucus shall submit an annual budget request as outlined under the OSBA budget process, including approval by the OSBA Board of Directors. The request shall set forth the areas of concern, recommended actions, and annual goals.

## ARTICLE 5

### MEETINGS

**5.1 Annual Meetings.** An annual meeting of the Caucus shall be in conjunction with the OSBA Annual Convention at which time the Caucus shall elect officers and shall conduct other business as may properly be brought before the meeting of the Caucus.

## **5.2 Regular and Special Meetings.**

**5.2.1 Regular Meetings.** The Caucus shall meet as often as required to achieve the goals outlined in its annual Work Plan. These meetings shall be scheduled for the year at the Annual Meeting.

**5.2.2 Special Meetings.** Special meetings of the members for any purpose may be called, either in writing or by e-mail, by the President or by a majority of the Executive Committee. Such a request shall state the purpose or purposes of the proposed meeting.

**5.2.3 Place of Meetings.** Regular and special meetings of the Caucus shall be held at any location within Oregon, by virtual meeting platform, or a combination of the two, as designated by the President or the Executive Committee.

## **5.3 Notice.**

**5.3.1** Notice of every annual meeting of members, stating the time and place thereof, will be provided with an agenda no less than 15 days prior to such meeting.

**5.3.2** Notice of every regular or special meeting of members, stating the time and place thereof, shall be provided with an agenda no less than 10 days prior to such meeting.

**5.4 Quorum.** Except as otherwise provided by law, the presence at any meeting of a majority of the Executive Committee shall constitute a quorum.

**5.5 Organization.** The President may determine in their sole discretion whether any meeting of the Caucus shall be held in accordance with Robert's Rules of Order.

**5.6 Records.** The President shall see that all correspondence, minutes, agendas, and Charter be sent to and kept on file with OSBA.

**5.7 OSBA Staff Liaison.** The Executive Director of OSBA shall designate a staff member to serve as a liaison representative to the Caucus. The designee shall not have voting rights.

**5.8 Compliance with Open Meetings Laws.** The Caucus shall comply with the open meetings law requirements of ORS chapter 192 at every convening of its membership in which a quorum is required in order to make a decision or to deliberate toward a decision on any matter.

# **ARTICLE 6**

# CAUCUS LEADERSHIP COUNCIL

**6.1 Composition.** The Leadership Council of the Caucus shall include the President(s), Vice President, Secretary, Treasurer, Regional Directors and two Members of the Caucus.

**6.2 Term.** Leadership Council members shall serve a two-year term. The President may only serve one consecutive term. The Vice President, Secretary, Treasurer, Regional Members, and Members-at Large may serve any number of consecutive terms. Each officer shall hold office until the term has expired or until a successor has been duly elected and qualified for the position, or until the officer can no longer hold the position because they no longer qualify to be a member of the Caucus as defined in Article 3 above, or because of removal or death.

## 6.3 Nomination and Election

**6.3.1 Nomination.** Leadership Council members may be nominated by either the nominating committee or a caucus member at the annual meeting.

**6.3.2 Election.** The members shall elect the Leadership Council by majority vote at the annual meeting in even numbered years.

## 6.4 Designations

**6.4.1 President.** The President shall preside at all meetings of the Caucus and the Executive Committee. The President shall appoint all standing and special committees and shall be an ex-officio member of all committees, except the nominating committee, with voting power. The President shall sign all official reports of the Caucus. Two persons may share the position of President, or one person may serve as President and another as Vice President.

**6.4.2 Vice President.** In the absence of the President, the Vice President shall have and perform all the powers and duties of the President.

**6.4.3 Immediate Past President.** The Immediate Past President shall advise and counsel with other officers. The Immediate Past President chairs the officer succession planning process. The past president serves for two calendar years.

**6.4.4 Secretary.** The Secretary shall keep the minutes and records, maintain a roster of the current membership, and shall see that all notices are duly given in accordance with the provisions of law and this Charter, and such other duties as from time to time may be assigned by the Executive Committee.

**6.4.5 Treasurer.** The Treasurer shall have the responsibility for receiving and disbursing all funds related to the Caucus in coordination with the OSBA liaison. The Treasurer shall report regularly to the Executive Committee, shall prepare a written yearly financial

report to be distributed to the members at each annual meeting, and shall perform other duties assigned by the Executive Committee.

**6.4.6 Regional Caucus Directors.** There shall be one Regional Director for each congressional district apportioned to Oregon for election at the Oregon general election held in the year of the Caucus' annual meeting. (For reference, there shall be six Regional Directors starting in 2025.) The Regional Directors shall live in the region which they represent. The Regional Directors shall report issues from their region to the Caucus and shall perform other duties assigned by the Executive Committee. The regions shall be based on Oregon's congressional districts.

**Future positions:**

**6.4.7 At-Large Members.** There shall be two At-Large Directors.

**6.5 Resignation.** A Leadership Council member may resign by filing a written resignation with the President or Secretary of the Caucus or the President of OSBA.

**6.6 Vacancies.** Any vacancy in any office may be appointed for the unexpired portion of the term by a majority of the officers at the next regular or special meeting.

**6.7 Removal.** Any member of the Caucus who misses more than two meetings out of any four consecutive meetings, unless they are excused by the board for a valid reason, may have their office vacated by action of the board.

## ARTICLE 7

### EXECUTIVE COMMITTEE

**7.1 Composition.** There shall be an Executive Committee made up of the President(s), Vice President, Immediate Past President, Secretary, and Treasurer.

**7.2 Responsibilities.** The Executive Committee shall have the following responsibilities and powers:

- (a) To respond to any inquiry or question from OSBA.
- (b) To act on behalf of the Caucus when deemed necessary by the President.
- (c) To review plans and programs to be presented to the Caucus at its meetings.
- (d) To give direction to the OSBA liaison on legislative action to come before the state legislature on which there is no formal Caucus policy or resolution.

(e) The Executive Committee shall act as the Nominating Committee and nominate a candidate for each office of the Caucus. A nominating committee report will be included in the notice of the annual meeting of the membership.

**7.3 Ratification.** Any actions by the President shall be reported to the Executive Committee as soon as the action has taken place. All actions of the Executive Committee shall be subject to ratification by the Caucus at the next meeting of the members.

**7.4 Administration.** The Executive Committee may use the guidance of Robert's Rules of Order for all procedures. The Executive Committee shall keep regular minutes of its proceedings and all actions by the Executive Committee shall be reported promptly to the membership. Such actions shall be subject to review by the membership, provided that no rights of third parties shall be affected by such review.

## **ARTICLE 8**

### **COMMITTEES**

The President or Executive Committee may establish committees of two or more members to serve at the discretion of the President or the Executive Committee. These committees may consist of such persons and perform such duties as the President designates from time to time. The committees may not act on behalf of the Caucus but may make recommendations to the Caucus for approval. The Chair of any such committee shall be a member of the Executive Committee.

## **ARTICLE 9**

### **SEAT ON THE OSBA'S BOARD OF DIRECTORS**

The Caucus shall appoint one officer from the Leadership Council to serve as liaison to the OSBA Board of Directors and to be a member of the OSBA Board of Directors. The appointee must be an elected or appointed member of any public board of education in Oregon and an active member in good standing with the Association.

## **ARTICLE 10**

### **GENERAL PROVISIONS**

## **10.1 Amendment of Bylaws**

**10.1.1** Bylaws may be altered, amended, or replaced by the members of Caucus as approved by voting members at the annual meeting by a majority vote.

