



**Work Session OF THE BOARD OF DIRECTORS**  
Thursday, March 5, 2026 - 6:00 PM  
Oakdale Middle School Room 230  
815 S. Oakdale Ave.  
Medford, OR 97501

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**AGENDA**

<b>1. Call to Order / Pledge of Allegiance / Roll Call</b>	
<b>2. Agenda Adjustments and Approval</b>	
<b>3. Recognitions</b>	
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<b>6. Consent Agenda</b>	
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<b>7. Announcements</b>	
a. March 19 - School Board Meeting at Oakdale Middle School - 6:00 PM	
<b>8. Adjournment</b>	

*We welcome all attendees and are here to help accommodate requests for participation. Requests for interpretation, translation services, an interpreter for the hearing impaired, or other accommodations can be made in advance (48 hours) by emailing the [Superintendent's office](#) or by phone at 541-842-3621.*



## EXECUTIVE SUMMARY

<b>Meeting Date:</b>	March 5, 2026
<b>Agenda Item:</b>	Recognitions
<b>Item Type:</b>	Board Recognitions
<b>Administrator:</b>	Jeanne Grazioli, Marisa Poling
<b>Objective:</b>	Recognition of Classified Appreciation Week

**Background:** There are many outstanding students and staff in the Medford School District, and the Medford School District Board of Directors takes time in each regularly scheduled Board meeting to celebrate many of them. Students may be recognized for a variety of areas, including academics, athletics, arts, career and technical education, and music, or as nominated by school district staff. Staff members may also be nominated for exemplary contributions to the district.

Tonight, we celebrate:

### **Classified Appreciation Week**

This year, we want to take a moment to recognize the incredible impact our classified staff have on our students, schools, and community.

Whether they're keeping our schools running smoothly, ensuring safe and welcoming environments, maintaining clean and organized spaces, supporting technology needs, or providing vital assistance to students and staff, their work is the foundation of our schools. Simply put—we couldn't do this without them.

They embody our Leadership Definition by showing up every day possessing an unwavering commitment to students and to our shared vision: ALL are learning, and learning is for ALL.



## EXECUTIVE SUMMARY

<b>Meeting Date:</b>	March 5, 2026
<b>Agenda Item:</b>	Health Instructional Materials Overview
<b>Item Type:</b>	Information
<b>Administrator:</b>	Megan Young
<b>Objective:</b>	To provide an overview of Health Instructional Resources considered for approval of adoption at the March 19 Board meeting

### Background:

In accordance with Oregon Administrative Rules and School Board Policy IIA, we are recommending adopting the following instructional resources for Health, K-12: *The Great Body Shop*, for kindergarten through eighth grade, *Live Well Comprehensive High School Health*, *Clear Alliance*, and *American Heart Association First Aid and Basic Life Support* for grades nine through twelve.

Each of these proposed Instructional Resources provide access to online materials as well.

The District Instructional Materials Adoption Team was composed of Health Teachers from elementary, middle and high schools and administrators of the curriculum department. Over the course of the 2025-2026 school year, the team explored the materials that are available. In order to meet the current Oregon content standards, the team has reviewed and considered all ODE approved publishers.

The materials are available for public review and feedback through March 12th. After considering all input, the team is expected to recommend adoption of the following materials for Board approval at the March 19 Board meeting:

Core Class	Instructional Resource	Estimated Costs
Health Grades K-8	<i>The Great Body Shop</i> ,  <i>Publisher: Children's Health Market</i>	\$74,800.00

Health Grades 9-10	<i>Live Well          Comprehensive High          School Health</i>  <i>Publisher: Human          Kinetics</i>	\$7,300.00
	<i>Clear Alliance</i>	\$950.00
	<i>American Heart          Association First Aid          and Basic Life          Support</i>	\$6,365.00

**Additional Materials:**

Access to digital materials: [Health Preview Flier](#)

**Recommendation:** Staff will be recommending the adoption of the health instructional resources at the March 19 Board meeting.

**Suggested Motion:** Action is not required at this time.

# Instructional Materials Review for Health Adoption

**Please review our proposed instructional materials for adoption in Health.  
To learn more, click the links below:**

**Elementary School (K-5) - [Great Body Shop](#)**

**Middle School (6-8) - [Great Body Shop](#)**

**High School (9-12) - [Human Kinetics](#)**

Username: medfordreview

Password: Medford

Instructional materials recommendations will be open for public review through March 12th.

The approved materials will be implemented in the 2026-2027 school year.

**Megan Young**

Director of Literacy, Curriculum  
and Assessment

megan.young@medford.k12.or.us



# Revisión de Materiales Didácticos para la Adopción de la Salud

**Revise nuestros materiales didácticos  
propuestos para su adopción en el área de  
Salud.**

**Para obtener más información, haga clic en los  
enlaces a continuación:**

**Escuela Primaria (K-5) - [Great Body Shop](#)**

**Escuela Secundaria (6-8) - [Great Body Shop](#)**

**Escuela Preparatoria (9-12) - [Human Kinetics](#)**

Nombre de usuario: medfordreview

Contraseña: Medford

Las recomendaciones de materiales didácticos estarán disponibles para  
consulta pública hasta el 12 de marzo.

Los materiales aprobados se implementarán en el año escolar 2026-2027.

**Megan Young**

Directora de Alfabetización,  
Currículo y Evaluación

megan.young@medford.k12.or.us





## EXECUTIVE SUMMARY

<b>Meeting Date:</b>	March 5, 2026
<b>Agenda Item:</b>	Science Instructional Materials Overview
<b>Item Type:</b>	Information
<b>Administrator:</b>	Rachel Frison and Megan Young
<b>Objective:</b>	To provide an overview of Science Instructional Resources considered for approval of adoption at the March 19 Board meeting

### Background:

In accordance with Oregon Administrative Rules and School Board Policy IIA, we are recommending adopting the following instructional resources for Science, 6-12: *STEMscopes* for middle school science in grades 6-8, *Savvas* for high school science (Biology, Chemistry, Physics), *Campbell Biology*, *Chemistry: A Molecular Approach*, *College Physics 2e for AP Courses*, and *Environment: The Science Behind the Stories* for high school AP science courses (AP Biology, AP Chemistry, AP Physics, AP Environmental Science); *Gizmos* for grades 6-12.

Each of these proposed Instructional Resources provide access to online materials as well.

The District Instructional Materials Adoption Team was composed of Science Teachers from elementary, middle and high schools and administrators of the curriculum department. Over the course of the 2025-2026 school year, the team explored the varied materials that are available. In order to meet the current Oregon content standards, the team has reviewed and considered all publishers.

The materials are available for public review and feedback through March 12. After considering all input, the team is expected to recommend adoption of the following materials for Board approval at the March 19 Board meeting.

Elementary science materials recommendation will be submitted to the Board later this spring.

Core Class	Instructional Resource	Estimated Costs
Science Grades 6-8	<i>STEMscopes</i>  <i>Publisher: Accelerate Learning, Inc.</i>	\$237,383.00

Science Grades 6-12	<i>Gizmos</i>  <i>Publisher: Explore Learning</i>	\$140,530.00
Science Grades 9-12	<i>Experience Biology</i> <i>Experience Chemistry</i> <i>Experience Physics</i>  <i>Publisher: Savvas</i>	\$521,127.00
	<i>Pre-AP Biology</i> <i>Pre-AP Chemistry</i>  <i>Publisher: College Board</i>	\$3,000.00
Science Grade 11-12	<i>Campbell Biology 13e 2027 AP Edition</i>  <i>Chemistry: A Molecular Approach, 6e 2023 AP Edition</i>  <i>Environment: The Science Behind the Stories, 7e 2021 AP Edition</i>  <i>Publisher: Pearson</i>	\$54,575.00
	<i>College Physics 2e for AP Courses</i>  <i>Publisher: OpenStax</i>  <i>Open Source</i>	\$0

**Additional Materials:** [Science Preview Flier](#)

**Recommendation:** Staff will be recommending the adoption of the science instructional resources at the March 19 Board meeting.

**Suggested Motion:** Action is not required at this time.

# Instructional Materials Review for Secondary Science Adoption

Please review our proposed instructional materials for Grades 6-12

To learn more, click the links below:

**Middle School (6-8) - [STEMScopes](#)**

User ID: demo

Password: student

**High School (9-12)**

**Biology, Chemistry and Physics: [Savvas High School Science](#)**

**AP Biology: [Campbell Biology, AP Edition. Pearson](#)**

**AP Chemistry: [Chemistry: A Molecular Approach, AP Edition](#)**

**AP Physics: [College Physics for AP® Courses](#)**

**AP Environmental Science: [Environment: The Science Behind the Stories, AP Edition.](#)**

Instructional materials recommendations will be open for public review through March 12th.

The approved materials will be implemented in the 2026-2027 school year.

**Megan Young**

Director of Literacy, Curriculum and Assessment

megan.young@medford.k12.or.us

Elementary Science Adoption will be held March-April 2026



# Revisión de Materiales Didácticos Para la Adopción de Ciencias en Secundaria

Por favor, revise nuestros materiales didácticos  
propuestos para los Grados 6-12.

Para obtener más información, haga clic en los enlaces a continuación:

## Escuela Secundaria (6-8) - [STEMScopes](#)

Nombre de Usuario: demo

Contraseña: student

## Preparatoria (9-12)

Biología, Química y Física: [Savvas High School Science](#)

Biología AP: [Campbell Biology, AP Edition. Pearson](#)

Química AP: [Chemistry: A Molecular Approach, AP Edition](#)

Física AP: [College Physics for AP® Courses](#)

Ciencias Ambientales AP: [Environment: The Science Behind the Stories, AP Edition.](#)

Las recomendaciones de materiales didácticos estarán disponibles  
para consulta pública hasta el 12 de marzo.

Los materiales aprobados se implementarán en el año escolar  
2026-2027.

**Megan Young**

Directora de Alfabetización,  
Currículo y Evaluación

megan.young@medford.k12.or.us



## EXECUTIVE SUMMARY

<b>Meeting Date:</b>	March 5, 2026
<b>Agenda Item:</b>	School Improvement (including ELL) Update
<b>Item Type:</b>	Report
<b>Administrator:</b>	Jeanne Grazioli, Andrea Partsafas
<b>Objective:</b>	To inform the Board about school improvement efforts

### **Background:**

The Oregon English Learner Outcomes Program (ELOP) is a state accountability and support initiative designed to improve academic achievement, language development, attendance, and graduation outcomes for students learning English. Districts qualify for this level of support based on state performance data for English Learners. Medford qualified for ELOP based on 2023–25 elementary EL data, and 2024–25 data further indicates that additional support is needed at the secondary level. The program is state-funded and has enabled the district to provide weekly professional development focused on curriculum alignment and strengthening teacher capacity to deliver high-quality reading and writing instruction within the ELD program. It also supports families through a newcomer family liaison, helping increase engagement and improve attendance across K–12.

Federal School Improvement is a federally mandated accountability and support system that identifies schools where specific student groups are not meeting state performance expectations in areas such as academic achievement, growth, attendance, and graduation rates. When schools are identified, they receive targeted funding and structured improvement planning requirements to accelerate outcomes and close achievement gaps. This report outlines the schools previously identified for support, the measurable improvements achieved to date, and the strategic next steps and implementation plans for schools identified in the 2026–27 school year.

**Additional Materials:** Information to be provided in the slide deck at the meeting.

**Recommendation:** Information only.

**Suggested Motion:** N/A



## EXECUTIVE SUMMARY

<b>Meeting Date:</b>	March 5, 2026
<b>Agenda Item:</b>	Interdistrict Transfer of Resident Students
<b>Item Type:</b>	Discussion
<b>Administrator:</b>	Jeanne Grazioli, Todd Bloomquist
<b>Objective:</b>	Discuss Release of Resident Students

### **Background:**

Each year the School Board declares how many students may transfer in or out of the district. Policy JECB states, “*Annually, by the start of each school year, the Board shall establish the number of student interdistrict transfer requests into the district, and out of the district, to which consent will be given for the upcoming school year.*”

Several Board Members had an interest in meeting to review policies, procedures, and data surrounding releasing students to other districts more in depth. After discussion, it was recommended that secondary (grades 6-12) would remain status quo, allowing all releases, and elementary student transfers will still be allowed in situations where hardships exist, in accordance with [OAR 581-021-0019](#).

Several factors went into this recommended change, to include:

- The number of students at the elementary level being released over the past several years
- Options that resident families may not be aware of prior to requesting a release
- Declining enrollment in elementary schools

There was a recommendation to also revisit this change during the next school year to evaluate.

**Additional Materials:** Policy [JECF](#) for reference

**Recommendation:** N/A

**Suggested Motion:** Discussion only at this time. Action will be requested at the March 19 Board meeting.

# Medford School District 549C

Code: JECF  
Adopted: 3/28/16  
Revised/Readopted: 9/19/19; 3/17/22  
Orig. Code: JECF

## **Interdistrict Transfer of Resident Students\*\***

(For students transferring out of Medford School District 549C)

### **Interdistrict Transfer**

The Board recognizes there may be circumstances that arise in which a resident student may benefit from attendance in another public school in the state. Consequently, a student who resides within district boundaries may be released to attend school in another district that agrees to accept the student. The agreement will be by written consent of the affected school boards or designees whereby the student becomes a “resident student” of the attending district, allowing the attending district to receive State School Fund moneys. Any additional fees or tuition costs are the responsibility of the parent.

When the resident district approves the release of a resident student to another school district, the student or their parent(s) will be solely responsible for transportation unless federal or state law requires transportation to be provided by the district. When a resident student, who is on an individualized education plan (IEP) is accepted to another district by an interdistrict transfer, the attending district becomes responsible for a free appropriate public education (FAPE).

Additionally, an interdistrict transfer of a resident student will be permitted, as appropriate, to meet the requirements to provide a safe public school choice in the Every Student Succeeds Act (ESSA).

The resident district may not impose any limitations on the length of time for which consent is given to the student requesting release to another district.

The resident district shall not require a student to receive consent more than one time when the student requests admission to the same receiving district, regardless of any time limitations imposed by the receiving district.

The district shall allow the student whose legal residence changes to a different district during the school year or summer between school years, to complete the school year in the district if the student chooses to do so.

## Safe Public School Choice Transfer Requests

An interdistrict transfer<sup>1</sup> may be permitted in the event a student has been a victim of a violent criminal offense occurring in or on the grounds of a school the student attends, or the student attends a school identified as persistently dangerous and all other district schools the student may transfer to are also identified as persistently dangerous or there is no other district school to which the student may transfer. The transfer must be to a safe school.

### Homeless Student

A homeless student residing in the district and the student's parent, or in the case of an unaccompanied student, the district's liaison for homeless students, may request that the student attend their school of origin<sup>2</sup> located out-of-district. The request will be considered based on the best interest of the student. The student may continue in their school of origin for the duration of the student's homelessness. Transportation will<sup>3</sup> be provided in accordance with law.

The superintendent is directed to establish procedures for the review of any student request to attend school in another district.

