

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT 8R, HERMISTON**

There will be a Regular Meeting of the
Board of Education of the Umatilla County School District 8R
at Hermiston School District Offices
Boardroom
305 S.W. 11th Street.
Hermiston, Oregon 97838
Monday, August 11, 2025, 6:00 PM

Rosa Cerda-Diaz
Executive Assistant to the
Superintendent and Board of Education

AGENDA

1. **CALL TO ORDER REGULAR MEETING (6:00 p.m.)** *Chair Hurst*
2. **INTRODUCTORY ITEMS (6:00 p.m.)** *Chair Hurst*
 1. Pledge of Allegiance
 2. Adoption of Agenda 3
 3. Approval of Minutes 4
3. **PUBLIC COMMENTS (6:05 p.m.)** *Chair Hurst* 17

Welcome. This is the time we reserve in our meeting for public comment.
According to Board Policy KL, any complaint regarding a specific employee of the Hermiston School District must be routed through the superintendent's office.
The Hermiston School District Board of Education accepts public comments virtually and in person. Members of the public wishing to address the board virtually submitted written statements or requests by 4:00 p.m. prior to this meeting.
Those wishing to address the board in person should stand and be recognized, then move forward to the microphone at the center table. Prior to making your comments, state your first and last name and school or topic. Please limit your comments to a maximum of three (3) minutes and address them to me.
Is there anyone here tonight who would like to address the board?
4. **COMMUNICATIONS AND ANNOUNCEMENTS (6:15 p.m.)**
 1. Student Board Representative *Ms. Catherine Doherty*
 2. Oregon School Employees Association *Ms. Chapman*
 3. Hermiston Association of Teachers *Mr. Jonathan Robledo*
5. **REPORTS (6:25 p.m.)**
 1. Board of Education *Chair Hurst*

Board of Education Goals

 1. Academic Achievement. Demonstrate continuous improvement in all measured areas for each student.
 2. Stewardship. Maintain sound fiscal stewardship of community resources consistent with board policy.
 3. Community. Engage our diverse community in creating opportunities to advance student achievement.
 2. Business Office *Ms. Saul*

* Timing of agenda is not meant to be time specific. Instead, the time identified is for pacing purposes only. The Board of Education may modify the agenda and the order in which items are taken for consideration.

** Consent agenda items are considered for action as an entire group. Details for these items are available for public inspection at the District Office.

*** Members of the public are invited to address the Board of Education during Public Comments.

6. CONSENT ITEMS** (6:45 p.m.)	
1. Human Resources Department	
1. Personnel Resignations	18
2. Personnel Appointments	19
3. Extra Responsibility & Extra Duty Contracts	21
2. Athletics & Activities Department	23
3. Business Office	
7. RETREAT (7:00 p.m.) <i>Dr. Mooney</i>	
8. CALENDAR AND FUTURE ITEMS (7:15 p.m.)	
1. Future Agenda Item Discussion <i>Chair Hurst</i>	
2. Calendar Review <i>Dr. Mooney</i>	25
9. EXECUTIVE SESSION (7:30 p.m.)	
1. ORS 192.660(2)(d)	27
10. ADJOURN (8:00 p.m.)	

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**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

August 11, 2025

SUPERINTENDENT'S RECOMMENDATION

2.0. INTRODUCTORY ITEMS

2.2. TOPIC: Adoption of the Agenda

It is recommended.

RECOMMENDATION:

. that the Board of Education adopts the agenda as presented.

Regular Meeting Minutes
Umatilla County School District #8R, Hermiston
July 14, 2025

1. CALL TO ORDER REGULAR MEETING

Vice Chair Luisi called the meeting to order at 6:00 p.m.

Hermiston School Board members present: Ms. Teri Vander Stelt, Ms. Bonnie Luisi, Ms. Lili Gomez, Mr. James Hurst, Mr. Greg Jones, Mr. Chris Elliott, and Mr. Phillip Spicerkuhn.

Also, in attendance were Superintendent of Schools Dr. Tricia. Mooney, Assistant Superintendent Jake Bacon, Director of Business Services Katie Saul, and Executive Assistant of the Superintendent and Board of Education Rosa Cerda-Diaz

2. INTRODUCTORY ITEMS

2.1. Pledge of Allegiance

Vice Chair Luisi led everyone in the Pledge of Allegiance.

2.2. Swear In New Board Members

Dr. Mooney led the newly elected board members in reciting the oath of office, thereby formally inducting them into their respective roles.

2.3. Election of Board Chair

Vice Chair Luisi opened the nominations for Board Officers for the 2025-2026 school year.

Ms. Gomez nominated Ms. Luisi for the position of Board Chair.

Ms. Vander Stelt nominated Mr. Hurst for the same position.

A vote was conducted on the first nomination for Ms. Luisi as Board Chair. The motion did not carry, with a vote of 2 in favor (Gomez and Luisi) and 5 opposed (Hurst, VanderStelt, Jones, Elliott, Spicerkuhn).

As a result, Mr. Hurst was elected as Board Chair for the 2025-2026 school year.

2.3.1. Passing of the Gavel

Ms. Bonnie Luisi passed the gavel over to the new Chair Mr. James Hurst to continue the meeting.

2.4. Election of Board Vice Chair

Chair Hurst called for nominations for board Vice-Chair. Ms. Gomez nominated Ms. Luisi for the office of Board Vice Chair. The motion was seconded by Ms. Vander Stelt and passed 7-0. Ms. Luisi was named Board Vice Chair.

2.5. Election of Board Second Vice Chair

Chair Hurst called for nominations for board Second Vice Chair. Ms. Luisi nominated Ms. Vander Stelt as Second Vice-Chair, the motion was seconded by Ms. Gomez and passed 7-0.

2.6. Adoption of Agenda

Ms. Terri Vander Stelt made a motion to adopt the agenda with the changes of the items 5.1.4 and 5.1.5 as separate items. The motion was seconded by Mr. Phillip Spicerkuhn and passed 7-0.

2.7. Approval of Minutes

Ms. Bonnie Luisi made a motion to approve the minutes of the Regular Meeting held on June 9, 2025. The motion was seconded by Ms. Lili Gomez and passed with a vote of 7-0.

