

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT 8R, HERMISTON**

There will be a Regular Meeting of the  
Board of Education of the Umatilla County School District 8R  
at Hermiston School District Offices  
Boardroom  
305 S.W. 11th Street.  
Hermiston, Oregon 97838  
Monday, July 1, 2024, 6:30 PM

**Rosa Cerda-Diaz**  
Executive Assistant to the  
Superintendent and Board of Education

**AGENDA**

1. **CALL TO ORDER REGULAR MEETING (6:30 p.m.)** *Chair Hansell*
2. **INTRODUCTORY ITEMS (6:30 p.m.)** *Chair Hansell*
  1. Pledge of Allegiance
  2. Election of Board Chair 3
    1. Passing of the Gavel
  3. Election of Board Vice Chair 4
  4. Election of Board Second Vice Chair 5
  5. Adoption of Agenda 6
  6. Approval of Minutes 7
3. **PUBLIC COMMENTS (6:50 p.m.)** *Board Chair*

Welcome. This is the time we reserve in our meeting for public comment.  
According to Board Policy KL, any complaint regarding a specific employee of the Hermiston School District must be routed through the superintendent's office.  
The Hermiston School District Board of Education accepts public comments virtually and in person. Members of the public wishing to address the board virtually submitted written statements or requests by 4:00 p.m. prior to this meeting.  
Those wishing to address the board in person should stand and be recognized, then move forward to the microphone at the center table. Prior to making your comments, state your first and last name and school or topic. Please limit your comments to a maximum of three (3) minutes and address them to me.  
Is there anyone here tonight who would like to address the board?
4. **REPORTS (7:20 p.m.)**
  1. Board of Education *Board Chair*

**Board of Education Goals**

    1. Academic Achievement. Demonstrate continuous improvement in all measured areas for each student.
    2. Stewardship. Maintain sound fiscal stewardship of community resources consistent with board policy.
    3. Community. Engage our diverse community in creating opportunities to advance student achievement.
  2. Board Committee Appointments

\* Timing of agenda is not meant to be time specific. Instead, the time identified is for pacing purposes only. The Board of Education may modify the agenda and the order in which items are taken for consideration. 13

\*\* Consent agenda items are considered for action as an entire group. Details for these items are available for public inspection at the District Office.

\*\*\* Members of the public are invited to address the Board of Education during Public Comments.

3. School Assignments	14
4. Superintendent's Office <i>Dr. Mooney</i>	
5. Business Office <i>Ms. Saul</i>	
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<b>5. CONSENT ITEMS** (8:15 p.m.)</b>	
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Authorization of Interfund Loan Funds	
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3. Business Office	
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4. Athletics & Activities Department	55
<b>6. CALENDAR AND FUTURE ITEMS (8:30 p.m.)</b> <i>Board Chair</i>	
1. Future Agenda Item Discussion <i>Board Chair</i>	
2. Calendar Review <i>Dr. Mooney</i>	57
<b>7. ADJOURN (8:35 p.m.)</b>	

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**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

July 1, 2024

**SUPERINTENDENT'S RECOMMENDATION**

**2.0. INTRODUCTORY ITEMS**

**2.2. TOPIC:** Election of Board Chair

It is recommended. . . . .

**RECOMMENDATION:**

.....that the Board of Education approve *(insert name)* as chair of the Board of Education for the 2024-2025 school year.

ORS 332.040

rcd

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

July 1, 2024

**SUPERINTENDENT'S RECOMMENDATION**

**2.0. INTRODUCTORY ITEMS**

**2.3. TOPIC:** Election of Board Vice Chair

It is recommended. . . . .

**RECOMMENDATION:**

.....that the Board of Education approve *(insert name)* as vice chair of the Board of Education for the 2024-2025 school year.

ORS 332.040

rcd

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

July 1, 2024

**SUPERINTENDENT'S RECOMMENDATION**

**2.0. INTRODUCTORY ITEMS**

**2.4. TOPIC:** Election of Board Second Vice Chair

It is recommended. . . . .

**RECOMMENDATION:**

.....that the Board of Education approve *(insert name)* as second vice chair of the Board of Education for the 2024-2025 school year.

ORS 332.040

rcd

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

July 1, 2024

**SUPERINTENDENT'S RECOMMENDATION**

**2.0. INTRODUCTORY ITEMS**

**2.5. TOPIC:** Adoption of the Agenda

It is recommended. . . . .

**RECOMMENDATION:**

. . . . . that the Board of Education adopts the agenda as presented.

**Regular Meeting Minutes**  
**Umatilla County School District #8R, Hermiston**  
**June 10, 2024**

**1. CALL TO ORDER REGULAR MEETING**

Chair Hansell called the Board Regular Meeting to order at 6:30 p.m.

**2. CALL TO ORDER BUDGET HEARING**

Chair Hansell called the 2024-25 Budget Hearing to order, at 6:30 p.m.

Hermiston School Board members present: Ms. Karen Sherman, Ms. Bonnie Luisi, Ms. Lili Gomez, Ms. Sally Hansell, and Ms. Teri Vander Stelt, Mr. James Hurst, and Mr. Dain Gardner Also, in attendance were Superintendent of Schools Dr. Tricia Mooney, Director of Business Services Katie Saul, and Executive Assistant to the Superintendent and Board Rosa Cerda-Diaz

**3. BUDGET HEARING**

Chair Hansell read the budget hearing public comment guidelines, at 6:31 p. m.

3.1 No comments were provided in advance, and no members of the public requested to address the board virtually or in person.

**4. ADJOURN BUDGET HEARING**

Hearing no public comments, Chair Hansell closed the budget hearing at 6:32 p.m.

**5. INTRODUCTORY ITEMS**

**5.1 Pledge of Allegiance**

Chair Hansell led everyone in the Pledge of Allegiance at 6:33 p.m.

**5.2 Adoption of Agenda**

Ms. Luisi moved that the board adopt the agenda, which was seconded by Mr. Hurst. The motion passed 7-0.

**5.3 Approval of Minutes**

A motion was made by Mr. Dain Gardner to approve the minutes of the Regular Meeting held on May 13, 2024, and Budget Committee held on May 20, 2024, and motion was seconded by Ms. Vander Stelt. The motion passed 7-0.

**6. PRESENTATIONS AND RECOGNITIONS**

**6.1 Athletic & Activities**

Mr. Usher presented at 6:34 p.m. to recognize Ben Larson Male Student-Athlete of the Year. Ricardo Sotelo Named MCC Soccer Head Coach of the Year and Nadalie Cannell MCC Girls' Golfer of the Year.

**6.2 Nuestro Futuro**

Ms. Janeth Macias, Mr. Omar Medina, Ms. Kim Gonzalez, Ms. Maria Duron, and Reyna Galvan (parent) presented on how Nuestro Futuro began three years ago to engage non-English-speaking parents. The group has assisted parents in navigating ParentVUE, understanding the high school's credit system, CTE/programs of study, and has hosted events and activities.

### 6.3 First Student

Justin Cox, First Student's Area General Manager for Oregon presented their first year-end report of the 2023-2024 school year. Amy Willenberg, Location Manager, and Dispatcher Amberlena Shaffer. Justin provided information about transportation being the safest for our students from when they start and to their end of the day. Justin also reviewed performance statistics, highlighting success and areas for improvement in the 2023-2024 school year.

## 7. PUBLIC COMMENTS

Susan Jones, a retired teacher, addressed the senior prank that happened at the Hermiston High School.

## 8. COMMUNICATIONS AND ANNOUNCEMENTS

### 8.1 Oregon School Employees Association

OSEA President Chapman was not in attendance.

### 8.2 Hermiston Association of Teachers

HAT president Jessica McCann expressed the hard work teachers provided this year to their students and her last year of being president of the Hermiston Association of Teachers.

### 8.3 Student Board Representative

Miss Doherty provided statistics on the accomplishments of the 2024 school year class. Miss Doherty also announced that as of September 2024 Franco Mendoza will be taking role of the ASB School Board Representative.

## 9. REPORTS

### 9.1 Board of Education

Board Members talked and shared briefly of pinning ceremony, graduation, and scholarship night activities where they attended.

### 9.2 Business Office

#### Financial Reports

Ms. Saul reviewed the revenue, expenditure, and ending fund balance reports for the month of April 2024. Highlighting an anticipated 13.31% ending fund balance.

### 9.3 Superintendent's Office

Dr. Mooney recognized two of the Board Members with a pin. They were James Hurst for his first year of service at the Hermiston School District and Bonnie Luisi for 30 years of service to the Hermiston School District.

#### 9.3.1 Enrollment Report

Dr. Mooney shared enrollment reports and explain the end of May 31st, which shows we ended with 5,308 students K-12 due to a small dip as the year is closing out.

## 10. STUDY ITEMS

### 10.1 2024-25 School Board Calendar

Dr. Mooney presented a drafted board meeting calendar for the 2024-2025 school year. Also, Dr. Mooney reminded the board that in the month of July the board will elect officers for the year. Per discussion by the board, the July board meeting will take place on July 1st.

## 11. CONSENT ITEMS

Ms. Luisi made a motion to approve consent agenda items 11.1. through 11.6. and Ms. Gomez seconded the motion which passed 7-0.

