

Agenda

1. Call To Order
Speaker(s): Board President
 - 1.1. Pledge of Allegiance
Speaker(s): Board President
 - 1.1.1. Roll Call - Excuse Board Members not in attendance
Speaker(s): Board President
 - 1.2. Public Comment Sign In Procedure
 - 1.2.1. Public Comment
 - 1.3. Consent Agenda (Action)
Speaker(s): Board President
2. Board Development and Communication
 - 2.1. Board Members' Update
 - 2.2. Superintendent's Report
Speaker(s): Superintendent
 - 2.2.1. Nutrition Services Annual Report
Speaker(s): Mr. Jason Buckingham
 - 2.2.2. Superintendent Evaluation
Speaker(s): Dr. Mark Adler
 - 2.2.3. 2018/2019 Draft District Budget Projections
Speaker(s): Mr. Jason Buckingham
 - 2.2.4. Government Relations Update
Speaker(s): Dr. Mark Adler
 - 2.2.5. NASB Updates and Information
Speaker(s): Dr. Jay Irwin
 - 2.2.6. Enrollment Update
Speaker(s): Dr. Mark Adler
3. Standards Based School Improvement
 - 3.1. Principal Evaluation System Approval (Action)
Speaker(s): Dr. Mark Adler
 - 3.2. 2018/2019 Student Fees (Action)
Speaker(s): Dr. Mark Adler
 - 3.3. Ralston High School Boiler Installation (Action)
Speaker(s): Mr. Jason Buckingham
4. Policy Review
 - 4.1. 2018/2019 Policy Update (Action)
Speaker(s): Dr. Mark Adler
5. Executive Session Disclosure
6. Pre-Adjournment Information and Activities
 - 6.1. Announcements

- 6.2. Board of Education Supplemental Meeting Information
- 6.3. Future Board Calendar
- 6.4. Adjourn

Ralston Board of Education Public Comment Procedures

The Ralston Board of Education appreciates the public's right to provide public comment. It is the practice of the Ralston Board to listen to the public comment, without discussion between the public and the Board. Should you have a question or ask for follow-up from the Board, the Board President or Chair of the meeting will direct the Superintendent to address the requests and provide additional information to you as appropriate. We ask that you refrain from personal comments about individuals and the use of vulgar or inappropriate language in addressing the Board.

The following will help guide the Public Comment agenda item at Board Meetings and Public Hearings:

1. Persons speaking during Public Comment will be called forward individually by the Board President or Chair to the location identified for such purpose.
2. A time limit of five (5) minutes will be allotted for any speaker. At the discretion of the Board President or Chair, the speaker may be allotted additional time.
3. Each individual speaking to the Board will be required to identify himself or herself prior to giving public comment or when related business is on the agenda. A "Record of Appearance" card is provided for this purpose.
4. Persons wishing to appear will be heard in the order in which the Board President or Chair of the meeting determines appropriate.
5. In cases where more than one person wishes to speak on the same topic, their presentations to the Board may, at the discretion of the Board President or Chair, be grouped together by topic.
6. If the number of people wishing to speak under the public participation portions of the agenda is large, the Board President or Chair may rule that a public hearing be scheduled or the discussion be limited on the issue in question.
7. Persons speaking to the Board during public comment may make printed materials available to the Board but may not use any other form of media.

**Ralston Board of Education
PUBLIC COMMENTS
Record of Appearance**

The purpose of “Public Participation” is for the Board of Education to hear comments from the public. Since comments are not on the published agenda the Board will not discuss and/or answer questions during “Public Comments.”

Public Comments are limited to five (5) minutes per speaker. Multiple speakers on the same topic are asked to not repeat what prior speakers have already stated.

PLEASE PRINT

Name _____ Date _____

Address _____

City _____ State _____ Zip Code _____

Subject of Public Comment: _____

RALSTON PUBLIC SCHOOLS
FINANCIAL REPORT TO THE BOARD OF EDUCATION
POOLED CASH - BANK RECONCILIATION
June 30, 2018

	05/31/2018 Thru 06/30/2018	05/31/2017 Thru 06/30/2017
Book Balance - Beginning of month	\$3,154,168.06	\$4,139,387.59
Total Receipts	\$1,971,410.39	\$1,955,725.59
Monthly Disbursements	<u>(3,397,639.14)</u>	<u>(3,371,767.84)</u>
Reconciled Book Balance - End of Month	\$1,727,939.31	\$2,723,345.34
Building fund loan	\$0.00	\$0.00
Depreciation fund loan	\$0.00	(\$300,000.00)
Transfer to Depreciation	\$0.00	\$0.00
Actual Book Balance - End of Month	\$1,727,939.31	\$2,423,345.34
Bank Balance -Beginning of month	\$3,610,520.21	\$4,484,766.12
Deposits	\$1,986,944.09	\$1,887,895.56
Interest	<u>1,112.08</u>	<u>1,314.41</u>
Total Receipts	1,988,056.17	1,889,209.97
Total Warrants	<u>(3,411,242.90)</u>	<u>(3,644,793.26)</u>
Bank Balance - End of month	2,187,333.48	2,729,182.83
Plus Outstanding Deposits	1,250.00	130,591.22
Less Outstanding Checks/Wires	<u>(460,644.17)</u>	<u>(436,428.71)</u>
Reconciled Bank Balance - End of month	\$1,727,939.31	\$2,423,345.34

June 2018

Percent of Year Completed

83.3%

RECEIPTS

ACCOUNT	ANTICIPATED	M-T-D RECEIVED 2017-18	Y-T-D RECEIVED 2017-18	Y-T-D RECEIVED 2016-17	Year To Date %Received	
					2017-18	2016-17
Local District Taxes	\$16,593,696	\$154,348.84	\$11,164,369.95	\$7,952,130	67.3%	61.7%
Pro-Rata Motor Vehicle Tax	\$25,000	\$0.00	\$25,480.77	\$18,158	101.9%	72.6%
Motor Vehicle Tax	\$2,300,000	\$301,436.05	\$2,769,006.71	\$2,315,095	120.4%	106.4%
Homestead Exemption Tax	\$200,000	\$68,109.00	\$272,414.06	\$196,320	136.2%	93.5%
Tuition from Individuals	\$0	\$0.00	\$0.00	\$0	0.0%	0.0%
Tuition (Other Dist)	\$0	\$0.00	\$0.00	\$35,000	0.0%	0.0%
Interest on Investments	\$10,000	\$1,112.08	\$9,090.23	\$10,017	90.9%	111.3%
Local License/Police Court	\$44,000	\$4,652.02	\$47,581.45	\$44,680	108.1%	127.7%
Other Local Revenue	\$12,000	\$1,250.00	\$9,258.00	\$12,740	77.2%	127.4%
County Fines & Licenses	\$95,000	\$8,842.88	\$85,457.33	\$92,559	90.0%	84.1%
State Aid	\$10,723,037	\$1,072,304.00	\$9,650,736.00	\$12,267,105	90.0%	90.0%
Spec Ed Programs	\$2,300,000	\$104,852.00	\$1,965,942.19	\$2,256,752	85.5%	92.1%
Special Ed Transportation	\$230,000	\$0.00	\$0.00	\$210,902	0.0%	120.5%
State Apportionment	\$425,000	\$0.00	\$449,933.87	\$430,904	105.9%	105.1%
Public Power Dist Sales Tax	\$305,000	\$0.00	\$458,971.50	\$356,153	150.5%	116.8%
Cash Reserve	\$521,449	\$0.00	\$0.00	\$0	0.0%	0.0%

TOTAL	\$33,784,182	\$1,716,906.87	\$26,908,242.06	\$26,198,514.43	79.6%	80.8%
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DISBURSEMENTS

CATEGORY	BUDGET	M-T-D DISBURSED 2017-18	Y-T-D DISBURSED 2017-18	Y-T-D DISBURSED 2016-17	Year To Date % Disbursed	
					2017-18	2016-17
Instructional Services	\$16,530,056	\$1,638,752.74	\$13,773,051.82	\$12,925,132	83.3%	82.4%
Support Services						
Special Education	\$5,164,036	\$436,598.45	\$4,518,365.57	\$4,348,969	87.5%	86.7%
Pupil Services	\$1,081,358	\$91,170.33	\$879,116.20	\$818,164	81.3%	76.6%
Staff Services	\$2,163,431	\$171,895.70	\$1,664,146.71	\$1,630,092	76.9%	78.4%
General Administration	\$916,111	\$83,186.42	\$647,172.14	\$702,872	70.6%	73.3%
School Administration	\$2,120,211	\$182,397.47	\$1,886,750.17	\$1,800,668	89.0%	87.3%
Business	\$881,859	\$35,572.69	\$414,356.39	\$385,122	47.0%	44.8%
Operation of Plant	\$2,928,495	\$216,483.53	\$2,286,523.12	\$2,326,844	78.1%	84.0%
Maintenance of Plant	\$870,092	\$56,801.43	\$613,840.77	\$641,113	70.5%	72.9%
Pupil Transportation	\$1,128,433	\$96,105.77	\$935,914.62	\$898,153	82.9%	85.5%

TOTAL	\$33,784,082	\$3,008,964.53	\$27,619,237.51	\$26,477,128.67	81.8%	81.6%
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REVENUE OVER EXPENSE	\$100	(\$1,292,058)	(\$710,995)	(\$278,614)	-2.1%	-0.9%
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Ralston Schools Building Fund
Jun-18

FUND NAME	BALANCE	RECEIPTS	DISBURSEMENTS	BALANCE
	May	June	June	June
BUILDING FUND	\$2,305,255.07	\$732.40	(1,376.61)	\$2,304,610.86
NSDLAF	\$19,931.88	\$23.73	-	\$19,955.61
TOTAL	\$2,325,186.95	\$756.13	(1,376.61)	\$2,324,566.47
BANK BALANCE	\$2,324,566.47			
PLUS O/S DEPOSITS	\$0.00			
LESS O/S CHECKS	\$0.00			
TOTAL CASH	\$2,324,566.47			

RALSTON SCHOOLS BOND FUND
Jun-18

FUND NAME	BALANCE	RECEIPTS	DISBURSEMENTS	BALANCE
	May	June	June	June
BOND FUND	\$5,173,555.58	38,040.23		\$5,211,595.81
INVESTED -US Treas Bills	-	-	-	\$0.00
TOTAL	\$5,173,555.58	\$38,040.23	-	\$5,211,595.81

LUNCH PROGRAM INCOME STATEMENT

	Jun-18	2017-18 YTD
Revenues:		
Lunch program	\$1,441.17	\$480,043.21
Federal funding	264,161.91	\$1,360,175.58
Catering income	4,531.51	\$43,642.41
Interest	110.87	\$437.83
Grants	0.00	\$5,388.83
Total Revenues	\$270,245.46	\$1,889,687.86
Expenses:		
Salaries	\$61,978.74	\$624,249.24
Supplies	0.00	\$1,032,391.62
Repairs/Equip	150.00	\$1,368.92
Miscellaneous	1,031.56	\$7,096.17
Total Expenses	\$63,160.30	\$1,665,105.95
Net Income (Loss)	\$207,085.16	\$224,581.91

Ralston Schools Quality Capital Purpose Undertaking Fund
Jun-18

FUND NAME	BALANCE	RECEIPTS	DISBURSEMENTS	BALANCE
	May	June	June	June
QCPU FUND	\$ 1,042,086.11	\$ 6,762.00	\$ (901,368.62)	\$ 147,479.49
TOTAL	<u>\$1,042,086.11</u>	<u>\$6,762.00</u>	<u>(\$901,368.62)</u>	<u>\$147,479.49</u>

Ralston Schools Depreciation Fund
Jun-18

FUND NAME	BALANCE	RECEIPTS	DISBURSEMENTS	BALANCE
	May	June	June	June
Depreciation Fund	\$ 1,595,649.77	\$ 524.59	\$ -	\$ 1,596,174.36
TOTAL	<u>\$1,595,649.77</u>	<u>\$524.59</u>	<u>\$0.00</u>	<u>\$1,596,174.36</u>

RALSTON SCHOOLS ELEMENTARY ACTIVITY FUNDS

30-Jun-18

FUND NAMES	BALANCE	RECEIPTS	DISBURSEMENTS	BALANCE
	May	June	June	June
ACTIVITY FUND/BLUMFIELD	5,644.34	14.72	410.31	\$5,248.75
ACTIVITY FUND/KAREN WESTERN	3,690.98	146.73	207.75	\$3,629.96
ACTIVITY FUND/MEADOWS	2,991.64	1,754.94	989.63	\$3,756.95
ACTIVITY FUND/MOCKINGBIRD	3,908.71	452.78	141.45	\$4,220.04
ACTIVITY FUND/SEYMOUR	5,966.96	1,811.64	55.90	\$7,722.70
ACTIVITY FUND/WILDEWOOD	3,772.10	0.00	145.86	\$3,626.24
ACTIVITY FUND/OFFICE	6,995.61	315.67	50.00	\$7,261.28
ACTIVITYFUND/DEPRECIATION	8,017.37	0.00	0.00	\$8,017.37
INSTRUMENT RENTAL	20.70	0.00	0.00	\$20.70
ACTIVITY FUND/HILLCREST	326.85	0.00	0.00	\$326.85
ACTIVITY FUND/Middle School	32,825.62	792.69	7,502.21	\$26,116.10
ACTIVITY FUND/PARKING LOT	6,660.00	0.00	0.00	\$6,660.00
HIGH SCHOOL STUDENT FEES	(430.16)	0.00	0.00	(\$430.16)
MS STUDENT FEES	50.00	0.00	0.00	\$50.00
TOTAL	\$80,440.72	\$5,289.17	\$9,503.11	\$76,226.78
BANK BALANCE	\$80,379.02			
PLUS OUTSTANDING DEPOSITS	\$0.00			
LESS OUTSTANDING CHECKS	(\$4,152.24)			
TOTAL	\$76,226.78			

RALSTON HIGH SCHOOL ACTIVITY FUND

30-Jun-18

FUND NAME'S	BALANCE	RECEIPTS	DISBURSEMENTS	BALANCE
	May	June	June	June
HIGH SCHOOL	222,941.33	13,214.21	(21,169.78)	214,985.76
TOTAL	\$222,941.33	13,214.21	(21,169.78)	\$214,985.76
1ST STATE BANK BALANCE	\$ 223,623.59			
PLUS OUTSTANDING DEPOSITS	\$ -			
LESS OUTSTANDING CHECKS	\$ (8,637.83)			
TOTAL	\$ 214,985.76			

Ralston High School Activity Fu... Balance Sheet Standard

07/02/18

As of June 29, 2018

Jun 29, '18

ASSETS

Current Assets

Checking/Savings

1000 - Athletic Admin	1,742.03
1001 - Athletics	66,053.18
1050 - Baseball	1,158.78
1140 - Wrestling	-1,060.89
1500 - Cheer	-4,665.50
1520 - Homecoming	944.36
1530 - F.C. Athletes	90.62
1535 - Bratfest	0.00
1540 - Dance Team	-2,038.93
1560 - Activity Tickets	0.00
1571 - Boys Basketball	290.63
1572 - Cross Country	390.78
1575 - Football	3,429.99
1576 - Girls Basketball	926.91
1577 - Golf	807.29
1578 - Volleyball	1,721.47
1579 - Girls Softball	2,133.92
1580 - Swim	2,672.48
1582 - Boys Soccer	2,061.05
1583 - Girls Soccer	2,196.11
1584 - Circle of Friends	460.00
1586 - Boys Track	1,514.38
1587 - Girls Track	192.68
1588 - Tennis	655.36
2005 - Computer Lab	74.16
2010 - Debate	5,412.48
2015 - Drama	-439.75
2016 - Drama Travel Club	0.00
2018-Class of 2018	0.00
2020-All School Musical	2,493.07
2027 - Guidance	3,804.76
2028 - Ralston Readers	881.17
2029 - Educators Rising	1,114.18
2030 - Humanities	0.00
2035-Latino Leaders	81.63

Ralston High School Activity Fu... Balance Sheet Standard

07/02/18

As of June 29, 2018

	<u>Jun 29, '18</u>
2040 - Instr Music	0.00
2042- Color Guard	277.63
2060 - Swim School	2,713.40
2065 - Social Studies Trip	-150.00
2075 - Vocal Music	12,684.64
2076 - Dist. Music	0.00
2080 - Work Experience	74.68
2085 - Yearbook	13,605.62
2090 - Material Replacement	0.00
210 - Class of 2010	0.00
211 - Class of 2011	0.00
212 - Class of 2012	0.00
213 - Class of 2013	0.00
214 - Class of 2014	0.00
215 - Class of 2015	0.00
216 - Class of 2016	0.00
217-Class of 2017	0.00
218-Class of 2018	639.68
219-Class of 2019	20.54
220-Class of 2020	36.24
221-Class of 2021	0.00
2500 - HOSA	2,257.56
2509 - Ram Apparel	658.32
2510 - Ram Supply - DO NOT ...	0.00
2511 - Concessions	12,303.86
2515 - FCCLA	-1,498.86
2520 - Industrial Tech	1,592.37
2521 - Skills USA	111.60
2525-Automotive	7,572.13
2530 - Food Pantry	1,546.94
3000 - Scholarships	0.00
3200 - Summer School	0.00
3300 - Boston Trip	0.00
3580 - Vending	0.00
4015 - Green Club	0.00
4059 - Parking Lot	0.00
4085 - HS Office	3,565.11
4086 - Homeroom	0.00

Ralston High School Activity Fu... Balance Sheet Standard

07/02/18

As of June 29, 2018

	<u>Jun 29, '18</u>
4087 - PBiS	0.00
5000 - Baseball Field	0.00
5010 - Football Stadium	0.00
5020 - Soccer Stadium	0.00
5030 - Gym	0.00
5040 - Fitness Center	0.00
505 - Art Club	829.30
5050 - Cafeteria	0.00
5060 - Classroom	0.00
5070 - Swim Pool	0.00
5080 - Facility Usage	56,186.21
510 - Bowling Team	0.00
525 - Autism Grant	0.00
530 - DECA	2,579.48
540 - Embroidery	0.00
550 - French Club	50.53
560 - Key Club	85.81
565 - History Day	-2,050.13
570 - NHS	568.44
580 - Prom	2,629.77
585 - Science Club	332.83
595 - Spanish Club	244.12
600 - Student Council	416.02
605 - Poetry Festival	0.00
610 - Sign Language Club	3.52
Class 2021	0.00
Total Checking/Savings	<u>214,985.76</u>
Accounts Receivable	
Accounts Receivable	0.00
Total Accounts Receivable	<u>0.00</u>
Other Current Assets	
Undeposited Funds	0.00
Total Other Current Assets	<u>0.00</u>
Total Current Assets	<u>214,985.76</u>

Ralston High School Activity Fu...
Balance Sheet Standard

07/02/18

As of June 29, 2018

	<u>Jun 29, '18</u>
Fixed Assets	0.00
Other Assets	0.00
TOTAL ASSETS	<u>214,985.76</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	0.00
Total Accounts Payable	<u>0.00</u>
Credit Cards	0.00
Other Current Liabilities	
Sales Tax Payable	0.00
Total Other Current Liabilities	<u>0.00</u>
Total Current Liabilities	0.00
Long Term Liabilities	<u>0.00</u>
Total Liabilities	0.00
Equity	
Opening Bal Equity	-0.73
Retained Earnings	212,404.72
Net Income	2,581.77
Total Equity	<u>214,985.76</u>
TOTAL LIABILITIES & EQUITY	214,985.76

Board of Education Regular Meeting
8545 Park Dr.
Omaha, Nebraska

Monday, June 25, 2018 6:00 PM

Roll Call

The meeting was called to order at 6:00 pm with a motion by Mr. Overkamp and a second by Mrs. Johnson

Mrs. Gerch: Yea
Mrs. Richards: Yea
Mrs. Johnson: Yea
Mr. Overkamp: Yea
Dr. Irwin: Yea
Mrs. Rodgers: Yea

Consent Agenda

Consent agenda items include minutes from the June 11, 2018 meeting. Contracts for Samantha Mather, Blumfield Kindergarten and Brittany Andrews, RHS Spanish. Resignation from Kim Caniglia.

Mrs. Gerch: Yea
Dr. Irwin: Yea
Mrs. Johnson: Yea
Mr. Overkamp: Yea
Mrs. Richards: Yea
Mrs. Rodgers: Yea

Board Members' Update

Deb Gerch was excited to announce that her son has graduated and got a job! Mike Overkamp shared some positive news about our summer school program. His son is currently enrolled and stated that he is impressed on how well summer school is going. Mr. Overkamp also shared that there will be a 10:00 am baseball game prior to the parade on the 4th of July. Heather Johnson is looking forward to the 4th of July festivities which are always fun.

Superintendent Report

Dr. Adler announced that he will be walking in the annual Ralston 4th of July parade and welcomed anyone to join him.

Ralston High School Improvement Plan Overview

Mrs. Tvrdy shared the RHS School Improvement Update Report. She stated that she is very proud of the improvements at Ralston High School since she has come on board.

The report contained two main school improvement goals. Goal number one was focused on an increased awareness of character and goal number two focused on providing quality and effective classroom instruction as well as opportunities for learning and growth for all students. Mrs. Tvrdy also outlined several action steps related to the school improvement goals. The Board members spent ample time asking questions and collecting information about several of the action steps.

One of the many success stories Mrs. Tvrdy shared was the implementation of a new pre-registration event for incoming 9th graders. She also shared that RHS has started giving the National Career Readiness Certification exam to all students and the junior, Kyra Costanzo, finished in the top 10 in the state of Nebraska. Much of the discussion also covered school safety policies and how important it is to recognize mental health issues in students. Also covered was the importance the role teacher's play to help all students in need. The latest data figures were also discussed including MAP (Measures of Academic Progress) scores, IPI (Instructional Practices Inventory) and also the Hope Survey results.

Pre-ACT or ACT Online Prep Program Discussion

Dr. Welte led the discussion regarding Pre-ACT or ACT Online prep. She remarked that it really boils down to the state contract which requires juniors to take the ACT. Students can currently log on and can use the prep program for one year. However, many students are not using it regularly throughout the year. Only approximately 10% of the junior class is using this to take a practice test. The Board discussed the possibility of saying goodbye to the online practice test and adopt the Pre-ACT program for sophomores.

Mike Overkamp asked how GPA's relate to ACT scores. It seems fairly common for a student with a high GPA to do somewhat poorly on their ACT. Dr. Welte replied that usually students who take advanced classes seem to do better on the ACT than students who have high GPA's but are enrolled in non-advanced classes. Mrs. Tvrdy stated that a lot of students prefer to have ACT prep throughout the year, not just before the test. Students also prefer the course be teacher led. This year we had math teachers trained in what concepts students will need to know for the ACT and then teach ACT math prep to all students. This was also the same with science and English teachers as well. The students were also given two ACT practice tests before they took the actual test. Mrs. Richards wanted to know what we are doing curriculum wise to help improve ACT scores. Dr. Welte stated that we have been changing our curriculum over the past 3 years and will continue to change to align with ACT prep. Dr. Welte stated that the funding we receive from the state might be better spent on the Pre-ACT with our sophomores rather than the ACT prep program for juniors. This also gives them an extra year to prepare if they see what their test score is as a sophomore.

Principal Evaluation System Overview

A principal framework process overview was handed out which showed the framework is divided into 8 segments which align with the Danielson Model. Effective practices are derived from the national framework and then we specifically align for Nebraska.

The eight effective practices are: 1 – Vision for Learning, 2 – Developing Relationships, 3 – Continuous School Improvement, 4 – Instructional Leadership, 5 – Staff Leadership, 6 – Systems Management, 7 – Culture for Learning, and 8 – Professional Ethics and Advocacy.

There are 4 performance levels which principals are rated: unsatisfactory, basic, proficient, and distinguished.

The rubric is a tool to create the dialogue and a place to work from and enhance the conversation. The 4 performance levels give the principal something to strive for. The principal is evaluated by their supervisor but other administrators are brought in based on different subject areas such as budget, special services, etc.

District Summer School Report

Dr. Welte and Mrs. Wilken updated the board on the summer school programs. Ralston High summer school will be 24 days long with 6 certified and 3 classified staff. There are a total of 129 students enrolled: 9th grade – 17, 10th grade – 26, 11th grade – 34, and 12th grade – 52.

The High School Bridges program for incoming 9th graders is quite popular with 47 students already enrolled and the program runs August 1 and 2nd. Summer school at RMS will be 12 days long and runs from July 9 – July 24. There are already 184 students ready to participate and learn not only academic concepts but personal and social aspects as well.

The elementary Jumpstart program runs for 10 days beginning on July 9. There are 200 students registered with 14 certified and 8 classified staff ready to help them learn skills in reading, writing, math as well as an ELL program.

Principal Induction Program

Mrs. Wilken stated there will be 3 new elementary principals for the upcoming year. Ashley Tomjack will be at Blumfield, Ashley Holmes will be at Wildewood and Andrew Mather will take over at Karen Western. They have all been working very hard even though they are not officially on board until July 1. Each new principal is being paired with a current principal to help them get started and they have also been attending several administrative meetings. Mrs. Wilken will meet with them on a weekly basis when the school year begins and then move to bi-weekly meetings. An administrative check list is also available to help guide them on what is coming up so they can be prepared.

NASB Updates and Information

Mrs. Richards stated there will be a candidate's forum on July 26. She also informed the board that there will be upcoming learning opportunities which will be discussed at the next meeting.

District Asphalt Repair

Mr. Buckingham recommended that the board accept Layman Paving's bid for the asphalt repair work as it was much lower than Midwest DCM's bid. Mrs. Johnson motioned to approve Layman's bid and it was seconded by Mrs. Rodgers.

Mrs. Rodgers: Yea
Dr. Irwin: Yea
Mr. Overkamp: Yea
Mrs. Gerch: Yea
Mrs. Johnson: Yea
Mrs. Richards: Yea

Enrollment Update

Option enrollment applications continue to be submitted by families wanting to opt in to Ralston. Mrs. Wilken is optimistic about upcoming kindergarten numbers and third grade continues to have highest enrollment at 261 current students

Elementary, Middle School and High School Student Handbook Review

Approval of the updated handbooks was motioned by Mr. Overkamp and seconded by Dr. Irwin.
Motion passed.

Deb Gerch: Yea
Dr. Jay Irwin: Yea
Heather Johnson: Yea
Mike Overkamp: Yea
Linda Richards: Yea
Tresha Rodgers: Yea

Policy Review

Dr. Adler outlined all of the suggested changes to the various Board Policies with the Board of Education. Each year after the legislative session has been completed, various policies have to be updated based upon State and Federal law changes as well as changes within the Nebraska department of Education. Ralston Public Schools subscribes to an annual policy update services that outlines the needed changes each year. During this learning session we will review all of the suggested changes and seek input from the Board on any changes they desire. Once all policies have been reviewed we will bring all of the polices back to the Board for approval with all of the suggested changes incorporated.

Adjourn

Motion to adjourn meeting at 10:15 PM passed with a motion by Mrs. Rodgers and a second by Mr. Overkamp:

Deb Gerch: Yea
Dr. Jay Irwin: Yea
Heather Johnson: Yea
Mike Overkamp: Yea
Linda Richards: Yea
Tresha Rodgers: Yea

Mrs. Linda Richards, President

Mrs. Deb Gerch, Secretary

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RALSTON PUBLIC SCHOOLS
 CHECK REGISTER - BY FUND

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CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
9001	118457	07/09/18	6891	AAA STATE OF PLAY	011641100000	4101	KARENWESTERN Kw1800	0.00	49.00
9001	118458	07/09/18	3556	ABANTE MARKETING	018002330000	3501	RPS PUBLIC RELATION	0.00	895.16
9001	118459	07/09/18	6429	AE SUPPLY	011661100000	4101	RPS MEADOWS MAINTEN	0.00	950.00
9001	118459	07/09/18	6429	AE SUPPLY	018002620966	3261	RPS MEADOWS MAINTEN	0.00	1,000.00
9001	118459	07/09/18	6429	AE SUPPLY	018002620936	3251	RPS MAINTENANCE RHS	0.00	1,025.00
9001	118459	07/09/18	6429	AE SUPPLY	018002620926	3251	RPS MAINTENANCE RMS	0.00	1,500.00
TOTAL CHECK									
9001	118460	07/09/18	2994	AIRCAD	018002620936	3261	RPS MAINTENANCE RHS	0.00	210.00
9001	118461	07/09/18	170	APPLE COMPUTER	013602220000	4101	128G IPAD FOR RHS M	0.00	399.00
9001	118462	07/09/18	4348	AQUA-CHEM INC	018002620936	3251	RPS MAINTENANCE RHS	0.00	324.00
9001	118463	07/09/18	5174	ASHLOCK CONSULTING	011001100000	3101	RPS CURRICULUM WILK	0.00	239.96
9001	118465	07/09/18	4078	B.G. PETERSON, CO.	018002620969	3261	RPS MAINTENANCE WW	0.00	171.00
9001	118466	07/09/18	1683	BARNES & NOBLE BOOK	018001310000	4101	RPS STUDENT SERVICE	0.00	111.90
9001	118466	07/09/18	1683	BARNES & NOBLE BOOK	018001310000	4101	RPS STUDENT SERVICE	0.00	67.80
TOTAL CHECK									
9001	118467	07/09/18	5583	BAUER BUILT, INC	018002750507	3371	RPS TRANSPORTATION	0.00	141.50
9001	118467	07/09/18	5583	BAUER BUILT, INC	018002700000	3371	RPS TRANSPORTATION	0.00	547.00
TOTAL CHECK									
9001	118468	07/09/18	6650	BISHOP BUSINESS	018002250000	3271	RPS DW 3/20-6/19/18	0.00	3,325.86
9001	118469	07/09/18	5490	BLACKBOARD INC.	018002240000	3821	RPS TECHNOLOGY DEPT	0.00	15,180.00
9001	118469	07/09/18	5490	BLACKBOARD INC.	018002240000	3821	RPS TECHNOLOGY DEPT	0.00	-15,180.00
TOTAL CHECK									
9001	118470	07/09/18	2930	BLICK ART MATERIALS	011661100090	4101	MEADOWS MW1800151	0.00	-42.96
9001	118470	07/09/18	2930	BLICK ART MATERIALS	011661100090	4101	MEADOWS MW1800149	0.00	9.32
9001	118470	07/09/18	2930	BLICK ART MATERIALS	011661100090	4101	MEADOWS MW1800151	0.00	72.40
9001	118470	07/09/18	2930	BLICK ART MATERIALS	011661100090	4101	MEADOWS MW1800152	0.00	26.94
TOTAL CHECK									
9001	118471	07/09/18	5801	BOBCAT OF OMAHA	018002620936	3252	RPS MAINTENANCE RHS	0.00	399.00
9001	118472	07/09/18	6660	BOUND TO STAY BOUND	011672220000	4101	MOCKINGBIRD MB18008	0.00	83.26
9001	118472	07/09/18	6660	BOUND TO STAY BOUND	012602220000	4301	RALSTONMIDDLE MS183	0.00	83.26
TOTAL CHECK									
9001	118473	07/09/18	325	BOYS TOWN	018001230501	3621	RPS STUDENT SERVICE	0.00	4,675.20
9001	118474	07/09/18	1584	BRIGGS INC	018002620967	3261	RPS MAINTENANCE MOC	0.00	17.10
9001	118474	07/09/18	1584	BRIGGS INC	018002620967	3261	RPS MAINTENANCE MOC	0.00	73.08
9001	118474	07/09/18	1584	BRIGGS INC	018002620967	3251	RPS MAINTENANCE MOC	0.00	28.00
9001	118474	07/09/18	1584	BRIGGS INC	018002620968	3261	RPS MAINTENANCE SEY	0.00	146.16

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TOTAL CHECK								0.00	264.34
9001	118475	07/09/18	6903	BSN SPORTS, LLC	012601100000	4101	RALSTONMIDDLE MS184	0.00	7,887.95
9001	118476	07/09/18	6027	CLASSIC SPORTSWEAR	013601100000	4101	RALSTON HIGH HS1803	0.00	1,832.43
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	4101	PARTS/REPAIRS TREAT	0.00	74.50
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	4101	NEW EQUIPMENT PLUS	0.00	96.50
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	4101	#H220 Free Rinse Pr	0.00	46.00
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	4101	PARTS/REPAIRS 4" SC	0.00	46.50
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	4101	PARTS/REPAIRS 4" SC	0.00	51.00
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	4101	PARTS/REPAIRS 2" WI	0.00	59.40
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	4101	PARTS/REPAIRS SANIG	0.00	122.25
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	4101	PRO GUARD NITRILE P	0.00	37.03
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	4101	#4427840 Spring Gro	0.00	46.50
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	4101	#N6000 13" BLACK PA	0.00	31.00
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	4101	#4427840 Spring Gro	0.00	46.58
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	4101	#PK1415 white Terry	0.00	31.64
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	4101	#12001227 EVIRO CAR	0.00	60.03
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	4101	#11895715 WINDOW SH	0.00	38.80
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	4101	#74 Green Sponges	0.00	43.66
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	4101	#VM22 Windsor Versm	0.00	32.04
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	4101	#I694 MARS H.D DEGR	0.00	96.00
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	4101	NEW EQUIPMENT BROWN	0.00	53.90
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	3101	PARTS/REPAIRS REPAI	0.00	331.24
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	3101	PARTS/REPAIRS REPAI	0.00	75.00
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	4101	#74 Green Sponges	0.00	21.80
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	4101	PARTS/REPAIRS WHITE	0.00	53.90
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	3101	PARTS/REPAIRS REPAI	0.00	278.00
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	4101	#11895715 BLUE X GL	0.00	38.75
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	4101	PRO GUARD NITRILE P	0.00	17.85
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	4101	PRO GUARD NITRILE P	0.00	11.90
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	4101	#4427840 Spring Gro	0.00	46.50
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	4101	#PT21 Pro Team Vac	0.00	44.00
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	4101	#11895715 BLUE X GL	0.00	38.75
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	3101	PARTS/REPAIRS REPAI	0.00	491.15
9001	118477	07/09/18	583	COMMERCIAL CLEANING	011681100000	5301	RPS MAINTENANCE SEY	0.00	1,500.00
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	4101	#2206264 Brown Roll	0.00	113.75
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	4101	#MR43483MC 43x48 Li	0.00	159.25
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	4101	PARTS/REPAIRS 17" P	0.00	42.43
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	4101	#4427840 Spring Gro	0.00	49.32
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	4101	#2206264 Brown Roll	0.00	74.25
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	4101	#MR43483MC 43x48 Li	0.00	38.98
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	4101	#MR24330MC 24x33 Li	0.00	39.57
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	4101	#4427840 Spring Gro	0.00	96.47
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	4101	#2206264 Brown Roll	0.00	72.61
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	4101	#12001227 EVIRO CAR	0.00	124.37
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	4101	#I694 STINGER DEGR	0.00	49.79
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	4101	PRO GUARD NITRILE P	0.00	37.03
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002750507	3371	RPS TRANSPORTATIONS	0.00	46.50
9001	118477	07/09/18	583	COMMERCIAL CLEANING	018002610000	4101	#504 DEZOV ALL 4X1	0.00	96.00
TOTAL CHECK								0.00	5,002.49

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9001	118478	07/09/18	6154	CENTERPOINT ENERGY	018002610000	3221	RPS DW 5/1-5/30/201	0.00	6,087.86
9001	118479	07/09/18	4840	CURBSIDE REWARDS	018002610000	3291	RPS WILDEWOOD ELEME	0.00	34.00
9001	118479	07/09/18	4840	CURBSIDE REWARDS	018002610000	3291	RPS SEYMOUR ELEMENT	0.00	34.00
9001	118479	07/09/18	4840	CURBSIDE REWARDS	018002610000	3291	RPS MOCKINGBIRD ELE	0.00	34.00
9001	118479	07/09/18	4840	CURBSIDE REWARDS	018002610000	3291	RPS ADMIN BUILDING	0.00	34.00
9001	118479	07/09/18	4840	CURBSIDE REWARDS	018002610000	3291	RPS KAREN WESTERN	0.00	34.00
9001	118479	07/09/18	4840	CURBSIDE REWARDS	018002610000	3291	RPS BLUMFIELD ELEME	0.00	34.00
9001	118479	07/09/18	4840	CURBSIDE REWARDS	018002610000	3291	RPS ADMIN BUILDING	0.00	44.00
TOTAL CHECK									248.00
9001	118481	07/09/18	6023	DAYBREAK	018001230501	3621	RPS STUDENT SERVICE	0.00	158.70
9001	118482	07/09/18	34	DEMCO, INC.	011681100000	4101	SEYMOUR SE180053	0.00	206.64
9001	118482	07/09/18	34	DEMCO, INC.	011661100000	4101	MEADOWS MW1800145	0.00	403.44
TOTAL CHECK									610.08
9001	118483	07/09/18	58	DISCOUNT SCHOOL SUP	011001100000	4101	RPS STUDENT SERVICE	0.00	148.14
9001	118484	07/09/18	2434	DULTMEIER SALES	018002620000	3251	RPS MAINTENANCE	0.00	3.81
9001	118485	07/09/18	6412	OCCUPATIONAL HEALTH	018002750507	3361	RPS 6/20/2018 S. MO	0.00	82.50
9001	118486	07/09/18	6498	EDGENUITY INC.	018001350516	4101	RPS CURRICULUM/WELT	0.00	14,725.00
9001	118487	07/09/18	5121	ELECTRICAL ENGINEER	018002620926	3251	RPS MAINTENANCE RMS	0.00	37.48
9001	118488	07/09/18	5993	ESU #3/METRO REGION	018002210000	6931	RPS CURRICULUM/WELT	0.00	90.00
9001	118488	07/09/18	5993	ESU #3/METRO REGION	018001230501	3621	RPS STUDENT SERVICE	0.00	34,023.00
9001	118488	07/09/18	5993	ESU #3/METRO REGION	013601100000	3101	RPS STUDENT SERVICE	0.00	560.00
9001	118488	07/09/18	5993	ESU #3/METRO REGION	012001210509	3101	RPS STUDENT SERVICE	0.00	5,463.80
TOTAL CHECK									40,136.80
9001	118490	07/09/18	272	FOLLETT SCHOOL SOLU	011632220000	4301	BLUMFIELD BL1800136	0.00	1,293.66
9001	118490	07/09/18	272	FOLLETT SCHOOL SOLU	011662220000	4101	MEADOWS MW1800146	0.00	413.59
9001	118490	07/09/18	272	FOLLETT SCHOOL SOLU	013602220000	4301	RALSTON HIGH HS1804	0.00	486.18
9001	118490	07/09/18	272	FOLLETT SCHOOL SOLU	012602220000	4301	RALSTONMIDDLE MS183	0.00	180.71
9001	118490	07/09/18	272	FOLLETT SCHOOL SOLU	012602220000	4301	RALSTONMIDDLE MS183	0.00	213.84
TOTAL CHECK									2,587.98
9001	118491	07/09/18	3148	FREY SCIENTIFIC	012601100050	4101	RALSTONMIDDLE MS183	0.00	34.98
9001	118492	07/09/18	367	GRAYBAR	018002620926	3251	RPS MAINTENANCE RMS	0.00	21.30
9001	118493	07/09/18	4528	HEARTLAND ROOFING C	018002620936	3251	RPS MAINTENANCE RHS	0.00	340.00
9001	118494	07/09/18	3412	HEINEMANN	011681100000	4201	SEYMOUR ELEMENTARY	0.00	1,859.00
9001	118495	07/09/18	459	HONEYMAN RENT-ALL	018002620000	3251	RPS MAINTENANCE	0.00	163.50
9001	118496	07/09/18	4247	HOUGHTON MIFFLIN HA	011001100000	4201	RPS CURRICULUM/WILK	0.00	5,191.10

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9001	118497	07/09/18	6904	ESU #16 NEBRASKA	018002210000	3101	RPS/CUR/LEVINE&BROC	0.00	500.00
9001	118498	07/09/18	5993	ESU #3/METRO REGION	018001230501	3621	RPS STUDENT SERVICE	0.00	2,200.00
9001	118498	07/09/18	5993	ESU #3/METRO REGION	018002210000	6931	RPS CURRICULUM/WILK	0.00	94.00
TOTAL CHECK									2,294.00
9001	118499	07/09/18	272	FOLLETT SCHOOL SOLU	013602220000	4301	RALSTON HIGH HS1804	0.00	473.16
9001	118500	07/09/18	2715	HY-VEE GAS	018002700000	3361	RPS TRANSPORTATION	0.00	102.76
9001	118500	07/09/18	2715	HY-VEE GAS	018002750507	3361	RPS TRANSPORTATION	0.00	2,637.18
9001	118500	07/09/18	2715	HY-VEE GAS	018002520000	3361	RPS MAINTENANCE DW	0.00	1,880.13
9001	118500	07/09/18	2715	HY-VEE GAS	013601210509	4101	RPS STUDENT SERVICE	0.00	32.64
9001	118500	07/09/18	2715	HY-VEE GAS	013601100060	3101	RALSTON HIGH SCHOOL	0.00	50.46
9001	118500	07/09/18	2715	HY-VEE GAS	012601100000	4101	RALSTON MIDDLE SCHO	0.00	68.31
9001	118500	07/09/18	2715	HY-VEE GAS	018002700000	3361	RALSTON HIGH SCHOOL	0.00	-53.92
9001	118500	07/09/18	2715	HY-VEE GAS	011001100000	4101	WILDEWOOD ELEMENTAR	0.00	13.92
9001	118500	07/09/18	2715	HY-VEE GAS	012601100050	4101	RALSTON MIDDLE SCHO	0.00	17.01
9001	118500	07/09/18	2715	HY-VEE GAS	018002320000	4101	RPS ADMIN/VMAC	0.00	20.00
9001	118500	07/09/18	2715	HY-VEE GAS	013601100000	3101	RALSTON HIGH SCHOOL	0.00	1,000.50
TOTAL CHECK									5,768.99
9001	118501	07/09/18	2286	INFOSAFE SHREDDING	018002320000	3101	RPS ADMIN/VMAC	0.00	39.00
9001	118501	07/09/18	2286	INFOSAFE SHREDDING	013601100000	3101	RALSTON HIGH HS1804	0.00	117.00
TOTAL CHECK									156.00
9001	118502	07/09/18	6897	INNOCORP LTD	012001100000	4201	RPS CURRICULUM/WELT	0.00	1,100.00
9001	118503	07/09/18	1011	J W PEPPER & SON, I	012601100093	4101	RALSTONMIDDLE MS183	0.00	41.00
9001	118504	07/09/18	565	JOHNSTONE SUPPLY CO	018002620963	3251	RPS MAINTENANCE BLU	0.00	24.84
9001	118505	07/09/18	5037	JUNIOR LIBRARY GUIL	012602220000	4301	RALSTONMIDDLE MS183	0.00	1,209.60
9001	118506	07/09/18	3081	KEYBOARD KASTLE LTD	011661100094	4101	MEADOWS MW1800156	0.00	399.99
9001	118507	07/09/18	1371	KIDS ON THE MOVE IN	011001210509	3101	RPS STUDENT SERVICE	0.00	560.00
9001	118508	07/09/18	4452	KISSEL/E&S ASSOCIAT	018002310000	3171	RPS JULY 2018 LEGIS	0.00	3,261.66
9001	118509	07/09/18	6278	KOLEY JESSEN PC LLO	018002310000	3171	RPS STUDENT MATTERS	0.00	301.50
9001	118509	07/09/18	6278	KOLEY JESSEN PC LLO	018002310000	3171	RPS PERSONNEL MATTE	0.00	103.50
TOTAL CHECK									405.00
9001	118510	07/09/18	4539	KONICA MINOLTA BUSI	018002250000	3271	RPS ADMIN/VMAC	0.00	300.00
9001	118511	07/09/18	4572	LAERDAL MEDICAL COR	018002130000	4101	RPS STUDENT SERVICE	0.00	911.46
9001	118512	07/09/18	638	LAKESHORE	012601210509	4101	RPS STUDENT SERVICE	0.00	489.63
9001	118514	07/09/18	6641	LOUISVILLE SCHOOLS	018001210504	1101	RALSTONPUBLICSCHOOL	0.00	4,699.85

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CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
9001	118515	07/09/18	5359	MARY A. LEE	018002700000	5501	REIMBURSEMENT RPSTR	0.00	65.00
9001	118517	07/09/18	1804	ANDY PARIZEK	012602410000	6701	REIMBURSED 5/10/201	0.00	57.77
9001	118520	07/09/18	5314	MADISON NATIONAL LI	01	9409	RPS DW JULY 2018 PR	0.00	9,222.15
9001	118521	07/09/18	5069	MALLOY ELECTRIC	018002620964	3251	RPS MAINTENANCE KW	0.00	86.86
9001	118521	07/09/18	5069	MALLOY ELECTRIC	018002620966	3261	RPS MAINTENANCE MEA	0.00	506.25
9001	118521	07/09/18	5069	MALLOY ELECTRIC	018002620966	3261	RPS MAINTENANCE MEA	0.00	538.73
9001	118521	07/09/18	5069	MALLOY ELECTRIC	018002620966	3261	RPS MAINTENANCE MEA	0.00	305.77
TOTAL CHECK									
9001	118523	07/09/18	813	MECHANICAL SALES PA	018002620966	3261	RPS MAINTENANCE MEA	0.00	168.14
9001	118524	07/09/18	5926	MENARDS	018002620936	3251	RPS MAINTENANCE RHS	0.00	119.94
9001	118524	07/09/18	5926	MENARDS	018002620926	3251	RPS MAINTENANCE RMS	0.00	51.36
9001	118524	07/09/18	5926	MENARDS	018002620969	3251	RPS MAINTENANCE WW	0.00	11.39
9001	118524	07/09/18	5926	MENARDS	018002620964	3251	RPS MAINTENANCE KW	0.00	14.74
9001	118524	07/09/18	5926	MENARDS	018002620966	3251	RPS MAINTENANCE MEA	0.00	17.48
9001	118524	07/09/18	5926	MENARDS	018002620966	3251	RPS MAINTENANCE MEA	0.00	17.88
9001	118524	07/09/18	5926	MENARDS	018002620000	3251	RPS MAINTENANCE	0.00	17.97
9001	118524	07/09/18	5926	MENARDS	018002620936	3251	RPS MAINTENANCE RHS	0.00	13.99
9001	118524	07/09/18	5926	MENARDS	018002620936	3251	RPS MAINTENANCE RHS	0.00	21.96
9001	118524	07/09/18	5926	MENARDS	018002620966	3251	RPS MAINTENANCE MEA	0.00	23.21
9001	118524	07/09/18	5926	MENARDS	018002610000	4101	RPS MAINTENANCE	0.00	23.92
9001	118524	07/09/18	5926	MENARDS	018002610000	4101	RPS MAINTENANCE	0.00	24.31
9001	118524	07/09/18	5926	MENARDS	018002620936	3251	RPS MAINTENANCE RHS	0.00	27.95
9001	118524	07/09/18	5926	MENARDS	018002610000	4101	RPS MAINTENANCE	0.00	28.24
9001	118524	07/09/18	5926	MENARDS	018002610000	4101	RPS MAINTENANCE	0.00	35.99
9001	118524	07/09/18	5926	MENARDS	018002620967	3261	RPS MAINTENANCE MOC	0.00	36.55
9001	118524	07/09/18	5926	MENARDS	018002610000	4101	RPS MAINTENANCE	0.00	5.52
9001	118524	07/09/18	5926	MENARDS	018002620000	3251	RPS MAINTENANCE	0.00	6.13
9001	118524	07/09/18	5926	MENARDS	018002620964	3251	RPS MAINTENANCE KW	0.00	6.48
9001	118524	07/09/18	5926	MENARDS	018002620926	3251	RPS MAINTENANCE RMS	0.00	6.99
9001	118524	07/09/18	5926	MENARDS	018002620966	3251	RPS MAINTENANCE MEA	0.00	8.43
TOTAL CHECK									
9001	118526	07/09/18	834	METRO UTILITIES DIS	018002610000	3231	RPS 8969 PARK DRIVE	0.00	7.20
9001	118526	07/09/18	834	METRO UTILITIES DIS	018002610000	3211	RPS 8969 PARK DRIVE	0.00	4.80
9001	118526	07/09/18	834	METRO UTILITIES DIS	018002610000	3231	RPS 8202 LAKEVIEWST	0.00	28.80
9001	118526	07/09/18	834	METRO UTILITIES DIS	018002610000	3211	RPS 8202 LAKEVIEWST	0.00	19.20
9001	118526	07/09/18	834	METRO UTILITIES DIS	018002610000	3211	RPS 8545 PARK DRIVE	0.00	44.30
9001	118526	07/09/18	834	METRO UTILITIES DIS	018002610000	3211	RPS 8901 PARK DRIVE	0.00	201.60
9001	118526	07/09/18	834	METRO UTILITIES DIS	018002610000	3211	RPS 6240 H STREET	0.00	288.00
9001	118526	07/09/18	834	METRO UTILITIES DIS	018002610000	3231	RPS 8901 PARK DRIVE	0.00	302.40
9001	118526	07/09/18	834	METRO UTILITIES DIS	018002610000	3231	RPS 8969 PARK DRIVE	0.00	369.00
9001	118526	07/09/18	834	METRO UTILITIES DIS	018002610000	3231	RPS 8202 LAKEVIEW S	0.00	378.00
9001	118526	07/09/18	834	METRO UTILITIES DIS	018002610000	3231	RPS 8023 RALSTON AV	0.00	215.40
9001	118526	07/09/18	834	METRO UTILITIES DIS	018002610000	3231	RPS 7900 SEYMOUR ST	0.00	240.60
9001	118526	07/09/18	834	METRO UTILITIES DIS	018002610000	3211	RPS 8969 PARK DRIVE	0.00	246.00
9001	118526	07/09/18	834	METRO UTILITIES DIS	018002610000	3211	RPS 8202 LAKEVIEW S	0.00	252.00
9001	118526	07/09/18	834	METRO UTILITIES DIS	018002610000	3231	RPS 5100 SOUTH 93RD	0.00	583.80

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FUND - 01 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
9001	118526	07/09/18	834	METRO UTILITIES DIS	018002610000	3211	RPS 6240 H STREET	0.00	616.80
9001	118526	07/09/18	834	METRO UTILITIES DIS	018002610000	3211	RPS 9205 BERRY STRE	0.00	645.20
9001	118526	07/09/18	834	METRO UTILITIES DIS	018002610000	3231	RPS 6240 H STREET	0.00	432.00
9001	118526	07/09/18	834	METRO UTILITIES DIS	018002610000	3211	RPS 8901 PARK DRIVE	0.00	522.80
9001	118526	07/09/18	834	METRO UTILITIES DIS	018002610000	3211	RPS 5100 SOUTH 93RD	0.00	389.20
9001	118526	07/09/18	834	METRO UTILITIES DIS	018002610000	3211	RPS 7900 SEYMOUR ST	0.00	160.40
9001	118526	07/09/18	834	METRO UTILITIES DIS	018002610000	3231	RPS 8545 PARK DRIVE	0.00	153.60
9001	118526	07/09/18	834	METRO UTILITIES DIS	018002610000	3231	RPS 8801 PARK DRIVE	0.00	157.80
9001	118526	07/09/18	834	METRO UTILITIES DIS	018002610000	3211	RPS 8023 RALSTON AV	0.00	143.60
9001	118526	07/09/18	834	METRO UTILITIES DIS	018002610000	3211	RPS 8545 PARK DRIVE	0.00	102.40
9001	118526	07/09/18	834	METRO UTILITIES DIS	018002610000	3211	RPS 8801 PARK DRIVE	0.00	105.20
9001	118526	07/09/18	834	METRO UTILITIES DIS	018002610000	3231	RPS 10310 MOCKINGBI	0.00	1,153.80
9001	118526	07/09/18	834	METRO UTILITIES DIS	018002610000	3211	RPS 10310 MOCKINGBI	0.00	769.20
9001	118526	07/09/18	834	METRO UTILITIES DIS	018002610000	3231	RPS 8901 PARK DRIVE	0.00	784.20
9001	118526	07/09/18	834	METRO UTILITIES DIS	018002610000	3231	RPS 6240 H STREET	0.00	925.20
9001	118526	07/09/18	834	METRO UTILITIES DIS	018002610000	3231	RPS 9205 BERRY STRE	0.00	967.80
TOTAL CHECK									11,210.30
9001	118529	07/09/18	6852	MMC MECHANICAL CONT	018002620936	3261	RPS MAINTENANCE RHS	0.00	3,405.00
9001	118530	07/09/18	4285	NEBRASKA DEPARTMENT	018002210000	6931	RPS CUR/WILKEN MORI	0.00	20.00
9001	118530	07/09/18	4285	NEBRASKA DEPARTMENT	018001250516	6931	RPS CUR/WILKEN DITT	0.00	20.00
9001	118530	07/09/18	4285	NEBRASKA DEPARTMENT	018001250516	6931	RPS CUR/WILKEN HOUS	0.00	60.00
TOTAL CHECK									
9001	118531	07/09/18	6492	NE DOL BOILER INSPE	018002620000	3101	RPS MAINTENANCE DW	0.00	576.00
9001	118532	07/09/18	830	NEBRASKA AIR FILTER	018002620936	3261	RPS MAINTENANCE RHS	0.00	421.17
9001	118532	07/09/18	830	NEBRASKA AIR FILTER	018002620936	3261	RPS MAINTENANCE RHS	0.00	34.82
9001	118532	07/09/18	830	NEBRASKA AIR FILTER	018002620936	3261	RPS MAINTENANCE RHS	0.00	341.76
TOTAL CHECK									797.75
9001	118533	07/09/18	6771	NEBRASKA MIDDLE LEV	012601100000	6931	RALSTON MIDDLE MS18	0.00	150.00
9001	118534	07/09/18	896	NSPRA (NATIONAL)	018002330000	2931	RPS/KATIECORE2018-1	0.00	285.00
9001	118535	07/09/18	6056	NWEA	018002210000	6921	RPS CURRICULUM/WILK	0.00	16,310.00
9001	118539	07/09/18	921	OFFICE DEPOT	011641100000	4101	KARENWESTERN KW1801	0.00	380.54
9001	118539	07/09/18	921	OFFICE DEPOT	011691100000	5301	WILDEWOOD CU180071	0.00	387.99
9001	118539	07/09/18	921	OFFICE DEPOT	011631100000	5301	BLUMFIELD CU180065	0.00	194.94
9001	118539	07/09/18	921	OFFICE DEPOT	012601100000	4101	RALSTONMIDDLE MS184	0.00	58.62
9001	118539	07/09/18	921	OFFICE DEPOT	012601100000	4101	RALSTONMIDDLE MS184	0.00	59.88
9001	118539	07/09/18	921	OFFICE DEPOT	012601100000	4101	RALSTONMIDDLE MS184	0.00	65.23
9001	118539	07/09/18	921	OFFICE DEPOT	012601100000	4101	RALSTONMIDDLE MS184	0.00	67.12
9001	118539	07/09/18	921	OFFICE DEPOT	012601100000	4101	RALSTONMIDDLE MS184	0.00	45.98
9001	118539	07/09/18	921	OFFICE DEPOT	013601100000	4101	RALSTON HIGH HS1804	0.00	53.97
9001	118539	07/09/18	921	OFFICE DEPOT	012601100000	4101	RALSTONMIDDLE MS184	0.00	55.89
9001	118539	07/09/18	921	OFFICE DEPOT	012601100000	4101	RALSTONMIDDLE MS184	0.00	56.81
9001	118539	07/09/18	921	OFFICE DEPOT	012601100000	4101	RALSTONMIDDLE MS184	0.00	57.10
9001	118539	07/09/18	921	OFFICE DEPOT	012601210509	4101	RPS/SS SS180073	0.00	35.18
9001	118539	07/09/18	921	OFFICE DEPOT	011661100000	4101	MEADOWS MW1800154	0.00	28.47

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9001	118539	07/09/18	921	OFFICE DEPOT	012601210509	4101	RPS//SS SS180077	0.00	36.90
9001	118539	07/09/18	921	OFFICE DEPOT	011641100000	4101	KARENWESTERN KW1801	0.00	37.74
9001	118539	07/09/18	921	OFFICE DEPOT	013601210509	4101	RPS/SS SS180078	0.00	37.99
9001	118539	07/09/18	921	OFFICE DEPOT	012601100000	4101	RALSTONMIDDLE MS184	0.00	38.39
9001	118539	07/09/18	921	OFFICE DEPOT	011641100000	4101	KARENWESTERN KW1801	0.00	41.25
9001	118539	07/09/18	921	OFFICE DEPOT	013601100000	4101	RALSTON HIGH HS1804	0.00	29.59
9001	118539	07/09/18	921	OFFICE DEPOT	011631100000	4101	BLUMFIELD BL1800139	0.00	29.89
9001	118539	07/09/18	921	OFFICE DEPOT	013601100029	4101	RALSTON HIGH HS1804	0.00	31.24
9001	118539	07/09/18	921	OFFICE DEPOT	012601100000	4101	RALSTONMIDDLE MS184	0.00	34.16
9001	118539	07/09/18	921	OFFICE DEPOT	013601100029	4101	RALSTON HIGH HS1804	0.00	25.16
9001	118539	07/09/18	921	OFFICE DEPOT	013601210509	4101	RPS/SS SS180078	0.00	27.88
9001	118539	07/09/18	921	OFFICE DEPOT	012601100000	4101	RALSTONMIDDLE MS184	0.00	24.18
9001	118539	07/09/18	921	OFFICE DEPOT	012601210509	4101	RPS/SS SS180076	0.00	23.64
9001	118539	07/09/18	921	OFFICE DEPOT	012601210509	4101	RPS/SS SS180077	0.00	14.26
9001	118539	07/09/18	921	OFFICE DEPOT	011631100000	4101	BLUMFIELD BL1800135	0.00	14.42
9001	118539	07/09/18	921	OFFICE DEPOT	012601210509	4101	RPS/SS SS180073	0.00	15.37
9001	118539	07/09/18	921	OFFICE DEPOT	012601210509	4101	RPS/SS SS180074	0.00	15.92
9001	118539	07/09/18	921	OFFICE DEPOT	012601100000	4101	RALSTONMIDDLE MS184	0.00	16.14
9001	118539	07/09/18	921	OFFICE DEPOT	011641100000	4101	KARENWESTERN KW1801	0.00	11.59
9001	118539	07/09/18	921	OFFICE DEPOT	011661100000	4101	MEADOWS MW1800154	0.00	12.19
9001	118539	07/09/18	921	OFFICE DEPOT	011641100000	4101	KARENWESTERN KW1801	0.00	13.89
9001	118539	07/09/18	921	OFFICE DEPOT	013601100029	4101	RALSTON HIGH HS1804	0.00	5.00
9001	118539	07/09/18	921	OFFICE DEPOT	013601210509	4101	RPS/SS SS180078	0.00	9.45
9001	118539	07/09/18	921	OFFICE DEPOT	012601210509	4101	RPS/SS SS180076	0.00	9.99
9001	118539	07/09/18	921	OFFICE DEPOT	013601210509	4101	RPS/SS SS180078	0.00	10.49
9001	118539	07/09/18	921	OFFICE DEPOT	012601210509	4101	RPS/SS SS180076	0.00	6.49
9001	118539	07/09/18	921	OFFICE DEPOT	011641100000	5301	KARENWESTERN KW1801	0.00	-130.00
9001	118539	07/09/18	921	OFFICE DEPOT	011681100000	4101	SEYMOUR SE180046	0.00	181.60
9001	118539	07/09/18	921	OFFICE DEPOT	018002320000	4101	RPS CO/VMAC CO18002	0.00	158.86
9001	118539	07/09/18	921	OFFICE DEPOT	013601100000	5301	RALSTON HIGH HS1804	0.00	154.99
9001	118539	07/09/18	921	OFFICE DEPOT	012601210509	4101	RPS/SS SS180076	0.00	145.00
9001	118539	07/09/18	921	OFFICE DEPOT	012601100000	4101	RALSTONMIDDLE MS184	0.00	149.75
9001	118539	07/09/18	921	OFFICE DEPOT	011661100000	4101	MEADOWS MW1800154	0.00	149.88
9001	118539	07/09/18	921	OFFICE DEPOT	011631100000	5301	BLUMFIELD BL1800135	0.00	129.99
9001	118539	07/09/18	921	OFFICE DEPOT	018002510000	4101	RPS BUSINESS BO1800	0.00	133.36
9001	118539	07/09/18	921	OFFICE DEPOT	013601100000	4101	RALSTON HIGH HS1804	0.00	141.85
9001	118539	07/09/18	921	OFFICE DEPOT	011691100000	5301	WILDEWOOD CU180072	0.00	389.97
9001	118539	07/09/18	921	OFFICE DEPOT	013601100000	5301	RALSTON HIGH HS1804	0.00	393.95
9001	118539	07/09/18	921	OFFICE DEPOT	011631100000	5301	BLUMFIELD BL1800139	0.00	508.16
9001	118539	07/09/18	921	OFFICE DEPOT	012601210509	4101	RPS/SS SS180073	0.00	129.30
9001	118539	07/09/18	921	OFFICE DEPOT	013601100029	4101	RALSTON HIGH HS1804	0.00	113.15
9001	118539	07/09/18	921	OFFICE DEPOT	013601210509	4101	RPS/SS SS180078	0.00	117.49
9001	118539	07/09/18	921	OFFICE DEPOT	013601210509	4101	RPS/SS SS180078	0.00	956.96
9001	118539	07/09/18	921	OFFICE DEPOT	011671100000	4101	MOCKINGBIRD MB06111	0.00	1,636.50
9001	118539	07/09/18	921	OFFICE DEPOT	011631100000	5301	BLUMFIELD CU180065	0.00	1,641.36
9001	118539	07/09/18	921	OFFICE DEPOT	011661100000	4101	MEADOWS MW1800154	0.00	1,960.73
9001	118539	07/09/18	921	OFFICE DEPOT	013601210509	4101	RPS/SS SS180078	0.00	73.68
9001	118539	07/09/18	921	OFFICE DEPOT	011641100000	4101	KARENWESTERN KW1801	0.00	77.20
9001	118539	07/09/18	921	OFFICE DEPOT	012601100000	4101	RALSTONMIDDLE MS184	0.00	80.44
9001	118539	07/09/18	921	OFFICE DEPOT	012601210509	4101	RPS/SS SS180074	0.00	81.57
9001	118539	07/09/18	921	OFFICE DEPOT	012601100000	4101	RALSTONMIDDLE MS184	0.00	81.99
9001	118539	07/09/18	921	OFFICE DEPOT	012601100000	4101	RALSTONMIDDLE MS184	0.00	

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								0.00	12,008.65
TOTAL CHECK									
9001	118540	07/09/18	910	O'KEEFE ELEVATOR CO	018002620000	3101	RPS MAINTENANCE RHS	0.00	787.49
9001	118540	07/09/18	910	O'KEEFE ELEVATOR CO	018002620936	3251	RPS MAINTENANCE RHS	0.00	3,842.00
9001	118540	07/09/18	910	O'KEEFE ELEVATOR CO	018002620000	3101	RPS MAINTENANCE MOC	0.00	202.72
9001	118540	07/09/18	910	O'KEEFE ELEVATOR CO	018002620000	3101	RPS MAINTENANCE RMS	0.00	206.72
TOTAL CHECK								0.00	5,038.93
9001	118541	07/09/18	936	OMAHA PUBLIC POWER	018002610000	3231	RPS DW 5/1-6/22/201	0.00	70,554.07
9001	118542	07/09/18	5360	OMAHA WINDUSTRIAL	018002620926	3261	RPS MAINTENANCE RMS	0.00	1,039.94
9001	118543	07/09/18	940	OMAHA WINNELSON	018002620969	3251	RPS MAINTENANCE WW	0.00	129.38
9001	118543	07/09/18	940	OMAHA WINNELSON	018002620969	3251	RPS MAINTENANCE WW	0.00	148.26
9001	118543	07/09/18	940	OMAHA WINNELSON	018002620936	3251	RPS MAINTENANCE RHS	0.00	188.46
TOTAL CHECK								0.00	466.10
9001	118544	07/09/18	430	OMAHA'S HENRY DOORL	018001310000	6931	RPS STUDENT SERVICE	0.00	133.00
9001	118545	07/09/18	2808	ONE SOURCE	018002213000	3101	RPS HUMAN RESOURCES	0.00	195.50
9001	118546	07/09/18	954	P & A MANAGEMENT CO	012001210509	4101	RPS MONTHLY LEASE	0.00	1,125.00
9001	118547	07/09/18	3224	PHONE PLUS	011671100000	4101	MOCKINGBIRD MB18009	0.00	1,225.00
9001	118548	07/09/18	6145	PITNEY BOWES	018002250000	3271	RPS DW JUNE 2018LEA	0.00	1,225.83
9001	118549	07/09/18	6899	POINTS TEST PREP	013601100000	3101	RALSTON HIGH HS1804	0.00	7,200.00
9001	118550	07/09/18	3989	PRIME COMMUNICATION	018002240000	5661	RPS TECHNOLOGY DEPT	0.00	202.50
9001	118550	07/09/18	3989	PRIME COMMUNICATION	018002240000	3821	RPS TECHNOLOGY DEPT	0.00	255.00
TOTAL CHECK								0.00	457.50
9001	118551	07/09/18	5682	PRINTING INK	018002320000	4101	RPS ADMIN/VMAC OFFI	0.00	580.00
9001	118552	07/09/18	6379	THE OMAHA WORLD-HER	018002213000	3501	RPS HUMAN RESOURCES	0.00	898.92
9001	118552	07/09/18	6379	THE OMAHA WORLD-HER	018002320000	3501	RPS BOE LEGALS	0.00	52.89
TOTAL CHECK								0.00	951.81
9001	118555	07/09/18	5610	MELISSA STOLLEY	018002510000	2621	REIMBURSEMENT 2017//	0.00	75.00
9001	118555	07/09/18	5610	MELISSA STOLLEY	018002510000	2611	REIMBURSEMENT 2017//	0.00	249.36
TOTAL CHECK								0.00	324.36
9001	118556	07/09/18	3366	RALSTON PUBLIC SCHO	018001250516	4101	RPS/SS/PS B&LMAY201	0.00	693.70
9001	118557	07/09/18	995	REALLY GOOD STUFF,	011681100000	4101	SEYMOUR SE180048	0.00	145.99
9001	118558	07/09/18	5132	ROCHESTER 100 INC.	011661100000	4101	MEADOWS MW1800142/5	0.00	325.00
9001	118559	07/09/18	3545	ROCHESTER MIDLAND C	018002620000	3101	RPS MAINTENANCE	0.00	625.00
9001	118560	07/09/18	3242	ROCKBROOK FLOORS IN	018002620966	3251	RPS MAINTENANCE MEA	0.00	276.00

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CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
9001	118561	07/09/18	1092	SAPP BROTHERS TRAVE	018002700000	3361	RPS TRANSPORTATION	0.00	192.64
9001	118562	07/09/18	6221	DAVID R SCHAEFER II	012601100000	4101	REIMBURSED 6/22/20	0.00	196.20
9001	118563	07/09/18	6550	SCHOLASTIC BOOK FAI	012602220000	4301	RALSTONMIDDLE MS138	0.00	28.96
9001	118564	07/09/18	1109	SCHOOL HEALTH CORPO	011682130000	4101	SEYMOUR SE180029	0.00	65.22
9001	118564	07/09/18	1109	SCHOOL HEALTH CORPO	011682130000	4101	SEYMOUR SE170009	0.00	79.33
9001	118564	07/09/18	1109	SCHOOL HEALTH CORPO	011682130000	4101	SEYMOUR SE160057	0.00	230.56
9001	118564	07/09/18	1109	SCHOOL HEALTH CORPO	011682130000	4101	SEYMOUR SE180002	0.00	251.79
9001	118564	07/09/18	1109	SCHOOL HEALTH CORPO	011682130000	4101	SEYMOUR SE180045	0.00	255.35
9001	118564	07/09/18	1109	SCHOOL HEALTH CORPO	011682130000	4101	SEYMOUR SE170039	0.00	241.89
TOTAL CHECK									1,124.14
9001	118565	07/09/18	2309	SCHOOL NURSE SUPPLY	011642130000	4101	KARENWESTERN KW1800	0.00	95.60
9001	118565	07/09/18	2309	SCHOOL NURSE SUPPLY	011642130000	4101	KARENWESTERN KW1800	0.00	95.60
9001	118565	07/09/18	2309	SCHOOL NURSE SUPPLY	011642130000	4101	KARENWESTERN KW1800	0.00	-95.60
9001	118565	07/09/18	2309	SCHOOL NURSE SUPPLY	011642130000	4101	KARENWESTERN KW1800	0.00	-95.60
TOTAL CHECK									0.00
9001	118566	07/09/18	3895	SCHOOL OUTFITTERS	011631100000	5301	BLUMFIELD BL1800140	0.00	612.12
9001	118567	07/09/18	1111	SCHOOL SPECIALTY	011681100000	4101	SEYMOUR SE180051	0.00	83.48
9001	118567	07/09/18	1111	SCHOOL SPECIALTY	012601210509	4101	RPS STUDENT SERVICE	0.00	53.06
9001	118567	07/09/18	1111	SCHOOL SPECIALTY	011681100000	5301	SEYMOUR SE180047	0.00	286.02
9001	118567	07/09/18	1111	SCHOOL SPECIALTY	012601210509	4101	RPS STUDENT SERVICE	0.00	122.38
9001	118567	07/09/18	1111	SCHOOL SPECIALTY	012601210509	4101	RPS STUDENT SERVICE	0.00	136.88
9001	118567	07/09/18	1111	SCHOOL SPECIALTY	018001250516	4101	RPS STUDENT SERVICE	0.00	360.10
9001	118567	07/09/18	1111	SCHOOL SPECIALTY	011681100000	4101	SEYMOUR SE180049	0.00	210.97
TOTAL CHECK									1,252.89
9001	118569	07/09/18	4073	SHELLEY SHEETS	012601310000	4101	REIMBURSED RMS HALS	0.00	221.23
9001	118570	07/09/18	5135	SHELL	018002700000	3361	RPS TRANSPORTATION	0.00	231.62
9001	118571	07/09/18	1365	SIGNIT	011661100000	4101	MEADOWS MW1800119	0.00	240.00
9001	118571	07/09/18	1365	SIGNIT	018002330000	4101	RPS PUBLIC RELATION	0.00	80.00
TOTAL CHECK									320.00
9001	118574	07/09/18	6691	SORENSEN'S TREE & S	018002620000	3251	RPS MAINTENANCERHSR	0.00	1,100.00
9001	118575	07/09/18	5589	SPECTRUM PAINT	018002620000	3251	RPS MAINTENANCE DW	0.00	1,225.35
9001	118575	07/09/18	5589	SPECTRUM PAINT	018002620926	3251	RPS MAINTENANCE RMS	0.00	173.48
9001	118575	07/09/18	5589	SPECTRUM PAINT	018002620926	3251	RPS MAINTENANCE RMS	0.00	180.91
9001	118575	07/09/18	5589	SPECTRUM PAINT	018002620963	3251	RPS MAINTENANCE BLU	0.00	81.50
9001	118575	07/09/18	5589	SPECTRUM PAINT	018002620926	3251	RPS MAINTENANCE RMS	0.00	93.44
9001	118575	07/09/18	5589	SPECTRUM PAINT	018002620966	3251	RPS MAINTENANCE MEA	0.00	27.90
9001	118575	07/09/18	5589	SPECTRUM PAINT	018002620926	3251	RPS MAINTENANCE RMS	0.00	51.23
TOTAL CHECK									1,833.81
9001	118576	07/09/18	6009	STERLING COMPUTERS	018002240000	3101	DELL SERVER SUPPORT	0.00	3,469.62

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CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
9001	118577	07/09/18	6234	SUPPLY WORKS	018002610000	4101	RPS CUSTODIAL DEPT	0.00	60.60
9001	118578	07/09/18	5166	TODD E. STECKELBERG	018002240000	6701	REIMBURSE4/9-6/15/1	0.00	75.53
9001	118579	07/09/18	6894	TONY BILEK DESIGNS	018002330000	3511	RPS PUBLIC RELATION	0.00	483.36
9001	118581	07/09/18	2051	TRANE	018002620936	3261	RPS MAINTENANCE RHS	0.00	1,318.92
9001	118581	07/09/18	2051	TRANE	018002620936	3261	RPS MAINTENANCE RHS	0.00	881.82
9001	118581	07/09/18	2051	TRANE	018002620936	3261	RPS MAINTENANCE RHS	0.00	111.38
9001	118581	07/09/18	2051	TRANE	018002620964	3261	RPS MAINTENANCE KW	0.00	386.93
9001	118581	07/09/18	2051	TRANE	018002620936	3261	RPS MAINTENANCERHST	0.00	-57.69
9001	118581	07/09/18	2051	TRANE	018002620964	3261	RPS MAINTENANCE KW	0.00	-25.31
9001	118581	07/09/18	2051	TRANE	018002620936	3261	RPS MAINTENANCERHST	0.00	-7.29
TOTAL CHECK									2,608.76
9001	118582	07/09/18	6034	TRUCK CENTER COMPAN	018002700000	3371	RPS TRANSPORTATION	0.00	410.34
9001	118582	07/09/18	6034	TRUCK CENTER COMPAN	018002750507	3371	RPS TRANSPORTATION	0.00	412.88
9001	118582	07/09/18	6034	TRUCK CENTER COMPAN	018002750507	3371	RPS TRANSPORTATION	0.00	268.56
9001	118582	07/09/18	6034	TRUCK CENTER COMPAN	018002750507	3371	RPS TRANSPORTATION	0.00	303.51
TOTAL CHECK									1,395.29
9001	118583	07/09/18	5688	CECILIA JEAN WILKEN	018002210000	6701	REIMBURS2/20-6/18/1	0.00	162.39
9001	118584	07/09/18	2965	TIFFANIE WELTE	018002510000	2611	RPSREIMBURSEDJULY20	0.00	250.00
9001	118584	07/09/18	2965	TIFFANIE WELTE	018002510000	2621	RPSREIMBURSEDJULY20	0.00	75.00
TOTAL CHECK									325.00
9001	118585	07/09/18	3523	UNITED STATES TREAS	018002510000	4101	RALSTON FORM 720-V	0.00	7.91
9001	118586	07/09/18	1924	UNIVERSITY OF NEBRA	018001310000	6931	RPS CHAR CASSON REG	0.00	100.00
9001	118587	07/09/18	1172	VAL LIMITED	013601100085	4201	RALSTON HIGH HS1804	0.00	71.00
9001	118588	07/09/18	1261	VERNE SIMMONDS COMP	018002620936	3261	RPS MAINTENANCE RHS	0.00	210.00
9001	118589	07/09/18	6663	VERTIV SERVICES, IN	018002240000	3821	UPS SERVICE/SUPPORT	0.00	2,150.04
9001	118590	07/09/18	3227	VIRCO	011671100000	5301	MOCKINGBIRD MB18009	0.00	2,540.91
9001	118590	07/09/18	3227	VIRCO	011681100000	5301	SEYMOUR SE180054	0.00	244.75
TOTAL CHECK									2,785.66
9001	118591	07/09/18	6317	VISION SERVICE PLAN	01	9409	RPS DW JULY 2018	0.00	2,036.89
9001	118592	07/09/18	3500	VOCATIONAL DEVELOPM	018001230501	3621	RPS STUDENT SERVICE	0.00	3,379.74
9001	118593	07/09/18	1268	VOSS LIGHTING	018002610000	4101	RPS MAINTENANCE	0.00	477.00
9001	118593	07/09/18	1268	VOSS LIGHTING	018002620967	3251	RPS MAINTENANCE MOC	0.00	67.80
9001	118593	07/09/18	1268	VOSS LIGHTING	018002610000	4101	RPS MAINTENANCE	0.00	139.80
9001	118593	07/09/18	1268	VOSS LIGHTING	018002610000	4101	RPS MAINTENANCE	0.00	139.80
TOTAL CHECK									824.40

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9001	118594	07/09/18	2406	WASTE MANAGEMENT OF	018002610000	3291	RPS DW 7/1-7/31/201	0.00	1,713.20
9001	118595	07/09/18	6719	WESTLAKE ACE HARDWA	018002620967	3251	RPS MAINTENANCE MOC	0.00	6.99
9001	118595	07/09/18	6719	WESTLAKE ACE HARDWA	018002610000	4101	RPS MAINTENANCE	0.00	7.17
9001	118595	07/09/18	6719	WESTLAKE ACE HARDWA	018002610000	4101	RPS MAINTENANCE	0.00	7.99
9001	118595	07/09/18	6719	WESTLAKE ACE HARDWA	018002620936	3251	RPS MAINTENANCE RHS	0.00	8.99
9001	118595	07/09/18	6719	WESTLAKE ACE HARDWA	018002620964	3251	RPS MAINTENANCE KW	0.00	10.98
9001	118595	07/09/18	6719	WESTLAKE ACE HARDWA	018002610000	4101	RPS MAINTENANCE	0.00	12.99
9001	118595	07/09/18	6719	WESTLAKE ACE HARDWA	018002620936	3251	RPS MAINTENANCE RHS	0.00	14.98
9001	118595	07/09/18	6719	WESTLAKE ACE HARDWA	018002610000	4101	RPS MAINTENANCE	0.00	17.98
9001	118595	07/09/18	6719	WESTLAKE ACE HARDWA	018002610000	4101	RPS MAINTENANCE	0.00	19.99
9001	118595	07/09/18	6719	WESTLAKE ACE HARDWA	018002620936	3251	RPS MAINTENANCE RHS	0.00	24.65
9001	118595	07/09/18	6719	WESTLAKE ACE HARDWA	018002610000	4101	RPS MAINTENANCE	0.00	26.99
9001	118595	07/09/18	6719	WESTLAKE ACE HARDWA	018002620936	3251	RPS MAINTENANCE RHS	0.00	27.47
9001	118595	07/09/18	6719	WESTLAKE ACE HARDWA	018002610000	4101	RPS MAINTENANCE	0.00	31.74
9001	118595	07/09/18	6719	WESTLAKE ACE HARDWA	018002620936	3252	RPS MAINTENANCE RHS	0.00	33.97
TOTAL CHECK									
9001	118596	07/09/18	3127	WESTSIDE COMMUNITY	018001230501	3621	RPS STUDENT SERVICE	0.00	8,929.00
9001	118597	07/09/18	6491	WHAT'S BUGGIN' YA	018002620000	3251	RPS MAINTENANCE DW	0.00	375.00
9001	118598	07/09/18	6866	ZTRIP NE	018002750507	3311	RPS STUDENT SERVICE	0.00	261.80
9001	118599	07/09/18	5490	BLACKBOARD INC.	018002240000	3821	RPS PUBLIC RELATION	0.00	15,180.00
9001	118600	07/09/18	4037	COX BUSINESS SERVIC	018002240000	3821	RPS DW JULY 1-31/20	0.00	1,871.19
9001	118601	07/09/18	6715	DIGITAL EXPRESS	018002330000	3501	RPS PUBLIC RELATION	0.00	378.00
9001	118602	07/09/18	5323	DXP ENTERPRISES INC	018002620963	3261	RPS MAINTENANCE BLU	0.00	33.05
9001	118602	07/09/18	5323	DXP ENTERPRISES INC	018002620936	3261	RPS MAINTENANCE RHS	0.00	549.16
TOTAL CHECK									
9001	118603	07/09/18	6669	INTEGRATION PARTNER	018002240000	3821	OPTICS FOR UPN/RALS	0.00	103.00
9001	118604	07/09/18	6592	KIMBERLY LEVINE	012001100000	6701	REIMBURSEDCONFESU16	0.00	301.39
9001	118605	07/09/18	5926	MENARDS	018002620926	3251	RPS MAINTENANCE RMS	0.00	34.30
9001	118605	07/09/18	5926	MENARDS	018002620926	3251	RPS MAINTENANCE RMS	0.00	11.46
TOTAL CHECK									
9001	118606	07/09/18	6884	METAL LOGOS & MORE,	018002330000	3101	RPS PUBLIC RELATION	0.00	3,472.83
9001	118607	07/09/18	1109	SCHOOL HEALTH CORPO	011692130000	4101	SEYMOUR SE170009	0.00	71.14
9001	118608	07/09/18	2309	SCHOOL NURSE SUPPLY	011642130000	4101	KARENWESTERN KW1800	0.00	95.60
9001	118609	07/09/18	1365	SIGNIT	018002330000	3501	RPS PUBLIC RELATION	0.00	550.00
9001	118610	07/09/18	4832	VERIZON WIRELESS	018002700000	3821	RPS TRANSPORTATION	0.00	103.93
9001	118610	07/09/18	4832	VERIZON WIRELESS	018002620000	3821	RPS MAINTENANCE 2	0.00	122.96

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9001	118610	07/09/18	4832	VERIZON WIRELESS	018002750507	3821	RPS TRANSPORTATIONS	0.00	467.69
9001	118610	07/09/18	4832	VERIZON WIRELESS	018001220212	3821	RPS MARILEE CLOONAN	0.00	55.16
TOTAL CHECK									749.74
9001	118611	07/09/18	5818	FATHER FLANAGAN'S B	018002150000	3101	RPS JUNE 1-30, 2018	0.00	50.00
9001	118612	07/09/18	2352	ACADEMIC SUPERSTORE	018002240000	5671	VMWARE LICENSING RE	0.00	3,458.03
9001	118613	07/09/18	347	GOPHER SPORT	012001100000	4201	RPS CURRICULUM/WELT	0.00	9,588.15
9001	118614	07/09/18	367	GRAYBAR	018002620980	3251	RPS MAINTENANCE VMA	0.00	78.69
9001	118615	07/09/18	4132	HERITAGE NURSERY	018002620936	3251	RPS MAINTENANCE RHS	0.00	2,636.00
9001	118616	07/09/18	4884	MATHESON TRI-GAS, I	018002620000	3251	RPS MAINTENANCE	0.00	46.30
9001	118617	07/09/18	5926	MENARDS	018002620926	3251	RPS MAINTENANCE RMS	0.00	21.94
9001	118618	07/09/18	827	METAL DOORS & HARDW	018002620936	3251	RPS MAINTENANCE RHS	0.00	1,086.00
9001	118619	07/09/18	1915	O'REILLY AUTOMOTIVE	018002520000	3371	RPS MAINTENANCE	0.00	30.67
9001	118620	07/09/18	1979	SAX ARTS AND CRAFTS	011691100090	4101	WILDEWOOD WW180053	0.00	112.21
9001	118621	07/09/18	1111	SCHOOL SPECIALTY	018001250516	4101	RPS STUDENT SERVICE	0.00	44.45
9001	118621	07/09/18	1111	SCHOOL SPECIALTY	011001100000	4101	RPS STUDENT SERVICE	0.00	172.28
9001	118621	07/09/18	1111	SCHOOL SPECIALTY	018001250516	4101	RPS STUDENT SERVICE	0.00	172.28
9001	118621	07/09/18	1111	SCHOOL SPECIALTY	018001250516	4101	RPS STUDENT SERVICE	0.00	266.32
TOTAL CHECK									655.33
9001	118622	07/09/18	5589	SPECTRUM PAINT	018002620980	3251	RPS MAINTENANCE VMA	0.00	38.90
TOTAL CASH ACCOUNT									355,133.51
TOTAL FUND									355,133.51

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FUND - 02 - LUNCH FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
9001	118480	07/09/18	6901	DANIELLE ANDERSON	028004600000	4101	REIMBURSED BALANCE	0.00	12.10
9001	118516	07/09/18	6896	MICHELLE JENSON	028004600000	4101	REIMBURSED BALANCE	0.00	64.50
9001	118519	07/09/18	6890	LISA MOORE	028004600000	4101	REIBURSED BALANCE	0.00	16.55
9001	118554	07/09/18	6902	JODI REGER	028004600000	4101	REIMBURSED BALANCE	0.00	22.70
9001	118572	07/09/18	6667	PEGGY SMITH	028004600000	4101	RALSTON HIGH SUPPLI	0.00	5.99
9001	118573	07/09/18	5077	SODEXO, INC & AFFIL	028004600000	3101	RPS DW MAY 2018OPCO	0.00	94,985.69
9001	118580	07/09/18	6895	TRACY SHUMAN	028004600000	4101	REIMBURSED BALANCE	0.00	17.40
9001	118610	07/09/18	4832	VERIZON WIRELESS	028004600000	3821	RPS FOOD SERVICES 2	0.00	102.25
TOTAL CASH ACCOUNT								0.00	95,227.18
TOTAL FUND								0.00	95,227.18

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FUND - 04 - GRANT

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
9001	118488	07/09/18	5993	ESU #3/METRO REGION	048004410803	3101	RPS STUDENT SERVICE	0.00	1,092.76
9001	118507	07/09/18	1371	KIDS ON THE MOVE IN	048004410803	3101	RPS STUDENT SERVICE	0.00	1,084.00
9001	118513	07/09/18	6111	LARSON SPEECH & LAN	048004412803	3101	RPS STUDENT SERVICE	0.00	110.00
9001	118514	07/09/18	6641	LOUISVILLE SCHOOLS	048004410803	1101	RALSTONPUBLICSCHOOL	0.00	4,699.84
TOTAL CASH ACCOUNT								0.00	6,986.60
TOTAL FUND								0.00	6,986.60

EFINANCE - POWERSCHOOL
 DATE: 07/06/2018
 TIME: 10:58:24

RALSTON PUBLIC SCHOOLS
 CHECK REGISTER - BY FUND

SELECTION CRITERIA: transact.yr='18' and transact.ck_date='20180709 00:00:00.000'
 ACCOUNTING PERIOD: 11/18

FUND - 05 - TITLE GRANT

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
9001	118489	07/09/18	5946	FAT BRAIN TOYS	058007100000	4101	MOCKINGBIRD CU18006	0.00	878.48
9001	118498	07/09/18	5993	ESU #3/METRO REGION	058007200000	6931	RPS CURRICULUM/WILK	0.00	150.00
9001	118498	07/09/18	5993	ESU #3/METRO REGION	058007200000	6931	RPS CURRICULUM/WILK	0.00	240.00
9001	118498	07/09/18	5993	ESU #3/METRO REGION	058007200000	6931	RPS CURRICULUM/WILK	0.00	282.00
9001	118498	07/09/18	5993	ESU #3/METRO REGION	058007200000	1101	RPS CURRICULUM/WILK	0.00	60.00
TOTAL CHECK									732.00
9001	118522	07/09/18	6502	MCGRAW HILL	058007150000	4101	RPS CURRICULUM/WILK	0.00	20,344.44
9001	118522	07/09/18	6502	MCGRAW HILL	058007100000	4101	RPS CURRICULUM/WILK	0.00	10,172.22
TOTAL CHECK									30,516.66
TOTAL CASH ACCOUNT								0.00	32,127.14
TOTAL FUND								0.00	32,127.14

EFINANCE - POWERSCHOOL
DATE: 07/06/2018
TIME: 10:58:24

RALSTON PUBLIC SCHOOLS
CHECK REGISTER - BY FUND

PAGE NUMBER: 16
ACCTPA21

SELECTION CRITERIA: transact.yr='18' and transact.ck_date='20180709 00:00:00.000'
ACCOUNTING PERIOD: 11/18

FUND - 06 - CHAPTER 1

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
9001	118464	07/09/18	5115	AUTISM ACTION PARTN	062601210000	4101	RPS CIRCLEOFFRIENDS	0.00	225.16
TOTAL CASH ACCOUNT								0.00	225.16
TOTAL FUND								0.00	225.16

EFINANCE - POWERSCHOOL
DATE: 07/06/2018
TIME: 10:58:24

RALSTON PUBLIC SCHOOLS
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SELECTION CRITERIA: transact.yr='18' and transact.ck_date='20180709 00:00:00.000'
ACCOUNTING PERIOD: 11/18

FUND - 11 - ACOUSTICAL HANDICAPPED

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
9001	118518	07/09/18	6652	LAURA PAPSON	118001220511	3101	RHS MAY 11 & 18, 20	0.00	187.50
9001	118527	07/09/18	3295	DIANE MEYER	118001220511	6701	REIMURSE5/25-6/20/1	0.00	108.75
9001	118528	07/09/18	6350	KIMBERLEE M MILLER	118001220511	6701	REIMUBURS5/16-6/15/	0.00	690.95
9001	118553	07/09/18	5094	TIARRA MCGOWAN	118001220511	6701	REIMBURSE5/29-6/12/	0.00	69.92
9001	118556	07/09/18	3366	RALSTON PUBLIC SCHO	118001220511	4101	RPS KW/HI MAY 2018	0.00	188.00
9001	118568	07/09/18	6741	KATHERINE NICOLE SC	118001220511	6931	KW DHH CONFER REGIS	0.00	20.70
TOTAL CASH ACCOUNT								0.00	1,265.82
TOTAL FUND								0.00	1,265.82

EFINANCE - POWERSCHOOL
 DATE: 07/06/2018
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RALSTON PUBLIC SCHOOLS
 CHECK REGISTER - BY FUND

PAGE NUMBER: 18
 ACCTPA21

SELECTION CRITERIA: transact.yr='18' and transact.ck_date='20180709 00:00:00.000'
 ACCOUNTING PERIOD: 11/18

FUND - 18 - INTERAGENCY PLNG/REGION24

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
9001	118488	07/09/18	5993	ESU #3/METRO REGION	188001550000	3101	RPS STUDENT SERVICE	0.00	1,000.00
9001	118488	07/09/18	5993	ESU #3/METRO REGION	188001550000	6931	RPS STUDENT SERVICE	0.00	525.00
TOTAL CHECK								0.00	1,525.00
9001	118556	07/09/18	3366	RALSTON PUBLIC SCHO	188001550000	6931	RPS STUDENT SERVICE	0.00	108.00
TOTAL CASH ACCOUNT								0.00	1,633.00
TOTAL FUND								0.00	1,633.00
TOTAL REPORT								0.00	492,598.41

EFINANCE - POWERSCHOOL
DATE: 07/06/2018
TIME: 10:59:59

RALSTON ACTIVITY FUNDS
CHECK REGISTER - BY FUND

PAGE NUMBER: 2
ACCTPA21

SELECTION CRITERIA: transact.yr='18' and transact.ck_date='20180709 00:00:00.000'
ACCOUNTING PERIOD: 11/18

FUND - 51 - BUILDING FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
9001	19899	07/09/18	3607	BCDM ARCHITECTS	518002515000	5200	RALSTONPUBLICSCHOOL	0.00	5,437.50
TOTAL CASH ACCOUNT								0.00	5,437.50
TOTAL FUND								0.00	5,437.50

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RALSTON ACTIVITY FUNDS
CHECK REGISTER - BY FUND

PAGE NUMBER: 4
ACCTPA21

SELECTION CRITERIA: transact.yr='18' and transact.ck_date='20180709 00:00:00.000'
ACCOUNTING PERIOD: 11/18

FUND - 53 - DEPRECIATION FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
9001	19901	07/09/18	3984	ZULUDESK INC.	538003000000	6200	RPS DW FULLYRLICENS	0.00	27,462.00
TOTAL CASH ACCOUNT								0.00	27,462.00
TOTAL FUND								0.00	27,462.00
TOTAL REPORT								0.00	27,255.86

BRANDIE YATES

EDUCATOR



712.249.2254



brandie.yates@ralstonschools.org



50746 221st Street
Council Bluffs, IA 51503

June 6, 2018

Ralston Public Schools
8545 Park Drive
Ralston, NE 68127

Dear Dr. Adler,

Please accept this letter as notice of my resignation as an employee of Ralston Public Schools. This has been a very difficult decision as I have truly enjoyed the past six years with this school district.

