

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT 8R, HERMISTON**

There will be a Regular Meeting of the
Board of Education of the Umatilla County School District 8R
at Hermiston School District Offices
Boardroom
305 S.W. 11th Street.
Hermiston, Oregon 97838
Monday, May 12, 2025, 6:00 PM

Rosa Cerda-Diaz
Executive Assistant to the
Superintendent and Board of Education

AGENDA

- 1. EXECUTIVE SESSION (5:15 p.m.)**
 1. ORS 192.660(2)(d) 3
 2. ORS 192.660(2)(b) 4
- 2. CALL TO ORDER REGULAR MEETING (6:00 p.m.)** Chair Hansell
- 3. INTRODUCTORY ITEMS (6:00 p.m.)** Chair Hansell
 1. Pledge of Allegiance
 2. Adoption of Agenda 5
 3. Approval of Minutes 6
- 4. PRESENTATIONS AND RECOGNITIONS (6:05 p.m.)**
 1. Loma Vista Elementary Update Mr. Josh Browning
- 5. PUBLIC COMMENTS (6:20 p.m.)** Chair Hansell **16**

Welcome. This is the time we reserve in our meeting for public comment.
According to Board Policy KL, any complaint regarding a specific employee of the Hermiston School District must be routed through the superintendent's office.
The Hermiston School District Board of Education accepts public comments virtually and in person. Members of the public wishing to address the board virtually submitted written statements or requests by 4:00 p.m. prior to this meeting.
Those wishing to address the board in person should stand and be recognized, then move forward to the microphone at the center table. Prior to making your comments, state your first and last name and school or topic. Please limit your comments to a maximum of three (3) minutes and address them to me.
Is there anyone here tonight who would like to address the board?
- 6. COMMUNICATIONS AND ANNOUNCEMENTS (6:25 p.m.)**
 1. Student Board Representative Ms. Kari Bazan
 2. Oregon School Employees Association Ms. Chapman
 3. Hermiston Association of Teachers Ms. Robledo
- 7. REPORTS (6:40 p.m.)**
 1. Board of Education Chair Hansell
Board of Education Goals
 1. Academic Achievement. Demonstrate continuous improvement in all measured areas for each student.

* Timing of agenda is not meant to be time specific. Instead, the time identified is for pacing purposes only. The Board of Education may modify the agenda and the order in which items are taken for consideration.

** Consent agenda items are considered for action as an entire group. Details for these items are available for public inspection at the District Office.

*** Members of the public are invited to address the Board of Education during Public Comments.

2. Stewardship. Maintain sound fiscal stewardship of community resources consistent with board policy.	
3. Community. Engage our diverse community in creating opportunities to advance student achievement.	
2. Business Office <i>Ms. Saul</i>	
1. Financial Reports	17
3. Superintendent's Office <i>Dr. Mooney</i>	
1. Enrollment Report	20
8. STUDY ITEMS (6:45 p.m.)	
1. Health Curriculum Adoption	28
9. CONSENT ITEMS** (6:55 p.m.)	
1. Human Resources Department	
1. Personnel Resignations	29
2. Personnel Appointments	30
2. Business Office	
1. Acceptance of Gifts	31
3. Superintendent's Office	
1. WIAA	35
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10. ACTION ITEMS (7:05 p.m.)	
1. Health Curriculum Adoption	
2. Updated 2025-2026 School Calendar	39
3. Recommendation to Award	41
11. CALENDAR AND FUTURE ITEMS (7:15 p.m.)	
1. Future Agenda Item Discussion <i>Chair Hansell</i>	
2. Calendar Review <i>Dr. Mooney</i>	42
12. EXECUTIVE SESSION (7:25 p.m.)	
1. ORS 192.660(2)(b)	44
2. Reconvened Regular Meeting	
3. Action Item Placeholder	
13. ADJOURN (7:25 p.m.)	

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*** Members of the public are invited to address the Board of Education during Public Comments.

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

May 12, 2025

EXECUTIVE SESSION

The board of education will now meet in executive session pursuant to the following Oregon Revised Statute(s):

	Statutory Citation	Subject	Media Permitted?
	ORS 192.660(2)(a)	To consider the employment of a public officer, employee, staff member or individual agent.	Yes
	ORS 192.660(2)(b)	To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing.	Yes
x	ORS 192.660(2)(d)	To conduct deliberations with persons designated by the governing body to carry on labor negotiations.	No
	ORS 192.660(2)(e)	To conduct deliberations with persons designated by the governing body to negotiate real property transactions.	Yes
	ORS 192.660(2)(f)	To consider information or records that are exempt by law from public inspection.	Yes
	ORS 192.660(2)(h)	To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.	No
	ORS 192.660(2)(i)	To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee, or staff member who does not request an open hearing.	Yes
	ORS 192.660(2)(k)	To consider matters relating to school safety or a plan that responds to safety threats made toward a school.	Yes
	ORS 332.061(1)	To conduct a hearing to expel minor students or to examine confidential medical records	No

The Hermiston School District Board of Education will now meet in executive session pursuant to ORS **(per above)**. Representatives of the news media and designated staff shall be allowed to attend the executive session. All other members of the audience are asked to leave the room. Representatives of the news media are specifically directed not to report on or otherwise disclose any of the deliberations or anything said about these subjects during the executive session, except to state the general subject of the session as previously announced. No decision may be made in executive session, except for a student expulsion. At the end of the executive session, the board will return to open session and welcome the audience back into the room.

Attorney General's Public Records and Meetings Manual, p. K-9.

Board Policy BDC-AR: Executive Sessions – News Media
<http://policy.osba.org/hermiston/AB/BDC%20R%20G1.PDF>

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HERMISTON, OREGON**

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**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

May 12, 2025

SUPERINTENDENT'S RECOMMENDATION

2.0. INTRODUCTORY ITEMS

2.2. TOPIC: Adoption of the Agenda

It is recommended.

RECOMMENDATION:

. that the Board of Education adopts the agenda as presented.

Regular Meeting Minutes
UMATILLA COUNTY SCHOOL DISTRICT #8, HERMISTON
April 14, 2025

1. CALL TO ORDER REGULAR MEETING

Chair Hansell called the regular meeting to order at 6:03 p.m.

Hermiston School Board members present: Ms. Sally Hansell, Ms. Bonnie Luisi, Ms. Karen Sherman, Ms. Liliana Gomez, Ms. Teri Vander Stelt, Mr. James Hurst, and Mr. Dain Gardner. Also, in attendance were Superintendent Dr. Tricia Mooney, Assistant Superintendent Jake Bacon, Executive Assistant to the Superintendent and Board Rosa Cerda-Diaz, and Director of Business Services Katie Saul.

2. INTRODUCTORY ITEMS

2.1. Pledge of Allegiance

Chair Hansell led everyone in the Pledge of Allegiance.

2.2. Adoption of Agenda

Dr. Mooney announced of no Executive Session at the end of the meeting per ORS 192.660(2)(b). Ms. Bonnie Luisi made a motion to amend the agenda. The motion was seconded by Ms. Karen Sherman and passed unanimously with a vote of 7-0.

2.3. Approval of Minutes

Ms. Teri Vander Stelt made a motion to approve the regular minutes of the Regular Meeting held on March 10, 2025, and the Special Meeting Minutes held on March 24, 2025. The motion was seconded by Mr. James Hurst and passed unanimously with a vote of 7-0.

3. PRESENTATIONS AND RECOGNITIONS

3.1. HSD 2025-27 Integrated Plan

Dr. Mooney presented the 2025-2027 Integrated Plan, which outlines the district's decision-making process for budgeting and planning across various funding sources. These include the Student Investment Account (SIA), the High School Success Grant, Early Intervention Grant, Early Literacy Success Grant, and includes the Perkins the Federal Funding related to Career and Technical Education (CTE). The plan also incorporates CSI/TSI Funds, allocated to schools that are identified by the State Department of Education for targeted intervention.

4. PUBLIC COMMENTS

No written comments were submitted prior to the meeting, nor were any requests made to address the board virtually.

Mr. Robert Doherty addressed the board about the importance of publicly recognizing the accomplishments of our Middle School Students, particularly when competing at the national level, emphasizing the value of celebrating their achievements. Additionally, Ms. McCord also addressed the board on behalf of Loretta Fitter, who retired from the Hermiston School District. Loretta wanted to address her concerns regarding the transition of the Newcomer Program, which serves the growing population of English Language Learners (ELL).

5. COMMUNICATIONS AND ANNOUNCEMENTS

5.1. Student Board Representative

Mr. Franco Mendoza was absent due to no school and was schedule for the next board meeting on April 28, 2025.

5.2. Oregon School Employees Association

OSEA President Ms. Chapman was not in attendance.

5.3. Hermiston Association of Teachers

Ms. Stacey Robledo, the HAT President, was absent. Mr. Johnathan Robledo, HAT president-elect, stepped in as her substitute and provided an update on the teachers and activities that have occurred.

6. REPORTS

6.1. Board of Education

Board Member Chair Hansell shared on how enjoyable Spring Break was. Ms. Bonnie Luisi attended the HEF scholarship meeting, and shared the award of 8 scholarships, including one 4-year scholarship. A letter regarding the scholarships will be mailed out soon. Ms. Vander Stelt expressed gratitude to all teachers and staff during the conferences. Mr. James Hurst attended the State Dance competition and Ms. Hansell also attended the Track competition at Hayward Field, where she had a wonderful experience.

