



2021-22 Board of Directors

Board Chair, Alisha Oliver Board Vice-Chair, Laura Wipper

Board Members: Mike Wagner, Erin Cramer, Mark Henderson, Coral Ford & Mackenzie Strawn

Student Representatives to the Board, Tayven Whieldon & Sarah Wolf

Superintendent, Andy Gardner

Assoc. Superintendent, Dave Bolin

Business Director, Jane Nofziger

Human Resources Director, Debi Brazelton

Superintendent/School Board Executive Assistant, Tonia Whisman

Regular Session-remotely via Zoom

Thursday, May 21, 2020 ~ 6:00 PM

Virtual Meeting

Remotely Via Zoom

Stayton, OR 97383

NSSD VISION

We change kids' lives through a commitment to excellence, integrity, equity, and community engagement

NSSD MISSION STATEMENT

Ensure students reach their highest academic and vocational potential and develop into productive citizens

NSSD GUIDING PRINCIPLE

Do what is best for all kids

BOARD GOALS

- 1) Offer the most comprehensive program possible for students and the appropriate staffing to support our commitment to doing what is best for all kids
- 2) Celebrate the successes of the District and community
- 3) Routinely monitor the effectiveness of District programs and services in order to better serve all kids
- 4) Build and sustain dynamic relationships with stakeholders of the District through proactive communication exchanges

1. CALL REGULAR SESSION TO ORDER

Description: *The Regular Session of the North Santiam School District’s Board of Directors is called to order at 6:00 pm. It is an open meeting of the Board and the public is allowed to observe. Due to the gathering restrictions still in place for Marion County as May 20, 2020, this meeting is being held remotely via Zoom (link available on the meeting date) and the public will still be allowed to observe. Public comment may be submitted in advance at 1155 N 3rd Ave, Stayton, OR 97383 or via email to communications@nsantiam.k12.or.us.*

Join Zoom Meeting

<https://zoom.us/j/7573759912>

Meeting ID: 757 375 9912

Password: 264994

(Please remember to mute your audio & video as you enter the meeting)

ACKNOWLEDGEMENT OF BOARD MEMBERS PRESENT: MIKE WAGNER

Tod Nau will be absent with prior notice.

PLEDGE OF ALLEGIANCE: MIKE WAGNER

2. ADDED/DELETED AGENDA ITEMS

Description: Any changes to the board packet after the posting on May 16, 2020 will be noted below:

Added/Removed Agenda Items

- 4 - Spotlight (added)
- 8 - New Business (removed)

Added Attachments

- 6.2 - April 20 Board Financials
- 7.1 - 04.16.20 Minutes-draft
- 7.2 - May 20 Licensed Staff Report

3. APPROVAL OF THE AGENDA

Description: **MOTION- APPROVAL OF THE AGENDA**

Motion that the Board approve the agenda as modified.

Motion Made By:

Vote:

4. SPOTLIGHT: SHS VALEDICTORIAN/SALUTATORIAN

Description: The SHS Valedictorian (Derek Berning) and Salutatorian (Carlin Croff) have been invited to join the Zoom meeting to be acknowledged for their accomplishments.

5. PUBLIC COMMENT

Description: Public comment can be submitted in advance to 1155 N 3rd Ave, Stayton, Or 97383 or emailed to communications@nsantiam.k12.or.us. Audience contributions will not occur during the Zoom meeting.

6. COMMUNICATION

1. Superintendent's Report: Andy Gardner

Description: Supt Gardner will give the Board a report on the District.

2. Business Director's Report: Jane Nofziger

Description: The April financial report will be included in the Board packet. Jane will be available to review the report and answer any questions. Jane will also present an appropriation change related to a capital project (lighting) at Stayton High School.

7

POSSIBLE MOTION-RESOLUTION 052120A

BE IT RESOLVED THAT THE BOARD OF DIRECTORS APPROVES THE TRANSFER OF APPROPRIATIONS BETWEEN FUNCTIONS AS FOLLOWS:

Decrease Fund 100, Function 1000 Contingency by \$100,000

Increase Fund 100, Function 5200 by \$100,000

Decrease Fund 400, Function 6110 Contingency by \$41,000

Increase Fund 400, Function 5200 by \$41,000

Motion Made By:

Vote:

3. Principals' Reports

Description: Building principals will give brief updates on how their schools are functioning during the closure.

4. Community Engagement Committee: Tass Morrison

Description: CE Committee Chair Tass Morrison will review the progress of the Boards' public communication plan.