3. PUBLIC COMMENTS

No written comments were submitted prior to the meeting, nor were any requests made to address the board virtually. Additionally, no comments were made in person.

4. REPORTS

4.1. Board of Education

Mr. Greg Jones shared with the board that he attended the ESD training for the new board positions. Mr. Phillip Spicerkuhn attended the open house for the student built home, mentioning this being an amazing program.

4.2. School Board Committee Appointments and assignments

Dr. Mooney discussed the different committees to select their assignments and review board member-school partnerships to determine school assignments.

4.3. Superintendent's Office

4.3.1. Governor's Executive Order on Cell Phones

Dr. Mooney reviewed the Executive Order NO. 25-09 on Personal Electronic Devices for schools.

4.4. Business Office

4.4.1. Financial Reports

Ms. Katie Saul reviewed the revenue, expenditure, and ending fund balance reports for May 2024. Both the revenue report is green, and expenditure reports are green with an ending fund balance of 11.87%

5. CONSENT ITEMS

5.1. Human Resources Department

Ms. Bonnie Luisi made a motion to approve the consent items 5.1.1. through 5.1.3. and 5.2.1. through 5.3.1. The motion was seconded by Mr. Phillip Spicerkuhn and passed with a vote of 7-0.

5.1.1. Personnel Resignations

That the Board of Education approved the resignation of the following employees:

NAME	POSITION	BUILDING ASSIGNMENT
Michelle McAllister	Lead Print Business Tech	Hermiston High School
Heather Osborne	Educational Assistant	Loma Vista Elementary
Kristina Moody	PrintShop Operator	District Office

Christian Lopez	Physical Education Teacher	Armand Larive Middle School
Armando Alvarez	School Counselor	Armand Larive Middle School

5.1.2. Personnel Appointments

That the Board of Education approved the appointments of the following employees:

NAME	POSITION	BUILDING ASSIGNMENT
Kelsey Flores	Mathematics Teacher	Sandstone Middle School
Sarajane Gutierrez	Special Education Teacher	Highland Hill Elementary
Nicole Gall	Special Education Teacher	Loma Vista Elementary
Kayla Peterson	Sixth Grade Science Teacher	Sandstone Middle School
Adhal Martinez	Physical Education Teacher	Loma Vista Elementary
Melissa Scott	English Language Arts Teacher	Hermiston High School
Cheryl Hart	Special Education Teacher	Sandstone Middle School
Mercedes Longoria	Operations Program Secretary	District Office
Kelly Schwirse	Lead Secretary	Hermiston High School
LiJuan Shen	Special Ed. Assistant, Life Skills	Sandstone Middle School
Mayra Lopez	English Language Learners	Armand Larive Middle School
Robert Galindo	Health Services Teacher	Hermiston High School
Mathias Verbeke	English Lang. Learners Teacher	Hermiston High School
Kyle Tait	Physical Education	Armand Larive Middle School
Erik Cabello	Physical Education/Health	Armand Larive Middle School
Edith Sanchez Castro	Custodian	Armand Larive Middle School
Alonso Casavantes	Custodian	Maintenance Department
Grace Turner	School Counselor	Armand Larive Middle School

5.1.3. Extra Responsibility & Extra Duty Contracts

That the Board of Education approved the extra responsibility & extra duty contracts for the following employees:

NAME	POSITION	BUILDING ASSIGNMENT
Bryan Edwards	Athletic Coordinator (Fall)	Hermiston High School
Allen Jones	Athletic Coordinator (Winter)	Hermiston High School
Allen Jones	Athletic Coordinator (Spring)	Hermiston High School
Cassandra White	Speech and Debate	Hermiston High School
Sean McClanahan	Band Director	Hermiston High School
Sean McClanahan	Head Marching Band	Hermiston High School
Cristian Mata	Assistant Marching Band	Hermiston High School
Sara Brown	Color Guard Band	Hermiston High School
Sean McClanahan	Pep Band Advisor	Hermiston High School
Jordan Bemrose	Drama - 1, 3 Act Play (Fall)	Hermiston High School
Joshua Blake	Drama - 1, 3 Act Play (Fall)	Hermiston High School
Jordan Bemrose	Drama - 1, 3 Act Play (Spg)	Hermiston High School
Joshua Blake	Drama - 1, 3 Act Play (Spg)	Hermiston High School
Ericka Wells	National Honor Society	Hermiston High School
Jordan Bemrose	Vocal Director	Hermiston High School
Stephanie Duquette	Annual Advisor	Hermiston High School
Ellery Jones	FFA Advisor	Hermiston High School
Sandy McKay	FFA Advisor	Hermiston High School
Shareana Pittam	FFA Advisor	Hermiston High School
Angela Mathison Treadwell	FCCLA Advisor	Hermiston High School
Ben Dagley	FBLA Advisor	Hermiston High School
Rachel Dagley	FBLA Advisor	Hermiston High School
Janet Sexton	Key Club	Hermiston High School
Cristina Cuevas	Leadership Team	Hermiston High School