### 11.1 Human Resources Department

#### 11.1.1 The board approved the resignations of the following employees:

Ashley Cullen	Math Teacher	Hermiston High School
Samantha Milligan	SpEd Assistant	Sunset Elementary
Asia Corey	SpEd Assistant	West Park Elementary
McKenna McGraw	SpEd Assistant	Sandstone Middle School
Jamie Bartman	SpEd Assistant	West Park Elementary

#### 11.1.2 The board approved the appointments of the following employees:

Nicholas Ekblad	SpEd Teacher	Sandstone Middle School
Rebecca Greiner	Speech Lang. Pathologist	District Office
Nadia Monroy	Math Teacher	Hermiston High School
Chih-hui Virginia Le	Math Teacher	Hermiston High School
Brittany Allen	ELA Teacher	Armand Larive Middle School
Ivan Navarrete	TOSA Dean of Students	Loma Vista Elementary

#### 11.2 The board approved the termination for the following employee:

Liliana Guerrero	SpEd Teacher	Sandstone Middle School
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### 11.3 Business Office

#### Acceptance of Gifts

The board accepted the following gifts:

School/Program	Gift	Value	Donor
Highland Hills Elem.	Classroom Enrichment	\$1,730.99	Adams Oregon Enterprises, Inc
Sandstone Middle School	2024 April Payout	\$43.50	Box Tops for Edu.
Sandstone Middle School	General Use	159.20	American Online Giving Foundation

### 11.4 Superintendent's Office

#### 11.4.1 Policy Review - First Reading

The following policies were presented for first read by the board:

AC	Nondiscrimination
BBF	Board Member Conduct
BCBA	Student Delegate to the Board
BCBA	Student Representative(s) on the Board
CB	Superintendent
CBC	Superintendent's Contract
CBG	Evaluation of the Superintendent
CCG	Evaluation of the Administrators

DJC	Bidding Requirements
DJC	Bidding Requirements (Version 2)
DJC-AR	Special Procurements and Exemptions from Competitive Bidding (Version 2)
DJC-AR	Exemptions form Competitive Bidding and Special Procurements (Version 2)
DJCA	Personal Services Contracts
DJCA-AR	Personal Services Contracts
EBBA	First Aid**
EBBA	Student Health Services**
EBBA-AR	First Aid – Infection Control
EBBB	Injury/Illness Reports**
EBCA	Safety Threats**
EBCB	Emergency Procedure Drills and Instruction
GBEB	Communicable Diseases in Schools
GBEB-AR	Communicable Diseases in Schools
GBEBA	Staff – HIV, AIDS AND HBV
GBN/JBA	Sexual Harassment
GBNAB/JHFE	Reporting of Suspected Abuse of a Child
GBNAB/JHFE-AR(1)	Reporting of Suspected Abuse of a Child
GCDA/GDDA	Criminal Records Checks and Fingerprinting (Version 1)
GCDA/GDDA	Criminal Records Checks and Fingerprinting (Version 2)
GCDA/GDDA-AR	Criminal Records Checks and Fingerprinting
IGBAF	Special Education – Individualized Education Program (IEP)**
IGBAF-AR	Special Education – Individualized Education Program (IEP)**
IGBAG	Special Education – Procedural Safeguards**
JBA/GBN	Sexual Harassment
JBAA	Section 504 - Students
JBAA-AR	Section 504 - Students
JEA	Compulsory Attendance**
JEA-AR	Compulsory Attendance Notice and Citations**
JGA	Corporal Punishment
JGAB	Use of Restraint or Seclusion**
JGAB-AR	Use of Restraint or Seclusion
JHCA/JHCB	Immunization and School Sports Participation**
JHCC	Communicable Diseases - Students
JHCC-AR	Communicable Diseases - Students
JHCCA	Students – HIV, HBV, and AIDS**
JHCCF	Pediculosis (Head Lice) (Version 1)
JHCCF-AR	Pediculosis (Head Lice)
JHFE/GBNAB	Reporting of Suspected Abuse of a Child
JHFE/GBNAB-AR(1)	Reporting of Suspected Abuse of a Child
KBA-AR	Public Records

#### 11.4.2 2024-25 School Board Calendar

The board approved the regular meeting schedule for the 2024-2025 school year.

- Monday July 1, 2024
- Monday August 12, 2024

- Monday September 9, 2024
- Monday October 14, 2024
- Monday November 18, 2024
- Monday December 9, 2024
- Monday January 13, 2025
- Monday February 10, 2025
- Monday March 10, 2025
- Monday April 14, 2025
- Monday May 12, 2025
- Monday June 9, 2025

11.5 Confidential Contracts

The board approved the adjustments to the Confidential contract for the term of 2024-2026 school year.

11.6 Classified Contract Agreement

The board approved the two-year Classified Contract for the 2024-2026 school year.

12. ACTION ITEMS

12.1 2024-25 Budget Adoption

Mr. James Hurst made a motion to approve the 2024-2025 budget as presented per Resolution #23-24-05 and Mr. Dain Gardner seconded the motion which passed 7-0 with no further discussion.

13. CALENDAR AND FUTURE ITEMS

13.1 Future Agenda Item Discussion

No items were brought forward for future discussion.

13.2 Calendar Review

Dr. Mooney reviewed upcoming calendar items for board members.

14. ADJOURN

Chair Hansell adjourned the meeting at 8:50 p.m.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Chairman

\_\_\_\_\_  
Superintendent/Clerk

\_\_\_\_\_  
Secretary

**June 13, 2024 - Special Meeting Minutes**

**1. CALL TO ORDER SPECIAL MEETING**

Chair Hansell called the Board Regular Meeting to order at 7:00 a.m.

Hermiston School Board members present: Ms. Karen Sherman, Ms. Bonnie Luisi, Ms. Lili Gomez, Ms. Sally Hansell, and Ms. Teri Vander Stelt, Mr. James Hurst, and Mr. Dain Gardner  
Also, in attendance were Superintendent of Schools Dr. Tricia Mooney, and Assistance Superintendent Jake Bacon.

**2. CONVENE EXECUTIVE SESSION**

**2.1. ORS 192.660(2)(f)**

The board moved into executive session under ORS 192.660(2)(f) to consider information or records that are exempt by law from public inspection.

**3. RECESS EXECUTIVE SESSION (7:30 a.m.)**

**Presenter:** Chair Hansell

**4. ACTION ITEMS**

4.1. Ms. Sherman made a motion that the board direct Dr. Mooney to engage a third party to investigate the complaint. Mr. Gardner seconded the motion. The motion passed 6-0 with Mr. Hurst recusing himself from the vote.

**5. ADJOURN**

Chair Hansell adjourned the meeting at 7:35 a.m.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Chairman

\_\_\_\_\_  
Superintendent/Clerk

\_\_\_\_\_  
Secretary

## SCHOOL BOARD COMMITTEES 2023 - 2024

BOARD COMMITTEES*	# OF MEMBERS	COMMITTEE MEMBERS	MEETING/DATES TIMES
Budget (TM/KS)	7		January - May
Negotiations (TM/JB)	3	Sally, Dain, Karen	As Needed
<b>ADMINISTRATIVE COMMITTEES</b>			
Agenda & Meeting Review (TM)	C, VC, 2VC	C, VC, 2VC	Wed prior to Regular mtg (typ. 1st Wed), 7:30 am
Audit/Finance (TM/KS)	3	Lili, James, Teri	Scheduled by committee
Ed Council (TM)	3	Bonnie, Karen, James	As Needed
Policy Review Comm. (TM)	3	Dain, Lili, Teri	As Needed
<b>SPECIAL COMMITTEES</b>			
Odds & Ends - KOHU (TM)	1/show	Rotation	Wed after Board mtg (typ 2nd Wed), 8:00 am
Bond Oversight Committee	3	Lili, Karen, Teri	Regularly (i.e. every other month)
Community Acct. Board (TM)	2	Karen, Dain/James	Monthly, 1st Wednesday 6:00 pm
HEF Board (TM)	1	Bonnie	Monthly
<p>* Note: The only official, board-appointed, committees include the budget committee and the negotiations committee. These committees have delegated authority to act on behalf of the School Board in their respective areas.</p>			

<b>2023-24 Board Recognition School Assignments</b>	
Hermiston High School	All Board Members
Armand Larive Middle School	Bonnie Luisi
Sandstone Middle School	Sally Hansell
Desert View Elementary School	Dain Gardner
Highland Hills Elementary School	Bonnie Luisi
Loma Vista Elementary School	Liliana Gomez
Rocky Heights Elementary School	Karen Sherman
Sunset Elementary School	Teri Vander Stelt
West Park Elementary School	James Hurst