5. Student Success Act Report: Dave Bolin

7. CONSENT AGENDA ITEMS

Description: In order to make more efficient use of meeting time, items that are routine in nature are placed on the Consent Agenda when no debate is anticipated. Any item placed on the Consent Agenda

may be removed at the request of any Board member prior to the time a vote is taken. All remaining items of the Consent Agenda are then disposed of in a single motion.

1. Approval of Minutes

8

Description: The minutes from the April board meeting have been included for the Board's review and approval.

2. Licensed Personnel Report

13

Description: School boards must approve the hiring and annual renewal and non-renewal of the Licensed staff contracts. Any changes in Licensed staff since the last board meeting are listed below. Only new hires require board approval; listings of building transfers, resignations and retirements are for information only.

New Hires for the 20-21 School Year

Michael Hammond - SHS

Tyler Garries - ML

Lindsey Michaud - SHS

Ward Robertson - SHS

Laura Pettyjohn - SIS

Victoria Roberts - SMS

Ashley Farrens SMS

Christina Robinson - SHS

Ashley Mitchell - SES

Resignations effective at the end of 2019-20 school year

Danielle Ackerman - SIS

3. Action on Consent Agenda

Description: MOTION- APPROVAL OF THE CONSENT AGENDA

Motion that the Board approve the items listed in the Consent Agenda which include 7.1 - minutes from the April 16, 2020 Regular Session and 7.2- new hires- Michael Hammond, Tyler Garries, Lindsey Michaud, Ward Robertson, Laura Pettyjohn, Victoria Roberts, Ashley Farrens, Christina Robinson and Ashley Mitchell.

Motion Made By:

Vote:

8. INFORMATION ONLY

1. Upcoming Board Events & Activities:

Description: Community wide events, high school athletics, and district-wide information can be found through the following website links:

www.staytonevents.com
www.nisantiam.k12.or.us

Upcoming board activities and events include:

June 3, 2020 ~ Sublimity 8th Grade Promotion
4:30 p.m. to 7:00 p.m @ the park across from the school. Each student will be assigned a time slot to receive their promotion certificate and take a photo.

June 3, 2020 ~ Mari-Linn 8th Grade Promotion
@ Mari-Linn School. For more details, refer to newsletter <https://www.smores.com/bvqr6>

June 3 & 4, 2020 ~Stayton Middle 8th Grade Promotion
6/3: 8:00 am -2:00 pm
6/4: 8:00 am -12 pm
@ Stayton Middle School. For more details, refer to newsletter: <https://www.smores.com/ycw28>

June 4, 2020 ~ NSSD Budget Committee Meeting
7:00 pm @ Mari-Linn School - 641 5th St, Lyons
(All board members should plan to participate)

June 13, 2020 ~ SHS Graduation
6:00 pm @ HarvestFest Grounds

June 18, 2020 ~ 5:30 pm NSSD Budget Hearing
6:00 pm NSSD Regular Session Board Meeting
@ Location TBA

9. **BOARD ANNOUNCEMENTS**

Description: Announcements for the current month:

Board Greeter for next month:

Possible future agenda items:

10. **ADJOURN**

Description: Time:

EQUAL OPPORTUNITY EMPLOYER

Equal employment opportunity and treatment shall be practiced by the North Santiam School District regardless of an individual's perceived or actual race, color, religion, sex, sexual orientation, national or ethnic origin, marital status, age, mental or physical disability or perceived disability, pregnancy, familial status, economic status, veterans' status, or of any other persons with whom the individual associates is able to perform the essential functions of the position, with or without reasonable accommodation. This

meeting location is accessible to persons with disabilities. A request for an interpreter for the hearing impaired or for other accommodations for persons with disabilities should be made at least 48 hours prior to the meeting. If you require special accommodations, please contact Tonia Whisman at the North Santiam School District Office at 503-769-4928.

