

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT 8R, HERMISTON**

There will be a Regular Meeting of the
Board of Education of the Umatilla County School District 8R
at Hermiston School District Offices
Boardroom
305 S.W. 11th Street.
Hermiston, Oregon 97838
Monday, February 12, 2024, 6:30 PM

Briana Cortaberria
Executive Assistant to the
Superintendent and Board of Education

AGENDA

1. **CALL TO ORDER REGULAR MEETING (5:30 p.m.)** *Chair Hansell*
2. **INTRODUCTORY ITEMS (5:30 p.m.)** *Chair Hansell*
 1. Adoption of Agenda 3
3. **EXECUTIVE SESSION (5:32 p.m.)** 4
4. **INTRODUCTORY ITEMS (6:30 p.m.)** *Chair Hansell*
 1. Pledge of Allegiance
 2. Approval of Minutes 5
5. **PRESENTATIONS AND RECOGNITIONS (6:35 p.m.)**
 1. Cheer Team Recognition
 2. Educator of the Year Recognition 14
6. **PUBLIC COMMENTS (6:50 p.m.)** *Chair Hansell* 15

Welcome. This is the time we reserve in our meeting for public comment.
According to Board Policy KL, any complaint regarding a specific employee of the Hermiston School District must be routed through the superintendent's office.
The Hermiston School District Board of Education accepts public comments virtually and in person. Members of the public wishing to address the board virtually submitted written statements or requests by 4:00 p.m. prior to this meeting.
Those wishing to address the board in person should stand and be recognized, then move forward to the microphone at the center table. Prior to making your comments, state your first and last name and school or topic. Please limit your comments to a maximum of three (3) minutes and address them to me.
Is there anyone here tonight who would like to address the board?
7. **COMMUNICATIONS AND ANNOUNCEMENTS (7:05 p.m.)**
 1. Oregon School Employees Association *Ms. Chapman*
 2. Hermiston Association of Teachers *Ms. McCann*
8. **REPORTS (7:20 p.m.)**
 1. Board of Education *Chair Hansell*

Board of Education Goals

 1. Academic Achievement. Demonstrate continuous improvement in all measured areas for each student.

* Timing of agenda is not meant to be time specific. Instead, the time identified is for pacing purposes only. The Board of Education may modify the agenda and the order in which items are taken for consideration.

** Consent agenda items are considered for action as an entire group. Details for these items are available for public inspection at the District Office.

*** Members of the public are invited to address the Board of Education during Public Comments.

2. Stewardship. Maintain sound fiscal stewardship of community resources consistent with board policy.	
3. Community. Engage our diverse community in creating opportunities to advance student achievement.	
2. Business Office <i>Ms. Saul</i>	
1. Financial Reports	16
3. Superintendent's Office <i>Dr. Mooney</i>	
1. Enrollment Report	19
9. STUDY ITEMS (7:45 p.m.)	
1. Graduation Rates Report <i>Mr. Depew & Dr. Farley</i>	
10. CONSENT ITEMS** (8:15 p.m.)	
1. Human Resources Department	
1. Personnel Resignations	23
2. Personnel Appointments	24
3. Extra Responsibility & Extra Duty Contracts	25
4. Superintendent Evaluation	26
2. Business Office	
1. Budget Committee Membership	27
3. Superintendent's Office	
1. Policy Review - First Reading	28
11. ACTION ITEMS (8:20 p.m.)	
1. 2024-2025 School Calendar	32
12. CALENDAR AND FUTURE ITEMS (8:30 p.m.)	
1. Future Agenda Item Discussion <i>Chair Hansell</i>	
2. Calendar Review <i>Dr. Mooney</i>	
13. ADJOURN (8:35 p.m.)	

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**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

February 12, 2024

SUPERINTENDENT'S RECOMMENDATION

2.0 INTRODUCTORY ITEMS

2.1 TOPIC: Adoption of the Agenda

It is recommended.