Roger Berger	Leadership Team	Hermiston High School
McKenzie Davis	Leadership Team	Hermiston High School
Gerardo Chavez	Leadership Team	Hermiston High School
Aaron Davis	Leadership Team	Hermiston High School
Jessica Macias	Leadership Team	Hermiston High School
Hannah Schrieber	Leadership Team	Hermiston High School
Angela Young	Leadership Team	Hermiston High School
Kayleigh Wise	Head Cheer Coach (Fall)	Hermiston High School
Kayleigh Wise	Head Cheer Coach (Winter)	Hermiston High School
Nichole Ramirez	Asst. Cheer Coach (Fall)	Hermiston High School
Nichole Ramirez	Asst. Cheer Coach (Winter)	Hermiston High School
Alex Anteau	Head Dance Team Coach (Fall)	Hermiston High School
Alex Anteau	Head Dance Team Coach (Winter)	Hermiston High School
Jayda Hoston	Asst. Dance Team Coach (Fall)	Hermiston High School
Jayda Hoston	Asst. Dance Team Coach (Winter)	Hermiston High School
Mackenzie Kirkpatrick	Asst. Dance Team (Fall)	Hermiston High School
Mackenzie Kirkpatrick	Asst. Dance Team (Winter)	Hermiston High School
Jake Royer	JV Dance Coach (Fall)	Hermiston High School
Jake Royer	JV Dance Coach (Winter)	Hermiston High School
Troy Blackburn	Head Cross Country Coach	Hermiston High School
Angela Mathison Treadwell	Asst. Cross Country Coach	Hermiston High School
Sean Williams	Asst. Cross Country Coach	Hermiston High School
Aubree Padilla	Head Slow Pitch Softball Coach	Hermiston High School
Ellery Jones	Asst. Slow Pitch Softball Coach	Hermiston High School
Daniel Headley	Head Volleyball Coach	Hermiston High School
Kay Edwards	Asst. Volleyball Coach	Hermiston High School
Kendall Jones	Asst. Volleyball Coach	Hermiston High School
Don Hepker	Asst. Volleyball Coach	Hermiston High School
David Padilla	Head Baseball Coach	Hermiston High School
Bryan Edwards	Head Basketball Coach (Boys)	Hermiston High School
Tenaus Dunn	Asst. Boys Basketball Coach	Hermiston High School
Robert Gomez	Asst. Boys Basketball Coach	Hermiston High School
Austin Naillon	Asst. Boys Basketball Coach	Hermiston High School
Tysen Stanley	Asst. Boys Basketball Coach	Hermiston High School
Makaylee Young	Unified Basketball Coach	Hermiston High School
Sarajane Gutierrez	Summer Weight Room	Hermiston High School
David Faaeteete	Summer Weight Room	Hermiston High School
Michael Mosher	Summer Weight Room	Hermiston High School
David Faaeteete	Head Football Coach	Hermiston High School
Dylan Caldwell	Asst. Football Coach	Hermiston High School
Allen Jones	Asst. Football Coach	Hermiston High School
Travis Jones	Asst. Football Coach	Hermiston High School
Kory Morgan	Asst. Football Coach	Hermiston High School
Michael Mosher	Asst. Football Coach	Hermiston High School
Ricardo Rodriguez Medina	Asst. Football Coach	Hermiston High School
Nicholas Bower	Asst. Football Coach	Hermiston High School
Romaine Smith	Asst. Football Coach	Hermiston High School
Omar Medina	Head Soccer Coach (Girls)	Hermiston High School
Jesenia Carrillo	Asst. Soccer Coach (Girls)	Hermiston High School
Jose Zuniga	Asst. Soccer Coach (Girls)	Hermiston High School
Mariana Zuniga	Asst. Soccer Coach (Girls)	Hermiston High School
Miguel Moreno	Head Soccer Coach (Boys)	Hermiston High School
Tammy Fisher	Head Swimming Coach (Girls)	Hermiston High School
Tammy Fisher	Head Swimming Coach (Boys)	Hermiston High School
Mariah Murray	Asst. Swimming Coach (Girls)	Hermiston High School

Jacob Zumwalt	Asst. Swimming Coach (Boys)	Hermiston High School
Ryndi Luke	Asst. Swimming Coach (Girls)	Hermiston High School
Jay Ego	Head Basketball Coach (Girls)	Hermiston High School
Franyuber Mosquera	Asst. Basketball Coach(Girls)	Hermiston High School
Ricardo Rodriguez Medina	Asst. Basketball Coach(Girls)	Hermiston High School
Nicole Huth	Head Bowling Coach (Girls)	Hermiston High School
Kyle Larson	Head Wrestling Coach (Boys)	Hermiston High School
Jason Lambert	Asst. Wrestling Coach (Boys)	Hermiston High School
Ben Millard	Asst. Wrestling Coach(Boys)	Hermiston High School
Doug Tovey	Asst. Wrestling Coach (Boys)	Hermiston High School
Al Davis	Head Wrestling Coach (Girls)	Hermiston High School
Steven Utter	Head Golf Coach (Boys)	Hermiston High School
Kevin Moore	Asst. Golf Coach (Boys)	Hermiston High School
Troy Benson	Head Golf Coach (Girls)	Hermiston High School
Adrian Muniz	Asst. Golf Coach (Girls)	Hermiston High School
Rylee Christianson	Head Fast Pitch Softball Coach	Hermiston High School
Aubbree Padilla	Asst. Fast Pitch Softball Coach	Hermiston High School
Kay Edwards	Asst. Fast Pitch Softball Coach	Hermiston High School
Jacob Arnold	Lacrosse Coach	Hermiston High School
Larissa Berger	Head Tennis Coach (Boys)	Hermiston High School
Nikita Van Damme	Asst. Tennis Coach (Boys)	Hermiston High School
Jason Sivey	Head Tennis Coach (Girls)	Hermiston High School
Kathleen Mayberry	Academic & Athletic Advisor (Fall)	Hermiston High School
Kathleen Mayberry	Academic & Athletic Advisor(Winter)	Hermiston High School
Kathleen Mayberry	Academic & Athletic Advisor (Spring)	Hermiston High School
Micah Mercer	HTV Athletic Livestream(Season 1)	Hermiston High School
Micah Mercer	HTV Athletic Livestream(Season 2)	Hermiston High School
Micah Mercer	HTV Athletic Livestream(Season 3)	Hermiston High School
Dylan Usher	HTV Athletic Livestream(Season 1)	Hermiston High School
Dylan Usher	HTV Athletic Livestream (Season 2)	Hermiston High School
Dylan Usher	HTV Athletic Livestream (Season 3)	Hermiston High School
McKenzie Davis	HS Leadership Advisor	Hermiston High School
Curt Berger	CBSHP	Hermiston High School
Gideon Fritz	CBSHP	Hermiston High School
Michelle Munro	Head College Club Advisor	Hermiston High School
Troy Benson	Asst. College Club Advisor	Hermiston High School
Jason Lambert	Credit Recovery Scorer (Math)	Hermiston High School
Aaron Davis	Credit Recovery Scorer (Social Studies)	Hermiston High School
Cassandra White	Credit Recovery Scorer (Language Arts)	Hermiston High School
Roger Berger	Head Generation College Advisor	Hermiston High School
Melody Bustillos	Asst. Generation College Advisor	Hermiston High School
Janci Sivey	Head HOSA Advisor	Hermiston High School
Roberto Galindo	Asst. HOSA Advisor	Hermiston High School
Roger Berger	Perkins Coordinator	Hermiston High School
Stephanie Miers	Strength & Conditioning Coach (Fall)	Hermiston High School
Roger Berger	Student Business	Hermiston High School
James Olson	Asst. TSA Advisor	Hermiston High School
Kelly Robinson	Asst. TSA Advisor	Hermiston High School
Nathaniel Scott	Head TSA Advisor	Hermiston High School
Ericka Wells	9th Grade Student Success Team	Hermiston High School
Nadia Monroy	9th Grade Student Success Team	Hermiston High School
Miguel Moreno	9th Grade Student Success Team	Hermiston High School
Kristine Martin	9th Grade Student Success Team	Hermiston High School
Kirby Warner	9th Grade Student Success Team	Hermiston High School
Jay Ego	9th Grade Student Success Team	Hermiston High School