**10.1.2** Notice of proposed bylaws changes shall be in the annual meeting agenda and sent to all members 15 days prior to the annual meeting.

**10.1.3** Omissions from this Charter shall be governed by Robert's Rules of Order when they do not conflict with the Charter.

## **10.2 Seat on OSBA'S Legislative Policy Committee (LPC)**

**10.2.1** The Caucus shall appoint one caucus member to serve as liaison to the OSBA Legislative Policy committee and to be a member of the LPC. The appointee must be an elected or appointed member of any public board of education in Oregon who is an active member in good standing with the Association.

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*The foregoing charter was adopted by the active membership of OSBM PRIDE on August 10, 2024.*



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## Resolution to Amend the OSBA Dues Schedule

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WHEREAS, the Oregon School Boards Association (OSBA) dues revenue as a percentage of OSBA's total revenues is declining. OSBA's dues revenue as a percentage of OSBA's operating costs to support the services OSBA provides to members is also declining;

WHEREAS, the percentage of dues revenue as a proportion of total association revenue has fallen 19.1 percent since the 1996-97 fiscal year to 6.4 percent of total association revenue. If dues do not increase, this percentage of total association revenue will continue to decline;

WHEREAS, the OSBA dues schedule has not increased since the 1998-99 fiscal year;

WHEREAS, OSBA retained The Coraggio Group to do an in-depth analysis of the value of the programs and services OSBA offers to its members and develop a 3-5 year sustainable business plan with member engagement;

WHEREAS, based on the survey data obtained by The Coraggio Group, OSBA members overwhelmingly agree that they receive great service for what they currently pay. Current annual member dues are as low as \$250. Given the costs associated with providing no cost or highly subsidized services available to members, \$250 is very low in comparison.

WHEREAS, The Coraggio Group in collaboration with OSBA staff, has recommended a phased increase in the dues schedule. This approach aims to provide financial stability for the organization and align the dues with other state associations, thereby enabling the association to continue offering its high-quality programs and services.

WHEREAS, the proposed dues increase, which was reviewed by the OSBA Finance Committee, and approved by the OSBA Board of Directors on June 15, 2024, supports the recommendation to amend the OSBA Dues Schedule.

THEREFORE, BE IT RESOLVED in recognition of the current financial situation of Oregon districts and the need for an OSBA dues adjustment, the OSBA Board of Directors recommends that the dues schedule be amended in a manner so that OSBA member school districts and education service districts (ESDs) paying more than \$1,500 annually will experience a dues increase of 15% annually for five consecutive years beginning in the 2025-2026 fiscal year. Beginning in the 2030-31 fiscal year, the dues will increase annually as a percentage in alignment with the Consumer Price Index;

THEREFORE, BE IT FURTHER RESOLVED, the OSBA Board of Directors recommends a membership dues floor be established at \$1,500 and a maximum dues rate of \$25,000 per fiscal year. For OSBA member school districts, ESDs, and community colleges who are below this floor, dues will increase \$250 per year until the floor is reached. For school districts and ESDs that reach the floor before the 2030-31 fiscal year, dues will increase by 15% per year until the 2030-31 fiscal year. Beginning in the 2030-31 fiscal year, dues for all school districts, ESDs, and community colleges will increase annually as a percentage in alignment with the Consumer Price Index.

BE IT FURTHER RESOLVED by the OSBA Board of Directors that the proposed amendments to the OSBA Dues Schedule be submitted to the membership for consideration during the 2024 OSBA election; and

BE IT FURTHER RESOLVED by the OSBA Board of Directors that the proposed amendments to the OSBA Dues Schedule and a copy of this resolution be forwarded to all OSBA member boards in accordance with the OSBA Board of Directors' adopted elections calendar.

*Submitted by: OSBA Board of Directors*

DISTRICT	24-25 DUES	25-26 DUES	26-27 DUES	27-28 DUES	28-29 DUES	29-30 DUES	30-31 DUES**
District Member 01 (under 100)*	\$ 250.25	\$ 500.25	\$ 750.25	\$ 1,000.25	\$ 1,250.25	\$ 1,500.00	\$ 1,560.00
District Member 02 (100-249)*	\$ 541.25	\$ 791.25	\$ 1,041.25	\$ 1,291.25	\$ 1,541.25	\$ 1,772.44	\$ 1,843.34
District Member 03 (250-499)*	\$ 778.00	\$ 1,028.00	\$ 1,278.00	\$ 1,528.00	\$ 1,757.20	\$ 2,020.78	\$ 2,101.61
District Member 04 (500-999)	\$ 1,420.50	\$ 1,633.58	\$ 1,878.61	\$ 2,160.40	\$ 2,484.46	\$ 2,857.13	\$ 2,971.42
District Member 05 (1000-1999)	\$ 2,503.00	\$ 2,878.45	\$ 3,310.22	\$ 3,806.75	\$ 4,377.76	\$ 5,034.43	\$ 5,235.80
District Member 06 (2000-2499)	\$ 3,450.00	\$ 3,967.50	\$ 4,562.63	\$ 5,247.02	\$ 6,034.07	\$ 6,939.18	\$ 7,216.75
District Member 07 (2500-3999)	\$ 5,952.75	\$ 6,845.66	\$ 7,872.51	\$ 9,053.39	\$ 10,411.40	\$ 11,973.11	\$ 12,452.03
District Member 08 (4000-4999)	\$ 7,035.00	\$ 8,090.25	\$ 9,303.79	\$ 10,699.36	\$ 12,304.26	\$ 14,149.90	\$ 14,715.89
District Member 09 (5000-9999)	\$ 8,658.25	\$ 9,956.99	\$ 11,450.54	\$ 13,168.12	\$ 15,143.33	\$ 17,414.83	\$ 18,111.43
District Member 10 (10000-25000)	\$ 10,823.00	\$ 12,446.45	\$ 14,313.42	\$ 16,460.43	\$ 18,929.49	\$ 21,768.92	\$ 22,639.68
District Member 11 (over 25000)***	\$ 18,940.00	\$ 21,781.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 26,000.00
						\$	-
ESD Membership Dues 01 (under 1000)*	\$ 473.75	\$ 723.75	\$ 973.75	\$ 1,223.75	\$ 1,473.75	\$ 1,694.81	\$ 1,762.61
ESD Membership Dues 02 (1000-2500)*	\$ 710.50	\$ 960.50	\$ 1,210.50	\$ 1,460.50	\$ 1,679.58	\$ 1,931.51	\$ 2,008.77
ESD Membership Dues 03 (2500-5000)*	\$ 947.00	\$ 1,197.00	\$ 1,447.00	\$ 1,664.05	\$ 1,913.66	\$ 2,200.71	\$ 2,288.73
ESD Membership Dues 04 (5000-7500)*	\$ 1,082.50	\$ 1,332.50	\$ 1,582.50	\$ 1,819.88	\$ 2,092.86	\$ 2,406.78	\$ 2,503.06
ESD Membership Dues 05 (7500-10000)	\$ 1,556.00	\$ 1,789.40	\$ 2,057.81	\$ 2,366.48	\$ 2,721.45	\$ 3,129.67	\$ 3,254.86
ESD Membership Dues 06 (10000-15000)	\$ 2,029.50	\$ 2,333.93	\$ 2,684.01	\$ 3,086.62	\$ 3,549.61	\$ 4,082.05	\$ 4,245.33
ESD Membership Dues 07 (15000-25000)	\$ 2,367.75	\$ 2,722.91	\$ 3,131.35	\$ 3,601.05	\$ 4,141.21	\$ 4,762.39	\$ 4,952.89
ESD Membership Dues 08 (25000-50000)	\$ 3,111.75	\$ 3,578.51	\$ 4,115.29	\$ 4,732.58	\$ 5,442.47	\$ 6,258.84	\$ 6,509.19
ESD Membership Dues 09 (above 50000)	\$ 4,667.50	\$ 5,367.63	\$ 6,172.77	\$ 7,098.68	\$ 8,163.49	\$ 9,388.01	\$ 9,763.53
State Board of Education	\$ 67.75	\$ 77.91	\$ 89.60	\$ 103.04	\$ 118.50	\$ 136.27	\$ 141.72
Community College Association****	\$ 4,601.00	\$ 8,851.00	\$ 13,101.00	\$ 17,351.00	\$ 21,601.00	\$ 25,500.00	\$ 26,520.00

