

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT 8R, HERMISTON**

**There will be a Regular Meeting of the
Board of Education of the Umatilla County School District 8R
at Hermiston School District Offices
Boardroom
305 S.W. 11th Street.
Hermiston, Oregon 97838
Monday, March 10, 2025, 6:00 PM**

Rosa Cerda-Diaz
Executive Assistant to the
Superintendent and Board of Education

AGENDA

- 1. CALL TO ORDER REGULAR MEETING (6:00 p.m.)** *Chair Hansell*
- 2. INTRODUCTORY ITEMS (6:00 p.m.)** *Chair Hansell*
 1. Pledge of Allegiance
 2. Adoption of Agenda 3
 3. Approval of Minutes 4
- 3. COMMUNICATIONS AND ANNOUNCEMENTS (6:05 p.m.)**
 1. Student Board Representative *Franco Mendoza*
 2. Oregon School Employees Association *Ms. Chapman*
 3. Hermiston Association of Teachers *Ms. Robledo*
- 4. PRESENTATIONS AND RECOGNITIONS (6:25 p.m.)**
 1. 2024-25 COY - Classified of the Year 13
 2. West Park Elementary School Update *Mr. Rodriguez*
- 5. PUBLIC COMMENTS (7:00 p.m.)** *Chair Hansell* **14**

Welcome. This is the time we reserve in our meeting for public comment.
According to Board Policy KL, any complaint regarding a specific employee of the Hermiston School District must be routed through the superintendent's office.
The Hermiston School District Board of Education accepts public comments virtually and in person. Members of the public wishing to address the board virtually submitted written statements or requests by 4:00 p.m. prior to this meeting.
Those wishing to address the board in person should stand and be recognized, then move forward to the microphone at the center table. Prior to making your comments, state your first and last name and school or topic. Please limit your comments to a maximum of three (3) minutes and address them to me.
Is there anyone here tonight who would like to address the board?
- 6. REPORTS (7:00 p.m.)**
 1. Board of Education *Chair Hansell*

Board of Education Goals

 1. Academic Achievement. Demonstrate continuous improvement in all measured areas for each student.
 2. Stewardship. Maintain sound fiscal stewardship of community resources consistent with board policy.

* Timing of agenda is not meant to be time specific. Instead, the time identified is for pacing purposes only. The Board of Education may modify the agenda and the order in which items are taken for consideration.

** Consent agenda items are considered for action as an entire group. Details for these items are available for public inspection at the District Office.

*** Members of the public are invited to address the Board of Education during Public Comments.

3. Community. Engage our diverse community in creating opportunities to advance student achievement.	
2. Business Office <i>Ms. Saul</i>	
1. Financial Reports	15
3. Superintendent's Office <i>Dr. Mooney</i>	
1. Enrollment Report	18
7. STUDY ITEMS (7:20 p.m.)	
1. Updated HSD 2024-25 Calendar	23
2. 2025-26 School Calendar	26
3. Financial Planning Parameters	28
8. CONSENT ITEMS** (7:30 p.m.)	
1. Human Resources Department	
1. Personnel Resignations	29
2. Personnel Appointments	31
3. Extra Responsibility & Extra Duty Contracts	32
2. Personnel Contracts	33
3. Business Office	
1. Acceptance of Gifts	37
4. Superintendent's Office	
1. Policy Review - First Reading	45
9. CALENDAR AND FUTURE ITEMS (7:40p.m.)	
1. Future Agenda Item Discussion <i>Chair Hansell</i>	
2. Calendar Review <i>Dr. Mooney</i>	46
10. Executive Session	47
11. ADJOURN (7:50 p.m.)	

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**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 10, 2025

SUPERINTENDENT'S RECOMMENDATION

2.0. INTRODUCTORY ITEMS

2.2. TOPIC: Adoption of the Agenda

It is recommended.

RECOMMENDATION:

. that the Board of Education adopts the agenda as presented.

Regular Meeting Minutes
UMATILLA COUNTY SCHOOL DISTRICT #8, HERMISTON
February 10, 2025

1. CALL TO ORDER BUDGET HEARING

Chair Hansell called the budget hearing to order at 6:00 p.m.

2. SUPPLEMENTAL BUDGET HEARING

Chair Hansell read the following on the *supplemental budget*.

The Hermiston School District 8R finds the need to revise the Early Learning Literacy Success Grant fund, to account for unspent fund from year one being available in year two of the 2023-2025 biennium. The carryover funds were not included in the original 2024-2025 budget. Funds will be utilized to continue grant activities outlined in the approved ODE budget narrative. This proposed change will result in a change of more than 10 percent in the fund, and therefore requires a public hearing. A summary of the proposed change is outlined below.

	Fund	Category	Prior Budgeted	Change Amount	New Budget
Revenue:	259	R3299	\$450,510	\$436,101	\$ 886,611
Appropriations:	259	1000	\$99,439	\$91,018	\$ 190,457
	259	2000	\$351,071	\$345,083	\$ 696,154

No written comments were submitted prior to the meeting, nor were any requests made to address the board virtually. Additionally, no comments were made in person.

3. ADJOURN BUDGET HEARING

Chair Hansell adjourned the budget hearing at 6:02 p.m.

4. CALL TO ORDER REGULAR MEETING

Chair Hansell called the meeting to order at 6:02 p.m.

Hermiston School Board members present: Ms. Sally Hansell, Ms. Bonnie Luisi, Ms. Karen Sherman, Ms. Liliana Gomez, Ms. Teri Vander Stelt, and Mr. Dain Gardner.

Also, in attendance were Superintendent Dr. Tricia Mooney, Assistant Superintendent Jake Bacon, Executive Assistant to the Superintendent and Board Rosa Cerda-Diaz, and Director of Business Services Katie Saul

Absent members: Mr. James Hurst

5. INTRODUCTORY ITEMS

5.1. Pledge of Allegiance

Chair Hansell led everyone in the Pledge of Allegiance.

5.2. Adoption of Agenda

Ms. Teri Vander Stelt made a motion to adopt the agenda with the following change to move 8.0. Public Comment forward. Public Comments will be presented between 7.1. and 7.2. The motion was seconded by Mr. Dain Gardner and passed a 6-0 vote.

5.3. Approval of Minutes

Ms. Karen Sherman made a motion to approve the minutes of the Regular Meeting held on January 13, 2025, and the Special Meeting Minutes held on January 27, 2025. The motion was seconded by Ms. Liliana Gomez and passed with a 6-0 vote.

6. COMMUNICATIONS AND ANNOUNCEMENTS

6.1. Student Board Representative

Student Representative Mr. Franco Mendoza provided an update on student leadership at the Hermiston High School for January 2025. He highlighted Winter Sports activities, including Girls Bowling, the Cheer Team's participation at State, the Swim Team Tournament, and Wrestling that will be going to State Tournament scheduled to take place in Tacoma, WA. Mr. Mendoza also announced the upcoming and other events such as the third blood drive on February 26, Spirit Week for the Spring semester, ASB Officer Elections, and the All-City Band Concert, which will be held on February 27 at 7:00 p.m.

6.2. Oregon School Employees Association

OSEA President Ms. Chapman was not in attendance.

6.3. Hermiston Association of Teachers

Ms. Stacey Robledo, HAT President, provided an update on the January HAT report. She first highlighted by recognizing the Educators of the Year. Ms. Robledo also announced activities that happened throughout January 2025 at the schools, the ARC having a bowling event on April 12, and again a reminder of the Future Educator Scholarship for \$1,000.

7. PRESENTATIONS AND RECOGNITIONS

7.1. EOY - Educators of the Year Recognition

Educators of the Year were recognized and introduced by each building administrator.

2024-25 EOY		
Hermiston High School	McKenzie Davis	Physical Education Teacher
Hermiston Hight School	Aaron Davis	Social Studies Teacher
Armand Larive Middle School	Cori Applegate	Language Arts Teacher
Sandstone Middle School	Amy Brown	Math Teacher
Desert View Elementary School	Rachel Goller	Music Teacher
Highland Hills Elementary School	Michelle Gaede	English Learners Teacher
Loma Vista Elementary School	Tracy Culligan	Special Education Teacher
Rocky Heights Elementary School	Ana Badillo-Juarez	First Grade Teacher
Sunset Elementary School	Ashley Nicodemus	Dean of Students
West Park Elementary School	Anna Madrigal	School Counselor
District Level	Melinda Walchli	Special Education Facilitator

Dr. Mooney introduced Lori Browning as the administrator of the year.

8. PUBLIC COMMENTS

Chair Hansell read Board Policy KL to the members of the public that addressed concerns and complaints to The Hermiston School District Board of Education.

Description:

Welcome. This is the time we reserve in our meeting for public comment. According to Board Policy KL, any complaint regarding a specific employee of the Hermiston School District must be routed through the superintendent's office. The Hermiston School District Board of Education accepts public comments virtually and in person. Members of the public wishing to address the board virtually submitted written statements or requests by 4:00 p.m. prior to this meeting. Those wishing to address the board in person should stand and be recognized, then move forward to the microphone at the center table. Prior to making your comments, state your first and last name and school or topic. Please limit your comments to a maximum of three (3) minutes and address them to me. Is there anyone here tonight who would like to address the board?

- Jenny Estes spoke about her local business.
- Chris Elliott addressed the board about the conduct of athlete coaches.
- Amber Davis addressed concerns highlighting school safety and emergency response protocol.
- Holly Starr addressed the board about teachers and preventing retaliation.
- Tamara McCord addressed the board about coverage for administrators taking taking leave and the superintendent’s evaluation.

