

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT 8R, HERMISTON**

There will be a Executive Session/6:30 PM - Regular Meeting of the  
Board of Education of the Umatilla County School District 8R  
at Hermiston School District Offices  
Boardroom  
305 S.W. 11th Street.  
Hermiston, Oregon 97838  
Monday, August 12, 2024, 5:00 PM

**Rosa Cerda-Diaz**  
Executive Assistant to the  
Superintendent and Board of Education

**AGENDA**

1. **EXECUTIVE SESSION (5:00p.m.)**
  1. ORS 192.660(2)(b)
  2. ORS 192.660(2)(f)
2. **RETREAT (6:00 p.m.)** *Chair Hansell*
  1. Long Range Plan
  2. Superintendent's Evaluation process and schedule
  3. Attendance Matters and Letter
3. **CALL TO ORDER REGULAR MEETING (6:30 p.m.)** *Chair Hansell*
4. **INTRODUCTORY ITEMS (6:30 p.m.)** *Chair Hansell*
  1. Pledge of Allegiance *Chair Hansell*
  2. Adoption of Agenda 3
  3. Approval of Minutes 4
5. **PUBLIC COMMENTS (6:35 p.m.)** *Chair Hansell* **21**

Welcome. This is the time we reserve in our meeting for public comment.  
According to Board Policy KL, any complaint regarding a specific employee of the Hermiston School District must be routed through the superintendent's office.  
The Hermiston School District Board of Education accepts public comments virtually and in person. Members of the public wishing to address the board virtually submitted written statements or requests by 4:00 p.m. prior to this meeting.  
Those wishing to address the board in person should stand and be recognized, then move forward to the microphone at the center table. Prior to making your comments, state your first and last name and school or topic. Please limit your comments to a maximum of three (3) minutes and address them to me.  
Is there anyone here tonight who would like to address the board?
6. **COMMUNICATIONS AND ANNOUNCEMENTS (6:45 p.m.)**
  1. Oregon School Employees Association *Ms. Chapman*
  2. Hermiston Association of Teachers *Ms. Robledo*
7. **REPORTS**
  1. Board of Education *Chair Hansell*

**Board of Education Goals**

\* Timing of agenda is not meant to be time specific. Instead, the time identified is for pacing purposes only. The Board of Education may modify the agenda and the order in which items are taken for consideration.

\*\* Consent agenda items are considered for action as an entire group. Details for these items are available for public inspection at the District Office.

\*\*\* Members of the public are invited to address the Board of Education during Public Comments.

1. Academic Achievement. Demonstrate continuous improvement in all measured areas for each student.	
2. Stewardship. Maintain sound fiscal stewardship of community resources consistent with board policy.	
3. Community. Engage our diverse community in creating opportunities to advance student achievement.	
2. Business Office <i>Ms. Saul</i>	
1. Financial Reports	22
<b>8. CONSENT ITEMS**</b>	
1. Human Resources Department	
1. Personnel Resignations	25
2. Personnel Appointments	26
3. Extra Responsibility & Extra Duty Contracts	28
2. Business Office	
1. Acceptance of Gifts	
3. Superintendent's Office	
1. Policy Review - Second Reading	29
<b>9. CALENDAR AND FUTURE ITEMS</b>	
1. Future Agenda Item Discussion <i>Chair Hansell</i>	
2. Calendar Review <i>Dr. Mooney</i>	31
<b>10. RECESS REGULAR MEETING (7:00 p.m.) RECONVENE SPECIAL MEETING/RETREAT</b>	
<b>ADJOURN</b>	
<i>Chair Hansell</i>	

\* Timing of agenda is not meant to be time specific. Instead, the time identified is for pacing purposes only. The Board of Education may modify the agenda and the order in which items are taken for consideration.

\*\* Consent agenda items are considered for action as an entire group. Details for these items are available for public inspection at the District Office.

\*\*\* Members of the public are invited to address the Board of Education during Public Comments.

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

August 12, 2024

**SUPERINTENDENT'S RECOMMENDATION**

**2.0. INTRODUCTORY ITEMS**

**2.2. TOPIC:** Adoption of the Agenda

It is recommended. . . . .

**RECOMMENDATION:**

. . . . . that the Board of Education adopts the agenda as presented.

**Regular Meeting Minutes**  
**Umatilla County School District #8R, Hermiston**  
**July 1, 2024**

**1. CALL TO ORDER REGULAR MEETING**

Chair Hansell called the meeting to order at 6:30p.m.

Hermiston School Board members present: Ms. Karen Sherman, Ms. Bonnie Luisi, Ms. Lili Gomez, Ms. Sally Hansell, Ms. Teri Vander Stelt, Mr. James Hurst, and Mr. Dain Gardner Also, in attendance were Superintendent of Schools Dr. Tricia Mooney, Director of Business Services Katie Saul, and Assistant Superintendent Jake Bacon.

**2. INTRODUCTORY ITEMS**

**2.1. Pledge of Allegiance**

Chair Hansell led everyone in the Pledge of Allegiance.

Chair Hansell opened nominations for Board Officers for the 2024-2025 school year.

**2.2. Election of Board Chair**

Mr. Hurst nominated Ms. Hansell as the board chair. The motion was seconded by Mr. Gardner and passed 7-0.

**2.2.1. Passing of the Gavel**

Chair Hansell continued to preside over the meeting.

**2.3. Election of Board Vice Chair**

Ms. Sherman nominated Ms. Luisi as Vice Chair; the motion was seconded by Ms. Gomez. Mr. Gardner nominated Mr. Hurst as Vice Chair; the motion was seconded by Ms. Vander Stelt.

Chair Hansell called for the vote on the first nomination of Ms. Luisi as Vice Chair, the motion passed 4-3 with members Hansell, Luisi, Sherman and Gomez voting in favor and members Gardner, Hurst and Vander Stelt voting in opposition.

**2.4. Election of Board Second Vice Chair**

Ms. Luisi nominated Ms. Sherman as Second Vice Chair, the motion was seconded by Ms. Gomez.

Mr. Gardner nominated Mr. Hurst as Second Vice Chair, the motion was seconded by Ms. Vander Stelt.

Chair Hansell called for the vote on the first nomination of Ms. Sherman as Second Vice Chair, the motion failed 3-4 with members Luisi, Gomez and Sherman voting in favor and members Hansell, Hurst, Gardner and Vander Stelt voting in opposition.

Chair Hansell called for the vote on the second nomination of Mr. Hurst as Second Vice Chair, the motion passed 5-2 with members Hansell, Hurst, Gardner, Gomez and Vander Stelt voting in favor and members Luisi and Sherman voting in opposition.

**2.5. Adoption of Agenda**

Mr. Hurst moved to adopt the agenda as presented, the motion was seconded by Ms. Luisi and passed 7-0.