RECOMMENDATION:

. that the Board of Education adopts the agenda as presented.

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

February 12, 2024

3.0 EXECUTIVE SESSION

The board of education will now meet in executive session pursuant to the following Oregon Revised Statute(s):

	Statutory Citation	Subject	Media Permitted?
	ORS 192.660(2)(a)	To consider the employment of a public officer, employee, staff member or individual agent.	Yes
	ORS 192.660(2)(b)	To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing.	Yes
	ORS 192.660(2)(d)	To conduct deliberations with persons designated by the governing body to carry on labor negotiations.	No
	ORS 192.660(2)(e)	To conduct deliberations with persons designated by the governing body to negotiate real property transactions.	Yes
	ORS 192.660(2)(f)	To consider information or records that are exempt by law from public inspection.	Yes
	ORS 192.660(2)(h)	To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.	No
X	ORS 192.660(2)(i)	To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing.	Yes
	ORS 192.660(2)(k)	To consider matters relating to school safety or a plan that responds to safety threats made toward a school.	Yes
	ORS 332.061(1)	To conduct a hearing to expel minor students or to examine confidential medical records	No

The Hermiston School District Board of Education will now meet in executive session pursuant to ORS **(per above)**. Representatives of the news media and designated staff shall be allowed to attend the executive session. All other members of the audience are asked to leave the room. Representatives of the news media are specifically directed not to report on or otherwise disclose any of the deliberations or anything said about these subjects during the executive session, except to state the general subject of the session as previously announced. No decision may be made in executive session, except for a student expulsion. At the end of the executive session, the board will return to open session and welcome the audience back into the room.

Attorney General's Public Records and Meetings Manual, p. K-9.

Board Policy BDC-AR: Executive Sessions – News Media
<http://policy.osba.org/hermiston/AB/BDC%20R%20G1.PDF>

**REGULAR MEETING
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
January 8, 2024**

1 CALL TO ORDER

Chair Hansell called the meeting to order at 6:32 p.m.

Hermiston School Board members present: Ms. Karen Sherman, Ms. Sally Hansell, Ms. Liliana Gomez, Ms. Teri Vander Stelt, Mr. Dain Gardner, and Mr. James Hurst

Also in attendance were: Superintendent of Schools Dr. Tricia Mooney, Director of Business Services Katie Saul, and Executive Assistant to the Superintendent and Board Briana Cortaberria

Absent member(s): Ms. Bonnie Luisi

2 INTRODUCTORY ITEMS

2.1 Pledge of Allegiance

Chair Hansell led everyone in the Pledge of Allegiance.

2.2 Adoption of Agenda

Dr. Mooney recommended pulling action item 8.1 Budget Committee Membership, as the board has not received any applications to date.

Ms. Vander Stelt moved that the agenda be adopted as amended, moving item 8.1 to the following meeting. The motion was seconded by Ms. Gomez and passed 6-0.

2.3 Approval of Minutes

Mr. Gardner moved that the board approve the minutes of the regular meeting held on December 11, 2023. The motion was seconded by Ms. Gomez and passed 6-0.

3 PRESENTATIONS AND RECOGNITIONS

3.1 School Board Appreciation Month

Dr. Mooney read her proclamation identifying January is School Board Recognition Month and stated her appreciation of the board members' dedication.

Each board member was gifted a Hermiston School District branded notebook.

4 PUBLIC COMMENTS

No comments were provided in advance, and no members of the public requested to address the board virtually or in person.

5 COMMUNICATIONS AND ANNOUNCEMENTS

5.1 Oregon School Employees Association

OSEA President Chapman was not present to address the board.

5.2 Hermiston Association of Teachers

HAT President Jessica McCann provided a union update, recognizing the board members this board appreciation month and stating that HAT is donating to Hermiston Education Foundation on behalf of the board.

McCann referenced disruptive learning, commenting on a HAT membership survey and associated training.

