

Agenda

1. Call To Order
Speaker(s): Board President
 - 1.1. Pledge of Allegiance
Speaker(s): Board President
 - 1.1.1. Roll Call - Excuse Board Members not in attendance
Speaker(s): Board President
 - 1.2. Public Comment Sign In Procedure
 - 1.2.1. Public Comment
 - 1.3. Consent Agenda (Action)
Speaker(s): Board President
2. Board Development and Communication
 - 2.1. Board Members' Update
 - 2.2. Superintendent's Report
Speaker(s): Superintendent
 - 2.2.1. District Budget Discussion 2017-2018
Speaker(s): Mr. Jason Buckingham
 - 2.2.2. Enrollment Update
Speaker(s): Dr. Mark Adler
3. Standards Based School Improvement
 - 3.1. NASB Board of Director Appointment (Action)
Speaker(s): Board President/Superintendent
 - 3.2. GOALS Center Interlocal Agreement (Action)
Speaker(s): Dr. Mark Adler
4. Policy Review (Action)
5. Executive Session Disclosure
 - 5.1. Executive Session (Action)
Speaker(s): Dr. Mark Adler
6. Pre-Adjournment Information and Activities
 - 6.1. Announcements
 - 6.2. Board of Education Supplemental Meeting Information
 - 6.3. Future Board Calendar
 - 6.4. Adjourn
Speaker(s): Board President

Ralston Board of Education Public Comment Procedures

The Ralston Board of Education appreciates the public's right to provide public comment. It is the practice of the Ralston Board to listen to the public comment, without discussion between the public and the Board. Should you have a question or ask for follow-up from the Board, the Board President or Chair of the meeting will direct the Superintendent to address the requests and provide additional information to you as appropriate. We ask that you refrain from personal comments about individuals and the use of vulgar or inappropriate language in addressing the Board.

The following will help guide the Public Comment agenda item at Board Meetings and Public Hearings:

1. Persons speaking during Public Comment will be called forward individually by the Board President or Chair to the location identified for such purpose.
2. A time limit of five (5) minutes will be allotted for any speaker. At the discretion of the Board President or Chair, the speaker may be allotted additional time.
3. Each individual speaking to the Board will be required to identify himself or herself prior to giving public comment or when related business is on the agenda. A "Record of Appearance" card is provided for this purpose.
4. Persons wishing to appear will be heard in the order in which the Board President or Chair of the meeting determines appropriate.
5. In cases where more than one person wishes to speak on the same topic, their presentations to the Board may, at the discretion of the Board President or Chair, be grouped together by topic.
6. If the number of people wishing to speak under the public participation portions of the agenda is large, the Board President or Chair may rule that a public hearing be scheduled or the discussion be limited on the issue in question.
7. Persons speaking to the Board during public comment may make printed materials available to the Board but may not use any other form of media.

**Ralston Board of Education
PUBLIC COMMENTS
Record of Appearance**

The purpose of “Public Participation” is for the Board of Education to hear comments from the public. Since comments are not on the published agenda the Board will not discuss and/or answer questions during “Public Comments.”

Public Comments are limited to five (5) minutes per speaker. Multiple speakers on the same topic are asked to not repeat what prior speakers have already stated.

PLEASE PRINT

Name _____ Date _____

Address _____

City _____ State _____ Zip Code _____

Subject of Public Comment: _____

Board of Education Regular Meeting
Tuesday, August 15, 2017 6:00 PM
8545 Park Drive
Ralston, NE 68127-3621

Meeting was called to order at 6:04 pm

Consent Agenda (Action)

Motion to approve Consent Agenda items as presented passed with a motion by Heather Johnson and a second by Deb Gerch.

Deb Gerch:	Yea
Dr. Jay Irwin:	Yea
Heather Johnson:	Yea
Mike Overkamp:	Yea
Linda Richards:	Yea
Tresha Rodgers:	Yea

A nomination to the NASB Board of Directors Position will be brought to the next meeting for a vote.

The GOALS Interlocal Agreement was presented and will be brought forward to the next meeting for approval.

District Solar Eclipse Activities were discussed for August 21, 2017. All schools will be participating in various events, but each school is allowed to tailor it as they would like to. We have the glasses for distribution. Ms. Stolley will send out an email to all board members with the schedule of events at each school, so they have the option to participate.

Bridge Program

Landon Blanchard, Dean of Students at RHS, provided an update on the Bridge Program held this summer. This was a 3 day event for incoming freshman.

College Readiness Presentation

Ms. Jesse Tvrdy, Principal of RHS, provided an update on College Readiness.

Depreciation Fund Transfer Proposal

Motion to approve the transfer of \$500,000 from General Fund to Depreciation Fund expense for the purpose of future technology purchases passed with a motion by Dr. Jay Irwin and a second by Heather Johnson.

Deb Gerch:	Yea
Dr. Jay Irwin:	Yea
Heather Johnson:	Yea
Mike Overkamp:	Yea
Linda Richards:	Yea
Tresha Rodgers:	Yea

Policy Session

Motion to approve the policies as presented passed with a motion by Dr. Jay Irwin and a second by Heather Johnson.

- 4019 - Safety Committee
- 5014 - Homeless Students
- 5052 - School Wellness Policy
- 2004 - Oath of Office
- 2005 - Conflict of Interest
- 2008 - Open Meetings
- 2016 - Participation in Insurance Program by Board Members
- 3003 - Bidding for Construction, Remodeling, Repair or Site Impr.
- 3003.1 - As above but Financed by Federal Funds
- 3004 - General Purchasing and Procurement
- 3004.1 - Fiscal Mgmt for Purchasing and Proc. Using Fed. Funds
- 3011 - Transportation
- 3033 – Lending Textbooks to children enrolled in Private Education
- 3036 - Credit Card Program
- 3038 - Suspension and Disbarment
- 3042 - Construction Mgmt at Risk Contracts and New 3043
- 3043 - Design-Build Contracts
- 3044 - Incidental or De Minimis Use of Public Resources
- 3045 - Use of Sniffer Dogs
- 3046 - Services Animals (Formerly 5060 – Animals)
- 3047 - Data Breach Response
 - 4010 - Inclement Weather
- 4011 - Family Medical Leave Act
 - 4011.1 - NE Family Military Leave Act
- 4019 - Workplace Injury and Prev. and Safety Committee
- 4041 - Staff Dress and Appearance
- 4060 - School Vehicle Use
- 4061 - Workplace or Non-workplace Injuries or Illness and Return to Work
- 5001 – Compulsory Attendance and Excessive Absenteeism
- 5002 - Admission of Students
 - 5002.1 - Admission of Out of State Students
 - 5002.2 - Previously Admission of Out of State Students
- 5003 - Admission of Pt. Time Students
- 5008 - Pregnant and Parenting Students
- 5015 - Protection of Pupil Rights
- 5017 - Routine Directory Information
- 5018 - Parental and Guardian Involvement in Educational Practices
- 5022 - Investigations, Arrests, and other Student Contact by Law
 - Enforcement and Health and Human Services
- 5063 - Audio and Video Recording
- 6020 - Multi-Cultural Education
- 6023 - **DELETE POLICY**

Adjourn

Motion to adjourn at 10:17 passed with a motion by Deb Gerch and a second by Heather Johnson.

