

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT 8R, HERMISTON**

There will be a Regular Meeting of the
Board of Education of the Umatilla County School District 8R
at Hermiston School District Offices
Boardroom
305 S.W. 11th Street.
Hermiston, Oregon 97838
Monday, January 13, 2025, 6:00 PM

Rosa Cerda-Diaz
Executive Assistant to the
Superintendent and Board of Education

AGENDA

1. **CALL TO ORDER REGULAR MEETING (6:00 p.m.)** *Chair Hansell*
2. **INTRODUCTORY ITEMS (6:00 p.m.)** *Chair Hansell*
 1. Pledge of Allegiance
 2. Adoption of Agenda 3
 3. Approval of Minutes 4
3. **COMMUNICATIONS AND ANNOUNCEMENTS (6:05 p.m.)**
 1. Student Board Representative *Franco Mendoza*
 2. Oregon School Employees Association *Ms. Chapman*
 3. Hermiston Association of Teachers *Ms. Robledo*
4. **PRESENTATIONS AND RECOGNITIONS (6:20 p.m.)** *Dr. Mooney*
5. **PUBLIC COMMENTS (6:25 p.m.)** *Chair Hansell* 9

Welcome. This is the time we reserve in our meeting for public comment.
According to Board Policy KL, any complaint regarding a specific employee of the Hermiston School District must be routed through the superintendent's office.
The Hermiston School District Board of Education accepts public comments virtually and in person. Members of the public wishing to address the board virtually submitted written statements or requests by 4:00 p.m. prior to this meeting.
Those wishing to address the board in person should stand and be recognized, then move forward to the microphone at the center table. Prior to making your comments, state your first and last name and school or topic. Please limit your comments to a maximum of three (3) minutes and address them to me.
Is there anyone here tonight who would like to address the board?
6. **REPORTS (6:30 p.m.)**
 1. Board of Education *Chair Hansell*

Board of Education Goals

 1. Academic Achievement. Demonstrate continuous improvement in all measured areas for each student.
 2. Stewardship. Maintain sound fiscal stewardship of community resources consistent with board policy.
 3. Community. Engage our diverse community in creating opportunities to advance student achievement.

* Timing of agenda is not meant to be time specific. Instead, the time identified is for pacing purposes only. The Board of Education may modify the agenda and the order in which items are taken for consideration.

** Consent agenda items are considered for action as an entire group. Details for these items are available for public inspection at the District Office.

*** Members of the public are invited to address the Board of Education during Public Comments.

2. Business Office <i>Ms. Saul</i>	
1. Financial Reports	10
3. Superintendent's Office <i>Dr. Mooney</i>	
1. Enrollment Report	13
7. CONSENT ITEMS** (7:00 p.m.)	
1. Human Resources Department	
1. Personnel Resignations	17
2. Personnel Appointments	18
3. Extra Responsibility & Extra Duty Contracts	19
2. Business Office <i>Ms. Katie Saul</i>	
1. Acceptance of Gifts	20
2. 2024-2025 Budget Calendar	23
3. Budget Committee Membership	25
8. CALENDAR AND FUTURE ITEMS (7:05 p.m.)	
1. Future Agenda Item Discussion <i>Chair Hansell</i>	
2. Calendar Review <i>Dr. Mooney</i>	26
9. ADJOURN (7:15 p.m.)	

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**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

January 13, 2025

SUPERINTENDENT'S RECOMMENDATION

2.0. INTRODUCTORY ITEMS

2.2. TOPIC: Adoption of the Agenda

It is recommended.

RECOMMENDATION:

. that the Board of Education adopts the agenda as presented.

Regular Meeting Minutes
UMATILLA COUNTY SCHOOL DISTRICT #8, HERMISTON
December 9, 2024

1. CALL TO ORDER REGULAR MEETING

Chair Hansell called the meeting to order at 6:00p.m.

Hermiston School Board members present: Ms. Sally Hansell, Ms. Bonnie Luisi, Ms. Karen Sherman, Ms. Liliana Gomez, Ms. Teri Vander Stelt, Mr. James Hurst, and Mr. Dain Gardner. Also, in attendance were Superintendent Dr. Tricia Mooney, Executive Assistant to the Superintendent and Board Rosa Cerda-Diaz, and Director of Business Services Katie Saul.

2. INTRODUCTORY ITEMS

2.1. Pledge of Allegiance

Chair Hansell led everyone in the Pledge of Allegiance.

2.2. Adoption of Agenda

Ms. Liliana Gomez moved that the agenda be adopted as presented. The motion was seconded by Ms. Teri Vander Stelt and passed 7-0.

2.3. Approval of Minutes

Mr. Dain Gardner made a motion to approve the minutes of the Regular Meeting held on November 18, 2024, the motion was seconded by Ms. Karen Sherman and passed 7-0.

3. PRESENTATIONS AND RECOGNITIONS

3.1. FFA Nationals

FFA Advisor Sandy McKay shared about the Hermiston FFA trip to the Annual National FFA Convention in Indianapolis, IN, with the board. He introduced the Advanced Parliamentary Procedures team and coach, Kennedy Baker. The team placed third in the nation. The students were given certificates of excellence from the board.

3.2. MCC Recognition

Mr. Larry Usher presented the MCC Cross-Country Coach of the Year award to Coach Blackburn, the MCC Volleyball Coach of the Year award to Coach Dan Headley, and the MCC Volleyball Student-Athlete of the year award to Camryn Hagel.