Description: Board of Education Goals

1. Academic Achievement. Demonstrate continuous improvement in all measured areas for each student.
2. Stewardship. Maintain sound fiscal stewardship of community resources consistent with board policy.
3. Community. Engage our diverse community in creating opportunities to advance student achievement.

6.2. Business Office

6.2.1. Financial Reports

Ms. Saul reviewed the revenue, expenditure, and ending fund balance reports for February 2025. Both the revenue and expenditure reports are green with an ending fund balance of 10.93%.

6.3. Superintendent's Office

6.3.1. Enrollment Report

Dr. Mooney shared the enrollment report as of March 31, 2025. Gave a shoutout to all our staff and announced Kinder Registration coming up.

7. STUDY ITEMS

7.1. Graduation Exercises Policy

Mr. Dain Gardner made a motion to create a board policy permitting HHS seniors who have earned their NHS stole to wear that stole at the HHS graduation ceremony. The

motion was not seconded, causing the motion to fail. Mr. Hurst made a motion to refer the graduation stole discussion to the policy committee for a solution ensuring it includes input from admin. Ms. Vander Stelt seconded the motion. Ms. Gomez moved to amend the motion to push the board's next discussion of this topic to the May meeting. Mr. Hurst seconded Ms. Gomez's amendment. The board then voted on Ms. Gomez's amendment. Amendment passed 5-2, with Ms. Sherman and Ms. Luisi voting in opposition. The board then voted on Mr. Hurst's motion, now amended, which passed 5-2 with Ms. Sherman and Ms. Luisi voting in opposition.

8. CONSENT ITEMS**

8.1. Human Resources Department

Ms. Bonnie Luisi made a motion to approve the consent items 8.1.1. through 8.3.1. The motion was seconded by Ms. Teri Vander Stelt and passed unanimously with a vote of 7-0.

8.1.1. Personnel Resignations

The Board of Education approved the resignations of the following employees:

NAME	POSITION	BUILDING ASSIGNMENT
Amy Adams	Program Secretary, T&L Elem	District Office
Mackenzie Kirkpatrick	Sixth Grade Teacher	Sandstone Middle School
Casey Arstein	Vice Principal	Armand Larive Middle School
Jenesis Corona	Third Grade Teacher	Sunset Elementary School
Steven Utter	TOSA Guidance & Career Coordinator	Hermiston High School
Monica Aguilar	Grade 6	Sandstone Middle School
Lila Hackenberg	Special Ed Assistant, Life Skills	Hermiston High School
Grace Campbell	SLPA	District Office
Delia Fields	Librarian	Hermiston High School

8.1.2. Personnel Appointments

The Board of Education approved the personnel appointments of the following employees:

NAME	POSITION	BUILDING ASSIGNMENT
Tucker Kopta	Special Ed Assistant, CREW	Armand Larive Middle School
Remedios Sanchez Suarez	Bilingual Special Program Support	District Office
Monica Olvera	Home Liaison	District Office
Aaron Johnson	JROTC Instructor	Hermiston High School

8.1.3. Extra Responsibility & Extra Duty Contracts

The Board of Education approved the extra responsibility & extra duty contracts:

NAME	POSITION	BUILDING ASSIGNMENT
Nicholas Bower	Asst Boys Baseball Coach	Hermiston High School
Justin Jones	Asst Boys Baseball Coach	Hermiston High School
Travis Jones	Asst Boys Baseball Coach	Hermiston High School
Daniel Headley	Softball Coach	Sandstone Middle School
Jonathan Ramirez	Softball Coach	Sandstone Middle School
Whitney Cearns	Special Education Stipend	Highland Hills Elementary
Natalee Sherbahn	Special Education Stipend	Hermiston High School

Alyssa Pack	Special Education Stipend	Rocky Heights Elementary
Lijuan Shen	Special Education Stipend	Sandstone Middle School
Robert Doherty	Broadcasting Club Advisor	Armand Larive Middle School

8.2. Business Office

8.2.1. Acceptance of Gifts

The Board of Education Accepts the following gifts:

School/Program	Gift	Value	Donor
Desert View Elem. Sch.	School Sup.	\$40.71	Lumen Technologies Services Group LLC-Qwest Corp.
Sandstone Middle School	School Sup.	\$40.71	Lumen Technologies Services Group LLC-Qwest Corp.
Hermiston School District	School Supplies for students in need.	632 Cases of school supplies	Bay Sales/Schoolhouse Supplies

8.2.2. Request for Proposals 2025-01 or Photography Services

That the Board of Education authorize the superintendent, or her designee, to enter into contract with Pictures with Class by Barksdale for School Photography Services, pursuant to Request for Proposals 2025-01.

8.2.3. Resolution # 24-25-05 Grant Fund 262 Special Education

The board approved the supplemental budget in the amount of \$80,000 for the special education stipend grant from ODE.

8.3. Superintendent's Office

8.3.1. Policy Review - Second Reading

The Board of Education adopts the list of policies under review, as included:

AC	Nondiscrimination and Civil Rights
GCBDA/GDBDA	Family and Medical Leave
GCBDA/GDBDA-AR(1)	Family and Medical Leave
GCBDC/GDBDC	Domestic Violence, harassment, Sexual Assault, Bias or Stalking Leave (Safe Leave)
GCBDC/GDBDC-AR	Domestic Violence, harassment, Sexual Assault, Bias or Stalking Leave
GCBDD/GDBDD	Sick Time
IKF	Graduation Requirements
JECA	Admission of Resident Students
JHCD	Medications
JHCD-AR	Medications
JHCD/JHCDA	Medications (DELETE)
JHCD/JHCDA-AR	Medications (DELETE)

9. ACTION ITEMS

9.1. HSD 2025-27 Integrated Plan

Mr. James Hurst made a motion to approve the 2025-2027 Integrated Plan. The motion was seconded by Ms. Karen Sherman and passed unanimously with a vote of 7-0.

10. CALENDAR AND FUTURE ITEMS

10.1. Future Agenda Item Discussion

The Board Members had no further discussions.

10.2. Calendar Review

Dr. Mooney reviewed future calendars and upcoming events. Highlighting several activities, including the Summer Program, Kinder Registration, Licensing Negotiations, and Pinning Ceremonies.

11. ADJOURN

Chair Hansell adjourned the meeting at 7:48 p.m.

Date

Chairman

Superintendent/Clerk

Secretary

Special Meeting Minutes
UMATILLA COUNTY SCHOOLS DISTRICT #8, HERMISTON
April 28, 2025

1. CALL TO ORDER REGULAR MEETING

Chair Hansell called the special meeting to order at 6:00 p.m.

Hermiston School Board members present: Ms. Sally Hansell, Ms. Bonnie Luisi, Ms. Karen Sherman, Ms. Teri Vander Stelt, Mr. James Hurst, and Mr. Dain Gardner. Also, in attendance were Superintendent Dr. Tricia Mooney, Assistant Superintendent Jake Bacon, Executive Assistant to the Superintendent and Board Rosa Cerda-Diaz

Absent members: Ms. Liliana Gomez

2. INTRODUCTORY ITEMS

2.1. Pledge of Allegiance

Chair Hansell led everyone in the Pledge of Allegiance.

2.2. Adoption of Agenda

Ms. Teri Vander Stelt made a motion to adopt the agenda as presented. The motion was seconded by Ms. Karen Sherman and passed unanimously with a vote of 6-0.

3. PRESENTATIONS AND RECOGNITIONS

3.1. State Dance Recognition, FFA, FCCLA, FBLA

Dr. Mooney introduced Coach Royer, who praised the Dance Team for overcoming challenges during their performances. Mr. Sandy McKay and Ms. Ellery Jones presented FFA students, with McKay highlighting the Advanced Parliamentary Procedure team and Jones showcasing the Ag Issue contest on solar farming vs. wheat farming. Both are excited for the students to represent Hermiston at Nationals. Ms. Angie Treadwell recognized 14 out of 50 FCCLA members who attended the State Leadership Conference, with several qualifying for nationals in Orlando. Ms. Denise Thornton highlighted FBLA's achievements, including 39 state placers, 24 Nationals qualifiers, and 3 State Champions, along with winning the Sweepstakes Award for two consecutive years.

3.2. Student Board Representative

Student Representative Mr. Franco Mendoza expressed his gratitude for serving as the Board Representative for the 2024-25 school year. He then introduced Kari Bazan as the new Student Board Representative for the 2025-26 school year. Kari, a current high school Sophomore, made her first board presentation. She introduced herself by sharing her enthusiasm for community involvement, her participation in soccer, and her membership in the FFA Club. Additionally, Ms. Bazan provided an update from Hermiston High School, recognizing various clubs and sports for their outstanding achievement. She also mentioned the coming high school prom, highlighting a few exciting surprises planned for the event.

3.3. Sunset Elementary School Update

Erin Andreason Principal of Sunset Elementary, introduced her leadership team and shared an update on the school’s ongoing initiatives. She highlighted the collaborative efforts of the committee and staff, emphasizing the importance of bi-monthly meetings, professional development, the sharing leadership model, and activators. The primary goal at Sunset Elementary is to enhance student engagement by focusing on addressing challenging behaviors.

4. PUBLIC COMMENTS

No written comments were Provided in advance, and no requests were made to address the board virtually.

Ms. Jackie Linton made an in-person comment regarding her grandson.

5. REPORTS

5.1. Board of Education

The board had no activities to share since the last board meeting.

5.2. Superintendent's Office

Dr. Mooney announced of having Consent Items in the agenda in every meeting coming up, due to hiring process. Additionally, a Policy Committee meeting is scheduled for April 29, 2025, at 9:00 a.m. and Pinning Season starting with Armand Larive at 7:40 a.m.

