

Board of Directors Meeting
School District 4J, Lane County
Hybrid Meeting (virtual and in-
person)
200 North Monroe Street
Eugene, Oregon 97402
Tuesday, April 22, 2025

NOTICE: The Budget Committee meeting will be open to the public via live broadcast on KRVM 1280-AM, the internet at Zoom Webinar ID 972-3654-9771

Public Comment: Interested residents can submit a request to provide public comment during the meeting or via online by filling out the linked Public Comment Request form (or located here: https://docs.google.com/forms/d/e/1FAIpQLSeR-RYL_xmLNEISJHF8N03uCQbe3j7H4Bq5rNE6FPH40KN8og/viewform). The deadline is 5:00 PM on the day before the Budget Committee Meeting. District staff will contact requesters after the deadline to notify them whether they have been selected to speak and, if so, when and how to connect to provide public comment to the Budget Committee.

Residents can continue to submit written comments via email to budget_committee_comments@4j.lane.edu, with "Written Public Comment" in the subject line. The Budget Committee will read and take into consideration all comments submitted by noon on the day of the meeting.

5:30 PM

Budget Committee Meeting

- | | | |
|-------|--|---|
| I. | 5:30 p.m. Budget Committee Meeting: | |
| II. | Call to Order, Roll Call | |
| III. | Review Previous Meeting Requests for Information & Questions | 2 |
| IV. | Items Raised by the Audience | |
| V. | Items Raised by Associations | |
| VI. | Budget Presentation | 4 |
| VII. | Items Raised by Committee Members | |
| VIII. | Adjourn | |

INTERPRETERS FOR THE DEAF AND HARD OF HEARING:

To request interpreter services for this meeting, please call (541) 790-7850 or TDD (541) 790-7712 or the TDD Relay Number 1 (800) 735-2900

BUDGET FAQ

1. Wells Fargo Building
 - a. The district listed the Wells Fargo building for sale in June 2024 through a School Board decision. The proceeds from the sale could offset some of future budget cuts, but please keep in mind that these funds are one-time funds. Proceeds from previous property sales are typically placed in a capital reserve fund for future property purchases that may come up in the future.
2. Nutrition Services - House Bill requirement that school districts offer breakfast and lunch to students at no charge.
 - a. House Bill 3435
 - b. <https://olis.oregonlegislature.gov/liz/2025R1/Measures/Overview/HB3435>
3. Why did the salaries line item go down in Fund 201 from the previous year?
 - a. The main reason for the reduction in salaries, was that Fund 201 in the previous year originally had a budget for \$2 Million of temporary employees that were earmarked for ESSER dollars. Since ESSER is no longer used, this salary line item is now \$0. There are additional changes to other salaries, but the majority of the reduction is due to ESSER temporary salaries.
4. What does an increase of 3% in IDEA mean in dollars?
 - a. If the double weighting applied to all SPED enrollment and there was no cap, the short answer is that the district estimates it would receive approx. \$6.2 million in additional funding.

- b. Please see the below information on the financial impact of an increase to the cap on Sped weighting for ADMw using 24/25 Data:

Total Enrollment = 15,990

Total Sped Enrollment (included in total above) = 2,349

Total % Sped Enrollment = 14.7

11% Cap Sped Student Enrollment = 1,759 Students

14.7% Sped Student Enrollment = 2,351 Students

Funding per student = \$10,515 (General Purpose Grant Per Extended ADMw)

Sped Students (up to 11%) receive a double weighting for an additional \$10,515

Additional Weighting/Funding per student Capped at 11% (1,759 students) =

\$18,494,834

Additional Weighting/Funding per Student w/no Cap at Current Sped Enrollment of 14.7% (2,349 students) = 24,715,823

Eugene 4J would receive an estimated \$6,220,989 in funding if the double weighting applied to all Sped enrollment with no Cap.

Although overall enrollment in Eugene is declining, SPED student enrollment is increasing. If the 11% cap stays, Eugene will continue to see less funding for the SPED population if the declining trend of enrollment continues.