3.3. District Audit Report

Chair Hansell introduced Rebecca Ramos of Anderson Boylan Ramos, P.C. who gave a brief overview of the district's annual audit report. She explained the audit report, stating an unmodified opinion and no material weaknesses, significant deficiencies, or internal control or compliance issues.

4. COMMUNICATIONS AND ANNOUNCEMENTS

4.1. Student Board Representative

Student Representative Mr. Franco Mendoza provided an update on student leadership at Hermiston High School for November. He reported that the canned food drive has exceeded last year's total, reaching a goal of 5,000 cans. He also highlighted the success of the blood drive and upcoming high school sports event. Additionally, Mr. Mendoza shared details of events taking place at the high school prior winter break.

4.2. Christmas Express

Dr. Mooney introduced Mr. Rick Sherman and Mr. Jeff Cummings from the Fire Department. Mr. Cummings addressed rumors circulating that the HPD would no longer be participating in the Christmas Express, clarifying that this information is false. He also emphasized how Christmas Express program serves as a valuable support for the community by providing boxes of food and wrapped toys for the children.

4.3. Oregon School Employees Association

OSEA President Ms. Chapman was not in attendance.

4.4. Hermiston Association of Teachers

Ms. Stacey Robledo, HAT President, provided an update for December. She shared that she has visited several buildings with the goal of visiting all remaining buildings before winter break. Ms. Robledo also mentioned that the HAT team t-shirts have been redesigned. She informed the board about the HAT Negotiations Committee meeting and highlighted that their main priority is improving teachers working conditions, as it directly impact students' learning environment. Additionally, Ms. Robledo announced couple of upcoming events.

5. PUBLIC COMMENTS

No written comments were submitted prior to the meeting, nor were any requests made to address the board virtually. In-person comments were made by James Shaffer, who expressed his disagreement with a survey given at his child's school. He claimed that certain questions in the Oregon Student Health Survey were inappropriate and suggested that such questions should be asked privately within the household.

6. REPORTS

6.1. Board of Education

The Board Members were given the opportunity to share the activities they have participated in or attended since the last board meeting. These included events such as the Dance Team competing, wrestling matches, Festival of Trees, HEF getting ready for February 1st for an event, and an announcement of the school district gym's opening for AAU Basketball.

6.2. Business Office

6.2.1. Financial Reports

Ms. Saul reviewed the revenue, expenditure, and ending fund balance reports for October 2024. Both the revenue and expenditure reports are green with an ending fund balance of 11.99%.

6.3. Superintendent's Office

6.3.1. Enrollment Report

Dr. Mooney presented the trend graph enrollment report for November 30, 2024, which displayed student enrollment data from the previous month, the same month last year, and a comparison to enrollment figures from 10 years ago. The report indicated no significant changes in enrollment. Dr. Mooney also informed of the City Council of Hermiston passed the resolution for student curfew during school hours.

7. CONSENT ITEMS**

7.1. Human Resources Department

Ms. Bonnie Luisi made a motion to approve consent agenda items 7.1.1. through 7.2.3. and Mr. James Hurst seconded the motion passed 7-0.

7.1.1. Personnel Resignations

The Board of Education approved the personnel resignation of the following employees:

NAME	POSITION	BUILDING ASSIGNMENT
Anthony Sandoval	ELL Assistant	Sunset Elementary
Kaylee Gossett	SpEd Assistant, Life Skills	Sandstone Middle School
Nathan Haight	ELL Teacher	Armand Larive Middle School
Karla Johnson	SpEd Assistant	Hermiston High School
Ruth McClintock	Media Assistant	Hermiston High School

7.1.2. Personnel Appointment

The Board of Education approved the personnel appointment of the following employees:

NAME	POSITION	BUILDING ASSIGNMENT
Kimberly Epping-Fate	SpEd Assistant	Sunset Elementary
Jamie Bartman	SpEd Assistant, SCP	West Park Elementary
Thomas Spoo	Principal	Hermiston High School
Halle Thomas	Music Teacher	Rocky Heights Elementary
Corinne Applegate	Language Arts Teacher	Armand Larive Middle School

7.1.3. Extra Responsibility & Extra Duty Contracts

The Board of Education approved the extra responsibility and extra duty contracts of the following employees:

NAME	POSITION	BUILDING ASSIGNMENT
Jason L. Sivey	Boys Basketball Coach	Armand Larive Middle School
Carson M. Clem	Boys Basketball Coach	Armand Larive Middle School
Matthew Jones	Boys Basketball Coach	Sandstone Middle School

Dylan J. Caldwell	Boys Basketball Coach	Sandstone Middle School
Katie B. Corral	Girls Tech Day	Hermiston High School
Kire Barraza Ross	Girls Tech Day	Hermiston High School
Cristina DeAnda	Girls Tech Day	Hermiston High School
John W. Fisher	Girls Tech Day	Hermiston High School
Colin G. Haines	Girls Tech Day	Hermiston High School
Christopher B. Garrigues	Girls Tech Day	Hermiston High School
Delfino Osorio Garcia	Girls Tech Day	Hermiston High School
Kelly R. Robison	Girls Tech Day	Hermiston High School
Roger M. Berger	Girls Tech Day	Hermiston High School
Stephanie Miers (split)	Strength & Conditioning	Hermiston High School
Madison Wilson (split)	Strength & Conditioning	Hermiston High School

7.2. Business Office

7.2.1. 2023-2024 Audit Report

The Board of Education accepted the 2023-2024 Audit Report as presented.

7.2.2. Budget Committee Calendar

The Board of Education accepted the 2024-2025 Budget Calendar as presented.

7.2.3. Budget Committee Membership

The Board of Education accepted and announced the following Hermiston School District Community Budget Committee Vacancies.