**GENERAL FUND REVENUE DATA ENTRY REPORT**

MONTH	TAXES	INTST/FEES	INTER	STATE SSF	STATE OTH	FEDERAL	OTHER	TOTAL PROJ.	TOTAL ACT.	VARIANCE	
JUL PRO	\$ -	\$ 104,725	\$ 195,346	\$ 9,371,230	\$ -	\$ -	\$ -	\$ 9,671,301		\$ (174,434)	-1.80%
JUL ACT	\$ -	\$ 125,638	\$ -	\$ 9,371,230	\$ -	\$ -	\$ -	\$ -	\$ 9,496,868	\$ (174,434)	YTD
AUG PRO	\$ 27,742	\$ 106,348	\$ 97,673	\$ 4,684,491	\$ 13,000	\$ -	\$ -	\$ 4,929,254		\$ 234,259	4.75%
AUG ACT	\$ 20,181	\$ 167,509	\$ 293,020	\$ 4,682,804	\$ -	\$ -	\$ -		\$ 5,163,514	\$ 59,826	YTD
SEP PRO	\$ 37,452	\$ 114,363	\$ 102,961	\$ 4,684,491	\$ -	\$ -	\$ -	\$ 4,939,267		\$ 147,661	2.99%
SEP ACT	\$ 18,011	\$ 279,503	\$ 106,611	\$ 4,682,804	\$ -	\$ -	\$ -		\$ 5,086,928	\$ 207,487	YTD
OCT PRO	\$ 75,113	\$ 81,890	\$ 97,673	\$ 4,684,491	\$ -	\$ -	\$ -	\$ 4,939,167		\$ 54,329	1.10%
OCT ACT	\$ 20,899	\$ 192,120	\$ 97,673	\$ 4,682,804	\$ -	\$ -	\$ -		\$ 4,993,497	\$ 261,816	YTD
NOV PRO	\$ 9,272,775	\$ 116,853	\$ 104,725	\$ 4,684,491	\$ -	\$ -	\$ -	\$ 14,178,844		\$ 327,570	2.31%
NOV ACT	\$ 9,468,220	\$ 250,327	\$ 105,063	\$ 4,682,804	\$ -	\$ -	\$ -		\$ 14,506,414	\$ 589,385	YTD
DEC PRO	\$ 1,095,696	\$ 85,524	\$ 1,828,242	\$ 4,684,491	\$ -	\$ -	\$ -	\$ 7,693,953		\$ (213,838)	-2.78%
DEC ACT	\$ 755,707	\$ 213,362	\$ 1,828,242	\$ 4,682,804	\$ -	\$ -	\$ -		\$ 7,480,115	\$ 375,547	YTD
JAN PRO	\$ 144,645	\$ 84,472	\$ 302,673	\$ 4,684,491	\$ 366,484	\$ 12,000	\$ -	\$ 5,594,765		\$ (503,745)	-9.00%
JAN ACT	\$ 97,403	\$ 206,381	\$ 97,673	\$ 4,683,308	\$ 6,255	\$ -	\$ -		\$ 5,091,020	\$ (128,198)	YTD
FEB PRO	\$ 170,676	\$ 109,014	\$ 97,673	\$ 4,684,491	\$ -	\$ -	\$ -	\$ 5,061,854		\$ 330,637	6.53%
FEB ACT	\$ 57,395	\$ 207,266	\$ 97,673	\$ 4,683,308	\$ 346,849	\$ -	\$ -		\$ 5,392,491	\$ 202,439	YTD
MAR PRO	\$ 173,112	\$ 96,499	\$ 103,138	\$ 4,684,491	\$ -	\$ -	\$ -	\$ 5,057,240		\$ 582,332	11.51%
MAR ACT	\$ 287,681	\$ 337,125	\$ 319,605	\$ 4,683,308	\$ -	\$ 11,854	\$ -		\$ 5,639,573	\$ 784,771	YTD
APR PRO	\$ 55,282	\$ 106,946	\$ 97,673	\$ 5,054,718	\$ -	\$ -	\$ -	\$ 5,314,619		\$ 97,708	1.84%
APR ACT	\$ 65,251	\$ 194,685	\$ 97,673	\$ 5,054,718	\$ -	\$ -	\$ -		\$ 5,412,327	\$ 882,479	YTD
MAY PRO	\$ 129,312	\$ 207,053	\$ 23,450	\$ 5,526,138	\$ 35,000	\$ -	\$ -	\$ 5,920,953		\$ 36,276	0.61%
MAY ACT	\$ 86,917	\$ 282,135	\$ 41,857	\$ 5,456,778	\$ 89,542	\$ -	\$ -		\$ 5,957,229	\$ 918,755	YTD
JUN PRO	\$ 241,940	\$ 174,313	\$ 7,195	\$ -	\$ 366,484	\$ -	\$ -	\$ 789,932			0.00%
JUN ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -		YTD
<b>Projected</b>	<b>\$ 11,423,745</b>	<b>\$ 1,388,000</b>	<b>\$ 3,058,426</b>	<b>\$ 57,428,014</b>	<b>\$ 780,968</b>	<b>\$ 12,000</b>	<b>\$ -</b>	<b>\$ 74,091,152</b>			
<b>Budget Book</b>	<b>\$ 11,423,745</b>	<b>\$ 1,310,000</b>	<b>\$ 2,964,607</b>	<b>\$ 56,944,610</b>	<b>\$ 723,588</b>	<b>\$ 12,000</b>	<b>\$ 2,705,000</b>	<b>\$ 76,083,550</b>			
<b>Variance</b>	<b>\$ -</b>	<b>\$ 78,000</b>	<b>\$ 93,819</b>	<b>\$ 483,404</b>	<b>\$ 57,380</b>	<b>\$ -</b>	<b>\$ (2,705,000)</b>	<b>\$ (1,992,398)</b>			
TOT ACT	\$ 10,877,665	\$ 2,456,050	\$ 3,085,091	\$ 57,346,670	\$ 442,646	\$ 11,854	\$ -	\$ 74,219,975	<b>FORECAST ACT</b>	\$	<b>75,009,907</b>
% collected	95.22%	176.95%	100.87%	99.86%	56.68%	98.78%	#DIV/0!	100.17%			
<b>NOTE:</b>	<b>Revised per 3/28/2024 SSF Estimate &amp; Board Resolution 23-24-03</b>										
<b>LEGEND</b>	<b>Above or within 2.00% of projection</b>				<b>Between 2.01% &amp; 5.00% below</b>			<b>Below 5.01% of projection</b>			

GENERAL FUND EXPENDITURE DATA ENTRY REPORT								
MONTH	PROJ. P/R	ACTUAL P/R	PROJ. A/P	ACTUAL A/P	TOTAL	VARIANCE		
JULY PROJECTED	1,039,674		\$ 1,381,486		\$ 2,421,160 MONTHLY	\$ 6,252	0.26%	
JULY ACTUAL		\$ 1,049,625		\$ 1,377,787	\$ 2,427,412 YTD	\$ 6,252	0.26%	
AUGUST PROJECTED	1,232,246		\$ 1,108,290		\$ 2,340,536 MONTHLY	\$ (65,117)	-2.78%	
AUGUST ACTUAL		\$ 1,209,218		\$ 1,066,202	\$ 2,275,419 YTD	\$ (58,865)	-1.24%	
SEPTEMBER PROJECTED	5,169,094		\$ 872,712		\$ 6,041,806 MONTHLY	\$ 283,008	4.68%	
SEPTEMBER ACTUAL		\$ 5,005,895		\$ 1,318,919	\$ 6,324,814 YTD	\$ 224,143	2.07%	
OCTOBER PROJECTED	5,331,775		\$ 927,300		\$ 6,259,075 MONTHLY	\$ 595,456	9.51%	
OCTOBER ACTUAL		\$ 5,247,507		\$ 1,607,024	\$ 6,854,531 YTD	\$ 819,599	4.80%	
NOVEMBER PROJECTED	5,426,384		\$ 931,734		\$ 6,358,118 MONTHLY	\$ (258,550)	-4.07%	
NOVEMBER ACTUAL		\$ 5,441,615		\$ 657,953	\$ 6,099,568 YTD	\$ 561,049	2.40%	
DECEMBER PROJECTED	5,285,563		\$ 930,681		\$ 6,216,244 MONTHLY	\$ (530,287)	-8.53%	
DECEMBER ACTUAL		\$ 5,203,177		\$ 482,780	\$ 5,685,957 YTD	\$ 30,762	0.10%	
JANUARY PROJECTED	5,208,211		\$ 1,021,174		\$ 6,229,385 MONTHLY	\$ (17,793)	-0.29%	
JANUARY ACTUAL		\$ 4,998,413		\$ 1,213,179	\$ 6,211,592 YTD	\$ 12,969	0.04%	
FEBRUARY PROJECTED	5,444,624		\$ 948,855		\$ 6,393,479 MONTHLY	\$ (149,870)	-2.34%	
FEBRUARY ACTUAL		\$ 5,319,934		\$ 923,676	\$ 6,243,609 YTD	\$ (136,901)	-0.32%	
MARCH PROJECTED	5,347,369		\$ 1,086,524		\$ 6,433,893 MONTHLY	\$ 308,110	4.79%	
MARCH ACTUAL		\$ 5,125,275		\$ 1,616,728	\$ 6,742,003 YTD	\$ 171,209	0.35%	
APRIL PROJECTED	5,223,648		\$ 1,199,012		\$ 6,422,660 MONTHLY	\$ (141,971)	-2.21%	
APRIL ACTUAL		\$ 5,108,832		\$ 1,171,857	\$ 6,280,689 YTD	\$ 29,238	0.05%	
MAY PROJECTED	8,695,232		\$ 1,580,436		\$ 10,275,668 MONTHLY	\$ (557,860)	-5.43%	
MAY ACTUAL	-	\$ 8,690,699		\$ 1,027,109	\$ 9,717,808 YTD	\$ (528,622)	-0.81%	
JUNE PROJECTED	9,303,898		\$ 2,691,106		\$ 11,995,004 MONTHLY		0.00%	
JUNE ACTUAL		\$ -		\$ -	\$ - YTD		0.00%	
PROJECTED	\$ 62,707,718		\$ 14,679,310		\$ 77,387,028	(proj. difference in budgeted expenditures)		
BUDGET BOOK	\$ 63,459,168		\$ 16,100,874		\$ 79,560,042			
VARIANCE	\$ 751,450		\$ 1,421,564		\$ 2,173,014			
TOTAL ACTUAL		\$ 52,400,188		\$ 12,463,214	\$ 64,863,402	FORECAST ACT	\$ 76,858,406	
% spent to date		83.56%		84.90%	83.82%			
Note:	Revised per 3/28/2024 SSF Estimate & Board Resolution 23-24-03							
LEGEND MONTHLY	Below or within 2.00%		Between 2.01% & 5.00% above			Above 5.01% of projection		
LEGEND YTD	Below or within 2.00%		Between 2.01% & 5.00% above			Above 5.01% of projection		