9. REPORTS

9.1. Graduation Rates Report

Dr. Farley and Mr. Depew shared a presentation regarding graduation rates for the 2023-2024 school year. They also shared information about the work being done on the Portrait of a Graduate document.

Chair Hansell turned the meeting over to Vice-Chair Luisi due to illness.

9.2. Board of Education

Board members were with given the opportunity to share the events and activities they participated in or attended since the last meeting. These included expressing gratitude to the staff and students of Highland Hills, acknowledging the HEF crab feed, and recognizing students’ involvement in building a chicken coop. They also thanked the community for their support and donations to the HEF crab feed. Additionally, board members visited Loma Vista Elementary and had a wonderful experience. Finally, they attended *Charlie, and the Chocolate Factory* play, which was a great success.

9.3. Business Office

9.3.1. Financial Reports

Ms. Saul reviewed the revenue, expenditure and ending fund balance reports for December 2024. Both the revenue and expenditure reports are green with an ending fund balance of 11.52%.

9.4. Superintendent's Office

9.4.1. Enrollment Report

Dr. Mooney shared the trend bar graph enrollment report for students as of January 31, 2025.

10. CONSENT ITEMS**

10.1. Human Resources Department

Ms. Bonnie Luisi made a motion to approve the consent items 10.1.1. through 10.3.1. Mr. Dain Gardner made a motion to approve items 10.1.1. to 10.3.1. The motion was seconded by Ms. Liliana Gomez and passed with a 6-0 vote.

10.1.1. Personnel Resignations

That the Board of Education approved the personnel resignations of the following employees:

NAME:	POSITION:	BUILDING ASSIGNMENT:
Maria Cernas	SpEd Assistant	Sandstone Middle School
Tranden Whitsett	Baseball Coach	Sandstone Middle School
Michael Hammell	Social Studies Teacher	Hermiston High School
Madison Frazier	Communications Teacher	Hermiston High School
Matthew Coe	Science Teacher	Sandstone Middle School
Laura O'Neil	SpEd Assistant, SCP	West Park Elementary
Delia Lopez	Custodian	District Office

10.1.2. Personnel Appointments

That the Board of Education approved the personnel appointments of the following employees:

NAME:	POSITION:	BUILDING ASSIGNMENT:
Marysol Villarreal Murillo	ELL Assistant	Armand Larive Middle School
Kimberly Rodriguez	HR Assistant	District Office
Jonathan Nitz	School Psychologist	District Office

10.1.3. Extra Responsibility & Extra Duty Contracts

That the Board of Education approved the extra responsibility & extra duty contracts of the following employees:

NAME:	POSITION:	BUILDING ASSIGNMENT:
Adhal Martinez	Wrestling Coach	Armand Larive Middle School
Miguel Moreno	Boys Soccer Coach	Hermiston High School
Justin Jones	Baseball Coach	Hermiston High School

10.2. Business Office

10.2.1. Acceptance of Gifts

The Board of Education Accepts the following gifts:

School/Program	Gift	Value	Donor
Christmas Express	Gift Card	\$100	Christmas Express

10.2.2. ODOT Easement File: 10010-019

That the Board of Education accepts the Oregon Department of Transportation’s proposed Permanent and Temporary Easements along highway 395, as outlined in State File 10010-019, and authorize the Superintendent or Director of Business Services to sign all legal documents associated with the transaction.

10.2.3. ODOT Easement File: 10010-021

That the Board of Education accepts the Oregon Department of Transportation’s proposed Permanent and Temporary Easements along highway 395, as outlined in State File 10010-021, and authorize the Superintendent or Director of Business Services to sign all legal documents associated with the transaction.

10.2.4. Supplemental Budget Resolution #24-25-03

That the Board of Education adopt the 2024-2025 Supplemental Budget per the attached resolution #24-25-03.

10.2.5. Budget Adjustment Resolution #24-25-04

That the Board of Education adopt the 2024-2025 Budget Adjustment per the attached resolution #24-25-04.

10.3. Superintendent's Office

10.3.1. Declaration of Surplus Property and Authority to Sell Property

That the Board of Education declare the Fieldstone #11 home and Lot #8, located at 865 SW Angus Ct, surplus property and authorize the Superintendent, the Director of Business Services and/or the Superintendent’s designee to execute all applicable legal documents required to sell the property, in accordance with Board Policy.

This declaration, in accordance with Board Policy, is required to advertise and sell the home and property developed by the Columbia Basin Student Home Builders Program. Proceeds from the sale will be used to develop the next home, and Fieldstone Phase 2.

Furthermore, the recommendation provides the authority for the Superintendent, the Director of Business Services and/or the Superintendent’s designee to execute all applicable legal documents required to authorize the sale and transaction....

11. ACTION ITEMS

11.1. Fieldstone II Contract Approval

Ms. Liliana Gomez made a motion to approve the Fieldstone II Contract. The motion was seconded by Ms. Karen Sherman and passed a 6-0 vote.

That the Board of Education of Hermiston School District adopts the Recommendation to Award Fieldstone II.

Recommendation of Award to *Watts Construction, Inc.* and to authorize Superintendent Mooney to approve the contract with the selected contractor when finalized.

12. CALENDAR AND FUTURE ITEMS

12.1. Future Agenda Item Discussion

No, future agenda item discussions were made.

12.2. Calendar Review

Dr. Mooney highlighted upcoming events, such as Odds and Ends session, Summer Program funding, kindergarten registration and the 2025-2026 Calendar Year.

13. ADJOURN

Chair Hansell adjourned the regular meeting at 8:05p.m.

Date

Chairman

Superintendent/Clerk

Secretary

Special Meeting Minutes
UMATILLA COUNTY SCHOOL DISTRICT #8, HERMISTON
February 24, 2025

1. CALL TO ORDER SPECIAL MEETING*

Chair Hansell called the meeting to order at 6:00 p.m.

Hermiston School Board members present: Ms. Sally Hansell, Ms. Karen Sherman, Ms. Liliana Gomez, Ms. Teri Vander Stelt, James Hurst, and Mr. Dain Gardner. Also, in attendance were Superintendent Dr. Tricia Mooney, Assistant Superintendent Jake Bacon, and Director of Business Services Katie Saul.

Absent members: Ms. Bonnie Luisi

2. INTRODUCTORY ITEMS

2.1. Pledge of Allegiance

Chair Hansell led everyone in the Pledge of Allegiance.

2.2. Adoption of Agenda

Ms. Liliana Gomez made a motion to adopt the agenda as presented. The motion was seconded by Ms. Teri Vander Stelt and passed unanimously with a vote of 6-0.

3. PRESENTATIONS AND COMMUNICATIONS

3.1. Sandstone Middle School Update

Principal Lori Browning of Sandstone Middle School presented her leadership team, highlighting the school's key initiatives. Emphasizing effective teaching practices tailored to students' needs, the importance of communication, and the commitment to maintaining school safety. Additionally, the staff discussed efforts to support student attendance, noting that the school has achieved a 91% attendance rate, making a 2% increase. To further enrich the students' experience, Sandstone offers a variety of extracurricular activities, including sports, a canned food drive, plays, and various clubs. The presentation concluded with a clip of the *Matilda* play and performing at Armand Middle School March 7 and 8.

4. PUBLIC COMMENTS

No written comments were provided in advance, and no requests were made to address the board virtually. No in-person comments were made.

5. REPORTS

5.1. Board of Education

Board members shared updates on their activities since the last meeting. Ms. Karen Sherman attended *Charlie, and the Chocolate Factory* play, which had a great turnout. Mr. Dain Gardner also attended the girls' basketball game at Armand Larive Middle School, which was an exciting game. Additionally, Mr. Gardner inquired about the possibility of incorporating more art into future shows, as he found the performance to be outstanding.

5.1.1. OSBA Letter

Chair Hansell discussed the OSBA Letter and consulted with Chris Kronen the best approach. The recommended option is to address the letter to the Governance Committee.

6. STUDY ITEMS

6.1. Financial Planning Parameters

Ms. Saul provided the board with information regarding the budget planning parameters for the 2025-2026 budget, as well as the ending fund balance, and student enrollment.

7. CALENDAR/FUTURE ITEMS

7.1. Future Agenda Item Discussion

Mr. Gardner brought forward the idea of an immersion program.

7.2. Calendar Review

Dr. Mooney shared information about upcoming events, including the HAT meeting, all-band and choir performance at the Hermiston High School, and Mr. Hurst's nomination to attend the radio broadcast on March 11th.

Chair Hansell recessed the regular meeting at 7:16 p.m.

8. EXECUTIVE SESSION

8.1. ORS 192.660(2)(b)

The board convened in executive session per *ORS 192.660(2)(b)* To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing.

Chair Hansell reconvened the regular meeting at 7:31 p.m.

Ms. Karen Sherman made a motion for the board to engage a third party to investigate the complaints discussed in executive session. The motion was seconded by Ms. Teri Vander Stelt and passed unanimously with a vote of 6-0.

Chair Hansell recessed the regular meeting at 7:32 p.m.

8.2. ORS 192.660(2)(i)

The board convened in executive session per *ORS 192.660(2)(i)* To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee, or staff member who does not request an open hearing.

Chair Hansell adjourned Executive Session at 9:14 p.m.