#### 2.6. Approval of Minutes

Ms. Vander Stelt moved to approve the minutes of the June 10, 2024, regular meeting and the June 13, 2024, special meeting. The motion was seconded by Ms. Gomez and passed 7-0.

### 3. PUBLIC COMMENTS

No comments were provided in advance and no members of the public requested to address the board virtually or in person.

### 4. REPORTS

#### 4.1. Board of Education

No reports were provided by members of the board.

#### 4.2. Board Committee Appointments

The board reviewed committee assignments from the 2023-2024 school year and signed up for committees for the 2024-2025 school year. Dr. Mooney will share the committee assignments at the August 12<sup>th</sup> board meeting.

#### 4.3. School Assignments

The board reviewed school assignments from the 2023-2024 school year. Dr. Mooney will share school assignments for the 2024-2025 school year at the August 12<sup>th</sup> meeting.

#### 4.4. Superintendent's Office

Dr. Mooney noted that staff are busy with summer program and working toward the beginning of the 2024-25 school year. She also highlighted the communications department noting a recent award the team won for the “FriYAY” videos.

#### 4.5. Business Office

##### 4.5.1. Financial Reports

Ms. Saul reviewed the revenue, expenditure and ending fund balance reports for the month of May. Both the revenue and expenditure reports are green with an ending fund balance of 13.97%.

### 5. CONSENT ITEMS

Mr. Hurst requested to pull consent item 5.2.15 Designation of Annuity Companies and Deferred Compensation due to a conflict of interest. Consent Item 5.2.15 was moved to be agenda item 6.1.

Ms. Luisi made a motion to approve consent items 5.1.1 through 5.2.14 and items 5.2.16 through 5.4.1. The motion was seconded by Mr. Hurst and passed 6-1 with members Hansell, Gomez, Hurst, Luisi, Sherman and Vander Stelt voting in favor and member Gardner voting in opposition. The board approved:

5.1. Human Resources Department

5.1.1. Personnel Resignations

The resignation of the following employees:

Karen Frenette	Dean of Students	Desert View
Mitch Kochis	Counselor	High School

5.1.2. Personnel Appointments

The appointments of the following employees:

Jena Robertson	Program Secretary Elementary	District Office
Ann Giesa	School Counselor	High School
Alyssa Pack	SpEd Teacher	Rocky Heights
Nathan Haight	ELD Teacher	Armand Larive
Kaitlyn Hunting	Elementary Teacher	Sunset
Brock Johnson	School Counselor	High School
Faith Simpson-Pina	ELD Teacher	Desert View

5.1.3. Extra Responsibility & Extra Duty Contracts

The board extra responsibility and extra duty contracts for the following employees:

Location	Activity/Sport Etc...	Position	2024 -25
HHS	Summer Weight Room -		David Faeteete
	Summer Weight Room -		Mike Mosher
	Summer Weight Room -		McKenzie Davis
	Athletic Coordinator (Fall) -		TBD
	Football -	Head Coach	David Faeteete
		Asst Coach	Dylan Caldwell
		Asst Coach	Allen Jones
		Asst Coach	Travis Jones
		Asst Coach	Kory Morgan
		Asst Coach	Mike Mosher
		Asst Coach	Ricardo Rodriguez Medina
		Asst Coach	Bryan Smith
		Asst Coach	Romaine Smith
	Cheer, Fall -	Head Coach	Kayleigh Wise
		Asst Coach	Nichole Ramirez
	Dance Team, Fall -	Head Coach	Alex Anteau
		Asst Coach	Jayda Hoston
		Asst Coach	Jake Royer
	Cross Country -	Head Coach	Troy Blackburn

		Asst Coach	Angela Mathison Treadwell
		Asst Coach	Sean Williams
	Soccer (Girls) -	Head Coach	Omar Medina
		Asst Coach	Jesenia Carrillo
		Asst Coach	Jose Zuniga
		Asst Coach	Mariana Zuniga
	Softball, Slow Pitch -	Head Coach	Aubree Padilla
		Asst Coach	Ellery Jones
	Swimming (Girls)-	Head Coach	Tammy Fisher
		Asst Coach	Mariah Murray
		Asst Coach (dive)	TBD
	Volleyball -	Head Coach	Daniel Headley
		Asst Coach	Brenda Burrigh
		Asst Coach	Kay Edwards
		Asst Coach	Kendall Kirkland
		Asst Coach	Courtnee West
	Athletic Coordinator (Winter) -		Allen Jones
	Basketball (Boys) -	Head Coach	Bryan Edwards
		Asst Coach	Tenaus Dunn
		Asst Coach	Robert Gomez
		Asst Coach	Austin Naillon
		Asst Coach	Tysen Stanley
	Basketball (Girls) -	Head Coach	Jay Ego
		Asst Coach	Saraya Montez
		Asst Coach	Amanda Rodriguez
		Asst Coach	Ricardo Rodriguez Medina
	Bowling (Girls) -	Head Coach	Nicole Huth
	Cheer, Winter -	Head Coach	Kayleigh Wise
		Asst Coach	Nichole Ramirez
	Dance Team, Winter -	Head Coach	Alex Anteau
		Asst Coach	Jayda Hoston

		Asst Coach	Jake Royer
	Speech and Debate -	Head Coach	John Larson
	Swimming (Boys) -	Head Coach	Tammy Fisher
		Asst Coach	Jacob Zumwalt
	Wrestling (Boys) -	Head Coach	Kyle Larson
		Asst Coach	Jason Lambert
		Asst Coach	Ben Millard
		Asst Coach	Fabian Scotto
	Wrestling (Girls) -	Head Coach	Al Davis
		Asst Coach	Rochelle Meyers
	Athletic Coordinator (Spring) -		Allen Jones
	Baseball -	Head Coach	David Padilla
		Asst Coach	TBD
		Asst Coach	TBD
		Asst Coach	TBD
	Golf (Boys) -	Head Coach	Steve Utter
		Asst Coach	TBD
	Golf (Girls) -	Head Coach	Troy Benson
		Asst Coach	TBD
	Lacrosse -	Head Coach	Jacob Arnold
	Soccer (Boys) -	Head Coach	Ricardo Sotelo Santoyo
		Asst Coach	TBD
		Asst Coach	TBD
		Asst Coach	TBD
	Softball, Fast Pitch -	Head Coach	Rylee Christianson
		Asst Coach	Aubbree Padilla
		Asst Coach	Kay Edwards
		Asst Coach	Ellery Jones
	Tennis (Boys) -	Head Coach	Mathew Bake
		Asst Coach	Nikita Berger
	Tennis (Girls) -	Head Coach	Jason Sivey