Deb Gerch:	Yea
Dr. Jay Irwin:	Yea
Heather Johnson:	Yea
Mike Overkamp:	Yea
Linda Richards:	Yea
Tresha Rodgers:	Yea

FY	BABS	Early Retirement of BABS	Levy	Valuation Assumes 1.15
	\$ 226,994.63			
2018	\$ 29,427.94	\$ 868,068.75	0.05384	16124396
	\$ 229,427.00			
2019	\$ 26,600.44	\$ 881,157.00	0.05384	16366261.9
	\$ 213,600.44			
2020	\$ 23,535.69	\$ 521,292.86	0.03138	16611755.9
	\$ 233,535.69			
2021	\$ 20,259.69	\$ -	#DIV/0!	
	\$ 235,259.69			
2022	\$ 16,765.94			
	\$ 241,765.94			
2023	\$ 13,000.00			
	\$ 243,000.00			
2024	\$ 9,000.88			
	\$ 249,000.88			
2025	\$ 4,671.88			
2026	\$ 254,671.88			
Total	\$ 2,270,518.61	\$ 2,270,518.61		

i% growth

INCOME TOTALS	2012-13	2012-13	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	Difference
Local District Taxes	\$1,276,500	\$1,501,600	\$1,472,772	\$1,498,962	\$1,547,819	\$1,550,181	\$16,593,696	970.4%
Common Levy Proceeds	\$10,221,918	\$9,859,938	\$9,220,924	\$10,168,587	\$10,723,924	\$11,346,236	\$0	-100.0%
Pro-Rata Motor Vehicle Tax	\$33,000	\$33,000	\$35,000	\$8,000	\$25,000	\$25,000	\$25,000	0.0%
Motor Vehicle Tax	\$1,500,000	\$2,000,000	\$2,000,000	\$2,100,000	\$2,164,822	\$2,175,000	\$2,300,000	5.7%
Homestead Exemption Tax	\$253,000	\$253,000	\$240,000	\$240,000	\$235,000	\$210,000	\$200,000	-4.8%
Tuition From Individuals	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
Tuition From Other Districts	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
Interest On Investments	\$25,000	\$12,000	\$0	\$9,000	\$9,000	\$9,000	\$10,000	11.1%
Local Fees & Fines	\$65,000	\$65,000	\$60,000	\$60,000	\$45,000	\$35,000	\$44,000	25.7%
Other Local Revenue	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$12,000	20.0%
County Fines & Licenses	\$140,000	\$140,000	\$125,000	\$140,000	\$120,000	\$110,000	\$95,000	-13.6%
State Aid	\$10,971,246	\$10,926,337	\$11,192,422	\$11,746,714	\$13,143,209	\$13,623,218	\$10,723,037	-21.3%
Special Education Program	\$2,350,000	\$2,500,000	\$2,230,749	\$2,200,000	\$2,346,236	\$2,451,291	\$2,300,000	-6.2%
Special Education Transportat	\$170,000	\$160,000	\$204,053	\$155,000	\$175,000	\$175,000	\$230,000	31.4%
Federal Grant Reimbursement								0.0%
State Apportionment	\$390,000	\$365,000	\$425,555	\$405,000	\$410,000	\$410,000	\$425,000	3.7%
Public Power Sales Tax	\$395,000	\$395,000	\$341,099	\$340,000	\$325,000	\$305,000	\$305,000	0.0%
EduJobs Funding	\$626,929	\$0			\$0	\$0	\$0	0.0%
Income from Cash Balance	\$2,279,292	\$2,666,355	\$1,936,280	\$1,454,869	\$255,569	\$0	\$521,449	-
Tax Anticipation Notes	\$0	\$0	0	0	0	\$0	\$0	0.0%
Total	\$30,706,885	\$30,887,230	\$29,493,854	\$30,536,132	\$31,535,579	\$32,434,926	\$33,784,182	4.2%

*Figures 2.46% increase in property valuation, deducts 1% for county and 1% for non-p

*based on most current 409 model

IDEA \$ 837,438
Title \$ 998,436

revenue-expenses
\$0

DISBURSEMENTS	2012-13	2012-13	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	Difference
Instruction	\$16,284,647	\$15,680,286	\$15,445,874	\$15,217,445	\$15,666,026	\$15,692,946	\$16,530,056	5.3%
Special Education	\$5,205,889	\$5,297,708	\$4,479,586	\$5,172,462	\$5,143,217	\$5,058,535	\$5,164,136	2.1%
Pupil Support Services	\$602,126	\$791,445	\$749,623	\$789,323	\$802,974	\$1,067,837	\$1,081,358	1.3%
Staff Support Services	\$1,276,330	\$1,596,976	\$1,457,255	\$1,550,179	\$1,849,068	\$2,034,568	\$2,163,431	6.3%
Board of Education	\$170,000	\$170,000	\$195,200	\$197,500	\$199,000	\$269,000	\$214,000	-20.4%
General Administration	\$551,569	\$504,295	\$505,646	\$510,187	\$549,461	\$690,106	\$702,111	1.7%
Building Administration	\$1,939,977	\$1,946,249	\$1,735,340	\$1,883,020	\$1,941,514	\$2,063,174	\$2,120,211	2.8%
Business	\$641,440	\$633,756	\$636,459	\$679,566	\$670,107	\$743,837	\$766,859	3.1%
Vehicle Maintenance	\$105,000	\$105,000	\$115,000	\$115,000	\$115,000	\$115,000	\$115,000	0.0%
Operation Of Plant	\$2,579,548	\$2,573,533	\$2,578,489	\$2,647,021	\$2,720,032	\$2,770,526	\$2,928,495	5.7%
Maintenance Of Plant	\$831,501	\$867,994	\$841,477	\$848,189	\$888,455	\$879,458	\$870,092	-1.1%
Transportation	\$518,858	\$719,987	\$753,906	\$926,240	\$990,726	\$1,049,939	\$1,128,433	7.5%
Title Funding								
Total	\$30,706,885	\$30,887,230	\$29,493,854	\$30,536,132	\$31,535,580	\$32,434,926	\$33,784,182	4.2%

ayment, assumes 1.05 levy

Valuation \$1,487,649,120 \$1,514,102,990 \$ 1,563,453,035 \$ 1,573,788,825 \$ 1,612,439,630

General Fund	2	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
General Fund Budget		\$29,493,854	\$30,536,132	\$31,554,760	\$32,434,926	\$33,784,181
(Budget +/-)		(\$1,393,376)	\$1,042,278	\$1,018,628	\$880,166	\$1,349,255
Tax Requirement		\$1,472,773	\$1,498,962	\$1,547,819	\$1,558,051	\$16,761,310
1% Treasurer's Fee		\$14,728	\$15,140	\$15,478	\$15,581	\$167,613
Total		\$1,487,648	\$1,514,102	\$1,563,297	\$1,573,631	\$16,928,923
Estimated Levy		\$0.100	\$0.100	\$0.100	\$0.100	\$1.050

Special Building Fund	2	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Amount of Fund		0	0	\$0	\$0	\$0
Auto Tax Estimate						
Total Tax Funds		0	0	\$0	\$0	\$0
1% Treasurer's Fee		0	0	\$0	\$0	\$0
Total		0	0	\$0	\$0	\$0
Estimated Levy		\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000

Learning Community Levies **\$0.95** **\$0.95** **\$0.95** **\$0.95** **\$0.00**

Budget Total (Under The Lid) **\$1.05** **\$1.05** **\$1.05** **\$1.05** **\$1.05**