**2019-20 BOARD FINANCIALS - GENERAL FUND
REVENUE AND EXPENSE PROJECTIONS**

	ACTUALS												PROJECTED		% of Budget
	July	August	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	Totals	Budget	
REVENUES:															
Local Sources															
Property taxes -R1111:R1112	19,156	36,460	16,286	11,173	5,451,758	346,813	52,068	28,614	123,756	24,917	29,317	130,000	6,270,318	6,210,000	100.97%
Tuition other districts in the state (R1312)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	#DIV/0!
Investment Earnings -R1510	56,968	17,964	17,799	16,888	18,950	25,882	26,420	21,025	20,193	16,222	12,500	12,500	263,311	189,915	138.65%
Admissions, Fees, Rents, R1710:R1910 & R1330	0	23	161	13,356	8,050	166	4,111	2,916	59	6,781	0	0	35,622	52,500	67.85%
Other local Sources R1940:R1990	503	625	3,664	175	35	1,031	89	10,196	30	0	0	25,000	41,348	35,000	118.14%
0													0		
County School Funds R2101	0	0	0	0	0	0	0	0	54,544	0	0	0	54,544	45,000	121.21%
Restricted Revenue - PTP R2200 & R3299	0	0	1,000	0	0	300	0	235	0	0	0	0	1,535	0	
WESD Regional Transit (2106)	0	0	0	0	0	0	0	0	0	0	0	0	0	10,000	0.00%
WESD Transit Fund R2102	0	0	0	0	0	155,000	0	156,174	0	155,000	0	155,000	621,174	640,000	97.06%
State Sources															
School Support Fund R3101	2,657,691	1,328,048	1,328,048	1,328,048	1,328,048	1,328,048	1,328,048	1,330,731	1,330,731	1,398,576	1,353,558	0	16,039,575	15,940,335	100.62%
School Support Fund High School Disability	0	0	0	0	0	0	0	0	0	0	192,965	0	192,965	10,000	
St Sch Fd-Prior Year Adjustment R3101.5	0	0	0	0	0	0	0	0	0	0	(144,360)	0	(144,360)	(50,000)	288.72%
Common School Fund R3103	0	0	0	0	0	0	0	0	108,803	0	0	0	108,803	214,950	50.62%
State Timber R3104	0	0	0	0	0	508	0	0	0	40,826	0	0	41,334	250,000	16.53%
Federal Sources															
Restricted Revenue - Fed Gov. to State 4500	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Federal Forest Fees R4801	0	0	0	0	0	0	0	0	0	0	0	0	0	7,500	
Interfund Transfers															
Beginning Fund Balance - est R5400	2,250,000	0	0	0	0	0	0	0	0	0	0	0	2,250,000	2,000,000	112.50%
Total Monthly Revenue	2,734,318	1,383,120	1,366,959	1,369,639	6,806,841	1,857,748	1,410,736	1,549,890	1,638,117	1,642,322	1,443,980	322,500	25,776,170	25,776,170	100.86%
Cumulative Revenue	4,984,318	6,367,438	7,734,397	9,104,036	15,910,877	17,768,624	19,179,360	20,729,251	22,367,367	24,009,690	25,453,670	25,776,170	25,776,170	25,555,200	101.79%
EXPENDITURES BY OBJECTS															
100 Salaries	221,913	259,975	1,005,668	978,791	971,407	967,733	946,221	941,984	978,090	973,534	978,000	2,307,293	11,530,607	11,771,481	97.95%
200 Employee Benefits	120,466	159,697	701,052	621,400	598,483	605,229	608,897	617,559	626,969	631,187	635,000	1,580,340	7,506,279	8,123,841	92.40%
300 Purchased Services	56,873	103,175	162,771	227,274	276,152	229,959	316,024	300,675	267,228	195,543	200,000	325,000	2,660,674	3,105,316	85.68%
400 Supplies	34,135	53,917	82,340	102,268	47,929	23,675	86,629	44,063	33,802	32,000	150,000	75,000	765,759	802,182	95.46%
500 Capital Outlay	0	0	0	0	0	0	0	0	0	6,777	10,000	65,000	81,777	84,650	0.00%
600 Dues, Fees, Other	237,217	(24,213)	21,187	1,273	1,497	553	7,135	969	68,773	4,024	5,000	45,000	368,416	379,730	97.02%
700 Transfers to other Funds	0	0	0	0	0	0	0	0	0	0	0	18,000	18,000	18,000	100.00%
800 Contingency/Unappropriated	0	0	0	0	0	0	0	0	0	0	0	0	0	1,270,000	0.00%
Total Monthly Expenditure	670,604	552,551	1,973,019	1,931,006	1,895,467	1,827,148	1,964,907	1,905,250	1,974,862	1,843,065	1,978,000	4,415,633	22,931,512	25,555,200	
Cumulative Expenditure	670,604	1,223,155	3,196,174	5,127,180	7,022,647	8,849,796	10,814,703	12,719,953	14,694,815	16,537,879	18,515,879	22,931,512	22,931,512	25,555,200	89.73%
EXPENDITURES BY FUNCTION															
1000 - Instruction	22,767	51,197	1,159,559	1,162,885	1,169,039	1,216,075	1,118,635	1,145,646	1,203,399	1,158,988	1,164,330	3,311,800	13,884,320	14,494,990	95.79%
2000 - Support Services	599,523	501,355	813,310	768,129	726,429	610,953	841,728	759,604	702,812	684,077	801,970	1,086,833	8,896,722	9,639,344	92.30%
3000 - Community Services	2,374	0	150	(7)	0	120	400	0	86	0	6,200	13,823	4,500	13,866	99.69%
5000 - Debt Service / Transfers	45,940	0	0	0	0	0	4,144	0	68,564	0	5,500	12,500	136,648	137,000	99.74%
6000 - Contingencies	0	0	0	0	0	0	0	0	0	0	0	0	0	800,000	
7000 - Unappropriated Balance	0	0	0	0	0	0	0	0	0	0	0	0	0	470,000	0.00%
Total Monthly Expenditure	670,604	552,551	1,973,019	1,931,006	1,895,467	1,827,148	1,964,907	1,905,250	1,974,862	1,843,065	1,978,000	4,415,633	22,931,512	25,555,200	
Cumulative Expenditure	670,604	1,223,155	3,196,174	5,127,180	7,022,647	8,849,796	10,814,703	12,719,953	14,694,815	16,537,879	18,515,879	22,931,512	22,931,512	25,555,200	89.73%
Month End Balance	4,313,714	5,144,283	4,538,223	3,976,856	8,888,229	8,918,829	8,364,658	8,009,298	7,672,553	7,471,810	6,937,790	2,844,657			