\*Add \$250 annually until floor is reached, then increase 15% through year 5

\*\*Reflects an estimated CPI increase of 4%

\*\*\* \$25,000 cap prior to CPI

\*\*\*\*Reflects an increase of \$250 per year, per community college (17) annually until the community colleges reach the \$1,500 floor amount per college. (\$25,500)



### Resolution to Amend the OSBA 2023 Bylaws

---

WHEREAS, the Oregon School Boards Association (OSBA) was formed in 1946 as a volunteer association of locally elected public school boards;

WHEREAS, in 2017, through a vote of the OSBA membership, OSBA was incorporated under ORS chapter 65 as a public benefit non-profit corporation and the OSBA bylaws replaced the OSBA constitution;

WHEREAS, in 2018, through a vote of the OSBA membership, the OSBA bylaws were amended to expand the OSBA board of directors and legislative policy committee with representatives from the Oregon school board members of color caucus;

WHEREAS, in 2023, through a vote of the OSBA membership, the OSBA bylaws were amended to expand the OSBA board of directors and legislative policy committee with representatives from the Oregon rural school board members caucus and additional revisions to the bylaws;

WHEREAS, in 2024, the OSBA board of directors reviewed the OSBA bylaws and proposes to amend the OSBA bylaws as reflected in the attached draft OSBA bylaws with changes highlighted in the attached draft OSBA bylaws crosswalk document; and

WHEREAS, the substantive changes to the draft OSBA bylaws are the following:

- Allowing caucuses to have an additional director on the OSBA board of directors in the circumstance where the OSBA president or immediate past president is a director from a caucus. This revision is intended to provide the same opportunity for representation for caucuses as is currently provided to regionally elected directors.
- Clarify that OSBA board of directors must comply with the Oregon government ethics laws with respect to conflicts-of-interest.
- Require OSBA caucuses to submit an annual year end fiscal report to the OSBA board of directors.
- Create officer eligibility criteria that requires candidates for officer positions and directors in officer positions to be voting members of the OSBA board of directors.
- Expand the OSBA board of directors and legislative policy committee with representatives from the Oregon school board members PRIDE caucus.
- Edits to grammar, punctuation, and language for readability.

THEREFORE, BE IT RESOLVED by the OSBA board of directors that the proposed draft OSBA bylaws be submitted to the membership for consideration during the 2024 OSBA election; and

BE IT FURTHER RESOLVED that the proposed draft OSBA bylaws, the draft OSBA bylaws crosswalk document and a copy of this resolution be forwarded to all OSBA member boards in accordance with the OSBA board of directors' adopted elections calendar.

**Submitted by: OSBA Board of Directors**



# BYLAWS

As Amended by the Membership: December 2023

Proposed Edits: September 14, 2024

## SECTION 1 PURPOSE

The Oregon School Boards Association (the “Association” or “OSBA”) exists solely to perform essential governmental functions and all of its income accrues to the State of Oregon or its political subdivisions as required under IRC Section 115. In particular, the Association’s mission and purpose are as follows:

- A. To work for the general advancement and improvement of the education of all public school children of the State of Oregon.
- B. To gather and disseminate information pertinent to the successful operation of public schools.
- C. To work for the most efficient and effective organization of public schools of this state. “Public schools” include local school districts, education service districts, the State Board of Education, and community colleges classified as a political subdivision.
- D. To work for adequate and dependable financial support for the public schools of this state.
- E. To study all legislation which affects the public schools of Oregon and to support and work for that which appears to be desirable and to keep members informed thereof. To propose and work for the enactment of proper educational legislation.
- F. To encourage the establishment and maintenance of best practices and high standards in the conduct and operation of the public school educational system.
- G. To study and interpret educational programs and to relate them to the needs of pupils.
- H. To promote public understanding of the role of school boards and school board members in the improvement of education.
- I. To conduct seminars, conferences, and research projects in the various aspects of education for the benefit of members.
- J. To endeavor to implement the policies, beliefs, and resolutions of the Association members and board of directors.
- K. To do such other things as the member boards or board of directors may deem appropriate for the accomplishment of these and other purposes which tend to improve public education.
- L. To enter into such cooperative agreement with members for the pooling of resources and the provision of services as may result in the more efficient utilization of district resources and accrue to their financial advantage.

## SECTION 2 MEMBERS

**2.1 Admission.** All members must qualify as (1) a “political subdivision” as defined under Treas Reg § 1.103-1(b) and Revenue Ruling 78-276, 1978-2 CB 256 and (2) as one of the following:

- 2.1.1 ~~Local~~ School District as defined under ORS Chapter 332;
- 2.1.2 Education Service District as defined under ORS Chapter 334;
- 2.1.3 Community College District as defined under ORS Chapter 341;
- 2.1.4 State Board of Education as defined under ORS Chapter 326; and

2.1.5 Any other governmental educational organization qualifying as a political subdivision, as approved by resolution of the board of directors.

**2.2 Dues.** Annual dues shall be set by majority vote of the members and shall be based on resident Average Daily Membership (ADMr) as of December 31 of the preceding year as reported to the Oregon Department of Education. Dues shall be payable on July 1 of each year and shall become delinquent on September 1 of each year. Member status shall automatically terminate for members failing to pay dues by September 1 unless an extension is requested and granted by the board of directors.

**2.3 Reserved Powers of the Members.** The following corporate actions require the consent and approval of the members:

2.3.1 Election and removal of directors except as set forth in Section 3.8;

2.3.2 Election and removal of the Legislative Policy Committee (“LPC”) members except as set forth in Section 4.1.3(g);

2.3.3 Approval of resolutions to effectuate any of the following:

(a) Adoption, amendment, or restatement of the articles of incorporation or bylaws;

(b) Modification to the region descriptions set forth in Section 2.6.1; and ~~the~~

(c) Dissolution, merger, or the sale, pledge, or transfer of all or substantially all of the Association’s assets.

**2.4 Voting Power.**

2.4.1 Election of Directors and LPC Members. For the purposes of nominating and electing directors and LPC members, each member shall have one vote.

2.4.2 Resolution. For the purposes of approving a resolution, each member shall have one vote on all resolutions except as follows:

(a) K-12 Local Districts with an ADMr between 15,600 and 23,400 shall have two votes.

(b) K-12 Local Districts with an ADMr between 23,400.1 and 31,200 shall have three votes.

(c) K-12 Local Districts with an ADMr between 31,200.1 and 39,000 shall have four votes.