5. What is the total payroll cost, broken down by employee group?
 - a. This information is provided in the Meeting 2 Presentation

Budget Committee

MEETING #2 | APRIL 22, 2025



Budget Process 2025-26

Budget Committee Meeting Agenda

Second
Meeting

- Public Comment
- Comment from Employee Groups
- Last Meeting - Information Requests
- General Fund

District Leadership Structure Comparison

Executive or Cabinet Level Positions

District	Portland Public Schools*	Salem Keizer Public Schools	Beaverton School District*	Hillsboro School District	North Clackamas School District*	Bend LaPine School District*	Eugene School District**^	Medford School District
Enrollment	43,319	37,970	37,826	18,737	16,922	16,874	15,880	13,786
Number of Executive or Cabinet Level Positions	12	9	9	8	9	10	6	7

Comparator districts within 3,000 student enrollment of 4J

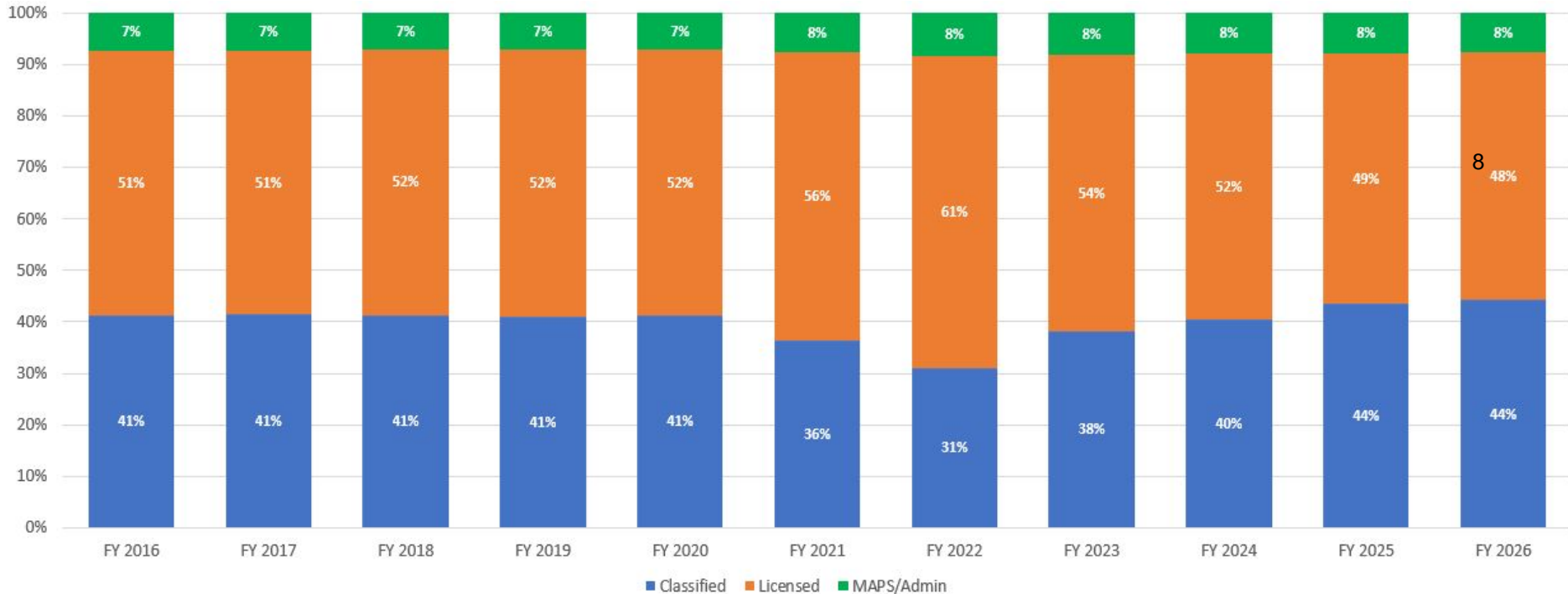
* Local Option Levy

^ 4J employs in-house general counsel, this is not a cabinet position. Counsel advises the Board and all departments.

[Link](#) to additional information (position titles) and source data.