Voluntary Separation	2	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Amount of Fund		\$343,127	\$280,436	\$227,098	\$68,806	\$119,886
Auto Tax Estimate						
Total Tax Funds		\$343,127	\$280,436	\$227,098	\$68,806	\$119,886
1% Treasurer's Fee		\$3,431	\$2,804	\$2,270.98	\$688.06	\$1,198.86
Total		\$346,558	\$283,240	\$229,368.98	\$69,494.06	\$121,085.11
Estimated Levy		\$0.0233	\$0.0187	\$0.01467	\$0.00442	\$0.00751
		\$1.0733	\$1.0687	\$1.0647	\$1.0544	\$1.0575
Lease/Purchase	2	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Bond Issue Make Up Lease/Purchase		\$0	\$0	\$0	\$0	\$0
State Of Nebraska Energy Loan		\$0	\$0	\$0	\$0	\$0
Total		\$0	\$0	\$0	\$0	\$0
Auto Tax Estimate (Income)						
Amount Of Property Tax		\$0	\$0	\$0	\$0	\$0
1% Treasurer's Fee		\$0	\$0	\$0	\$0	\$0
Total		\$0	\$0	\$0	\$0	\$0
Estimated Levy		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
General Obligation Bond Fund						

	2	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Tax Requirement		\$2,450,000	\$2,489,228	2,614,265	2,413,112	1,629,890
Auto Tax Estimate (Income)						
Amount Of Property Tax		\$2,450,000	\$2,489,228	\$2,614,265	\$2,413,112	\$1,629,890
1% Treasurer's Fee		\$24,500	\$24,892	26142.65	24131.12	16298.9
Total		\$2,474,500	\$2,514,120	\$2,640,408	\$2,437,243	\$1,646,189
Estimated Levy		\$0.1663	\$0.1661	\$0.1689	\$0.1549	\$0.1021

Limited Bond Fund (QCPUF, BABS, QSCB)

Tax Requirement		\$460,000	\$474,747	\$503,606	\$800,603	\$1,600,000
Auto Tax Estimate (Income)						
Amount Of Property Tax		\$460,000	\$470,000	\$503,606	\$800,603	\$1,600,000
1% Treasurer's Fee		\$4,600	\$4,700	\$5,036.06	\$8,006.03	\$16,000.00
Total		\$464,600	\$474,700	\$508,642.55	\$808,609.03	\$1,616,000.00
Estimated Levy		\$0.0312	\$0.0314	\$0.0325	\$0.0514	\$0.1002

Cooperative Fund	2	2013-2014	2014-2015	2015-2016	2016-2017	2016-2017
Amount of Fund		\$1,300,000	\$1,300,000	\$ 1,300,000	\$ 1,300,000	\$ 1,300,000
Total Tax Funds		\$0	\$0	\$0	\$0	\$0

Estimated Levy		\$0.00	\$0.00	\$0.00	\$0.00
Budget Total (Outside The Li		\$0.2209	\$0.2161	\$0.2161	\$0.2107
Total All Funds		\$32,779,512	\$33,808,192	\$34,933,179	\$35,750,272
Inc./(Dec.) All Funds	-	(\$1,506,368)	\$1,028,680	\$1,124,987	\$817,093
Total Tax Dollars (All Funds)		\$14,633,244	\$14,954,749	\$15,836,670	\$15,783,932
Inc./Dec. Budget Dollars	-	(\$503,940)	\$321,505	\$881,921	(\$52,738)
Estimated School Tax Levy		\$1.2709	\$1.2661	\$1.2661	\$1.2607
Inc/Dec	-	(\$0.0032)	(\$0.0048)	(\$0.0000)	(\$0.0054)

Valuation \$1,487,649,120 \$1,514,102,990 \$ 1,563,453,035 \$ 1,573,788,825 \$ 1,609,410,005

General Fund	2	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
General Fund Budget		\$29,493,854	\$30,536,132	\$31,554,760	\$32,434,926	\$33,784,181
(Budget +/-)		(\$1,393,376)	\$1,042,278	\$1,018,628	\$880,166	\$1,349,255
Tax Requirement		\$1,472,773	\$1,498,962	\$1,547,819	\$1,558,051	\$16,729,817
1% Treasurer's Fee		\$14,728	\$15,140	\$15,478	\$15,581	\$167,298
Total		\$1,487,648	\$1,514,102	\$1,563,297	\$1,573,631	\$16,897,115
Estimated Levy		\$0.100	\$0.100	\$0.100	\$0.100	\$1.050

Special Building Fund	2	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Amount of Fund		0	0	\$0	\$0	\$0
Auto Tax Estimate						
Total Tax Funds		0	0	\$0	\$0	\$0
1% Treasurer's Fee		0	0	\$0	\$0	\$0
Total		0	0	\$0	\$0	\$0
Estimated Levy		\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000

Learning Community Levies **\$0.95** **\$0.95** **\$0.95** **\$0.95** **\$0.00**

Budget Total (Under The Lid) **\$1.05** **\$1.05** **\$1.05** **\$1.05** **\$1.05**

Voluntary Separation	2	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Amount of Fund		\$343,127	\$280,436	\$227,098	\$68,806	\$119,886
Auto Tax Estimate						
Total Tax Funds		\$343,127	\$280,436	\$227,098	\$68,806	\$119,886
1% Treasurer's Fee		\$3,431	\$2,804	\$2,270.98	\$688.06	\$1,198.86
Total		\$346,558	\$283,240	\$229,368.98	\$69,494.06	\$121,085.11
Estimated Levy		\$0.0233	\$0.0187	\$0.01467	\$0.00442	\$0.00752
		\$1.0733	\$1.0687	\$1.0647	\$1.0544	\$1.0575
Lease/Purchase	2	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Bond Issue Make Up Lease/Purchase		\$0	\$0	\$0	\$0	\$0
State Of Nebraska Energy Loan		\$0	\$0	\$0	\$0	\$0
Total		\$0	\$0	\$0	\$0	\$0
Auto Tax Estimate (Income)						
Amount Of Property Tax		\$0	\$0	\$0	\$0	\$0
1% Treasurer's Fee		\$0	\$0	\$0	\$0	\$0
Total		\$0	\$0	\$0	\$0	\$0
Estimated Levy		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
General Obligation Bond Fund						

	2	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Tax Requirement		\$2,450,000	\$2,489,228	2,614,265	2,413,112	1,629,890
Auto Tax Estimate (Income)						
Amount Of Property Tax		\$2,450,000	\$2,489,228	\$2,614,265	\$2,413,112	\$1,629,890
1% Treasurer's Fee		\$24,500	\$24,892	26142.65	24131.12	16298.9
Total		\$2,474,500	\$2,514,120	\$2,640,408	\$2,437,243	\$1,646,189
Estimated Levy		\$0.1663	\$0.1661	\$0.1689	\$0.1549	\$0.1023

Limited Bond Fund (QCPUF, BABS, QSCB)

Tax Requirement		\$460,000	\$474,747	\$503,606	\$800,603	\$744,325
Auto Tax Estimate (Income)						
Amount Of Property Tax		\$460,000	\$470,000	\$503,606	\$800,603	\$744,325
1% Treasurer's Fee		\$4,600	\$4,700	\$5,036.06	\$8,006.03	\$7,443.25
Total		\$464,600	\$474,700	\$508,642.55	\$808,609.03	\$751,768.25
Estimated Levy		\$0.0312	\$0.0314	\$0.0325	\$0.0514	\$0.0467