END OF POLICY

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#### Legal Reference(s):

<a href="#">ORS 327.006</a>	<a href="#">ORS 339.141</a>	<a href="#">ORS 433.267</a>
<a href="#">ORS 329.485</a>	<a href="#">ORS 339.147</a>	
<a href="#">ORS 332.107</a>	<a href="#">ORS 339.155</a>	<a href="#">OAR 581-021-0019</a>
<a href="#">ORS 335.090</a>	<a href="#">ORS 339.250</a>	
<a href="#">ORS 339.115 - 339.133</a>	<a href="#">ORS 343.221</a>	

Illegal Immigration and Immigration Reform Act of 1996, 8 U.S.C. §§ 1101, 1221, 1252, 1324, 1363, 1367 (2012).  
McKinney-Vento Homeless Assistance Act, Subtitle VII-B, reauthorized by Title IX-A of the Every Student Succeeds Act, 42 U.S.C. §§ 11431-11435 (2012).  
Every Student Succeeds Act, 20 U.S.C. § 7912 (2012).

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<sup>1</sup> Districts are encouraged, but not required, to explore other appropriate options such as an agreement with a neighboring district to accept transfer students if there is not another school in the district in which the student legally resides for the transferring student.



## EXECUTIVE SUMMARY

<b>Meeting Date:</b>	March 5, 2026
<b>Agenda Item:</b>	Superintendent Appointment and Contract Negotiations Update
<b>Item Type:</b>	Action
<b>Administrator:</b>	Board Chair Kendell Ferguson
<b>Objective:</b>	Formally appoint superintendent and provide contract negotiations update

### **Background:**

The Board and stakeholder panel groups conducted interviews with the finalist candidates on February 9 and 10 and selected current Interim Superintendent Jeanne Grazioli as the next Superintendent of MSD. At the February 19 Board meeting the Board announced their decision.

At this meeting, the Board will take formal action to confirm the appointment and provide an update on contract negotiations.

**Additional Materials:** None

**Recommendation:** N/A

**Suggested Motion:** *“I move to appoint Jeanne Grazioli to serve as superintendent of the Medford School District.”*



## EXECUTIVE SUMMARY

<b>Meeting Date:</b>	March 5, 2026
<b>Agenda Item:</b>	Staff Assignment Report
<b>Item Type:</b>	Report
<b>Administrator:</b>	Michael Campbell
<b>Objective:</b>	Approve new licensed and administrative staff

**Background:** Under current Board policy, one responsibility of the Board is to approve the hiring of licensed and administrative staff. The Staff Assignment Report includes that information, as well as any retirements or resignations.

**Additional Materials:** Staff Assignment Report

**Recommendation:** Administration recommends approval of the new hires.

**Suggested Motion:** A formal motion is not required if approved with the consent agenda.

**Medford School District Staff Assignment  
School Board Meeting, March 5, 2026**

**Resignations:**

Employee Name	School/Location	Position	Effective Date
Bishop, Mary	McLoughlin Middle School	SPED Self Contained Teacher	6/8/2026
Cortell, Adam	Griffin Creek Elementary	2nd Grade Teacher	6/5/2026
Doty, John	Oakdale Middle School	Social Studies Teacher	6/5/2026
Downey, Julian	Hedrick Middle School	School Counselor	6/5/2026
Empol, Meredith	Jacksonville Elementary	Special Education Teacher	6/9/2026
Frow, Seth	South Medford High School	Social Studies Teacher	6/5/2026
Garay, Gisselle	Hoover Elementary	5th Grade Teacher	6/5/2026
George, Travis	North Medford High School	Science Teacher	3/12/2026
Houston, Melissa	Oakdale Middle School	SPED Resource Teacher	6/8/2026
Paulson, Tamara	Abraham Lincoln Elementary	SPED Resource Teacher	6/8/2026
Meza Solorio, Monica	Roosevelt Elementary	2nd Grade Teacher	6/5/2026

**Retirements:**

Employee Name	School/Location	Position	Effective Date
Markiewicz, Cheryl	Lone Pine Elementary	1st Grade Teacher	6/5/2026
Wheeler, Jeff	North Medford High School	Social Studies Teacher	6/5/2026
Barry, Sara	North Medford High School	Social Studies Teacher	6/5/2026



## EXECUTIVE SUMMARY

<b>Meeting Date:</b>	March 5, 2026
<b>Agenda Item:</b>	Consideration for approval of minutes from previous meeting(s)
<b>Item Type:</b>	Minutes
<b>Administrator:</b>	Jeanne Grazioli, Jodi Fahy
<b>Objective:</b>	Approve meeting minutes

**Background:** School Board policies BDDG and BDDC indicate the Board shall provide for the taking of written minutes of all its meetings, and that the minutes shall be available to the public after approval by the Board.

**Additional Materials:** Draft minutes for the February 5 Work Session and the February 19 Board Meeting.

**Recommendation:** Approve the minutes included with the consent agenda.

**Suggested Motion:** A formal motion is not required if approved with the consent agenda.



## Work Session of the Board of Education

Thursday, February 5, 2026 6:00 PM

Oakdale Middle School Room 230  
815 S. Oakdale Ave.  
Medford, OR 97501

Board members present: Lilia Caballero, Kendell Ferguson, Erik Johnsen, Sandra LaNier McHenry, Sunny Spicer, Michael Williams, and Angela Zbikowski

A video recording of the Board meeting can be found on the district website at [this link](#). The slide presentation can be viewed by clicking on Extras listed next to the meeting at [this link](#).

### 1. Call to Order / Pledge of Allegiance / Roll Call

Board Chair Kendell Ferguson called the meeting to order at 6:07 PM, led the Pledge of Allegiance, and confirmed a quorum through roll call. She welcomed attendees and read the district's vision statement.

### 2. Agenda Adjustments and Approval

No objections were raised. The agenda was approved by unanimous consent.

### 3. Recognitions

#### 3.a. Launching Medford School District (MSD) Motivators

Community Engagement/Communications & Partnerships Director, Marisa Poling presented details of a new recognition program designed to highlight staff members who exemplify a motivator mentality through their actions and ability to inspire others. She introduced two key nomination categories: "Mountain Mover" and "Magic Maker." Additionally, the program will recognize staff for milestone achievements, honoring individuals for their years of service with MSD.

### 4. Work Session Items

#### 4.a. North Medford High School Gymnasium Update

Assistant Superintendent of Operations Brad Earl provided an update on the North Medford High School gymnasium rebuild, reporting that work crews are onsite completing additional shoring and demolition and that the insurance company had approved the final reconstruction plan. He shared photos and a 3D rendering of the

completed gymnasium and thanked the engineers, designers, construction teams, insurance representatives, the City of Medford, school administrators, and the district facilities manager for their collaboration.

Earl also provided an update on the field house noting that the Black Tornado Booster Club has raised funds to upgrade equipment and install artificial turf on a portion of the floor.

Board Directors asked questions and shared comments regarding the projected completion timeline, community concerns related to the roof design and the importance of ongoing communication with families regarding project progress and next steps.

#### **4.b. Board Priority: Financial Stewardship - Fiscal Stability Study Group Update**

Assistant Superintendent of Operations Brad Earl provided an update on the state funding forecast, noting that it remains favorable and expressed hope that the Legislature will not make reductions to the current school year budget. He also provided an update on the work of the Fiscal Stability Study Group, which has met twice to date. The first meeting focused on the fiscal outlook and state funding, and the second addressed enrollment forecasts and trends. Earl shared that the group's next meeting will examine building trends with input from the City Planning Department, and that the final meeting will focus on long-range facilities pre-planning to guide district needs over the next 20 years.

#### **4.c. Recess**

*The Board opted not to take a recess at this time.*

#### **4.d. Board Priority: Curriculum Optimization — K-8 Mid-year Assessment Update**

Director of Literacy, Curriculum & Assessment Megan Young and Executive Directors of Teaching & Learning Kirk Kolb and Jennie Snow presented a mid-year K-8 update on i-Ready assessment data in reading and mathematics. They reviewed how i-Ready data is used as a mid-year checkpoint to monitor student progress toward end-of-year expectations and to inform instructional planning, intervention, and resource allocation at multiple levels across the district.

Staff shared districtwide trends in reading and math performance from fall to winter, including comparisons to prior years, and discussed student progress toward typical and stretch growth targets. They also addressed how current performance data align with anticipated outcomes on state ELA and math assessments.

The presentation concluded with an overview of next steps, emphasizing continued focus on strengthening core instruction, refining targeted interventions, supporting student growth across all performance levels, and maintaining alignment with the district's curriculum optimization priorities for ELA and mathematics.

Board Directors asked questions regarding the interpretation and use of i-Ready assessment data, including alignment between Oregon standards and national benchmarks, future use of the data under new state accountability requirements, assessment participation rates, and timelines for administration and feedback to school teams. Directors also inquired about instructional capacity and supports, including teacher autonomy and workload, the scope and staffing of Additional Targeted Instruction (ATI) groups across grade levels, access to math instruction and intervention, and the district's ability to monitor individual student progress or regression.

Additional questions addressed relationships between attendance and student performance, factors affecting results in prior years, partnerships to support literacy such as summer reading opportunities, requirements related to assessment participation for students who opt out of state testing, and how and when assessment results are communicated to families.

#### **4.e. Southern Oregon Education Service District (SOESD) Local Service Plan Review**

Chair Ferguson opened the item for questions, noting the Local Service Plan will be on the February 19 Board meeting agenda for approval. Board Directors inquired about SOESD data on students educated outside the system, including those who enter fourth grade behind, and about any significant changes in ESD services for the next school year. Discussion included tracking homeschooled students and the use of U.S. Census data as a snapshot of eligible students within district boundaries.

#### **5. Consent Agenda**

Hearing none, the consent agenda was approved by unanimous consent.

#### **6. Announcements**

Chair Ferguson provided an update on the superintendent search process that included finalist interviews scheduled for February 9 and 10, with a potential decision announced at the next Board meeting scheduled for February 19.

#### **7. Adjournment**

With no further business, the meeting was adjourned at 7:29 PM.



## Regular Meeting of the Board of Education

Thursday, February 19, 2026 6:00 PM

Oakdale Middle School Room 230  
815 S. Oakdale Ave.  
Medford, OR 97501

Board members present: Lilia Caballero (attended virtually), Kendell Ferguson, Erik Johnsen, Sandra LaNier McHenry (attended virtually), Sunny Spicer, Michael Williams, and Angela Zbikowski

*A video recording of the Board meeting can be found on the district website at [this link](#). The slide presentation can be viewed by clicking on Extras listed next to the meeting at [this link](#).*

### 1. Call to Order / Pledge of Allegiance / Roll Call

Board Chair Kendell Ferguson called the meeting to order at 6:04 PM, led the Pledge of Allegiance, and confirmed a quorum through roll call. She welcomed attendees and read the district's vision statement.

### 2. Agenda Adjustments and Approval

No objections were raised. The agenda was approved by unanimous consent.

### 3. Board Announcement

Chair Kendell Ferguson referenced the superintendent search process that began in October with the hiring of a search firm and culminated in finalist interviews conducted by the Board and stakeholder panels. She announced that the Board has extended an offer to Interim Superintendent Jeanne Grazioli for the permanent superintendent position, and that she has accepted. The Board has entered into contract negotiations with Grazioli and anticipates bringing a proposed contract forward for approval at an upcoming meeting.

Board Directors noted that the process, facilitated by McPherson & Jacobson, was thorough and equitable. They expressed confidence that the firm's guidance supported the Board in narrowing the candidate pool and selecting the right individual to lead the district.

Grazioli shared her gratitude for the opportunity, describing the process as rigorous and her service as Interim Superintendent as meaningful work. She expressed enthusiasm for the next chapter and her commitment to continuing to move the district forward.

Those in attendance extended congratulations.

**4. Public Hearing for Logos Public Charter School & The Valley School of Southern Oregon**

Chair Ferguson opened the public hearing. The following citizens came forward in support of renewing the Logos Public Charter School contract: Sheryl Zimmerer, Dave Dotterer, Layla Copeland, and Patrick Rochon.

The following citizens came forward in support of renewing The Valley School of Southern Oregon contract: Tamara Johnston, Kris Von Wald and Craig Manning.

**5. Close Public Hearing**

The public hearing was closed at 6:25 PM.

**6. Public Hearing for Exemption from Competitive Bidding Requirements and Use of the Design/Build Contractor Method of Procurement for the Oakdale Middle School and Wilson Elementary School Trusses Project**

Chair Ferguson opened the public hearing. There were no requests to speak.

**7. Close Public Hearing**

The public hearing was closed at 6:26 PM.

**8. Items for Information & Discussion**

**8.a. Interim Superintendent Report: Graduation Rate**

Interim Superintendent Jeanne Grazioli directed the Board's attention to the graduation reports included in the packet and reviewed key data highlights. She noted that the district's 2025 graduation rate increased from 85.3% to 88.1%.

Grazioli attributed the improvement to intentionally designed systems that monitor student data and identify students who may be off track to graduate as early as possible. She commended staff for their commitment to understanding barriers, implementing targeted supports, and expanding flexible high school credit options to help students stay on track.

Reports presented included the district's eleven-year graduation trend; four- and five-year cohort data; completion rates; comparisons with top 10 districts and local districts; poverty comparison data; and top 10 district comparisons by student groups.

Board Directors asked questions and offered comments regarding changes in graduation requirements, including whether Senate Bill 744 related to essential skills had an impact on the graduation rate. They expressed appreciation to staff for their efforts in supporting student success and noted that this cohort experienced formative years during the pandemic, highlighting the resilience of the graduating class.

### **8.b. Board Priority: Financial Stewardship**

Assistant Superintendent of Operations Brad Earl provided a state and district financial update. The most recent state revenue forecast reflected no significant changes, and as the short legislative session concludes, the district remains hopeful that no mid-biennium cuts will occur. Federal funds are expected to be received as budgeted, though future Title funding remains a concern.

District revenues are slightly below projections, while expenditures are trending lower due to unfilled positions, creating limited savings. Increased utilization of Special Education services through the ESD was noted. In preparation for potential reductions, Superintendent Grazioli has prioritized spending, frozen select positions, reduced travel, and plans to vacate the Biddle building next year, generating approximately \$250,000 in savings.

### **8.c. Oregon School Employees Association (OSEA) Report**

OSEA President Sarah Reames thanked the Board for transparency in the superintendent search and shared challenges in special education, illustrating the daily realities faced by classified staff, including behavioral issues and student dysregulation.

She emphasized the need to restore safety and stability through Board policy, budget decisions, and accountability, highlighting priorities such as consistent training, clear behavior systems, adequate staffing, and competitive compensation. Reames stressed that stable, safe classrooms are essential for family confidence, enrollment, and overall district success.

Board Directors asked about legislative restrictions on addressing challenging behavior and progress in tracking and reporting student-to-staff incidents. They expressed appreciation for the difficult work staff face and concern about sustaining it over time. Directors showed interest in volunteering in classrooms to better understand daily staff experiences and in ensuring these experiences are consistent across sites. They emphasized the need for parent accountability, a welcoming culture for staff to share concerns, and collaborative approaches to finding solutions.

## **9. Citizen Comments**

There were no requests to speak during citizen comments.

## **10. Recess**

The meeting was recessed for 10 minutes.

## **11. Items for Information & Discussion (continued)**

### **11.a. Education Accountability Act (Senate Bill 141)**

Interim Executive Director of Teaching and Learning Todd Bloomquist provided an overview of SB 141, highlighting its five priorities—Meaningful Relationships, Reciprocal & Shared Accountability, Systems-Level Continuous Improvement, Multiple Measures that Matter, and Sufficient & Responsive Resources—and what they mean for the district. The district will establish Performance Growth Targets, select an interim assessment option (likely i-Ready), align reporting systems with state requirements, monitor student progress, and implement interventions for students not meeting targets. The plan includes 2025-26 as the planning year, 2026-27 for pilot implementation, and full implementation by 2029-30. Board Directors raised questions about student opt-out options, assessment data availability, and using i-Ready as a consistent measure.