9. ADJOURN

With no further business. Chair Hansell adjourned the meeting at 9:14 p.m.
02/24/2025 Special Board Meeting

Date

Chairman

Superintendent/Clerk

Secretary

2024-25 Classified of the Year



Hermiston High School
Michelle McAllister
Lead Print Business
13 Years



Hermiston High School
Traci Marshall
Career Secretary
3 Years



Armand Larive Middle School
Kristen Iverson
Office Assistant
4 Years



Sandstone Middle School
Tile Hamilton
Counseling Secretary
7 Years



Desert View Elementary School
Priscilla Solis
Educational Assistant
5 Years



Highland Hills Elementary
Laura Villagrana
ELL Assistant
6 Years



Loma Vista Elementary School
Jacqueline Vivar
Attendance Secretary
3 Years



Rocky Heights Elementary
Elizabeth Guadarrama
Attendance Secretary
10 Years



Sunset Elementary School
Mayra Rodriguez
Lead Secretary
9 Years



West Park Elementary
Ashley Pomeroy
Special Education Assistant
3 Years



District Level
Makayla Humphreys
Special Education Secretary
21 Years



Maintenance Dept.
Luis Mendoza
Maintenance
3 Years

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

PUBLIC COMMENT GUIDELINES

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Is there anyone here tonight who would like to address the board?

GENERAL FUND REVENUE DATA ENTRY REPORT

MONTH	TAXES	INTST/FEES	INTER	STATE SSF	STATE OTH	FEDERAL	OTHER	TOTAL PROJ.	TOTAL ACT.	VARIANCE
JUL PRO	\$ -	\$ 149,026	\$ 244,938	\$ 9,876,557	\$ -	\$ -	\$ -	\$ 10,270,521	\$ (186,560)	-1.82%
JUL ACT	\$ -	\$ 207,404	\$ -	\$ 9,876,557	\$ -	\$ -	\$ -	\$ -	\$ 10,083,961	\$ (186,560) YTD
AUG PRO	\$ 20,872	\$ 210,509	\$ 244,938	\$ 4,937,093	\$ 13,000	\$ -	\$ -	\$ 5,426,413	\$ 10,110	0.19%
AUG ACT	\$ 32,372	\$ 223,896	\$ 244,938	\$ 4,935,316	\$ -	\$ -	\$ -	\$ -	\$ 5,436,522	\$ (176,451) YTD
SEP PRO	\$ 18,627	\$ 255,141	\$ 251,553	\$ 4,937,093	\$ -	\$ -	\$ -	\$ 5,462,415	\$ 143,617	2.63%
SEP ACT	\$ 32,545	\$ 393,232	\$ 244,938	\$ 4,935,316	\$ -	\$ -	\$ -	\$ -	\$ 5,606,031	\$ (32,834) YTD
OCT PRO	\$ 21,614	\$ 162,435	\$ 244,938	\$ 4,937,093	\$ -	\$ -	\$ -	\$ 5,366,081	\$ 203,582	3.79%
OCT ACT	\$ 56,336	\$ 251,021	\$ 254,764	\$ 4,935,316	\$ 27,826	\$ 44,400	\$ -	\$ -	\$ 5,569,663	\$ 170,748 YTD
NOV PRO	\$ 10,455,544	\$ 207,716	\$ 495,347	\$ 4,937,093	\$ -	\$ -	\$ -	\$ 16,095,701	\$ 234,806	1.46%
NOV ACT	\$ 10,448,015	\$ 199,362	\$ 747,815	\$ 4,935,316	\$ -	\$ -	\$ -	\$ -	\$ 16,330,507	\$ 405,554 YTD
DEC PRO	\$ 1,506,411	\$ 181,573	\$ 244,938	\$ 4,937,093	\$ -	\$ -	\$ -	\$ 6,870,016	\$ 68,058	0.99%
DEC ACT	\$ 1,505,093	\$ 252,416	\$ 244,938	\$ 4,935,316	\$ -	\$ 311	\$ -	\$ -	\$ 6,938,074	\$ 473,612 YTD
JAN PRO	\$ 106,288	\$ 181,698	\$ 455,063	\$ 4,937,093	\$ 373,582	\$ 12,500	\$ -	\$ 6,066,225	\$ 228,639	3.77%
JAN ACT	\$ 246,313	\$ 234,073	\$ 474,227	\$ 4,935,316	\$ 350,252	\$ 54,682	\$ -	\$ -	\$ 6,294,864	\$ 702,251 YTD
FEB PRO	\$ 62,631	\$ 177,413	\$ 244,938	\$ 4,937,093	\$ -	\$ -	\$ -	\$ 5,422,076		0.00%
FEB ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	YTD
MAR PRO	\$ 302,688	\$ 246,195	\$ 251,939	\$ 4,465,130	\$ -	\$ -	\$ -	\$ 5,265,953		0.00%
MAR ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	YTD
APR PRO	\$ 71,203	\$ 203,939	\$ 244,938	\$ 4,465,130	\$ -	\$ -	\$ -	\$ 4,985,211		0.00%
APR ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	YTD
MAY PRO	\$ 94,846	\$ 256,286	\$ 244,938	\$ 4,465,130	\$ 50,000	\$ -	\$ -	\$ 5,111,201		0.00%
MAY ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	YTD
JUN PRO	\$ 301,440	\$ 338,069	\$ 16,913	\$ -	\$ 373,582	\$ -	\$ 2,000,000	\$ 3,030,004		0.00%
JUN ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	YTD
Projected	\$ 12,962,164	\$ 2,570,000	\$ 3,185,383	\$ 57,831,602	\$ 810,165	\$ 12,500	\$ 2,000,000	\$ 79,371,814		
Budget Book	\$ 11,546,275	\$ 2,570,000	\$ 3,177,465	\$ 59,267,257	\$ 808,151	\$ 12,500	\$ 2,705,000	\$ 80,086,648		
Variance	\$ 1,415,889	\$ -	\$ 7,918	\$ (1,435,655)	\$ 2,014	\$ -	\$ (705,000)	\$ (714,834)		

TOT ACT	\$ 12,320,674	\$ 1,761,404	\$ 2,211,620	\$ 39,488,453	\$ 378,077	\$ 99,393	\$ -	\$ 56,259,621	FORECAST ACT	\$ 80,074,065
% collected	95.05%	68.54%	69.43%	68.28%	46.67%	795.15%	0.00%	70.88%		

NOTE: Nov-Jun projections revised to better reflect tax collections and projected SSF payments.