## GENERAL FUND MONTHLY ENDING FUND BALANCE REPORT

DATE	Revenue	Expenditure	Ending Fund Balance	Variance		EFB Monthly Projection for Year End
1-Jul-23 PROJECTED			\$ 14,000,000			
ACTUAL			\$ 14,328,892			
31-Jul-23 PROJECTED	\$ 9,671,301	\$ 2,421,160	\$ 21,250,141			
ACTUAL	\$ 9,496,868	\$ 2,427,412	\$ 21,398,348	\$ 148,206	0.70%	12.39%
31-Aug-23 PROJECTED	\$ 4,929,254	\$ 2,340,536	\$ 23,838,860			
ACTUAL	\$ 5,163,514	\$ 2,275,419	\$ 24,286,442	\$ 328,691	1.38%	12.70%
30-Sep-23 PROJECTED	\$ 4,939,267	\$ 6,041,806	\$ 22,736,321			
ACTUAL	\$ 5,086,928	\$ 6,324,814	\$ 23,048,556	\$ 193,344	0.85%	12.53%
31-Oct-23 PROJECTED	\$ 4,939,167	\$ 6,259,075	\$ 21,416,414			
ACTUAL	\$ 4,993,497	\$ 6,854,531	\$ 21,187,522	\$ (347,783)	-1.62%	11.91%
30-Nov-23 PROJECTED	\$ 14,178,844	\$ 6,358,118	\$ 29,237,140			
ACTUAL	\$ 14,506,414	\$ 6,099,568	\$ 29,594,368	\$ 238,336	0.82%	12.52%
31-Dec-23 PROJECTED	\$ 7,693,953	\$ 6,216,244	\$ 30,714,849			
ACTUAL	\$ 7,480,115	\$ 5,685,957	\$ 31,388,526	\$ 673,677	2.19%	13.00%
31-Jan-24 PROJECTED	\$ 5,594,765	\$ 6,229,385	\$ 30,080,230			
ACTUAL	\$ 5,091,020	\$ 6,211,592	\$ 30,267,954	\$ 187,725	0.62%	12.52%
28-Feb-24 PROJECTED	\$ 5,061,854	\$ 6,393,479	\$ 28,748,605			
ACTUAL	\$ 5,392,491	\$ 6,243,609	\$ 29,416,836	\$ 668,231	2.32%	13.02%
31-Mar-24 PROJECTED	\$ 5,057,240	\$ 6,433,893	\$ 27,371,952			
ACTUAL	\$ 5,639,573	\$ 6,742,003	\$ 28,314,406	\$ 942,454	3.44%	13.24%
30-Apr-24 PROJECTED	\$ 5,314,619	\$ 6,422,660	\$ 26,263,912			
ACTUAL	\$ 5,412,327	\$ 6,280,689	\$ 27,446,045	\$ 1,182,133	4.50%	13.31%
31-May-24 PROJECTED	\$ 5,920,953	\$ 10,275,668	\$ 21,909,196			
ACTUAL	\$ 5,957,229	\$ 9,717,808	\$ 23,685,465	\$ 1,776,269	8.11%	13.97%
30-Jun-24 PROJECTED	\$ 789,932	\$ 11,995,004	\$ 10,704,124			
ACTUAL	\$ -	\$ -	\$ 23,685,465		0.00%	
<b>INITIAL FORECASTED EFB</b>	<b>\$ 74,091,152</b>	<b>\$ 77,387,028</b>	<b>\$ 10,704,124</b>			<b>12.15%</b>
<b>ACTUALS TO DATE</b>	<b>\$ 74,219,975</b>	<b>\$ 64,863,402</b>				
<b>ANTICIPATED ACTUALS*</b>	<b>\$75,009,907</b>	<b>\$76,858,406</b>	<b>\$ 12,480,393</b>			<b>13.97%</b>
Monthly Comp.	Above or within 2.00% of projection	Between 2.01% & 5.00% below projection	Below 5.01% of projection			
	*Calculated using actuals through the current month and projected revenue and expenditures for future months					
NOTE:	Final as of December 5, 2023 completed audit of June 30, 2023 financials.					
<b>ENDING FUND BALANCE LEGEND</b>	8.00% to 9.00% and above	Between 7.99% to 7.50%	7.49% and below			17

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

July 1, 2024

**ASSISTANT SUPERINTENDENT'S RECOMMENDATION**

**5.1. CONSENT:** Human Resources Department

**5.1.1. TOPIC:** Personnel Resignation

It is recommended. . . . .

**RECOMMENDATION:**

. . . . . that the Board of Education approves the resignation of the following employees:

Karen Frenette  
Mitch Kochis

Dean of Students  
Counselor

Desert View Elementary  
Hermiston High School

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

July 1, 2024

**ASSISTANT SUPERINTENDENT'S RECOMMENDATION**

**5.1 CONSENT:** Human Resources Department

**5.1.2 TOPIC:** Personnel Appointment

It is recommended. . . . .

**RECOMMENDATION:**

. . . . . that the Board of Education approves the appointment of the following employees:

Jena Robertson	Program Secretary Elementary	District Office
Ann Giesa	School Counselor	High School
Alyssa Pack	SpEd Teacher	Rocky Heights
Nathan Haight	ELD Teacher	Armand Larive
Kaitlyn Hunting	Elementary Teacher	Sunset
Brock Johnson	School Counselor	High School
Faith Simpson-Pina	ELD Teacher	Desert View

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

July 1, 2024

**ASSISTANT SUPERINTENDENT'S RECOMMENDATION**

**5.1. CONSENT:** Human Resources Department

**5.1.3. TOPIC:** Extra Responsibility & Extra Duty Contracts

It is recommended. . . . .

**RECOMMENDATION:**

. . . . . that the Board of Education approves the following extra responsibility and extra duty contracts:

**\*\*See attachment\*\***

Location	Activity/Sport Etc...	Position	2024 -25
HERMISTON HIGH SCHOOL	Summer Weight Room -		David Faeteete
	Summer Weight Room -		Mike Mosher
	Summer Weight Room -		McKenzie Davis
	Athletic Coordinator (Fall) -		TBD
	Football -	Head Coach	David Faeteete
		Asst Coach	Dylan Caldwell
		Asst Coach	Allen Jones
		Asst Coach	Travis Jones
		Asst Coach	Kory Morgan
		Asst Coach	Mike Mosher
		Asst Coach	Ricardo Rodriguez Medina
		Asst Coach	Bryan Smith
		Asst Coach	Romaine Smith
	Cheer, Fall -	Head Coach	Kayleigh Wise
		Asst Coach	Nichole Ramirez
	Dance Team, Fall -	Head Coach	Alex Anteau
		Asst Coach	Jayda Hoston
		Asst Coach	Jake Royer
	Cross Country -	Head Coach	Troy Blackburn
		Asst Coach	Angela Mathison Treadwell
		Asst Coach	Sean Williams
	Soccer (Girls) -	Head Coach	Omar Medina
		Asst Coach	Jesenia Carrillo
		Asst Coach	Jose Zuniga
		Asst Coach	Mariana Zuniga
	Softball, Slow Pitch -	Head Coach	Aubree Padilla
		Asst Coach	Ellery Jones
	Swimming (Girls)-	Head Coach	Tammy Fisher
		Asst Coach	Mariah Murray
		Asst Coach (dive)	TBD
	Volleyball -	Head Coach	Daniel Headley
		Asst Coach	Brenda Burrigh
		Asst Coach	Kay Edwards
		Asst Coach	Kendall Kirkland
		Asst Coach	Courtnee West
	Athletic Coordinator (Winter) -		Allen Jones