(d) K-12 Local Districts with an ADMr of 39,000.1 or more shall have five votes.

**2.5 Process of Approval of Member Resolutions.**

2.5.1 Generally, members shall approve resolutions annually by ballot vote. Members or the board of directors may submit a resolution for member approval. Such resolutions shall be submitted to the board of directors no later than September 30~~th~~. The board of directors shall distribute all timely submitted resolutions, together with an official ballot, to the members no later than October 15. Members shall vote by ballot submitted to the board of directors no later than December 15.

2.5.2 ~~The board of directors may call a special meeting of the members under Section 2.9, as necessary.~~

## 2.6 Regional Election of Directors and LPC Members.

2.6.1 Regional Voting. For the purposes of nominating and electing the board of directors and LPC members, the Association members shall be organized into and represented by region:

- (a) Eastern Region includes all of the members located in the counties of Baker, Grant, Malheur, Union, Wallowa, and Wheeler.
- (b) Gorge Region includes all of the members located in the counties of Gilliam, Morrow, Sherman, Umatilla, and Wasco.
- (c) Central Region includes all of the members located in the counties of Crook, Deschutes, and Jefferson.
- (d) Southeast Region includes all of the members located in the counties of Harney, Klamath, and Lake.
- (e) Southern Region includes all of the members located in the counties of Jackson and Josephine.
- (f) Lane Region includes all of the members located in the county of Lane.
- (g) Clackamas Region includes all of the members located in the counties of Clackamas and Hood River.
- (h) Douglas/South Coast Region includes all of the members located in the counties of Coos, Curry, and Douglas.
- (i) Linn, Benton, Lincoln Region includes all of the members located in the counties of Benton, Lincoln, and Linn.
- (j) Marion Region includes all of the members located in the county of Marion.
- (k) Yamhill, Polk Region includes all of the members located in the counties of Polk and Yamhill.
- (l) North Coast Region includes all of the members located in the counties of Clatsop, Columbia, and Tillamook.
- (m) Washington Region includes all of the members located in the county of Washington.
- (n) Multnomah Region includes all of the members located in the county of Multnomah.

2.6.2 Members shall be assigned to the region in which their main administrative office is located. If a member's district boundaries span more than one region, the member board must declare which region it intends to vote and shall vote only in that region.

2.6.23 Regional elections shall be determined ~~taken~~ by a majority of votes cast by members within of the members within the region.

- 2.7 Modification of Regions.** A formal review of the regional organizations described in Section 2.6.1 shall be conducted by the board of directors at least every three years commencing with 2017. Any recommended changes to the regional organization shall be submitted to the members in the form of a resolution in accordance with the provisions of Section 2. ~~115.~~
- 2.8 Annual Meetings.** An annual meeting of members shall be held in November of each year unless a different date or time is fixed by the board of directors and stated in the notice of the meeting. Failure to hold an annual meeting on the stated date shall not affect the validity of any corporate action. At the annual meeting, the president and secretary-treasurer of the board of directors, and any other officer or person whom the president may designate, shall report on the state of the Association, ~~the its~~ activities, and its financial condition ~~of the Association.~~
- 2.9 Special Meetings.** A special meeting of members shall be held upon the call of the president or 25 percent of the board of directors. All members shall be officially notified of a special meeting by written notice, mailed via U.S. mail or electronic mail, to all members at least 15 days prior to the date of the meeting. Such notice shall include a description of all agenda items and any matters to be voted upon by the members, the place and time of the meeting, and instructions describing the method by which members can participate by telephone or video. Notice shall also comply with all procedures and include any information as required by ORS Chapter 192.
- 2.10 Telephonic/Video Meetings.** The board of directors may permit any member to participate in any annual or special meeting of the membership, or conduct the meetings through, the use of any means of communication by which all persons participating may simultaneously hear each other during the meeting. A member participating in the meeting by this means is deemed to be present ~~in person~~ at the meeting.
- 2.11 Place of Meetings.** Meetings of the members shall be held at any place, in ~~or out of~~ Oregon, designated by the board of directors. If a meeting place is not designated by the board of directors, the meeting shall be held at the Association's principal office.
- 2.12 Action by Written Ballot.** Any action required of the members will be taken by written ballot, and the Association will deliver a written ballot to every member entitled to vote on the matter. Once delivered, a written ballot may not be revoked.
- 2.13 Quorum.** A quorum of the members shall consist of a majority of members in good standing at the time the ballots are to be returned to the association.
- 2. ~~13.114~~ Approval:** With the exception of approving amendments to the Association's bylaws, ~~which is as~~ outlined in Section 7.1 ~~of these bylaws, and with the exception of regional elections outlined in~~ 2.6.3, approval by written ballot is effective ~~when~~ at the end of the voting period when:
- (a) The number of votes cast by ballot equals or exceeds a quorum of the members; and
  - (b) The number of approvals equals or exceeds a majority of the number of returned ballots.

## SECTION 3 DIRECTORS

- 3.1 Powers.** Except as provided under Section 2. ~~23,~~ all corporate powers shall be exercised by or under the authority of ~~and the affairs of, are managed under the direction of~~ the board of

directors. The board of directors shall adopt policies defining specific obligations of the board of directors.

**3.2 Qualifications.** Directors must serve on the board of a member of the Association throughout the duration of their term, with the exception of the director serving as past president.

**3.3 Number.** The board of directors shall consist of not fewer than three nor more than 25 persons. The number of directors may be fixed or changed periodically, within the minimum<sup>7</sup> and maximum<sup>2</sup> by the members.

**3.4 Term.** Directors shall take office on January 1 and shall serve for a term of two calendar years or until their successors are elected and qualified. Terms shall be staggered as per the election calendar.

3.4.1 Directors who took office prior to January 1, 2018, and are re-elected may serve for any number of terms as long as they continuously remain members of the board of directors.

3.4.2 Directors taking office on or after January 1, 2018, may serve five consecutive two-year terms and, if eligible, may rerun after a two-year hiatus.

3.4.3 If a director serving as immediate past president requires additional time beyond the term limits outlined above, the term limits will be held in abeyance to allow the director to complete their term as immediate past president.

**3.5 Composition.** The board of directors will be comprised of up to ~~23~~<sup>22</sup> regionally elected directors, one designated director as defined in the bylaws of the Oregon School Board Members of Color Caucus, ~~and~~ one designated director as defined in the bylaws of the Oregon Rural School Boards Members Caucus, ~~and one designated director as defined in the bylaws of the -Oregon school board members PRIDE caucus and ex-officio nonvoting members advisors as delineated in Section 3.5.4.~~

3.5.1 Regional Elected Directors. Each region, as described under Section 2.6.1, shall elect one director except as follows:

(a) Clackamas Region shall elect two directors;

(b) Marion Region shall elect two directors;

(c) Washington Region shall elect three directors; and

(d) Multnomah Region shall elect three directors.

(e) ~~Provided, however, that i~~ If the president or immediate past president of the board of directors is a representative director from a region that elects only one director, that region shall elect an additional director or directors to serve for the duration of the president and/or the immediate past president's term.

3.5.2 Regional Election.

(a) The nomination and election of directors shall be in accordance with the elections calendar annually adopted by the board. The board of directors shall distribute notice of position vacancies, candidate information packets, and official nomination forms to all incumbent directors and members in electing regions.

