



Regular Meeting OF THE BOARD OF DIRECTORS

Thursday, June 26, 2025 - 5:30 PM
Oakdale Middle School Room 230
815 S. Oakdale Ave.
Medford, OR 97501

AGENDA

- 1. **Call to Order / Pledge of Allegiance / Roll Call**
- 2. **Agenda Adjustments and Approval**
- 3. **Recognitions** 2
 - a. New Medford School District Leaders
 - b. Appreciation for Superintendent Bret Champion
 - c. Appreciation for Board Directors Jeff Kinsella and Cynthia Wright
- 4. **Citizen Comments**
 - a. *School Board meetings are meetings of the School Board held in public, not meetings with the public. As a general rule, the Board will not engage in discussion with the public during this portion of the meeting. Please rest assured that all comments are carefully considered and will help guide future Board action. When your name is called, come forward to the table and state your name, if you reside in the district, and identify the organization, if any, that you represent. Keep your remarks brief and respect the three-minute time limit. Complaints about staff members cannot be discussed in open session and must be handled through a complaint procedure.*
- 5. **Items for Information & Discussion / Board Action Items**
 - a. Budget Amendment #3-2024-25 5
 - b. FY2025-26 Approved to Adopted Budget Changes 14
 - c. FY2025-26 Budget Adoption 24
 - d. Officially Close Medford Online Academy 29
- 6. **Consent Agenda**
 - a. Staff Assignment Report 30
 - b. Minutes from previous Board meeting 32
- 7. **Announcements**
 - a. July 1 - Board Organizational Meeting at Oakdale Middle School - 5:30 PM
- 8. **Adjournment**

The meeting location is accessible to persons with disabilities. A request for an interpreter for the hearing impaired or for other accommodations for persons with disabilities should be made at least 48 hours before the meeting to the Superintendent's office at (541) 842-3621 or superintendent.office@medford.k12.or.us.



EXECUTIVE SUMMARY

Meeting Date:	June 26, 2025
Agenda Item:	Recognitions
Item Type:	Board Recognitions
Administrator:	Bret Champion
Objective:	New Medford School District Leaders, Appreciation for Superintendent Bret Champion, and Appreciation for Board Directors Jeff Kinsella and Cynthia Wright

Background: There are many outstanding students and staff in the Medford School District, and the Medford School District Board of Directors takes time in each regularly scheduled Board meeting to celebrate many of them. Students may be recognized for a variety of areas, including academics, athletics, arts, career and technical education, and music, or as nominated by school district staff. Staff members may also be nominated for exemplary contributions to the district.

Tonight, we celebrate:

New Medford School District Leaders

Dr. Todd Bloomquist, Teaching and Learning

Todd brings a wealth of experience in both public and private K–12 education and has served in a variety of roles, including High School English Teacher, Assistant Principal, Principal, and Director of Curriculum (including IT), Human Resources, Secondary Education, Student Services, and School Improvement. His career includes service in several school districts, including Spokane, Central Point, Medford, and Grants Pass.

Since 2014, Todd has also been an adjunct professor in the College of Education at Southern Oregon University, where he teaches in the administrative preparation program.

He last served as the Senior Program Officer at the Ford Family Foundation, where he gained valuable insight into how philanthropy can serve as a vital partner in advancing education.

We are excited to welcome Todd as Interim Senior Executive Director as an interim replacement for Jeanne Grazioli’s position for the 2025–2026 school year.

Kara Sparks, Washington Elementary School

Kara became the principal of Washington Elementary School in April this year. Kara has been serving as Interim Principal for the previous few months, and during that time, she demonstrated outstanding leadership.

Before stepping into the Interim Principal role, Kara served as the Assistant Principal at McLoughlin Middle School for two and a half years. Additionally, she spent nearly a decade at Wilson Elementary, where she taught kindergarten and second grade, and also served as the Social Emotional Advocate. Kara is eager to continue her leadership journey alongside the dedicated staff at Washington Elementary, and we are excited she is a principal in MSD!

Appreciation for Superintendent Bret Champion

We extend our appreciation to Superintendent Dr. Bret Champion for his outstanding leadership since joining the Medford School District in July 2019. Bret has brought high energy, focus, and a student-centered approach to every aspect of his work. His ability to manage complex challenges, including a strong and steady pandemic response, has been instrumental in moving the district forward.

Through initiatives like the Coherency Map, curriculum audit, and district-designed ELA and Math curriculum, he has championed academic improvement while fostering a culture of collaboration and transparency. His commitment to communication, talent development, and community engagement has strengthened trust and relationships throughout the district.

We are especially grateful for Bret's ability to nurture, motivate, and strengthen leadership throughout the organization. His belief in empowering high-quality principals as Instructional Leaders continues to strengthen instructional practices districtwide.

Bret's leadership leaves a lasting and positive impact on our schools and community, and we thank him sincerely for his exceptional service and unwavering dedication.

Appreciation for Board Directors Jeff Kinsella and Cynthia Wright

Board Director Jeff Kinsella

We extend our appreciation to Director Jeff Kinsella for his dedicated service on the Medford School Board since July 1, 2017. Throughout his tenure, Director Kinsella has exemplified a deep passion for doing what he believes is best for all students—guided by both his commitment to the broader school community and his personal connection as a former teacher and parent. His belief in the power of meaningful relationships and student-centered decision-making has enriched our district and inspired those around him. We are profoundly grateful for his leadership, vision, and enduring impact on the lives of students and families across Medford.

Board Chair Cynthia Wright

We also want to thank Director Cynthia Wright for her dedicated service on the Medford School Board since July 1, 2017. A passionate advocate for student success, Director Wright has championed multiple

pathways to graduation and supported efforts to prepare all students for post-secondary education and training.

Her commitment to using evidence-based practices to improve student achievement, along with her deep appreciation for the work of our teachers, support staff, and administrators, has made a meaningful impact on our district. We are grateful for her leadership and lasting contributions.



EXECUTIVE SUMMARY

Meeting Date:	June 26, 2025
Agenda Item:	Budget Amendment #3-2024-25
Item Type:	Action
Administrator:	Bret Champion, Brad Earl
Objective:	Review and Approve Budget Amendment #3-2024-25

Background:The adopted budget is built on a series of assumptions around both estimated revenues and expenses. When actual events vary from those assumptions, it sometimes becomes necessary to amend the budget by increasing or decreasing appropriations or to transfer appropriation authority from one fund to another or between appropriation categories within the same fund. A transfer of appropriation authority is a decrease of one existing appropriation and a corresponding increase of another existing appropriation, with no net change in the amount of all appropriations (ORS 294.450).

For the 2024-25 budget, the net result of the second set of recommended amendments across all funds is summarized in the motion on the last page of this memo.

The 2024-25 year-end General Fund Budget deficit spending of \$4.477 million is being reduced by \$1.0 million to \$3.477 million in this amendment.

	<u>FY 2024-25 General Fund Budget</u>		
	<u>Amended #2</u>	<u>Amended #3</u>	<u>Change</u>
Beginning Balance	\$21,279,184	\$ 21,279,184	\$ 0
Budget Surplus/<Deficit>	<\$4,476,890>	<\$3,476,890>	\$1,000,000
Ending Fund Balance	\$16,802,295	\$17,802,295	\$1,000,000

A spreadsheet roadmap is attached detailing all the proposed changes to various fund types.

I recommend the Board approve the following set of amendments.