I greatly appreciate the opportunities that Ralston has provided me, as well as the professional guidance and support that has allowed me to grow within this role. Although, I will sincerely miss this position, my colleagues, students, and this school community, I have found a new position, which allows me to work closer to home. I feel this is the right time to move onto new challenges and opportunities. I wish you and Ralston Public Schools all the success in the future.

Please let me know what further steps or duties must be completed or if I can be of any assistance during this transition process.

Respectfully yours,

Brandie Yates

Ralston Public Schools

Annual Food Service Review

July 9, 2018



Free and Reduced – Percentage of Enrollment

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RMS	63.2%	62.5%	- 0.7%
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Karen Western	83.5%	75.3%	-8.2%
Meadows	54%	52.6%	-1.4%
Mockingbird	80%	79.2%	-0.8%
Seymour	55.2%	53.6%	-1.6%
Wildewood	45.4%	48.7%	+3.3%
District Average	61%	59.1%	-1.9%

Meal Participation

<u>Elementary</u>	<u>2016/17</u> 177 School Days	<u>2017/18</u> 175 School Days	<u>Difference</u>
Enrollment	1829	1820	-9
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<u>Secondary</u>	<u>2016/17</u> 177 School Days	<u>2017/18</u> 175 School Days	<u>Difference</u>
Enrollment	1544	1536	-8
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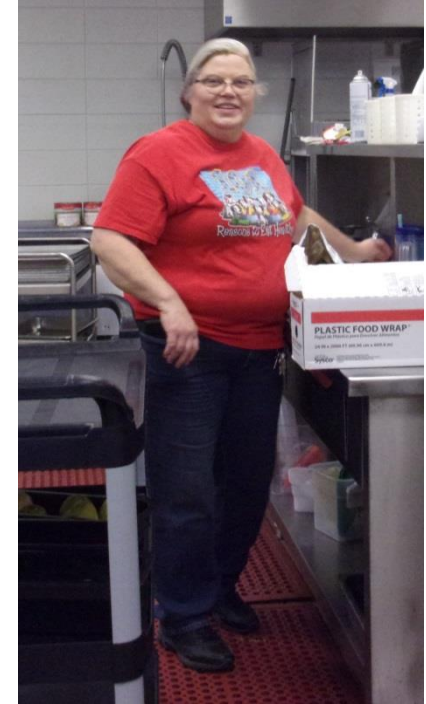


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Captured - Wildewood



Captured – Ralston High School



Financial Highlights

	2016/17	2017/18
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NEBRASKA: RALSTON PUBLIC SCHOOLS

1+
EMPLOYEES
RALSTON PUBLIC SCHOOLS

2943
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3
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\$10,000
TOTAL SPEND

SUPPORTING PROGRAMS:

School Lunch Program, School Breakfast Program, After School Snack Programs, Dinner Program

UNITED STATES: NEBRASKA

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EMPLOYEES
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FREE LUNCH 11:00-12:45
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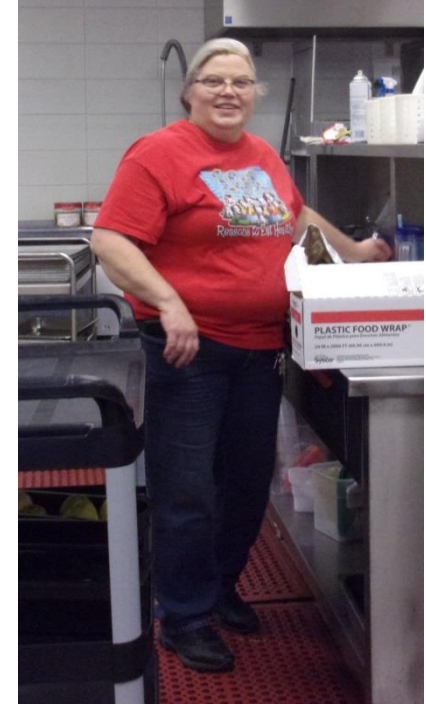


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Superintendent Evaluation Overview

2017/2018

June 2018

Growth Focus Areas

- **District Communications and Community Engagement**
 - **Community Engagement Process**
 - **Regular Community and Parent Input Opportunities**
 - **Annual Report Audience (Is it broad enough with option enrollment)**
 - **Refine Accountability Structure and Expectations**
 - **Staff survey results on effective communication of current research, trends, programs, procedures, and policies.**
 -

Progress Overview

Work and growth in this area has been significant. We completed the community engagement process and we have now been working on synthesizing the information and communicating to the Board and other various stakeholders. Over the summer months, I will be working to develop strategic plans in the areas identified within the engagement feedback results. These plans will be shared with the Board and various stakeholder groups and refined. Sometime in the Fall of 2018 we will ask the Board to officially approve the plans to set our path for the next 3-5 years. We know that the plans will need to be mobile and changes will need to be made based upon student and community needs. A great deal of work also took place with the annual report in the design and distribution. We were very deliberate in our approach this year and went to great efforts to make sure we provided annual reports to all homes in the Ralston School District as well as all option enrollment families. Work continues in family and community engagement as well as surveying staff and others for quality feedback.



- **Dr. Adler--Individual Goal Growth Focus Areas**
 - **Visibility in Buildings**
 - **Leadership Development for Building/Cabinet Leadership Team**
 - **Delegation**
 - **Collaborative Relationships Reporting--MOEC, NASB, GNS, GNSA, Auto Academy, etc....**

Progress Overview

I have been very deliberate in visiting all buildings within the District. I held meetings with each principal and covered various topics around improvement at the classroom and building level as well as personal development for the principal both personally and professionally. As part of these site visits we also toured each building and visited as many classrooms as possible. I will continue to be more deliberate in connecting with principals on a regular basis as well as visiting our schools. I continue to work on delegation and I think I have made good progress in this area. I also have worked to communicate when possible things that are happening within the collaborative relationships that I hold.

- **Cabinet Level Growth Focus Areas**
 - **Policy--Cite and have board policy guide all agenda items**
 - **Develop a policy review structure**
 - **AdvancED School Improvement--Build capacity with the Board and others leading up to our external visit. Complete school reporting process to the Board again. Use the Danielson Model as a reporting format.**
 - **Recruitment and retention of quality staff. Review staff mentoring and teacher turnover.**
 - **Budget and finance resources to address ESSA conversions**

Progress Overview

This area has seen a good focus to make sure every board agenda item includes referencing appropriate board policies as well as AdvancED Standards. I have recently completed the annual policy review and I am looking at policy review structures that we can use along the way as we move into the future. We have held learning sessions for the Board focusing on the AdvancED Standards and



we have continued to build capacity with our District Steering Committee for AdvancED. We have set our external visitation date for the upcoming year and we will continue to educate along the way in this process. Teacher recruitment and retention continues to be a focus. We are continually looking at ways to have a more diverse workforce and I believe we have made some progress in this area for 2018/2019. Each year we review our recruitment and selection process and make adjustments as needed. There is a rising demand for quality teachers and it is a fact that our candidate pools have grown smaller. Our teacher contract has had additions to help support staff over the years which we hope adds to the staying power of our quality instructors. We continue to work with the ESSA conversations within the budget and finance area but this is quite a journey.

- **Board of Education Professional Development**
 - Regular Learning Sessions for the Board (2nd Meeting each month)
 - Identify site visits and engagement opportunities for Board development in various areas (District schools, community partners, service organizations)

Progress Overview

I believe we have made some great progress in this area. I have been very deliberate in scheduling multiple learning sessions for the Board especially during our second Board Meeting of each month. I have been working off of a list of topics that were generated last Fall and prioritized by the Board as to their interests and concerns in training topics. We will continue to click off that list and build and add more as we go into 2018/2019. We have done some site visits to different places over the last year and I anticipate we will have opportunities for this in the future. It is also a great experience when we connect at State and National Conventions as well.

- **District Wide Strategic Plan Development, Refinement, and Implementation**
 - Development of Board and Supt. Goals (Following Engagement Process)
 - Involve Staff in Strategic Planning (Beginning with Engagement Process)
 - Develop and Execute both Short and Long term Goals (Following Community Engagement Process)



- **Character Strategic Plan--Development of comprehensive plan and associated data points**
- **reVision and Career Pathway Program--Further development of a shared vision and implementation plan. (Engagement process will help define priorities)**

Progress Overview:

I am very excited about our potential in this area as we move into the Fall of 2018/2019 and beyond. The completion of the community engagement process has allowed us to get quality feedback from multiple groups so we can develop Board and Superintendent Goals for the future as well as Strategic Plans and Priorities for the next 3-5 years. A great amount of work has already been done in several areas that has and will provide at least a foundation for us to begin to build for the future. Some examples of those investments would be the addition of a Career Counselor, the addition of a third elementary counselor, many upgrades and continued work in district communications and engagement, re-focusing of the Ralston Schools Foundation, research and learning in social and emotional health for students, and the implementation of a District Facilities Study. Our work has started but quite honestly the sky is the limit as we look at opportunities for the future.



Focus Areas June/July 2018

- Be more deliberate with Board invitations to special events in schools and within the community. (Ex. CNA Graduation, 6th Grade Promotion)
- Continue with Special Training Topics for the BOE as well as use the NASB Training Calendar as our guide to BOE Training
- Complete Strategic Planning from Community Engagement Event
- Review Non-Resident communication to students and families
- Improve in “Is approachable” by all stakeholders
- Review our process for parent and community members to have regular opportunities for input
- Communicate and expect a level of service and respect for all students and parents at all levels
- Review recruitment and retention processes for the District
- Continue to increase visibility and engagement in all buildings in the District
- Continue to seek alternative funding sources

Goal 1:

- Website and District App
- Alumni and R-Club Development
- Business Partnership Program and Recruitment
- Parent and Community Engagement

Goal 2:

- Increase Time in District Buildings
- Cabinet Leadership and Development
- Leadership Program Development

Goal 3:

- Policy Update
- AdvancED External Visit (Spring 2019)
- Recruitment and Retention Process
- Budget and Finance



Goal 4:

- Continue Special Board Training Topics
- NASB Board Training Calendar
- New Board Member Induction

Goal 5:

- Strategic Plan Development



Ralston

PUBLIC SCHOOLS

Dr. Mark Adler

Superintendent

Mr. Jason Buckingham

Executive Director of Fiscal Affairs

Dr. Michael Rupprecht

Executive Director of Human Resources

TO: Heather Johnson
Linda Richards
Michael Overkamp
Jay Irwin
Deb Gerch
Tresha Rodgers

FROM: Dr. Mark Adler, Superintendent

DATE: November 2, 2017

RE: Notification of Superintendent Evaluation

I am writing to officially notify you of my upcoming evaluation that is required to be completed no later than the Board of Education's June Meeting. As outlined in my employment contract, I am directed to notify the Board at least 45 days prior to the evaluation being completed. This letter serves as notification of my upcoming evaluation. Section #14 of my employment contract also asks that I provide the Board of Education with the instrument that will be used to complete the evaluation. Further, if the Board of Education needs any additional information to complete a quality evaluation of my service please let me know and I will provide that as requested.

I am providing all of you a copy of the Superintendent Evaluation Instrument that is required for us to use in this process. In the next few weeks I will send a secure link to an electronic version of the evaluation instrument that I will ask each of you to complete. Also, please let me know if there is further information or documents you may need to conduct a complete and detailed evaluation of my service.

In closing, I want to express my gratitude to each of you for allowing me the opportunity to serve the students, parents, and community of Ralston. I look forward to feedback from each of you that will allow me to enhance my service in the months and years to come. As always, if you have questions about any part of this process please do not hesitate to contact me.

Sincerely,

Dr. Mark Adler

Superintendent of Schools

Achievement. Character. Technology.

www.RalstonSchools.org Facebook.com/RalstonPublicSchools

8545 Park Drive Ralston, NE 68127 Office: (402) 331-4700 Fax: (402) 331-4873



Superintendent Evaluation Overview

2017/2018

June 2018

Growth Focus Areas

- **District Communications and Community Engagement**
 - **Community Engagement Process**
 - **Regular Community and Parent Input Opportunities**
 - **Annual Report Audience (Is it broad enough with option enrollment)**
 - **Refine Accountability Structure and Expectations**
 - **Staff survey results on effective communication of current research, trends, programs, procedures, and policies.**
 -

Progress Overview

Work and growth in this area has been significant. We completed the community engagement process and we have now been working on synthesizing the information and communicating to the Board and other various stakeholders. Over the summer months, I will be working to develop strategic plans in the areas identified within the engagement feedback results. These plans will be shared with the Board and various stakeholder groups and refined. Sometime in the Fall of 2018 we will ask the Board to officially approve the plans to set our path for the next 3-5 years. We know that the plans will need to be mobile and changes will need to be made based upon student and community needs. A great deal of work also took place with the annual report in the design and distribution. We were very deliberate in our approach this year and went to great efforts to make sure we provided annual reports to all homes in the Ralston School District as well as all option enrollment families. Work continues in family and community engagement as well as surveying staff and others for quality feedback.



- **Dr. Adler--Individual Goal Growth Focus Areas**
 - **Visibility in Buildings**
 - **Leadership Development for Building/Cabinet Leadership Team**
 - **Delegation**
 - **Collaborative Relationships Reporting--MOEC, NASB, GNS, GNSA, Auto Academy, etc....**

Progress Overview

I have been very deliberate in visiting all buildings within the District. I held meetings with each principal and covered various topics around improvement at the classroom and building level as well as personal development for the principal both personally and professionally. As part of these site visits we also toured each building and visited as many classrooms as possible. I will continue to be more deliberate in connecting with principals on a regular basis as well as visiting our schools. I continue to work on delegation and I think I have made good progress in this area. I also have worked to communicate when possible things that are happening within the collaborative relationships that I hold.

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Appraisal of the Superintendent of Ralston Public Schools

SUPERINTENDENT EVALUATION ACTION TIMELINE

The evaluation process will be conducted twice annually in December and June unless conditions and circumstances otherwise dictate or demand. The following procedure will be adhered to and directed by the President of the Board of Education.

1. The Board President shall notify Board Members that the evaluation is scheduled and that they will receive a copy of the instrument. Each Board member will be asked to complete the instrument and submit it to the President or bring it to the meeting. Board Members who would like to submit an electronic copy may do so upon request.
2. The Superintendent will submit a self evaluation to the Board.
3. A closed session will be scheduled at which time the Superintendent and the Board will be given time to generally discuss work progress and concerns.
4. The Board President will preside over discussions of the individual evaluations and work towards the development of a consensus of the Board.
5. An evaluation conference will be scheduled with the Superintendent within two (2) weeks following the evaluation meeting. A written summary representing Board member consensus will be provided.
6. The Superintendent will be encouraged to respond in writing to the suggestions/concerns/directives that emerged through the process.
7. The completed document will be signed by the Board President and the Superintendent and will be placed on file.
8. The Board and Superintendent will annually schedule a meeting to revise or create performance goals.



Name: Dr. Mark Adler

Date: December 2017 and May 2018

Please consider each specific Superintendent Leadership Goal or Job Target below in relationship to the performance of the Superintendent. Place a ✓ in the column of the appropriate ranking for each goal. Exceeds = Exceeds District Expectations; Met = Meets District Expectations; Unmet = Does Not Meet District Expectations. Please note: Any goal marked as "Exceeds" or "Unmet" must include written documentation.

SECTION A: RELATIONSHIP WITH THE BOARD	EXCEEDS	MET	UNMET	COMMENTS
Provides Regular updates regarding district matters.		X X		I have worked to accomplish this through board updates and various notes when needed. On occasion I will make personal calls to the Board when the issues are more sensitive and need detailed explanation.
Provides opportunities to learn about the functions of schools and programs through site visits, presentations, and reading materials to the Board.		X X		I believe this is an area we have made some growth, but more growth is always needed. Over the last year we have tried to plan presentations, guest speakers, and program updates during the second board meeting of each month. I plan to continue this and use it as learning opportunities for all of us. I have been very deliberate in scheduling learning opportunities for the Board during meetings. I have been working off of the list of priorities that the Board helped me develop klast Fall. I will keep working on this but we have made some good progress.

Provides adequate meeting materials and background information.		X X		We do strive to provide high quality and detailed meeting materials. As always there is always room for growth. Over the last few months I have tried to add more narrative into as many agenda items as possible to explain the issues a little better. This is an area we are always working to adjust and improve along the way.
Responds to Board Member questions thoroughly and shares information with the entire board in a timely manner and as appropriate.	X X			I believe this is a strength area for me and our team. When board members call or write with questions, it is a top priority. We always respond and do our best to be very detailed with the information.
Invites Board participation in district activities.		X X		This is an area we work hard to get the word out to all of our board members. We do know that all of our board members are very busy, so we understand if you are not able to attend. We do want to make sure you know that you are always welcome in our schools and at events. I continue to work hard at this but even just this Spring we missed an opportunity to invite Board Members to an important event. I will continue to approach this so we get as much opportunity communicated as possible.
Assists in the development, recommendation, and administration of policies.	X X			I believe this is an area of strength. Of course policy work is never done, but I do feel confident our policies are as solid now as they have been in a long time. We are working to outline a review process that will address all policies annually. Having just completed the policy review materials I am certain this is an area that much effort is expended. I still plan to develop a regular policy review system that we can use continuously.

SECTION A: Page 2 continued RELATIONSHIP WITH THE BOARD	EXCEEDS	MET	UNMET	COMMENTS
Encourages and suggests opportunities for Board development.		X	X	Although I believe we have made progress in this area I would say there is still room for growth so I still have myself rated lower on this element. My worry is balancing asking too much of the board knowing there are many responsibilities that you address each month. I would be open to thoughts on how board members would want to address this going forward. I believe this is an area we have made some growth. I have planned and organized many learning opportunities for Board Members during meetings and I continuously have my eyes open for other opportunities as well. Even with the growth identified there is still much more available in this journey.
Works collaboratively with the Board to establish goals and plans for the future.		X X		I believe we have had some quality goals for the last five years that we have made significant progress on along the way. We are now in a time of goal development to guide our work and decision making for the next 3-5 years. I have some suggestions for the board to work towards board and superintendent goal development over the next few months. As always, I am open to suggestions and direction from the board on this. With the completion of the community engagement process we are now in review and recommendation mode of a new set of goals and focus areas. I am confident we will make much progress in this area over the summer.
Openly accepts Board input and is responsive to Board directions.	X X			I feel this is a strength area for me. My goal is to always have an open door policy and to listen to any suggestion or directive to improve my service to the district and my performance.

Alerts the Board about significant media contacts with district personnel and other newsworthy district activities, reports, and incidents.	X X			This is an area I believe as a team we are in a position of strength. We are continuously working to make sure we keep the Board informed on the various events within our schools.
Implements meeting responsibilities by preparing the agenda, attending and participating in Board meetings, serving as ex-officio member of all committees, and offering professional guidance, recommendations, or assistance.	X X			As the last year has progressed and with the change in the electronic board system we have tried to post the agenda earlier in the week, and I have tried to add additional narrative to the different agenda items to be more informative. As the year progresses I will try and do even more.
Works to cultivate a collaborative working relationship with the Board.	X X			There are few things more important to me than a quality and collaborative relationship with the Board. I do believe this is a strength of mine, but I also know this is a journey and I need to be working on it all of the time. I am also open to any suggestions for improvement along the way.
Additional Comments:				



Name: Dr. Mark Adler

Date: December 2017 and May 2018

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SECTION B: COMMUNITY RELATIONS	EXCEEDS	MET	UNMET	COMMENTS
Projects a positive image of the school district.	X X			This is an area that is very important to me. I work continuously to build relationships with other schools, businesses, and community groups. I feel this is an area of strength, but I also know this too is a journey that must always be a focus for continued improvement. <i>I hope I am still making progress in this area as it is very important to me to be a good ambassador for our District.</i>
Continually identifies all stakeholder groups and establishes effective lines of communication.		X	X	I have still rated this as UNMET, but I do believe we have made some good progress in this area. Within our communications plan and department we have worked to get input from many more people and groups. At this point I would not say we have a system developed and in place, but we are moving in that direction. This will continue to be an area of growth focus. <i>We have been very deliberate in this area to try and cast a wider net in communication and engagement of different groups. We did this during the community engagement process as well as we are trying to do it at different times during the year. I think</i>

				progress has been made but it is still a long journey.
Maintains good media relations.		X X		I believe as a team we do have good media relations. Again, this is an area that we must continually work on along the way.
Encourages collaborative relationships with neighborhoods, business, industry, government, and labor.		X X		This is an area I believe we have again made some good progress but growth is still needed. I do think that this will be an area of great growth over the next several months as we continue to build quality relationships within our Blueprint Program. I am excited to see how this will grow over the next year with some of the changes we are making in our Career Area and with Blueprint.
Is "approachable" by all stakeholders.	X X			I believe this is an area of strength and I go to great lengths to cultivate relationships with as many people as possible along the way. I have a standing order that if a student, parent, employee, or community member what to meet with me or visit that we make it happen. I work to return any call or contact within the same day. Again this is a journey and has to always be an area of growth focus.
Prepares a quality annual report and shares it with the community.		X X		I think this could easily be rated as an exceeds but like anything growth is always possible. Our annual reports have been of high quality in the past, and I know they will only get better. I am excited to look at different ways to organize and deliver this information to stakeholders. We were deliberate in making changes to our annual report as well as making adjustments in the distribution of the annual report. We made sure all families with students were provided an annual report even families that are option students.

Provides regular opportunities for community and parent input relating to education and community partnerships.			X X	Again this is an area that I do believe has experienced growth over the last year, but I did keep it as an UNMET. Going forward I think this will be an area of focus as we design and work through Board and superintendent goals for the future. I plan to have this as a primary growth focus this next year. This is an area we have grown in but there is still work to be done. The community engagement process as powerful for parents to have a voice and we are also working on other opportunities as well. We still have work to do but our foundation has been set.
SECTION B: Continued COMMUNITY RELATIONS	EXCEEDS	MET	UNMET	COMMENTS
Provides outreach programs, initiatives, or activities that engage and embrace stakeholder needs where possible.		X X		I think this could possibly be listed as an EXCEEDS, but I did keep it at MET. As I look across the District I see many different things we have done to help our stakeholders. I am not sure how much credit should be given to me for this but I must make sure I am supporting the programs and allowing some “out of the box” thinking so we get to places that are unique in serving our community. I think about things such as the R-Pantry, Book Trust at Mockingbird, our Arbor Family Counseling Program, the addition of elementary counselors, and the food distribution sites to name just a few things.
Seeks out and participates in community programs or activities where possible and appropriate.	X	X		I am not sure how it fits but I have done a lot in trying to help within the youth programs here in Ralston with both softball and basketball coaching within RGSA and the SCORE Program. I do this to support my own kids, but I also do it to help the kids of Ralston. This allows me to form

				<p>relationships with students and parents from a different perspective than the superintendent. I have cultivated some super quality relationships with this along the way as I have been doing this since I arrived here in 2008 with all three of my kids. I also know that Joni and I continue to get many requests to talk with groups all across Nebraska about suicide awareness, digital literacy, bullying, kindness, leadership, and courage. When we do this I am very clear and proud that I am a part of the Ralston Public Schools and the Ralston Community. I feel we are making a difference and we are giving a voice to some issues most people don't want to talk about or things that make them uncomfortable. We have been keynote speakers at several fairly large events that raise money for community organizations that in the end help students and families. Although this journey we are in has an ugly side, we have chosen to try and use it to make a positive impact. We are grateful you have allowed us to carry this message. I have moved hsi area to exceeds. Just this year I have been coaching softball for RGSA which serves mostly Ralston families and students. I have taken more from this experience than I have given but it does take a lot of time. I think the time investment is worth it for our schools, students, and for my personal growth and well-being.</p>
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SECTION C: SUPERINTENDENTS/STAFF RELATIONSHIPS	EXCEEDS	MET	UNMET	COMMENTS
Communicates effectively with staff regarding current and new trends in education, programs, procedures, and policies.		X X		Although it does take a lot of time, I write the cover for staff news every month. I try to write about various topics that are relevant to staff. As a cabinet we also communicate on a regular basis on various issues as they arise such as changes in policy and procedure as well as staff development opportunities.
Demonstrates objectivity, empathy, and accountability in personnel matters.	X X			I believe this is a strength area for me. I am very empathetic but also work to make sure the expectations of the district are followed by staff along the way. Sometimes those are difficult to mesh together but it is always the goal. I feel strongly we can respect people, hold them accountable, and be nice along the way. I think I have been clear with how I am going to approach things as the leader. I will work as hard as possible to support our staff and people and members of families. Accountability and empathy can go hand in hand if approached correctly.

Ensures evaluation of personnel will be consistent with policies and law.		X X	I work hard to provide all of our cabinet members with a quality evaluation. Within the evaluations I provide areas of commendation that I think stand out with each director as well as areas of growth focus. The most powerful part of the evaluation process is the post evaluation conference where we use 45-60 minutes to discuss the details of the evaluation and performance in detail. I am also working with Ms. Richards to develop a personnel evaluation accountability system that we can assure the Board that all personnel have been evaluated each year while still keeping an appropriate level of confidentiality.
Shows concern for the welfare of staff.	X X		I believe this is a strength area for me.
Delegates both responsibility and authority as appropriate.		X X	This has been an issue for me along the way. I think I am getting better, but quite honestly I don't always feel good about myself when I am pushing work I think I should be doing on others. For me it is not a trust issue rather it's an issue of wanting to feel like I am carrying my own weight along the way. I have made good progress but growth, I am sure, is still needed.
Provides staff recognition for their contribution(s) towards the betterment of educational outcomes.		X X	This has been an area we have worked on very hard over the last two years. We have put in place ways to recognize staff members for the many amazing things that they do. I would say my most powerful work in this area is I try and write a lot of personal handwritten notes along the way as well as stopping in and recognizing people while I am in buildings. I think our work in this area is solid, but growth is always possible. I believe this could be an exceeds as I have been very deliberate to recognize staff along the way. I continue and have ramped

				up personal cards that I send each week.
Recruits and retains competent staff.		X X		This is an area that we will always be working on. Over the last two years we have started using some HumanEX tools to help us evaluate potential candidates. We have worked hard on our new staff mentoring and induction program as well. The landscape in these areas is always changing and our potential workforce is not as big as it one was. As a result, I think we need to continue to look for ways to improve our processes in these areas to recruit and retain quality staff.
Involves the staff in strategic planning.			X X	I would say this is an area we have not done a very good job in along the way. With that being said I do have some plans if approved by the BOE to work to engage staff along the way in helping us define our goals and strategic vision for the future to serve our students. The community engagement process had a significant component for staff input. I went to great efforts to encourage staff to participate. I think we need to continue to engage staff as we guide our direction going forward.
SECTION C: Continued SUPERINTENDENT'S/STAFF RELATIONSHIPS	EXCEEDS	MET	UNMET	COMMENTS
Cultivates and participates in a collaborative team approach with all staff.	X X			I believe this is a strength area for me. I am always looking to collaborate and use a team approach along the way. I do feel I have allowed a collaborative team decision-making approach to be used within the cabinet and, to some degree, within the principal ranks as we navigate different things along the way. Here again, this is a journey and can always be improved.

Is visible and visits buildings and programs on a regular basis.		X X		This is an area I can do much better in along the way. I always accept invitations to buildings for events they are hosting or to visit classrooms, but I have not done a good job of regularly spending time in buildings. I was very deliberate with this during the Spring semester as I planned meetings with every principal and we visited as many classrooms as possible during site visits. I hope to ramp this up even more as we start the 2018/2019 school year.
Additional Comments:				



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SECTION D: BUSINESS AND FINANCE	EXCEEDS	MET	UNMET	COMMENTS
Seeks Board input and recommends appropriate budgets and any subsequent budget revisions to the Board.	X X			I believe this is an area of strength for me and for our organization. We have developed a very detailed and inclusive process in budget development. Our goal is transparency as well as multiple opportunities for input and questioning. Once we arrive at our budget hearing, it is our goal that there is nothing that the Board and public have not already seen through various other discussion opportunities.
Ensures complete financial controls and audits are in place.	X X			Over the last several years we have continued our quest to have complete financial controls within our system. We have had clean audits along the way, and we work hard to make sure all staff follow our procedures when dealing with any finances.
Regularly reports to the Board on district budget and finances.	X X			Each month Jason Buckingham provides detailed written reports to the Board as well as explaining the reports in detail during the meetings. This allow us to keep up on how things are progressing as well as know if there are certain expenditures that will be coming up in the near future. Our strategic planning processes over the years has allowed us to allocate resources that support student learning and our goals.

Informs the Board on current or proposed funding issues.	X X			Again, Jason Buckingham and I work hard to keep up on current trends and proposed funding issues that may arise within our community and Nebraska. Much of this comes through the legislative process which we work to be active in along the way.
Develops facilities management plans and procedures.		X X		This is an area I think we have done some good work in along the way but much more work is needed. The Board has helped with recent funding to make some upgrades in certain areas across multiple buildings but I think it is necessary for us to develop a facilities master plan with ideas on resource allocations over the next several years. We must pass along stability in this area to our future leaders. I am excited for what is to come in this area over the next year. I am going to continue to push for us to be deliberate in having a facilities study and using that information to plan for the future. I think our community has spoken very clear their desire to look at this globally.
Seeks alternative funding sources.			X X	This is an area I have listed as UNMET, but I have done a lot of work on this. I have had several meetings to try and start forming relationships with some local foundations hoping to make an appeal sometime in the future. At this point I have not moved ahead on any of this as I feel I need to have a better idea of our District priorities before I start trying to make an appeal for certain projects or programs. I am hopeful that we can create a more clear path once our goal setting and strategic visioning is completed.
Ensures the efficient alignment of district resources with district goals.		X X		This is an area I believe could be rated higher but as with many things growth is always possible. I think this is a strength area for us, and I know we work very hard along with the Board to focus our resource allocation.
Additional Comments:				



Name: Dr. Mark Adler

Date: December 2017 and May 2018

Please consider each specific Superintendent Leadership Goal or Job Target below in relationship to the performance of the Superintendent. Place a ✓ in the column of the appropriate ranking for each goal. Exceeds = Exceeds District Expectations; Met = Meets District Expectations; Unmet = Does Not Meet District Expectations. Please note: Any goal marked as "Exceeds" or "Unmet" must include written documentation.

SECTION E: LEADERSHIP	EXCEEDS	MET	UNMET	COMMENTS
Projects a strong leadership image.	X X			This is an area I take very seriously and am hopeful others view me as having a strong leadership image in our schools and the community. If there are things along the way that I need to adjust, I am hopeful that the information is communicated with me so I can do a good job and meet demands.
Demonstrates enthusiasm in carrying out job responsibilities.	X X			I LOVE being an ambassador for the Ralston Public Schools, and I love serving our students and community. My goal is to bring a good positive energy every day and to leave each day a little better than I found it. I love my job!
Demonstrates knowledge of procedural aspects of the job.		X X		I think as I have learned more and more over the years that I am strong in this area, but I also know the amount that a person needs to know is vast and wide. There is always room for growth. I will commit to continue the process of learning more along the way to serve our stakeholders ever better.

Seeks to continuously learn and improve.	X X			I do try and keep up on current trends in education, not only in Nebraska but also nationally. I have a desire to continually improve and learn more. As professional practitioners we have a duty to have up-to-date knowledge to serve our students and community as well as possible.
Keeps a strong focus on student learning.	X X			I think this is a strength area for me and one for our team and BOE.
Demonstrates awareness and implements current research and best practices as applicable.		X X		I feel confident we do a sound job of being aware of our current surroundings and influences on our students. I also feel confident we work hard to be aware of research and best practice to serve our students and community in a quality manner. This is an area that growth will always be possible and expected.
Promotes cultural competency for the district.		X X		This is an area I believe we have done a lot of work and worked hard to learn and improve our knowledge base, but it is also an area I do not think we can do enough in along the way. Growth will always be the goal and will always be needed.
Facilitates development and implementation of long and short-term educational goals for the district.		X X		We have done a lot of long and short-term planning over the last 5 years but more is needed. When I look back to the progress we have made in 5 years, much has been accomplished. We are in a position that we have the capacity to do even more in the next 5 years that will leave a lasting impact for many. This too is an area that growth will always be needed and expected.

SECTION E: Continued LEADERSHIP	EXCEEDS	MET	UNMET	COMMENTS
Promotes staff growth to improve educational quality for all students.	<p style="text-align: center;">X X</p>			<p>I believe this is a strength area as well. With the continued development of the RPS Leadership Academy Level I and II and the continued development of our professional development program we are making a big difference within our staff. Teacher leadership is strong in Ralston, and I believe we have some good leaders ready and willing to serve if opportunities arise. We also try and support learning by staff and leaders when possible by attending local, regional, and national conferences. The most important part for me is to make sure I am always encouraging leadership and growth with our staff and setting a good example as well.</p>
Additional Comments:				



Name: Dr. Mark Adler

Date: December 2017 and May 2018

Please consider each specific Superintendent Leadership Goal or Job Target below in relationship to the performance of the Superintendent. Place a ✓ in the column of the appropriate ranking for each goal. Exceeds = Exceeds District Expectations; Met = Meets District Expectations; Unmet = Does Not Meet District Expectations. Please note: Any goal marked as “Exceeds” or “Unmet” must include written documentation.

SECTION F: PERSONAL TRAITS	EXCEEDS	MET	UNMET	COMMENTS
Elicits respect in the community, schools, and among peers.	X X			I believe this is a strength area of mine and hope others believe that same thing.
Accepts constructive criticism and responds appropriately.	X X			I believe this is a strength area of mine. I feel it is very important to always be listening and making changes to your behavior, processes, procedures, and work ethic along the way. I want to do my best and serve the people of RPS the best I can along the way. I am hopeful that people feel comfortable sharing concerns so I can make adjustments as needed.
Writes and speaks clearly and effectively.	X X			I believe this is a strength area of mine.
Is assertive, but tactful. Empathetic but accountable.	X X			I believe this is a strength area of mine. I am hopeful others see me in this same way.
Maintains poise and composure in the face of crisis/criticism.		X X		This is something I feel I do a good job with, but growth is always needed.
Is professional in appearance.		X X		

Projects a caring attitude.	X X			I believe this is a strength area of mine. I am hopeful others see me in this same way.
Displays a sense of humor.		X X		
Demonstrates good listening skills.		X X		Being a good listener is essential. I work very hard on this and feel I do a pretty quality job but growth is always needed. I will continue to focus on this skill along the way. I work very hard to be a good listener but like many things this too is a journey.



Name: Dr. Mark Adler
 Date: December 2017 and May 2018

Please consider each specific Superintendent Leadership Goal or Job Target below in relationship to the performance of the Superintendent. Place a ✓ in the column of the appropriate ranking for each goal. Exceeds = Exceeds District Expectations; Met = Meets District Expectations; Unmet = Does Not Meet District Expectations. Please note: Any goal marked as “Exceeds” or “Unmet” must include written documentation.

SECTION G: LEADERSHIP GOALS/JOB TARGETS	EXCEEDS	MET	UNMET	COMMENTS

Narrative Summary:

Board of Education Professionals and Stakeholders:

On May 24, 2012, I was honored to have the Board of Education appoint me as the 10th Superintendent to serve the 18th largest district in Nebraska, the Ralston Public Schools. Prior to serving as Superintendent, I was fortunate enough to serve as Assistant Superintendent for Business Services for four years learning and growing under two different leaders during that time; Dr. Virginia Moon and Dr. Jerry Riibe. Currently, I am in my 6th year as Superintendent and my 10th year serving the District. As we begin this evaluation process, I wanted to give you just a small overview of the journey we have been on during that time.

Over the last six years much progress has been made in many different areas. One statistical point that stands out a great deal is student enrollment. The current District enrollment is at 3,365 students which represents 17% growth over the last five years. Ralston High School has had solid student enrollment growth as well with a current enrollment just over 1,100 students, the highest it has been in over a decade. Financially, the District has had quite a journey as well. In the fall of 2012, the day before Thanksgiving, I issued a communication to all District staff that we would be implementing a Fiscal Revitalization Process to address a budget shortfall of over \$2.5 million dollars. The goal was to re-calibrate the allocation of all resources to be in alignment with the District Strategic Plan and to regain the fiscal health of the Ralston Public Schools. Through multiple strategies 53 employment positions were reduced and income and disbursement practices were adjusted to focus on the essential elements important to the Board of Education and all Ralston stakeholders. In 2016/2017 no necessary cash reserve was needed to fund the budget, and the District had returned to slowly building their cash reserves. Budget growth over that time was 1.98% annually, and Ralston is currently the 7th lowest spending district per student in Nebraska at \$8,069. Ralston's current levy is at \$1.25 down nearly two cents from 2012.

Academically and programmatically the Ralston Public Schools has made good growth as well. In March 2014, the Ralston Public Schools earned District Accreditation through AdvancED; an accomplishment achieved by only a handful of schools in Nebraska. Ralston continues to maintain quality accreditation standards and uses the AdvancED Model and Standards as a guide to leadership from the Board level all the way to guiding instruction and services at the classroom level. Although student performance is not at the level we all would desire, all core academic areas have seen an incline in achievement over the last five years. The adoption of a quality Achievement Plan has guided the implementation of a new teacher evaluation system and common instructional language called the Danielson Framework for Teaching. Further, the Achievement Plan and quality board leadership has allowed the adoption of new assessment practices using the Northwest Evaluation Association's Measure of Academic Progress or MAP Testing. MAP testing has allowed all stakeholders, especially students and teachers, to focus on the individual academic growth of a student rather than a snapshot in time of academic performance. The process of allowing reflection and goal setting by students is powerful and could possibly be one of the biggest game changers in school improvement

in Ralston for a long time.

After the completion of a myriad of goals over the last five years, I am convinced we are poised and have the capacity to do even more in the next five years. Areas of growth over the last five years have included the following:

- Development and implementation of the District Achievement Plan.
- Development and implementation of the District Character Plan.
- Development and implementation of the District Technology Plan.
- Development and implementation of the District Communication Plan to include the addition of a Director of External Relations.
- Development and implementation of the revision process and progress in the college and career readiness programs and career pathways opportunities.
- Development and implementation of the District Accreditation Plan through AdvancED.
- Continued development and implementation of the District Early Childhood Program.
- Development and implementation of the School Board Policies and Procedures.
- Continued development and implementation of the District Counseling Program to include the addition of two elementary school counselors as well as increased partnerships with Arbor Family Counseling and others to help address students social and emotional needs.

As we progress and look to the future, I am beyond excited for what is ahead. As we develop our Board and Superintendent goals for the future, I am certain we can go further and serve students more than ever before. I want you to know I am grateful for the opportunity to serve all of you, our students, and the Ralston community. I also stand willing and ready to accept any suggestions and feedback that will allow me to increase my performance along the way.

Sincerely,

Dr. Mark Adler

May 24, 2012



Blumfield

ORG Code	Account Code	Description
0116320110000		REGULAR EDUCATION
0116320110000	20111	Salary Certified
0116320110000	20112	Salary Classified
0116320110000	20113	Salary Substitute
0116320110000	20151	Unit Pay
0116320110000	20152	Unit Pay Classified
0116320110000	20211	Health Ins. Certified
0116320110000	20212	Health Ins. Classified
0116320110000	20221	Soc. Sec. Certified
0116320110000	20222	Soc. Sec. Classified
0116320110000	20223	Soc. Sec. Substitute
0116320110000	20231	Retirement Certified
0116320110000	20232	Retirement Classified
0116320110000	20251	Tuition Reimbursement
0116320110000	20261	Unemployment Certified
0116320110000	20262	Unemployment Classified
0116320110000	20271	Worker's Comp. Certified
0116320110000	20272	Worker's Comp. Classified
0116320110000	20281	Cash in Lieu certified
0116320110000	20282	Cash in lieu classified
0116320110000	20291	Life Insurance Certified
0116320110000	20292	Life Insurance Classified
		Employee Training and Development
0116320110000	20330	Services
0116320110000	20333	Mileage Paid to Staff
		Other Professional Services(Outdoor
0116320110000	20340	Ed.)
0116320110000	20531	Postage
0116320110000	20610	General Supplies
0116320110000	20640	Books and Periodicals
0116320110000	20650	Supplies - Technology Related
0116320110000	20733	Furniture and Fixtures
0116320110000	20734	Technology-Related Hardware
0116320110000	20810	Dues and Fees
0116320110094	20610	Band Supplies
TOTAL		
0116320112500		FLEX FUNDING
0116320112500	20111	Salary Certified

0116320112500	20112	Salary Classified
0116320112500	20211	Cash in Lieu certified
0116320112500	20221	Soc. Sec. Certified
0116320112500	20231	Retirement Certified
0116320112500	20261	Unemployment Certified
0116320112500	20271	Worker's Comp. Certified
0116320112500	20281	Cash in Lieu certified
0116320112500	20291	Life Insurance Certified
0116320112500	20610	General Supplies

TOTAL

0116320115000 LEP

0116320115000	20111	Salary Certified
0116320115000	20112	Salary Classified
0116320115000	20113	Salary Substitute
0116320115000	20211	Health Ins. Certified
0116320115000	20212	Health Ins. Classified
0116320115000	20221	Soc. Sec. Certified
0116320115000	20222	Soc. Sec. Classified
0116320115000	20223	Soc. Sec. Substitute
0116320115000	20231	Retirement Certified
0116320115000	20232	Retirement Classified
0116320115000	20251	Tuition Reimbursement
0116320115000	20261	Unemployment Certified
0116320115000	20262	Unemployment Classified
0116320115000	20271	Worker's Comp. Certified
0116320115000	20272	Worker's Comp. Classified
0116320115000	20281	Cash in Lieu certified
0116320115000	20282	Cash in lieu classified
0116320115000	20291	Life Insurance Certified
0116320115000	20292	Life Insurance Classified
0116320115000	20320	Professional Educational Services
		Employee Training and Development
0116320115000	20330	Services
0116320115000	20333	Mileage Paid to Staff
0116320115000	20610	General Supplies
0116320115000	20640	Books and Periodicals
0116320115000	20650	Supplies - Technology Related
0116320115000	20734	Technology-Related Hardware

TOTAL

0116320116000 POVERTY

0116320116000	20111	Salary Certified
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0116320116000	20112	Salary Classified
0116320116000	20113	Salary Substitute
0116320116000	20211	Health Ins. Certified
0116320116000	20212	Health Ins. Classified
0116320116000	20221	Soc. Sec. Certified
0116320116000	20222	Soc. Sec. Classified
0116320116000	20223	Soc. Sec. Substitute
0116320116000	20231	Retirement Certified
0116320116000	20232	Retirement Classified
0116320116000	20251	Tuition Reimbursement
0116320116000	20261	Unemployment Certified
0116320116000	20262	Unemployment Classified
0116320116000	20271	Worker's Comp. Certified
0116320116000	20272	Worker's Comp. Classified
0116320116000	20281	Cash in Lieu certified
0116320116000	20282	Cash in lieu classified
0116320116000	20291	Life Insurance Certified
0116320116000	20292	Life Insurance Classified
0116320116000	20610	General Supplies
0116320116000	20640	Books and Periodicals

TOTAL

0116320120000 SPED SCHOOL AGE

0116320120000	20111	Salary Certified
0116320120000	20112	Salary Classified
0116320120000	20113	Salary Substitute
0116320120000	20211	Health Ins. Certified
0116320120000	20212	Health Ins. Classified
0116320120000	20221	Soc. Sec. Certified
0116320120000	20222	Soc. Sec. Classified
0116320120000	20223	Soc. Sec. Substitute
0116320120000	20231	Retirement Certified
0116320120000	20232	Retirement Classified
0116320120000	20251	Tuition Reimbursement
0116320120000	20261	Unemployment Certified
0116320120000	20262	Unemployment Classified
0116320120000	20271	Worker's Comp. Certified
0116320120000	20272	Worker's Comp. Classified
0116320120000	20281	Cash in Lieu Certified
0116320120000	20282	Cash in Lieu Classified
0116320120000	20291	Life Insurance Certified
0116320120000	20292	Life Insurance Classified

0116320120000	20320	Professional Educational Services
		Employee Training and Development
0116320120000	20330	Services
0116320120000	20333	Mileage Paid to Staff
0116320120000	20563	Tuition to Private Schools
0116320120000	20569	Tuition - Other
0116320120000	20610	General Supplies
0116320120000	20640	Books and Periodicals
0116320120000	20733	Furniture and Fixtures
0116320120000	20734	Technology-Related Hardware

TOTAL

0116320129100 SPED 3-5

0116320129100	20111	Salary Certified
0116320129100	20112	Salary Classified
0116320129100	20113	Salary Substitute
0116320129100	20211	Health Ins. Certified
0116320129100	20212	Health Ins. Classified
0116320129100	20221	Soc. Sec. Certified
0116320129100	20222	Soc. Sec. Classified
0116320129100	20223	Soc. Sec. Substitute
0116320129100	20231	Retirement Certified
0116320129100	20232	Retirement Classified
0116320129100	20251	Tuition Reimbursement
0116320129100	20261	Unemployment Certified
0116320129100	20262	Unemployment Classified
0116320129100	20271	Worker's Comp. Certified
0116320129100	20272	Worker's Comp. Classified
0116320129100	20281	Cash in Lieu Certified
0116320129100	20282	Cash in Lieu Classified
0116320129100	20291	Life Insurance Certified
0116320129100	20292	Life Insurance Classified
0116320129100	20320	Professional Educational Services
		Employee Training and Development
0116320129100	20330	Services
		Tuition to Other School Districts Within
		the State
0116320129100	20561	
0116320129100	20630	Food

TOTAL

0116320129200 SPED BIRTH TO 2

0116320129200	20111	Salary Certified
0116320129200	20112	Salary Classified

0116320129200	20211	Health Ins. Certified
0116320129200	20212	Health Ins. Classified
0116320129200	20221	Soc. Sec. Certified
0116320129200	20222	Soc. Sec. Classified
0116320129200	20231	Retirement Certified
0116320129200	20232	Retirement Classified
0116320129200	20251	Tuition Reimbursement
0116320129200	20261	Unemployment Certified
0116320129200	20262	Unemployment Classified
0116320129200	20271	Worker's Comp. Certified
0116320129200	20272	Worker's Comp. Classified
0116320129200	20281	Cash in Lieu Certified
0116320129200	20282	Cash in Lieu Classified
0116320129200	20291	Life Insurance Certified
0116320129200	20292	Life Insurance Classified
0116320129200	20320	Professional Educational Services
		Employee Training and Development
0116320129200	20330	Services
0116320129200	20333	Mileage Paid to Staff
0116320129200	20734	Technology-Related Hardware
0116320129200	20735	Technology Software

TOTAL

0116320130000 SUMMER SCHOOL

0116320130000	20111	Salary Certified
0116320130000	20112	Salary Classified
0116320130000	20211	Health Ins. Certified
0116320130000	20212	Health Ins. Classified
0116320130000	20221	Soc. Sec. Certified
0116320130000	20222	Soc. Sec. Classified
0116320130000	20231	Retirement Certified
0116320130000	20232	Retirement Classified
0116320130000	20271	Worker's Comp. Certified
0116320130000	20272	Worker's Comp. Classified
0116320130000	20281	Cash in Lieu Certified
0116320130000	20282	Cash in Lieu Classified
0116320130000	20291	Life Insurance Certified
0116320130000	20292	Life Insurance Classified
0116320130000	20610	General Supplies
0116320130000	20630	Food
0116320130000	20640	Textbooks

TOTAL

0116320211000 SOCIAL WORK/ATTENDANCE

0116320211000	20111	Salary Certified
0116320211000	20211	Health Ins. Certified
0116320211000	20221	Soc. Sec. Certified
0116320211000	20231	Retirement Certified
0116320211000	20251	Tuition Reimbursement
0116320211000	20261	Unemployment Certified
0116320211000	20271	Worker's Comp. Certified
0116320211000	20281	Cash in Lieu Certified
0116320211000	20291	Life Insurance Certified
0116320211000	20320	Professional Educational Services
0116320211000	20333	Mileage Paid to Staff
0116320211000	20610	General Supplies
TOTAL		

0116320212000 GUIDANCE SERVICES

0116320212000	20111	Salary Certified
0116320212000	20211	Health Ins. Certified
0116320212000	20221	Soc. Sec. Certified
0116320212000	20231	Retirement Certified
0116320212000	20251	Tuition Reimbursement
0116320212000	20261	Unemployment Certified
0116320212000	20271	Worker's Comp. Certified
0116320212000	20281	Cash in Lieu Certified
0116320212000	20291	Life Insurance Certified
0116320212000	20333	Mileage Paid to Staff
0116320212000	20610	General Supplies
TOTAL		

0116320213000 HEALTH SERVICES

0116320213000	20111	Salary Certified
0116320213000	20112	Salary Classified
0116320213000	20211	Health Ins. Certified
0116320213000	20212	Health Ins. Classified
0116320213000	20221	Soc. Sec. Certified
0116320213000	20222	Soc. Sec. Classified
0116320213000	20231	Retirement Certified
0116320213000	20232	Retirement Classified
0116320213000	20251	Tuition Reimbursement
0116320213000	20261	Unemployment Certified
0116320213000	20262	Unemployment Classified
0116320213000	20271	Worker's Comp. Certified
0116320213000	20272	Worker's Comp. Classified

0116320213000	20281	Cash in Lieu Certified
0116320213000	20282	Cash in Lieu Classified
0116320213000	20291	Life Insurance Certified
0116320213000	20292	Life Insurance Classified
		Employee Training and Development
		Services
0116320213000	20330	
0116320213000	20333	Mileage Paid to Staff
0116320213000	20610	General Supplies

TOTAL

0116320214100 PSYCH SERVICES SCHOOL AGE

0116320214100	20111	Salary Certified
0116320214100	20211	Health Ins. Certified
0116320214100	20221	Soc. Sec. Certified
0116320214100	20231	Retirement Certified
0116320214100	20251	Tuition Reimbursement
0116320214100	20261	Unemployment Certified
0116320214100	20271	Worker's Comp. Certified
0116320214100	20281	Cash in Lieu Certified
0116320214100	20291	Life Insurance Certified
		Employee Training and Development
		Services
0116320214100	20330	
0116320214100	20333	Mileage Paid to Staff
0116320214100	20610	General Supplies

TOTAL

0116320215000 SPEECH PATHOLOGY

0116320215000	20111	Salary Certified
0116320215000	20211	Health Ins. Certified
0116320215000	20221	Soc. Sec. Certified
0116320215000	20231	Retirement Certified
0116320215000	20251	Tuition Reimbursement
0116320215000	20261	Unemployment Certified
0116320215000	20271	Worker's Comp. Certified
0116320215000	20281	Cash in Lieu Certified
0116320215000	20291	Life Insurance Certified
0116320215000	20333	Mileage Paid to Staff
0116320215000	20340	Other Professional Services
0116320215000	20610	General Supplies

TOTAL

0116320215100 SPEECH/AUD SCHOOL AGE

0116320215100	20111	Salary Certified
0116320215100	20112	Salary Classified

0116320215100	20113	Salary Substitute
0116320215100	20132	Overtime
0116320215100	20211	Health Ins. Certified
0116320215100	20221	Soc. Sec. Certified
0116320215100	20222	Soc. Sec. Classified
0116320215100	20223	Soc. Sec. Substitute
0116320215100	20231	Retirement Certified
0116320215100	20232	Retirement Classified
0116320215100	20251	Tuition Reimbursement
0116320215100	20261	Unemployment Certified
0116320215100	20262	Unemployment Classified
0116320215100	20271	Worker's Comp. Certified
0116320215100	20272	Worker's Comp. Classified
0116320215100	20281	Cash in Lieu Certified
0116320215100	20282	Cash in Lieu Classified
0116320215100	20291	Life Insurance Certified
0116320215100	20292	Life Insurance Classified
0116320215100	20320	Professional Educational Services Employee Training and Development
0116320215100	20330	Services
0116320215100	20333	Mileage Paid to Staff

TOTAL

0116320218100 VISION SERVICES SPED

0116320218100	20320	Professional Educational Services
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TOTAL

0116320221100 SCHOOL IMPROVEMENT

0116320221100	20111	Salary Certified
0116320221100	20211	Health Ins. Certified
0116320221100	20221	Soc. Sec. Certified
0116320221100	20231	Retirement Certified
0116320221100	20251	Tuition Reimbursement
0116320221100	20261	Unemployment Certified
0116320221100	20271	Worker's Comp. Certified
0116320221100	20281	Cash in Lieu Certified
0116320221100	20291	Life Insurance Certified
0116320221100	20320	Professional Educational Services Employee Training and Development
0116320221100	20330	Services
0116320221100	20332	Mileage Paid to Parents
0116320221100	20333	Mileage Paid to Staff
0116320221100	20540	Advertising

0116320221100	20610	General Supplies
0116320221100	20733	Furniture and Fixtures
0116320221100	20810	Dues and Fees

TOTAL

0116320222000 LIBRARY/MEDIA SERVICES

0116320222000	20111	Salary Certified
0116320222000	20112	Salary Classified
0116320222000	20113	Salary Substitute
0116320222000	20211	Health Ins. Certified
0116320222000	20212	Health Ins. Classified
0116320222000	20221	Soc. Sec. Certified
0116320222000	20222	Soc. Sec. Classified
0116320222000	20223	Soc. Sec. Substitute
0116320222000	20231	Retirement Certified
0116320222000	20232	Retirement Classified
0116320222000	20251	Tuition Reimbursement
0116320222000	20261	Unemployment Certified
0116320222000	20262	Unemployment Classified
0116320222000	20271	Worker's Comp. Certified
0116320222000	20272	Worker's Comp. Classified
0116320222000	20281	Cash in Lieu Certified
0116320222000	20282	Cash in Lieu Classified
0116320222000	20291	Life Insurance Certified
0116320222000	20292	Life Insurance Classified
0116320222000	20610	General Supplies
0116320222000	20640	Books and Periodicals
0116320222000	20642	Audio-Visual Materials

TOTAL

0116320223000 TECHNOLOGY-INSTRUCTION

0116320223000	20642	Audio-Visual Materials
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TOTAL

0116320241000 OFFICE OF THE PRINCIPAL

0116320241000	20110	Salary Classified
0116320241000	20111	Salary Certified
0116320241000	20210	Health Ins. Classified
0116320241000	20211	Health Ins. Certified
0116320241000	20220	Soc. Sec. Classified
0116320241000	20221	Soc. Sec. Certified
0116320241000	20230	Retirement Classified
0116320241000	20231	Retirement Certified
0116320241000	20251	Tuition Reimbursement

0116320241000	20260	Unemployment Classified
0116320241000	20261	Unemployment Certified
0116320241000	20270	Worker's Comp. Classified
0116320241000	20271	Worker's Comp. Certified
0116320241000	20280	Cash in Lieu Classified
0116320241000	20281	Cash in Lieu Certified
0116320241000	20290	Life Insurance Classified
0116320241000	20291	Life Insurance Certified
0116320241000	20333	Mileage Paid to Staff
0116320241000	20810	Dues and Fees

TOTAL

0116320261000 OPERATIONS OF BUILDING

0116320261000	20110	Salary Custodial/Maint.
0116320261000	20120	Salary Temp.
0116320261000	20130	Overtime
0116320261000	20210	Health Ins. Custodial/Maint.
0116320261000	20220	Soc. Sec. Custodial/Maint.
0116320261000	20230	Retirement Custodial/Main.
0116320261000	20260	Unemployment Custodial/Maint.
0116320261000	20270	Worker's Comp. Custodial/Maint.
0116320261000	20280	Cash in Lieu Classified
0116320261000	20290	Life Insurance Custodial/Maint.
0116320261000	20340	Other Professional Services
0116320261000	20352	Other Technical Services
0116320261000	20530	Communications
0116320261000	20610	General Supplies
0116320261000	20621	Natural Gas
0116320261000	20622	Electricity
0116320261000	20629	Water and Sewer
0116320261000	20730	Equipment

TOTAL

0116320262000 MAINTENANCE OF BUILDINGS

0116320262000	20110	Salary Custodial/Maint.
0116320262000	20120	Salary Temp.
0116320262000	20130	Overtime
0116320262000	20210	Health Ins. Custodial/Maint.
0116320262000	20220	Soc. Sec. Custodial/Maint.
0116320262000	20230	Retirement Custodial/Main.
0116320262000	20270	Worker's Comp. Custodial/Maint.
0116320262000	20280	Cash in Lieu Classified
0116320262000	20290	Life Insurance Custodial/Maint.

0116320262000	20352	Other Technical Services
0116320262000	20430	Repairs and Maintenance Services
0116320262000	20430	Property Ins.
0116320262000	20530	Communications
0116320262000	20610	General Supplies
0116320262000	20730	Equipment
0116320262000	20733	Furniture and Fixtures
0116320262000	20810	Dues and Fees

TOTAL

0116320266000 SECURITY

0116302660000	20330	Professional Development
0116302660000	20340	School Resource Officer
0116302660000	20610	General Supplies

TOTAL

OTHER STATE CATEGORICAL PROGRAMS

0116320350000	20111	Salary Certified
0116320350000	20211	Health Ins. Certified
0116320350000	20221	Soc. Sec. Certified
0116320350000	20231	Retirement Certified
0116320350000	20261	Unemployment Certified
0116320350000	20271	Worker's Comp. Certified
0116320350000	20281	Cash in Lieu Certified
0116320350000	20291	Life Insurance Certified

TOTAL

0116320353500 HAL

0116320353500	20111	Salary Certified
0116320353500	20211	Health Ins. Certified
0116320353500	20221	Soc. Sec. Certified
0116320353500	20231	Retirement Certified
0116320353500	20251	Tuition Reimbursement
0116320353500	20261	Unemployment Certified
0116320353500	20271	Worker's Comp. Certified
0116320353500	20281	Cash in Lieu Certified
0116320353500	20291	Life Insurance Certified
0116320353500	20333	Mileage Paid to Staff
0116320353500	20320	Professional Educational Services
0116320353500	20610	General Supplies

TOTAL

0116320354000 STATE EARLY CHILDHOOD

0116320354000	20111	Salary Certified
0116320354000	20112	Salary Classified

0116320354000	20113	Salary Substitute
0116320354000	20211	Health Ins. Certified
0116320354000	20212	Health Ins. Classified
0116320354000	20221	Soc. Sec. Certified
0116320354000	20222	Soc. Sec. Classified
0116320354000	20223	Soc. Sec. Substitute
0116320354000	20231	Retirement Certified
0116320354000	20232	Retirement Classified
0116320354000	20251	Tuition Reimbursement
0116320354000	20261	Unemployment Certified
0116320354000	20262	Unemployment Classified
0116320354000	20271	Worker's Comp. Certified
0116320354000	20272	Worker's Comp. Classified
0116320354000	20281	Cash in Lieu Certified
0116320354000	20282	Cash in Lieu Certified
0116320354000	20291	Life Insurance Certified
0116320354000	20292	Life Insurance Classified
0116320354000	20333	Mileage Paid to Staff

TOTAL

0116320620000		TITLE 1 PART A BASIC PROG
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0116320620000	20111	Salary Certified
0116320620000	20112	Salary Classified
0116320620000	20113	Salary Substitute
0116320620000	20211	Health Ins. Certified
0116320620000	20212	Health Ins. Classified
0116320620000	20221	Soc. Sec. Certified
0116320620000	20222	Soc. Sec. Classified
0116320620000	20223	Soc. Sec. Substitute
0116320620000	20231	Retirement Certified
0116320620000	20232	Retirement Classified
0116320620000	20251	Tuition Reimbursement
0116320620000	20261	Unemployment Certified
0116320620000	20262	Unemployment Classified
0116320620000	20271	Worker's Comp. Certified
0116320620000	20272	Worker's Comp. Classified
0116320620000	20281	Cash in Lieu Certified
0116320620000	20282	Cash in Lieu Classified
0116320620000	20291	Life Insurance Certified
0116320620000	20292	Life Insurance Classified
0116320620000	20320	Professional Educational Services

0116320620000	20330	Employee Training and Development Services
0116320620000	20333	Mileage Paid to Staff
0116320620000	20590	Interagency Purchased Services
0116320620000	20610	General Supplies

TOTAL

0116320621000 TITLE 1 ACCOUNTABILITY

0116320621000	20111	Salary Certified
0116320621000	20211	Health Ins. Certified
0116320621000	20221	Soc. Sec. Certified
0116320621000	20231	Retirement Certified
0116320621000	20251	Tuition Reimbursement
0116320621000	20261	Unemployment Certified
0116320621000	20271	Worker's Comp. Certified
0116320621000	20281	Cash in Lieu Certified
0116320621000	20291	Life Insurance Certified
0116320621000	20320	Professional Educational Services
		Employee Training and Development Services
0116320621000	20330	Services
0116320621000	20610	General Supplies

TOTAL

0116320631000 TITLE 2 EFFECTIVE INSTR.

0116320631000	20111	Salary Certified
0116320631000	20113	Salary Substitute
0116320631000	02211	Health Ins. Certified
0116320631000	20221	Soc. Sec. Certified
0116320631000	20223	Soc. Sec. Classified
0116320631000	20231	Retirement Certified
0116320631000	20251	Tuition Reimbursement
0116320631000	20261	Unemployment Certified
0116320631000	20271	Worker's Comp. Certified
0116320631000	20281	Cash in Lieu Certified
0116320631000	20291	Life Insurance Certified
0116320631000	20320	Professional Educational Services
		Employee Training and Development Services
0116320631000	20330	Services
0116320631000	20610	General Supplies

TOTAL

0116320640400 IDEA BIRTH THROUGH 4

0116320640400	20111	Salary Certified
0116320640400	20112	Salary Classified

0116320640400	20113	Salary Substitute
0116320640400	20211	Health Ins. Certified
0116320640400	20212	Health Ins. Classified
0116320640400	20221	Soc. Sec. Certified
0116320640400	20222	Soc. Sec. Classified
0116320640400	20223	Soc. Sec. Substitute
0116320640400	20231	Retirement Certified
0116320640400	20232	Retirement Classified
0116320640400	20251	Tuition Reimbursement
0116320640400	20261	Unemployment Certified
0116320640400	20262	Unemployment Classified
0116320640400	20271	Worker's Comp. Certified
0116320640400	20272	Worker's Comp. Classified
0116320640400	20281	Cash in Lieu Certified
0116320640400	20282	Cash in Lieu Classified
0116320640400	20291	Life Insurance Certified
0116320640400	20292	Life Insurance Classified
0116320640400	20333	Mileage Paid to Staff

TOTAL

0116320640600 IDEA PRESCHOOL BASE

0116320640600	20111	Salary Certified
0116320640600	20112	Salary Classified
0116320640600	20113	Salary Substitute
0116320640600	20281	Health Ins. Certified
0116320640600	20282	Health Ins. Classified
0116320640600	20221	Soc. Sec. Certified
0116320640600	20222	Soc. Sec. Classified
0116320640600	20223	Soc. Sec. Substitute
0116320640600	20231	Retirement Certified
0116320640600	20232	Retirement Classified
0116320640600	20251	Tuition Reimbursement
0116320640600	20261	Unemployment Certified
0116320640600	20262	Unemployment Classified
0116320640600	20271	Worker's Comp. Certified
0116320640600	20272	Worker's Comp. Classified
0116320640600	20281	Cash in Lieu Certified
0116320640600	20282	Cash in Lieu Classified
0116320640600	20291	Life Insurance Certified
0116320640600	20292	Life Insurance Certified

TOTAL

0116320641000 IDEA E/P

0116320641000	20111	Salary Certified
0116320641000	20112	Salary Classified
0116320641000	20113	Salary Substitute
0116320641000	20132	Overtime
0116320641000	20211	Health Ins. Certified
0116320641000	20212	Health Ins. Classified
0116320641000	20221	Soc. Sec. Certified
0116320641000	20222	Soc. Sec. Classified
0116320641000	20223	Soc. Sec. Substitute
0116320641000	20231	Retirement Certified
0116320641000	20232	Retirement Classified
0116320641000	20251	Tuition Reimbursement
0116320641000	20261	Unemployment Certified
0116320641000	20262	Unemployment Classified
0116320641000	20271	Worker's Comp. Certified
0116320641000	20272	Worker's Comp. Classified
0116320641000	20281	Cash in Lieu Certified
0116320641000	20282	Cash in Lieu Classified
0116320641000	20291	Life Insurance Certified
0116320641000	20292	Life Insurance Classified
0116320641000	20329	Professional Educational Services
0116320641000	20610	General Supplies

TOTAL

0116320641200 IDEA PART B PROPOR.

0116320641200	20320	Professional Educational Services
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TOTAL

0116320692500 TITLE 3 ENG. LANG. ACQ.

0116320692500	20111	Salary Certified
0116320692500	20112	Salary Classified
0116320692500	20113	Salary Substitute
0116320692500	20211	Health Ins. Certified
0116320692500	20212	Health Ins. Classified
0116320692500	20221	Soc. Sec. Certified
0116320692500	20222	Soc. Sec. Classified
0116320692500	20223	Soc. Sec. Substitute
0116320692500	20231	Retirement Certified
0116320692500	20232	Retirement Classified
0116320692500	20251	Tuition Reimbursement
0116320692500	20261	Unemployment Certified
0116320692500	20262	Unemployment Classified
0116320692500	20272	Worker's Comp. Certified

0116320692500	20273	Worker's Comp. Classified
0116320692500	20281	Cash in Lieu Certified
0116320692500	20282	Cash in Lieu Classified
0116320692500	20291	Life Insurance Certified
0116320692500	20292	Life Insurance Classified
0116320692500	20320	Professional Educational Services Employee Training and Development
0116320692500	20330	Services
0116320692500	20610	General Supplies

TOTAL

0616320310000 FOOD SERVICE

0616320310000	20110	Salary Food Service
0616320310000	20130	Overtime
0616320310000	20210	Health Ins. Food Service
0616320310000	20220	Soc. Sec. Food Service
0616320310000	20230	Retirement Food Service
0616320310000	20260	Unemployment Food Service
0616320310000	20270	Worker's Comp. Food Service
0616320310000	20280	Cash in Lieu Classified
0616320310000	20290	Life Insurance Food Service
0616320310000	20333	Mileage Paid to Staff
0616320310000	20340	Other Professional Services
0616320310000	20530	Communications
0616320310000	20610	General Supplies
0616320310000	20733	Furniture and Fixtures

TOTAL

Title IV Student Support and Academic Enrichment

0116320696700	20111	Salary Certified
0116320696700	20112	Salary Classified
0116320696700	20113	Salary Substitute
0116320696700	20211	Health Ins. Certified
0116320696700	20212	Health Ins. Classified
0116320696700	20221	Soc. Sec. Certified
0116320696700	20222	Soc. Sec. Classified
0116320696700	20223	Soc. Sec. Substitute
0116320696700	20231	Retirement Certified
0116320696700	20232	Retirement Classified
0116320696700	20251	Tuition Reimbursement
0116320696700	20261	Unemployment Certified

0116320696700	20262	Unemployment Classified
0116320696700	20272	Worker's Comp. Certified
0116320696700	20273	Worker's Comp. Classified
0116320696700	20281	Cash in Lieu Certified
0116320696700	20282	Cash in Lieu Classified
0116320696700	20291	Life Insurance Certified
0116320696700	20292	Life Insurance Classified
0116320696700	20320	Professional Educational Services
		Employee Training and Development
0116320696700	20330	Services
0116320696700	20610	General Supplies

TOTAL

CATEGORICAL RECEIPTS McKinney-Vento

0116320699000	20111	Salary Certified
0116320699000	20211	Health Ins. Certified
0116320699000	20221	Soc. Sec. Certified
0116320699000	20231	Retirement Certified
0116320699000	20261	Unemployment Certified
0116320699000	20271	Worker's Comp. Certified
0116320699000	20281	Cash in Lieu Certified
0116320699000	20291	Life Insurance Certified

TOTAL

2018-2019

Totals

555758	Regular Education	1461343.68
*divide 247	SPED	824531.842
*divide 247	Pupil Services	60558.9394
	Staff Services	65186.0342
	General Admin.	0
	School Admin	153289.212
	Fiscal	0
42515.487	Operations	223869.426
0	Maintenance	42125
0	Transportation	0
54896.6637	Early Childhood	21
0	Title	123599.3
	IDEA	94181.3167
	BOE	0
	TOTAL	3048705.75

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315

7192.5
800
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26250
500
5000
28350
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2100
740752.651

56920

4354.38
5621.9884

66896.3684

97985

7495.8525
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0
9677.97845
0

4025

119183.831

482196

36887.994

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47626.4989

105

566815.493

525435

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40195.7775

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51897.215

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8625

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988

730640.992

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632.5
776.25

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3806.5

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4923.58573

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550

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300

300

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9870.4125

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12743.7993

1000
650
153289.212

72134

5518.251
7124.67518

1150
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172.5
10350
23000
94875
8050
1150
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14950
460
115
345

42125

115
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1035
6900

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2218.8825
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23

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34591.7064



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274.045

102.81

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108414.737

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71.4

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44271.1256

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4877.15

43563

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4302.71751

162.84
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125.58
1286.735
1625.41
196193.852

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0

0

Blumfield

ORG Code	Account Code	Description	2018-2019
0116420110000		REGULAR EDUCATION	
0116420110000	20111	Salary Certified	390677
0116420110000	20112	Salary Classified	*divide 247
0116420110000	20113	Salary Substitute	*divide 247
0116420110000	20151	Unit Pay	
0116420110000	20152	Unit Pay Classified	
0116420110000	20211	Health Ins. Certified	
0116420110000	20212	Health Ins. Classified	
0116420110000	20221	Soc. Sec. Certified	29886.7905
0116420110000	20222	Soc. Sec. Classified	0
0116420110000	20223	Soc. Sec. Substitute	0
0116420110000	20231	Retirement Certified	38587.1673
0116420110000	20232	Retirement Classified	0
		Tuition	
0116420110000	20251	Reimbursement	
		Unemployment	
0116420110000	20261	Certified	
		Unemployment	
0116420110000	20262	Classified	
		Worker's Comp.	
0116420110000	20271	Certified	TOTAL
		Worker's Comp.	
0116420110000	20272	Classified	
0116420110000	20281	Cash in Lieu certified	
0116420110000	20282	Cash in lieu classified	
0116420110000	20291	Life Insurance Certified	
		Life Insurance	
0116420110000	20292	Classified	
		Employee Training and	
0116420110000	20330	Development Services	3000
0116420110000	20333	Mileage Paid to Staff	150
		Other Professional	
0116420110000	20340	Services(Outdoor Ed.)	3425
0116420110000	20531	Postage	800
0116420110000	20610	General Supplies	8000
0116420110000	20640	Books and Periodicals	12500

		Supplies - Technology	
0116420110000	20650	Related	500
0116420110000	20733	Furniture and Fixtures	800
		Technology-Related	
0116420110000	20734	Hardware	13000
0116420110000	20810	Dues and Fees	0
0116420110094	20610	Band Supplies	1000
TOTAL			502325.958

0116420112500		FLEX FUNDING	
0116420112500	20111	Salary Certified	27322
0116420112500	20112	Salary Classified	
0116420112500	20211	Cash in Lieu certified	
0116420112500	20221	Soc. Sec. Certified	2090.133
0116420112500	20231	Retirement Certified	2698.59394
		Unemployment	
0116420112500	20261	Certified	
		Worker's Comp.	
0116420112500	20271	Certified	
0116420112500	20281	Cash in Lieu certified	
0116420112500	20291	Life Insurance Certified	
0116420112500	20610	General Supplies	
TOTAL			32110.7269

0116420115000		LEP	
0116420115000	20111	Salary Certified	340471
0116420115000	20112	Salary Classified	
0116420115000	20113	Salary Substitute	
0116420115000	20211	Health Ins. Certified	
0116420115000	20212	Health Ins. Classified	
0116420115000	20221	Soc. Sec. Certified	26046.0315
0116420115000	20222	Soc. Sec. Classified	0
0116420115000	20223	Soc. Sec. Substitute	0
0116420115000	20231	Retirement Certified	33628.3207
0116420115000	20232	Retirement Classified	0
		Tuition	
0116420115000	20251	Reimbursement	
		Unemployment	
0116420115000	20261	Certified	
		Unemployment	
0116420115000	20262	Classified	

0116420115000	20271	Worker's Comp. Certified	
0116420115000	20272	Worker's Comp. Classified	
0116420115000	20281	Cash in Lieu certified	
0116420115000	20282	Cash in lieu classified	
0116420115000	20291	Life Insurance Certified Life Insurance	
0116420115000	20292	Classified Professional	
0116420115000	20320	Educational Services	
0116420115000	20330	Employee Training and Development Services	
0116420115000	20333	Mileage Paid to Staff	
0116420115000	20610	General Supplies	2100
0116420115000	20640	Books and Periodicals Supplies - Technology Related	
0116420115000	20650	Technology-Related	
0116420115000	20734	Hardware	
TOTAL			402245.352
0116420116000		POVERTY	
0116420116000	20111	Salary Certified	95116
0116420116000	20112	Salary Classified	
0116420116000	20113	Salary Substitute	
0116420116000	20211	Health Ins. Certified	
0116420116000	20212	Health Ins. Classified	
0116420116000	20221	Soc. Sec. Certified	7276.374
0116420116000	20222	Soc. Sec. Classified	0
0116420116000	20223	Soc. Sec. Substitute	0
0116420116000	20231	Retirement Certified	9394.60732
0116420116000	20232	Retirement Classified	0
0116420116000	20251	Tuition Reimbursement Unemployment	
0116420116000	20261	Certified Unemployment	
0116420116000	20262	Classified	

0116420116000	20271	Worker's Comp. Certified	
0116420116000	20272	Worker's Comp. Classified	
0116420116000	20281	Cash in Lieu certified	
0116420116000	20282	Cash in lieu classified	
0116420116000	20291	Life Insurance Certified Life Insurance	
0116420116000	20292	Classified	
0116420116000	20610	General Supplies	50
0116420116000	20640	Books and Periodicals	
TOTAL			111836.981
0116420120000 SPED SCHOOL AGE			
0116420120000	20111	Salary Certified	95119
0116420120000	20112	Salary Classified	
0116420120000	20113	Salary Substitute	
0116420120000	20211	Health Ins. Certified	
0116420120000	20212	Health Ins. Classified	
0116420120000	20221	Soc. Sec. Certified	7276.6035
0116420120000	20222	Soc. Sec. Classified	0
0116420120000	20223	Soc. Sec. Substitute	0
0116420120000	20231	Retirement Certified	9394.90363
0116420120000	20232	Retirement Classified	0
0116420120000	20251	Tuition Reimbursement Unemployment	
0116420120000	20261	Certified Unemployment	
0116420120000	20262	Classified Worker's Comp.	
0116420120000	20271	Certified Worker's Comp.	
0116420120000	20272	Classified	
0116420120000	20281	Cash in Lieu Certified	
0116420120000	20282	Cash in Lieu Classified	
0116420120000	20291	Life Insurance Certified Life Insurance	
0116420120000	20292	Classified	

0116420120000	20320	Professional Educational Services	4500
0116420120000	20330	Employee Training and Development Services	
0116420120000	20333	Mileage Paid to Staff	
0116420120000	20563	Tuition to Private Schools	
0116420120000	20569	Tuition - Other	54000
0116420120000	20610	General Supplies	680
0116420120000	20640	Books and Periodicals	
0116420120000	20733	Furniture and Fixtures Technology-Related	
0116420120000	20734	Hardware	
TOTAL			170970.507
0116420129100		SPED 3-5	
0116420129100	20111	Salary Certified	
0116420129100	20112	Salary Classified	
0116420129100	20113	Salary Substitute	
0116420129100	20211	Health Ins. Certified	
0116420129100	20212	Health Ins. Classified	
0116420129100	20221	Soc. Sec. Certified	0
0116420129100	20222	Soc. Sec. Classified	0
0116420129100	20223	Soc. Sec. Substitute	0
0116420129100	20231	Retirement Certified	0
0116420129100	20232	Retirement Classified	0
0116420129100	20251	Tuition Reimbursement Unemployment	
0116420129100	20261	Certified Unemployment	
0116420129100	20262	Classified Worker's Comp.	
0116420129100	20271	Certified Worker's Comp.	
0116420129100	20272	Classified	
0116420129100	20281	Cash in Lieu Certified	
0116420129100	20282	Cash in Lieu Classified	
0116420129100	20291	Life Insurance Certified	

0116420129100	20292	Life Insurance Classified	
0116420129100	20320	Professional Educational Services	
0116420129100	20330	Employee Training and Development Services	
0116420129100	20561	Tuition to Other School Districts Within the State	
0116420129100	20630	Food	2415
TOTAL			2415
0116420129200 SPED BIRTH TO 2			
0116420129200	20111	Salary Certified	
0116420129200	20112	Salary Classified	
0116420129200	20211	Health Ins. Certified	
0116420129200	20212	Health Ins. Classified	
0116420129200	20221	Soc. Sec. Certified	0
0116420129200	20222	Soc. Sec. Classified	0
0116420129200	20231	Retirement Certified	0
0116420129200	20232	Retirement Classified	
0116420129200	20251	Tuition Reimbursement	
0116420129200	20261	Unemployment Certified	
0116420129200	20262	Unemployment Classified	
0116420129200	20271	Worker's Comp. Certified	
0116420129200	20272	Worker's Comp. Classified	
0116420129200	20281	Cash in Lieu Certified	
0116420129200	20282	Cash in Lieu Classified	
0116420129200	20291	Life Insurance Certified	
0116420129200	20292	Life Insurance Classified	
0116420129200	20320	Professional Educational Services	

0116420129200	20330	Employee Training and Development Services	
0116420129200	20333	Mileage Paid to Staff	
		Technology-Related	
0116420129200	20734	Hardware	
0116420129200	20735	Technology Software	
TOTAL			0
0116420130000 SUMMER SCHOOL			
0116420130000	20111	Salary Certified	16319
0116420130000	20112	Salary Classified	
0116420130000	20211	Health Ins. Certified	
0116420130000	20212	Health Ins. Classified	
0116420130000	20221	Soc. Sec. Certified	1248.4035
0116420130000	20222	Soc. Sec. Classified	0
0116420130000	20231	Retirement Certified	1611.82763
0116420130000	20232	Retirement Classified	0
		Worker's Comp.	
0116420130000	20271	Certified	
		Worker's Comp.	
0116420130000	20272	Classified	
0116420130000	20281	Cash in Lieu Certified	
0116420130000	20282	Cash in Lieu Classified	
0116420130000	20291	Life Insurance Certified	
		Life Insurance	
0116420130000	20292	Classified	
0116420130000	20610	General Supplies	
0116420130000	20630	Food	
0116420130000	20640	Textbooks	
TOTAL			19179.2311
0116420211000 SOCIAL WORK/ATTENDANCE			
0116420211000	20111	Salary Certified	
0116420211000	20211	Health Ins. Certified	
0116420211000	20221	Soc. Sec. Certified	0
0116420211000	20231	Retirement Certified	0
		Tuition	
0116420211000	20251	Reimbursement	
		Unemployment	
0116420211000	20261	Certified	