### **11.b. Interdistrict Transfers Annual Approval Discussion**

Grazioli reported that the district is required annually to declare the number of interdistrict student transfers both into and out of the district. She noted that approval of incoming transfer students would appear later on the consent agenda.

Board Directors expressed interest in reviewing the number of students transferring out of the district and, given ongoing enrollment declines, considering potential revisions to Board policy to limit outgoing transfers. Currently, there are no restrictions on the number of students who may leave the district.

Grazioli recommended that a small group of Board Directors meet with staff within the next week to review the existing policy and determine whether revisions should be brought forward for discussion at the March 5 work session. Directors Zbikowski, Spicer, and Williams were identified to participate in that meeting.

## **12. Board Action Items**

### **12.a. Logos Public Charter School Renewal Request Approval**

**A motion was presented by Zbikowski and seconded by Johnsen to approve the Logos Public Charter School contract renewal request and move forward with negotiating the terms of a new contract.**

Board Directors Johnsen and Williams shared positive observations while attending the Logos visit.

**Roll call vote: LaNier McHenry: Yea, Spicer: Yea, Williams: Yea, Caballero: Yea, Johnsen: Yea, Zbikowski: Yea, Ferguson: Yea  
Result: Motion passed (Yea: 7, Nay: 0)**

**12.b. The Valley School of Southern Oregon Renewal Request Approval**

**A motion was presented by Zbikowski and seconded by Johnsen to approve The Valley School of Southern Oregon contract renewal request and move forward with negotiating the terms of a new contract.**

Board Directors Zbikowski, Spicer and Williams shared positive observations while attending The Valley School visit.

**Roll call vote: Spicer: Yea; Caballero: Yea, LaNier McHenry: Yea, Johnsen: Yea, Williams: Yea, Zbikowski: Yea, Ferguson: Yea  
Result: Motion passed (Yea: 7, Nay: 0)**

**12.c. Exemption from Competitive Bidding Requirements and Use of the Design/Build Contractor Method of Procurement Approval**

Prior to a motion, Earl explained the staff recommendation to utilize the Design/Build method of procurement, which requires approval from the Local Contract Review Board (the School Board). He noted that this approach would allow the design and construction phases to be combined, streamlining the process and shortening the overall project timeline. The project would still be publicly advertised, with proposals reviewed in accordance with standard procedures.

Board Directors requested clarification on the motion language, including which sites would be covered. Additional questions were raised regarding insurance coverage, the project timeline, and the Board's role in approving the bid. A request was made for a follow-up on the number of bids submitted.

**A motion was presented by Caballero and seconded by Spicer to approve Resolution #2026-1 as presented, approving and granting exemption from competitive bid requirements and authorizing the use of the Design/Build method of procurement for the Oakdale Middle School and Wilson Elementary truss projects.**

**Roll call vote: Williams: Yea, Caballero: Yea, Spicer: Yea, LaNier McHenry: Yea, Johnsen: Yea, Zbikowski: Yea, Ferguson: Yea  
Result: Motion passed (Yea: 7, Nay: 0)**

**12.d. Southern Oregon Education Service District Local Service Plan Approval**

**A motion was presented by Johnsen and seconded by Zbikowski to approve the Southern Oregon Education Service District 2026-27 Local Service Plan as presented.**

**Roll call vote: Johnsen: Yea, LaNier McHenry: Yea, Spicer: Yea, Caballero: Yea, Williams: Yea, Zbikowski: Yea, Ferguson: Yea  
Result: Motion passed (Yea: 7, Nay: 0)**

### **13. Consent Agenda**

The following items were presented on the consent agenda:

- Staff Assignment Report
- Interdistrict Transfers for Non-resident Students

No objections were raised. The consent agenda was approved by unanimous consent.

### **14. Announcements**

Chair Ferguson acknowledged the next Board Work Session scheduled for March 5 at Oakdale Middle School.

### **15. Adjournment**

With no further business, the meeting was adjourned at 7:53 PM.



## EXECUTIVE SUMMARY

<b>Meeting Date:</b>	March 5, 2026
<b>Agenda Item:</b>	Annual Licensed Renewal/Non-Renewal Report
<b>Item Type:</b>	Consent Agenda
<b>Administrator:</b>	Michael Campbell
<b>Objective:</b>	Approve annual licensed staff renewals and non-renewals

**Background:** Licensed teachers and administrators are to receive written notice by March 15 of their contract status for the upcoming school year. Probationary licensed staff serve a probationary period of 3-years and their contracts are either renewed or non-renewed annually. Contract teachers must be either recommended for a new, overlapping two year contract extension (2026-2028) or be recommended for non-extension (in which case the teacher retains the remainder of their contract but must be placed on a Plan of Assistance) as defined in ORS 342.895. Contract administrators are employed pursuant to three-year contracts; prior to March 15 of the second year of an administrator’s contract, the Board must either issue a new three-year contract, provide written notice of nonextension, or extend the existing contract for up to one year.

Each district school board shall give written notice of the renewal or nonrenewal of the contract for the following school year by March 15 of each year to all teachers and administrators in its employ who are not contract teachers as defined in ORS 342.815.

At the March 5th meeting, the contract report for licensed staff will be included in the consent agenda.

**Additional Materials:** Annual Licensed Renewal/Non-Renewal Report for licensed staff and administrators (to be provided prior to the meeting)

**Recommendation:** Review the licensed and administrator renewal/non-renewal reports and approve with the consent agenda.

**Suggested Motion:** A formal motion is not required if approved with the consent agenda.

Medford School District 549C  
 School Board Meeting, March 5, 2026  
 2026-2027 Status of Licensed Staff - Administrators

*The following information is regarding the status of our administrative staff for the 2026-2027 school year. Please note that the assignments listed are for the current school year, 2025-2026. If a resignation or retirement letter has been received by the Human Resources Department, they have been removed from the list.*

The Superintendent recommends the following:

**ADMINISTRATORS**

**Non-Renewal of Probationary Administrators:**

<u>Location</u>	<u>Last Name</u>	<u>First Name</u>	<u>Job Description</u>	<u>FTE</u>
ABRAHAM LINCOLN ELEMENTARY	DUVALL	SARAH	ASSISTANT PRINCIPAL	1.00
<b>TOTAL FTE:</b>				<b>1.00</b>

**Second Year Probationary Administrators for 2026-2027:**

<u>Location</u>	<u>Last Name</u>	<u>First Name</u>	<u>Job Description</u>	<u>FTE</u>
GRIFFIN CREEK ELEMENTARY	EMERY	CHARLES	ASSISTANT PRINCIPAL	1.00
INNOVATION ACADEMY	SINGLETON	KELLY	ASSISTANT PRINCIPAL	1.00
JACKSON ELEMENTARY	BLANCHARD	PATRICK	ASSISTANT PRINCIPAL	1.00
KENNEDY ELEMENTARY	CHUNG	WINTER	ASSISTANT PRINCIPAL	1.00
MCCLOUGHLIN MIDDLE SCHOOL	RICHARDSON	DALTON	ASSISTANT PRINCIPAL	1.00
OAKDALE MIDDLE SCHOOL	NEILSEN	JENNIFER	ASSISTANT PRINCIPAL	1.00
SOUTH MEDFORD HIGH	BANGMA	JESSICA	ASSISTANT PRINCIPAL	1.00
<b>TOTAL FTE</b>				<b>7.00</b>

**Third Year Probationary Administrators for 2026-2027:**

<u>Location</u>	<u>Last Name</u>	<u>First Name</u>	<u>Job Description</u>	<u>FTE</u>
ABRAHAM LINCOLN ELEMENTARY	ROSS	BRYNT	ASSISTANT PRINCIPAL	1.00
MCCLOUGHLIN MIDDLE SCHOOL	COLBURN	ROBYN	ASSISTANT PRINCIPAL	1.00
SOUTH MEDFORD HIGH	GRADY	PATRICK	ASSISTANT PRINCIPAL	1.00
WILSON ELEMENTARY	SANDERS	CHRISTIE	ASSISTANT PRINCIPAL	1.00
<b>TOTAL FTE</b>				<b>4.00</b>

**First Year 'Contract' Administrators (3 Year Contract) for the period of July 1, 2026 to June 30, 2029:**

<u>Location</u>	<u>Last Name</u>	<u>First Name</u>	<u>Job Description</u>	<u>FTE</u>
HOWARD ELEMENTARY	ELROD	AMANDA	ASSISTANT PRINCIPAL	1.00
JEFFERSON ELEMENTARY	ANDERSON	CARLY	ASSISTANT PRINCIPAL	1.00
LONE PINE ELEMENTARY	MOORE	ASHLIE	ASSISTANT PRINCIPAL	1.00
NORTH MEDFORD HIGH	STILLWELL	JOHN	ASSISTANT PRINCIPAL	1.00

NORTH MEDFORD HIGH	VOSKES	PETER	ASSISTANT PRINCIPAL	1.00
OAK GROVE ELEMENTARY	WILHOIT	HEATHER	ASSISTANT PRINCIPAL	1.00
SOUTH MEDFORD HIGH	BUTTORFF	DOUGLAS	ASSISTANT PRINCIPAL	1.00
SOUTH MEDFORD HIGH	LYONS	JONATHAN	PRINCIPAL	1.00
WILSON ELEMENTARY	LAVELLE	NICOLE	PRINCIPAL	1.00
<b>TOTAL FTE</b>				<b>9.00</b>

**New 3 Year Contract for 'Contract' Administrators for the period of July 1, 2026 to June 30, 2029:**

<u>Location</u>	<u>Last Name</u>	<u>First Name</u>	<u>Job Description</u>	<u>FTE</u>
HEDRICK MIDDLE SCHOOL	DURST	JEREMY	ASSISTANT PRINCIPAL	1.00
HOWARD ELEMENTARY	NICHOLS-LEE	ASHLEY	PRINCIPAL	1.00
JACKSON ELEMENTARY	GIEG	JORDAN	PRINCIPAL	1.00
JEFFERSON ELEMENTARY	JONES	DANIEL	PRINCIPAL	1.00
KENNEDY ELEMENTARY	HYDEN	TIFFANY	PRINCIPAL	1.00
LONE PINE ELEMENTARY	LIDEN	LARA	PRINCIPAL	1.00
NORTH MEDFORD HIGH	BRINK	MARGARET	ASSISTANT PRINCIPAL	1.00
OAK GROVE ELEMENTARY	ZIELONY-SMITH	AMANDA	PRINCIPAL	1.00
RUCH SCHOOL	KING	RYAN	PRINCIPAL	1.00
<b>TOTAL FTE</b>				<b>9.00</b>

**COORDINATORS**

**Second Year Probationary Coordinators for 2026-2027:**

<u>Location</u>	<u>Last Name</u>	<u>First Name</u>	<u>Job Description</u>	<u>FTE</u>
SPECIAL EDUCATION	MELENDEZ	LIZBETH	SPECIAL EDUCATION COORDINATOR	1.00
<b>TOTAL FTE</b>				<b>1.00</b>

**First Year 'Contract' Coordinators (3 Year Contract) for the period of July 1, 2026 to June 30, 2029:**

<u>Location</u>	<u>Last Name</u>	<u>First Name</u>	<u>Job Description</u>	<u>FTE</u>
ALTERNATIVE EDUCATION	SAVAGE	NATOSHA	ALTERNATIVE ED COORDINATOR	1.00
SPECIAL EDUCATION	SWAGLER	EMILY	SPECIAL EDUCATION COORDINATOR	1.00
<b>TOTAL FTE</b>				<b>2.00</b>

**New 3 Year Contract for 'Contract' Coordinators for the period of July 1, 2026 to June 30, 2029:**

<u>Location</u>	<u>Last Name</u>	<u>First Name</u>	<u>Job Description</u>	<u>FTE</u>
CURRICULUM	MASON	JENNIFER	CURRICULUM COORDINATOR	1.00
<b>TOTAL FTE</b>				<b>1.00</b>

**DIRECTORS**

**First Year 'Contract' Directors (3 Year Contract) for the period of July 1, 2026 to June 30, 2029:**

<u>Location</u>	<u>Last Name</u>	<u>First Name</u>	<u>Job Description</u>	<u>FTE</u>
COLLEGE & CAREER PATHWAYS	WARNOCK	LARINA	ASSISTANT DIR CAREER LEARNING	1.00
SPECIAL EDUCATION	HOLT	FELICIA	SPECIAL EDUCATION DIRECTOR	1.00

SPECIAL EDUCATION	MCCONAGHY	BRENT	ASSISTANT DIRECTOR SPED	1.00
			<b>TOTAL FTE</b>	<b>3.00</b>

**New 3 Year Contract for 'Contract' Directors for the period of July 1, 2026 to June 30, 2029:**

<u>Location</u>	<u>Last Name</u>	<u>First Name</u>	<u>Job Description</u>	<u>FTE</u>
ATHLETICS AND ACTIVITIES	KONDZIELA	FRED	ASST DIRECTOR ATHLETIC & ACTIV	1.00
STUDENT WELLNESS	MUHLER	AMY	DIRECTOR OF STUDENT WELLNESS	1.00
			<b>TOTAL FTE</b>	<b>2.00</b>

Medford School District 549C  
School Board Meeting, March 5, 2026  
2026-2027 Status of Licensed Staff

*The following information is regarding the status of our licensed staff for the 2026-2027 school year. Please note that the assignments listed are for the current school year, 2025-2026. Licensed part-time staff are included; however Board Action is not required for part-time employees. **If a resignation or retirement letter has been received by the Human Resources Department, they have been removed from the list. All other licensed staff should be included.***

**The Superintendent recommends the following:**

**Temporary Teachers, Non-Renewal for 2026-2027:**

<u>Location</u>	<u>Last Name</u>	<u>First Name</u>	<u>Job Description</u>	<u>FTE</u>
GRIFFIN CREEK ELEMENTARY	ARND S	RAELENA	GRADE 03	1.00
GRIFFIN CREEK ELEMENTARY	BRADFORD	TORIA	GRADE 03	1.00
GRIFFIN CREEK ELEMENTARY	SENSABAUGH	ELISE	ENGLISH LANGUAGE DEVELOPMENT	1.00
HOWARD ELEMENTARY	JOHNSTON	ANGELA	HOMESCHOOL CONNECTION TEACHER	0.50
INNOVATION ACADEMY	ALLEN	ERIKSEN	SPED RESOURCE	1.00
KENNEDY ELEMENTARY	JANKE	JADA	GRADE 02	1.00
LONE PINE ELEMENTARY	HOLIDAY	SAM	ENGLISH LANGUAGE DEVELOPMENT	1.00
LONE PINE ELEMENTARY	MOLLOY	MADOLYN	KINDERGARTEN	1.00
MCLOUGHLIN MIDDLE SCHOOL	DUBOIS	TAMI	ELECTIVE STEM	1.00
MCLOUGHLIN MIDDLE SCHOOL	GOTTULA	SCOTT	SPED SELF CONTAINED	1.00
MCLOUGHLIN MIDDLE SCHOOL	MARBAIN	LUZ ANGELICA	SCIENCE	1.00
NORTH MEDFORD HIGH	CALHOUN	KAILA	SPED RESOURCE	1.00
OAKDALE MIDDLE SCHOOL	BARNETT	JACOB	SCIENCE	1.00
OPTIONS	LOVRIN	JILL	ALTERNATIVE EDUCATION OPTIONS	0.50
OPTIONS	STECKBAUER	PAUL	ALTERNATIVE EDUCATION OPTIONS	0.50
ROOSEVELT ELEMENTARY	HAMMETT	TIMOTHY	KINDERGARTEN	1.00
SOUTH MEDFORD HIGH	KEISTER	OLIVIA	LANGUAGE ARTS	1.00
SOUTH MEDFORD HIGH	WILEY	SKYLAR	COUNSELOR	0.50
WILSON ELEMENTARY	NALLE- ACOSTA	JULIE	KINDERGARTEN	1.00
WILSON ELEMENTARY	ROBERTSON	KAREN	KINDERGARTEN	1.00
<b>TOTAL FTE:</b>				<b>18.00</b>