Staffing by Group

All employees district-wide



General Fund Introduction

Interim Superintendent Colt Gill

Role of the Budget Committee:

- Approve Property Tax Rate
- Approve 2025-26 Budget
 - Give direction on the overall level of reductions
 - Give direction to [Budget Framework Values](#)

General Fund Introduction

Interim Superintendent Colt Gill

Level of reductions: *no single answer, rather a continuum*

1. The district could choose to make virtually no reductions to operate at the same level of services next school year. However, the district would expend nearly all its reserves. And, would need to make at least \$46 million in reductions for the 2026-27 budget
2. **This proposed budget puts the district in a place to make adjustments (\$10-25 million) next year and perhaps for the following biennium.**
3. The district could make deeper reductions (\$5-25 million more) this year and reduce the need for reductions in future years.

General Fund Introduction

Interim Superintendent Colt Gill

4J is at its **lowest enrollment** *and* **highest staffing level** in well over a quarter century.

5-Year Look Back	2020-21	2021-22	2022-23	2023-24	2024-25 ₁
Enrollment	16,080	15,715	15,681	15,364	15,227
Staff FTE	1,727	1,629	1,996	2,152	2,224

Whether this year or over the next two years... the district will not balance its income with its spending until either staffing is reduced or enrollment increases.

General Fund

Identified additions

Additional Programs - A1	Amount
ELD staffing	\$270,000
New Life Skills classroom	\$750,000
Extended Learning from IG	\$1,653,000
Program from Lane ESD	\$2,250,000
Total additions to GF	\$4,923,000

General Fund

Identified reductions

Description - Level 1	Amount
Elementary - staff reductions enrollment decline	\$2,565,000
School Safety - staff vacancies	\$85,000
Finance - staff reductions and contracts	\$250,000
Student Services Department - staff vacancies	\$310,000
Communications - staff vacancies and contracts	\$255,000
Instruction - staff reductions and contracts	\$1,340,700
Districtwide - 3% reduction goal in materials and services	\$850,000
Contingency Superintendent - staff and materials	\$1,000,000
High School - Staff Reductions - enrollment decline	\$810,000
Facilities - Transfer Reduction	\$2,500,000
Total Reductions to General Fund	\$9,965,700

Levels	Amount
Additions	(\$4,923,000)
Level 1	\$9,965,700
NET TOTAL	\$5,042,700
TOTAL REDUCTIONS	\$9,965,700

General Fund

Identified reductions

Description - Level 2	Amount
Facilities - reduction in transfers	\$2,500,000
Contingency Superintendent - staff and materials	\$500,000
Instruction - staff reduction and contracts	\$1,675,000
Middle Schools - staff reductions - low electives	\$405,000
Total Reductions to General Fund	\$5,080,000

Levels	Amount
Additions	(\$4,923,000)
Level 1	\$9,965,700
Level 2	\$5,080,000
NET TOTAL	\$10,122,700
TOTAL REDUCTIONS	\$15,045,700

General Fund

Identified reductions

Description - Level 3	Amount
Facilities - Reduction in Transfers	\$4,000,000
Instruction - Staff Reduction & Contracts	\$1,485,000
Technology - Library Staffing Reductions	\$135,000
Nutrition Services - Staff Reductions & Services	\$405,000
Total Reductions to General Fund	\$6,025,000

Levels	Amount
Additions	(\$4,923,000)
Level 1	\$9,965,700
Level 2	\$5,080,000
Level 3	\$6,025,000
NET TOTAL	\$16,147,700
TOTAL REDUCTIONS	\$21,070,700

General Fund

Identified reductions

Description - Level 4	Amount
Facilities - reduction in transfers	\$1,000,000
Instruction - contracts	\$277,000
Communications - staff reductions and contracts	\$230,000
Human Resources - contracts	\$135,000
SSD - materials and services	\$65,000
All Schools - classified staffing reductions (10.8 FTE)	\$382,500
Total reductions to General Fund	\$2,925,000