6. CONSENT ITEMS**

6.1. Human Resources Department

Ms. Bonnie Luisi made a motion to approve the consent items 6.1.1. and 6.1.2. The motion was seconded by Mr. Dain Gardner and passed unanimously with a vote of 6-0.

6.1.1. Personnel Resignations

The board of Education approved the personnel resignations of the following employees:

NAME	POSITION	BUILDING ASSIGNMENT
Connie Nicodemus	Grade 5	Desert View Elementary School
Kayli Johnson	Kindergarten Teacher	Rocky Heights Elementary School
Kimberly Claybrook	English Language Arts	Armand Larive Middle School
Nikolai Valov	Choir/Drama Teacher	Armand Larive Middle School
Tyler Watson	Physical Education Teacher	Armand Larive Middle School
John Larson	English Language Arts	Hermiston High School
Cherilyn Spencer	Grade 1	Loma Vista Elementary School
Karly Carlson	SPED Teacher	Loma Vista Elementary School
Madison Elgin	Grade 5	Sunset Elementary School
Alison Peterson	Grade 4	West Park Elementary School
Maria Garcia Barraza	Custodian	Maintenance Department

6.1.2. Personnel Appointments

The board of Education approved the personnel appointment of the following employees:

NAME	POSITION	BUILDING ASSIGNMENT
Delfino Osorio Garcia	Middle School Principal	Armand Larive Middle School
Heather Mills	Assistant Middle School Principal	Armand Larive Middle School
Matt Morgan	Assistant Middle School Principal	Sandstone Middle School
Lou Ann Patterson	Special Education	Sandstone Middle School
Kailee Ponce	School Nurse	District Office
Kim Gonzalez	School Counselor	Rocky Heights Elementary School
Jesus Hernandez	Social Studies	Hermiston High School
Becky Murray	6th English Language Arts	Sandstone Middle School
Amy Lewis	Math 7/8	Sandstone Middle School
James Olson	Engineering CAD	Hermiston High School
Kayla Atkins	Science 7/8	Sandstone Middle School
Doug Tovey	Dean of Students	Hermiston High School

7. CALENDAR AND FUTURE ITEMS

7.1. Future Agenda Item Discussion

The Board Members had no further discussions.

7.2. Calendar Review

Dr. Mooney reviewed future calendars and upcoming events with the announcement of the Summer Registration closing on May 2.

Chair Hansell recessed the regular meeting at 7:00 p.m.

8. EXECUTIVE SESSION

8.1. The board convened in executive session under ORS 332.061(1) To conduct a hearing to expel minor students or to examine confidential medical records. Chair Hansell closed the executive session at 7:45p.m.

8.2. The board convened in executive session under ORS 192.660(2)(d)

To conduct deliberations with persons designated by the governing body to carry on labor negotiations. Chair Hansell closed the executive session at 7:56p.m.

9. ADJOURN

With no further business, Chair Hansell adjourned the meeting at 7:56pm.

Date

Chairman

Superintendent/Clerk

Secretary

Special Meeting Minutes
UMATILLA COUNTY SCHOOL DISTRICT #8, HERMISTON
April 29, 2025

1. CALL TO ORDER MEETING

Call to order meeting at 9:00 a.m.

Hermiston School Board members present: Ms. Teri Vander Stelt, Mr. James Hurst, and Mr. Dain Gardner. Also, in attendance were Superintendent Dr. Tricia Mooney, Assistant Superintendent Jake Bacon, and Executive Assistant to the Superintendent and Board Rosa Cerda-Diaz.

2. STUDY ITEMS

2.1. District Policy

2.1.1. Graduation Exercises Policy

Discussion in regards Graduation Policy Requirements. The Graduation Policy will be having an update with Public Service Components suggesting a minimum hour of service that has not been determined, there will be a minimum GPA required for graduation, and attendance percentage will include a minimum percentage. The tentative figure proposed is 90% cumulative attendance rate across all courses.

The final Graduation Policy will be reviewed at the next scheduled meeting.

3. ADJOURN

Meeting adjourned at 10:00 a.m.

Date

Chairman

Superintendent/Clerk

Secretary

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

PUBLIC COMMENT GUIDELINES

Welcome. This is the time we reserve in our meeting for public comment.

According to Board Policy KL, any complaint regarding a specific employee of the Hermiston School District must be routed through the superintendent's office.

The Hermiston School District Board of Education accepts public comments virtually and in person. Members of the public wishing to address the board virtually submitted written statements or requests by 4:00 p.m. prior to this meeting.

Those wishing to address the board in person should stand and be recognized, then move forward to the microphone at the center table. Prior to making your comments, state your first and last name and school or topic. Please limit your comments to a maximum of three (3) minutes and address them to me.

Is there anyone here tonight who would like to address the board?

GENERAL FUND REVENUE DATA ENTRY REPORT

MONTH	TAXES	INTST/FEES	INTER	STATE SSF	STATE OTH	FEDERAL	OTHER	TOTAL PROJ.	TOTAL ACT.	VARIANCE
JUL PRO	\$ -	\$ 149,026	\$ 244,938	\$ 9,876,557	\$ -	\$ -	\$ -	\$ 10,270,521		\$ (186,560) -1.82%
JUL ACT	\$ -	\$ 207,404	\$ -	\$ 9,876,557	\$ -	\$ -	\$ -	\$ -	\$ 10,083,961	\$ (186,560) YTD
AUG PRO	\$ 20,872	\$ 210,509	\$ 244,938	\$ 4,937,093	\$ 13,000	\$ -	\$ -	\$ 5,426,413		\$ 10,110 0.19%
AUG ACT	\$ 32,372	\$ 223,896	\$ 244,938	\$ 4,935,316	\$ -	\$ -	\$ -		\$ 5,436,522	\$ (176,451) YTD
SEP PRO	\$ 18,627	\$ 255,141	\$ 251,553	\$ 4,937,093	\$ -	\$ -	\$ -	\$ 5,462,415		\$ 143,617 2.63%
SEP ACT	\$ 32,545	\$ 393,232	\$ 244,938	\$ 4,935,316	\$ -	\$ -	\$ -		\$ 5,606,031	\$ (32,834) YTD
OCT PRO	\$ 21,614	\$ 162,435	\$ 244,938	\$ 4,937,093	\$ -	\$ -	\$ -	\$ 5,366,081		\$ 203,582 3.79%
OCT ACT	\$ 56,336	\$ 251,021	\$ 254,764	\$ 4,935,316	\$ 27,826	\$ 44,400	\$ -		\$ 5,569,663	\$ 170,748 YTD
NOV PRO	\$ 10,455,544	\$ 207,716	\$ 495,347	\$ 4,937,093	\$ -	\$ -	\$ -	\$ 16,095,701		\$ 234,806 1.46%
NOV ACT	\$ 10,448,015	\$ 199,362	\$ 747,815	\$ 4,935,316	\$ -	\$ -	\$ -		\$ 16,330,507	\$ 405,554 YTD
DEC PRO	\$ 1,506,411	\$ 181,573	\$ 244,938	\$ 4,937,093	\$ -	\$ -	\$ -	\$ 6,870,016		\$ 68,058 0.99%
DEC ACT	\$ 1,505,093	\$ 252,416	\$ 244,938	\$ 4,935,316	\$ -	\$ 311	\$ -		\$ 6,938,074	\$ 473,612 YTD
JAN PRO	\$ 106,288	\$ 181,698	\$ 455,063	\$ 4,937,093	\$ 373,582	\$ 12,500	\$ -	\$ 6,066,225		\$ 228,639 3.77%
JAN ACT	\$ 246,313	\$ 234,073	\$ 474,227	\$ 4,935,316	\$ 350,252	\$ 54,682	\$ -		\$ 6,294,864	\$ 702,251 YTD
FEB PRO	\$ 62,631	\$ 177,413	\$ 244,938	\$ 4,937,093	\$ -	\$ -	\$ -	\$ 5,422,076		\$ 17,935 0.33%
FEB ACT	\$ 58,819	\$ 200,938	\$ 244,938	\$ 4,935,316	\$ -	\$ -	\$ -		\$ 5,440,010	\$ 720,186 YTD
MAR PRO	\$ 302,688	\$ 246,195	\$ 251,939	\$ 4,555,906	\$ -	\$ -	\$ -	\$ 5,356,728		\$ 100,294 1.87%
MAR ACT	\$ 308,365	\$ 326,155	\$ 255,526	\$ 4,555,906	\$ 11,070	\$ -	\$ -		\$ 5,457,022	\$ 820,480 YTD
APR PRO	\$ 71,203	\$ 203,939	\$ 244,938	\$ 4,555,906	\$ -	\$ -	\$ -	\$ 5,075,986		0.00%
APR ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	YTD
MAY PRO	\$ 94,846	\$ 256,286	\$ 244,938	\$ 4,555,906	\$ 50,000	\$ -	\$ -	\$ 5,201,976		0.00%
MAY ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	YTD
JUN PRO	\$ 301,440	\$ 338,069	\$ 16,913	\$ -	\$ 350,252	\$ -	\$ -	\$ 1,006,674		0.00%
JUN ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	YTD
Projected	\$ 12,962,164	\$ 2,570,000	\$ 3,185,383	\$ 58,103,929	\$ 786,834	\$ 12,500	\$ -	\$ 77,620,810		
Budget Book	\$ 11,546,275	\$ 2,570,000	\$ 3,177,465	\$ 59,267,257	\$ 808,151	\$ 12,500	\$ 2,705,000	\$ 80,086,648		
Variance	\$ 1,415,889	\$ -	\$ 7,918	\$ (1,163,328)	\$ (21,317)	\$ -	\$ (2,705,000)	\$ (2,465,839)		