0116420211000	20271	Worker's Comp. Certified	
0116420211000	20281	Cash in Lieu Certified	
0116420211000	20291	Life Insurance Certified Professional	
0116420211000	20320	Educational Services	30
0116420211000	20333	Mileage Paid to Staff	42
0116420211000	20610	General Supplies	24
TOTAL			96

0116420212000	GUIDANCE SERVICES		
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0116420212000	20111	Salary Certified	85761
0116420212000	20211	Health Ins. Certified	
0116420212000	20221	Soc. Sec. Certified	6560.7165
0116420212000	20231	Retirement Certified	8470.61397
0116420212000	20251	Tuition Reimbursement Unemployment	
0116420212000	20261	Certified Worker's Comp.	
0116420212000	20271	Certified	
0116420212000	20281	Cash in Lieu Certified	
0116420212000	20291	Life Insurance Certified	
0116420212000	20333	Mileage Paid to Staff	42
0116420212000	20610	General Supplies	949
TOTAL			101783.33

0116420213000	HEALTH SERVICES		
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0116420213000	20111	Salary Certified	
0116420213000	20112	Salary Classified	
0116420213000	20211	Health Ins. Certified	
0116420213000	20212	Health Ins. Classified	
0116420213000	20221	Soc. Sec. Certified	0
0116420213000	20222	Soc. Sec. Classified	0
0116420213000	20231	Retirement Certified	0
0116420213000	20232	Retirement Classified	0
0116420213000	20251	Tuition Reimbursement Unemployment	
0116420213000	20261	Certified	

0116420213000	20262	Unemployment Classified	
0116420213000	20271	Worker's Comp. Certified	
0116420213000	20272	Worker's Comp. Classified	
0116420213000	20281	Cash in Lieu Certified	
0116420213000	20282	Cash in Lieu Classified	
0116420213000	20291	Life Insurance Certified Life Insurance	
0116420213000	20292	Classified	
0116420213000	20330	Employee Training and Development Services	72
0116420213000	20333	Mileage Paid to Staff	42
0116420213000	20610	General Supplies	456
	TOTAL		570
0116420214100 PSYCH SERVICES SCHOOL AGE			
0116420214100	20111	Salary Certified	127028
0116420214100	20211	Health Ins. Certified	
0116420214100	20221	Soc. Sec. Certified	9717.642
0116420214100	20231	Retirement Certified	12546.5556
0116420214100	20251	Tuition Reimbursement	
0116420214100	20261	Unemployment Certified	
0116420214100	20271	Worker's Comp. Certified	
0116420214100	20281	Cash in Lieu Certified	
0116420214100	20291	Life Insurance Certified	
0116420214100	20330	Employee Training and Development Services	45
0116420214100	20333	Mileage Paid to Staff	30
0116420214100	20610	General Supplies	330
	TOTAL		149697.198
0116420215000 SPEECH PATHOLOGY			
0116420215000	20111	Salary Certified	
0116420215000	20211	Health Ins. Certified	

0116420215000	20221	Soc. Sec. Certified	0
0116420215000	20231	Retirement Certified	0
		Tuition	
0116420215000	20251	Reimbursement	
		Unemployment	
0116420215000	20261	Certified	
		Worker's Comp.	
0116420215000	20271	Certified	
0116420215000	20281	Cash in Lieu Certified	
0116420215000	20291	Life Insurance Certified	
0116420215000	20333	Mileage Paid to Staff	
		Other Professional	
0116420215000	20340	Services	1920
0116420215000	20610	General Supplies	66
		TOTAL	1986
0116420215100		SPEECH/AUD SCHOOL AGE	
0116420215100	20111	Salary Certified	810595
0116420215100	20112	Salary Classified	
0116420215100	20113	Salary Substitute	
0116420215100	20132	Overtime	
0116420215100	20211	Health Ins. Certified	
0116420215100	20221	Soc. Sec. Certified	62010.5175
0116420215100	20222	Soc. Sec. Classified	0
0116420215100	20223	Soc. Sec. Substitute	0
0116420215100	20231	Retirement Certified	80062.4682
0116420215100	20232	Retirement Classified	
		Tuition	
0116420215100	20251	Reimbursement	
		Unemployment	
0116420215100	20261	Certified	
		Unemployment	
0116420215100	20262	Classified	
		Worker's Comp.	
0116420215100	20271	Certified	
		Worker's Comp.	
0116420215100	20272	Classified	
0116420215100	20281	Cash in Lieu Certified	
0116420215100	20282	Cash in Lieu Classified	
0116420215100	20291	Life Insurance Certified	

0116420215100	20292	Life Insurance Classified	
0116420215100	20320	Professional Educational Services	104816.745
0116420215100	20330	Employee Training and Development Services	
0116420215100	20333	Mileage Paid to Staff	
TOTAL			1057484.73
0116420215200 SPEECH/AUD 3-5			
0116420215200	20111	Salary Certified	
0116420215200	20112	Salary Classified	
0116420215200	20113	Salary Substitute	
0116420215200	20132	Overtime	
0116420215200	20211	Health Ins. Certified	
0116420215200	20221	Soc. Sec. Certified	0
0116420215200	20222	Soc. Sec. Classified	0
0116420215200	20223	Soc. Sec. Substitute	0
0116420215200	20231	Retirement Certified	0
0116420215200	20232	Retirement Classified	
0116420215200	20251	Tuition Reimbursement	
0116420215200	20261	Unemployment Certified	
0116420215200	20262	Unemployment Classified	
0116420215200	20271	Worker's Comp. Certified	
0116420215200	20272	Worker's Comp. Classified	
0116420215200	20281	Cash in Lieu Certified	
0116420215200	20282	Cash in Lieu Classified	
0116420215200	20291	Life Insurance Certified Life Insurance	
0116420215200	20292	Classified Professional	
0116420215200	20320	Educational Services	
0116420215200	20330	Employee Training and Development Services	

0116420215200	20333	Mileage Paid to Staff	
TOTAL			0
0116420215300		SPEECH/AUD BIRTH-2	
0116420215300	20111	Salary Certified	
0116420215300	20112	Salary Classified	
0116420215300	20113	Salary Substitute	
0116420215300	20132	Overtime	
0116420215300	20211	Health Ins. Certified	
0116420215300	20221	Soc. Sec. Certified	0
0116420215300	20222	Soc. Sec. Classified	0
0116420215300	20223	Soc. Sec. Substitute	0
0116420215300	20231	Retirement Certified	0
0116420215300	20232	Retirement Classified	
		Tuition	
0116420215300	20251	Reimbursement	
		Unemployment	
0116420215300	20261	Certified	
		Unemployment	
0116420215300	20262	Classified	
		Worker's Comp.	
0116420215300	20271	Certified	
		Worker's Comp.	
0116420215300	20272	Classified	
0116420215300	20281	Cash in Lieu Certified	
0116420215300	20282	Cash in Lieu Classified	
0116420215300	20291	Life Insurance Certified	
		Life Insurance	
0116420215300	20292	Classified	
		Professional	
0116420215300	20320	Educational Services	
		Employee Training and	
		Development Services	
0116420215300	20330		
0116420215300	20333	Mileage Paid to Staff	
TOTAL			0
0116420218100		VISION SERVICES SPED	
		Professional	
0116420218100	20320	Educational Services	0
TOTAL			0

0116420221100		SCHOOL IMPROVEMENT	
0116420221100	20111	Salary Certified	
0116420221100	20211	Health Ins. Certified	
0116420221100	20221	Soc. Sec. Certified	0
0116420221100	20231	Retirement Certified	0
		Tuition	
0116420221100	20251	Reimbursement	
		Unemployment	
0116420221100	20261	Certified	
		Worker's Comp.	
0116420221100	20271	Certified	
0116420221100	20281	Cash in Lieu Certified	
0116420221100	20291	Life Insurance Certified	
		Professional	
0116420221100	20320	Educational Services	
		Employee Training and	
		Development Services	
0116420221100	20330	Mileage Paid to	
		Parents	
0116420221100	20333	Mileage Paid to Staff	
0116420221100	20540	Advertising	
0116420221100	20610	General Supplies	
0116420221100	20733	Furniture and Fixtures	
0116420221100	20810	Dues and Fees	
TOTAL			0
0116420222000		LIBRARY/MEDIA SERVICES	
0116420222000	20111	Salary Certified	49849
0116420222000	20112	Salary Classified	
0116420222000	20113	Salary Substitute	
0116420222000	20211	Health Ins. Certified	
0116420222000	20212	Health Ins. Classified	
0116420222000	20221	Soc. Sec. Certified	3813.4485
0116420222000	20222	Soc. Sec. Classified	0
0116420222000	20223	Soc. Sec. Substitute	0
0116420222000	20231	Retirement Certified	4923.58573
0116420222000	20232	Retirement Classified	
		Tuition	
0116420222000	20251	Reimbursement	

0116420222000	20261	Unemployment Certified	
0116420222000	20262	Unemployment Classified	
0116420222000	20271	Worker's Comp. Certified	
0116420222000	20272	Worker's Comp. Classified	
0116420222000	20281	Cash in Lieu Certified	
0116420222000	20282	Cash in Lieu Classified	
0116420222000	20291	Life Insurance Certified	200
		Life Insurance	
0116420222000	20292	Classified	2500
0116420222000	20610	General Supplies	300
0116420222000	20640	Books and Periodicals	
0116420222000	20642	Audio-Visual Materials	300
TOTAL			61886.0342

0116420223000 TECHNOLOGY-INSTRUTION

0116420223000	20642	Audio-Visual Materials	300
TOTAL			300

0116420241000 OFFICE OF THE PRINCIPAL

0116420241000	20110	Salary Classified	125810
0116420241000	20111	Salary Certified	
0116420241000	20210	Health Ins. Classified	
0116420241000	20211	Health Ins. Certified	
0116420241000	20220	Soc. Sec. Classified	9624.465
0116420241000	20221	Soc. Sec. Certified	0
0116420241000	20230	Retirement Classified	12426.2537
0116420241000	20231	Retirement Certified	0
		Tuition	
0116420241000	20251	Reimbursement	
		Unemployment	
0116420241000	20260	Classified	
		Unemployment	
0116420241000	20261	Certified	
		Worker's Comp.	
0116420241000	20270	Classified	

0116420241000	20271	Worker's Comp. Certified	
0116420241000	20280	Cash in Lieu Classified	
0116420241000	20281	Cash in Lieu Certified	
		Life Insurance	
0116420241000	20290	Classified	
0116420241000	20291	Life Insurance Certified	
0116420241000	20333	Mileage Paid to Staff	1000
0116420241000	20810	Dues and Fees	650
TOTAL			149510.719

0116420261000 OPERATIONS OF BUILDING

		Salary	
0116420261000	20110	Custodial/Maint.	34726
0116420261000	20120	Salary Temp.	
0116420261000	20130	Overtime	
		Health Ins.	
0116420261000	20210	Custodial/Maint.	
		Soc. Sec.	
0116420261000	20220	Custodial/Maint.	2656.539
		Retirement	
0116420261000	20230	Custodial/Main.	3429.88702
		Unemployment	
0116420261000	20260	Custodial/Maint.	
		Worker's Comp.	
0116420261000	20270	Custodial/Maint.	
0116420261000	20280	Cash in Lieu Classified	
		Life Insurance	
0116420261000	20290	Custodial/Maint.	
		Other Professional	
0116420261000	20340	Services	600
		Other Technical	
0116420261000	20352	Services	180
0116420261000	20530	Communications	90
0116420261000	20610	General Supplies	5400
0116420261000	20621	Natural Gas	12000
0116420261000	20622	Electricity	49500
0116420261000	20629	Water and Sewer	4200
0116420261000	20730	Equipment	600
TOTAL			113382.426

0116420262000 MAINTENANCE OF BUILDINGS

		Salary	
0116420262000	20110	Custodial/Maint.	
0116420262000	20120	Salary Temp.	
0116420262000	20130	Overtime	
		Health Ins.	
0116420262000	20210	Custodial/Maint.	
		Soc. Sec.	
0116420262000	20220	Custodial/Maint.	0
		Retirement	
0116420262000	20230	Custodial/Main.	0
		Worker's Comp.	
0116420262000	20270	Custodial/Maint.	
0116420262000	20280	Cash in Lieu Classified	
		Life Insurance	
0116420262000	20290	Custodial/Maint.	
		Other Technical	
0116420262000	20352	Services	4800
		Repairs and	
0116420262000	20430	Maintenance Services	14920
0116420262000	20430	Property Ins.	7800
0116420262000	20530	Communications	240
0116420262000	20610	General Supplies	60
0116420262000	20730	Equipment	180
0116420262000	20733	Furniture and Fixtures	
0116420262000	20810	Dues and Fees	
		TOTAL	28000
0116420266000		SECURITY	
		Professional	
0116402660000	20330	Development	60
		School Resource	
0116402660000	20340	Officer	3000
0116402660000	20610	General Supplies	540
		TOTAL	3600
0116420350000		OTHER STATE CATEGORICAL	
0116420350000	20111	Salary Certified	
0116420350000	20211	Health Ins. Certified	
0116420350000	20221	Soc. Sec. Certified	0
0116420350000	20231	Retirement Certified	0
		Unemployment	
0116420350000	20261	Certified	

0116420350000	20271	Worker's Comp. Certified	
0116420350000	20281	Cash in Lieu Certified	
0116420350000	20291	Life Insurance Certified	
TOTAL			0
0116420353500 HAL			
0116420353500	20111	Salary Certified	66297
0116420353500	20211	Health Ins. Certified	
0116420353500	20221	Soc. Sec. Certified	5071.7205
0116420353500	20231	Retirement Certified	6548.15469
0116420353500	20251	Tuition Reimbursement	
0116420353500	20261	Unemployment Certified	
0116420353500	20271	Worker's Comp. Certified	
0116420353500	20281	Cash in Lieu Certified	
0116420353500	20291	Life Insurance Certified	
0116420353500	20333	Mileage Paid to Staff Professional	12
0116420353500	20320	Educational Services	
0116420353500	20610	General Supplies	370
TOTAL			78298.8752
0116420354000 STATE EARLY CHILDHOOD			
0116420354000	20111	Salary Certified	
0116420354000	20112	Salary Classified	
0116420354000	20113	Salary Substitute	
0116420354000	20211	Health Ins. Certified	
0116420354000	20212	Health Ins. Classified	
0116420354000	20221	Soc. Sec. Certified	0
0116420354000	20222	Soc. Sec. Classified	0
0116420354000	20223	Soc. Sec. Substitute	
0116420354000	20231	Retirement Certified	
0116420354000	20232	Retirement Classified Tuition	
0116420354000	20251	Reimbursement Unemployment	
0116420354000	20261	Certified	

0116420354000	20262	Unemployment Classified	
0116420354000	20271	Worker's Comp. Certified	
0116420354000	20272	Worker's Comp. Classified	
0116420354000	20281	Cash in Lieu Certified	
0116420354000	20282	Cash in Lieu Certified	
0116420354000	20291	Life Insurance Certified Life Insurance	
0116420354000	20292	Classified	
0116420354000	20333	Mileage Paid to Staff	21
TOTAL			21
0116420620000		TITLE 1 PART A BASIC PROG	
0116420620000	20111	Salary Certified	41178
0116420620000	20112	Salary Classified	
0116420620000	20113	Salary Substitute	
0116420620000	20211	Health Ins. Certified	
0116420620000	20212	Health Ins. Classified	
0116420620000	20221	Soc. Sec. Certified	3150.117
0116420620000	20222	Soc. Sec. Classified	0
0116420620000	20223	Soc. Sec. Substitute	0
0116420620000	20231	Retirement Certified	4067.15106
0116420620000	20232	Retirement Classified Tuition	0
0116420620000	20251	Reimbursement Unemployment	
0116420620000	20261	Certified Unemployment	
0116420620000	20262	Classified Worker's Comp.	
0116420620000	20271	Certified Worker's Comp.	
0116420620000	20272	Classified	
0116420620000	20281	Cash in Lieu Certified	
0116420620000	20282	Cash in Lieu Classified	
0116420620000	20291	Life Insurance Certified	

0116420620000	20292	Life Insurance Classified Professional	
0116420620000	20320	Educational Services	405.36
0116420620000	20330	Employee Training and Development Services	142.98
0116420620000	20333	Mileage Paid to Staff	53.64
0116420620000	20590	Interagency Purchased Services	
0116420620000	20610	General Supplies	1157.04
TOTAL			50154.2881

0116420621000 TITLE 1 ACCOUNTABILITY

0116420621000	20111	Salary Certified	
0116420621000	20211	Health Ins. Certified	
0116420621000	20221	Soc. Sec. Certified	0
0116420621000	20231	Retirement Certified	0
0116420621000	20251	Tuition Reimbursement	
0116420621000	20261	Unemployment Certified	
0116420621000	20271	Worker's Comp. Certified	
0116420621000	20281	Cash in Lieu Certified	
0116420621000	20291	Life Insurance Certified Professional	
0116420621000	20320	Educational Services	3579.3
0116420621000	20330	Employee Training and Development Services	
0116420621000	20610	General Supplies	868.392
TOTAL			4447.692

0116420631000 TITLE 2 EFFECTIVE INSTI

0116420631000	20111	Salary Certified	51598
0116420631000	20113	Salary Substitute	
0116420631000	02211	Health Ins. Certified	
0116420631000	20221	Soc. Sec. Certified	3947.247
0116420631000	20223	Soc. Sec. Classified	0
0116420631000	20231	Retirement Certified	5096.33446

0116420631000	20251	Tuition	
		Reimbursement	
		Unemployment	
0116420631000	20261	Certified	
		Worker's Comp.	
0116420631000	20271	Certified	
0116420631000	20281	Cash in Lieu Certified	
0116420631000	20291	Life Insurance Certified	
		Professional	
0116420631000	20320	Educational Services	426.6
0116420631000	20330	Employee Training and Development Services	34
0116420631000	20610	General Supplies	
TOTAL			61102.1815
0116420640400		IDEA BIRTH THROUGH 4	
0116420640400	20111	Salary Certified	75595
0116420640400	20112	Salary Classified	
0116420640400	20113	Salary Substitute	
0116420640400	20211	Health Ins. Certified	
0116420640400	20212	Health Ins. Classified	
0116420640400	20221	Soc. Sec. Certified	5783.0175
0116420640400	20222	Soc. Sec. Classified	0
0116420640400	20223	Soc. Sec. Substitute	0
0116420640400	20231	Retirement Certified	7466.51815
0116420640400	20232	Retirement Classified	
		Tuition	
0116420640400	20251	Reimbursement	
		Unemployment	
0116420640400	20261	Certified	
		Unemployment	
0116420640400	20262	Classified	
		Worker's Comp.	
0116420640400	20271	Certified	
		Worker's Comp.	
0116420640400	20272	Classified	
0116420640400	20281	Cash in Lieu Certified	
0116420640400	20282	Cash in Lieu Classified	

0116420640400	20291	Life Insurance Certified	
		Life Insurance	
0116420640400	20292	Classified	
0116420640400	20333	Mileage Paid to Staff	
TOTAL			88844.5357
0116420640600		IDEA PRESCHOOL BASE	
0116420640600	20111	Salary Certified	
0116420640600	20112	Salary Classified	
0116420640600	20113	Salary Substitute	
0116420640600	20281	Health Ins. Certified	
0116420640600	20282	Health Ins. Classified	
0116420640600	20221	Soc. Sec. Certified	0
0116420640600	20222	Soc. Sec. Classified	0
0116420640600	20223	Soc. Sec. Substitute	0
0116420640600	20231	Retirement Certified	0
0116420640600	20232	Retirement Classified	
		Tuition	
0116420640600	20251	Reimbursement	
		Unemployment	
0116420640600	20261	Certified	
		Unemployment	
0116420640600	20262	Classified	
		Worker's Comp.	
0116420640600	20271	Certified	
		Worker's Comp.	
0116420640600	20272	Classified	
0116420640600	20281	Cash in Lieu Certified	
0116420640600	20282	Cash in Lieu Classified	
0116420640600	20291	Life Insurance Certified	
0116420640600	20292	Life Insurance Certified	
TOTAL			0
0116420641000		IDEA E/P	
0116420641000	20111	Salary Certified	60046
0116420641000	20112	Salary Classified	
0116420641000	20113	Salary Substitute	
0116420641000	20132	Overtime	
0116420641000	20211	Health Ins. Certified	

0116420641000	20212	Health Ins. Classified	
0116420641000	20221	Soc. Sec. Certified	4593.519
0116420641000	20222	Soc. Sec. Classified	0
0116420641000	20223	Soc. Sec. Substitute	0
0116420641000	20231	Retirement Certified	5930.74342
0116420641000	20232	Retirement Classified	
		Tuition	
0116420641000	20251	Reimbursement	
		Unemployment	
0116420641000	20261	Certified	
		Unemployment	
0116420641000	20262	Classified	
		Worker's Comp.	
0116420641000	20271	Certified	
		Worker's Comp.	
0116420641000	20272	Classified	
0116420641000	20281	Cash in Lieu Certified	
0116420641000	20282	Cash in Lieu Classified	
0116420641000	20291	Life Insurance Certified	
		Life Insurance	
0116420641000	20292	Classified	
		Professional	
0116420641000	20329	Educational Services	9470.46
0116420641000	20610	General Supplies	204.3
		TOTAL	80245.0224
0116420641200		IDEA PART B PROPOR.	
		Professional	
0116420641200	20320	Educational Services	
		TOTAL	0
0116420692500		TITLE 3 ENG. LANG. ACQ.	
0116420692500	20111	Salary Certified	
0116420692500	20112	Salary Classified	
0116420692500	20113	Salary Substitute	
0116420692500	20211	Health Ins. Certified	
0116420692500	20212	Health Ins. Classified	
0116420692500	20221	Soc. Sec. Certified	0
0116420692500	20222	Soc. Sec. Classified	0
0116420692500	20223	Soc. Sec. Substitute	0
0116420692500	20231	Retirement Certified	0

0116420692500	20232	Retirement Classified Tuition	0
0116420692500	20251	Reimbursement Unemployment	
0116420692500	20261	Certified Unemployment	
0116420692500	20262	Classified Worker's Comp.	
0116420692500	20272	Certified Worker's Comp.	
0116420692500	20273	Classified	
0116420692500	20281	Cash in Lieu Certified	
0116420692500	20282	Cash in Lieu Classified	
0116420692500	20291	Life Insurance Certified Life Insurance	
0116420692500	20292	Classified Professional	
0116420692500	20320	Educational Services	245.64
0116420692500	20330	Employee Training and Development Services	42.66
0116420692500	20610	General Supplies	2256.3
TOTAL			2544.6
0616320310000 FOOD SERVICE			
0616420310000	20110	Salary Food Service	43563
0616420310000	20130	Overtime Health Ins. Food	
0616420310000	20210	Service	
0616420310000	20220	Soc. Sec. Food Service Retirement Food	3332.5695
0616420310000	20230	Service Unemployment Food	4302.71751
0616420310000	20260	Service Worker's Comp. Food	
0616420310000	20270	Service	
0616420310000	20280	Cash in Lieu Classified Life Insurance Food	
0616420310000	20290	Service	84.96
0616420310000	20333	Mileage Paid to Staff	

		Other Professional	
0616420310000	20340	Services	73980
0616420310000	20530	Communications	65.52
0616420310000	20610	General Supplies	671.34
0616420310000	20733	Furniture and Fixtures	848.04
TOTAL			126848.147

Title IV Student Support and Academic Enrichment

0116420696700	20111	Salary Certified	
0116420696700	20112	Salary Classified	
0116420696700	20113	Salary Substitute	
0116420696700	20211	Health Ins. Certified	
0116420696700	20212	Health Ins. Classified	
0116420696700	20221	Soc. Sec. Certified	0
0116420696700	20222	Soc. Sec. Classified	0
0116420696700	20223	Soc. Sec. Substitute	0
0116420696700	20231	Retirement Certified	0
0116420696700	20232	Retirement Classified	
		Tuition	
0116420696700	20251	Reimbursement	
		Unemployment	
0116420696700	20261	Certified	
		Unemployment	
0116420696700	20262	Classified	
		Worker's Comp.	
0116420696700	20272	Certified	
		Worker's Comp.	
0116420696700	20273	Classified	
0116420696700	20281	Cash in Lieu Certified	
0116420696700	20282	Cash in Lieu Classified	
0116420696700	20291	Life Insurance Certified	
		Life Insurance	
0116420696700	20292	Classified	
		Professional	
0116420696700	20320	Educational Services	
		Employee Training and	
		Development Services	
0116420696700	20330		
0116420696700	20610	General Supplies	
TOTAL			0

FEDERAL CATEGORICAL RECEIPTS

0116420699000	20111	Salary Certified	
0116420699000	20211	Health Ins. Certified	
0116420699000	20221	Soc. Sec. Certified	0
0116420699000	20231	Retirement Certified	0
		Unemployment	
0116420699000	20261	Certified	
		Worker's Comp.	
0116420699000	20271	Certified	
0116420699000	20281	Cash in Lieu Certified	
0116420699000	20291	Life Insurance Certified	

0616420310000 FOOD SERVICE

0616420310000	20110	Salary Food Service	30091
0616420310000	20130	Overtime	
		Health Ins. Food	
0616420310000	20210	Service	
0616420310000	20220	Soc. Sec. Food Service	2301.9615
		Retirement Food	
0616420310000	20230	Service	2972.08807
		Unemployment Food	
0616420310000	20260	Service	
		Worker's Comp. Food	
0616420310000	20270	Service	
0616420310000	20280	Cash in Lieu Classified	
		Life Insurance Food	
0616420310000	20290	Service	
0616420310000	20333	Mileage Paid to Staff	
		Other Professional	
0616420310000	20340	Services	
0616420310000	20530	Communications	
0616420310000	20610	General Supplies	
0616420310000	20733	Furniture and Fixtures	
Total			35365.0496

Totals

Regular Education	1113886.4
SPED	1415234.16
Pupil Services	102449.33
Staff Services	62186.0342
General Admin.	0
School Admin	149510.719
Fiscal	0
Operations	113382.426
Maintenance	28000
Transportation	0
Early Childhood	21
Title	118248.762
IDEA	169089.558
BOE	0

3272008.39

Meadows

org code	account code		Amount
0116620110000		REGULAR EDUCATION	
0116620110000	20111	Salary Certified	457231
0116620110000	20112	Salary Classified	*divide 247
0116620110000	20113	Salary Substitute	*divide 247
0116620110000	20151	Unit Pay	
0116620110000	20152	Unit Pay Classified	
0116620110000	20211	Health Ins. Certified	
0116620110000	20212	Health Ins. Classified	
0116620110000	20221	Soc. Sec. Certified	34978.1715
0116620110000	20222	Soc. Sec. Classified	0
0116620110000	20223	Soc. Sec. Substitute	0
0116620110000	20231	Retirement Certified	45160.7059
0116620110000	20232	Retirement Classified	0
0116620110000	20251	Tuition Reimbursement	
0116620110000	20261	Unemployment Certified	
0116620110000	20262	Unemployment Classified	
0116620110000	20271	Worker's Comp. Certified	TOTAL
0116620110000	20272	Worker's Comp. Classified	
0116620110000	20281	Cash in Lieu certified	
0116620110000	20282	Cash in lieu classified	
0116620110000	20291	Life Insurance Certified	
0116620110000	20292	Life Insurance Classified	
0116620110000	20330	Employee Training and Development Services	3900
0116620110000	20333	Mileage Paid to Staff	285
0116620110000	20340	Other Professional Services(Outdoor Ed.)	6507.5
0116620110000	20531	Postage	500
0116620110000	20610	General Supplies	12300
0116620110000	20640	Books and Periodicals	23750
0116620110000	20650	Supplies - Technology Related	500
0116620110000	20733	Furniture and Fixtures Technology-Related	1000
0116620110000	20734	Hardware	24750
0116620110000	20810	Dues and Fees	0
0116620110094	20610	Band Supplies	2300

TOTAL 613162.377

0116620112500 FLEX FUNDING

0116620112500	20111	Salary Certified	
0116620112500	20112	Salary Classified	
0116620112500	20211	Health Ins. Certified	
0116620112500	20221	Soc. Sec. Certified	0
0116620112500	20231	Retirement Certified	0
0116620112500	20261	Unemployment Certified	
0116620112500	20271	Worker's Comp. Certified	
0116620112500	20281	Cash in Lieu certified	
0116620112500	20291	Life Insurance Certified	
0116620112500	20610	General Supplies	

TOTAL 0

0116620115000 LEP

0116620115000	20111	Salary Certified	66901
0116620115000	20112	Salary Classified	
0116620115000	20113	Salary Substitute	
0116620115000	20211	Health Ins. Certified	
0116620115000	20212	Health Ins. Classified	
0116620115000	20221	Soc. Sec. Certified	5117.9265
0116620115000	20222	Soc. Sec. Classified	0
0116620115000	20223	Soc. Sec. Substitute	0
0116620115000	20231	Retirement Certified	6607.81177
0116620115000	20232	Retirement Classified	0
0116620115000	20251	Tuition Reimbursement	
0116620115000	20261	Unemployment Certified	
0116620115000	20262	Unemployment Classified	
0116620115000	20271	Worker's Comp. Certified	
0116620115000	20272	Worker's Comp. Classified	
0116620115000	20281	Cash in Lieu certified	
0116620115000	20282	Cash in lieu classified	
0116620115000	20291	Life Insurance Certified	
0116620115000	20292	Life Insurance Classified	
0116620115000	20320	Professional Educational Services	
0116620115000	20330	Employee Training and Development Services	
0116620115000	20333	Mileage Paid to Staff	
0116620115000	20610	General Supplies	6650
0116620115000	20640	Books and Periodicals	

0116620115000	20650	Supplies - Technology Related	
0116620115000	20734	Technology-Related Hardware	
TOTAL			85276.7383

0116620116000		POVERTY	
0116620116000	20111	Salary Certified	626731
0116620116000	20112	Salary Classified	
0116620116000	20113	Salary Substitute	
0116620116000	20211	Health Ins. Certified	
0116620116000	20212	Health Ins. Classified	
0116620116000	20221	Soc. Sec. Certified	47944.9215
0116620116000	20222	Soc. Sec. Classified	0
0116620116000	20223	Soc. Sec. Substitute	0
0116620116000	20231	Retirement Certified	61902.2209
0116620116000	20232	Retirement Classified	0
0116620116000	20251	Tuition Reimbursement	
0116620116000	20261	Unemployment Certified	
0116620116000	20262	Unemployment Classified	
0116620116000	20271	Worker's Comp. Certified	
0116620116000	20272	Worker's Comp. Classified	
0116620116000	20281	Cash in Lieu certified	
0116620116000	20282	Cash in lieu classified	
0116620116000	20291	Life Insurance Certified	
0116620116000	20292	Life Insurance Classified	
0116620116000	20610	General Supplies	95
0116620116000	20640	Books and Periodicals	
TOTAL			736673.142

0116620120000		SPED SCHOOL AGE	
0116620120000	20111	Salary Certified	130420
0116620120000	20112	Salary Classified	
0116620120000	20113	Salary Substitute	
0116620120000	20211	Health Ins. Certified	
0116620120000	20212	Health Ins. Classified	
0116620120000	20221	Soc. Sec. Certified	9977.13
0116620120000	20222	Soc. Sec. Classified	0
0116620120000	20223	Soc. Sec. Substitute	0
0116620120000	20231	Retirement Certified	12881.5834
0116620120000	20232	Retirement Classified	0
0116620120000	20251	Tuition Reimbursement	

0116620120000	20261	Unemployment Certified	
0116620120000	20262	Unemployment Classified	
0116620120000	20271	Worker's Comp. Certified	
0116620120000	20272	Worker's Comp. Classified	
0116620120000	20281	Cash in Lieu Certified	
0116620120000	20282	Cash in Lieu Classified	
0116620120000	20291	Life Insurance Certified	
0116620120000	20292	Life Insurance Classified	
0116620120000	20320	Professional Educational Services	7200
0116620120000	20330	Employee Training and Development Services	
0116620120000	20333	Mileage Paid to Staff	
0116620120000	20563	Tuition to Private Schools	
0116620120000	20569	Tuition - Other	86400
0116620120000	20610	General Supplies	932
0116620120000	20640	Books and Periodicals	
0116620120000	20733	Furniture and Fixtures	
0116620120000	20734	Technology-Related Hardware	
TOTAL			247810.713
0116620129100		SPED 3-5	
0116620129100	20111	Salary Certified	
0116620129100	20112	Salary Classified	
0116620129100	20113	Salary Substitute	
0116620129100	20211	Health Ins. Certified	
0116620129100	20212	Health Ins. Classified	
0116620129100	20221	Soc. Sec. Certified	0
0116620129100	20222	Soc. Sec. Classified	0
0116620129100	20223	Soc. Sec. Substitute	0
0116620129100	20231	Retirement Certified	0
0116620129100	20232	Retirement Classified	0
0116620129100	20251	Tuition Reimbursement	
0116620129100	20261	Unemployment Certified	
0116620129100	20262	Unemployment Classified	
0116620129100	20271	Worker's Comp. Certified	
0116620129100	20272	Worker's Comp. Classified	
0116620129100	20281	Cash in Lieu Certified	
0116620129100	20282	Cash in Lieu Classified	

0116620129100	20291	Life Insurance Certified	
0116620129100	20292	Life Insurance Classified	
0116620129100	20320	Professional Educational Services	
0116620129100	20330	Employee Training and Development Services	
0116620129100	20561	Tuition to Other School Districts Within the State	
0116620129100	20630	Food	2415
TOTAL			2415

0116620129200	SPED BIRTH TO 2		
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0116620129200	20111	Salary Certified	
0116620129200	20112	Salary Classified	
0116620129200	20211	Health Ins. Certified	
0116620129200	20212	Health Ins. Classified	
0116620129200	20221	Soc. Sec. Certified	0
0116620129200	20222	Soc. Sec. Classified	0
0116620129200	20231	Retirement Certified	0
0116620129200	20232	Retirement Classified	0
0116620129200	20251	Tuition Reimbursement	
0116620129200	20261	Unemployment Certified	
0116620129200	20262	Unemployment Classified	
0116620129200	20271	Worker's Comp. Certified	
0116620129200	20272	Worker's Comp. Classified	
0116620129200	20281	Cash in Lieu Certified	
0116620129200	20282	Cash in Lieu Classified	
0116620129200	20291	Life Insurance Certified	
0116620129200	20292	Life Insurance Classified	
0116620129200	20320	Professional Educational Services	
0116620129200	20330	Employee Training and Development Services	
0116620129200	20333	Mileage Paid to Staff Technology-Related	
0116620129200	20734	Hardware	
0116620129200	20735	Technology Software	
TOTAL			0

0116620130000	SUMMER SCHOOL		
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0116620130000	20111	Salary Certified	
0116620130000	20112	Salary Classified	

0116620130000	20211	Health Ins. Certified	
0116620130000	20212	Health Ins. Classified	
0116620130000	20221	Soc. Sec. Certified	0
0116620130000	20222	Soc. Sec. Classified	0
0116620130000	20231	Retirement Certified	0
0116620130000	20232	Retirement Classified	0
0116620130000	20271	Worker's Comp. Certified	

0116620130000	20272	Worker's Comp. Classified	
0116620130000	20281	Cash in Lieu Certified	
0116620130000	20282	Cash in Lieu Classified	
0116620130000	20291	Life Insurance Certified	
0116620130000	20292	Life Insurance Classified	
0116620130000	20610	General Supplies	
0116620130000	20630	Food	
0116620130000	20640	Books and Periodicals	
TOTAL			0

0116620211000		SOCIAL WORK/ATTENDANCE	
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0116620211000	20111	Salary Certified	
0116620211000	20211	Health Ins. Certified	
0116620211000	20221	Soc. Sec. Certified	0
0116620211000	20231	Retirement Certified	0
0116620211000	20251	Tuition Reimbursement	
0116620211000	20261	Unemployment Certified	
0116620211000	20271	Worker's Comp. Certified	
0116620211000	20281	Cash in Lieu Certified	
0116620211000	20291	Life Insurance Certified	
		Professional Educational	
0116620211000	20320	Services	30
0116620211000	20333	Mileage Paid to Staff	42
0116620211000	20610	General Supplies	24
TOTAL			96

0116620212000		GUIDANCE SERVICES	
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0116620212000	20111	Salary Certified	33500
0116620212000	20211	Health Ins. Certified	
0116620212000	20221	Soc. Sec. Certified	2562.75
0116620212000	20231	Retirement Certified	3308.795
0116620212000	20261	Unemployment Certified	
0116620212000	20271	Worker's Comp. Certified	
0116620212000	20281	Cash in Lieu Certified	
0116620212000	20291	Life Insurance Certified	

		Professional Educational	
0116620212000	20320	Services	48
0116620212000	20333	Mileage Paid to Staff	67.2
0116620212000	20610	General Supplies	38.4
TOTAL			39525.145

0116620213000	HEALTH SERVICES		
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0116620213000	20111	Salary Certified	16631
0116620213000	20112	Salary Classified	
0116620213000	20211	Health Ins. Certified	
0116620213000	20212	Health Ins. Classified	
0116620213000	20221	Soc. Sec. Certified	1272.2715
0116620213000	20222	Soc. Sec. Classified	0
0116620213000	20231	Retirement Certified	1642.64387
0116620213000	20232	Retirement Classified	0
0116620213000	20251	Tuition Reimbursement	
0116620213000	20261	Unemployment Certified	
0116620213000	20262	Unemployment Classified	
0116620213000	20271	Worker's Comp. Certified	
0116620213000	20272	Worker's Comp. Classified	
0116620213000	20281	Cash in Lieu Certified	
0116620213000	20282	Cash in Lieu Classified	
0116620213000	20291	Life Insurance Certified	
0116620213000	20292	Life Insurance Classified	
0116620213000	20330	Employee Training and Development Services	115.2
0116620213000	20333	Mileage Paid to Staff	67.2
0116620213000	20610	General Supplies	549.6
TOTAL			20277.9154

0116620214100	PSYCH SERVICES SCHOOL AGE		
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0116620214100	20111	Salary Certified	
0116620214100	20211	Health Ins. Certified	
0116620214100	20221	Soc. Sec. Certified	0
0116620214100	20231	Retirement Certified	0
0116620214100	20251	Tuition Reimbursement	
0116620214100	20261	Unemployment Certified	
0116620214100	20271	Worker's Comp. Certified	
0116620214100	20281	Cash in Lieu Certified	
0116620214100	20291	Life Insurance Certified	
0116620214100	20330	Employee Training and Development Services	72

0116620214100	20333	Mileage Paid to Staff	48
0116620214100	20610	General Supplies	528
TOTAL			648

0116620215000		SPEECH PATHOLOGY	
0116620215000	20111	Salary Certified	
0116620215000	20211	Health Ins. Certified	
0116620215000	20221	Soc. Sec. Certified	0
0116620215000	20231	Retirement Certified	0
0116620215000	20251	Tuition Reimbursement	
0116620215000	20261	Unemployment Certified	
0116620215000	20271	Worker's Comp. Certified	
0116620215000	20281	Cash in Lieu Certified	
0116620215000	20291	Life Insurance Certified	
0116620215000	20333	Mileage Paid to Staff	
		Other Professional	
0116620215000	20340	Services	3072
0116620215000	20610	General Supplies	105.6
TOTAL			3177.6

0116620215100		SPEECH/AUD SCHOOL AGE	
0116620215100	20111	Salary Certified	41471
0116620215100	20112	Salary Classified	
0116620215100	20113	Salary Substitute	
0116620215100	20132	Overtime	
0116620215100	20211	Health Ins. Certified	
0116620215100	20221	Soc. Sec. Certified	3172.5315
0116620215100	20222	Soc. Sec. Classified	0
0116620215100	20223	Soc. Sec. Substitute	0
0116620215100	20231	Retirement Certified	4096.09067
0116620215100	20232	Retirement Classified	0
0116620215100	20251	Tuition Reimbursement	
0116620215100	20261	Unemployment Certified	
0116620215100	20262	Unemployment Classified	
0116620215100	20271	Worker's Comp. Certified	
0116620215100	20272	Worker's Comp. Classified	
0116620215100	20281	Cash in Lieu Certified	
0116620215100	20282	Cash in Lieu Classified	
0116620215100	20291	Life Insurance Certified	
0116620215100	20292	Life Insurance Classified	
		Professional Educational	
0116620215100	20320	Services	

0116620215100	20330	Employee Training and Development Services	
0116620215100	20333	Mileage Paid to Staff	
TOTAL			48739.6222
0116620218100		VISION SERVICES SPED	
		Professional Educational Services	
0116620218100	20320		0
TOTAL			0
0116620221100		SCHOOL IMPROVEMENT	
0116620221100	20111	Salary Certified	
0116620221100	20211	Health Ins. Certified	
0116620221100	20221	Soc. Sec. Certified	0
0116620221100	20231	Retirement Certified	0
0116620221100	20251	Tuition Reimbursement	
0116620221100	20261	Unemployment Certified	
0116620221100	20271	Worker's Comp. Certified	
0116620221100	20281	Cash in Lieu Certified	
0116620221100	20291	Life Insurance Certified	
		Professional Educational Services	
0116620221100	20320	Employee Training and Development Services	
0116620221100	20330		
0116620221100	20332	Mileage Paid to Parents	
0116620221100	20333	Mileage Paid to Staff	
0116620221100	20540	Advertising	
0116620221100	20610	General Supplies	
0116620221100	20733	Furniture and Fixtures	
0116620221100	20810	Dues and Fees	
TOTAL			0
0116620222000		LIBRARY/MEDIA SERVICES	
0116620222000	20111	Salary Certified	38774
0116620222000	20112	Salary Classified	
0116620222000	20113	Salary Substitute	
0116620222000	20211	Health Ins. Certified	
0116620222000	20212	Health Ins. Classified	
0116620222000	20221	Soc. Sec. Certified	2966.211
0116620222000	20222	Soc. Sec. Classified	0
0116620222000	20223	Soc. Sec. Substitute	0
0116620222000	20222	Retirement Certified	3829.70798
0116620222000	20232	Retirement Classified	0
0116620222000	20251	Tuition Reimbursement	

0116620222000	20261	Unemployment Certified	
0116620222000	20262	Unemployment Classified	
0116620222000	20271	Worker's Comp. Certified	
0116620222000	20272	Worker's Comp. Classified	
0116620222000	20281	Cash in Lieu Certified	
0116620222000	20282	Cash in Lieu Classified	
0116620222000	20291	Life Insurance Certified	
0116620222000	20292	Life Insurance Classified	
0116620222000	20610	General Supplies	100
0116620222000	20640	Books and Periodicals	3500
0116620222000	20642	Audio-Visual Materials	100
TOTAL			49269.919

0116620223000 TECHNOLOGY-INSTRUTION

0116620223000	20642	Audio-Visual Materials	
TOTAL			0

0116620241000 OFFICE OF THE PRINCIPAL

0116620241000	20110	Salary Classified	131703
0116620241000	20111	Salary Certified	
0116620241000	20210	Health Ins. Classified	
0116620241000	20211	Health Ins. Certified	
0116620241000	20220	Soc. Sec. Classified	10075.2795
0116620241000	20221	Soc. Sec. Certified	0
0116620241000	20230	Retirement Classified	13008.3053
0116620241000	20231	Retirement Certified	0
0116620241000	20251	Tuition Reimbursement	
0116620241000	20260	Unemployment Classified	
0116620241000	20261	Unemployment Certified	

0116620241000	20270	Worker's Comp. Classified	
0116620241000	20271	Worker's Comp. Certified	
0116620241000	20280	Cash in Lieu Classified	
0116620241000	20281	Cash in Lieu Certified	
0116620241000	20290	Life Insurance Classified	
0116620241000	20291	Life Insurance Certified	
0116620241000	20333	Mileage Paid to Staff	1000
0116620241000	20810	Dues and Fees	650
TOTAL			156436.585

0116620261000 OPERATIONS OF BUILDING

0116620261000	20110	Salary Custodial/Maint.	76416
0116620261000	20120	Salary Temp.	

0116620261000	20130	Overtime	
		Health Ins.	
0116620261000	20210	Custodial/Maint.	
0116620261000	20220	Soc. Sec. Custodial/Maint.	5845.824
		Retirement	
0116620261000	20230	Custodial/Main.	7547.60832
		Unemployment	
0116620261000	20260	Custodial/Maint.	
		Worker's Comp.	
0116620261000	20270	Custodial/Maint.	
0116620261000	20280	Cash in Lieu Classified	
		Life Insurance	
0116620261000	20290	Custodial/Maint.	
		Other Professional	
0116620261000	20340	Services	960
0116620261000	20352	Other Technical Services	288
0116620261000	20530	Communications	144
0116620261000	20610	General Supplies	8640
0116620261000	20621	Natural Gas	19200
0116620261000	20622	Electricity	79200
0116620261000	20629	Other	6720
0116620261000	20730	Equipment	960
TOTAL			205921.432
0116620262000 MAINTENANCE OF BUILDINGS			
0116620262000	20110	Salary Custodial/Maint.	
0116620262000	20120	Salary Temp.	
0116620262000	20130	Overtime	
		Health Ins.	
0116620262000	20210	Custodial/Maint.	
0116620262000	20220	Soc. Sec. Custodial/Maint.	0
		Retirement	
0116620262000	20230	Custodial/Main.	0
		Worker's Comp.	
0116620262000	20270	Custodial/Maint.	
0116620262000	20280	Cash in Lieu Classified	
		Life Insurance	
0116620262000	20290	Custodial/Maint.	
0116620262000	20352	Other Technical Services	7680

		Repairs and Maintenance	
0116620262000	20430	Services	18972
0116620262000	20530	Communications	362.4
0116620262000	20430	Property Ins.	12480
0116620262000	02610	General Supplies	96
0116620262000	20730	Equipment	271.8
0116620262000	20733	Furniture and Fixtures	
0116620262000	20810	Dues and Fees	
TOTAL			39862.2

0116620266000		SECURITY	
0116602660000	20330	Professional Development	96
0116602660000	20340	School Resource Officer	4800
0116602660000	20610	General Supplies	864
TOTAL			5760

OTHER STATE CATEGORICAL			
0116620350000	20111	Salary Certified	
0116620350000	20211	Health Ins. Certified	
0116620350000	20221	Soc. Sec. Certified	0
0116620350000	20231	Retirement Certified	0
0116620350000	20261	Unemployment Certified	
0116620350000	20271	Worker's Comp. Certified	
0116620350000	20281	Cash in Lieu Certified	
0116620350000	20291	Life Insurance Certified	
TOTAL			0

0116620353500		HAL	
0116620353500	20111	Salary Certified	26818
0116620353500	20211	Health Ins. Certified	
0116620353500	20221	Soc. Sec. Certified	2051.577
0116620353500	20231	Retirement Certified	2648.81386
0116620353500	20251	Tuition Reimbursement	
0116620353500	20261	Unemployment Certified	
0116620353500	20271	Worker's Comp. Certified	
0116620353500	20281	Cash in Lieu Certified	
0116620353500	20291	Life Insurance Certified	
0116620353500	20333	Mileage Paid to Staff	19.2
0116620353500	20320	Professional Educational Services	
0116620353500	20610	General Supplies	442
TOTAL			31537.5909

0116620354000		STATE EARLY CHILDHOOD	
0116620354000	20111	Salary Certified	

0116620354000	20112	Salary Classified	
0116620354000	20113	Salary Substitute	
0116620354000	20211	Health Ins. Certified	
0116620354000	20212	Health Ins. Classified	
0116620354000	20221	Soc. Sec. Certified	0
0116620354000	20222	Soc. Sec. Classified	0
0116620354000	20223	Soc. Sec. Substitute	0
0116620354000	20231	Retirement Certified	0
0116620354000	20232	Retirement Classified	0
0116620354000	20251	Tuition Reimbursement	
0116620354000	20261	Unemployment Certified	
0116620354000	20262	Unemployment Classified	
0116620354000	20271	Worker's Comp. Certified	

0116620354000	20272	Worker's Comp. Classified	
0116620354000	20281	Cash in Lieu Certified	
0116620354000	20282	Cash in Lieu Certified	
0116620354000	20291	Life Insurance Certified	
0116620354000	2092	Life Insurance Classified	
0116620354000	20333	Mileage Paid to Staff	
TOTAL			0

0116620620000		TITLE 1 PART A BASIC PROG	
0116620620000	20111	Salary Certified	123396
0116620620000	20112	Salary Classified	
0116620620000	20113	Salary Substitute	
0116620620000	20211	Health Ins. Certified	
0116620620000	20212	Health Ins. Classified	
0116620620000	20221	Soc. Sec. Certified	9439.794
0116620620000	20222	Soc. Sec. Classified	0
0116620620000	20223	Soc. Sec. Substitute	0
0116620620000	20231	Retirement Certified	12187.8229
0116620620000	20232	Retirement Classified	0
0116620620000	20251	Tuition Reimbursement	
0116620620000	20261	Unemployment Certified	
0116620620000	20262	Unemployment Classified	
0116620620000	20271	Worker's Comp. Certified	
0116620620000	20272	Worker's Comp. Classified	
0116620620000	20281	Cash in Lieu Certified	
0116620620000	20282	Cash in Lieu Classified	
0116620620000	20291	Life Insurance Certified	

0116620620000	20292	Life Insurance Classified	
		Professional Educational	
0116620620000	20320	Services	648.576
		Employee Training and	
0116620620000	20330	Development Services	228.768
0116620620000	20333	Mileage Paid to Staff	85.824
		Interagency Purchased	
0116620620000	20590	Services	
0116620620000	20610	General Supplies	1851.264
TOTAL			147838.049

0116620621000 TITLE 1 ACCOUNTABILITY

0116620621000	20111	Salary Certified	
0116620621000	20211	Health Ins. Certified	
0116620621000	20221	Soc. Sec. Certified	0
0116620621000	20231	Retirement Certified	0
0116620621000	20251	Tuition Reimbursement	
0116620621000	20261	Unemployment Certified	
0116620621000	20271	Worker's Comp. Certified	
0116620621000	20281	Cash in Lieu Certified	
0116620621000	20291	Life Insurance Certified	
		Professional Educational	
0116620621000	20320	Services	6800.67
		Employee Training and	
0116620621000	20330	Development Services	
0116620621000	20610	General Supplies	1649.9448
TOTAL			8450.6148

0116620631000 TITLE 2 EFFECTIVE INSTR.

0116620631000	20111	Salary Certified	
0116620631000	20113	Salary Substitute	
0116620631000	20211	Health Ins. Certified	
0116620631000	20221	Soc. Sec. Certified	0
0116620631000	20223	Soc. Sec. Classified	0
0116620631000	20231	Retirement Certified	0
0116620631000	20251	Tuition Reimbursement	
0116620631000	20261	Unemployment Certified	
0116620631000	20271	Worker's Comp. Certified	
0116620631000	20281	Cash in Lieu Certified	
0116620631000	20291	Life Insurance Certified	
		Professional Educational	
0116620631000	20320	Services	810.54

0116620631000	20330	Employee Training and Development Services	64.6
0116620631000	20610	General Supplies	
TOTAL			875.14

0116620640400 IDEA BIRTH THROUGH 4

0116620640400	20111	Salary Certified	
0116620640400	20112	Salary Classified	
0116620640400	20113	Salary Substitute	
0116620640400	20211	Health Ins. Certified	
0116620640400	20212	Health Ins. Classified	
0116620640400	20221	Soc. Sec. Certified	0
0116620640400	20222	Soc. Sec. Classified	0
0116620640400	20223	Soc. Sec. Substitute	0
0116620640400	20231	Retirement Certified	0
0116620640400	20232	Retirement Classified	0
0116620640400	20251	Tuition Reimbursement	
0116620640400	20261	Unemployment Certified	
0116620640400	20262	Unemployment Classified	
0116620640400	20271	Worker's Comp. Certified	
0116620640400	20272	Worker's Comp. Classified	
0116620640400	20281	Cash in Lieu Certified	
0116620640400	20282	Cash in Lieu Classified	
0116620640400	20291	Life Insurance Certified	
0116620640400	20292	Life Insurance Classified	
0116620640400	20333	Mileage Paid to Staff	
TOTAL			0

0116620640600 IDEA PRESCHOOL BASE

0116620640600	20111	Salary Certified	18247
0116620640600	20112	Salary Classified	
0116620640600	20113	Salary Substitute	
0116620640600	20211	Health Ins. Certified	
0116620640600	20212	Health Ins. Classified	
0116620640600	20221	Soc. Sec. Certified	1395.8955
0116620640600	20222	Soc. Sec. Classified	0
0116620640600	20223	Soc. Sec. Substitute	0
0116620640600	20231	Retirement Certified	1802.25619
0116620640600	20232	Retirement Classified	
0116620640600	20251	Tuition Reimbursement	
0116620640600	20261	Unemployment Certified	
0116620640600	20262	Unemployment Classified	

0116620640600	20271	Worker's Comp. Certified	
0116620640600	20272	Worker's Comp. Classified	
0116620640600	20281	Cash in Lieu Certified	
0116620640600	20282	Cash in Lieu Classified	
0116620640600	20291	Life Insurance Certified	
0116620640600	20292	Life Insurance Certified	
TOTAL			21445.1517

0116620641000		IDEA E/P	
0116620641000	20111	Salary Certified	23223
0116620641000	20112	Salary Classified	
0116620641000	20113	Salary Substitute	
0116620641000	20132	Overtime	
0116620641000	20211	Health Ins. Certified	
0116620641000	20212	Health Ins. Classified	
0116620641000	20221	Soc. Sec. Certified	1776.5595
0116620641000	20222	Soc. Sec. Classified	0
0116620641000	20223	Soc. Sec. Substitute	0
0116620641000	20231	Retirement Certified	2293.73571
0116620641000	20232	Retirement Classified	0
0116620641000	20251	Tuition Reimbursement	
0116620641000	20261	Unemployment Certified	
0116620641000	20262	Unemployment Classified	
0116620641000	20271	Worker's Comp. Certified	

0116620641000	20272	Worker's Comp. Classified	
0116620641000	20281	Cash in Lieu Certified	
0116620641000	20282	Cash in Lieu Classified	
0116620641000	20291	Life Insurance Certified	
0116620641000	0292	Life Insurance Classified	
		Professional Educational	
0116620641000	20329	Services	15152.736
0116620641000	20610	General Supplies	326.88
TOTAL			42772.9112

0116620641200		IDEA PART B PROPOR.	
		Professional Educational	
0116620641200	20320	Services	
TOTAL			0

0116620692500		TITLE 3 ENG. LANG. ACQ.	
0116620692500	20111	Salary Certified	
0116620692500	20112	Salary Classified	

0116620692500	20113	Salary Substitute	
0116620692500	20211	Health Ins. Certified	
0116620692500	20212	Health Ins. Classified	
0116620692500	20221	Soc. Sec. Certified	0
0116620692500	20222	Soc. Sec. Classified	0
0116620692500	20223	Soc. Sec. Substitute	0
0116620692500	20231	Retirement Certified	0
0116620692500	20232	Retirement Classified	0
0116620692500	20251	Tuition Reimbursement	
0116620692500	20261	Unemployment Certified	
0116620692500	20262	Unemployment Classified	
0116620692500	20272	Worker's Comp. Certified	
0116620692500	20273	Worker's Comp. Classified	
0116620692500	20281	Cash in Lieu Certified	
0116620692500	20282	Cash in Lieu Classified	
0116620692500	20291	Life Insurance Certified	
0116620692500	20292	Life Insurance Classified	
0116620692500	20320	Professional Educational Services	393.024
0116620692500	20330	Employee Training and Development Services	68.256
0116620692500	20610	General Supplies	3610.08
TOTAL			4071.36
0616620310000 FOOD SERVICE			
0621660310000	20110	Salary Food Service	22474
0621660310000	20130	Overtime	
0621660310000	20210	Health Ins. Food Service	
0621660310000	20221	Soc. Sec. Food Service	1719.261
0621660310000	20230	Retirement Food Service	2219.75698
0621660310000	20260	Unemployment Food Service	
0621660310000	20270	Worker's Comp. Food Service	
0621660310000	20280	Cash in Lieu Classified	
0621660310000	20290	Life Insurance Food Service	
0621660310000	20333	Mileage Paid to Staff	135.936
0621660310000	20340	Other Professional Services	118368
0621660310000	20530	Communications	104.832

0621660310000	20610	General Supplies	1074.144
0621660310000	20733	Furniture and Fixtures	1356.864
TOTAL			147452.794

Title IV Student Support and Academic Enrichment 31K total, amount to be disaggregated b'

0116620696700	20111	Salary Certified	
0116620696700	20112	Salary Classified	
0116620696700	20113	Salary Substitute	
0116620696700	20211	Health Ins. Certified	
0116620696700	20212	Health Ins. Classified	
0116620696700	20221	Soc. Sec. Certified	0
0116620696700	20222	Soc. Sec. Classified	0
0116620696700	20223	Soc. Sec. Substitute	0
0116620696700	20231	Retirement Certified	0
0116620696700	20232	Retirement Classified	0
0116620696700	20251	Tuition Reimbursement	
0116620696700	20261	Unemployment Certified	
0116620696700	20262	Unemployment Classified	
0116620696700	20272	Worker's Comp. Certified	
0116620696700	20273	Worker's Comp. Classified	
0116620696700	20281	Cash in Lieu Certified	
0116620696700	20282	Cash in Lieu Classified	
0116620696700	20291	Life Insurance Certified	
0116620696700	20292	Life Insurance Classified	
0116620696700	20320	Professional Educational Services	
0116620696700	20330	Employee Training and Development Services	
0116620696700	20610	General Supplies	
TOTAL			0

FEDERAL SERVICES - OTHER

0116620699000	20111	Salary Certified	
0116620699000	20211	Health Ins. Certified	
0116620699000	20221	Soc. Sec. Certified	0
0116620699000	20231	Retirement Certified	0
0116620699000	20261	Unemployment Certified	
0116620699000	20271	Worker's Comp. Certified	
0116620699000	20281	Cash in Lieu Certified	
0116620699000	20291	Life Insurance Certified	
TOTAL			0

Totals
Totals

Regular Education	1466649.85
SPED	323068.851
Pupil Services	59995.0604
Staff Services	49269.919
General Admin.	0
School Admin	156436.585
Fiscal	0
Operations	205921.432
Maintenance	39862.2
Transportation	0
Early Childhood	0
Title	161235.164
IDEA	64218.0629
BOE	0
	2526657.12





y Cecilia



Mockingbird

org code

account code

0116720110000		REGULAR EDUCATION	
0116720110000	20111	Salary Certified	722325
0116720110000	20112	Salary Classified	*divide 247
0116720110000	20113	Salary Substitute	*divide 247
0116720110000	20151	Unit Pay	
0116720110000	20152	Unit Pay Classified	
0116720110000	20211	Health Ins. Certified	
0116720110000	20212	Health Ins. Classified	
0116720110000	20221	Soc. Sec. Certified	55257.8625
0116720110000	20222	Soc. Sec. Classified	0
0116720110000	20223	Soc. Sec. Substitute	0
0116720110000	20231	Retirement Certified	71344.0403
0116720110000	20232	Retirement Classified	
0116720110000	20251	Tuition Reimbursement	
		Unemployment	
0116720110000	20261	Certified	
		Unemployment	
0116720110000	20262	Classified	
		Worker's Comp.	
0116720110000	20271	Certified	TOTAL
		Worker's Comp.	
0116720110000	20272	Classified	
0116720110000	20281	Cash in Lieu certified	
0116720110000	20282	Cash in lieu classified	
0116720110000	20291	Life Insurance Certified	
0116720110000	20292	Life Insurance Classified	
		Employee Training and	
0116720110000	20330	Development Services	4100
0116720110000	20333	Mileage Paid to Staff	315
		Other Professional	
0116720110000	20340	Services(Outdoor Ed.)	7192.5
0116720110000	20531	Postage	800
0116720110000	20610	General Supplies	13825
0116720110000	20640	Books and Periodicals	26250
		Supplies - Technology	
0116720110000	20650	Related	1500
0116720110000	20733	Furniture and Fixtures	1500

		Technology-Related	
0116720110000	20734	Hardware	26950
0116720110000	20810	Dues and Fees	0
0116720110094	20610	Band Supplies	2500
TOTAL			933859.403

0116720112500		FLEX FUNDING	
0116720112500	20111	Salary Certified	
0116720112500	20112	Salary Classified	
0116720112500	20211	Health Ins. Certified	
0116720112500	20221	Soc. Sec. Certified	0
0116720112500	20231	Retirement Certified	0
		Unemployment	
0116720112500	20261	Certified	
		Worker's Comp.	
0116720112500	20271	Certified	
0116720112500	20281	Cash in Lieu certified	
0116720112500	20291	Life Insurance Certified	
0116720112500	20610	General Supplies	
TOTAL			0

0116720115000		LEP	
0116720115000	20111	Salary Certified	153560
0116720115000	20112	Salary Classified	
0116720115000	20113	Salary Substitute	
0116720115000	20211	Health Ins. Certified	
0116720115000	20212	Health Ins. Classified	
0116720115000	20221	Soc. Sec. Certified	11747.34
0116720115000	20222	Soc. Sec. Classified	0
0116720115000	20223	Soc. Sec. Substitute	0
0116720115000	20231	Retirement Certified	15167.1212
0116720115000	20232	Retirement Classified	0
0116720115000	20251	Tuition Reimbursement	
		Unemployment	
0116720115000	20261	Certified	
		Unemployment	
0116720115000	20262	Classified	
		Worker's Comp.	
0116720115000	20271	Certified	
		Worker's Comp.	
0116720115000	20272	Classified	
0116720115000	20281	Cash in Lieu certified	
0116720115000	20282	Cash in lieu classified	

0116720115000	20291	Life Insurance Certified	
0116720115000	20292	Life Insurance Classified Professional	
0116720115000	20320	Educational Services Employee Training and Development Services	
0116720115000	20330		
0116720115000	20333	Mileage Paid to Staff	
0116720115000	20610	General Supplies	
0116720115000	20640	Books and Periodicals	7350
		Supplies - Technology Related	
0116720115000	20650	Technology-Related Hardware	
0116720115000	20734		
TOTAL			187824.461
0116720116000		POVERTY	
0116720116000	20111	Salary Certified	736006
0116720116000	20112	Salary Classified	
0116720116000	20113	Salary Substitute	
0116720116000	20211	Health Ins. Certified	
0116720116000	20212	Health Ins. Classified	
0116720116000	20221	Soc. Sec. Certified	56304.459
0116720116000	20222	Soc. Sec. Classified	0
0116720116000	20223	Soc. Sec. Substitute	0
0116720116000	20231	Retirement Certified	72695.3126
0116720116000	20232	Retirement Classified	
0116720116000	20251	Tuition Reimbursement Unemployment Certified	
0116720116000	20261	Unemployment Classified	
0116720116000	20262	Worker's Comp. Certified	
0116720116000	20271	Worker's Comp. Classified	
0116720116000	20272		
0116720116000	20281	Cash in Lieu certified	
0116720116000	20282	Cash in lieu classified	
0116720116000	20291	Life Insurance Certified	
0116720116000	20292	Life Insurance Classified	
0116720116000	20610	General Supplies	105

0116720116000	20640	Books and Periodicals	
TOTAL			865110.772
0116720120000		SPED SCHOOL AGE	
0116720120000	20111	Salary Certified	201799
0116720120000	20112	Salary Classified	
0116720120000	20113	Salary Substitute	
0116720120000	20211	Health Ins. Certified	
0116720120000	20212	Health Ins. Classified	
0116720120000	20221	Soc. Sec. Certified	15437.6235
0116720120000	20222	Soc. Sec. Classified	0
0116720120000	20223	Soc. Sec. Substitute	0
0116720120000	20231	Retirement Certified	19931.6872
0116720120000	20232	Retirement Classified	
0116720120000	20251	Tuition Reimbursement	
		Unemployment	
0116720120000	20261	Certified	
		Unemployment	
0116720120000	20262	Classified	
		Worker's Comp.	
0116720120000	20271	Certified	
		Worker's Comp.	
0116720120000	20272	Classified	
0116720120000	20281	Cash in Lieu Certified	
0116720120000	20282	Cash in Lieu Classified	
0116720120000	20291	Life Insurance Certified	
0116720120000	20292	Life Insurance Classified	
		Professional	
0116720120000	20320	Educational Services	8175
		Employee Training and	
0116720120000	20330	Development Services	
0116720120000	20333	Mileage Paid to Staff	
		Tuition to Private	
0116720120000	20563	Schools	
0116720120000	20569	Tuition - Other	98100
0116720120000	20610	General Supplies	988
0116720120000	20640	Books and Periodicals	
0116720120000	20733	Furniture and Fixtures	
		Technology-Related	
0116720120000	20734	Hardware	
TOTAL			344431.311

0116720129100		SPED 3-5	
0116720129100	20111	Salary Certified	
0116720129100	20112	Salary Classified	
0116720129100	20113	Salary Substitute	
0116720129100	20211	Health Ins. Certified	
0116720129100	20212	Health Ins. Classified	
0116720129100	20221	Soc. Sec. Certified	0
0116720129100	20222	Soc. Sec. Classified	0
0116720129100	20223	Soc. Sec. Substitute	0
0116720129100	20231	Retirement Certified	0
0116720129100	20232	Retirement Classified	
0116720129100	20251	Tuition Reimbursement Unemployment	
0116720129100	20261	Certified Unemployment	
0116720129100	20262	Classified Worker's Comp.	
0116720129100	20271	Certified Worker's Comp.	
0116720129100	20272	Classified	
0116720129100	20281	Cash in Lieu Certified	
0116720129100	20282	Cash in Lieu Classified	
0116720129100	20291	Life Insurance Certified	
0116720129100	20292	Life Insurance Classified Professional	
0116720129100	20320	Educational Services Employee Training and Development Services	
0116720129100	20330	Tuition to Other School Districts Within the State	
0116720129100	20561	Districts Within the State	
0116720129100	20630	Food	2415
TOTAL			2415

0116720129200		SPED BIRTH TO 2	
0116720129200	20111	Salary Certified	
0116720129200	20112	Salary Classified	
0116720129200	20211	Health Ins. Certified	
0116720129200	20212	Health Ins. Classified	
0116720129200	20221	Soc. Sec. Certified	0
0116720129200	20222	Soc. Sec. Classified	0
0116720129200	20231	Retirement Certified	0

0116720129200	20232	Retirement Classified	0
0116720129200	20251	Tuition Reimbursement Unemployment	
0116720129200	20261	Certified Unemployment	
0116720129200	20262	Classified Worker's Comp.	
0116720129200	20271	Certified Worker's Comp.	
0116720129200	20272	Classified	
0116720129200	20281	Cash in Lieu Certified	
0116720129200	20282	Cash in Lieu Classified	
0116720129200	20291	Life Insurance Certified	
0116720129200	20292	Life Insurance Classified Professional	
0116720129200	20320	Educational Services Employee Training and Development Services	
0116720129200	20330	Mileage Paid to Staff	
0116720129200	20333	Technology-Related	
0116720129200	20734	Hardware	
0116720129200	20735	Technology Software	
TOTAL			0
0116720130000		SUMMER SCHOOL	
0116720130000	20111	Salary Certified	
0116720130000	20112	Salary Classified	
0116720130000	20211	Health Ins. Certified	
0116720130000	20212	Health Ins. Classified	
0116720130000	20221	Soc. Sec. Certified	0
0116720130000	20222	Soc. Sec. Classified	0
0116720130000	20231	Retirement Certified	0
0116720130000	20232	Retirement Classified Worker's Comp.	0
0116720130000	20271	Certified Worker's Comp.	
0116720130000	20272	Classified	
0116720130000	20281	Cash in Lieu Certified	
0116720130000	20282	Cash in Lieu Classified	
0116720130000	20291	Life Insurance Certified	

0116720130000	20292	Life Insurance Classified	
0116720130000	20610	General Supplies	
0116720130000	20630	Food	
0116720130000	20640	Books and Periodicals	
TOTAL			0
0116720211000		SOCIAL WORK/ATTENDANCE	
0116720211000	20111	Salary Certified	
0116720211000	20211	Health Ins. Certified	
0116720211000	20221	Soc. Sec. Certified	0
0116720211000	20231	Retirement Certified	0
0116720211000	20251	Tuition Reimbursement Unemployment	
0116720211000	20261	Certified Worker's Comp.	
0116720211000	20271	Certified	
0116720211000	20281	Cash in Lieu Certified	
0116720211000	20291	Life Insurance Certified Professional	
0116720211000	20320	Educational Services	30
0116720211000	20333	Mileage Paid to Staff	42
0116720211000	20610	General Supplies	24
TOTAL			96
0116720212000		GUIDANCE SERVICES	
0116720212000	20111	Salary Certified	33504
0116720212000	20211	Health Ins. Certified	
0116720212000	20221	Soc. Sec. Certified	2563.056
0116720212000	20231	Retirement Certified Unemployment	3309.19008
0116720212000	20261	Certified Worker's Comp.	
0116720212000	20271	Certified	
0116720212000	20281	Cash in Lieu Certified	
0116720212000	20291	Life Insurance Certified Professional	
0116720212000	20320	Educational Services	54.5
0116720212000	20333	Mileage Paid to Staff	76.3
0116720212000	20610	General Supplies	43.6
TOTAL			39550.6461
0116720213000		HEALTH SERVICES	
0116720213000	20111	Salary Certified	29997

0116720213000	20112	Salary Classified	
0116720213000	20211	Health Ins. Certified	
0116720213000	20212	Health Ins. Classified	
0116720213000	20221	Soc. Sec. Certified	2294.7705
0116720213000	20222	Soc. Sec. Classified	2962.80369
0116720213000	20231	Retirement Certified	
0116720213000	20232	Retirement Classified	
0116720213000	20251	Tuition Reimbursement Unemployment	
0116720213000	20261	Certified Unemployment	
0116720213000	20262	Classified Worker's Comp.	
0116720213000	20271	Certified Worker's Comp.	
0116720213000	20272	Classified	
0116720213000	20281	Cash in Lieu Certified	
0116720213000	20282	Cash in Lieu Classified	
0116720213000	20291	Life Insurance Certified	
0116720213000	20292	Life Insurance Classified	
0116720213000	20330	Employee Training and Development Services	130.8
0116720213000	20333	Mileage Paid to Staff	76.3
0116720213000	20610	General Supplies	583.4
TOTAL			36045.0742
0116720214100 PSYCH SERVICES SCHOOL AGE			
0116720214100	20111	Salary Certified	71176
0116720214100	20211	Health Ins. Certified	
0116720214100	20221	Soc. Sec. Certified	5444.964
0116720214100	20231	Retirement Certified	7030.05352
0116720214100	20251	Tuition Reimbursement Unemployment	
0116720214100	20261	Certified Worker's Comp.	
0116720214100	20271	Certified	
0116720214100	20281	Cash in Lieu Certified	
0116720214100	20291	Life Insurance Certified	
0116720214100	20330	Employee Training and Development Services	81.75
0116720214100	20333	Mileage Paid to Staff	54.5

0116720214100	20610	General Supplies	599.5
TOTAL			83787.2675

0116720215000		SPEECH PATHOLOGY	
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0116720215000	20111	Salary Certified	
0116720215000	20211	Health Ins. Certified	
0116720215000	20221	Soc. Sec. Certified	0
0116720215000	20231	Retirement Certified	0
0116720215000	20251	Tuition Reimbursement Unemployment	
0116720215000	20261	Certified Worker's Comp.	
0116720215000	20271	Certified	
0116720215000	20281	Cash in Lieu Certified	
0116720215000	20291	Life Insurance Certified	
0116720215000	20333	Mileage Paid to Staff Other Professional	
0116720215000	20340	Services	3488
0116720215000	20610	General Supplies	119.9
TOTAL			3607.9

0116720215100		SPEECH/AUD SCHOOL AGE	
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0116720215100	20111	Salary Certified	49531
0116720215100	20112	Salary Classified	
0116720215100	20113	Salary Substitute	
0116720215100	20132	Overtime	
0116720215100	20211	Health Ins. Certified	
0116720215100	20221	Soc. Sec. Certified	3789.1215
0116720215100	20222	Soc. Sec. Classified	0
0116720215100	20223	Soc. Sec. Substitute	0
0116720215100	20231	Retirement Certified	4892.17687
0116720215100	20232	Retirement Classified	0
0116720215100	20251	Tuition Reimbursement Unemployment	
0116720215100	20261	Certified Unemployment	
0116720215100	20262	Classified Worker's Comp.	
0116720215100	20271	Certified Worker's Comp.	
0116720215100	20272	Classified	
0116720215100	20281	Cash in Lieu Certified	
0116720215100	20282	Cash in Lieu Classified	

0116720215100	20291	Life Insurance Certified	
0116720215100	20292	Life Insurance Classified Professional	
0116720215100	20320	Educational Services Employee Training and	
0116720215100	20330	Development Services	
0116720215100	20333	Mileage Paid to Staff	
TOTAL			58212.2984

0116720218100 VISION SERVICES SPED

		Professional	
0116720218100	20320	Educational Services	0
TOTAL			0

0116720221100 SCHOOL IMPROVEMENT

0116720221100	20111	Salary Certified	
0116720221100	20211	Health Ins. Certified	
0116720221100	20221	Soc. Sec. Certified	0
0116720221100	20231	Retirement Certified	0
0116720221100	20251	Tuition Reimbursement	
		Unemployment Certified	
0116720221100	20261	Worker's Comp. Certified	
0116720221100	20271	Cash in Lieu Certified	
0116720221100	20281	Life Insurance Certified Professional	
0116720221100	20291	Educational Services Employee Training and	
0116720221100	20320	Development Services	
0116720221100	20330	Mileage Paid to Parents	
0116720221100	20332	Mileage Paid to Staff	
0116720221100	20333	Advertising	
0116720221100	20540	General Supplies	
0116720221100	20610	Furniture and Fixtures	
0116720221100	20733	Dues and Fees	
0116720221100	20810		
TOTAL			0

0116720222000 LIBRARY/MEDIA SERVICES

0116720222000	20111	Salary Certified	16456
0116720222000	20112	Salary Classified	
0116720222000	20113	Salary Substitute	

0116720222000	20211	Health Ins. Certified	
0116720222000	20212	Health Ins. Classified	
0116720222000	20221	Soc. Sec. Certified	1258.884
0116720222000	20222	Soc. Sec. Classified	0
0116720222000	20223	Soc. Sec. Substitute	0
0116720222000	20222	Retirement Certified	1625.35912
0116720222000	20232	Retirement Classified	0
0116720222000	20251	Tuition Reimbursement Unemployment	
0116720222000	20261	Certified Unemployment	
0116720222000	20262	Classified Worker's Comp.	
0116720222000	20271	Certified Worker's Comp.	
0116720222000	20272	Classified	
0116720222000	20281	Cash in Lieu Certified	
0116720222000	20282	Cash in Lieu Classified	
0116720222000	20291	Life Insurance Certified	
0116720222000	20292	Life Insurance Classified	
0116720222000	20610	General Supplies	300
0116720222000	20640	Books and Periodicals	4700
0116720222000	20642	Audio-Visual Materials	1000
TOTAL			25340.2431
0116720223000		TECHNOLOGY-INSTRUTION	
0116720223000	20642	Audio-Visual Materials	
TOTAL			0
0116720241000		OFFICE OF THE PRINCIPAL	
0116720241000	20110	Salary Classified	150948
0116720241000	20111	Salary Certified	
0116720241000	20210	Health Ins. Classified	
0116720241000	20211	Health Ins. Certified	
0116720241000	20220	Soc. Sec. Classified	11547.522
0116720241000	20221	Soc. Sec. Certified	0
0116720241000	20230	Retirement Classified	14909.134
0116720241000	20231	Retirement Certified	0
0116720241000	20251	Tuition Reimbursement Unemployment	
0116720241000	20260	Classified	

0116720241000	20261	Unemployment Certified	
0116720241000	20270	Worker's Comp. Classified	
0116720241000	20271	Worker's Comp. Certified	
0116720241000	20280	Cash in Lieu Classified	
0116720241000	20281	Cash in Lieu Certified	
0116720241000	20290	Life Insurance Classified	
0116720241000	20291	Life Insurance Certified	
0116720241000	20333	Mileage Paid to Staff	1000
0116720241000	20810	Dues and Fees	650
TOTAL			179054.656
0116720261000		OPERATIONS OF BUILDING	
0116720261000	20110	Salary Custodial/Maint.	112406
0116720261000	20120	Salary Temp.	
0116720261000	20130	Overtime Health Ins.	
0116720261000	20210	Custodial/Maint. Soc. Sec.	
0116720261000	20220	Custodial/Maint. Retirement	8599.059
0116720261000	20230	Custodial/Main. Unemployment	11102.3406
0116720261000	20260	Custodial/Maint. Worker's Comp.	
0116720261000	20270	Custodial/Maint.	
0116720261000	20280	Cash in Lieu Classified Life Insurance	
0116720261000	20290	Custodial/Maint. Other Professional	
0116720261000	20340	Services Other Technical	1090
0116720261000	20352	Services	327
0116720261000	20530	Communications	163.5
0116720261000	20610	General Supplies	9810
0116720261000	20621	Natural Gas	21800
0116720261000	20622	Electricity	89925
0116720261000	20629	Other	7630
0116720261000	20730	Equipment	1090

TOTAL 263942.9

0116720262000 MAINTENANCE OF BUILDINGS

0116720262000	20110	Salary Custodial/Maint.	
0116720262000	20120	Salary Temp.	
0116720262000	20130	Overtime	
		Health Ins.	
0116720262000	20210	Custodial/Maint.	
		Soc. Sec.	
0116720262000	20220	Custodial/Maint.	0
		Retirement	
0116720262000	20230	Custodial/Main.	0
		Worker's Comp.	
0116720262000	20271	Custodial/Maint.	
0116720262000	20280	Cash in Lieu Classified	
		Life Insurance	
0116720262000	20290	Custodial/Maint.	
		Other Technical	
0116720262000	20352	Services	8720
		Repairs and	
0116720262000	20430	Maintenance Services	24213
0116720262000	20430	Property Ins.	14170
0116720262000	20530	Communications	436
0116720262000	02610	General Supplies	109
0116720262000	20730	Equipment	327
0116720262000	20733	Furniture and Fixtures	
0116720262000	20810	Dues and Fees	
TOTAL			47975

0116720266000 SECURITY

0116720266000	20330	Professional Development	109
0116720266000	20340	School Resource Officer	5450
0116720266000	20610	General Supplies	981
TOTAL			6540

OTHER STATE CATEGORICAL

0116720350000	20111	Salary Certified	
0116720350000	20211	Health Ins. Certified	
0116720350000	20221	Soc. Sec. Certified	0
0116720350000	20231	Retirement Certified	0
		Unemployment	
0116720350000	20261	Certified	

		Worker's Comp.	
0116720350000	20271	Certified	
0116720350000	20281	Cash in Lieu Certified	
0116720350000	20291	Life Insurance Certified	
TOTAL			0
0116720353500		HAL	
0116720353500	20111	Salary Certified	
0116720353500	20211	Health Ins. Certified	
0116720353500	20221	Soc. Sec. Certified	0
0116720353500	20231	Retirement Certified	0
0116720353500	20251	Tuition Reimbursement	
		Unemployment	
0116720353500	20261	Certified	
		Worker's Comp.	
0116720353500	20271	Certified	
0116720353500	20281	Cash in Lieu Certified	
0116720353500	20291	Life Insurance Certified	
0116720353500	20333	Mileage Paid to Staff	21.8
		Professional	
0116720353500	20320	Educational Services	
0116720353500	20610	General Supplies	468
TOTAL			489.8
0116720354000		STATE EARLY CHILDHOOD	
0116720354000	20111	Salary Certified	24711
0116720354000	20112	Salary Classified	
0116720354000	20113	Salary Substitute	
0116720354000	20211	Health Ins. Certified	
0116720354000	20212	Health Ins. Classified	
0116720354000	20221	Soc. Sec. Certified	1890.3915
0116720354000	20222	Soc. Sec. Classified	0
0116720354000	20223	Soc. Sec. Substitute	0
0116720354000	20231	Retirement Certified	2440.70547
0116720354000	20232	Retirement Classified	0
0116720354000	20251	Tuition Reimbursement	
		Unemployment	
0116720354000	20261	Certified	
		Unemployment	
0116720354000	20262	Classified	
		Worker's Comp.	
0116720354000	20271	Certified	

		Worker's Comp.	
0116720354000	20272	Classified	
0116720354000	20281	Cash in Lieu Certified	
0116720354000	20282	Cash in Lieu Certified	
0116720354000	20291	Life Insurance Certified	
0116720354000	20292	Life Insurance Classified	
0116720354000	20333	Mileage Paid to Staff	
TOTAL			29042.097
0116720620000		TITLE 1 PART A BASIC PROG	
0116720620000	20111	Salary Certified	78437
0116720620000	20112	Salary Classified	
0116720620000	20113	Salary Substitute	
0116720620000	20211	Health Ins. Certified	
0116720620000	20212	Health Ins. Classified	
0116720620000	20221	Soc. Sec. Certified	6000.4305
0116720620000	20222	Soc. Sec. Classified	0
0116720620000	20223	Soc. Sec. Substitute	0
0116720620000	20231	Retirement Certified	7747.22249
0116720620000	20232	Retirement Classified	0
0116720620000	20251	Tuition Reimbursement	
		Unemployment	
0116720620000	20261	Certified	
		Unemployment	
0116720620000	20262	Classified	
		Worker's Comp.	
0116720620000	20271	Certified	
		Worker's Comp.	
0116720620000	20272	Classified	
0116720620000	20281	Cash in Lieu Certified	
0116720620000	20282	Cash in Lieu Classified	
0116720620000	20291	Life Insurance Certified	
0116720620000	20292	Life Insurance Classified	
		Professional	
0116720620000	20320	Educational Services	736.404
		Employee Training and	
0116720620000	20330	Development Services	259.747
0116720620000	20333	Mileage Paid to Staff	97.446
		Interagency Purchased	
0116720620000	20590	Services	

0116720620000	20610	General Supplies	2101.956
TOTAL			95380.206

0116720621000 TITLE 1 ACCOUNTABILITY

0116720621000	20111	Salary Certified	
0116720621000	20211	Health Ins. Certified	
0116720621000	20221	Soc. Sec. Certified	0
0116720621000	20231	Retirement Certified	0
0116720621000	20251	Tuition Reimbursement Unemployment	
0116720621000	20261	Certified Worker's Comp.	
0116720621000	20271	Certified	
0116720621000	20281	Cash in Lieu Certified	
0116720621000	20291	Life Insurance Certified Professional	
0116720621000	20320	Educational Services	7516.53
		Employee Training and	
0116720621000	20330	Development Services	
0116720621000	20610	General Supplies	1823.6232
TOTAL			9340.1532

0116720631000 TITLE 2 EFFECTIVE INSTR.

0116720631000	20111	Salary Certified	
0116720631000	20113	Salary Substitute	
0116720631000	20211	Health Ins. Certified	
0116720631000	20221	Soc. Sec. Certified	0
0116720631000	20223	Soc. Sec. Classified	0
0116720631000	20231	Retirement Certified	0
0116720631000	20251	Tuition Reimbursement Unemployment	
0116720631000	20261	Certified Worker's Comp.	
0116720631000	20271	Certified	
0116720631000	20281	Cash in Lieu Certified	
0116720631000	20291	Life Insurance Certified Professional	
0116720631000	20320	Educational Services	
		Employee Training and	
0116720631000	20330	Development Services	895.86
0116720631000	20610	General Supplies	71.4
TOTAL			967.26