**Second Year Probationary Teachers for 2026-2027:**

<u>Location</u>	<u>Last Name</u>	<u>First Name</u>	<u>Job Description</u>	<u>FTE</u>
ABRAHAM LINCOLN ELEMENTARY	QURESHI	FAJHR	SPEECH LANGUAGE CLINICIAN	1.00
ABRAHAM LINCOLN ELEMENTARY	SCULL	JOSHUA	GRADE 03	1.00
ABRAHAM LINCOLN ELEMENTARY	WHITE	HEATHER	SPED SELF CONTAINED	1.00
GRIFFIN CREEK ELEMENTARY	HUTCHINSON	ALISSA	GRADE 05	1.00
GRIFFIN CREEK ELEMENTARY	SCHILLING	DOMINIQUE	GRADE 01	1.00
GRIFFIN CREEK ELEMENTARY	WALDER	GEORGIA	GRADE 02	1.00
HEDRICK MIDDLE SCHOOL	BUFFINGTON	AMELIA	SPED RESOURCE	1.00
HEDRICK MIDDLE SCHOOL	CLARK	DEVIN	PHYSICAL ED & HEALTH	1.00
HEDRICK MIDDLE SCHOOL	STEWART	RYLIE	ELECTIVE GENERAL	1.00

HOWARD ELEMENTARY	BECK	STACY	KINDERGARTEN	1.00
HOWARD ELEMENTARY	COOPMAN	ASHLEE	SPED SELF CONTAINED	1.00
HOWARD ELEMENTARY	MILLER	KELSEY	HOMESCHOOL CONNECTION TEACHER	1.00
INNOVATION ACADEMY	BUYASKAS	MICHAEL	SCIENCE BIOLOGY	1.00
INNOVATION ACADEMY	DOBB	COLLIN	SOCIAL STUDIES	1.00
INNOVATION ACADEMY	ERICKSON	KATIE	MATH	1.00
INNOVATION ACADEMY	LOPEZ-VALADEZ	JONATHAN	ELECTIVE TECH AG CONST CTE	1.00
INNOVATION ACADEMY	REISHMAN	LILY	BLENDED LEARNING TEACHER	1.00
INNOVATION ACADEMY	SHIELDS	DEANNDRIA	ELECTIVE ART	1.00
JACKSON ELEMENTARY	MARTIN	JASMIN	GRADE 03	1.00
JACKSON ELEMENTARY	SHENBERGER	HANNAH	ELECTIVE MUSIC	1.00
JACKSON ELEMENTARY	SMITH	GRACE	GRADE 02	1.00
JACKSON ELEMENTARY	VELASQUEZ	ARIANA	KINDERGARTEN	1.00
JACKSONVILLE ELEMENTARY	CHILDRETH	SOPHIA	KINDERGARTEN	1.00
JEFFERSON ELEMENTARY	BURNS	JULIA	SPED RESOURCE	1.00
JEFFERSON ELEMENTARY	SCACCO	MEGAN	GRADE 04	1.00
KENNEDY ELEMENTARY	ADDISON	REBECCA	SPED SELF CONTAINED	1.00
KENNEDY ELEMENTARY	SALINAS	JODI	ENGLISH LANGUAGE DEVELOPMENT	1.00
LONE PINE ELEMENTARY	HEADY	REBECCA	GRADE 05	1.00
LONE PINE ELEMENTARY	KNUTZ	BROOKE	GRADE 02	1.00
LONE PINE ELEMENTARY	PEREZLOPEZ	JOSE	SPED SELF-CONTAINED TEACHER	1.00
MCLOUGHLIN MIDDLE SCHOOL	AGUILAR	RIGOBERTO	MATH	1.00
MCLOUGHLIN MIDDLE SCHOOL	ANTAYA	JASON	ENGLISH LANGUAGE DEVELOPMENT	1.00
MCLOUGHLIN MIDDLE SCHOOL	KASHISHIAN	KAITLYN	LANGUAGE ARTS	1.00
MCLOUGHLIN MIDDLE SCHOOL	SCHWINK	FREDERICK	SCIENCE	1.00
MCLOUGHLIN MIDDLE SCHOOL	STEPHENS	JAEDEN	LANGUAGE ARTS	1.00
NORTH MEDFORD HIGH	HURST	ANDREA	HEALTH	1.00
NORTH MEDFORD HIGH	LAKE	CHRISTIAN	MATH	1.00
NORTH MEDFORD HIGH	SONNIER	JONATHAN	BLENDED LEARNING & SPANISH	1.00
NORTH MEDFORD HIGH	STORER	WAYNE	BLENDED LEARNING & ELA	1.00
NORTH MEDFORD HIGH	VALENCIA	SOLEDAD	ENGLISH LANGUAGE DEVELOPMENT	1.00
OAK GROVE ELEMENTARY	HOKE	AMBER	GRADE 03	1.00
OAK GROVE ELEMENTARY	SPIKER	ZOEY	GRADE 02	1.00
OAKDALE MIDDLE SCHOOL	BAHR	ELAINE	SCIENCE	1.00
OAKDALE MIDDLE SCHOOL	BUCKLES	DAVID	PHYSICAL ED & HEALTH	1.00
OAKDALE MIDDLE SCHOOL	DENMAN	MICHELLE	COUNSELOR	1.00
OAKDALE MIDDLE SCHOOL	ROMITI	MATTHEW	MATH	1.00
OAKDALE MIDDLE SCHOOL	WHITING	ANN	GRADE 06 MATH	1.00
RUCH SCHOOL	KILIAN	ASHLEY	KINDERGARTEN	1.00
RUCH SCHOOL	SPRING	SHANNON	ELECTIVE MUSIC	0.67
SOUTH MEDFORD HIGH	AIELLO	SHERI	SPED RESOURCE	1.00
SOUTH MEDFORD HIGH	DEVINE	DYLAN	MATH	1.00
SOUTH MEDFORD HIGH	HOUSTON	LAUREN	COUNSELOR	1.00
SOUTH MEDFORD HIGH	HURLEY	JOHN	SCIENCE BIOLOGY	1.00
SOUTH MEDFORD HIGH	JANTZER	TRAVIS	ELECTIVE AUTO TECHNOLOGY CTE	1.00
SOUTH MEDFORD HIGH	POLICKY	MEGAN	MATH	1.00
SOUTH MEDFORD HIGH	SKAGGS	GAGE	LANGUAGE ARTS	1.00
SOUTH MEDFORD HIGH	SLUNAKER	CONNER	BLENDED LEARNING TEACHER	1.00
SOUTH MEDFORD HIGH	TAYLOR	LYNSDY	COUNSELOR	1.00
WILSON ELEMENTARY	MELTON	MARY	SPED SELF-CONTAINED TEACHER	1.00

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**TOTAL FTE      58.67**

**Third Year Probationary Teachers for 2026-2027:**

<u>Location</u>	<u>Last Name</u>	<u>First Name</u>	<u>Job Description</u>	<u>FTE</u>
ABRAHAM LINCOLN ELEMENTARY	BRODAHL	HAYLEE	GRADE 04	1.00
ABRAHAM LINCOLN ELEMENTARY	SCHAAF	NANCY	GRADE 05	1.00
GRIFFIN CREEK ELEMENTARY	EDWARDS-HENRY	CARMEN	SPEECH LANGUAGE CLINICIAN	1.00
GRIFFIN CREEK ELEMENTARY	NAU	BRIDGET	GRADE 04	1.00
HEDRICK MIDDLE SCHOOL	O'GORMAN	SARAH	GRADE 06	1.00
HEDRICK MIDDLE SCHOOL	PURDY	SEAN	ELECTIVE GENERAL	1.00
HEDRICK MIDDLE SCHOOL	ROBERTSON	JAMES	ELECTIVE GENERAL	1.00
HOWARD ELEMENTARY	ADAMS	CHRISTINE	ELECTIVE STEAM	1.00
HOWARD ELEMENTARY	LITTLEFIELD	LANE	SPED RESOURCE	1.00
HOWARD ELEMENTARY	MENDEZ	RAYMOND	GRADE 01	1.00
HOOVER ELEMENTARY	DAY	ALECIA	GRADE 04	1.00
HOOVER ELEMENTARY	GROVE	MARY	GRADE 04	1.00
HOOVER ELEMENTARY	ROMANS	ABIGAIL	SPED SELF-CONTAINED TEACHER	1.00
INNOVATION ACADEMY	BURROWS	ROBYN	PHYSICAL ED & HEALTH	1.00
INNOVATION ACADEMY	DREILING	SCOTT	SCIENCE	1.00
INNOVATION ACADEMY	GUTIERREZ	DARCIE	LANGUAGE ARTS	1.00
INNOVATION ACADEMY	MURRAY	KATHLEEN	SPED RESOURCE	1.00
INNOVATION ACADEMY	TAYLOR	AUBREE	MATH	1.00
JACKSON ELEMENTARY	BARAONA	JOE	GRADE 04	1.00
JACKSON ELEMENTARY	HANLIN	WHITNEY	GRADE 05	1.00
JACKSON ELEMENTARY	HAUX	FABIOLA	TWO WAY IMMERSION GRADE 05	1.00
JACKSON ELEMENTARY	KATES	JASON	GRADE 05	1.00
JACKSON ELEMENTARY	THOMANN LOPEZ	STEFFI	TWO WAY IMMERSION GRADE 03	1.00
JACKSONVILLE ELEMENTARY	CASAZZA	KYLA	SPED SELF CONTAINED	1.00
JACKSONVILLE ELEMENTARY	HUNGERFORD	REBECCA	GRADE 02	1.00
JDEP	SMITH	CORT	ELECTIVE MANUFACTURING TE CTE	1.00
KENNEDY ELEMENTARY	ALVAREZ	GAIL	GRADE 01	1.00
KENNEDY ELEMENTARY	DICKERSON	SCHYLER	SOCIAL EMOTIONAL LEARNING ADVO	1.00
KENNEDY ELEMENTARY	HOBGOOD	HEIDI	SPED SELF CONTAINED	1.00
KENNEDY ELEMENTARY	KAHAWAI	NICOLE	GRADE 02	1.00
KENNEDY ELEMENTARY	TEGNER	ELANA	KINDERGARTEN	1.00
KENNEDY ELEMENTARY	TURSE	TAYLYN	KINDERGARTEN	1.00
LONE PINE ELEMENTARY	KANAHELE	KACEY	GRADE 01	1.00
MCLOUGHLIN MIDDLE SCHOOL	GARRETT	MARAYNA	ELECTIVE MUSIC	1.00
MCLOUGHLIN MIDDLE SCHOOL	MUHR	CHRISTINA	GRADE 06 SCIENCE	1.00
MCLOUGHLIN MIDDLE SCHOOL	RICHARDSON	KARLIE	PHYSICAL ED & HEALTH	1.00
MCLOUGHLIN MIDDLE SCHOOL	VALENTIN PELAGIO	MA LUISA	ENGLISH LANGUAGE DEVELOPMENT	1.00
MCLOUGHLIN MIDDLE SCHOOL	ZIELKE	RACHEL	ELECTIVE MUSIC	1.00
NORTH MEDFORD HIGH	BLACKBURNE	EVA	COUNSELOR	1.00
NORTH MEDFORD HIGH	CLARK	MADISON	LANGUAGE ARTS	1.00
NORTH MEDFORD HIGH	HERNANDEZ	ERNESTO	ELECTIVE MANUFACTURING TE CTE	1.00
NORTH MEDFORD HIGH	HUGHES	JAMES	SOCIAL STUDIES	1.00
NORTH MEDFORD HIGH	LEWIS	WENDY	COUNSELOR	1.00
NORTH MEDFORD HIGH	MYERS	SCOTT	ELECTIVE PHYSICAL EDUCATION	1.00
NORTH MEDFORD HIGH	RONO	LISA	ENGLISH LANGUAGE DEVELOPMENT	1.00
OAK GROVE ELEMENTARY	GALLAGHER	MICHAEL	ELECTIVE PHYSICAL EDUCATION	1.00
OAK GROVE ELEMENTARY	SULLIVAN	ERIKA	GRADE 03	1.00
OAKDALE MIDDLE SCHOOL	CHRISTOPHER	SIERRA	LANGUAGE ARTS	1.00
OAKDALE MIDDLE SCHOOL	CONKEY	AMY	SPED SELF CONTAINED	1.00
OAKDALE MIDDLE SCHOOL	CONKEY	MICHAEL	SPED RESOURCE	1.00

OAKDALE MIDDLE SCHOOL	CROY	DAREN	TEACHING & LRNING FACILITATOR	1.00
OAKDALE MIDDLE SCHOOL	DUFRESNE	JILL	MATH	1.00
OAKDALE MIDDLE SCHOOL	JAMES	JENNIFER	MATH	1.00
OAKDALE MIDDLE SCHOOL	MAGALLANES	CYNTHIA	SPED SELF CONTAINED	1.00
OAKDALE MIDDLE SCHOOL	MALDONADO	ALFREDO	BLENDED LEARNING TEACHER	1.00
OAKDALE MIDDLE SCHOOL	PINE	DEVIN	SOCIAL STUDIES	1.00
OAKDALE MIDDLE SCHOOL	PYLES	CHRISTIAN	LANGUAGE ARTS	1.00
OAKDALE MIDDLE SCHOOL	SUETOS	NICOLE	SOCIAL STUDIES	1.00
ROOSEVELT ELEMENTARY	EXUM	KATIE	GRADE 04	1.00
ROOSEVELT ELEMENTARY	VOSS	SAMUEL	SPED SELF CONTAINED	1.00
SPECIAL EDUCATION	CROENI	JAMIE	SPEECH LANGUAGE CLINICIAN	0.60
SPECIAL EDUCATION	KING	KAREN	OCCUP THERAP	1.00
SPECIAL EDUCATION	SCHNEIDER	CRAIG	SPEECH LANGUAGE CLINICIAN	1.00
SPECIAL EDUCATION	STARR	TAMARA	SPEECH LANGUAGE CLINICIAN	1.00
SPECIAL EDUCATION	STUBBLEBINE	ERICA	PSYCHOLOGIST	1.00
SOUTH MEDFORD HIGH	BOHN	MATTHEW	MATH	1.00
SOUTH MEDFORD HIGH	DEROUEN	DEREK	MATH	1.00
SOUTH MEDFORD HIGH	MARTIN	JOANNE	SPED RESOURCE	1.00
SOUTH MEDFORD HIGH	OLSEN	FREJA	SCIENCE CHEMISTRY	1.00
SOUTH MEDFORD HIGH	RICHARD	NOLAN	SCIENCE BIOLOGY	1.00
SOUTH MEDFORD HIGH	WHITE	MICHAEL	SCIENCE BIOLOGY	1.00
SOUTH MEDFORD HIGH	WILCOX	CAMILLE	ENGLISH LANGUAGE DEVELOPMENT	1.00
SOUTH MEDFORD HIGH	ZELAZEK	DANIEL	COUNSELOR	1.00
WASHINGTON ELEMENTARY	GLICKEL	SAMUEL	ENGLISH LANGUAGE DEVELOPMENT	1.00
WASHINGTON ELEMENTARY	HOVEN	KENDRA	GRADE 05	1.00
WILSON ELEMENTARY	BOYLEN	STEPHANIE	GRADE 04	1.00
WILSON ELEMENTARY	KING	LINDSAY	SPED SELF-CONTAINED TEACHER	1.00
WILSON ELEMENTARY	MCMULLEN	LINDSEY	GRADE 02	1.00