TOT ACT	\$ 12,687,857	\$ 2,288,496	\$ 2,712,085	\$ 48,979,675	\$ 389,147	\$ 99,393	\$ -	\$ 67,156,654	FORECAST ACT	\$ 78,441,289
% collected	97.88%	89.05%	85.14%	84.30%	49.46%	795.15%	#DIV/0!	86.52%		

NOTE: Nov-Jun projections revised to better reflect tax collections and projected SSF payments.
SSF Estimate revised 2/21/2025

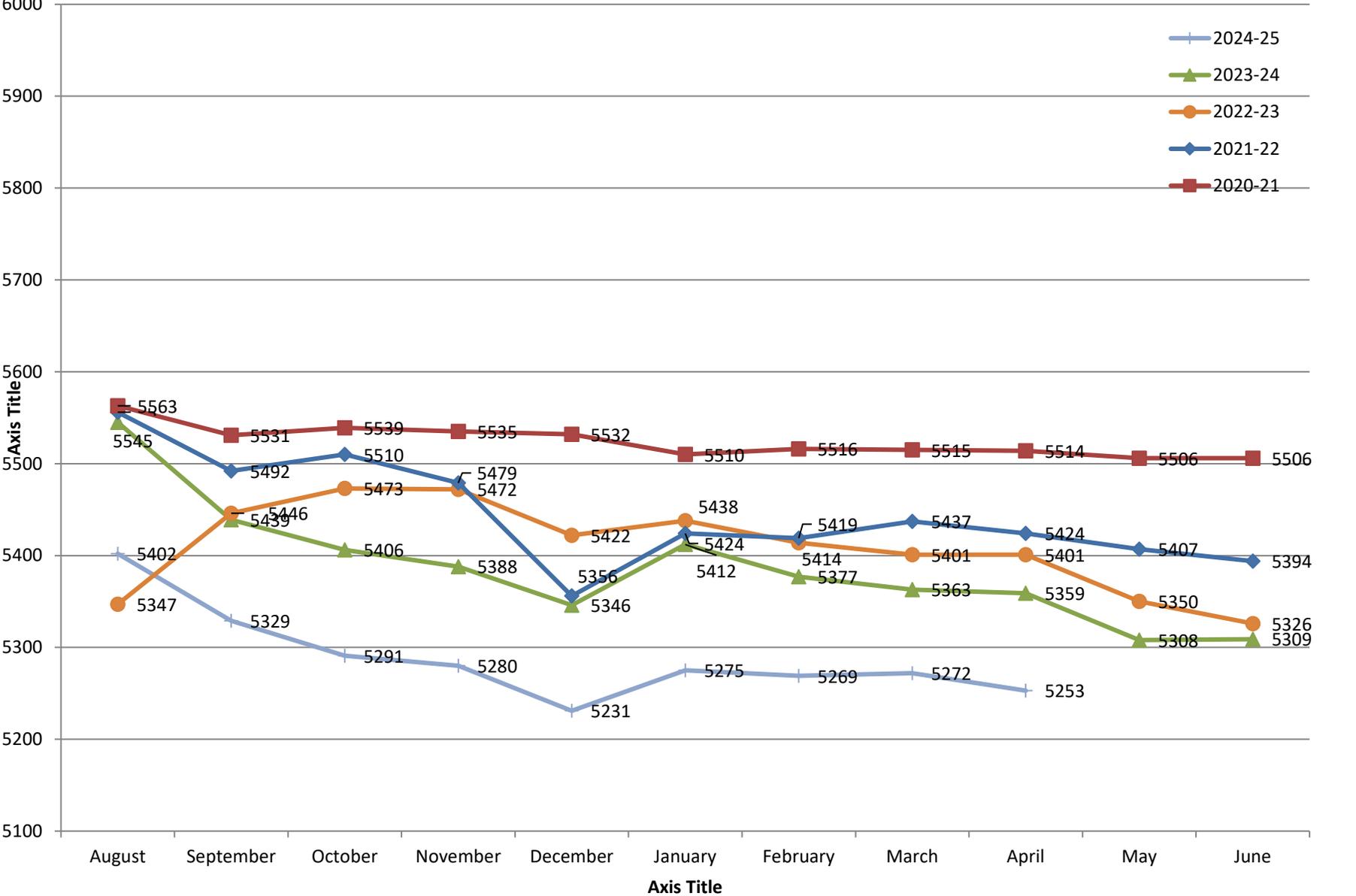
LEGEND	Above or within 2.00% of projection	Between 2.01% & 5.00% below	Below 5.01% of projection
---------------	--	--	----------------------------------

GENERAL FUND EXPENDITURE DATA ENTRY REPORT							
MONTH	PROJ. P/R	ACTUAL P/R	PROJ. A/P	ACTUAL A/P	TOTAL	VARIANCE	
JULY PROJECTED	1,136,436		\$ 1,739,858		\$ 2,876,294 MONTHLY	\$ (10,246)	-0.36%
JULY ACTUAL		\$ 1,134,724		\$ 1,731,324	\$ 2,866,048 YTD	\$ (10,246)	-0.36%
AUGUST PROJECTED	1,325,656		\$ 1,222,842		\$ 2,548,498 MONTHLY	\$ (820,760)	-32.21%
AUGUST ACTUAL		\$ 1,288,521		\$ 439,217	\$ 1,727,738 YTD	\$ (831,006)	-15.32%
SEPTEMBER PROJECTED	5,549,252		\$ 835,042		\$ 6,384,294 MONTHLY	\$ (568,876)	-8.91%
SEPTEMBER ACTUAL		\$ 5,297,081		\$ 518,337	\$ 5,815,418 YTD	\$ (1,399,881)	-11.85%
OCTOBER PROJECTED	5,737,492		\$ 930,494		\$ 6,667,986 MONTHLY	\$ (225,479)	-3.38%
OCTOBER ACTUAL		\$ 5,608,850		\$ 833,657	\$ 6,442,507 YTD	\$ (1,625,360)	-10.42%
NOVEMBER PROJECTED	5,774,437		\$ 769,328		\$ 6,543,765 MONTHLY	\$ (70,654)	-1.08%
NOVEMBER ACTUAL		\$ 5,705,571		\$ 767,540	\$ 6,473,111 YTD	\$ (1,696,014)	-8.65%
DECEMBER PROJECTED	5,687,879		\$ 1,189,389		\$ 6,877,268 MONTHLY	\$ 483,934	7.04%
DECEMBER ACTUAL		\$ 5,527,249		\$ 1,833,952	\$ 7,361,202 YTD	\$ (1,212,081)	-6.03%
JANUARY PROJECTED	5,666,730		\$ 1,148,694		\$ 6,815,424 MONTHLY	\$ (110,606)	-1.62%
JANUARY ACTUAL		\$ 5,425,344		\$ 1,279,474	\$ 6,704,818 YTD	\$ (1,322,687)	-6.54%
FEBRUARY PROJECTED	5,855,050		\$ 1,396,409		\$ 7,251,459 MONTHLY	\$ (678,028)	-9.35%
FEBRUARY ACTUAL		\$ 5,683,698		\$ 889,733	\$ 6,573,431 YTD	\$ (2,000,715)	-9.55%
MARCH PROJECTED	5,737,464		\$ 1,079,271		\$ 6,816,735 MONTHLY	\$ (590,945)	-8.67%
MARCH ACTUAL		\$ 5,302,925		\$ 922,865	\$ 6,225,790 YTD	\$ (2,591,660)	-12.41%
APRIL PROJECTED	5,715,630		\$ 1,135,347		\$ 6,850,977 MONTHLY		
APRIL ACTUAL		\$ -		\$ -	\$ - YTD		
MAY PROJECTED	9,666,254		\$ 1,923,428		\$ 11,589,682 MONTHLY		
MAY ACTUAL		\$ -		\$ -	\$ - YTD		
JUNE PROJECTED	10,297,738		\$ 2,719,619		\$ 13,017,357 MONTHLY		
JUNE ACTUAL		\$ -		\$ -	\$ - YTD		
PROJECTED	\$ 68,150,018		\$ 16,089,721		\$ 84,239,739		
BUDGET BOOK	\$ 68,331,171		\$ 16,559,714		\$ 84,890,885		
VARIANCE	\$ 181,153		\$ 469,993		\$ 651,146	(proj. difference in budgeted expenditures)	
TOTAL ACTUAL		\$ 40,973,964		9,216,099	\$ 50,190,063	FORECAST ACT	\$ 81,648,079
% spent to date		60.12%		57.3%	59.58%		
Note:	<p>August A/P actuals were updated after board reports were presented due to grant funding.</p> <p>Nov-Jun Projections updated based upon planned spending and budget adjustment</p>						
LEGEND MONTHLY	Below or within 2.00%		Between 2.01% & 5.00% above		Above 5.01% of projection		
LEGEND YTD	Below or within 2.00%		Between 2.01% & 5.00% above		Above 5.01% of projection		