6 REPORTS

6.1 Board of Education

The Board members shared events and activities in which they participated or attended since the last Board meeting, speaking of The Messiah musical performance, Hermiston Education Foundation dinner and auction, student athletic competitions and prep, Oregon School Boards Association Rural Caucus meeting, and the district's response and its capacity to respond to the recent vehicular tragedy.

6.2 Business Office

6.2.1 Financial Reports

Ms. Saul reviewed the revenue, expenditure, and ending fund balance reports for November 2023, all of which are green for the month and yield a 12.52% ending fund balance.

6.3 Superintendent

6.3.1 Enrollment Report

Dr. Mooney shared the enrollment report as of December 29, 2023, which is down from the previous month. She explained the dip and families taking extended breaks, requiring a student to be dropped.

Dr. Mooney shared a regular attenders report, which is the percent of students that attended 90% of their enrolled days, through December.

Dr. Mooney reminded the board of tomorrow's mental health seminar and shared information on parent coaching.

7 CONSENT ITEMS

Ms. Gomez moved and Mr. Gardner seconded that the Board of Education approve consent items 7.1.1 through 7.2.1.

The motion passed 6-0.

7.1 Human Resources Department

7.1.1 Personnel Resignations

Approves the resignation of the following employees:

Mariah Gillette	Special Education Assistant	Armand Larive Middle
Cassy Hurst	Special Education Assistant	Desert View Elementary
Naxely Jazmin Jaime	English Language Arts Teacher	Hermiston High

Gabriella Rodarte	Educational Assistant	Rocky Heights Elementary
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7.1.2 Personnel Appointments

Approves the appointment of the following employees:

Meagan Barger	Educational Assistant	Desert View Elementary
Ahtziri Manjarrez Trujillo	Educational Assistant	Rocky Heights Elementary
Samantha Milligan	Educational Assistant	Sunset Elementary

7.1.3 Extra Responsibility & Extra Duty Contracts

Approves the extra responsibility and extra duty contracts as attached.

David Faeteete	Assistant Track Coach	Hermiston High
Brandi Paquette	ELD Committee	Desert View Elementary
David Rohrman	Assistant Track Coach	Hermiston High
Sarajane Rosenberg Gutierrez	Assistant Track Coach	Hermiston High
Madison Wilson	Assistant Track Coach	Hermiston High

7.2 Business Office

7.2.1 Acceptance of Gifts

Accepts the following gifts:

SCHOOL/PROG	GIFT	VALUE	DONOR
Sunset Elementary School	Books		Oregon Library Association
Desert View Elementary School	Books		Oregon Library Association
Sandstone Middle School Choir	Cash	\$100.00	Hermiston Rotary Club

8 CALENDAR/FUTURE ITEMS

8.1 Future Agenda Item Discussion

Chair Hansell informed the board that a graduation requirement discussion, noting Eagle Point information, will be discussed at the work session.

The board will readdress budget committee membership at the next meeting. Ms. Saul explained the role and service of a committee member.

8.2 Calendar Review

Upcoming calendars were reviewed.

Chair Hansell recessed the regular meeting at 7:08 p.m., stating the respective ORS under which the Board would meet in Executive Session:

- ORS 192.660(2)(b): To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing.
- ORS 192.660(2)(i): To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing.

Chair Hansell stated that following the executive session, no further action will be taken.

9 EXECUTIVE SESSION

Chair Hansell moved the board into executive session at 7:15 p.m.

The six present board members were joined by Dr. Mooney, Assistant Superintendent Jake Bacon, and Ms. Cortaberria.

9.1 ORS 192.660(2)(b)

Mr. Bacon exited the meeting at 7:37 p.m.

9.2 ORS 192.660(2)(i)

Chair Hansell closed the executive session and reconvened the regular meeting at 8:42 p.m.

10 ADJOURN

With no further agenda items, Chair Hansell adjourned the regular meeting at 8:42 p.m.