Levels	Amount
Additions	(\$4,923,000)
Level 1	\$9,965,700
Level 2	\$5,080,000
Level 3	\$6,025,000
Level 4	\$2,925,000
NET TOTAL	\$19,072,700
TOTAL REDUCTIONS	\$23,995,700

General Fund

Identified reductions (Not Proposed)

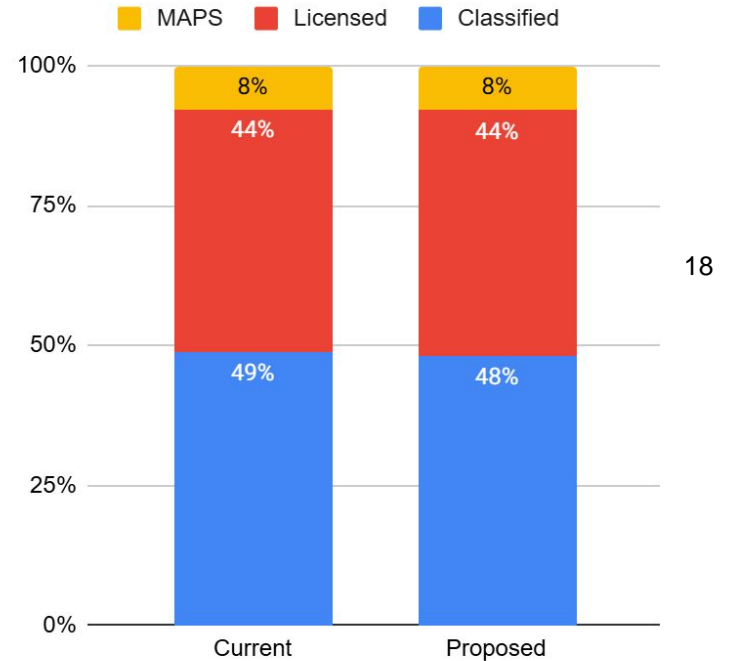
Description - Level 5	Amount
Nutrition - eliminate free food	\$2,500,000
District - closure of elementary school	\$940,000
Instruction - behavioral support staffing	\$1,275,000
Instruction - 1 FTE classified across all schools	\$85,000
Facilities - reduction to 2024-25 Transfer	\$2,700,000
Total Reductions to General Fund	\$7,500,000

Levels	Amount
Additions	(\$4,923,000)
Level 1	\$9,965,700
Level 2	\$5,080,000
Level 3	\$6,025,000
Level 4	\$2,925,000
Level 5	\$7,500,000
NET TOTAL	\$25,572,700
TOTAL REDUCTIONS	\$31,495,700

Staffing Reductions

Additional information on reductions

Employee Group	Amount	% of Group
Licensed	46.00	4.2%
Classified	12.80	1.3%
MAPS/Admin	7.00	4.0%
Total Staffing Reductions	65.80	2.9%



Salary Comparisons by Group

All funds and General Fund – proposed budget

All Funds	FTE	Salary Costs	%
Licensed	1,071	93,626,158	58%
Classified	969	44,429,313	28%
Maps/Admin	175	22,907,011	14%
	2,215	160,962,482	