(b) Each regional candidate for a director position shall be nominated by a member within the region by means of a nomination form. ~~The board of directors shall distribute notice of position vacancies, candidate information packets, and official nomination forms to all incumbent directors and members in electing regions.~~ To nominate a director candidate, one or more of the members in the region must timely submit to the board of directors a formal resolution or motion of the member and the completed nomination form(s). Nominations in regions where there is more than one open director position shall indicate the numbered position for which the nomination is being submitted.

(c) Each member in a region shall have one vote in the regional elections for the board of directors. The director candidate receiving a majority of the votes ~~cast by the~~ members within the region shall be elected.

~~(a)~~(d) In cases where there are more than two candidates nominated for any position, and none receives a majority of the votes cast, a second regional ballot shall be required between the two candidates receiving the highest number of votes; the one receiving a majority of the votes is elected.

3.5.3 ~~Designated-Caucus~~ Representatives. In accordance with their bylaws, caucuses of OSBA shall appoint a representative of the Caucus to serve as a director of the Association. The representative must be an elected or appointed member of any public board of education in Oregon ~~who that~~ is an active member in good standing with the Association. All Association bylaws and policies shall apply to the designated representative serving as the Caucus' director of the Association.

If the president or immediate past president of the board of directors is a representative director from a caucus, then the caucus shall elect an additional director to serve for the duration of the president and/or the immediate past president's term.

3.5.4 Ex-Officio. The following individuals or their designee may serve as ex-officio, nonvoting, advisors to the board of directors:

- (a) Any director of the National School Boards Association elected from Oregon;
- (b) ~~Any officer of the National School Boards Association, National School Boards Advocacy Committee, or an officer of the NSBA Pacific Region.~~
- (c) ~~The immediate past president of the Oregon Association of School Executives;~~
- (d) The ~~immediate past president~~ Executive Director of the Confederation Coalition of School Administrators;
- (e) The ~~board section president~~ Chair-Elect of the Oregon Association of Education Service Districts;
- (f) The board ~~section~~ president of the Oregon Community College Association;
- (g) The chair of the State Board of Education; and
- (h) Any other person ~~as that~~ the board of directors may appoint.

Ex-officio advisors do not attend executive sessions of the board of directors unless they hold a separate position that entitles them to attend executive session, or they are invited to attend by the board of directors.

Ex officio advisors are not eligible for travel reimbursement from OSBA unless they hold a separate position for which travel reimbursement is provided.

**3.6 Vacancies.** In the event that any director position, other than the president or immediate past president serving as a second director for a region as set out in Section 3.5.1(e), is vacant during the term of office, the remaining directors may appoint an interim director from the same region to serve until December 31 of the same year.

If the board of directors cannot recruit a candidate from the region, they may appoint a person from a contiguous region to serve as director representing the open region. An individual appointed as a director from a contiguous region is not eligible to serve as an officer of the board.

All appointed interim directors must run for regional election during the next election cycle following appointment in order to be eligible to continue service on the board of directors past December 31 of the election year. The members shall elect, using the procedures in Section 3.5.2, an interim director to serve from January 1 of the next year until the end of the remaining term.

If there is a vacancy in an OSBA caucus-designated director position, then the caucus shall, as set forth in Section 3.5.3, appoint a new caucus representative to serve the remaining term.

**3.7 Resignation.** A director may resign at any time by delivering written notice to the president or the secretary. A resignation is effective when notice is effective under ORS 65.034 unless the notice specifies a later effective date. Once delivered, a notice of resignation is irrevocable unless revocation is permitted by the board of directors.

**3.8 Removal.** A director may be removed for cause by vote of two-thirds majority of the directors. A director may be removed with or without cause by a majority vote of the members who elected the director. The board may provide guidance or adopt and amend policies regarding what types of actions the board considers to be sufficient cause for removal.

**3.9 Regular Meetings.** An annual meeting of the board of directors shall be held immediately after, and at the same place as, the annual meeting of members. The board of directors may schedule additional regular meetings to occur during a calendar year. ~~If the time and place of any other directors' meeting is regularly scheduled by the board of directors, the meeting is a regular meeting.~~ All other meetings are special meetings.

**3.10 Special Meetings.** A special meeting of the board of directors may be called by the president or the president-elect or 20 percent of the board of directors. All directors shall be officially notified of a special meeting by written notice delivered personally, by telephone, or electronic mail at least 48 hours prior to the date of the meeting. Such notice shall include a description of all agenda items and any matters to be voted upon by the directors, the place and time of the meeting, and instructions describing the method by which directors can participate by telephone or video. No matter may be considered at a special meeting other than the matter(s) specified in the notice.

**3.11 Place of Meetings.** The board of directors may hold annual, regular, or special meetings at any location in the State of Oregon.

**3.12 Telephonic/Video Meetings.** The board of directors may conduct meetings through the use of any means of communication by which all persons participating may simultaneously hear each other during the meeting. A director participating in the meeting by this means is deemed to be present at the meeting.

**3.1013 Notice of Meetings.** All ~~members~~ directors shall be officially notified of a special meeting by written notice delivered personally, by telephone or electronic mail to all directors at least 48 hours prior to the date of the meeting. Such notice shall include a description of all agenda items and any matters to be voted upon by the directors, the place and time of the meeting, and instructions describing the method by which directors can participate by telephone or video. Notice of meetings shall ~~also~~ comply with all procedures and include any information as required by ORS Chapter 192.

**3.1114 Waiver of Notice.** A director may at any time waive any notice required by these bylaws. A director's attendance at or participation in a meeting waives any required notice to the director of the meeting unless the director, at the beginning of the meeting or promptly upon the director's arrival, objects to holding the meeting or transacting business at the meeting and does not thereafter vote for or assent to any action taken at the meeting. Except as provided in the preceding sentence, any waiver must be in writing, must be signed by the director entitled to the notice, must specify the meeting for which the notice is waived, and must be filed with the minutes or the corporate records.

**3.1215 Quorum.** A quorum of the board of directors shall consist of a majority of the number of directors in office at the time the meeting begins.

**3.1316 Voting.** If a quorum is present when a vote is taken, the affirmative vote of a majority of the directors present when the action is taken is the act of the board of directors except to the extent that the articles of incorporation, these bylaws, or applicable law require the vote of a greater number of directors.

**3.1417 Presumption of Assent.** A director who is present at a meeting of the board of directors when corporate action is taken is deemed to have assented to the action taken unless:

- (a) The director objects at the beginning of the meeting, or promptly upon the director's arrival, to holding the meeting or transacting the business at the meeting; and
- (b) The director's dissent from the action taken is entered in the minutes of the meeting.

**3.1518 Compensation.** Directors and members of committees may receive reimbursement of such expenses as may be determined by resolution or policy of the board of directors to be just and reasonable. Directors shall not otherwise be compensated for service in their capacity as directors.

**3.1619 Director Conflict of Interest.** The Association shall maintain a Conflict of Interest policy, the terms of which comply with ORS 65.361 and ORS Chapter 244. The board of directors shall annually review and notify ~~its members and the~~ directors of the current Conflict of Interest policy. ~~Each director shall annually complete and return a Conflict of Interest statement.~~

## SECTION 4 COMMITTEES AND CAUCUSES

4.1 **Standing Committees.** The board of directors shall maintain the standing committees described below:

4.1.1 Executive Committee. The executive committee shall consist of the five officers of the board of directors: the president as chairman ~~and as an ex-officio voting member pursuant to section 5.5.1 of the Bylaws~~, the president-elect, the vice president, the secretary-treasurer, and the immediate past president. The executive committee ~~may act, pursuant to its delegation delegated~~ of authority to ~~such committee by the board of directors, act~~ in place and instead of the board of directors between board meetings on all matters except those specifically reserved to the board under the terms of the bylaws. Actions of the executive committee shall be reported to the board ~~of directors by mail, email, on a timeframe consistent with the seriousness and urgency of the matter and within two weeks if practicable. Additionally, executive committee actions will be reported~~ ~~or~~ at the next regular board meeting.