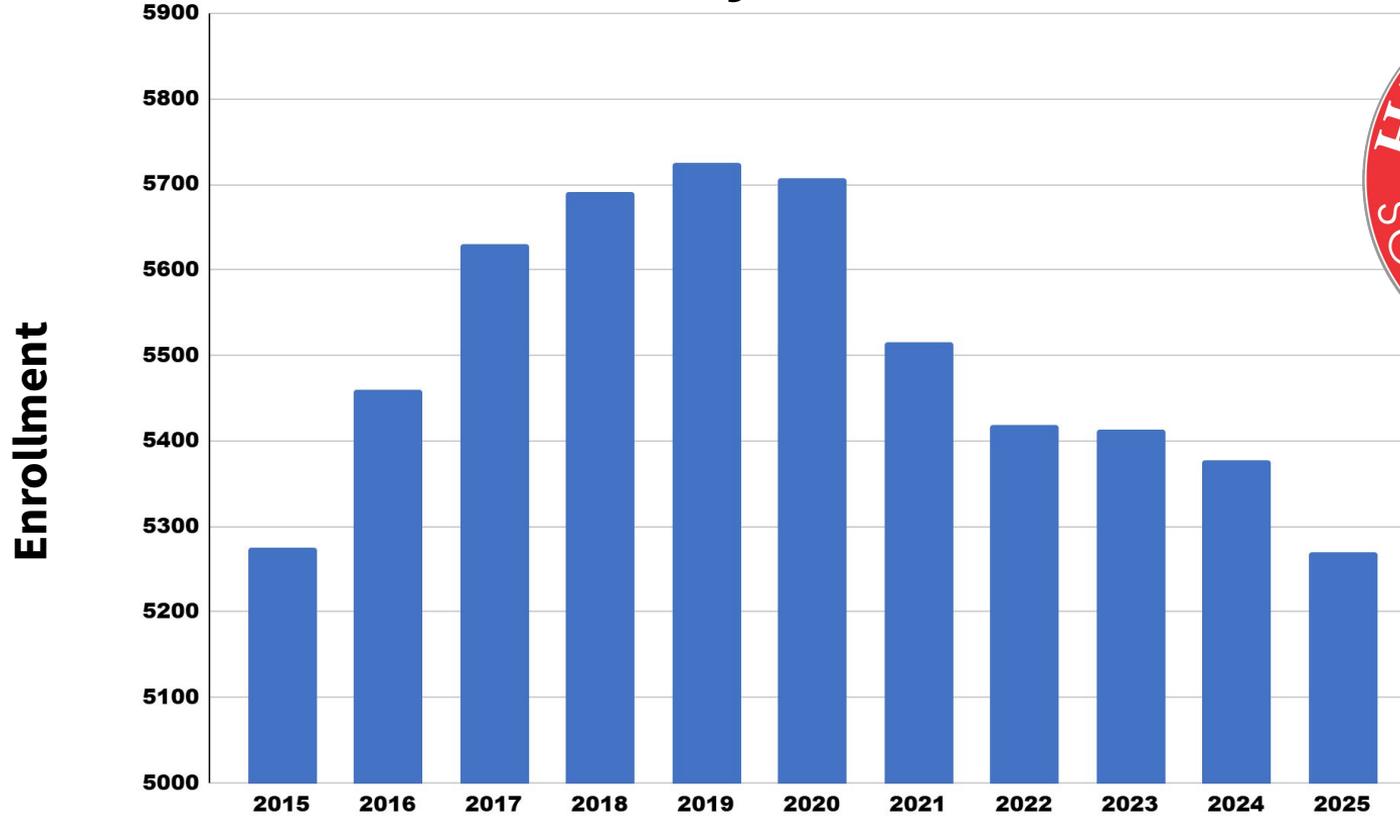
LEGEND	Above or within 2.00% of projection	Between 2.01% & 5.00% below	Below 5.01% of projection
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GENERAL FUND EXPENDITURE DATA ENTRY REPORT							
MONTH	PROJ. P/R	ACTUAL P/R	PROJ. A/P	ACTUAL A/P	TOTAL	VARIANCE	
JULY PROJECTED	1,136,436		\$ 1,739,858		\$ 2,876,294 MONTHLY	\$ (10,246)	-0.36%
JULY ACTUAL		\$ 1,134,724		\$ 1,731,324	\$ 2,866,048 YTD	\$ (10,246)	-0.36%
AUGUST PROJECTED	1,325,656		\$ 1,222,842		\$ 2,548,498 MONTHLY	\$ (820,760)	-32.21%
AUGUST ACTUAL		\$ 1,288,521		\$ 439,217	\$ 1,727,738 YTD	\$ (831,006)	-15.32%
SEPTEMBER PROJECTED	5,549,252		\$ 835,042		\$ 6,384,294 MONTHLY	\$ (568,876)	-8.91%
SEPTEMBER ACTUAL		\$ 5,297,081		\$ 518,337	\$ 5,815,418 YTD	\$ (1,399,881)	-11.85%
OCTOBER PROJECTED	5,737,492		\$ 930,494		\$ 6,667,986 MONTHLY	\$ (225,479)	-3.38%
OCTOBER ACTUAL		\$ 5,608,850		\$ 833,657	\$ 6,442,507 YTD	\$ (1,625,360)	-10.42%
NOVEMBER PROJECTED	5,774,437		\$ 769,328		\$ 6,543,765 MONTHLY	\$ (70,654)	-1.08%
NOVEMBER ACTUAL		\$ 5,705,571		\$ 767,540	\$ 6,473,111 YTD	\$ (1,696,014)	-8.65%
DECEMBER PROJECTED	5,687,879		\$ 1,189,389		\$ 6,877,268 MONTHLY	\$ 483,934	7.04%
DECEMBER ACTUAL		\$ 5,527,249		\$ 1,833,952	\$ 7,361,202 YTD	\$ (1,212,081)	-6.03%
JANUARY PROJECTED	5,666,730		\$ 1,148,694		\$ 6,815,424 MONTHLY	\$ (110,606)	-1.62%
JANUARY ACTUAL		\$ 5,425,344		\$ 1,279,474	\$ 6,704,818 YTD	\$ (1,322,687)	-6.54%
FEBRUARY PROJECTED	5,855,050		\$ 1,396,409		\$ 7,251,459 MONTHLY		
FEBRUARY ACTUAL		\$ -		\$ -	\$ - YTD		
MARCH PROJECTED	5,737,464		\$ 1,079,271		\$ 6,816,735 MONTHLY		
MARCH ACTUAL		\$ -		\$ -	\$ - YTD		
APRIL PROJECTED	5,715,630		\$ 1,135,347		\$ 6,850,977 MONTHLY		
APRIL ACTUAL		\$ -		\$ -	\$ - YTD		
MAY PROJECTED	9,666,254		\$ 1,923,428		\$ 11,589,682 MONTHLY		
MAY ACTUAL		\$ -		\$ -	\$ - YTD		
JUNE PROJECTED	10,297,738		\$ 2,719,619		\$ 13,017,357 MONTHLY		
JUNE ACTUAL		\$ -		\$ -	\$ - YTD		
PROJECTED	\$ 68,150,018		\$ 16,089,721		\$ 84,239,739		
BUDGET BOOK	\$ 68,331,171		\$ 16,559,714		\$ 84,890,885		
VARIANCE	\$ 181,153		\$ 469,993		\$ 651,146	(proj. difference in budgeted expenditures)	
TOTAL ACTUAL		\$ 29,987,340		7,403,502	\$ 37,390,842	FORECAST ACT	\$ 82,917,052
% spent to date		44.00%		46.0%	44.39%		
Note:	<p>August A/P actuals were updated after board reports were presented due to grant funding.</p> <p>Nov-Jun Projections updated based upon planned spending and budget adjustment</p>						
LEGEND MONTHLY	Below or within 2.00%		Between 2.01% & 5.00% above		Above 5.01% of projection		
LEGEND YTD	Below or within 2.00%		Between 2.01% & 5.00% above		Above 5.01% of projection		

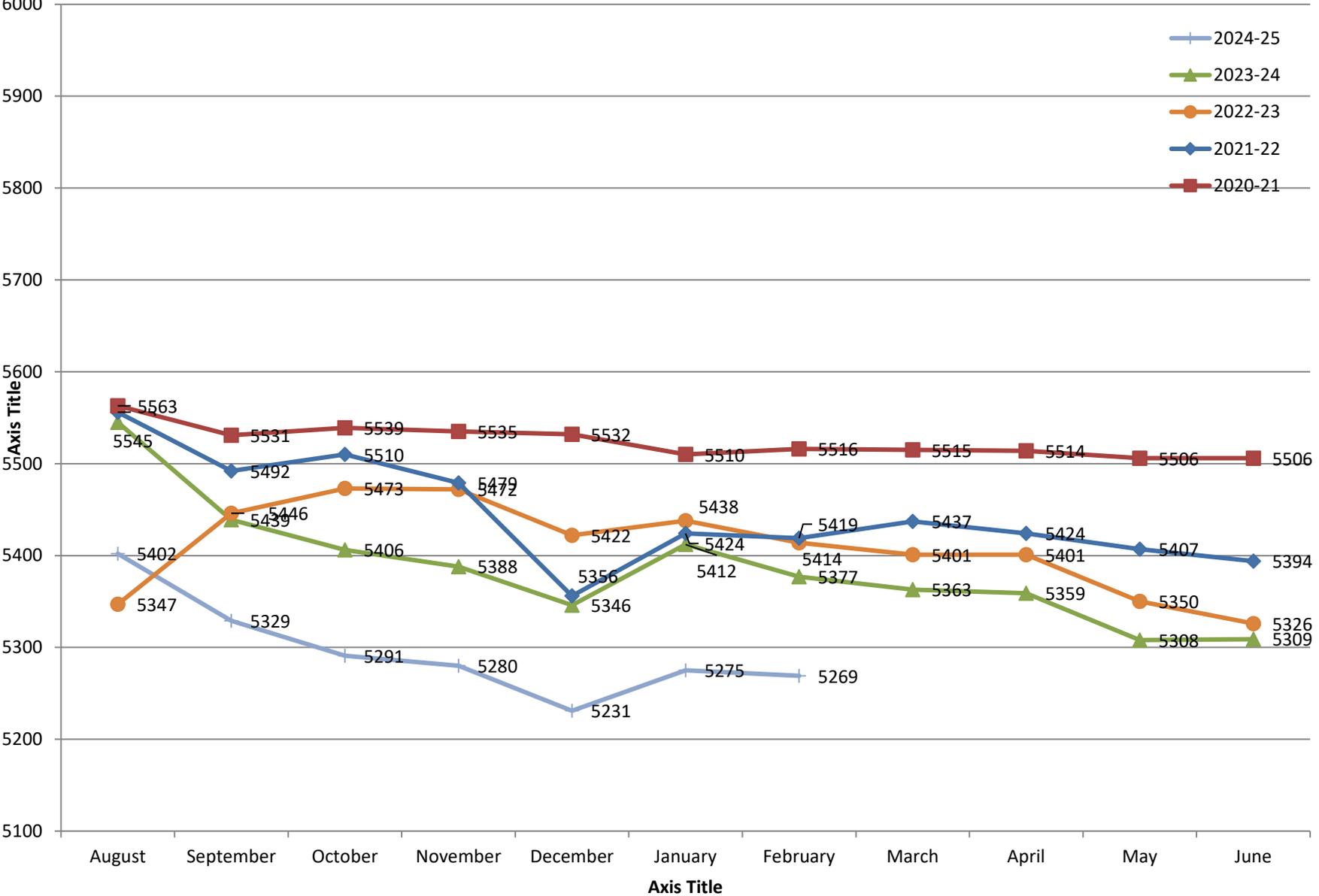
GENERAL FUND MONTHLY ENDING FUND BALANCE REPORT