North Santiam School District

Board Chair, Mike Wagner

Board Vice-Chair, Alisha Oliver

Board Members: Tass Morrison, Tod Nau, Erin Cramer, Laura Wipper, Garrett Trott

**Regular Session Minutes - DRAFT
remotely via Zoom - 6:00 PM
Thursday, April 16, 2020**

The North Santiam School District Board of Directors met in Regular Session, remotely via Zoom, on April 16, 2020 at 6 pm. All agenda explanations, and board packets are available through a link on the District's website at www.nisantiam.k12.or.us under "School Board" > "Agenda/Meeting Minutes".

1. CALL REGULAR SESSION TO ORDER

The Board Chair called the meeting to order via Zoom at 6 pm with all board members online. He then led everyone in the pledge of allegiance. The meeting details were as follows:

Join Zoom Meeting

<https://zoom.us/j/93907366582>

Meeting ID: 939 0736 6582

Password: 2XjgRP

Assoc. Supt Dave Bolin reviewed virtual meeting etiquette and technical tips for using Zoom.

2. ADDED/DELETED AGENDA ITEMS

Any changes to the board packet after the posting on April 10, 2020 were acknowledged:

Added Agenda Items

- 5.3-Principals' Reports
- 8.2-Community Engagement Committee

Added Attachments

- 5.2- 2019-20 Board Financials & Budget Calendar 2020-21, Revised
- 6.1- 03.05.20 minutes-draft & 03.19.20 minutes-draft
- 6.2- April 2020 Licensed Report
- 8.1-NSSD SIA Financial & Outcomes and Strategies

3. **APPROVAL OF THE AGENDA**

MOTION- APPROVAL OF THE AGENDA

Motion that the Board approve the agenda as modified.

Motion Made By: Laura Wipper

Vote: 7-0

4. **PUBLIC COMMENT**

Public comments were requested to be submitted in advance to 1155 N 3rd Ave, Stayton, Or 97383 or emailed to communications@nsantiam.k12.or.us. Audience contributions were not offered during the Zoom meeting and there were no submissions prior to the meeting.

5. **COMMUNICATION**

5. 1. **Superintendent's Report: Andy Gardner**

Supt Gardner gave the Board a report on the District's progress in responding to the school closure required by Gov. Brown's executive order 20-08 issued because of the COVID-19 pandemic. He took a moment to acknowledge all the District's Directors (Debi Brazelton, Dave Bolin, Gary Rychard, Jane Nofziger & Mike Miller) for their excellent work so far in response to the closure. The District has opened a childcare center at Stayton Elem for essential workers and so far have only been averaging around 10 children per day. Meal service continues to go very well under Food Services Director Mike Vetter's direction and a team of dedicated staff members. Overall, staff across the District have done an amazing job adjusting and acclimating to continue reaching and impacting kids.