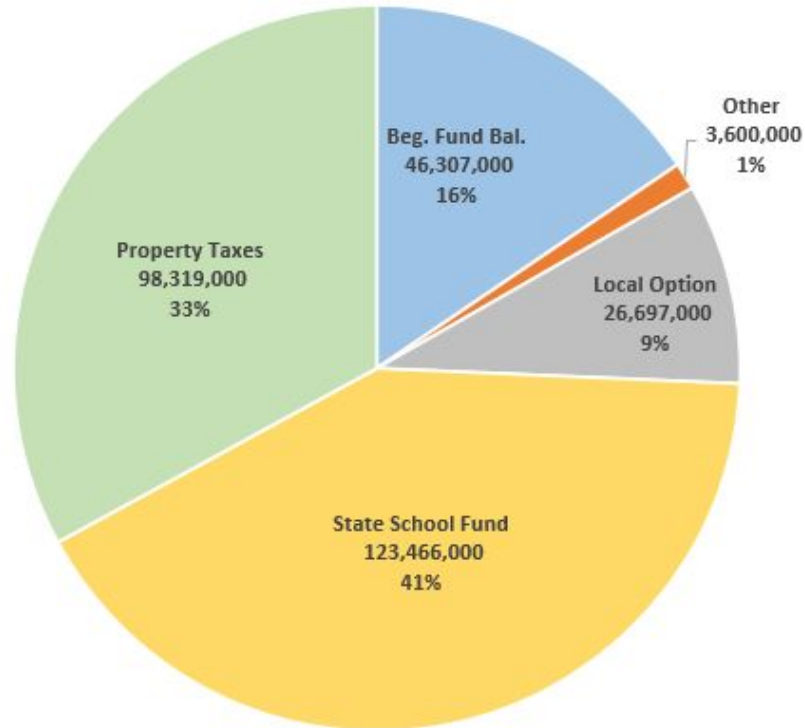
General Fund	FTE	Salary Costs	%
Licensed	953	79,690,185	50%
Classified	780	36,790,400	23%
Maps/Admin	155	20,337,661	13%
	1,888	136,818,246	

General Fund

Additional information on reductions

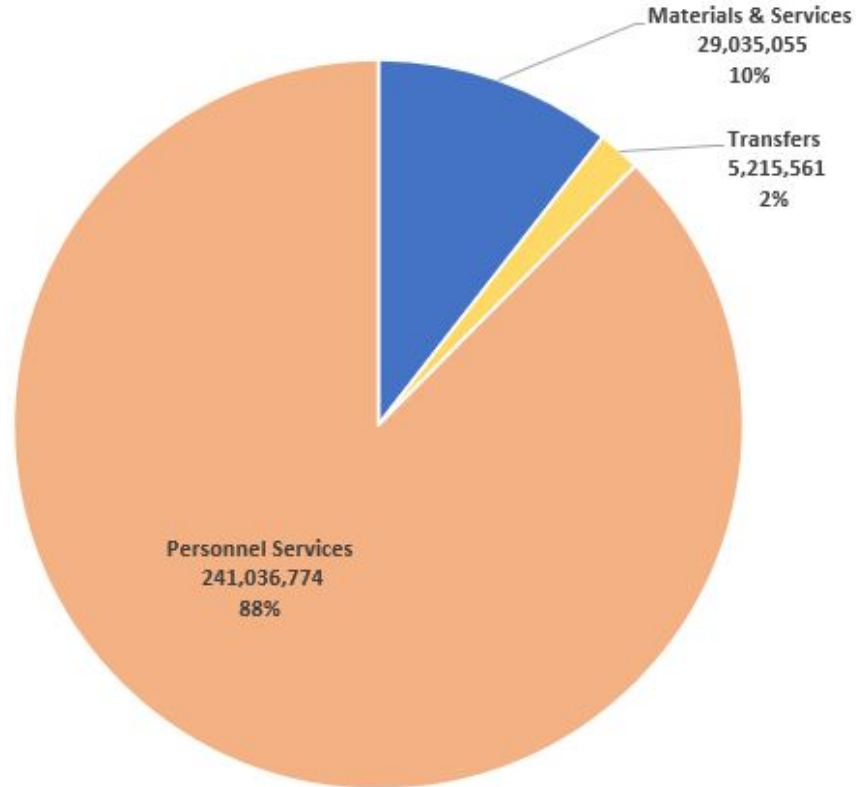
Summary of All Reductions	
<u>Outside of School Reductions</u>	
Communications Department	\$ 485,000
Facilities Department	\$10,000,000
Financial Services Department	\$ 250,000
Human Resources Department	\$ 135,000
Instruction Department	\$ 5,287,700
Nutrition Services Department	\$ 405,000
Safety Department	\$ 85,000
Superintendent Department	\$ 1,500,000
All District Materials & Services General	\$ 1,150,000
	\$19,297,700
<u>School Reductions</u>	
Elementary Schools	\$ 2,565,000
Middle Schools	\$ 405,000
High Schools	\$ 1,345,500
All Schools General	\$ 382,500
	\$ 4,698,000
Total	\$23,995,700