0116720640400 IDEA BIRTH THROUGH 4

0116720640400	20111	Salary Certified	
0116720640400	20112	Salary Classified	
0116720640400	20113	Salary Substitute	
0116720640400	20211	Health Ins. Certified	
0116720640400	20212	Health Ins. Classified	
0116720640400	20221	Soc. Sec. Certified	0
0116720640400	20222	Soc. Sec. Classified	0
0116720640400	20223	Soc. Sec. Substitute	0
0116720640400	20231	Retirement Certified	0
0116720640400	20232	Retirement Classified	0
0116720640400	20251	Tuition Reimbursement	
		Unemployment	
0116720640400	20261	Certified	
		Unemployment	
0116720640400	20262	Classified	
		Worker's Comp.	
0116720640400	20271	Certified	
		Worker's Comp.	
0116720640400	20272	Classified	
0116720640400	20281	Cash in Lieu Certified	
0116720640400	20282	Cash in Lieu Classified	
0116720640400	20291	Life Insurance Certified	
0116720640400	20292	Life Insurance Classified	
0116720640400	20333	Mileage Paid to Staff	
TOTAL			0
0116720640600		IDEA PRESCHOOL BASE	
0116720640600	20111	Salary Certified	
0116720640600	20112	Salary Classified	
0116720640600	20113	Salary Substitute	
0116720640600	20211	Health Ins. Certified	
0116720640600	20212	Health Ins. Classified	
0116720640600	20221	Soc. Sec. Certified	0
0116720640600	20222	Soc. Sec. Classified	0
0116720640600	20223	Soc. Sec. Substitute	0
0116720640600	20231	Retirement Certified	0
0116720640600	20232	Retirement Classified	0
0116720640600	20251	Tuition Reimbursement	
		Unemployment	
0116720640600	20261	Certified	

0116720640600	20262	Unemployment Classified	
0116720640600	20271	Worker's Comp. Certified	
0116720640600	20272	Worker's Comp. Classified	
0116720640600	20281	Cash in Lieu Certified	
0116720640600	20282	Cash in Lieu Classified	
0116720640600	20291	Life Insurance Certified	
0116720640600	20292	Life Insurance Certified	
TOTAL			0
0116720641000		IDEA E/P	
0116720641000	20111	Salary Certified	
0116720641000	20112	Salary Classified	
0116720641000	20113	Salary Substitute	
0116720641000	20132	Overtime	
0116720641000	20211	Health Ins. Certified	
0116720641000	20212	Health Ins. Classified	
0116720641000	20221	Soc. Sec. Certified	0
0116720641000	20222	Soc. Sec. Classified	0
0116720641000	20223	Soc. Sec. Substitute	0
0116720641000	20231	Retirement Certified	0
0116720641000	20232	Retirement Classified	
0116720641000	20251	Tuition Reimbursement	
0116720641000	20261	Unemployment Certified	
0116720641000	20262	Unemployment Classified	
0116720641000	20271	Worker's Comp. Certified	
0116720641000	20272	Worker's Comp. Classified	
0116720641000	20281	Cash in Lieu Certified	
0116720641000	20282	Cash in Lieu Classified	
0116720641000	20291	Life Insurance Certified	
0116720641000	0292	Life Insurance Classified Professional	
0116720641000	20329	Educational Services	17204.669
0116720641000	20610	General Supplies	371.145
TOTAL			17575.814

0116720641200		IDEA PART B PROPOR.	
		Professional	
0116720641200	20320	Educational Services	
TOTAL			0
0116720692500		TITLE 3 ENG. LANG. ACQ.	
0116720692500	20111	Salary Certified	
0116720692500	20112	Salary Classified	
0116720692500	20113	Salary Substitute	
0116720692500	20211	Health Ins. Certified	
0116720692500	20212	Health Ins. Classified	
0116720692500	20221	Soc. Sec. Certified	0
0116720692500	20222	Soc. Sec. Classified	0
0116720692500	20223	Soc. Sec. Substitute	0
0116720692500	20231	Retirement Certified	0
0116720692500	20232	Retirement Classified	0
0116720692500	20251	Tuition Reimbursement	
		Unemployment	
0116720692500	20261	Certified	
		Unemployment	
0116720692500	20262	Classified	
		Worker's Comp.	
0116720692500	20272	Certified	
		Worker's Comp.	
0116720692500	20273	Classified	
0116720692500	20281	Cash in Lieu Certified	
0116720692500	20282	Cash in Lieu Classified	
0116720692500	20291	Life Insurance Certified	
0116720692500	20292	Life Insurance Classified	
		Professional	
0116720692500	20320	Educational Services	446.246
		Employee Training and	
		Development Services	77.499
0116720692500	20330	General Supplies	4098.945
0116720692500	20610		
TOTAL			4622.69
0616720310000		FOOD SERVICE	
0616720310000	20110	Salary Food Service	37960
0616720310000	20130	Overtime	
0616720310000	20210	Health Ins. Food Service	
0616720310000	20221	Soc. Sec. Food Service	2903.94

0616720310000	20230	Retirement Food Service	3749.3092
0616720310000	20260	Unemployment Food Service	
0616720310000	20270	Worker's Comp. Food Service	
0616720310000	20280	Cash in Lieu Classified Life Insurance Food Service	
0616720310000	20290	Service	
0616720310000	20333	Mileage Paid to Staff	154.344
		Other Professional	
0616720310000	20340	Services	134397
0616720310000	20530	Communications	119.028
0616720310000	20610	General Supplies	1219.601
0616720310000	20733	Furniture and Fixtures	1540.606
TOTAL			182043.828

Title IV Student Support and Academic Enrichment

0116720696700	20111	Salary Certified	
0116720696700	20112	Salary Classified	
0116720696700	20113	Salary Substitute	
0116720696700	20211	Health Ins. Certified	
0116720696700	20212	Health Ins. Classified	
0116720696700	20221	Soc. Sec. Certified	0
0116720696700	20222	Soc. Sec. Classified	0
0116720696700	20223	Soc. Sec. Substitute	0
0116720696700	20231	Retirement Certified	0
0116720696700	20232	Retirement Classified	0
0116720696700	20251	Tuition Reimbursement	
		Unemployment	
0116720696700	20261	Certified	
		Unemployment	
0116720696700	20262	Classified	
		Worker's Comp.	
0116720696700	20272	Certified	
		Worker's Comp.	
0116720696700	20273	Classified	
0116720696700	20281	Cash in Lieu Certified	
0116720696700	20282	Cash in Lieu Classified	
0116720696700	20291	Life Insurance Certified	
0116720696700	20292	Life Insurance Classified	

0116720696700	20320	Professional Educational Services	
0116720696700	20330	Employee Training and Development Services	
0116720696700	20610	General Supplies	
TOTAL			0
FEDERAL CATEGORICAL RECEIPTS			
0116720699000	20111	Salary Certified	
0116720699000	20211	Health Ins. Certified	
0116720699000	20221	Soc. Sec. Certified	0
0116720699000	20231	Retirement Certified	0
0116720699000	20261	Unemployment Certified	
0116720699000	20271	Worker's Comp. Certified	
0116720699000	20281	Cash in Lieu Certified	
0116720699000	20291	Life Insurance Certified	
0116720340000	20111	Salary Certified	105677

Totals

Regular Education	1987284.44
SPED	528498.851
Pupil Services	75800.7203
Staff Services	25340.2431
General Admin.	0
School Admin	179054.656
Fiscal	0
Operations	263942.9
Maintenance	47975
Transportation	0
Early Childhood	134719.097
Title	110310.309
IDEA	17575.814
BOE	0

3370502.03

Seymour
org code

account code

Description

0116820110000		REGULAR EDUCATION	
0116820110000	20111	Salary Certified	331302
0116820110000	20112	Salary Classified	*divide 247
0116820110000	20113	Salary Substitute	*divide 247
0116820110000	20151	Unit Pay	
0116820110000	20152	Unit Pay Classified	
0116820110000	20211	Health Ins. Certified	
0116820110000	20212	Health Ins. Classified	
0116820110000	20221	Soc. Sec. Certified	25344.603
0116820110000	20222	Soc. Sec. Classified	0
0116820110000	20223	Soc. Sec. Substitute	0
0116820110000	20231	Retirement Certified	32722.6985
0116820110000	20232	Retirement Classified	0
0116820110000	20251	Tuition Reimbursement	
		Unemployment	
0116820110000	20261	Certified	
		Unemployment	
0116820110000	20262	Classified	
		Worker's Comp.	
0116820110000	20271	Certified	TOTAL
		Worker's Comp.	
0116820110000	20272	Classified	
0116820110000	20281	Cash in Lieu certified	
0116820110000	20282	Cash in lieu classified	
0116820110000	20291	Life Insurance Certified	
0116820110000	20292	Life Insurance Classified	
		Employee Training and	
0116820110000	20330	Development Services	3300
0116820110000	20333	Mileage Paid to Staff	195
		Other Professional	
0116820110000	20340	Services(Outdoor Ed.)	4452.5
0116820110000	20531	Postage	900
0116820110000	20610	General Supplies	8950
0116820110000	20640	Books and Periodicals	16250
		Supplies - Technology	
0116820110000	20650	Related	500
0116820110000	20733	Furniture and Fixtures	500

		Technology-Related	
0116820110000	20734	Hardware	16750
0116820110000	20810	Dues and Fees	0
0116820110094	20610	Band Supplies	1700
TOTAL			442866.802

0116820112500		FLEX FUNDING	
0116820112500	20111	Salary Certified	
0116820112500	20112	Salary Classified	
0116820112500	20211	Health Ins. Certified	
0116820112500	20221	Soc. Sec. Certified	0
0116820112500	20231	Retirement Certified	0
		Unemployment	
0116820112500	20261	Certified	
		Worker's Comp.	
0116820112500	20271	Certified	
0116820112500	20281	Cash in Lieu certified	
0116820112500	20291	Life Insurance Certified	
0116820112500	20610	General Supplies	
TOTAL			0

0116820115000		LEP	
0116820115000	20111	Salary Certified	17548
0116820115000	20112	Salary Classified	
0116820115000	20113	Salary Substitute	
0116820115000	20211	Health Ins. Certified	
0116820115000	20212	Health Ins. Classified	
0116820115000	20221	Soc. Sec. Certified	1342.422
0116820115000	20222	Soc. Sec. Classified	0
0116820115000	20223	Soc. Sec. Substitute	0
0116820115000	20231	Retirement Certified	1733.21596
0116820115000	20232	Retirement Classified	0
0116820115000	20251	Tuition Reimbursement	
		Unemployment	
0116820115000	20261	Certified	
		Unemployment	
0116820115000	20262	Classified	
		Worker's Comp.	
0116820115000	20271	Certified	
		Worker's Comp.	
0116820115000	20272	Classified	
0116820115000	20281	Cash in Lieu certified	
0116820115000	20282	Cash in lieu classified	

0116820115000	20291	Life Insurance Certified	
0116820115000	20292	Life Insurance Classified Professional	
0116820115000	20320	Educational Services Employee Training and	
0116820115000	20330	Development Services	
0116820115000	20333	Mileage Paid to Staff	
0116820115000	20610	General Supplies	
0116820115000	20640	Books and Periodicals	4550
0116820115000	20650	Supplies - Technology Related	
0116820115000	20734	Technology-Related Hardware	
TOTAL			25173.638
0116820116000 POVERTY			
0116820116000	20111	Salary Certified	301249
0116820116000	20112	Salary Classified	
0116820116000	20113	Salary Substitute	
0116820116000	20211	Health Ins. Certified	
0116820116000	20212	Health Ins. Classified	
0116820116000	20221	Soc. Sec. Certified	23045.5485
0116820116000	20222	Soc. Sec. Classified	0
0116820116000	20223	Soc. Sec. Substitute	0
0116820116000	20231	Retirement Certified	29754.3637
0116820116000	20232	Retirement Classified	0
0116820116000	20251	Tuition Reimbursement	
0116820116000	20261	Unemployment Certified	
0116820116000	20262	Unemployment Classified	
0116820116000	20271	Worker's Comp. Certified	
0116820116000	20272	Worker's Comp. Classified	
0116820116000	20281	Cash in Lieu certified	
0116820116000	20282	Cash in lieu classified	
0116820116000	20291	Life Insurance Certified	
0116820116000	20292	Life Insurance Classified	
0116820116000	20610	General Supplies	65

0116820116000	20640	Books and Periodicals	
TOTAL			354113.912
0116820120000		SPED SCHOOL AGE	
0116820120000	20111	Salary Certified	265410
0116820120000	20112	Salary Classified	
0116820120000	20113	Salary Substitute	
0116820120000	20211	Health Ins. Certified	
0116820120000	20212	Health Ins. Classified	
0116820120000	20221	Soc. Sec. Certified	20303.865
0116820120000	20222	Soc. Sec. Classified	0
0116820120000	20223	Soc. Sec. Substitute	0
0116820120000	20231	Retirement Certified	26214.5457
0116820120000	20232	Retirement Classified	0
0116820120000	20251	Tuition Reimbursement	
		Unemployment	
0116820120000	20261	Certified	
		Unemployment	
0116820120000	20262	Classified	
		Worker's Comp.	
0116820120000	20271	Certified	
		Worker's Comp.	
0116820120000	20272	Classified	
0116820120000	20281	Cash in Lieu Certified	
0116820120000	20282	Cash in Lieu Classified	
0116820120000	20291	Life Insurance Certified	
0116820120000	20292	Life Insurance Classified	
		Professional	
0116820120000	20320	Educational Services	4950
		Employee Training and	
0116820120000	20330	Development Services	
0116820120000	20333	Mileage Paid to Staff	
		Tuition to Private	
0116820120000	20563	Schools	
0116820120000	20569	Tuition - Other	59400
0116820120000	20610	General Supplies	764
0116820120000	20640	Books and Periodicals	
0116820120000	20733	Furniture and Fixtures	
		Technology-Related	
0116820120000	20734	Hardware	
TOTAL			377042.411

0116820129100		SPED 3-5	
0116820129100	20111	Salary Certified	
0116820129100	20112	Salary Classified	
0116820129100	20113	Salary Substitute	
0116820129100	20211	Health Ins. Certified	
0116820129100	20212	Health Ins. Classified	
0116820129100	20221	Soc. Sec. Certified	0
0116820129100	20222	Soc. Sec. Classified	0
0116820129100	20223	Soc. Sec. Substitute	0
0116820129100	20231	Retirement Certified	0
0116820129100	20232	Retirement Classified	
0116820129100	20251	Tuition Reimbursement	
		Unemployment	
0116820129100	20261	Certified	
		Unemployment	
0116820129100	20262	Classified	
		Worker's Comp.	
0116820129100	20271	Certified	
		Worker's Comp.	
0116820129100	20272	Classified	
0116820129100	20281	Cash in Lieu Certified	
0116820129100	20282	Cash in Lieu Classified	
0116820129100	20291	Life Insurance Certified	
0116820129100	20292	Life Insurance Classified	
		Professional	
0116820129100	20320	Educational Services	
		Employee Training and	
0116820129100	20330	Development Services	
		Tuition to Other School	
0116820129100	20561	Districts Within the State	
0116820129100	20630	Food	2415
TOTAL			2415
0116820129200		SPED BIRTH TO 2	
0116820129200	20111	Salary Certified	
0116820129200	20112	Salary Classified	
0116820129200	20211	Health Ins. Certified	
0116820129200	20212	Health Ins. Classified	
0116820129200	20221	Soc. Sec. Certified	0
0116820129200	20222	Soc. Sec. Classified	0

0116820129200	20231	Retirement Certified	0
0116820129200	20232	Retirement Classified	0
0116820129200	20251	Tuition Reimbursement	
		Unemployment	
0116820129200	20261	Certified	
		Unemployment	
0116820129200	20262	Classified	
		Worker's Comp.	
0116820129200	20271	Certified	
		Worker's Comp.	
0116820129200	20272	Classified	
0116820129200	20281	Cash in Lieu Certified	
0116820129200	20282	Cash in Lieu Classified	
0116820129200	20291	Life Insurance Certified	
0116820129200	20292	Life Insurance Classified	
		Professional	
0116820129200	20320	Educational Services	
		Employee Training and	
0116820129200	20330	Development Services	
0116820129200	20333	Mileage Paid to Staff	
		Technology-Related	
0116820129200	20734	Hardware	
0116820129200	20735	Technology Software	
TOTAL			0
0116820130000 SUMMER SCHOOL			
0116820130000	20111	Salary Certified	
0116820130000	20112	Salary Classified	
0116820130000	20211	Health Ins. Certified	
0116820130000	20212	Health Ins. Classified	
0116820130000	20221	Soc. Sec. Certified	0
0116820130000	20222	Soc. Sec. Classified	0
0116820130000	20231	Retirement Certified	0
0116820130000	20232	Retirement Classified	0
		Worker's Comp.	
0116820130000	20271	Certified	
		Worker's Comp.	
0116820130000	20272	Classified	
0116820130000	20281	Cash in Lieu Certified	
0116820130000	20282	Cash in Lieu Classified	
0116820130000	20291	Life Insurance Certified	

0116820130000	20292	Life Insurance Classified	
0116820130000	20610	General Supplies	
0116820130000	20630	Food	
0116820130000	20640	Books and Periodicals	
TOTAL			0
0116820211000		SOCIAL WORK/ATTENDANCE	
0116820211000	20111	Salary Certified	
0116820211000	20211	Health Ins. Certified	
0116820211000	20221	Soc. Sec. Certified	0
0116820211000	20231	Retirement Certified	0
0116820211000	20251	Tuition Reimbursement	
		Unemployment	
0116820211000	20261	Certified	
		Worker's Comp.	
0116820211000	20271	Certified	
0116820211000	20281	Cash in Lieu Certified	
0116820211000	20291	Life Insurance Certified	
		Professional	
0116820211000	20320	Educational Services	30
0116820211000	20333	Mileage Paid to Staff	42
0116820211000	20610	General Supplies	24
TOTAL			96
0116820212000		GUIDANCE SERVICES	
0116820212000	20111	Salary Certified	16682
0116820212000	20211	Health Ins. Certified	
0116820212000	20221	Soc. Sec. Certified	1276.173
0116820212000	20231	Retirement Certified	1647.68114
		Unemployment	
0116820212000	20261	Certified	
		Worker's Comp.	
0116820212000	20271	Certified	
0116820212000	20281	Cash in Lieu Certified	
0116820212000	20291	Life Insurance Certified	
		Professional	
0116820212000	20320	Educational Services	33
0116820212000	20333	Mileage Paid to Staff	46.2
0116820212000	20610	General Supplies	26.4
TOTAL			19711.4541
0116820213000		HEALTH SERVICES	
0116820213000	20111	Salary Certified	16805

0116820213000	20112	Salary Classified	
0116820213000	20211	Health Ins. Certified	
0116820213000	20212	Health Ins. Classified	
0116820213000	20221	Soc. Sec. Certified	1285.5825
0116820213000	20222	Soc. Sec. Classified	0
0116820213000	20231	Retirement Certified	1659.82985
0116820213000	20232	Retirement Classified	0
0116820213000	20251	Tuition Reimbursement Unemployment	
0116820213000	20261	Certified Unemployment	
0116820213000	20262	Classified Worker's Comp.	
0116820213000	20271	Certified Worker's Comp.	
0116820213000	20272	Classified	
0116820213000	20281	Cash in Lieu Certified	
0116820213000	20282	Cash in Lieu Classified	
0116820213000	20291	Life Insurance Certified	
0116820213000	20292	Life Insurance Classified	
0116820213000	20330	Employee Training and Development Services	79.2
0116820213000	20333	Mileage Paid to Staff	46.2
0116820213000	20610	General Supplies	475.9
TOTAL			20351.7124
0116820214100 PSYCH SERVICES SCHOOL AGE			
0116820214100	20111	Salary Certified	
0116820214100	20211	Health Ins. Certified	
0116820214100	20221	Soc. Sec. Certified	0
0116820214100	20231	Retirement Certified	0
0116820214100	20251	Tuition Reimbursement Unemployment	
0116820214100	20261	Certified Worker's Comp.	
0116820214100	20271	Certified	
0116820214100	20281	Cash in Lieu Certified	
0116820214100	20291	Life Insurance Certified Employee Training and	
0116820214100	20330	Development Services	49.5
0116820214100	20333	Mileage Paid to Staff	33

0116820214100	20610	General Supplies	363
TOTAL			445.5

0116820215000		SPEECH PATHOLOGY	
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0116820215000	20111	Salary Certified	
0116820215000	20211	Health Ins. Certified	
0116820215000	20221	Soc. Sec. Certified	0
0116820215000	20231	Retirement Certified	0
0116820215000	20251	Tuition Reimbursement	
		Unemployment	
0116820215000	20261	Certified	
		Worker's Comp.	
0116820215000	20271	Certified	
0116820215000	20281	Cash in Lieu Certified	
0116820215000	20291	Life Insurance Certified	
0116820215000	20333	Mileage Paid to Staff	
		Other Professional	
0116820215000	20340	Services	2112
0116820215000	20610	General Supplies	72.6
TOTAL			0

0116820215100		SPEECH/AUD SCHOOL AGE	
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0116820215100	20111	Salary Certified	
0116820215100	20112	Salary Classified	
0116820215100	20113	Salary Substitute	
0116820215100	20132	Overtime	
0116820215100	20211	Health Ins. Certified	
0116820215100	20221	Soc. Sec. Certified	0
0116820215100	20222	Soc. Sec. Classified	0
0116820215100	20223	Soc. Sec. Substitute	0
0116820215100	20231	Retirement Certified	0
0116820215100	20232	Retirement Classified	0
0116820215100	20251	Tuition Reimbursement	
		Unemployment	
0116820215100	20261	Certified	
		Unemployment	
0116820215100	20262	Classified	
		Worker's Comp.	
0116820215100	20271	Certified	
		Worker's Comp.	
0116820215100	20272	Classified	
0116820215100	20281	Cash in Lieu Certified	
0116820215100	20282	Cash in Lieu Classified	

0116820215100	20291	Life Insurance Certified	
0116820215100	20292	Life Insurance Classified Professional	
0116820215100	20320	Educational Services	
0116820215100	20330	Employee Training and Development Services	
0116820215100	20333	Mileage Paid to Staff	
TOTAL			0
0116820218100 VISION SERVICES SPED			
		Professional	
0116820218100	20320	Educational Services	0
TOTAL			0
0116820221100 SCHOOL IMPROVEMENT			
0116820221100	20111	Salary Certified	
0116820221100	20211	Health Ins. Certified	
0116820221100	20221	Soc. Sec. Certified	0
0116820221100	20231	Retirement Certified	0
0116820221100	20251	Tuition Reimbursement	
0116820221100	20261	Unemployment Certified	
0116820221100	20271	Worker's Comp. Certified	
0116820221100	20281	Cash in Lieu Certified	
0116820221100	20291	Life Insurance Certified Professional	
0116820221100	20320	Educational Services	
0116820221100	20330	Employee Training and Development Services	
0116820221100	20332	Mileage Paid to Parents	
0116820221100	20333	Mileage Paid to Staff	
0116820221100	20540	Advertising	
0116820221100	20610	General Supplies	
0116820221100	20733	Furniture and Fixtures	
0116820221100	20810	Dues and Fees	
TOTAL			0
0116820222000 LIBRARY/MEDIA SERVICES			
0116820222000	20111	Salary Certified	38395
0116820222000	20112	Salary Classified	
0116820222000	20113	Salary Substitute	

0116820222000	20211	Health Ins. Certified	
0116820222000	20212	Health Ins. Classified	
0116820222000	20221	Soc. Sec. Certified	2937.2175
0116820222000	20222	Soc. Sec. Classified	0
0116820222000	20223	Soc. Sec. Substitute	0
0116820222000	20222	Retirement Certified	3792.27415
0116820222000	20232	Retirement Classified	0
0116820222000	20251	Tuition Reimbursement	
		Unemployment	
0116820222000	20261	Certified	
		Unemployment	
0116820222000	20262	Classified	
		Worker's Comp.	
0116820222000	20271	Certified	
		Worker's Comp.	
0116820222000	20272	Classified	
0116820222000	20281	Cash in Lieu Certified	
0116820222000	20282	Cash in Lieu Classified	
0116820222000	20291	Life Insurance Certified	
0116820222000	20292	Life Insurance Classified	
0116820222000	20610	General Supplies	200
0116820222000	20640	Books and Periodicals	3300
0116820222000	20642	Audio-Visual Materials	100
		TOTAL	48724.4917
0116820223000		TECHNOLOGY-INSTRUTION	
0116820223000	20642	Audio-Visual Materials	
		TOTAL	0
0116820241000		OFFICE OF THE PRINCIPAL	
0116820241000	20110	Salary Classified	117926
0116820241000	20111	Salary Certified	
0116820241000	20210	Health Ins. Classified	
0116820241000	20211	Health Ins. Certified	
0116820241000	20220	Soc. Sec. Classified	9021.339
0116820241000	20221	Soc. Sec. Certified	0
0116820241000	20230	Retirement Classified	11647.551
0116820241000	20231	Retirement Certified	0
0116820241000	20251	Tuition Reimbursement	
		Unemployment	
0116820241000	20260	Classified	

0116820241000	20261	Unemployment Certified	
0116820241000	20270	Worker's Comp. Classified	
0116820241000	20271	Worker's Comp. Certified	
0116820241000	20280	Cash in Lieu Classified	
0116820241000	20281	Cash in Lieu Certified	
0116820241000	20290	Life Insurance Classified	
0116820241000	20291	Life Insurance Certified	
0116820241000	20333	Mileage Paid to Staff	1000
0116820241000	20810	Dues and Fees	650
TOTAL			140244.89
0116820261000		OPERATIONS OF BUILDING	
0116820261000	20110	Salary Custodial/Maint.	84870
0116820261000	20120	Salary Temp.	
0116820261000	20130	Overtime Health Ins.	
0116820261000	20210	Custodial/Maint. Soc. Sec.	
0116820261000	20220	Custodial/Maint. Retirement	6492.555
0116820261000	20230	Custodial/Main. Unemployment	8391.0969
0116820261000	20260	Custodial/Maint. Worker's Comp.	
0116820261000	20270 20280	Custodial/Maint. Cash in Lieu Classified	
0116820261000	20290	Life Insurance Custodial/Maint. Other Professional	
0116820261000	20340	Services Other Technical	660
0116820261000	20352	Services	198
0116820261000	20530	Communications	99
0116820261000	20610	General Supplies	5940
0116820261000	20621	Natural Gas	13200
0116820261000	20622	Electricity	54450
0116820261000	20629	Other	4620
0116820261000	20730	Equipment	660

TOTAL 179580.652

0116820262000 MAINTENANCE OF BUILDINGS

0116820262000	20110	Salary Custodial/Maint.	
0116820262000	20120	Salary Temp.	
0116820262000	20130	Overtime	
		Health Ins.	
0116820262000	20210	Custodial/Maint.	
		Soc. Sec.	
0116820262000	20220	Custodial/Maint.	0
		Retirement	
0116820262000	20230	Custodial/Main.	0
		Worker's Comp.	
0116820262000	20271	Custodial/Maint.	
0116820262000	20280	Cash in Lieu Classified	
		Life Insurance	
0116820262000	20290	Custodial/Maint.	
		Other Technical	
0116820262000	20352	Services	5280
		Repairs and	
0116820262000	20430	Maintenance Services	15762
0116820262000	20430	Property Ins.	8580
0116820262000	20530	Communications	264
0116820262000	02610	General Supplies	66
0116820262000	20730	Equipment	198
0116820262000	20733	Furniture and Fixtures	
0116820262000	20810	Dues and Fees	
TOTAL			30150

0116820266000 SECURITY

		Professional	
0116820266000	20330	Development	66
0116820266000	20340	School Resource Officer	3300
0116820266000	20610	General Supplies	594
TOTAL			3960

PROGRAMS Learning Community

0116820350000	20111	Salary Certified	
0116820350000	20211	Health Ins. Certified	
0116820350000	20221	Soc. Sec. Certified	0
0116820350000	20231	Retirement Certified	0
		Unemployment	
0116820350000	20261	Certified	

		Worker's Comp.	
0116820350000	20271	Certified	
0116820350000	20281	Cash in Lieu Certified	
0116820350000	20291	Life Insurance Certified	
TOTAL			0

0116820353500		HAL	
0116820353500	20111	Salary Certified	15967
0116820353500	20210	Health Ins. Certified	
0116820353500	20221	Soc. Sec. Certified	1221.4755
0116820353500	20231	Retirement Certified	1577.06059
0116820353500	20251	Tuition Reimbursement	
		Unemployment	
0116820353500	20261	Certified	
		Worker's Comp.	
0116820353500	20271	Certified	
0116820353500	20281	Cash in Lieu Certified	
0116820353500	20291	Life Insurance Certified	
0116820353500	20333	Mileage Paid to Staff	13.2
		Professional	
0116820353500	20320	Educational Services	
0116820353500	20610	General Supplies	382
TOTAL			19160.7361

0116820354000		STATE EARLY CHILDHOOD	
0116820354000	20111	Salary Certified	
0116820354000	20112	Salary Classified	
0116820354000	20113	Salary Substitute	
0116820354000	20211	Health Ins. Certified	
0116820354000	20212	Health Ins. Classified	
0116820354000	20221	Soc. Sec. Certified	0
0116820354000	20222	Soc. Sec. Classified	0
0116820354000	20223	Soc. Sec. Substitute	0
0116820354000	20231	Retirement Certified	0
0116820354000	20232	Retirement Classified	0
0116820354000	20251	Tuition Reimbursement	
		Unemployment	
0116820354000	20261	Certified	
		Unemployment	
0116820354000	20262	Classified	
		Worker's Comp.	
0116820354000	20271	Certified	

		Worker's Comp.	
0116820354000	20272	Classified	
0116820354000	20281	Cash in Lieu Certified	
0116820354000	20282	Cash in Lieu Certified	
0116820354000	20291	Life Insurance Certified	
0116820354000	2092	Life Insurance Classified	
0116820354000	20333	Mileage Paid to Staff	
TOTAL			0
0116820620000		TITLE 1 PART A BASIC PROG	
0116820620000	20111	Salary Certified	56579
0116820620000	20112	Salary Classified	
0116820620000	20113	Salary Substitute	
0116820620000	20211	Health Ins. Certified	
0116820620000	20212	Health Ins. Classified	
0116820620000	20221	Soc. Sec. Certified	4328.2935
0116820620000	20222	Soc. Sec. Classified	0
0116820620000	20223	Soc. Sec. Substitute	0
0116820620000	20231	Retirement Certified	5588.30783
0116820620000	20232	Retirement Classified	0
0116820620000	20251	Tuition Reimbursement	
		Unemployment	
0116820620000	20261	Certified	
		Unemployment	
0116820620000	20262	Classified	
		Worker's Comp.	
0116820620000	20271	Certified	
		Worker's Comp.	
0116820620000	20272	Classified	
0116820620000	20281	Cash in Lieu Certified	
0116820620000	20282	Cash in Lieu Classified	
0116820620000	20291	Life Insurance Certified	
0116820620000	20292	Life Insurance Classified	
		Professional	
0116820620000	20320	Educational Services	445.896
		Employee Training and	
0116820620000	20330	Development Services	157.278
0116820620000	20333	Mileage Paid to Staff	59.004
		Interagency Purchased	
0116820620000	20590	Services	

0116820620000	20610	General Supplies	1272.744
TOTAL			68430.5233

0116820621000 TITLE 1 ACCOUNTABILITY

0116820621000	20111	Salary Certified	
0116820621000	20211	Health Ins. Certified	
0116820621000	20221	Soc. Sec. Certified	0
0116820621000	20231	Retirement Certified	0
0116820621000	20251	Tuition Reimbursement Unemployment	
0116820621000	20261	Certified Worker's Comp.	
0116820621000	20271	Certified	
0116820621000	20281	Cash in Lieu Certified	
0116820621000	20291	Life Insurance Certified Professional	
0116820621000	20320	Educational Services	4653.09
0116820621000	20330	Employee Training and Development Services	
0116820621000	20610	General Supplies	1128.9096
TOTAL			5781.9996

0116820631000 TITLE 2 EFFECTIVE INSTR

0116820631000	20111	Salary Certified	58471
0116820631000	20113	Salary Substitute	
0116820631000	20211	Health Ins. Certified	
0116820631000	20221	Soc. Sec. Certified	4473.0315
0116820631000	20223	Soc. Sec. Classified	0
0116820631000	20231	Retirement Certified	5775.18067
0116820631000	20251	Tuition Reimbursement Unemployment	
0116820631000	20261	Certified Worker's Comp.	
0116820631000	20271	Certified	
0116820631000	20281	Cash in Lieu Certified	
0116820631000	20291	Life Insurance Certified Professional	
0116820631000	20320	Educational Services	554.58
0116820631000	20330	Employee Training and Development Services	44.2
0116820631000	20610	General Supplies	
TOTAL			69317.9922

0116820640400 IDEA BIRTH THROUGH 4

0116820640400	20111	Salary Certified	82732
0116820640400	20112	Salary Classified	
0116820640400	20113	Salary Substitute	
0116820640400	20211	Health Ins. Certified	
0116820640400	20212	Health Ins. Classified	
0116820640400	20221	Soc. Sec. Certified	6328.998
0116820640400	20222	Soc. Sec. Classified	0
0116820640400	20223	Soc. Sec. Substitute	0
0116820640400	20231	Retirement Certified	8171.43964
0116820640400	20232	Retirement Classified	0
0116820640400	20251	Tuition Reimbursement	
		Unemployment	
0116820640400	20261	Certified	
		Unemployment	
0116820640400	20262	Classified	
		Worker's Comp.	
0116820640400	20271	Certified	
		Worker's Comp.	
0116820640400	20272	Classified	
0116820640400	20281	Cash in Lieu Certified	
0116820640400	20282	Cash in Lieu Classified	
0116820640400	20291	Life Insurance Certified	
0116820640400	20292	Life Insurance Classified	
0116820640400	20333	Mileage Paid to Staff	
TOTAL			97232.4376
0116820640600		IDEA PRESCHOOL BASE	
0116820640600	20111	Salary Certified	
0116820640600	20112	Salary Classified	
0116820640600	20113	Salary Substitute	
0116820640600	20211	Health Ins. Certified	
0116820640600	20212	Health Ins. Classified	
0116820640600	20221	Soc. Sec. Certified	0
0116820640600	20222	Soc. Sec. Classified	0
0116820640600	20223	Soc. Sec. Substitute	0
0116820640600	20231	Retirement Certified	0
0116820640600	20232	Retirement Classified	0
0116820640600	20251	Tuition Reimbursement	
		Unemployment	
0116820640600	20261	Certified	

0116820640600	20262	Unemployment Classified	
0116820640600	20271	Worker's Comp. Certified	
0116820640600	20272	Worker's Comp. Classified	
0116820640600	20281	Cash in Lieu Certified	
0116820640600	20282	Cash in Lieu Classified	
0116820640600	20291	Life Insurance Certified	
0116820640600	20292	Life Insurance Certified	
TOTAL			0
0116820641000		IDEA E/P	
0116820641000	20111	Salary Certified	24484
0116820641000	20112	Salary Classified	
0116820641000	20113	Salary Substitute	
0116820641000	20132	Overtime	
0116820641000	20211	Health Ins. Certified	
0116820641000	20212	Health Ins. Classified	
0116820641000	20221	Soc. Sec. Certified	1873.026
0116820641000	20222	Soc. Sec. Classified	0
0116820641000	20223	Soc. Sec. Substitute	0
0116820641000	20231	Retirement Certified	2418.28468
0116820641000	20232	Retirement Classified	0
0116820641000	20251	Tuition Reimbursement	
0116820641000	20261	Unemployment Certified	
0116820641000	20262	Unemployment Classified	
0116820641000	20271	Worker's Comp. Certified	
0116820641000	20272	Worker's Comp. Classified	
0116820641000	20281	Cash in Lieu Certified	
0116820641000	20282	Cash in Lieu Classified	
0116820641000	20291	Life Insurance Certified	
0116820641000	0292	Life Insurance Classified Professional	
0116820641000	20329	Educational Services	10417.506
0116820641000	20610	General Supplies	224.73
TOTAL			39417.5467

0116820641200		IDEA PART B PROPOR.	
		Professional	
0116820641200	20320	Educational Services	
TOTAL			0
0116820692500		TITLE 3 ENG. LANG. ACQ.	
0116820692500	20111	Salary Certified	
0116820692500	20112	Salary Classified	
0116820692500	20113	Salary Substitute	
0116820692500	20211	Health Ins. Certified	
0116820692500	20212	Health Ins. Classified	
0116820692500	20221	Soc. Sec. Certified	0
0116820692500	20222	Soc. Sec. Classified	0
0116820692500	20223	Soc. Sec. Substitute	0
0116820692500	20231	Retirement Certified	0
0116820692500	20232	Retirement Classified	0
0116820692500	20251	Tuition Reimbursement	
		Unemployment	
0116820692500	20261	Certified	
		Unemployment	
0116820692500	20262	Classified	
		Worker's Comp.	
0116820692500	20272	Certified	
		Worker's Comp.	
0116820692500	20273	Classified	
0116820692500	20281	Cash in Lieu Certified	
0116820692500	20282	Cash in Lieu Classified	
0116820692500	20291	Life Insurance Certified	
0116820692500	20292	Life Insurance Classified	
		Professional	
0116820692500	20320	Educational Services	270.204
		Employee Training and	
		Development Services	46.926
0116820692500	20330	General Supplies	2481.93
0116820692500	20610		
TOTAL			2799.06
0616820310000		FOOD SERVICE	
0616820310000	20110	Salary Food Service	29223
0616820310000	20130	Overtime	
0616820310000	20210	Health Ins. Food Service	
0616820310000	20221	Soc. Sec. Food Service	2235.5595

0616820310000	20230	Retirement Food Service	2886.35571
0616820310000	20260	Unemployment Food Service	
0616820310000	20270	Worker's Comp. Food Service	
0616820310000	20280	Cash in Lieu Classified Life Insurance Food Service	
0616820310000	20290	Mileage Paid to Staff	
0616820310000	20333	Other Professional Services	
0616820310000	20340	Communications	
0616820310000	20530	General Supplies	
0616820310000	20610	Furniture and Fixtures	
0616820310000	20733		

TOTAL 34344.9152

Title IV Student Support and Academic Enrichment

0116820696700	20111	Salary Certified	
0116820696700	20112	Salary Classified	
0116820696700	20113	Salary Substitute	
0116820696700	20211	Health Ins. Certified	
0116820696700	20212	Health Ins. Classified	
0116820696700	20221	Soc. Sec. Certified	0
0116820696700	20222	Soc. Sec. Classified	0
0116820696700	20223	Soc. Sec. Substitute	0
0116820696700	20231	Retirement Certified	0
0116820696700	20232	Retirement Classified	0
0116820696700	20251	Tuition Reimbursement	
0116820696700	20261	Unemployment Certified	
0116820696700	20262	Unemployment Classified	
0116820696700	20272	Worker's Comp. Certified	
0116820696700	20273	Worker's Comp. Classified	
0116820696700	20281	Cash in Lieu Certified	
0116820696700	20282	Cash in Lieu Classified	
0116820696700	20291	Life Insurance Certified	
0116820696700	20292	Life Insurance Classified	

0116820696700	20320	Professional Educational Services	
0116820696700	20330	Employee Training and Development Services	
0116820696700	20610	General Supplies	
TOTAL			0

CATEGORICAL RECEIPTS McKinney-

0116820699000	20111	Salary Certified	
0116820699000	20211	Health Ins. Certified	
0116820699000	20221	Soc. Sec. Certified	0
0116820699000	20231	Retirement Certified	0
0116820699000	20261	Unemployment Certified Worker's Comp.	
0116820699000	20271	Certified	
0116820699000	20281	Cash in Lieu Certified	
0116820699000	20291	Life Insurance Certified	
TOTAL			0

0616820310000 FOOD SERVICE

0616820310000	20110	Salary Food Service	
0616820310000	20130	Overtime	
0616820310000	20210	Health Ins. Food Service	
0616820310000	20221	Soc. Sec. Food Service	0
0616820310000	20230	Retirement Food Service	0
0616820310000	20260	Unemployment Food Service Worker's Comp. Food	
0616820310000	20270	Service	
0616820310000	20280	Cash in Lieu Classified	
0616820310000	20290	Life Insurance Food Service	
0616820310000	20333	Mileage Paid to Staff	
0616820310000	20340	Other Professional Services	
0616820310000	20530	Communications	
0616820310000	20610	General Supplies	
0616820310000	20733	Furniture and Fixtures	
TOTAL			0

0616820310000		FOOD SERVICE	
0616820310000	20110	Salary Food Service	29223
0616820310000	20130	Overtime	
0616820310000	20210	Health Ins. Food Service	
0616820310000	20220	Soc. Sec. Food Service	2235.5595
		Retirement Food	
0616820310000	20230	Service	2886.35571
		Unemployment Food	
0616820310000	20260	Service	
		Worker's Comp. Food	
0616820310000	20270	Service	
0616820310000	20280	Cash in Lieu Classified	
		Life Insurance Food	
0616820310000	20290	Service	
0616820310000	20333	Mileage Paid to Staff	
		Other Professional	
0616820310000	20340	Services	
0616820310000	20530	Communications	
0616820310000	20610	General Supplies	
0616820310000	20733	Furniture and Fixtures	
Total			34344.9152

Totals

Regular Education	841315.088
SPED	400254.623
Pupil Services	40225.1665
Staff Services	48724.4917
General Admin.	0
School Admin	140244.89
Fiscal	0
Operations	179580.652
Maintenance	30150
Transportation	0
Early Childhood	0
Title	146329.575
IDEA	136649.984

BOE

1963474.47

93.456

81378

72.072

738.474

932.844

Wildewood

org code account code Description Amount

0116920110000 REGULAR EDUCATION

0116920110000	20111	Salary Certified
0116920110000	20112	Salary Classified
0116920110000	20113	Salary Substitute
0116920110000	20151	Unit Pay
0116920110000	20152	Unit Pay Classified
0116920110000	20211	Health Ins. Certified
0116920110000	20212	Health Ins. Classified
0116920110000	20221	Soc. Sec. Certified
0116920110000	20222	Soc. Sec. Classified
0116920110000	20223	Soc. Sec. Substitute
0116920110000	20231	Retirement Certified
0116920110000	20232	Retirement Classified
0116920110000	20251	Tuition Reimbursement
0116920110000	20261	Unemployment Certified
0116920110000	20262	Unemployment Classified
0116920110000	20271	Worker's Comp. Certified
0116920110000	20272	Worker's Comp. Classified
0116920110000	20281	Cash in Lieu certified
0116920110000	20282	Cash in lieu classified
0116920110000	20291	Life Insurance Certified
0116920110000	20292	Life Insurance Classified
		Employee Training and
0116920110000	20330	Development Services
0116920110000	20333	Mileage Paid to Staff
		Other Professional
0116920110000	20340	Services(Outdoor Ed.)
0116920110000	20531	Postage
0116920110000	20610	General Supplies
0116920110000	20640	Books and Periodicals
		Supplies - Technology
0116920110000	20650	Related
0116920110000	20733	Furniture and Fixtures
		Technology-Related
0116920110000	20734	Hardware
0116920110000	20810	Dues and Fees
0116920110094	20610	Band Supplies

TOTAL

0116920112500		FLEX FUNDING
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0116920112500	20111	Salary Certified
0116920112500	20112	Salary Classified
0116920112500	20211	Health Ins. Certified
0116920112500	20221	Soc. Sec. Certified
0116920112500	20231	Retirement Certified
0116920112500	20261	Unemployment Certified
0116920112500	20271	Worker's Comp. Certified
0116920112500	20281	Cash in Lieu certified
0116920112500	20291	Life Insurance Certified
0116920112500	20610	General Supplies

TOTAL

0116920115000		LEP
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0116920115000	20111	Salary Certified
0116920115000	20112	Salary Classified
0116920115000	20113	Salary Substitute
0116920115000	20211	Health Ins. Certified
0116920115000	20212	Health Ins. Classified
0116920115000	20221	Soc. Sec. Certified
0116920115000	20222	Soc. Sec. Classified
0116920115000	20223	Soc. Sec. Substitute
0116920115000	20231	Retirement Certified
0116920115000	20232	Retirement Classified
0116920115000	20251	Tuition Reimbursement
0116920115000	20261	Unemployment Certified
0116920115000	20262	Unemployment Classified
0116920115000	20271	Worker's Comp. Certified
0116920115000	20272	Worker's Comp. Classified
0116920115000	20281	Cash in Lieu certified
0116920115000	20282	Cash in lieu classified
0116920115000	20291	Life Insurance Certified
0116920115000	20292	Life Insurance Classified
0116920115000		Professional Educational
0116920115000	20320	Services
0116920115000		Employee Training and
0116920115000	20330	Development Services
0116920115000	20333	Mileage Paid to Staff
0116920115000	20610	General Supplies
0116920115000	20640	Books and Periodicals
0116920115000		Supplies - Technology
0116920115000	20650	Related

0116920115000	20734	Technology-Related Hardware
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TOTAL

0116920116000		POVERTY
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0116920116000	20111	Salary Certified
0116920116000	20112	Salary Classified
0116920116000	20113	Salary Substitute
0116920116000	20211	Health Ins. Certified
0116920116000	20212	Health Ins. Classified
0116920116000	20221	Soc. Sec. Certified
0116920116000	20222	Soc. Sec. Classified
0116920116000		Soc. Sec. Substitute
0116920116000	20231	Retirement Certified
0116920116000	20232	Retirement Classified
0116920116000	20251	Tuition Reimbursement
0116920116000	20261	Unemployment Certified
0116920116000	20262	Unemployment Classified
0116920116000	20271	Worker's Comp. Certified
0116920116000	20272	Worker's Comp. Classified
0116920116000	20281	Cash in Lieu certified
0116920116000	20282	Cash in lieu classified
0116920116000	20291	Life Insurance Certified
0116920116000	20292	Life Insurance Classified
0116920116000	20610	General Supplies
0116920116000	20640	Books and Periodicals

TOTAL

0116920120000		SPED SCHOOL AGE
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0116920120000	20111	Salary Certified
0116920120000	20112	Salary Classified
0116920120000	20113	Salary Substitute
0116920120000	20211	Health Ins. Certified
0116920120000	20212	Health Ins. Classified
0116920120000	20221	Soc. Sec. Certified
0116920120000	20222	Soc. Sec. Classified
0116920120000	20223	Soc. Sec. Substitute
0116920120000	20231	Retirement Certified
0116920120000	20232	Retirement Classified
0116920120000	20251	Tuition Reimbursement
0116920120000	20261	Unemployment Certified
0116920120000	20262	Unemployment Classified
0116920120000	20271	Worker's Comp. Certified

0116920120000	20272	Worker's Comp. Classified
0116920120000	20281	Cash in Lieu Certified
0116920120000	20282	Cash in Lieu Classified
0116920120000	20291	Life Insurance Certified
0116920120000	20292	Life Insurance Classified
		Professional Educational
0116920120000	20320	Services
		Employee Training and
0116920120000	20330	Development Services
0116920120000	20333	Mileage Paid to Staff
0116920120000	20563	Tuition to Private Schools
0116920120000	20569	Tuition - Other
0116920120000	20610	General Supplies
0116920120000	20640	Books and Periodicals
0116920120000	20733	Furniture and Fixtures
		Technology-Related
0116920120000	20734	Hardware

TOTAL

0116920129100 SPED 3-5

0116920129100	20111	Salary Certified
0116920129100	20112	Salary Classified
0116920129100	20113	Salary Substitute
0116920129100	20211	Health Ins. Certified
0116920129100	20212	Health Ins. Classified
0116920129100	20221	Soc. Sec. Certified
0116920129100	20222	Soc. Sec. Classified
0116920129100	20223	Soc. Sec. Substitute
0116920129100	20231	Retirement Certified
0116920129100	20232	Retirement Classified
0116920129100	20251	Tuition Reimbursement
0116920129100	20261	Unemployment Certified
0116920129100	20262	Unemployment Classified
0116920129100	20271	Worker's Comp. Certified
0116920129100	20272	Worker's Comp. Classified
0116920129100	20281	Cash in Lieu Certified
0116920129100	20282	Cash in Lieu Classified
0116920129100	20291	Life Insurance Certified
0116920129100	20292	Life Insurance Classified
		Professional Educational
0116920129100	20320	Services

0116920129100	20330	Employee Training and Development Services
0116920129100	20561	Tuition to Other School Districts Within the State
0116920129100	20630	Food

TOTAL

0116920129200 SPED BIRTH TO 2

0116920129200	20111	Salary Certified
0116920129200	20112	Salary Classified
0116920129200	20211	Health Ins. Certified
0116920129200	20212	Health Ins. Classified
0116920129200	20221	Soc. Sec. Certified
0116920129200	20222	Soc. Sec. Classified
0116920129200	20231	Retirement Certified
0116920129200	20232	Retirement Classified
0116920129200	20251	Tuition Reimbursement
0116920129200	20261	Unemployment Certified
0116920129200	20262	Unemployment Classified
0116920129200	20271	Worker's Comp. Certified
0116920129200	20272	Worker's Comp. Classified
0116920129200	20281	Cash in Lieu Certified
0116920129200	20282	Cash in Lieu Classified
0116920129200	20291	Life Insurance Certified
0116920129200	20292	Life Insurance Classified
0116920129200	20320	Professional Educational Services
0116920129200	20330	Employee Training and Development Services
0116920129200	20333	Mileage Paid to Staff Technology-Related
0116920129200	20734	Hardware
0116920129200	20735	Technology Software

TOTAL

0116920130000 SUMMER SCHOOL

0116920130000	20111	Salary Certified
0116920130000	20112	Salary Classified
0116920130000	20211	Health Ins. Certified
0116920130000	20212	Health Ins. Classified
0116920130000	20221	Soc. Sec. Certified
0116920130000	20222	Soc. Sec. Classified
0116920130000	20231	Retirement Certified

0116920130000	20232	Retirement Classified
0116920130000	20271	Worker's Comp. Certified
0116920130000	20272	Worker's Comp. Classified
0116920130000	20281	Cash in Lieu Certified
0116920130000	20282	Cash in Lieu Classified
0116920130000	20291	Life Insurance Certified
0116920130000	20292	Life Insurance Classified
0116920130000	20610	General Supplies
0116920130000	20630	Food
0116920130000	20640	Books and Periodicals

TOTAL

0116920211000 SOCIAL WORK/ATTENDANCE

0116920211000	20111	Salary Certified
0116920211000	20211	Health Ins. Certified
0116920211000	20221	Soc. Sec. Certified
0116920211000	20231	Retirement Certified
0116920211000	20251	Tuition Reimbursement
0116920211000	20261	Unemployment Certified
0116920211000	20271	Worker's Comp. Certified
0116920211000	20281	Cash in Lieu Certified
0116920211000	20291	Life Insurance Certified
		Professional Educational
0116920211000	20320	Services
0116920211000	20333	Mileage Paid to Staff
0116920211000	20610	General Supplies

TOTAL

0116920212000 GUIDANCE SERVICES

0116920212000	20111	Salary Certified
0116920212000	20211	Health Ins. Certified
0116920212000	20221	Soc. Sec. Certified
0116920212000	20231	Retirement Certified
0116920212000	20261	Unemployment Certified
0116920212000	20271	Worker's Comp. Certified
0116920212000	20281	Cash in Lieu Certified
0116920212000	20291	Life Insurance Certified
		Professional Educational
0116820212000	20320	Services
0116920212000	20333	Mileage Paid to Staff
0116920212000	20610	General Supplies

TOTAL

0116920213000 HEALTH SERVICES

0116920213000	20111	Salary Certified
0116920213000	20112	Salary Classified
0116920213000	20211	Health Ins. Certified
0116920213000	20212	Health Ins. Classified
0116920213000	20221	Soc. Sec. Certified
0116920213000	20222	Soc. Sec. Classified
0116920213000	20231	Retirement Certified
0116920213000	20232	Retirement Classified
0116920213000	20251	Tuition Reimbursement
0116920213000	20261	Unemployment Certified
0116920213000	20262	Unemployment Classified
0116920213000	20271	Worker's Comp. Certified
0116920213000	20272	Worker's Comp. Classified
0116920213000	20281	Cash in Lieu Certified
0116920213000	20282	Cash in Lieu Classified
0116920213000	20291	Life Insurance Certified
0116920213000	20292	Life Insurance Classified
		Employee Training and
0116920213000	20330	Development Services
0116920213000	20333	Mileage Paid to Staff
0116920213000	20610	General Supplies

TOTAL

0116920214100 PSYCH SERVICES SCHOOL AGE

0116920214100	20111	Salary Certified
0116920214100	20211	Health Ins. Certified
0116920214100	20221	Soc. Sec. Certified
0116920214100	20231	Retirement Certified
0116920214100	20251	Tuition Reimbursement
0116920214100	20261	Unemployment Certified
0116920214100	20271	Worker's Comp. Certified
0116920214100	20281	Cash in Lieu Certified
0116920214100	20291	Life Insurance Certified
		Employee Training and
0116920214100	20330	Development Services
0116920214100	20333	Mileage Paid to Staff
0116920214100	20610	General Supplies

TOTAL

0116920215000 SPEECH PATHOLOGY

0116920215000	20111	Salary Certified
0116920215000	20211	Health Ins. Certified
0116920215000	20221	Soc. Sec. Certified

0116920215000	20231	Retirement Certified
0116920215000	20251	Tuition Reimbursement
0116920215000	20261	Unemployment Certified
0116920215000	20271	Worker's Comp. Certified
0116920215000	20281	Cash in Lieu Certified
0116920215000	20291	Life Insurance Certified
0116920215000	20333	Mileage Paid to Staff
0116920215000	20340	Other Professional Services
0116920215000	20610	General Supplies

TOTAL

0116920215100 SPEECH/AUD SCHOOL AGE

0116920215100	20111	Salary Certified
0116920215100	20112	Salary Classified
0116920215100	20113	Salary Substitute
0116920215100	20132	Overtime
0116920215100	20211	Health Ins. Certified
0116920215100	20221	Soc. Sec. Certified
0116920215100	20222	Soc. Sec. Classified
0116920215100	20223	Soc. Sec. Substitute
0116920215100	20231	Retirement Certified
0116920215100	20232	Retirement Classified
0116920215100	20251	Tuition Reimbursement
0116920215100	20261	Unemployment Certified
0116920215100	20262	Unemployment Classified
0116920215100	20271	Worker's Comp. Certified
0116920215100	20272	Worker's Comp. Classified
0116920215100	20281	Cash in Lieu Certified
0116920215100	20282	Cash in Lieu Classified
0116920215100	20291	Life Insurance Certified
0116920215100	20292	Life Insurance Classified
0116920215100	20320	Professional Educational Services Employee Training and Development Services
0116920215100	20330	Development Services
0116920215100	20333	Mileage Paid to Staff

TOTAL

0116920218100 VISION SERVICES SPED

0116920218100	20320	Professional Educational Services
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TOTAL

0116920221100 SCHOOL IMPROVEMENT

0116920221100	20111	Salary Certified
0116920221100	20211	Health Ins. Certified
0116920221100	20221	Soc. Sec. Certified
0116920221100	20231	Retirement Certified
0116920221100	20251	Tuition Reimbursement
0116920221100	20261	Unemployment Certified
0116920221100	20271	Worker's Comp. Certified
0116920221100	20281	Cash in Lieu Certified
0116920221100	20291	Life Insurance Certified
		Professional Educational
0116920221100	20320	Services
		Employee Training and
0116920221100	20330	Development Services
0116920221100	20332	Mileage Paid to Parents
0116920221100	20333	Mileage Paid to Staff
0116920221100	20540	Advertising
0116920221100	20610	General Supplies
0116920221100	20733	Furniture and Fixtures
0116920221100	20810	Dues and Fees

TOTAL

0116920222000		LIBRARY/MEDIA SERVICES
0116920222000	20111	Salary Certified
0116920222000	20112	Salary Classified
0116920222000	20113	Salary Substitute
0116920222000	20211	Health Ins. Certified
0116920222000	20212	Health Ins. Classified
0116920222000	20221	Soc. Sec. Certified
0116920222000	20222	Soc. Sec. Classified
0116920222000	20223	Soc. Sec. Substitute
0116920222000	20222	Retirement Certified
0116920222000	20232	Retirement Classified
0116920222000	20251	Tuition Reimbursement
0116920222000	20261	Unemployment Certified
0116920222000	20262	Unemployment Classified
0116920222000	20271	Worker's Comp. Certified
0116920222000	20272	Worker's Comp. Classified
0116920222000	20281	Cash in Lieu Certified
0116920222000	20282	Cash in Lieu Classified
0116920222000	20291	Life Insurance Certified
0116920222000	20292	Life Insurance Classified
0116920222000	20610	General Supplies

0116920222000	20640	Books and Periodicals
0116920222000	20642	Audio-Visual Materials

TOTAL

0116920223000 TECHNOLOGY-INSTRUTION

0116920223000	20642	Audio-Visual Materials
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TOTAL

0116920241000 OFFICE OF THE PRINCIPAL

0116920241000	20110	Salary Classified
0116920241000	20111	Salary Certified
0116920241000	20210	Health Ins. Classified
0116920241000	20211	Health Ins. Certified
0116920241000	20220	Soc. Sec. Classified
0116920241000	20221	Soc. Sec. Certified
0116920241000	20230	Retirement Classified
0116920241000	20231	Retirement Certified
0116920241000	20251	Tuition Reimbursement
0116920241000	20260	Unemployment Classified
0116920241000	20261	Unemployment Certified
0116920241000	20270	Worker's Comp. Classified
0116920241000	20271	Worker's Comp. Certified
0116920241000	20280	Cash in Lieu Classified
0116920241000	20281	Cash in Lieu Certified
0116920241000	20290	Life Insurance Classified
0116920241000	20291	Life Insurance Certified
0116920241000	20333	Mileage Paid to Staff
0116920241000	20810	Dues and Fees

TOTAL

0116920261000 OPERATIONS OF BUILDING

0116920261000	20110	Salary Custodial/Maint.
0116920261000	20120	Salary Temp.
0116920261000	20130	Overtime
0116920261000	20280	Health Ins. Custodial/Maint.
0116920261000	20220	Soc. Sec. Custodial/Maint.
0116920261000	20230	Retirement Custodial/Main.
		Unemployment
0116920261000	20260	Custodial/Maint.
		Worker's Comp.
0116920261000	20270	Custodial/Maint.
0116920261000	20280	Cash in Lieu Classified
		Life Insurance
0116920261000	20290	Custodial/Maint.

0116920261000	20340	Other Professional Services
0116920261000	20352	Other Technical Services
0116920261000	20530	Communications
0116920261000	20610	General Supplies
0116920261000	20621	Natural Gas
0116920261000	20622	Electricity
0116920261000	20629	Other (water)
0116920261000	20730	Equipment

TOTAL

0116920262000 MAINTENANCE OF BUILDINGS

0116920262000	20110	Salary Custodial/Maint.
0116920262000	20120	Salary Temp.
0116920262000	20130	Overtime
0116920262000	20210	Health Ins. Custodial/Maint.
0116920262000	20220	Soc. Sec. Custodial/Maint.
0116920262000	20230	Retirement Custodial/Main. Worker's Comp.
0116920262000	20271	Custodial/Maint.
0116920262000	20280	Cash in Lieu Classified Life Insurance
0116920262000	20290	Custodial/Maint.
0116920262000	20352	Other Technical Services Repairs and Maintenance
0116920262000	20430	Services
0116920262000	20430	Property Ins.
0116920262000	20530	Communications
0116920262000	02610	General Supplies
0116920262000	20730	Equipment
0116920262000	20733	Furniture and Fixtures
0116920262000	20810	Dues and Fees

TOTAL

011692066000 SECURITY

0116902660000	20330	Professional Development
0116902660000	20340	School Resource Officer
0116902660000	20610	General Supplies

TOTAL

OTHER STATE CATEGORICAL

0116920350000	20111	Salary Certified
0116920350000	20211	Health Ins. Certified
0116920350000	20221	Soc. Sec. Certified
0116920350000	20231	Retirement Certified

0116920350000	20261	Unemployment Certified
0116920350000	20271	Worker's Comp. Certified
0116920350000	20281	Cash in Lieu Certified
0116920350000	20291	Life Insurance Certified

TOTAL

0116920353500 HAL

0116920353500	20111	Salary Certified
0116920353500	20211	Health Ins. Certified
0116920353500	20221	Soc. Sec. Certified
0116920353500	20231	Retirement Certified
0116920353500	20251	Tuition Reimbursement
0116920353500	20261	Unemployment Certified
0116920353500	20271	Worker's Comp. Certified
0116920353500	20281	Cash in Lieu Certified
0116920353500	20291	Life Insurance Certified
0116920353500	20333	Mileage Paid to Staff
		Professional Educational
0116920353500	20320	Services
0116920353500	20610	General Supplies

TOTAL

0116920354000 STATE EARLY CHILDHOOD

0116920354000	20111	Salary Certified
0116920354000	20112	Salary Classified
0116920354000	20113	Salary Substitute
0116920354000	20211	Health Ins. Certified
0116920354000	20212	Health Ins. Classified
0116920354000	20221	Soc. Sec. Certified
0116920354000	20222	Soc. Sec. Classified
0116920354000	20223	Soc. Sec. Substitute
0116920354000	20231	Retirement Certified
0116920354000	20232	Retirement Classified
0116920354000	20251	Tuition Reimbursement
0116920354000	20261	Unemployment Certified
0116920354000	20262	Unemployment Classified
0116920354000	20271	Worker's Comp. Certified
0116920354000	20272	Worker's Comp. Classified
0116920354000	20281	Cash in Lieu Certified
0116920354000	20282	Cash in Lieu Certified
0116920354000	20291	Life Insurance Certified
0116920354000	2092	Life Insurance Classified
0116920354000	20333	Mileage Paid to Staff

TOTAL

0116920620000 TITLE 1 PART A BASIC PROG

0116920620000	20111	Salary Certified
0116920620000	20112	Salary Classified
0116920620000	20113	Salary Substitute
0116920620000	20211	Health Ins. Certified
0116920620000	20212	Health Ins. Classified
0116920620000	20221	Soc. Sec. Certified
0116920620000	20222	Soc. Sec. Classified
0116920620000	20223	Soc. Sec. Substitute
0116920620000	20231	Retirement Certified
0116920620000	20232	Retirement Classified
0116920620000	20251	Tuition Reimbursement
0116920620000	20261	Unemployment Certified
0116920620000	20262	Unemployment Classified
0116920620000	20271	Worker's Comp. Certified
0116920620000	20272	Worker's Comp. Classified
0116920620000	20281	Cash in Lieu Certified
0116920620000	20282	Cash in Lieu Classified
0116920620000	20291	Life Insurance Certified
0116920620000	20292	Life Insurance Classified
0116920620000	20320	Professional Educational Services
0116920620000	20330	Employee Training and Development Services
0116920620000	20333	Mileage Paid to Staff Interagency Purchased Services
0116920620000	20590	Services
0116920620000	20610	General Supplies

TOTAL

0116920621000 TITLE 1 ACCOUNTABILITY

0116920621000	20111	Salary Certified
0116920621000	20211	Health Ins. Certified
0116920621000	20221	Soc. Sec. Certified
0116920621000	20231	Retirement Certified
0116920621000	20251	Tuition Reimbursement
0116920621000	20261	Unemployment Certified
0116920621000	20271	Worker's Comp. Certified
0116920621000	20281	Cash in Lieu Certified
0116920621000	20291	Life Insurance Certified

0116920621000	20320	Professional Educational Services
0116920621000	20330	Employee Training and Development Services
0116920621000	20610	General Supplies

TOTAL

0116920631000 TITLE 2 EFFECTIVE INSTR.

0116920631000	20111	Salary Certified
0116920631000	20113	Salary Substitute
0116920631000	20211	Health Ins. Certified
0116920631000	20221	Soc. Sec. Certified
0116920631000	20223	Soc. Sec. Classified
0116920631000	20231	Retirement Certified
0116920631000	20251	Tuition Reimbursement
0116920631000	20261	Unemployment Certified
0116920631000	20271	Worker's Comp. Certified
0116920631000	20281	Cash in Lieu Certified
0116920631000	20291	Life Insurance Certified
0116920631000	20320	Professional Educational Services
0116920631000	20330	Employee Training and Development Services
0116920631000	20610	General Supplies

TOTAL

0116920640400 IDEA BIRTH THROUGH 4

0116920640400	20111	Salary Certified
0116920640400	20112	Salary Classified
0116920640400	20113	Salary Substitute
0116920640400	20211	Health Ins. Certified
0116920640400	20212	Health Ins. Classified
0116920640400	20221	Soc. Sec. Certified
0116920640400	20222	Soc. Sec. Classified
0116920640400	20223	Soc. Sec. Substitute
0116920640400	20231	Retirement Certified
0116920640400	20232	Retirement Classified
0116920640400	20251	Tuition Reimbursement
0116920640400	20261	Unemployment Certified
0116920640400	20262	Unemployment Classified
0116920640400	20271	Worker's Comp. Certified
0116920640400	20272	Worker's Comp. Classified
0116920640400	20281	Cash in Lieu Certified

0116920640400	20282	Cash in Lieu Classified
0116920640400	20291	Life Insurance Certified
0116920640400	20292	Life Insurance Classified
0116920640400	20333	Mileage Paid to Staff

TOTAL

0116920640600 IDEA PRESCHOOL BASE

0116920640600	20111	Salary Certified
0116920640600	20112	Salary Classified
0116920640600	20113	Salary Substitute
0116920640600	20211	Health Ins. Certified
0116920640600	20212	Health Ins. Classified
0116920640600	20221	Soc. Sec. Certified
0116920640600	20222	Soc. Sec. Classified
0116920640600	20223	Soc. Sec. Substitute
0116920640600	20231	Retirement Certified
0116920640600	20232	Retirement Classified
0116920640600	20251	Tuition Reimbursement
0116920640600	20261	Unemployment Certified
0116920640600	20262	Unemployment Classified
0116920640600	20271	Worker's Comp. Certified
0116920640600	20272	Worker's Comp. Classified
0116920640600	20281	Cash in Lieu Certified
0116920640600	20282	Cash in Lieu Classified
0116920640600	20291	Life Insurance Certified
0116920640600	20292	Life Insurance Classified

TOTAL

0116920641000 IDEA E/P

0116920641000	20111	Salary Certified
0116920641000	20112	Salary Classified
0116920641000	20113	Salary Substitute
0116920641000	20132	Overtime
0116920641000	20211	Health Ins. Certified
0116920641000	20212	Health Ins. Classified
0116920641000	20221	Soc. Sec. Certified
0116920641000	20222	Soc. Sec. Classified
0116920641000	20223	Soc. Sec. Substitute
0116920641000	20231	Retirement Certified
0116920641000	20232	Retirement Classified
0116920641000	20251	Tuition Reimbursement
0116920641000	20261	Unemployment Certified
0116920641000	20262	Unemployment Classified

0116920641000	20271	Worker's Comp. Certified
0116920641000	20272	Worker's Comp. Classified
0116920641000	20281	Cash in Lieu Certified
0116920641000	20282	Cash in Lieu Classified
0116920641000	20291	Life Insurance Certified
0116920641000	0292	Life Insurance Classified
		Professional Educational
0116920641000	20329	Services
0116920641000	20610	General Supplies

TOTAL

0116920641200 IDEA PART B PROPOR.

		Professional Educational
0116920641200	20320	Services

TOTAL

0116920692500 TITLE 3 ENG. LANG. ACQ.

0116920692500	20111	Salary Certified
0116920692500	20112	Salary Classified
0116920692500	20113	Salary Substitute
0116920692500	20211	Health Ins. Certified
0116920692500	20212	Health Ins. Classified
0116920692500	20221	Soc. Sec. Certified
0116920692500	20222	Soc. Sec. Classified
0116920692500	20223	Soc. Sec. Substitute
0116920692500	20231	Retirement Certified
0116920692500	20232	Retirement Classified
0116920692500	20251	Tuition Reimbursement
0116920692500	20261	Unemployment Certified
0116920692500	20262	Unemployment Classified
0116920692500	20272	Worker's Comp. Certified
0116920692500	20273	Worker's Comp. Classified
0116920692500	20281	Cash in Lieu Certified
0116920692500	20282	Cash in Lieu Classified
0116920692500	20291	Life Insurance Certified
0116920692500	20292	Life Insurance Classified
		Professional Educational
0116920692500	20320	Services
		Employee Training and
0116920692500	20330	Development Services
0116920692500	20610	General Supplies

TOTAL

0616920310000 FOOD SERVICE

0616920310000	20110	Salary Food Service
0616920310000	20130	Overtime
0616920310000	20210	Health Ins. Food Service
0616920310000	20221	Soc. Sec. Food Service
0616920310000	20230	Retirement Food Service
0616920310000	20260	Unemployment Food Service
		Worker's Comp. Food
0616920310000	20270	Service
0616920310000	20280	Cash in Lieu Classified
0616920310000	20290	Life Insurance Food Service
0616920310000	20333	Mileage Paid to Staff
0616920310000	20340	Other Professional Services
0616920310000	20530	Communications
0616920310000	20610	General Supplies
0616920310000	20733	Furniture and Fixtures

TOTAL

Title IV Student Support and Academic Enrichment

0116920696700	20111	Salary Certified
0116920696700	20112	Salary Classified
0116920696700	20113	Salary Substitute
0116920696700	20211	Health Ins. Certified
0116920696700	20212	Health Ins. Classified
0116920696700	20221	Soc. Sec. Certified
0116920696700	20222	Soc. Sec. Classified
0116920696700	20223	Soc. Sec. Substitute
0116920696700	20231	Retirement Certified
0116920696700	20232	Retirement Classified
0116920696700	20251	Tuition Reimbursement
0116920696700	20261	Unemployment Certified
0116920696700	20262	Unemployment Classified
0116920696700	20272	Worker's Comp. Certified
0116920696700	20273	Worker's Comp. Classified
0116920696700	20281	Cash in Lieu Certified
0116920696700	20282	Cash in Lieu Classified
0116920696700	20291	Life Insurance Certified
0116920696700	20292	Life Insurance Classified
		Professional Educational
0116920696700	20320	Services
		Employee Training and
0116920696700	20330	Development Services
0116920696700	20610	General Supplies

TOTAL

CATEGORICAL RECEIPTS McKinney-


0116920699000	20111	Salary Certified
0116920699000	20211	Health Ins. Certified
0116920699000	20221	Soc. Sec. Certified
0116920699000	20231	Retirement Certified
0116920699000	20261	Unemployment Certified
0116920699000	20271	Worker's Comp. Certified
0116920699000	20281	Cash in Lieu Certified
0116920699000	20291	Life Insurance Certified

TOTAL

0616920310000 FOOD SERVICE

0616920310000	20110	Salary Food Service
0616920310000	20130	Overtime
0616920310000	20210	Health Ins. Food Service
0616920310000	20221	Soc. Sec. Food Service
0616920310000	20230	Retirement Food Service
0616920310000	20260	Unemployment Food Service
		Worker's Comp. Food
0616920310000	20270	Service
0616920310000	20280	Cash in Lieu Classified
0616920310000	20290	Life Insurance Food Service
0616920310000	20333	Mileage Paid to Staff
0616920310000	20340	Other Professional Services
0616920310000	20530	Communications
0616920310000	20610	General Supplies
0616920310000	20733	Furniture and Fixtures

TOTAL

		Totals
		
485419	Regular Education	1101568.98
*divide 247	SPED	375506.736
*divide 247	Pupil Services	58536.6473
	Staff Services	43505.4237
	General Admin.	0
	School Admin	158007.921
	Fiscal	0
37134.5535	Operations	193645.001
0	Maintenance	35525
0	Transportation	0
47944.8346	Early Childhood	0
0	Title	68764.6101
	IDEA	210608.524
	BOE	0
	TOTAL	2245668.84

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 20000

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 20500
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 2000
 636593.388



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35912.6732

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427406.997



222768

17041.752

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22002.7954

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6825

81900

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351385.547



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33364

2552.346

3295.36228

33

63.7

961.4

40269.8083



14774

1130.211

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1459.22798

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109.2

63.7

543.5

18079.839



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68.25

45.5

500.5

614.25



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3012.1

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33699

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35525



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819
5460



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26818

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2648.81386

18.2

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31968.5909



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682.56

54.4

736.96

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3466.674

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3819.92975

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1018.199
1286.194
114735.621

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128.856

112203

99.372

1018.199

1286.194

114735.621

RMS

org code	account code	Description	Amount
0126020110000		REGULAR EDUCATION	
0126020110000	20111	Salaries Certified	1853800
0126020110000	20112	Salaries Classified	
0126020110000	20113	Salaries Substitute	
0126020110000	20151	Unit Pay	
0126020110000	20152	Unit Pay	
0126020110000	20211	Health Ins. Certified	
0126020110000	20212	Health Ins. Classified	
0126020110000	20221	Soc. Sec. Certified	141815.7
0126020110000	20222	Soc. Sec. Classified	0
0126020110000	20223	Soc. Sec. Substitutes	0
0126020110000	20231	Retirement Certified	183099.826
0126020110000	20232	Retirement Classified	0
0126020110000	20251	Tuition Reimbursement	
0126020110000	20261	Unemployment Certified	
0126020110000	20262	Unemployment Classified	
0126020110000	20271	Worker's Comp. Certified	
0126020110000	20272	Worker's Comp. Classified	
0126020110000	20281	Cash in Lieu certified	
0126020110000	20282	Cash in lieu classified	
0126020110000	20291	Life Insurance Certified	
0126020110000	20292	Life Insurance Classified	
0126020110000	20330	Professional Development	12000
0126020110000	20333	Mileage Paid to Staff	900
0126020110000	20531	Postage	2200
0126020110000	20610		23325
0126020110010	20610	General Supplies	2000
0126020110029	20610	General Supplies	1000
0126020110030	20610	General Supplies	2000
0126020110040	20610	General Supplies	2000
0126020110050	20610	General Supplies	7000
0126020110060	20610	General Supplies	4300
0126020110060	20630	Food	3000
0126020110068	20610	General Supplies	1000
0126020110080	20610	General Supplies	5000
0126020110085	20610	General Supplies	300
0126020110090	20610	General Supplies	1000

0126020110093	20610	General Supplies	2000
0126020110094	20610	General Supplies	2500
0126020110000	20640	Books and Periodicals	37500
0126020110000	20650	Supplies - Technology Related	1500
0126020110000	20733	Furniture and Fixtures	1000
0126020110000	20734	Technology-Related Hardware	1500
0126020110000	20810	Dues and Fees	
0126020110094	20340	Professional Services	1000
0126020110094	20610	Band Supplies	1500
0126020110000	20913	Fund Transfers to Activities Fund	7000
TOTAL			2301240.53

0126020112500		FLEX FUNDING	
0126020112500	20111	Salaries Certified	
0126020112500	20211	Health Ins. Certified	
0126020112500	20221	Soc. Sec. Certified	0
0126020112500	20231	Retirement Certified	0
0126020112500	20251	Tuition Reimbursement	
0126020112500	20261	Unemployment Certified	
0126020112500	20271	Worker's Comp. Certified	
0126020112500	20281	Cash in Lieu certified	
0126020112500	20291	Life Insurance Certified	
0126020112500	20610	General Supplies	
TOTAL			0

0126020115000		LEP	
0126020115000	20111	Salaries Certified	130671
0126020115000	20112	Salaries Classified	
0126020115000	20113	Salaries Substitute	
0126020115000	20211	Health Ins. Certified	
0126020115000	20212	Health Ins. Classified	
0126020115000	20221	Soc. Sec. Certified	9996.3315
0126020115000	20222	Soc. Sec. Classified	0
0126020115000	20231	Retirement Certified	12906.3747
0126020115000	20232	Retirement Classified	0
0126020115000	20251	Tuition Reimbursement	
0126020115000	20261	Unemployment Certified	
0126020115000	20262	Unemployment Classified	
0126020115000	20271	Worker's Comp. Certified	
0126020115000	20272	Worker's Comp. Classified	
0126020115000	20281	Cash in Lieu certified	
0126020115000	20282	Cash in lieu classified	
0126020115000	20291	Life Insurance Certified	

0126020115000	20292	Life Insurance Classified	
0126020115000	20320	Professional Educational Services	
		Employee Training and	
		Development Services	
0126020115000	20333	Mileage Paid to Staff	
0126020115000	20610	General Supplies	564
0126020115000	20640	Books and Periodicals	
0126020115000	20650	Supplies - Technology Related	
0126020115000	20734	Technology-Related Hardware	
TOTAL			154137.706

0126020116000		POVERTY	
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0126020116000	20111	Salaries Certified	
0126020116000	20112	Salaries Classified	
		Salaries of Regular Employees Paid	
		to Substitute Teachers	
0126020116000	20113	to Substitute Teachers	
0126020116000	20211	Health Ins. Certified	
0126020116000	20212	Health Ins. Classified	
0126020116000	20221	Soc. Sec. Certified	0
0126020116000	20222	Soc. Sec. Classified	0
0126020116000	20231	Retirement Certified	0
0126020116000	20232	Retirement Classified	
0126020116000	20251	Tuition Reimbursement	
0126020116000	20261	Unemployment Certified	
0126020116000	20262	Unemployment Classified	
0126020116000	20271	Worker's Comp. Certified	
0126020116000	20272	Worker's Comp. Classified	
0126020116000	20291	Life Insurance Certified	
0126020116000	20292	Life Insurance Classified	
0126020116000	20610	General Supplies	
0126020116000	20640	Books and Periodicals	
TOTAL			0

0126020120000		SPED SCHOOL AGE	
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0126020120000	20111	Salaries Certified	442048
0126020120000	20112	Salaries Classified	
0126020120000	20113	Salaries Substitute	
0126020120000	20211	Health Ins. Certified	
0126020120000	20212	Health Ins. Classified	
0126020120000	20221	Soc. Sec. Certified	33816.672
0126020120000	20222	Soc. Sec. Classified	0
0126020120000	20231	Retirement Certified	43661.081
0126020120000	20232	Retirement Classified	0

0126020120000	20251	Tuition Reimbursement	
0126020120000	20261	Unemployment Certified	
0126020120000	20262	Unemployment Classified	
0126020120000	20271	Worker's Comp. Certified	
0126020120000	20272	Worker's Comp. Classified	
0126020120000	20281	Cash in Lieu Certified	
0126020120000	20282	Cash in Lieu Classified	
0126020120000	20291	Life Insurance Certified	
0126020120000	20292	Life Insurance Classified	
0126020120000	20230	Professional Educational Services	10635
		Employee Training and	
		Development Services	600
0126020120000	20330	Development Services	600
0126020120000	20333	Mileage Paid to Staff	1140
0126020120000	20563	Tuition to Private Schools	
0126020120000	20569	Tuition - Other	
0126020120000	20610	General Supplies	5000
0126020120000	20640	Books and Periodicals	
0126020120000	20733	Furniture and Fixtures	150
0126020120000	20734	Technology-Related Hardware	300
TOTAL			537350.753
0126020130000		SUMMER SCHOOL	
0126020130000	20111	Salaries Certified	15075
0126020130000	20112	Salaries Classified	720
0126020130000	20211	Health Ins. Certified	
0126020130000	20212	Health Ins. Classified	
0126020130000	20221	Soc. Sec. Certified	1153.2375
0126020130000	20222	Soc. Sec. Classified	55.08
0126020130000	20231	Retirement Certified	1488.95775
0126020130000	20232	Retirement Classified	71.1144
0126020130000	20251	Tuition Reimbursement	
0126020130000	20261	Unemployment Certified	
0126020130000	20262	Unemployment Classified	
0126020130000	20271	Worker's Comp. Certified	
0126020130000	20272	Worker's Comp. Classified	
0126020130000	20281	Cash in Lieu Certified	
0126020130000	20282	Cash in Lieu Classified	
0126020130000	20291	Life Insurance Certified	
0126020130000	20292	Life Insurance Classified	
0126020130000	20610	General Supplies	300
0126020130000	20630	Food	
0126020130000	20640	Books and Periodicals	

TOTAL 18863.3897

0126020211000 SOCIAL WORK/ATTENDANCE

0126020211000	20111	Salary Certified	
0126020211000	20211	Health Ins. Certified	
0126020211000	20221	Soc. Sec. Certified	0
0126020211000	20231	Retirement Certified	0
0126020211000	20261	Unemployment Certified	
0126020211000	20271	Worker's Comp. Certified	
0126020211000	20281	Cash in Lieu Certified	
0126020211000	20291	Life Insurance Certified	70.5
0126020211000	20320	Professional Educational Services	98.7
0126020211000	20333	Mileage Paid to Staff	56.4
0126020211000	20610	General Supplies	

TOTAL 225.6

0126020212000 GUIDANCE SERVICES

0126020212000	20111	Salaries Certified	85694
0126020212000	20211	Health Ins. Certified	
0126020212000	20221	Soc. Sec. Certified	6555.591
0126020212000	20231	Retirement Certified	8463.99638
0126020212000	20251	Tuition Reimbursement	
0126020212000	20261	Unemployment Certified	
0126020212000	20271	Worker's Comp. Certified	
0126020212000	20281	Cash in Lieu Certified	
0126020212000	20291	Life Insurance Certified	
0126020212000	20320	Professional Educational Services	7245
0126020212000	20333	Mileage Paid to Staff	
0126020212000	20610	General Supplies	500

TOTAL 108458.587

0126020213000 HEALTH SERVICES

0126020213000	20111	Salaries Certified	0
0126020213000	20112	Salaries Classified	
0126020213000	20211	Health Ins. Certified	
0126020213000	20212	Health Ins. Classified	
0126020213000	20221	Soc. Sec. Certified	0
0126020213000	20222	Soc. Sec. Classified	0
0126020213000	20231	Retirement Certified	0
0126020213000	20232	Retirement Classified	0
0126020213000	20251	Tuition Reimbursement	
0126020213000	20261	Unemployment Certified	
0126020213000	20262	Unemployment Classified	
0126020213000	20271	Worker's Comp. Certified	

0126020213000	20272	Worker's Comp. Classified	
0126020213000	20281	Cash in Lieu Certified	
0126020213000	20282	Cash in Lieu Classified	
0126020213000	20291	Life Insurance Certified	
0126020213000	20292	Life Insurance Classified	
		Employee Training and	
0126020213000	20330	Development Services	324.3
0126020213000	20333	Mileage Paid to Staff	56.4
0126020213000	20610	General Supplies	400
TOTAL			780.7

0126020214100 PSYCH SERVICES SCHOOL AGE			
0126020214100	20111	Salaries Certified	28336
0126020214100	20211	Health Ins. Certified	
0126020214100	20221	Soc. Sec. Certified	2167.704
0126020214100	20231	Retirement Certified	2798.74672
0126020214100	20251	Tuition Reimbursement	
0126020214100	20261	Unemployment Certified	
0126020214100	20271	Worker's Comp. Certified	
0126020214100	20281	Cash in Lieu Certified	
0126020214100	20291	Life Insurance Certified	
		Employee Training and	
0126020214100	20330	Development Services	105.75
0126020214100	20333	Mileage Paid to Staff	70.5
0126020214100	20610	General Supplies	775.5
TOTAL			34254.2007

0126020215000 SPEECH PATHOLOGY			
0126020215000	20111	Salaries Certified	
0126020215000	20211	Health Ins. Certified	
0126020215000	20221	Soc. Sec. Certified	0
0126020215000	20231	Retirement Certified	0
0126020215000	20251	Tuition Reimbursement	
0126020215000	20261	Unemployment Certified	
0126020215000	20271	Worker's Comp. Certified	
0126020215000	20281	Cash in Lieu Certified	
0126020215000	20291	Life Insurance Certified	
0126020215000	20333	Mileage Paid to Staff	4512
0126020215000	20340	Other Professional Services	4512
0126020215000	20610	General Supplies	155.1
TOTAL			9179.1

0126020215100 SPEECH/AUD SCHOOL AGE			
0126020215100	20111	Salaries Certified	297926

0126020215100	20112	Salaries Classified	
0126020215100	20113	Salaries Substitute	
0126020215100	20211	Health Ins. Certified	
0126020215100	20221	Soc. Sec. Certified	22791.339
0126020215100	20222	Soc. Sec. Classified	0
0126020215100	20223	Soc. Sec. Substitutes	0
0126020215100	20231	Retirement Certified	29426.151
0126020215100	20232	Retirement Classified	0
0126020215100	20251	Tuition Reimbursement	
0126020215100	20261	Unemployment Certified	
0126020215100	20262	Unemployment Classified	
0126020215100	20271	Worker's Comp. Certified	
0126020215100	20272	Worker's Comp. Classified	
0126020215100	20281	Cash in Lieu Certified	
0126020215100	20282	Cash in Lieu Classified	
0126020215100	20291	Life Insurance Certified	
0126020215100	20292	Life Insurance Classified	
0126020215100	20320	Professional Educational Services	104816.745
		Employee Training and	
0126020215100	20330	Development Services	
0126020215100	20333	Mileage Paid to Staff	
TOTAL			350143.49
0126020218100 VISION SERVICES SPED			
0126020218100	20320	Professional Educational Services	0
TOTAL			0
0126020221100 SCHOOL IMPROVEMENT			
0126020221100	20111	Salaries Certified	
0126020221100	20211	Health Ins. Certified	
0126020221100	20221	Soc. Sec. Certified	0
0126020221100	20231	Retirement Certified	0
0126020221100	20251	Tuition Reimbursement	
0126020221100	20261	Unemployment Certified	
0126020221100	20271	Worker's Comp. Certified	
0126020221100	20281	Cash in Lieu Certified	
0126020221100	20291	Life Insurance Certified	
0126020221100	20320	Professional Educational Services	
		Employee Training and	
0126020221100	20330	Development Services	
0126020221100	20332	Mileage Paid to Parents	
0126020221100	20333	Mileage Paid to Staff	
0126020221100	20540	Advertising	