Position 5

Term to end June 30, 2027

Position 6

Term to end June 30, 2027

Position 7

Term to end June 30, 2027

8. ACTION ITEMS (7:20 p.m.)

8.1. 2024 OSBA Election

That the Board of Education acted on the following OSBA Resolutions:

Resolution #1: Mr. James Hurst moved to approve OSBA Resolution #1, and Ms. Bonnie Luisi seconded. The motion passed with a vote of 7-0.

OSBA Resolution #1 to amend the OSBA dues schedule.

Resolution #2: Mr. James Hurst moved to reject OSBA Resolution #2, and Ms. Karen Sherman seconded. The motion passed, with a vote of 7-0. OSBA Resolution #2 not approved.

OSBA Resolution #2 to create the OSBA member Pride Caucus and designate a seat on the OSBA Board of Directors and Legislative Policy Committee.

Resolution #3: Ms. Lili Gomez moved to reject OSBA Resolution #3, and Ms. Teri Vander Stelt seconded. The motion passed, with a vote of 7-0. OSBA Resolution #3 not approved.

OSBA Resolution #3 to adopt the proposed amendments to the OSBA bylaws.

9. CALENDAR AND FUTURE ITEMS

9.1. Future Agenda Item Discussion

Questions were brought up regarding further information about the Oregon Student Health Survey and the Student Educational Equity Development (SEED) Survey.

9.2. Calendar Review

Dr. Mooney announced several upcoming meetings and events, including a ribbon cutting ceremony at the Hermiston High School Health Clinic on Wednesday, December 11, 2024, at 2:00 PM. Additionally, Mr. Gardner is scheduled to visit KOHU Radio Station.

10. ADJOURN

Chair Hansell adjourned the regular meeting at 8:30p.m.

Date

Chairman

Superintendent/Clerk

Secretary

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

PUBLIC COMMENT GUIDELINES

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GENERAL FUND REVENUE DATA ENTRY REPORT

MONTH	TAXES	INTST/FEES	INTER	STATE SSF	STATE OTH	FEDERAL	OTHER	TOTAL PROJ.	TOTAL ACT.	VARIANCE
JUL PRO	\$ -	\$ 149,026	\$ 244,938	\$ 9,876,557	\$ -	\$ -	\$ -	\$ 10,270,521	\$ (186,560)	-1.82%
JUL ACT	\$ -	\$ 207,404	\$ -	\$ 9,876,557	\$ -	\$ -	\$ -	\$ -	\$ 10,083,961	\$ (186,560) YTD
AUG PRO	\$ 20,872	\$ 210,509	\$ 244,938	\$ 4,937,093	\$ 13,000	\$ -	\$ -	\$ 5,426,413	\$ 10,110	0.19%
AUG ACT	\$ 32,372	\$ 223,896	\$ 244,938	\$ 4,935,316	\$ -	\$ -	\$ -	\$ -	\$ 5,436,522	\$ (176,451) YTD
SEP PRO	\$ 18,627	\$ 255,141	\$ 251,553	\$ 4,937,093	\$ -	\$ -	\$ -	\$ 5,462,415	\$ 143,617	2.63%
SEP ACT	\$ 32,545	\$ 393,232	\$ 244,938	\$ 4,935,316	\$ -	\$ -	\$ -	\$ -	\$ 5,606,031	\$ (32,834) YTD
OCT PRO	\$ 21,614	\$ 162,435	\$ 244,938	\$ 4,937,093	\$ -	\$ -	\$ -	\$ 5,366,081	\$ 203,582	3.79%
OCT ACT	\$ 56,336	\$ 251,021	\$ 254,764	\$ 4,935,316	\$ 27,826	\$ 44,400	\$ -	\$ -	\$ 5,569,663	\$ 170,748 YTD
NOV PRO	\$ 10,455,544	\$ 207,716	\$ 495,347	\$ 4,937,093	\$ -	\$ -	\$ -	\$ 16,095,701	\$ 234,806	1.46%
NOV ACT	\$ 10,448,015	\$ 199,362	\$ 747,815	\$ 4,935,316	\$ -	\$ -	\$ -	\$ -	\$ 16,330,507	\$ 405,554 YTD
DEC PRO	\$ 1,506,411	\$ 181,573	\$ 244,938	\$ 4,937,093	\$ -	\$ -	\$ -	\$ 6,870,016		0.00%
DEC ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	YTD
JAN PRO	\$ 106,288	\$ 181,698	\$ 455,063	\$ 4,937,093	\$ 373,582	\$ 12,500	\$ -	\$ 6,066,225		0.00%
JAN ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	YTD
FEB PRO	\$ 62,631	\$ 177,413	\$ 244,938	\$ 4,937,093	\$ -	\$ -	\$ -	\$ 5,422,076		0.00%
FEB ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	YTD
MAR PRO	\$ 302,688	\$ 246,195	\$ 251,939	\$ 4,465,130	\$ -	\$ -	\$ -	\$ 5,265,953		0.00%
MAR ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	YTD
APR PRO	\$ 71,203	\$ 203,939	\$ 244,938	\$ 4,465,130	\$ -	\$ -	\$ -	\$ 4,985,211		0.00%
APR ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	YTD
MAY PRO	\$ 94,846	\$ 256,286	\$ 244,938	\$ 4,465,130	\$ 50,000	\$ -	\$ -	\$ 5,111,201		0.00%
MAY ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	YTD
JUN PRO	\$ 301,440	\$ 338,069	\$ 16,913	\$ -	\$ 373,582	\$ -	\$ 2,000,000	\$ 3,030,004		0.00%
JUN ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	YTD
Projected	\$ 12,962,164	\$ 2,570,000	\$ 3,185,383	\$ 57,831,602	\$ 810,165	\$ 12,500	\$ 2,000,000	\$ 79,371,814		
Budget Book	\$ 11,546,275	\$ 2,570,000	\$ 3,177,465	\$ 59,267,257	\$ 808,151	\$ 12,500	\$ 2,705,000	\$ 80,086,648		
Variance	\$ 1,415,889	\$ -	\$ 7,918	\$ (1,435,655)	\$ 2,014	\$ -	\$ (705,000)	\$ (714,834)		