<b>Location</b>	<b>Activity/Sport Etc...</b>	<b>Position</b>	<b>2024 -25</b>
<b>HERMISTON HS (cont)</b>	Basketball (Boys) -	Head Coach	Bryan Edwards
		Asst Coach	Tenaus Dunn
		Asst Coach	Robert Gomez
		Asst Coach	Austin Naillon
		Asst Coach	Tysen Stanley
	Basketball (Girls) -	Head Coach	Jay Ego
		Asst Coach	Saraya Montez
		Asst Coach	Amanda Rodriguez
		Asst Coach	Ricardo Rodriguez Medina
	Bowling (Girls) -	Head Coach	Nicole Huth
	Cheer, Winter -	Head Coach	Kayleigh Wise
		Asst Coach	Nichole Ramirez
	Dance Team, Winter -	Head Coach	Alex Anteau
		Asst Coach	Jayda Hoston
		Asst Coach	Jake Royer
	Speech and Debate -	Head Coach	John Larson
	Swimming (Boys) -	Head Coach	Tammy Fisher
		Asst Coach	Jacob Zumwalt
	Wrestling (Boys) -	Head Coach	Kyle Larson
		Asst Coach	Jason Lambert
		Asst Coach	Ben Millard
		Asst Coach	Fabian Scotto
	Wrestling (Girls) -	Head Coach	Al Davis
		Asst Coach	Rochelle Meyers
	Athletic Coordinator (Spring) -		Allen Jones
	Baseball -	Head Coach	David Padilla
		Asst Coach	TBD
		Asst Coach	TBD
		Asst Coach	TBD
	Golf (Boys) -	Head Coach	Steve Utter
		Asst Coach	TBD
	Golf (Girls) -	Head Coach	Troy Benson
		Asst Coach	TBD
	Lacrosse -	Head Coach	Jacob Arnold

<b>Location</b>	<b>Activity/Sport Etc...</b>	<b>Position</b>	<b>2024 -25</b>
<b>HERMISTON HS (cont)</b>	Soccer (Boys) -	Head Coach	Ricardo Sotelo Santoyo
		Asst Coach	TBD
		Asst Coach	TBD
		Asst Coach	TBD
	Softball, Fast Pitch -	Head Coach	Rylee Christianson
		Asst Coach	Aubbree Padilla
		Asst Coach	Kay Edwards
		Asst Coach	Ellery Jones
	Tennis (Boys) -	Head Coach	Mathew Bake
		Asst Coach	Nikita Berger
	Tennis (Girls) -	Head Coach	Jason Sivey
		Asst Coach	Larissa Berger
	Track & Field -	Head Coach	Emilee Strot-Smith
		Asst Coach	TBD
Other:			
	Academic & Athletic Advisor-Fall		Kathleen Mayberry
	Academic & Athletic Advisor-Winter		Kathleen Mayberry
	Academic & Athletic Advisor-Spring		Kathleen Mayberry
	Annual Advisor		Stephanie Duquette
	Band Director		Sean McClanahan
	Band, Marching -	Head	Sean McClanahan
		Assistant	Cristian Mata
	Band, Color Guard -		TBD
	Band, Pep Advisor -		Sean McClanahan
	FBLA Advisor		Denise Thornton
	Drama - 1, 3 Act Play (Fall)	Head	TBD
		Assistant	TBD
	Drama - 1, 3 Act Play (Spring)	Head	TBD
		Assistant	TBD

Location	Activity/Sport Etc...	Position	2024 -25
<b>HERMISTON HS (cont)</b>	Equestrian Advisor		TBD
	FFA Advisor		Ellery Jones
	FFA Advisor		Sandy McKay
	FFA Advisor		Jeff Umbarger
	FCCLA Advisor	Head	Angela Mathison Treadwell
	HTV Athletic Livestream (Season 1)		TBD
			TBD
	HTV Athletic Livestream (Season 2)		TBD
	HTV Athletic Livestream (Season 3)		TBD
			TBD
	Key Club		Janet Sexton
	Leadership Advisor	Head	McKenzie Davis
	National Honor Society		Ericka Wells
	Vocal Director -		Jordan Bemrose
	CBSHP		Curt Berger
			Gideon Fritz
	Generation College Advisor	Head	Roger Berger
	Hispanic Family Engagement		Ricardo Sotelo
			Janeth Macias
			Omar Medina
	Perkins Coordinator		Roger Berger
	Strength & Conditioning Coach	Fall	TBD
		Winter	TBD
		Spring	TBD
	Student Business		Roger Berger
<b>ARMAND LARIVE MIDDLE SCHOOL</b>			
	Athletic Coordinator (Fall) -		Phillip Joyce
	Cross Country -	Coach	Angel Castellanos

Location	Activity/Sport Etc...	Position	2024 -25
ARMAND LARIVE MS (cont)	Football -	Coach	Kelly Allen
		Coach	Carson Clem
		Coach	Tyler Watson
		Coach	Kyllian Wood
	Soccer - Boys	Coach	Esgar Garcia Avila
	Soccer - Girls	Coach	David Wattenberger
	Volleyball -	Coach	Nellie Crowther
		Coach	Ashley Metcalf
		Coach	Samantha Walchli
		Coach	TBD
	Athletic Coordinator (Winter 1) -		Phil Joyce
	Basketball (Boys) -	Coach	Aaron Davis
		Coach	Aaron Lind
		Coach	Ethan McDonald
		Coach	Kirby Warner
	Athletic Coordinator (Winter 2) -		Phil Joyce
	Basketball (Girls) -	Coach	Aaron Davis
		Coach	Aaron Lind
		Coach	Ethan McDonald
		Coach	Kirby Warner
	Wrestling -	Coach	Jose "Joe" Delgado
		Coach	Kory Morgan
	Athletic Coordinator (Spring) -		Phil Joyce
	Baseball -	Coach	Dylan Caldwell
		Coach	Kirby Warner
	Softball -	Coach	Andrea Cerrillo
		Coach	Ashley Metcalf
	Tennis -	Coach	Carson Clem
		Coach	Samantha Walchli
	Track -	Coach	Greg Hamm
		Coach	Tyler Watson
Other:			
	Drama -		TBD
	Leadership Advisor		Cori Applegate

Location	Activity/Sport Etc...	Position	2024 -25
<b>ARMAND LARIVE MS (cont)</b>			
	Music -		Christian Mata
			Nikolai Valvov
	Yearbook -		TBD
<b>SANDSTONE MIDDLE SCHOOL</b>			
	Athletic Coordinator (Fall) -		BJ Roberts
	Cross Country -	Coach	Lindsey McKillip
	Football -	Coach	Aaron Davis
			Steven Davis
			Ethan McDonald
			Jonathan Ramirez
	Soccer - Boys		Miguel Ángel Moreno Jr
	Soccer - Girls		Megan James
	Volleyball -	Coach	Matt Coe
			Andrea Cerrillo
			Pam Dowdy
			Tranden Whitsett
	Athletic Coordinator (Winter 1) -		BJ Roberts
	Basketball (Boys) -	Coach	Steven Davis
		Coach	Pam Dowdy
		Coach	Tranden Whitsett
		Coach	TBD
	Athletic Coordinator (Winter 2) -		BJ Roberts
	Basketball (Girls) -	Coach	Raleigh Andreason
		Coach	Dylan Caldwell
		Coach	Andrea Cerrillo
		Coach	Pam Dowdy
	Wrestling -	Coach	Juan Delgado
		Coach	Steve Utter
	Athletic Coordinator (Spring) -		BJ Roberts
	Tennis -	Coach	TBD
		Coach	TBD

Location	Activity/Sport Etc...	Position	2024 -25
<b>SANDSTONE MS (cont)</b>	Baseball -	Coach	Tranden Whitsett
		Coach	TBD
	Softball -	Coach	Grace Neville
		Coach	Megan James
	Track -	Coach	Gerardo Chavez
		Coach	Lyndsey McKillip
	Drama -		Stacy Cooley / Dan Allen
	Leadership Advisor		Sara Marks
	Music -		Daniel Allen
			Stacy Cooley
	Yearbook -		Martin Vito
<b>DESERT VIEW ELEMENTARY</b>			
	Leadership Team		Kara Frazier
	Leadership Team		Rachel Goller
	Leadership Team		Heather Mills
	Leadership Team		Nichole Ramirez
	Leadership Team		Amanda Rodriguez
	Leadership Team		Darci Wellsandt
<b>HIGHLAND HILLS ELEMENTARY</b>			
	Leadership Team		Samantha Cooley
	Leadership Team		Michelle Gaede
	Leadership Team		Bonnie Hamann
	Leadership Team		Taryn Olson
	Leadership Team		Deanna Plum
	Leadership Team		Amber Utter
<b>LOMA VISTA ELEMENTARY</b>			
	Leadership Team		Ashlynn Burnett
	Leadership Team		Tracy Culligan
			DayLee Lathim
	Leadership Team		Jammie Newton
	Leadership Team		Cherilyn Spencer
	Leadership Team		Kirby Warner
<b>ROCKY HEIGHTS ELEMENTARY</b>			
	Leadership Team		Emily Cotterell
	Leadership Team		Wendy Jones
	Leadership Team		Alissa Lindeman
	Leadership Team		Madelyne Moore
	Leadership Team		Bobbi Phillips
	Leadership Team		Ibbet Radant