DATE	Revenue	Expenditure	Ending Fund Balance	Variance		EFB Monthly Projection for Year End
1-Jul-24 PROJECTED			\$ 12,769,429			
ACTUAL			\$ 13,991,578			
31-Jul-24 PROJECTED	\$ 10,270,521	\$ 2,876,294	\$ 20,163,656			
ACTUAL	\$ 10,083,961	\$ 2,866,048	\$ 21,209,491	\$ 1,045,835	5.19%	9.90%
31-Aug-24 PROJECTED	\$ 5,426,413	\$ 2,548,498	\$ 23,041,571			
ACTUAL	\$ 5,436,522	\$ 1,727,738	\$ 24,918,275	\$ 1,876,704	8.14%	10.78%
30-Sep-24 PROJECTED	\$ 5,462,415	\$ 6,384,294	\$ 22,119,691			
ACTUAL	\$ 5,606,031	\$ 5,815,418	\$ 24,708,888	\$ 2,589,197	11.71%	11.56%
31-Oct-24 PROJECTED	\$ 5,366,081	\$ 6,667,986	\$ 20,817,786			
ACTUAL	\$ 5,569,663	\$ 6,442,507	\$ 23,836,043	\$ 3,018,258	14.50%	11.99%
30-Nov-24 PROJECTED	\$ 16,095,701	\$ 6,543,765	\$ 30,369,722			
ACTUAL	\$ 16,330,507	\$ 6,473,111	\$ 33,693,439	\$ 3,323,717	10.94%	11.97%
31-Dec-24 PROJECTED	\$ 6,870,016	\$ 6,877,268	\$ 30,362,469			
ACTUAL	\$ 6,938,074	\$ 7,361,202	\$ 33,270,311	\$ 2,907,842	9.58%	11.52%
31-Jan-25 PROJECTED	\$ 6,066,225	\$ 6,815,424	\$ 29,613,270			
ACTUAL	\$ 6,294,864	\$ 6,704,818	\$ 32,860,358	\$ 3,247,087	10.96%	11.85%
28-Feb-25 PROJECTED	\$ 5,422,076	\$ 7,251,459	\$ 27,783,887			
ACTUAL	\$ -	\$ -	\$ 32,860,358		0.00%	
31-Mar-25 PROJECTED	\$ 5,265,953	\$ 6,816,735	\$ 26,233,105			
ACTUAL	\$ -	\$ -	\$ 32,860,358		0.00%	
30-Apr-25 PROJECTED	\$ 4,985,211	\$ 6,850,977	\$ 24,367,338			
ACTUAL	\$ -	\$ -	\$ 32,860,358		0.00%	
31-May-25 PROJECTED	\$ 5,111,201	\$ 11,589,682	\$ 17,888,857			
ACTUAL	\$ -	\$ -	\$ 32,860,358		0.00%	
30-Jun-25 PROJECTED	\$ 3,030,004	\$ 13,017,357	\$ 7,901,504			
ACTUAL	\$ -	\$ -	\$ 32,860,358		0.00%	
INITIAL FORECASTED EFB	\$ 79,371,814	\$ 84,239,739	\$ 7,901,504			8.58%
ACTUALS TO DATE	\$ 56,259,621	\$ 37,390,842				
ANTICIPATED ACTUALS*	\$80,074,065	\$82,917,052	\$ 11,148,591			11.85%
Monthly Comp.	Above or within : \$ 80,074,065	Between 2.01% & 5.00% below projection	Below 5.01% of projection			
	*Calculated using actuals through the current month and projected revenue and expenditures for future months					
NOTE:	Final as of December 6, 2024 completed audit of June 30, 2024 financials.					
	August A/P actuals were updated after board reports were presented due to grant funding. Aug EFB changed from 10.15% to 10.78%					
ENDING FUND BALANCE LEGEND	8.00% to 9.00% and above	Between 7.99% to 7.50%	7.49% and below			17

February Enrollment



HSD Enrollment Trends 2020-21 to Present



02.28.2025

HERMISTON SCHOOL DISTRICT 8R - ELEMENTARY ENROLLMENT BY TEACHER

Desert View	353	Highland Hills	313	Loma Vista	409	Rocky Heights	448	Sunset	382	West Park	391	
Kinder				Carlson, K (Life S)	0	Baker, Kennedy(Able)	0			Diaz, Savannah (SC)	5	Total
Ramirez, Nichole	19	Adams, Emily	15	Perkins, S (Life S)	2			Brown, Jessica	15	Gorham, Mary	20	350
Smith, Debra	16	Koenig, Marian	14	Bartley, Renae	18	Johnson, Kayli	18	Bruce, Madison	15	Kellison, Amber	22	
Spears, Elsy	18	Schwirse, Dezi	14	Dowd, Abigail	18	Jones, Wendy	17	Hunting, Kaitlyn	17	Searles, Eileen	19	
				Padberg, Janna	17	Moreno, Mya	17					
				Rawlings, Nickole	17	Victorio, Daisy	17					
Total	53		43		72		69		47		66	Avg, 17.5
1st grade				Carlson, K (Life S)	0	Baker, Kennedy(Able)	1			Diaz, Savannah (SC)	2	Total
Bennett, Jeannine	18	Liebe, Martha	16	Perkins, S (Life S)	3			Hantke, Sonia	22	Morris, Melissa (SC)	1	363
Farley, Kelsey	18	Pope, Lindsey	16	Milligan, Amber	20	Badillo-Juarez, Ana	20	Mosher, Aimee	22	Schaefer, Stacy	15	
Lillie, Shelly	18	Watson, Bailey	14	Powell, Annette	20	Dunkel, Michelle	19	Shasteen, Anani	22	Wattenburger, Marci	18	
				Spencer, Cherilyn	20	Downing, Jeanne	20			Zuniga, Mariana	18	
						Godby, Katia	20					
Total	54		46		63		80		66		54	19.1
2nd grade				Carlson, K (Life S)	0	Baker, Kennedy(Able)	3			Diaz, Savannah (SC)	1	Total
Lowery, Jennifer	19	Johnston, Osieauna	16	Perkins, S (Life S)	4	James, Megan	19	Colbray, Delta	19	Morris, Melissa (SC)	1	372
Rettkowski, Tiffany	19	Perez, Madison	16	Clayton, Nicole	22	Phillips, Bobbi	18	Torres, Martha	21	Johnston, Dawn	22	
Wells, Sarah	18	Phipps, Samantha	15	Meade, Alesia	22	Putnam, Brittane	18	Trotter, Natalie	18	Neddo, Tess	22	
				Newton, Jammie	21	West, Courtnee	18			Springstead, Amy	20	
Total	56		47		69		76		58		66	19.6
3rd grade				Carlson, K (Life S)	0	Hatfield, Diana(Team)	1			Diaz, Savannah (SC)	1	Total
Artz, Cristal	23	Juul, Mackenzie	18	Perkins, S (Life S)	4			Coronoa, Jenisis	16	Morris, Melissa (SC)	3	390
Cope, Lyndsey	24	Ranger, Kelsey	17	Mulkey, Kaitlin	18	Basso, Caroline	25	Maddox, Noelle	14	Morgan, Michelle	19	
Frazier, Kara	24	Verwold, Taylor	18	Walchli, Courtney	19	Cotterell, Emily	26	Smith, Monica	15	Purswell, Kim	21	
				Wilson, Hannah	18	Rodriguez, Adriane	25	Zumaya, Gabriela	15	Smith, Brittany	21	
								Arenas, Patti (NC)	5			
Total	71		53		59		77		65		65	20.5
4th grade				Carlson, K (Life S)	0	Hatfield, Diana(Team)	2			Morris, Melissa (SC)	1	Total
Kramer, Hailey	23	Cooke, Angie	20	Perkins, S (Life S)	4	Baker, Kennedy (Able)	1	Davis, Makendie	20	Dopps, Kathy	16	389
Lomas, Sara	23	Plum, Deanna	20	Hamilton, Natalie	22	Lindeman, Alissa	17	Rouska, Aaron	19	Madrigal, Jaime	17	
Wellsandt, Darci	23	Sieble, Carolina	19	McCann, Jessica	22	Thompson, Hannah	20	Scofe, Bailey	17	Young, Makaylee	18	
				Stuart, Eleanor	22	Winn, Courtney	19			Peterson, Allison	18	
								Arenas, Patti (NC)	6			
Total	69		59		70		59		62		70	21.6
5th grade				Carlson, K (Life S)	0	Hatfield, Diana(Team)	0			Morris, Melissa (SC)	0	Total
McCormack, Janey	17	Cook, Justine	22	Perkins, S (Life S)	1	Best, Sara	22	Barron, Mindy	17	Childs, Michelle	22	432

Miller, Sydney	16	Greenough, Kelly	21	Culligan, Tracy	25	Combs, Heather	23	Cheek, Kayla	18	Degan, Amanda	24	
Nicodemus, Connie	17	Hamann, Bonnie	22	Hinton, Kelsey	25	Herrera, Daniel	22	Elgin, Madison	20	Nyzc, David	24	
				Roberts, Cailyn	25	Linn, Josh	20	Richardson, Kelby	18			
								Arenas, Patti (NC)	11			
Total	50		65		76		87		84		70	21.6

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 10, 2025

SUPERINTENDENT'S RECOMMENDATION

7.0. STUDY ITEMS

7.1. TOPIC: Updated HSD 2024-25 School Calendar

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the adjustment 2024-25 School Year calendar for students' final day as of June 11, per district administration recommendation.



HERMISTON SCHOOL DISTRICT | 2024-2025 CALENDAR

AUGUST 2024						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

- 12-16** New Teacher In-service
- 19-23** Staff In-service
- 26** Substitute In-service
- 26-27** Staff In-service
- 28** First Day of School for students

FEBRUARY 2025						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

- 17** Presidents' Day Holiday

SEPTEMBER 2024						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

- 2** Labor Day

MARCH 2025						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

- 28** Non-student Day (Elem. Transition Day, MS, HS I/W Day)
- 31** Conference Week

OCTOBER 2024						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

- 11** Non-student Day (Statewide In-service (I/W))

APRIL 2025						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

- 3** K-5 Day Conferences (no school for k-5)
- 4** Non-student/staff Day
- 7-11** Spring Break Week
- 14** Non-student day (Staff I/W day)

NOVEMBER 2024						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

- 1** Non-student Day (Transition Day)
- 7** K-5 Conferences (No School k-5)
- 8** Non-student/staff Day
- 11** Veterans Day
- 27-29** Thanksgiving Break

MAY 2025						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

- 9** Non-student Day (Staff I/W Day)
- 26** Memorial Day Holiday

DECEMBER 2024						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

- 23** Winter Break Begins

JUNE 2025						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

- 5** Graduation
- 11*** Last Day for students
- 12** Teacher work day

JANUARY 2025						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

- 1-3** Winter Break (Non-student/staff days)
- 6** Non-student day (Staff I/W day)
- 7** School Resumes
- 20** MLK Holiday
- 23** End of 1st Semester
- 24** Non-student day (Elem. I/W day)

1st Semester: August 28-January 23 87 Days / 86 Days (Elem)
 2nd Semester: January 27-June 11 86 Days / 85 Days (Elem)

No School
 Begin / End of School Year

* Last day of school may be adjusted to accommodate snow make-up days.