Amendment #3A – General Fund – Increase State Sources and Contingency \$1.0 million.

This reflects both increased high cost sped and juvenile detention (JDEP) reimbursements. Even though the special education high cost sped reimbursement has dropped down to below 39% of total dollars claimed, our annual claim for high cost sped students costs over \$30,000 per student

has increased to over \$2.1 million for FY 2024-25. This increases our revenue estimate \$0.5 million. The state has also increased juvenile detention education (JDEP) funding about \$0.25 million and the SSF is up \$0.25 million.

Amendment #3B – Special Revenue Fund – Decrease Instruction and Increase Community Services \$0.4 million. There is no change to Contingency.

This amendment moves funds between expense categories based on current spending trends.

Additional Materials: [Budget Amendment Roadmap](#)

Recommendation: Recommending approval of the budget amendment.

Suggested Motion: *“I move to approve Budget Amendment #3-2024-25 as presented.”*

FY24-25 Budget Amendment #3
 Medford School District 549C
 6/26/2025

		Total #1	Total #2	3A	3B	Total #3	
	FY24-25 Adopted Budget	Budget Amendment #1 Summary	Budget Amendment #2 Summary	Revenue True Up SSF, JDEP and High Cost SPED	Special Revenue Reclassification between expense categories	Budget Amendment #3A Summary	FY24-25 Amended Budget after Amendment #1
General Fund							
Resources							
Beginning Fund Balance	16,177,788	5,101,396	-			-	21,279,184
Current Year Property Taxes	45,157,853	1,750,000	-			-	46,907,853
Other Local Sources	4,859,720	960,000	-			-	5,819,720
Intermediate Sources	3,500,000	-	-			-	3,500,000
State Sources	129,055,926	(1,150,000)	600,000	1,000,000		1,000,000	129,505,926
Federal Sources	130,000	-	-			-	130,000
Transfers In/Other Sources	2,050,000	-	-			-	2,050,000
All Other Budget Resources	-	-	-			-	-
Total Resources	200,931,287	6,661,396	600,000	1,000,000		1,000,000	209,192,683
Requirements							
Instruction	111,442,740	(1,941,349)	-			-	109,501,391
Support Services	67,771,248	1,119,099	-			-	68,890,347
Community Service	-	-	-			-	-
Facilities Acquisition/Construction	1,500,000	-	-			-	1,500,000
Other Uses - Debt Service	-	-	-			-	-
Other Uses: Transfers Out	5,985,000	5,513,650	-			-	11,498,650
Contingency	14,232,298	1,969,996	600,000	1,000,000		1,000,000	17,802,295
Unappropriated Fund Balance & Reserves	-	-	-			-	-
Total Requirements	200,931,287	6,661,396	600,000	1,000,000		1,000,000	209,192,683

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FY24-25 Budget Amendment #3
 Medford School District 549C
 6/26/2025

		Total #1	Total #2	3A	3B	Total #3	
	FY24-25 Adopted Budget	Budget Amendment #1 Summary	Budget Amendment #2 Summary	Revenue True Up SSF, JDEP and High Cost SPED	Special Revenue Reclassification between expense categories	Budget Amendment #3A Summary	FY24-25 Amended Budget after Amendment #1
Special Revenue Fund							
Resources							
Beginning Fund Balance	7,639,194	1,799,239	-	-	-	-	9,438,433
Current Year Property Taxes	-	-	-	-	-	-	-
Other Local Sources	1,742,500	-	-	-	-	-	1,742,500
Intermediate Sources	11,330	-	-	-	-	-	11,330
State Sources	25,185,540	-	-	-	-	-	25,185,540
Federal Sources	18,255,421	-	-	-	-	-	18,255,421
Transfer In	4,815,000	4,380,000	-	-	-	-	9,195,000
Total Resources	57,648,985	6,179,239	-	-	-	-	63,828,224
Requirements							
Instruction	27,143,603	-	-	-	(400,000)	(400,000)	26,743,603
Support Services	9,430,211	-	-	-	-	-	9,430,211
Community Services	6,573,804	-	-	-	400,000	400,000	6,973,804
Facilities Acquisition/Construction	7,734,592	6,180,000	(500,000)	-	-	-	13,414,592
Other Uses - Debt Service	-	-	-	-	-	-	-
Other Uses: Transfers Out	550,000	-	-	-	-	-	550,000
Contingency	5,812,763	(761)	500,000	-	-	-	6,312,002
Unappropriated Fund Balance & Reserves	404,013	-	-	-	-	-	404,013
Total Requirements	57,648,985	6,179,239	-	-	-	-	63,828,224

FY24-25 Budget Amendment #3
 Medford School District 549C
 6/26/2025

		Total #1	Total #2	3A	3B	Total #3	
	FY24-25 Adopted Budget	Budget Amendment #1 Summary	Budget Amendment #2 Summary	Revenue True Up SSF, JDEP and High Cost SPED	Special Revenue Reclassification between expense categories	Budget Amendment #3A Summary	FY24-25 Amended Budget after Amendment #1
Debt Service Fund							
Resources							
Beginning Fund Balance	1,060,214	490,918				-	1,551,132
Current Year Property Taxes	12,433,325	-				-	12,433,325
Other Local Sources	5,215,000	-				-	5,215,000
Intermediate Sources	-	-				-	-
State Sources	-	-				-	-
Federal Sources	-	-				-	-
Transfer In	1,170,000	-				-	1,170,000
All Other Budget Resources	-	-				-	-
Total Resources	19,878,539	490,918	-	-		-	20,369,457
Requirements							
Instruction	-	-				-	-
Support Services	-	-				-	-
Community Services	-	-				-	-
Facilities Acquisition/Construction	-	-				-	-
Other Uses - Debt Service	18,956,833	-				-	18,956,833
Other Uses: Transfers Out	-	-				-	-
Contingency	921,706	490,918				-	1,412,624
Unappropriated Fund Balance & Reserves	-	-				-	-
Total Requirements	19,878,539	490,918	-	-		-	20,369,457

FY24-25 Budget Amendment #3
 Medford School District 549C
 6/26/2025

		Total #1	Total #2	3A	3B	Total #3	
	FY24-25 Adopted Budget	Budget Amendment #1 Summary	Budget Amendment #2 Summary	Revenue True Up SSF, JDEP and High Cost SPED	Special Revenue Reclassification between expense categories	Budget Amendment #3A Summary	FY24-25 Amended Budget after Amendment #1
Capital Projects Fund							
Resources							
Beginning Fund Balance	403,099	51,880				-	454,979
Current Year Property Taxes		-				-	-
Other Local Sources	32,000	-				-	32,000
Intermediate Sources		-				-	-
State Sources		-				-	-
Federal Sources		-				-	-
Transfers In		-				-	-
All Other Budget Resources		-				-	-
Total Resources	435,099	51,880	-	-		-	486,979
Requirements							
Instruction		-				-	-
Support Services		-				-	-
Community Services		-				-	-
Facilities Acquisition & Construction		-				-	-
Other Uses - Debt Service		-				-	-
Other Uses: Transfers Out		-				-	-
Contingency	435,099	51,880				-	486,979
Unappropriated Fund Balance & Reserves		-				-	-
Total Requirements	435,099	51,880	-	-		-	486,979