Cooperative Fund	2	2013-2014	2014-2015	2015-2016	2016-2017	2016-2017
Amount of Fund		\$1,300,000	\$1,300,000	\$ 1,300,000	\$ 1,300,000	\$ 1,300,000
Total Tax Funds		\$0	\$0	\$0	\$0	\$0

Estimated Levy	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Budget Total (Outside The Li	\$0.2209	\$0.2161	\$0.2161	\$0.2107	\$0.1565
Total All Funds	\$32,779,512	\$33,808,192	\$34,933,179	\$35,750,272	\$36,303,223
Inc./(Dec.) All Funds	-\$1,506,368	\$1,028,680	\$1,124,987	\$817,093	\$552,951
Total Tax Dollars (All Funds)	\$14,633,244	\$14,954,749	\$15,836,670	\$15,783,932	\$19,416,157
Inc./Dec. Budget Dollars	-\$503,940	\$321,505	\$881,921	-\$52,738	\$3,632,226
Estimated School Tax Levy	\$1.2709	\$1.2661	\$1.2661	\$1.2607	\$1.2065
Inc/Dec	-\$0.0032	-\$0.0048	-\$0.0000	-\$0.0054	-\$0.0541

Student / Staff Count 2017-2018 School Year

Elem. School	Grade																	
	PS		KG		1		2		3		4		5		6		Total *Student / Staff	
	All Student Counts Are Actual SIMS Enrollment Figures																	
	Staff	Stud	Staff	Stud	Staff	Stud	Staff	Stud	Staff	Stud	Staff	Stud	Staff	Stud	Staff	Stud	Staff	Students *
BLUM	2	40	2	49	2	51	3	65	2	48	2	53	2	52	2	39	18	357
KW	2	31	1	15	2	31	2	27	2	30	1	19	1	18	1	27	11	167
MEAD	1	18	2	48	2	43	2	38	2	55	2	38	2	47	2	44	14	313
MOCK	1	20	3	57	3	49	3	58	3	58	3	59	2	42	2	45	19	368
SEY	1	20	2	33	1.5	30	1.5	25	1.5	26	1.5	36	1.5	31	1.5	30	12	211
WW	2	35	2	34	2	38	2	40	2	48	2	34	2	37	2	36	14	267
Totals By Gr	9	164	12	236	12.5	242	13.5	253	12.5	265	11.5	239	10.5	227	10.5	221	88	1683
*Does not include PS																		
Blum. & Sey. SPED staff & KW Hearing Impaired for K-6 is added to staff Total																		
Sec. School	7		8		9		10		11		12		TOTAL					
	Staff	Stud	Staff	Stud	Staff	Stud	Staff	Stud	Staff	Stud	Staff	Stud	Staff	Stud				
RMS		224		246									0	470				
RHS						259		265		295		293	0	1112				
Totals	Staff	*Stud	Ratio	*Stud 16-17	Change for 17-18													
BLUM	20	397	20/1	394	3		*Includes PS											
KW	13	198	15/1	194	4													
MEAD	15	331	22/1	304	27													
MOCK	20	388	19/1	403	-15													
SEY	13	231	18/1	232	-1													
WW	16	302	19/1	302	0													
Elem. Totals	97	1847	19/1	1829	18													
RMS	40	470	12/1	486	-16													
RHS	69	1112	16/1	1050	62													
Sec. Totals	109	1582	15/1	1536	46													
Dist. Totals	206	3429	17/1	3365	64													
Aug 25 2017																		
10:31 AM																		



**NASB Board of Directors
Appointment Form for Region # _____**

APPOINTMENT FORMS MUST BE RECEIVED AT NASB BY AUGUST 25, 2017

Name: _____

Address: _____

City, State, Zip: _____

Telephone: _____
Home Work Cellular

Email Address: _____

Local Board Service

Name of local school board: _____

Years of service on local board: _____

Attendance record on local board: (past 3 yrs.) _____

Current office held on local school board: _____

Past offices held on local school board: _____

Association Participation

State Conferences: _____

NSBA Conventions: _____

Workshops: _____

Awards Received: _____

Other Education-Related Public Service

Commissions, Task Forces, and Committees: _____

Personal Information

Occupation: _____

Educational Background: _____

Community Activities: _____

Awards and Recognitions: _____

Hobbies and Activities: _____

This nomination is submitted by:

Name of NASB Member District: _____

Name of Board President or Vice President: _____

Date: _____

By checking this box, I assert the board president or vice president has read the completed Appointment Form and verifies its authenticity.

APPOINTMENT FORMS MUST BE RECEIVED AT NASB BY AUGUST 25, 2017

**Return to: NASB
1311 Stockwell St.
Lincoln, NE 68502
Or via e-mail to ssvatora@nasbonline.org**

1.23 Board of Directors Responsibilities (adopted 11/15/05, amended 11/14/07, 6/18/16)

A. Responsibilities

1. Meetings

- a. NASB Board of Directors Meetings - Attend and participate in all meetings (normally January, March, June, August and November). Note: The first four meetings are held on a Saturday in Lincoln at the NASB office; the November meeting is held in conjunction with State Conference in Omaha. To be excused from a Board meeting, Directors should notify the NASB office before the meeting date.
 - b. Annual Planning Meeting - The annual planning meeting is generally held in conjunction with the January Meeting.
 - c. Area Membership Meetings - Participate in the Area Membership Meetings that serve your NASB Region, and fulfill related duties as assigned. Directors from the Metro districts, as well as the Executive Board, could expand their roles to assist with other larger regions. These duties would be assigned by the President.
 - d. Annual State Conference - Held in November of each year.
 - e. Educational seminars sponsored by the Association - especially those held in your respective region.
2. Serve as a member of one or more standing committees to which appointed. Committees include: Audit, Board Development, Executive, Legislation, Membership Relations, Nominating, Programs and Oversight and any special committees deemed necessary.
3. Act as liaison between the school districts within the NASB Region and the NASB Board of Directors.
- a. Provide a direct connection to the board for the local school district(s) in the Director's region.
 - b. Promote the services provided by the Association for the individual needs of each board within a region.
 - c. A relative representative who represents a shared perspective of the issues impacting local school districts.
 - d. A resource.
 - e. Contact the NASB member school districts within the region you serve.

- f. Be prepared at each Board of Directors Meeting to give a brief report on the contacts, responses and information shared with your member school districts.
4. Maintain contact with state senators representing the NASB Region to which the director is elected.

B. Duties

The Board of Directors shall:

1. implement the purposes of the Association and exercise general supervision over its affairs;
2. attend the annual Delegate Assembly and implement policies and programs adopted by that body;
3. enter into such agreements with other agencies to plan, implement, and administer projects, activities, and services designed to improve its member boards as it deems necessary;
4. act upon the Nominating Committee's recommended candidate for Vice President;
5. act upon appointments to committees;
6. recommend establishment of committees;
7. review boundaries of districts and make necessary adjustments in accordance with the Bylaws of the Association;
8. employ and evaluate the Executive Director under such terms of employment and at such salary as it may determine, to manage the affairs of the Association;
9. act upon the employment, evaluation, and salary of other personnel;
10. employ an independent certified public accountant to audit the financial records of the Association and submit an annual audit report to the Board of Directors for its adoption; and
11. adopt an annual budget.