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 10, 2025

SUPERINTENDENT'S RECOMMENDATION

7.0. STUDY ITEMS

7.1. TOPIC: 2025-26 School Year Calendar

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the 2025-26 School Year calendar depicting an August 27 first day for students and a June 9th expected final student day, per district administration recommendation and staff feedback.



HERMISTON SCHOOL DISTRICT | 2025-2026 CALENDAR

AUGUST 2025						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

11-15 New Teacher In-service
18-22 Staff In-service
25 Substitute In-service
25-26 Staff In-service
27 First Day of School for students

FEBRUARY 2026						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

16 Presidents' Day Holiday

SEPTEMBER 2025						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

1 Labor Day

MARCH 2026						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

20 Non-student Day (Elem, Transition Day, MS, HS I/W day)
23 Conference Week
26 K-5 Day Conferences (no school for k-5)
27 Non-student/staff Day
30-31 Spring Break Week

OCTOBER 2025						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

10 Non-student Day (Statewide In-service (I/W))
31 Non-student Day (Transition Day)

APRIL 2026						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

1-3 Spring Break Week
6 Non-student day (Staff I/W day)

NOVEMBER 2025						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

3 Conference Week
7 K-5 Conferences (No School k-5)
10 Non-student/staff Day
11 Veterans Day
26-28 Thanksgiving Break

MAY 2026						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

8 Non-student Day (Staff I/W Day)
25 Memorial Day Holiday

DECEMBER 2025						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

22 Winter Break Begins

JUNE 2026						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

4 Graduation
9* Last Day for students
10 Teacher work day

JANUARY 2026						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

1-2 Winter Break (Non-student/staff days)
5 Non-student day (Staff I/W day)
6 School Resumes
19 MLK Holiday
22 End of 1st Semester
23 Non-student day (Elem. I/W day)

1st Semester: August 28-January 23 87 Days / 86 Days (Elem)
2nd Semester: January 27-June 10 86 Days / 85 Days (Elem)

No School
 Begin / End of School Year

* Last day of school may be adjusted to accommodate snow make-up days.

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 10, 2025

SUPERINTENDENT'S RECOMMENDATION

7.0. Study Item

7.3. TOPIC: Financial Planning Parameters

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the following financial planning parameters for the development of the 2025-2026 Hermiston School District proposed budget.

Ending Fund Balance Threshold:	_____
Student Enrollment (ADMw) Assumption:	_____
State School Fund Estimate:	_____
Biennial Reserve Fund Allocation:	_____
PERS Reserve Fund Allocation:	_____

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 10, 2025

ASSISTANT SUPERINTENDENT'S RECOMMENDATION

7.0. CONSENT: Human Resources Department

7.1.1. TOPIC: Personnel Resignation

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the resignation of the following employees:

NAME	POSITION	BUILDING ASSIGNMENT
Michael Thomas	Assistant Principal	Hermiston High School
Jeffery Umbarger	Agriculture Science Teacher	Hermiston High School
Jesus Alvarez Ramirez	Bilingual Special Program Support	District Office
Brenda Ocampo De Leon	Bilingual Special Program Support	District Office
Rochelle Brearty	Mathematics Teacher	Sandstone Middle School
Mary James	Special Education Teacher	Armand Larive Middle School
Mylah Handforth	Special Education Assistant	West Park Elementary
Lou Ann Patterson	Special Education Teacher	Sandstone Middle School
Colin Haines	Engineering / CAD	Hermiston High School
Whitney Cearns	Special Education Teacher	Highland Hills Elementary
Benjamin Saffle	Media Assistant	Rocky Heights Elementary
Courtney Winn	Elementary Teacher	Rocky Heights Elementary

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 10, 2025

ASSISTANT SUPERINTENDENT'S RECOMMENDATION

7.0. CONSENT: Human Resources Department

7.1.2. TOPIC: Personnel Appointment

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the appointment of the following employees:

NAME	POSITION	BUILDING ASSIGNMENT
Saryna Horrace	Special Ed Assistant	Armand Larive Middle School
Jeanette Laurance	Special Ed Assistant	Sandstone Middle School
Tana Hall	Special Ed Assistant, CREW	Armand Larive Middle School
Adriana Macias	Bilingual Special Programs Support	District Office
Layla Juarez	Special Ed Assistant	Sunset Elementary

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 10, 2025

ASSISTANT SUPERINTENDENT'S RECOMMENDATION

7.0. CONSENT: Human Resources Department

7.1.3. TOPIC: Personnel Extra Duty/Extra Responsibility

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the extra duty/extra responsibility of the following employees:

NAME	POSITION	BUILDING ASSIGNMENT
Carson Clem	Girls Basketball Coach	Armand Larive Middle School
Adrian Muniz	Assistant Girls Golf Coach	Hermiston High School
Kevin Moore	Assistant Boys Golf Coach	Hermiston High School
Makalyee Young	Track Coach	Armand Larive Middle School
Mackenzie Davis	Assistant Track Coach	Hermiston High School
Michael Mosher	Assistant Track Coach	Hermiston High School
Troy Blackburn	Assistant Track Coach	Hermiston High School
Sarajane Gutierrez	Assistant Track Coach	Hermiston High School
Madison Perez	Assistant Track Coach	Hermiston High School
Dave Rohrman	Assistant Track Coach	Hermiston High School
Stephanie Miears	Assistant Track Coach	Hermiston High School
Adahl Martinez	Assistant Track Coach	Hermiston High School
Omar Medina	Tennis Coach	Sandstone Middle School
Matthew Jones	Tennis Coach	Sandstone Middle School
Chris Carter	Baseball Coach	Sandstone Middle School
Chad Barnes	Baseball Coach	Sandstone Middle School

1. Contract (teachers) extension for the period July 1, 2025 to June 30, 2027:

Adams, Emily	Crossley, Maureen	Hamm, Tavin
Aguilar, Monica	Claybrook, Kimberly	Hatfield, Diana
Allen, Daniel	Crowther, Nellie	Headley, Daniel
Allen, Kelly	Cuevas, Cristina	Herrera, Joshua
Allstott, Kylee	Culligan, John	Hinton, Kelsey
Andreason, Rileigh	Culligan, Tracy	Hovey, Marcy
Appleton, Brenda	Dagley, Benjamin	Huth, Nicole
Arenas, Maria	Davis, Aaron	James, Megan
Arstein, Jennifer	Davis, Kathryn	Johnson, Sarah
Artz, Cristal	Davis, Mckenzie	Johnston, Dawn
Badillo Juarez, Ana	Davis, Steven	Jones, Travis
Bake, Matthew	De Anda, Cristina	Joyce, Philip
Barger, Jared	Degan, Amanda	Juarez, Xochilt
Barron, Malynda	Desjarlais, Tricia	Juul, Mackenzie
Barron, Roy	Diaz, Savannah	Kane, Nicole
Basso, Caroline	Doherty, Robert	Kellison, Amber
Bemrose, Jordan	Dunkel, Michelle	Kellison, Michael
Bennett, Jeannine	Duquette, Stephanie	Koenig, Marian
Benson, Troy	Eckblad, Nicholas	Kopta, Rojonna
Berger, Curtis	Enright, Tate	Kramer, Hailey
Berger, Nikita	Faeteete, Petelo	Kreder, Veronica
Berger, Roger	Eckhardt, Mariah	Kreder, Wendell
Bernabe, Dia	Favorite, Bret	Lambert, Jason
Best, Sara	Ferguson, Carrie	Larson, C. John
Blackburn, Troy	Fields, Delia	Lathim, Daylee
Blake, Joshua	Finn, Jessica	Lee, Laura
Brainerd, Rebecca	Fisher, John	Liebe, Martha
Brown, Amy	Fisher, Krista	Lillie, Shelly
Burnett, Ashlynn	Fisher, Tammy	Lind, Aaron
Bustillos, Melody	Fitzgerald, SuAnne	Lindeman, Alissa
Byerley, Kendra	Frazier, Brian	Linn, Joshua
Caldwell, Brenda	Frazier, Kara	Lomas, Sara
Caldwell, Dylan	Frink, Susan	Lowry, Jeffrey
Carlson, Karly	Gaede, Michelle	Lowry, Jennifer
Cerrillo, Andrea	Galjour, Jennifer	Macias, Janeth
Cerrillo Keelin, Osten	Gilman, Brianna	Macias, Jessica
Clem, Carson	Godby, Katia	Madrigal, Anna
Colbray, Delta	Goller, Rachel	Madrigal, Jaime
Cook, Justine	Gorham, Mary	Marks, Sara
Cooke, Angelic	Griffin-Herman, Shanna	Martin, Kristine
Cooley, Stacey	Hall, Frances	Mata, Cristian
Corral, Katie	Hamann, Bonnie	Mathison Treadwell, Angela
Cotterell, Emily	Hamm, Gregory	McCann, Jessica