Philip Joyce	Athletic Coordinator (Winter 1)	Armand Larive Middle School
Philip Joyce	Athletic Coordinator (Winter 2)	Armand Larive Middle School
Philip Joyce	Athletic Coordinator (Fall)	Armand Larive Middle School
Philip Joyce	Athletic Coordinator (Spring)	Armand Larive Middle School
Dylan Caldwell	Baseball Coach	Armand Larive Middle School
Kirby Warner	Baseball Coach	Armand Larive Middle School
Aaron Davis	Basketball Coach (Boys)	Armand Larive Middle School
Aaron Lind	Basketball Coach (Boys)	Armand Larive Middle School
Ethan McDonald	Basketball Coach (Boys)	Armand Larive Middle School
Kirby Warner	Basketball Coach (Boys)	Armand Larive Middle School
Carson Clem	Basketball Coach (Boys)	Armand Larive Middle School
Jason Sivey	Basketball Coach (Boys)	Armand Larive Middle School
Aaron Davis	Basketball Coach (Girls)	Armand Larive Middle School
Aaron Lind	Basketball Coach (Girls)	Armand Larive Middle School
Ethan McDonald	Basketball Coach (Girls)	Armand Larive Middle School
Kirby Warner	Basketball Coach (Girls)	Armand Larive Middle School
Carson Clem	Basketball Coach (Girls)	Armand Larive Middle School
Angel Castellanos	Cross Country Coach	Armand Larive Middle School
Kelly Allen	Football Coach	Armand Larive Middle School
Carson Clem	Football Coach	Armand Larive Middle School
Kyllian Wood	Football Coach	Armand Larive Middle School
Bryan Smith	Football Coach	Armand Larive Middle School
Christian Mata	Music	Armand Larive Middle School
Joshua Blake	Music	Armand Larive Middle School
Esgar Garcia Avila	Soccer Coach (Boys)	Armand Larive Middle School
Enrique Leal	Soccer Coach (Boys)	Armand Larive Middle School
David Wattenburger	Soccer Coach (Girls)	Armand Larive Middle School
Andrea Cerrillo	Softball Coach	Armand Larive Middle School
Ashley Metcalf	Softball Coach	Armand Larive Middle School
Carson Clem	Tennis Coach	Armand Larive Middle School
Samantha Walchli	Tennis Coach	Armand Larive Middle School
Makaylee Young	Track Coach	Armand Larive Middle School
Angela Young	Volleyball Coach	Armand Larive Middle School
Ashley Metcalf	Volleyball Coach	Armand Larive Middle School
Samantha Walchli	Volleyball Coach	Armand Larive Middle School
Makaylee Young	Volleyball Coach	Armand Larive Middle School
Jose Delgado	Wrestling Coach	Armand Larive Middle School
Kristen Iverson	Yearbook (Split)	Armand Larive Middle School
Lily Ornelas	Yearbook (Split)	Armand Larive Middle School
BJ Roberts	Athletic Coordinator (Winter 1)	Sandstone Middle School
BJ Roberts	Athletic Coordinator (Winter 2)	Sandstone Middle School
BJ Roberts	Athletic Coordinator (Fall)	Sandstone Middle School
BJ Roberts	Athletic Coordinator (Spring)	Sandstone Middle School
Grace Neville	Basketball Coach (Girls)	Sandstone Middle School
Dylan Caldwell	Basketball Coach (Girls)	Sandstone Middle School
Andrea Cerrillo	Basketball Coach (Girls)	Sandstone Middle School
Tranden Whitsett	Basketball Coach (Girls)	Sandstone Middle School
Steven Davis	Basketball Coach (Boys)	Sandstone Middle School
Dylan Caldwell	Basketball Coach (Boys)	Sandstone Middle School
Tranden Whitsett	Basketball Coach (Boys)	Sandstone Middle School
Jonathan Ramirez	Basketball Coach (Boys)	Sandstone Middle School
Lyndsey McKilip	Cross Country Coach	Sandstone Middle School
Daniel Allen	Drama	Sandstone Middle School
Aaron Davis	Football Coach	Sandstone Middle School
Steven Davis	Football Coach	Sandstone Middle School