GOALS INTERLOCAL AGREEMENT
BETWEEN

Bellevue Public Schools
Bennington Public Schools
Douglas County West Public Schools
Elkhorn Public Schools
Gretna Public Schools
Millard Public Schools
Omaha Public Schools
Papillion - La Vista Public Schools
Ralston Public Schools
Springfield Platteview Community Schools
Westside Community Schools

This Agreement is made and entered into this _____ day of _____, 2017, by and between _____ (insert proper names of all entities), jointly referred to hereafter as the Parties.

WHEREAS, the Parties desire to engage in joint collaborative action to address early intervention with at-risk students, pursuant to Nebraska law, and

WHEREAS the Parties desire to effectuate the joint collaborative pursuant to the Superintendent's Plan created pursuant to law, and known as GOALS, and

WHEREAS, the parties desire to cooperate in the planning, development, maintenance and operation of GOALS, and

WHEREAS, the *Interlocal Cooperative Act Neb. Rev. Stat. 13-801 et. seq (Reissue 2007)* permits units of local government in the State of Nebraska to cooperate with one another for the purpose of jointly exercising governmental authorities and responsibilities.

NOW THEREFORE, in consideration of the mutual covenants herein contained, the Parties do hereby agree as follows with regard to the Project.

1. Each Party will:

A: Provide a representative to attend, share data, and jointly collaborate on intervention procedures pursuant to the GOALS plan.

B: Provide assistance when needed to help with the establishment of GOALS administrative needs.

C: It is understood that funding, may be made available by one or more public or private agencies, which may be in-kind funds, or real or personal property. It is further understood that each Party agrees as an individual entity to accept donations that are made in furtherance of GOALS objectives, and to dedicate such donations toward GOALS objectives as agreed upon by the Parties to this agreement. In effectuating GOALS, a majority vote of the members shall constitute agreement by the Parties. The Parties may agree to such conduct, practices, procedures and other administrative guidance and action as deemed necessary for the productive implementation of GOALS.

2. NONDISCRIMINATION CLAUSE

In connection with the carrying out of the activities provided herein, the Parties shall not discriminate against an employee or applicant for employment because of race, color, religion, sex, disability, national origin, age, marital status or receipt of public assistance.

3. HOLD HARMLESS CLAUSE

Each party agrees to indemnify and hold harmless to the fullest extent allowed by law, the other party from and against any and all claims, damages, losses and expenses (including attorney's fees) arising out of or resulting from the acts or omissions of the indemnifying party or its agents or employees in performance of this Agreement. Each party agrees that it will be responsible for its own acts and omissions and the results of its own acts and omissions, and shall not be responsible for the acts and omissions of the other party. The parties agree to assume all risk and liability for any injury to persons or property resulting in any manner from each party's own acts or omissions related to the Agreement, including acts or omissions by each party's own agents or employees related to this Agreement. Liability includes any claims, damages, losses and expenses (including attorney's fees) arising out of or resulting from performance of this Agreement that results in any claim for damage whatsoever including any bodily injury, sickness, disease, property damage, or loss of use.

4. INDEPENDENT CONTRACTOR CLAUSE

It is the expressed intent of the parties that this Agreement shall not create an employer-employee relationship, and the contractor, subcontractor, or any employees or other persons acting on behalf of such contractor or subcontractor employed by any party in the performance of the Agreement, shall be deemed to be independent contractor(s) during the entire term of this Agreement or any renewals thereof. It is agreed between the parties that the designated staff of each party shall at all times continue to be employees of such party for the duration of the Agreement and shall not be deemed employees of the other parties hereto. Any contractor, subcontractor or agent shall be responsible for all salary and benefits payable pursuant to the contractor's contract to perform the work contemplated by this Agreement and such

contractor's employees shall not be entitled to any salary from any party hereto or to any benefits made to employees or any party hereto, including but not limited to, overtime, vacation, retirement benefits, worker's compensation, sick leave or injury leave. Any such contractor shall also be responsible for maintaining worker's compensation insurance, unemployment insurance and any applicable malpractice insurance coverage for its employees, and for payment of all federal, state, local and any other payroll taxes with respect to the employee's compensation.

5. INSURANCE CLAUSE

Each Party will maintain a level of self insurance and ~~7~~ require its contractors, subcontractors and agents to maintain insurance policies of the following types and with the following limits while engaged in the implementation of GOALS:

Workers' Compensation Insurance

Workers' Compensation Insurance fully insuring its employees as required by law. Said insurance shall be obtained from an insurance company, which is authorized to do business in the State of Nebraska.

Insurance coverage amounts required:

Coverage A	Statutory
Coverage B	
Bodily injury by accident	\$100,000 each accident
Bodily injury by disease	\$500,000 policy limit
Bodily injury by disease	\$100,000 each employee

General Liability Insurance

General Liability Insurance naming and protecting ~~them and the sponsor~~ undersigned Party against claims for damages resulting from (1) bodily injury including wrongful death, (2) personal injury liability and (3) property damage which may arise from operations under this Agreement whether such operations be by the contractor, subcontractor, or any one directly employed by them. The minimum acceptable limits of liability to be provided by such insurance shall be as follows:

Commercial general liability:

General aggregate	\$2,000,000
Products/completed operations aggregate	\$2,000,000
Personal/advertising injury	\$1,000,000 and one person
Bodily injury/property damage	\$1,000,000 per occurrence
Fire damage	\$50,000 per any one fire
Medical payments	\$5,000 per any one person

Commercial automobile liability:
Bodily injury/property damage \$1,000,000 combined single limit
Umbrella/excess liability:
Primary insurance \$1,000,000 per occurrence
Builder's Risk 100% of work completed values

6. ASSIGNMENT

No Party or Parties may assign their respective duties and responsibilities under this Agreement without the express written permission of the other Parties.

7. TERM OF AGREEMENT

The term of this Agreement shall be from the date of execution until July 31, 2019.

8. INTERLOCAL AGREEMENT PROVISIONS

This Agreement shall not create any separate legal or administrative entity. It shall be administered jointly by the parties, through one representative to be designated by each Party. There shall be no jointly held property as a result of this Agreement, although real and personal property of the parties may be utilized by the Parties individually or as a whole to effectuate this Agreement, as agreed upon by the Parties. This agreement does not authorize the levying, collecting or accounting of any tax. This agreement may be terminated by any party upon 10 days advance written notice.

IN WITNESS WHEREOF, the ~~Parties have~~undersigned Party has caused these presents to be executed by their duly authorized officials as of the date indicated below:

EXECUTED by the _____Douglas County School District ~~a/k/a _____~~No. 28-0054, a/k/a Ralston Public Schools, this _____ day of _____, 2017.

By: _____
President, Board of Education

Secretary, Board of Education

GOALS INTERLOCAL AGREEMENT
BETWEEN

Bellevue Public Schools
Bennington Public Schools
Douglas County West Public Schools
Elkhorn Public Schools
Gretna Public Schools
Millard Public Schools
Omaha Public Schools
Papillion - La Vista Public Schools
Ralston Public Schools
Springfield Platteview Community Schools
Westside Community Schools

This Agreement is made and entered into this **28th** day of **August, 2017**, by and between **Ralston Public Schools and the GOALS Center**, jointly referred to hereafter as the Parties.

WHEREAS, the Parties desire to engage in joint collaborative action to address early intervention with at-risk students, pursuant to Nebraska law, and

WHEREAS the Parties desire to effectuate the joint collaborative pursuant to the Superintendent's Plan created pursuant to law, and known as GOALS, and

WHEREAS, the parties desire to cooperate in the planning, development, maintenance and operation of GOALS, and

WHEREAS, the *Interlocal Cooperative Act Neb. Rev. Stat. 13-801 et. seq (Reissue 2007)* permits units of local government in the State of Nebraska to cooperate with one another for the purpose of jointly exercising governmental authorities and responsibilities.