FY24-25 Budget Amendment #3
 Medford School District 549C
 6/26/2025

		Total #1	Total #2	3A	3B	Total #3	
	FY24-25 Adopted Budget	Budget Amendment #1 Summary	Budget Amendment #2 Summary	Revenue True Up SSF, JDEP and High Cost SPED	Special Revenue Reclassification between expense categories	Budget Amendment #3A Summary	FY24-25 Amended Budget after Amendment #1
Health Insurance Fund							
Resources							
Beginning Fund Balance	9,416	1,001,539				-	1,010,954
Current Year Property Taxes	-	-				-	-
Other Local Sources	5,700,000	(1,097,788)				-	4,602,212
Intermediate Sources	-	-				-	-
State Sources	-	-				-	-
Federal Sources	-	-				-	-
Transfers In	-	1,133,650				-	1,133,650
All Other Budget Resources	-	-				-	-
Total Resources	5,709,416	1,037,400	-	-		-	6,746,816
Requirements							
Instruction	-	-				-	-
Support Services	5,709,416	1,037,400				-	6,746,816
Community Services	-	-				-	-
Facilities Acquisition & Construction	-	-				-	-
Other Uses - Debt Service	-	-				-	-
Other Uses: Transfers Out	-	-				-	-
Contingency	-	-				-	-
Unappropriated Fund Balance & Reserves	-	-				-	-
Total Requirements	5,709,416	1,037,400	-	-		-	6,746,816

FY24-25 Budget Amendment #3
 Medford School District 549C
 6/26/2025

		Total #1	Total #2	3A	3B	Total #3	
	FY24-25 Adopted Budget	Budget Amendment #1 Summary	Budget Amendment #2 Summary	Revenue True Up SSF, JDEP and High Cost SPED	Special Revenue Reclassification between expense categories	Budget Amendment #3A Summary	FY24-25 Amended Budget after Amendment #1
Trust and Agency Fund							
Resources							
Beginning Fund Balance	2,170,461	48,704				-	2,219,165
Current Year Property Taxes	-	-				-	-
Other Local Sources	2,047,361	-				-	2,047,361
Intermediate Sources	-	-				-	-
State Sources	-	-				-	-
Federal Sources	-	-				-	-
Transfers In	-	-				-	-
All Other Budget Resources	-	-				-	-
Total Resources	4,217,822	48,704	-	-		-	4,266,526
Requirements							
Instruction	2,107,512	-				-	2,107,512
Support Services	-	-				-	-
Community Services	-	-				-	-
Facilities Acquisition & Construction	-	-				-	-
Other Uses - Debt Service	-	-				-	-
Other Uses: Transfers Out	-	-				-	-
Contingency	-	48,704				-	48,704
Unappropriated Fund Balance & Reserves	2,110,310	-				-	2,110,310
Total Requirements	4,217,822	48,704	-	-		-	4,266,526

FY24-25 Budget Amendment #3
 Medford School District 549C
 6/26/2025

		Total #1	Total #2	3A	3B	Total #3	
	FY24-25 Adopted Budget	Budget Amendment #1 Summary	Budget Amendment #2 Summary	Revenue True Up SSF, JDEP and High Cost SPED	Special Revenue Reclassification between expense categories	Budget Amendment #3A Summary	FY24-25 Amended Budget after Amendment #1
TOTAL ALL FUNDS							
Resources							
Beginning Fund Balance	27,460,171	8,493,676	-	-	-	-	35,953,847
Current Year Property Taxes	57,591,178	1,750,000	-	-	-	-	59,341,178
Other Local Sources	19,596,581	(137,788)	-	-	-	-	19,458,793
Intermediate Sources	3,511,330	-	-	-	-	-	3,511,330
State Sources	154,241,466	(1,150,000)	600,000	1,000,000	-	1,000,000	154,691,466
Federal Sources	18,385,421	-	-	-	-	-	18,385,421
Transfers In	6,535,000	5,513,650	-	-	-	-	12,048,650
All Other Budget Resources	1,500,000	-	-	-	-	-	1,500,000
Total Resources	288,821,148	14,469,538	600,000	1,000,000	-	1,000,000	304,890,685
Requirements							
Instruction	140,693,855	(1,941,349)	-	-	(400,000)	(400,000)	138,352,506
Support Services	82,910,875	2,156,500	-	-	-	-	85,067,374
Community Services	6,573,804	-	-	-	400,000	400,000	6,973,804
Facilities Acquisition & Construction	9,234,592	6,180,000	(500,000)	-	-	-	14,914,592
Other Uses - Debt Service	18,956,833	-	-	-	-	-	18,956,833
Other Uses: Transfers Out	6,535,000	5,513,650	-	-	-	-	12,048,650
Contingency	21,401,866	2,560,737	1,100,000	1,000,000	-	1,000,000	26,062,604
Unappropriated Fund Balance & Reserves	2,514,322	-	-	-	-	-	2,514,322
Total Requirements	288,821,148	14,469,538	600,000	1,000,000	-	1,000,000	304,890,686



EXECUTIVE SUMMARY

Meeting Date:	June 26, 2025
Agenda Item:	FY2025-26 Approved to Adopted Budget Changes
Item Type:	Action
Administrator:	Brad Earl, John Petach
Objective:	Review Budget Changes to the FY2025-26 Budget

Background: The adopted budget is built on a series of assumptions around both estimated revenues and expenses. When actual events vary from those assumptions, it sometimes becomes necessary to amend the budget by increasing or decreasing appropriations or to transfer appropriation authority from one fund to another or between appropriation categories within the same fund. A transfer of appropriation authority is a decrease of one existing appropriation and a corresponding increase of another existing appropriation, with no net change in the amount of all appropriations (ORS 294.450).

For the 2025-26 budget, the net result of the first set of recommended amendments across all funds is summarized on the last page of this memo.

The 2025-26 year-end General Fund Adopted Budget deficit spending of \$3.3 million is staying the same. No overall change, but there are several changes within the budget.

	<u>FY 2025-26 General Fund Budget</u>		
	<u>Approved</u>	<u>Adopted</u>	<u>Change</u>
Beginning Balance	\$17,802,295	\$17,802,295	\$ 0
Budget Surplus/<Deficit>	<\$3,300,000>	<\$3,300,000>	\$ 0
Ending Fund Balance	\$14,502,295	\$14,502,295	\$ 0

A spreadsheet roadmap is attached detailing all the proposed changes to various fund types.

There are 22 changes noted in the roadmap.

Staffing:

The Approved budget had a net reduction of 2.50 FTE and the Adopted budget will have a net increase of 3.50 FTE for a net change of plus 6.0 FTE. The plus 6.0 FTE change includes 10.0 FTE for special education (SPED) and minus 4.0 FTE for non-SPED. The trend of increasing SPED FTE and decreasing non-spced FTE will likely continue as long as special education enrollment continues to grow while overall enrollment is shrinking.