		Asst Coach	Larissa Berger
	Track & Field -	Head Coach	Emilee Strot-Smith
		Asst Coach	TBD
	Academic & Athletic Advisor-Fall		Kathleen Mayberry
	Academic & Athletic Advisor-Winter		Kathleen Mayberry
	Academic & Athletic Advisor-Spring		Kathleen Mayberry
	Annual Advisor		Stephanie Duquette
	Band Director		Sean McClanahan
	Band, Marching -	Head	Sean McClanahan
		Assistant	Cristian Mata
	Band, Color Guard -		TBD
	Band, Pep Advisor -		Sean McClanahan
	FBLA Advisor		Denise Thornton
	Drama - 1, 3 Act Play (Fall)	Head	TBD
		Assistant	TBD
	Drama - 1, 3 Act Play (Spring)	Head	TBD
		Assistant	TBD
	Equestrian Advisor		TBD
	FFA Advisor		Ellery Jones
	FFA Advisor		Sandy McKay
	FFA Advisor		Jeff Umbarger
	FCCLA Advisor	Head	Angela Mathison Treadwell

	HTV Athletic Livestream (Season 1)		TBD
	-		TBD
	HTV Athletic Livestream (Season 2)		TBD
	-		
	HTV Athletic Livestream (Season 3)		TBD
	-		TBD
	Key Club		Janet Sexton
	Leadership Advisor	Head	McKenzie Davis
	National Honor Society		Ericka Wells
	Vocal Director -		Jordan Bemrose
	CBSHP		Curt Berger Gideon Fritz
	Generation College Advisor	Head	Roger Berger
	Hispanic Family Engagement		Ricardo Sotelo Janeth Macias Omar Medina
	Perkins Coordinator		Roger Berger
	Strength & Conditioning Coach	Fall Winter Spring	TBD TBD TBD
	Student Business		Roger Berger
ALMS	Athletic Coordinator (Fall) -		Phillip Joyce
	Cross Country -	Coach	Angel Castellanos
	Football -	Coach Coach Coach	Kelly Allen Carson Clem Tyler Watson

		Coach	Kyllian Wood
	Soccer - Boys	Coach	Esgar Garcia Avila
	Soccer - Girls	Coach	David Wattenberger
	Volleyball -	Coach	Nellie Crowther
		Coach	Ashley Metcalf
		Coach	Samantha Walchli
		Coach	TBD
	Athletic Coordinator (Winter 1) -		Phil Joyce
	Basketball (Boys) -	Coach	Aaron Davis
		Coach	Aaron Lind
		Coach	Ethan McDonald
		Coach	Kirby Warner
	Athletic Coordinator (Winter 2) -		Phil Joyce
	Basketball (Girls) -	Coach	Aaron Davis
		Coach	Aaron Lind
		Coach	Ethan McDonald
		Coach	Kirby Warner
	Wrestling -	Coach	Jose "Joe" Delgado
		Coach	Kory Morgan
	Athletic Coordinator (Spring) -		Phil Joyce
	Baseball -	Coach	Dylan Caldwell
		Coach	Kirby Warner
	Softball -	Coach	Andrea Cerrillo
		Coach	Ashley Metcalf
	Tennis -	Coach	Carson Clem
		Coach	Samantha Walchli
	Track -	Coach	Greg Hamm
		Coach	Tyler Watson
	Drama -		TBD
	Leadership Advisor		Cori Applegate

	Music -		Christian Mata
			Nikolai Valvov
	Yearbook -		TBD
SMS			
	Athletic Coordinator (Fall) -		BJ Roberts
	Cross Country -	Coach	Lindsey McKillip
	Football -	Coach	Aaron Davis
			Steven Davis
			Ethan McDonald
			Jonathan Ramirez
	Soccer - Boys		Miguel Ángel Moreno Jr
	Soccer - Girls		Megan James
	Volleyball -	Coach	Matt Coe
			Andrea Cerrillo
			Pam Dowdy
			Tranden Whitsett
	Athletic Coordinator (Winter 1) -		BJ Roberts
	Basketball (Boys) -	Coach	Steven Davis
		Coach	Pam Dowdy
		Coach	Tranden Whitsett
		Coach	TBD
	Athletic Coordinator (Winter 2) -		BJ Roberts
	Basketball (Girls) -	Coach	Raleigh Andreason
		Coach	Dylan Caldwell
		Coach	Andrea Cerrillo
		Coach	Pam Dowdy
	Wrestling -	Coach	Juan Delgado
		Coach	Steve Utter
	Athletic Coordinator (Spring) -		BJ Roberts
	Tennis -	Coach	TBD

		Coach	TBD
	Baseball -	Coach	Tranden Whitsett
		Coach	TBD
	Softball -	Coach	Grace Neville
		Coach	Megan James
	Track -	Coach	Gerardo Chavez
		Coach	Lyndsey McKillip
	Drama -		Stacy Cooley / Dan Allen
	Leadership Advisor		Sara Marks
	Music -		Daniel Allen
			Stacy Cooley
	Yearbook -		Martin Vito
DVES			
	Leadership Team		Kara Frazier
	Leadership Team		Rachel Goller
	Leadership Team		Heather Mills
	Leadership Team		Nichole Ramirez
	Leadership Team		Amanda Rodriguez
	Leadership Team		Darci Wellsandt
HHES			
	Leadership Team		Samantha Cooley
	Leadership Team		Michelle Gaede
	Leadership Team		Bonnie Hamann
	Leadership Team		Taryn Olson
	Leadership Team		Deanna Plum
	Leadership Team		Amber Utter
LVES			
	Leadership Team		Ashlynn Burnett
	Leadership Team		Tracy Culligan
	Leadership Team		DayLee Lathim
	Leadership Team		Jammie Newton
	Leadership Team		Cherilyn Spencer
	Leadership Team		Kirby Warner
RHES			
	Leadership Team		Emily Cotterell
	Leadership Team		Wendy Jones
	Leadership Team		Alissa Lindeman

	Leadership Team		Madelyne Moore
	Leadership Team		Bobbi Phillips
	Leadership Team		Ibbet Radant
SES			
	Leadership Team		Mindy Barron
	Leadership Team		Carrie Ferguson
	Leadership Team		Susan Frink
	Leadership Team		Aimee Mosher
	Leadership Team		Monica Smith
	Leadership Team		Shawna Yeager
WPES			
	Leadership Team		Brenda Caldwell
	Leadership Team		Suanne Fitzgerald
	Leadership Team		Amber Kellison
	Leadership Team		Michelle Morgan
	Leadership Team		Allison Peterson
	Leadership Team		Amy Springstead
ALMS			
	Leadership Team		Kylee Allstott
	Leadership Team		Kimberly Crowther
	Leadership Team		Veronica Kreder
	Leadership Team		Ashley Metcalf
	Leadership Team		Melissa Purswell
	Leadership Team		Samantha Walchli
	Leadership Team		Amy Warner
SMS			
	Leadership Team		Amy Brown
	Leadership Team		Steven Davis
	Leadership Team		Pam Dowdy
	Leadership Team		Sarah Johnson
	Leadership Team		Michelle Owens
	Leadership Team		Megan Reeve
	Leadership Team		Kim Sexton
HHS			
	Leadership Team		Roger Berger
	Leadership Team		Gerardo Chavez
	Leadership Team		Cristina Cuevas
	Leadership Team		Aaron Davis
	Leadership Team		McKenzie Davis
	Leadership Team		Jessica Macias
	Leadership Team		Mary Robinson
	Leadership Team		Hannah Schrieber
DIST	Leadership Team	District SIA funded	Brian Frazier