Ethan McDonald	Football Coach	Sandstone Middle School
Jonathan Ramirez	Football Coach	Sandstone Middle School
Daniel Allen	Music	Sandstone Middle School
Stacy Cooley	Music	Sandstone Middle School
Miguel Angel Moreno Jr	Soccer Coach (Boys)	Sandstone Middle School
Megan James	Soccer Coach (Girls)	Sandstone Middle School
Grace Neville	Softball Coach	Sandstone Middle School
Megan James	Softball Coach	Sandstone Middle School
Matthew Jones	Tennis Coach	Sandstone Middle School
Lyndsey McKillip	Track Coach	Sandstone Middle School
Matthew Jones	Volleyball Coach	Sandstone Middle School
Andrea Cerrillo	Volleyball Coach	Sandstone Middle School
Grace Neville	Volleyball Coach	Sandstone Middle School
Tranden Whitsett	Volleyball Coach	Sandstone Middle School
Juan Delgado	Wrestling Coach	Sandstone Middle School
Steven Utter	Wrestling Coach	Sandstone Middle School
Kara N Frazier	ELA Committee	Desert View Elementary
Cristal Artz	ELA Committee	Desert View Elementary
Elsy B Spears	ELA Committee	Desert View Elementary
Janey McCormack	ELA Committee	Desert View Elementary
Brandi Paquette	ELD Committee	Desert View Elementary
Debra Smith	Enrichment Coach	Desert View Elementary
Sara Lomas	Math Committee	Desert View Elementary
Tiffany Rettkowski	Math Committee	Desert View Elementary
Nichole Ramirez	Math Committee	Desert View Elementary
Martha Liebe	ELA Committee	Highland Hills Elementary
Samantha Phipps	ELA Committee	Highland Hills Elementary
Justine Cook	ELA Committee	Highland Hills Elementary
Amber Utter	ELA Committee	Highland Hills Elementary
Michelle Gaede	ELA Committee	Highland Hills Elementary
Dezi Schwirse	Math Committee	Highland Hills Elementary
Taylor Verwold	Math Committee	Highland Hills Elementary
Angie Cooke	Math Committee	Highland Hills Elementary
Angie Cooke	Enrichment Coach	Highland Hills Elementary
Mackenzie Juul	Enrichment Coach	Highland Hills Elementary
Ashlynn N Burnett	ELA Committee	Loma Vista Elementary
Tracy K Culligan	ELA Committee	Loma Vista Elementary
Daylee M Lathim	ELA Committee	Loma Vista Elementary
Jammie Newton	ELA Committee	Loma Vista Elementary
Minerva Gutierrez	ELD Committee	Loma Vista Elementary
Alexis Yockey	Enrichment Coach	Loma Vista Elementary
Alesia Meade	Math Committee	Loma Vista Elementary
Amber Milligan	Math Committee	Loma Vista Elementary
Eleanor Stuart	Math Committee	Loma Vista Elementary
Katia Godby	ELA Committee	Rocky Heights Elementary
Alissa A Lindeman	ELA Committee	Rocky Heights Elementary
Bobbi T Phillips	ELA Committee	Rocky Heights Elementary
Ibbet Radant	ELA Committee	Rocky Heights Elementary
Stacy Johnson	ELD Committee	Rocky Heights Elementary
Sara Best	Math Committee	Rocky Heights Elementary
Wendy Jones	Math Committee	Rocky Heights Elementary
Courtnee West	Math Committee	Rocky Heights Elementary
Brian Frazier	Math Committee	Rocky Heights Elementary
Mya Moreno	Enrichment Coach	Rocky Heights Elementary
Brittanee Putman	Enrichment Coach	Rocky Heights Elementary

Susan K Frink	ELA Committee	Sunset Elementary
Madison Bruce	ELA Committee	Sunset Elementary
Ashley Nicodemus	ELA Committee	Sunset Elementary
Bailey Srofe	ELA Committee	Sunset Elementary
Martha Torres	ELA Committee	Sunset Elementary
Monica Smith	Math Committee	Sunset Elementary
Aimee Mosher	Math Committee	Sunset Elementary
Mindy Barron	Math Committee	Sunset Elementary
Jaime Madrigal	ELA Committee	West Park Elementary
Marci L Wattenburger	ELA Committee	West Park Elementary
Brenda Caldwell	ELA Committee	West Park Elementary
Nichole Jorgenson	ELD Committee	West Park Elementary
David Nycz	Math Committee	West Park Elementary
Mariana Zuniga	Math Committee	West Park Elementary
Rachel Goller	Leadership Team	Desert View Elementary
Nichole Ramirez	Leadership Team	Desert View Elementary
Darci Wellsandt	Leadership Team	Desert View Elementary
Amanda Rodriguez	Leadership Team	Desert View Elementary
Kara Frazier	Leadership Team	Desert View Elementary
Samantha Phipps	Leadership Team	Highland Hills Elementary
Michelle Gaede	Leadership Team	Highland Hills Elementary
Bonnie Hamann	Leadership Team	Highland Hills Elementary
Taryn Olson	Leadership Team	Highland Hills Elementary
Deanna Plum	Leadership Team	Highland Hills Elementary
Amber Utter	Leadership Team	Highland Hills Elementary
Ashlynn Burnett	Leadership Team	Loma Vista Elementary
Daylee Lathim	Leadership Team	Loma Vista Elementary
Tracy Culigan	Leadership Team	Loma Vista Elementary
Shanna Herman	Leadership Team	Loma Vista Elementary
Ranae Bartley	Leadership Team	Loma Vista Elementary
Jammie Newton	Leadership Team	Loma Vista Elementary
Brittanee Putman	Leadership Team	Rocky Heights Elementary
Alissa Lindeman	Leadership Team	Rocky Heights Elementary
Wendy Jones	Leadership Team	Rocky Heights Elementary
Madelyne Moore	Leadership Team	Rocky Heights Elementary
Bobbi Phillips	Leadership Team	Rocky Heights Elementary
Ibbet Radant	Leadership Team	Rocky Heights Elementary
Malynda Barron	Leadership Team	Sunset Elementary
Carrie Ferguson	Leadership Team	Sunset Elementary
Susan Frink	Leadership Team	Sunset Elementary
Aimee Mosher	Leadership Team	Sunset Elementary
Monica Smith	Leadership Team	Sunset Elementary
Shawna Yeager	Leadership Team	Sunset Elementary
Brenda Caldwell	Leadership Team	West Park Elementary
Suanne Fitzgerald	Leadership Team	West Park Elementary
Nicole Jorgensen	Leadership Team	West Park Elementary
Amy Springstead	Leadership Team	West Park Elementary
Amber Kellison	Leadership Team	West Park Elementary
Sara Marks	MS Leadership Advisor	Sandstone Middle School
Amy Brown	Leadership Team	Sandstone Middle School
Steven Davis	Leadership Team	Sandstone Middle School
Sarah Davis	Leadership Team	Sandstone Middle School
Sarah Johnson	Leadership Team	Sandstone Middle School
Michelle Owens	Leadership Team	Sandstone Middle School
Megan Reeve	Leadership Team	Sandstone Middle School