GENERAL FUND MONTHLY ENDING FUND BALANCE REPORT

DATE	Revenue	Expenditure	Ending Fund Balance	Variance		EFB Monthly Projection for Year End
1-Jul-24 PROJECTED			\$ 12,769,429			
ACTUAL			\$ 13,991,578			
31-Jul-24 PROJECTED	\$ 10,270,521	\$ 2,876,294	\$ 20,163,656			
ACTUAL	\$ 10,083,961	\$ 2,866,048	\$ 21,209,491	\$ 1,045,835	5.19%	9.90%
31-Aug-24 PROJECTED	\$ 5,426,413	\$ 2,548,498	\$ 23,041,571			
ACTUAL	\$ 5,436,522	\$ 1,727,738	\$ 24,918,275	\$ 1,876,704	8.14%	10.78%
30-Sep-24 PROJECTED	\$ 5,462,415	\$ 6,384,294	\$ 22,119,691			
ACTUAL	\$ 5,606,031	\$ 5,815,418	\$ 24,708,888	\$ 2,589,197	11.71%	11.56%
31-Oct-24 PROJECTED	\$ 5,366,081	\$ 6,667,986	\$ 20,817,786			
ACTUAL	\$ 5,569,663	\$ 6,442,507	\$ 23,836,043	\$ 3,018,258	14.50%	11.99%
30-Nov-24 PROJECTED	\$ 16,095,701	\$ 6,543,765	\$ 30,369,722			
ACTUAL	\$ 16,330,507	\$ 6,473,111	\$ 33,693,439	\$ 3,323,717	10.94%	11.97%
31-Dec-24 PROJECTED	\$ 6,870,016	\$ 6,877,268	\$ 30,362,469			
ACTUAL	\$ 6,938,074	\$ 7,361,202	\$ 33,270,311	\$ 2,907,842	9.58%	11.52%
31-Jan-25 PROJECTED	\$ 6,066,225	\$ 6,815,424	\$ 29,613,270			
ACTUAL	\$ 6,294,864	\$ 6,704,818	\$ 32,860,358	\$ 3,247,087	10.96%	11.85%
28-Feb-25 PROJECTED	\$ 5,422,076	\$ 7,251,459	\$ 27,783,887			
ACTUAL	\$ 5,440,010	\$ 6,573,431	\$ 31,726,937	\$ 3,943,050	14.19%	10.93%
31-Mar-25 PROJECTED	\$ 5,356,728	\$ 6,816,735	\$ 26,323,880			
ACTUAL	\$ 5,457,022	\$ 6,225,790	\$ 30,958,169	\$ 4,634,289	17.60%	11.67%
30-Apr-25 PROJECTED	\$ 5,075,986	\$ 6,850,977	\$ 24,548,889			
ACTUAL	\$ -	\$ -	\$ 30,958,169		0.00%	
31-May-25 PROJECTED	\$ 5,201,976	\$ 11,589,682	\$ 18,161,183			
ACTUAL	\$ -	\$ -	\$ 30,958,169		0.00%	
30-Jun-25 PROJECTED	\$ 1,006,674	\$ 13,017,357	\$ 6,150,500			
ACTUAL	\$ -	\$ -	\$ 30,958,169		0.00%	
INITIAL FORECASTED EFB	\$ 77,620,810	\$ 84,239,739	\$ 6,150,500			6.80%
ACTUALS TO DATE	\$ 67,156,654	\$ 50,190,063				
ANTICIPATED ACTUALS*	\$78,441,289	\$81,648,079	\$ 10,784,788			11.67%
Monthly Comp.	Above or within 2.00% of projection	Between 2.01% & 5.00% below projection	Below 5.01% of projection			
	*Calculated using actuals through the current month and projected revenue and expenditures for future months					
NOTE:	Final as of December 6, 2024 completed audit of June 30, 2024 financials.					
	August A/P actuals were updated after board reports were presented due to grant funding. Aug EFB changed from 10.15% to 10.78%					
ENDING FUND BALANCE LEGEND	8.00% to 9.00% and above	Between 7.99% to 7.50%	7.49% and below			19