FTE RECONCILIATION	
<u>Approved Budget Changes</u>	FTE
Reduce 4.0 Temp FTE Title	-4.00
Add 1.5 FTE General Fund (-0.5 FTE Online Academy, +1.0 ELL, +1.0 FTE Homeschool)	1.50
Total Approved Budget FTE Changes	-2.50
<u>Approved to Adopted Budget FTE Changes</u>	
Add 10.0 FTE General Fund Special Education - (10.0 FTE MAPS, -2.0 FTE Resources Rooms, 2.0 FTE Student Services)	10.00
Reduce 1.5 FTE (1.0 GF Human Resources, 0.5 FTE SIA)	-1.50
Freeze 1.0 FTE Communications	-1.00
Add 1.0 FTE Communications	1.00
Freeze 1.0 FTE Teaching & Learning	-1.00
Reduce 1.0 FTE Transportation	-1.00
Reduce 0.5 FTE Wellness	-0.50
Total Approved to Adopted Budget FTE Changes	6.00
Grand Total FTE Changes 2025-26 Adopted Budget Versus 2024-25	3.50
Net SPED FTE additions	10.00
Net Non-SPED FTE reductions offsetting SPED additions	-6.50
Total Changes	3.50

- Amendments #1 and #2 are for the Physical Education out-building at NMHS. These amendments increase Special Revenue spending by \$0.582 million which is offset by \$0.582 million in insurance proceeds revenue related to the NMHS gym collapse. These amendments also reduce capital maintenance projects \$0.607 million and move that money to help fund the total out building cost of \$1.190 million at NMHS
- Amendments #3 and #4 are not related but do have offsetting impacts to General Fund Contingency. There is no bottom line impact to Contingency/Reserves from these entries in total. Amendment #3 reduces revenue and Contingency \$1.1 million due to SSF revenue not increasing above the Governors original estimate. Amendment #4 reduces expense \$1.1

million and increases Contingency \$1.1 million due to PERS reforms passed by legislature in SB849.

- Amendment #5 is for Special Education Staffing. Special Education staffing is increasing 10. FTE net due primarily to the high needs of incoming kindergarten students. These two amendments increase spending a total \$0.633 million and revenue for high cost sped reimbursement revenue \$0.223 million.
- Amendment #6 to #10 reflect lower interest income revenue and SIA revenue estimates. The net impact of the lower revenue estimates is a reduction of \$0.182 million in revenue and contingency in the General Fund due to lower interest income estimates and a reduction of \$0.9 million of Revenue and expense in the Special Revenue Fund. Of the \$0.9 million expense reduction in Special Revenue SIA, direct costs in SIA have been reduced \$0.293 million in amendments #10 and 11 and \$.607 million of cost is moved back to the General Fund in Amendment A8 increasing General Fund spending and decreasing contingency.
- The combined impact of changes #5-#10 is a reduction of contingency of \$1.06 million in the General Fund. The combined impact of entries #11-#22 is an offsetting increase of \$1.06 million to general fund contingency. In other words adjustments #5-22 have no net impact to the General Fund contingency.
- Item #21 is an increase to the Special Revenue Fund state literacy grant of \$0.9 million. These are restricted funds that will be used to support literacy efforts.
- Item #22 is the addition of \$0.35 million for a capital project in the Capital Projects fund. These funds are restricted for capital use only. The project is to replace 40-year old stage rigging at Oakdale Middle School.

Dollar Changes from Approved Budget by Fund:

General Fund – Decrease other local sources \$183,269, decrease state sources \$677,000, decrease instruction \$225,567, decrease support services \$589,702 and decrease transfers out to other funds \$45,000. No change to Contingency/Reserves.

Special Revenue Fund – Increase other local sources \$582,486, increase state sources \$1,025,359 and decrease transfers in from other funds \$45,000. Increase instruction expense \$980,359 and increase Facility Acquisition/Construction \$582,486.

Debt Service Fund – No change

Capital Projects Fund – Increase Facilities Acquisition and Construction \$350,000 and reduce Contingency \$350,000.

Health Insurance Fund – No change

Trust and Agency – No Change

Additional Materials: [Budget Changes Roadmap](#)

Recommendation: Review budget changes to the FY2025-26 Budget

Suggested Motion: *No motion needed at this time.*

FY25-26 Budget Approved to Adopted Roadmap
 Medford School District 549C
 6/26/2025

	A1	A2	A3	A4	A5	A6	A7	A8	A9	A10	A11	A12	A13	A14	A15	A16	A17	A18	A19	A20	A21	A22				
	Special Revenue Project Reserves	Special Revenue NMHS Gym	2025-26 SSF Reduction from \$11.459B to \$11.359B	SB 849 PERS Cost Reduction	Special Education High Cost SPED Revenue and Staffing to address needs from incoming Kindergarten class, Adding 10 FTE NET	Decrease Interest Income Estimate	SIA Costs Transferred to General Fund	Revised/Lower SIA Revenue Estimate	Reduce 1.5 FTE (1.0 FTE GF HR and 0.5 FTE SIA)	Transfer 2.0 FTE Out of SIA to Title	Reduce General Fund After School Contribution	Reduce 0.5 FTE Wellness	Reduce 1.0 FTE Transportation	Transfer 2.46 Classified FTE from General fund to IDEA	Reduce Secondary Athletics transfer from GF and increase Coaching Stipends	Freeze Staff Positions 2 FTE - 1.0 FTE Communications, -1.0 FTE Teaching & Learning	Add 1 FTE Communications, partially offset by reduction in Outside Services	General Fund Summer School Savings due to State Grant	Increased JDEP Funding	Increase Tuition Reimbursement for Administrators	State Literacy Grant Funding Increase	Oakdale Stage Rigging Project	Total Approved to Adopted Adjustments	FY25-26 Adopted Budget		
General Fund																										
Resources																										
Beginning Fund Balance	17,802,295.04																							-	17,802,295	
Current Year Property Taxes	48,551,280.00																								-	48,551,280
Other Local Sources	5,920,522.00					(183,269)																		(183,269)	5,737,253	
Intermediate Sources	3,650,000.00																								-	3,650,000
State Sources	138,673,563.01		(1,100,000)		223,000															200,000				(677,000)	137,996,563	
Federal Sources	130,000.00																								-	130,000
Transfers In/Other Sources	550,000.00																								-	550,000
All Other Budget Resources	1,500,000.00																								-	1,500,000
Total Resources	216,777,660	-	-	(1,100,000)	-	223,000	(183,269)	-	-	-	-	-	-	-	-	-	-	-	-	200,000	-	-	-	(860,269)	215,917,391	
Requirements																										
Instruction	118,314,142			(750,000)	484,000	-	606,607	-	(141,174)	-	(100,000)	-	-	(150,000)	25,000				(200,000)	-	-			(225,567)	118,088,575	
Support Services	71,426,223			(350,000)	149,000		-					(21,500)	(72,258)				(393,744)	28,800			70,000			(589,702)	70,836,521	
Community Service																									-	-
Facilities Acquisition/Constr	1,500,000																								-	1,500,000
Other Uses - Debt Service																									-	-
Other Uses: Transfers Out	11,035,000														(45,000)									(45,000)	10,990,000	
Contingency	14,502,295		(1,100,000)	1,100,000	(410,000)	(183,269)	(606,607)	-	141,174	-	100,000	21,500	72,258	150,000	20,000	393,744	(28,800)	200,000	200,000		(70,000)			-	14,502,295	
Unappropriated Fund Balanc																									-	-
Total Requirements	216,777,660	-	-	(1,100,000)	-	223,000	(183,269)	-	-	-	-	-	-	-	-	-	-	-	-	200,000	-	-	-	(860,269)	215,917,391	

FY25-26 Budget Approved to Adopted Roadmap
 Medford School District 549C
 6/26/2025