McClanahan, Sean	Purswell, Kimberly	Terry, Kimberly
McCormack, Jane	Purswell, Melissa	Terry, Margaret
McDonald, Ethan	Putman, Brittanee	Theriault, Angela
McKay, Sandy	Radant, Ibbet	Theriault, Robert
Meade, Alesia	Ramirez, Nichole	Thornton, Denise
Medina, Omar	Reeve, Megan	Torres, Martha
Mercer, Micah	Rettkowski, Tiffany	Tricker, Jeannette
Metcalf, Ashley	Richardson, Kelby	Trotter, Natalie
Meyers, Rochelle	Roberts, Berkley	Utter, Amber
Milligan, Alexis	Roberts, Cailyn	Utter, Steven
Milligan, Amber	Robison, Kelly	Vargas, Aguilar, Gioanna
Mills, Heather	Robledo, Stacey	Vito, Martin
Montez, Saraya	Rodriguez, Adriane	Walchli, Courtney
Moore, Kevin	Rodriguez, Amanda	Walchli, Melinda
Moore, Madelyne	Rohrman, David	Walchli, Samantha
Moore, Maura	Ronneburg, Robyn	Warner, Amy
Morgan, Kory	Rothrock, Hope	Warner, Kirby
Morgan, Michelle	Rouska, Aaron	Watson, Bailey
Morris, Melissa	Schaefer, Stacy	Wattenburger, David
Mosher, Aimee	Schrieber, Hannah	Wattenburger, Marci
Mosher, Michael	Schwirse, Dezi	Wells, Sarah
Moss, Holly	Scott, Nathaniel	Wellsandt, Darci
Mulkey, Kaitlin	Scott, Tori	White, Cassandra
Mull, Laura	Searles, Eileen	Whitsett, Tranden
Munro, Michelle	Seibel, Carolina	Wilson, Crystal
Murphy, Alexzandra	Sexton, Janet	Wood, Kyllian
Neddo, Teresa	Sexton, Kimberly	Yeager, Shawna
Newton, Jammie	Sivey, Janci	Young, Angela
Nicodemus, Ashley	Sivey, Jason	Zumaya, Gabriela
Nicodemus, Connie	Smith, Brittany	Zuniga, Mariana
Nitz, Melissa	Smith, Bryan	
Nycz, David	Smith, Debra	
Olson, Taryn	Smith, Josefina	
Osorio Garcia, Delfino	Smith, Monica	
Owens, Michelle	Smith, Romaine	
Padberg, Janna	Snyder, Shannon	
Palzinski, Brooke	Soteleo, Julio	
Peterson, Allison	Spears, Elsy	
Phillips, Bobbi	Spencer, Cherilyn	
Phipps, Samantha	Springstead, Amy	
Pittman, Shareanna	Srofe, Bailey	
Plum, Deanna	Stone, Amy	
Podlesnik, Kathryn	Strot Smith, Emilee	
Powell, Annette	Stuart, Eleanor	

2. Second year probationary contracts (teachers and administrators) for 2025-2026:		
Aguilar, Dora	Elgin, Madison	Moreno, Miguel
Allen, Brittany	Giesa, Ann	Navarrette, Ivan
Arnzen, Dalton	Greiner, Rebecca	Pack, Alyssa
Barrera, Andrea	Herrera, Daniel	Schiller, Stormie
Barron, Jaycee	Isley, David	Shasteen, Anani
Bergstrom, Chelsea	Jensen, Macy	Shen, Lijuan
Castellanos, Angel	Johnson, Kayli	Simpson-Pina, Faith
Cheek, Kayla	Johnson, Brock	Weedin, Andrew
Christianson, Rylee	Jones, Matthew	Wiesler, Amy
Clayton, Nicole	Jorgensen, Nichole	Wilson, Hannah
Corona, Jenisis	Kovis, Brandy	Yockey, Alexis
Crandlemire, Jennifer	Le, Chih-Hui Virginia	Young, Makaylee
Dowd, Abigail	Miller, Jill	
Downing, Jeanne	Monroy, Nadia	
3. Third year probationary contracts (teachers and administrators) for 2025-2026:		
Andazola, Brittanie	Johnson, Stacey	
Andrade, Alayna	Kirkpatrick, Mackenzie	
Bartley, Renae	Killion, Daniel	
Beckley, Amanda	Martinez, Adhal	
Berger, Larissa	Miller, Sydnee	
Bower, Nicholas	Moreno, Mya	
Bruce, Madison	Morgan, Fred	
Burke, McKayla	Neville, Grace	
Combs, Heather	Paquette, Brandi	
Cope, Lyndsey	Pollick, Amanda	
Dopps, Kathleen	Rawlings, Nickole	
Dunn, Tenaus	Robinson, Mary	
Fan, Shou Yun	Rowe, Alyxandra	
Farley, Kelsey	Santoyo, Ricardo Sotelo	
French, Samantha	Spencer, Madison	
Fritz, Gideon	Terry III, Charles	
Garrigues, Christopher	Valov, Nikolani	
Hagensieker, Sean	Wells, Ericka	
Hunt, Miranda	West, Courtnee	
Jewett, Amethyst		
Johnson, Noelle		
4. Current third year probationary teachers to be offered initial two-year contract for 2025-2027:		
Baehler, Erin	Hantke, Sonia	Ramirez, Jonathan
Baker, Kennidy	Johnston, Osieauna	Reddish-Hanner, Esther
Bedolla, Mandi	Jones, Ellery	Ranger, Kelsey
Brown, Jessica	Jones, Wendy	Robinson, Amy
Chavez, Gerardo	Kurkinen, Philip	Robledo, Jonathan
Childs, Michelle	Linigar, Brandi	Shinpaugh, Elizabeth

Close-McGraw, Lisa	Maddox, Noelle	Thompson, Hannah
Davis, Makenzie	Marshall III, Robert	Verwold, Taylor
Davis, Sarah	McCord, Tamara	Victorio, Daisy
Edwards, Tayla	Miears, Stephanie	Wadley, Denise
Greenough, Kelly	Miller, Annika	Watson, Tyler
Gutierrez, Minerva	Nycz, Rachelle	Wilson, Madison
Guzman-Madrigal, Maria	Ojeda Alvarez, Armando	
Hamilton, Natalie	Perkins, Seanne	
5. Contract teachers, 2025-2026 contract non-extended, employment ends June 30, 2026:		
Hearne, Erika		
6. Temporary contract teachers to expire June 30, 2025:		
Applegate, Corinne	Gonzalez, Kimberly	Pope, Lindsey
Barraza Ross, Kire	Hunting, Kaitlyn	Sherbahn, Natalee
Cortez, Angel	Lopez, Mayra	Thomas, Halle
Dowdy, Pamela	Ponce, Kailee	
7. Current third probationary administrators to be offered initial three-year contract for 2025-2028:		
Arstein, Casey	Doherty, Melissa	Hall, Andy
8. Administrators to be offered an initial probationary contract for 2025-2026:		
Spoos, Thomas		
9. New three-year contract (administrators) for the period July 1, 2025 - June 30, 2028:		
Andreason, Erin	McKay, Neely	
Bacon, Rebecca	Melville, David	
Browning, Joshua	Neville, Kurt	
Greenough, Daniel	Wyant, Stefani	
10. Contract (Assistant Superintendent) extended for the period July 1, 2025 - June 30, 2028:		
Bacon, Jake		
11. Contract (Superintendent) extended for the period of July 1, 2027 - June 30, 2028		
Mooney, Tricia		

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 10, 2025

SUPERINTENDENT'S RECOMMENDATION

8.3. Business Office

8.3.1. TOPIC: Acceptance of Gifts

It is recommended. . . .

RECOMMENDATION:

. . . . that the Board of Education accept the following gifts:

School/Program	Gift	Value	Donor
Highland Hills Elem. Sch.	Indoor Games	\$200	Rogers Subaru of Herm.
Desert View Elem. Sch.	School Sup.	\$100	Amer. Online Giving Found.
Sandstone Middle School	School Sup.	\$100	Amer. Online Giving Found.
West Park Elementary Sch.	School Sup.	\$150	Amer. Online Giving Found.
Sunset Elementary Sch.	School Sup.	\$100	Amer. Online Giving Found.
Sunset Elementary Sch.	School Sup.	\$20	Amer. Online Giving Found.



Hermiston School District 8R

305 SW 11TH Street, Hermiston, Oregon 97838-2103

Phone: (541) 667-6000 Fax: (541) 667-6050

www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Highland Hills Elementary

Name of Donor: Rogers Subaru of Hermiston

Donor Address: 1915 N 1st St, Hermiston, OR 97838

Donor Telephone Number: 541-567-9696

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Cornhole, pickle ball & board games (value about \$200)