0126020221100	20610	General Supplies	
0126020221100	20733	Furniture and Fixtures	
0126020221100	20810	Dues and Fees	
TOTAL			0

0126020222000		LIBRARY/MEDIA SERVICES	
0126020222000	20111	Salaries Certified	108651
0126020222000	20112	Salaries Classified	
0126020222000	20113	Salaries Substitute	
0126020222000	20211	Health Ins. Certified	
0126020222000	20212	Health Ins. Classified	
0126020222000	20221	Soc. Sec. Certified	8311.8015
0126020222000	20222	Soc. Sec. Classified	0
0126020222000	20223	Soc. Sec. Substitutes	0
0126020222000	20231	Retirement Certified	10731.4593
0126020222000	20232	Retirement Classified	0
0126020222000	20251	Tuition Reimbursement	
0126020222000	20261	Unemployment Certified	
0126020222000	20261	Unemployment Classified	
0126020222000	20271	Worker's Comp. Certified	
0126020222000	20272	Worker's Comp. Classified	
0126020222000	20281	Cash in Lieu Certified	
0126020222000	20282	Cash in Lieu Classified	
0126020222000	20291	Life Insurance Certified	
0126020222000	20292	Life Insurance Classified	
0126020222000	20610	General Supplies	2000
0126020222000	20640	Books and Periodicals	9000
0126020222000	20642	Audio-Visual Materials	1000
TOTAL			139694.261

0126020223000		TECHNOLOGY-INSTRUTION	
0126020223000	20642	Audio-Visual Materials	800
TOTAL			800

0126020241000		OFFICE OF THE PRINCIPAL	
0126020241000	20111	Salaries Certified	324155
0126020241000	20112	Salaries Classified	
0126020241000	20211	Health Ins. Certified	
0126020241000	20212	Health Ins. Classified	
0126020241000	20221	Soc. Sec. Certified	24797.8575
0126020241000	20222	Soc. Sec. Classified	0
0126020241000	20231	Retirement Certified	32016.7894
0126020241000	20232	Retirement Classified	0
0126020241000	20251	Tuition Reimbursement	

0126020241000	20261	Unemployment Certified	
0126020241000	20262	Unemployment Classified	
0126020241000	20271	Worker's Comp. Certified	
0126020241000	20272	Worker's Comp. Classified	
0126020241000	20280	Cash in Lieu Classified	
0126020241000	20281	Cash in Lieu Certified	
0126020241000	20291	Life Insurance Certified	
0126020241000	20292	Life Insurance Classified	
0126020241000	20333	Mileage Paid to Staff	2000
0126020241000	20810	Dues and Fees	1300
TOTAL			384269.647

0126020261000	OPERATIONS OF BUILDING		
0126020261000	20110	Salaires Grounds/Maint	201625
0126020261000	20120	Salaries Temporary	
0126020261000	20130	Overtime	
0126020261000	20210	Health Ins. Grounds/Maint.	
0126020261000	20220	Soc. Sec. Grounds/Maint	15424.3125
0126020261000	20230	Retirement Grounds/Maint.	19914.5013
0126020261000	20260	Unemployment Grounds/Maint.	
0126020261000	20270	Worker's Comp Grounds/Maint.	
0126020261000	20280	Cash in Lieu Classified	
0126020261000	20290	Life Insurance Ground/Maint.	
0126020261000	20340	Other Professional Services	1410
0126020261000	20352	Other Technical Services	423
0126020261000	20530	Communications	211.5
0126020261000	20610	General Supplies	12690
0126020261000	20621	Natural Gas	28200
0126020261000	20622	Electricity	116325
0126020261000	20629	Other (water)	9870
0126020261000	20730	Equipment	141
TOTAL			406234.314

0126020262000	MAINTENANCE OF BUILDINGS		
0126020262000	20111	Salary Grounds/Maint.	
0126020262000	20120	Salaries Temporary	
0126020262000	20130	Overtime	
0126020262000	20210	Health Ins. Grounds/Maint.	
0126020262000	20220	Soc. Sec. Grounds/Maint	0
0126020262000	20230	Retirement Grounds/Maint.	0
0126020262000	20260	Unemployment Grounds/Maint.	
0126020262000	20270	Worker's Comp Grounds/Maint.	
0126020262000	20280	Cash in Lieu Classified	

0126020262000	20290	Life Insurance Ground/Maint.	
0126020262000	20352	Other Technical Services	11280
0126020262000	20430	Repairs and Maintenance Services	28037
0126020262000	20430	Property Ins.	18330
0126020262000	20530	Communications	564
0126020262000	20610	General Supplies	141
0126020262000	20730	Equipment	423
0126020262000	20733	Furniture and Fixtures	
0126020262000	20810	Dues and Fees	
TOTAL			58775

012602066000		SECURITY	
0126002660000	20330	Professional Development	141
0126002660000	20340	School Resource Officer	7050
0126002660000	20610	General Supplies	1269
TOTAL			8460

0626020310000		FOOD SERVICE	
0626020310000	20110	Salary Food Service	
0626020310000	20130	Overtime	
0626020310000	20210	Health Ins. Food Service	
0626020310000	20220	Soc. Sec. Food Service	0
0626020310000	20230	Retirement Food Service	0
0626020310000	20260	Unemployment Food Service	
0626020310000	20270	Worker's Comp. Food Service	
0626020310000	20280	Cash in Lieu Classified	
0626020310000	20290	Life Insurance Food Service	
0626020310000	20333	Mileage Paid to Staff	199.656
0626020310000	20340	Other Professional Services	173853
0626020310000	20530	Communications	153.972
0626020310000	20610	General Supplies	1577.649
0626020310000	20733	Furniture and Fixtures	1992.894
TOTAL			177777.171

0126020353500		HAL	
0126020353500	20610	General Supplies	782
TOTAL			782

0126020620000		TITLE 1 PART A BASIC PROG	
0126020620000	20111	Salaries Certified	
0126020620000	20112	Salaries Classified	
0126020620000	20113	Salaries Substitute	
0126020620000	20211	Health Ins. Certified	
0126020620000	20212	Health Ins. Classified	

0126020620000	20221	Soc. Sec. Certified	0
0126020620000	20222	Soc. Sec. Classified	0
0126020620000	20223	Soc. Sec. Substitutes	0
0126020620000	20231	Retirement Certified	0
0126020620000	20232	Retirement Classified	0
0126020620000	20251	Tuition Reimbursement	
0126020620000	20261	Unemployment Certified	
0126020620000	20262	Unemployment Classified	
0126020620000	20271	Worker's Comp. Certified	
0126020620000	20272	Worker's Comp. Classified	
0126020620000	20281	Cash in Lieu Certified	
0126020620000	20282	Cash in Lieu Classified	
0126020620000	20291	Life Insurance Certified	
0126020620000	20292	Life Insurance Classified	
0126020620000	20320	Professional Educational Services	736.404
		Employee Training and	
0126020620000	20330	Development Services	259.747
0126020620000	20333	Mileage Paid to Staff	97.446
0126020620000	20590	Interagency Purchased Services	
0126020620000	20610	General Supplies	2101.956
TOTAL			3195.553

0126020621000 TITLE 1 ACCOUNTABILITY

0126020621000	20111	Salaries Certified	
0126020621000	20211	Health Ins. Certified	
0126020621000	20221	Soc. Sec. Certified	0
0126020621000	20231	Retirement Certified	0
0126020621000	20251	Tuition Reimbursement	
0126020621000	20261	Unemployment Certified	
0126020621000	20271	Worker's Comp. Certified	
0126020621000	20281	Cash in Lieu Certified	
0126020621000	20291	Life Insurance Certified	
0126020621000	20320	Professional Educational Services	
		Employee Training and	
0126020621000	20330	Development Services	
TOTAL			0

0126020631000 TITLE 2 EFFECTIVE INSTR.

0126020631000	20111	Salaries Certified	
0126020631000	20113	Salaries Substitute	
0126020631000	20211	Health Ins. Certified	
0126020631000	20221	Soc. Sec. Certified	0
0126020631000	20223	Soc. Sec. Substitutes	0

0126020631000	20231	Retirement Certified		0
0126020631000	20251	Tuition Reimbursement		
0126020631000	20261	Unemployment Certified		
0126020631000	20271	Worker's Comp. Certified		
0126020631000	20281	Cash in Lieu Certified		
0126020631000	20291	Life Insurance Certified		
0126020631000	20320	Professional Educational Services		
		Employee Training and		
		Development Services		
0126020631000	20330	Development Services		
0126020631000	20610	General Supplies		

TOTAL 0

0126020641000 IDEA E/P

0126020641000	20111	Salaries Certified		
0126020641000	20112	Salaries Classified		
0126020641000	20113	Salaries Substitute		
0126020641000	20132	Overtime		
0126020641000	20211	Health Ins. Certified		
0126020641000	20212	Health Ins. Classified		
0126020641000	20221	Soc. Sec. Certified		0
0126020641000	20222	Soc. Sec. Classified		0
0126020641000	20223	Soc. Sec. Substitutes		0
0126020641000	20231	Retirement Certified		0
0126020641000	20232	Retirement Classified		0
0126020641000	20261	Unemployment Certified		
0126020641000	20262	Unemployment Classified		
0126020641000	20271	Worker's Comp. Certified		
0126020641000	20272	Worker's Comp. Classified		
0126020641000	20281	Cash in Lieu Certified		
0126020641000	20282	Cash in Lieu Classified		
0126020641000	20291	Life Insurance Certified		
0126020641000	20292	Life Insurance Classified		
0126020641000	20320	Professional Educational Services	2225.5581	
0126020641000	20610	General Supplies	480.105	

TOTAL 0

0126020641200 IDEA PART B PROPOR.

0126020641200	20320	Professional Educational Services		
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TOTAL 0

0126020692500 TITLE 3 ENG. LANG. ACQ.

0126020692500	20111	Salaries Certified		15235
0126020692500	20112	Salaries Classified		
0126020692500	20113	Salaries Substitute		

0126020692500	20211	Health Ins. Certified	
0126020692500	20212	Health Ins. Classified	
0126020692500	20221	Soc. Sec. Certified	1165.4775
0126020692500	20222	Soc. Sec. Classified	0
0126020692500	20223	Soc. Sec. Substitutes	0
0126020692500	20231	Retirement Certified	1504.76095
0126020692500	20232	Retirement Classified	0
0126020692500	20261	Unemployment Certified	
0126020692500	20262	Unemployment Classified	
0126020692500	20272	Worker's Comp. Certified	
0126020692500	20273	Worker's Comp. Classified	
0126020692500	20281	Cash in Lieu Certified	
0126020692500	20282	Cash in Lieu Classified	
0126020692500	20291	Life Insurance Certified	
0126020692500	20292	Life Insurance Classified	
0126020692500	20320	Professional Educational Services	577.254
		Employee Training and	
0126020692500	20330	Development Services	100.251
0126020692500	20610	General Supplies	5302.305
TOTAL			23885.0485

Title IV Student Support and Academic Enrichment

0126020696700	20111	Salary Certified	
0126020696700	20112	Salary Classified	
0126020696700	20113	Salary Substitute	
0126020696700	20211	Health Ins. Certified	
0126020696700	20212	Health Ins. Classified	
0126020696700	20221	Soc. Sec. Certified	0
0126020696700	20222	Soc. Sec. Classified	0
0126020696700	20223	Soc. Sec. Substitute	0
0126020696700	20231	Retirement Certified	0
0126020696700	20232	Retirement Classified	0
0126020696700	20251	Tuition Reimbursement	
0126020696700	20261	Unemployment Certified	
0126020696700	20262	Unemployment Classified	
0126020696700	20272	Worker's Comp. Certified	
0126020696700	20273	Worker's Comp. Classified	
0126020696700	20281	Cash in Lieu Certified	
0126020696700	20282	Cash in Lieu Classified	
0126020696700	20291	Life Insurance Certified	
0126020696700	20292	Life Insurance Classified	
0126020696700	20320	Professional Educational Services	

0126020696700	20330	Employee Training and Development Services	
0126020696700	20610	General Supplies	
TOTAL			0
FEDERAL CATEGORICAL RECEIPTS			
0126020699000	20111	Salary Certified	
0126020699000	20211	Health Ins. Certified	
0126020699000	20221	Soc. Sec. Certified	0
0126020699000	20231	Retirement Certified	0
0126020699000	20261	Unemployment Certified	
0126020699000	20271	Worker's Comp. Certified	
0126020699000	20281	Cash in Lieu Certified	
0126020699000	20291	Life Insurance Certified	
TOTAL			0

Totals

	Regular Education	2476292.62
*divide 247	SPED	931708.244
*divide 247	Pupil Services	109464.887
	Staff Services	140494.261
	General Admin.	0
	School Admin	384269.647
	Fiscal	0
	Operations	384269.647
	Maintenance	58775
	Transportation	0
	Early Childhood	0
	Title	6692.553
	IDEA	0
	BOE	0
TOTAL		4491966.86

RHS				
org code	account code			
0136020110000	REGULAR EDUCATION			
0136020110000	20111	Salaries Certified		3953300
0136020110000	20112	Salaries Classified		
0136020110000	20113	Salaries Substitute		
0136020110000	20151	Unit Pay		
0136020110000	20152	Unit Pay		
0136020110000	20211	Health Ins. Certified		
0136020110000	20212	Health Ins. Classified		
0136020110000	20221	Soc. Sec. Certified		302427.45
0136020110000	20222	Soc. Sec. Classified		0
0136020110000	20223	Soc. Sec. Substitutes		0
0136020110000	20231	Retirement Certified		390467.441
0136020110000	20232	Retirement Classified		0
0136020110000	20251	Tuition Reimbursement		
0136020110000	20261	Unemployment Certified		
0136020110000	20262	Unemployment Classified		
0136020110000	20271	Worker's Comp. Certified		
0136020110000	20272	Worker's Comp. Classified		
0136020110000	20281	Cash in Lieu certified		
0136020110000	20282	Cash in lieu classified		
0136020110000	20291	Life Insurance Certified		
0136020110000	20292	Life Insurance Classified		
0136020110000	20330	Professional Develoment		25000
0136020110000	20333	Mileage Paid to Staff		2100
0136020110000	20441	Rentals of Land and Buildings		18000
0136020110000	20610	General Supplies		3500
0136020110000	20640	Books and Periodicals		1000
0136020110000	20531	Postage		3800
0136020110000	20610	General Supplies		42050
0136020110010	20610	General Supplies		7500
0136020110010	20640	Books and Periodicals		2500
0136020110012	20610	General Supplies		4000
0136020110012	20640	Books and Periodicals		100
0136020110012	20340	Other Professional Services		1000
0136020110013	20610	General Supplies		5000
0136020110013	20640	Books and Periodicals		1000
0136020110029	20610	General Supplies		3000

0136020110029	20640	Books and Periodicals		0
0136020110030	20610	General Supplies		5000
0136020110040	20610	General Supplies		4000
0136020110040	20340	Other Professional Services		400
0136020110050	20610	General Supplies		5000
0136020110060	20610	General Supplies		10000
0136020110060	20340	Other Professional Services		400
0136020110068	20610	General Supplies		1500
0136020110079	20610	General Supplies		5000
0136020110080	20610	General Supplies		7000
0136020110080	20733	Furniture and Fixtures		1000
0136020110082	20610	General Supplies		2000
0136020110083	20610	General Supplies		4000
0136020110083	20640	Books and Periodicals		1000
0136020110085	20610	General Supplies		1500
0136020110085	20640	Books and Periodicals		1000
0136020110090	20610	General Supplies		8000
0136020110093	20610	General Supplies		4500
0136020110094	20610	General Supplies		4000
0136020110094	20340	Other Professional Services		3000
0136020110000	20640	Books and Periodicals		90000
0136020110000	20642	Audio-Visual Materials		
0136020110000	20650	Supplies - Technology Related		2000
0136020110000	20733	Furniture and Fixtures		2500
0136020110000	20734	Technology-Related Hardware		2000
0136020110000	20810	Dues and Fees		
0136020110000	20913	Fund Transfers to Activities Fund		20000
TOTAL				4950544.89
0136020112500	FLEX FUNDING			
0136020112500	20111	Salaries Certified		
0136020112500	20211	Health Ins. Certified		
0136020112500	20221	Soc. Sec. Certified		0
0136020112500	20231	Retirement Certified		0
0136020112500	20251	Tuition Reimbursement		
0136020112500	20261	Unemployment Certified		
0136020112500	20271	Worker's Comp. Certified		
0136020112500	20281	Cash in Lieu certified		
0136020112500	20291	Life Insurance Certified		
0136020112500	20610	General Supplies		20000
TOTAL				20000
0136020115000	LEP			

0136020115000	20111	Salaries Certified		113914
0136020115000	20112	Salaries Classified		
0136020115000	20113	Salaries Substitute		
0136020115000	20211	Health Ins. Certified		
0136020115000	20212	Health Ins. Classified		
0136020115000	20221	Soc. Sec. Certified		8714.421
0136020115000	20222	Soc. Sec. Classified		0
0136020115000	20231	Retirement Certified		11251.2858
0136020115000	20232	Retirement Classified		0
0136020115000	20251	Tuition Reimbursement		
0136020115000	20261	Unemployment Certified		
0136020115000	20262	Unemployment Classified		
0136020115000	20271	Worker's Comp. Certified		
0136020115000	20272	Worker's Comp. Classified		
0136020115000	20281	Cash in Lieu certified		
0136020115000	20282	Cash in lieu classified		
0136020115000	20291	Life Insurance Certified		
0136020115000	20292	Life Insurance Classified		
0136020115000	20320	Professional Educational Services		69000
0136020115000	20330	Employee Training and Development Services		
0136020115000	20333	Mileage Paid to Staff		
0136020115000	20610	General Supplies		1288
0136020115000	20640	Books and Periodicals		
0136020115000	20650	Supplies - Technology Related		
0136020115000	20734	Technology-Related Hardware		
TOTAL				204167.707
0136020116000	POVERTY			
0136020116000	20111	Salaries Certified		
0136020116000	20112	Salaries Classified		
0136020116000	20113	Salaries of Regular Employees Paid to Substitute Teachers		
0136020116000	20211	Health Ins. Certified		
0136020116000	20212	Health Ins. Classified		
0136020116000	20221	Soc. Sec. Certified		0
0136020116000	20222	Soc. Sec. Classified		0
0136020116000	20231	Retirement Certified		0
0136020116000	20232	Retirement Classified		0
0136020116000	20251	Tuition Reimbursement		
0136020116000	20261	Unemployment Certified		

0136020116000	20262	Unemployment Classified		
0136020116000	20271	Worker's Comp. Certified		
0136020116000	20272	Worker's Comp. Classified		
0136020116000	20291	Life Insurance Certified		
0136020116000	20292	Life Insurance Classified		
0136020116000	20610	General Supplies		
0136020116000	20640	Books and Periodicals		
TOTAL				0
0136020120000 SPED SCHOOL AGE				
0136020120000	20111	Salaries Certified		759129
0136020120000	20112	Salaries Classified		
0136020120000	20113	Salaries Substitute		
0136020120000	20211	Health Ins. Certified		
0136020120000	20212	Health Ins. Classified		
0136020120000	20221	Soc. Sec. Certified		58073.3685
0136020120000	20222	Soc. Sec. Classified		0
0136020120000	20231	Retirement Certified		74979.1713
0136020120000	20232	Retirement Classified		0
0136020120000	20251	Tuition Reimbursment		
0136020120000	20261	Unemployment Certified		
0136020120000	20262	Unemployment Classified		
0136020120000	20271	Worker's Comp. Certified		
0136020120000	20272	Worker's Comp. Classified		
0136020120000	20281	Cash in Lieu Certified		
0136020120000	20282	Cash in Lieu Classified		
0136020120000	20291	Life Insurance Certified		
0136020120000	20292	Life Insurance Classified		
0136020120000	20320	Professional Educational Services		24290
0136020120000	20330	Employee Training and Development Services		
0136020120000	20333	Mileage Paid to Staff		2660
0136020120000	20563	Tuition to Private Schools		
0136020120000	20569	Tuition - Other		
0136020120000	20610	General Supplies		10000
0136020120000	20640	Books and Periodicals		
0136020120000	20733	Furniture and Fixtures		350
0136020120000	20734	Technology-Related Hardware		314.916
TOTAL				929796.456
0136020130000 SUMMER SCHOOL				
0136020130000	20111	Salaries Certified		16485

0136020130000	20112	Salaries Classified		2160
0136020130000	20211	Health Ins. Certified		
0136020130000	20212	Health Ins. Classified		
0136020130000	20221	Soc. Sec. Certified		1261.1025
0136020130000	20222	Soc. Sec. Classified		165.24
0136020130000	20231	Retirement Certified		1628.22345
0136020130000	20232	Retirement Classified		213.3432
0136020130000	20251	Tuition Reimbursement		
0136020130000	20261	Unemployment Certified		
0136020130000	20262	Unemployment Classified		
0136020130000	20271	Worker's Comp. Certified		
0136020130000	20272	Worker's Comp. Classified		
0136020130000	20281	Cash in Lieu Certified		
0136020130000	20282	Cash in Lieu Classified		
0136020130000	20291	Life Insurance Certified		
0136020130000	20292	Life Insurance Classified		
0136020130000	20610	General Supplies		
0136020130000	20630	Food		
0136020130000	20640	Books and Periodicals		
TOTAL				21912.9092
0136020211000	SOCIAL WORK/ATTENDANCE			
0126020211000	20111	Salary Certified		
0126020211000	20211	Health Ins. Certified		
0126020211000	20221	Soc. Sec. Certified		0
0126020211000	20231	Retirement Certified		0
0126020211000	20261	Unemployment Certified		
0126020211000	20271	Worker's Comp. Certified		
0126020211000	20281	Cash in Lieu Certified		
0126020211000	20291	Life Insurance Certified		70.5
0126020211000	20320	Professional Educational Services		98.7
0126020211000	20333	Mileage Paid to Staff		56.4
0126020211000	20610	General Supplies		
TOTAL				225.6
0136020212000	GUIDANCE SERVICES			
0136020212000	20111	Salary Certified		168692
0136020212000	20211	Health Ins. Certified		
0136020212000	20221	Soc. Sec. Certified		12904.938
0136020212000	20231	Retirement Certified		16661.7088
0136020212000	20261	Unemployment Certified		
0136020212000	20271	Worker's Comp. Certified		

0136020212000	20281	Cash in Lieu Certified		
0136020212000	20291	Life Insurance Certified		
0136020212000	20320	Professional Educational Services		161
0136020212000	20333	Mileage Paid to Staff		225.4
0136020212000	20610	General Supplies		128.8
0136020212000	20111	Salaries Certified		
0136020212000	20211	Health Ins. Certified		
0136020212000	20222	Soc. Sec. Certified		
0136020212000	20231	Retirement Certified		
0136020212000	20261	Unemployment Certified		
0136020212000	20271	Worker's Comp. Certified		
0136020212000	20281	Cash in Lieu Certified		
0136020212000	20291	Life Insurance Certified		
0136020212000	20320	Professional Educational Services		16905
0136020212000	20610	General Supplies		2000
TOTAL				217678.847
0136020213000 HEALTH SERVICES				
0136020213000	20111	Salaries Certified		19131
0136020213000	20112	Salaries Classified		
0136020213000	20211	Health Ins. Certified		
0136020213000	20212	Health Ins. Classified		
0136020213000	20221	Soc. Sec. Certified		1463.5215
0136020213000	20222	Soc. Sec. Classified		0
0136020213000	20231	Retirement Certified		1889.56887
0136020213000	20232	Retirement Classified		0
0136020213000	20251	Tuition Reimbursement		
0136020213000	20261	Unemployment Certified		
0136020213000	20262	Unemployment Classified		
0136020213000	20271	Worker's Comp. Certified		
0136020213000	20272	Worker's Comp. Classified		
0136020213000	20281	Cash in Lieu Certified		
0136020213000	20282	Cash in Lieu Classified		
0136020213000	20291	Life Insurance Certified		
0136020213000	20292	Life Insurance Classified		
0136020213000	20330	Employee Training and Development Services		418.6
0136020213000	20333	Mileage Paid to Staff		128.8
0136020213000	20610	General Supplies		1605
TOTAL				24636.4904

0136020214100		PSYCH SERVICES SCHOOL AGE		
0136020214100	20111	Salaries Certified		44368
0136020214100	20211	Health Ins. Certified		
0136020214100	20221	Soc. Sec. Certified		3394.152
0136020214100	20231	Retirement Certified		4382.22736
0136020214100	20261	Unemployment Certified		
0136020214100	20271	Worker's Comp. Certified		
0136020214100	20281	Cash in Lieu Certified		
0136020214100	20291	Life Insurance Certified		
0136020214100	20330	Employee Training and Development Services		161
0136020214100	20333	Mileage Paid to Staff		161
0136020214100	20610	General Supplies		1771
TOTAL				54237.3794
0136020215000		SPEECH PATHOLOGY		
0136020215000	20111	Salaries Certified		
0136020215000	20211	Health Ins. Certified		
0136020215000	20221	Soc. Sec. Certified		0
0136020215000	20231	Retirement Certified		0
0136020215000	20251	Tuition Reimbursement		
0136020215000	20261	Unemployment Certified		
0136020215000	20271	Worker's Comp. Certified		
0136020215000	20281	Cash in Lieu Certified		
0136020215000	20291	Life Insurance Certified		
0136020215000	20333	Mileage Paid to Staff		64.4
0136020215000	20340	Other Professional Services		10304
0136020215000	20610	General Supplies		354.2
TOTAL				10722.6
0136020215100		SPEECH/AUD SCHOOL AGE		
0136020215100	20111	Salaries Certified		156255
0136020215100	20112	Salaries Classified		
0136020215100	20113	Salaries Substitute		
0136020215100	20211	Health Ins. Certified		
0136020215100	20221	Soc. Sec. Certified		11953.5075
0136020215100	20222	Soc. Sec. Classified		0
0136020215100	20223	Soc. Sec. Substitutes		0
0136020215100	20231	Retirement Certified		15433.3064
0136020215100	20232	Retirement Classified		0
0136020215100	20251	Tuition Reimbursement		
0136020215100	20261	Unemployment Certified		
0136020215100	20262	Unemployment Classified		

0136020215100	20271	Worker's Comp. Certified		
0136020215100	20272	Worker's Comp. Classified		
0136020215100	20281	Cash in Lieu Certified		
0136020215100	20282	Cash in Lieu Classified		
0136020215100	20291	Life Insurance Certified		
0136020215100	20292	Life Insurance Classified		
0136020215100	20320	Professional Educational Services		104816.745
0136020215100	20330	Employee Training and Development Services		
0136020215100	20333	Mileage Paid to Staff		
TOTAL				288458.559
0136020218100 VISION SERVICES SPED				
0136020218100	20320	Professional Educational Services		0
TOTAL				0
0136020221100 SCHOOL IMPROVEMENT				
0136020221100	20111	Salaries Certified		
0136020221100	20211	Health Ins. Certified		
0136020221100	20221	Soc. Sec. Certified		0
0136020221100	20231	Retirement Certified		0
0136020221100	20251	Tuition Reimbursement		
0136020221100	20261	Unemployment Certified		
0136020221100	20271	Worker's Comp. Certified		
0136020221100	20281	Cash in Lieu Certified		
0136020221100	20291	Life Insurance Certified		
0136020221100	20320	Professional Educational Services		
0136020221100	20330	Employee Training and Development Services		
0136020221100	20333	Mileage Paid to Staff		
0136020221100	20540	Advertising		
0136020221100	20610	General Supplies		
0136020221100	20733	Furniture and Fixtures		
0136020221100	20810	Dues and Fees		
TOTAL				0
0136020222000 LIBRARY/MEDIA SERVICES				
0136020222000	20111	Salaries Certified		106870
0136020222000	20112	Salaries Classified		
0136020222000	20113	Salaries Substitute		
0136020222000	20211	Health Ins. Certified		

0136020222000	20212	Health Ins. Classified		
0136020222000	20221	Soc. Sec. Certified		8175.555
0136020222000	20222	Soc. Sec. Classified		0
0136020222000	20223	Soc. Sec. Substitutes		0
0136020222000	20231	Retirement Certified		10555.5499
0136020222000	20232	Retirement Classified		0
0136020222000	20251	Tuition Reimbursement		
0136020222000	20261	Unemployment Certified		
0136020222000	20262	Unemployment Classified		
0136020222000	20271	Worker's Comp. Certified		
0136020222000	20272	Worker's Comp. Classified		
0136020222000	20281	Cash in Lieu Certified		
0136020222000	20282	Cash in Lieu Classified		
0136020222000	20291	Life Insurance Certified		
0136020222000	20292	Life Insurance Classified		
0136020222000	20610	General Supplies		2000
0136020222000	20640	Books and Periodicals		15000
0136020222000	20642	Audio-Visual Materials		800
TOTAL				143401.105
0136020223000 TECHNOLOGY-INSTRUTION				
0136020223000	20642	Audio-Visual Materials		0
TOTAL				0
0126020241000 OFFICE OF THE PRINCIPAL				
0136020241000	20111	Salaries Certified		583524
0136020241000	20112	Salaries Classified		
0136020241000	20211	Health Ins. Certified		
0136020241000	20212	Health Ins. Classified		
0136020241000	20221	Soc. Sec. Certified		44639.586
0136020241000	20222	Soc. Sec. Classified		0
0136020241000	20231	Retirement Certified		57634.6655
0136020241000	20232	Retirement Classified		0
0136020241000	20251	Tuition Reimbursement		
0136020241000	20261	Unemployment Certified		
0136020241000	20262	Unemployment Classified		
0136020241000	20271	Worker's Comp. Certified		
0136020241000	20272	Worker's Comp. Classified		
0136020241000	20280	Cash in Lieu Classified		
0136020241000	20281	Cash in Lieu Certified		
0136020241000	20291	Life Insurance Certified		
0136020241000	20292	Life Insurance Classified		
0136020241000	20333	Mileage Paid to Staff		9000

0136020241000	20810	Dues and Fees		2600
TOTAL				697398.251
0136020261000 OPERATIONS OF BUILDING				
0136020261000	20110	Salaires Grounds/Maint		474549
0136020261000	20120	Salaries Temporary		
0136020261000	20130	Overtime		
0136020261000	20210	Health Ins. Grounds/Maint.		
0136020261000	20220	Soc. Sec. Grounds/Maint		36302.9985
0136020261000	20230	Retirement Grounds/Maint.		46871.2047
0136020261000	20260	Unemployment Grounds/Maint.		
0136020261000	20270	Worker's Comp Grounds/Maint.		
0136020261000	20280	Cash in Lieu Classified		
0136020261000	20290	Life Insurance Ground/Maint.		
0136020261000	20340	Other Professional Services		3220
0136020261000	20352	Other Technical Services		966
0136020261000	20530	Communications		483
0136020261000	20610	General Supplies		28980
0136020261000	20621	Natural Gas		64400
0136020261000	20622	Electricity		265650
0136020261000	20629	Other (water)		22540
0136020261000	20730	Equipment		3220
TOTAL				947182.203
0136020262000 MAINTENANCE OF BUILDINGS				
0136020262000	20110	Salary Grounds/Maint.		
0136020262000	20120	Salaries Temporary		
0136020262000	20130	Overtime		
0136020262000	20214	Soc. Sec. Grounds/Maint		0
0136020262000	20210	Health Ins. Grounds/Maint.		
0136020262000	20231	Retirement Grounds/Maint.		0
0136020262000	20261	Unemployment Grounds/Maint.		
0136020262000	20271	Worker's Comp Grounds/Maint.		
0136020262000	20280	Cash in Lieu Classified		
0136020262000	20290	Life Insurance Ground/Maint.		
0136020262000	20352	Other Technical Services		25760
0136020262000	20430	Repairs and Maintenance Services		47710
0136020262000	20430	Property Ins.		41860
0136020262000	20530	Communications		1288
0136020262000	20610	General Supplies		322
0136020262000	20730	Equipment		966
0136020262000	20733	Furniture and Fixtures		

0136020262000	20810	Dues and Fees		
TOTAL				117906
013602026600 SECURITY				
0136020266000	20330	Professional Development		322
0136020266000	20340	School Resource Officer		16100
0136020266000	20610	General Supplies		2898
TOTAL				19320
0636020310000 FOOD SERVICE				
0636020310000	20110	Salary Food Service		179864
0636020310000	20130	Overtime		
0636020310000	20210	Health Ins. Food Service		
0636020310000	20220	Soc. Sec. Food Service		13759.596
0636020310000	20230	Retirement Food Service		17765.1673
0636020310000	20260	Unemployment Food Service		
0636020310000	20270	Worker's Comp. Food Service		
0636020310000	20280	Cash in Lieu Classified		
0636020310000	20290	Life Insurance Food Service		
0636020310000	20333	Mileage Paid to Staff		455.952
0636020310000	20340	Other Professional Services		397026
0636020310000	20530	Communications		351.624
0636020310000	20610	General Supplies		3602.858
0636020310000	20733	Furniture and Fixtures		4551.148
TOTAL				617376.345
0136020353500 HAL				
0136020353500	20610	General Supplies		1144
TOTAL				1144
0136020620000 TITLE 1 PART A BASIC PROG				
0136020620000	20111	Salaries Certified		
0136020620000	20112	Salaries Classified		
0136020620000	20113	Salaries Substitute		
0136020620000	20211	Health Ins. Certified		
0136020620000	20212	Health Ins. Classified		
0136020620000	20221	Soc. Sec. Certified		0
0136020620000	20222	Soc. Sec. Classified		0
0136020620000	20223	Soc. Sec. Substitutes		0
0136020620000	20231	Retirement Certified		0
0136020620000	20232	Retirement Classified		0
0136020620000	20251	Tuition Reimbursement		
0136020620000	20261	Unemployment Certified		
0136020620000	20262	Unemployment Classified		
0136020620000	20271	Worker's Comp. Certified		

0136020620000	20271	Worker's Comp. Classified		
0136020620000	20281	Cash in Lieu Certified		
0136020620000	20282	Cash in Lieu Classified		
0136020620000	20291	Life Insurance Certified		
0136020620000	20292	Life Insurance Classified		
0136020620000	20320	Professional Educational Services		736.404
0136020620000	20330	Employee Training and Development Services		259.747
0136020620000	20333	Mileage Paid to Staff		97.446
0136020620000	20590	Interagency Purchased Services		
0136020620000	20610	General Supplies		2101.956
TOTAL				3195.553
0136020621000 TITLE 1 ACCOUNTABILITY				
0136020621000	20111	Salaries Certified		
0136020621000	20211	Health Ins. Certified		
0136020621000	20221	Soc. Sec. Certified		0
0136020621000	20231	Retirement Certified		0
0136020621000	20251	Tuition Reimbursement		
0136020621000	20261	Unemployment Certified		
0136020621000	20271	Worker's Comp. Certified		
0136020621000	20281	Cash in Lieu Certified		
0136020621000	20291	Life Insurance Certified		
0136020621000	20320	Professional Educational Services		
0136020621000	20330	Employee Training and Development Services		
TOTAL				0
0136020631000 TITLE 2 EFFECTIVE INSTR.				
0136020631000	20111	Salaries Certified		
0136020631000	20113	Salaries Substitute		
0136020631000	20211	Health Ins. Certified		
0136020631000	20221	Soc. Sec. Certified		0
0136020631000	20223	Soc. Sec. Substitutes		0
0136020631000	20231	Retirement Certified		0
0136020631000	20251	Tuition Reimbursement		
0136020631000	20261	Unemployment Certified		
0136020631000	20271	Worker's Comp. Certified		
0136020631000	20281	Cash in Lieu Certified		
0136020631000	20291	Life Insurance Certified		

0136020631000	20320	Professional Educational Services		
0136020631000	20330	Employee Training and Development Services		
0136020631000	20610	General Supplies		
TOTAL				0
0136020641000 IDEA E/P				
0136020641000	20111	Salaries Certified		
0136020641000	20112	Salaries Classified		
0136020641000	20113	Salaries Substitute		
0136020641000	20211	Health Ins. Certified		
0136020641000	20212	Health Ins. Classified		
0136020641000	20221	Soc. Sec. Certified		0
0136020641000	20222	Soc. Sec. Classified		0
0136020641000	20223	Soc. Sec. Substitutes		0
0136020641000	20231	Retirement Certified		0
0136020641000	20232	Retirement Classified		0
0136020641000	20261	Unemployment Certified		
0136020641000	20262	Unemployment Classified		
0136020641000	20271	Worker's Comp. Certified		
0136020641000	20272	Worker's Comp. Classified		
0136020641000	20281	Cash in Lieu Certified		
0136020641000	20282	Cash in Lieu Classified		
0136020641000	20291	Life Insurance Certified		
0136020641000	20292	Life Insurance Classified		
0136020641000	20320	Professional Educational Services		50824.802
0136020641000	20610	General Supplies		1096.41
TOTAL				51921.212
0136020641200 IDEA PART B PROPOR.				
0136020641200	20320	Professional Educational Services		
TOTAL				0
0136020692500 TITLE 3 ENG. LANG. ACQ.				
0136020692500	20111	Salaries Certified		
0136020692500	20112	Salaries Classified		
0136020692500	20113	Salaries Substitute		
0136020692500	20211	Health Ins. Certified		
0136020692500	20212	Health Ins. Classified		
0136020692500	20221	Soc. Sec. Certified		0
0136020692500	20222	Soc. Sec. Classified		0

0136020692500	20223	Soc. Sec. Substitutes		0
0136020692500	20231	Retirement Certified		0
0136020692500	20232	Retirement Classified		0
0136020692500	20261	Unemployment Certified		
0136020692500	20262	Unemployment Classified		
0136020692500	20272	Worker's Comp. Certified		
0136020692500	20273	Worker's Comp. Classified		
0136020692500	20281	Cash in Lieu Certified		
0136020692500	20282	Cash in Lieu Classified		
0136020692500	20291	Life Insurance Certified		
0136020692500	20292	Life Insurance Classified		
0136020692500	20320	Professional Educational Services		1318.268
0136020692500	20330	Employee Training and Development Services		228.942
0136020692500	20610	General Supplies		12108.81
TOTAL				13656.02
0136020696700	Title IV Student Support and Academic Enrichment			
0136020696700	20111	Salary Certified		
0136020696700	20112	Salary Classified		
0136020696700	20113	Salary Substitute		
0136020696700	20211	Health Ins. Certified		
0136020696700	20212	Health Ins. Classified		
0136020696700	20221	Soc. Sec. Certified		0
0136020696700	20222	Soc. Sec. Classified		0
0136020696700	20223	Soc. Sec. Substitute		0
0136020696700	20231	Retirement Certified		0
0136020696700	20232	Retirement Classified		0
0136020696700	20251	Tuition Reimbursement		
0136020696700	20261	Unemployment Certified		
0136020696700	20262	Unemployment Classified		
0136020696700	20272	Worker's Comp. Certified		
0136020696700	20273	Worker's Comp. Classified		
0136020696700	20281	Cash in Lieu Certified		
0136020696700	20282	Cash in Lieu Classified		
0136020696700	20291	Life Insurance Certified		
0136020696700	20292	Life Insurance Classified		
0136020696700	20320	Professional Educational Services		
0136020696700	20330	Employee Training and Development Services		

0136020696700	20610	General Supplies		
TOTAL				0
Activity Fund				
		Salaries of Regular Employees - Non-Instructional		
		Social Security Contributions - Non-Instructional		
		Retirement Contributions - Non-Instructional		
		Worker's Compensation - Non-Instructional		
		Health Benefits - Non-Instructional		
		Rentals - Non-Instructional		
		Student Transportation Services		
TOTAL				0
FEDERAL CATEGORICAL RECEIPTS				
0126020699000	20111	Salary Certified		
0126020699000	20211	Health Ins. Certified		
0126020699000	20221	Soc. Sec. Certified		0
0126020699000	20231	Retirement Certified		0
0126020699000	20261	Unemployment Certified		
0126020699000	20271	Worker's Comp. Certified		
0126020699000	20281	Cash in Lieu Certified		
0126020699000	20291	Life Insurance Certified		

DW			
org code	account code		Amount
0180020221000	IMPROVEMENT OF INSTRUCTION		
0180020221000	20111	Salary Certified	
0180020221000	20112	Salary Classified	
0180020221000	20211	Health Ins. Certified	
0180020221000	20212	Health Ins. Classified	
0180020221000	20221	Soc. Sec. Certified	
0180020221000	20222	Soc. Sec. Classified	
0180020221000	20231	Retirement Certified	
0180020221000	20232	Retirement Classified	
0180020221000	20251	Tuition Reimbursement	
0180020221000	20261	Unemployment Certified	
0180020221000	20262	Unemployment Classified	
0180020221000	20271	Worker's Comp. Certified	
0180020221000	20272	Worker's Comp. Classified	
0180020221000	20281	Cash in Lieu Certified	
0180020221000	20282	Cash in Lieu Classified	
0180020221000	20291	Life Insurance Certified	
0180020221000	20292	Life Insurance Classified	
0180020221000	20330	Employee Training and Development Services	
0180020221000	20333	Mileage Paid to Staff	
0180020221000	20580	Travel	
0180020221000	20540	Advertising	
0180020221000	20610	General Supplies	
0180020221000	20733	Furniture and Fixtures	
0180020221000	20810	Dues and Fees	
TOTAL			
0180020221200	CURRICULUM DEVELOPMENT		
0180020221200	20110	Salary Classified	
0180020221200	20111	Salary Certified	
0180020221200	20210	Health Ins. Classified	
0180020221200	20211	Health Ins. Certified	
0180020221200	20220	Soc. Sec. Classified	
0180020221200	20221	Soc. Sec. Certified	
0180020221200	20230	Retirement Classified	
0180020221200	20231	Retirement Certified	
0180020221200	20251	Tuition Reimbursement	
0180020221200	20260	Unemployment Classified	
0180020221200	20261	Unemployment Certified	

0180020221200	20270	Worker's Comp. Classified	
0180020221200	20271	Worker's Comp. Certified	
0180020221200	20280	Cash in Lieu Classified	
0180020221200	20281	Cash in Lieu Certified	
0180020221200	20290	Life Insurance Classified	
0180020221200	20291	Life Insurance Certified	
0180020221200	20320	Professional Educational Services	
0180020221200	20330	Employee Training and Development Services	
0180020221200	20333	Mileage Paid to Staff	
0180020221200	20340	Assessments	
TOTAL			
0180020231000	BOARD OF EDUCATION		
0180020231000	20810	Contracted Legal Services	
0180020231000	20320	Professional Educational Services	
0180020231000	20340	Other Professional Services	
0180020231000	20520	Insurance (Other Than Employee Benefits)	
0180020231000	20580	Travel	
0180020231000	20610	General Supplies	
0180020231000	20810	Dues and Fees	
TOTAL			
0180020232000	EXECUTIVE GENERAL ADMINISTRATION		
0180020232000	20105	Salaries Paid to Superintendent	
0180020232000	20110	Salary Classified	
0180020232000	20210	Health Ins. Classified	
0180020232000	20211	Health Ins. Certified	
0180020232000	20220	Soc. Sec. Classifeid	
0180020232000	20221	Soc. Sec. Certified	
0180020232000	20230	Retirement Classified	
0180020232000	20231	Retirement Certified	
0180020232000	20251	Tuition Reimbursement	
0180020232000	20260	Unemployment Classified	
0180020232000	20261	Unemployment Certified	
0180020232000	20270	Worker's Comp. Classified	
0180020232000	20271	Worker's Comp. Certified	
0180020232000	20280	Cash in Lieu Classified	
0180020232000	20281	Cash in Lieu Certified	
0180020232000	20290	Life Insurance Classified	
0180020232000	20291	Life Insurance Certified	
0180020232000	20320	Professional Educational Services	
0180020232000	20330	Employee Training and Development Services	
0180020232000	20333	Mileage Paid to Staff	

0180020232000	20530	Communications	
0180020232000	20531	Postage	
0180020232000	20540	Advertising	
0180020232000	20590	Interagency Purchased Services	
0180020232000	20610	General Supplies	
0180020232000	20810	Dues and Fees	
TOTA.			
0180020249000		SPED ADMINISTRATION	
0180020249000	20110	Salary Classified	
0180020249000	20111	Salary Certified	
0180020249000	20210	Health Ins. Classified	
0180020249000	20211	Health Ins. Certified	
0180020249000	20220	Soc. Sec. Classified	
0180020249000	20221	Soc. Sec. Certified	
0180020249000	20230	Retirement Classified	
0180020249000	20231	Retirement Certified	
0180020249000	20251	Tuition Reimbursement	
0180020249000	20260	Unemployment Classified	
0180020249000	20261	Unemployment Certified	
0180020249000	20270	Worker's Comp. Classified	
0180020249000	20271	Worker's Comp. Certified	
0180020249000	20280	Cash in Lieu Classified	
0180020249000	20281	Cash in Lieu Certified	
0180020249000	20290	Life Insurance Classified	
0180020249000	20291	Life Insurance Certified	
0180020249000	20320	Professional Educational Services	
0180020249000	20330	Employee Training and Development Services	
0180020249000	20333	Mileage Paid to Staff	
0180020249000	20530	Communications	
0180020249000	20610	General Supplies	
0180020249000	20810	Dues and Fees	
TOTAL			
0180020251000		FISCAL SERVICES	
0180020251000	20110	Salary Classified	
0180020251000	20111	Salary Certified	
0180020251000	20210	Health Ins. Classified	
0180020251000	20211	Health Ins. Certified	
0180020251000	20220	Soc. Sec. Classified	
0180020251000	20221	Soc. Sec. Certified	
0180020251000	20221	Retirement Classified	
0180020251000	20231	Retirment Certified	

0180020251000	20251	Tuition Reimbursement	
0180020251000	20260	Unemployment Classified	
0180020251000	20261	Unemployment Certified	
0180020251000	20270	Worker's Comp. Classified	
0180020251000	20271	Worker's Comp. Certified	
0180020251000	20280	Cash in Lieu Classified	
0180020251000	20281	Cash in Lieu Certified	
0180020251000	20290	Life Insurance Classified	
0180020251000	20291	Life Insurance Certified	
0180020251000	20333	Mileage Paid to Staff	
0180020251000	20610	General Supplies	
0180020251000	20733	Furniture and Fixtures	
0180020251000	20810	Dues and Fees	
0180020251000	20835	Interest on Short-Term Debt	
TOTAL			
0180020253000		DUPLICATING SERVICES	
0180020253000	20430	Repairs and Maintenance Services	
0180020253000	20442	Rentals of Equipment and Vehicles	
TOTAL			
0180020256000		PUBLIC INFORMATION SERVICES	
0180020256000	20110	Salary Classified	
0180020256000	20210	Health Ins. Classified	
0180020256000	20220	Soc. Sec. Classified	
0180020256000	20230	Retirement Classified	
0180020256000	20260	Unemployment Classified	
0180020256000	20270	Worker's Comp. Classified	
0180020256000	20280	Cash in Lieu Classified	
0180020256000	20290	Life Insurance Classified	
0180020256000	20320	Professional Educational Services	
0180020256000	20333	Mileage Paid to Staff	
0180020256000	20531	Postage	
0180020256000	20540	Advertising	
0180020256000	20550	Printing and Binding	
0180020256000	20610	General Supplies	
0180020256000	20810	Dues and Fees	
TOTAL			
0180020257000		PERSONNEL SERVICES	
0180020257000	20110	Salary Classified	
0180020257000	20210	Health Ins. Classified	
0180020257000	20220	Soc. Sec. Classified	
0180020257000	20230	Retirement Classified	

0180020257000	20260	Unemployment Classified	
0180020257000	20270	Worker's Comp. Classified	
0180020257000	20280	Cash in Lieu Classified	
0180020257000	20290	Life Insurance Classified	
0180020257000	20330	Employee Training and Development Services	
0180020257000	20340	Other Professional Services	
0180020257000	20540	Advertising	
0180020257000	20580	Travel	
0180020257000	20610	General Supplies	
0180020257000	20810	Dues and Fees	
TOTAL			
0180020258000		TECHNOLOGY SERVICES	
0180020258000	20111	Salary Certified	
0180020258000	20114	Salary Classified	
0180020258000	20211	Health Ins. Certified	
0180020258000	20214	Health Ins. Classified	
0180020258000	20221	Soc. Sec. Classified	
0180020258000	20224	Soc. Sec. Classified	
0180020258000	20231	Retirement Certified	
0180020258000	20234	Retirement Classified	
0180020258000	20251	Tuition Reimbursement	
0180020258000	20261	Unemployment Certified	
0180020258000	20264	Unemployment Classified	
0180020258000	20271	Worker's Comp. Certified	
0180020258000	20274	Worker's Comp. Classified	
0180020258000	20281	Cash in Lieu Certified	
0180020258000	20284	Cash in Lieu Classified	
0180020258000	20291	Life Insurance Certified	
0180020258000	20294	Life Insurance Classified	
0180020258000	20330	Employee Training and Development Services	
0180020258000	20333	Mileage Paid to Staff	
0180020258000	20340	Other Professional Services (computer repair)	
0180020258000	20382	Distance Education & Telecommunications	
0180020258000	20650	Supplies - Technology Related	
0180020258000	20733	Furniture and Fixtures	
0180020258000	20734	Technology-Related Hardware	
0180020258000	20735	Technology Software	
TOTAL			
0180020261000		BUILDING OPERATIONS	
0180020261000	20110	Salary Classified	
0180020261000	20130	Overtime	

0180020261000	20210	Health Benefits - Non-Instructional	
0180020261000	20220	Soc. Sec. Classified	
0180020261000	20230	Retirement Classified	
0180020261000	20260	Unemployment Classified	
0180020261000	20270	Worker's Comp. Classified	
0180020261000	20280	Cash in Lieu Classified	
0180020261000	20290	Life Insurance Classified	
0180020261000	20340	Other Professional Services	
0180020261000	20352	Other Technical Services	
0180020261000	20530	Communications	
0180020261000	20610	General Supplies	
0180020261000	20621	Natural Gas	
0180020261000	20622	Electricity	
0180020261000	20629	Garbage	
0180020261000	20730	Equipment	
TOTAL			
0180020262000		MAINTENANCE OF BUIDLINGS	
0180020262000	20110	Salary Classified	
0180020262000	20120	Salary Temporary	
0180020262000	20130	Salary Overtime	
0180020262000	20210	Health Ins. Classified	
0180020262000	20220	Soc. Sec. Classified	
0180020262000	20231	Retirement Classified	
0180020262000	20260	Unemployment Classified	
0180020262000	20270	Worker's Comp. Classified	
0180020262000	20280	Cash in Lieu Classified	
0180020262000	20290	Life Insurance Classified	
0180020262000	20352	Other Technical Services	
0180020262000	20430	Repairs and Maintenance Services	
0180020262000	20530	Communications	
0180020262000	20610	General Supplies	
0180020262000	20730	Equipment	
0180020262000	20733	Furniture and Fixtures	
0180020262000	20810	Dues and Fees	
TOTAL			
0180020265000		STUDENT TRANSPORTATION VEHICLES	
0180020265000	02610	General Supplies	
0180020265000	02732	Vehicles	
TOTAL			
0180020266000		SECURITY	
0180020266000	20340	Other Professional Services	

0180020266000	20610	General Supplies	
0180020266000	20626	Gasoline	
TOTAL			
0180020271000	TRANSPORTATION REG. ED		
0180020271000	20110	Salary Classified	
0180020271000	20210	Health Ins. Classified	
0180020271000	20220	Soc. Sec. Classified	
0180020271000	20230	Retirement Classified	
0180020271000	20260	Unemployment Classified	
0180020271000	20270	Life Insurance Classified	
0180020271000	20280	Cash in Lieu Classified	
0180020271000	20290	Life Insurance Classified	
0180020271000	20332	Mileage Paid to Parents	
0180020271000	20340	Other Professional Services(Activity/Field Trips)	
0180020271000	20510	Student Transportation Services(LC)	
0180020271000	20530	Communications	
0180020271000	20626	Gasoline	
0180020271000	20810	Dues and Fees	
0180020271000	20340	Other Professional Services (tires and parts)	
TOTAL			
0180020271200	SPED TRANSPORTATION		
0180020271200	20110	Salary Driver	
0180020271200	20112	Salary Classified	
0180020271200	20130	Overtime Driver	
0180020271200	20132	Overtime	
0180020271200	20210	Health Ins. Driver	
0180020271200	20212	Health Ins. Classified	
0180020271200	20220	Soc. Sec. Driver	
0180020271200	20222	Soc. Sec. Classified	
0180020271200	20230	Retirement Driver	
0180020271200	20232	Retirement Classified	
0180020271200	20260	Unemployment Driver	
0180020271200	20262	Unemployment Classified	
0180020271200	20270	Worker's Comp. Driver	
0180020271200	20272	Worker's Comp. Classified	
0180020271200	20280	Cash in Lieu Driver	
0180020271200	20282	Cash in Lieu Classified	
0180020271200	20290	Life Insurance Driver	
0180020271200	20292	Life Insurance Classified	
0180020271200	20430	Repairs and Maintenance Services	
0180020271200	20510	Student Transportation Services	

0180020271200	20520	Insurance (vehicle Ins.)	
0180020271200	20530	Communications	
0180020271200	20626	Gasoline	
0180020271200	20732	Vehicles	
0180020271200	20810	Dues and Fees	
TOTAL			
0180020340000	PRIVATE GRANTS AUTISM AND BUFFETT		
0180020340000	20110	Salary Classified	
0180020340000	20111	Salary Certified	
0180020340000	20112	Salary Classified	
0180020340000	20211	Health Ins. Certified	
0180020340000	20212	Health Ins. Classified	
0180020340000	20221	Soc. Sec. Certified	
0180020340000	20222	Soc. Sec. Classified	
0180020340000	20223	Soc. Sec. Substitutes	
0180020340000	20231	Retirement Certified	
0180020340000	20251	Retirement Classified	
0180020340000	20232	Tuition Reimbursement	
0180020340000	20261	Unemployment Certified	
0180020340000	20262	Unemployment Classified	
0180020340000	20271	Worker's Comp. Certified	
0180020340000	20272	Worker's Comp. Classified	
0180020340000	20281	Cash in Lieu Certified	
0180020340000	20282	Cash in Lieu Classified	
0180020340000	20291	Life Insurance Certified	
0180020340000	20292	Life Insurance Classified	
0180020340000	20330	Mileage Paid to Staff	
0180020340000	20610	General Supplies	
0180020340000	20734	Technology-Related Hardware	
TOTAL			
0180020350000	OTHER CATERGORICAL PROGRAMS (REGION 24)		
0180020350000	20111	Salary Certified	
0180020350000	20211	Health Ins. Certified	
0180020350000	20221	Soc. Sec. Certified	
0180020350000	20231	Retirement Certified	
0180020350000	20251	Tuition Reimbursement	
0180020350000	20261	Unemployment Certified	
0180020350000	20271	Worker's Comp. Certified	
0180020350000	20281	Cash in Lieu Certified	
0180020350000	20291	Life Insurance Certified	

0180020350000	20330	Employee Training and Development Services	
0180020350000	20340	Other Professional Services	
0180020350000	20610	General Supplies	
0880020262000	20450	Building Improvements	
0280020110000	20734	Depreciation Technology	
0280020120000	20732	Depreciation Vehicles	
0980020262000	20450	QCPUF	
TOTAL			
STUDENT FEE			
2130		Dist. Nurses	
2151		Diane Meyer	
3100		DW Food Service	
6410		Transportation	

				Totals
126786		Regular Education		0
	*divide 247	SPED		669,009
	*divide 247	Pupil Services		131832
		Staff Services		1102633.58
9699.129		General Admin.		854254.553
0		School Admin		0
12522.6532		Fiscal		459389.394
0		Operations		231000
		Maintenance		17200
		Transportation		1103911.21
		Early Childhood		0
		Title		0
		IDEA		0
		BOE		211500
	TOTAL			4780729.68
149007.782				
220167				
16842.7755				
0				
21745.8946				
0				

3000				
3000				
1000				
17275				
30000				
459389.394				
82000				
0				
101022				
7728.183				
9977.94294				
30000				
1350				
15650				
7600				
9250				
815				
183393.126				
58416				
80000				
4468.824				
5769.74832				

0				
0				
8000				
2500				
30000				
165000				
5000				
500				
20000				
30000				
231000				
0				
0				
11000				
4200				
2000				
17200				
50000				
50000				

0				
0				
0				
2000				
59000				
430000				
1500				
25000				
8000				
525500				
285766				
21861.099				
0				
28225.1078				
0				
50000				

5557				
3438				
8995				
131832				
123,626				
102361				
13559				

TOTAL PAGE

		Totals
	Regular Education	\$ 15,645,430.56
*divide 247	SPED	\$ 6,771,027.25
*divide 247	Pupil Services	\$ 881,403.69
	Staff Services	\$ 1,680,741.09
	General Admin.	\$ 854,254.55
	School Admin	\$ 2,018,211.88
	Fiscal	\$ 459,389.39
	Operations	\$ 2,742,793.69
	Maintenance	\$ 417,518.20
	Transportation	\$ 1,103,911.21
	Early Childhood	\$ 134,761.10
	Title	\$ 752,031.85
	IDEA	\$ 692,323.26
	BOE	\$ 211,500.00
	TOTAL	\$ 34,365,297.71

Income		
Property Tax	\$	16,900,000
Pro-Rata Motor Vehicle	\$	2,600,000
Motor Vehicle Tax	\$	25,000
Homestead Exemption	\$	225,000
Tuition from individuals	\$	-
Tuition from other districts	\$	-
Interest on investments	\$	10,000
Local Fines and Fees	\$	45,000
Other Local Revenue	\$	10,000
County Fines and Licenses	\$	90,000
State Aid	\$	11,531,433
SPED Programs	\$	2,300,000
SPED Transportation	\$	225,000
State Apportionment	\$	430,000
Public Power Sales Tax	\$	340,000
Income from Cash Balance		
Total	\$	34,731,433



Board of Education Legislative Goals 2017/2018

Ralston Public Schools Non-negotiables

- RPS will continue to cultivate a systems thinking approach to all school business and operations through our defined strategic planning process.
- RPS will continue to provide the programs and services that support the strategic plan areas of Achievement, Character, Technology, AdvancED School Improvement, and District Communications.
- RPS will continue to refine and grow our academic programs to meet the needs of all of our students.
- RPS will continue to deliver outstanding activity programs to allow our students a well rounded school experience.
- RPS will continue to evaluate the effectiveness and efficiency of all programs and services to meet the demands of a changing society.
- RPS will refine and grow our outreach programs and service expectations to all stakeholders.
- RPS will continue to offer a rich variety of research based instructional programs and curricular offerings to meet the needs of all learners.
- RPS will research and identify further opportunities and initiatives to help all of our students to be college or career ready.

Board of Education Legislative Goals

- Continued emphasis that our students and education are a priority in Nebraska
- Continued emphasis of State Equalization Aid (TEEOSA) and the infusion of further dollars into the aid formula
- Oppose tax cuts that endanger any part of the State's revenue stream
- Monitor any legislation that adjusts property valuation
- Increase Special Education Funding
- Continue to support and enhance Learning Community Programs that serve at-risk and diverse student populations in Ralston and within the Metro Area.
- Support legislation or the infusion of more funding for early childhood programs specifically programs serving students in high poverty high need areas. This may include the adjustment of the needs formula for pre-school students within TEEOSA
- Encourage further adjustments to the needs formula within TEEOSA specifically ELL and poverty. Are the current needs calculations in these areas addressing the increasing needs students and schools encounter?
- Support systems, initiatives, and funding options to cultivate additional opportunities to enhance college and career readiness specifically in vocational or certification focused areas.
- Advocate for targeted programs and funding that support the "Whole Child" as it relates to students' social, emotional, and physical well being.
- Oppose any legislation that advances any initiative addressing charter schools or voucher systems that reduce funding and opportunities for public schools.

2018 Legislative Session*

Sun	Mon	Tues	Wed	Thur	Fri	Sat
January						
	1	2	3	4	5	6
			DAY 1	DAY 2	DAY 3	
7	8	9	10	11	12	13
	DAY 4	DAY 5	DAY 6	DAY 7	RECESS	
14	15	16	17	18	19	20
	HOLIDAY	DAY 8	DAY 9	DAY 10	DAY 11	
21	22	23	24	25	26	27
	DAY 12	DAY 13	DAY 14	DAY 15	DAY 16	
28	29	30	31			
	RECESS	DAY 17	DAY 18			

Sun	Mon	Tues	Wed	Thur	Fri	Sat
February						
				1	2	3
				DAY 19	DAY 20	
4	5	6	7	8	9	10
	DAY 21	DAY 22	DAY 23	DAY 24	RECESS	
11	12	13	14	15	16	17
	DAY 25	DAY 26	DAY 27	DAY 28	RECESS	
18	19	20	21	22	23	24
	HOLIDAY	DAY 29	DAY 30	DAY 31	DAY 32	
25	26	27	28			
	DAY 33	DAY 34	DAY 35			

Sun	Mon	Tues	Wed	Thur	Fri	Sat
March						
				1	2	3
				DAY 36	RECESS	
4	5	6	7	8	9	10
	RECESS	DAY 37	DAY 38	DAY 39	DAY 40	
11	12	13	14	15	16	17
	DAY 41	DAY 42	DAY 43	DAY 44	RECESS	
18	19	20	21	22	23	24
	RECESS	DAY 45	DAY 46	DAY 47	DAY 48	
25	26	27	28	29	30	31
	DAY 49	DAY 50	DAY 51	DAY 52	RECESS	

Sun	Mon	Tues	Wed	Thur	Fri	Sat
April						
1	2	3	4	5	6	7
	RECESS	DAY 53	DAY 54	DAY 55	DAY 56	
8	9	10	11	12	13	14
	DAY 57	DAY 58	DAY 59	RECESS	RECESS	
15	16	17	18	19	20	21
	RECESS	RECESS	DAY 60			
22	23	24	25	26	27	28
29	30					

Federal & State Holidays

January 15 – Martin Luther King Jr. Day
February 19 - Presidents' Day

Legislative Recess Days

January 12, 29
February 9, 16
March 2, 5, 16, 19, 30
April 2, 12, 13, 16, 17

*The Speaker reserves the right to revise the session calendar.

2018 LEGISLATIVE COMMITTEES

Standing Committees

Updated 11/20/17

Agriculture (8)

Rm. 2102 - Tuesday

Brasch (C), Blood (VC), Albrecht, Chambers, Halloran, Krist, Lowe, Thibodeau

Appropriations (9)

Rm. 1524 - Monday & Tuesday

Rm. 1003 - Wednesday, Thursday, & Friday

Stinner (C), Bolz (VC), Clements, Hilkemann, Kuehn, McDonnell, Vargas, Watermeier, Wishart

Banking, Commerce and Insurance (8)

Rm. 1507 - Monday & Tuesday

Lindstrom (C), Williams (VC), Baker, Brewer, Harr, Kolterman, McCollister, Schumacher

Business and Labor (7)

Rm. 2102 - Monday

Albrecht (C), Crawford (VC), Chambers, Halloran, Hansen, Howard, Lowe

Education (8)

Rm. 1525 - Monday & Tuesday

Groene (C), Kolowski (VC), Ebke, Erdman, Linehan, Morfeld, Pansing Brooks, Walz

General Affairs (8)

Rm. 1510 - Monday

Larson (C), Blood, Brasch, Krist, Quick, Riepe, Thibodeau, Wayne

Government, Military and Veterans Affairs (8)

Rm. 1507 - Wednesday, Thursday, & Friday

Murante (C), Brewer (VC), Blood, Briese, Hilgers, Lowe, Thibodeau, Wayne

Health and Human Services (7)

Rm. 1510 - Wednesday, Thursday, & Friday

Riepe (C), Erdman (VC), Crawford, Howard, Kolterman, Linehan, Williams

Judiciary (8)

Rm. 1113 - Wednesday, Thursday, & Friday

Ebke (C), Pansing Brooks (VC), Baker, Chambers, Halloran, Hansen, Krist, Morfeld

Natural Resources (8)

Rm. 1525 - Wednesday, Thursday, & Friday

Hughes (C), Bostelman (VC), Albrecht, Geist, Kolowski, McCollister, Quick, Walz

Nebraska Retirement Systems (6)

Rm. 1525 - At call of Chair

Kolterman (C), Lindstrom (VC), Bolz, Groene, Kolowski, Stinner

Revenue (8)

Rm. 1524 - Wednesday, Thursday, & Friday

Smith (C), Friesen (VC), Brasch, Groene, Harr, Larson, Lindstrom, Schumacher

Transportation and Telecommunications (8)

Rm. 1113 - Monday & Tuesday

Friesen (C), Smith (VC), Bostelman, Briese, Geist, Hilgers, Hughes, Murante

Urban Affairs (7)

Rm. 1510 - Tuesday

Wayne (C), Hansen (VC), Crawford, Howard, Larson, Quick, Riepe

Select Committees

Committee on Committees (13)

Vacant

District 1:

Kolterman

Morfeld

Pansing Brooks

Schumacher

District 2:

Harr

Hilkemann

Howard

Smith (VC)

District 3:

Erdman

Friesen

Groene

Kuehn

Enrollment and Review (1)

Wishart (C)

Reference (9)

Watermeier (C), Kuehn (VC), Bolz, Chambers, Crawford, Hughes, Larson, McCollister, Scheer, Stinner (nonvoting ex officio)

Rules (6)

Hilgers (C), Schumacher (VC), Harr, Krist, Kuehn, Scheer (ex officio)

Special Committees

Building Maintenance (6)

Erdman (C), Lowe (VC), Bostelman, Hughes, McDonnell, Stinner

Education Commission of the States (3)

Groene, Larson, Morfeld

Executive Board of the Legislative Council (9)

Watermeier (C), Kuehn (VC), Bolz, Chambers, Crawford, Hughes, Larson, McCollister, Scheer, Stinner (nonvoting ex officio)

Justice Reinvestment Oversight (5)

Ebke (C), Bolz, Halloran, Krist, Pansing Brooks

Legislative Performance Audit (7)

Kuehn (C), Geist (VC), Briese, Linehan, Scheer, Stinner, Watermeier, Friesen (non-voting), Lindstrom (non-voting)

Legislature's Planning (9)

Schumacher (C), Vargas (VC), Hansen, Linehan, Riepe, Scheer, Stinner, Watermeier, Williams

Midwest Interstate Passenger Rail Compact (2)

Quick, Walz

Midwestern Higher Education Commission (Midwest Compact) (2)

Crawford, Kolowski

State-Tribal Relations (7)

Brewer (C), Lindstrom (VC), Albrecht, Baker, Brasch, Quick, Vargas

2018 NEBRASKA UNICAMERAL LEGISLATURE
Alphabetical List

Capitol Mailing Address: Senator _____
 District # State Capitol
 PO Box 94604
 Lincoln NE 68509-4604

As of 10/19/2017

Senator	District	Capitol Phone	Room	City
Albrecht, Joni	17	(402) 471-2716	2010	Thurston
Baker, Roy	30	(402) 471-2620	1208	Lincoln
Blood, Carol	3	(402) 471-2627	1021	Bellevue
Bolz, Kate	29	(402) 471-2734	1015	Lincoln
Bostelman, Bruce	23	(402) 471-2719	1118	Brainard
Brasch, Lydia	16	(402) 471-2728	1022	Bancroft
Brewer, Tom	43	(402) 471-2628	1202	Gordon
Briese, Tom	41	(402) 471-2631	1120	Albion
Chambers, Ernie	11	(402) 471-2612	1302	Omaha
Clements, Robert	2	(402) 471-2613	1523	Elmwood
Crawford, Sue	45	(402) 471-2615	1016	Bellevue
Ebke, Laura	32	(402) 471-2711	1103	Crete
Erdman, Steve	47	(402) 471-2616	1529	Bayard
Friesen, Curt	34	(402) 471-2630	1110	Henderson
Geist, Suzanne	25	(402) 471-2731	1115	Lincoln
Groene, Mike	42	(402) 471-2729	1107	North Platte
Halloran, Steve	33	(402) 471-2712	1306	Hastings
Hansen, Matt	26	(402) 471-2610	1017	Lincoln
Harr, Burke J.	8	(402) 471-2722	2011	Omaha
Hilgers, Mike	21	(402) 471-2673	1404	Lincoln
Hilkemann, Robert	4	(402) 471-2621	2028	Omaha
Howard, Sara	9	(402) 471-2723	1012	Omaha
Hughes, Dan	44	(402) 471-2805	1210	Venango
Kolowski, Rick	31	(402) 471-2327	1018	Omaha
Kolterman, Mark	24	(402) 471-2756	2004	Seward
Krist, Bob	10	(402) 471-2718	1114	Omaha
Kuehn, John L.	38	(402) 471-2732	2000	Heartwell
Larson, Tyson	40	(402) 471-2801	1019	O'Neill
Lindstrom, Brett	18	(402) 471-2618	1401	Omaha
Linehan, Lou Ann	39	(402) 471-2885	1117	Elkhorn
Lowe, John S., Sr.	37	(402) 471-2726	1528	Kearney
McCollister, John S.	20	(402) 471-2622	1101	Omaha
McDonnell, Mike	5	(402) 471-2710	2107	Omaha
Morfeld, Adam	46	(402) 471-2720	1008	Lincoln
Murante, John	49	(402) 471-2725	1423	Gretna
Pansing Brooks, Patty	28	(402) 471-2633	1206	Lincoln
Quick, Dan	35	(402) 471-2617	1406	Grand Island
Riepe, Merv	12	(402) 471-2623	1402	Ralston
Scheer, Jim	19	(402) 471-2929	2103	Norfolk
Schumacher, Paul	22	(402) 471-2715	1124	Columbus
Smith, Jim	14	(402) 471-2730	1116	Papillion
Stinner, John P.	48	(402) 471-2802	1004	Gering
Thibodeau, Theresa	6	(402) 471-2714	1522	Omaha
Vargas, Tony	7	(402) 471-2721	1000	Omaha
Walz, Lynne	15	(402) 471-2625	1403	Fremont
Watermeier, Dan	1	(402) 471-2733	2108	Syracuse
Wayne, Justin T.	13	(402) 471-2727	1212	Omaha
Williams, Matt	36	(402) 471-2642	2015	Gothenburg
Wishart, Anna	27	(402) 471-2632	1308	Lincoln

2018 NEBRASKA UNICAMERAL LEGISLATURE
District List

Capitol Mailing Address: Senator _____
 District # State Capitol
 PO Box 94604
 Lincoln NE 68509-4604

District	Senator	Capitol Phone	Room	City
1	Watermeier, Dan	(402) 471-2733	2108	Syracuse
2	Clements, Robert	(402) 471-2613	1523	Elmwood
3	Blood, Carol	(402) 471-2627	1021	Bellevue
4	Hilkemann, Robert	(402) 471-2621	2028	Omaha
5	McDonnell, Mike	(402) 471-2710	2107	Omaha
6	Thibodeau, Theresa	(402) 471-2714	1522	Omaha
7	Vargas, Tony	(402) 471-2721	1000	Omaha
8	Harr, Burke J.	(402) 471-2722	2011	Omaha
9	Howard, Sara	(402) 471-2723	1012	Omaha
10	Krist, Bob	(402) 471-2718	1114	Omaha
11	Chambers, Ernie	(402) 471-2612	1302	Omaha
12	Riepe, Merv	(402) 471-2623	1402	Ralston
13	Wayne, Justin T.	(402) 471-2727	1212	Omaha
14	Smith, Jim	(402) 471-2730	1116	Papillion
15	Walz, Lynne	(402) 471-2625	1403	Fremont
16	Brasch, Lydia	(402) 471-2728	1022	Bancroft
17	Albrecht, Joni	(402) 471-2716	2010	Thurston
18	Lindstrom, Brett	(402) 471-2618	1401	Omaha
19	Scheer, Jim	(402) 471-2929	2103	Norfolk
20	McCollister, John S.	(402) 471-2622	1101	Omaha
21	Hilgers, Mike	(402) 471-2673	1404	Lincoln
22	Schumacher, Paul	(402) 471-2715	1124	Columbus
23	Bostelman, Bruce	(402) 471-2719	1118	Brainard
24	Kolterman, Mark	(402) 471-2756	2004	Seward
25	Geist, Suzanne	(402) 471-2731	1115	Lincoln
26	Hansen, Matt	(402) 471-2610	1017	Lincoln
27	Wishart, Anna	(402) 471-2632	1308	Lincoln
28	Pansing Brooks, Patty	(402) 471-2633	1206	Lincoln
29	Bolz, Kate	(402) 471-2734	1015	Lincoln
30	Baker, Roy	(402) 471-2620	1208	Lincoln
31	Kolowski, Rick	(402) 471-2327	1018	Omaha
32	Ebke, Laura	(402) 471-2711	1103	Crete
33	Halloran, Steve	(402) 471-2712	1306	Hastings
34	Friesen, Curt	(402) 471-2630	1110	Henderson
35	Quick, Dan	(402) 471-2617	1406	Grand Island
36	Williams, Matt	(402) 471-2642	2015	Gothenburg
37	Lowe, John S., Sr.	(402) 471-2726	1528	Kearney
38	Kuehn, John L.	(402) 471-2732	2000	Heartwell
39	Linehan, Lou Ann	(402) 471-2885	1117	Elkhorn
40	Larson, Tyson	(402) 471-2801	1019	O'Neill
41	Briese, Tom	(402) 471-2631	1120	Albion
42	Groene, Mike	(402) 471-2729	1107	North Platte
43	Brewer, Tom	(402) 471-2628	1202	Gordon
44	Hughes, Dan	(402) 471-2805	1210	Venango
45	Crawford, Sue	(402) 471-2615	1016	Bellevue
46	Morfeld, Adam	(402) 471-2720	1008	Lincoln
47	Erdman, Steve	(402) 471-2616	1529	Bayard
48	Stinner, John P.	(402) 471-2802	1004	Gering
49	Murante, John	(402) 471-2725	1423	Gretna

NASB Monthly Update for Board Meetings

Agenda Item: JULY 2018

“NASB Update”

June kicked off with the annual NASB member golf outing followed by the School Law Seminar put on by school attorneys across Nebraska. Both events were held in Kearney, and again had great attendance.

June also saw the launch of a new NASB Membership portal. To make sure your data is as accurate as possible, please log into the system from the NASB homepage (NASBOnline.org) and verify that all your contact information is as it should be. Please note, your username and password will have changed, and you should have received an email with your new username and password. If you have any questions, please feel free to call or contact NASB.

NASB welcomed a new staff member in former State Senator Colby Coash as Associate Executive Director and Director of Government Relations. Colby’s primary responsibilities will be to lead all government relations initiatives for the association, and work with the NASB Legislation Committee year-round to engage board members in our legislative agenda. Colby’s experience within the Capitol will also be extremely beneficial as we continually work to develop and maintain a strong relationship with all of our state and federal elected officials.

July is packed with meetings, events and learning opportunities as well.

First off, thank you to those board who submitted proposals for legislative resolutions and standing positions to be considered by the NASB Legislation Committee at our meeting on July 21.

NASB will be in five locations across the state hosting Candidate Forums, designed to inform individuals who have filed for candidacy of their role as a board member. We encourage Superintendents and sitting board members to attend with candidates to show support and receive training. There is no fee to attend, and forums will run from 6:30-8:30 PM in Auburn, Scottsbluff, Kearney, Wayne and La Vista.

We will be facilitating four NAEP Workshops in Gering, Kearney, Lincoln and Norfolk. These daylong workshops are geared towards Administrative Assistants, Secretaries, Bookkeepers and Business Managers.

To learn more and register for any of the above, visit www.NASBOnline.org

NASB is now gearing up for a busy Fall as well, planning our 9 Area Membership Meetings, an Early Childhood Conference with the Buffet Institute, the annual Sparq Data tailgate, and of course the 100th Annual State Education Conference in November.

Stay engaged online at www.NASBOnline.org and follow NASB on twitter at www.twitter.com/NASBOnline using the hashtag #liveNASB - Thanks for all you do for your board, your community and the entire state by serving public education in Nebraska.

JUNE 2018

Upcoming Events

Legislative Proposals
Due July 1

Candidate Forums
July 9 | Auburn
July 10 | Scottsbluff
July 12 | Kearney
July 23 | Wayne
July 26 | La Vista

NAEP Workshops
July 11 | Gering
July 12 | Kearney
July 17 | Lincoln
July 19 | Norfolk



BEYOND THE PANHANDLE ...

ESU 13 Administrator, Jeff West, already covers a lot of ground, serving 21 schools in 11 counties, primarily in Nebraska's panhandle.

Recently he has grown that footprint to more of a national level as he brings his Nebraska perspective as a member of the Executive Council of the Association of Educational Service Agencies (AESA), a professional organization serving educational service agencies (ESUs in Nebraska) in 45 states.

"I have had the privilege of serving on the ESU 13 Board since the early 90's. The leadership that the Unit has enjoyed from the different Administrators over those years has been remarkable; growing from two counties to 11 with two mergers, partnerships, and new programs," said board member Mark Skinner. "Dr. West brought ESU 13 to the national forefront as he served on the National Executive Council and now AESA."

"In our 50 years of existence, Dr. Jeff West is only our 4th administrator at ESU 13," said Board President, Ray Richards. "From the beginning, we were impressed with his calm clarity combined with the ability to see into the future as it affected a myriad of aspects of public education. Dr. West continually encourages the board and staff to grow and to learn and to ask good questions. We are always looking to improve and be better."

Nationally, AESA is in the position to reach well over 80% of the public school districts, certified teachers, non-certified school employees, and students across the U.S. with a mission to support and strengthen regional ESUs through advocacy, professional growth, technical assistance, research, and more. West was elected by 13 members serving on the AESA executive council representing four regions across the U.S. to serve as president. His leadership, both in Nebraska and nation-wide is having a great impact on the work ESUs are able to provide to schools. "Dr. West knows when people are at their best," said ESU 13's Director of Professional Learning, Jadie Beam. "He is humble and doesn't seek the credit or limelight, yet when the situation calls for it he can step up and rally the enthusiasm of our ranks. He has done this at the local and national level and continues to position ESU 13 as a leader in our state."

John Bass, Chief Operating Officer for AESA echoed those sentiments, "At AESA, we know what kind of leader, and person, Jeff really is. We are fortunate to have him in the President and Past-President roles."

Jeff, far right, is pictured with the other members of the AESA Executive Council at the 2017 annual conference held in San Antonio last November. To learn more about AESA, visit

<http://www.aesa.us>



ESU 13

Board Members

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Mitchell, Morrill, Potter-Dix,
Scottsbluff, Sidney, & Sioux County

NASB Region #18

www.esu13.org

1WQ ... And You!

School Board Members, have you been submitting your 1WQ?

Throughout June, leading up to the annual Legislative Committee Meeting in July, the NASB Officers are looking for your feedback to better understand our member's needs, wants, and preferences, with respect to NASB's standing position on school funding titled "State Funding System" through One Weekly Question (1WQ).

Check your email inbox for links to the current and all past surveys.

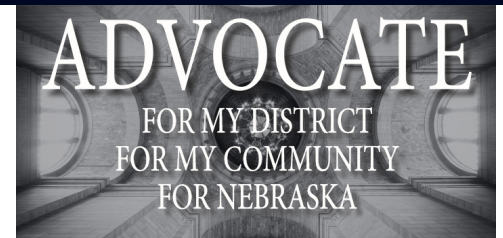


That standing position on State School Funding, which will guide the Committee's discussion in July reads: *NASB supports a stable, equitable, and adequate system of financing the real cost of public education for all Nebraska students to include, but not limited to: Maintaining revenue from the current funding systems; Strengthening the concepts of existing statutes; Identifying new funding sources, and mechanisms to increase stability of state education funding; The fiscal independence of school districts and local control of funds; The utilization of new and additional sources of local funding; The principle of equalization, which includes both property and income wealth, and a standard baseline of state support for education; and The option to raise additional funds locally.*

BE HEARD! CALL FOR LEGISLATIVE PROPOSALS DUE JULY 1st

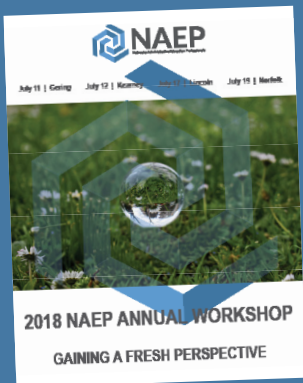
With the session finished, now is the time for you and your board to think of items you might like addressed in 2019. As a board member, an elected official, and a community leader, you are in an excellent position to educate and influence the legislative process. Submit your legislative proposals now at:

<http://www.nasbonline.org/registrations/ProposedResolution.aspx>



From now until July 1, you have the opportunity to be heard by submitting a topic you would like discussed at this summer's NASB Legislative Committee meeting, to then be drafted and introduced as future legislation. If you have a topic in mind, or would like assistance getting the ball rolling, please let Matt Belka know at mbelka@NASBonline.org.

Thanks to all of the Boards who have already submitted a proposal!



The NAEP Annual Workshops will be this July in Gering, Kearney, Lincoln & Norfolk.

These daylong workshops consist of the annual Business Meeting, Table Talk Timeouts, Hot Topics, and more. Features this year include Region Officer Elections; Hot Topics for Bookkeepers and Business Managers; Be Fit While You Sit; New NAEP Website and Resources; NAEP Workflow; ESSA Coding; Record Storage & Retention; Task Management; Board Meetings; Maximize Your Potential: A 30,000 Foot View; Cyber Safety & Security; and more!

July 11 | Gering July 12 | Kearney July 17 | Lincoln July 19 | Norfolk

See the full agenda and register now at www.NASBonline.org

Candidate Forums - 6:30 to 8:30 PM

July 9 | Auburn July 10 | ESU 13 - Scottsbluff July 12 | Kearney July 23 | Wayne July 26 | ESU 3 - La Vista

The Candidate Forum is designed to inform individuals who have filed for candidacy of their role as a board member. Superintendents and sitting board members are encouraged to attend with candidates to show support and receive training. Attendees will learn about serving their community, being an advocate for public education, along with roles and responsibilities of an effective board member. There is no fee to attend. The forum will run from 6:30-8:30. Registration Deadlines for Auburn and Scottsbluff are Thursday, July 5; Monday, July 9 for Kearney; Wednesday, July 18 for Wayne; and Monday, July 23 for La Vista. Register now at www.NASBonline.org

New NASB Membership Portal Has Launched!

You have likely noticed when logging into your NASB account that we have now migrated to the new, updated Membership Portal.

To make sure your data is as accurate as possible, please log into the system and verify that all your district email addresses, mailing addresses, and other contact information is as it should be.

Please note, your username and password will have changed, and you should have received an email with your new username and password. If you have any questions, please feel free to call or contact Jen Goetz at 402-817-0111, jgoetz@NASBonline.org.

New Roles, New Faces

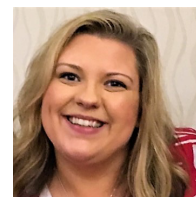
With the ever changing landscape of how NASB works to best serve you, our members, we have added even more new faces and focuses within our office.

Former State Senator Colby Coash has joined NASB as Associate Executive Director and Director of Government Relations. Colby's primary responsibilities will be to lead all government relations initiatives for the association, and work with the NASB Legislation Committee year-round to engage school board and ESU board members in our legislative agenda. Colby's experience within the Capitol will also be extremely beneficial as we continually work to develop and maintain a strong relationship with all of our state and federal elected officials.



Colby Coash

Kori Stanosheck will be joining NASB as Board Leadership Engagement Associate in July. Kori will be working with Marcia and Melissa to manage services and training for school boards and board members through the planning and delivery of local board training to meet the needs and specific requests of boards/superintendents; designing and developing online coursework to support, enhance, and expand the curriculum and learning opportunities provided by NASB; organizing and facilitating community engagement, strategic planning, online survey services; and much more.



Kori Stanosheck

Welcome Colby and Kori!

The School Law Seminar Brings Education Leaders to Kearney

A stacked lineup of speakers and topics made for another successful School Law Seminar! The annual summer conference saw NASB and NCOSA members stay up to speed on the ever changing policies and best practices of school law.

Attendees definitely filled their minds and notebooks with items to take back to their districts. As always, our school law attorneys did a wonderful job.

Thank you for your time and continued support in making the School Law Seminar such a successful, annual event. We're already working on next year's agenda!



Another Great Day for the Member Golf Outing



Is this year's Board Member of the Year on your Board?



NASB and the State Board of Education are now seeking nominations for the annual Ann Mactier Award, recognizing one local school board member for their policy leadership and contributions to curriculum and instruction in Nebraska public schools.