TOT ACT	\$ 10,569,268	\$ 1,274,914	\$ 1,492,455	\$ 29,617,821	\$ 27,826	\$ 44,400	\$ -	\$ 43,026,683	FORECAST ACT	\$ 79,777,368
% collected	81.54%	49.61%	46.85%	51.21%	3.43%	355.20%	0.00%	54.21%		

NOTE: Nov-Jun projections revised to better reflect tax collections and projected SSF payments.

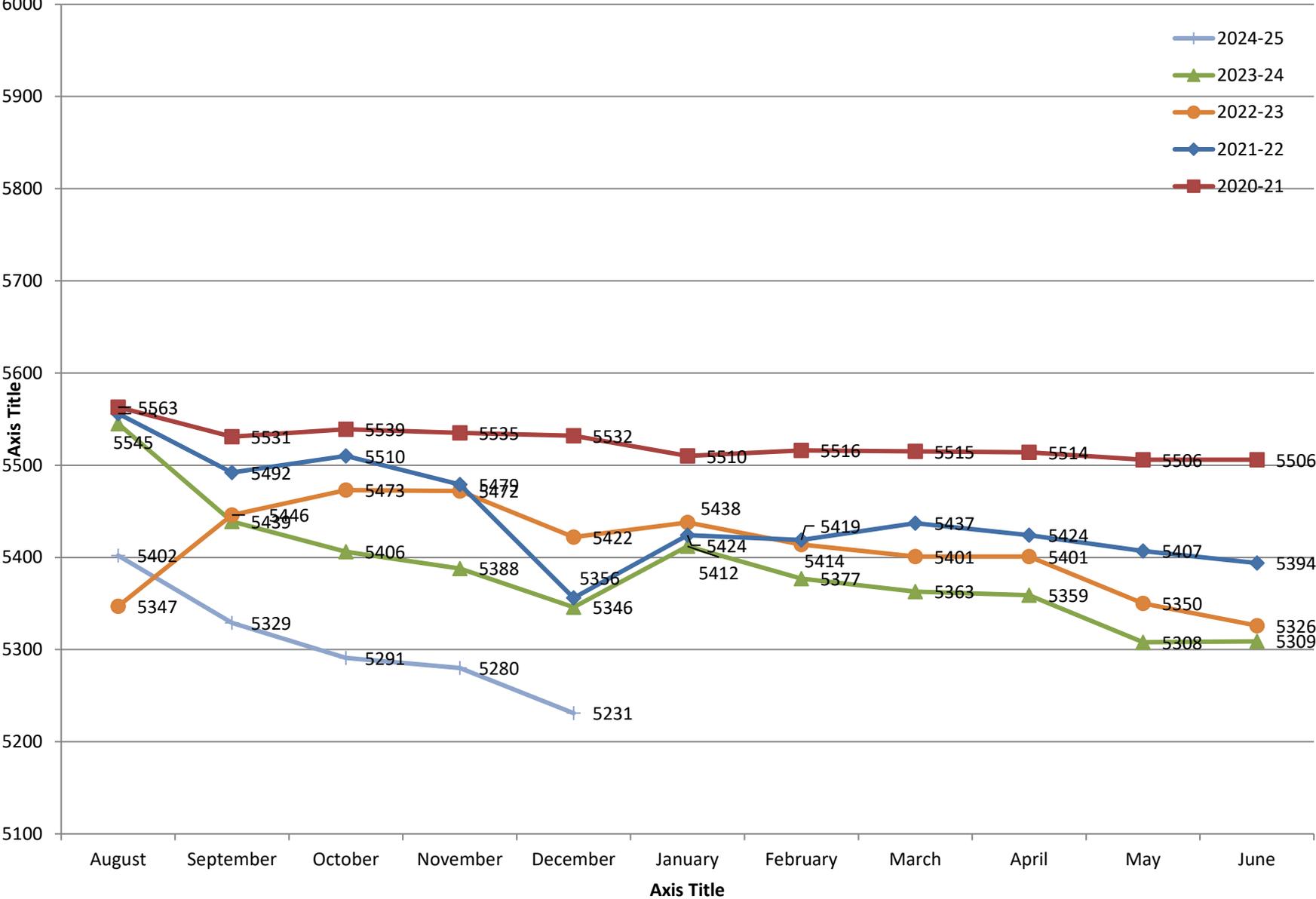
LEGEND	Above or within 2.00% of projection	Between 2.01% & 5.00% below	Below 5.01% of projection
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GENERAL FUND EXPENDITURE DATA ENTRY REPORT							
MONTH	PROJ. P/R	ACTUAL P/R	PROJ. A/P	ACTUAL A/P	TOTAL	VARIANCE	
JULY PROJECTED	1,136,436		\$ 1,739,858		\$ 2,876,294 MONTHLY	\$ (10,246)	-0.36%
JULY ACTUAL		\$ 1,134,724		\$ 1,731,324	\$ 2,866,048 YTD	\$ (10,246)	-0.36%
AUGUST PROJECTED	1,325,656		\$ 1,222,842		\$ 2,548,498 MONTHLY	\$ (820,760)	-32.21%
AUGUST ACTUAL		\$ 1,288,521		\$ 439,217	\$ 1,727,738 YTD	\$ (831,006)	-15.32%
SEPTEMBER PROJECTED	5,549,252		\$ 835,042		\$ 6,384,294 MONTHLY	\$ (568,876)	-8.91%
SEPTEMBER ACTUAL		\$ 5,297,081		\$ 518,337	\$ 5,815,418 YTD	\$ (1,399,881)	-11.85%
OCTOBER PROJECTED	5,737,492		\$ 930,494		\$ 6,667,986 MONTHLY	\$ (225,479)	-3.38%
OCTOBER ACTUAL		\$ 5,608,850		\$ 833,657	\$ 6,442,507 YTD	\$ (1,625,360)	-10.42%
NOVEMBER PROJECTED	5,774,437		\$ 769,328		\$ 6,543,765 MONTHLY	\$ (70,654)	-1.08%
NOVEMBER ACTUAL		\$ 5,705,571		\$ 767,540	\$ 6,473,111 YTD	\$ (1,696,014)	-8.65%
DECEMBER PROJECTED	5,687,879		\$ 1,189,389		\$ 6,877,268 MONTHLY		
DECEMBER ACTUAL		\$ -		\$ -	\$ - YTD		
JANUARY PROJECTED	5,666,730		\$ 1,148,694		\$ 6,815,424 MONTHLY		
JANUARY ACTUAL		\$ -		\$ -	\$ - YTD		
FEBRUARY PROJECTED	5,855,050		\$ 1,396,409		\$ 7,251,459 MONTHLY		
FEBRUARY ACTUAL		\$ -		\$ -	\$ - YTD		
MARCH PROJECTED	5,737,464		\$ 1,079,271		\$ 6,816,735 MONTHLY		
MARCH ACTUAL		\$ -		\$ -	\$ - YTD		
APRIL PROJECTED	5,715,630		\$ 1,135,347		\$ 6,850,977 MONTHLY		
APRIL ACTUAL		\$ -		\$ -	\$ - YTD		
MAY PROJECTED	9,666,254		\$ 1,923,428		\$ 11,589,682 MONTHLY		
MAY ACTUAL		\$ -		\$ -	\$ - YTD		
JUNE PROJECTED	10,297,738		\$ 2,719,619		\$ 13,017,357 MONTHLY		
JUNE ACTUAL		\$ -		\$ -	\$ - YTD		
PROJECTED	\$ 68,150,018		\$ 16,089,721		\$ 84,239,739		
BUDGET BOOK	\$ 68,331,171		\$ 16,559,714		\$ 84,890,885		
VARIANCE	\$ 181,153		\$ 469,993		\$ 651,146	(proj. difference in budgeted expenditures)	
TOTAL ACTUAL		\$ 19,034,747		4,290,076	\$ 23,324,823	FORECAST ACT	\$ 82,543,725
% spent to date		27.93%		26.7%	27.69%		
Note:	<p>August A/P actuals were updated after board reports were presented due to grant funding.</p> <p>Nov-Jun Projections updated based upon planned spending and budget adjustment</p>						
LEGEND MONTHLY	Below or within 2.00%		Between 2.01% & 5.00% above		Above 5.01% of projection		
LEGEND YTD	Below or within 2.00%		Between 2.01% & 5.00% above		Above 5.01% of projection		