	A1	A2	A3	A4	A5	A6	A7	A8	A9	A10	A11	A12	A13	A14	A15	A16	A17	A18	A19	A20	A21	A22		
	Special Revenue Project Reserves	Special Revenue NMHS Gym	2025-26 SSF Reduction from \$11.459B to \$11.359B	SB 849 PERS Cost Reduction	Special Education High Cost SPED Revenue and Staffing to address needs from incoming Kindergarten class, Adding 10 FTE NET	Decrease Interest Income Estimate	SIA Costs Transferred to General Fund	Revised/Lower SIA Revenue Estimate	Reduce 1.5 FTE (1.0 FTE GF HR and 0.5 FTE SIA)	Transfer 2.0 FTE Out of SIA to Title	Reduce General Fund After School Contribution	Reduce 0.5 FTE Wellness	Reduce 1.0 FTE Transportation	Transfer 2.46 Classified FTE from General fund to IDEA	Secondary Athletics transfer from GF and increase Coaching Stipends	Freeze Staff Positions 2 FTE - 1.0 FTE Communications, -1.0 FTE Teaching & Learning	Add 1 FTE Communications, partially offset by reduction in Outside Services	General Fund Summer School Savings due to State Grant	Increased JDEP Funding	Increase Tuition Reimbursement for Administrators	State Literacy Grant Funding Increase	Oakdale Stage Rigging Project	Total Approved to Adopted Adjustments	FY25-26 Adopted Budget
Special Revenue Fund																								
Resources																								
Beginning Fund Balance	7,065,477																							-
Current Year Property Taxes	-																							-
Other Local Sources	1,783,000	582,486																						582,486
Intermediate Sources	11,330																							11,330
State Sources	23,418,117							(607,000)	(43,000)	(250,000)								1,000,000			925,359			1,025,359
Federal Sources	14,712,866																							-
Transfer In	9,865,000	(607,700)	607,700												(45,000)									(45,000)
Total Resources	56,855,790	(607,700)	1,190,186					(607,000)	(43,000)	(250,000)					(45,000)			1,000,000			925,359			1,562,845
Requirements																								
Instruction	26,339,022							(607,000)	(43,000)	(250,000)					(45,000)			1,000,000			925,359			980,359
Support Services	7,836,393																							-
Community Services	7,546,176																							-
Facilities Acquisition/Constr	8,193,513	(607,700)	1,190,186																					582,486
Other Uses - Debt Service	-																							-
Other Uses: Transfers Out	550,000																							-
Contingency	5,954,148																							-
Unappropriated Fund Balanc	436,537																							-
Total Requirements	56,855,790	(607,700)	1,190,186					(607,000)	(43,000)	(250,000)					(45,000)			1,000,000			925,359			1,562,845

	A1	A2	A3	A4	A5	A6	A7	A8	A9	A10	A11	A12	A13	A14	A15	A16	A17	A18	A19	A20	A21	A22				
FY25-26 Approved Budget	Special Revenue Project Reserves	Special Revenue NMHS Gym	2025-26 SSF Reduction from \$11.459B to \$11.359B	SB 849 PERS Cost Reduction	Special Education High Cost SPED Revenue and Staffing to address needs from incoming Kindergarten class, Adding 10 FTE NET	Decrease Interest Income Estimate	SIA Costs Transferred to General Fund	Revised/Lower SIA Revenue Estimate	Reduce 1.5 FTE (1.0 FTE GF HR and 0.5 FTE SIA)	Transfer 2.0 FTE Out of SIA to Title	Reduce General Fund After School Contribution	Reduce 0.5 FTE Wellness	Reduce 1.0 FTE Transportation	Transfer 2.46 Classified FTE from General fund to IDEA	Secondary Athletics transfer from GF and increase Coaching Stipends	Freeze Staff Positions 2 FTE - 1.0 FTE Communications, -1.0 FTE Teaching & Learning	Add 1 FTE Communications, partially offset by reduction in Outside Services	General Fund Summer School Savings due to State Grant	Increased JDEP Funding	Increase Tuition Reimbursement for Administrators	State Literacy Grant Funding Increase	Oakdale Stage Rigging Project	Total Approved to Adopted Adjustments	FY25-26 Adopted Budget		
Debt Service Fund																										
Resources																										
Beginning Fund Balance	1,412,625																							-	1,412,625	
Current Year Property Taxes	12,430,475																								-	12,430,475
Other Local Sources	5,415,000																								-	5,415,000
Intermediate Sources	-																								-	-
State Sources	-																								-	-
Federal Sources	-																								-	-
Transfer In	1,170,000																								-	1,170,000
All Other Budget Resources	-																								-	-
Total Resources	20,428,100	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20,428,100	
Requirements																										
Instruction	-																								-	-
Support Services	-																								-	-
Community Services	-																								-	-
Facilities Acquisition/Constr	-																								-	-
Other Uses - Debt Service	19,173,860																								-	19,173,860
Other Uses: Transfers Out	-																								-	-
Contingency	1,254,240																								-	1,254,240
Unappropriated Fund Balanc	-																								-	-
Total Requirements	20,428,100	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20,428,100	

FY25-26 Budget Approved to Adopted Roadmap
 Medford School District 549C
 6/26/2025

	A1	A2	A3	A4	A5	A6	A7	A8	A9	A10	A11	A12	A13	A14	A15	A16	A17	A18	A19	A20	A21	A22			
	Special Revenue Project Reserves	Special Revenue NMHS Gym	2025-26 SSF Reduction from \$11.459B to \$11.359B	SB 849 PERS Cost Reduction	Special Education High Cost SPED Revenue and Staffing to address needs from incoming Kindergarten class, Adding 10 FTE NET	Decrease Interest Income Estimate	SIA Costs Transferred to General Fund	Revised/Lower SIA Revenue Estimate	Reduce 1.5 FTE (1.0 FTE GF HR and 0.5 FTE SIA)	Transfer 2.0 FTE Out of SIA to Title	Reduce General Fund After School Contribution	Reduce 0.5 FTE Wellness	Reduce 1.0 FTE Transportation	Transfer 2.46 Classified FTE from General fund to IDEA	Secondary Athletics transfer from GF and increase Coaching Stipends	Freeze Staff Positions 2 FTE - 1.0 FTE Communications, -1.0 FTE Teaching & Learning	Add 1 FTE Communications, partially offset by reduction in Outside Services	General Fund Summer School Savings due to State Grant	Increased JDEP Funding	Increase Tuition Reimbursement for Administrators	State Literacy Grant Funding Increase	Oakdale Stage Rigging Project	Total Approved to Adopted Adjustments	FY25-26 Adopted Budget	
Capital Projects Fund																									
Resources																									
Beginning Fund Balance	435,099																								435,099
Current Year Property Taxes																									-
Other Local Sources	32,000																								32,000
Intermediate Sources																									-
State Sources																									-
Federal Sources																									-
Transfers In																									-
All Other Budget Resources																									-
Total Resources	467,099	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	467,099
Requirements																									
Instruction																									-
Support Services																									-
Community Services																									-
Facilities Acquisition & Construction																						350,000	350,000	350,000	350,000
Other Uses - Debt Service																									-
Other Uses: Transfers Out																									-
Contingency	467,099																					(350,000)	(350,000)	117,099	-
Unappropriated Fund Balance & Reserves																									-
Total Requirements	467,099	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	467,099

FY25-26 Budget Approved to Adopted Roadmap
 Medford School District 549C
 6/26/2025