Please consider nominating a deserving board member for this honor. Application deadline for deserving candidates is Friday, September 28, 2018. For further details you may visit www.NASBonline.org, or contact Marcia Herring at 800-422-4572. Previous winners include:



2017	Bonnie Hinkle, Grand Island	2010	Kim Fasse, Elkhorn
2016	Terri Haynes, Chadron	2009	Ron Pearson, ESU #3
2015	Linda Richards, Ralston	2008	Sandra Jensen, Omaha
2014	Brad Krivohlavek, Norfolk	2007	John Hansen, Bellevue
2013	Patty Bentzinger, Norris	2006	Fred Tafoya, Papillion La Vista
2012	Kathy Bartek, Falls City	2005	Wayne Erickson, Wisner-Pilger
2011	Julie Agard, Kearney	2004	Ann Mactier, Omaha



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Learning Can Take Place Anywhere

Outfitted with all kinds of materials, games, tools, and a pop-up table and awning, Nebraska’s 7-by-12-foot mobile makerspaces unfold to become instant classrooms for kids attending afterschool programs. In fact, when one of the tricked-out trailers pulls into a school parking lot, makers of all ages gather round. They’re a major hit with the children, and they also attract skilled community volunteers.

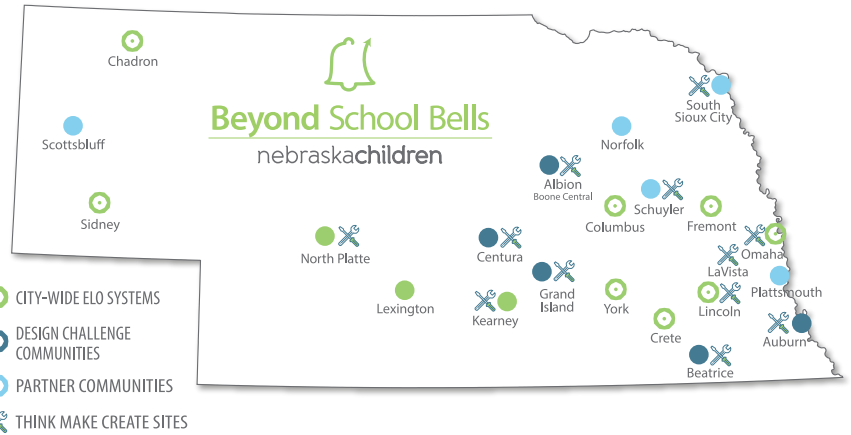
“For rural communities, these trailers are a platform for getting involved — they’re like mobile billboards for afterschool,” said Jeff Cole, network lead for Beyond School Bells, one of 50 statewide afterschool networks supported by the Charles Stewart Mott Foundation.

Known formally as TMC (Think, Make, Create) Labs, the tiny trailers are designed to provide a place for hands-on experimentation, problem-solving and skill-building. There are now 13 TMC labs on the road in Nebraska, and the demand is growing.

“It’s a tool in step with the times,” said Cole, who came up with the idea after reading an article about libraries using mobile carts to reposition themselves as makerspaces. “In the afterschool field, we’re always searching for cool spaces where kids can hang out, stay safe and learn. We wanted to try and pilot something similar to the libraries, but we needed some help to do that.”

“In terms of creating a prototype, my skills were pretty limited,” he continued. Fortunately, it was an irresistible challenge for family friend Max Cuppens, a Lincoln, Nebraska, student attending the ArtCenter College of Design in Pasadena, California.

Over the summer, Cuppens pieced together the trailer’s intricate, space-saving interior with the help of his father, a master cabinet maker. But the challenge went beyond design. Cole needed a final product that was affordable and easy for school districts



across Nebraska, as well as afterschool networks in other states, to replicate. Eager to try his hand at some “real-world work,” Cuppens opted to take a year off from school and serve as an AmeriCorps Vista member for Beyond School Bells to continue developing the prototype.

A marvel of efficient, stable storage, the first two TMC labs were handmade, first by Cuppens and his dad and then, as the project developed, by Skills USA high school students at The Career Academy in Lincoln.

“Max was still fabricating the parts and taking them to the high school, where the students would build out the interiors,” said Cole. “Our goal was to get the cost of a TMC Lab — trailer, interior, supplies, canopy and dollies — down to \$7,500 — a price point that even the smallest rural community could handle.”

To further reduce costs, Cuppens reached out to the Nebraska Innovation Studio at the University of Nebraska-Lincoln, which houses a three-axis CNC router in its Wood and Metal Shop, to get some help in automating the production of the interior components.

Continued On Page 11



Training, Networking, Engagement & Events



Join NASB, as we tour the state for various workshops, meetings and events throughout the year.

To learn more, and register, visit the Events tab of www.NASBonline.org

Call for Legislative Proposals Due July 1

<http://www.nasbonline.org/registrations/ProposedResolution.aspx>

Candidate Forums

July 9 | Auburn July 10 | Scottsbluff July 12 | Kearney July 23 | Wayne July 26 | La Vista

NAEP Annual Workshops - Gaining a Fresh Perspective

July 11 | Gering July 12 | Kearney July 17 | Lincoln July 19 | Norfolk

Nominate the 2018 School Board Member of the Year now at www.NASBonline.org

NASB Orientation | July 18

Nominate the 2019 Nebraska Teacher of the Year now at www.NASBonline.org

Area Membership Meetings | Vision: Engaged

August 27 | Valentine August 28 | Gering August 29 | Kearney
September 12 | Nebraska City September 19 | York September 26 | North Platte
October 3 | Norfolk October 10 | Omaha October 17 | Fremont

Labor Relations Conference | September 5-6 | Lincoln

Buffett Early Childhood Conference | September 17 & 18 | Kearney

General Election | November 6

100th Annual State Education Conference | November 14-16 | La Vista

New Board Member Workshops

November 27 | Gering November 28 | North Platte November 29 | Grand Island
December 4 | Norfolk December 5 | La Vista

Board Presidents: Check your inbox each month for the monthly 'NASB Update' to include in your meeting agenda. Please contact mbelka@NASBonline.org with any questions.

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Continued From Page 6

“Once we had the parts in the computer, they were easy to produce and sharable with anyone who has access to a CNC router,” said Cole.

Marketed primarily to rural communities, where interest and need are high, the TMC Labs are bringing afterschool programs to new locales and reinforcing the important learning that happens in those programs, says Cole.

Local residents, parents — and grandparents — are taking an interest. “There’s talent in every community, sitting on the sidelines, wanting to get involved,” said Cole. “We have a grandparent at one site who’s teaching electronics, so they’ve added a bin with basic electronic parts. The materials don’t have to be high-tech. The best equipment out there is a child’s own creativity in problem-solving.”

“I’ve been out with the makerspaces three or

four times, and it’s a lot of fun to watch the kids’ reactions,” said Cuppens. “It’s the social piece they seem to enjoy the most. They like working in teams and figuring things out face-to-face, instead of depending on technology.”

“They fail more than they succeed,” he continued. “But when they’re challenged at the right level, it just pulls them in. And they love working with their hands, playing around with materials they don’t get to use during the school day.”

For Cole, the makerspaces are at the beginning of an educational continuum that he hopes will end with college or some type of post-secondary training, where students will develop sophisticated skills.

“These labs help afterschool programs fulfill a couple of basic needs: they’re an easy-to-use mobile platform for makers; they

provide a storage facility for supplies, a problem afterschool programs often struggle with; and they help reinforce the value of afterschool programs and the important learning that occurs there.

“Our afterschool staff suffer from terminal modesty,” he said. “They’re so caught up in the day-to-day work that they don’t have the time to promote their programs, or the resources or space to innovate.”

“That’s where the afterschool networks can play an important role,” he continued. “If we can facilitate and share these kinds of innovations, we can help call attention to how important these hours are for kids, and hopefully, build strong community support for programs.”

See more on TMC Labs at:
<https://vimeo.com/240503447>

Offer free school meals to your students through Community Eligibility

School districts participating in Community Eligibility benefit from less administrative work; increased participation in the school breakfast and lunch programs; improved financial viability of school nutrition programs; and no longer need to collect unpaid meal fees.

The deadline to apply to use Community Eligibility in the 2018–2019 school year is June 30, 2018. The Nebraska Department of Education has published a list of schools and school districts that qualify for Community Eligibility. Find out if your schools qualify for the 2018–2019 school year. For more information on Community Eligibility, reach out to Etienne Melcher Philbin, emelcher@frac.org

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IN THIS EDITION

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1WQ ... And You!

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July 23 | Wayne

July 26 | ESU 3 - La Vista

NAEP WORKSHOPS

July 11 | Gering

July 12 | Kearney

July 17 | Lincoln

July 19 | Norfolk

NASB ORIENTATION

July 18

1918

100

2018

Nebraska Association of
SCHOOL BOARDS

BOARD QUICKS



A monthly e-update from the Nebraska Association of School Boards

JULY 2018

Calling ALL School Board Members: Check your inbox for the current, and all past 1WQ - One Weekly Question - on school funding! We appreciate all of the feedback as we prepare for our Legislation Committee Meeting later this month!

Candidate Forums

NEXT WEEK!

July 9 | Auburn July 10 | Scottsbluff July 12 | Kearney July 23 | Wayne July 26 | La Vista

NAEP Annual Workshops - Gaining a Fresh Perspective

NEXT WEEK!

July 11 | Gering July 12 | Kearney July 17 | Lincoln July 19 | Norfolk

Nominate the 2018 School Board Member of the Year now at www.NASBonline.org

NASB Orientation | July 18

Nominate the 2019 Nebraska Teacher of the Year now at www.NASBonline.org

Area Membership Meetings | Vision: Engaged

REG NOW!

August 27 | Valentine August 28 | Gering August 29 | Kearney
September 12 | Nebraska City September 19 | York September 26 | North Platte
October 3 | Norfolk October 10 | Omaha October 17 | Fremont

Labor Relations Conference | September 5-6 | Lincoln

Buffett Early Childhood Conference | September 17 | Kearney

General Election | November 6

100th Annual State Education Conference | November 14-16 | La Vista

New Board Member Workshops

November 27 | Gering November 28 | North Platte November 29 | Grand Island
December 4 | Norfolk December 5 | La Vista

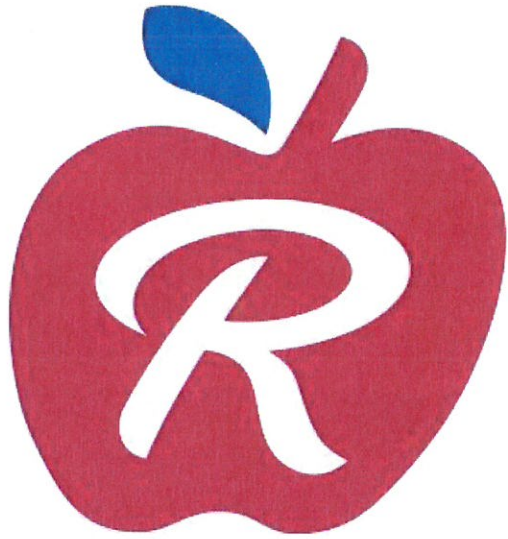
Board Presidents: Check your inbox each month for the monthly 'NASB Update' to include in your meeting agenda. Please contact mbelka@NASBonline.org with any questions.

LEADERSHIP

INNOVATION

VISION

ENGAGEMENT



Ralston
PUBLIC SCHOOLS

Principal Evaluation System

Board of Education Policy: 4030
AdvancED Standard: Leadership Capacity
Policy Approved--July 2016



4030

Evaluation of Certified Employees

All certificated employees to be evaluated shall be notified annually in writing. A certified administrator, with the exception of the local board of education when it is evaluating the superintendent, will observe and evaluate each probationary certified employee for a full instructional period once each semester and each permanent certificated employee for a full instructional period once each school year. If the probationary certificated employee is a superintendent, he or she shall be evaluated twice during the first year of employment and at least once annually thereafter. The evaluation will include, but not be limited to evaluating the employee's instructional performance, classroom organization and management, personal conduct, and professional conduct. Evaluation of instructional performance and classroom organization and management is applicable to teachers only.

The Ralston Public Schools shall provide procedures for the evaluation of staff. The evaluation shall serve as a basis for improvement of performance and continued employment in the Ralston School District. The procedures shall provide a source of information for sound decision-making as well as for counseling, for in-service training, and for continual growth of all employees. The procedures shall provide not only for the identification and improvement of staff skills and abilities that enhance the learning process, but also for the dismissal of those who do not meet the standards of the District.

The administrator will provide the employee with a written list of deficiencies, suggestions and a timeline for correcting the deficiencies and improving performance, and sufficient time to improve. The evaluation form will include notice that the employee may respond to the evaluation in writing.

The school district will train administrators in evaluation annually through meetings with the superintendent or other administrator, attendance at regional, state or national workshops, or any other method approved by the superintendent.

For the purposes of this policy, the terms "actual classroom observation" and "entire instructional period" are defined as follows:

Entire Instructional Period. For certificated employees whose classes are held during defined periods of time (e.g., high school classes), an entire instructional period consists of one such time period. For those whose time periods are not so defined (e.g., elementary classroom teachers), an entire instructional period consists of 40 minutes. The instructional period for those whose work does not necessarily involve continuous instruction for 40-minute periods, consists of no less than 40 minutes total during the semester. The entire instructional period for administrators cannot be defined in terms of an instructional period and shall be satisfied by the actual observation of an administrator's work during the semester for no less than 40 minutes.

Actual Classroom Observation. Actual classroom observation consists of observing the certificated employee in any activities in a classroom setting. When a certificated employee does not have classroom responsibility the requirement of "actual classroom observation" will be satisfied by observing the certificated employee performing activities that are typical of his or her position.

Additional evaluations, both formal and informal, may be conducted as the administration deems appropriate.

This policy and the evaluation instrument shall be distributed to staff members upon their employment and annually thereafter.

Adopted on: July 25, 2016

Revised on:



Reviewed on: July 25, 2016

AdvancED Domain 1: Leadership Capacity

Purpose:

The principal evaluation system is designed to provide principals with direction for professional growth and feedback on performance. The quality indicators provided in this document are intended to provide the principal and the evaluator a guide for performance review and a format for professional conversation.

Effective Practices:

There are eight effective practices within the Principal Framework. The evaluator will rate performance by category.

The effective practices are intended to serve as guidance for the principal and evaluator in determining professional performance, growth, and points of emphasis. It should be understood that all principals will have areas of strength and growth. The evaluator will make an overall performance determination based on the eight effective practices in the principal framework.

1. Vision for Learning
2. Developing Relationships
3. Continuous School Improvement
4. Instructional Leadership
5. Staff Leadership
6. Systems Management
7. Culture for Learning
8. Professional Ethics & Advocacy

Evaluation Cycle and Required Documentation:

Probationary principals shall be observed and evaluated at least once each semester. Permanent or tenured principals shall be evaluated at least once each school year. Observations and evaluations of greater frequency or number than required may be conducted and made at the request of the principal or in the discretion of the primary evaluator. The entire instructional period for administrators cannot be defined in terms of an instructional period and shall be satisfied by the actual observation of an administrator's work during the semester for no less than 40 minutes. A formative evaluation will be completed in the middle of the year, at the same time the principal completes the self-reflection. A summative evaluation will be completed at the end of the year, at the same time the principal completes an end of year self-reflection. Each administrator will complete an *Individual Professional Development Plan* annually. The *Individual Professional Development Plan* will include identifying one or two specific and measurable goals based on the effective practices, and then developing a plan to achieve the desired goal. An *unsatisfactory* rating in one of the effective practices will require an individual to be placed on a plan of assistance. All required documents will be shared with the principal being evaluated and will be kept on file in the Office of the Superintendent.

Principal Evaluation Rating Scale



Rating Scale	Points Earned	Increase
3 - Distinguished	31-36	3.0%
2 - Proficient	24-30	2.0%
1 - Basic	15-23	1.0%
0 - Unsatisfactory	0-14	0.0%

Base Salary and Performance Pay Structure

All principals and assistant principals will be evaluated using the Ralston Public Schools Principal Evaluation System. Evaluations of building level principals will be conducted by the superintendent or a cabinet level designee. All assistant principals will be evaluated by the principal in their building in cooperation with a superintendent or a cabinet level designee. All evaluations will be conducted using the prescribed principal evaluation system. Evaluations should be completed prior to July 1st of each year.

Base Salary and Annual Evaluation Increases

Upon accepting a principal position with the Ralston Public Schools the superintendent will set a starting salary that will be referred to as your starting base salary. Principals and assistant principals will earn annual base salary increases based upon the results of their evaluation. Base salary increase percentages are listed in the principal evaluation rating scale. Base salary increases will be figured only on a principal's base salary and will not include any performance pay that was potentially earned. The Board of Education reserves the authority to suspend annual increases in tight financial times. Even if base salary increases are frozen, all principals will still be evaluated annually.

Principal Pay for Performance Structure

All principals and assistant principals have the opportunity to earn additional pay above their annual base salary for meeting or exceeding student academic performance targets for the buildings in which they serve. The performance data to determine additional pay will be validated through the appropriate testing agencies or the Nebraska Department of Education. Performance pay will be paid to principals and assistant principals in one or two annual installments depending on the size of the payment and employee preference. Performance pay will not be included in annual base salary computations.



EFFECTIVE PRACTICE: (1) Vision for Learning. The principal uses multiple sources of information and engages key school community members to establish and communicate a shared vision and set of core values for teaching and learning that results in improved student achievement, reduction of achievement gaps, and enhanced student wellbeing.

Unsatisfactory	Basic
<p>The principal ineffectively analyzes data, or fails to engage key school and community members in shaping a vision and set of core values designed to result in improved student achievement and enhanced student well-being.</p>	<p>The principal conducts a limited analysis of data on current practices and outcomes and is inconsistent in engaging school and community members in shaping a vision and set of core values designed to result in improved student achievement and enhanced student wellbeing.</p>
<ul style="list-style-type: none"> ● Rarely collaborates with school staff and the community to define and build commitment to the vision and core values of the school. ● Ineffectively communicates the vision and core values of the school to the staff and community. ● Fails to use the vision and core values to establish goals for teaching and learning. ● Fails to design and implement instructional and organizational practices aligned to the vision and core values of the school. ● Fails to model and pursue the school's vision and core values in all aspects of leadership, and fails to utilize the vision and core values to inform decision-making. ● Makes minimal effort or fails to ensure vision and core value alignment with district, state, and federal policies. ● Haphazardly reviews and revises the vision and core values. <ul style="list-style-type: none"> ○ Unilaterally develops the vision and core values or bases them on limited information and perspective. 	<ul style="list-style-type: none"> ● Collaborates sporadically with members of the school community in order to build commitment to the school's vision and core values. ● Communicates the vision and core values to the school and community on a limited basis. Ineffectively uses the vision and core values to establish goals for teaching and learning. ● Inconsistently designs and implements instructional and organizational practices aligned to the vision and core values of the school. ● Inconsistently models and pursues the school's vision and core values in all aspects of leadership, with inconsistent utilization of vision and core values as a basis for decision-making. ● May not ensure that the vision and core values are aligned to district, state, and federal policies. Is not systematic in reviewing and revising the vision and core values of the school. <ul style="list-style-type: none"> ○ Conducts a limited analysis of information about school demographics, practices and outcomes, in order to develop the school's vision and core values.

EFFECTIVE PRACTICE: (1) Vision for Learning. The principal uses multiple sources of information and engages key school community members to establish and communicate a shared vision and set of core values for teaching and learning that results in improved student achievement, reduction of achievement gaps, and enhanced student wellbeing.

Proficient	Distinguished
<p>The principal analyzes multiple sources of data and engages key school and community members in order to shape a shared vision and set of core values designed to result in improved student achievement and enhanced student well-being.</p>	<p>The principal implements a systematic and comprehensive analysis of multiple sources of data and collaborates extensively and effectively with school and community members in order to shape a shared vision and set of core values that results in a high level of student achievement, closing of achievement gaps, and enhanced student well-being</p>
<ul style="list-style-type: none"> ● Collaborates with and engages school staff and the community to build commitment to the vision and core values of the school. ● Widely communicates the vision and core values in order to establish high expectations for student performance and well-being. ● Effectively uses the vision and core values to develop rigorous and measurable goals for teaching and learning. ● Designs and implements instructional and organizational practices aligned to the vision and core values of the school. ● Models and pursues the school's vision and core values in all aspects of leadership, and uses them as a basis for decisionmaking. ● Ensures that the vision and core values are aligned to district, state, and federal policies. ● Systematically reviews the vision and core values and revises as appropriate. <ul style="list-style-type: none"> ○ Analyzes varied sources of information about the school's demographics, current practices, and outcomes to inform the vision and core values of the school. 	<ul style="list-style-type: none"> ● Consistently collaborates with school staff and diverse community groups to define and build commitment to the vision and core values of the school (1.a, 1.b). ● Continuously and widely communicates the vision and core values in order to establish high expectations for student performance and well-being (1.c). ● Diligently and effectively uses the vision and core values to collaboratively develop rigorous and measurable goals for teaching and learning (1.d). ● Diligently and effectively designs and implements instructional and organizational practices aligned to the vision and core values of the school (1.d). ● Builds ownership and a sense of efficacy in staff as they work toward goal achievement (1.f). Diligently models and pursues the school's vision and core values in all aspects of leadership, using the school's vision as the basis for decision-making (1.g). ● Ensures the vision and core values are aligned to district, state, and federal policies. Implements a cycle of data collection and review and develops a process for continuous refinement of the vision and core values of the school (1.e). <ul style="list-style-type: none"> ○ Systematically and comprehensively analyzes varied sources of information about the school's demographics, current practices, and outcomes to inform the vision and core values of the school.

EFFECTIVE PRACTICE: (2) Developing Relationships. The principal develops and supports productive relationships with students, staff, families, and the community in an effort to support and enhance each student's academic success and wellbeing.

Unsatisfactory	Basic
<p>The principal fails to effectively engage in the conversations and activities necessary to develop positive, productive relationships with students, staff, families, and the community. The principal fails to build support for the school's vision and core values. The principal fails to realize the potential for promoting the school vision and supporting student's academic success and well-being.</p>	<p>The principal attempts to develop positive and productive relationships with students, staff, families and the community, but these attempts may be haphazard or less than fully effective. As such, the potential for promoting the school vision and the potential for supporting student's academic success and well-being is not fully realized.</p>
<ul style="list-style-type: none"> ● Fails to build family and community relationships that support the vision and core values of the school. ● Often fails to be approachable, accessible, and welcoming to families and members of the community. ● Employs a limited number of personal and public communication strategies, communication is primarily one way, and the principal does little to seek diverse perspectives. ● Attempts to create an environment of respect and understanding are limited or ineffective; relationships within the school and between school and community are often negative. ● Only limited efforts are made to engage families and the community in the learning process. <ul style="list-style-type: none"> ○ Has not developed the school as a community center or resource for families and community members. ○ Does not maintain an active presence in the community and rarely attempts to understand its strengths and needs, and engage its resources for the school. ○ Makes little use of the community's cultural, social, and intellectual resources. ○ Is not particularly aware of the community's culture and makes little effort to increase his/her understanding. ○ Has limited contact with community leaders and makes little effort to build partnerships. 	<ul style="list-style-type: none"> ● Attempts to engage in conversations and other activities throughout the school and community in order to develop positive and effective relationships and advocate publicly for the importance of education, student needs, and educational priorities. Is generally approachable, accessible, and welcoming to families and members of the community. ● Employs some effective personal and public communication strategies and provides information to staff and families, but communication tends to be routine and one-way and only limited effort is made to seek diverse perspectives. ● Works at developing an environment of respect and understanding within the school, but efforts are inconsistent or not fully effective. ● Makes some effort to engage families and the community in the learning process, but a stronger effort is needed in order to achieve effective results. <ul style="list-style-type: none"> ○ Beginning to promote the school as a community center and resource for families and community members. ○ Maintains a limited presence in the community and attempts to understand its strengths and needs, and engage its resources for the school. ○ Is somewhat cognizant of the community's culture and makes an effort to increase his or her understanding, but a stronger effort is needed in order to be effective. ○ Developing an ability to identify the community's cultural, social, and intellectual resources, and make use of them to strengthen the school and promote student learning and well-being. ○ Is developing relationships with community leaders but is not yet creating strategic partnerships to benefit the school.

EFFECTIVE PRACTICE: (2) Developing Relationships. The principal develops and supports productive relationships with students, staff, families, and the community in an effort to support and enhance each student's academic success and well-being.

Proficient	Distinguished
<p>The principal develops positive and productive relationships with students, staff, families, and the community in an effort to promote the school vision and support each student's academic success and well-being.</p>	<p>The principal places a high priority on developing positive and productive relationships with students, staff, families, and the community in an effort to promote the school vision and support each student's academic success and well-being.</p>
<ul style="list-style-type: none"> ● Engages in purposeful conversations and other activities throughout the school and community in order to develop positive and effective relationships and to advocate publicly for the importance of education, student needs, and educational priorities. ● Is approachable, accessible, and welcoming to families and members of the community. ● Employs effective communications strategies, both personal and public, to keep students, staff, families, and community members informed and to seek their perspectives on issues affecting the school. <ul style="list-style-type: none"> ○ Seeks a range of diverse perspectives on school issues. ● Works effectively with students, staff, families, and others to create an environment of respect and understanding within the school. ● Encourages active family and community participation in the learning process to support student academic success and wellbeing. <ul style="list-style-type: none"> ○ Promotes the school as a community center and resource for families and community members. ○ Maintains a strong presence in the community in order to understand its strengths and needs, and engage its resources for the school. ○ Is cognizant of the culture of the community and seeks further understanding of it in order to enhance student learning. ○ Makes use of the community's cultural, social, and intellectual resources to strengthen the school and promote student learning and school improvement. ○ Creates strategic partnerships with business, religious, political, and other community leaders to promote student learning and well-being. 	<ul style="list-style-type: none"> ● Engages in purposeful conversations and other activities throughout the school and community in order to develop positive and effective relationships and to advocate publicly for the importance of education, student needs, and educational priorities. (8.b; 8.h; 8.i) ● Is highly approachable, accessible, and welcoming to families and members of the community. (8.a) ● Employs a wide variety of effective communication strategies, both personal and public, to keep students, staff, families, and the community informed and involved in the life of the school and to seek their perspectives on issues affecting the school. (8.c, 8.e) <ul style="list-style-type: none"> ○ Ensures a wide range of diverse perspectives on school issues. ● Fosters an environment of respect and understanding within the school and develops mechanisms for managing conflict that result in effective resolutions that promote human dignity. ● Encourages active family and community participation in the learning process, develops programs and activities that foster such participation, and builds a school and community focus on increasing student academic success and well-being. (8.e; 8.h) ● Promotes the school as a community center and resource for families and community members, and develops programs and activities to enhance family and community member commitment to the school. (8.g) <ul style="list-style-type: none"> ○ Maintains a strong and continuous presence in the community in order to understand its strengths and needs, and engage its resources for the school. (8.d) ○ Has a deep understanding of the community's culture and how it impacts student learning. (8.f) ○ Seeks out and draws frequently upon the community's cultural, social, and intellectual resources in order to strengthen the school and improve learning opportunities for students. (8.f) ○ Actively seeks out a variety of community leaders, creates strategic partnerships, and builds community commitment to the school and its students. (8.j)

EFFECTIVE PRACTICE: (3) Continuous School Improvement. The principal leads a continuous school improvement process that results in improved student achievement, enhanced student well-being, and greater school effectiveness.

Unsatisfactory	Basic
<p>The principal is ineffective in leading the continuous school improvement process and fails to develop essential components of the process.</p>	<p>The principal leads a continuous school improvement process but with inconsistent outcomes; as a result, improvement in student performance and school effectiveness are limited.</p>
<ul style="list-style-type: none"> ● Fails to collect and review student achievement and behavior data to identify improvement efforts and/or inform decision making. ● Fails to collaborate effectively with the school community to set goals, develop, implement, and monitor action plans. <ul style="list-style-type: none"> ○ Approves action plans that may not include research-based instructional practices to improve teaching and learning. ○ Makes little attempt to ensure that team and individual teacher goals are aligned with building improvement plans. ○ Ineffectively collaborates with staff throughout the continuous improvement process. ● Makes little attempt to build the capacity of staff through professional development efforts that align with the school improvement plan. ● Is not effective in promoting leadership among teachers and staff. ● Rarely monitors and analyzes progress on the improvement plan. <ul style="list-style-type: none"> ○ Fails to engage the school community in an ongoing process of evidence-based inquiry, strategic goal-setting, planning, implementation, and evaluation for continuous school improvement ○ Fails to align the building school improvement plan with district, state, and federal requirements. ● Makes little use of technology to increase school efficiency and effectiveness. <ul style="list-style-type: none"> ○ Is not effective in managing the process of change within the school. 	<ul style="list-style-type: none"> ● Collects and reviews a limited amount of student achievement and behavioral data to identify improvement efforts, and infrequently utilizes results to inform decision-making. ● Collaborates on a limited basis with the school community to set goals, develop, implement, and monitor action plans designed to improve student achievement and enhance student well-being. <ul style="list-style-type: none"> ○ Creates action plans that may or may not include research-based instructional practices to improve teaching and learning. ○ Attempts to ensure that team and individual teacher goals are aligned with building improvement plans, but may do so inconsistently. ● Attempts to build the capacity of staff through professional development efforts that align with the school improvement plan. <ul style="list-style-type: none"> ○ Is less than fully effective in promoting leadership among teachers and staff. Infrequently monitors and analyzes progress on the school improvement plan, and makes limited appropriate adjustments. ○ Attempts, on a limited basis, to engage the school community in a process of evidence-based inquiry, strategic goal setting, planning, implementation, and evaluation for continuous school improvement. ○ Aligns the school improvement plan only partially with district, state, and federal requirements. Makes some use of technology, which may or may not increase school efficiency and effectiveness. ○ Is less than fully effective in managing the process of change within the school.

EFFECTIVE PRACTICE: (3) Continuous School Improvement. The principal leads a continuous school improvement process that results in improved student achievement, enhanced student well-being, and greater school effectiveness.

Proficient	Distinguished
<p>The principal leads a systematic continuous school Improvement process that results in improved student academic performance, enhanced student well- being, and greater school effectiveness.</p>	<p>In collaboration with members of the school community, the principal leads a systematic continuous school improvement process that results in change initiatives promoting improved student academic achievement, enhanced student well-being, and greater school effectiveness.</p>
<ul style="list-style-type: none"> ● Systematically collects and routinely analyzes multiple sources of student achievement and behavioral data to identify targeted improvement efforts and inform decision making. ● Collaborates with the school community to set goals, develop, implement, and monitor action plans designed to improve student achievement and enhance student well-being. <ul style="list-style-type: none"> ○ Creates action plans that include research-based instructional practices to improve teaching and learning. ○ Ensures that team and individual teacher goals are systematically aligned with building improvement plans. ● Aligns professional development efforts with the school improvement plan. <ul style="list-style-type: none"> ○ Promotes leadership and builds capacity among teachers and staff. ● Frequently monitors and analyzes progress on the improvement plan and makes appropriate adjustments. <ul style="list-style-type: none"> ○ Engages the school community in an ongoing process of evidence-based inquiry, strategic goal-setting, planning, implementation, and evaluation for continuous school improvement. ○ Ensures alignment of building improvement plans with state and federal requirements. Uses technology to increase school efficiency and effectiveness. ○ Effectively manages the process of change within the school. 	<ul style="list-style-type: none"> ● Systematically collects and routinely analyzes multiple sources of data to identify targeted improvement efforts and inform decision making. Sources may include norm and criterion-referenced achievement data, behavioral data, student demographics, and other school and community information. (10.a, 10.b, 10.g) ● Collaborates systematically with staff, students, parents, and community members to set goals, develop, implement, and monitor action plans designed to improve student achievement and enhance student well-being. (10.d, 10.c) <ul style="list-style-type: none"> ○ Fosters the development of action plans that include research-based instructional practices to improve teaching and learning. (10.e) ○ Ensures that team and individual teacher goals are systematically aligned with building improvement plans and are frequently monitored to ensure improved student learning. (10.h) ● Aligns extensive professional development efforts with the school improvement plan, and focuses on changing adult behaviors that lead to higher levels of student learning. (10.f) <ul style="list-style-type: none"> ○ Strategically promotes leadership and builds capacity among teachers and staff. (10.j) ● Continuously monitors and analyzes progress on the improvement plan and makes appropriate adjustments. (10.a, 10.b) <ul style="list-style-type: none"> ○ Engages the school community in an ongoing process of evidence-based inquiry, strategic goal-setting, planning, implementation, and evaluation for continuous school improvement. (10.c) ○ Ensures alignment of building improvement plans with state and federal requirements. (10.h) ● Uses technology in innovative ways to increase school efficiency and effectiveness. (10.g) ● Effectively leads the process of change within the school, including managing uncertainty and risk and the politics of change. (10.i) ● May serve as a resource for other schools in school improvement plan development, implementation, and monitoring.

EFFECTIVE PRACTICE: (4) Instructional Leadership. The principal provides leadership to ensure the implementation of a rigorous curriculum, the use of effective teaching practices, and accountability for each student's academic success and well-being.

Unsatisfactory	Basic
<p>The principal fails to provide effective leadership toward the implementation of a rigorous curriculum, effective instruction, quality assessment practices, and accountability for student learning.</p>	<p>The principal provides limited leadership toward the implementation of a rigorous curriculum, effective instruction, assessment practices, and accountability for student learning.</p>
<ul style="list-style-type: none"> ● Works ineffectively with staff to analyze student performance data from multiple assessments and to evaluate the curriculum, instructional, and assessment programs. <ul style="list-style-type: none"> ○ Does not ensure that the curriculum is based on district and state content standards, provides multiple perspectives, is culturally responsive, and embodies high expectations for student learning. ○ Fails to coordinate systems of curriculum, instruction, and assessment to promote academic achievement, effective learner behaviors, and a respect for learning among students. ● Collects student data for reporting purposes, but fails to use it to inform instructional decision-making or improve achievement. <ul style="list-style-type: none"> ○ Rarely communicates with staff on the improvement of the curricular and instructional program. ○ Demonstrates very limited knowledge of curriculum and research-based instructional practices. ○ Makes little effort to ensure or support instructional practice that is intellectually challenging, differentiated, and personalized. ○ Fails to ensure or support employment of assessments that are technically sound and consistent with best practices. ● Rarely holds self and staff accountable for the growth of student achievement across the curriculum. ● Makes little effort to protect instructional time. 	<ul style="list-style-type: none"> ● Works intermittently with staff to analyze student performance data from multiple assessments and to evaluate the curriculum, instructional, and assessment programs. <ul style="list-style-type: none"> ○ Does not consistently ensure that the curriculum is based on district and state content standards, provides multiple perspectives, is culturally responsive, and embodies high expectations for student learning. ○ Inconsistently coordinates systems of curriculum, instruction, and assessment to promote academic achievement, effective learner behaviors, and a respect for learning among students. Inconsistently monitors instructional practices and may not use collected data to inform instructional decision-making. ○ Is inconsistent in communication with staff on the improvement of curricular, instructional, and assessment programs. ○ Demonstrates limited knowledge of curriculum and research-based instructional practices. ○ Does not consistently ensure or support instructional practice that is intellectually challenging, differentiated, and personalized. ○ May not always ensure or support employment of assessments that are technically sound and consistent with best practices. ● Only intermittently holds self and staff accountable for the growth of student achievement across the curriculum. Makes limited efforts to protect instructional time.

EFFECTIVE PRACTICE: (4) Instructional Leadership. The principal provides leadership to ensure the implementation of a rigorous curriculum, the use of effective teaching practices, and accountability for each student's academic success and well-being.

Proficient	Distinguished
<p>The principal provides leadership to ensure the implementation of a rigorous curriculum, effective instruction, assessment practices, and accountability for student learning.</p>	<p>The principal provides systematic and collaborative leadership to ensure implementation of a rigorous curriculum, highly effective instruction, quality assessment practices, and accountability for student learning.</p>
<ul style="list-style-type: none"> ● Works collaboratively with staff to analyze student performance data from multiple assessments and to evaluate the curriculum, instructional, and assessment programs. <ul style="list-style-type: none"> ○ Ensures that the curriculum is based on district and state content standards, provides multiple perspectives, is culturally responsive, and embodies high expectations for student learning. ○ Coordinates systems of curriculum, instruction, and assessment to promote academic achievement, effective learner behaviors, and a respect for learning among students. ● Monitors instructional practices through collection and reporting of data to ensure fidelity to content standards of district curriculum. <ul style="list-style-type: none"> ○ Provides actionable feedback about instruction and professional practice through systems of supervision and evaluation. ○ Promotes teaching practices based on sound instructional theory, research on child learning and development, effective pedagogy, and the needs of each student. ○ Supports that instructional practice is intellectually challenging, differentiated, and personalized. ○ Supports employment of assessments that are technically sound and consistent with best practices. ● Holds self and staff accountable for the growth of student achievement across the curriculum. Protects instructional time in order to maximize learning. 	<ul style="list-style-type: none"> ● Works extensively with staff to analyze student achievement and program data to evaluate and make informed decisions regarding curriculum, instructional practices, and assessment programs. <ul style="list-style-type: none"> ○ Ensures that the curriculum is based on district, state, and other appropriate content standards, provides multiple perspectives, is culturally responsive, and embodies high expectations for student learning. (4.a) ○ Coordinates extensive systems of curriculum, instruction, and assessment in a highly effective manner in order to promote academic achievement, effective learner behaviors, and a respect for learning among students. (4.b) ○ Ensures efficient use of data to inform instructional decisions to meet the needs of all learners. (4.g) ● Effectively monitors instructional staff through coaching and collaboration in order to implement consistently high quality instructional practices. <ul style="list-style-type: none"> ○ Ensures systematic delivery of actionable feedback about instruction and other professional practice through valid, research-anchored systems of supervision and evaluation. ○ Promotes consistently high quality teaching practices based on sound instructional theory, research on child learning and development, effective pedagogy, and the needs of each student. (4.c, 4.d) ○ Ensures that instructional practice is intellectually challenging, differentiated, and personalized. (4.c, 4.d) ○ Ensures that assessments are technically sound and consistent with best practices. (4.f) ● Fosters an environment of systemic accountability for student achievement and a focus on improved teaching and learning, which includes holding all professional staff accountable for student learning outcomes. ● Prioritizes protection of instructional time in order to maximize learning. (9.e)

EFFECTIVE PRACTICE: (5) Staff Leadership. The principal builds a professional community within the school and develops the professional capacity and practice of personnel by recruiting, selecting, developing, retaining, supporting, and leading teachers and staff in accord with the school's vision and core values.

Unsatisfactory	Basic
<p>The principal fails to effectively recruit, hire, retain, develop, support and lead high quality teachers and support staff in ways that accord with the school's vision and core values. The principal's personnel practices are ineffective, and a high functioning professional community has not been formed.</p>	<p>The principal's understanding and use of effective personnel practices is inconsistent or ineffective, and improvements are needed in the functions of recruiting, hiring, retaining, developing, supporting or leading high quality teachers and support staff in ways that accord with the school's vision and core values. The teachers and support staff are not yet formed into an effective professional community.</p>
<ul style="list-style-type: none"> ● Fails to establish clear expectations for all staff members. <ul style="list-style-type: none"> ○ Does not empower or entrust teachers and support staff with the responsibility for meeting the academic, physical, social and emotional needs of each student. ○ Does not hold staff accountable for student success based on high expectations and professional standards. ● Does not use effective personnel practices aligned with the school's vision and core values to recruit, select, develop, and retain high-quality professional and support staff. <ul style="list-style-type: none"> ○ Does not effectively manage staff turnover and succession, consistently missing opportunities for effective induction and mentoring of new personnel. ● Is ineffective in fostering workplace conditions that promote a professional community emphasizing professional development, sound instructional practices, and student learning. <ul style="list-style-type: none"> ○ Does not engage in continuous learning and professional growth opportunities. ○ Fails to create a collaborative team culture for professional and support staff members. ○ Fails to develop staff members' professional knowledge, skills, and practice through differentiated opportunities for learning and growth. ○ Does not provide effective mentoring opportunities to build staff leadership. ● The performance evaluation system and professional development programs are lacking or ineffective., with inadequate supervision and evaluation of staff members and failure to provide timely feedback and/or support. 	<ul style="list-style-type: none"> ● Expectations for staff members may lack clarity. <ul style="list-style-type: none"> ○ Does not fully empower or entrust teachers and support staff with the responsibility for meeting the academic, physical, social and emotional needs of each student. ○ Staff is only occasionally held accountable for student success based on high expectations and professional standards. ● Is inconsistent or only partially effective in using personnel practices aligned with the school's vision and core values to recruit, select, develop, and retain high-quality professional and support staff. <ul style="list-style-type: none"> ○ Inconsistently or ineffectively manages staff turnover and succession, missing some opportunities for effective induction and mentoring of new personnel. ● Inconsistently fosters workplace conditions that promote a professional community emphasizing professional development, sound instructional practices, and student learning. <ul style="list-style-type: none"> ○ Occasionally engages in continuous learning and professional growth opportunities. ○ Efforts to create a collaborative culture encouraging continuous individual growth and/or leadership development are not fully developed. ○ Attempts to develop staff members' professional knowledge, skills, and practice through differentiated opportunities for learning and growth but is not fully effective in doing so. ○ Mentoring opportunities to support new staff members and potential building leaders are infrequent or only somewhat ineffective. ○ The performance evaluation system may not be fully effective, with inconsistent supervision and evaluation or lack of timely feedback and/or targeted support.

EFFECTIVE PRACTICE: (5) Staff Leadership. The principal builds a professional community within the school and develops the professional capacity and practice of personnel by recruiting, selecting, developing, retaining, supporting, and leading teachers and staff in accord with the school's vision and core values.

Proficient	Distinguished
<p>The principal develops a professional community within the school and develops the professional capacity and practice of personnel by recruiting, selecting, developing, supporting, retaining, and leading high-quality teachers and staff in accord with the school vision and core values.</p>	<p>The principal builds a highly effective and engaged professional community within the school and develops the professional capacity and practice of personnel by consistently recruiting, selecting, developing, supporting, retaining, and leading high-quality teachers and staff in accord with the school vision and core values.</p>
<ul style="list-style-type: none"> ● Establishes clear expectations for all staff. - ● Empowers teachers and support staff with the responsibility for meeting the academic, physical, social and emotional needs of each student. <ul style="list-style-type: none"> ○ Consistently holds staff accountable for student success based on high expectations and professional standards. ● Uses effective personnel practices aligned with the school's vision and core values to recruit, select, develop, and retain high quality professional and support staff. <ul style="list-style-type: none"> ○ Manages staff turnover and succession, providing opportunities for effective induction and mentoring of new personnel. ● Fosters workplace conditions that promote a professional community emphasizing professional development, sound instructional practices, and student learning. <ul style="list-style-type: none"> ○ Engages in continuous learning and professional growth opportunities. ○ Creates a collaborative team culture that encourages continuous individual growth and leadership development. ○ Develops staff members' professional knowledge, skills, and practice through differentiated opportunities for learning and growth. ○ Provides effective mentoring opportunities to build staff leadership. ○ Implements an effective performance evaluation system, supervising and evaluating each staff member to consistently provide timely feedback and targeted support. 	<ul style="list-style-type: none"> ● Expectations for all staff are clear and consistent and support the school vision and core values. <ul style="list-style-type: none"> ○ Consistently empowers teachers and support staff with the responsibility for meeting the academic, physical, social and emotional needs of each student. (7.b; 7.c) ○ Holds each staff member accountable for student success based on high expectations and professional standards. (7.d) ● The school's vision and core values form the basis for effective recruitment, selection, and development of staff. (6.a) ● Participates in activities that encourage the entrance of high-quality candidates into the education profession. (6.a) <ul style="list-style-type: none"> ○ Plans for and manages staff turnover and succession, providing opportunities for effective induction and mentoring of new personnel. (6.b) ○ Uses technology to make personnel practices more effective and to identify exceptional candidates for both teaching and support positions. ● Builds exemplary workplace conditions that promote a professional community that emphasizes professional development, sound instructional practices, and student learning. (6.f; 7.a; 7.c) ● Models continuous learning and professional growth for staff. (6.i) <ul style="list-style-type: none"> ○ Creates a collaborative team culture for professional and support staff members that encourages continuous growth and leadership development. (6.d; 7.e; 7.g; 7.f) ○ Develops staff members' professional knowledge, skills, and practice through differentiated opportunities for learning and growth. (6.c) ○ Consistently provides effective mentoring opportunities and seeks to improve systems of support for new staff and to develop building leadership. (6.g) ○ Ensures highly effective supervision and performance evaluation programs that consistently provide each staff member with timely feedback and targeted support. (6.e) ● Is sought out by other administrators for guidance and effective models of staff leadership.

EFFECTIVE PRACTICE: (6) Systems Management. The principal manages the organization, operations, and resources of the school to provide a safe, efficient, and effective learning environment for all students and staff.

Unsatisfactory	Basic
<p>The principal's understanding of management functions is incomplete or his/her willingness or ability to carry out those functions is limited. The principal ineffectively manages the organization, operations, and resources of the school, resulting in a school that has an unsafe, inefficient, or ineffective learning environment.</p>	<p>The principal displays a basic understanding of and willingness to carry out school management functions, but he/she is inconsistent or not fully effective in managing, the organization, operations, and resources of the school in accordance with the school vision and core values. As a result, there may be problems that result in a learning environment that has some concerns related to safety, efficiency, or effectiveness.</p>
<ul style="list-style-type: none"> ● Ineffectively manages and monitors operations and administrative systems that promote the vision and core values of the school. ● Fails to consistently and effectively allocate resources to support curriculum, instruction and assessment; the student learning community; professional capacity and community, and family and community engagement. <ul style="list-style-type: none"> ○ Only sporadically acts as a responsible, ethical, and accountable steward of the schools monetary and non-monetary resources. ○ Budgeting and accounting practices are not effectively managed. ○ Rarely manages staff resources effectively; fails to assign staff to roles that optimize professional capacity to address student needs. ● Fails to effectively monitor the school's site, facilities, services, and equipment. <ul style="list-style-type: none"> ○ Does not maintain basic data designed to deliver actionable information for classroom and school improvement. ● Ignores, or leaves unresolved, problems and areas of conflict among staff. ● Has very limited communication with community agencies about school safety issues. ● Fails to develop procedures for the use of technology within the school. ● Communicates on a very limited basis with policymakers as they develop regulations, policies, and laws that impact the school. 	<ul style="list-style-type: none"> ● Sporadically manages and monitors operations and administrative systems that promote the vision and core values of the school. ● Allocates financial, material, time, and human resources to support curriculum, instruction and assessment; the student learning community; professional capacity and community, and family and community engagement. ● The allocation may be inconsistent or less than fully effective. <ul style="list-style-type: none"> ○ Generally acts as a responsible, ethical, and accountable steward of the schools monetary and non-monetary resources. ○ Engages at a basic level in competent budgeting and accounting practices. ○ Attempts to manage staff resources effectively, assigning staff to roles to optimize professional capacity to address student needs. ● Adequately monitors the school's site, facilities, services, and equipment. <ul style="list-style-type: none"> ○ Maintains some basic data in order to deliver actionable information for classroom and school improvement. ● Identifies and resolves problems and manages conflicts as a basic level. ● Has some communication with community agencies about school safety issues. ● Develops procedures for the use of technology within the school. ● Communicates on a limited basis with policymakers as they develop regulations, policies, and laws that impact the school. ● Ensures basic compliance with local, state, and federal mandates. ● Monitors the impact of school law and regulations on the school community, but may not have a full understanding of these issues.

EFFECTIVE PRACTICE: (6) Systems Management. The principal manages the organization, operations, and resources of the school to provide a safe, efficient, and effective learning environment for all students and staff.

Proficient	Distinguished
<p>The principal ensures a safe, efficient, and effective learning environment for students and staff by competently managing the organization, operations, and resources of the school in accordance with the vision and core values of the school.</p>	<p>The principal has a broad and deep understanding of school management functions and systematically undertakes them. The principal's highly effective management of the organization, operations, and resources of the school results in a learning environment that is safe, highly effective, highly efficient, and in accordance with the vision of the school.</p>
<ul style="list-style-type: none"> ● Manages and monitors operations and administrative systems that promote the vision and core values of the school. ● Effectively allocates financial, material, time, and human resources to support curriculum, instruction and assessment; the student learning community; professional capacity and community, and family and community engagement. <ul style="list-style-type: none"> ○ Consistently acts as a responsible, ethical, and accountable steward of the schools monetary and non-monetary resources. ○ Engages in effective budgeting and accounting practices. ○ Manages staff resources competently assigning staff to roles that optimize their professional capacity to address student needs. ● Consistently and effectively monitors the school's site, facilities, services, and equipment. <ul style="list-style-type: none"> ○ Maintains a relatively extensive amount of data in order to deliver actionable information for classroom and school improvement. ● Effectively identifies and resolves problems and manages conflicts. ● Communicates at a proficient level with community agencies to provide a safe school environment. ● Develops school-wide procedures for the effective use of technology within the school. ● Communicates effectively with policymakers as they develop regulations, policies, and laws that impact the school. ● Ensures compliance with local, state, and federal mandates. ● Monitors at the proficient level the impact of school law and regulations on the school community. 	<ul style="list-style-type: none"> ● Effectively institutes, manages and monitors operations and administrative systems that promote the vision and core values of the school. (9.a) ● Efficiently and effectively allocates financial, material, time, and human resources to support curriculum, instruction and assessment; the student learning community; professional capacity and community, and family and community engagement. <ul style="list-style-type: none"> ○ Always acts as a highly responsible, ethical, and accountable steward of the schools monetary and non-monetary resources. (9.d) ○ Engages in efficient and effective budgeting and accounting practices. ○ Strategically manages staff resources, assigning staff to roles that optimize their professional capacity to address student needs. (9.b) ○ Works with the larger school community to allocate additional resources to enhance the school's educational program. (9.c) ● Creates effective systems for the ongoing monitoring and improvement of the school's site, facilities, services, and equipment. <ul style="list-style-type: none"> ○ Maintains data in a highly effective manner in order to deliver actionable information for classroom and school improvement. (9.g) ● Collaborates with staff and others to proactively identify and resolve problems and manage conflict. (9.k) ● Develops partnerships with key community individuals and organizations in order to enhance a safe school environment. (9.i, 9.j) ● Develops procedures for the effective use of technology within the school. (9.f) ● Effectively guides and influences policymakers as they develop regulations, policies, and laws that impact the school. (9.h, 9.j) ● Monitors the impact of school law and regulations on the school community. (9.h, 9.j) ● Ensures compliance with local, state and federal mandates. (9.h)

EFFECTIVE PRACTICE: (7) Culture for Learning. The principal creates a school culture that values equity of educational opportunity, promotes culturally responsive practices, and enhances the academic, social, physical, and emotional development of all students.

Unsatisfactory	Basic
<p>The principal fails to provide the leadership to create and maintain a school culture that values equity of educational opportunity, promotes culturally responsive practices, and enhances the academic, social, physical, and emotional development of all students.</p>	<p>The principal collaborates with staff in an attempt to create and maintain a school culture that values equity of educational opportunity, promotes culturally responsive practices, and enhances the academic, social, physical, and emotional development of all students, but these efforts may lack consistency or effectiveness. As a result, student growth may be less than expected.</p>
<ul style="list-style-type: none"> ● Expectations for student success are low and poor levels of student and staff performance are tolerated. As a result, the academic, physical, social and emotional growth of each student does not meet the standard. <ul style="list-style-type: none"> ○ Does not work effectively with staff to build and maintain a safe, caring, and healthy school environment, and results are inconsistent. ○ Does not attempt to identify barriers to student learning and development, or does not develop strategies to reduce or eliminate such barriers. ○ Does not demonstrate a recognition of and respect for diversity. Students' and the community's culture is not seen as an asset for teaching and learning. ● Makes little attempt to foster a school environment in which each student is known, accepted, valued, trusted and respected, cared for, and encouraged to be an active and responsible member of the school community, but results are inconsistent. ● The school culture is not based on an environment of respect and rapport; relationships among students and between students and staff are poor. <ul style="list-style-type: none"> ○ Student conduct is not addressed in a positive, fair, and unbiased manner. ● Recognition of student and staff achievement is rare. ● Is rarely visible in the school and community. ● Makes little effort to assess and modify the school climate and culture. ● Makes only minimal efforts or fails to provide equitable access to curricular and extra-curricular programs that address the needs, interests, and abilities of all students. <ul style="list-style-type: none"> ○ Uses a very few and limited indicators of student performance to assess the academic, physical, social and emotional development of each student. ○ Provides a very limited system of academic and social supports and accommodations to meet student learning needs. 	<ul style="list-style-type: none"> ● Expectations for student success may be lower than desirable and lower levels of student and staff performance are tolerated. The academic, physical, social and emotional growth of each student does not meet the standard. <ul style="list-style-type: none"> ○ Works with staff to build and maintain a safe, caring, and healthy school environment, but results are inconsistent and student engagement is not consistently cultivated. ○ May identify barriers to student learning and development, but does not devise effective strategies to reduce or eliminate them. ○ Is not consistent in recognizing and respecting diversity; attempts to see students' and the community's culture as an asset for teaching and learning. ○ Attempts to foster a school environment in which each student is known, accepted, valued, trusted and respected, cared for, and encouraged to be an active and responsible member of the school community, but results are inconsistent. ○ Attempts to foster an environment of respect and rapport, with positive, fair, unbiased responses to student conduct; results are inconsistent. ● Recognition of student and staff achievement is infrequent. ● Maintains only a moderate level of visibility in the school and community. ● Assessment of school climate and culture is not ongoing and few changes are made. ● Attempts to provide equitable access to curricular and extra-curricular programs that address the needs, interests, and abilities of all students but results are inconsistent. <ul style="list-style-type: none"> ○ Uses a limited range of performance indicators to assess academic, physical, social and emotional development of each student. ○ Provides a somewhat limited system of academic and social supports and accommodations to meet student learning needs.

EFFECTIVE PRACTICE: (7) Culture for Learning. The principal creates a school culture that values equity of educational opportunity, promotes culturally responsive practices, and enhances the academic, social, physical, and emotional development of all students.

Proficient	Distinguished
<p>The principal collaborates with staff to create and maintain a school culture that values equity of educational opportunity, promotes culturally responsive practices, and enhances the academic, social, physical, and emotional development of all students.</p>	<p>The principal collaborates effectively with staff to create and maintain a school culture that values equity of educational opportunity, promotes culturally responsive practices, and enhances the academic, social, physical, and emotional development of all students.</p>
<ul style="list-style-type: none"> ● Enhances the academic, physical, social and emotional growth of each student by creating a culture of high expectations for student success. <ul style="list-style-type: none"> ○ Works with staff to build and maintain a safe, caring, and healthy school environment that encourages student engagement and success. ○ Works with staff and community partners to identify barriers to student learning and development, and devises strategies to reduce or eliminate many of them. ○ Recognizes and respects diversity and sees students' and the community's culture as an asset for teaching and learning. ● Fosters a school environment in which each student is known, accepted, valued, trusted and respected, cared for, and encouraged to be an active and responsible member of the school community. ● Fosters an environment of respect and rapport based on clear guidelines for appropriate behavior and addresses student conduct in a positive, fair, and unbiased manner. ● Recognizes the accomplishments of students and staff. ● Maintains a high level of visibility in the school and community. ● Engages in ongoing assessment of the school climate and culture. ● Provides full and equitable access to curricular and extra-curricular programs that address the needs, interests, and abilities of all students. <ul style="list-style-type: none"> ○ Uses multiple indicators of student performance to assess the academic, physical, social and emotional development of each student. ○ Provides an effective system of academic and social supports and accommodations to meet student learning needs. 	<ul style="list-style-type: none"> ● Enhances the academic, physical, social and emotional growth of each student by developing a shared culture of high expectations for student success. (3.e; 5.a; 3.f) <ul style="list-style-type: none"> ○ Works effectively with staff and the larger school community to build and maintain a safe, caring, and healthy school environment that encourages student engagement and success. (5.d) ○ Works effectively with staff and community partners to identify barriers to student learning and development, and devises strategies to reduce or eliminate most of them. (3.e) ○ Recognizes and respects diversity and promotes students' and the community's culture a vital asset for teaching and learning. (3.b, 5.f) ● Fosters a school environment in which each student is known, accepted, valued, trusted and respected, cared for, and encouraged to be an active and responsible member of the school community. (3.a; 5.b; 5.e) ● Fosters an environment of respect and rapport based on clear and agreed upon guidelines for appropriate behavior and consistently addresses student conduct in a positive, fair, and unbiased manner. (3.d; 5e) ● Recognizes and celebrates the accomplishments of students and staff. ● Maintains a high level of visibility and demonstrates exceptional leadership in the school and community. (5.g, 5.h) ● Purposefully engages in an ongoing and collaborative assessment of the school climate and culture to ensure the needs of all students are being met. (5.g, 5.h) ● Builds the capacity for staff to promote full and equitable access to curricular and extracurricular programs that address the needs, interests, and abilities of all students. (3.c) <ul style="list-style-type: none"> ○ Builds the capacity for staff to use multiple indicators of student performance to assess the academic, physical, social and emotional development of each student. ○ Provides an effective system of academic and social supports and accommodations to meet student learning needs. (5.c)

EFFECTIVE PRACTICE: (8) Professional Ethics and Advocacy. The principal acts with fairness, integrity, and a high level of professional ethics, and advocates for policies of equity and excellence in support of the vision and core values of the school.

Unsatisfactory	Basic
<p>The principal does not routinely act with the expected degree of fairness, integrity, and professional ethics and lapses in these behaviors may occur; he/she is not an effective advocate for his/her school or the educational system.</p>	<p>The principal usually acts with fairness, integrity and an acceptable level of professional ethics; he/she advocates for policies of equity and excellence but may be inconsistent or less than fully effective in doing so.</p>
<ul style="list-style-type: none"> ● Fails to place children at the center of education and accept appropriate responsibility for each student's academic success and well-being. ● Does not routinely model reflective practice, transparency, and ethical behavior in accordance with established standards. <ul style="list-style-type: none"> ○ May not always act ethically and professionally in personal conduct, relationships with others, decision-making, stewardship of the school's resources, and all aspects of leadership. ○ May not always act according to the professional norms of integrity, fairness, transparency, trust, collaboration, perseverance, and continuous improvement. ● Fails to effectively hold others in the school community accountable for adhering to established standards of integrity and ethical behavior. ● Frequently fails to treat others with dignity and respect and decisions are often criticized for not being just, fair, and equitable. ● Fails to sufficiently protect the established rights, access to equitable resources, and confidentiality of all students and staff. ● Fails to take into account others' perspectives of what is just, fair, and equitable in decision-making. ● Fails to recognize and respond effectively to the political, social, economic, legal, and cultural environment in which the school exists. <ul style="list-style-type: none"> ○ Is not an effective advocate for public policies that ensure appropriate and equitable resources for the education system and that support the vision and core values of the school. 	<ul style="list-style-type: none"> ● Places children at the center of education and accepts appropriate responsibility for each student's academic success and wellbeing. ● Attempts to model reflective practice, transparency, and ethical behavior, but these efforts may be inconsistent. <ul style="list-style-type: none"> ○ Generally acts ethically and professionally in personal conduct, relationships with others, decision-making, stewardship of the school's resources, and all aspects of leadership. ○ Generally acts according to and promotes the professional norms of integrity, fairness, transparency, trust, collaboration, perseverance, and continuous improvement. ● Does not always hold others in the school community accountable for demonstrating integrity and ethical behavior. ● Generally treats others with dignity and respect, but may demonstrate some inconsistency. ● May display limited knowledge of or commitment to protecting the established rights and confidentiality of students and staff, and of the need to provide equitable resources. ● May not always take into account others' perspectives of what is just, fair, and equitable in decision-making. ● May recognize the political, social, economic, legal, and cultural environment in which the school exists, but may not respond effectively to it. <ul style="list-style-type: none"> ○ Is not a fully effective advocate for public policies that ensure appropriate and equitable resources for the education system and that support the vision and core values of the school.

EFFECTIVE PRACTICE: (8) Professional Ethics and Advocacy. The principal acts with fairness, integrity, and a high level of professional ethics, and advocates for policies of equity and excellence in support of the vision and core values of the school.

Proficient	Distinguished
<p>The principal consistently acts with fairness, integrity, and a high level of professional ethics, and advocates for policies of equity and excellence in support of the vision and core values of the school.</p>	<p>The principal models an exceptionally high level of fairness, integrity, and professional ethics and provides leadership to staff and colleagues in these qualities; the principal is a strong advocate for policies of equity and excellence in support of the vision and core values of the school.</p>
<ul style="list-style-type: none"> ● Places children at the center of education and accepts appropriate responsibility for each student's academic success and wellbeing. ● Models reflective practice, transparency, and ethical behavior. <ul style="list-style-type: none"> ○ Acts ethically and professionally in personal conduct, relationships with others, decision-making, stewardship of the school's resources, and all aspects of leadership. ○ Acts according to and promotes the professional norms of integrity, fairness, transparency, trust, collaboration, perseverance, and continuous improvement. ● Holds others in the school community accountable for adhering to established standards of integrity and ethical behavior. ● Treats others with dignity and respect. ● Protects the established rights, access to equitable resources, and confidentiality of students and staff. ● Strives to make decisions that are just, fair, and equitable. ● Responds professionally to the political, social, economic, legal, and cultural environment in which the school exists. <ul style="list-style-type: none"> ○ Advocates for public policies that ensure appropriate and equitable resources for the education system and that support the vision and core values of the school. 	<ul style="list-style-type: none"> ● Consistently places children at the center of education and accepts responsibility for each student's academic success and well-being. (2c) ● Models reflective practice, transparency, and ethical behavior at a very high level and influences others to practice similar behaviors. (2.a; 2.b; 2.f) <ul style="list-style-type: none"> ○ Consistently acts ethically and professionally in personal conduct, relationships with others, decision-making, stewardship of the school's resources, and all aspects of leadership. (2.a) ○ Consistently acts according to and promotes the professional norms of integrity, fairness, transparency, trust, collaboration, perseverance, and continuous improvement. (2.b) ● Models and holds others in the school community accountable for adhering to high standards of integrity and ethical behavior. (2.f) ● Consistently treats students, staff, parents, and community members with dignity and respect and ensures that other members of the school community do likewise. (2.e) ● Protects and advocates for the established rights and confidentiality of students and staff. (2.d) ● Considers decisions from diverse perspectives and strives to make decisions that are just, fair, and equitable. (2.d) ● Positively influences the political, social, economic, legal, and cultural environment in which the school exists. <ul style="list-style-type: none"> ○ Advocates strongly for public policies that ensure access to appropriate and equitable resources for the education system and that support the vision and core values of the school.



INDIVIDUAL PROFESSIONAL DEVELOPMENT PLAN	
Unsatisfactory	Basic
The Individual Professional Development Plan's goals have not been met to a satisfactory degree. Implementation of the plan has not led to a positive change in job performance.	The Individual Professional Development Plan's goals have not been met or have been only partially met on an overall basis. There is limited evidence to date that implementation of the Plan has led to a positive change in job performance.
Proficient	Distinguished
The Individual Professional Development Plan's goals have been met or nearly met on an overall basis. There is evidence that implementation and completion of the Plan has led to a positive change in job performance.	The Individual Professional Development Plan's goals have been met or exceeded in all respects. There is evidence that implementation and completion of the Plan has led to significant, positive, and lasting change in job performance

OVERALL RATING	
Unsatisfactory	Basic
In the judgment of the evaluator based on a review of the evidence collected, the principal or school/district administrator does not meet district performance standards for a significant segment of the evaluative criteria and improvement efforts have been inadequate.	In the judgment of the evaluator based on a review of the evidence collected, the principal or school/district administrator meets district performance standards for most evaluative criteria and is satisfactorily participating in an improvement plan for those criteria rated below "Proficient."
Proficient	Distinguished
In the judgment of the evaluator based on a review of the evidence collected, the principal or school/district administrator meets district performance standards for the evaluative criteria on an overall basis and is actively engaged in professional improvement and school and/or district leadership efforts.	In the judgment of the evaluator based on a review of the evidence collected, the principal or school/district administrator meets district performance standards for all evaluative criteria and exceeds expected performance in many respects. He/she is actively engaged in professional improvement and provides leadership to other school/district administrators.



Principal Formative/Summative Evaluation

Principal Name:

School:

Evaluator:

School Year:

Timeframe (Dropdown):

- Formative
- Summative

The evaluator will complete this evaluation document as part of the formative and summative evaluation process. Following the completion of the document, the principal and evaluator will meet to discuss the principal's performance on the eight effective practices.

EFFECTIVE PRACTICE: (1) Vision for Learning. The principal uses multiple sources of information and engages key school community members to establish and communicate a shared vision and set of core values for teaching and learning that results in improved student achievement, reduction of achievement gaps, and enhanced student wellbeing.			
Unsatisfactory	Basic	Proficient	Distinguished
Narrative (required for basic and unsatisfactory ratings):			
EFFECTIVE PRACTICE: (2) Developing Relationships. The principal develops and supports productive relationships with students, staff, families, and the community in an effort to support and enhance each student's academic success and wellbeing.			
Unsatisfactory	Basic	Proficient	Distinguished
Narrative (required for basic and unsatisfactory ratings):			
EFFECTIVE PRACTICE: (3) Continuous School Improvement. The principal leads a continuous school improvement process that results in improved student achievement, enhanced student well-being, and greater school effectiveness.			
Unsatisfactory	Basic	Proficient	Distinguished
Narrative (required for basic and unsatisfactory ratings):			
EFFECTIVE PRACTICE: (4) Instructional Leadership. The principal provides leadership to ensure the implementation of a rigorous curriculum, the use of effective teaching practices, and accountability for each student's academic success and well-being.			
Unsatisfactory	Basic	Proficient	Distinguished
Narrative (required for basic and unsatisfactory ratings):			
EFFECTIVE PRACTICE: (5) Staff Leadership. The principal builds a professional community within the school and develops the professional capacity and practice of personnel by recruiting, selecting, developing, retaining, supporting, and leading teachers and staff in accord with the school's vision and core values.			
Unsatisfactory	Basic	Proficient	Distinguished
Narrative (required for basic and unsatisfactory ratings):			

EFFECTIVE PRACTICE: (6) Systems Management. The principal manages the organization, operations, and resources of the school to provide a safe, efficient, and effective learning environment for all students and staff.			
Unsatisfactory	Basic	Proficient	Distinguished
Narrative (required for basic and unsatisfactory ratings):			
EFFECTIVE PRACTICE: (7) Culture for Learning. The principal creates a school culture that values equity of educational opportunity, promotes culturally responsive practices, and enhances the academic, social, physical, and emotional development of all students.			
Unsatisfactory	Basic	Proficient	Distinguished
Narrative (required for basic and unsatisfactory ratings):			
EFFECTIVE PRACTICE: (8) Professional Ethics and Advocacy. The principal acts with fairness, integrity, and a high level of professional ethics, and advocates for policies of equity and excellence in support of the vision and core values of the school.			
Unsatisfactory	Basic	Proficient	Distinguished
Narrative (required for basic and unsatisfactory ratings):			
INDIVIDUAL PROFESSIONAL DEVELOPMENT PLAN			
Unsatisfactory	Basic	Proficient	Distinguished
Narrative (required for basic and unsatisfactory ratings):			

OVERALL RATING: (dropdown)

Unsatisfactory

Basic

Proficient

Distinguished

Summary of Effective Practices

Areas of Strength:

Areas of Growth:

My signature certifies that the evaluation results have been discussed with me. I understand my signature does not necessarily indicate agreement and that I may respond in writing to any issues contained in the evaluation.

Principal Signature:

Evaluator Signature:



Principal Self-Reflection

Principal Name:

School:

Evaluator:

School Year:

Timeframe (Dropdown):

- Beginning of Year (1st year only)
- Mid Year
- End of Year

The principal will complete this document as a reflective tool related to the Principal Framework. This will be shared at the initial goal setting meeting (new administrators only), mid year meeting, and at the end of the year meeting with the evaluator.

EFFECTIVE PRACTICE: (1) Vision for Learning. The principal uses multiple sources of information and engages key school community members to establish and communicate a shared vision and set of core values for teaching and learning that results in improved student achievement, reduction of achievement gaps, and enhanced student wellbeing.			
Unsatisfactory	Basic	Proficient	Distinguished
Narrative:			
EFFECTIVE PRACTICE: (2) Developing Relationships. The principal develops and supports productive relationships with students, staff, families, and the community in an effort to support and enhance each student's academic success and wellbeing.			
Unsatisfactory	Basic	Proficient	Distinguished
Narrative:			
EFFECTIVE PRACTICE: (3) Continuous School Improvement. The principal leads a continuous school improvement process that results in improved student achievement, enhanced student well-being, and greater school effectiveness.			
Unsatisfactory	Basic	Proficient	Distinguished
Narrative (required for basic and unsatisfactory ratings):			
EFFECTIVE PRACTICE: (4) Instructional Leadership. The principal provides leadership to ensure the implementation of a rigorous curriculum, the use of effective teaching practices, and accountability for each student's academic success and well-being.			
Unsatisfactory	Basic	Proficient	Distinguished
Narrative:			
EFFECTIVE PRACTICE: (5) Staff Leadership. The principal builds a professional community within the school and develops the professional capacity and practice of personnel by recruiting, selecting, developing, retaining, supporting, and leading teachers and staff in accord with the school's vision and core values.			
Unsatisfactory	Basic	Proficient	Distinguished
Narrative:			



EFFECTIVE PRACTICE: (6) Systems Management. The principal manages the organization, operations, and resources of the school to provide a safe, efficient, and effective learning environment for all students and staff.			
Unsatisfactory	Basic	Proficient	Distinguished
Narrative:			
EFFECTIVE PRACTICE: (7) Culture for Learning. The principal creates a school culture that values equity of educational opportunity, promotes culturally responsive practices, and enhances the academic, social, physical, and emotional development of all students.			
Unsatisfactory	Basic	Proficient	Distinguished
Narrative (required for basic and unsatisfactory ratings):			
EFFECTIVE PRACTICE: (8) Professional Ethics and Advocacy. The principal acts with fairness, integrity, and a high level of professional ethics, and advocates for policies of equity and excellence in support of the vision and core values of the school.			
Unsatisfactory	Basic	Proficient	Distinguished
Narrative:			
INDIVIDUAL PROFESSIONAL DEVELOPMENT PLAN			
Unsatisfactory	Basic	Proficient	Distinguished
Narrative (required for basic and unsatisfactory ratings):			

Summary of Effective Practices

Areas of Strength:

Areas of Growth:

My signature certifies that the evaluation results have been discussed with me. I understand my signature does not necessarily indicate agreement and that I may respond in writing to any issues contained in the evaluation.

Principal Signature:

Evaluator Signature:



Individual Professional Development Plan

Principal Name:

School:

Evaluator:

School Year:

At the beginning of the first year for new administrators, and at the end of the previous year for returning administrators, principals will create an individual professional development plan. This plan will focus on the area the individual plans to further develop to grow their effective practices within the Principal Framework. The principal may elect to have one or two goal areas.

Professional Development Goal 1 (dropdown):

Vision for Learning

Developing Relationships

Continuous School Improvement

Instructional Leadership

Staff Leadership

Systems Management

Culture for Learning

Professional Ethics & Advocacy

Goal 1 Action Plan (include timeline and benchmarks):

Support/Resources Requested:

Measure of Progress:

Professional Development Goal 2 (dropdown):

Vision for Learning

Developing Relationships

Continuous School Improvement

Instructional Leadership

Staff Leadership

Systems Management

Culture for Learning

Professional Ethics & Advocacy

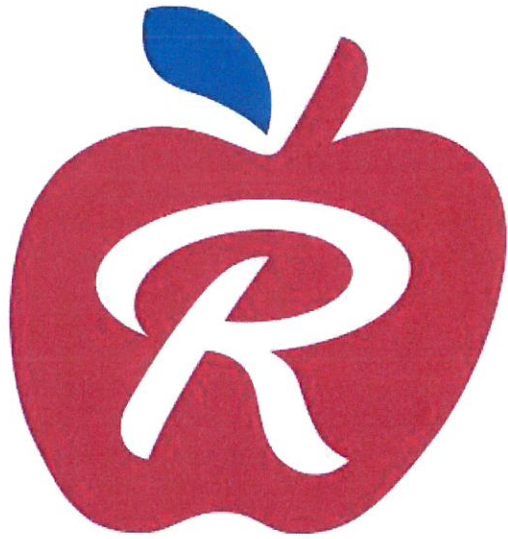
Goal 2 Action Plan (include timeline and benchmarks):

Support/Resources Requested:

Measure of Progress:

Principal Signature:

Evaluator Signature:



Ralston
PUBLIC SCHOOLS

Principal Evaluation System

Board of Education Policy: 4030
AdvancED Standard: Leadership Capacity

Policy Approved--July 2016

4030**Evaluation of Certified Employees**

All certificated employees to be evaluated shall be notified annually in writing. A certified administrator, with the exception of the local board of education when it is evaluating the superintendent, will observe and evaluate each probationary certified employee for a full instructional period once each semester and each permanent certificated employee for a full instructional period once each school year. If the probationary certificated employee is a superintendent, he or she shall be evaluated twice during the first year of employment and at least once annually thereafter. The evaluation will include, but not be limited to evaluating the employee's instructional performance, classroom organization and management, personal conduct, and professional conduct. Evaluation of instructional performance and classroom organization and management is applicable to teachers only.

The Ralston Public Schools shall provide procedures for the evaluation of staff. The evaluation shall serve as a basis for improvement of performance and continued employment in the Ralston School District. The procedures shall provide a source of information for sound decision-making as well as for counseling, for in-service training, and for continual growth of all employees. The procedures shall provide not only for the identification and improvement of staff skills and abilities that enhance the learning process, but also for the dismissal of those who do not meet the standards of the District.

The administrator will provide the employee with a written list of deficiencies, suggestions and a timeline for correcting the deficiencies and improving performance, and sufficient time to improve. The evaluation form will include notice that the employee may respond to the evaluation in writing.

The school district will train administrators in evaluation annually through meetings with the superintendent or other administrator, attendance at regional, state or national workshops, or any other method approved by the superintendent.

For the purposes of this policy, the terms "actual classroom observation" and "entire instructional period" are defined as follows:

Entire Instructional Period. For certificated employees whose classes are held during defined periods of time (e.g., high school classes), an entire instructional period consists of one such time period. For those whose time periods are not so defined (e.g., elementary classroom teachers), an entire instructional period consists of 40 minutes. The instructional period for those whose work does not necessarily involve continuous instruction for 40-minute periods, consists of no less than 40 minutes total during the semester. The entire instructional period for administrators cannot be defined in terms of an instructional period and shall be satisfied by the actual observation of an administrator's work during the semester for no less than 40 minutes.

Actual Classroom Observation. Actual classroom observation consists of observing the certificated employee in any activities in a classroom setting. When a certificated employee does not have classroom responsibility the requirement of "actual classroom observation" will be satisfied by observing the certificated employee performing activities that are typical of his or her position.

Additional evaluations, both formal and informal, may be conducted as the administration deems appropriate.

This policy and the evaluation instrument shall be distributed to staff members upon their employment and annually thereafter.

Adopted on: July 25, 2016

Revised on:

Reviewed on: July 25, 2016

AdvancED Domain 1: Leadership Capacity

Purpose:

The principal evaluation system is designed to provide principals with direction for professional growth and feedback on performance. The quality indicators provided in this document are intended to provide the principal and the evaluator a guide for performance review and a format for professional conversation.

Quality Indicators:

~~Vision, Instruction, and Management are the three categories for principal review. Each category is divided into sub-categories with indicators for performance. The evaluator will rate performance by category and sub-category. A principal receiving an ineffective rating in one of the three categories will be placed on a plan of assistance.~~

~~The quality indicators for each subcategory are intended to provide guidance for the principal and evaluator in determining professional performance, professional growth, and points of emphasis. It should be understood that all principals will have areas of strength as well as growth areas. The evaluator will make a performance determination of the categories based on the sub-category judgments.~~

Effective Practices:

There are eight effective practices within the Principal Framework. The evaluator will rate performance by category.

The effective practices are intended to serve as guidance for the principal and evaluator in determining professional performance, growth, and points of emphasis. It should be understood that all principals will have areas of strength and growth. The evaluator will make an overall performance determination based on the eight effective practices in the principal framework.

1. Vision for Learning
2. Developing Relationships
3. Continuous School Improvement
4. Instructional Leadership
5. Staff Leadership
6. Systems Management
7. Culture for Learning
8. Professional Ethics & Advocacy

Evaluation Cycle and Required Documentation:

Probationary principals shall be observed and evaluated at least once each semester. Permanent or tenured principals shall be evaluated at least once each school year. Observations and evaluations of greater frequency or number than required may be conducted and made at the request of the principal or in the discretion of the primary evaluator. The entire instructional period for administrators cannot be defined in terms of an instructional period and shall be satisfied by the actual observation of an administrator's work during the semester for no less

than 40 minutes. A formative evaluation will be completed in the middle of the year, at the same time the principal completes the self-reflection. A summative evaluation will be completed at the end of the year, as the same time the principal completes an end of year self-reflection. Each administrator will complete an *Individual Professional Development Plan* annually. The *Individual Professional Development Plan* will include identifying one or two specific and measurable goals based on the effective practices, and then developing a plan to achieve the desired goal. ~~The evaluation culminates in a final summative evaluation. The final summative evaluation requires the completion of the *Principal Summative Evaluation form*, which is based upon the completion of a *Principal Summary Evaluation Rating Form* from each completed observation.~~ An *unsatisfactory* rating in one of the effective practices will require an individual to be placed on a plan of assistance. All required documents will be shared with the principal being evaluated and will be kept on file in the Office of the Superintendent.

Principal Evaluation Rating Scale

Rating Scale	Points Earned	Increase
3 - Distinguished	31-36	3.0%
2 - Proficient	24-30	2.0%
1 - Basic	15-23	1.0%
0 - Unsatisfactory	0-14	0.0%

Base Salary and Performance Pay Structure

All principals and assistant principals will be evaluated using the Ralston Public Schools Principal Evaluation System. Evaluations of building level principals will be conducted by the superintendent or a cabinet level designee. All assistant principals will be evaluated by the principal in their building in cooperation with a superintendent or a cabinet level designee. All evaluations will be conducted using the prescribed principal evaluation system. Evaluations should be completed prior to July 1st of each year.

Base Salary and Annual Evaluation Increases

Upon accepting a principal position with the Ralston Public Schools the superintendent will set a starting salary that will be referred to as your starting base salary. Principals and assistant principals will earn annual base salary increases based upon the results of their evaluation. Base salary increase percentages are listed in the principal evaluation rating scale. Base salary increases will be figured only on a principal's base salary and will not include any performance pay that was potentially earned. The Board of Education reserves the authority to suspend annual increases in tight financial times. Even if base salary increases are frozen, all principals will still be evaluated annually.

Principal Pay for Performance Structure

All principals and assistant principals have the opportunity to earn additional pay above their annual base salary for meeting or exceeding student academic performance targets for the buildings in which they serve. The performance data to determine additional pay will be validated through the appropriate testing agencies or the Nebraska Department of Education. Performance pay will be paid to principals and assistant principals in one or two annual installments depending on the size of the payment and employee preference. Performance pay will not be included in annual base salary computations.

EFFECTIVE PRACTICE: (1) Vision for Learning. The principal uses multiple sources of information and engages key school community members to establish and communicate a shared vision and set of core values for teaching and learning that results in improved student achievement, reduction of achievement gaps, and enhanced student wellbeing.

Unsatisfactory	Basic
<p>The principal ineffectively analyzes data, or fails to engage key school and community members in shaping a vision and set of core values designed to result in improved student achievement and enhanced student well-being.</p>	<p>The principal conducts a limited analysis of data on current practices and outcomes and is inconsistent in engaging school and community members in shaping a vision and set of core values designed to result in improved student achievement and enhanced student wellbeing.</p>
<ul style="list-style-type: none"> ● Rarely collaborates with school staff and the community to define and build commitment to the vision and core values of the school. ● Ineffectively communicates the vision and core values of the school to the staff and community. ● Fails to use the vision and core values to establish goals for teaching and learning. ● Fails to design and implement instructional and organizational practices aligned to the vision and core values of the school. ● Fails to model and pursue the school's vision and core values in all aspects of leadership, and fails to utilize the vision and core values to inform decision-making. ● Makes minimal effort or fails to ensure vision and core value alignment with district, state, and federal policies. ● Haphazardly reviews and revises the vision and core values. <ul style="list-style-type: none"> ○ Unilaterally develops the vision and core values or bases them on limited information and perspective. 	<ul style="list-style-type: none"> ● Collaborates sporadically with members of the school community in order to build commitment to the school's vision and core values. ● Communicates the vision and core values to the school and community on a limited basis. Ineffectively uses the vision and core values to establish goals for teaching and learning. ● Inconsistently designs and implements instructional and organizational practices aligned to the vision and core values of the school. ● Inconsistently models and pursues the school's vision and core values in all aspects of leadership, with inconsistent utilization of vision and core values as a basis for decision-making. ● May not ensure that the vision and core values are aligned to district, state, and federal policies. Is not systematic in reviewing and revising the vision and core values of the school. <ul style="list-style-type: none"> ○ Conducts a limited analysis of information about school demographics, practices and outcomes, in order to develop the school's vision and core values.

EFFECTIVE PRACTICE: (1) Vision for Learning. The principal uses multiple sources of information and engages key school community members to establish and communicate a shared vision and set of core values for teaching and learning that results in improved student achievement, reduction of achievement gaps, and enhanced student wellbeing.

Proficient	Distinguished
<p>The principal analyzes multiple sources of data and engages key school and community members in order to shape a shared vision and set of core values designed to result in improved student achievement and enhanced student well-being.</p>	<p>The principal implements a systematic and comprehensive analysis of multiple sources of data and collaborates extensively and effectively with school and community members in order to shape a shared vision and set of core values that results in a high level of student achievement, closing of achievement gaps, and enhanced student well-being</p>
<ul style="list-style-type: none"> ● Collaborates with and engages school staff and the community to build commitment to the vision and core values of the school. ● Widely communicates the vision and core values in order to establish high expectations for student performance and well-being. ● Effectively uses the vision and core values to develop rigorous and measurable goals for teaching and learning. ● Designs and implements instructional and organizational practices aligned to the vision and core values of the school. ● Models and pursues the school's vision and core values in all aspects of leadership, and uses them as a basis for decisionmaking. ● Ensures that the vision and core values are aligned to district, state, and federal policies. ● Systematically reviews the vision and core values and revises as appropriate. <ul style="list-style-type: none"> ○ Analyzes varied sources of information about the school's demographics, current practices, and outcomes to inform the vision and core values of the school. 	<ul style="list-style-type: none"> ● Consistently collaborates with school staff and diverse community groups to define and build commitment to the vision and core values of the school (1.a, 1.b). ● Continuously and widely communicates the vision and core values in order to establish high expectations for student performance and well-being (1.c). ● Diligently and effectively uses the vision and core values to collaboratively develop rigorous and measurable goals for teaching and learning (1.d). ● Diligently and effectively designs and implements instructional and organizational practices aligned to the vision and core values of the school (1.d). ● Builds ownership and a sense of efficacy in staff as they work toward goal achievement (1.f). Diligently models and pursues the school's vision and core values in all aspects of leadership, using the school's vision as the basis for decision-making (1.g). ● Ensures the vision and core values are aligned to district, state, and federal policies. Implements a cycle of data collection and review and develops a process for continuous refinement of the vision and core values of the school (1.e). <ul style="list-style-type: none"> ○ Systematically and comprehensively analyzes varied sources of information about the school's demographics, current practices, and outcomes to inform the vision and core values of the school.

EFFECTIVE PRACTICE: (2) Developing Relationships. The principal develops and supports productive relationships with students, staff, families, and the community in an effort to support and enhance each student’s academic success and wellbeing.