**TOTAL FTE      77.60**

**First Year 'Contract' Teachers for the period of July 1, 2026 to June 30, 2028:**

<u>Location</u>	<u>Last Name</u>	<u>First Name</u>	<u>Job Description</u>	<u>FTE</u>
ABRAHAM LINCOLN ELEMENTARY	DRAKE	HOLLY	TEACHING & LRNING FACILITATOR	1.00
GRIFFIN CREEK ELEMENTARY	CAPENER	JENNIFER	GRADE 02	1.00
GRIFFIN CREEK ELEMENTARY	HADDOCK	KIMBERLY	ELECTIVE MUSIC	1.00
GRIFFIN CREEK ELEMENTARY	MASTROFINI	MICHAEL	ELECTIVE PHYSICAL EDUCATION	1.00
GRIFFIN CREEK ELEMENTARY	RUDE	TRACY	SPED SELF CONTAINED	1.00
HEDRICK MIDDLE SCHOOL	APGAR	JACOB	LANGUAGE ARTS	1.00
HEDRICK MIDDLE SCHOOL	BARTON	ELAINE	GRADE 06 LANGUAGE ARTS	1.00
HEDRICK MIDDLE SCHOOL	MILLER	DARBY	GRADE 06	1.00
HEDRICK MIDDLE SCHOOL	PEDERSON	BRADLEY	GRADE 06 SCIENCE	1.00
HEDRICK MIDDLE SCHOOL	RUSSELL	ROSALEE	ELECTIVE ART	1.00
HEDRICK MIDDLE SCHOOL	SMITH	ADELINE	ELECTIVE GENERAL	1.00
HEDRICK MIDDLE SCHOOL	SMITH	PAMELA	ENGLISH LANGUAGE DEVELOPMENT	1.00
HEDRICK MIDDLE SCHOOL	SNIDER	CARI	MATH	1.00
HEDRICK MIDDLE SCHOOL	SULLIVAN	JULIE	TEACHING & LRNING FACILITATOR	1.00
HOOVER ELEMENTARY	JANISZEWSKI	KATIE	GRADE 01	1.00
HOOVER ELEMENTARY	TUNOA	LAKE	ELECTIVE PHYSICAL EDUCATION	1.00
HOWARD ELEMENTARY	PEILA	BRYCE	ELECTIVE PHYSICAL EDUCATION	1.00
INNOVATION ACADEMY	DUDGEON	KAITLYN	LANGUAGE ARTS	1.00
INNOVATION ACADEMY	STROUD	JOHN	LANGUAGE ARTS	1.00
INNOVATION ACADEMY	WEBB	TINA	COUNSELOR	1.00
JACKSON ELEMENTARY	RICHMOND	RUSSELL	SOCIAL EMOTIONAL LEARNING ADVO	1.00
JACKSON ELEMENTARY	YANEZ RAMIREZ	ABIGAIL	GRADE 04	1.00

JACKSONVILLE ELEMENTARY	GEE-CLARK	EMILY	ENGLISH LANGUAGE DEVELOPMENT	1.00
JACKSONVILLE ELEMENTARY	MCPARTLAND	GENEVIEVE	GRADE 04	1.00
JACKSONVILLE ELEMENTARY	MORALES	KENNETH	SPED RESOURCE	1.00
JACKSONVILLE ELEMENTARY	MORRISON	CAROLYN	TEACHING & LRNING FACILITATOR	1.00
JEFFERSON ELEMENTARY	BOGART	MEGAN	SPED SELF CONTAINED	1.00
JEFFERSON ELEMENTARY	RODRIGUEZ CAMACHO	CEILA	SPED SELF CONTAINED	1.00
KENNEDY ELEMENTARY	JENSEN	ASHLEY	ENGLISH LANGUAGE DEVELOPMENT	1.00
MCLOUGHLIN MIDDLE SCHOOL	AKITA	DANIEL	TEACHING & LRNING FACILITATOR	1.00
MCLOUGHLIN MIDDLE SCHOOL	BUCKLEY	ANNETTE	GRADE 06 SCIENCE	1.00
NORTH MEDFORD HIGH	HORTALEZA	BENJAMIN	MATH	1.00
NORTH MEDFORD HIGH	HOUCK	TUCKER	SOCIAL STUDIES	1.00
NORTH MEDFORD HIGH	PETERSEN	NICHOLAS	SOCIAL STUDIES	1.00
NORTH MEDFORD HIGH	RICHMOND	TISHA	ELECTIVE CULINARY ARTS CTE	1.00
NORTH MEDFORD HIGH	ROGERS	SEAN	SCIENCE CHEMISTRY	1.00
NORTH MEDFORD HIGH	VISTAUNET	JULIE	MATH	0.72
NORTH MEDFORD HIGH	WEEKS	JENNIFER	SCIENCE CHEMISTRY	1.00
NORTH MEDFORD HIGH	WINETROUT	JOY	ELECTIVE SPANISH	1.00
OAK GROVE ELEMENTARY	STILLWELL	MEGAN	SOCIAL EMOTIONAL LEARNING ADVO	1.00
OAK GROVE ELEMENTARY	WILSON	AUDREY	KINDERGARTEN	1.00
OAKDALE MIDDLE SCHOOL	CARLSON	KACY	GRADE 06 SCIENCE	1.00
OAKDALE MIDDLE SCHOOL	DENMAN	MARVIN	DEAN	1.00
OAKDALE MIDDLE SCHOOL	DONAHUE	CLAIRE	ELECTIVE MUSIC	1.00
OAKDALE MIDDLE SCHOOL	HOWELL	RYAN	SCIENCE	1.00
OAKDALE MIDDLE SCHOOL	MESSMER	BRIAN	ENGLISH LANGUAGE DEVELOPMENT	1.00
OAKDALE MIDDLE SCHOOL	MESSMER	REBEKAH	GRADE 06 SCIENCE	1.00
OAKDALE MIDDLE SCHOOL	SWEET	JOHN	PHYSICAL ED & HEALTH	1.00
OAKDALE MIDDLE SCHOOL	WEBB	RITA	PHYSICAL ED & HEALTH	1.00
ROOSEVELT ELEMENTARY	FRIEDMAN	JAMES	ELECTIVE MUSIC	1.00
ROOSEVELT ELEMENTARY	LENART	RENEE	SPED SELF CONTAINED	1.00
ROOSEVELT ELEMENTARY	MAU	RAIANNE	GRADE 01	1.00
ROOSEVELT ELEMENTARY	SCHORR	ALEXANDRIA	ENGLISH LANGUAGE DEVELOPMENT	1.00
ROOSEVELT ELEMENTARY	SURRIDGE	RYAN	SPED RESOURCE	1.00
SOUTH MEDFORD HIGH	CHINN	JEFFREY	ELECTIVE EMT FIRE SCIENCE CTE	1.00
SOUTH MEDFORD HIGH	HELGESON	TAYLOR	ELECTIVE CONSTRUCTION TECH CTE	1.00
SOUTH MEDFORD HIGH	MYERS	ALLYSSA	PHYSICAL ED & HEALTH	1.00
SOUTH MEDFORD HIGH	SCHEUNEMAN FOWLER	ASHLEIGH	LANGUAGE ARTS	1.00
SOUTH MEDFORD HIGH	SOPER	ELIZABETH	ELECTIVE MUSIC	1.00
SOUTH MEDFORD HIGH	TRAUTWEIN	TAITE	SOCIAL STUDIES	1.00
SOUTH MEDFORD HIGH	WRIGHT	SAHARA	LANGUAGE ARTS	1.00
SPECIAL EDUCATION	CORMIER	KELLY	AUTISM SPECIALIST	1.00
SPECIAL EDUCATION	ROBERTS	MERYL	AUTISM SPECIALIST	1.00
SPECIAL EDUCATION	TOEWS	JULIA	PSYCHOLOGIST	1.00
SPECIAL EDUCATION	WU	SARIE	SPEECH LANGUAGE CLINICIAN	0.60
STUDENT WELLNESS	SMITH	CRYSTAL	NURSE	0.83
WASHINGTON ELEMENTARY	BIGELOW	BROOKE	GRADE 04	1.00
WASHINGTON ELEMENTARY	TOEWS	CALLIE	ELECTIVE PHYSICAL EDUCATION	1.00
WASHINGTON ELEMENTARY	WORSHAM	BRIANNA	KINDERGARTEN	1.00
WILSON ELEMENTARY	ALLEN	JACQUELINE	SPEECH LANGUAGE CLINICIAN	1.00
WILSON ELEMENTARY	STASZAK	JENNIFER	GRADE 03	1.00
<b>TOTAL FTE</b>				<b>70.14</b>

**Contract Extension for 'Contract' Teachers for the period of July 1, 2026 to June 30, 2028:**

<u>Location</u>	<u>Last Name</u>	<u>First Name</u>	<u>Job Description</u>	<u>FTE</u>
ABRAHAM LINCOLN ELEMENTARY	ALLMAN	BRIEL	KINDERGARTEN	1.00

ABRAHAM LINCOLN ELEMENTARY	ALLMAN	ELI	GRADE 02	1.00
ABRAHAM LINCOLN ELEMENTARY	ARTALE	AMANDA	GRADE 01	1.00
ABRAHAM LINCOLN ELEMENTARY	BARNES	MILES	GRADE 01	1.00
ABRAHAM LINCOLN ELEMENTARY	COSTANZO	PAULA	KINDERGARTEN	1.00
ABRAHAM LINCOLN ELEMENTARY	CROPPER	ANNE	ELECTIVE MUSIC	1.00
ABRAHAM LINCOLN ELEMENTARY	HORTON	ERIK	GRADE 05	1.00
ABRAHAM LINCOLN ELEMENTARY	JOHNSTON	KEVIN	SPED SELF CONTAINED	1.00
ABRAHAM LINCOLN ELEMENTARY	MCKEE	RYAN	GRADE 3/4 SPLIT	1.00
ABRAHAM LINCOLN ELEMENTARY	MCNAUGHT	WAYNE	SOCIAL EMOTIONAL LEARNING ADV	1.00
ABRAHAM LINCOLN ELEMENTARY	MENNE	REBECCA	GRADE 02	1.00
ABRAHAM LINCOLN ELEMENTARY	MULLER	DAVID	GRADE 03	1.00
ABRAHAM LINCOLN ELEMENTARY	PAUCK	KATHY	ELECTIVE PHYSICAL EDUCATION	1.00
ABRAHAM LINCOLN ELEMENTARY	SCULL	JULIE	GRADE 02	1.00
ABRAHAM LINCOLN ELEMENTARY	SERDEHELY	ELAENIA	GRADE 01	1.00
ABRAHAM LINCOLN ELEMENTARY	STRAUBE	JASON	KINDERGARTEN	1.00
ABRAHAM LINCOLN ELEMENTARY	TITUS	TRACY	GRADE 04	1.00
CURRICULUM	KAPPAHN	ANDREA	TEACHER ON SPECIAL ASSIGNMENT	1.00
CURRICULUM	QUIEL	ABIGAIL	TEACHER ON SPECIAL ASSIGNMENT	1.00
CURRICULUM	SHA	REBECCA	TEACHER ON SPECIAL ASSIGNMENT	1.00
FEDERAL PROGRAMS	BACHTELL	SOPHIA	TEACHING & LRNING FACILITATOR	1.00
FEDERAL PROGRAMS	DEXTER	VANESSA	TEACHING & LRNING FACILITATOR	1.00
GRIFFIN CREEK ELEMENTARY	BAGLIETTO	MICHAELA	KINDERGARTEN	1.00
GRIFFIN CREEK ELEMENTARY	BERGLAND	ALLISON	GRADE 01	1.00
GRIFFIN CREEK ELEMENTARY	DODE	JENNA	GRADE 04	1.00
GRIFFIN CREEK ELEMENTARY	HAMER	STACY	GRADE 05	1.00
GRIFFIN CREEK ELEMENTARY	HAVNIEAR	HAYLEY	GRADE 02	0.50
GRIFFIN CREEK ELEMENTARY	HAYES	ROSANNE	KINDERGARTEN	1.00
GRIFFIN CREEK ELEMENTARY	HESSE	EMILY	GRADE 05	1.00
GRIFFIN CREEK ELEMENTARY	JORGENSEN	AARON	ELECTIVE STEAM	1.00
GRIFFIN CREEK ELEMENTARY	LABELLE	SASHA	TEACHING & LRNING FACILITATOR	1.00
GRIFFIN CREEK ELEMENTARY	LE BLEU	ERICA	SOCIAL EMOTIONAL LEARNING ADV	1.00
GRIFFIN CREEK ELEMENTARY	MCCOY	PENNY	ENGLISH LANGUAGE DEVELOPMENT	1.00
GRIFFIN CREEK ELEMENTARY	MCWILLIAMS	SHANNON	GRADE 01	1.00
GRIFFIN CREEK ELEMENTARY	MESTA	KELSIE	GRADE 03	1.00
GRIFFIN CREEK ELEMENTARY	PALMESANO	REGINA	GRADE 04	1.00
GRIFFIN CREEK ELEMENTARY	POMEROY	TONYA	GRADE 02	0.50
GRIFFIN CREEK ELEMENTARY	SANDERS	CRISTY	GRADE 01	1.00
GRIFFIN CREEK ELEMENTARY	SCHUDAWA-MCGRATH	TERESA	SPED SELF CONTAINED	1.00
GRIFFIN CREEK ELEMENTARY	THOMPSON	TROY	GRADE 03	1.00
GRIFFIN CREEK ELEMENTARY	WELLS	LISA	KINDERGARTEN	1.00
HEDRICK MIDDLE SCHOOL	ADAMS	KRISTIN	SCIENCE	1.00
HEDRICK MIDDLE SCHOOL	AMANN	ANDREW	GRADE 06 MATH	1.00
HEDRICK MIDDLE SCHOOL	BECKSTED	JULIE	MATH	1.00
HEDRICK MIDDLE SCHOOL	BECKSTED	NATHAN	PHYSICAL ED & HEALTH	1.00
HEDRICK MIDDLE SCHOOL	BOEKENOOGEN	DAVID	PHYSICAL ED & HEALTH	1.00
HEDRICK MIDDLE SCHOOL	BROWN	ASHLEIGH	LANGUAGE ARTS	1.00
HEDRICK MIDDLE SCHOOL	CADLO-FRENCH	GEORGIA	SCIENCE	1.00
HEDRICK MIDDLE SCHOOL	COOK	MADDISON	SCIENCE	1.00
HEDRICK MIDDLE SCHOOL	CURIEL	JULIA	ELECTIVE MUSIC	1.00
HEDRICK MIDDLE SCHOOL	DAHLIN	CARLA	MATH	1.00
HEDRICK MIDDLE SCHOOL	DALKE	SARAH	SPED SELF CONTAINED	1.00
HEDRICK MIDDLE SCHOOL	DIMMICK	BRIANNA	LANGUAGE ARTS	1.00
HEDRICK MIDDLE SCHOOL	DRAKE	SHAUNA	SPED RESOURCE	1.00
HEDRICK MIDDLE SCHOOL	DUNN	NICHOLAS	ELECTIVE STEM	1.00
HEDRICK MIDDLE SCHOOL	FOWLER	DALE	ELECTIVE CULINARY ARTS	1.00
HEDRICK MIDDLE SCHOOL	HARDAWAY	KYLEE	SPED RESOURCE	1.00
HEDRICK MIDDLE SCHOOL	JOHNSON	KOEBY	SOCIAL STUDIES	1.00
HEDRICK MIDDLE SCHOOL	LOCKWOOD	JAMES	PHYSICAL ED & HEALTH	1.00
HEDRICK MIDDLE SCHOOL	MAULDIN	DEREK	LANGUAGE ARTS	1.00
HEDRICK MIDDLE SCHOOL	MCELMURRY	MELISSA	BLENDED LEARNING TEACHER	1.00
HEDRICK MIDDLE SCHOOL	MEEK	DAVID	SOCIAL STUDIES	1.00
HEDRICK MIDDLE SCHOOL	MEYER	BRIANA	COUNSELOR	1.00
HEDRICK MIDDLE SCHOOL	PEDERSON	DAWN MICHELE	GRADE 06	1.00
HEDRICK MIDDLE SCHOOL	READ	MICHAEL	SOCIAL STUDIES	1.00