Date

Chairman

Superintendent/Clerk

Secretary

**SPECIAL MEETING
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
January 15, 2024**

1 CALL TO ORDER

Chair Hansell called the meeting to order at 5:30 p.m.
Hermiston School Board members present: Ms. Karen Sherman, Ms. Bonnie Luisi, Mr. Dain Gardner, Ms. Sally Hansell, Mr. James Hurst, Ms. Liliana Gomez, and Ms. Teri Vander Stelt
Also in attendance were: Assistant Superintendent Jake Bacon

Chair Hansell recessed the regular meeting at 5:30 p.m. and stated the respective ORS under which the Board would meet in Executive Session:

- ORS 192.660(2)(i): To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing.

2 EXECUTIVE SESSION

Chair Hansell moved the board into executive session at 5:31p.m.

2.1 ORS 192.660(2)(i)

Chair Hansell closed the executive session and reconvened the special meeting at 8:44 p.m.

3 ADJOURN

With no further agenda items, the board adjourned.

Chair Hansell adjourned the regular meeting at 8:44 p.m.

Date

Chairman

Superintendent/Clerk

Secretary

**SPECIAL MEETING
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
January 22, 2024**

1 CALL TO ORDER

Chair Hansell called the meeting to order at 6:30 p.m.

Hermiston School Board members present: Ms. Karen Sherman, Ms. Bonnie Luisi, Mr. Dain Gardner, Ms. Sally Hansell, Mr. James Hurst, and Ms. Teri Vander Stelt

Also in attendance were: Superintendent of Schools Dr. Tricia Mooney, Assistant Superintendent Jake Bacon and Executive Assistant to the Superintendent and Board Briana Cortaberria

Absent member(s): Ms. Liliana Gomez

2 INTRODUCTORY ITEMS

2.1 Pledge of Allegiance

Chair Hansell led everyone in the Pledge of Allegiance.

2.2 Adoption of Agenda

Mr. Hurst moved that the agenda be adopted as presented. The motion was seconded by Mr. Gardner and passed 6-0.

3 PRESENTATIONS AND RECOGNITIONS

3.1 Student Board Representative

Miss Doherty provided a Hermiston High School student leadership update commenting on student resilience and entering the second semester. She highlighted winter athletics and activities by individual sports, senior nights, and club activities. Doherty invited the board members to high school events, sharing dates and times.

Leadership Advisor McKenzie Davis reported to the board on the leadership program's process of updating its constitution.

3.2 School Update

Hermiston High School Principal Tom Spoo, with members of his leadership team and HHS students, shared of HHS programs of study with program instructors and student organization representatives providing further information.

The board took a momentary break to thank Ms. Cortaberria for her service, as this her last board meeting with the district.

HHS Counselor Melody Bustillos informed the board about the HHS honors diploma and valedictorian recognition.

4 PUBLIC COMMENTS

No comments were provided in advance, and no members of the public requested to address the board virtually or in person.

5 REPORTS

5.1 Board of Education

The Board members reported on events and activities in which they participated or attended since the last board meeting, sharing of board committee meetings, board appreciation events, winter sporting events, and high school student officials.

5.2 Superintendent's Office

Dr. Mooney commented on parent programs sponsored by the district's partner in mental health, the Cook Center for Human Connection. She stated that graduation rates will be released this week, and a report will be given in February. She also shared that HSD would continue in the same WIAA classification.

Dr. Mooney reported on the Oregon Statewide Education Survey results. The full results are available online. She highlighted responses and how they compared to state rates.

6 STUDY ITEMS

6.1 Graduation Requirements

Dr. Mooney introduced discussion on graduation requirements, initiated by an Eagle Point School District resolution and board policy IKF Graduation Requirements**. EPSD locally chose that its students would either pass the state assessment or demonstrate essential skills, which is a requirement currently suspended by the state.