	A1	A2	A3	A4	A5	A6	A7	A8	A9	A10	A11	A12	A13	A14	A15	A16	A17	A18	A19	A20	A21	A22			
	Special Revenue Project Reserves	Special Revenue NMHS Gym	2025-26 SSF Reduction from \$11.459B to \$11.359B	SB 849 PERS Cost Reduction	Special Education High Cost SPED Revenue and Staffing to address needs from incoming Kindergarten class, Adding 10 FTE NET	Decrease Interest Income Estimate	SIA Costs Transferred to General Fund	Revised/Lower SIA Revenue Estimate	Reduce 1.5 FTE (1.0 FTE GF HR and 0.5 FTE SIA)	Transfer 2.0 FTE Out of SIA to Title	Reduce General Fund After School Contribution	Reduce 0.5 FTE Wellness	Reduce 1.0 FTE Transportation	Transfer 2.46 Classified FTE from General fund to IDEA	Reduce Secondary Athletics transfer from GF and increase Coaching Stipends	Freeze Staff Positions 2 FTE - 1.0 FTE Communications, -1.0 FTE Teaching & Learning	Add 1 FTE Communications, partially offset by reduction in Outside Services	General Fund Summer School Savings due to State Grant	Increased JDEP Funding	Increase Tuition Reimbursement for Administrators	State Literacy Grant Funding Increase	Oakdale Stage Rigging Project	Total Approved to Adopted Adjustments	FY25-26 Adopted Budget	
Trust and Agency Fund																									
Resources																									
Beginning Fund Balance	2,239,459																								2,239,459
Current Year Property Taxes	-																								-
Other Local Sources	2,047,361																								2,047,361
Intermediate Sources	-																								-
State Sources	-																								-
Federal Sources	-																								-
Transfers In	-																								-
All Other Budget Resources	-																								-
Total Resources	4,286,820	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4,286,820
Requirements																									
Instruction	2,135,000																								2,135,000
Support Services	-																								-
Community Services	-																								-
Facilities Acquisition & Con	-																								-
Other Uses - Debt Service	-																								-
Other Uses: Transfers Out	-																								-
Contingency	-																								-
Unappropriated Fund Balanc	2,151,820																								2,151,820
Total Requirements	4,286,820	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4,286,820

FY25-26 Budget Approved to Adopted Roadmap
 Medford School District 549C
 6/26/2025

	A1	A2	A3	A4	A5	A6	A7	A8	A9	A10	A11	A12	A13	A14	A15	A16	A17	A18	A19	A20	A21	A22		
	Special Revenue Project Reserves	Special Revenue NMHS Gym	2025-26 SSF Reduction from \$11.459B to \$11.359B	SB 849 PERS Cost Reduction	Special Education High Cost SPED Revenue and Staffing to address needs from incoming Kindergarten class, Adding 10 FTE NET	Decrease Interest Income Estimate	SIA Costs Transferred to General Fund	Revised/Lower SIA Revenue Estimate	Reduce 1.5 FTE (1.0 FTE GF HR and 0.5 FTE SIA)	Transfer 2.0 FTE Out of SIA to Title	Reduce General Fund After School Contribution	Reduce 0.5 FTE Wellness	Reduce 1.0 FTE Transportation	Transfer 2.46 Classified FTE from General fund to IDEA	Secondary Athletics transfer from GF and increase Coaching Stipends	Freeze Staff Positions 2 FTE - 1.0 FTE Teaching & Learning	Add 1 FTE Communications, partially offset by reduction in Outside Services	General Fund Summer School Savings due to State Grant	Increased JDEP Funding	Increase Tuition Reimbursement for Administrators	State Literacy Grant Funding Increase	Oakdale Stage Rigging Project	Total Approved to Adopted Adjustments	FY25-26 Adopted Budget
TOTAL ALL FUNDS																								
Resources																								
Beginning Fund Balance	27,954,955	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	28,954,955
Current Year Property Taxes	60,981,755	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	60,981,755
Other Local Sources	15,197,883	-	582,486	-	-	(183,269)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	399,217	15,597,100
Intermediate Sources	3,661,330	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3,661,330
State Sources	162,091,680	-	-	(1,100,000)	-	223,000	-	(607,000)	(43,000)	(250,000)	-	-	-	-	-	-	-	1,000,000	200,000	-	925,359	-	348,359	162,440,039
Federal Sources	14,842,866	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14,842,866
Transfers In	11,585,000	(607,700)	607,700	-	-	-	-	-	-	-	-	-	-	-	(45,000)	-	-	-	-	-	-	-	(45,000)	11,540,000
All Other Budget Resources	1,500,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,500,000
Total Resources	297,815,469	(607,700)	1,190,186	(1,100,000)	-	223,000	(183,269)	-	(607,000)	(43,000)	(250,000)	-	-	-	(45,000)	-	-	1,000,000	200,000	-	925,359	-	702,576	299,518,045
Requirements																								
Instruction	146,788,164	-	-	(750,000)	484,000	-	606,607	(607,000)	(184,174)	(250,000)	(100,000)	-	-	(150,000)	(20,000)	-	-	800,000	-	-	925,359	-	754,792	147,542,956
Support Services	79,262,617	-	-	(350,000)	149,000	-	-	-	-	-	-	(21,500)	(72,258)	-	-	(393,744)	28,800	-	-	70,000	-	-	(589,702)	78,672,915
Community Services	7,546,176	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7,546,176
Facilities Acquisition & Con	9,693,513	(607,700)	1,190,186	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	350,000	932,486	10,625,999
Other Uses - Debt Service	19,173,860	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19,173,860
Other Uses: Transfers Out	11,585,000	-	-	-	-	-	-	-	-	-	-	-	-	(45,000)	-	-	-	-	-	-	-	-	(45,000)	11,540,000
Contingency	21,177,782	-	-	(1,100,000)	1,100,000	(410,000)	(183,269)	(606,607)	-	141,174	-	100,000	21,500	72,258	150,000	393,744	(28,800)	200,000	200,000	(70,000)	-	(350,000)	(350,000)	21,827,782
Unappropriated Fund Balanc	2,588,357	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2,588,357
Total Requirements	297,815,469	(607,700)	1,190,186	(1,100,000)	-	223,000	(183,269)	-	(607,000)	(43,000)	(250,000)	-	-	-	(45,000)	-	-	1,000,000	200,000	-	925,359	-	702,576	299,518,045



EXECUTIVE SUMMARY

Meeting Date:	June 26, 2025
Agenda Item:	FY 2025-26 Budget Adoption
Item Type:	Action Item
Administrator:	Brad Earl
Objective:	Adopt the budget, appropriate funds and impose taxes

Background: The Budget Committee approved the Proposed Budget as presented on April 17, 2025. School districts in Oregon must have an Adopted Budget by June 30 every year.

A budget hearing was conducted by the Board on May 8, 2025. There were no comments presented at the budget hearing.

Due to lower than expected State School Fund (SSF) funding level, and lower than expected Student Investment Account appropriations and Measure 98 funding, we have recommended additional spending reductions to the budget. A summary of the changes from the Approved to the anticipated Adopted budget has been provided.

We are seeking an adoption of the FY 2025-26 budget at the meeting tonight. There are three actions necessary to do so.

- 1) Approve the Resolution to adopt the budget
- 2) Approve the Resolution to appropriate funds
- 3) Approve the Resolution to impose and categorize taxes

Each of these resolution documents are included in the Board packet.