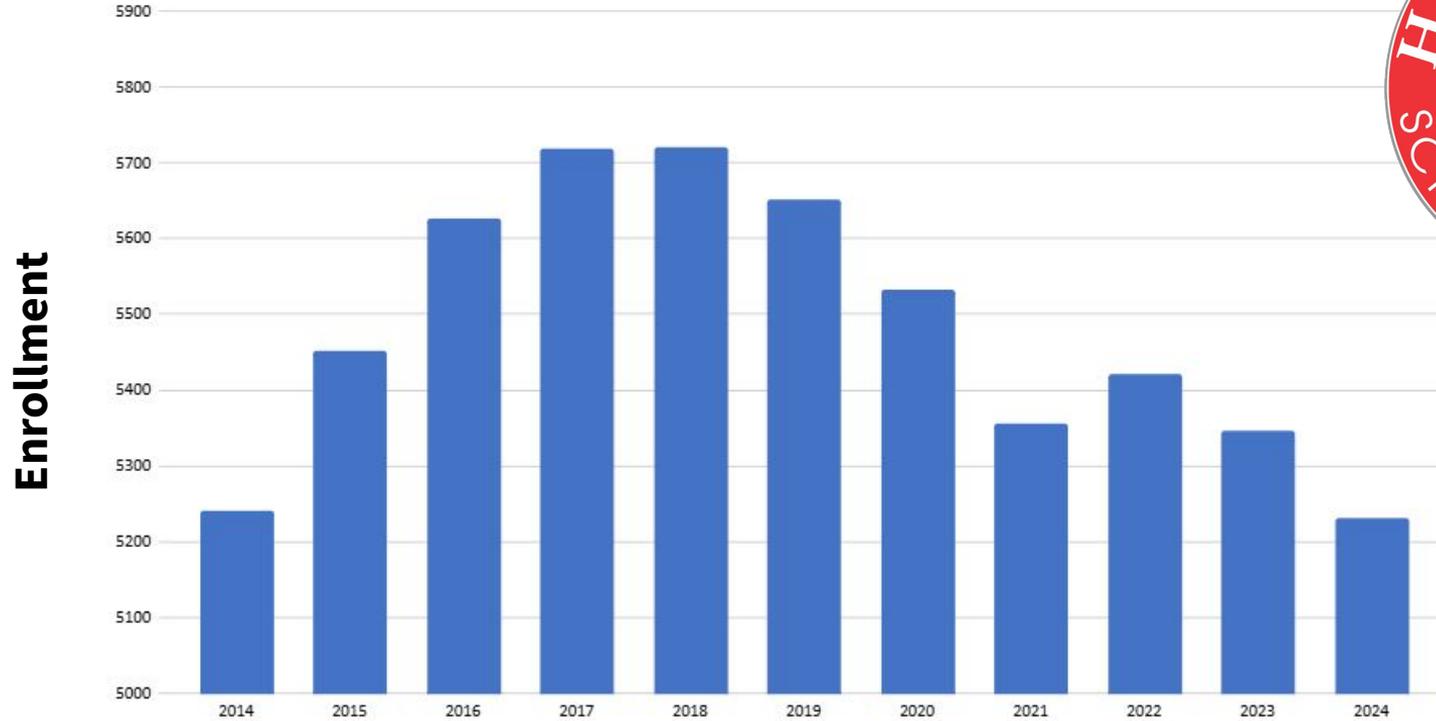
GENERAL FUND MONTHLY ENDING FUND BALANCE REPORT