The board members discussed the value and intent of inserting the expectation into board policy. HSD administers the state assessment to all eleventh graders, and students exhibit and are taught essential skills each day.

7 CONSENT ITEMS

Ms. Luisi moved and Ms. Sherman seconded that the Board of Education approves consent items 7.1.1 thru 7.1.2.

The motion passed 6-0.

7.1 Human Resources Department

7.1.1 Personnel Resignations

Approves the resignation of the following employees:

Maria Cernas	Special Education Assistant	Sandstone Middle
Briana Cortaberria	Executive Assistant to the Superintendent and Board of Education	District Office
Sherri Peck	Special Education Assistant	Sandstone Middle

7.1.2 Personnel Appointments

Approves the appointment of the following employees:

Miguel Moreno	English Language Arts Teacher Temporary	Hermiston High School
Stormie Schiller	District Nurse Temporary	District Office

8 CALENDAR/FUTURE ITEMS

8.1 Future Agenda Item Discussion

No items were brought forward for discussion.

8.2 Calendar Review

Upcoming calendars were reviewed.

Chair Hansell recessed the regular meeting at 8:34 p.m. and stated the respective ORS under which the Board would meet in Executive Session:

- ORS 332.061(1): To conduct a hearing to expel minor students or to examine confidential medical records
- ORS 192.660(2)(i): To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing.

9 EXECUTIVE SESSION

Chair Hansell moved the board into executive session at 8:42 p.m.

The six present board members were joined by Dr. Mooney, Mr. Bacon, and Ms. Cortaberria.

9.1 ORS 332.061(1)

Dr. Mooney and Mr. Bacon departed at 8:59 p.m.

9.2 ORS 192.660(2)(i)

Chair Hansell closed the executive session and reconvened the special meeting at 9:09 p.m.

10 ADJOURN

With no further agenda items, the board adjourned.

Chair Hansell adjourned the regular meeting at 9:09 p.m.

Date

Chairman

Superintendent/Clerk

Secretary

**SPECIAL MEETING
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
January 29, 2024**

1 CALL TO ORDER

Chair Hansell called the meeting to order at 6:00 p.m.

Hermiston School Board members present: Ms. Bonnie Luisi, Mr. Dain Gardner, Ms. Sally Hansell, Mr. James Hurst, and Ms. Teri Vander Stelt

Also in attendance were: Superintendent of Schools Dr. Tricia Mooney, Assistant Superintendent Jake Bacon

Absent member(s): Ms. Karen Sherman, Ms. Liliana Gomez

2 PUBLIC COMMENTS

Comments regarding snow days were submitted in advance. The topic was tabled, and in-person comments were addressed first.

In-person comments were heard regarding concerns about student bullying and respect between students and between students and staff.

Dr. Mooney addressed snow days and the school calendar, by explaining instructional hour requirements.

The shared information on graduation requirements and state guidance related to assessment and essential skills.

3 ADJOURN

With no further agenda items, the board adjourned.

Chair Hansell adjourned the regular meeting at 6:49 p.m.

Date

Chairman

Superintendent/Clerk

Secretary

2023-24 Educators of the Year

Hermiston High School



Brooke Palzinski
Science Teacher
11 years

Hermiston High School



Angela Treadwell
Family & Consumer Science Teacher
4 years

Armand Larive Middle School



David Larson
Art Teacher
29 years

Sandstone Middle School



Berkley "BJ" Roberts
6th Grade Teacher
17 years

Desert View Elementary School



Nichole Ramirez
Kindergarten Teacher
5 years

Highland Hills Elementary School



Bonnie Hamann
5th Grade Teacher
19 years

Loma Vista Elementary School



Karly Carlson
Special Education Teacher
13 years

Rocky Heights Elementary School



Malynda "Mindy" Barron
Dean of Students
19 years

Sunset Elementary School



Aimee Mosher
1st Grade Teacher
19 years

West Park Elementary School



Nichole Hartsteen
English Learner Teacher
8 years

District-level



Frances Hall
Special Education Facilitator
8 years

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

PUBLIC COMMENT GUIDELINES

Welcome. This is the time we reserve in our meeting for public comment.