		District SIA funded	Holly Moss
DVES	Enrichment Coach		Debra Smith
HVES	Enrichment Coach		TBD
LVES	Enrichment Coach		TBD
RHES	Enrichment Coach		Courtney Winn
			Brittanee Putman
SES	Enrichment Coach		TBD
WPES	Enrichment Coach		TBD
DIST	ELD Committee		Rebecca Brainerd
DVES	ELA Committee		Kara Frazier
	ELA Committee		Heather Mills
	ELA Committee		Elsy Spears
	ELA Committee		Darci Wellstandt
	ELD Committee		Brandi Paquette
	Math Committee		Sara Lomas
	Math Committee		Tiffany Rettkowski
	Math Committee		Debra Smith
HVES	ELA Committee		Samantha Cooley
	ELA Committee		Bonnie Hamann
	ELA Committee		Martha Liebe
	ELA Committee		Amber Utter
	ELD Committee		Michelle Gaede
	Math Committee		Osieauna Johnston
	Math Committee		Carolina Seibel
	Math Committee		Taylor Verwold
LVES	ELA Committee		Ashlynn Burnett
	ELA Committee		Tracy Culligan
	ELA Committee		Daylee Latham
	ELA Committee		Cherilyn Spencer
	ELD Committee		Minerva Delorea
	Math Committee		Jammie Newton
	Math Committee		Amber Milligan
	Math Committee		Eleanor Stuart
RHES	ELA Committee		Katia Godby
	ELA Committee		Alissa Lindeman
	ELA Committee		Bobbi Phillips
	ELA Committee		Ibbet Radant
	ELD Committee		Stacey Johnson
	Math Committee		Sara Best
	Math Committee		Brian Frazier
	Math Committee		Wendy Jones
	Math Committee		Adrienne Rodriguez
	Math Committee		
SES	ELA Committee		Madison Bruce

	ELA Committee		Susan Frink
	ELA Committee		Ashley Nicodemus
	ELA Committee		Bailey Srofe
	ELD Committee		Carrie Ferguson
	Math Committee		Aimee Mosher
	Math Committee		Monica Smith
	Math Committee		Kelby Richardson
WPES	ELA Committee		Brenda Caldwell
	ELA Committee		Kathleen Dopps
	ELA Committee		Amy Springstead
	ELA Committee		Marci Wattenburger
	ELD Committee		Nichole Jorgenson
	Math Committee		Dawn Johnston
	Math Committee		David Nycz
	Math Committee		Mariana Zuniga

5.2. Superintendent's Office

5.2.1. Designation of Chief Administrative Officer  
that Superintendent Tricia Mooney is designated Chief Administrative Officer and District School Clerk of Hermiston School District #8R for the fiscal year 2024-25.

5.2.2. Designation of Business Manager/Deputy Clerk  
that Katie Saul is named Business Manager/Deputy Clerk for the 2024-25 fiscal year.

5.2.3. Designation of Budget Officer  
that Superintendent Tricia Mooney be named Budget Officer of Hermiston School District #8R for the 2024-25 fiscal year, per board policy DB.

5.2.4. Designation of Depositories of School Funds  
that the Board of designates OR LGIP, Umpqua Bank, and Zions Bank as depositories of school funds for Hermiston School District #8R for the 2024-25 fiscal year.  
ORS 328.441, 294.805-294.895

5.2.5. Custodian of funds  
that Tricia Mooney, Superintendent/Clerk; Katie Saul, Business Manager be authorized signers on fiscal, payroll, bond and debt service checks.

that Tom Spoo, Principal; Tricia Mooney, Superintendent/Clerk; Katie Saul, Business Manager be authorized signers on Hermiston High School Student Body checks.

that Stacie Roberts, Principal; Tricia Mooney, Superintendent/Clerk; Katie Saul, Business Manager be authorized signers on Armand Larive Middle School Student Body checks.

that Lori Browning Principal; Tricia Mooney, Superintendent/Clerk; Katie Saul, Business Manager be authorized signers on Sandstone Middle School Student Body checks.

#### 5.2.6. Authorization of Facsimile Signature

that the Board of Education authorizes the facsimile signature of Katie Saul, Business Manager, for use on disbursements for the Hermiston School District during the 2024-25 school year.

ORS 328.445

#### 5.2.7. Determination of Borrowing Amount

that a borrowing limit of up to \$1,000,000 (one million dollars) be established for the 2024-25 fiscal year for the Custodian of Funds, to be used for operating purposes only.

#### 5.2.8. Authorization of Interfund Loan Funds

that the Board of Education authorizes short term, non-interest loans between funds when necessary due to the timing of receipts and expenditures for the fiscal year 2024-25.

#### 5.2.9. Federal and State Grant Authorization

that the Board of Education authorizes the Superintendent/Clerk and Business Manager to apply for appropriate Federal and State Grants for the 2024-25 school year and authorize her to execute all required documents.

#### 5.2.10. Designation of Local Public Contract Review Board

that the Board of Education approves themselves as the governing body to act as the Local Public Contract Review Board for the fiscal year 2024-25.

ORS 279A.060

#### 5.2.11. Substitute Teacher Rate of Pay

that the Board of Education establish a 2024-25 substitute teaching rate of pay no less than as set by legislative action or Department of Education ruling. As a tool for recruiting substitutes the District will utilize the Department of Education's 2024-25 rates set for 4-day week districts without a salary schedule. Those rates are \$238.41 per day for the first ten (10) consecutive days in the same assignment and \$280.49 per day when working in the same assignment for more than ten (10) consecutive days.

ORS 342.610

#### 5.2.12. Designation of Legal Counsel

that the Board of Education designates Corey, Byler & Rew, LLP; Garrett Hemann Robertson P.C.; Hawkins Delafield & Wood LLP; and Hungerford Law Firm LLP as legal counsel for the Hermiston School District #8R for fiscal year 2024-25.

5.2.13. Designation of Financial Auditor

that the Board of Education designates Anderson Boylan Ramos, P.C. as the auditor for Hermiston School District #8R for the fiscal year 2024-25.

ORS 328.465, 327.137, 297.405

5.2.14. Designation of Newspaper of Record

that the East Oregonian is designated as the district newspaper of record for the fiscal year 2024-25.

5.2.16. 2024-25 Organizational Chart

That the Board of Education accepts the Organizational chart for the 2024-2025 school year.