HEDRICK MIDDLE SCHOOL	ROBERTS	LANDON	DEAN	1.00
HEDRICK MIDDLE SCHOOL	ROBINSON	KRISTEN	SOCIAL EMOTIONAL LEARNING ADVO	1.00
HEDRICK MIDDLE SCHOOL	ROSE	LAURAN	MATH	1.00
HEDRICK MIDDLE SCHOOL	SALLEE	NANI	GRADE 06 SOCIAL STUDIES	1.00
HEDRICK MIDDLE SCHOOL	SAUERS	SUMMER	GRADE 06 LANGUAGE ARTS	1.00
HEDRICK MIDDLE SCHOOL	SETTLE	SHANE	SCIENCE	1.00
HEDRICK MIDDLE SCHOOL	SOMMERS	DAVID	ELECTIVE MUSIC	1.00
HEDRICK MIDDLE SCHOOL	SWANSON	HEIDI	PHYSICAL ED & HEALTH	1.00
HEDRICK MIDDLE SCHOOL	TEDDER	MORGAN	GRADE 06 MATH	1.00
HEDRICK MIDDLE SCHOOL	WADE	WESLEY	SOCIAL STUDIES	1.00
HEDRICK MIDDLE SCHOOL	ZIEMER	DAVID	SPED SELF CONTAINED	1.00
HOOVER ELEMENTARY	ABBOTT	MARGARET	TEACHING & LRNING FACILITATOR	1.00
HOOVER ELEMENTARY	BEERS	KATHRYN	KINDERGARTEN	1.00
HOOVER ELEMENTARY	BINGHAM	JASON	GRADE 02	1.00
HOOVER ELEMENTARY	BLAYDON	DANIEL	GRADE 01	1.00
HOOVER ELEMENTARY	CAYETANO	HOLLY	KINDERGARTEN	1.00
HOOVER ELEMENTARY	CHAMBERS	DANIEL	GRADE 05	1.00
HOOVER ELEMENTARY	DEL DUCA	ALURA	ELECTIVE STEAM	1.00
HOOVER ELEMENTARY	ELLIS	CHELSEA	GRADE 03	1.00
HOOVER ELEMENTARY	FEALEY	MELISSA	GRADE 02	1.00
HOOVER ELEMENTARY	FECTEAU	MARCIA	GRADE 03	1.00
HOOVER ELEMENTARY	FJELDHEIM	JILL	KINDERGARTEN	1.00
HOOVER ELEMENTARY	JOY	CALEY	GRADE 04	1.00
HOOVER ELEMENTARY	KELLY	GABRIELLE	SOCIAL EMOTIONAL LEARNING ADVO	1.00
HOOVER ELEMENTARY	KUKUK	ADAM	ELECTIVE MUSIC	1.00
HOOVER ELEMENTARY	MARTINEZ	LAUREN	GRADE 01	1.00
HOOVER ELEMENTARY	MAYBIN	JENNIFER	GRADE 05	1.00
HOOVER ELEMENTARY	MENDOZA	JASMINE	SPED RESOURCE	1.00
HOOVER ELEMENTARY	MICKELSON	JOHN	GRADE 04	1.00
HOOVER ELEMENTARY	MINICA	MCKENZIE	GRADE 02	1.00
HOOVER ELEMENTARY	ROBINO	DEE	KINDERGARTEN	1.00
HOOVER ELEMENTARY	ROWLETT	KAYLA	GRADE 01	1.00
HOOVER ELEMENTARY	SALSEDO	JAN	GRADE 05	1.00
HOOVER ELEMENTARY	STANEK	ELLEN	ENGLISH LANGUAGE DEVELOPMENT	1.00
HOOVER ELEMENTARY	WALKER	WENDY	GRADE 03	1.00
HOOVER ELEMENTARY	WESTBROOKS	PAIGE	GRADE 3/4 SPLIT	1.00
HOOVER ELEMENTARY	YOUNG	KATHLEEN	GRADE 02	1.00
HOWARD ELEMENTARY	ABRAMS	JYLL	GRADE 01	1.00
HOWARD ELEMENTARY	ALDACO	JANELLE	GRADE 01	1.00
HOWARD ELEMENTARY	CARROLL	LISA	ENGLISH LANGUAGE DEVELOPMENT	1.00
HOWARD ELEMENTARY	FRANCIS	HEATHER	KINDERGARTEN	1.00
HOWARD ELEMENTARY	HAMMERS	APRYLL	GRADE 03	1.00
HOWARD ELEMENTARY	HAWKINS	BREANNA	GRADE 05	1.00
HOWARD ELEMENTARY	HORTON	JENNIFER	GRADE 02	1.00
HOWARD ELEMENTARY	JACKSON	KRYSTAL	GRADE 02	1.00
HOWARD ELEMENTARY	LEW	ERIN	GRADE 03	1.00
HOWARD ELEMENTARY	PICKETT	COURTNEY	TEACHING & LRNING FACILITATOR	1.00
HOWARD ELEMENTARY	SMITH	BRIAN	GRADE 05	1.00
HOWARD ELEMENTARY	WALKER	SARAH	GRADE 04	1.00
HOWARD ELEMENTARY	WARNER	KATHERINE	SOCIAL EMOTIONAL LEARNING ADVO	1.00
HOWARD ELEMENTARY	WHITSON	KELSEY	GRADE 04	1.00
HUMAN RESOURCES	BURNETT	BRADLEY	CERTIFIED EMPLOYEE ON LWOP	1.00
HUMAN RESOURCES	DOW	CHRISTOPHER	CERTIFIED EMPLOYEE ON LWOP	1.00
HUMAN RESOURCES	WATTS	BRENT	ROVING SUB PERMANENT	1.00
INNOVATION ACADEMY	DEBUSE	GLENN	MATH	1.00
INNOVATION ACADEMY	EAGAR	JUSTIN	ELECTIVE TECH AG CONST CTE	1.00
INNOVATION ACADEMY	EATON	JESSI	LANGUAGE ARTS	1.00
INNOVATION ACADEMY	LAGASSE	CHRISTOPHER	ELECTIVE ART	1.00
INNOVATION ACADEMY	MCALLISTER	KARYN	SECONDARY CONTENT COACH PBL	1.00
JACKSON ELEMENTARY	BENNETT	GAVY	TWO WAY IMMERSION KINDERGARTEN	1.00
JACKSON ELEMENTARY	BRANCH	ALEXANDRA	GRADE 01	1.00
JACKSON ELEMENTARY	CLARK	ALISHA	ENGLISH LANGUAGE DEVELOPMENT	1.00
JACKSON ELEMENTARY	GALLEGOS VARGAS	MARYLEE	TWO WAY IMMERSION GRADE 01	1.00

JACKSON ELEMENTARY	GROSS	WILLIAM	ELECTIVE PHYSICAL EDUCATION	1.00
JACKSON ELEMENTARY	HORN	VIVIAN	KINDERGARTEN	1.00
JACKSON ELEMENTARY	KILISHEK	ELEANOR	GRADE 01	1.00
JACKSON ELEMENTARY	KLOSTERMAN	AMANDA	GRADE 02	1.00
JACKSON ELEMENTARY	MURO	MEGAN	TWO WAY IMMERSION GRADE 02	1.00
JACKSON ELEMENTARY	PARK	GRACE	ENGLISH LANGUAGE DEVELOPMENT	1.00
JACKSON ELEMENTARY	ROBITZ	MARY	TEACHING & LRNING FACILITATOR	1.00
JACKSONVILLE ELEMENTARY	BAKER	AMBER	KINDERGARTEN	1.00
JACKSONVILLE ELEMENTARY	BENNETT	TRISHA	GRADE 01	1.00
JACKSONVILLE ELEMENTARY	DETRICK	SARA	SOCIAL EMOTIONAL LEARNING ADVO	1.00
JACKSONVILLE ELEMENTARY	DOERING	KIMBERLY	GRADE 02	1.00
JACKSONVILLE ELEMENTARY	FINNEGAN	JAMES	GRADE 05	1.00
JACKSONVILLE ELEMENTARY	JOHNSTON	TIMOTHY	GRADE 05	1.00
JACKSONVILLE ELEMENTARY	JONES	STACEY	KINDERGARTEN	1.00
JACKSONVILLE ELEMENTARY	LARSON	KELLY	GRADE 02	1.00
JACKSONVILLE ELEMENTARY	ROSSI	DINO	GRADE 04	1.00
JACKSONVILLE ELEMENTARY	ROSSI	KANDICE	GRADE 03	1.00
JACKSONVILLE ELEMENTARY	STANEK	WENDI	ELECTIVE MUSIC	1.00
JACKSONVILLE ELEMENTARY	STRATTON	CORRIN	GRADE 01	1.00
JACKSONVILLE ELEMENTARY	WALKER	WAYNE	ELECTIVE PHYSICAL EDUCATION	1.00
JACKSONVILLE ELEMENTARY	WILLIAMS	ZACHARY	GRADE 03	1.00
JACKSONVILLE ELEMENTARY	ZIEMER	KRISTEN	SPED SELF CONTAINED	1.00
JDEP	HEADINGS	GABRIELLE	ALTERNATIVE EDUCATION JDEP	1.00
JEFFERSON ELEMENTARY	ALTHEIDE	KATHERINE	GRADE 02	1.00
JEFFERSON ELEMENTARY	BASTIAN	CHRISTINA	GRADE 01	1.00
JEFFERSON ELEMENTARY	BOVERO	MELANIE	KINDERGARTEN	1.00
JEFFERSON ELEMENTARY	CARUSO	ABBIE	GRADE 03	1.00
JEFFERSON ELEMENTARY	EASTMAN	HEIDI	GRADE 04	1.00
JEFFERSON ELEMENTARY	FRANKLIN	GREGORY	ELECTIVE STEAM	1.00
JEFFERSON ELEMENTARY	GASSMAN	STEPHANIE	KINDERGARTEN	1.00
JEFFERSON ELEMENTARY	GOFF	KEVIN	GRADE 05	1.00
JEFFERSON ELEMENTARY	HENSON	KARI	ELECTIVE PHYSICAL EDUCATION	1.00
JEFFERSON ELEMENTARY	HUMBLE	HOLLY	GRADE 02	1.00
JEFFERSON ELEMENTARY	IRVING	CASSIDY	GRADE 05	1.00
JEFFERSON ELEMENTARY	JOBANEK	CODY	GRADE 02	1.00
JEFFERSON ELEMENTARY	JONES	SARAH	GRADE 3/4 SPLIT	1.00
JEFFERSON ELEMENTARY	KELLER	MARY JO	TEACHING & LRNING FACILITATOR	1.00
JEFFERSON ELEMENTARY	MURRAY	CARISSA	ENGLISH LANGUAGE DEVELOPMENT	1.00
JEFFERSON ELEMENTARY	NORTH	ELISA	SOCIAL EMOTIONAL LEARNING ADVO	1.00
JEFFERSON ELEMENTARY	PARIS	BRANDY	KINDERGARTEN	1.00
JEFFERSON ELEMENTARY	SCHAAAN	SHELLIE	GRADE 01	1.00
JEFFERSON ELEMENTARY	WILLIS	LISA	GRADE 03	1.00
KENNEDY ELEMENTARY	ALONZO	DAVID	ELECTIVE PHYSICAL EDUCATION	1.00
KENNEDY ELEMENTARY	AYALA	BRIAN	GRADE 01	1.00
KENNEDY ELEMENTARY	BEAR	ALYSHA	GRADE 03	1.00
KENNEDY ELEMENTARY	BLOOM	NANCY	GRADE 01	1.00
KENNEDY ELEMENTARY	COSAND	DAVID	GRADE 04	1.00
KENNEDY ELEMENTARY	EDWARDS	RASHANNA	GRADE 02	1.00
KENNEDY ELEMENTARY	GIFFORD	DIANNA	GRADE 04	1.00
KENNEDY ELEMENTARY	HESS	JENNIFER	GRADE 03	1.00
KENNEDY ELEMENTARY	LEWIS	KISSOON	SPEECH LANGUAGE CLINICIAN	1.00
KENNEDY ELEMENTARY	MACE	BRENDA	GRADE 05	1.00
KENNEDY ELEMENTARY	MAYTANES	BROOKE	GRADE 04	1.00
KENNEDY ELEMENTARY	MCQUEARY	ABIGAIL	SPED RESOURCE	1.00
KENNEDY ELEMENTARY	MOULD	SARAH	TEACHING & LRNING FACILITATOR	1.00
KENNEDY ELEMENTARY	SOMMERS	MONICA	ELECTIVE MUSIC	1.00
KENNEDY ELEMENTARY	WELLS	MEGAN	KINDERGARTEN	1.00
KENNEDY ELEMENTARY	WILDER	KATHY	GRADE 02	1.00
KENNEDY ELEMENTARY	WOLFER	AMY	GRADE 05	1.00
LONE PINE ELEMENTARY	ALUMBAUGH	KAYLEEN	GRADE 01	0.50
LONE PINE ELEMENTARY	ANNEN	SHAWN	TEACHING & LRNING FACILITATOR	1.00
LONE PINE ELEMENTARY	BECK	JACQUELINE	ELECTIVE MUSIC	1.00
LONE PINE ELEMENTARY	BRASSEUR	CHERI	GRADE 02	1.00