NOW THEREFORE, in consideration of the mutual covenants herein contained, the Parties do hereby agree as follows with regard to the Project.

1. Each Party will:

A: Provide a representative to attend, share data, and jointly collaborate on intervention procedures pursuant to the GOALS plan.

B: Provide assistance when needed to help with the establishment of GOALS administrative needs.

C: It is understood that funding, may be made available by one or more public or private agencies, which may be in-kind funds, or real or personal property. It is further understood that each Party agrees as an individual entity to accept donations that are made in furtherance of GOALS objectives, and to dedicate such donations toward GOALS objectives as agreed upon by the Parties to this agreement. In effectuating GOALS, a majority vote of the members shall constitute agreement by the Parties. The Parties may agree to such conduct, practices, procedures and other administrative guidance and action as deemed necessary for the productive implementation of GOALS.

2. NONDISCRIMINATION CLAUSE

In connection with the carrying out of the activities provided herein, the Parties shall not discriminate against an employee or applicant for employment because of race, color, religion, sex, disability, national origin, age, marital status or receipt of public assistance.

3. HOLD HARMLESS CLAUSE

Each party agrees to indemnify and hold harmless to the fullest extent allowed by law, the other party from and against any and all claims, damages, losses and expenses (including attorney's fees) arising out of or resulting from the acts or omissions of the indemnifying party or its agents or employees in performance of this Agreement. Each party agrees that it will be responsible for its own acts and omissions and the results of its own acts and omissions, and shall not be responsible for the acts and omissions of the other party. The parties agree to assume all risk and liability for any injury to persons or property resulting in any manner from each party's own acts or omissions related to the Agreement, including acts or omissions by each party's own agents or employees related to this Agreement. Liability includes any claims, damages, losses and expenses (including attorney's fees) arising out of or resulting from performance of this Agreement that results in any claim for damage whatsoever including any bodily injury, sickness, disease, property damage, or loss of use.

4. INDEPENDENT CONTRACTOR CLAUSE

It is the expressed intent of the parties that this Agreement shall not create an employer-employee relationship, and the contractor, subcontractor, or any employees or other persons acting on behalf of such contractor or subcontractor employed by any party in the performance of the Agreement, shall be deemed to be independent contractor(s) during the entire term of this Agreement or any renewals thereof. It is agreed between the parties that the designated staff of each party shall at all times continue to be employees of such party for the duration of the Agreement and shall not be deemed employees of the other parties hereto. Any contractor, subcontractor or agent shall be responsible for all salary and benefits payable pursuant to the contractor's contract to perform the work contemplated by this Agreement and such

contractor's employees shall not be entitled to any salary from any party hereto or to any benefits made to employees or any party hereto, including but not limited to, overtime, vacation, retirement benefits, worker's compensation, sick leave or injury leave. Any such contractor shall also be responsible for maintaining worker's compensation insurance, unemployment insurance and any applicable malpractice insurance coverage for its employees, and for payment of all federal, state, local and any other payroll taxes with respect to the employee's compensation.

5. INSURANCE CLAUSE

Each Party will maintain a level of self insurance and require its contractors, subcontractors and agents to maintain insurance policies of the following types and with the following limits while engaged in the implementation of GOALS:

Workers' Compensation Insurance

Workers' Compensation Insurance fully insuring its employees as required by law. Said insurance shall be obtained from an insurance company, which is authorized to do business in the State of Nebraska.

Insurance coverage amounts required:

Coverage A	Statutory
Coverage B	
Bodily injury by accident	\$100,000 each accident
Bodily injury by disease	\$500,000 policy limit
Bodily injury by disease	\$100,000 each employee

General Liability Insurance

General Liability Insurance naming and protecting the undersigned Party against claims for damages resulting from (1) bodily injury including wrongful death, (2) personal injury liability and (3) property damage which may arise from operations under this Agreement whether such operations be by the contractor, subcontractor, or any one directly employed by them. The minimum acceptable limits of liability to be provided by such insurance shall be as follows:

Commercial general liability:

General aggregate	\$2,000,000
Products/completed operations aggregate	\$2,000,000
Personal/advertising injury	\$1,000,000 and one person
Bodily injury/property damage	\$1,000,000 per occurrence
Fire damage	\$50,000 per any one fire
Medical payments	\$5,000 per any one person

Commercial automobile liability:	
Bodily injury/property damage	\$1,000,000 combined single limit
Umbrella/excess liability:	
Primary insurance	\$1,000,000 per occurrence
Builder's Risk	100% of work completed values

6. ASSIGNMENT

No Party or Parties may assign their respective duties and responsibilities under this Agreement without the express written permission of the other Parties.

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This Agreement shall not create any separate legal or administrative entity. It shall be administered jointly by the parties, through one representative to be designated by each Party. There shall be no jointly held property as a result of this Agreement, although real and personal property of the parties may be utilized by the Parties individually or as a whole to effectuate this Agreement, as agreed upon by the Parties. This agreement does not authorize the levying, collecting or accounting of any tax. This agreement may be terminated by any party upon 10 days advance written notice.

IN WITNESS WHEREOF, the undersigned Party has caused these presents to be executed by their duly authorized officials as of the date indicated below:

EXECUTED by the Douglas County School District No. 28-0054, a/k/a Ralston Public Schools, this **28th** day of **August, 2017**.

By: _____
President, Board of Education

Secretary, Board of Education

2006

COMPLAINT PROCEDURE

Good communication helps to resolve many misunderstandings and disagreements. This complaint procedure applies to board members, patrons, students and school staff, unless the staff member is subject to a different grievance procedure pursuant to policy or contract. Individuals who have a complaint should discuss their concerns with appropriate school personnel in an effort to resolve problems. When such efforts do not resolve matters satisfactorily, including matters involving discrimination or harassment on the basis of race, color, national origin, sex (including pregnancy), gender identity, gender expression, sexual orientation, religion, marital status, disability, age or any other classification protected by applicable local, state, or federal laws, a complainant should follow the procedures set forth below:

1. The first step is for the complainant to speak directly to the person(s) with whom the complainant has a concern. For example, a parent who is unhappy with a classroom teacher should initially discuss the matter with the teacher. However, the complainant should skip the first step if complainant believes speaking directly to the person would subject complainant to discrimination or harassment.

2. The second step is for the complainant to speak to the building principal, Title IX/504/ADA coordinator, superintendent of schools, or president of the board of education, as set forth below:

a. Complaints about the operation, decisions, or personnel within a building should be submitted to the principal of the building.

b. Complaints about the operations of the school district or a building principal should be submitted in writing to the superintendent of schools.

c. Complaints about the superintendent of schools should be submitted in writing to the president of the board of education.

d. Complaints involving discrimination or harassment on the basis of race, color, national origin, gender, marital status, disability, or age may also be submitted, at any time during the complaint procedure to the School District's Title IX/504/ADA coordinator. Complaints involving discrimination or harassment may also be submitted at any time to the Office for Civil Rights, U.S. Department of Education: by email at OCR.KansasCity@ed.gov; by telephone at (816) 268-0550; or by fax at (816) 268-0599.