5.2.17. Pay-to-Play Fees & Tuition Rates

that the Board of Education approves the following fees for the 2024-2025 school year, for students who are not fully enrolled in the Hermiston school District, but attend an online public charter school, and:

- Request to participate in an interscholastic activity.  
The charter school will be charged \$520.45 per year as per ORS 339.460  
And/or;
- Request to take a course at the middle or high school level.  
The parent will be charged \$743.50 per semester as per ORS 339.141

5.2.18. Declaration of Surplus property and Authority to Donate

that the Board of Education acknowledges that the pirate ship play structure, formerly located at Highland Hills Elementary, cannot be reinstalled to meet required safety codes and therefore declares it surplus property, and authorizes the Superintendent to donate the structure to the Greater Hermiston Community Foundation in accordance with Board Policy.

5.2.19. 2024-2025 DRAFT-Board Commitments to Community Partnership

That the Board of Education approve their commitments to community partnership.

5.3. Business Office

5.3.1. Acceptance of Gifts

That the Board of Education accept the following gifts:

<b>School/Program</b>	<b>Gift</b>	<b>Value</b>	<b>Donor</b>
Highland Hills	5 Bikes		Hermiston Masonic Lodge #138
Highland Hills	5 Helmets		Boardman Lamb Weston
West Park	5 Bikes		Hermiston Masonic Lodge #138
West Park	5 Helmets		Boardman Lamb Weston
Sunset	5 Bikes		Hermiston Masonic Lodge #138
Sunset	5 Helmets		Boardman Lamb Weston
Loma Vista	5 Bikes		Hermiston Masonic Lodge #138
Loma Vista	5 Helmets		Boardman Lamb Weston
Rocky Heights Elem.	5 Bikes		Hermiston Masonic Lodge #138
Rocky Heights Elem.	5 Helmets		Boardman Lamb Weston

Desert View Elem.	5 Bikes		Hermiston Masonic Lodge #138
Desert View Elem.	5 Helmets		Boardman Lamb Weston
HSD FCCLA	Hotel Rooms	\$578.20	Lakeland Joint School Dist. #272
Hermiston High School	Plant Science	\$1,000	Scott & Lisa Depew

5.4. Athletics & Activities Department

5.4.1. Travel Request

That the Board of Education approve the out-of-state travel for Hermiston High School Career & Technical Education and music programs to attend national conventions during the 2024-25 school year.

6. ACTION ITEM

6.1 Designation of Annuity Companies and Deferred Compensation Plan

Ms. Luisi made a motion that the Board of Education approve the presented list of 403(b) Annuity Companies for Hermiston School District #8R for the fiscal year 2024-25 and the Oregon Savings Growth Plan as the District's 2024-25 457 Deferred Compensation Plan.

AMERICAN FIDELITY  
2000 CLASSEN CNTR  
OKLAHOMA CITY, OK 73106

KANSAS CITY LIFE  
PO BOX 219139  
KANSAS CITY, MO 64121-9139

AMERICAN FUNDS  
PO BOX 6007  
INDIANAPOLIS, IN 46206-6007

NATIONAL LIFE GROUP  
1 NATIONAL LIFE DRIVE  
MONTPELIER, VT 05604

FORESTERS FINANCIAL  
9400 SW BEAV-HILLS HWY  
SUITE 250  
BEAVERTON, OR 97005-3302

PUTNAM INVESTMENTS \*  
(Employee Cont. only)  
ONE POST OFFICE SQUARE  
BOSTON, MA 02109

FRANKLIN TEMPLETON  
PO BOX 997153  
SACRAMENTO, CA 95899-7153

T ROWE PRICE  
PO BOX 17479  
BALTIMORE, MD 21297-1479

HORACE MANN  
PO BOX 4657  
SPRINGFIELD, IL 62708-4657

The motion was seconded by Ms. Sherman and passed 6-0 with Mr. Hurst abstaining from the vote.

**7. CALENDAR AND FUTURE ITEMS**

**7.1. Future Agenda Item Discussion**

Chair Hansell suggested that the board officers have a discussion about a potential board retreat to discuss the strategic plan. She will follow up with the board on a potential date and agenda items.

**6.2. Calendar Review**

Dr. Mooney shared that after the Fourth of July holiday board members can expect calendar appointments for August events.

**7. ADJOURN**

With no further business, Chair Hansell adjourned the meeting at 7:06 p.m.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Chairman

\_\_\_\_\_  
Superintendent/Clerk

\_\_\_\_\_  
Secretary

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

**PUBLIC COMMENT GUIDELINES**

Welcome. This is the time we reserve in our meeting for public comment.

According to Board Policy KL, any complaint regarding a specific employee of the Hermiston School District must be routed through the superintendent's office.

The Hermiston School District Board of Education accepts public comments virtually and in person. Members of the public wishing to address the board virtually submitted written statements or requests by 4:00 p.m. prior to this meeting.

Those wishing to address the board in person should stand and be recognized, then move forward to the microphone at the center table. Prior to making your comments, state your first and last name and school or topic. Please limit your comments to a maximum of three (3) minutes and address them to me.

Is there anyone here tonight who would like to address the board?