Additional Materials: [Resolution Adopting the FY2025-26 Budget](#); [Resolution Making Appropriations for the FY2025-26 Budget](#); [Resolution to Impose and Categorize Taxes](#)

Recommendation: Review the resolutions and vote on each resolution separately.

Suggested Motions:

- 1) *"I move to approve the Resolution Adopting the 2025-26 Budget as presented."*
- 2) *"I move to approve the Resolution Making Appropriations for the 2025-26 Budget as presented."*
- 3) *"I move to approve the Resolution to Impose and Categorize Taxes as presented."*

**MEDFORD SCHOOL DISTRICT 549C
RESOLUTION ADOPTING 2025-2026 BUDGET
June 26, 2025**

BE IT RESOLVED that the Board of the Medford School District 549C hereby adopts the budget for fiscal year 2025-26 in the total amount of : \$299,518,045. This budget is now on file at 680 Biddle Road in Medford, Oregon.

General Fund		\$ 215,917,391
<i>District permanent tax rate</i>	\$	<i>4.4123</i>
<i>(per \$1,000 of assessed value)</i>		
Special Revenue Funds		58,418,635
Debt Service Funds		
Debt Service		12,795,475
Contingency		707,165
Debt Service		5,206,985
Contingency		517,306
Debt Service		1,171,400
Contingency		29,769
		20,428,100
<i>Total tax to be levied for debt service</i>	\$	<i>12,900,000</i>
Capital Projects Fund		
Facilities Acquisition & Construction		350,000
Contingency		117,099
		467,099
Health Insurance Fund		-
Trust and Agency Funds		4,286,820
Total 2025-26 Adopted Budget - All Funds		\$ 299,518,045

Motion: _____ Second: _____

Attest: _____
Superintendent
Chair, Board of Directors

Dated this 26th day of June, 2025.

MEDFORD SCHOOL DISTRICT 549C
RESOLUTION MAKING APPROPRIATIONS 2025-2026 BUDGET
June 26, 2025

BE IT RESOLVED that the amounts shown below are hereby appropriated for the fiscal year beginning July 1, 2025, for the following purposes:

General Fund		
Instruction	\$	118,088,575
Support Services		70,836,521
Facilities		1,500,000
Transfers		10,990,000
Contingency		14,502,295
Total General Fund		215,917,391
Special Revenue Funds		
Instruction		27,319,381
Support Services		7,836,393
Community Services		7,546,176
Facilities Acquisition and Construction		8,775,999
Transfers		550,000
Contingency / Restricted Funds		5,954,148
Fund Balance/Unappropriated Fund Balance		436,537
Total Special Revenue Funds		58,418,635
Debt Service Funds		
General Obligation School Bonds		12,795,475
Contingency		707,165
Pension Obligation Bonds		5,206,985
Contingency		517,306
2021 Full Faith & Credit Bonds		1,171,400
Contingency		29,769
Total Debt Service Funds		20,428,100
Capital Projects Fund		
Facilities Acquisition & Construction		350,000
Capital Projects Fund		117,099
Total Capital Funds		467,099
Health Insurance Fund		
Support Services		-
Contingency / Restricted Funds		-
		-

**MEDFORD SCHOOL DISTRICT 549C
RESOLUTION MAKING APPROPRIATIONS 2025-2026 BUDGET
June 26, 2025**

Trust and Agency Funds

Instruction	2,135,000
Contingency / Restricted Funds	2,151,820
Total Trust and Agency Funds	4,286,820

Total APPROPRIATIONS - All Funds	299,518,045
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TOTAL ADOPTED BUDGET	\$ 299,518,045
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Motion: _____ **Second:** _____

Attest: _____ **Chair, Board of Directors**

Superintendent

Dated this 26th day of June, 2025.

**MEDFORD SCHOOL DISTRICT 549C
RESOLUTION TO IMPOSE AND CATEGORIZE TAXES
2025-2026 Tax Year
June 26, 2025**

BE IT RESOLVED that the following ad valorem property taxes are hereby imposed upon the assessed value of all taxable property within the district for tax year 2025-2026:

- (1) In the amount of \$49,400,000 OR at the rate of \$4.4123 per \$1,000 of assessed value for permanent rate tax;
- (2) In the amount of \$_____ OR at the rate of \$_____ per \$1,000 of assessed value for local option tax; (N/A)
- (3) In the amount of \$12,900,000 for debt service on general obligation bonds.

RESOLUTION CATEGORIZING THE TAX

BE IT RESOLVED that the taxes imposed are hereby categorized for purposes of Article XI section 11b as:

Subject to the Education Limitation

Permanent Rate Tax.....\$49,400,000 OR \$4.4123/\$1000
Local Option Tax.....\$_____ OR \$_____/ \$1000 (N/A)

Excluded from Limitation

General Obligation Bond Debt Service.....\$12,900,000

The above resolution statements were approved and declared adopted on June 26, 2025.

Motion: _____

Second: _____

Attest: _____
Superintendent

Chair, Board of Directors

Dated this 26th day of June, 2025.



EXECUTIVE SUMMARY

Meeting Date:	June 26, 2025
Agenda Item:	Officially Close Medford Online Academy
Item Type:	Action
Administrator:	Jeanne Grazioli
Objective:	Request the Board officially close Medford Online Academy

Background: Student enrollment at Medford Online Academy has steadily declined, making it increasingly difficult to maintain the financial and staffing resources required to deliver a comprehensive, high-quality educational experience. Online learning options will be available at our middle and high schools, where students are more connected to their neighborhood school and can participate in on-site extracurricular activities.

The Oregon Department of Education requires Board action to officially close the school. Therefore, we are requesting to close Medford Online Academy K-8, effective June 30, 2025, and will focus our efforts on ensuring students are supported in transitioning to their neighborhood schools where they can thrive. Please note that Medford Only Academy for ninth through twelfth grade students was never its own stand alone school, but a program within Innovation Academy. As mentioned above, those students will be educated via online learning through all three of our high schools.

Additional Materials: None

Recommendation: Staff recommends officially closing Medford Online Academy.

Suggested Motion: *“I move to close Institution 5510 - Medford Online Academy, effective June 30, 2025.”*



EXECUTIVE SUMMARY

Meeting Date:	June 26, 2025
Agenda Item:	Staff Assignment Report
Item Type:	Report
Administrator:	Janel Reed
Objective:	Approve new licensed and administrative staff.

Background:

Under current Board policy, one responsibility of the Board is to approve the hiring of licensed and administrative staff. The Staff Assignment Report includes that information, as well as any retirements or resignations.

Additional Materials: Staff Assignment Report (to be provided prior to the meeting)

Recommendation: Administration recommends approval of the new hires.

Suggested Motion: A formal motion is not required if approved with the consent agenda.