General Fund Revenues

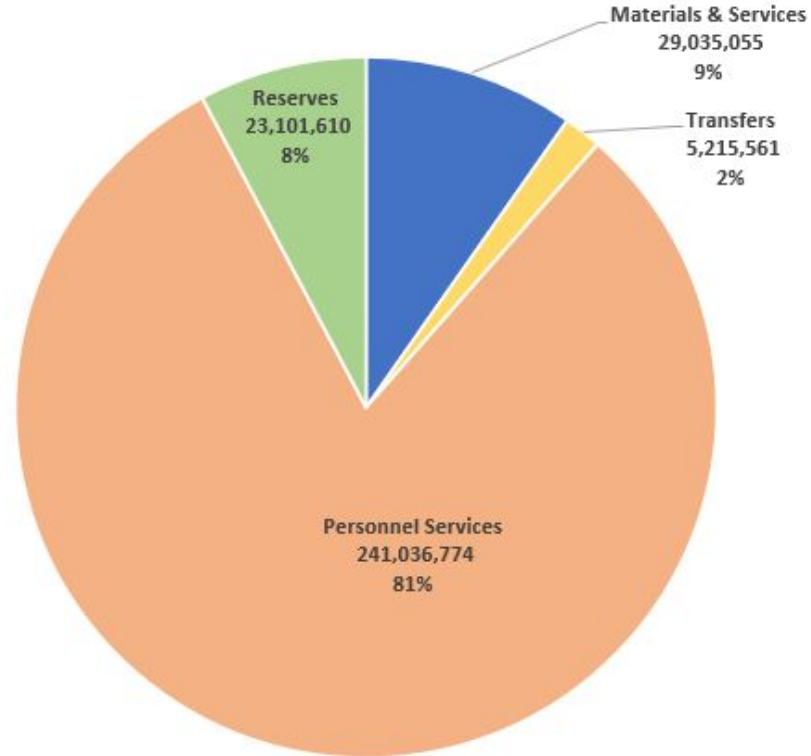


General Fund

Expenditures (excluding reserves)