**GENERAL FUND REVENUE DATA ENTRY REPORT**

MONTH	TAXES	INTST/FEES	INTER	STATE SSF	STATE OTH	FEDERAL	OTHER	TOTAL PROJ.	TOTAL ACT.	VARIANCE
JUL PRO	\$ -	\$ 149,026	\$ 244,938	\$ 9,876,557	\$ -	\$ -	\$ -	\$ 10,270,521		0.00%
JUL ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	YTD
AUG PRO	\$ 20,872	\$ 210,509	\$ 244,938	\$ 4,937,093	\$ 13,000	\$ -	\$ -	\$ 5,426,413		0.00%
AUG ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	YTD
SEP PRO	\$ 18,627	\$ 255,141	\$ 251,553	\$ 4,937,093	\$ -	\$ -	\$ -	\$ 5,462,415		0.00%
SEP ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	YTD
OCT PRO	\$ 21,614	\$ 162,435	\$ 244,938	\$ 4,937,093	\$ -	\$ -	\$ -	\$ 5,366,081		0.00%
OCT ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	YTD
NOV PRO	\$ 9,792,252	\$ 207,716	\$ 495,347	\$ 4,937,093	\$ -	\$ -	\$ -	\$ 15,432,409		0.00%
NOV ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	YTD
DEC PRO	\$ 781,569	\$ 181,573	\$ 244,938	\$ 4,937,093	\$ -	\$ -	\$ -	\$ 6,145,174		0.00%
DEC ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	YTD
JAN PRO	\$ 100,736	\$ 181,698	\$ 455,063	\$ 4,937,093	\$ 373,582	\$ 12,500	\$ -	\$ 6,060,673		0.00%
JAN ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	YTD
FEB PRO	\$ 59,359	\$ 177,413	\$ 244,938	\$ 4,937,093	\$ -	\$ -	\$ -	\$ 5,418,804		0.00%
FEB ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	YTD
MAR PRO	\$ 297,526	\$ 246,195	\$ 251,939	\$ 4,937,093	\$ -	\$ -	\$ -	\$ 5,732,754		0.00%
MAR ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	YTD
APR PRO	\$ 67,484	\$ 203,939	\$ 244,938	\$ 4,937,093	\$ -	\$ -	\$ -	\$ 5,453,455		0.00%
APR ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	YTD
MAY PRO	\$ 89,892	\$ 256,286	\$ 244,938	\$ 4,937,093	\$ 50,000	\$ -	\$ -	\$ 5,578,210		0.00%
MAY ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	YTD
JUN PRO	\$ 296,344	\$ 338,069	\$ 16,913	\$ -	\$ 373,582	\$ -	\$ 2,000,000	\$ 3,024,908		0.00%
JUN ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	YTD
<b>Projected</b>	<b>\$ 11,546,275</b>	<b>\$ 2,570,000</b>	<b>\$ 3,185,383</b>	<b>\$ 59,247,491</b>	<b>\$ 810,165</b>	<b>\$ 12,500</b>	<b>\$ 2,000,000</b>	<b>\$ 79,371,814</b>		
<b>Budget Book</b>	<b>\$ 11,546,275</b>	<b>\$ 2,570,000</b>	<b>\$ 3,177,465</b>	<b>\$ 59,267,257</b>	<b>\$ 808,151</b>	<b>\$ 12,500</b>	<b>\$ 2,705,000</b>	<b>\$ 80,086,648</b>		
<b>Variance</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 7,918</b>	<b>\$ (19,766)</b>	<b>\$ 2,014</b>	<b>\$ -</b>	<b>\$ (705,000)</b>	<b>\$ (714,834)</b>		

TOT ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	FORECAST ACT	\$ 79,371,814
% collected	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		

**NOTE:**

<b>LEGEND</b>	<b>Above or within 2.00% of projection</b>	<b>Between 2.01% &amp; 5.00% below</b>	<b>Below 5.01% of projection</b>
---------------	--	--	----------------------------------

GENERAL FUND EXPENDITURE DATA ENTRY REPORT								
MONTH	PROJ. P/R	ACTUAL P/R	PROJ. A/P	ACTUAL A/P	TOTAL	VARIANCE		
JULY PROJECTED	1,136,436		\$ 1,739,858		\$ 2,876,294 MONTHLY	\$ (2,876,294)	-100.00%	
JULY ACTUAL		\$ -		\$ -	\$ - YTD	\$ (2,876,294)	-100.00%	
AUGUST PROJECTED	1,325,656		\$ 1,222,842		\$ 2,548,498 MONTHLY	\$ (2,548,498)	-100.00%	
AUGUST ACTUAL		\$ -		\$ -	\$ - YTD	\$ (5,424,792)	-100.00%	
SEPTEMBER PROJECTED	5,549,252		\$ 835,042		\$ 6,384,294 MONTHLY	\$ (6,384,294)	-100.00%	
SEPTEMBER ACTUAL		\$ -		\$ -	\$ - YTD	\$ (11,809,086)	-100.00%	
OCTOBER PROJECTED	5,737,492		\$ 930,494		\$ 6,667,986 MONTHLY	\$ (6,667,986)	-100.00%	
OCTOBER ACTUAL		\$ -		\$ -	\$ - YTD	\$ (18,477,072)	-100.00%	
NOVEMBER PROJECTED	5,849,437		\$ 1,019,328		\$ 6,868,765 MONTHLY	\$ (6,868,765)	-100.00%	
NOVEMBER ACTUAL		\$ -		\$ -	\$ - YTD	\$ (25,345,837)	-100.00%	
DECEMBER PROJECTED	5,687,879		\$ 939,389		\$ 6,627,268 MONTHLY	\$ (6,627,268)	-100.00%	
DECEMBER ACTUAL		\$ -		\$ -	\$ - YTD	\$ (31,973,105)	-100.00%	
JANUARY PROJECTED	5,591,730		\$ 1,073,694		\$ 6,665,424 MONTHLY	\$ (6,665,424)	-100.00%	
JANUARY ACTUAL		\$ -		\$ -	\$ - YTD	\$ (38,638,529)	-100.00%	
FEBRUARY PROJECTED	5,855,050		\$ 896,409		\$ 6,751,459 MONTHLY	\$ (6,751,459)	-100.00%	
FEBRUARY ACTUAL		\$ -		\$ -	\$ - YTD	\$ (45,389,988)	-100.00%	
MARCH PROJECTED	5,737,464		\$ 1,004,271		\$ 6,741,735 MONTHLY	\$ (6,741,735)	-100.00%	
MARCH ACTUAL		\$ -		\$ -	\$ - YTD	\$ (52,131,723)	-100.00%	
APRIL PROJECTED	5,715,630		\$ 1,060,347		\$ 6,775,977 MONTHLY	\$ (6,775,977)	-100.00%	
APRIL ACTUAL		\$ -		\$ -	\$ - YTD	\$ (58,907,700)	-100.00%	
MAY PROJECTED	9,666,254		\$ 1,523,428		\$ 11,189,682 MONTHLY	\$ (11,189,682)	-100.00%	
MAY ACTUAL		\$ -		\$ -	\$ - YTD	\$ (70,097,382)	-100.00%	
JUNE PROJECTED	10,297,738		\$ 2,469,619		\$ 12,767,357 MONTHLY	\$ (12,767,357)	-100.00%	
JUNE ACTUAL		\$ -		\$ -	\$ - YTD	\$ (82,864,739)	-100.00%	
PROJECTED	\$ 68,150,018		\$ 14,714,721		\$ 82,864,739	(proj. difference in budgeted expenditures)		
BUDGET BOOK	\$ 68,331,171		\$ 14,963,355		\$ 83,294,526			
VARIANCE	\$ 181,153		\$ 248,634		\$ 429,787			
TOTAL ACTUAL		\$ -		\$ -	\$ -	<b>FORECAST ACT</b>	<b>\$ 82,864,739</b>	
% spent to date		0.00%		0.00%	0.00%			
Note:								
<b>LEGEND MONTHLY</b>	<b>Below or within 2.00%</b>		<b>Between 2.01% &amp; 5.00% above</b>			<b>Above 5.01% of projection</b>		
<b>LEGEND YTD</b>	<b>Below or within 2.00%</b>		<b>Between 2.01% &amp; 5.00% above</b>			<b>Above 5.01% of projection</b>		