Location	Activity/Sport Etc...	Position	2024 -25
<b>SUNSET ELEMENTARY</b>			
	Leadership Team		Mindy Barron
	Leadership Team		Carrie Ferguson
	Leadership Team		Susan Frink
	Leadership Team		Aimee Mosher
	Leadership Team		Monica Smith
	Leadership Team		Shawna Yeager
<b>WEST PARK ELEMENTARY</b>			
	Leadership Team		Brenda Caldwell
	Leadership Team		Suanne Fitzgerald
	Leadership Team		Amber Kellison
	Leadership Team		Michelle Morgan
	Leadership Team		Allison Peterson
	Leadership Team		Amy Springstead
<b>ARMAND LARIVE MIDDLE SCHOOL</b>			
	Leadership Team		Kylee Allstott
	Leadership Team		Kimberly Crowther
	Leadership Team		Veronica Kreder
	Leadership Team		Ashley Metcalf
	Leadership Team		Melissa Purswell
	Leadership Team		Samantha Walchli
	Leadership Team		Amy Warner
<b>SANDSTONE MIDDLE SCHOOL</b>			
	Leadership Team		Amy Brown
	Leadership Team		Steven Davis
	Leadership Team		Pam Dowdy
	Leadership Team		Sarah Johnson
	Leadership Team		Michelle Owens
	Leadership Team		Megan Reeve
	Leadership Team		Kim Sexton
<b>HERMISTON HIGH SCHOOL</b>			
	Leadership Team		Roger Berger
	Leadership Team		Gerardo Chavez
	Leadership Team		Cristina Cuevas
	Leadership Team		Aaron Davis
	Leadership Team		McKenzie Davis
	Leadership Team		Jessica Macias
	Leadership Team		Mary Robinson
	Leadership Team		Hannah Schrieber
<b>DISTRICT</b>	Leadership Team	District SIA funded	Brian Frazier
		District SIA funded	Holly Moss
<b>DESERT VIEW ELEMENTARY</b>	Enrichment Coach		Debra Smith
<b>HIGHLAND HILLS ELEMENTARY</b>	Enrichment Coach		TBD
<b>LOMA VISTA ELEMENTARY</b>	Enrichment Coach		TBD

Location	Activity/Sport Etc...	Position	2024 -25	
<b>ROCKY HEIGHTS ELEMENTARY</b>	Enrichment Coach		Courtney Winn	
			Brittane Putman	
<b>SUNSET ELEMENTARY</b>	Enrichment Coach		TBD	
<b>WEST PARK ELEMENTARY</b>	Enrichment Coach		TBD	
<b>DISTRICT</b>	ELD Committee		Rebecca Brainerd	
<b>DESERT VIEW ELEMENTARY</b>	ELA Committee		Kara Frazier	
			Heather Mills	
			Elsy Spears	
			Darci Wellstandt	
		ELD Committee		Brandi Paquette
		Math Committee		Sara Lomas
				Tiffany Rettkowski
				Debra Smith
<b>HIGHLAND HILLS ELEMENTARY</b>	ELA Committee		Samantha Cooley	
			Bonnie Hamann	
			Martha Liebe	
			Amber Utter	
		ELD Committee		Michelle Gaede
		Math Committee		Osieauna Johnston
				Carolina Seibel
				Taylor Verwold
<b>LOMA VISTA ELEMENTARY</b>	ELA Committee		Ashlynn Burnett	
			Tracy Culligan	
			Daylee Latham	
			Cherilyn Spencer	
		ELD Committee		Minerva Delorea
		Math Committee		Jammie Newton
				Amber Milligan
				Eleanor Stuart
<b>ROCKY HEIGHTS ELEMENTARY</b>	ELA Committee		Katia Godby	
			Alissa Lindeman	
			Bobbi Phillips	
			Ibbet Radant	
		ELD Committee		Stacey Johnson

<b>Location</b>	<b>Activity/Sport Etc...</b>	<b>Position</b>	<b>2024 -25</b>
<b>ROCKY HEIGHTS ELEM (cont)</b>	Math Committtee		Sara Best
			Brian Frazier
			Wendy Jones
			Adrienne Rodriguez
<b>SUNSET ELEMENTARY</b>	ELA Committee		Madison Bruce
			Susan Frink
			Ashley Nicodemus
			Bailey Srofe
	ELD Committee		Carrie Ferguson
	Math Committee		Aimee Mosher
			Monica Smith
			Kelby Richardson
<b>WEST PARK ELEMENTARY</b>	ELA Committee		Brenda Caldwell
			Kathleen Dopps
			Amy Springstead
			Marci Wattenburger
	ELD Committee	ELD Committee	Nichole Jorgenson
	Math Committee		Dawn Johnston
			David Nycz
			Mariana Zuniga

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

July 1, 2024

**SUPERINTENDENT'S RECOMMENDATION**

**5.2. CONSENT:** Superintendent's Office

**5.2.1. TOPIC:** Designation of Chief Administrative Officer

It is recommended. . . . .

**RECOMMENDATION:**

.....that Superintendent Tricia Mooney is designated Chief Administrative Officer and District School Clerk of Hermiston School District #8R for the fiscal year 2024-25.

ORS 332.515

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

July 1, 2024

**SUPERINTENDENT'S RECOMMENDATION**

**5.2. CONSENT:** Superintendent's Office

**5.2.2. TOPIC:** Designation of Business Manager/Deputy Clerk

It is recommended. . . .

**RECOMMENDATION:**

.....that Katie Saul is named Business Manager/Deputy Clerk for the 2024-25 fiscal year.

ORS 332.515.

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

July 1, 2024

**SUPERINTENDENT'S RECOMMENDATION**

**5.2. CONSENT:** Superintendent's Office

**5.2.3. TOPIC:** Designation of Budget Officer

It is recommended. . . .

**RECOMMENDATION:**

.....that Superintendent Tricia Mooney be named Budget Officer of Hermiston School District #8R for the 2024-25 fiscal year, per board policy DB.

ORS 294.331

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

July 1, 2024

**SUPERINTENDENT'S RECOMMENDATION**

**5.2. CONSENT:** Superintendent's Office

**5.2.4. TOPIC:** Designation of Depositories of School Funds

It is recommended. . . . .

**RECOMMENDATION:**

.....that the Board of designates OR LGIP, Umpqua Bank, and Zions Bank as depositories of school funds for Hermiston School District #8R for the 2024-25 fiscal year.

ORS 328.441, 294.805-294.895

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

July 1, 2024

**SUPERINTENDENT'S RECOMMENDATION**

**5.2. CONSENT:** Superintendent's Office

**5.2.5. TOPIC:** Custodian of Funds

It is recommended. . . . .

**RECOMMENDATION:**

. . . . that Tricia Mooney, Superintendent/Clerk; Katie Saul, Business Manager be authorized signers on fiscal, payroll, bond and debt service checks.

. . . . that Tom Spoo, Principal; Tricia Mooney, Superintendent/Clerk; Katie Saul, Business Manager be authorized signers on Hermiston High School Student Body checks.

. . . . that Stacie Roberts, Principal; Tricia Mooney, Superintendent/Clerk; Katie Saul, Business Manager be authorized signers on Armand Larive Middle School Student Body checks.

. . . . that Lori Browning Principal; Tricia Mooney, Superintendent/Clerk; Katie Saul, Business Manager be authorized signers on Sandstone Middle School Student Body checks.

...designation of custodian funds under ORS 328.441, 328.445...

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

July 1, 2024

**SUPERINTENDENT'S RECOMMENDATION**

**5.2. CONSENT:** Superintendent's Office

**5.2.6. TOPIC:** Authorization of Facsimile Signature

It is recommended. . . . .

**RECOMMENDATION:**

.....that the Board of Education authorizes the facsimile signature of Katie Saul, Business Manager, for use on disbursements for the Hermiston School District during the 2024-25 school year.

ORS 328.445

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

July 1, 2024

**SUPERINTENDENT'S RECOMMENDATION**

**5.2 CONSENT:** Superintendent's Office

**5.2.7 TOPIC:** Determination of Borrowing Amount

It is recommended. . . . .

**RECOMMENDATION:**

. . . . . that a borrowing limit of up to \$1,000,000 (one million dollars) be established for the 2024-25 fiscal year for the Custodian of Funds, to be used for operating purposes only.

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

July 1, 2024

**SUPERINTENDENT'S RECOMMENDATION**

**5.2. CONSENT:** Superintendent's Office

**5.2.8. TOPIC:** Authorization of Interfund Loan Funds

It is recommended. . . . .

**RECOMMENDATION:**

.....that the Board of Education authorizes short term, non-interest loans between funds when necessary due to the timing of receipts and expenditures for the fiscal year 2024-25.

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

July 1, 2024

**SUPERINTENDENT'S RECOMMENDATION**

**5.2. CONSENT:** Superintendent's Office

**5.2.9. TOPIC:** Federal and State Grant Authorization

Many Federal and State Grants require Board of Education authorization for filing the application and designation of an authorized representative to execute documents.

It is recommended. . . . .

**RECOMMENDATION:**

.....that the Board of Education authorizes the Superintendent/Clerk and Business Manager to apply for appropriate Federal and State Grants for the 2024-25 school year and authorize her to execute all required documents.

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

July 1, 2024

**SUPERINTENDENT'S RECOMMENDATION**

**5.2. CONSENT:** Superintendent's Office

**5.2.10. TOPIC:** Designation of Local Public Contract Review Board

It is recommended. . . . .

**RECOMMENDATION:**

.....that the Board of Education approves themselves as the governing body to act as the Local Public Contract Review Board for the fiscal year 2024-25.

ORS 279A.060

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

July 1, 2024

**SUPERINTENDENT'S RECOMMENDATION**

**5.2. Consent:** Superintendent's Office

**5.2.11. TOPIC:** Substitute Teacher Rate of Pay

It is recommended. . . . .

**RECOMMENDATION:**

. . . . . that the Board of Education establish a 2024-25 substitute teaching rate of pay no less than as set by legislative action or Department of Education ruling. As a tool for recruiting substitutes the District will utilize the Department of Education's 2024-25 rates set for 4-day week districts without a salary schedule. Those rates are \$238.41 per day for the the first ten (10) consecutive days in the same assignment and \$280.49 per day when working in the same assignment for more than ten (10) consecutive days.