Kimberly Sexton	Leadership Team	Sandstone Middle School
Brittany Lorentzen-Allen	Leadership Advisor	Armand Larive Middle School
Melissa Purswell	Leadership Team	Armand Larive Middle School
Alexis Milligan	Leadership Team	Armand Larive Middle School
Veronica Kreder	Leadership Team	Armand Larive Middle School
Phil Joyce	Leadership Team	Armand Larive Middle School
Cristina DeAnda	Leadership Team	Armand Larive Middle School
Nellie Crowther	Leadership Team	Armand Larive Middle School
Kylee Allstott	Leadership Team	Armand Larive Middle School
Holly Moss	Leadership Team	District Office

5.2. Superintendent's Office

5.2.1. Designation of Chief Administrative Officer

that Superintendent Tricia Mooney is designated Chief Administrative Officer and District School Clerk of Hermiston School District #8R for the fiscal year 2025-26. *ORS 332.515*

5.2.2. Designation of Business Manager/Deputy Clerk

that Katie Saul is named Business Manager/Deputy Clerk for the 2025-26 fiscal year. *ORS 332.515*

5.2.3. Designation of Budget Officer

that Superintendent Tricia Mooney be named Budget Officer of Hermiston School District #8R for the 2025-26 fiscal year, per board policy DB. *ORS 294.331*

5.2.4. Designation of Depositories of School Funds

that the Board of designates OR LGIP, and Umpqua Bank as depositories of school funds for Hermiston School District #8R for the 2025-26 fiscal year. *ORS 328.441, 294.805-294.895*

5.2.5. Custodian of funds

that Tricia Mooney, Superintendent/Clerk; Katie Saul, Director of Business Services to be authorized signers on fiscal, payroll, bond and debt service checks. And designation of custodian funds under *ORS 328.441, 328.445*

5.2.6. Authorization of Facsimile Signature

that the Board of Education authorizes the facsimile signature of Katie Saul, Director of Business Services, for use on disbursements for the Hermiston School District during the 2025-26 school year. *ORS 328.445*

5.2.7. Determination of Borrowing Amount

that a borrowing limit of up to \$1,000,000 (one million dollars) be established for the 2025-26 fiscal year for the Custodian of Funds, to be used for operating purposes only.

5.2.8. Authorization of Interfund Loan Funds

that the Board of Education authorizes short term, non-interest loans between funds when necessary due to the timing of receipts and expenditures for the fiscal year 2025-26.

- 5.2.9. Federal and State Grant Authorization
that the Board of Education authorizes the Superintendent/Clerk and Director of Business Manager to apply for appropriate Federal and State Grants for the 2025-26 school year and authorize either to execute all required documents.
- 5.2.10. Designation of Local Public Contract Review Board
that the Board of Education approves themselves as the governing body to act as the Local Public Contract Review Board for the fiscal year 2025-26. *ORS 279A.060*
- 5.2.11. Substitute Teacher Rate of Pay
that the Board of Education establish a 2025-26 substitute teaching rate of pay no less than as set by legislative action or Department of Education ruling. As a tool for recruiting substitutes the district will utilize the Department of Education's 2025-26 rates set for 4-day week districts without a salary schedule. Those rates are \$248.68 per day up to ten (10) consecutive days in the same assignment and \$292.52 per day when working in the same assignment for more than ten (10) consecutive days. *ORS 342.610*
- 5.2.12. Designation of Legal Counsel
that the Board of Education designates Corey, Byler & Rew, LLP; Hawkins Delafield & Wood LLP; and Hungerford Law Firm LLP as legal counsel for the Hermiston School District #8R for fiscal year 2025-26.
- 5.2.13. Designation of Financial Auditor
that the Board of Education designates Anderson Boylan Ramos, PC as the auditor for Hermiston School District #8R for the fiscal year 2025-26.
ORS 328.465, 327.137, 297.405
- 5.2.14. Designation of Newspaper of Record
that the East Oregonian is designated as the district newspaper of record for the fiscal year 2025-26
- 5.2.15. 2025-26 Organizational Chart
that the Board of Education accepts the Organizational Chart for the 2025-2026 school year.
- 5.2.16. Pay-to-Pay Fees & Tuition Rates
that the Board of Education approves the following fees for the following fees for the 2025-2026 school year, for students who are not fully enrolled in the Hermiston School District, but attend an online public charter school, and:
- Request to participate in an interscholastic activity
 - The charter school will be charged \$551.55 per year as per *ORS 339.460*
- And/or;
- Request to take a course at the middle or high school level
 - The parent will be charged \$787.93 per semester as per

ORS 339.141

5.3. Business Office

5.3.1. Acceptance of Gifts

That the Board of Education accepts the following gifts:

School/Program	Gift	Value	Donor
Hermiston School District	203 2x4's Lumber	\$000.00	Wal-Mart Supply Chain
Desert View Elem. School	5 Bicycles	\$500	Hermiston Masonic Lodge #138
Desert View Elem. School	5 Helmets	\$100	Hermiston Police Department
Highland Hills Elem. School	5 Bicycles	\$500	Hermiston Masonic Lodge #138
Highland Hills Elem. School	5 Helmets	\$100	Hermiston Police Department
Loma Vista Elem. School	5 Bicycles	\$500	Hermiston Masonic Lodge #138
Loma Vista Elem. School	5 Helmets	\$100	Hermiston Police Department
Rocky Heights Elem. School	5 Bicycles	\$500	Hermiston Masonic Lodge #138
Rocky Heights Elem. School	5 Helmets	\$100	Hermiston Police Department
Sunset Elementary School	5 Bicycles	\$500	Hermiston Masonic Lodge #138
Sunset Elementary School	5 Helmets	\$100	Hermiston Police Department
West Park Elem. School	5 Bicycles	\$500	Hermiston Masonic Lodge #138
West Park Elem. School	5 Helmets	\$100	Hermiston Police Department

6. ACTION ITEM

6.1. Designation of Annuity Companies and Deferred Compensation Plan

That the Board of Education approved the attached list of 103(b) Annuity Companies for Hermiston School District #8R for the fiscal year 2025-26 and the Oregon Savings Growth Plan as the District's 2025-26 457 Deferred Compensation Plan.