A modular classroom has been installed at Sublimity Elementary. The intention was to use half for a 1st grade class and the other half for a new preschool program. Due to what is estimated to be a much smaller funding amount from the Student Success Act (due to COVID-19), the District does not intend to have preschool at Sublimity School for 2020-21 unless things drastically change (from a funding perspective).

The District is currently in discussions with MidColumbia Bus Company to finish out the year and take into consideration all the trips that were cancelled. Also, the previous contract with them is ending this year so this would've been the time the District would've considered reopening the bussing contract to consider other options (or renew with MidCo). Given the current circumstances, the District is currently seeking a one-year contract and then will pursue other bids next year.

Lastly, the District has finalized the purchase of property to allow the SHS construction class to build two more homes in Stayton in the future. The current housing project is very close to being finished and the hope is that any remaining projects can be done fairly quickly by contractors to allow it to be listed for sale.

5. 2. **Business Director's Report: Jane Nofziger**

The March financial report was included in the Board packet. Jane noted the ending fund balance for 2019-20 has changed from to \$2.4 from \$2 million due some adjustments from the 2018-19 year and also known reductions in expenditures for this

year (i.e. substitutes). Jane also discussed current plans to move the Budget Committee meeting to June 4, 2020 so that it occurs after the State of Oregon's revenue forecast on May 20, 2020. The decision to hold it in person or remotely will be made closer to the meeting date. The Board approved a motion to accept the meeting date change.

MOTION-BUDGET COMMITTEE MEETING CALENDAR

Motion to approve the revised Budget Committee Meeting Calendar as submitted.

Motion Made By: Tass Morrison

Vote: 7-0

5. 3. Principals' Reports

Building principals gave brief updates on how their schools are functioning during the closure. In addition, the Special Ed Director gave a brief overview on accommodations that are being made for students with special needs across the District.

In general, principals noted that staff have done an amazing job coming together to provide the best possible learning opportunities for students. Support staff (IA's, Reading Specialists, etc.) have been utilized to help personally reach out to students to check in with them and help provide whatever support is needed. All reported that Chromebook distributions at their locations went smoothly and parents were very appreciative. All buildings have begun setting up systems to return student belongings to families.

The SHS principal noted that all seniors who had met the new graduation requirements (as set by ODE) had personally received a call from building admin to inform them they were officially graduated. For those who were not currently passing all their classes, work has begun to get as many as possible into that category. In addition, Mya Joyce (Student Rep on NSSD Board & SHS junior) relayed her experiences so far with distance learning.

Assoc. Supt Dave Bolin shared the work done by his departments (ISST, Librarians and Tech Dept.) to provide teachers the training and support they have needed to switch from in-class instruction to distance learning. He acknowledged Nicole Duncan for her tremendous efforts to support the teaching staff in their work.

The Board thanked the administrators and their staff for their hard work, grace and determination. They also acknowledged Dave Bolin for his efforts to build the District's inventory of Chromebooks which has allowed over 1200 students, thus far, to take one home to continue their instruction.

The suggestion was made to consider putting some thought into providing training opportunities for parents (similar to what instructional aids receive) to help with their efforts to support their student's learning at home.

6. CONSENT AGENDA ITEMS

6. 1. Approval of Minutes

The minutes from both the March board meetings were included for approval.

- March 5, 2020-Special Session
- March 19, 2020-Regular Session

6. 2. **Licensed Personnel Report**

The list of changes in Licensed personnel since the previous board meeting were included for review.

New Hires for the 20-21 School Year

- Samuel Wilkerson - SHS/Counselor - new position
- Thomas Smith - SMS/6th grade
- DeLane Overton - SMS/Behavior Specialist - new
- Mandi Elmer - SUB/Elementary grade to be determined

Position Changes for the 20-21 School Year

- Ashley Farrens - SMS/Was in Temp position, rehired into permanent position
- Megan Schiedler - SHS/Moving from SMS 8th gr to AVID Coordinator at SHS
- Rebecca Mitchell - SUB/Moving from SMS 5th to SUB grade to be determined

Resignations effective at the end of 2019-20 school year

- Nikita Noelcke -SMS/6th grade

6. 3. **Action on Consent Agenda**

MOTION- APPROVAL OF THE CONSENT AGENDA
Motion that the Board approve the items listed in the Consent Agenda which include 6.1 - minutes from the March 5, 2020 Special Session and March 19, 2020 Regular Session and 6.2- new hires-Samuel Wilkerson, Thomas Smith, DeLane Overton and Mandi Elmer.