4.1.2 Finance Committee. The finance committee shall be appointed by the president and shall be composed of members from Oregon public school districts, education service districts, and community colleges with boards that meet all criteria to be Association voting members. The members shall include, but are not limited to, the President as an ex-officio voting member pursuant to section 5.5.1 of the Bylaws, the Association secretary/treasurer and vice president, one ~~Association board director trustee~~ from the PACE board, one district business official, and one at-large board member.

~~Finance committee members serve for a term of two (2) years unless they are appointed to replace a member who left the committee before finishing their two-year term, in which case the member will serve the remainder of the two-year term. The trustee from the PACE board is recommended by the PACE Board of trustees, appointed by the President, subject to approval by the Board, and will serve a two-year term, with no term limits. The district business official and the at-large board member will be recommended by OSBA staff, appointed by the President, subject to approval by the Board, will serve two-year terms, with no term limits, and staggered start dates starting in January.~~

The finance committee shall operate within the corporation's investment guidelines and the Finance Committee ~~e~~Operating ~~g~~Guidelines.

4.1.3 Legislative Policy Committee. The board of directors shall maintain a Legislative Policy Committee ("LPC").

(a) Purpose. The LPC shall develop legislative policies which are recommended to and approved by the members as a resolution proposed by the board of directors and voted on by the membership in accordance with Section 2.4 and 2.5. The LPC also advises the executive director and staff during legislative sessions.

(b) Composition. The LPC shall be composed of the voting members of the board of directors, the President as an ex-officio voting member pursuant to section 5.5.1 of the Bylaws, ~~and the~~ regional representatives elected under the procedures defined in Section 4.1.3(c) and (d), ~~and~~ one designated voting member as defined in the bylaws of the Oregon School Board Members of Color Caucus, ~~and one designated~~

voting member as defined in the bylaws of the Oregon Rural School Boards Members Caucus, and one designated voting member as defined in the bylaws of the Oregon school board members PRIDE caucus. All committee members must be elected or appointed directors of a member as defined in Section 2.1. The vice president of the board of directors shall chair the LPC.

~~(b)~~(c) Qualifications. LPC representatives must serve on the board of a member of the Association throughout the duration of their term.

~~(c)~~(d) Nomination. The board of directors shall cause the nomination form to be distributed to all members in eligible regions. A member may To nominate a candidate to the LPC, and shall do so one or more of the members in the region must timely submit to the board of directors by a formal resolution or motion of the member and timely submission of the nomination form(s) to the office of the Association and the completed nomination form(s). Nominations in regions where there is more than one representative position shall indicate the numbered position for which the nomination is being submitted. The Nominations and election of the LPC representatives will be closed by a date identified in shall be in accordance with the elections calendar adopted by the board.

~~(d)~~(e) Election. Each LPC member shall be elected by majority of member boards of a region. Each member in a region shall have one vote in the regional elections for the LPC representative. The LPC representative candidate receiving a majority of the votes cast by the members within the region shall be elected. Each region shall elect the number of LPC members as described in Section 3.5, without regard to Section 3.5.1 ~~(de)~~. Such elections shall be held using the procedures described in Section 3.5.2.

(f) Term. Each committee member shall take office on January 1 in even numbered years and serve for a term of two (2) years.

~~(e)~~(g) Vacancies. In the event that there is a vacancy on the LPC, the board of directors may appoint an interim LPC member from the same region to fill the unexpired term of office. If the board of directors cannot recruit an LPC member from the region, they may appoint a person from a contiguous region to serve to represent the open region to fill the unexpired term of office.

~~4.1.4 PACE Trustees. The board of directors shall appoint the trustees of the OSBA Property and Casualty Coverage for Education Trust ("PACE"). As per the PACE Restated Trust Agreement, the PACE trustees shall nominate trustee candidate(s) to the OSBA board of directors. If the list of candidates is not acceptable by the board of directors, the PACE trustees will continue to submit nominated candidate(s) for consideration until accepted by the board of directors.~~

~~PACE trustees taking office on or after January 1, 2023, may serve three consecutive three year terms and, if eligible, may return after a one year hiatus.~~

**4.2 Other Board Committees.** The board of directors may create one or more committees of the board of directors and appoint directors and representatives of members to serve on such committee. The creation of a committee and the appointment of directors and member representatives to the committee must be approved by a majority of all directors in office when the action is taken. The provisions of these bylaws governing meetings, action without meetings,

notice and waiver of notice, and quorum and voting requirements of the board of directors shall apply to committees and their members as well. Committees of the board of directors may, to the extent specified by the board of directors, exercise the authority of the board of directors; provided, ~~however,~~ that no committee of the board of directors may:

- (a) Authorize distributions, provided that this restriction does not apply to payment of value for property received or services performed or payment of benefits in furtherance of the Association's purposes;
- (b) Approve or recommend dissolution, merger, or the sale, pledge, or transfer of all or substantially all of the Association's assets;
- (c) Elect, appoint, or remove directors or fill vacancies on the board or on any of its committees; or
- (d) Adopt, amend, or repeal the articles of incorporation or bylaws.

**4.3 Advisory Committees.** The board of directors may create one or more other committees. Members of these committees need not be members or directors, but at least one director shall serve on each such committee. These committees shall have no power to act on behalf of, or to exercise the authority of, the board of directors, but may make recommendations to the board of directors.

**4.4 Caucuses.** Caucuses shall exist to enhance the work of the Association by addressing the unique needs of member districts. ~~Caucuses shall:~~

4.4.1 ~~Caucuses shall~~ clearly articulate the vision, mission, and goals of the Caucus.

4.4.2 ~~Caucuses shall~~ adopt bylaws for operating, programming, and governing within the context of the Association bylaws described herein.

4.4.3 ~~Caucuses shall~~ comply with Association policies and guidelines.

4.4.4 Caucuses shall be added or eliminated to this provision through the bylaw's amendment process described in Section 8.1~~these bylaws~~.

4.4.5 Caucuses shall submit an end of fiscal year report to the Board of Directors that includes the following:

4.4.5.1 The caucus is meeting regularly;

4.4.5.2 An accounting of the prior year's budget allocation;

4.4.5.3 Identified officers and current bylaws;

4.4.5.4 A summary of the Caucus current goals, the prior year's Caucus activities that support those goals, and how the Caucus goals align with the mission, vision, and goals of OSBA.

The end of fiscal year report will be submitted at the first regularly scheduled board of directors meeting following the end of the fiscal year.

4.4.56 The Oregon School Board Members of Color Caucus was established by a vote of the membership in 2018.

4.4.57 ~~With the adoption of this section, t~~The Oregon Rural School Boards Members Caucus ~~is~~  
was established by a vote of the membership in 2023.

4.4.8 The Oregon school board members PRIDE caucus was established by a vote of the membership in 2024.

4.5 **Administration.** Each committee and caucus shall prepare minutes of each of its meetings, and such minutes shall be kept on file at the Association's principal office and made available on request to any member of the board of directors. Each committee and caucus shall also report on its activities at the regular meetings of the board of directors. Each committee and caucus shall comply with the public meetings laws requirements under ORS Chapter 192.