## GENERAL FUND MONTHLY ENDING FUND BALANCE REPORT

DATE	Revenue	Expenditure	Ending Fund Balance	Variance	EFB Monthly Projection for Year End
1-Jul-24 PROJECTED			\$ 12,769,429		
ACTUAL					
31-Jul-24 PROJECTED	\$ 10,270,521	\$ 2,876,294	\$ 20,163,656		
ACTUAL	\$ -	\$ -	\$ -	0.00%	
31-Aug-24 PROJECTED	\$ 5,426,413	\$ 2,548,498	\$ 23,041,571		
ACTUAL	\$ -	\$ -	\$ -	0.00%	
30-Sep-24 PROJECTED	\$ 5,462,415	\$ 6,384,294	\$ 22,119,691		
ACTUAL	\$ -	\$ -	\$ -	0.00%	
31-Oct-24 PROJECTED	\$ 5,366,081	\$ 6,667,986	\$ 20,817,786		
ACTUAL	\$ -	\$ -	\$ -	0.00%	
30-Nov-24 PROJECTED	\$ 15,432,409	\$ 6,868,765	\$ 29,381,430		
ACTUAL	\$ -	\$ -	\$ -	0.00%	
31-Dec-24 PROJECTED	\$ 6,145,174	\$ 6,627,268	\$ 28,899,335		
ACTUAL	\$ -	\$ -	\$ -	0.00%	
31-Jan-25 PROJECTED	\$ 6,060,673	\$ 6,665,424	\$ 28,294,584		
ACTUAL	\$ -	\$ -	\$ -	0.00%	
28-Feb-25 PROJECTED	\$ 5,418,804	\$ 6,751,459	\$ 26,961,929		
ACTUAL	\$ -	\$ -	\$ -	0.00%	
31-Mar-25 PROJECTED	\$ 5,732,754	\$ 6,741,735	\$ 25,952,948		
ACTUAL	\$ -	\$ -	\$ -	0.00%	
30-Apr-25 PROJECTED	\$ 5,453,455	\$ 6,775,977	\$ 24,630,425		
ACTUAL	\$ -	\$ -	\$ -	0.00%	
31-May-25 PROJECTED	\$ 5,578,210	\$ 11,189,682	\$ 19,018,953		
ACTUAL	\$ -	\$ -	\$ -	0.00%	
30-Jun-25 PROJECTED	\$ 3,024,908	\$ 12,767,357	\$ 9,276,504		
ACTUAL	\$ -	\$ -	\$ -	0.00%	
<b>INITIAL FORECASTED EFB</b>	<b>\$ 79,371,814</b>	<b>\$ 82,864,739</b>	<b>\$ 9,276,504</b>		<b>10.07%</b>
<b>ACTUALS TO DATE</b>	<b>\$ -</b>	<b>\$ -</b>			
<b>ANTICIPATED ACTUALS*</b>	<b>\$79,371,814</b>	<b>\$82,864,739</b>	<b>\$ 9,276,504</b>		<b>10.07%</b>
Monthly Comp.	Above or within : \$ 79,371,814	Between 2.01% & 5.00% below projection	Below 5.01% of projection		
	*Calculated using actuals through the current month and projected revenue and expenditures for future months				
NOTE:					
<b>ENDING FUND BALANCE LEGEND</b>	8.00% to 9.00% and above	Between 7.99% to 7.50%	7.49% and below		24

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

AUGUST 12, 2024

**ASSISTANT SUPERINTENDENT'S RECOMMENDATION**

**8.1. CONSENT:** Human Resources Department

**8.1.1. TOPIC:** Personnel Resignation

It is recommended. . . . .

**RECOMMENDATION:**

. . . . . that the Board of Education approves the resignation of the following employees:

NAME	POSITION	BUILDING ASSIGNMENT
Victoria Rose	Title One Assistant	West Park Elementary
Brenda Davis	Special Ed Assistant - Life Skills	Loma Vista Elementary
Debora Garcia Rodriguez	Clerical - Admin Assistant	Armand Larive Middle School
Ashley St. Hilaire	Third Grade Teacher	Sunset Elementary
Nina Greenup	Second Grade Teacher	Loma Vista Elementary
Sharon Starkey	Custodian	Sandstone Middle School
Nova Alder	Custodian	Sandstone Middle School
Kiya Ottmar	Lead Custodian	Highland Hills Elementary
Kaitlyn Mignin	Fifth Grade Teacher	Sunset Elementary School
Paula Ryan	School Psychologist	District Office
Diane McClure	Special Ed Assist - Behavior Prog.	Rocky Heights Elementary
Jasmine Pedersen	Special Ed Assistant	Sunset Elementary

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

AUGUST 12, 2024

**ASSISTANT SUPERINTENDENT'S RECOMMENDATION**

**8.1**           **CONSENT:** Human Resources Department

**8.1.2**       **TOPIC:** Personnel Appointment

It is recommended. . . . .

**RECOMMENDATION:**

. . . . . that the Board of Education approves the appointment of the following employees:

NAME	POSITION	BUILDING ASSIGNMENT
Brandy Kovis	TOSA Intervention Specialist	Rocky Heights Elementary
Daniel Herrera	Fifth Grade Teacher	Rocky Heights Elementary
Whitney Cearns	Special Education	Highland Hills Elementary
David Isley	TOSA Dean of Students	Desert View Elementary
Alexis Yockey	TOSA Intervention Specialist	Loma Vista Elementary
Nicole Clayton	Second Grade Teacher	Loma Vista Elementary
Jenisis Corona	Third Grade Teacher	Sunset Elementary
Lindsey Pope	Temporary First Grade Teacher	Highland Hills Elementary
Lijuan Shen	SpEd Life Skills	Sandstone Middle School
Kayla Cheek	Fifth Grade Teacher	Sunset Elementary
Kaylee Muhlbeier	Mathematics Teacher	Armand Larive Middle School
Lyndsey McKillip	Title I Assistant	West Park Elementary
Maria Cernas	SpEd Assistant	Sandstone Middle School
Angel Cortez	ELL Assistant	Armand Larive Middle School
John Fitzgerald JR	SpEd Assistant	West Park Elementary
Cristina Rodriguez	Custodian	Armand Larive Middle School

Laura O'Neil	SpEd Assistant - SCP	West Park Elementary
Laurie Boesch	SpEd Assistant	Sunset Elementary
Fabian Meza	ELL Assistant	Hermiston High School
Franyuber Mosquera	ELL Assistant	Hermiston High School
Abigail Gaede	Title I Assistant	Highland Hills Elementary
Benjamin Saffle	Media Assistant	Rocky Heights Elementary
Mylah Handforth	SpEd Assistant	West Park Elementary
Amanda Arroyo Cortez	SpEd Assistant - Life Skills	Sandstone Middle School
Brandy Findley	Administrative Assistant	Armand Larive Middle School

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

AUGUST 12, 2024

**ASSISTANT SUPERINTENDENT'S RECOMMENDATION**

**8.1**           **CONSENT:** Human Resources Department

**8.1.3**       **TOPIC:** Personnel Extra Duty/Extra Responsibility

It is recommended. . . . .