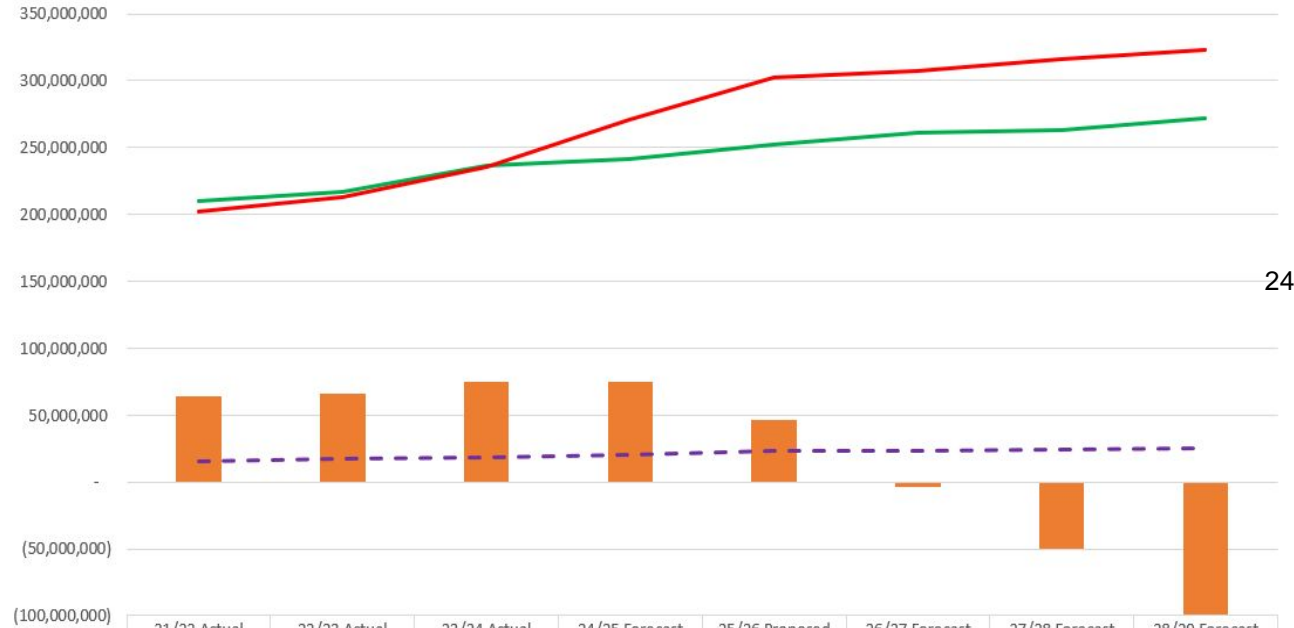


General Fund Expenditures (with Reserves)



General Fund

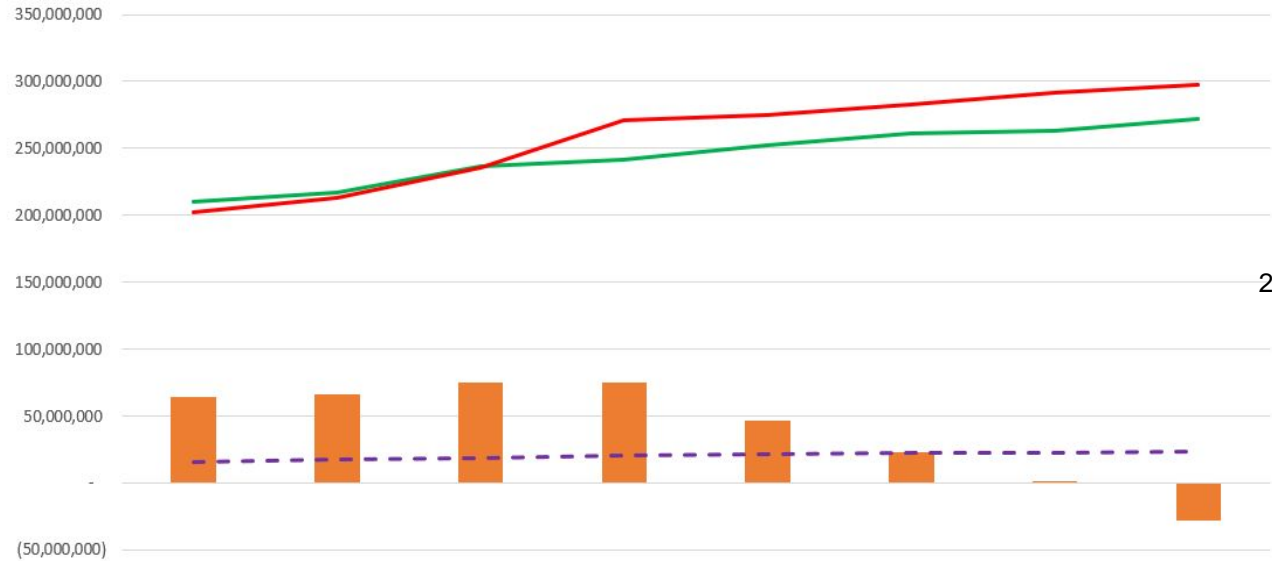
Forecast – no reductions (status quo)



	21/22 Actual	22/23 Actual	23/24 Actual	24/25 Forecast	25/26 Proposed	26/27 Forecast	27/28 Forecast	28/29 Forecast
Beginning Balance	64,457,721	66,353,437	75,217,020	75,409,000	46,307,000	(3,893,390)	(49,935,239)	(103,558,398)
Actual Revenue	209,794,000	217,131,000	236,666,000	241,699,000	252,082,000	260,939,000	262,939,000	271,925,000
Total Expenditures	202,054,000	213,324,000	235,215,000	270,801,000	302,282,390	306,980,849	316,562,159	323,155,614
Reserve Policy 8%	15,721,680	17,065,920	18,115,280	20,272,640	23,445,346	23,805,361	24,555,210	25,065,198