## SECTION 5 OFFICERS OF THE BOARD OF DIRECTORS

5.1 **Eligibility.** Effective January 1, 2026, to hold an officer position on the Board of Directors other than the immediate past president, candidates and officers must be a voting member of the OSBA Board of Directors.

5.12 **Appointment.** The board of directors shall elect officers by majority vote ~~at least 10 days~~ prior to the November member meeting. In cases where there are more than two candidates nominated for any position, and none receives a majority of the votes, a second ballot shall be required between the two candidates receiving the highest number of votes. The one receiving a majority of the votes is elected.

5.23 **Designation.** The officers of the Association shall be a president, president-elect, past president, vice president, a secretary-treasurer, and such other officers as the board of directors may appoint.

5.34 ~~Compensation and~~ **Term of Office.** Officer terms are one calendar year. No officer, except the secretary-treasurer, shall serve two consecutive terms in the same office, unless the director ~~completed~~completes ~~athe~~ term ~~for~~of another officer who was unable to complete ~~atheir~~ term, and is then voted into the same position the following year. The secretary-treasurer may serve up to two consecutive one-year terms.

### 5.5 Compensation

~~Directors and members of committees~~Officers may receive reimbursement of such expenses as may be determined by resolution of the board of directors to be just and reasonable. ~~Directors~~  
Officers shall not otherwise be compensated for service in their capacity as ~~directors~~officers.

5.46 **Removal and Resignation.** Any officer may be removed, either with or without cause, at any time by action of the board of directors. An officer may resign at any time by delivering notice to the board of directors, the president, or the secretary-treasurer. A resignation is effective when the notice is effective under ORS 65.034 unless the notice specifies a later effective date. If a resignation is made effective at a later date and the Association accepts the later effective date, the board of directors may fill the pending vacancy before the effective date if the board of directors provides that the successor does not take office until the effective date. Once delivered, a notice of resignation is irrevocable unless revocation is permitted by the board of directors. No removal or resignation shall prejudice the rights of any party under a contract of employment.

**5.57 Officers.** The officers of the Association are as follows:

- 5.57.1 President: The president shall preside at all member meetings of the Association and of the board of directors; shall appoint ~~any committees~~ positions not otherwise designated in these bylaws or OSBA adopted policy, subject to the approval of the board of directors; shall call all regular and special meetings as provided herein; shall be an ex-officio voting member of all committees established under sections 4.1 and 4.2 of these bylaws. The president shall automatically serve as immediate past president for the following term. The president serves for a term of one calendar year.
- 5.57.2 President-elect: In the absence of the president, the president-elect shall assume the powers and duties of the president, and when a vacancy occurs in the office of president, shall serve in that capacity for the remainder of the term. The president-elect shall automatically serve as president for the following term, even if required to fill an uncompleted term as president. In addition, the president-elect shall assume duties related to the oversight of Association member elections and resolutions processes and such other administrative duties as are assigned by the president. The president-elect serves for a term of one calendar year.
- 5.57.3 Vice president: In the absence of the president-elect, the vice president shall assume the powers and duties of the president-elect. The vice president shall also serve as the chair of the LPC. The vice president serves for one calendar year.
- 5.57.4 Secretary-treasurer: The secretary-treasurer shall be responsible for keeping ~~in a suitable minute book~~ accurate minutes of all board of director meetings in electronic format in accordance with OSBA's record retention schedule; shall carry on official correspondence of the Association; shall arrange for proper banking facilities; ~~and~~ shall receive, account for, and disburse funds in a businesslike manner as provided for by the board of directors; shall see that the minutes of the previous meetings are ~~read~~ approved by the board of directors; and shall give an itemized and detailed report of the financial condition of the Association at each annual meeting and at such other times as may be required by the board of directors. Such duties of the secretary-treasurer as may be specified by the board of directors may be delegated to the executive director or a designated member of the staff. The secretary-treasurer serves for a term of one calendar year.
- 5.57.5 Immediate past president: The immediate past president shall advise and counsel ~~with~~ other officers. The immediate past president chairs the officer succession planning process. The past president serves for one calendar year.
- ~~5.57.6 Assistants: The board of directors may appoint or authorize the appointment of an assistant to the secretary treasurer. Such assistant may exercise the powers of the secretary treasurer, as the case may be, and shall perform such duties as are prescribed by the board of directors.~~

## SECTION 6 NONDISCRIMINATION

The Association shall not discriminate in providing services, hiring employees, or otherwise, upon the basis of gender identity, race, creed, marital status, sex, sexual orientation, religion, color, age, disability, or national origin.

## SECTION 7 OSBA PROPERTY AND CASUALTY FOR EDUCATION TRUST

PACE Trustees. The board of directors shall appoint the trustees of the OSBA Property and Casualty Coverage for Education Trust ("PACE") as provided in ~~As per the PACE Restated Trust Agreement. ,the PACE trustees shall nominate trustee candidate(s) to the OSBA board of directors. If the list of candidates is not acceptable by the board of directors, the PACE trustees will continue to submit nominated candidate(s) for consideration until accepted by the board of directors.~~

It is the policy of OSBA with respect to PACE trustees taking office on or after January 1, 2023, that such trustees will be appointed to no more than ~~may serve~~ three consecutive three-year terms and, if eligible, may return after a one-year hiatus.

## SECTION ~~7~~8 GENERAL PROVISIONS

### ~~78~~8.1 Amendment of Bylaws.

~~78~~8.1.1 Amendments to the bylaws may be initiated by the board of directors or submitted by a member to the board of directors.

~~78~~8.1.2 The board of directors shall provide written notice to the members containing a statement that the members will be asked to approve the amendment and a copy of the proposed amended bylaws.

~~78~~8.1.3 Action by Written Ballot: The Association will deliver a written ballot to every member entitled to vote on the matter. The ballot shall set forth each proposed action and provide an opportunity to vote for or against each proposed action and specify a reasonable time by which a ballot must be received by the Association in order to be counted. Once delivered, a ballot may not be revoked.

~~78~~8.1.4 Approval: Approval by written ballot shall be valid only when the number of votes cast by ballot equals or exceeds a quorum of the members, and the number of approvals equals or exceeds two-thirds majority of the number of the returned ballots.

~~78~~8.1.5 Quorum: A quorum of the members shall consist of a majority of members in good standing at the time the ballots are to be returned to the Association.

~~78~~8.1.6 Whenever an amendment or new bylaw is adopted, it shall be ~~copied in the minute book~~saved in electronic format in accordance with OSBA's record retention schedule with the original bylaws in the appropriate place. If any bylaw is repealed, the fact of repeal and the date on which the repeal occurred shall be stated in such book and place.

~~78~~8.2 **Inspection of Books and Records.** All books, records, and accounts of the Association shall be open to inspection by the directors in the manner and to the extent required by law.