LONE PINE ELEMENTARY	BROWN	KIRSTEN	GRADE 05	1.00
LONE PINE ELEMENTARY	BURCHETTE	KELSEY	KINDERGARTEN	1.00
LONE PINE ELEMENTARY	DAFFRON	HOLLY	SPED SELF-CONTAINED TEACHER	1.00
LONE PINE ELEMENTARY	DAHL	NICCOLETTE	KINDERGARTEN	1.00
LONE PINE ELEMENTARY	DAWSON	DEBRA	GRADE 03	1.00
LONE PINE ELEMENTARY	GIDDINGS	BREEZI	GRADE 04	1.00
LONE PINE ELEMENTARY	HAWKS	NATALIE	ELECTIVE PHYSICAL EDUCATION	1.00
LONE PINE ELEMENTARY	JACKSON	JULIE	SOCIAL EMOTIONAL LEARNING ADVO	1.00
LONE PINE ELEMENTARY	JOHNSON	EMILY	GRADE 03	1.00
LONE PINE ELEMENTARY	MARTIN	EMILY	GRADE 05	1.00
LONE PINE ELEMENTARY	MOCK	JENNIFER	GRADE 03	1.00
LONE PINE ELEMENTARY	PERKINS	ASHLEY	GRADE 04	1.00
LONE PINE ELEMENTARY	PLYE	ANDREW	GRADE 02	1.00
LONE PINE ELEMENTARY	SCHILLING	BROOKE	SPED RESOURCE	1.00
LONE PINE ELEMENTARY	SCHMIDT	KRISTIN	KINDERGARTEN	1.00
LONE PINE ELEMENTARY	SOUTHMAYD	ANDREA	GRADE 01	0.50
LONE PINE ELEMENTARY	TOLLEFSON	KARI	GRADE 04	1.00
MCLOUGHLIN MIDDLE SCHOOL	BARNEY	JESSICA	SCIENCE	1.00
MCLOUGHLIN MIDDLE SCHOOL	BILLINGS	AMY	ELECTIVE CULINARY ARTS	1.00
MCLOUGHLIN MIDDLE SCHOOL	BIXLER	KEVIN	SOCIAL STUDIES	1.00
MCLOUGHLIN MIDDLE SCHOOL	BROWN	DAVID	LANGUAGE ARTS	1.00
MCLOUGHLIN MIDDLE SCHOOL	BRUCE	JENNIFER	COUNSELOR	1.00
MCLOUGHLIN MIDDLE SCHOOL	BRUNNER	MIKEL	CONSTRUCTION	1.00
MCLOUGHLIN MIDDLE SCHOOL	CORTEZ	MARCO	GRADE 06 MATH	1.00
MCLOUGHLIN MIDDLE SCHOOL	CUTSFORTH BAUER	BROOKE	ELECTIVE ART	1.00
MCLOUGHLIN MIDDLE SCHOOL	DONAHUE	ANDREW	ELECTIVE MUSIC	1.00
MCLOUGHLIN MIDDLE SCHOOL	DREW	ADAM	BLENDED LEARNING TEACHER	1.00
MCLOUGHLIN MIDDLE SCHOOL	FLOCK	MEAGAN	HEALTH	1.00
MCLOUGHLIN MIDDLE SCHOOL	FOSTER	ELISA	SPED RESOURCE	1.00
MCLOUGHLIN MIDDLE SCHOOL	GABRIEL	NATALIE	GRADE 06 SOCIAL STUDIES	1.00
MCLOUGHLIN MIDDLE SCHOOL	GARGUS	MOLLY	GRADE 06 LANGUAGE ARTS	1.00
MCLOUGHLIN MIDDLE SCHOOL	HALL	DUANE	PHYSICAL ED & HEALTH	1.00
MCLOUGHLIN MIDDLE SCHOOL	HAMILTON	ALEXANDRA	GRADE 06 SOCIAL STUDIES	1.00
MCLOUGHLIN MIDDLE SCHOOL	HANNON	SARAH	MATH	1.00
MCLOUGHLIN MIDDLE SCHOOL	HURLEY	DAMIEN	MATH	1.00
MCLOUGHLIN MIDDLE SCHOOL	JONES	WILLIAM	PHYSICAL ED & HEALTH	1.00
MCLOUGHLIN MIDDLE SCHOOL	KIDWELL	CALLIE	SPED RESOURCE	1.00
MCLOUGHLIN MIDDLE SCHOOL	KOEHLER	CHRISTIAN	SOCIAL STUDIES	1.00
MCLOUGHLIN MIDDLE SCHOOL	MIRACLE	JOSEPH	SCIENCE	1.00
MCLOUGHLIN MIDDLE SCHOOL	NEUMAN	KAREN	SPED RESOURCE	1.00
MCLOUGHLIN MIDDLE SCHOOL	PETERSON	CINDI	GRADE 06 MATH	1.00
MCLOUGHLIN MIDDLE SCHOOL	SNIDER	WAYNE	DEAN	1.00
MCLOUGHLIN MIDDLE SCHOOL	SOBOLIK	AMBER	SOCIAL STUDIES	1.00
MCLOUGHLIN MIDDLE SCHOOL	STROMBERG	MELINDA	LANGUAGE ARTS	1.00
MCLOUGHLIN MIDDLE SCHOOL	STRONG	LONI	GRADE 06 LANGUAGE ARTS	1.00
MCLOUGHLIN MIDDLE SCHOOL	TAYLOR	VANESSA	SPED SELF CONTAINED	1.00
MCLOUGHLIN MIDDLE SCHOOL	THOMPSON	ERIC	SOCIAL STUDIES	1.00
NORTH MEDFORD HIGH	ALMANZA	JEFFREY	SCIENCE BIOLOGY	1.00
NORTH MEDFORD HIGH	BRABHAM	GEOFFREY	ELECTIVE DRAMA	1.00
NORTH MEDFORD HIGH	BRESWICK	AARON	SPED RESOURCE	1.00
NORTH MEDFORD HIGH	BROWN	JUSTEEN	MATH	0.71
NORTH MEDFORD HIGH	CANFIELD	RYAN	LANGUAGE ARTS	1.00
NORTH MEDFORD HIGH	CHILDERS	SCOTT	ELECTIVE AUTO TECHNOLOGY CTE	1.00
NORTH MEDFORD HIGH	CHIN	NATHAN	ELECTIVE CAREER CENTER	1.00
NORTH MEDFORD HIGH	CHU	SOPHIA	MATH	1.00
NORTH MEDFORD HIGH	CLARK	MICHAEL	HEALTH	1.00
NORTH MEDFORD HIGH	COOK	JESSICA	BLENDED LEARNING & MATH	1.00
NORTH MEDFORD HIGH	COX	SUMMER	LANGUAGE ARTS	0.50
NORTH MEDFORD HIGH	D'ERRICO	KATIE	SOCIAL STUDIES	1.00
NORTH MEDFORD HIGH	DUNCAN	JENNIFER	LANGUAGE ARTS	1.00
NORTH MEDFORD HIGH	ELAM	DOUG	MATH	1.00
NORTH MEDFORD HIGH	ELLSWORTH	HALEY	LANGUAGE ARTS	1.00
NORTH MEDFORD HIGH	FLOCK	SHAYNE	ELECTIVE MUSIC	1.00
NORTH MEDFORD HIGH	FOULON	HUNTER	SOCIAL STUDIES	1.00
NORTH MEDFORD HIGH	GERVAIS	LYNN	ELECTIVE MUSIC	1.00
NORTH MEDFORD HIGH	GRIPKEY	DANA	SPED RESOURCE	1.00

NORTH MEDFORD HIGH	HAVENS	BONNIE	GRADUATION SPECIALIST	1.00
NORTH MEDFORD HIGH	HAWKSLEY	SARAH	SPED RESOURCE	1.00
NORTH MEDFORD HIGH	HOLMES	TRE	MATH	1.00
NORTH MEDFORD HIGH	HOPPER	GILBERT	ELECTIVE PHYSICAL EDUCATION	1.00
NORTH MEDFORD HIGH	HOUSE	STEVEN	SCIENCE PHYSICS	1.00
NORTH MEDFORD HIGH	HOWELL	RANDI	COUNSELOR	1.00
NORTH MEDFORD HIGH	INGRAM	JOSHUA	LANGUAGE ARTS	1.00
NORTH MEDFORD HIGH	ISAACS	TIMOTHY	SOCIAL STUDIES	1.00
NORTH MEDFORD HIGH	JAIME	ANDREA	SOCIAL STUDIES	1.00
NORTH MEDFORD HIGH	JONES	AMBER	ELECTIVE EARLY EDUCATION CTE	1.00
NORTH MEDFORD HIGH	KARRICK	TIM	SOCIAL STUDIES	1.00
NORTH MEDFORD HIGH	KESSLER	STEVEN	ELECTIVE MUSIC	1.00
NORTH MEDFORD HIGH	KURKA	JENNA	ELECTIVE HEALTH SCIENCE CTE	1.00
NORTH MEDFORD HIGH	LAURENTI	MEGAN	SCIENCE ASTRONOMY	1.00
NORTH MEDFORD HIGH	MALCOLM	CHARITY	LANGUAGE ARTS	1.00
NORTH MEDFORD HIGH	MANERA	AUSTIN	ELECTIVE PHYSICAL EDUCATION	1.00
NORTH MEDFORD HIGH	MCKINNEY	BRIEN	ELECTIVE FRENCH	1.00
NORTH MEDFORD HIGH	MCNEIL	HEIDI	MATH	1.00
NORTH MEDFORD HIGH	MESSINGER	PAUL	ELECTIVE ART	1.00
NORTH MEDFORD HIGH	MILES	ZACHARY	SPED SELF CONTAINED	1.00
NORTH MEDFORD HIGH	PABST	DANA	COUNSELOR	1.00
NORTH MEDFORD HIGH	PETERSON	NICHOLAS	SCIENCE BIOLOGY	1.00
NORTH MEDFORD HIGH	PLOUHAR	ASHLEY	SPED RESOURCE	1.00
NORTH MEDFORD HIGH	POGUE	KAREN	SCIENCE BIOLOGY	1.00
NORTH MEDFORD HIGH	RAYBURN	AARON	ELECTIVE BUSINESS CTE	1.00
NORTH MEDFORD HIGH	REILLY	KELLIE	SPED SELF CONTAINED	1.00
NORTH MEDFORD HIGH	ROWAN	NICHOLE	LANGUAGE ARTS	1.00
NORTH MEDFORD HIGH	RUDE	ERIC	ELECTIVE SPANISH	1.00
NORTH MEDFORD HIGH	RUIZ	TONI	COUNSELOR	1.00
NORTH MEDFORD HIGH	SHUEY	NATHAN	ELECTIVE SPANISH	1.00
NORTH MEDFORD HIGH	SMALLEY	DANIEL	ELECTIVE CONSTRUCTION TECH CTE	1.00
NORTH MEDFORD HIGH	SMITH	AUSTIN	SCIENCE BIOLOGY	1.00
NORTH MEDFORD HIGH	SMITH	BROOK	SCIENCE BIOLOGY	1.00
NORTH MEDFORD HIGH	STEVENSON	KIMBERLY	LANGUAGE ARTS	1.00
NORTH MEDFORD HIGH	STOUT	CURTIS	SOCIAL STUDIES	1.00
NORTH MEDFORD HIGH	STOUT	LINDSEY	ELECTIVE ART	1.00
NORTH MEDFORD HIGH	STUTESMAN	JAMES	ELECTIVE COMPUTER SCIENCE	1.00
NORTH MEDFORD HIGH	TEDDER	KYLE	ELECTIVE PHYSICAL EDUCATION	1.00
NORTH MEDFORD HIGH	TOKAR	MEGAN	MATH	1.00
NORTH MEDFORD HIGH	WARD	DANIEL	ELECTIVE MANUFACTURING TE CTE	1.00
NORTH MEDFORD HIGH	WOLF	REBEKAH	LANGUAGE ARTS	1.00
OAK GROVE ELEMENTARY	ANDERSON	ASHLEY	ENGLISH LANGUAGE DEVELOPMENT	1.00
OAK GROVE ELEMENTARY	BECKING	JENNIFER	GRADE 01	1.00
OAK GROVE ELEMENTARY	BELL	BRANDI	GRADE 04	1.00
OAK GROVE ELEMENTARY	BUCKLEY	RACHEL	GRADE 03	1.00
OAK GROVE ELEMENTARY	DAVEE	ALLISON	GRADE 01	1.00
OAK GROVE ELEMENTARY	DIBETTA	MORGAN	GRADE 02	1.00
OAK GROVE ELEMENTARY	EDDY	SARAH	GRADE 05	1.00
OAK GROVE ELEMENTARY	FORREST	KARI	ENGLISH LANGUAGE DEVELOPMENT	1.00
OAK GROVE ELEMENTARY	GANNAWAY	ISAIAH	GRADE 04	1.00
OAK GROVE ELEMENTARY	GUADERRAMA	ALLISON	GRADE 04	1.00
OAK GROVE ELEMENTARY	JOHNSON	FAITH	SPEECH LANGUAGE CLINICIAN	1.00
OAK GROVE ELEMENTARY	MCCAULEY	MICHELE	SPED RESOURCE	1.00
OAK GROVE ELEMENTARY	ROWDEN	MARISA	GRADE 05	1.00
OAK GROVE ELEMENTARY	SHELANDER	AMANDA	GRADE 01	1.00
OAK GROVE ELEMENTARY	SMITH	HANS	KINDERGARTEN	1.00
OAK GROVE ELEMENTARY	ST. CLAIR BATES	AIDAN	GRADE 05	1.00
OAK GROVE ELEMENTARY	SWEET	JANA	GRADE 02	1.00
OAK GROVE ELEMENTARY	TERRY	RACHEL	KINDERGARTEN	1.00
OAK GROVE ELEMENTARY	WADE	JUSTIN	ELECTIVE MUSIC	1.00
OAK GROVE ELEMENTARY	WOODARD	CINDY	TEACHING & LRNING FACILITATOR	1.00
OAKDALE MIDDLE SCHOOL	BEHNKE	JENNIFER	MATH	1.00
OAKDALE MIDDLE SCHOOL	BURKETT	LYDIA	ELECTIVE MUSIC	1.00
OAKDALE MIDDLE SCHOOL	CARLSTON	KENNETH	SCIENCE	1.00
OAKDALE MIDDLE SCHOOL	CLUFF	KAREN	SPED RESOURCE	1.00
OAKDALE MIDDLE SCHOOL	COOPER	KAREN	GRADE 06 MATH	1.00