**RECOMMENDATION:**

. . . . . that the Board of Education approves the extra duty/extra responsibility of the following employees:

NAME	POSITION	BUILDING ASSIGNMENT
Angela Young	Volleyball Coach	Armand Larive Middle School
Sara Brown	Color Guard Coach	Hermiston High School

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

August 12, 2024

**SUPERINTENDENT'S RECOMMENDATION**

**8.3. CONSENT ITEMS:** Superintendent's Office

**8.3.1. TOPIC:** Policy Review – Second Reading

It is recommended. . . . .

**RECOMMENDATION:**

. . . . . that the Board of Education adopts the following policies:

AC	Nondiscrimination
BBF	Board Member Conduct
BCBA	Student Delegate to the Board
BCBA	Student Representative(s) on the Board
CB	Superintendent
CBC	Superintendent's Contract
CBG	Evaluation of the Superintendent
CCG	Evaluation of the Administrators
DJC	Bidding Requirements ( <i>Version 1</i> )
DJC	Bidding Requirements ( <i>Version 2</i> )
DJC-AR	Special Procurements and Exemptions from Competitive Bidding ( <i>Version 2</i> )
DJC-AR	Exemptions form Competitive Bidding and Special Procurements ( <i>Version 2</i> )
DJCA	Personal Services Contracts
DJCA-AR	Personal Services Contracts
EBBA	First Aid**
EBBA	Student Health Services**
EBBA-AR	First Aid – Infection Control
EBBB	Injury/Illness Reports**
EBC	Emergency Plan and First Aid**
EBCA	Safety Threats**
EBCB	Emergency Procedure Drills and Instruction
GBEB	Communicable Diseases in Schools
GBEB-AR	Communicable Diseases in Schools
GBEBA	Staff – HIV, AIDS AND HBV
GBN/JBA	Sexual Harassment
GBNAB/JHFE	Reporting of Suspected Abuse of a Child

GBNAB/JHFE-AR(1)	Reporting of Suspected Abuse of a Child
GCDA/GDDA	Criminal Records Checks and Fingerprinting ( <i>Version 1</i> )
GCDA/GDDA	Criminal Records Checks and Fingerprinting ( <i>Version 2</i> )
GCDA/GDDA-AR	Criminal Records Checks and Fingerprinting
IGBAF	Special Education – Individualized Education Program (IEP)**
IGBAF-AR	Special Education – Individualized Education Program (IEP)**
IGBAG	Special Education – Procedural Safeguards**
JBA/GBN	Sexual Harassment
JBAA	Section 504 - Students
JBAA-AR	Section 504 - Students
JEA	Compulsory Attendance**
JEA-AR	Compulsory Attendance Notice and Citations**
JGA	Corporal Punishment
JGAB	Use of Restraint or Seclusion**
JGAB-AR	Use of Restraint or Seclusion
JHCA/JHCB	Immunization and School Sports Participation**
JHCC	Communicable Diseases - Students
JHCC-AR	Communicable Diseases - Students
JHCCA	Students – HIV, HBV, and AIDS**
JHCCF	Pediculosis (Head Lice) ( <i>Version 1</i> )
JHCCF	Pediculosis (Head Lice) ( <i>Version 2</i> )
JHCCF-AR	Pediculosis (Head Lice)
JHFE/GBNAB	Reporting of Suspected Abuse of a Child
JHFE/GBNAB-AR(1)	Reporting of Suspected Abuse of a Child
KBA-AR	Public Records

## Board Members

### Fri Aug 9, 2024

#### All Day OSBA Summer Conference

Fri Aug. 9, 2024 – Sun Aug. 11, 2024

**Where:** The Grand Hotel in Salem, 201 Liberty St SE Salem, OR 97301

**Calendar:** Board Members

**Created by:** Rosa Cerda-Diaz

### Sat Aug 10, 2024

#### All Day OSBA Summer Conference

Fri Aug. 9, 2024 – Sun Aug. 11, 2024

**Where:** The Grand Hotel in Salem, 201 Liberty St SE Salem, OR 97301

**Calendar:** Board Members

**Created by:** Rosa Cerda-Diaz

### Sun Aug 11, 2024

#### All Day OSBA Summer Conference

Fri Aug. 9, 2024 – Sun Aug. 11, 2024

**Where:** The Grand Hotel in Salem, 201 Liberty St SE Salem, OR 97301

**Calendar:** Board Members

**Created by:** Rosa Cerda-Diaz

### Mon Aug 12, 2024

#### 7:30am 8:30am New Teacher Welcome

**Where:** DO Boardroom

**Calendar:** Board Members

**Created by:** Rosa Cerda-Diaz

#### 6:30pm – 8:30pm Board Regular Meeting

**Where:** DO Boardroom

**Calendar:** Board Members

**Created by:** Rosa Cerda-Diaz

### Tue Aug 13, 2024

#### 8:00am – 8:30am KOHU Odds & Ends Show

**Where:** KOHU

**Calendar:** Board Members

**Created by:** Rosa Cerda-Diaz

**Who:** Tricia Mooney, kohunews@gmail.com

### Fri Aug 23, 2024

#### 7:00am – 10:00am All Staff In-Service

**Where:** Kennison Field, 600 S 1<sup>st</sup> St. Hermiston, OR 97838

**Calendar:** Board Members

**Created by:** Rosa Cerda-Diaz

### Mon Aug 26, 2024

#### 5:30pm- 6:30pm Elementary Schools Open House

**Calendar:** Board Members

**Created by:** Rosa Cerda-Diaz

#### 6:00pm- 7:00pm Middle Schools Open House

**Calendar:** Board Members

**Created by:** Rosa Cerda-Diaz

## Board Members

### 6:00pm- 7:30pm High Schools Open House

**Calendar:** Board Members  
**Created by:** Rosa Cerda-Diaz

### 6:30pm – 8:30pm Board Special Meeting

**Where:** DO Boardroom  
**Calendar:** Board Members  
**Created by:** Rosa Cerda-Diaz

## Wed Aug 28, 2024

### First Day for Students

Wed Aug 28, 2024  
**Calendar:** Board Members  
**Created by:** Rosa Cerda-Diaz

## Mon Sept 9, 2024

### 6:30pm – 8:30pm Board Regular Meeting

**Where:** DO Boardroom  
**Calendar:** Board Members  
**Created by:** Rosa Cerda-Diaz

## Tue Sept 10, 2024

### 8:00am – 8:30am KOHU Odds & Ends Show

**Where:** KOHU  
**Calendar:** Board Members  
**Created by:** Rosa Cerda-Diaz  
**Who:** Tricia Mooney, kohunews@gmail.com

## Mon Sept 23, 2024

### 6:30pm – 8:30pm Board Special Meeting

**Where:** DO Boardroom  
**Calendar:** Board Members  
**Created by:** Rosa Cerda-Diaz