- 78.3 Checks, Drafts, Etc.** All checks, drafts, and other orders for payment of money, notes, or other evidences of indebtedness issued in the name of or payable to the Association shall be signed or endorsed by such person or persons and in such manner as shall be determined by resolution of the board of directors.
- 78.4 Deposits.** All funds of the Association not otherwise employed shall be deposited to the credit of the Association in those banks, trust companies, or other depositories as the board of directors or officers of the Association designated by the board of directors select, or be invested as authorized by the board of directors.
- 78.5 Loans or Guarantees.** The Association shall not borrow money and no evidence of indebtedness shall be issued in its name unless authorized by the board of directors. This authority may be general or confined to specific instances. Except as explicitly permitted by ORS 65.364, the Association shall not make a loan, guarantee an obligation, or modify a pre-existing loan or guarantee to or for the benefit of a director or officer of the Association.
- 78.6 Execution of Documents.** The board of directors may, except as otherwise provided in these bylaws, authorize any officer or agent to enter into any contract or execute any instrument in the name of and on behalf of the Association. Such authority may be general or confined to specific instances. Unless so authorized by the board of directors, no officer, agent, or employee shall have any power or authority to bind the Association by any contract or engagement, or to pledge its credit, or to render it liable for any purpose or for any amount.
- 78.7 Insurance.** The Association may purchase and maintain insurance on behalf of an individual against liability asserted against or incurred by the individual who is or was a director, officer, employee, or agent of the Association, or who, while a director, officer, employee, or agent of the Association, is or was serving at the request of the Association as a director, officer, partner, trustee, employee, or agent of another foreign or domestic business or nonprofit corporation, partnership, joint venture, trust, employee benefit plan, or other enterprise; provided, however, that the Association may not purchase or maintain such insurance to indemnify any director, officer, or agent of the Association in connection with any proceeding charging improper personal benefit to the director, officer, or agent in which the director, officer, or agent was adjudged liable on the basis that personal benefit was improperly received by the director, officer, or agent.
- 78.8 Fiscal Year.** The fiscal year of the Association shall begin on the first day of July and end on the last day of June in each year.
- 78.9 Severability.** A determination that any provision of these bylaws is for any reason inapplicable, invalid, illegal, or otherwise ineffective shall not affect or invalidate any other provision of these bylaws.

\* \* \* \* \*

The foregoing bylaws were approved by the membership of the Oregon School Boards Association on December 15, 2023. The original bylaws were duly adopted by the Board of Directors of OSBA on September 15, 2017, and approved by the membership on December 15, 2017.

# North Wasco County School District 21

*1<sup>st</sup> Reading*  
*No action is required*

**\*\*NEW POLICY\*\***

Code: **IGDJ**

Adopted:

Revised/Readopted:

## **Interscholastic Activities\*\***

The Board recognizes the integral role interscholastic activities<sup>1</sup> play in the character development and general enhancement of the education of its students. Accordingly, administrators, coaches, advisors, student participants, and others associated with the district's high school activities programs and events shall conduct themselves in a manner that is consistent with the letter and spirit of policies, rules, and regulations of the district and any associated voluntary organization<sup>2</sup>. Each will be held accountable for their actions.

The district and its schools may only be members of and pay fees, if any, to a voluntary organization that administers interscholastic activities or that facilitates the scheduling and programming of interscholastic activities if the organization:

1. Implements and adheres to equity focused policies that:
  - a. Address the use of derogatory or inappropriate names, insults, verbal assaults, profanity, or ridicule that occurs at an interscholastic activity, including by spectators of the interscholastic activity;
  - b. Prohibit discrimination;
  - c. Permit a student to wear religious clothing in accordance with the student's sincerely held religious belief and consistent with any safety and health requirements; and
  - d. Balance the health, safety, and reasonable accommodation needs of participants on an activity-by-activity basis;
2. Maintains a transparent complaint process that:
  - a. Has a reporting system to allow participants of interscholastic activities or members of the public to make complaints about student, coach, or spectator behavior;
  - b. Responds to a complaint made within 48 hours of the complaint being received; and
  - c. Resolves a complaint within 30 days of the complaint being received unless the organization determines that there is good cause to extend the timeline for resolving the complaint;
3. Develops and implements a system of sanctions against schools, students, coaches, and spectators if a complaint is verified; and

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<sup>1</sup> Interscholastic activities includes: for students any grade from kindergarten through grade 12, athletics, music, speech and other similar or related activities; for students in any grade from kindergarten through grade eight, activities that are offered only before or after regular school hours and that may, but are not required to, involve interaction among other schools.

<sup>2</sup> Includes a voluntary organization that administers interscholastic activities or that facilitates the scheduling and programming of interscholastic activities.

4. Performs an annual survey of students and their parents to understand and respond to potential violations of equity focused policies or other discrimination.

The district shall allow homeschooled students that reside in the district, students eligible to attend school and enrolled in a high school equivalency program<sup>3</sup> that reside in the district, and students attending a public charter school that does not provide interscholastic activities that reside in the district, the opportunity to participate in available interscholastic activities when the requirements found in Oregon law are met.

Interscholastic activities when provided by the district will comply with Title IX and other nondiscrimination laws.

District employees, students, parents, alumni, and activity volunteers are prohibited from inducing or attempting to induce a student to attend a district school for interscholastic activity eligibility or participation. The principal, activities director, advisors and coaches are each responsible for ensuring student participants meet all district eligibility requirements of participation and those of the associated voluntary organization. The principal or designee is responsible for ensuring accurate certification regarding the eligibility of participating students and for verifying that athletic directors, coaches of sports, and activity advisors have all required certifications prior to assuming their duties. The principal or designee shall ensure that a program is in place to effectively evaluate the performance of all coaches and activity advisors under their supervision.

Volunteers may be approved to assist with district activities with prior approval from the principal.

The principal shall investigate all allegations of district student ineligibility, staff recruitment violations or other student or staff conduct that may violate Board policies, administrative regulations, and/or the rules and regulations of the associated voluntary organization. The principal shall notify the superintendent, or designee, of conduct that violates the terms of this policy and report to the associated voluntary organization if required.

An employee determined to have violated Board policies and/or rules and regulations of the associated voluntary organization [will] [may] be subject to discipline, up to and including, dismissal. A student in violation of Board policies and/or the rules and regulations of the associated voluntary organization will be subject to discipline, up to and including, dismissal from an interscholastic activity or program, suspension and/or expulsion from school. Volunteers in violation of Board policies and/or the rules and regulations of the associated voluntary organization shall be subject to discipline, up to and including, removal from district programs and activities and such other sanctions as may be deemed appropriate by the district.

Employees, volunteers, or students in violation of such policies, rules and/or regulations [will] [may] be required to remunerate the district in the event fines are assessed as a result of their actions.

The superintendent will develop procedures, as necessary, to implement this policy, including a process to ensure that all district rules governing the conduct of students, staff, and volunteers engaged in district activities are regularly reviewed and updated.

The district will annually review interscholastic activities and participation to determine whether the current offerings reflect the students the district serves.

END OF POLICY

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<sup>3</sup> “High school equivalency program” means a program provided to assist a student in earning a certificate for passing an approved high school equivalency test such as the General Educational Development (GED) test.

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**Legal Reference(s):**

[ORS 326.051](#)

[ORS 332.075\(1\)\(e\)](#)

[ORS 332.107](#)

[ORS 339.450 - 339.460](#)

[OAR 581-015-2255](#)

[OAR 581-021-0045 – 0049](#)

[OAR 581-022-2308\(2\)](#)

[OAR 581-026-0005](#)

[OAR 581-026-0700](#)

[OAR 581-026-0705](#)

[OAR 581-026-0710](#)

Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2018); Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance, 34 C.F.R. Part 106 (2022).  
Montgomery v. Bd. of Educ., 188 Or. App. 63 (2003).  
Senate Bill 1522 (2022)