Unsatisfactory	Basic
<p>The principal fails to effectively engage in the conversations and activities necessary to develop positive, productive relationships with students, staff, families, and the community. The principal fails to build support for the school's vision and core values. The principal fails to realize the potential for promoting the school vision and supporting student’s academic success and well-being.</p>	<p>The principal attempts to develop positive and productive relationships with students, staff, families and the community, but these attempts may be haphazard or less than fully effective. As such, the potential for promoting the school vision and the potential for supporting student’s academic success and well-being is not fully realized.</p>
<ul style="list-style-type: none"> ● Fails to build family and community relationships that support the vision and core values of the school. ● Often fails to be approachable, accessible, and welcoming to families and members of the community. ● Employs a limited number of personal and public communication strategies, communication is primarily one way, and the principal does little to seek diverse perspectives. ● Attempts to create an environment of respect and understanding are limited or ineffective; relationships within the school and between school and community are often negative. ● Only limited efforts are made to engage families and the community in the learning process. <ul style="list-style-type: none"> ○ Has not developed the school as a community center or resource for families and community members. ○ Does not maintain an active presence in the community and rarely attempts to understand its strengths and needs, and engage its resources for the school. ○ Makes little use of the community's cultural, social, and intellectual resources. ○ Is not particularly aware of the community's culture and makes little effort to increase his/her understanding. ○ Has limited contact with community leaders and makes little effort to build partnerships. 	<ul style="list-style-type: none"> ● Attempts to engage in conversations and other activities throughout the school and community in order to develop positive and effective relationships and advocate publicly for the importance of education, student needs, and educational priorities. Is generally approachable, accessible, and welcoming to families and members of the community. ● Employs some effective personal and public communication strategies and provides information to staff and families, but communication tends to be routine and one-way and only limited effort is made to seek diverse perspectives. ● Works at developing an environment of respect and understanding within the school, but efforts are inconsistent or not fully effective. ● Makes some effort to engage families and the community in the learning process, but a stronger effort is needed in order to achieve effective results. <ul style="list-style-type: none"> ○ Beginning to promote the school as a community center and resource for families and community members. ○ Maintains a limited presence in the community and attempts to understand its strengths and needs, and engage its resources for the school. ○ Is somewhat cognizant of the community's culture and makes an effort to increase his or her understanding, but a stronger effort is needed in order to be effective. ○ Developing an ability to identify the community's cultural, social, and intellectual resources, and make use of them to strengthen the school and promote student learning and well-being. ○ Is developing relationships with community leaders but is not yet creating strategic partnerships to benefit the school.

EFFECTIVE PRACTICE: (2) Developing Relationships. The principal develops and supports productive relationships with students, staff, families, and the community in an effort to support and enhance each student's academic success and well-being.

Proficient	Distinguished
<p>The principal develops positive and productive relationships with students, staff, families, and the community in an effort to promote the school vision and support each student's academic success and well-being.</p>	<p>The principal places a high priority on developing positive and productive relationships with students, staff, families, and the community in an effort to promote the school vision and support each student's academic success and well-being.</p>
<ul style="list-style-type: none"> ● Engages in purposeful conversations and other activities throughout the school and community in order to develop positive and effective relationships and to advocate publicly for the importance of education, student needs, and educational priorities. ● Is approachable, accessible, and welcoming to families and members of the community. ● Employs effective communications strategies, both personal and public, to keep students, staff, families, and community members informed and to seek their perspectives on issues affecting the school. <ul style="list-style-type: none"> ○ Seeks a range of diverse perspectives on school issues. ● Works effectively with students, staff, families, and others to create an environment of respect and understanding within the school. ● Encourages active family and community participation in the learning process to support student academic success and wellbeing. <ul style="list-style-type: none"> ○ Promotes the school as a community center and resource for families and community members. ○ Maintains a strong presence in the community in order to understand its strengths and needs, and engage its resources for the school. ○ Is cognizant of the culture of the community and seeks further understanding of it in order to enhance student learning. ○ Makes use of the community's cultural, social, and intellectual resources to strengthen the school and promote student learning and school improvement. ○ Creates strategic partnerships with business, religious, political, and other community leaders to promote student learning and well-being. 	<ul style="list-style-type: none"> ● Engages in purposeful conversations and other activities throughout the school and community in order to develop positive and effective relationships and to advocate publicly for the importance of education, student needs, and educational priorities. (8.b; 8.h; 8.i) ● Is highly approachable, accessible, and welcoming to families and members of the community. (8.a) ● Employs a wide variety of effective communication strategies, both personal and public, to keep students, staff, families, and the community informed and involved in the life of the school and to seek their perspectives on issues affecting the school. (8.c, 8.e) <ul style="list-style-type: none"> ○ Ensures a wide range of diverse perspectives on school issues. ● Fosters an environment of respect and understanding within the school and develops mechanisms for managing conflict that result in effective resolutions that promote human dignity. ● Encourages active family and community participation in the learning process, develops programs and activities that foster such participation, and builds a school and community focus on increasing student academic success and well-being. (8.e; 8.h) ● Promotes the school as a community center and resource for families and community members, and develops programs and activities to enhance family and community member commitment to the school. (8.g) <ul style="list-style-type: none"> ○ Maintains a strong and continuous presence in the community in order to understand its strengths and needs, and engage its resources for the school. (8.d) ○ Has a deep understanding of the community's culture and how it impacts student learning. (8.f) ○ Seeks out and draws frequently upon the community's cultural, social, and intellectual resources in order to strengthen the school and improve learning opportunities for students. (8.f) ○ Actively seeks out a variety of community leaders, creates strategic partnerships, and builds community commitment to the school and its students. (8.j)

EFFECTIVE PRACTICE: (3) Continuous School Improvement. The principal leads a continuous school improvement process that results in improved student achievement, enhanced student well-being, and greater school effectiveness.

Unsatisfactory	Basic
<p>The principal is ineffective in leading the continuous school improvement process and fails to develop essential components of the process.</p>	<p>The principal leads a continuous school improvement process but with inconsistent outcomes; as a result, improvement in student performance and school effectiveness are limited.</p>
<ul style="list-style-type: none"> ● Fails to collect and review student achievement and behavior data to identify improvement efforts and/or inform decision making. ● Fails to collaborate effectively with the school community to set goals, develop, implement, and monitor action plans. <ul style="list-style-type: none"> ○ Approves action plans that may not include research-based instructional practices to improve teaching and learning. ○ Makes little attempt to ensure that team and individual teacher goals are aligned with building improvement plans. ○ Ineffectively collaborates with staff throughout the continuous improvement process. ● Makes little attempt to build the capacity of staff through professional development efforts that align with the school improvement plan. ● Is not effective in promoting leadership among teachers and staff. ● Rarely monitors and analyzes progress on the improvement plan. <ul style="list-style-type: none"> ○ Fails to engage the school community in an ongoing process of evidence-based inquiry, strategic goal-setting, planning, implementation, and evaluation for continuous school improvement ○ Fails to align the building school improvement plan with district, state, and federal requirements. ● Makes little use of technology to increase school efficiency and effectiveness. <ul style="list-style-type: none"> ○ Is not effective in managing the process of change within the school. 	<ul style="list-style-type: none"> ● Collects and reviews a limited amount of student achievement and behavioral data to identify improvement efforts, and infrequently utilizes results to inform decision-making. ● Collaborates on a limited basis with the school community to set goals, develop, implement, and monitor action plans designed to improve student achievement and enhance student well-being. <ul style="list-style-type: none"> ○ Creates action plans that may or may not include research-based instructional practices to improve teaching and learning. ○ Attempts to ensure that team and individual teacher goals are aligned with building improvement plans, but may do so inconsistently. ● Attempts to build the capacity of staff through professional development efforts that align with the school improvement plan. <ul style="list-style-type: none"> ○ Is less than fully effective in promoting leadership among teachers and staff. Infrequently monitors and analyzes progress on the school improvement plan, and makes limited appropriate adjustments. ○ Attempts, on a limited basis, to engage the school community in a process of evidence-based inquiry, strategic goal setting, planning, implementation, and evaluation for continuous school improvement. ○ Aligns the school improvement plan only partially with district, state, and federal requirements. Makes some use of technology, which may or may not increase school efficiency and effectiveness. ○ Is less than fully effective in managing the process of change within the school.

EFFECTIVE PRACTICE: (3) Continuous School Improvement. The principal leads a continuous school improvement process that results in improved student achievement, enhanced student well-being, and greater school effectiveness.

Proficient	Distinguished
<p>The principal leads a systematic continuous school Improvement process that results in improved student academic performance, enhanced student well- being, and greater school effectiveness.</p>	<p>In collaboration with members of the school community, the principal leads a systematic continuous school improvement process that results in change initiatives promoting improved student academic achievement, enhanced student well-being, and greater school effectiveness.</p>
<ul style="list-style-type: none"> ● Systematically collects and routinely analyzes multiple sources of student achievement and behavioral data to identify targeted improvement efforts and inform decision making. ● Collaborates with the school community to set goals, develop, implement, and monitor action plans designed to improve student achievement and enhance student well-being. <ul style="list-style-type: none"> ○ Creates action plans that include research-based instructional practices to improve teaching and learning. ○ Ensures that team and individual teacher goals are systematically aligned with building improvement plans. ● Aligns professional development efforts with the school improvement plan. <ul style="list-style-type: none"> ○ Promotes leadership and builds capacity among teachers and staff. ● Frequently monitors and analyzes progress on the improvement plan and makes appropriate adjustments. <ul style="list-style-type: none"> ○ Engages the school community in an ongoing process of evidence-based inquiry, strategic goal-setting, planning, implementation, and evaluation for continuous school improvement. ○ Ensures alignment of building improvement plans with state and federal requirements. Uses technology to increase school efficiency and effectiveness. ○ Effectively manages the process of change within the school. 	<ul style="list-style-type: none"> ● Systematically collects and routinely analyzes multiple sources of data to identify targeted improvement efforts and inform decision making. Sources may include norm and criterion-referenced achievement data, behavioral data, student demographics, and other school and community information. (10.a, 10.b, 10.g) ● Collaborates systematically with staff, students, parents, and community members to set goals, develop, implement, and monitor action plans designed to improve student achievement and enhance student well-being. (10.d, 10.c) <ul style="list-style-type: none"> ○ Fosters the development of action plans that include research-based instructional practices to improve teaching and learning. (10.e) ○ Ensures that team and individual teacher goals are systematically aligned with building improvement plans and are frequently monitored to ensure improved student learning. (10.h) ● Aligns extensive professional development efforts with the school improvement plan, and focuses on changing adult behaviors that lead to higher levels of student learning. (10.f) <ul style="list-style-type: none"> ○ Strategically promotes leadership and builds capacity among teachers and staff. (10.j) ● Continuously monitors and analyzes progress on the improvement plan and makes appropriate adjustments. (10.a, 10.b) <ul style="list-style-type: none"> ○ Engages the school community in an ongoing process of evidence-based inquiry, strategic goal-setting, planning, implementation, and evaluation for continuous school improvement. (10.c) ○ Ensures alignment of building improvement plans with state and federal requirements. (10.h) ● Uses technology in innovative ways to increase school efficiency and effectiveness. (10.g) ● Effectively leads the process of change within the school, including managing uncertainty and risk and the politics of change. (10.i) ● May serve as a resource for other schools in school improvement plan development, implementation, and monitoring.

EFFECTIVE PRACTICE: (4) Instructional Leadership. The principal provides leadership to ensure the implementation of a rigorous curriculum, the use of effective teaching practices, and accountability for each student’s academic success and well-being.

Unsatisfactory	Basic
<p>The principal fails to provide effective leadership toward the implementation of a rigorous curriculum, effective instruction, quality assessment practices, and accountability for student learning.</p>	<p>The principal provides limited leadership toward the implementation of a rigorous curriculum, effective instruction, assessment practices, and accountability for student learning.</p>
<ul style="list-style-type: none"> ● Works ineffectively with staff to analyze student performance data from multiple assessments and to evaluate the curriculum, instructional, and assessment programs. <ul style="list-style-type: none"> ○ Does not ensure that the curriculum is based on district and state content standards, provides multiple perspectives, is culturally responsive, and embodies high expectations for student learning. ○ Fails to coordinate systems of curriculum, instruction, and assessment to promote academic achievement, effective learner behaviors, and a respect for learning among students. ● Collects student data for reporting purposes, but fails to use it to inform instructional decision-making or improve achievement. <ul style="list-style-type: none"> ○ Rarely communicates with staff on the improvement of the curricular and instructional program. ○ Demonstrates very limited knowledge of curriculum and research-based instructional practices. ○ Makes little effort to ensure or support instructional practice that is intellectually challenging, differentiated, and personalized. ○ Fails to ensure or support employment of assessments that are technically sound and consistent with best practices. ● Rarely holds self and staff accountable for the growth of student achievement across the curriculum. ● Makes little effort to protect instructional time. 	<ul style="list-style-type: none"> ● Works intermittently with staff to analyze student performance data from multiple assessments and to evaluate the curriculum, instructional, and assessment programs. <ul style="list-style-type: none"> ○ Does not consistently ensure that the curriculum is based on district and state content standards, provides multiple perspectives, is culturally responsive, and embodies high expectations for student learning. ○ Inconsistently coordinates systems of curriculum, instruction, and assessment to promote academic achievement, effective learner behaviors, and a respect for learning among students. Inconsistently monitors instructional practices and may not use collected data to inform instructional decision-making. ○ Is inconsistent in communication with staff on the improvement of curricular, instructional, and assessment programs. ○ Demonstrates limited knowledge of curriculum and research-based instructional practices. ○ Does not consistently ensure or support instructional practice that is intellectually challenging, differentiated, and personalized. ○ May not always ensure or support employment of assessments that are technically sound and consistent with best practices. ● Only intermittently holds self and staff accountable for the growth of student achievement across the curriculum. Makes limited efforts to protect instructional time.

EFFECTIVE PRACTICE: (4) Instructional Leadership. The principal provides leadership to ensure the implementation of a rigorous curriculum, the use of effective teaching practices, and accountability for each student's academic success and well-being.

Proficient	Distinguished
<p>The principal provides leadership to ensure the implementation of a rigorous curriculum, effective instruction, assessment practices, and accountability for student learning.</p>	<p>The principal provides systematic and collaborative leadership to ensure implementation of a rigorous curriculum, highly effective instruction, quality assessment practices, and accountability for student learning.</p>
<ul style="list-style-type: none"> ● Works collaboratively with staff to analyze student performance data from multiple assessments and to evaluate the curriculum, instructional, and assessment programs. <ul style="list-style-type: none"> ○ Ensures that the curriculum is based on district and state content standards, provides multiple perspectives, is culturally responsive, and embodies high expectations for student learning. ○ Coordinates systems of curriculum, instruction, and assessment to promote academic achievement, effective learner behaviors, and a respect for learning among students. ● Monitors instructional practices through collection and reporting of data to ensure fidelity to content standards of district curriculum. <ul style="list-style-type: none"> ○ Provides actionable feedback about instruction and professional practice through systems of supervision and evaluation. ○ Promotes teaching practices based on sound instructional theory, research on child learning and development, effective pedagogy, and the needs of each student. ○ Supports that instructional practice is intellectually challenging, differentiated, and personalized. ○ Supports employment of assessments that are technically sound and consistent with best practices. ● Holds self and staff accountable for the growth of student achievement across the curriculum. Protects instructional time in order to maximize learning. 	<ul style="list-style-type: none"> ● Works extensively with staff to analyze student achievement and program data to evaluate and make informed decisions regarding curriculum, instructional practices, and assessment programs. <ul style="list-style-type: none"> ○ Ensures that the curriculum is based on district, state, and other appropriate content standards, provides multiple perspectives, is culturally responsive, and embodies high expectations for student learning. (4.a) ○ Coordinates extensive systems of curriculum, instruction, and assessment in a highly effective manner in order to promote academic achievement, effective learner behaviors, and a respect for learning among students. (4.b) ○ Ensures efficient use of data to inform instructional decisions to meet the needs of all learners. (4.g) ● Effectively monitors instructional staff through coaching and collaboration in order to implement consistently high quality instructional practices. <ul style="list-style-type: none"> ○ Ensures systematic delivery of actionable feedback about instruction and other professional practice through valid, research-anchored systems of supervision and evaluation. ○ Promotes consistently high quality teaching practices based on sound instructional theory, research on child learning and development, effective pedagogy, and the needs of each student. (4.c, 4.d) ○ Ensures that instructional practice is intellectually challenging, differentiated, and personalized. (4.c, 4.d) ○ Ensures that assessments are technically sound and consistent with best practices. (4.f) ● Fosters an environment of systemic accountability for student achievement and a focus on improved teaching and learning, which includes holding all professional staff accountable for student learning outcomes. ● Prioritizes protection of instructional time in order to maximize learning. (9.e)

EFFECTIVE PRACTICE: (5) Staff Leadership. The principal builds a professional community within the school and develops the professional capacity and practice of personnel by recruiting, selecting, developing, retaining, supporting, and leading teachers and staff in accord with the school's vision and core values.

Unsatisfactory	Basic
<p>The principal fails to effectively recruit, hire, retain, develop, support and lead high quality teachers and support staff in ways that accord with the school's vision and core values. The principal's personnel practices are ineffective, and a high functioning professional community has not been formed.</p>	<p>The principal's understanding and use of effective personnel practices is inconsistent or ineffective, and improvements are needed in the functions of recruiting, hiring, retaining, developing, supporting or leading high quality teachers and support staff in ways that accord with the school's vision and core values. The teachers and support staff are not yet formed into an effective professional community.</p>
<ul style="list-style-type: none"> ● Fails to establish clear expectations for all staff members. <ul style="list-style-type: none"> ○ Does not empower or entrust teachers and support staff with the responsibility for meeting the academic, physical, social and emotional needs of each student. ○ Does not hold staff accountable for student success based on high expectations and professional standards. ● Does not use effective personnel practices aligned with the school's vision and core values to recruit, select, develop, and retain high-quality professional and support staff. <ul style="list-style-type: none"> ○ Does not effectively manage staff turnover and succession, consistently missing opportunities for effective induction and mentoring of new personnel. ● Is ineffective in fostering workplace conditions that promote a professional community emphasizing professional development, sound instructional practices, and student learning. <ul style="list-style-type: none"> ○ Does not engage in continuous learning and professional growth opportunities. ○ Fails to create a collaborative team culture for professional and support staff members. ○ Fails to develop staff members' professional knowledge, skills, and practice through differentiated opportunities for learning and growth. ○ Does not provide effective mentoring opportunities to build staff leadership. ● The performance evaluation system and professional development programs are lacking or ineffective., with inadequate supervision and evaluation of staff members and failure to provide timely feedback and/or support. 	<ul style="list-style-type: none"> ● Expectations for staff members may lack clarity. <ul style="list-style-type: none"> ○ Does not fully empower or entrust teachers and support staff with the responsibility for meeting the academic, physical, social and emotional needs of each student. ○ Staff is only occasionally held accountable for student success based on high expectations and professional standards. ● Is inconsistent or only partially effective in using personnel practices aligned with the school's vision and core values to recruit, select, develop, and retain high-quality professional and support staff. <ul style="list-style-type: none"> ○ Inconsistently or ineffectively manages staff turnover and succession, missing some opportunities for effective induction and mentoring of new personnel. ● Inconsistently fosters workplace conditions that promote a professional community emphasizing professional development, sound instructional practices, and student learning. <ul style="list-style-type: none"> ○ Occasionally engages in continuous learning and professional growth opportunities. ○ Efforts to create a collaborative culture encouraging continuous individual growth and/or leadership development are not fully developed. ○ Attempts to develop staff members' professional knowledge, skills, and practice through differentiated opportunities for learning and growth but is not fully effective in doing so. ○ Mentoring opportunities to support new staff members and potential building leaders are infrequent or only somewhat ineffective. ○ The performance evaluation system may not be fully effective, with inconsistent supervision and evaluation or lack of timely feedback and/or targeted support.

EFFECTIVE PRACTICE: (5) Staff Leadership. The principal builds a professional community within the school and develops the professional capacity and practice of personnel by recruiting, selecting, developing, retaining, supporting, and leading teachers and staff in accord with the school's vision and core values.

Proficient	Distinguished
<p>The principal develops a professional community within the school and develops the professional capacity and practice of personnel by recruiting, selecting, developing, supporting, retaining, and leading high-quality teachers and staff in accord with the school vision and core values.</p>	<p>The principal builds a highly effective and engaged professional community within the school and develops the professional capacity and practice of personnel by consistently recruiting, selecting, developing, supporting, retaining, and leading high-quality teachers and staff in accord with the school vision and core values.</p>
<ul style="list-style-type: none"> ● Establishes clear expectations for all staff. - ● Empowers teachers and support staff with the responsibility for meeting the academic, physical, social and emotional needs of each student. <ul style="list-style-type: none"> ○ Consistently holds staff accountable for student success based on high expectations and professional standards. ● Uses effective personnel practices aligned with the school's vision and core values to recruit, select, develop, and retain high quality professional and support staff. <ul style="list-style-type: none"> ○ Manages staff turnover and succession, providing opportunities for effective induction and mentoring of new personnel. ● Fosters workplace conditions that promote a professional community emphasizing professional development, sound instructional practices, and student learning. <ul style="list-style-type: none"> ○ Engages in continuous learning and professional growth opportunities. ○ Creates a collaborative team culture that encourages continuous individual growth and leadership development. ○ Develops staff members' professional knowledge, skills, and practice through differentiated opportunities for learning and growth. ○ Provides effective mentoring opportunities to build staff leadership. ○ Implements an effective performance evaluation system, supervising and evaluating each staff member to consistently provide timely feedback and targeted support. 	<ul style="list-style-type: none"> ● Expectations for all staff are clear and consistent and support the school vision and core values. <ul style="list-style-type: none"> ○ Consistently empowers teachers and support staff with the responsibility for meeting the academic, physical, social and emotional needs of each student. (7.b; 7.c) ○ Holds each staff member accountable for student success based on high expectations and professional standards. (7.d) ● The school's vision and core values form the basis for effective recruitment, selection, and development of staff. (6.a) ● Participates in activities that encourage the entrance of high-quality candidates into the education profession. (6.a) <ul style="list-style-type: none"> ○ Plans for and manages staff turnover and succession, providing opportunities for effective induction and mentoring of new personnel. (6.b) ○ Uses technology to make personnel practices more effective and to identify exceptional candidates for both teaching and support positions. ● Builds exemplary workplace conditions that promote a professional community that emphasizes professional development, sound instructional practices, and student learning. (6.f; 7a; 7.c) ● Models continuous learning and professional growth for staff. (6.i) <ul style="list-style-type: none"> ○ Creates a collaborative team culture for professional and support staff members that encourages continuous growth and leadership development. (6.d; 7.e; 7.g; 7.f) ○ Develops staff members' professional knowledge, skills, and practice through differentiated opportunities for learning and growth. (6.c) ○ Consistently provides effective mentoring opportunities and seeks to improve systems of support for new staff and to develop building leadership. (6.g) ○ Ensures highly effective supervision and performance evaluation programs that consistently provide each staff member with timely feedback and targeted support. (6.e) ● Is sought out by other administrators for guidance and effective models of staff leadership.

EFFECTIVE PRACTICE: (6) Systems Management. The principal manages the organization, operations, and resources of the school to provide a safe, efficient, and effective learning environment for all students and staff.

Unsatisfactory	Basic
<p>The principal's understanding of management functions is incomplete or his/her willingness or ability to carry out those functions is limited. The principal ineffectively manages the organization, operations, and resources of the school, resulting in a school that has an unsafe, inefficient, or ineffective learning environment.</p>	<p>The principal displays a basic understanding of and willingness to carry out school management functions, but he/she is inconsistent or not fully effective in managing the organization, operations, and resources of the school in accordance with the school vision and core values. As a result, there may be problems that result in a learning environment that has some concerns related to safety, efficiency, or effectiveness.</p>
<ul style="list-style-type: none"> ● Ineffectively manages and monitors operations and administrative systems that promote the vision and core values of the school. ● Fails to consistently and effectively allocate resources to support curriculum, instruction and assessment; the student learning community; professional capacity and community, and family and community engagement. <ul style="list-style-type: none"> ○ Only sporadically acts as a responsible, ethical, and accountable steward of the schools monetary and non-monetary resources. ○ Budgeting and accounting practices are not effectively managed. ○ Rarely manages staff resources effectively; fails to assign staff to roles that optimize professional capacity to address student needs. ● Fails to effectively monitor the school's site, facilities, services, and equipment. <ul style="list-style-type: none"> ○ Does not maintain basic data designed to deliver actionable information for classroom and school improvement. ● Ignores, or leaves unresolved, problems and areas of conflict among staff. ● Has very limited communication with community agencies about school safety issues. ● Fails to develop procedures for the use of technology within the school. ● Communicates on a very limited basis with policymakers as they develop regulations, policies, and laws that impact the school. 	<ul style="list-style-type: none"> ● Sporadically manages and monitors operations and administrative systems that promote the vision and core values of the school. ● Allocates financial, material, time, and human resources to support curriculum, instruction and assessment; the student learning community; professional capacity and community, and family and community engagement. ● The allocation may be inconsistent or less than fully effective. <ul style="list-style-type: none"> ○ Generally acts as a responsible, ethical, and accountable steward of the schools monetary and non-monetary resources. ○ Engages at a basic level in competent budgeting and accounting practices. ○ Attempts to manage staff resources effectively, assigning staff to roles to optimize professional capacity to address student needs. ● Adequately monitors the school's site, facilities, services, and equipment. <ul style="list-style-type: none"> ○ Maintains some basic data in order to deliver actionable information for classroom and school improvement. ● Identifies and resolves problems and manages conflicts as a basic level. ● Has some communication with community agencies about school safety issues. ● Develops procedures for the use of technology within the school. ● Communicates on a limited basis with policymakers as they develop regulations, policies, and laws that impact the school. ● Ensures basic compliance with local, state, and federal mandates. ● Monitors the impact of school law and regulations on the school community, but may not have a full understanding of these issues.

EFFECTIVE PRACTICE: (6) Systems Management. The principal manages the organization, operations, and resources of the school to provide a safe, efficient, and effective learning environment for all students and staff.

Proficient	Distinguished
<p>The principal ensures a safe, efficient, and effective learning environment for students and staff by competently managing the organization, operations, and resources of the school in accordance with the vision and core values of the school.</p>	<p>The principal has a broad and deep understanding of school management functions and systematically undertakes them. The principal's highly effective management of the organization, operations, and resources of the school results in a learning environment that is safe, highly effective, highly efficient, and in accordance with the vision of the school.</p>
<ul style="list-style-type: none"> ● Manages and monitors operations and administrative systems that promote the vision and core values of the school. ● Effectively allocates financial, material, time, and human resources to support curriculum, instruction and assessment; the student learning community; professional capacity and community, and family and community engagement. <ul style="list-style-type: none"> ○ Consistently acts as a responsible, ethical, and accountable steward of the schools monetary and non-monetary resources. ○ Engages in effective budgeting and accounting practices. ○ Manages staff resources competently assigning staff to roles that optimize their professional capacity to address student needs. ● Consistently and effectively monitors the school's site, facilities, services, and equipment. <ul style="list-style-type: none"> ○ Maintains a relatively extensive amount of data in order to deliver actionable information for classroom and school improvement. ● Effectively identifies and resolves problems and manages conflicts. ● Communicates at a proficient level with community agencies to provide a safe school environment. ● Develops school-wide procedures for the effective use of technology within the school. ● Communicates effectively with policymakers as they develop regulations, policies, and laws that impact the school. ● Ensures compliance with local, state, and federal mandates. ● Monitors at the proficient level the impact of school law and regulations on the school community. 	<ul style="list-style-type: none"> ● Effectively institutes, manages and monitors operations and administrative systems that promote the vision and core values of the school. (9.a) ● Efficiently and effectively allocates financial, material, time, and human resources to support curriculum, instruction and assessment; the student learning community; professional capacity and community, and family and community engagement. <ul style="list-style-type: none"> ○ Always acts as a highly responsible, ethical, and accountable steward of the schools monetary and non-monetary resources. (9.d) ○ Engages in efficient and effective budgeting and accounting practices. ○ Strategically manages staff resources, assigning staff to roles that optimize their professional capacity to address student needs. (9.b) ○ Works with the larger school community to allocate additional resources to enhance the school's educational program. (9.c) ● Creates effective systems for the ongoing monitoring and improvement of the school's site, facilities, services, and equipment. <ul style="list-style-type: none"> ○ Maintains data in a highly effective manner in order to deliver actionable information for classroom and school improvement. (9.g) ● Collaborates with staff and others to proactively identify and resolve problems and manage conflict. (9.k) ● Develops partnerships with key community individuals and organizations in order to enhance a safe school environment. (9.i, 9.j) ● Develops procedures for the effective use of technology within the school. (9.f) ● Effectively guides and influences policymakers as they develop regulations, policies, and laws that impact the school. (9.h, 9.j) ● Monitors the impact of school law and regulations on the school community. (9.h, 9.j) ● Ensures compliance with local, state and federal mandates. (9.h)

EFFECTIVE PRACTICE: (7) Culture for Learning. The principal creates a school culture that values equity of educational opportunity, promotes culturally responsive practices, and enhances the academic, social, physical, and emotional development of all students.

Unsatisfactory	Basic
<p>The principal fails to provide the leadership to create and maintain a school culture that values equity of educational opportunity, promotes culturally responsive practices, and enhances the academic, social, physical, and emotional development of all students.</p>	<p>The principal collaborates with staff in an attempt to create and maintain a school culture that values equity of educational opportunity, promotes culturally responsive practices, and enhances the academic, social, physical, and emotional development of all students, but these efforts may lack consistency or effectiveness. As a result, student growth may be less than expected.</p>
<ul style="list-style-type: none"> ● Expectations for student success are low and poor levels of student and staff performance are tolerated. As a result, the academic, physical, social and emotional growth of each student does not meet the standard. <ul style="list-style-type: none"> ○ Does not work effectively with staff to build and maintain a safe, caring, and healthy school environment, and results are inconsistent. ○ Does not attempt to identify barriers to student learning and development, or does not develop strategies to reduce or eliminate such barriers. ○ Does not demonstrate a recognition of and respect for diversity. Students' and the community's culture is not seen as an asset for teaching and learning. ● Makes little attempt to foster a school environment in which each student is known, accepted, valued, trusted and respected, cared for, and encouraged to be an active and responsible member of the school community, but results are inconsistent. ● The school culture is not based on an environment of respect and rapport; relationships among students and between students and staff are poor. <ul style="list-style-type: none"> ○ Student conduct is not addressed in a positive, fair, and unbiased manner. ● Recognition of student and staff achievement is rare. ● Is rarely visible in the school and community. ● Makes little effort to assess and modify the school climate and culture. ● Makes only minimal efforts or fails to provide equitable access to curricular and extra-curricular programs that address the needs, interests, and abilities of all students. <ul style="list-style-type: none"> ○ Uses a very few and limited indicators of student performance to assess the academic, physical, social and emotional development of each student. ○ Provides a very limited system of academic and social supports and accommodations to meet student learning needs. 	<ul style="list-style-type: none"> ● Expectations for student success may be lower than desirable and lower levels of student and staff performance are tolerated. The academic, physical, social and emotional growth of each student does not meet the standard. <ul style="list-style-type: none"> ○ Works with staff to build and maintain a safe, caring, and healthy school environment, but results are inconsistent and student engagement is not consistently cultivated. ○ May identify barriers to student learning and development, but does not devise effective strategies to reduce or eliminate them. ○ Is not consistent in recognizing and respecting diversity; attempts to see students' and the community's culture as an asset for teaching and learning. ○ Attempts to foster a school environment in which each student is known, accepted, valued, trusted and respected, cared for, and encouraged to be an active and responsible member of the school community, but results are inconsistent. ○ Attempts to foster an environment of respect and rapport, with positive, fair, unbiased responses to student conduct; results are inconsistent. ● Recognition of student and staff achievement is infrequent. ● Maintains only a moderate level of visibility in the school and community. ● Assessment of school climate and culture is not ongoing and few changes are made. ● Attempts to provide equitable access to curricular and extra-curricular programs that address the needs, interests, and abilities of all students but results are inconsistent. <ul style="list-style-type: none"> ○ Uses a limited range of performance indicators to assess academic, physical, social and emotional development of each student. ○ Provides a somewhat limited system of academic and social supports and accommodations to meet student learning needs.

EFFECTIVE PRACTICE: (7) Culture for Learning. The principal creates a school culture that values equity of educational opportunity, promotes culturally responsive practices, and enhances the academic, social, physical, and emotional development of all students.

Proficient	Distinguished
<p>The principal collaborates with staff to create and maintain a school culture that values equity of educational opportunity, promotes culturally responsive practices, and enhances the academic, social, physical, and emotional development of all students.</p>	<p>The principal collaborates effectively with staff to create and maintain a school culture that values equity of educational opportunity, promotes culturally responsive practices, and enhances the academic, social, physical, and emotional development of all students.</p>
<ul style="list-style-type: none"> ● Enhances the academic, physical, social and emotional growth of each student by creating a culture of high expectations for student success. <ul style="list-style-type: none"> ○ Works with staff to build and maintain a safe, caring, and healthy school environment that encourages student engagement and success. ○ Works with staff and community partners to identify barriers to student learning and development, and devises strategies to reduce or eliminate many of them. ○ Recognizes and respects diversity and sees students' and the community's culture as an asset for teaching and learning. ● Fosters a school environment in which each student is known, accepted, valued, trusted and respected, cared for, and encouraged to be an active and responsible member of the school community. ● Fosters an environment of respect and rapport based on clear guidelines for appropriate behavior and addresses student conduct in a positive, fair, and unbiased manner. ● Recognizes the accomplishments of students and staff. ● Maintains a high level of visibility in the school and community. ● Engages in ongoing assessment of the school climate and culture. ● Provides full and equitable access to curricular and extra-curricular programs that address the needs, interests, and abilities of all students. <ul style="list-style-type: none"> ○ Uses multiple indicators of student performance to assess the academic, physical, social and emotional development of each student. ○ Provides an effective system of academic and social supports and accommodations to meet student learning needs. 	<ul style="list-style-type: none"> ● Enhances the academic, physical, social and emotional growth of each student by developing a shared culture of high expectations for student success. (3.e; 5.a; 3.f) <ul style="list-style-type: none"> ○ Works effectively with staff and the larger school community to build and maintain a safe, caring, and healthy school environment that encourages student engagement and success. (5.d) ○ Works effectively with staff and community partners to identify barriers to student learning and development, and devises strategies to reduce or eliminate most of them. (3.e) ○ Recognizes and respects diversity and promotes students' and the community's culture a vital asset for teaching and learning. (3.b, 5.f) ● Fosters a school environment in which each student is known, accepted, valued, trusted and respected, cared for, and encouraged to be an active and responsible member of the school community. (3.a; 5.b; 5.e) ● Fosters an environment of respect and rapport based on clear and agreed upon guidelines for appropriate behavior and consistently addresses student conduct in a positive, fair, and unbiased manner. (3.d; 5e) ● Recognizes and celebrates the accomplishments of students and staff. ● Maintains a high level of visibility and demonstrates exceptional leadership in the school and community. (5.g, 5.h) ● Purposefully engages in an ongoing and collaborative assessment of the school climate and culture to ensure the needs of all students are being met. (5.g, 5.h) ● Builds the capacity for staff to promote full and equitable access to curricular and extracurricular programs that address the needs, interests, and abilities of all students. (3.c) <ul style="list-style-type: none"> ○ Builds the capacity for staff to use multiple indicators of student performance to assess the academic, physical, social and emotional development of each student. ○ Provides an effective system of academic and social supports and accommodations to meet student learning needs. (5.c)

EFFECTIVE PRACTICE: (8) Professional Ethics and Advocacy. The principal acts with fairness, integrity, and a high level of professional ethics, and advocates for policies of equity and excellence in support of the vision and core values of the school.

Unsatisfactory	Basic
<p>The principal does not routinely act with the expected degree of fairness, integrity, and professional ethics and lapses in these behaviors may occur; he/she is not an effective advocate for his/her school or the educational system.</p>	<p>The principal usually acts with fairness, integrity and an acceptable level of professional ethics; he/she advocates for policies of equity and excellence but may be inconsistent or less than fully effective in doing so.</p>
<ul style="list-style-type: none"> ● Fails to place children at the center of education and accept appropriate responsibility for each student's academic success and well-being. ● Does not routinely model reflective practice, transparency, and ethical behavior in accordance with established standards. <ul style="list-style-type: none"> ○ May not always act ethically and professionally in personal conduct, relationships with others, decision-making, stewardship of the school's resources, and all aspects of leadership. ○ May not always act according to the professional norms of integrity, fairness, transparency, trust, collaboration, perseverance, and continuous improvement. ● Fails to effectively hold others in the school community accountable for adhering to established standards of integrity and ethical behavior. ● Frequently fails to treat others with dignity and respect and decisions are often criticized for not being just, fair, and equitable. ● Fails to sufficiently protect the established rights, access to equitable resources, and confidentiality of all students and staff. ● Fails to take into account others' perspectives of what is just, fair, and equitable in decision-making. ● Fails to recognize and respond effectively to the political, social, economic, legal, and cultural environment in which the school exists. <ul style="list-style-type: none"> ○ Is not an effective advocate for public policies that ensure appropriate and equitable resources for the education system and that support the vision and core values of the school. 	<ul style="list-style-type: none"> ● Places children at the center of education and accepts appropriate responsibility for each student's academic success and wellbeing. ● Attempts to model reflective practice, transparency, and ethical behavior, but these efforts may be inconsistent. <ul style="list-style-type: none"> ○ Generally acts ethically and professionally in personal conduct, relationships with others, decision-making, stewardship of the school's resources, and all aspects of leadership. ○ Generally acts according to and promotes the professional norms of integrity, fairness, transparency, trust, collaboration, perseverance, and continuous improvement. ● Does not always hold others in the school community accountable for demonstrating integrity and ethical behavior. ● Generally treats others with dignity and respect, but may demonstrate some inconsistency. ● May display limited knowledge of or commitment to protecting the established rights and confidentiality of students and staff, and of the need to provide equitable resources. ● May not always take into account others' perspectives of what is just, fair, and equitable in decision-making. ● May recognize the political, social, economic, legal, and cultural environment in which the school exists, but may not respond effectively to it. <ul style="list-style-type: none"> ○ Is not a fully effective advocate for public policies that ensure appropriate and equitable resources for the education system and that support the vision and core values of the school.

EFFECTIVE PRACTICE: (8) Professional Ethics and Advocacy. The principal acts with fairness, integrity, and a high level of professional ethics, and advocates for policies of equity and excellence in support of the vision and core values of the school.

Proficient	Distinguished
<p>The principal consistently acts with fairness, integrity, and a high level of professional ethics, and advocates for policies of equity and excellence in support of the vision and core values of the school.</p>	<p>The principal models an exceptionally high level of fairness, integrity, and professional ethics and provides leadership to staff and colleagues in these qualities; the principal is a strong advocate for policies of equity and excellence in support of the vision and core values of the school.</p>
<ul style="list-style-type: none"> ● Places children at the center of education and accepts appropriate responsibility for each student's academic success and wellbeing. ● Models reflective practice, transparency, and ethical behavior. <ul style="list-style-type: none"> ○ Acts ethically and professionally in personal conduct, relationships with others, decision-making, stewardship of the school's resources, and all aspects of leadership. ○ Acts according to and promotes the professional norms of integrity, fairness, transparency, trust, collaboration, perseverance, and continuous improvement. ● Holds others in the school community accountable for adhering to established standards of integrity and ethical behavior. ● Treats others with dignity and respect. ● Protects the established rights, access to equitable resources, and confidentiality of students and staff. ● Strives to make decisions that are just, fair, and equitable. ● Responds professionally to the political, social, economic, legal, and cultural environment in which the school exists. <ul style="list-style-type: none"> ○ Advocates for public policies that ensure appropriate and equitable resources for the education system and that support the vision and core values of the school. 	<ul style="list-style-type: none"> ● Consistently places children at the center of education and accepts responsibility for each student's academic success and well-being. (2c) ● Models reflective practice, transparency, and ethical behavior at a very high level and influences others to practice similar behaviors. (2.a; 2.b; 2.f) <ul style="list-style-type: none"> ○ Consistently acts ethically and professionally in personal conduct, relationships with others, decision-making, stewardship of the school's resources, and all aspects of leadership. (2.a) ○ Consistently acts according to and promotes the professional norms of integrity, fairness, transparency, trust, collaboration, perseverance, and continuous improvement. (2.b) ● Models and holds others in the school community accountable for adhering to high standards of integrity and ethical behavior. (2.f) ● Consistently treats students, staff, parents, and community members with dignity and respect and ensures that other members of the school community do likewise. (2.e) ● Protects and advocates for the established rights and confidentiality of students and staff. (2.d) ● Considers decisions from diverse perspectives and strives to make decisions that are just, fair, and equitable. (2.d) ● Positively influences the political, social, economic, legal, and cultural environment in which the school exists. <ul style="list-style-type: none"> ○ Advocates strongly for public policies that ensure access to appropriate and equitable resources for the education system and that support the vision and core values of the school.

INDIVIDUAL PROFESSIONAL DEVELOPMENT PLAN	
Unsatisfactory	Basic
The Individual Professional Development Plan's goals have not been met to a satisfactory degree. Implementation of the plan has not led to a positive change in job performance.	The Individual Professional Development Plan's goals have not been met or have been only partially met on an overall basis. There is limited evidence to date that implementation of the Plan has led to a positive change in job performance.
Proficient	Distinguished
The Individual Professional Development Plan's goals have been met or nearly met on an overall basis. There is evidence that implementation and completion of the Plan has led to a positive change in job performance.	The Individual Professional Development Plan's goals have been met or exceeded in all respects. There is evidence that implementation and completion of the Plan has led to significant, positive, and lasting change in job performance

OVERALL RATING	
Unsatisfactory	Basic
In the judgment of the evaluator based on a review of the evidence collected, the principal or school/district administrator does not meet district performance standards for a significant segment of the evaluative criteria and improvement efforts have been inadequate.	In the judgment of the evaluator based on a review of the evidence collected, the principal or school/district administrator meets district performance standards for most evaluative criteria and is satisfactorily participating in an improvement plan for those criteria rated below "Proficient."
Proficient	Distinguished
In the judgment of the evaluator based on a review of the evidence collected, the principal or school/district administrator meets district performance standards for the evaluative criteria on an overall basis and is actively engaged in professional improvement and school and/or district leadership efforts.	In the judgment of the evaluator based on a review of the evidence collected, the principal or school/district administrator meets district performance standards for all evaluative criteria and exceeds expected performance in many respects. He/she is actively engaged in professional improvement and provides leadership to other school/district administrators.

Principal Formative/Summative Evaluation

Principal Name:

School:

Evaluator:

School Year:

Timeframe (Dropdown):

- Formative
- Summative

The evaluator will complete this evaluation document as part of the formative and summative evaluation process. Following the completion of the document, the principal and evaluator will meet to discuss the principal's performance on the eight effective practices.

EFFECTIVE PRACTICE: (1) Vision for Learning. The principal uses multiple sources of information and engages key school community members to establish and communicate a shared vision and set of core values for teaching and learning that results in improved student achievement, reduction of achievement gaps, and enhanced student wellbeing.			
Unsatisfactory	Basic	Proficient	Distinguished
Narrative (required for basic and unsatisfactory ratings):			
EFFECTIVE PRACTICE: (2) Developing Relationships. The principal develops and supports productive relationships with students, staff, families, and the community in an effort to support and enhance each student's academic success and wellbeing.			
Unsatisfactory	Basic	Proficient	Distinguished
Narrative (required for basic and unsatisfactory ratings):			
EFFECTIVE PRACTICE: (3) Continuous School Improvement. The principal leads a continuous school improvement process that results in improved student achievement, enhanced student well-being, and greater school effectiveness.			
Unsatisfactory	Basic	Proficient	Distinguished
Narrative (required for basic and unsatisfactory ratings):			
EFFECTIVE PRACTICE: (4) Instructional Leadership. The principal provides leadership to ensure the implementation of a rigorous curriculum, the use of effective teaching practices, and accountability for each student's academic success and well-being.			
Unsatisfactory	Basic	Proficient	Distinguished
Narrative (required for basic and unsatisfactory ratings):			
EFFECTIVE PRACTICE: (5) Staff Leadership. The principal builds a professional community within the school and develops the professional capacity and practice of personnel by recruiting, selecting, developing, retaining, supporting, and leading teachers and staff in accord with the school's vision and core values.			
Unsatisfactory	Basic	Proficient	Distinguished
Narrative (required for basic and unsatisfactory ratings):			

EFFECTIVE PRACTICE: (6) Systems Management. The principal manages the organization, operations, and resources of the school to provide a safe, efficient, and effective learning environment for all students and staff.			
Unsatisfactory	Basic	Proficient	Distinguished
Narrative (required for basic and unsatisfactory ratings):			
EFFECTIVE PRACTICE: (7) Culture for Learning. The principal creates a school culture that values equity of educational opportunity, promotes culturally responsive practices, and enhances the academic, social, physical, and emotional development of all students.			
Unsatisfactory	Basic	Proficient	Distinguished
Narrative (required for basic and unsatisfactory ratings):			
EFFECTIVE PRACTICE: (8) Professional Ethics and Advocacy. The principal acts with fairness, integrity, and a high level of professional ethics, and advocates for policies of equity and excellence in support of the vision and core values of the school.			
Unsatisfactory	Basic	Proficient	Distinguished
Narrative (required for basic and unsatisfactory ratings):			
INDIVIDUAL PROFESSIONAL DEVELOPMENT PLAN			
Unsatisfactory	Basic	Proficient	Distinguished
Narrative (required for basic and unsatisfactory ratings):			

OVERALL RATING: (dropdown)

- Unsatisfactory
- Basic
- Proficient
- Distinguished

Summary of Effective Practices

Areas of Strength:

Areas of Growth:

My signature certifies that the evaluation results have been discussed with me. I understand my signature does not necessarily indicate agreement and that I may respond in writing to any issues contained in the evaluation.

Principal Signature:

Evaluator Signature:

Principal Self-Reflection

Principal Name:

School:

Evaluator:

School Year:

Timeframe (Dropdown):

- Beginning of Year (1st year only)
- Mid Year
- End of Year

The principal will complete this document as a reflective tool related to the Principal Framework. This will be shared at the initial goal setting meeting (new administrators only), mid year meeting, and at the end of the year meeting with the evaluator.

EFFECTIVE PRACTICE: (1) Vision for Learning. The principal uses multiple sources of information and engages key school community members to establish and communicate a shared vision and set of core values for teaching and learning that results in improved student achievement, reduction of achievement gaps, and enhanced student wellbeing.			
Unsatisfactory	Basic	Proficient	Distinguished
Narrative:			
EFFECTIVE PRACTICE: (2) Developing Relationships. The principal develops and supports productive relationships with students, staff, families, and the community in an effort to support and enhance each student's academic success and wellbeing.			
Unsatisfactory	Basic	Proficient	Distinguished
Narrative:			
EFFECTIVE PRACTICE: (3) Continuous School Improvement. The principal leads a continuous school improvement process that results in improved student achievement, enhanced student well-being, and greater school effectiveness.			
Unsatisfactory	Basic	Proficient	Distinguished
Narrative (required for basic and unsatisfactory ratings):			
EFFECTIVE PRACTICE: (4) Instructional Leadership. The principal provides leadership to ensure the implementation of a rigorous curriculum, the use of effective teaching practices, and accountability for each student's academic success and well-being.			
Unsatisfactory	Basic	Proficient	Distinguished
Narrative:			
EFFECTIVE PRACTICE: (5) Staff Leadership. The principal builds a professional community within the school and develops the professional capacity and practice of personnel by recruiting, selecting, developing, retaining, supporting, and leading teachers and staff in accord with the school's vision and core values.			
Unsatisfactory	Basic	Proficient	Distinguished
Narrative:			

EFFECTIVE PRACTICE: (6) Systems Management. The principal manages the organization, operations, and resources of the school to provide a safe, efficient, and effective learning environment for all students and staff.			
Unsatisfactory	Basic	Proficient	Distinguished
Narrative:			
EFFECTIVE PRACTICE: (7) Culture for Learning. The principal creates a school culture that values equity of educational opportunity, promotes culturally responsive practices, and enhances the academic, social, physical, and emotional development of all students.			
Unsatisfactory	Basic	Proficient	Distinguished
Narrative (required for basic and unsatisfactory ratings):			
EFFECTIVE PRACTICE: (8) Professional Ethics and Advocacy. The principal acts with fairness, integrity, and a high level of professional ethics, and advocates for policies of equity and excellence in support of the vision and core values of the school.			
Unsatisfactory	Basic	Proficient	Distinguished
Narrative:			
INDIVIDUAL PROFESSIONAL DEVELOPMENT PLAN			
Unsatisfactory	Basic	Proficient	Distinguished
Narrative (required for basic and unsatisfactory ratings):			

Summary of Effective Practices

Areas of Strength:

Areas of Growth:

My signature certifies that the evaluation results have been discussed with me. I understand my signature does not necessarily indicate agreement and that I may respond in writing to any issues contained in the evaluation.

Principal Signature:

Evaluator Signature:

Individual Professional Development Plan

Principal Name:

School:

Evaluator:

School Year:

At the beginning of the first year for new administrators, and at the end of the previous year for returning administrators, principals will create an individual professional development plan. This plan will focus on the area the individual plans to further develop to grow their effective practices within the Principal Framework. The principal may elect to have one or two goal areas.

Professional Development Goal 1 (dropdown):

Vision for Learning

Developing Relationships

Continuous School Improvement

Instructional Leadership

Staff Leadership

Systems Management

Culture for Learning

Professional Ethics & Advocacy

Goal 1 Action Plan (include timeline and benchmarks):

Support/Resources Requested:

Measure of Progress:

Professional Development Goal 2 (dropdown):

Vision for Learning

Developing Relationships

Continuous School Improvement

Instructional Leadership

Staff Leadership

Systems Management

Culture for Learning

Professional Ethics & Advocacy

Goal 2 Action Plan (include timeline and benchmarks):

Support/Resources Requested:

Measure of Progress:

Principal Signature:

Evaluator Signature:

Ralston Middle School Fee List

Fees Assessed:

Extracurricular Activity Fee: \$20.00

Lunch Prices: \$2.80, Reduced Lunch: \$0.40

Breakfast Prices: \$1.95 Reduced: \$0.30

Milk 8 oz: \$0.50 Orange/Apple Juice 4 oz: \$0.50

Lost/Damaged assignment notebook: \$4.00

Lost/Damaged library and/or classroom textbook: replacement cost

Lost/Damaged clothing/equipment: replacement cost

Required clothing for PE and extracurricular activities

Select vocal music group attire: Maximum \$185.

Boys- Black pants, shirt, tie and black shoes.

Girls- Vests and shoes.

Gym Shorts and cotton T-shirt (Ralston Middle School offers RMS shorts (\$10) and RMS shirts (\$10) which are available in the office but not required.)

Towel

Rubber soled athletic shoes

Undergarments and socks appropriate for the activity.

Optional Fees- not required

Ralston High School Activity Ticket-\$40.00

Extracurricular activities travel fee – Not to exceed \$500 per event

Extracurricular activities admission – Maximum \$5.00 per event

Physicals for 8th Grade Sports-\$50.00

Ralston Middle School Yearbook-\$20.00

8th Grade Class Picture-\$20.00

Student Picture Packages-\$15-\$25

Printed Clothing

Paperback books for personal ownership

Donations / Fundraising

Family Consumer Science for food and take home materials used in class-\$15.00.

Industrial Technology for take home materials used in class-\$15.00.

Art Supplies-\$15.

As approved by Superintendent or designee.

Ralston High School Fee List

Fees Assessed:

Extracurricular Activity Fee: \$40.00 includes activity ticket

Transcripts: ~~\$.05 per page of request~~ **Price for Graduates set by Parchment online order system \$4.00; Current students are free of charge through Naviance**

Summer School: \$175 resident, \$225 non-resident. Night School: \$300 maximum / class.

Breakfast Prices: \$2.50 Reduced: \$0.30

Lunch Prices: Main \$2.80, Reduced Lunch: \$0.40

Milk 8 oz: \$0.50 Orange/Apple Juice 4 oz: \$0.50

Replacement School ID : \$5.00

Temporary School ID: \$1.00 per occurrence

Lost/Damaged library and/or classroom textbook: replacement cost

Lost/Damaged clothing/equipment: replacement cost

Required clothing for classes and extracurricular activities

Gym Shorts and Cotton T-shirt (PE)

Undergarments

Swimsuit (Swimming)

Towel (PE and swimming)

Rubber soled athletic shoes

Socks

FCS (Year 2 & 3): white shirt, black pants, black shoes, and socks

Medical Science Academy 1 & 2: Lab Coat and Scrubs

Automotive Academy: blue jeans, close-toed shoes, academy shirt

Education Academy: business casual professional attire

SCUBA oxygen tank fee- not to exceed \$40

Specialized Equipment or Clothing Specific to Extracurricular Activity

Participation

Shoes appropriate for the activity

Undergarments appropriate for the activity

Gym Shorts and Cotton T-shirt

Athletic socks

Golf clubs, practice golf balls, tees

Baseball glove / softball glove, bat(s)

Tennis racquet

Protective gear (ex. soccer shin guards)

Choir: Up to \$350 for competition shirt, pants, ties, dress, shoes and stockings

Optional Fees -Not Required

Ralston High School Activity Ticket-\$40.00

Physicals for Sports-\$50.00

Ralston High School Yearbook-\$75.00

Parking-\$5.00

Student Picture Packages-\$15-\$25

Printed Clothing

Books &/or consumable materials for personal ownership (ex. clay, wood, etc.)

Extracurricular activities admission – Maximum \$25.00 per event

Extracurricular activities travel fee – Not to exceed \$4800 per event

Revised 7/5/2018

Certification (Optional to student)

Red Cross Lifeguard certification: ~~\$75.00~~ \$85.00

OSHA: \$25

SCUBA certification-paid directly to certification provider

Donations / Fundraising

Cheer and Pom Uniforms: \$1200

As approved by Superintendent or designee

Elementary Fee List

Fees Assessed:

Lost/Damaged library and/or classroom textbook: replacement cost

Lost/Damaged clothing/equipment: replacement cost

Lunch Prices: \$2.45, Reduced Lunch: \$0.40

Breakfast Prices: \$1.55, Reduced: \$0.30

Milk 8 oz: \$0.50 Orange/Apple Juice 4 oz: \$0.50

Recommended Items Not Required:

Backpack

Water bottle

Towel / Mat for rest time (Pre-school)

Paint shirt

Required clothing:

Select vocal music group attire: \$25.00

Rubber soled athletic shoes for PE

Optional Items Available for purchase:

Ralston High School Activity Ticket-\$40.00

Yearbook-\$10.00 - \$20.00

Student Picture Packages-\$6.50-\$25

Printed clothing

Paperback books for personal ownership

Donations and Fundraising:

As approved by Superintendent or designee

5045

Student Fees, Fines and Charges

PART ONE:

The District's general policy is to provide for instruction in accordance with the Nebraska State Constitution. The district offers some activities, programs, and services that extend beyond the minimum level of constitutionally required free instruction and as such may require additional expenditures which are properly borne by students as a separate charge. Such charges shall be kept to a minimum to maintain the activity, program or service. Students qualifying under part 3 of this policy may receive a fee waiver. No fees, materials, specialized or non-specialized attire, or equipment shall be required of students except as expressly permitted below.

A. Extracurricular activities and spectator events:

A fee will be charged for participation in extracurricular activities and to spectators of extracurricular activities. Each school building shall annually submit its extracurricular fee list to the District for approval and publication in that school's handbook.

1. Fees may be charged for participation in extracurricular activities. Extracurricular activities are those activities or organizations where student participation is voluntary and does not count toward graduation or advancement between grades.
2. Schools may require students to furnish specialized equipment and attire, or pay a reasonable fee for use of district owned equipment and attire, for participation in extracurricular activities including such activities as extracurricular music.
3. Clubs, teams and organizations for which there may be a fee required for participation may also, as a club, team or organization, decide to make purchases, and may raise funds and/or seek donations according to District policy to assist in the funding of such purchases, which may include, but are not limited to, apparel and trips. The decision of an organization to require members to participate in fundraising or otherwise fund purchases is not a fee charged by the District.
4. Fees may be charged for admission to activities and events which occur at the facilities of Ralston Public Schools and for transportation to and from activities, events and trips outside the district, when those activities do not count toward graduation or advancement between grades and when student participation is voluntary.
5. A school may sell an activity ticket that admits students to activities and events that do not count toward graduation or advancement between grades.
6. Field trip fees may only be charged if participation by the student is voluntary and it does not relate to the required curriculum or if the field trip occurs after school hours and does not count toward school attendance.

B. Minor personal consumable items:

The District may require students to be responsible for the purchase of minor consumable items that are used by the student for extracurricular activities. The District will establish a master list of those items,

which are considered minor personal consumable items, which may be required. Each school building shall choose those items on the list, which it will require of students attending the school. No item which is not on the District's master list will be required. Each school shall annually submit its list of required personal consumable items to the District for approval and publication in that school's handbook.

C. School Store:

The District authorizes the operation of school stores in which students may purchase food, beverages and personal or consumable items. A school store need not have a permanent physical presence and may provide order forms for students to voluntarily purchase items from the school or another vendor. School stores may stock required personal and consumable items and make such items available to students for voluntary purchase. Schools may not require students to purchase an item directly from the school store.

D. Clothing:

In addition to school guidelines about general appropriateness of attire, school buildings may require students to furnish and wear non-specialized clothing meeting general guidelines for the specified courses and activities, if the guidelines are reasonably related to the course. Each school's clothing guidelines shall be submitted to the District for approval and publication in the student handbook.

E. Musical Instruments:

Students who take an elective band course shall be required to supply their own instrument or rent an instrument, except those students who qualify under part 3 of this policy. For those students qualifying under part 3 the district shall not be required to provide for the use of a particular type of musical instrument for any student. The District shall supply the music for such courses.

1. Personal supplies related to musical instruments including, but not limited to, items such as reeds, cork lubricant, pipe cleaners, cleaning cloths and other supplies of general upkeep and considered personal consumable items shall be the responsibility of the student.

2. Schools may require students to furnish their own musical instruments, stands, music and specialized attire for participation in extracurricular music organizations and activities.

F. Lost or damaged school property:

A school may require a student to reimburse the school district for repair or replacement of school district property, which is entrusted to the student and is lost or damaged, as well as property of the district damaged through the acts of a student.

The Board of Education authorizes assessment of fines for damaged, lost or overdue books purchased by the district and loaned to students free of charge.

G. Donations:

The District may request donations of money, materials, equipment or attire to help defray costs of educational programs. The request for donations will clearly indicate the request as a donation and not a

requirement.

H. Parking:

Students may be required to pay to park their cars on school property. The District shall annually determine the amount to be charged for parking and publish it in the student handbook.

I. Yearbook, class rings and other optional purchases:

Students may be charged for the purchase of items such as yearbooks, class rings, class sweatshirts, graduation announcements and other such voluntary purchases.

J. Graduation attire:

Students may be required to pay the necessary fee to cover the cost of graduation attire required to participate in graduation ceremonies.

K. Food:

Students may be charged a fee for the purchase of breakfast and/or lunch. Students may be charged for the cost of food, beverages, and the like that students purchase from a school store, a vending machine, a booster club or similar sources. Students may be required to bring money or food for field trip lunches and similar activities.

L. Summer school:

The District may annually set fees for student participation in classes offered during the summer. Any and all fees collected pursuant to this subsection shall be deposited into, and expended from, the Student Fee Fund.

M. Night school/Adult education:

The District may annually set fees for student participation in classes offered to students taking classes through the district's night school/adult education program. Any and all fees collected pursuant to this subsection shall be deposited into, and expended from, the Student Fee Fund.

N. Post-secondary education costs:

A student may be charged the actual tuition and fees associated with obtaining credits from a postsecondary educational institution when a student receives both high school credit and postsecondary education credit from a course being taken as part of an approved accelerated or differentiated curriculum program. Any and all fees collected pursuant to this subsection shall be deposited into, and expended from, the Student Fee Fund unless paid directly to the postsecondary educational institution.

O. Student files and records:

Fees may be charged for copies of student files or records. Parents of students have the right to inspect and review the student's files or records without the payment of a fee, and no fee shall be charged to

search for or retrieve any student's files or records.

P. Materials Required for Course Projects

The district will provide students with the materials necessary to complete all basic curricular projects. In courses where students choose to produce a project that requires materials beyond the basic materials provided by the district, the students will furnish the materials, purchase the materials from the school, or purchase the materials from an outside vendor with an order form provided by the school.

PART TWO:

Student Fee Fund

Fees that are charged to students pursuant to PART ONE, subsections A.1, A.2, L, M and N shall be deposited into the Student Fee Fund and expended for the purpose for which they were collected from students.

PART THREE:

Waiver of Student Fees

Fees that are charged pursuant to PART ONE, subsections A and C shall be waived for students who qualify for participation in the free or reduced-price lunch program under United States Department of Agriculture child nutrition programs. Actual participation in the free and reduced-price lunch program is not required to qualify for waivers in this section. All students shall be provided forms at the beginning of each school year, upon enrollment in the District, or at the request of the student, which provide the necessary information and permit the District to use this information to determine eligibility for fee waiver. Criteria for fee waiver will be the same as the criteria for participation in the free and reduced-lunch program. Application forms for fee waivers are available from each building principal. Once the school district has received a student's completed fee waiver application form, and has verified the student's eligibility, waiver of the fee shall be granted for the student. The district is not obligated to provide any particular type or quality of equipment or other material to eligible students.

Adopted on: July 9, 2018

Revised on:

Reviewed on: June 25, 2018

GRUNWALD

MECHANICAL CONTRACTORS & ENGINEERS



Plumbing



Heating



Air Conditioning



Design Build

6/29/2018

Attn: Jason Buckingham
Ralston Public Schools
8545 Park Drive
Ralston NE 68127

RE: Ralston High School HVAC Project – Replace Boilers
EST NO: 2377

Dear Jason,

We have prepared a quote for the above listed project. We propose to furnish and install the below listed items.

Inclusions to Our Quotation:

- ❖ Drain Heating Systems
- ❖ Demo and remove from site the following:
 - Piping
 - Flues
 - Electrical
 - Controls
 - Boilers
- ❖ Set in place owner supplied boilers
- ❖ Reconnect the following
 - Hot Water Supply and Return piping
 - Gas Piping
 - Condensate Drain Piping
 - Relief Piping
 - Gas regulator vent piping
 - Flues
 - Combustion air
 - Electrical
 - Controls
- ❖ Insulation for Hot water piping and combustion air
- ❖ Regular Working Hours
- ❖ Work Schedule
 - 7:00 am to 3:30 pm
 - Start on July 10th
 - Substantial Complete on August 10th
- ❖ State Boiler Permits.
- ❖ City Permits
- ❖ Bond

8720 F Street Omaha, Nebraska 68127
Phone 402-342-1911 "Since 1899" Fax 402-342-5862

GRUNWALD

MECHANICAL CONTRACTORS & ENGINEERS



Plumbing



Heating



Air Conditioning



Design Build

Exclusions to Our Quotation:

- ❖ Any & All Overtime
- ❖ Any & All Fire Suppression Work
- ❖ Any & All Concrete Work Including Equipment Pads, Saw Cutting, Removal & Replacement
- ❖ Any & All Painting
- ❖ Asbestos abatement
- ❖ Temporary Cooling, and or Heating and maintaining of.
- ❖ Providing New Boilers
- ❖ Boiler start up
- ❖ Boiler Warranty
- ❖ Gas regulators
- ❖ Tax

Mechanical Quote..... \$53,951.00

Past projects

Norris High School

Replace Electric Boiler

25211 South 68th Street

Firth NE 68358

POC. John Moore with Trane 402-516-5534

949 W. Bond Boiler Replacement

City of Lincoln

POC. Rod Hendrickson 402-416-1308

Reiver Tower Boiler replacement

Iowa Western Community College

2700 College Rd.

Council Bluffs, IA 51503

POC; Brian Sutter 402-660-1952

AGP Boiler Replacement

12700 W Dodge Rd,

Omaha, NE 68154

POC; Steve Hansen 402-498-5574

8720 F Street Omaha, Nebraska 68127
Phone 402-342-1911 "Since 1899" Fax 402-342-5862

GRUNWALD

MECHANICAL CONTRACTORS & ENGINEERS



Plumbing



Heating



Air Conditioning



Design Build

Thank you for the opportunity to quote the above project. If I can be of further assistance or can answer any questions regarding the above or any other project please don't hesitate to call me at (402) 342-1911 or (402) 707-8515

Sincerely,

Grunwald Mechanical Contractors & Engineers

Ted Muckey

Project Manager



MECHANICAL INC

A mechanical systems contractor

June 29, 2017

To: Attn: Jason Buckingham
Ralston Public Schools
8545 Park Dr.
Ralston, NE 68127

10901 "I" Street
Omaha, NE
68137

Tel 402 331 8420
Fax 402 331 9268

Reference: Ralston Public schools
8969 Park Dr.
Ralston NE 68127

www.mechinc.com

Subject: Boiler Replacement

Mr. Buckingham

Mechanical Incorporated is pleased to offer this proposal on the referenced project. Our scope generally includes the replacement of Aerco Boiler(s) as clarified below. This proposal is based on Narrative prepared by Ralston Public Schools, received on June 19, 2018.

We acknowledge receipt of Amendments 1

This proposal specifically includes:

Price 1:

1. Removal of existing boiler
2. Installation of Aerco BMK 2000(owner provided)
3. Insulation
4. Boiler Flue Installation
5. Electrical Work
6. Selective Demolition.
7. Permits for our scope of work.

Price 2:

1. Removal of (6) existing Boilers
2. Installation of (4) Aerco BMK 3000(owner provided)
3. Insulation
4. Boiler Flue Installation
5. Electrical Work
6. Selective Demolition.
7. Permits for our scope of work.

Exclusions:

1. Schedule to follow as project details become clearer. Completion date pending delivery of boilers.
2. New boiler shut off switches. We intend to reuse existing emergency shut-offs.
3. Temperature Controls
4. Balancing
5. Duct Cleaning
6. Premium Time
7. Housekeeping Pads
8. Site Utilities
9. Low Voltage Wiring
10. Structural Steel
11. Dewatering and Frost Excavation

12. Load Calculations to be performed by Engineer.
13. Loose Motor starters and disconnects.
14. Protection of existing finishes.
15. Removal, replacement, and repair of ceilings, flooring, and walls.
16. Access Panels
17. Acoustical caulking
18. Rough Carpentry
19. Painting of any kind
20. Roof cutting, patching, flashing, and sealing.
21. Capital Facilities Charges
22. Allowances
23. Cutting and patching, where necessary this work shall be performed by the appropriate trade. We will furnish locations and/or core drilling only.
24. Roadway Maintenance or Street Sweeping.
25. Clean up, we will maintain our work areas in a "broom clean" condition and will haul our own refuse to containers furnished by others.
26. We will not be bound to any construction schedule created without our input.
27. Temporary facilities and controls, we assume the following facilities will be furnished for our use at no cost:
 - a. Sanitary Conveniences
 - b. Water
 - c. Power and Light
 - d. HVAC
 - e. Site Security
 - f. Dust, noise, and moisture control measures.
 - g. Infection Control Measures
28. An appropriate portion of the site shall be allotted to our work for staging, storage, and parking.

Price One:

SEVENTEEN THOUSAND ONE HUNDRED EIGHTY-SIX DOLLARS \$17,186

Price Two:

FORTY-ONE THOUSAND TWO HUNDRED EIGHTY NINE DOLLARS \$41,289

References available upon request.

58,475

We understand this project is tax exempt.

Thank you for the opportunity to present this proposal. Should you require additional information or clarification, please contact our office.

Respectfully,

Jim Armstrong
Project Manager



MECHANICAL INC

June 29, 2017

A mechanical systems contractor

To: Attn: Jason Buckingham
Ralston Public Schools
8545 Park Dr.
Ralston, NE 68127

10901 "I" Street
Omaha, NE
68137

Tel 402 331 8420
Fax 402 331 9268

Reference: Ralston Public schools
8969 Park Dr.
Ralston NE 68127

www.mechinc.com

Recently completed projects:

- UNMC Boiler Addition/Replacement-\$1,981,000
- Field Club Remodel-\$245,000
- Ralston Seymour Elementary-\$180,000
- Papillion Chiller Replacement-\$245,000

References are available upon request.

Respectfully,

Jim Armstrong
Project Manager



PROPOSAL

Ralston High School
8969 Park Drive
Ralston, NE 68127
Attention: Jason Buckingham

Date: June 28, 2018
Quote: 182-43
Project: Boiler Project

Thank you for the opportunity to provide this proposal for the above referenced project. Under this proposal we will provide the necessary labor and material to perform the work described below.

Scope of Work:

- Disconnect and dispose of Boiler #2 in the North Room
- Install customer provided boiler into identical position as the old boiler
- Make all necessary piping modifications
- Insulate new piping to match existing
- Install new condensate piping to the drain including the neutralizer kits
- Disconnect and reconnect electrical converting to 120V/1PH
- Modify flue section and combustion air section
- Disconnect and dispose of 6 boilers in the South Room
- Install customer provided boilers into position on larger existing pad
- Make all necessary piping modifications
- Insulate new piping to match existing
- Install new condensate piping to the drain including the neutralizer kits
- Disconnect and reconnect electrical to existing electrical service
- Modify flue sections and combustion air sections
- Provide necessary permits for job

NOTE: MMC will assist School in obtaining manufacturers waiver for lack of service clearance.

Total price including labor and material.....\$58,474.00

Exclusions:

- Overtime labor
- Startup by others
- Applicable state, local or use tax
- Building Controls system by others (if applicable)
- Boiler, relief valve and condensate trap provided by others

Sincerely,

Jason Walker

Jason Walker
Service Sales Manager
Cell: (402) 672-3324

ACCEPTED BY: _____ DATE: _____

PROPOSAL SUBJECT TO CHANGE AFTER 30 DAYS

BOILER REPLACEMENT PROJECT EXAMPLES

CENTRAL COMMUNITY COLLEGE | COLUMBUS NE

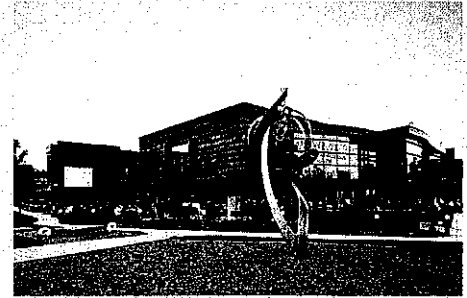


- Removed existing boiler and associated heating and chilled piping.
- Replaced with two new high efficiency boilers
- Installed grooved piping in mechanical room
- All piping was pre-fabricated in the shop, cut to length and grooved, making installation in the field expedited.

Project Manager | Jenn Pohlman
402-315-3158 | jpohlman@mmccontractors.com

METRO COMMUNITY COLLEGE, FORT CAMPUS | OMAHA NE

- Mechanical upgrades of two buildings on campus
- Provided and installed boilers and all associated piping



Project Manager | Greg Hunter
402-315-3121 | ghunter@mmccontractors.com

CHILDRENS HOSPITAL | OMAHA NE



- Removed and replaced three Riverside boilers
- Installed six Riverside boilers
- Kept everything operational
- Quick tie-over keeping work hidden

Project Manager | Austin Gardels
402-315-3128 | agardels@mmccontractors.com

REFERENCES

Chad Taylor CHFM, CHC
Director of Technical Services

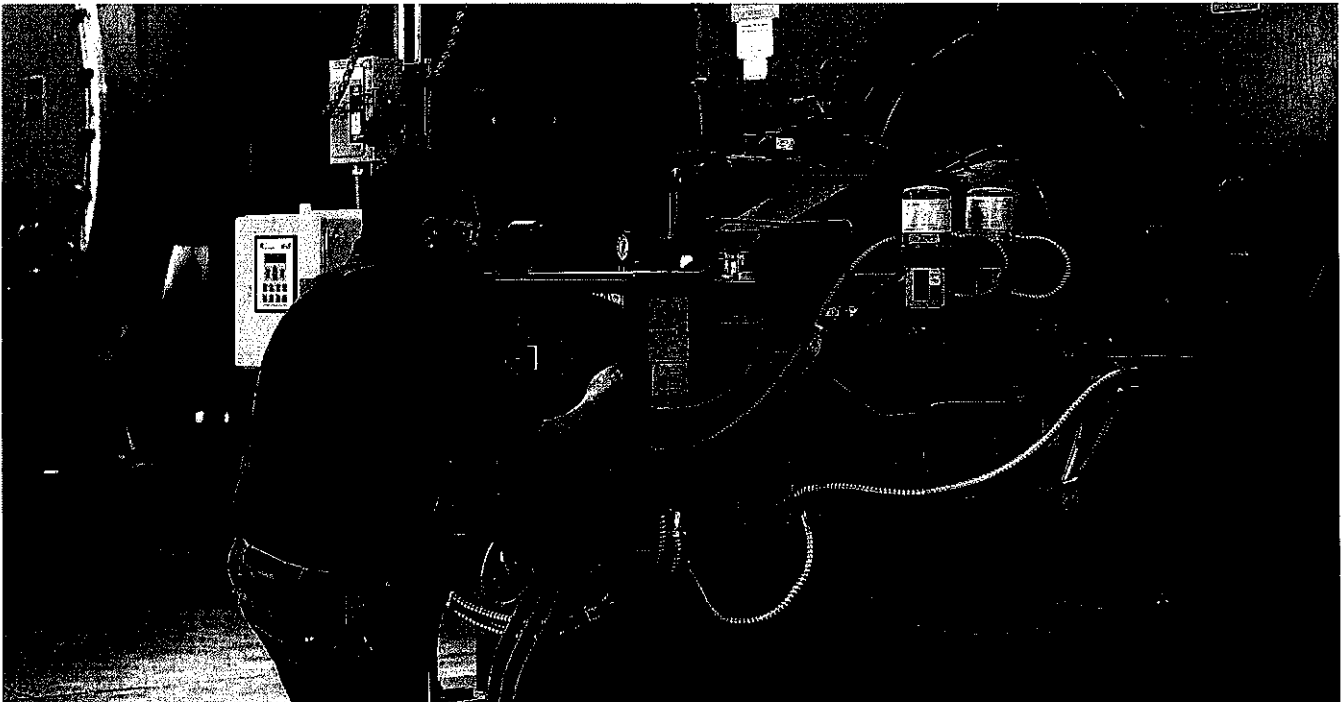
Nebraska Methodist Health System
8511 West Dodge Rd Omaha, NE 68114
402-354-4683

Jason Buckingham
Director of Fiscal Affairs

Ralston Public Schools
8545 Park Drive Ralston, NE 68127
402-331-4700

Corey Christensen
Facilities Manager

OrthoNebraska
725 S 144th St #212 Omaha, NE 68144
402-609-1102



2002 Organization of the Board

1. Membership, Term and Election

- a. The Board of Education shall be comprised of six members who will be elected at large.
- b. Those who wish to serve on the board shall file, be elected, and serve terms of office on the board according to law.

2. Internal Organization and Officers

a. President

- i. At the regular January meeting, the board shall elect from among its members a president who shall serve in that capacity for one year.
- ii. The president shall preside at all board meetings, and shall perform such other duties as may be prescribed by law or by action of the board.

b. Vice President

- i. At the regular January meeting, the board shall elect from among its members a vice president who shall serve in that capacity for one year.
- ii. The vice president shall preside in the absence of the president, and shall perform such other duties as are assigned by the board.

c. Secretary

- i. At the regular January meeting, the board shall elect a secretary who need not be a member of the board. The secretary shall serve in that capacity for one year. If the secretary is a member of the board, an assistant secretary may be named and his or her duties and compensation set by the board.
- ii. The secretary shall see that an accurate record of the proceedings of the board is kept, that a copy of the proceedings is provided to each board member and to the superintendent, and that a concise summary of each month's meeting is published along with a list of all approved claims. The secretary shall perform such other duties as are prescribed by law and assigned by the board.

d. Treasurer

- i. A treasurer from the board will be designated on a year-to-year basis.
- ii. The treasurer will sign checks and certain other documents. The treasurer is the custodian of the monies of the district.

- iii. The treasurer shall give bond or equivalent insurance coverage payable to the district as prescribed by law with the cost of the bond being paid by the district.
- iv. The treasurer shall issue no warrant of payment of claim against the district until such claim has been duly authorized by the board and has been duly countersigned by the president.
- v. The vice president or secretary may sign any warrant in the absence of either the president or the treasurer.

3. Board Officer Voting and Tie Breakers

- a. The vote to elect board officers may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.
- b. In the event any officer cannot be elected by a majority after 10 votes; no votes occur after ten motions fail for lack of a "second,"; or no member volunteers to serve as an officer for a particular position, the tie will be broken by the applicable method:

If the board is split between two members, the officer will be determined by coin flip. The winning member will be the officer for the upcoming year unless the position changes by action of the board.

- i. If the board is split between more than two members who wish to serve as the officer, any member wanting to serve as the officer will put his or her name into a drawing. The name drawn out will be the officer for the upcoming year unless the position changes by action of the board.
- ii. If no member is willing to serve as an officer for a position which is required to be a member of the board, all non-officers' names will be put into a drawing. The name drawn out will be the officer for the upcoming year unless the position changes by action of the board.

4. Committees

- a. The board shall authorize such special committees as it deems necessary. The board president shall appoint members to the committee, and designate its function, tasks it is to perform, and a completion date for its work.
- b. On or before the beginning of each school year, the board shall appoint three members to form a Committee on Americanism. The committee's duties shall be those prescribed by Nebraska statutes.

5. Vacancies

- a. A vacancy on the board of education shall exist when any one of the following occurs:

- i. A member submits his or her formal resignation from the board.
 - ii. A member removes himself or herself from the district or is absent from the district for a continuous period of sixty days.
 - iii. A member misses more than two consecutive regular board meetings unless excused by a majority of the remaining members.
 - iv. Such other reasons as are set forth in Nebraska statutes.
- b. The board shall make note the vacancy in its minutes and shall give notice of the date the vacancy occurred, the office vacated, and the length of the unexpired term to (1) the election commissioner or county clerk, and (2) the public by published notice in a newspaper of general circulation in the district.
 - c. Vacancies shall be filled in the manner set forth in Nebraska statutes.

Adopted on: July 9, 2018

Revised on:

Reviewed on: June 25, 2018

2006 Complaint Procedure

Good communication helps to resolve many misunderstandings and disagreements. This complaint procedure applies to board members, patrons, students and school staff, unless the staff member is subject to a different grievance procedure pursuant to policy or contract. Individuals who have a complaint should discuss their concerns with appropriate school personnel in an effort to resolve problems. When such efforts do not resolve matters satisfactorily, including matters involving discrimination or harassment on the basis of race, color, national origin, sex (including pregnancy), gender identity, gender expression, sexual orientation, religion, marital status, disability, age or any other classification protected by applicable local, state, or federal laws, a complainant should follow the procedures set forth below:

A preponderance of the evidence will be required to discipline a party accused of misconduct. This means that the investigator must conclude that it is more likely than not that misconduct occurred.

Complaint and Appeal Process.

1. The first step is for the complainant to speak directly to the person(s) with whom the complainant has a concern. For example, a parent who is unhappy with a classroom teacher should initially discuss the matter with the teacher. However, the complainant should skip the first step if complainant believes speaking directly to the person would subject complainant to discrimination or harassment.
2. The second step is for the complainant to speak to the building principal, Title IX/504 coordinator, superintendent of schools, or president of the board of education, as set forth below.
 - a) Complaints about the operation, decisions, or personnel within a building should be submitted to the principal of the building.
 - b) Complaints about the operations of the school district or a building principal should be submitted in writing to the superintendent of schools.
 - c) Complaints about the superintendent of schools should be submitted in writing to the president of the board of education.
 - d) Complaints involving discrimination or harassment on the basis of race, color, national origin, gender, marital status, disability, or age may also be submitted, at any time during the complaint procedure to the School District's Title IX/504 coordinator. Complaints involving discrimination or harassment may also be submitted at any time to the Office for Civil Rights, U.S. Department of Education: by email at OCR.KansasCity@ed.gov; by telephone at (816) 268-0550; or by fax at (816) 268-0599.

3. When a complainant submits a complaint to an administrator or to the Title IX/504 coordinator, the administrator or Title IX/504 coordinator shall promptly and thoroughly investigate the complaint, and shall:
 - a) Determine whether the complainant has discussed the matter with the staff member involved.
 - 1) If the complainant has not, the administrator or Title IX/504 coordinator will urge the complainant to discuss the matter directly with that staff member, if appropriate.
 - 2) If the complainant refuses to discuss the matter with the staff member, the administrator or Title IX/504 coordinator shall, in their sole discretion, determine whether the complaint should be pursued further.
 - b) Strongly encourage the complainant to reduce their concerns to writing.
 - c) Interview the complainant to determine:
 - 1) All relevant details of the complaint;
 - 2) All witnesses and documents which the complainant believes support the complaint;
 - 3) The action or solution which the complainant seeks.
 - d) Respond to the complainant. If the complaint involved discrimination or harassment, the response shall be in writing and shall be submitted within 180 days after the administrator or Title IX/504 coordinator received the complaint.
4. If either the complainant or the accused party is not satisfied with the administrator's or the Title IX/504 coordinator's decision regarding a complaint they may appeal the decision to the superintendent.
 - a) This appeal must be in writing.
 - b) This appeal must be received by the superintendent no later than ten (10) business days from the date the administrator or Title IX/504 coordinator communicated their decision to the complainant.
 - c) The superintendent will investigate as they deem appropriate. However, all matters involving discrimination or harassment shall be promptly and thoroughly investigated.
 - d) Upon completion of this investigation, the superintendent will inform the complainant in writing of their decision. If the complaint involved discrimination or harassment, the superintendent shall submit the decision within 180 days after the superintendent received complainant's written appeal.

5. If either the complainant or the accused party is not satisfied with the superintendent's decision regarding a complaint they may appeal the decision to the board.
 - a) This appeal must be in writing.
 - b) This appeal must be received by the board president no later than ten (10) business days from the date the superintendent communicated their decision to the complainant.
 - c) This policy allows, but does not require the board to receive statements from interested parties and witnesses relevant to the complaint appeal. However, all matters involving discrimination or harassment shall be promptly and thoroughly investigated.
 - d) The board will notify the complainant in writing of its decision. If the complaint involved discrimination or harassment, the board shall submit its decision within 180 days after it received complainant's written appeal.
 - e) There is no appeal from a decision of the board.

6. When a formal complaint about the superintendent of schools has been filed with the president of the board, the president shall promptly and thoroughly investigate the complaint, and shall:
 - a) Determine whether the complainant has discussed the matter with the superintendent.
 - 1) If the complainant has not, the board president will urge the complainant to discuss the matter directly with the superintendent, if appropriate.
 - 2) If the complainant refuses to discuss the matter with the superintendent, the board president shall, in their sole discretion, determine whether the complaint should be pursued further.
 - b) Strongly encourage the complainant to reduce their concerns to writing.
 - c) Determine, in their sole discretion, whether to place the matter on the board agenda for consideration at a regular or special meeting.
 - d) Respond to the complainant. If the complaint involved discrimination or harassment, the response shall be in writing and shall be submitted within 180 days after the president received the complaint.

No Retaliation. The school district prohibits retaliation against any person for filing a complaint or for participating in the complaint procedure in good faith.

Bad Faith or Serial Filings. The purpose of the complaint procedure is to resolve complaints at the lowest level possible within the chain of command. Individuals who file complaints (a) without a good faith intention to attempt to resolve the issues raised; (b) for the purpose of adding administrative burden; (c) at a volume unreasonable to expect satisfactory resolution; or (d) for purposes inconsistent with the efficient operations of the district may be dismissed by the superintendent without providing final resolution other than noting the dismissal. There is no appeal from dismissals made pursuant to this section.

Adopted on: July 9, 2018

Revised on:

Reviewed on: June 25, 2018

2007

Reimbursement and Miscellaneous Expenditures

1. Board members, employees, and volunteers of the school district are expected to maintain and enhance their effectiveness by being well-informed on issues affecting education. They are encouraged to attend education workshops, conferences, training programs, official functions, hearings, and meetings sponsored by the school district or state and national educational organizations which are helpful to them in performing their duties or which are in the best interests of the school district.
2. This board hereby gives prior approval for board members to attend meetings described in the preceding paragraph. Upon approval by the board president, or the superintendent or designee when the board president is unavailable, such board members may attend authorized meetings without further action or approval by the board, and shall be paid or reimbursed for registration costs, tuition costs, fees or charges, travel expenses, and costs of meals and lodging as permitted by law.
 - a. The superintendent or the superintendent's designee may authorize employees and volunteers to attend meetings described in the first paragraph and may authorize the payment of such registration costs, tuition costs, fees, charges, travel expenses, costs of meals, and/or costs of lodging as he or she deems appropriate and as permitted by law.
 - b. Expenses for attendance at any of the above activities shall be paid by the school district as allowed by law. The Board shall pay or reimburse attendees for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that such reimbursement is permitted by law.
 - c. The board authorizes the expenditure of funds for non-alcoholic beverages for individuals attending public meetings of the board and non-alcoholic beverages and meals for individuals while performing or immediately after performing relief, assistance, or support activities in emergency situations, and for any volunteers during or immediately following their participation in any activity approved by the board.
 - d. It is in the best interest of this school district to recognize service by board members, employees, and volunteers. The board authorizes the president, superintendent or the superintendent's designee to determine when and to whom plaques, certificates of achievement, flowers or other items of value should be granted, provided that no such plaque, certificate, flowers or other item of value shall cost more than \$100.00.
 - e. Funds may be spent for one recognition dinner each year for elected and appointed officials, employees or volunteers of the school district. The maximum cost per person for such a dinner shall not exceed \$50.00.