General Fund

Forecast — proposed budget



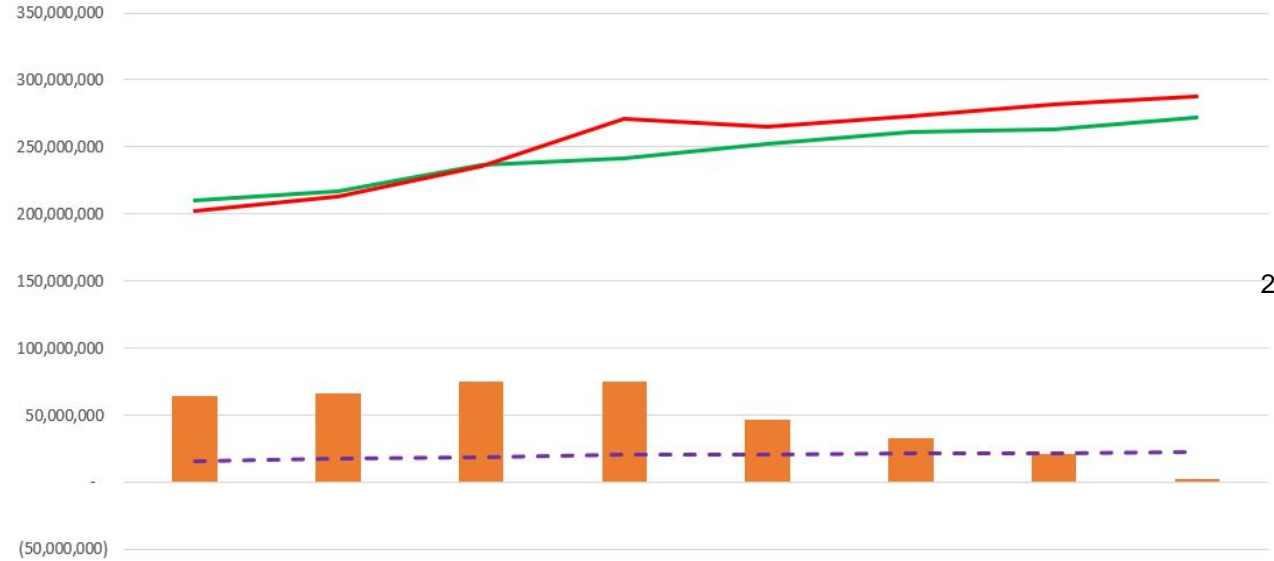
25

(100,000,000)

	21/22 Actual	22/23 Actual	23/24 Actual	24/25 Forecast	25/26 Proposed	26/27 Forecast	27/28 Forecast	28/29 Forecast
Beginning Balance	64,457,721	66,353,437	75,217,020	75,409,000	46,307,000	23,101,610	949,771	(27,851,260)
Actual Revenue	209,794,000	217,131,000	236,666,000	241,699,000	252,082,000	260,939,000	262,939,000	271,925,000
Total Expenditures	202,054,000	213,324,000	235,215,000	270,801,000	275,287,390	283,090,839	291,740,031	297,362,633
Reserve Policy 8%	15,721,680	17,065,920	18,115,280	20,272,640	21,605,746	21,894,160	22,569,440	23,001,760

General Fund

Forecast — proposed + \$10M reductions



26

(100,000,000)

	21/22 Actual	22/23 Actual	23/24 Actual	24/25 Forecast	25/26 Proposed	26/27 Forecast	27/28 Forecast	28/29 Forecast
Beginning Balance	64,457,721	66,353,437	75,217,020	75,409,000	46,307,000	33,101,610	20,949,771	2,148,740
Actual Revenue	209,794,000	217,131,000	236,666,000	241,699,000	252,082,000	260,939,000	262,939,000	271,925,000
Total Expenditures	202,054,000	213,324,000	235,215,000	270,801,000	265,287,390	273,090,839	281,740,031	287,362,633
Reserve Policy 8%	15,721,680	17,065,920	18,115,280	20,272,640	20,805,746	21,094,160	21,769,440	22,201,760

Back to Committee Chair

Discussion and Questions