Purpose of gift/donation: Indoor recess games

Signature of Donor: not available

Date: 02/21/2025

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

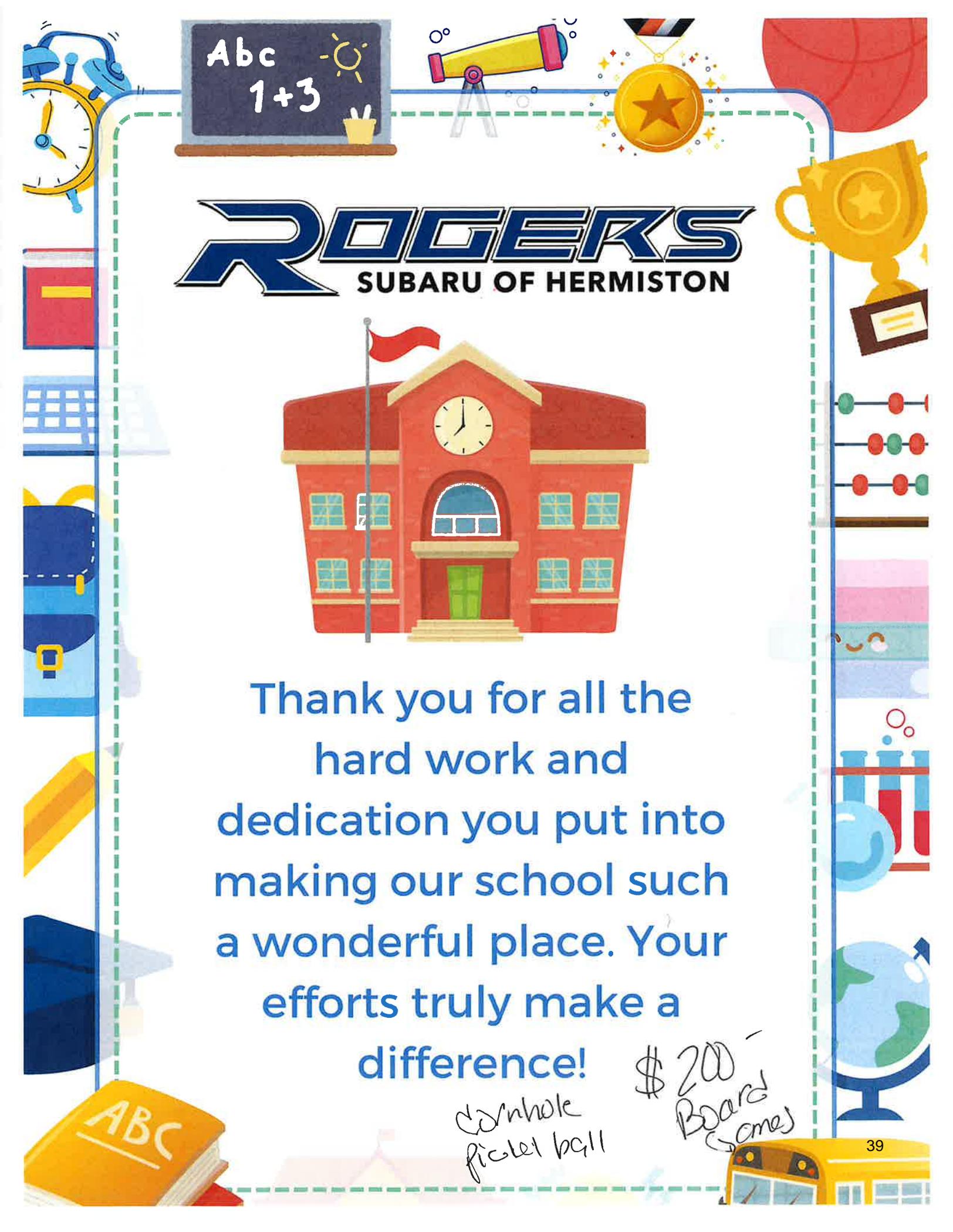
Recommendation of Unit Administrator [Signature] Date: 2/25/25

Recommendation of Business Manager [Signature] Date: 2/26/2025

Recommendation of Superintendent [Signature] Date: 3/3/25

Action of the Board of Education: Accepted Not Accepted

Secretary to the Board of Education _____ Date: _____



ROGERS

SUBARU OF HERMISTON



Thank you for all the
hard work and
dedication you put into
making our school such
a wonderful place. Your
efforts truly make a
difference!

cornhole
pickle ball

\$200
Board
Games



Hermiston School District 8R

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www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Sandstone Middle School

Name of Donor: American Online Giving Foundation

Donor Address: 611 Meredith Rd NE #700 Calgary, AB T2E2W5

Donor Telephone Number: _____

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check number 0000413997 \$100.00

Purpose of gift/donation: School supplies

Signature of Donor: N/A

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: 2/28/25

Recommendation of Business Manager [Signature] Date: 2/28/2025

Recommendation of Superintendent [Signature] Date: 3/3/25

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

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www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Desert View Elementary School

Name of Donor: American Online Giving Foundation

Donor Address: 611 Meredith Rd NE #700 Calgary, AB T2E2W5

Donor Telephone Number: _____

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check number 0000412261 \$100.00

Purpose of gift/donation: School supplies

Signature of Donor: N/A

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: 2/26/25

Recommendation of Business Manager [Signature] Date: 2/26/2025

Recommendation of Superintendent [Signature] Date: 3/3/25

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

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www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Sunset Elementary School

Name of Donor: American Online Giving Foundation

Donor Address: 611 Meredith Rd NE #700 Calgary, AB T2E2W5

Donor Telephone Number: _____

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check number 0000407738 \$20.00

Purpose of gift/donation: School supplies

Signature of Donor: N/A

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator E. Anderson Date: 2/3/25

Recommendation of Business Manager Kate L. Paul Date: 3/3/2025

Recommendation of Superintendent J. Money Date: 3/4/25

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

305 SW 11TH Street, Hermiston, Oregon 97838-2103
Phone: (541) 667-6000 Fax: (541) 667-6050
www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Sunset Elementary School

Name of Donor: American Online Giving Foundation

Donor Address: 611 Meredith Rd NE #700 Calgary, AB T2E2W5

Donor Telephone Number: _____

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check number 0000414228 \$100.00

Purpose of gift/donation: School supplies

Signature of Donor: N/A

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator E. Anderson Date: 3/3/25

Recommendation of Business Manager Kate Lane Date: 3/3/2025

Recommendation of Superintendent T. Money Date: 3/3/25

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

305 SW 11TH Street, Hermiston, Oregon 97838-2103

Phone: (541) 667-6000 Fax: (541) 667-6050

www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: West Park Elementary School

Name of Donor: American Online Giving Foundation

Donor Address: 611 Meredith Rd NE #700 Calgary, AB T2E2W5

Donor Telephone Number: _____

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check number 0000414661 \$150.00

Purpose of gift/donation: School supplies

Signature of Donor: N/A

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: 2/25/25

Recommendation of Business Manager [Signature] Date: 2/25/2025

Recommendation of Superintendent [Signature] Date: 3/4/25

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 10, 2025

SUPERINTENDENT’S RECOMMENDATION

8.4. CONSENT ITEMS: Superintendent’s Office

8.4.1. TOPIC: Policy Review – First Reading

It is recommended.

RECOMMENDATION:

. that the Board of Education adopts the list of policies under review, as included:

AC	Nondiscrimination and Civil Rights
GCBDA/GDBDA	Family and Medical Leave
GCBDA/GDBDA-AR(1)	Family and Medical Leave
GCBDC/GDBDC	Domestic Violence, harassment, Sexual Assault, Bias or Stalking Leave (Safe Leave)
GCBDC/GDBDC-AR	Domestic Violence, harassment, Sexual Assault, Bias or Stalking Leave
GCBDD/GDBDD	Sick Time
IKF	Graduation Requirements
JECA	Admission of Resident Students
JHCD	Medications
JHCD-AR	Medications
JHCD/JHCDA	Medications (DELETE)
JHCD/JHCDA-AR	Medications (DELETE)

BOARD MEMBERS CALENDAR

Tue Mar 11, 2025

- **8:00am – 8:30am KOHU Odds & Ends Show**
Where: KOHU
Calendar: Board Members
Created by: Rosa Cerda-Diaz
Who: Tricia Mooney, Kohunews@gmail.com

Tue Mar 18, 2025

- **3:00pm- 5:00pm Boys Varsity Baseball @ Grandview H.S.**
Calendar: Board Members
Created by: Rosa Cerda-Diaz
- **3:00pm- 4:30pm Girls Bowling vs. Chiawana**
Calendar: Board Members
Created by: Rosa Cerda-Diaz

Thu Mar 20, 2025

- **DVE Book Fair**
Where: Desert View Elementary School, 1225 SW 9th St. Hermiston, OR 97838
Calendar: Board Members
Created by: Rosa Cerda-Diaz
- **7:00am-8:00am HAT Morning Meeting**
Where: DO
Calendar: Board Members
Created by: Rosa Cerda-Diaz

Fri Mar 21, 2025

- **DVE Book Fair**
Where: Desert View Elementary School, 1225 SW 9th St. Hermiston, OR 97838
Calendar: Board Members
Created by: Rosa Cerda-Diaz

Mon Mar 24, 2025

- **6:00pm – 8:00pm Board Special Meeting**
Where: DO Boardroom
Calendar: Board Members
Created by: Rosa Cerda-Diaz

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 10, 2025

EXECUTIVE SESSION

The board of education will now meet in executive session pursuant to the following Oregon Revised Statute(s):

	Statutory Citation	Subject	Media Permitted?
	ORS 192.660(2)(a)	To consider the employment of a public officer, employee, staff member or individual agent.	Yes
X	ORS 192.660(2)(b)	To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing.	Yes
	ORS 192.660(2)(d)	To conduct deliberations with persons designated by the governing body to carry on labor negotiations.	No
	ORS 192.660(2)(e)	To conduct deliberations with persons designated by the governing body to negotiate real property transactions.	Yes
	ORS 192.660(2)(f)	To consider information or records that are exempt by law from public inspection.	Yes
	ORS 192.660(2)(h)	To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.	No
	ORS 192.660(2)(i)	To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee, or staff member who does not request an open hearing.	Yes
	ORS 192.660(2)(k)	To consider matters relating to school safety or a plan that responds to safety threats made toward a school.	Yes
	ORS 332.061(1)	To conduct a hearing to expel minor students or to examine confidential medical records	No

The Hermiston School District Board of Education will now meet in executive session pursuant to ORS **(per above)**. Representatives of the news media and designated staff shall be allowed to attend the executive session. All other members of the audience are asked to leave the room. Representatives of the news media are specifically directed not to report on or otherwise disclose any of the deliberations or anything said about these subjects during the executive session, except to state the general subject of the session as previously announced. No decision may be made in executive session, except for a student expulsion. At the end of the executive session, the board will return to open session and welcome the audience back into the room.

Attorney General's Public Records and Meetings Manual, p. K-9.

Board Policy BDC-AR: Executive Sessions – News Media
<http://policy.osba.org/hermiston/AB/BDC%20R%20G1.PDF>