Adopted on: July 9, 2018
Revised on:
Reviewed on: June 25, 2018

2013 Violation of Board Ethics

The board of education is responsible for enforcing the code of ethics of its members. If any member of the board commits a serious or repeated violation of the code, the board may take any of the following steps:

1. The board president may confer with the board member who has violated the code of ethics in order to:
 1. a. Identify the provision of the code that the member has violated;
 - 2.
 - b. Propose how the member can remedy the violation;
 - 3.
 - c. If the board member who violated the code is the board president, the vice president is empowered to confer with the president about the violation.
- 4.
2. The board may discuss the violation as an agenda item at a meeting to confront the offending board member. However, the board will not enter closed session to hold the discussion of the ethics violation unless the Open Meetings Act authorizes a closed session.
- 5.
3. The board may vote to publicly censure any board member who commits a serious or repeated violation of the code. The board will pass a censure motion to inform the community that an individual member of the board is not fulfilling the responsibilities for which he or she was elected.

Adopted on: July 9, 2018

Revised on:

Reviewed on: June 25, 2018

3020

Copyright Compliance

Restrictions on Use and Permission. Copyrighted works such as print, audio, video, software, applications, and other documents or media (“works”) may be reproduced or used for educational purposes only when the use of the reproduction is a fair use in compliance with state and federal copyright law or when the written permission or license for such use has been obtained from the copyright holder. A staff member who wishes to use any non-original work must obtain the prior written permission of the building principal. Unless the district has obtained a license for use of a work for its intended educational purpose, no principal shall grant permission for a requested use of a copyrighted work unless the principal has reasonable grounds to believe that it is a fair use under applicable copyright law. Only works requested to be used in the course and scope of employment with the district will be permitted.

Distribution of Copyright Compliance Materials. The district will make information available to staff and students which describes and promotes compliance with copyright laws.

Course Materials Subject to Copyright Protection. The purpose of this provision is to provide notice to all staff, students, and parents that course materials may be subject to copyright protection. No class materials may be used or copied for use outside of the class session or sessions in which the materials are used for educational purposes unless authorized or required by law. No student or staff member may take audio or video recording of any class in which copyrighted materials are used unless authorized or required by law or an applicable educational plan provided under state and federal disability laws. Any such recordings will be kept only long as required to fulfill the purpose of the recording, such as for evaluative purposes, or the applicable retention period required by law.

Copies for Individuals with Disabilities. This policy does not restrict district staff members from reproducing or distributing copies of copyrighted works in a specialized format for use by individuals with disabilities to gain access to the work.

Removal of Unauthorized Copyrighted Works. Upon obtaining knowledge or awareness of an unauthorized use of copyrighted works, the district will take reasonable steps to remove, deny access to, and stop use of any unauthorized copyrighted work stored in the district’s paper or digital files or programs. This includes but is not limited to administrators accessing staff files and equipment for the purpose of physically removing curricular materials or directing staff members to cease using the materials immediately when there has been no license granted or fair use determination made. The superintendent or superintendent’s designee may limit or deny access to district materials and programs to students or staff members who engage in violations of this policy or copyright law. The district may require the student or staff member to obtain training on copyright protections and limitations in order to regain access to any such materials or programs.

Violations by Students and Staff. Any staff member who violates this policy will face disciplinary action up to and including the cancellation, nonrenewal, or termination of the employee’s employment. Any student who violates this policy may face disciplinary action up to

and including expulsion. Individuals who subject the school district to financial penalty for copyright violations may be required to reimburse the district for its costs for such violation.

Adopted on: July 9, 2018

Revised on:

Reviewed on: June 25, 2018

3022 Volunteers

Volunteers provide valuable assistance to school district staff and enrich the education program. Community members are encouraged to volunteer their services to the district under the conditions set forth below.

1. Volunteers must provide the district with directory information including their name, address, and telephone number.
2. Upon request by the district, volunteers must promptly execute a Volunteer Services Agreement.
3. The district may, but is not required to, conduct a criminal background check on any volunteer. A potential volunteer who refuses to undergo a background check will not be permitted to volunteer for the district.
4. Volunteers shall not perform the duties of a teacher as that term is defined in Nebraska statutes or regulations.
5. Volunteers do not have any property right in or to a volunteer assignment. The school district may deny or terminate a volunteer assignment for any reason that is not unconstitutional or unlawful. The superintendent's decision shall be final.

Adopted on: July 9, 2018

Revised on:

Reviewed on: June 25, 2018

Record Management and Retention

The school district will comply with all federal record retention requirements, the Nebraska Records Management Act, and with Schedules 10 and 24 of the Nebraska Secretary of State's Records Management Division. These requirements apply to both physical and digital records. When permitted by Schedule 10 and Schedule 24 of the Nebraska Secretary of State's Office, records will be transferred to durable electronic media for long-term storage.

Special Rules Related to Electronic Forms of Communication. Electronically stored information such as e-mail, instant messaging, and other electronic communication are important to the district's overall operation. E-mail and other forms of electronic communication which is subject to retention under the Nebraska Records Management Act may be moved to a storage method other than their original format. Each individual who creates or receives electronic communications that belong to or pertain to the operation of the district is responsible for determining whether and in what format those records must be maintained. Duplicate records may be destroyed at any time prior to the approved retention period. Staff members who are uncertain about whether a record should be retained should consult with their supervising administrator.

The district will archive all Google Apps data with metadata intact, except for instant messaging which users determine to be transitory. Only the domain administrator or other designated individual will be able to retrieve electronic communication and other electronically stored information which has been vaulted. The district will also comply with coordinated and approved Google user agreement.

School-affiliated Social Media Posts. Communication on school-affiliated social media accounts are considered short-term communications pursuant to the Records Management Act. As such, they will be retained in their original form on the vendor's system and will not be deleted by the user for at least 6 months. Individuals who are uncertain as to whether a specific social media account is "school-affiliated" should refer to the Board's policy on Staff and District Social Media Use contained elsewhere in these policies.

Special Rules Related to Security Camera Footage. Video footage from security cameras is generally considered working papers under the Records Management Act, and will be overwritten consistent with the district's audio and video recording policy. Video footage which captures an event of educational or behavioral significance and contains personally-identifiable information will be maintained by the school district pursuant to its policy on student records.

Student Records. The retention of student records is also governed by the board's policy on student records.

Records Regarding Pending or Threatened Litigation. When litigation against the district or its employees is filed or threatened, the district will take all reasonable action to preserve all documents and records that pertain to the issue. When the district is made aware of pending or threatened litigation, a litigation hold directive will be issued by the superintendent or his/her designee. The directive will be given to all persons suspected of having records that may pertain to the potential issues in the litigation.

The litigation hold directive overrides any records retention schedule that may otherwise call for the disposition or destruction of the records until the litigation hold has been lifted.

Adopted on: July 9, 2018

Revised on:

Reviewed on: June 25, 2018

3025

Returned and Outstanding Checks

Returned Checks. Any individual or entity that writes a check to the school district which is returned due to insufficient funds must reimburse the school district in cash for the amount of the check plus a \$30.00 returned check charge. Individuals or entities whose checks are repeatedly returned due to insufficient funds may be prohibited from paying amounts due to the school district via check.

Outstanding Checks. The superintendent will review outstanding checks issued from the school district's accounts. Outstanding checks are those which have not been deposited by the payee within 180 days of issuance. The board authorizes the superintendent or his or her designee to resolve all matters related to outstanding checks, including stopping payment and reissuing checks.

Adopted on: July 9, 2018

Revised on:

Reviewed on: June 25, 2018

School Safety and Security

In order to fulfill its obligation to provide a safe and secure learning environment, the Board of Education has adopted this School Safety and Security Policy. Although the district will take reasonable steps to protect students and staff, no entity can provide complete safety and security at all times. This policy does not make the district a guarantor of the safety of students, staff or patrons.

I. General Safety and Security

a. NDE Rubric

The District will meet at least the minimum requirement for each school safety and security standard indicator adopted by the Nebraska Department of Education.

b. School Hours

- i. During a crisis situation, the administration will maintain established school hours and proceed with all co-curricular activities as scheduled whenever possible.
- ii. If, during a crisis situation, the parent(s) or guardian of a student decide that the student needs to be absent, this absence may be excused.

c. Access to School Facilities

- i. The school's facilities may not be used for funeral or memorial services during the school day.
- ii. This policy does not discourage the presentation of traditional American Legion memorial services which promote patriotism.

d. Memorials

All memorial requests must be submitted to the Superintendent of Schools for review and approval. If the Superintendent determines that additional review is necessary they will refer the request for consideration by the Board of Education.

II. Superintendent's Duties Related to Safety and Security

a. Appointment of Crisis Team

The Superintendent or their designee shall appoint members to serve on the school district's crisis team. The superintendent may, but is not required, to include representatives from the following groups on the crisis team:

- Administrators
- Teachers
- Health/mental health
- Facilities staff
- Transportation staff
- Food service staff member
- Information technology staff
- Students
- Parents
- Staff member with expertise on the needs of students with disabilities
- Organizations that serve the disabled
- Organizations that serve the needs of minority populations (ELL, race, etc.)
- Representatives from local early responders (law enforcement, fire and rescue personnel, railroad, factories, etc.)

b. Compliance with Fire and Safety Codes

The Superintendent will ensure that the school district meets all current fire and life safety codes or is in the process of coming into compliance.

c. Annual Safety Audits

The Superintendent or their designee will arrange for the performance of an annual safety audits using an external consultants utilizing the standardized audit protocol adopted by the Nebraska Department of Education.

d. Mutual Aid Agreements

The Superintendent or their designee will enter into mutual aid agreements to address the academic, physical, operational, psychological, and emotional recovery areas when possible with appropriate local entities.

e. Visitor Protocol.

Each building principal shall adopt a protocol for visitors to his/her school building to sign in upon arrival and departure and to be identified as a visitor while they are in the building during the school day. The protocol must also address visitors in specialized areas of the school such as playgrounds, gyms, cafeterias and the like.

This protocol may be written or unwritten but must be clearly communicated to and enforced by all staff.

The building principal will report individuals who repeatedly violate the visitor protocol to the superintendent for possible exclusion from school facilities pursuant to board policy.

f. Emergency Drills

Each building principal must ensure that the following drills are conducted in his/her building:

- i. Fire drills (evacuation): One fire drill conducted monthly with one additional drill being conducted during the first 30 days of school.
- ii. Tornado drills (shelter): One drill at the beginning of each school year and a second drill during the month of March.
- iii. Bus evacuation drills: Two drills during the school year involving all students and appropriate staff. Recommended that one drill occur during the first month of school.
- iv. Safety Lockdown Drills: Two drills during the school year with one taking place each semester.

Each building principal must also conduct any non-required drills recommended by crisis team or district safety team.

Each building principal shall conduct a performance review of each of the drills conducted pursuant to this policy. This review does not have to be in writing.

Adopted on: July 9, 2018

Revised on:

Reviewed on: June 25, 2018

3047 Data Breach Response

I. Preparation

A data breach is an instance in which personal information as defined by state law or personally identifiable information as defined by federal law is released or accessed in an unauthorized manner. The district will implement and maintain reasonable security procedures and practices that are appropriate to the nature and sensitivity of the personal information handled by the district. In order to ensure compliance with state and federal law; in the event of a breach the following preparatory steps shall be taken.

A. Data Governance

The superintendent, or their designee, will create an annually updated data directory that will include:

1. Computing devices purchased by the district,
2. Software that is installed on district devices,
3. Staff members with access to district devices,
4. Staff members with active usernames and passwords for any district software.

B. New Devices and Software

Any new software or device that is used in a district building for district purposes will be submitted to the superintendent or their designee for inclusion in the directory.

II. Incident Response Plan

A. Assessment and Investigation

1. If the District becomes aware of a data breach it will make every reasonable effort to remedy the cause of the breach as soon as possible.
2. The District will conduct a good faith, reasonable, and prompt investigation to determine the likelihood that personal information has been or will be used for an unauthorized purpose.
3. This investigation will include, but not be limited to, an assessment of what software, hardware, and physical documents were accessed; which District personnel had access to the compromised data; and what specific data was compromised.

B. Notification of Affected Individuals

1. If the investigation determines that the use of information about a Nebraska resident for an unauthorized purpose has occurred or is reasonably likely to occur, the district shall give notice to the affected Nebraska resident.
2. Notice shall be made as soon as possible and without unreasonable delay, consistent with the legitimate needs of law enforcement and consistent with any measures necessary to determine the scope of the breach and to restore the reasonable integrity of the computerized data system.

C. Notification of Law Enforcement and Outside Organizations

1. Should notice of the breach be required to any individual, notice of the breach will be simultaneously sent to the Nebraska Attorney General's office.
2. The Superintendent will determine if the Family Policy Compliance Office will be notified of the breach.
3. The Superintendent will determine if the Privacy Technical Assistance Center will be notified of the breach.

Adopted on: July 9, 2018
Revised on:
Reviewed on: June 25, 2018

3048 Communicable Disease

The school district strives to provide a safe environment for both students and staff while safeguarding the rights of all students and employees, including those with communicable diseases.

Communicable Diseases. Communicable diseases are defined by the Nebraska Department of Health and Human Services in Title 173 Nebraska Administrative Code Chapter 1 and include HIV/AIDS, Hepatitis (A, B, and E), Measles, Mumps, and Tuberculosis.

School Attendance and Participation in School Sponsored Activities. A student who has been diagnosed with a communicable disease shall be provided with educational services in accordance with state law and board policy. Generally, individuals with a communicable disease will be restricted only to the extent necessary to prevent the transmission of the disease, to protect their health and rights of privacy, and to protect the health and safety of others. The decision regarding a student's education program and placement shall be made on an individual basis in light of current medical and educational information and recommendations. These will be determined by the superintendent, the student's Section 504 or Individualized Education Program (IEP) team, or the district's Crisis Team. In addition, participation in Nebraska School Athletic Association (NSAA) events will be subject to its rules and procedures, if any.

Infection and Exposure Control Procedures/Universal Precautions. The district will monitor the information available through the Federal Centers for Disease Control, the Nebraska Department of Health and Human Services, and the Occupational Safety and Health Administration. This policy and any procedures, universal precautions, or exposure control plan will be modified, if appropriate, based upon the best new medical information provided by the above sources.

The superintendent will take appropriate measures if there is an epidemic or outbreak of a communicable disease which may include, but it's not limited to, the emergency exclusion or alternative placement of students or the closure of a school building or the entire school district.

Confidentiality. The existence of an individual's communicable disease shall be treated as confidential and will be limited to school staff on a "need-to-know" basis. If it is necessary to inform a person of another's condition (due to exposure, for instance), the person will be notified of the confidentiality of that disclosure. In addition, any communication about a student's communicable disease shall be consistent with that student's IEP or Section 504 Plan, if any.

Staff Training. Staff will receive training regarding communicable diseases and the requirements of this policy and any adopted procedures as part of the training received under the Workplace Injury Prevention and Safety Committee policy.

Reporting. School staff who learn that an individual has a communicable disease will report it to the proper authority as required by Title 173 Nebraska Administrative Code Chapter 1

Adopted on: July 9, 2018
Revised on:
Reviewed on: June 25, 2018

Drones and Unmanned Aircraft

Drones, Unmanned Aircraft Systems, and any other such vehicles (“drones”), which are not operated for purposes of district programs or activities, may not be operated on or above district property without the prior written permission of the superintendent or designee. Any authorized use of drones must comply with all state and federal regulations governing the operation of drones, including FAA regulations.

Drones owned by the district or operated on or above district property with permission must be operated:

1. In compliance with this policy and all other district policies;
2. Only outside the school building(s) in the area authorized or designated by the superintendent or designee;
3. Under the direct supervision of an individual fully trained and skilled in the system’s operation;
4. By an individual with the requisite skill and training to safely operate the drone; and
5. Consistent with any other limitations imposed by the superintendent or designee.

Any monitoring or recording of picture, video, or audio by a drone must have the prior written permission of the superintendent or designee and comply with all board policies governing recordings, data, and records.

Any unauthorized use of a drone is strictly prohibited. Devices used in a manner that does not comply with this policy or applicable state and federal law may be confiscated and the operator may be subject to discipline, civil liability, or criminal liability.

Adopted on: July 9, 2018

Revised on:

Reviewed on: June 25, 2018

3050 Technology in the Classroom

I. In General

The district desires to use technology in a way that aides in the education of students. New devices and applications offer a number of helpful tools that can improve the student experience and increase learning. Many of these devices and applications also create concerns about student privacy. It is the goal of the district to embrace the helpful elements of technological advancement while remaining mindful of potential student privacy issues.

II. Devices

A. Non-district issued electronic devices may be used in the classroom, under supervision of a staff member. Teachers who wish to bring a device into the classroom on a regular or permanent basis, should inform the principal before deploying the device.

1. Smart speakers such as Google Home, Amazon Echo, Apple HomePod, and similar devices may be used in the classroom. The device must be registered to an account linked to the classroom teacher's school email address. The district will not maintain any records created by use of the smart speaker device. Any record of use will be considered non-record communications pursuant to Nebraska's Records Management Act, and not be maintained by the district.
2. Assistive technology may be used in district classrooms. Any assistive technology, such as an AngelSense device, that uses "listen-in" functionality must have that function disabled while the student using the device is in a district classroom. No assistive technology devices will be permitted to record or transmit the classroom activity of other students unless required by law.
3. All other electronic devices that connect to the internet that a staff member wishes to use for the education of students should be disclosed to the administration prior to use. The district may at any time direct that a teacher discontinue use of a given device.

B. Any classroom recordings made by a staff member will be made pursuant to district policy.

III. Applications

- A. School as Agent. The school will serve as an agent for parents/guardians in the collection of information within the school context. The school's use of student information is solely for education purposes.
- B. District Applications. The district uses various software applications to record, track, and store student data. Each application selected by the district is in compliance with federal

and state law, to the best of the administration's knowledge. Should the district become aware that an application used by the district has suffered a data breach, or been found to be out of compliance with federal or state law, the district will investigate the scope of the violations and notify students, parents, and staff in accordance with district policy.

C. Staff-Selected Applications.

1. Staff are permitted to select applications for use in the classroom.
2. Staff must perform basic due diligence to ensure that the application is safe for students and serves a pedagogical purpose. Staff must notify their supervising administrator of the application they plan to use as part of their lesson plan prior to their use in the classroom. The district may at any time direct that a teacher discontinue use of a given application. The district will provide training on the relevant student privacy laws to staff members who are selecting and deploying applications in the classroom.

Adopted on: July 9, 2018

Revised on:

Reviewed on: June 25, 2018

3053

Compensation of Board Members

No member of the Board except the Secretary shall accept or receive any compensation for services performed in discharging the duties of his/her office.

Members of the Board may participate in the school district's hospitalization, medical, surgical, accident, sickness, or term life insurance coverage, or any one or more of such coverages, with the participating Board members paying both the employee and employer portions of the premium for such coverage.

Members of the board may be reimbursed for their actual and necessary expenses incurred while attending authorized conferences or other activities whose purpose is related to instructional or related operational improvement in the district.

Adopted on: July 25, 2016

Revised on:

Reviewed on: July 9, 2018

3054

Cooperative Programs and Services

The Ralston Board of Education supports cooperative efforts whenever possible with other local, state and regional entities in matters of common concern. Before joining any cooperative effort, the Ralston Board of Education will consider the best interests of the Ralston student population. The cost to the District of development and/or delivery of such cooperative efforts will be limited to a proportionate share. The Superintendent or designee will include in reports to the Board of Education an evaluation of current cooperative efforts. Programs, and the cost of the programs, that are authorized by the Learning Community of Douglas and Sarpy Counties, and involve Ralston Public School students or facilities, require approval by the Ralston Board of Education prior to implementation.

Adopted on: July 25, 2016

Revised on:

Reviewed on: July 9, 2018

3055
Golden Age Pass

The Ralston Public Schools will issue a Golden Age Pass to any Ralston School District resident, or any parent/guardian or grandparent of any current or open enrolled student. The recipient must be 54 years of age or older. The Golden Age pass identification card will admit the card holder to any Ralston School District sponsored activity without payment of admission, excluding special competitions or tournament games. The card will remain valid during the lifetime of the card holder.

Adopted on: July 25, 2016

Revised on:

Reviewed on: July 9, 2018

3056

Visitors to Schools

The Board of Education and staff of the District welcome visits to the schools. Such visitations will be governed by those rules and regulations established by the district to provide a safe environment.

Adopted on: July 25, 2016

Revised on:

Reviewed on: July 9, 2018

Visitors to the Schools

In accordance with building and District safety procedures, parents/guardians/patrons, students, and others may visit schools. These visits shall be in compliance with all building and District safety guidelines. The principal or appropriate Central Office administrator authorizing the visits shall consider the following:

- Disruption to the educational environment;
- Distraction to students and staff;
- Confidentiality for students and staff;
- Safety of students and staff.

Parent/Guardians/Patrons

- Parents/Guardians wishing to attend and monitor courses, counseling sessions, and other instructional activities, must obtain prior approval of the appropriate teacher, counselor, or administrator as defined in the student handbook.
- Parents/Guardians attending or monitoring courses with prior approval who, by their conduct or presence, interfere with the educational process or constitute an interference with school purposes, will be asked to leave.
- Parents/Guardians/Patrons attending building assemblies, building activities, classroom activities/parties during school hours will sign in at the office in accordance with building procedures.
- Unless otherwise restricted by law or court order, parents/guardians may visit their child's class only after being granted permission by the principal
- All visitors will report to the school office.

Visitation by Students

- Visits by students from other school districts or buildings must be cleared through the building principal. If approval is given, a visitor's pass will be issued.
- Children below legal school age wishing to visit the school must be accompanied by their parent or guardian.
- Non-students (graduates, etc.) will not be allowed to visit in a building without special permission from the building principal.

Program Visitations

- Persons wishing to visit schools for the purpose of viewing new programs, organizational patterns, facilities, etc. must obtain clearance from the appropriate Central Office administrator.

4012

Staff Internet and Computer Use

Internet access is an important tool for communicating, keeping up-to-date with current developments in education, and for conducting research to enhance management, teaching and learning skills. The following procedures and guidelines are intended to ensure appropriate use of the Internet at the school by the district's faculty and staff. Staff should also refer to the district's policy on Staff and District Social Media Use.

I. Staff Expectations in Use of the Internet

A. Acceptable Use While on Duty or on School Property

1. Staff shall be restricted to use the Internet to conduct research for instructional purposes.
2. Staff may use the Internet for school-related e-mail communication with fellow educators, students, parents, and patrons.
3. Staff may use the Internet in any other way which serves a legitimate educational purpose and that is consistent with district policy and good professional judgment.
4. Teachers should integrate the use of electronic resources into the classroom. As the quality and integrity of content on the Internet is not guaranteed, teachers must examine the source of the information and provide guidance to students on evaluating the quality of information they may encounter on the Internet.

B. Unacceptable Use While on Duty or on School Property

1. Staff shall not access obscene or pornographic material.
2. Staff shall not engage in any illegal activities on school computers, including the downloading and reproduction of copyrighted materials.
3. Staff shall not use school computers or district internet access to use peer-to-peer sharing systems such as BitTorrent, or participate in any activity which interferes with the staff member's ability to perform their assigned duties.
4. The only political advocacy allowed by staff on school computers or district internet access is that which is permitted by the Political Accountability and Disclosure Act and complies with district policy.

5. Staff shall not share their passwords with anyone, including students, volunteers or fellow employees.

II. School Affiliated Websites

Staff must obtain the permission of the administration prior to creating or publishing any school-affiliated web page which represents itself to be school-related, or which could be reasonably understood to be school-related. This includes any website which identifies the school district by name or which uses the school's mascot name or image.

Staff must provide administrators with the username and password for all school-affiliated web pages and must only publish content appropriate for the school setting. Staff must also comply with all board policies in their school-affiliated websites and must comply with the board's policy on professional boundaries between staff and students at all times and in all contexts.

Publication of student work or personality-identifiable student information on the Internet may violate the Federal Education Records Privacy Act. Staff must obtain the consent of their building principal or the superintendent prior to posting any student-related information on the Internet.

III. Enforcement

A. Methods of Enforcement

The district owns the computer system and monitors e-mail and Internet communications, Internet usage, and patterns of Internet usage. Staff members have no right of privacy in any electronic communications or files, which are stored or accessed on or using school property and these are subject to search and inspection at any time.

1. The district uses a technology protection measure that blocks access to some sites that are not in accordance with the district's policy. Standard use of the Internet utilizes a proxy server-based filter that screens for non-curriculum related pages.
2. Due to the nature of technology, the filter may sometimes block pages that are appropriate for staff research. The system administrator may override the technology protection measures that blocks or filters Internet access for staff access to a site with legitimate educational value that is wrongly blocked.
3. The district will monitor staff use of the Internet by monitoring Internet use history to ensure enforcement of this policy.

B. Any violation of school policy and rules may result in that staff member facing:

1. Discharge from employment or such other discipline as the administration and/or the board deem appropriate;

2. The filing of a complaint with the Commissioner of Education alleging unprofessional conduct by a certified staff member;
3. When appropriate, the involvement of law enforcement agencies in investigating and prosecuting wrongdoing.

IV. Off-Duty Personal Use

School employees may use the internet, school computers, and other school technology while not on duty for personal use as long as such use is (1) consistent with other district policies, (2) consistent with the provisions of Title 92, Nebraska Administrative Code, Chapter 27 (Nebraska Department of Education "Rule 27"), and (3) is reported as compensation in accordance with the Internal Revenue Code of 1986, as amended, and taxes, if any, are paid. All of the provisions of Rule 27 will apply to non-certificated staff for the purposes of this policy. In addition, employees may not use the school's internet, computers, or other technology to access obscene or pornographic material, sext, or engage in any illegal activities.

Adopted on: July 9, 2018

Revised on:

Reviewed on: June 25, 2018

Employment-Related Sexual Harassment

It is the policy of the school district to provide an environment free of unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct or communication constituting sexual harassment. Sexual harassment by any employees and students is unequivocally prohibited. Sexual harassment is misconduct that interferes with work productivity and wrongfully deprives employees of the opportunity to work and students of the opportunity to study and be in an environment free from unsolicited and unwelcome sexual overtones. Sexual harassment includes all unwelcome sexual advances, requests for sexual favors and other such verbal or physical misconduct. Sexual harassment is a prohibited practice and is a violation of the law.

The U.S. Equal Employment Opportunity Commission has issued guidelines interpreting Section 703 of Title VII as prohibiting sexual harassment. Sexual harassment is defined in those guidelines as follows:

Unwelcome sexual advances, requests for sexual favors, and other verbal or physical misconduct of a sexual nature constitutes sexual harassment when:

- (1) Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment,
- (2) Submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual, or
- (3) Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile or offensive working environment.

A person who feels harassed is encouraged to inform the person engaging in sexually harassing conduct or communication directly that the conduct or communication is offensive and must stop. If the person who feels harassed does not wish to communicate directly with the person whose conduct or communication is offensive, or if direct communication with the offending person has been ineffective, the person who feels harassed should report the conduct or communication using the district's complaint policy. Complaints involving sexual harassment may also be submitted at any time to the district's Title IX coordinator.

Regardless of the means selected for resolving the problem, the good faith initiation of a complaint of sexual harassment will not affect the complainant's employment, compensation or work assignments as an employee, or status as a student.

Sexual harassment of students is addressed in a separate policy.

Adopted on: July 9, 2018

Revised on:

Reviewed on: June 25, 2018

5008

Pregnant or Parenting Students

Students who are pregnant or parenting are encouraged to continue participating in the district's educational and extracurricular programs.

I. Accommodations Regarding Attendance and Participation

A. Generally

Students who anticipate deviations from their regular school experience or accrue absences due to pregnancy or parenting should notify their building principal as early as possible to discuss their educational programming. The building principal will work with the student to develop a plan to assist the student in participating in district curriculum and extra-curricular activities. Such a plan will include:

1. The provision of online courses if the student cannot regularly attend classes;
2. The arrangement of meeting times with teachers;
3. The identification of child care providers that meet statutory requirements for quality and care if the student has not identified appropriate child care; and
4. All other curricular adjustments, modifications, and means of supplementing classroom attendance deemed appropriate by the school administrators, which will include, but not be limited to, the modification of attendance policies.

B. Students with Disabilities

For students with disabilities who have an IEP or Section 504 plan, the administrators, student's parents or guardians, and student if appropriate will collaborate with the student's educational team to coordinate accommodations consistent with state and federal law. As permitted by law, students may be entitled to accommodations as a result of pregnancy.

II. Accommodations Regarding Lactation and Breastfeeding

A. Accommodations

1. In order to accommodate lactating and breastfeeding students, the district will provide reasonable opportunities to express breast milk or breastfeed in a place, other than a bathroom, which is shielded from view and free from intrusion from district students, employees, and the public.
2. Students who wish or need to express breast milk on a regular schedule will work with school administrators to create a schedule which accommodates the student's needs while facilitating education to the maximum extent possible.
3. The district will provide a location for students to store expressed breast milk in or near the location designated for students to express milk to

create the least amount of disruption to the student's participation in class or activities.

B. Educational Process

In order to prevent interference with the educational process, no student shall express breast milk within school classrooms or buses. Nothing in this policy limits the authority of the administration to impose consequences consistent with the Student Discipline Act and other state and federal law.

Adopted on: April 10, 2018

Revised on:

Reviewed on: July 9, 2018

5017

Routine Directory Information

The school district shall disclose the following as routine directory information pertaining to any past, present or future student who is, has been, or will be regularly enrolled in the district.

- Name and grade
- Name of parent and/or guardian
- Address
- Telephone number, including the student's cell phone number
- E-mail address
- Date and place of birth
- Dates of attendance
- The image or likeness of students in pictures, videotape, film or other medium
- Major field of study
- Participation in activities and sports
- Degrees and awards received
- Social media usernames or handles
- Weight and height of members of athletic teams
- Most recent previous school attended
- Certain class work which may be published onto the Internet
- Classroom assignment and/or home room teacher
- Student ID number, user ID, or other unique personal identifier used by the student for purposes of accessing or communicating in electronic systems, but only if the identifier cannot be used to gain access to education records except when used in conjunction with one or more factors that authenticate the user's identity, such as a personal identification number (PIN), password, or other factor known or possessed only the authorized user.

Directory information does not include a student's social security number.

Upon request, the district will provide military recruiters and institutions of higher education with the names, addresses and telephone listings of high school students unless a student's parents have notified the district that they do not want this information disclosed without their prior written consent

The district will notify parents and guardians each year of their rights under this policy and the Family Educational Rights and Privacy Act. Parents will be given to opportunity to prevent the release of this directory information by filing a written objection with the district.

Adopted on: July 9, 2018

Revised on:

Reviewed on: June 25, 2018

Sex Discrimination and Sexual Harassment of Students

I. Sex Discrimination

- A. The district prohibits discrimination on the basis of sex in any educational program or activity except when it is necessary to accomplish a specific purpose that does not impinge upon essential equality or fairness in the treatment of students or employees. Employees are required to comply with this policy as well as with Title IX of the Education Amendments of 1972 and the regulations of the U.S. Department of Education as applicable to this district.
- B. Any individual who believes he or she is being discriminated against on the basis of race, color, national origin, sex (including pregnancy), gender identity, gender expression, sexual orientation, religion, marital status, disability, age or any other classification protected by applicable local, state, or federal laws may seek relief by filing a complaint pursuant to the board's complaint policy or contacting the district's Title IX coordinator.

II. Sexual Harassment

- A. Students should be provided with an environment that is free from unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct constituting sexual harassment. The board of education unequivocally prohibits sexual harassment of its students, even when the affected student does not complain to the faculty or the administration.
- B. Sexual harassment is a form of misconduct that wrongfully deprives students of their dignity and the opportunity to study and be in an environment free from unwelcome sexual overtones. Sexual harassment includes all unwelcome sexual advances, requests for sexual favors and other such verbal or physical misconduct. Sexual harassment means:
- C. Unwelcome sexual advances, requests for sexual favors, and other verbal or physical misconduct of a sexual nature constitutes sexual harassment when such conduct has the purpose or effect of unreasonably interfering with an individual's educational opportunities or creates an intimidating, hostile or offensive learning environment.
- D. A student who feels he or she has been sexually harassed should directly inform the offending student that the conduct or communication is offensive and must stop. If the student does not wish to communicate directly with the offending student, or if direct communication has been ineffective, the student should report the conduct or communication to the Title IX coordinator or to a teacher, principal or counselor with whom she or he feels comfortable.

- E. Retaliation against students who make good faith reports of sexual harassment is prohibited.

III. Disciplinary Decisions

- A. A decision to take disciplinary action under this policy may be based on the statements of a complaining student, statements, observations of educators, or any other credible evidence.
- B. All complaints against staff members will follow the investigation, decision, and appeal process established in the district's complaint policy.
- C. Any student who sexually harasses another student will be subject to discipline up to and including expulsion, depending on the severity of the misconduct, as established in the district's student discipline policy.

Adopted on: July 9, 2018

Revised on:

Reviewed on: June 25, 2018

5035 Student Discipline

Administrative and teaching personnel may take actions regarding student behavior, other than those specifically provided in this policy and the Student Discipline Act, which are reasonably necessary to aid the student, further school purposes, or prevent interference with the educational process. Such actions may include, but need not be limited to, counseling of students, parent conferences, rearrangement of schedules, requirements that a student remain in school after regular hours to do additional work, restriction of extracurricular activity, or requirements that a student receive counseling, psychological evaluation, or psychiatric evaluation upon the written consent of a parent or guardian to such counseling or evaluation. Disciplinary consequences may also include in-school suspension, Saturday School, and any other consequence authorized by law. District administrators may develop building-specific protocols for the imposition of student discipline. Further, students who qualify for special education services may have other procedures that apply as required by state and federal law.

In this policy, references to "Principal" shall include building principals, the principal's designee, or other appropriate school district administrators.

Any statement, notice, recommendation, determination, or similar action specified in this policy shall be effectively given at the time written evidence thereof is delivered personally to or upon receipt of certified or registered mail or upon actual knowledge by a student or his or her parent or guardian.

Any student who is suspended or expelled from school pursuant to this policy may not participate in any school activity during the duration of that exclusion including adjacent school holidays and weekends. The student activity eligibility of a student who is mandatorily reassigned shall be determined on a case-by-case basis by the principal of the building to which the student is reassigned.

Short-Term Suspension

The Principal may exclude students from school or any school function for a period of up to five school days (short-term suspension) on the following grounds:

1. Conduct constituting grounds for expulsion as hereinafter set forth; or,
2. Other violations of rules and standards of behavior adopted by the Board of Education or the administrative or teaching staff of the school, that occur on or off school grounds, if such conduct interferes with school purposes or there is a connection between such conduct and school.

The following process applies to short-term suspension:

1. The Principal shall make a reasonable investigation of the facts and circumstances. Short-term suspension shall be imposed only after a determination that the suspension is necessary to help any student, to further school purposes, or to prevent an interference with school purposes.
2. Prior to commencement of the short-term suspension, the student will be given oral or written notice of the charges against the student. The student will be advised of what he or she is accused

of having done, be given an explanation of the evidence the authorities have, and be given an opportunity to explain the student's version of the facts.

3. Within 24 hours or such additional time as is reasonably necessary following the suspension, the Principal will send a written statement to the student, and the student's parent or guardian, describing the student's conduct, misconduct or violation of the rule or standard and the reasons for the action taken. An opportunity will be given to the student, and the student's parent or guardian, to have a conference with the Principal ordering the short-term suspension before or at the time the student returns to school. The Principal shall determine who, in addition to the parent or guardian, is to attend the conference.
4. Students who are short-term suspended will be given the opportunity to complete classwork including but not limited to examinations or other forms of student work showing academic progress.

Emergency Exclusion

Students may be emergency excluded from school pursuant to the board's separate policy on emergency exclusion or state law.

Weapons and/or Firearms

Students may be disciplined for the possession of weapons and/or firearms pursuant to the board's separate policy on weapons and firearms or state law.

Long-Term Suspension

Students may be excluded by the Principal from school or any school function for a period of more than five school days but less than twenty school days (long-term suspension) for any conduct constituting grounds for expulsion as hereinafter set forth. The process for long-term suspension is set forth below.

Expulsion

1. **Meaning of Expulsion.** Expulsion means exclusion from attendance in all schools, grounds and activities of or within the system for a period not to exceed the remainder of the semester in which it took effect unless the misconduct occurred (a) within ten school days prior to the end of the first semester, in which case the expulsion shall remain in effect through the second semester, or (b) within ten school days prior to the end of the second semester, in which case the expulsion shall remain in effect for summer school and the first semester of the following school year, or (c) unless the expulsion is for conduct specified in these rules or in law as permitting or requiring a longer removal, in which case the expulsion shall remain in effect for the period specified therein. Such action may be modified or terminated by the school district at any time during the expulsion period.
2. **Summer Review.** Any expulsion that will remain in effect during the first semester of the following school year will be automatically scheduled for review before the beginning of the school year. The review will be conducted by the hearing officer who conducted the initial expulsion hearing, or a hearing officer appointed by the Superintendent in the event no hearing

was previously held or the initial hearing officer is no longer available or willing to serve, after the hearing officer has given notice of the review to the student and the student's parent or guardian. This review shall be limited to newly discovered evidence or evidence of changes in the student's circumstances occurring since the original hearing. This review may lead to a recommendation by the hearing officer that the student be readmitted for the upcoming school year. If the school board or board of education or a committee of such board took the final action to expel the student, the student may be readmitted only by action of the board. Otherwise the student may be readmitted by action of the Superintendent.

3. **Suspension of Enforcement of an Expulsion:** Enforcement of an expulsion action may be suspended (i.e., "stayed") for a period of not more than one full semester in addition to the balance of the semester in which the expulsion takes effect, and as a condition of such suspended action, the student may be assigned to a school, class, or program/plan and to such other consequences which the school district deems appropriate.
4. **Alternative School or Pre-expulsion Procedures.** The school shall either provide an alternative school, class or educational program for expelled students or shall follow the pre-expulsion procedures outlined in NEB. REV. STAT. 79-266.

Grounds for Long-Term Suspension, Expulsion or Mandatory Reassignment:

The following conduct constitutes grounds for long-term suspension, expulsion, or mandatory reassignment, subject to the procedural provisions of the Student Discipline Act, NEB. REV. STAT. § 79-254 through 79-296, when such activity occurs on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose or in a vehicle being driven for a school purpose by a school employee or by his or her designee, or at a school-sponsored activity or athletic event:

1. Use of violence, force, coercion, threat, intimidation, or similar conduct in a manner that constitutes a substantial interference with school purposes;
2. Willfully causing or attempting to cause substantial damage to property, stealing or attempting to steal property of substantial value, or repeated damage or theft involving property;
3. Causing or attempting to cause personal injury to a school employee, to a school volunteer, or to any student. Personal injury caused by accident, self-defense, or other action undertaken on the reasonable belief that it was necessary to protect some other person shall not constitute a violation of this subdivision;
4. Threatening or intimidating any student for the purpose of or with the intent of obtaining money or anything of value from such student;
5. Knowingly possessing, handling, or transmitting any object or material that is ordinarily or generally considered a weapon (*see also board policy on weapons and firearms*);
6. Engaging in the unlawful possession, selling, dispensing, or use of a controlled substance or an imitation controlled substance, as defined in section 28-401, a substance represented to be a controlled substance, or alcoholic liquor as defined in section 53-103.02 or being under the influence of a controlled substance or alcoholic liquor (*note: the term "under the influence" for school purposes has a less strict meaning than it does under criminal law; for school purposes, the term means any level of impairment and includes even the odor of alcohol on the breath or person of a student; also, it includes being impaired by reason of the abuse of any material used as a stimulant*);

7. Public indecency as defined in section 28-806, except that this prohibition shall apply only to students at least twelve years of age but less than nineteen years of age;
8. Engaging in bullying as defined in section 79-2,137 and in these policies;
9. Sexually assaulting or attempting to sexually assault any person if a complaint has been filed by a prosecutor in a court of competent jurisdiction alleging that the student has sexually assaulted or attempted to sexually assault any person, including sexual assaults or attempted sexual assaults which occur off school grounds not at a school function, activity, or event. For purposes of this subdivision, sexual assault means sexual assault in the first degree as defined in section 28-319, sexual assault in the second degree as defined in section 28-320, sexual assault of a child in the second or third degree as defined in section 28-320.01, or sexual assault of a child in the first degree as defined in section 28-319.01, as such sections now provide or may hereafter from time to time be amended;
10. Engaging in any other activity forbidden by the laws of the State of Nebraska which activity constitutes a danger to other students or interferes with school purposes; or
11. A repeated violation of any of the following rules if such violations constitute a substantial interference with school purposes:
 - a. The use of language, written or oral, or conduct, including gestures, which is profane or abusive to students or staff members. Profane or abusive language or conduct includes, but is not limited to, that which is commonly understood and intended to be derogatory toward a group or individual based upon race, gender, national origin, or religion;
 - b. Dressing or grooming in a manner which violates the school district's dress code and/or is dangerous to the student's health and safety, a danger to the health and safety of others, or which is disruptive, distracting or indecent to the extent that it interferes with the learning and educational process;
 - c. Violating school bus rules as set by the school district or district staff;
 - d. Possessing, using, selling, or dispensing tobacco, drug paraphernalia, or a tobacco imitation substance or packaging, regardless of form, including cigarettes, chewing tobacco, and any other form of tobacco or imitation, such as electronic cigarettes, vapor pens, etc.;
 - e. Possessing, using, selling, or dispensing any drug paraphernalia or imitation of a controlled substance regardless of whether the actual substance possessed is a controlled substance by Nebraska law;
 - f. Possession of pornography;
 - g. Sexting or the possession of sexting images (a combination of sex and texting - the act of sending sexually explicit messages or photos electronically);
 - h. Engaging in hazing, defined as any activity expected of someone joining a group, team, or activity that humiliates, degrades or risks emotional and/or physical harm, regardless of the person's willingness to participate. Hazing activities are generally considered to be: physically abusive, hazardous, and/or sexually violating and include but are not limited to the following: personal servitude; sleep deprivation and restrictions on personal hygiene; yelling, swearing and insulting new members/rookies; being forced to wear embarrassing or humiliating attire in public; consumption of vile substances or smearing of such on one's skin; branding; physical beatings; binge drinking and drinking games; sexual simulation and sexual assault;
 - i. Bullying which shall include cyber-bullying, defined as the use of the internet, including but not limited to social networking sites such as Facebook, cell phones or other devices to send, post or text message images and material intended to hurt or embarrass another person. This may include, but is not limited to; continuing to send e-mail to someone

who has said they want no further contact with the sender; sending or posting threats, sexual remarks or pejorative labels (i.e., hate speech); ganging up on victims by making them the subject of ridicule in forums, and posting false statements as fact intended to humiliate the victim; disclosure of personal data, such as the victim's real name, address, or school at websites or forums; posing as the identity of the victim for the purpose of publishing material in their name that defames or ridicules them; sending threatening and harassing text, instant messages or emails to the victims; and posting or sending rumors or gossip to instigate others to dislike and gang up on the target;

- j. Violation of the district's computer acceptable computer use policy are subject to discipline, up to and including expulsion; and
- k. Any other violation of a rule or regulation established by a school district staff member pursuant to authority delegated by the board.

Due Process Afforded to Students Facing Long-term Suspension or Expulsion

The following procedures shall be followed regarding any long-term suspension, expulsion or mandatory reassignment

1. On the date of the decision to discipline, the Principal shall file with the Superintendent a written charge and a summary of the evidence supporting such charge.
2. The Principal shall serve the student and the student's parents or guardian with a written notice by registered or certified mail or personal service within two school days of the date of the decision to recommend long-term suspension or expulsion. The notice shall include the following:
 - a. The rule or standard of conduct allegedly violated and the acts of the student alleged to constitute a cause for long-term suspension, expulsion, or mandatory reassignment, including a summary of the evidence to be presented against the student;
 - b. The penalty, if any, which the principal has recommended in the charge and any other penalty to which the student may be subject;
 - c. A statement that, before long-term suspension, expulsion, or mandatory reassignment for disciplinary purposes can be invoked, the student has a right to a hearing, upon request, on the specified charges;
 - d. A description of the hearing procedures provided by the act, along with procedures for appealing any decision rendered at the hearing;
 - e. A statement that the principal, legal counsel for the school, the student, the student's parent, or the student's representative or guardian has the right (i) to examine the student's academic and disciplinary records and any affidavits to be used at the hearing concerning the alleged misconduct and (ii) to know the identity of the witnesses to appear at the hearing and the substance of their testimony; and
 - f. A form on which the student, the student's parent, or the student's guardian may request a hearing, to be signed by such parties and delivered to the principal or superintendent in person or by registered or certified mail.

3. When a notice of intent to discipline a student by long-term suspension, expulsion, or mandatory reassignment is filed with the superintendent, the student may be suspended by the principal until the date the long-term suspension, expulsion, or mandatory reassignment takes effect if no hearing is requested or, if a hearing is requested, the date the hearing examiner makes the report of his or her findings and a recommendation of the action to be taken to the superintendent, if the principal determines that the student must be suspended immediately to prevent or substantially reduce the risk of (a) interference with an educational function or school purpose or (b) a personal injury to the student himself or herself, other students, school employees, or school volunteers.
4. Nothing in this policy shall preclude the student, student's parents, guardian or representative from discussing and settling the matter with appropriate school personnel prior to the hearing stage.
5. If a hearing is requested within five days after receipt of the notice, the Superintendent shall appoint a hearing officer who shall follow the "hearing procedures" outlined below.
6. If a hearing is requested more than five school days following the receipt of the written notice, but not more than thirty calendar days after receipt, the Superintendent shall appoint a hearing officer who shall follow the "hearing procedures" outlined below, except that the time constraints set forth may differ as provided by law and this policy. The student shall be entitled to a hearing but the consequence imposed may continue in effect pending final determination.
7. If a request for hearing is not received within thirty calendar days following the mailing or delivery of the written notice, the student shall not be entitled to a hearing.

In the event a hearing is requested, the hearing, hearing procedures, the student's rights and any appeals or judicial review permitted by law shall be governed by the applicable provisions of the Nebraska Student Discipline Act (NEB. REV. STAT. § 79-254 to 79-294). The school district will provide parents with copies of the relevant statutes upon request.

Reporting Requirement to Law Enforcement

Violations of this section will result in a report to law enforcement if:

1. The violation includes possession of a firearm;
2. The violation results in child abuse;
3. It is a violation of state law that the administration believes cannot be adequately addressed solely by discipline from the school district;
4. It is a violation of state law that endangers the health and welfare of staff or students;
5. It is a violation of state law that interferes with school purposes;
6. The report is required or requested by law enforcement or the county attorney.

Adopted on: July 9, 2018

Revised on:

Reviewed on: June 25, 2018

Student Internet and Information Technology Asset Usage

The Ralston School District provides Internet access, wireless connectivity, and information technology assets to students to help promote educational communication, learning, and research. While these technologies are beneficial to educational advancement, they can also be used to conduct illegal, unethical or inappropriate activities. Students are expected to use the Internet and information technology assets as an educational resource only. To protect the student, employees, and School District, strict guidelines and standards have been established to promote learning through the usage of the Internet and technology. The following procedures and guidelines govern the use of the Internet and information technology assets across the entire School District.

I. Mandatory Review

A. Policy Acceptance

To educate students in the proper and safe usage of the Internet and information technology assets, all students will be required to review and accept the guidelines governing use of the system and shall agree in writing to allow monitoring of their use and to comply with such guidelines. The parent or legal guardian of the student is also required to acknowledge receipt and understanding of the School District's "Student Internet and Information Technology Asset Usage" policy. A parent or legal guardian requesting a student not be provided Internet access should denote on the provided policy or contact the school in writing.

B. Employee Training

To allow for proper monitoring, management, and enforcement of student usage of the Internet and information technology assets, employees supervising students will be provided appropriate training emphasizing appropriate usage.

II. Information Technology Asset Definition

The School District's information technology assets include any electronic-based device or software system providing user interaction, data storage, system configurations, or network communications. These assets include, but are not limited to the following:

1. Telephones, Mobile (cellular) phones, and voicemail technologies
2. Email or online resources governed by the School District
3. Servers, switches, routers, firewalls, wireless access points, content filtering, security appliances, and other networking technology
4. Computer hardware, software, operating systems, and peripherals
5. Network systems and security software
6. Mobile devices, including handhelds, tablets, notebooks, or laptops
7. Digital storage, local or online, including email, documents, images, audio, video, and other electronically stored data
8. Internally or externally accessed databases, application, or software systems

(online or locally hosted)

9. School District-provided Internet Access
10. Wireless Access Systems, Guest, Private, and Public
11. Virtual environments, resources, and cloud-based technologies
12. New technologies as they are introduced to the School District

III. **Student Expectations**

A. **Acceptable Use**

1. Students may use the Internet and information technology assets to conduct research assigned by teachers.
2. Students may use the Internet and information technology assets to conduct research for classroom projects.
3. Students may use the Internet and information technology assets to gain access to information about current events.
4. Students may use the Internet and information technology assets to conduct research for school-related activities.
5. Students may use the Internet and information technology assets for appropriate educational purposes.

B. **Unacceptable Use**

1. Students shall not use School District-provided information technology assets to gain access to material that is obscene, pornographic, harmful to minors, or otherwise inappropriate for educational uses.
2. Students shall not access or use any social networking resources, newsgroups, RSS feeds, wikis, discussion forums, blogs, meeting tools, chat rooms, instant messaging, or other forms of direct electronic communications on School District-provided information technology assets unless directed to by a teacher or School District representative.
3. Students shall not use e-mail, chat rooms, instant messaging, or other forms of direct electronic communications on school computers for any unauthorized or unlawful purpose or in violation of any school policy or directive.
4. Students shall not use School District-provided information technology assets to participate in on-line auctions, on-line gaming, or file sharing systems.
5. Students shall not redistribute or forward confidential information without proper authorization. Confidential information should never be transmitted, redistributed or forwarded to outside individuals who are not expressly authorized to receive the information. Revealing personal information (such as, but not limited to, home addresses, phone numbers, email addresses, birthdates) about oneself or of others is prohibited.
6. Students shall not use School District-provided information technology assets for commercial advertising or political advocacy of any kind without the express written permission of a School District Administrator.

7. Students shall not publish web pages that purport to represent the School District or the work of students at the School District without the express written permission of the School District Administrator.
8. Students shall not delete, examine, copy, or modify files and/or data belonging to other users, without their permission.
9. Students shall not avert, disable, or bypass any controls, filters, rules, or security measures installed and managed by the School District.
10. Intentional or unauthorized access or attempted access of any portion of the School District's computer systems, networks, or private databases to view, obtain, manipulate, or transmit information, programs, or codes is prohibited.
11. Students shall not share their passwords with fellow students, school volunteers or any other individuals, and shall not use, or try to discover, another user's password.
12. Students shall not adopt or use the persona of any other user on the Internet or on a School District-provided information technology asset, or access resources intended for explicit use of another user.
13. Students shall not copy, change or transfer any software or documentation provided by the School District, teachers or another student without permission from the system administrator.
14. Students shall not write, produce, generate, copy, propagate or attempt to introduce any computer code designed to self-replicate, damage, or otherwise hinder the performance of any computer's memory, file system, or software. Such software is often called, but is not limited to, a bug, virus, worm, or Trojan Horse.
15. Students shall not configure or troubleshoot computers, networks, printers or other associated equipment, except as directed by a teacher or the system administrator.
16. Students shall not take home technology equipment (hardware or software) without permission of the system administrator.
17. Students shall not forge electronic mail messages or web pages.
18. Students shall not use inappropriate language. Using obscene, profane, lewd, vulgar, rude, inflammatory, threatening, or disrespectful language in emails blogs, wikis, or other communication tools is prohibited. Sending messages that could cause danger or disruption, personal attacks, including prejudicial or discriminatory attacks are prohibited.
19. Students shall not make deliberate attempts to exceed, evade or change resource quotas are prohibited. The deliberate causing of network congestion through mass consumption of system resources is prohibited.
20. Students shall not install software on School District-provided information technology assets or introduce new hardware to the computer or network systems without the permission of the system administrator.

C. Reporting Security Issues

If knowledge of inappropriate material or a security problem on the computer/network/Internet is identified, the student should immediately notify the supervising staff member. The security problem should not be shared with others.

IV. **Third Party Content**

Students, parents of students or legal guardians of students with access to the School District's system, internally or externally, should be aware the use of the system may provide access to other communication systems and resources on the Internet which may contact inaccurate and/or objectionable material.

V. **Personal Communication Devices**

A personal communication device includes any mobile phone, tablet, notebook computer, laptop computer, or other electronic device with the ability to access a network, the Internet or store data. The following guidelines apply to personal communication devices in use by students on School District property or during School District sponsored activities:

1. Internet access is filtered by the School District on personal telecommunication devices in the same manner as School District-provided information technology assets. If network access is needed, connection to the filtered, wireless network provided by the School District is required.
2. Personal communication devices are the sole responsibility of the student owner. The School District assumes no responsibility for personal telecommunication devices if they are lost, loaned, damaged or stolen and only limited time or resources will be spent trying to locate stolen or lost items.
3. Personal communication devices have educational and monetary value. Students are prohibited from trading or selling these items to other students on School District property, including school buses, and at school-sponsored or school-related activities on or off school property.
4. Each student is responsible for his/her own device: set-up, maintenance, charging, and security. Staff members will not store student devices at any time, nor will any School District staff diagnose, repair, or work on a student's personal telecommunication device.
5. Availability of telecommunication devices will not be used as a factor in grading or assessing student work. Students who do not have access to personal telecommunication devices will be provided with comparable School District-owned equipment or given similar assignments that do not require access to electronic devices.
6. Telecommunication devices are only to be used for educational purposes at the direction of a classroom teacher or as stated for specific age groups.
7. School administrators and staff members have the right to prohibit use of devices at certain times or during designated activities (i.e. classroom testing situations, school presentations, theatrical performances, or guest speakers) that occur during the school day.
8. An appropriately-trained administrator may examine a student's personal telecommunication device and search its contents, in accordance with

disciplinary guidelines.

9. Students are expected to secure their personal communication devices with appropriate anti-virus, end-point security, and firewall software. If a device is found to be compromised the School District reserves the right to block network traffic from the device.

VI. Volitions of Law

Transmission of any material in violation of any federal or state law is prohibited. This includes, but is not limited to:

1. threatening, harassing, defamatory or obscene material;
2. copyrighted material;
3. plagiarized material;
4. material protected by trade secret; or
5. blog posts, Web posts, or discussion forum/replies posted to the Internet which violate federal or state law.

VII. Enforcement

A. Methods of Enforcement

1. The School District monitors all Internet communications, Internet usage and patterns of Internet usage. Students have no right of privacy to any Internet communications or other electronic files. Information technology assets are owned by the School District. As with any school property, any electronic files on the system are subject to search and inspection at any time.
2. The School District uses a technology protection measure that blocks access to some Internet sites that are not in accordance with the policy of the School District. Standard use of the Internet utilizes a proxy server-based filter that screens for non-curriculum related pages.
3. Due to the nature of filtering technology, the filter may at times filter pages that are appropriate for student research. The system administrator may override the technology protection measure for the student to access a site with legitimate educational value that is wrongly blocked.
4. The School District staff will monitor students' use of the Internet through direct supervision and by monitoring Internet use history to ensure enforcement of the policy.

B. Consequences for Violation of this Policy

1. Access to the School District's information technology assets and to the Internet is a privilege, not a right. Any violation of school policy and rules may result in:
 - a. Loss of computer privileges;
 - b. Short-term suspension;
 - c. Long-term suspension or expulsion in accordance with the Nebraska Student Discipline Act; and
 - d. Other discipline as school administration and the school board deem appropriate.
2. Students who use School District's information technology assets without permission and for non-school

purposes may be guilty of a criminal violation and will be prosecuted.

VIII. Children's Online Privacy Protection Act (COPPA)

- A. The School District will not allow companies and to collect personal information from children under 13 for commercial purposes. The school will make reasonable efforts to disable advertising in educational computer applications.
- B. This policy allows the school to act as an agent for parents in the collection of information within the school context. The school's use of student information is solely for education purposes.

Adopted on: July 9, 2018

Revised on:

Reviewed on: June 25, 2018

5045

Student Fees, Fines and Charges

PART ONE:

The District's general policy is to provide for instruction in accordance with the Nebraska State Constitution. The district offers some activities, programs, and services that extend beyond the minimum level of constitutionally required free instruction and as such may require additional expenditures which are properly borne by students as a separate charge. Such charges shall be kept to a minimum to maintain the activity, program or service. Students qualifying under part 3 of this policy may receive a fee waiver. No fees, materials, specialized or non-specialized attire, or equipment shall be required of students except as expressly permitted below.

A. Extracurricular activities and spectator events:

A fee will be charged for participation in extracurricular activities and to spectators of extracurricular activities. Each school building shall annually submit its extracurricular fee list to the District for approval and publication in that school's handbook.

1. Fees may be charged for participation in extracurricular activities. Extracurricular activities are those activities or organizations where student participation is voluntary and does not count toward graduation or advancement between grades.

2. Schools may require students to furnish specialized equipment and attire, or pay a reasonable fee for use of district owned equipment and attire, for participation in extracurricular activities including such activities as extracurricular music.

3. Clubs, teams and organizations for which there may be a fee required for participation may also, as a club, team or organization, decide to make purchases, and may raise funds and/or seek donations according to District policy to assist in the funding of such purchases, which may include, but are not limited to, apparel and trips. The decision of an organization to require members to participate in fundraising or otherwise fund purchases is not a fee charged by the District.

4. Fees may be charged for admission to activities and events which occur at the facilities of Ralston Public Schools and for transportation to and from activities, events and trips outside the district, when those activities do not count toward graduation or advancement between grades and when student participation is voluntary.

5. A school may sell an activity ticket that admits students to activities and events that do not count toward graduation or advancement between grades.

6. Field trip fees may only be charged if participation by the student is voluntary and it does not relate to the required curriculum or if the field trip occurs after school hours and does not count toward school attendance.

B. Minor personal consumable items:

The District may require students to be responsible for the purchase of minor consumable items that are used by the student for extracurricular activities. The District will establish a master list of those items,

which are considered minor personal consumable items, which may be required. Each school building shall choose those items on the list, which it will require of students attending the school. No item which is not on the District's master list will be required. Each school shall annually submit its list of required personal consumable items to the District for approval and publication in that school's handbook.

C. School Store:

The District authorizes the operation of school stores in which students may purchase food, beverages and personal or consumable items. A school store need not have a permanent physical presence and may provide order forms for students to voluntarily purchase items from the school or another vendor. School stores may stock required personal and consumable items and make such items available to students for voluntary purchase. Schools may not require students to purchase an item directly from the school store.

D. Clothing:

In addition to school guidelines about general appropriateness of attire, school buildings may require students to furnish and wear non-specialized clothing meeting general guidelines for the specified courses and activities, if the guidelines are reasonably related to the course. Each school's clothing guidelines shall be submitted to the District for approval and publication in the student handbook.

E. Musical Instruments:

Students who take an elective band course shall be required to supply their own instrument or rent an instrument, except those students who qualify under part 3 of this policy. For those students qualifying under part 3 the district shall not be required to provide for the use of a particular type of musical instrument for any student. The District shall supply the music for such courses.

1. Personal supplies related to musical instruments including, but not limited to, items such as reeds, cork lubricant, pipe cleaners, cleaning cloths and other supplies of general upkeep and considered personal consumable items shall be the responsibility of the student.
2. Schools may require students to furnish their own musical instruments, stands, music and specialized attire for participation in extracurricular music organizations and activities.

F. Lost or damaged school property:

A school may require a student to reimburse the school district for repair or replacement of school district property, which is entrusted to the student and is lost or damaged, as well as property of the district damaged through the acts of a student.

The Board of Education authorizes assessment of fines for damaged, lost or overdue books purchased by the district and loaned to students free of charge.

G. Donations:

The District may request donations of money, materials, equipment or attire to help defray costs of educational programs. The request for donations will clearly indicate the request as a donation and not a

requirement.

H. Parking:

Students may be required to pay to park their cars on school property. The District shall annually determine the amount to be charged for parking and publish it in the student handbook.

I. Yearbook, class rings and other optional purchases:

Students may be charged for the purchase of items such as yearbooks, class rings, class sweatshirts, graduation announcements and other such voluntary purchases.

J. Graduation attire:

Students may be required to pay the necessary fee to cover the cost of graduation attire required to participate in graduation ceremonies.

K. Food:

Students may be charged a fee for the purchase of breakfast and/or lunch. Students may be charged for the cost of food, beverages, and the like that students purchase from a school store, a vending machine, a booster club or similar sources. Students may be required to bring money or food for field trip lunches and similar activities.

L. Summer school:

The District may annually set fees for student participation in classes offered during the summer. Any and all fees collected pursuant to this subsection shall be deposited into, and expended from, the Student Fee Fund.

M. Night school/Adult education:

The District may annually set fees for student participation in classes offered to students taking classes through the district's night school/adult education program. Any and all fees collected pursuant to this subsection shall be deposited into, and expended from, the Student Fee Fund.

N. Post-secondary education costs:

A student may be charged the actual tuition and fees associated with obtaining credits from a postsecondary educational institution when a student receives both high school credit and postsecondary education credit from a course being taken as part of an approved accelerated or differentiated curriculum program. Any and all fees collected pursuant to this subsection shall be deposited into, and expended from, the Student Fee Fund unless paid directly to the postsecondary educational institution.

O. Student files and records:

Fees may be charged for copies of student files or records. Parents of students have the right to inspect and review the student's files or records without the payment of a fee, and no fee shall be charged to

search for or retrieve any student's files or records.

P. Materials Required for Course Projects

The district will provide students with the materials necessary to complete all basic curricular projects. In courses where students choose to produce a project that requires materials beyond the basic materials provided by the district, the students will furnish the materials, purchase the materials from the school, or purchase the materials from an outside vendor with an order form provided by the school.

PART TWO:

Student Fee Fund

Fees that are charged to students pursuant to PART ONE, subsections A.1, A.2, L, M and N shall be deposited into the Student Fee Fund and expended for the purpose for which they were collected from students.

PART THREE:

Waiver of Student Fees

Fees that are charged pursuant to PART ONE, subsections A and C shall be waived for students who qualify for participation in the free or reduced-price lunch program under United States Department of Agriculture child nutrition programs. Actual participation in the free and reduced-price lunch program is not required to qualify for waivers in this section. All students shall be provided forms at the beginning of each school year, upon enrollment in the District, or at the request of the student, which provide the necessary information and permit the District to use this information to determine eligibility for fee waiver. Criteria for fee waiver will be the same as the criteria for participation in the free and reduced-lunch program. Application forms for fee waivers are available from each building principal. Once the school district has received a student's completed fee waiver application form, and has verified the student's eligibility, waiver of the fee shall be granted for the student. The district is not obligated to provide any particular type or quality of equipment or other material to eligible students.

Adopted on: July 9, 2018

Revised on:

Reviewed on: June 25, 2018

Ralston Middle School Fee List Not To Exceed The Limits As Listed

Fees Assessed:

Extracurricular Activity Fee: \$20.00

Lunch Prices: \$2.80, Reduced Lunch: \$0.40

Breakfast Prices: \$1.95 Reduced: \$0.30

Milk 8 oz: \$0.50 Orange/Apple Juice 4 oz: \$0.50

Lost/Damaged assignment notebook: \$4.00

Lost/Damaged library and/or classroom textbook: replacement cost

Lost/Damaged clothing/equipment: replacement cost

Required clothing for PE and extracurricular activities

Select vocal music group attire: Maximum \$185.

Boys- Black pants, shirt, tie and black shoes.

Girls- Vests and shoes.

Gym Shorts and cotton T-shirt (Ralston Middle School offers RMS shorts (\$10) and RMS shirts (\$10) which are available in the office but not required.)

Towel

Rubber soled athletic shoes

Undergarments and socks appropriate for the activity.

Optional Fees- not required

Ralston High School Activity Ticket-\$40.00

Extracurricular activities travel fee – Not to exceed \$500 per event

Extracurricular activities admission – Maximum \$5.00 per event

Physicals for 8th Grade Sports-\$50.00

Ralston Middle School Yearbook-\$20.00

8th Grade Class Picture-\$20.00

Student Picture Packages-\$15-\$25

Printed Clothing

Paperback books for personal ownership

Donations / Fundraising

Family Consumer Science for food and take home materials used in class-\$15.00.

Industrial Technology for take home materials used in class-\$15.00.

Art Supplies-\$15.

As approved by Superintendent or designee.

Ralston High School Fee List Not To Exceed The Limits As Listed

Fees Assessed:

Extracurricular Activity Fee: \$40.00 includes activity ticket

Transcripts: \$5.00

Summer School: \$175 resident, \$225 non-resident. Night School: \$300 maximum per class.

Breakfast Prices: \$2.50 Reduced: \$0.30

Lunch Prices: Main \$2.80, Reduced Lunch: \$0.40

Milk 8 oz: \$0.50 Orange/Apple Juice 4 oz: \$0.50

Replacement School ID : \$5.00

Temporary School ID: \$1.00 Per occurrence

Lost/Damaged library and/or classroom textbook: replacement cost

Lost/Damaged clothing/equipment: replacement cost

Required clothing for classes and extracurricular activities

Gym Shorts and Cotton T-shirt Undergarments

Swimsuit (PE and swimming) Towel (PE and swimming)

Rubber soled athletic shoes Socks

FCS (Year 2 & 3): white shirt, black pants, black shoes, and socks

Medical Technology 1 & 2: Lab Coat and Scrubs

Specialized Equipment or Clothing

Shoes appropriate for the activity. Undergarments appropriate for the activity.

Gym Shorts and Cotton T-shirt Athletic socks

Golf clubs, practice golf balls, tees. Baseball glove / softball glove, bat(s)

Tennis racquet Soccer shin guards

Choir: Up to \$350 for competition shirt, pants, ties, dress, shoes and stockings.

Optional Fees –Not Required

Ralston High School Activity Ticket-\$40.00 Physicals for Sports-\$50.00

Ralston High School Yearbook-\$75.00 Parking-\$5.00

Graduation attire-\$50.00 Student Picture Packages-\$15-\$25

Books and materials for personal ownership Printed clothing

Extracurricular activities admission – Maximum \$25.00 event

Extracurricular activities travel fee – Not to exceed \$4800 per event

Cheer and Pom Uniforms: Maximum \$1200

Certification (Optional to student)

Red Cross Lifeguard certification: \$75.00

Donations / Fundraising

As approved by Superintendent or designee.

**Ralston Elementary Fee List
Not To Exceed The Limits As Listed**

Fees Assessed:

Lost/Damaged library and/or classroom textbook: replacement cost
Lost/Damaged clothing/equipment: replacement cost
Lunch Prices: \$2.45, Reduced Lunch: \$0.40
Breakfast Prices: \$1.55, Reduced: \$0.30
Milk 8 oz: \$0.50 Orange/Apple Juice 4 oz: \$0.50

Recommended Items Not Required:

Backpack
Water bottle
Towel / Mat for rest time (Pre-school)
Paint shirt

Required clothing:

Select vocal music group attire: \$25.00
Rubber soled athletic shoes for PE

Optional Items Available for purchase:

Ralston High School Activity Ticket-\$40.00
Yearbook-\$10.00 - \$20.00
Student Picture Packages-\$6.50-\$25
Printed clothing
Paperback books for personal ownership

Donations and Fundraising:

As approved by Superintendent or designee

Revised 07-11-2017

5054 Student Bullying

Definition of Bullying. The Centers for Disease Control and Prevention defines bullying as “any unwanted aggressive behavior(s) by another youth or group of youths who are not siblings or current dating partners that involves an observed or perceived power imbalance and is repeated multiple times or is highly likely to be repeated.” Nebraska statute defines bullying as “an ongoing pattern of physical, verbal or electronic abuse.” The District’s administrators are authorized to use both of these definitions to determine whether any specific situation constitutes bullying. Both of these definitions include both in-person and cyberbullying behaviors.

Bullying Prohibited. Students are prohibited from engaging in any form of bullying behavior.

Disciplinary Consequences. The disciplinary consequences for bullying behavior will depend on the frequency, duration, severity and effect of the behavior.

A student who engages in bullying behavior on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose by a school employee or his or her designee, or at school-sponsored activities or school-sponsored athletic events may be subject to disciplinary consequences including but not limited to long-term suspension, expulsion, or mandatory reassignment.

Without limiting the foregoing, a student who engages in bullying behavior that materially and substantially interferes with or disrupts the educational environment, the district’s day-to-day operations, or the education process, regardless of where the student is at the time of engaging in the bullying behavior, may be subject to discipline to the extent permitted by law.

Bullying Based on Protected Class Status. Bullying based on protected class status is unique and may require additional investigation. The appropriate district staff member or coordinator will promptly investigate bullying complaints that violate the district’s anti-discrimination policies.

Support for Students Who Have Experienced Bullying. Regardless of where the bullying occurred, the district will consider whether victims of bullying are suffering an adverse educational impact and, if appropriate, will refer those students to the district’s student assistance team or other resources as appropriate.

Bullying Prevention and Education. Students and parents are encouraged to inform teachers or administrators orally or in writing about bullying behavior or suspected bullying behavior. School employees are required to inform the administrator of all such reports. The appropriate administrator shall promptly investigate all such reports. Each building shall engage in activities which educate students about bullying, bullying prevention and digital citizenship.

Policy Review. The school district shall review this policy annually.

Adopted on: July 9, 2018
Revised on:
Reviewed on: June 25, 2018

District Title I Parent and Family Engagement Policy

The school district will jointly develop with parents a School-Parent-Student Compact that outlines how the parents, school staff, and students will share the responsibility for improved student academic achievement and the means by which the school and parents will build and develop a partnership to help children achieve the State's high standards.

The written District Parent and Family Engagement Policy will be jointly developed and distributed to parents and family members of participating children and the local community in an understandable format and to the extent practicable, in a language the parents can understand. An annual evaluation of the content and effectiveness of the Parent and Family Engagement Policy will be used to design evidence-based strategies for more effective parental involvement, to revise the Parent and Family Engagement Policy and to remove barriers to participation.

The school district recognizes the unique needs of students who are being served in its Title I program, and the importance of parent and family engagement in the Title I program. Parent and family engagement in the Title I Program shall include, but is not limited to:

1. An annual meeting to which all parents of participating children will be invited to inform parents of their school's participation under this part, to explain the requirements of this part, and the right of the parents to be involved. Invitations may take the form of notes sent with students or announcements in the school newsletter. Additional meetings may be scheduled, based upon need and interest for such meetings.
2. An explanation of the details for the child's and parents' participation, including but not limited to: curriculum objectives, the forms of academic assessment used to measure student progress and the achievement levels of the challenging State academic standards, type and extent of participation, parental input in educational decisions, coordination and integration with other Federal, State, and district programs, and evaluations of progress.
3. Opportunities for participation in parent involvement activities such as training to help parents work with their children to improve achievement. A goal of these parent activities is to provide parents with opportunities to participate in decisions relating to the education of their students, where appropriate.
4. The district will, to the extent practicable, provide parents of limited English proficiency, parents with disabilities, parents with limited literacy, are economically disadvantaged, are of a racial or minority background or parents of migratory children with opportunities for involvement in the Title I Program. Communication to parents about student progress and the district's other Title I Program communications will be provided in the language used in the home to the extent practicable. Responses to parent concerns will be provided in a timely manner.
5. Opportunities for parent-teacher conferences, in addition to those regularly scheduled by the school district, if requested by the parents or as deemed necessary by school district staff.

6. The district will coordinate and integrate parental involvement programs and activities with other programs in the community. These may include cooperation with other community programs such as Head Start and preschools and other community services such as the public library.
7. Educate teachers, specialized instructional support personnel, principals, and other school leaders, with the assistance of parents in the value and utility of contributions of parents, how to reach out to, communicate with and work with parents as equal partners.

This policy shall be reviewed annually at the annual meeting where concerned parties can have a conversation about possible changes to the Parent and Family Engagement Policy.

Adopted on: July 9, 2018

Revised on:

Reviewed on: June 25, 2018

5062
Lice and Nits

Students found to have head lice, louse eggs, or nits will not be permitted at school and will be sent home. Upon discovering the presence of any indication of lice, louse eggs, or nits, the student's parent(s) or guardian(s) will be notified, and if appropriate will be asked to pick up the student from school immediately.

Students will not be permitted to return to school until the district finds that no live lice, eggs, or nits can be detected. The parent(s) or guardian(s) will be required to treat the student and accompany the student to school to be examined.

The student cannot ride the school bus until the district has cleared the student to return to school.

Adopted on: July 25, 2016

Revised on:

Reviewed on: July 9, 2018

5067

Implementation of Student Assistance Team Process

Pursuant to the Rules of the Nebraska Department of Education, the school district uses general education student assistance teams (SATs). SATs consider and create problem-solving and intervention strategies to assist classroom teachers to meet the needs of students who may be struggling in the general curriculum.

All teaching staff must:

- 1) Support the SAT process by appropriately referring students who may benefit from the SAT process;
- 2) Faithfully and consistently implement the intervention strategies recommended by the SAT.
- 3) Keep accurate records of interventions/strategies implemented and communication with families.

The failure to support the SAT process is a serious matter and may constitute just cause for terminating or canceling a teacher's employment.

Adopted on: July 25, 2016

Revised on:

Reviewed on: July 9, 2018

6007 Senior Recognition

The school district will recognize the outstanding academic achievement of its graduating seniors in the following manner:

Valedictorian

The student(s) ranked first in the Scholastic Class Rank System and the student(s) ranked first in the Academic Class Rank System will be recognized as valedictorians and invited to speak at commencement. If a valedictorian declines this opportunity, it will be extended to the next highest-ranking student in that system. If one student is ranked first in both systems, the second ranked student in the SCRS and the second ranked student in the ACRS will also be invited to speak at commencement.

Student Honors

Seniors will be awarded honor cords based on weighted grade point average: 4.0 to 4.19 = white honor cord, 4.20 to 4.39 = silver honor cord, and 4.40 and above = gold honor cord.

Students that provide 100 hours or more of Community Service will be recognized for Excellence.

300 Club

Two hundred and forty credits are required to graduate. Graduates accumulating 300 or more credits will be recognized at graduation.

Adopted on: July 9, 2018

Revised on:

Reviewed on: June 25, 2018

6021

District Criteria for Selecting Evaluators to be Used for Special Education Evaluation and Verification and Independent Educational Evaluations

The following criteria shall be used for selecting evaluators according to 92 Nebraska Administrative Code 51-006.07B:

1. Those in-state service agencies that have approved rates for the current year established by the Nebraska Department of Education. A list of service agencies with approved rates, including state agencies, individual providers, and in-state providers may be found at the Nebraska Department of Education website.
2. Those Nebraska providers located within 100 miles of the school district.

Adopted on: July 25, 2016

Revised on:

Reviewed on: July 9, 2018

6027

Field Trips

The board encourages instructional staff to incorporate field trips into the curriculum. These trips should normally be conducted during the school day.

1. General Conditions

All trips must be pre-approved by the teacher's building principal. Out-of-state and overnight trips require pre-approval by the board. The superintendent and principals will develop guidelines for approval of trips and communicate those guidelines to teaching staff.

2. Parental Permission

Each student must submit a signed parental permission slip prior to being allowed to attend a field trip. A new permission slip must be submitted for each trip. Caregivers, as that term is defined in the Nebraska Strengthening Families Act, shall be permitted to sign parental permission slips.

3. Supervision

Sponsoring teachers must ensure that students are adequately supervised and chaperoned by a responsible adult at all times during field trips. Whether paid staff or volunteers, chaperones are prohibited from drinking alcoholic beverages of any kind at any time during any field trip. All chaperones must be at least 21 years of age. Any chaperone who drives students must possess a valid driver's license. Chaperones who drive students in private vehicles must possess adequate insurance coverage. Chaperones do not have any property right in or to a chaperone assignment. The school district may deny or terminate a chaperone assignment for any reason that is not unconstitutional or unlawful. The superintendent's decision shall be final.

4. Student Conduct

Students must comply with the student code of conduct, any applicable extracurricular conduct codes, and all directives by trip chaperones.

Adopted on: July 9, 2018

Revised on:

Reviewed on: June 25, 2018

6031

Emergency Exclusion

Grounds for Emergency Exclusion. Any student may be excluded from school in the following circumstances subject to the procedural provisions governing short term suspension found elsewhere in these policies or state law:

(a) If the student has a dangerous communicable disease transmissible through normal school contacts and poses an imminent threat to the health or safety of the school community; or

(b) If the student's conduct presents a clear threat to the physical safety of himself, herself, or others, or is so extremely disruptive as to make temporary removal necessary to preserve the rights of other students to pursue an education.

Any emergency exclusion shall be based upon a clear factual situation warranting it and shall last no longer than is necessary to avoid the dangers that prompted the exclusion.

Extension of Exclusion. Pursuant to the Student Discipline Act, the principal has the authority to exclude a student from school for up to five school days on an emergency basis. If the superintendent or superintendent's designee determines that it is appropriate to consider the extension of an exclusion beyond five days, such consideration shall be made according to the procedures set forth below.

Notification of Student's Parent(s) or Guardian(s). The superintendent or the superintendent's designee shall notify the student's parent(s) or guardian(s) that the principal has proposed the extension of the exclusion. If the initial notice is oral, the superintendent shall confirm it in writing.

Opportunity to Request a Hearing. The student's parent(s) or guardian(s) may submit an oral request for a hearing on the proposed extension of the exclusion within two school days of receiving the initial notice. If the initial request for a hearing is oral, they shall confirm the request in writing.

Failure to Request a Hearing. If the parent(s) or guardian(s) do not request a hearing within two school days of receiving oral or written notice, the proposed extension of the exclusion shall automatically go into effect.

Appointment and Qualifications of a Hearing Examiner. If the parent(s) or guardian(s) request a hearing, the superintendent shall appoint a hearing examiner upon receiving a request for a hearing. The hearing examiner may be any person who did not bring charges against the student, is not to be a witness at the hearing, and has no involvement in the charge.

Hearing Examiner's Notice to Parent(s) or Guardian(s). The hearing examiner shall promptly give written notice of the time, date and place of the hearing. The hearing will be held within five school days after the school district receives the initial oral or written request; provided, the hearing may be held more than five school days after receipt of the request upon a showing of good cause. No hearing will be held on less than two (2) school days' notice unless otherwise agreed to by the student's parent(s) or

guardian(s) and school officials.

Continued Exclusion. If a hearing is requested, the principal may determine in his or her sole discretion that the student shall remain excluded from school until the hearing officer makes a recommendation to the superintendent.

Examination of Student's Records and Affidavits. Prior to the hearing, the student and his/her parent(s) or guardian(s) shall have the right to examine and have school officials explain the student's records and any affidavits that will be used by school officials at the hearing.

Attendance at Hearing. The hearing may be attended by the hearing examiner, the principal (or designee), the student, and the student's parents or guardian(s). The student may be represented at this hearing by a representative of the family's choice.

Student's Witness(es). The student and his/her parent(s) or guardian(s) may ask any person with knowledge of the events leading up to the sanction or with general knowledge of the student's character to testify on behalf of the student. If school personnel or other students are requested to testify by the student's parent(s) or guardian(s), the hearing officer shall endeavor to help obtain the presence of such witnesses at the hearing.

Right to Know Issues and Nature of Testimony. The student and his/her parent(s) or guardian(s) have the right to request in advance of the hearing the issues which the administration will propose in support of the extension, and the general nature of the testimony of any administrative or expert witnesses.

Presence of Student and Witnesses at the Hearing. The student and witnesses may be excluded at the discretion of the hearing examiner in accordance with state statutes. The student may speak in his/her own defense and may be questioned on such testimony, but may choose not to testify.

Sworn or Affirmed Testimony. The principal or his or her designee shall present evidence supporting the recommended extension of the exclusion. Witnesses will give testimony under oath of affirmation, and may be questioned.

Hearing Examiner's Report and Recommendations. The hearing examiner shall prepare a report of his or her findings and recommendations, and forward the report to the superintendent.

Superintendent's Decision. The superintendent will review the hearing examiner's report and determine whether to extend the exclusion. He or she shall have the decision delivered or sent by registered or certified mail to the student, student's parent(s), or guardian(s). If the superintendent decides to extend the exclusion, the extension will take effect immediately.

Adopted on: July 9, 2018

Revised on:

Reviewed on: June 25, 2018

Reading Instruction and Intervention Services

The purpose of this policy is to facilitate reading instruction and intervention services to address student reading needs, including, but not limited to, dyslexia. It is the school district's goal that each student be able to read at or above grade level by third grade.

Effective Reading Teachers. It is the intent of the school district to employ teachers for kindergarten through third grade who are effective reading teachers as evidenced by (a) evaluations based on classroom observations and student improvement on reading assessments or (b) specialized training in reading improvement.

Reading Assessment. Beginning in 2019-20, the school district will administer a reading assessment approved by the Nebraska Department of Education three times during the school year to all students in kindergarten through third grade. Exceptions to this requirement include:

- Any student receiving specialized instruction for limited English proficiency who has been receiving such instruction for less than two years;
- Any student receiving special education services for whom such assessment would conflict with the individualized education plan; and
- Any student receiving services under a plan pursuant to the requirements of section 504 of the federal Rehabilitation Act of 1973, 29 U.S.C. 794, or Title II of the federal Americans with Disabilities Act of 1990, 42 U.S.C. 12131 to 12165, as such acts and sections existed on January 1, 2018, for whom such assessment would conflict with such section 504 or Title II plan.

The first assessment must occur within the first 30 days of the school year.

Diagnostic assessments used within a supplemental reading intervention program do not require Nebraska Department of Education approval.

Deficiency Identification. Any student in kindergarten through third grade performing below the threshold level as determined by the Nebraska Department of Education shall be identified as having a reading deficiency for purposes of the Nebraska Reading Improvement Act and this policy. A student who is identified as having a reading deficiency shall remain identified as having a reading deficiency until the student performs at or above the threshold level on an approved reading assessment. Nothing in the Nebraska Reading Improvement Act or this policy shall prohibit a school district from identifying any other student as having a reading deficiency.

Supplemental Reading Intervention Program. The school district will provide a supplemental reading intervention program to ensure that students can read at or above grade level at the end of third grade. The school district may work collaboratively with a reading specialist at the Nebraska Department of Education, with educational service units, with learning communities, or through interlocal agreements to develop and provide such supplemental reading intervention programs. Each supplemental reading intervention program must:

- Be provided to any student identified as having a reading deficiency;
- Be implemented during regular school hours in addition to regularly scheduled reading instruction unless otherwise agreed to by a parent or guardian; and

- Make available a summer reading program each summer for any student who has been enrolled in grade one or higher and is identified as continuing to have a reading deficiency at the conclusion of the school year preceding such summer reading program. The summer reading program may be held in conjunction with existing summer programs in the school district or in a community reading program not affiliated with the school district or may be offered online.

The supplemental reading intervention program may also include:

- Reading intervention techniques that are based on scientific research and best practices;
- Diagnostic assessments to frequently monitor student progress throughout the school year and adjust instruction accordingly;
- Intensive intervention using strategies selected from the following list to match the weaknesses identified in the diagnostic assessment:
 - Development in phonemic awareness, phonics, fluency, vocabulary, and reading comprehension;
 - Explicit and systematic instruction with detailed explanations, extensive opportunities for guided practice, and opportunities for error corrections and feedback; or
 - Daily targeted individual or small-group reading intervention based on student needs as determined by diagnostic assessment data subject to planned extracurricular school activities;
- Strategies and resources to assist with reading skills at home, including parent-training workshops and suggestions for parent-guided home reading; or
- Access to before-school or after-school supplemental reading intervention with a teacher or tutor who has specialized training in reading intervention.

Parent/Guardian Notification. The school will give notice in writing or by electronic communication to the parent(s) or guardian(s) of any student identified as having a reading deficiency within 15 working days of such identification that the student has been identified as having a reading deficiency and that an individual reading improvement plan will be established and shared with the parents or guardians.

Reading Improvement Plan. Any student who is identified as having a reading deficiency will receive an individual reading improvement plan no later than 30 days after the identification of the reading deficiency. The reading improvement plan may be created by the teacher, the principal, other pertinent school personnel, and the parents or guardians of the student and shall describe the reading intervention services the student will receive through the supplemental reading intervention program to remedy the reading deficiency. The student must receive reading intervention services through the supplemental reading intervention program until the student is no longer identified as having a reading deficiency.

Reading Progress. Each student in kindergarten through third grade and his or her parent(s) or guardian(s) will be informed of the student's reading progress within a reasonable time after the school district receives the results from the student's approved reading assessment.

Adopted on: July 9, 2018

Revised on:

Reviewed on: June 25, 2018