ORS 342.610

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

July 1, 2024

**SUPERINTENDENT'S RECOMMENDATION**

**6.2 CONSENT:** Superintendent's Office

**6.2.12 TOPIC:** Designation of Legal Counsel

It is recommended. . . . .

**RECOMMENDATION:**

.....that the Board of Education designates Corey, Byler & Rew, LLP; Garrett Hemann Robertson P.C.; Hawkins Delafield & Wood LLP; and Hungerford Law Firm LLP as legal counsel for the Hermiston School District #8R for fiscal year 2024-25.

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

July 1, 2024

**SUPERINTENDENT'S RECOMMENDATION**

**6.2 CONSENT:** Superintendent's Office

**6.2.13 TOPIC:** Designation of Financial Auditor

It is recommended. . . . .

**RECOMMENDATION:**

.....that the Board of Education designates Anderson Boylan Ramos, PC as the auditor for Hermiston School District #8R for the fiscal year 2024-25.

ORS 328.465, 327.137, 297.405

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

July 1, 2024

**SUPERINTENDENT'S RECOMMENDATION**

**5.2. CONSENT:** Superintendent's Office

**5.2.14. TOPIC:** Designation of Newspaper of Record

It is recommended. . . . .

**RECOMMENDATION:**

.....that the East Oregonian is designated as the district newspaper of record for the fiscal year 2024-25.

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

July 1, 2024

**SUPERINTENDENT'S RECOMMENDATION**

**6.2**      **CONSENT:** Superintendent's Office

**6.2.15**    **TOPIC:** Designation of 403(b) Annuity Companies and 457 Deferred Compensation Plan

It is recommended. . . . .

**RECOMMENDATION:**

.....that the Board of Education approves the attached list of 403(b) Annuity Companies for Hermiston School District #8R for the fiscal year 2024-25 and the Oregon Savings Growth Plan as the District's 2024-25 457 Deferred Compensation Plan.

...List of Approved 403(b) Annuity companies attached...

**HERMISTON SCHOOL DISTRICT 8R  
APPROVED 403(b) ANNUITY COMPANIES**

**AMERICAN FIDELITY**  
2000 CLASSEN CNTR  
OKLAHOMA CITY, OK 73106

**NATIONAL LIFE GROUP**  
1 NATIONAL LIFE DRIVE  
MONTPELIER, VT 05604

**AMERICAN FUNDS**  
PO BOX 6007  
INDIANAPOLIS, IN 46206-6007

**PENSELECT/FORESTERS FINANCIAL**  
9400 SW BEAVERTON HILLSDALE HWY, SUITE  
250  
BEAVERTON, OR 97005-3302

**FRANKLIN TEMPLETON**  
PO BOX 997153  
SACRAMENTO, CA 95899-7153

**PUTNAM INVESTMENTS** \*(Employee Cont. only)  
PO BOX 219697  
KANSAS CITY, MO 64121-9697

**HORACE MANN**  
PO BOX 4657  
SPRINGFIELD, IL 62708-4657

**T ROWE PRICE**  
PO BOX 17479  
BALTIMORE, MD 21297-1479

**KANSAS CITY LIFE**  
PO BOX 219139  
KANSAS CITY, MO 64121-9139

**\*APPROVED 457 PLAN**

**OREGON SAVINGS GROWTH PLAN – VOYA FINANCIAL**

*TO ENROLL CALL: 1-800-365-8494 or 503-378-3730*

# HERMISTON SCHOOL DISTRICT #8R

## 2024-25 Organizational Chart

**Board of Directors**

**Superintendent**

Executive Assistant to the Superintendent & Board

Communications  
Print Shop

Capital Planning & Programming  
School Resource Officer Program

Assistant Superintendent  
Human Resources

Director of  
Elementary Instruction

Director of  
Secondary Instruction

Director of  
Special Programs

Director of  
Student Services

Director of  
Business Services

Director of  
Technology

Director of  
Athletic & Activities

Facilities Supervisor

- Custodial
- Grounds
- Maintenance
- Warehouse

Employee Evaluation

Negotiations & Union Relations

Patron Complaints

Personnel

Student Teachers

Title IX

Civil Rights Coordinator

- Desert View Elementary School Principal
- Highland Hills Elementary School Principal
- Loma Vista Elementary School Principal
- Rocky Heights Elementary School Principal
- Sunset Elementary School Principal
- West Park Elementary School Principal

- Assessment (Elem.)
- Curriculum (Elem.)
- Federal and State Grants & Programs (Elem.)
- Learning Supports (Elem.)
- Library (Elem.)
- Title I (Elem.)
- Title II (Elem.)
- Title III (Elem.)

- Armand Larive Middle School Principal
- Sandstone Middle School Principal
- Hermiston High School Principal

- Assessment (Sec.)
- Curriculum (Sec.)
- Federal and State Grants & Programs (Sec.)
- Learning Supports (Sec.)
- Library (Sec.)
- Title II (Sec.)
- Title III (Sec.)
- CTE & CBSHP

- 504
- Behavioral Programs
- Life Skills
- Next Steps
- School Psychologists/Evaluation Specialists
- Social Communications
- Special Education
- Speech/Language Services
- Foster Care
- OT/PT

- Counseling
- Crisis Flight Team
- District Safety & Security
- McKinney Vento
- Nursing Support
- Risk Assessments
- Social Work
- Student Expulsions
- Talented & Gifted
- Title IV
- CARE Program
- Wellness Clinic

- Accounts Payable
- Accounts Receivable
- Payroll
- Food Services

- Helpdesk
- Network Services
- Software Support

- Drivers Ed
- Facility Use & Event Management
- Student Fundraising
- Transportation

**Legend**

**Orange** - Contracted Services

— Direction/Supervision

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

July 1, 2024

**SUPERINTENDENT'S RECOMMENDATION**

**6.2. CONSENT:** Superintendent's Office

**6.2.17. TOPIC:** Pay-to-Play Fees & Tuition Rates

It is recommended. . . . .

**RECOMMENDATION:**

. . . . . that the Board of Education approves the following fees for the 2024-2025 school year, for students who are not fully enrolled in the Hermiston School District, but attend an online public charter school, and:

- Request to participate in an interscholastic activity
  - The charter school will be charged \$520.45 per year as per ORS 339.460

And/or;

- Request to take a course at the middle or high school level
  - The parent will be charged \$743.50 per semester as per ORS 339.141

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

July 1, 2024

**SUPERINTENDENT'S RECOMMENDATION**

**6.2. CONSENT:** Superintends Office

**6.2.18. TOPIC:** Declaration of Surplus Property and Authority to Donate

It is recommended. . . . .

**RECOMMENDATION:**

. . . . . that the Board of Education acknowledges that the pirate ship play structure, formerly located at Highland Hills Elementary, cannot be reinstalled to meet required safety codes and therefore declares it surplus property and authorizes the Superintendent to donate the structure to the Greater Hermiston Community Foundation in accordance with Board Policy.



## **Hermiston School District 8R**

305 S.W. 11th Street, Hermiston, Oregon 97838

Phone: (541) 667-6000 Fax: (541) 667-6050

*www.hermiston.k12.or.us*

### **BOARD COMMITMENTS TO COMMUNITY PARTNERSHIP**

#### **2024-2025 SCHOOL YEAR**

#### **PURPOSE:**

The Board believes that the best interests of the district are served when district Stakeholders (all residents within the district, including students, parents, staff, and community members) and board members work together toward school improvement. The Board recognizes the importance of being responsive to Stakeholders. As publicly elected officials, the Board serves the community. The Board must therefore work with Stakeholders while we establish the mission and direction of the district.

The Board welcomes input from and collaboration with Stakeholders, whose interests and concerns contribute to the district's health and stability.

For the purpose of encouraging and enhancing communication, accountability, and public trust between members of the Board and the district Stakeholders, we, the members of the Board of Education do hereby publicly commit ourselves collectively and individually to the following:

#### **COMMITMENTS:**

We commit to:

1. Welcoming Stakeholder comments in person, in writing, and virtually at Board of Education meetings, and in person at Listening and Learning Sessions and Community Forums.
2. Being responsive to Stakeholders' questions and concerns, including those sent by email.
3. Hosting Listening and Learning Sessions between the Board and Stakeholders, at least once each calendar quarter during the school year, except during the third quarter (summer break). During the 2024-2025 year, these sessions will be held on November 4, 2024, February 3, 2024, and May 5, 2024.
4. Participating in Community Forums facilitated by district administration when the district faces new challenges that necessitate explanations of information broadly impacting Stakeholders.
5. Making recordings of Board of Education meetings (with the exception of executive sessions), Listening and Learning Sessions, and Community Forums available online.
6. Encouraging Stakeholder input through public comment in the development or deletion of policies and policy revisions.

**“Serving the needs of all students with rigorous and engaging program choices, mutual respect, and high expectations.”**

7. Anticipating issues that may become important or that are sensitive to the district and to Stakeholders and endeavoring to communicate and engage with Stakeholders on such matters.
8. Continuing to promote the culture of inclusivity and respect for all Stakeholders.
9. Being open-minded and willing to deeply listen to all Stakeholders.
10. Performing our duties as Board of Education members with integrity, truthfulness, honor, and respect for all.