HSD Enrollment Trends 2020-21 to Present

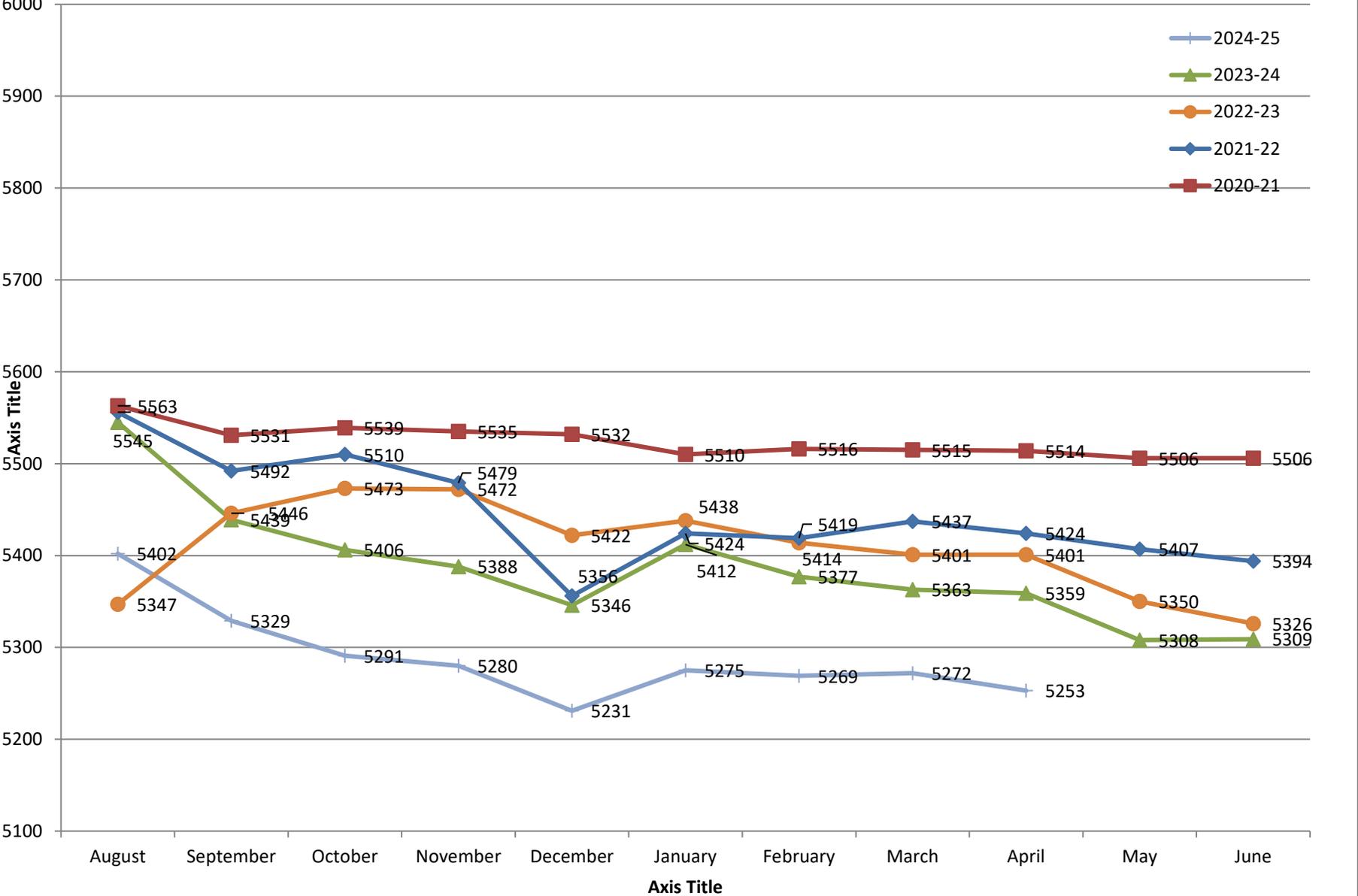


HERMISTON SCHOOL DISTRICT 8R - ELEMENTARY ENROLLMENT BY TEACHER

Desert View	347	Highland Hills	315	Loma Vista	409	Rocky Heights	446	Sunset	380	West Park	394	
Kinder				Carlson, K (Life S)	0	Baker, Kennedy(Able)	0			Diaz, Savannah (SC)	5	Total
Ramirez, Nichole	18	Adams, Emily	15	Perkins, S (Life S)	2	Hatfield, Diana	1	Brown, Jessica	16	Morris, Melissa (SC)	1	347
Smith, Debra	15	Koenig, Marian	14	Bartley, Renae	18	Johnson, Kayli	18	Bruce, Madison	17	Gorham, Mary	18	
Spears, Elsy	18	Schwirse, Dezi	14	Dowd, Abigail	17	Jones, Wendy	17	Hunting, Kaitlyn	16	Kellison, Amber	21	
				Padberg, Janna	17	Moreno, Mya	16			Searles, Eileen	20	
				Rawlings, Nickole	18	Victorio, Daisy	15					
Total	51	43	72				67		49		65	Avg, 17.4
1st grade				Carlson, K (Life S)	0	Baker, Kennedy(Able)	1			Diaz, Savannah (SC)	1	Total
Bennett, Jeannine	18	Liebe, Martha	16	Perkins, S (Life S)	3			Hantke, Sonia	21	Morris, Melissa (SC)	2	363
Farley, Kelsey	17	Pope, Lindsey	16	Milligan, Amber	20	Badillo-Juarez, Ana	20	Mosher, Aimee	22	Schaefer, Stacy	16	
Lillie, Shelly	18	Watson, Bailey	14	Powell, Annette	20	Dunkel, Michelle	20	Shasteen, Anani	22	Wattenburger, Marci	18	
				Spencer, Cherilyn	20	Downing, Jeanne	20			Zuniga, Mariana	18	
						Godby, Katia	20					
Total	53	46	63				81		65		55	19.1
2nd grade				Carlson, K (Life S)	0	Baker, Kennedy(Able)	2			Diaz, Savannah (SC)	1	Total
Lowery, Jennifer	18	Johnston, Osieauna	16	Perkins, S (Life S)	4	James, Megan	19	Colbray, Delta	19	Morris, Melissa (SC)	1	369
Rettkowski, Tiffany	18	Perez, Madison	16	Clayton, Nicole	21	Phillips, Bobbi	18	Torres, Martha	21	Johnston, Dawn	22	
Wells, Sarah	18	Phipps, Samantha	16	Meade, Alesia	22	Putnam, Brittane	18	Trotter, Natalie	18	Neddo, Tess	22	
				Newton, Jammie	21	West, Courtnee	18			Springstead, Amy	20	
Total	54	48	68				75		58		66	19.4
3rd grade				Carlson, K (Life S)	0	Hatfield, Diana(Team)	1			Diaz, Savannah (SC)	1	Total
Artz, Cristal	24	Juul, Mackenzie	18	Perkins, S (Life S)	4			Coronoa, Jenisis	16	Morris, Melissa (SC)	3	388
Cope, Lyndsey	24	Ranger, Kelsey	17	Mulkey, Kaitlin	17	Basso, Caroline	25	Maddox, Noelle	14	Morgan, Michelle	19	
Frazier, Kara	24	Verwold, Taylor	17	Walchli, Courtney	19	Cotterell, Emily	26	Smith, Monica	15	Purswell, Kim	21	
				Wilson, Hannah	18	Rodriguez, Adriane	25	Zumaya, Gabriela	16	Smith, Brittany	22	
								Arenas, Patti (NC)	2			
Total	72	52	58				77		63		66	20.4
4th grade				Carlson, K (Life S)	0	Hatfield, Diana(Team)	2			Morris, Melissa (SC)	1	Total
Kramer, Hailey	23	Cooke, Angie	20	Perkins, S (Life S)	4	Baker, Kennedy (Able)		Davis, Makendie	20	Dopps, Kathy	18	392
Lomas, Sara	23	Plum, Deanna	20	Hamilton, Natalie	22	Lindeman, Alissa	18	Rouska, Aaron	20	Madrigal, Jaime	17	
Wellsandt, Darci	22	Sieble, Carolina	20	McCann, Jessica	22	Thompson, Hannah	20	Scofe, Bailey	18	Young, Makaylee	18	
				Stuart, Eleanor	22	Winn, Courtney	19			Peterson, Allison	18	
								Arenas, Patti (NC)	5			
Total	68	60	70				59		63		72	21.8
5th grade				Carlson, K (Life S)	0	Hatfield, Diana(Team)	0			Morris, Melissa (SC)	0	Total
McCormack, Janey	17	Cook, Justine	22	Perkins, S (Life S)	1	Best, Sara	22	Barron, Mindy	18	Childs, Michelle	22	432

Miller, Sydney	16	Greenough, Kelly	22	Culligan, Tracy	25	Combs, Heather	22	Cheek, Kayla	18	Degan, Amanda	24	
Nicodemus, Connie	16	Hamann, Bonnie	22	Hinton, Kelsey	26	Herrera, Daniel	22	Elgin, Madison	20	Nyzc, David	24	
				Roberts, Cailyn	26	Linn, Josh	21	Richardson, Kelby	19			
								Arenas, Patti (NC)	7			
Total	49		66		78		87		82		70	21.6

HSD Enrollment Trends 2020-21 to Present



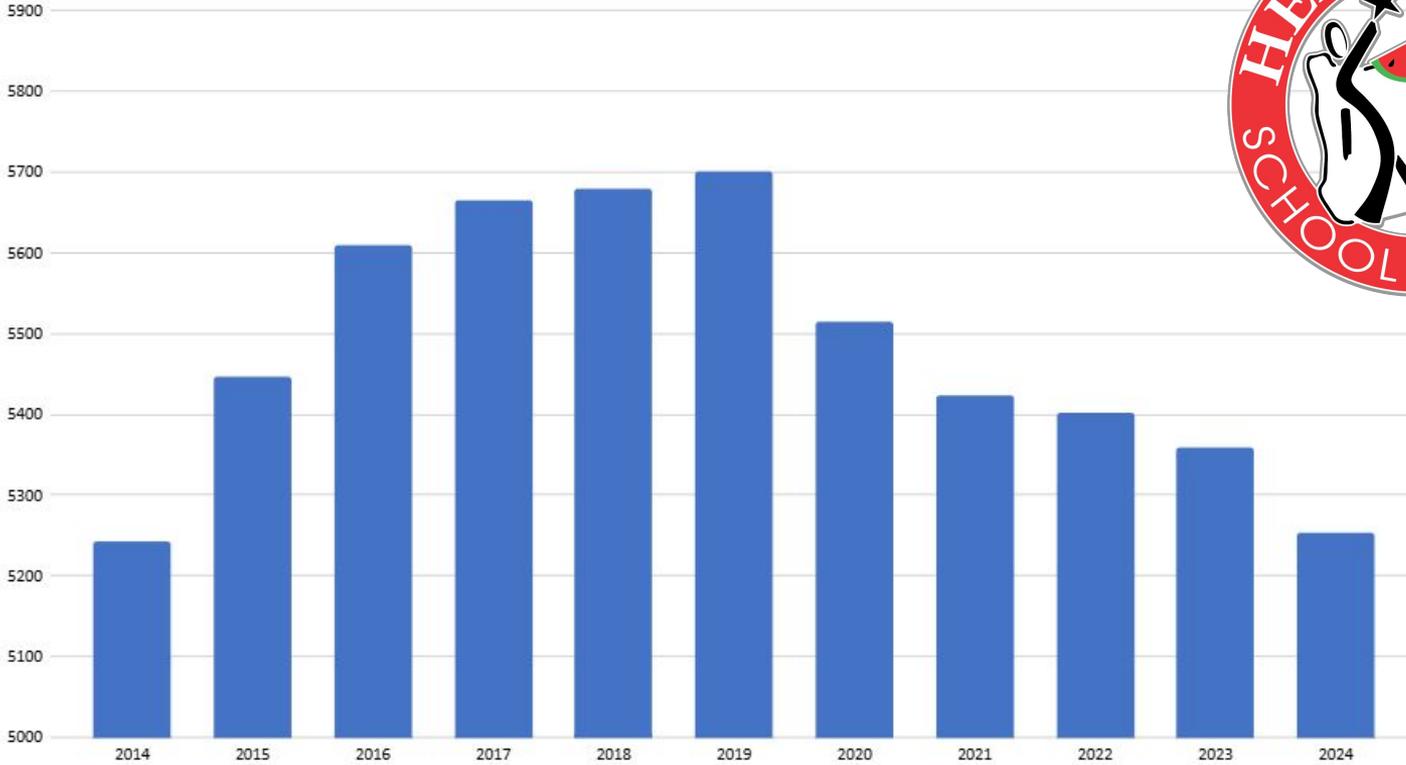
Month	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16
August	4747	4860	5078	5060	5063	5104	5243	5396
September	4858	5014	5212	5145	5215	5255	5323	5510
October	4849	4997	5168	5105	5212	5244	5309	5490
November	4833	4986	5150	5084	5197	5217	5275	5477
December	4797	4960	5107	5035	5169	5170	5240	5452
January	4834	4962	5111	5062	5191	5184	5261	5452
February	4820	4965	5121	5042	5182	5180	5276	5459
March	4790	4977	5113	5033	5200	5165	5260	5454
April	4757	4964	5092	5039	5174	5155	5243	5447
May	4739	4954	5052	4990	5121	5131	5214	5396
June	4729	4920	5023	4971	5115	5113	5193	5385

2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
5743	5794	5838	5777	5563	5556	5347	5545	5402
5651	5770	5791	5757	5531	5492	5446	5439	5329
5658	5722	5781	5760	5539	5510	5473	5406	5291
5635	5730	5754	5741	5535	5479	5472	5388	5280
5627	5718	5721	5651	5532	5356	5422	5346	5231
5623	5677	5745	5724	5510	5424	5438	5412	5275
5630	5691	5725	5708	5516	5419	5414	5377	5269
5615	5674	5694	5692	5515	5437	5401	5363	5272
5609	5665	5680	5701	5514	5424	5401	5359	5253
5579	5673	5669	5701	5506	5407	5350	5308	
5537	5650	5637	5701	5506	5394	5326	5309	

April Enrollment



Enrollment



**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

May 12, 2025

SUPERINTENDENT'S RECOMMENDATION

8.0. STUDY ITEMS

8.1. TOPIC: Teaching & Learning

It is recommended.