OAKDALE MIDDLE SCHOOL	CULVER	BARBARA	GRADE 06 LANGUAGE ARTS	1.00
OAKDALE MIDDLE SCHOOL	GRIPPANDO	DARREN	GRADE 06 SOCIAL STUDIES	1.00
OAKDALE MIDDLE SCHOOL	MARKS	BENJAMIN	SOCIAL STUDIES	1.00
OAKDALE MIDDLE SCHOOL	MASTROFINI	CHINA	GRADE 06 SOCIAL STUDIES	1.00
OAKDALE MIDDLE SCHOOL	ROMO	CAMRYN	PHYSICAL ED & HEALTH	1.00
OAKDALE MIDDLE SCHOOL	SALSEDO	SCOTT	SCIENCE	1.00
OAKDALE MIDDLE SCHOOL	SCHORR	ALLISON	ELECTIVE ART	1.00
OAKDALE MIDDLE SCHOOL	SEGURA	SYLVIA	ENGLISH LANGUAGE DEVELOPMENT	1.00
OAKDALE MIDDLE SCHOOL	SMITH	JACOB	ELECTIVE STEM	1.00
OAKDALE MIDDLE SCHOOL	URENO-LOCKWOOD	GLORIA	ELECTIVE SPANISH	1.00
OAKDALE MIDDLE SCHOOL	WEBBER	KEVIN	CONSTRUCTION	1.00
OAKDALE MIDDLE SCHOOL	WEEKS	CODY	LANGUAGE ARTS	1.00
OAKDALE MIDDLE SCHOOL	WELLS	HILARY	GRADE 06 LANGUAGE ARTS	1.00
OAKDALE MIDDLE SCHOOL	WIKOFF	SHEILA	LANGUAGE ARTS	1.00
OPTIONS	TORGUSON	MICHAEL	ALTERNATIVE EDUCATION OPTIONS	1.00
ROOSEVELT ELEMENTARY	AARON-BACKEN	JANET	KINDERGARTEN	1.00
ROOSEVELT ELEMENTARY	BAILEY	EMILY	ELECTIVE PHYSICAL EDUCATION	1.00
ROOSEVELT ELEMENTARY	BATTLESON	GOLDEN	GRADE 04	1.00
ROOSEVELT ELEMENTARY	CASE	SUSAN	GRADE 03	1.00
ROOSEVELT ELEMENTARY	CHIRRIK	SHERRY	GRADE 02	1.00
ROOSEVELT ELEMENTARY	COOL	KAMI	GRADE 01	1.00
ROOSEVELT ELEMENTARY	HILTON WALKER	THEODORE	SPEECH LANGUAGE CLINICIAN	1.00
ROOSEVELT ELEMENTARY	LYON	BRIANA	GRADE 05	1.00
ROOSEVELT ELEMENTARY	MACLEOD	SCOTT	SOCIAL EMOTIONAL LEARNING ADVO	1.00
ROOSEVELT ELEMENTARY	MANERA	SAVANNAH	GRADE 05	1.00
ROOSEVELT ELEMENTARY	STEIGER	EDUARDO	GRADE 03	1.00
ROOSEVELT ELEMENTARY	VOLK	SUSAN	KINDERGARTEN	1.00
ROOSEVELT ELEMENTARY	WRIGHT	CALVINA	TEACHING & LRNING FACILITATOR	1.00
RUCH SCHOOL	AUCHARD	JACQUELYNN	ELECTIVE PHYSICAL EDUCATION	1.00
RUCH SCHOOL	BERTOLERO	SARA	SOCIAL EMOTIONAL LEARNING ADVO	1.00
RUCH SCHOOL	BROWN	JENNIFER	GRADE 01	1.00
RUCH SCHOOL	CUTSFORTH	ERIN	KINDERGARTEN	1.00
RUCH SCHOOL	DICK	TRAVIS	MATH	1.00
RUCH SCHOOL	DRANE	JENNIFER	GRADE 05	1.00
RUCH SCHOOL	FLOCK	TYLER	TEACHING & LRNING FACILITATOR	1.00
RUCH SCHOOL	FORREST	STEPHEN	SCIENCE	1.00
RUCH SCHOOL	FOX	AARON	SOCIAL STUDIES	1.00
RUCH SCHOOL	MATHIS	MICHELE	SPED RESOURCE	1.00
RUCH SCHOOL	MONK	KAMI	GRADE 03	1.00
RUCH SCHOOL	NEISWANGER	KIMBERLY	GRADE 02	1.00
RUCH SCHOOL	TRIPLETT	JASON	GRADE 04	1.00
SOUTH MEDFORD HIGH	ALLRED	RYAN	SCIENCE BIOLOGY	1.00
SOUTH MEDFORD HIGH	BAUER	JASON	SCIENCE BIOLOGY	1.00
SOUTH MEDFORD HIGH	BAUGH	KELLY	SOCIAL STUDIES	1.00
SOUTH MEDFORD HIGH	BEAUCHEMIN	ELIJAH	ELECTIVE BUSINESS CTE	1.00
SOUTH MEDFORD HIGH	BENTER	BYRON	LANGUAGE ARTS	1.00
SOUTH MEDFORD HIGH	BURTON	KELLY	LANGUAGE ARTS	1.00
SOUTH MEDFORD HIGH	CAMPBELL	CAROLINE	LANGUAGE ARTS	1.00
SOUTH MEDFORD HIGH	CARLE	STACY	CAREER CENTER COORDINATOR	1.00
SOUTH MEDFORD HIGH	COOKE	KAREN	SPED RESOURCE	1.00
SOUTH MEDFORD HIGH	COTTRELL	ALEXIS	MATH	1.00
SOUTH MEDFORD HIGH	CUMMINGS	MARIZEL	SPED SELF CONTAINED	1.00
SOUTH MEDFORD HIGH	CURRY	BENJAMIN	MATH	1.00
SOUTH MEDFORD HIGH	CURTIS	KACY	SPED RESOURCE	1.00
SOUTH MEDFORD HIGH	CYNAR	PAUL	SOCIAL STUDIES	1.00
SOUTH MEDFORD HIGH	DAWSON	GREG	LANGUAGE ARTS	1.00
SOUTH MEDFORD HIGH	EMONDS	LOGAN	MATH	1.00
SOUTH MEDFORD HIGH	FOWLER	VALERIE	ELECTIVE CULINARY ARTS CTE	1.00
SOUTH MEDFORD HIGH	FRITZ-JIMERSON	JODI	SCIENCE BIOLOGY	1.00
SOUTH MEDFORD HIGH	FRYER	JOELLE	NURSE AND HEALTH SCIENCES CTE	0.63
SOUTH MEDFORD HIGH	GELIEN	MADISON	COUNSELOR	1.00
SOUTH MEDFORD HIGH	GELSINGER	CHRISTINE	MATH	1.00
SOUTH MEDFORD HIGH	GIDDINGS	SARAH	SOCIAL STUDIES	1.00
SOUTH MEDFORD HIGH	GILLASPIE	MIRANDA	ELECTIVE HEALTH SCIENCE CTE	1.00

SOUTH MEDFORD HIGH	HAMMERICKSEN	JAMIE	HEALTH	1.00
SOUTH MEDFORD HIGH	HAMPTON	MARK	ELECTIVE MUSIC	1.00
SOUTH MEDFORD HIGH	HANSON	DOUGLAS	SCIENCE CHEM WITH ENGINEER CTE	1.00
SOUTH MEDFORD HIGH	HAWKES	ELIZABETH	SCIENCE BIOLOGY HEALTH SCI CTE	1.00
SOUTH MEDFORD HIGH	HERNANDEZ	MEGHANN	ELECTIVE SPANISH	1.00
SOUTH MEDFORD HIGH	HOWELL	SAM	ELECTIVE PHYSICAL EDUCATION	1.00
SOUTH MEDFORD HIGH	JOHANNES	GLENN	GRADUATION SPECIALIST	1.00
SOUTH MEDFORD HIGH	JOHNSTON	SEAN	SOCIAL STUDIES	1.00
SOUTH MEDFORD HIGH	KAUK	BERNARD	LANGUAGE ARTS	1.00
SOUTH MEDFORD HIGH	KOEHLER	KATHRYN	ELECTIVE EARLY EDUCATION CTE	0.75
SOUTH MEDFORD HIGH	KRASON	MIKI	LANGUAGE ARTS	1.00
SOUTH MEDFORD HIGH	LAQUA	DANNAE	SPED RESOURCE	1.00
SOUTH MEDFORD HIGH	MARINO	TERI	LANGUAGE ARTS	1.00
SOUTH MEDFORD HIGH	MATTIOLI	MARCUS	SOCIAL STUDIES	1.00
SOUTH MEDFORD HIGH	MICHIELS	WILLIE	ELECTIVE DRAMA	1.00
SOUTH MEDFORD HIGH	MILLER	RUSSELL	MATH	1.00
SOUTH MEDFORD HIGH	NEAL	KEVIN	SOCIAL STUDIES	1.00
SOUTH MEDFORD HIGH	NIVER	SAMUEL	LANGUAGE ARTS	1.00
SOUTH MEDFORD HIGH	NULL	ELIZABETH	ELECTIVE ART	1.00
SOUTH MEDFORD HIGH	OSBERG	ERIK	ELECTIVE MUSIC	1.00
SOUTH MEDFORD HIGH	PARR	MICHELE	ENGLISH LANGUAGE DEVELOPMENT	1.00
SOUTH MEDFORD HIGH	ROBERGE	TARA	ELECTIVE FRENCH	1.00
SOUTH MEDFORD HIGH	SCHIFFER	ROBYN	COUNSELOR	1.00
SOUTH MEDFORD HIGH	SCHULER	CAMILLE	LANGUAGE ARTS	1.00
SOUTH MEDFORD HIGH	SMITH	ASHLEY	ELECTIVE SPANISH	1.00
SOUTH MEDFORD HIGH	SOTER	NICHOLAS	SCIENCE CHEMISTRY	1.00
SOUTH MEDFORD HIGH	STEVENS	BENJAMIN	ELECTIVE PHYSICAL EDUCATION	1.00
SOUTH MEDFORD HIGH	TEJADA	JOHN	SCIENCE CHEMISTRY	1.00
SOUTH MEDFORD HIGH	THOMPSON	ZORYN	ELECTIVE MUSIC	1.00
SOUTH MEDFORD HIGH	VARGAS SANABRIA	JOSE	ELECTIVE SPANISH	1.00
SOUTH MEDFORD HIGH	WALKER	KRISTOPHER	ELECTIVE MANUFACTURING TE CTE	1.00
SOUTH MEDFORD HIGH	WALLACE	JOSHUA	ELECTIVE SPANISH	1.00
SOUTH MEDFORD HIGH	WINANS	AMY	MATH	1.00
SOUTH MEDFORD HIGH	WOODS	SAMUEL	PHYSICAL ED & HEALTH	1.00
SOUTH MEDFORD HIGH	WOODWARD	DANIEL	SOCIAL STUDIES	1.00
SOUTH MEDFORD HIGH	WOODWARD	HEATHER	SPED SELF CONTAINED	1.00
SPECIAL EDUCATION	ANDERSON	MELINDA	SPEECH LANGUAGE CLINICIAN	1.00
SPECIAL EDUCATION	CUNNINGHAM	JODY	AUTISM EVALUATOR	1.00
SPECIAL EDUCATION	DEWALL	LAUREN	PSYCHOLOGIST	1.00
SPECIAL EDUCATION	FEHR	GREGG	SPED EVALUATION FACILITATOR	1.00
SPECIAL EDUCATION	FRY	ADRIANNE	PSYCHOLOGIST	1.00
SPECIAL EDUCATION	GOINS	LINDSAY	PSYCHOLOGIST	1.00
SPECIAL EDUCATION	HALSTEAD	WILLIAM	SPEECH LANGUAGE CLINICIAN	1.00
SPECIAL EDUCATION	IRWIN	CANDICE	AUTISM EVALUATOR	1.00
SPECIAL EDUCATION	KROGSTAD	KRISTINE	SPED RESOURCE	1.00
SPECIAL EDUCATION	MAYER	WENDY	SPED RESOURCE	1.00
SPECIAL EDUCATION	MAYMUDES	AERIE	SPED RESOURCE	1.00
SPECIAL EDUCATION	MULLER	SHANLEY	AUTISM EVALUATOR	1.00
SPECIAL EDUCATION	ROBBINS-TURK	JANET	OCCUPATIONAL THERAPIST	1.00
SPECIAL EDUCATION	ROUSSELL	LYNN	OCCUPATIONAL THERAPIST	1.00
SPECIAL EDUCATION	SAMARIN	AMY	OCCUPATIONAL THERAPIST	1.00
STUDENT WELLNESS	BASS	TIFFANY	NURSE	1.00
STUDENT WELLNESS	FOLIN	STACIE	NURSE	1.00
STUDENT WELLNESS	MCALLISTER	ANGELA	NURSE	1.00
STUDENT WELLNESS	MCENTIRE	LISA	NURSE	1.00
STUDENT WELLNESS	MCMONAGLE	RUTH	NURSE	1.00
STUDENT WELLNESS	PACHECO	APRIL	SOCIAL EMOTIONAL LEARNING ADVO	1.00
STUDENT WELLNESS	PYLES	ANGEL	NURSE	1.00
STUDENT WELLNESS	SHAFER	CHRISTINA	NURSE	1.00
TRANSITIONS	BRADY	SHANE	SPED SELF CONTAINED	1.00
TRANSITIONS	PEUGH	RENE	SPED SELF CONTAINED	1.00
WASHINGTON ELEMENTARY	FARSCHON	KARALE	GRADE 02	1.00
WASHINGTON ELEMENTARY	GALLEGOS	CHRIS	SOCIAL EMOTIONAL LEARNING ADVO	1.00
WASHINGTON ELEMENTARY	GELIEN	JACOB	SPEECH LANGUAGE CLINICIAN	1.00

WASHINGTON ELEMENTARY	HOPKINS	DEBRA	ENGLISH LANGUAGE DEVELOPMENT	1.00
WASHINGTON ELEMENTARY	LIBBY	JESSIE	ENGLISH LANGUAGE DEVELOPMENT	1.00
WASHINGTON ELEMENTARY	MCBRIDE	JENNIFER	GRADE 4/5 SPLIT	1.00
WASHINGTON ELEMENTARY	RODRIGUEZ	EDNA	GRADE 01	1.00
WASHINGTON ELEMENTARY	ROGERS	JENNIFER	GRADE 01	1.00
WASHINGTON ELEMENTARY	SMITH	JODI	TEACHING & LRNING FACILITATOR	1.00
WASHINGTON ELEMENTARY	VORBECK	JANIS	GRADE 03	1.00
WASHINGTON ELEMENTARY	WHITEHEAD	ANGELA	GRADE 2/3 SPLIT	1.00
WILSON ELEMENTARY	BROWN	DAVID	GRADE 02	1.00
WILSON ELEMENTARY	BROWN MCBAIN	JENIFER	GRADE 01	1.00
WILSON ELEMENTARY	CALABA	DENISE	GRADE 01	1.00
WILSON ELEMENTARY	CAMREN	KIMBERLY	GRADE 03	1.00
WILSON ELEMENTARY	FITZSIMMONS	JESSICA	SOCIAL EMOTIONAL LEARNING ADVO	1.00
WILSON ELEMENTARY	GEIL	ALEXIS	GRADE 05	1.00
WILSON ELEMENTARY	HARPER	ERIN	ELECTIVE MUSIC	1.00
WILSON ELEMENTARY	JOHNSON	JENNIFER	TEACHING & LRNING FACILITATOR	1.00
WILSON ELEMENTARY	KING	CHRISTINA	KINDERGARTEN	1.00
WILSON ELEMENTARY	LERMA	LUIS	ELECTIVE PHYSICAL EDUCATION	1.00
WILSON ELEMENTARY	LEVY	EMILY	GRADE 04	1.00
WILSON ELEMENTARY	LLOYD	KIMBERLY	SPED RESOURCE	1.00
WILSON ELEMENTARY	LUMBRERAS	MARIA	ENGLISH LANGUAGE DEVELOPMENT	1.00
WILSON ELEMENTARY	OERMAN	JENNIFER	GRADE 05	1.00

**TOTAL FTE: 469.59**

**TOTAL LICENSED STAFF FTE: 694.00**