Mr. Chris Elliott made a motion to approve Designation of Annuity Companies and Deferred Compensation Plan. The motion was seconded by Mr. Phillip Spicerkuhn and passed with a vote of 7-0.

6.2. 2025-2027 Building Administrators and Directors Working Agreement

The board approved the 2025-2027 working agreement for the building administrators and district directors which includes:

Year 1-2.5% COLA increase and \$60 increase on insurance cap.

Year 2-2.5% COLA increase and \$60 increase on insurance cap.

Ms. Bonnie Luisi made a motion to approve the 2025-2027 Building Administrators and Directors Working Agreement. The motion was seconded by Mr. Greg Jones and passed with a vote of 6-1, with Mr. Chris Elliott voting in opposition.

6.3. 2025-2028 Assistant Superintendent Contract

That the board approved the 2025-2027 Assistant Superintendent's contract which includes:

Year 1-2.5% COLA increase and \$60 increase on insurance cap.

Year 2-2.5% COLA increase and \$60 increase on insurance cap.

Ms. Teri Vander Stelt made a motion to approve the 2025-2028 Assistant Superintendent

Contract. The motion was seconded by Ms. Bonnie Luisi and passed with a vote of 7-0.

Chair Hurst recessed the regular meeting at 7:19 p.m.

7. EXECUTIVE SESSION

7.1. ORS 192.660(2)(d)

The board convened in executive session under ORS 192.660(2)(d) To conduct deliberations with persons designated by the governing body to carry on labor negotiations.

Chair Hurst reconvened the Regular Meeting at 7:54 p.m.

8. ACTION ITEM

8.1. 2025-2027 H.A.T. Working Agreement

Mr. James Hurst made a motion to approve the 2025-2027 Working Agreement of the Hermiston Association of Teachers and implement a Reduction in Force to include 5 FTE licensed staff members to balance the budget for the 2025-2026 school year. The motion seconded by Ms. Teri Vander Stelt.

The motion failed 2-7 with Chair Hurst and Second Vice Chair VanderStelt voting in favor and Vice Chair Luisi, Mr. Jones, Mr. Elliott, Ms. Gomez, and Mr. Spicerkuhn voting in opposition.

9. CALENDAR AND FUTURE ITEMS

9.1. Future Agenda Item Discussion

Chair Hurst invited board members to suggest topics for future discussion. Mr. Jones proposed the following three items for consideration at upcoming meetings:

1. The number of homeschooled students within the district,
2. The structure and effectiveness of the customer complaint department,
3. Opportunities for increased parent involvement in schools.

9.2. Calendar Review

Dr. Mooney reviewed future calendars and upcoming events. Highlighted the number of days left for the first day of school, the summer program, in-person registration for the week of July 22 & 24. Additionally, all staff in-service day and the district kick off for the 2025-2026 school year.

Chair Hurst recessed the regular meeting at 8:10 p.m.

10. EXECUTIVE SESSION

10.1. ORS 192.660(2)(b)

The board convened in executive session under ORS 192.660(2)(b) To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing.

Chair Hurst reconvened the Regular Meeting at 8:53 p.m.

11. ADJOURN

With no further business, Chair Hurst adjourned the meeting at 8:53 p.m.

Date

Chairman

Superintendent/Clerk

Secretary

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

PUBLIC COMMENT GUIDELINES

Welcome. This is the time we reserve in our meeting for public comment.

According to Board Policy KL, any complaint regarding a specific employee of the Hermiston School District must be routed through the superintendent's office.

The Hermiston School District Board of Education accepts public comments virtually and in person. Members of the public wishing to address the board virtually submitted written statements or requests by 4:00 p.m. prior to this meeting.

Those wishing to address the board in person should stand and be recognized, then move forward to the microphone at the center table. Prior to making your comments, state your first and last name and school or topic. Please limit your comments to a maximum of three (3) minutes and address them to me.

Is there anyone here tonight who would like to address the board?

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

August 11, 2025

ASSISTANT SUPERINTENDENT'S RECOMMENDATION

6.0. CONSENT: Human Resources Department

6.1.1. TOPIC: Personnel Resignation

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the resignation of the following employees:

NAME	POSITION	BUILDING ASSIGNMENT
Malynda Barron	Fifth Grade Teacher	Sunset Elementary School
Nicholas Bower	Social Studies Teacher	Hermiston High School
Esther Reddish Hanner	Science Teacher	Armand Larive Middle School
Brianna Forgey	ELL Assistant	Sunset Elementary
Dave Rohrman	Social Studies Teacher	Hermiston High School
Kayla Cheek	Fifth Grade Teacher	Sunset Elementary School
Crystal Klein	District Nurse	District Office

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

August 11, 2025

ASSISTANT SUPERINTENDENT'S RECOMMENDATION

6.0. CONSENT: Human Resources Department

6.1.2. TOPIC: Personnel Appointment

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the appointment of the following employees:

NAME	POSITION	BUILDING ASSIGNMENT
Hailey Roberts	Educational Assistant	Loma Vista Elementary
Hayden Meyers	Print Shop Operator	District Office
Callista Owens	Special Education Assistant	Sandstone Middle School
Elisa Reyes Ojeda	Special Education Assistant	West Park Elementary
Mackenzie Gonzalez	Media Assistant	Hermiston High School
Michelle Lee	Special Education Assistant	Desert View Elementary
Sydney Parker	Educational Assistant	Desert View Elementary
Sarah Estock	Speech Language Pathology Assistant	District Office
Rian Woodard	Special Education Assistant	Sandstone Middle School
Michael Day	ASPIRE Coordinator	Hermiston High School
Cody Henderson	Special Education Assistant, Life Skills	Hermiston High School
Liliana Guerrero	Special Education, Life Skills	Sandstone Middle School
Holly Kress	Librarian	District Office
Lindsey Pope	Fourth Grade Teacher	Sunset Elementary School
Lyndsey Ellingsen	Science Teacher	Armand Larive Middle School
Howard Mackie	Social Studies Teacher	Hermiston High School