RECOMMENDATION:

. that the Board of Education approve the following Health Curriculum for adoption:

Grades K-5: The Great Body Shop

Grades 6-8: Good Hear-Wilcox

Grades 9-12: McGraw Hill

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

May 12, 2025

ASSISTANT SUPERINTENDENT'S RECOMMENDATION

9.0. CONSENT: Human Resources Department

9.1.1. TOPIC: Personnel Resignation

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the resignation of the following employees:

NAME	POSITION	BUILDING ASSIGNMENT
Remedios Sanchez Suarez	Bilingual Special Program	District Office
Sarah Salsberry	Educational Assistant	Loma Vista Elementary
Amie Swanson	Special Ed Assistant	Sandstone Middle School
Andrea Serrano	Lead Secretary	Hermiston High School
Sara Sargent	Benefits Specialist	District Office
Nickole Rawlings	Kindergarten	Loma Vista Elementary
Kelby Richardson	Fifth Grade Teacher	Sunset Elementary

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

May 12, 2025

ASSISTANT SUPERINTENDENT'S RECOMMENDATION

9.0. CONSENT: Human Resources Department

9.1.2. TOPIC: Personnel Appointment

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the appointment of the following employees:

NAME	POSITION	BUILDING ASSIGNMENT
Kalei Merrifield	Kindergarten Teacher	Rocky Heights Elementary
Kelly Dynes	Fifth Grade Teacher	Desert View Elementary
Laura McClanahan	Kindergarten Teacher	Desert View Elementary
Derek McBride	Math Teacher	Hermiston High School
Hailey Coleman	District Nurse	District Office
Mary Sara Wells	English Language Arts	Hermiston High School
Kaitlyn Huntington	Kindergarten Teacher	Sunset Elementary School
Jesus Hernandez	Social Studies Teacher	Hermiston High School
Pamela Dowdy	Sixth Grade Math/Science Teacher	Sandstone Middle School
Steven Utter	Online Learning Coordinator	Hermiston High School
Rochelle Brearty	Language Arts Teacher	Sandstone Middle School
Jennifer McConnell	Second Grade Teacher	Loma Vista Elementary
Jolee Tomer	Kindergarten Teacher	Loma Vista Elementary
Sarah Milburn	Music Teacher	Rocky Heights Elementary
Christian Lopez	Physical Education Teacher	Armand Larive Middle School

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

May 12, 2025

SUPERINTENDENT'S RECOMMENDATION

9.2. Business Office

9.2.1. TOPIC: Acceptance of Gifts

It is recommended. . . .

RECOMMENDATION:

. . . . that the Board of Education accept the following gifts:

School/Program	Gift	Value	Donor
Sandstone Middle School	School Sup.	\$40.71	Lumen Technologies Services Group LLC-Qwest Corp.
West Park Elementary School	School Sup.	\$40.71	Lumen Technologies Services Group LLC-Qwest Corp.
Highland Hills Elem. School	McTeacher Night	\$2,357.58	Adams Tri-Cities Enterprise



Hermiston School District 8R

305 SW 11TH Street, Hermiston, Oregon 97838-2103

Phone: (541) 667-6000 Fax: (541) 667-6050

www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: West Park Elementary School

Name of Donor: Lumen Technologies Service Group LLC-Qwest Corporation

Donor Address: P.O. Box 4065 Monroe, LA 71211

Donor Telephone Number: _____

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check number 0013039623 \$40.71

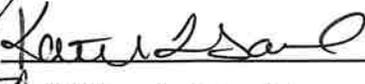
Purpose of gift/donation: School supplies

Signature of Donor: N/A

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator		Date: <u>08/03/25</u>
Recommendation of Business Manager		Date: <u>4/25/2025</u>
Recommendation of Superintendent		Date: <u>5/8/25</u>

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

305 SW 11TH Street, Hermiston, Oregon 97838-2103

Phone: (541) 667-6000 Fax: (541) 667-6050

www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Sandstone Middle School

Name of Donor: Lumen Technologies Service Group LLC-Qwest Corporation

Donor Address: P.O. Box 4065 Monroe, LA 71211

Donor Telephone Number: _____

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check number 0013039621 \$40.71

Purpose of gift/donation: School supplies

Signature of Donor: N/A

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: 4/21/25

Recommendation of Business Manager [Signature] Date: 4/10/2025

Recommendation of Superintendent [Signature] Date: 5/8/25

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

305 SW 11TH Street, Hermiston, Oregon 97838-2103
Phone: (541) 667-6000 Fax: (541) 667-6050
www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Highland Hills Elementary School

Name of Donor: Adams Tri-Cities Enterprises

Donor Address: 6515 W Clearwater Ave Ste 214 Kennewick, WA 99336

Donor Telephone Number: _____

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check number 5025 \$2,357.58

Purpose of gift/donation: McTeacher Night

Signature of Donor: N/A

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator Rebecca B Date: 4/18/25

Recommendation of Business Manager Karen Deal Date: 4/21/2025

Recommendation of Superintendent J. Money Date: 5/8/25

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____ 34



SCHOOL BOARD RESOLUTION FORM

DUE ANNUALLY BY THE SECOND FRIDAY IN JUNE

School District Type (select one): Public Private Charter Tribal

School District Name: Hermiston School District

Resolution # (optional):

Date: May 12, 2025

Schools Approved for WIAA Membership: Hermiston High School, Armand Larive Middle School, Sandstone Middle School

By action of the 1976 Legislature, each School District Board of Directors may delegate control, supervision, and regulation of any extracurricular activity to the WIAA and compensate such entity for services provided. The local **SCHOOL BOARD PRESIDENT** and **SUPERINTENDENT** must sign this resolution form to indicate that the School Board has approved the Public School District's or Private School's membership with the Washington Interscholastic Activities Association (WIAA) and as members, these schools will follow the WIAA Rules and Regulations.

DELEGATING AUTHORITY TO WIAA

WHEREAS Chapter 32, Laws of 1975-76, 2nd Ex. Sess. grants authority to each school district board of directors to control, supervise and regulate the conduct of interschool athletic activities and other interschool extracurricular activities of an athletic, cultural, social, or recreational nature for students in the district.

WHEREAS Chapter 32, Laws of 1975-76, 2nd Ex. Sess. authorizes school district boards of directors to delegate control, supervision and regulation of any of the aforesaid activities to any voluntary, nonprofit entity and to compensate any such entity for services provided subject to the satisfaction of certain conditions and approval by the State Board of Education.

WHEREAS the Washington Interscholastic Activities Association is a voluntary, nonprofit entity which has satisfied the conditions, expressly set forth in Chapter 32, Laws of 1975-76, 2nd Ex. Sess. and has further been approved by the State Board of Education in action taken on August 17, 1977.

WHEREAS the board of directors of directors of the following School District or School being otherwise fully informed of the rules and regulations of the Washington Interscholastic Activities Association as approved by the State Board of Education and recognizing that said rules and regulations provide for private sponsorship of post-season tournaments for extracurricular activities by WIAA, consent to abide by such rules and regulations.

NOW THEREFORE, the board of directors of the following School District or School hereby delegates to the Washington Interscholastic Activities Association the authority to control, supervise and regulate interschool activities consistent with the rules and regulations of WIAA. The Board of Directors retains the right to establish eligibility standards that meet or exceed the rules and regulations of WIAA.

INTERSCHOLASTIC OFFICIALS L&I COVERAGE STATEWIDE & MEMBERSHIP BILLING

Beginning July 1, 1988, interscholastic sports officials were covered by Washington State Labor and Industries via a common rate and payment system that eliminated game-by-game calculations and record keeping by school and/or district business offices. WIAA will guarantee payment of L&I premiums for WOA registered officials for all interscholastic activities under WIAA's jurisdiction and will assess WIAA member schools based on tiered billing rates at the same time service fees are billed. Officials L&I coverage is only in effect for activities in which registered WOA officials officiate, and which are authorized and offered by School Board approval and listed on the school's WIAA membership form.

Member schools will be billed in August according to the Membership Fee Structure outlined in the handbook of the upcoming school year. Labor and Industries (L&I) fees will be included on the bills sent out to each member school at that time. Per Rule 3.6.4: Member school service and Labor and Industries fees are due November 1. Schools that fail to submit service and L & I fees by December 1 will be excluded from participation in regular season contests and culminating events until fees are remitted and be assessed a \$100.00 late fee.

By signing below the School District Superintendent/Head of School, School Board President (for Public School Districts), and school board members agree to the information above for the public school district or private school listed above, on or before the date listed above.

Superintendent/Head of School: Tricia Mooney

Signature: _____

School Board President (if applicable): Sally Hansell

Signature: _____

Hermiston School District 8R

Code: **IKFB**
Adopted: 8/03/04
Revised/Readopted: 7/10/17; 1/11/21; 1/24/22
Orig. Code: IKFB

Graduation Exercises

The Board believes that completion of the requirements for a diploma, a modified diploma, an extended diploma or an alternative certificate of attendance from public schools is an achievement that improves the community as well as the individual. The Board wishes to recognize this achievement in a publicly, celebrated graduation exercise.

Accordingly, appropriate graduation programs may be planned by the school on the date selected by the Board.

The school's valedictorian(s), salutatorian(s) or others, at the discretion of the principal or designee, may be permitted to speak as part of the district's planned graduation program. All speeches will be reviewed and approved in advance by the building principal or designee.

All students in good standing¹ who have successfully completed the requirements for a high school diploma, or qualifies to receive or receives a modified diploma, an extended diploma or an alternative certificate, including a student participating in a district-sponsored alternative education program, students completing the general education development (GED) through the HHS GED Option Program, and students a student with disabilities receiving a document certifying successful completion of program requirements, shall have the option to participate in graduation exercises.

A student shall be allowed to wear the approved stole honoring a Hermiston High School club/organization if the club/organization:

1. Is a member of a state or nationally recognized parent organization; and
2. Includes public service and citizenship/character as a membership standard;

And the student has:

1. A cumulative grade point average (GPA) of 3.5 or higher;
2. A cumulative attendance rate of 90% or higher; and
3. Is a member in good standing of the club.

¹ A student may be denied participation in graduation exercises for conduct that violates board policy, administrative regulation and/or code of conduct provisions.