3. When a complainant submits a complaint to an administrator or to the Title IX/504/ADA coordinator, the administrator or Title IX/504/ADA coordinator shall promptly and thoroughly investigate the complaint, and shall respond to the complainant. If the complaint involved discrimination or harassment, the response shall be in writing and shall be submitted within 180 days after the administrator or Title IX/504/ADA coordinator received the complaint.

4. A complainant who is not satisfied with the administrator's or the Title IX/504/ADA coordinator's decision regarding a complaint may appeal the decision to the superintendent.

a. This appeal must be in writing.

b. This appeal must be received by the superintendent no later than ten (10) business days from the date the administrator or Title IX/504/ADA coordinator communicated his/her decision to the complainant.

c. The superintendent will investigate as he or she deems appropriate. However, all matters involving discrimination or harassment shall be promptly and thoroughly investigated.

d. Upon completion of this investigation, the superintendent will inform the complainant in writing of his or her decision. If the complaint involved discrimination or harassment, the superintendent shall submit the decision within 180 days after the superintendent received complainant's written appeal.

5. A complainant who is not satisfied with the superintendent's decision regarding a complaint may appeal the decision to the board.

a. This appeal must be in writing.

b. This appeal must be received by the board president no later than ten (10) business days from the date the superintendent communicated his/her decision to the complainant.

c. This policy allows, but does not require the board to receive statements from interested parties and witnesses relevant to the complaint appeal. However, all matters involving discrimination or harassment shall be promptly and thoroughly investigated.

d. The board will notify the complainant in writing of its decision. If the complaint involved discrimination or harassment, the board shall submit its decision within 180 days after it received complainant's written appeal.

e. There is no appeal from a decision of the board.

6. When a formal complaint about the superintendent of schools has been filed with the president of the board, the president shall promptly and thoroughly investigate the complaint, and respond to the complainant. If the complaint involved discrimination or harassment, the response shall be in writing and shall be submitted within 180 days after the president received the complaint.

The school district prohibits retaliation against any person for filing a complaint or for participating in the complaint procedure in good faith.

Adopted on: July 25, 2016
Revised on:
Reviewed on: July 25, 2016

NOTICE OF NON-DISCRIMINATION

Ralston Public Schools does not discriminate in employment or educational programs/activities on the basis of race, color, national origin, sex (including pregnancy), gender identity, gender expression, sexual orientation, religion, marital status, disability, age or any other classification protected by applicable local, state, or federal laws. Ralston Public Schools also provides equal access to the Boy Scouts and other designated youth groups.

The following person has been designated to handle inquiries regarding the School District’s non-discrimination policies: **Executive Director of Human Resources, who may be contacted in writing at 8545 Park Drive, Ralston, Nebraska, at mrupprecht@ralstonschools.org by e-mail, or by telephone at (402) 898-3483.**

For further information about anti-discrimination laws or to file a complaint of discrimination under Title VI, Title IX, Section 504, or other applicable laws, any person may also contact the Office for Civil Rights, U.S. Department of Education, by email at OCR.KansasCity@ed.gov; by telephone at (816) 268-0550; or by fax at (816) 268-0599.

Adopted on: _____
Revised on: _____
Reviewed on: _____

Proposed 3012 School Meal Program and Meal Charges

Meal Program. The school district will make a school meal program available to students. The cost of the program will be determined by the board of education so as to make the program as nearly self-supporting as possible. With board approval, the district may contract with a private company or corporation for the management and/or provision of the program.

The district will notify, in writing, the families with children attending school of the current guidelines for free or reduced-price school meals. A copy of the complete regulations and procedures regarding reduced-price and free meals shall be available through the student handbook, student registration materials, online portal used to access student accounts, direct mailing or e-mail, newsletter, the district website, and/or any other appropriate means.

Meal Charge Policy. The district will notify students and their families of the policy for **Charged Meals**, meaning meals received by a student when the student does not have money in hand or in his or her food account. This policy applies to students who receive meals at the free, reduced, or full rates.

Notice of this policy will also be provided to all school staff responsible for the enforcement of it, including food service professionals responsible for collecting payment for meals at the point of service, staff involved in notifying families of low or negative balances, and other staff involved in enforcing any aspect of this policy.

The district's policy on charged meals is:

Students with negative balances will not be allowed to charge a la carte items to their account. Students who qualify for a free meal will not be denied a reimbursable meal, even if they have accrued a negative balance from previous food purchases.

If a student repeatedly lacks funds to purchase a meal, has not brought a meal from home, and is not enrolled in a free meal program, the district will use its resources and contacts to protect the health and safety of the student. Failure or refusal of parents or guardians to provide meals for students may require mandatory reporting to child protection agencies as required by law.

Collection of Delinquent Meal Charge Debt

The school district is required to make reasonable efforts to collect unpaid meal charges. The district level food service staff or their designee will contact households about unpaid meal charges and notify them again of the availability of the free and reduced meal program and/or establish payment plans and due dates by telephone, e-mail, or other written or oral communication. If these collection efforts are unsuccessful, the school district may pursue any other methods to collect delinquent debt as allowed by law.

Collection efforts may continue into a new school year.

In the event that the Nebraska Department of Education develops a state-level meal charge policy, it shall supersede that portion of this policy.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4001
Nondiscrimination

The School District does not discriminate in employment or educational programs/activities on the basis of race, color, national origin, sex (including pregnancy), gender identity, gender expression, sexual orientation, religion, marital status, disability, age or any other classification protected by applicable local, state, or federal laws.

Statutes prohibiting discrimination include:

Title VI of the Civil Rights Act of 1964 - prohibits discrimination on the basis of race, color, religion, or national origin

Title VII of the Civil Rights Act of 1964 as amended - prohibits discrimination in employment on the basis of race, color, religion, sex, or national origin

Title IX of the Education Amendments of 1972 - prohibits discrimination on the basis of sex

Age Discrimination in Employment Act of 1967 (ADEA) as amended - prohibits discrimination on the basis of age with respect to individuals who are at least 40

The Equal Pay Act of 1963 as amended - prohibits sex discrimination in payment of wages to women and men performing substantially equal work in the same establishment

Section 504 of the Rehabilitation Act of 1973 - prohibits discrimination against the disabled

Americans with Disabilities Act of 1990 (ADA) - prohibits discrimination against individuals with disabilities in employment, public service, public accommodations and telecommunications

The Family and Medical Leave Act of 1993 (FMLA) - requires covered employers to provide up to 12 weeks of unpaid, job-protected leave to "eligible" employees for certain family and medical reasons

The Pregnancy Discrimination Act of 1978 - prohibits discrimination in employment on the basis of pregnancy, childbirth, or related medical conditions

The Uniformed Services Employment and Reemployment Rights Act (USERRA) – provides job protections and reemployment rights to military reservists and National Guard members called to active duty

The Boy Scouts of America Equal Access Act which prohibits discrimination against groups that wish to access district facilities

The Nebraska Fair Employment Practice Act (FEPA) – prohibits employment discrimination on the basis of race, color, national origin, religion, sex (including pregnancy), disability, marital status, and retaliation

Nebraska Age Discrimination in Employment Act (Age Act) – prohibits employment discrimination on the basis of age for those individuals who are over 40 years of age

The Equal Pay Act of Nebraska – prohibits discriminatory wage practices based on sex

The Nebraska Equal Opportunity in Education Act – prohibits discrimination on the basis of sex (including pregnancy) by any educational institution

Veterans Preference Law (NEB. REV. STAT §§ 48-225 to 48-231) - stipulates categorical preferences for employment for military veterans and for the spouses of disabled veterans

The School District’s prohibition of unlawful conduct including, but not limited to discrimination, harassment, and retaliation is rearticulated in other board policies including, 5026 Sex Equality in the Education Program; 5027 Sexual Harassment of Students by Other Students; and 4014 Employment-Related Sexual Harassment.