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

August 11, 2025

ASSISTANT SUPERINTENDENT'S RECOMMENDATION

6.0. CONSENT: Human Resources Department

6.1.3. TOPIC: Personnel Extra Duty/Extra Responsibility

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the extra duty/extra responsibility of the following employees:

NAME	POSITION	BUILDING ASSIGNMENT
Angela Young	Asst. Volleyball Coach	Hermiston High School
Sarann Leon	Volleyball Coach	Armand Larive Middle School
Omar Medina	Tennis Coach	Sandstone Middle School
Gerardo Chavez	Track Coach	Sandstone Middle School
Bailey Srofe	Leadership Team	Sunset Elementary School
Holly Moss	Leadership Team	District Office
Melissa Morris	Leadership Team	Westpark Elementary School
Jennifer Lowry	Leadership Team	Desert View Elementary School
Carrie Ferguson	ELD Committee	Sunset Elementary School
Kayla Byrd	Math Committee	Sunset Elementary School

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

August 11, 2025

DIRECTOR OF ATHLETICS & ACTIVITIES' RECOMMENDATION

6.0. CONSENT ITEMS: Athletics & Activities Department

6.2. TOPIC: Travel Request

It is recommended.

RECOMMENDATION:

.....that the Board of Education approve the out-of-state travel for Hermiston High School Career & Technical Education and the performing arts department to attend national competition and conventions during the 2025-26 school year.



Hermiston High School Athletics

Larry Usher-Athletics and Activities Director

600 S. 1st Street, Hermiston, OR 97838

(541) 667-6115 FAX: (541) 667-6458

August 11, 2025

Hermiston School District Board of Directors:

This is a travel request on behalf of Athletics, FFA, DECA, FCCLA and the performing arts department to attend respective national competitions and conventions. We have been very fortunate that in the past to have several student groups and organizations send student representatives to national competitions and conventions. These students compete against the very best in their fields from all over the nation and provide a tremendous amount of national exposure for Hermiston School District programs.

We feel that these are fantastic competitive and educational experiences and would appreciate the approval and support of the school board. Funding for the trip will be from athletics and activities budgets, individual students/organizations and program fundraisers.

Sincerely,

A handwritten signature in cursive script, appearing to read 'Larry Usher', written in black ink.

Larry Usher

BOARD MEMBERS CALENDAR

Mon Aug 11, 2025

- **6:00pm – 8:00pm Board Regular Meeting**
Where: DO Boardroom
Calendar: Board Members
Created by: Rosa Cerda-Diaz

Tue Aug 12, 2025

- **8:00am – 8:30am KOHU Odds & Ends Show**
Where: KOHU
Calendar: Board Members
Created by: Rosa Cerda-Diaz
Who: Tricia Mooney, Kohunews@gmail.com

Wed Aug 14, 2025

- **7:30am – 3:30pm New Teachers**
Where: DO Boardroom
Calendar: Board Members
Created by: Rosa Cerda-Diaz

Mon Aug 18, 2025

- **11:00am – 4:00pm DO-Classified Orientation**
Where: DO Boardroom
Calendar: Board Members
Created by: Rosa Cerda-Diaz
- **5:00pm – 8:30pm Board Retreat**
Where: DO Boardroom
Calendar: Board Members
Created by: Rosa Cerda-Diaz

Thu Aug 21, 2025

- **6:00pm – 8:00pm Athletics Back to School BBQ**
Where: Kennison Stadium, HHS
Calendar: Board Members
Created by: Rosa Cerda-Diaz

Fri Aug 22, 2025

- **7:00am – 10:00am All Staff In-Service 2025-2026 SY District Kick Off**
Where: Hermiston High School Stadium, 600 S 1st St, Hermiston, OR 97838
Calendar: Board Members
Created by: Rosa Cerda-Diaz
- **10:00am – 3:30pm HR Benefits Fair/Open Enrollment**
Where: HHS Library/Old Commons
Calendar: Board Members
Created by: Rosa Cerda-Diaz

Mon Aug 25, 2025

- **5:30pm – 7:30pm Open House**
Where: Elementary School, Middle School, and High School
Calendar: Board Members
Created by: Rosa Cerda-Diaz

BOARD MEMBERS CALENDAR

- **6:00pm – 8:00pm Board Special Meeting**
Where: DO Boardroom
Calendar: Board Members
Created by: Rosa Cerda-Diaz

***OSBA CONFERENCE REGISTRATION
NOVEMBER 6-8***

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

August 11, 2025

EXECUTIVE SESSION

The board of education will now meet in executive session pursuant to the following Oregon Revised Statute(s):

	Statutory Citation	Subject	Media Permitted?
	ORS 192.660(2)(a)	To consider the employment of a public officer, employee, staff member or individual agent.	Yes
	ORS 192.660(2)(b)	To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing.	Yes
X	ORS 192.660(2)(d)	To conduct deliberations with persons designated by the governing body to carry on labor negotiations.	No
	ORS 192.660(2)(e)	To conduct deliberations with persons designated by the governing body to negotiate real property transactions.	Yes
	ORS 192.660(2)(f)	To consider information or records that are exempt by law from public inspection.	Yes
	ORS 192.660(2)(h)	To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.	No
	ORS 192.660(2)(i)	To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee, or staff member who does not request an open hearing.	Yes
	ORS 192.660(2)(k)	To consider matters relating to school safety or a plan that responds to safety threats made toward a school.	Yes
	ORS 332.061(1)	To conduct a hearing to expel minor students or to examine confidential medical records	No

The Hermiston School District Board of Education will now meet in executive session pursuant to ORS **(per above)**. Representatives of the news media and designated staff shall be allowed to attend the executive session. All other members of the audience are asked to leave the room. Representatives of the news media are specifically directed not to report on or otherwise disclose any of the deliberations or anything said about these subjects during the executive session, except to state the general subject of the session as previously announced. No decision may be made in executive session, except for a student expulsion. At the end of the executive session, the board will return to open session and welcome the audience back into the room.

Attorney General's Public Records and Meetings Manual, p. K-9.

Board Policy BDC-AR: Executive Sessions – News Media
<http://policy.osba.org/hermiston/AB/BDC%20R%20G1.PDF>