A student shall be allowed to wear an approved stole recognizing a Hermiston High School approved program of study if the student:

1. Has completed the requirements for the program of study.

A student shall be allowed to wear a dress uniform issued to the student by a branch of the U.S. Armed Forces if the student:

1. Qualifies to receive a high school diploma, a modified diploma, an extended diploma or an alternative certificate of attendance; and
2. Has completed basic training for, and is an active member of, a branch of the U.S. Armed Forces.

Graduating students will be allowed to wear ²“Native American items of cultural significance” or other approved items of cultural/ethnic significance.⁴

END OF POLICY

Legal Reference(s):

[ORS 329.451](#)
[ORS 332.107](#)
[ORS 332.112](#)
[ORS 339.505](#)
[ORS 343.295](#)

[ORS 659.850](#)
[OAR 581-021-0050](#)
[OAR 581-021-0055](#)
[OAR 581-021-0060](#)
[OAR 581-022-2000](#)

[OAR 581-022-2010](#)
[OAR 581-022-2015](#)
[OAR 581-022-2020](#)
[OAR 581-022-2505](#)

31 OR. ATTY. GEN. OP. 428 (1964)

Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2018); Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance, 34 C.F.R. Part 106 (2020).

Kay v. David Douglas Sch. Dist. No. 40, 1987); cert. den., 484 U.S. 1032 (1988).

Doe v. Madison Sch. Dist. No. 321, 177 F.3d 789 (9th Cir. 1999).

Lee v. Weisman, 505 U.S. 577 (1992).

Hazelwood Sch. Dist. v. Kuhlmeier, 484 U.S. 260 (1988).

² “Native American items of cultural significance” means items or objects that are traditionally associated with a Native American or that have religious or cultural significance to a Native American.

⁴ The district may prohibit an item or object that: a) is likely to cause a substantial disruption of, or material interference with the graduation ceremony, or b) replaces a cap or gown customarily worn at a graduation ceremony.

BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON

May 12, 2025

SUPERINTENDENT'S RECOMMENDATION

10.0. ACTION ITEMS

10.2. TOPIC: 2025-2026 School Year Calendar

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the UPDATED 2025-2026 School Year calendar adjusting spring break to the week of April 6-10, 2026.



HERMISTON SCHOOL DISTRICT | 2025-2026 CALENDAR

AUGUST 2025						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

- 11-15** New Teacher In-service
- 18-22** Staff In-service
- 25** Substitute In-service
- 25-26** Staff In-service
- 27** First Day of School for students

FEBRUARY 2026						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

- 16** Presidents' Day Holiday

SEPTEMBER 2025						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

- 1** Labor Day

MARCH 2026						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

- 27** Non-student Day (Elem. Transition Day, Secondary I/W day)
- 30** Conference Week

OCTOBER 2025						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

- 10** Non-student Day (Statewide In-service (I/W))
- 31** Non-student Day (Transition Day)

APRIL 2026						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

- 2** K-5 Day Conferences (no school for k-5)
- 3** Non-student/staff Day
- 6-10** Spring Break Week
- 13** Non-student day (Staff I/W day)

NOVEMBER 2025						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

- 3** Conference Week
- 7** K-5 Conferences (No School k-5)
- 10** Non-student/staff Day
- 11** Veterans Day
- 26-28** Thanksgiving Break

MAY 2026						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

- 8** Non-student Day (Staff I/W Day)
- 25** Memorial Day Holiday

DECEMBER 2025						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

- 22** Winter Break Begins

JUNE 2026						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

- 4** Graduation
- 9*** Last Day for students
- 10** Teacher work day

JANUARY 2026						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

- 1-2** Winter Break (Non-student/staff days)
- 5** Non-student day (Staff I/W day)
- 6** School Resumes
- 19** MLK Holiday
- 22** End of 1st Semester
- 23** Non-student day (Elem. I/W day, Secondary Transition Day)

1st Semester: August 28-January 23 87 Days / 86 Days (Elem)
 2nd Semester: January 27-June 10 86 Days / 85 Days (Elem)

No School
 Begin / End of School Year

* Last day of school may be adjusted to accommodate snow make-up days.

BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON

May 12, 2025

SUPERINTENDENT'S RECOMMENDATION

10.0. Action Item

10.3. TOPIC: Recommendation to Award

It is recommended. . . .

RECOMMENDATION:

. . . . that the Board approve the Recommendation of Award to CB Construction, Inc., of La Grande, Oregon, for the Desert View Elementary School Secure Vestibule and Administrative Remodel, in the amount of \$495,194.

BOARD MEMBERS CALENDAR

Tue May 13, 2025

- **8:00am – 8:30am KOHU Odds & Ends Show**
Where: KOHU
Calendar: Board Members
Created by: Rosa Cerda-Diaz
Who: Tricia Mooney, Kohunews@gmail.com
- **2:45pm-3:45pm DVES Pinning Ceremony**
Where: Desert View Elementary School, 1225 SW 9th St. Hermiston, OR 97838
Calendar: Board Members
Created by: Rosa Cerda-Diaz

Thu May 15, 2025

- **7:00am-8:00am HAT Morning Meeting**
Where: DO
Calendar: Board Members
Created by: Rosa Cerda-Diaz

Fri May 16, 2025

- **2:45pm-3:45pm SES Pinning Ceremony**
Where: Sunset Elementary School, 300 E Catherine Ave., Hermiston, OR 97838
Calendar: Board Members
Created by: Rosa Cerda-Diaz

Mon May 19, 2025

- **6:00pm-7:30pm Budget Committee Meeting**
Where: DO
Calendar: Board Members
Created by: Rosa Cerda-Diaz

Tue May 20, 2025

- **7:40am-8:10am HHS Pinning Ceremony-Auditorium**
Where: Hermiston High School, 600 S 1st., Hermiston, OR 97838
Calendar: Board Members
Created by: Rosa Cerda-Diaz

Thu May 22, 2025

- **2:45pm-3:45pm DVES Pinning Ceremony-Library**
Where: West Park Elementary School, 555 SW 7th St., Hermiston, OR 97838
Calendar: Board Members
Created by: Rosa Cerda-Diaz

Tue May 27, 2025

- **7:40am-8:40am SMS Pinning Ceremony-Library**
Where: Sandstone Middle School, 400 NE 10th, Hermiston, OR 97838
Calendar: Board Members
Created by: Rosa Cerda-Diaz

BOARD MEMBERS CALENDAR

- **2:45pm-3:45pm RHE Pinning Ceremony-Library**
Where: Rocky Heights Elementary, 650 W Standard Ave. Hermiston, OR 97838
Calendar: Board Members
Created by: Rosa Cerda-Diaz

Fri May 30, 2025

- **8:15am-8:45am DO Pinning Ceremony**
Where: DO Boardroom
Calendar: Board Members
Created by: Rosa Cerda-Diaz
- **6:30pm-8:00pm Senior Celebration Walk/Parade**
Where: Kennison Field
Calendar: Board Members
Created by: Rosa Cerda-Diaz

We June 4, 2025

- **9:00am-10:00am Board Finance Committee Meeting**
Where: DO
Calendar: Board Members
Created by: Rosa Cerda-Diaz
- **2:30pm-7:30pm Senior Graduation Practice**
Where: Toyota Center, 7000 W Grandridge Blvd. Kennewick, WA 99362
Calendar: Board Members
Created by: Rosa Cerda-Diaz

Thu June 5, 2025

- **7:30am-8:30am Board Meeting Debrief**
Where: DO
Calendar: Board Members
Created by: Rosa Cerda-Diaz
- **4:00pm-9:00pm HHS Graduation**
Where: Toyota Center, 7000 W Grandridge Blvd. Kennewick, WA 99362
Calendar: Board Members
Created by: Rosa Cerda-Diaz

Mon June 9, 2025

- **6:00pm-8:00pm Regular Board Meeting**
Where: DO
Calendar: Board Members
Created by: Rosa Cerda-Diaz

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

May 12, 2025

EXECUTIVE SESSION

The board of education will now meet in executive session pursuant to the following Oregon Revised Statute(s):

	Statutory Citation	Subject	Media Permitted?
	ORS 192.660(2)(a)	To consider the employment of a public officer, employee, staff member or individual agent.	Yes
x	ORS 192.660(2)(b)	To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing.	Yes
	ORS 192.660(2)(d)	To conduct deliberations with persons designated by the governing body to carry on labor negotiations.	No
	ORS 192.660(2)(e)	To conduct deliberations with persons designated by the governing body to negotiate real property transactions.	Yes
	ORS 192.660(2)(f)	To consider information or records that are exempt by law from public inspection.	Yes
	ORS 192.660(2)(h)	To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.	No
	ORS 192.660(2)(i)	To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee, or staff member who does not request an open hearing.	Yes
	ORS 192.660(2)(k)	To consider matters relating to school safety or a plan that responds to safety threats made toward a school.	Yes
	ORS 332.061(1)	To conduct a hearing to expel minor students or to examine confidential medical records	No

The Hermiston School District Board of Education will now meet in executive session pursuant to ORS **(per above)**. Representatives of the news media and designated staff shall be allowed to attend the executive session. All other members of the audience are asked to leave the room. Representatives of the news media are specifically directed not to report on or otherwise disclose any of the deliberations or anything said about these subjects during the executive session, except to state the general subject of the session as previously announced. No decision may be made in executive session, except for a student expulsion. At the end of the executive session, the board will return to open session and welcome the audience back into the room.

Attorney General's Public Records and Meetings Manual, p. K-9.

Board Policy BDC-AR: Executive Sessions – News Media
<http://policy.osba.org/hermiston/AB/BDC%20R%20G1.PDF>