**Medford School District Staff Assignment
School Board Meeting, June 26, 2025**

Recommendation for election to the position of Temporary Teacher for the 2025-26 school year:

Employee Name	School/Location	Position	University/College
Megan Hiesterman	Hoover Elementary	Elementary - Grade 1	University of California, Riverside

Recommendation for election to the position of Teacher for the 2025-26 school year:

Employee Name	School/Location	Position	University/College
Croeni, Jamie	Special Education	Speech Language Pathologist	Idaho State University
Drake, Jennifer	Special Education	Homebound Instructor	University of California, Davis
Erickson, Katie	Innovation Academy	Advanced Math	Southern Oregon University
Glickel, Sam	Washington Elementary	ELD	Macalester College
Hoke, Amber	Oak Grove Elementary	Elementary - Grade TBD	Western Governors University
Kahawai, Nicole	Kennedy Elementary	Elementary - Grade 2	Southern Oregon University
Maldonado, Freddy	Oakdale Middle	BlendEd Learning	Concordia University
Perezlopez, Jose	Lone Pine Elementary	Special Education - Focus	California State Univ Fresno
Salinas, Jodi	Kennedy/Lone Pine Elementary	ELD	Southern Oregon University
Spring, Shannon	Ruch Community Outdoor Schl	Music/STEAM	University of Alaska, Fairbanks
Velasquez, Ariana	Jackson Elementary	Elementary - Kindergarten	DePaul University

Resignations:

Employee Name	School/Location	Position	Effective Date
Lisle, Desiree	Jackson Elementary	Social Emotional Lrng Advocate	06.09.2025
Maidana, Kura	Special Education (KUA)	Special Education	06.12.2025
Martin, Kelli	Innovation Online	Math	06.06.2025
Mchenry, Miki	Innovation Online	English Language Arts	06.06.2025
Tary, Andrea	Hedrick Middle	Special Education - Resource	06.09.2025



EXECUTIVE SUMMARY

Meeting Date:	June 26, 2025
Agenda Item:	Consideration for approval of minutes from previous meeting(s)
Item Type:	Minutes
Administrator:	Bret Champion, Jodi Fahy
Objective:	Approve meeting minutes

Background: School Board policies BDDG and BDDC indicate the Board shall provide for the taking of written minutes of all its meetings, and that the minutes shall be available to the public after approval by the Board.

Additional Materials: Draft minutes for the Work Session held on June 5, 2025.

Recommendation: Approve the minutes included with the consent agenda.

Suggested Motion: A formal motion is not required if approved with the consent agenda.



Work Session of the Board of Education

Thursday, June 5, 2025 5:30 PM

Oakdale Middle School Room 230
815 S. Oakdale Ave.
Medford, OR 97501

All Board members were present:

Michelle Atkinson, Lilia Caballero, Kendell Ferguson, Jeff Kinsella, Suzanne Messer, Michael Williams, and Cynthia Wright.

A video recording of the Board meeting can be found on the district website at [this link](#). The slide presentation can be viewed by clicking on Extras listed next to the meeting at [this link](#).

1. Call to Order / Pledge of Allegiance / Roll Call

Board Chair Cynthia Wright called the meeting to order at 5:30 PM, led the Pledge of Allegiance, and confirmed a quorum through roll call. She welcomed attendees and read the district's vision statement.

2. Agenda Adjustments and Approval

No objections were raised. The agenda was approved by unanimous consent.

3. Recognitions

3.a. MSD/RCC Early College Connections - SMHS Student Achievement

South Medford High School College and Career Advisor Stacy Carle recognized student Jamie Murphy for earning her Associate of Science Oregon Transfer (ASOT) degree alongside her high school diploma. Jamie expressed gratitude to Stacy, the Board, the district, and Rogue Community College for their support in her journey.

3.b. Oregon English Language Arts Teacher of Excellence

Ruch Outdoor Community School Principal Ryan King introduced Kim Neiswanger, a second-grade teacher recognized as the Oregon English Language Arts Teacher of Excellence. He highlighted her passion for storytelling and mentoring students through the book writing and publishing process. Kim expressed gratitude for the award, acknowledging the support of her colleagues and mentor.

3.c. Appreciation for Board Director Suzanne Messer

Chair Wright recognized Board Director Suzanne Messer for her dedicated service, including two years as vice chair and two years as chair. She was commended for her leadership, commitment to policy, student focus, and deep involvement in programs such as SkillsUSA. Fellow Board members praised her mentorship, dedication, and professionalism.

Board Director Messer reflected on her journey—from student to Board member—highlighting 16 OSBA conferences, her advocacy work, and the joy of handing diplomas to graduates, including her students. She shared the symbolism of *kintsugi*, a Japanese art of repairing broken pottery with gold, presenting a repaired pot to Superintendent Bret Champion as a symbol of growth and resilience.

Board Director Messer was presented with a commemorative plaque in honor of her service.

4. Recess

A short break was taken for photos with award recipients.

Board Director Michael Williams arrived during this time at 5:50 PM.

5. Work Session Items / Action Item

5.a. School Board Candidate Interviews

School Board candidates Ilex Brandenberger, Rhonda Nowak, and Sunny Spicer were asked a round of questions by School Board Directors. Candidates took turns answering each of the questions. At the conclusion of the interviews, the candidates returned to their seats in the audience.

5.b. Board Member Final Ranking, Discussion, and Appointment

Chair Wright asked the Board to take a few moments to review the responses to the interview questions, consider answers to the application questions, and be prepared to provide a collective decision.

Chair Wright opened the floor for Board Directors to state their top ranked candidate. All Board members, with the exception of Board Director Michael Williams presented candidate Sunny Spicer as their top ranked candidate. Board Director Williams abstained.

A motion was presented by Suzanne Messer and seconded by Jeff Kinsella to appoint Sunny Spicer to the vacant position #5 with the term ending June 30, 2027.

Discussion:

Board members agreed the candidates gave strong responses, making the decision challenging. Board Director Williams stated he would abstain from the vote due to concerns about the selection process but acknowledged that, had he participated, he would have found the decision equally difficult.

Roll call vote: Messer: Yea, Kinsella: Yea, Williams: Abstain, Caballero: Yea, Ferguson: Yea, Wright: Yea

Result: Motion passed (Yea: 5, No: 0, Abstention: 1)

5.c. Oath of Office for Appointed Board Member

Sunny Spicer recited the Oath of Office and took a seat at the Board table.

5.d. FY2025-26 Budget Update

Assistant Superintendent of Operations Brad Earl, provided updated information regarding the state school fund forecast. Information included:

- Legislature affirms Governor Kotek's recommended \$11.359B state school fund for 2025-27
- PERS reform
- Incoming kindergarten class with high SPED needs
- Preliminary Federal Title I grants
- SIA funding set lower than approved budget
- State literacy grant \$0.9M higher than approved budget
- State Accountability measures SB141 passed

Earl advised the Board to begin considering long-term budget planning. He reflected on the district's financial challenges during the 2010 mortgage crisis, when significant cuts were made despite having just passed a bond. He went on to share that current trends suggest a declining enrollment and a shrinking district.

Board Directors raised concerns about projected increases in special education needs among incoming kindergarteners, the potential need for more special education classrooms, and requested data for enrollment projections.

6. Consent Agenda

6.a. Staff Assignment Report

6.b. Minutes from previous Board meeting

The consent agenda, which included the Staff Assignment Report and minutes from the previous meeting, was approved without objection.

Board Director Williams raised a point of order, referencing the May 8 Board meeting and expressed concern that proper procedures outlined in Robert's Rules of

Order had not been followed. He further noted that the motion proposed during that meeting was not clearly understood. In response, Chair Wright acknowledged the concern and affirmed that, moving forward, all motions would be clearly stated prior to a vote being taken.

7. Announcements

7.a. June 26 - Board Meeting at Oakdale Middle School - 5:30 PM

Chair Wright reminded attendees of the upcoming Board meeting that will be held on June 26 at Oakdale Middle School.

8. Adjournment

With no further business, the meeting was adjourned at 6:57 PM.

Chair of the District School Board
Medford School District

ATTEST:

Superintendent-Clerk