Inquiries regarding compliance with any of the laws referred to in this policy may be directed to the superintendent or to the district’s Title IX and/or Section 504/ADA Coordinator.

Any person who believes she or he has been discriminated against, denied a benefit, or excluded from participation in any district education program or activity may file a complaint using the district’s complaint procedures in policy 2006 which are reproduced, in part, below:

1. The first step is for the complainant to speak directly to the person(s) with whom the complainant has a concern. For example, a parent who is unhappy with a classroom teacher should initially discuss the matter with the teacher. However, the complainant should skip the first step if complainant believes speaking directly to the person would subject complainant to discrimination or harassment.

2. The second step is for the complainant to speak to the building principal, Title IX/504/ADA coordinator, superintendent of schools, or president of the board of education, as set forth below:

a. Complaints about the operation, decisions, or personnel within a building should be submitted to the principal of the building.

b. Complaints about the operations of the school district or a building principal should be submitted in writing to the superintendent of schools.

c. Complaints about the superintendent of schools should be submitted in writing to the president of the board of education.

d. Complaints involving discrimination or harassment on the basis of race, color, national origin, gender, marital status, disability, or age may also be submitted, at any time during the complaint procedure to the School District’s Title IX/504/ADA coordinator. Complaints involving discrimination or harassment may also be submitted at any time to the Office for Civil Rights, U.S. Department of Education: by email at OCR.KansasCity@ed.gov; by telephone at (816) 268-0550; or by fax at (816) 268-0599.

3. When a complainant submits a complaint to an administrator or to the Title IX/504/ADA coordinator, the administrator or Title IX/504/ADA coordinator shall promptly and thoroughly investigate the complaint, and shall respond to the complainant. If the complaint involved discrimination or harassment, the response shall be in writing and shall be submitted within 180 days after the administrator or Title IX/504/ADA coordinator received the complaint.

4. A complainant who is not satisfied with the administrator's or the Title IX/504/ADA coordinator's decision regarding a complaint may appeal the decision to the superintendent.

a. This appeal must be in writing.

b. This appeal must be received by the superintendent no later than ten (10) business days from the date the administrator or Title IX/504/ADA coordinator communicated his/her decision to the complainant.

c. The superintendent will investigate as he or she deems appropriate. However, all matters involving discrimination or harassment shall be promptly and thoroughly investigated.

d. Upon completion of this investigation, the superintendent will inform the complainant in writing of his or her decision. If the complaint involved discrimination or harassment, the superintendent shall submit the decision within 180 days after the superintendent received complainant's written appeal.

5. A complainant who is not satisfied with the superintendent's decision regarding a complaint may appeal the decision to the board.

a. This appeal must be in writing.

b. This appeal must be received by the board president no later than ten (10) business days from the date the superintendent communicated his/her decision to the complainant.

c. This policy allows, but does not require the board to receive statements from interested parties and witnesses relevant to the complaint appeal. However, all matters involving discrimination or harassment shall be promptly and thoroughly investigated.

d. The board will notify the complainant in writing of its decision. If the complaint involved discrimination or harassment, the board shall submit its decision within 180 days after it received complainant's written appeal.

e. There is no appeal from a decision of the board.

6. When a formal complaint about the superintendent of schools has been filed with the president of the board, the president shall promptly and thoroughly investigate the complaint, and respond to the complainant. If the complaint involved discrimination or harassment, the response shall be in writing and shall be submitted within 180 days after the president received the complaint.

The school district prohibits retaliation against any person for filing a complaint or for participating in the complaint procedure in good faith.

Adopted on: _____

Revised on: _____

Reviewed on: _____

Summer Meals Program Comparison 2014 - 2017

RMS - Average Meals Served Daily	June, 2014	June, 2015	June, 2016	June, 2017		July, 2014	July, 2015	July, 2016	July, 2017
Breakfast - Kids	9	10	15	11		29	31	40	43
Lunch - Kids	27	36	41	40.5		78.5	108	104	122
Breakfast - Adults	1.25	1	2	1		.25	1	2.5	1
Lunch - Adults	5.25	5.25	6	5		5	6	9	8

Blumfield – Average Meals Served Daily	June, 2014	June, 2015	June, 2016	June, 2017		July, 2014	July, 2015	July, 2016	July, 2017
Breakfast - Kids	46	37	31	48.5		143	126	148	118
Lunch - Kids	107	85	79	89.5		207	183	202	152
Breakfast - Adults	4	3	3	1		7.5	8	6	6
Lunch - Adults	9	6	5	7		10.5	13	9	13.5

KW – Average Meals Served Daily	June, 2014	June, 2015	June, 2016	June, 2017		July, 2014	July, 2015	July, 2016	July, 2017
Breakfast - Kids	31.5	17	14	18		5.25	4		
Lunch - Kids	52	39	30	37		29	29	17	11.5
Breakfast - Adults	3.75	3.25	3.25	3		1.5	2		
Lunch - Adults	8	9	9	6		6.5	7	4	1.5

RHS – Average Meals Served Daily	June, 2015	June, 2016	June 2017	July, 2015	July, 2016	July, 2017	August 1-3, 2016 9 th Grade Jump Start and TR	August 1-3, 2017 9 th Grade Jump Start and TR
Breakfast - Kids	64	56	74	33	39	47	73	73
Lunch - Kids	46	43	68	25	45	44	107	117
Breakfast - Adults	2.25	3.25	8	3	5	8	-	
Lunch - Adults	3	5.25	8.5	3	8	9	-	

6th Grade Summer Band Camp

We had 17 students who chose to participate in our first 6th grade band camp this summer at the end of July. Band camp was a week long camp that lasted 2 hours each day. The students learned how to put their instrument together, read notes, work on fingering, and play their instrument! We received a lot of positive feedback from students, identifying the program as *fun*, *educational/helpful*, and *awesome*. Most of the time was spent in small groups and we had several RHS band members come talk with the 6th graders about band. Mr. Andrew Peters, our new RMS band instructor, was willing to jump in and join the team in facilitating band camp this summer. Below are several pictures of band camp.



Buffett Early Childhood Institute Partnership

We held our annual Summer Institute with Buffett Early Childhood Institute on August 2nd. The institute is an opportunity for staff at the full implementation sites (Karen Western, Mockingbird, and Meadows) to participate in professional learning for a day. The morning was spent as a whole group, discussing School as Hub and experiencing the Brain Game, where staff create a child's "brain" using pipe cleaners, straws, and weights based on the supports, stressors, and situations a child from birth to age 8 may experience. The afternoon was spent in breakout groups centered around engagement. Each building has an area they have selected to zoom in on more, based on their buildings needs related to engagement. Meadows is focusing on project-based learning, Karen Western is focusing on culturally responsive instructional practices, and Mockingbird is focusing on questioning to increase higher-order thinking. It was a great day filled with a lot of wonderful engagement and energy from the team. Buffett did an excellent job helping to tailor this day to our district's needs, and collaborated with us to utilize our teacher leaders. Below are a few pictures of this great professional development day.