DATE	Revenue	Expenditure	Ending Fund Balance	Variance		EFB Monthly Projection for Year End
1-Jul-24 PROJECTED			\$ 12,769,429			
ACTUAL			\$ 13,991,578			
31-Jul-24 PROJECTED	\$ 10,270,521	\$ 2,876,294	\$ 20,163,656			
ACTUAL	\$ 10,083,961	\$ 2,866,048	\$ 21,209,491	\$ 1,045,835	5.19%	9.90%
31-Aug-24 PROJECTED	\$ 5,426,413	\$ 2,548,498	\$ 23,041,571			
ACTUAL	\$ 5,436,522	\$ 1,727,738	\$ 24,918,275	\$ 1,876,704	8.14%	10.78%
30-Sep-24 PROJECTED	\$ 5,462,415	\$ 6,384,294	\$ 22,119,691			
ACTUAL	\$ 5,606,031	\$ 5,815,418	\$ 24,708,888	\$ 2,589,197	11.71%	11.56%
31-Oct-24 PROJECTED	\$ 5,366,081	\$ 6,667,986	\$ 20,817,786			
ACTUAL	\$ 5,569,663	\$ 6,442,507	\$ 23,836,043	\$ 3,018,258	14.50%	11.99%
30-Nov-24 PROJECTED	\$ 16,095,701	\$ 6,543,765	\$ 30,369,722			
ACTUAL	\$ 16,330,507	\$ 6,473,111	\$ 33,693,439	\$ 3,323,717	10.94%	11.97%
31-Dec-24 PROJECTED	\$ 6,870,016	\$ 6,877,268	\$ 30,362,469			
ACTUAL	\$ -	\$ -	\$ 33,693,439		0.00%	
31-Jan-25 PROJECTED	\$ 6,066,225	\$ 6,815,424	\$ 29,613,270			
ACTUAL	\$ -	\$ -	\$ 33,693,439		0.00%	
28-Feb-25 PROJECTED	\$ 5,422,076	\$ 7,251,459	\$ 27,783,887			
ACTUAL	\$ -	\$ -	\$ 33,693,439		0.00%	
31-Mar-25 PROJECTED	\$ 5,265,953	\$ 6,816,735	\$ 26,233,105			
ACTUAL	\$ -	\$ -	\$ 33,693,439		0.00%	
30-Apr-25 PROJECTED	\$ 4,985,211	\$ 6,850,977	\$ 24,367,338			
ACTUAL	\$ -	\$ -	\$ 33,693,439		0.00%	
31-May-25 PROJECTED	\$ 5,111,201	\$ 11,589,682	\$ 17,888,857			
ACTUAL	\$ -	\$ -	\$ 33,693,439		0.00%	
30-Jun-25 PROJECTED	\$ 3,030,004	\$ 13,017,357	\$ 7,901,504			
ACTUAL	\$ -	\$ -	\$ 33,693,439		0.00%	
INITIAL FORECASTED EFB	\$ 79,371,814	\$ 84,239,739	\$ 7,901,504			8.58%
ACTUALS TO DATE	\$ 43,026,683	\$ 23,324,823				
ANTICIPATED ACTUALS*	\$79,777,368	\$82,543,725	\$ 11,225,221			11.97%
Monthly Comp.	Above or within : \$ 79,777,368	Between 2.01% & 5.00% below projection	Below 5.01% of projection			
	*Calculated using actuals through the current month and projected revenue and expenditures for future months					
NOTE:	Final as of December 6, 2024 completed audit of June 30, 2024 financials.					
	August A/P actuals were updated after board reports were presented due to grant funding. Aug EFB changed from 10.15% to 10.78%					
ENDING FUND BALANCE LEGEND	8.00% to 9.00% and above	Between 7.99% to 7.50%	7.49% and below			12

HSD Enrollment Trends 2020-21 to Present



December Enrollment



**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

January 13, 2025

SUPERINTENDENT'S RECOMMENDATION

7.0. Consent Item: Human Resources Department

7.1.1. TOPIC: Personnel Resignation

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the resignation of the following employees:

NAME	POSITION	BUILDING ASSIGNMENT
Lance Enox	Lead Custodian	Rocky Heights Elementary
Rileigh Andreason	Basketball Coach	Sandstone Middle School
Pamela Dowdy	Basketball Coach	Sandstone Middle School
Pamela Dowdy	Sixth Grade Teacher	Sandstone Middle School
Brittney Kyser	Special Educ.Assist.	Armand Larive Middle School
Jhoanna Mendoza	Human Resources Asst.	District Office
Vaughn Freeman	Technology Tech II	District Office
Jena Robertson	Prog. Secretary, T&L Elem.	District Office
Jonathan Nitz	School Psychologist	District office
Angela Brown	Mathematics Teacher	Sandstone Middle School
Jennifer Cox	First Grade Teacher	Highland Hills Elementary

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

January 13, 2025

ASSISTANT SUPERINTENDENT'S RECOMMENDATION

7.0. Consent Item: Human Resources Department

7.1.2. TOPIC: Personnel Appointment

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the appointment of the following employees:

NAME	POSITION	BUILDING ASSIGNMENT
Jamie Cleaver	SpEd Assistant, Life Skills	Sandstone Middle School
Brianna Forgery	ELL Assistant	Sunset Elementary
Angela Huntington	SpEd Assistant, Life Skills	Sandstone Middle School
Mayra Lopez	ELL Teacher	Armand Larive Middle School
Angel Cortez	ELL Teacher	Armand Larive Middle School
Pamela Dowdy	Sixth Grade Teacher	Sandstone Middle School

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

January 13, 2025

SUPERINTENDENT'S RECOMMENDATION

7.0. Consent Item: Human Resources Department

7.1.3. TOPIC: Personnel Extra Duty/Extra Responsibility

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the extra duty/extra responsibility of the following employees:

NAME	POSITION	BUILDING ASSIGNMENT
George Meyers	Girls Asst. Wrestling Coach	Hermiston High School
Tranden Whitsett	Girls Basketball Coach	Sandstone Middle School

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

January 13, 2025

SUPERINTENDENT'S RECOMMENDATION

7.3. Business Office

7.3.1. TOPIC: Acceptance of Gifts

It is recommended.

RECOMMENDATION:

. that the Board of Education accept the following gifts:

School/Program	Gift	Value	Donor
Sandstone Middle School	SMS Art Prog.	\$1000.01	PGE Employee Giving & Matrch
Sandstone Middle School	SMS Art Prog.	\$425	PGE Employee Giving & Matrch



Hermiston School District 8R

305 SW 11TH Street, Hermiston, Oregon 97838-2103

Phone: (541) 667-6000 Fax: (541) 667-6050

www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Sandstone Middle School

Name of Donor: PGE Employee Giving & Match

Donor Address: _____

Donor Telephone Number: _____

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: 12/4/2024 \$1000.01 ACH Deposit

Purpose of gift/donation: SMS Art Program

Signature of Donor: N/A

Date: 12/10/2024

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: 12/10/2024

Recommendation of Business Manager [Signature] Date: 12/10/2024

Recommendation of Superintendent [Signature] Date: 1-2-25

Action of the Board of Education: Accepted Not Accepted

Secretary to the Board of Education _____ Date: _____



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APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Sandstone Middle School

Name of Donor: PGE Employee Giving & Match

Donor Address: _____

Donor Telephone Number: _____

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: 12/26/2024 \$425 ACH Deposit

Purpose of gift/donation: SMS Art Program

Signature of Donor: N/A

Date: 12/30/2024

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: 12/30/2024

Recommendation of Business Manager [Signature] Date: 12/30/2024

Recommendation of Superintendent [Signature] Date: 1/6/25

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

January 13, 2025

DIRECTOR OF BUSINESS SERVICES' RECOMMENDATION

7.3. CONSENT ITEMS: Business Office

7.3.2 TOPIC: 2024-2025 Budget Calendar

It is recommended.

RECOMMENDATION:

. that the Board of Education approve the 2024-2025 Budget Calendar as presented.

HERMISTON SCHOOL DISTRICT BUDGET CALENDAR
2024-25 MEETING SCHEDULE AND OBJECTIVES FOR 2025-2026 BUDGET

Monday, Feb. 24, 2025 **6:00 PM DO** **Review Financial Planning Parameters (enrollment, state funding assumptions, PERS, deficit spending, etc.)**
 (Regular Board Wk Session)

Monday, March 10, 2025 **6:00 PM DO** **Board Approves Financial Planning Parameters**
 (Regular Board Meeting)

Publish Notice of Both Budget Committee Meetings in East Oregonian (April 23 circulation)

Monday, May 5, 2025 **6:00 PM DO** **Election of Committee Officers**
 (Formal Budget Comm. Mtg) **Review Budget Development Process**
 Delivery of Budget Message
 Presentation and Discussion of Budget
 Public Comment Period

Monday, May 19, 2025 **6:00 PM DO** **Recommendations for Adjustments**
 (Formal Budget Comm. Mtg) **Public Comment Period**
 Consideration for Approval

Publish Budget Summary and Notice of Budget Hearing in East Oregonian (June 4 circulation)

Monday, June 9, 2025 **6:00 PM DO** **Public Budget Hearing**
 (Regular Board Meeting) **Adoption of Budget**

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

January 13, 2025

DIRECTOR OF BUSINESS SERVICES' RECOMMENDATION

7.3. CONSENT ITEMS: Business Office

7.3.3. TOPIC: Budget Committee Membership

It is recommended.

RECOMMENDATION:

. that the Board of Education approve the following reappointments to the Hermiston School District Community Budget Committee.