Motion Made By: Tod Nau
Vote: 7-0

7. **UNFINISHED BUSINESS**

7. 1. **Proposed Equity Policy**

During the January 2020 Board of Directors meeting, revisions were recommended to existing policy IKAAA/GCCB/GDCB-District Equity Policy. The policy was added to the agenda for further discussion and was approved as submitted.

MOTION-EQUITY POLICY IKAAA/GCCB/GDCB

Motion that the Board approves policy IKAAA/GCCB/GDCB-District Equity Policy as submitted.

Motion Made By: Tass Morrison
Vote: 7-0

8. **NEW BUSINESS**

8. 1. **Student Success Act: Dave Bolin**

Assoc Supt Dave Bolin reviewed the Student Success Act budget and plan for strategies/outcomes for Board approval. He noted that the plan was submitted on April 15, 2020. He answered a few clarifying questions from the Board but emphasized that

due to the uncertainty of the funding at this point, the totality of what will actually be attainable remains unknown. He will keep the Board updated as he receives information from the Dept. of Education.

MOTION-STUDENT SUCCESS ACT

Motion that the Board approves the NSSD Student Success Act budget and strategies/outcomes as submitted.

Motion Made By: Tass Morrison

Vote: 7-0

8. 2. Community Engagement Committee: Tass Morrison

CE Committee Chair Tass Morrison led a discussion regarding the Board developing & implementing a public communication plan. Topics could include staff acknowledgement, thanking “community heroes” and recognizing seniors and plans for graduation. Board members agreed they would like to participate and Tass and Laura offered to work on messaging with District staff.

9. INFORMATION ONLY

9. 1. Student Enrollment:

Schools offices have been closed since the March Board meeting so enrollment remains the same.

9. 2. Upcoming Board Events & Activities: Included in the Board Packet

10. BOARD ANNOUNCEMENTS

- Supt Annual Performance Evaluation-the Board secretary will distribute the evaluation form via email and will gather input as to when to schedule an Executive Session for board members to discuss their scores.
- OSBA Annual Summer Board Conference-Tass Morrison and Erin Cramer expressed that they may be interested in attending the conference (assuming it is not cancelled).
- Tass noted that the Marion Co elections office has acknowledged the District’s removal of the school bond from the May 2020 ballot and she expects that the PAC (Political Action Committee) will be receiving a refund for the entries that were submitted for the voter’s pamphlet.

11. ADJOURN

The Board Chair adjourned the meeting at 8:02 pm.

EQUAL OPPORTUNITY EMPLOYER

Equal employment opportunity and treatment shall be practiced by the North Santiam School District regardless of an individual's perceived or actual race, color, religion, sex, sexual orientation, national or ethnic origin, marital status, age, mental or physical disability or perceived disability, pregnancy, familial status, economic status, veterans' status, or of any other persons with whom the individual associates is able to perform the essential functions of the position, with or without reasonable accommodation. This meeting location is accessible to persons with disabilities. A request for an interpreter for the hearing impaired or for other accommodations for persons with disabilities should be made at least 48 hours prior to the meeting. If you require special accommodations, please contact Tonia Whisman at the North Santiam School District Office at 503-769-4928.

NEW HIRES

SCHOOL

Michael Hammond	SHS
Tyler Garries	ML
Lindsey Michaud	SHS
Ward Robertson	SHS
Laura Pettyjohn	SIS
Victoria Roberts	SMS
Ashley Farrens	SMS
Christina Robinson	SHS
Ashley Mitchell	SES

RESIGNATIONS

DOT

SCHOOL

Danielle Ackerman	6/1/2020	SIS
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RETIREMENTS

DOR

SCHOOL

LEAVE OF ABSENCE

DOL

SCHOOL

TRANSFERS

ACTION REQUIRED

NOTE

Was Temp position, now hired into Special Ed SLP teaching position

Has been subbing, will be middle school SS, Lang Arts, and Math

Math

English

4th grade

5th

Was in Temp position, rehired into permanent position - 4th grade

SpEd LRC teacher, has been classified employee

SpEd LRC teacher, has been classified employee

*****FYI*****

NOTE

5th grade

NOTE

NOTE