#### EXPECTATIONS OF STAKEHOLDERS:

The Board requests and expects Stakeholders to continue to engage with both the Board and the district in ways that are truthful, open, honorable, and respectful to all, and to engage in effective communication methods and discussions that are relevant to the subject matter at issue.

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

July 1, 2024

**SUPERINTENDENT'S RECOMMENDATION**

**6.3. Business Office**

**6.3.1 TOPIC: Acceptance of Gifts**

It is recommended. . . . .

**RECOMMENDATION:**

. . . . . that the Board of Education accept the following gifts:

<b>School/Program</b>	<b>Gift</b>	<b>Value</b>	<b>Donor</b>
Highland Hills Elem.	5 Bikes		Hermiston Masonic Lodge #138
Highland Hills Elem.	5 Helmets		Boardman Lamb Weston
West Park Elementary	5 Bikes		Hermiston Masonic Lodge #138
West Park Elementary	5 Helmets		Boardman Lamb Weston
Sunset Elementary	5 Bikes		Hermiston Masonic Lodge #138
Sunset Elementary	5 Helmets		Boardman Lamb Weston
Loma Vista Elementary	5 Bikes		Hermiston Masonic Lodge #138
Loma Vista Elementary	5 Helmets		Boardman Lamb Weston
Rocky Heights Elem.	5 Bikes		Hermiston Masonic Lodge #138
Rocky Heights Elem.	5 Helmets		Boardman Lamb Weston
Desert View Elem.	5 Bikes		Hermiston Masonic Lodge #138
Desert View Elem.	5 Helmets		Boardman Lamb Weston

**School/Program**

Hermiston School Dist.

**Gift**

Cover Hotel Rooms  
FCCLA Nationals 2024

**Value**

\$578.20

**Donor**

Lakeland Joint School Dist. #272

**School/Program**

Hermiston High School

**Gift**

Plant Science

**Value**

\$1,000

**Donor**

Scott & Lisa Depew



**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

July 1, 2024

**DIRECTOR OF ATHLETICS & ACTIVITIES' RECOMMENDATION**

**5.4. CONSENT ITEMS:** Athletics & Activities Department

**5.4. TOPIC:** Travel Request

It is recommended. . . . .

**RECOMMENDATION:**

.....that the Board of Education approve the out-of-state travel for Hermiston High School Career & Technical Education and music programs to attend national conventions during the 2024-25 school year.



# Hermiston High School Athletics

LARRY USHER - ATHLETICS AND ACTIVITIES DIRECTOR

VICKIE PAOLA - ATHLETICS SECRETARY

---

July 1, 2024

Ms. Tricia Mooney:

This is a travel request on behalf of Hermiston High School FFA, FBLA, FCCLA, and music department to attend their respective national conventions. We have been very fortunate that in the past ten years these organizations have annually sent student representatives to their respective national conventions. These students compete against the very best in their fields from all over the nation, and provide a tremendous amount of national exposure to our Career and Technical Education programs. Each student organization is responsible for all of their own expenses and has successfully been able to cover those costs. Due to the increased travel cost, our request is for the school board to approve these travel requests now to provide additional time for fundraising activities for successful competitors.

We feel that these are fantastic learning experiences and would appreciate the approval and support of the school board. Funding for the trip will be from individual students and group activities. The only district expenditure will be for the coverage of the substitute.

Please contact me with any questions.

Larry Usher

## Board Members

**Mon July 1, 2024**

6:30pm – 8:30pm Board Regular Meeting

**Where:** DO Boardroom  
**Calendar:** Board Members  
**Created by:** Rosa Cerda-Diaz

**Fri Aug 9, 2024**

All Day OSBA Summer Conference

Fri Aug. 9, 2024 – Sun Aug. 11, 2024

**Where:** The Grand Hotel in Salem, 201 Liberty St SE Salem, OR 97301  
**Calendar:** Board Members  
**Created by:** Rosa Cerda-Diaz

**Sat Aug 10, 2024**

All Day OSBA Summer Conference

Fri Aug. 9, 2024 – Sun Aug. 11, 2024

**Where:** The Grand Hotel in Salem, 201 Liberty St SE Salem, OR 97301  
**Calendar:** Board Members  
**Created by:** Rosa Cerda-Diaz

**Sun Aug 11, 2024**

All Day OSBA Summer Conference

Fri Aug. 9, 2024 – Sun Aug. 11, 2024

**Where:** The Grand Hotel in Salem, 201 Liberty St SE Salem, OR 97301  
**Calendar:** Board Members  
**Created by:** Rosa Cerda-Diaz

**Mon Aug 12, 2024**

6:30pm – 8:30pm Board Regular Meeting

**Where:** DO Boardroom  
**Calendar:** Board Members  
**Created by:** Rosa Cerda-Diaz

**Tue Aug 13, 2024**

8:00am – 8:30am KOHU Odds & Ends Show

**Where:** KOHU  
**Calendar:** Board Members  
**Created by:** Rosa Cerda-Diaz  
**Who:** Tricia Mooney, kohunews@gmail.com

**Mon Aug 26, 2024**

6:30pm – 8:30pm Board Special Meeting

**Where:** DO Boardroom  
**Calendar:** Board Members  
**Created by:** Rosa Cerda-Diaz

**Wed Aug 28, 2024**

First Day for Students

Wed Aug 28, 2024  
**Calendar:** Board Members  
**Created by:** Rosa Cerda-Diaz

**Mon Sept 9, 2024**

6:30pm – 8:30pm Board Regular Meeting

**Where:** DO Boardroom  
**Calendar:** Board Members  
**Created by:** Rosa Cerda-Diaz

## Board Members

Mon Sept 23, 2024

6:30pm – 8:30pm Board Special Meeting

Where: DO Boardroom

Calendar: Board Members

Created by: Rosa Cerda-Diaz

Mon Oct 14, 2024

6:30pm – 8:30pm Board Regular Meeting

Where: DO Boardroom

Calendar: Board Members

Created by: Rosa Cerda-Diaz

Mon Oct 28, 2024

6:30pm – 8:30pm Board Special Meeting

Where: DO Boardroom

Calendar: Board Members

Created by: Rosa Cerda-Diaz

Mon Nov 4, 2024

6:30pm – 8:30pm Listening & Learning Session

Where: DO Boardroom

Calendar: Board Members

Created by: Rosa Cerda-Diaz

Mon Nov 18, 2024

6:30pm--8:30pm Board Regular Meeting

Where: Do Boardroom

Calendar: Board Members

Created by: Rosa Cerda-Diaz

Mon Dec 9, 2024

6:30pm—8:30pm Board Regular Meeting

Where: DO Boardroom

Calendar: Board Members

Created by: Rosa Cerda-Diaz

Mon Jan 13, 2025

6:30pm – 8:30pm Board Regular Meeting

Where: DO Boardroom

Calendar: Board Members

Created by: Rosa Cerda-Diaz

Mon Jan 27, 2025

6:30pm – 8:30pm Board Special Meeting

Where: DO Boardroom

Calendar: Board Members

Created by: Rosa Cerda-Diaz

Mon Feb 3, 2025

6:30pm – 8:30pm Listening & Learning Session

Where: DO Boardroom

Calendar: Board Members

Created by: Rosa Cerda-Diaz

Mon Feb 10, 2025

## Board Members

### 6:30pm – 8:30pm Board Regular Meeting

**Where:** DO Boardroom  
**Calendar:** Board Members  
**Created by:** Rosa Cerda-Diaz

**Mon Feb 24, 2025**

### 6:30pm – 8:30pm Board Special Meeting

**Where:** DO Boardroom  
**Calendar:** Board Members  
**Created by:** Rosa Cerda-Diaz

**Mon March 10, 2025**

### 6:30pm – 8:30pm Board Regular Meeting

**Where:** DO Boardroom  
**Calendar:** Board Members  
**Created by:** Rosa Cerda-Diaz

**Mon March 24, 2025**

### 6:30pm – 8:30pm Board Special Meeting

**Where:** DO Boardroom  
**Calendar:** Board Members  
**Created by:** Rosa Cerda-Diaz

**Mon April 14, 2025**

### 6:30pm – 8:30pm Board Regular Meeting

**Where:** DO Boardroom  
**Calendar:** Board Members  
**Created by:** Rosa Cerda-Diaz

**Mon April 28, 2025**

### 6:30pm – 8:30pm Board Special Meeting

**Where:** DO Boardroom  
**Calendar:** Board Members  
**Created by:** Rosa Cerda-Diaz

**Mon May 5, 2025**

### 6:30pm – 8:30pm Listening & Learning Session

**Where:** DO Boardroom  
**Calendar:** Board Members  
**Created by:** Rosa Cerda-Diaz

**Mon May 12, 2025**

### 6:30pm – 8:30pm Board Regular Meeting

**Where:** DO Boardroom  
**Calendar:** Board Members  
**Created by:** Rosa Cerda-Diaz

**Mon June 9, 2025**

### 6:30pm – 8:30pm Board Regular Meeting

**Where:** DO Boardroom  
**Calendar:** Board Members  
**Created by:** Rosa Cerda-Diaz

**Mon July 14, 2025**

### 6:30pm – 8:30pm Board Regular Meeting

**Where:** DO Boardroom  
**Calendar:** Board Members  
**Created by:** Rosa Cerda-Diaz