Position 1
Reappoint Justin Terry
Term to end 6/30/2027

Position 4
Reappoint Dave Nevin
Term to end 6/30/2027

BOARD MEMBERS CALENDAR

Mon Jan 13, 2025

- 6:00pm – 8:00pm Board Regular Meeting**
Where: DO Boardroom
Calendar: Board Members
Created by: Rosa Cerda-Diaz

Tue Jan 14, 2025

- 8:00am – 8:30am KOHU Odds & Ends Show**
Where: KOHU
Calendar: Board Members
Created by: Rosa Cerda-Diaz
Who: Tricia Mooney, kohunews@gmail.com
- 3:00pm-5:00pm Girls Varsity Bowling vs Pasco H.S.**
Calendar: Board Members
Created by: Rosa Cerda-Diaz

Wed Jan 15, 2024

- 3:00pm-4:30pm Girls Bowling vs. Chiawana**
Calendar: Board Members
Created by: Rosa Cerda-Diaz
- 5:30pm-7:00pm Boys JV Wrestling vs Hanford H.S.**
Calendar: Board Members
Created by: Rosa Cerda-Diaz
- 5:30pm-7:00pm Girls Varsity Wrestling vs Hanford H.S.**
Calendar: Board Members
Created by: Rosa Cerda-Diaz
- 7:00pm-8:30pm Boys Varsity Wrestling vs Hanford H.S.**
Calendar: Board Members
Created by: Rosa Cerda-Diaz

Thu Jan 16, 2024

- 7:00am – 8:00am HAT Leadership Meeting**
Where: DO
Calendar: Board Members
Created by: Rosa Cerda-Diaz
- 3:00pm-5:00pm Girls Varsity Bowling @ Walla Walla H.S.**
Calendar: Board Members
Created by: Rosa Cerda-Diaz
- 6:00pm-7:00pm Girls Varsity Wrestling @ Kamiakin H.S.**
Calendar: Board Members
Created by: Rosa Cerda-Diaz
- 6:00pm-7:00pm Boys JV Wrestling @ Kamiakin H.S.**
Calendar: Board Members
Created by: Rosa Cerda-Diaz
- 7:00pm-8:00pm Boys Varsity Wrestling vs Kamiakin H.S.**
Calendar: Board Members
Created by: Rosa Cerda-Diaz

BOARD MEMBERS CALENDAR

Fri Jan 17, 2025

4:00pm- 5:15pm Boys JV Basketball @ Pasco H.S.

Calendar: Board Members

Created by: Rosa Cerda-Diaz

4:00pm- 5:15pm Girls JV Basketball @ Pasco H.S.

Calendar: Board Members

Created by: Rosa Cerda-Diaz

5:45pm- 7:15pm Girls Varsity Basketball @ Pasco H.S.

Calendar: Board Members

Created by: Rosa Cerda-Diaz

7:30pm- 9:00pm Boys Varsity Basketball @ Pasco H.S.

Calendar: Board Members

Created by: Rosa Cerda-Diaz

Mon Jan 20, 2025

MARTIN LUTHER KING JR/NO SCHOOL

Calendar: Board Members

Created by: Rosa Cerda-Diaz

Tue Jan 21, 2025

3:00pm- 5:00pm Girls Varsity Bowling vs Richland H.S.

Calendar: Board Members

Created by: Rosa Cerda-Diaz

4:00pm- 5:45pm Boys JV Basketball vs Chiawana H.S.

Calendar: Board Members

Created by: Rosa Cerda-Diaz

4:00pm- 5:45pm Girls JV Basketball vs Chiawana H.S.

Calendar: Board Members

Created by: Rosa Cerda-Diaz

5:45pm- 7:15pm Girls Varsity Basketball vs Chiawana H.S.

Calendar: Board Members

Created by: Rosa Cerda-Diaz

7:30pm- 9:00pm Boys Varsity Basketball vs Chiawana H.S.

Calendar: Board Members

Created by: Rosa Cerda-Diaz

We Jan 22, 2025

5:30pm- 7:00pm Boys JV Wrestling vs Richland H.S.

Calendar: Board Members

Created by: Rosa Cerda-Diaz

6:00pm- 7:00pm Girls Varsity Wrestling @ Richland H.S.

Calendar: Board Members

Created by: Rosa Cerda-Diaz

7:00pm- 8:30pm Boys Varsity Wrestling vs Richland H.S.

Calendar: Board Members

Created by: Rosa Cerda-Diaz

Thu Jan 23, 2025

3:00pm- 5:00pm Girls Varsity Wrestling vs Kamiakin H.S.

Calendar: Board Members

Created by: Rosa Cerda-Diaz

BOARD MEMBERS CALENDAR

5:00pm- 7:00pm Boys JV/V Wrestling @ Mead H.S.

Calendar: Board Members

Created by: Rosa Cerda-Diaz

Fri Jan 24, 2025

4:00pm- 10:00pm Girls Varsity Wrestling @ Othello H.S.

Calendar: Board Members

Created by: Rosa Cerda-Diaz

4:00pm- 5:30pm Boys JV Basketball @ Hanford H.S.

Calendar: Board Members

Created by: Rosa Cerda-Diaz

4:00pm- 5:30pm Girls JV Basketball @ Hanford H.S.

Calendar: Board Members

Created by: Rosa Cerda-Diaz

5:45pm- 7:15pm Girls Varsity Basketball @ Hanford H.S.

Calendar: Board Members

Created by: Rosa Cerda-Diaz

7:30pm- 9:00pm Boys Varsity Basketball @ Hanford H.S.

Calendar: Board Members

Created by: Rosa Cerda-Diaz