According to Board Policy KL, any complaint regarding a specific employee of the Hermiston School District must be routed through the superintendent's office.

The Hermiston School District Board of Education accepts public comments virtually and in person. Members of the public wishing to address the board virtually submitted written statements or requests by 4:00 p.m. prior to this meeting.

Those wishing to address the board in person should stand and be recognized, then move forward to the microphone at the center table. Prior to making your comments, state your first and last name and school or topic. Please limit your comments to a maximum of three (3) minutes and address them to me.

Is there anyone here tonight who would like to address the board?

GENERAL FUND REVENUE DATA ENTRY REPORT

MONTH	TAXES	INTST/FEES	INTER	STATE SSF	STATE OTH	FEDERAL	OTHER	TOTAL PROJ.	TOTAL ACT.	VARIANCE	
JUL PRO	\$ -	\$ 104,725	\$ 195,346	\$ 9,371,230	\$ -	\$ -	\$ -	\$ 9,671,301		\$ (174,434)	-1.80%
JUL ACT	\$ -	\$ 125,638	\$ -	\$ 9,371,230	\$ -	\$ -	\$ -	\$ -	\$ 9,496,868	\$ (174,434)	YTD
AUG PRO	\$ 27,742	\$ 106,348	\$ 97,673	\$ 4,684,491	\$ 13,000	\$ -	\$ -	\$ 4,929,254		\$ 234,259	4.75%
AUG ACT	\$ 20,181	\$ 167,509	\$ 293,020	\$ 4,682,804	\$ -	\$ -	\$ -		\$ 5,163,514	\$ 59,826	YTD
SEP PRO	\$ 37,452	\$ 114,363	\$ 102,961	\$ 4,684,491	\$ -	\$ -	\$ -	\$ 4,939,267		\$ 147,661	2.99%
SEP ACT	\$ 18,011	\$ 279,503	\$ 106,611	\$ 4,682,804	\$ -	\$ -	\$ -		\$ 5,086,928	\$ 207,487	YTD
OCT PRO	\$ 75,113	\$ 81,890	\$ 97,673	\$ 4,684,491	\$ -	\$ -	\$ -	\$ 4,939,167		\$ 54,329	1.10%
OCT ACT	\$ 20,899	\$ 192,120	\$ 97,673	\$ 4,682,804	\$ -	\$ -	\$ -		\$ 4,993,497	\$ 261,816	YTD
NOV PRO	\$ 9,272,775	\$ 116,853	\$ 104,725	\$ 4,684,491	\$ -	\$ -	\$ -	\$ 14,178,844		\$ 327,570	2.31%
NOV ACT	\$ 9,468,220	\$ 250,327	\$ 105,063	\$ 4,682,804	\$ -	\$ -	\$ -		\$ 14,506,414	\$ 589,385	YTD
DEC PRO	\$ 1,095,696	\$ 85,524	\$ 1,828,242	\$ 4,684,491	\$ -	\$ -	\$ -	\$ 7,693,953		\$ (213,838)	-2.78%
DEC ACT	\$ 755,707	\$ 213,362	\$ 1,828,242	\$ 4,682,804	\$ -	\$ -	\$ -		\$ 7,480,115	\$ 375,547	YTD
JAN PRO	\$ 144,645	\$ 84,472	\$ 302,673	\$ 4,684,491	\$ 366,484	\$ 12,000	\$ -	\$ 5,594,765			0.00%
JAN ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -		YTD
FEB PRO	\$ 170,676	\$ 109,014	\$ 97,673	\$ 4,684,491	\$ -	\$ -	\$ -	\$ 5,061,854			0.00%
FEB ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -		YTD
MAR PRO	\$ 173,112	\$ 96,499	\$ 103,138	\$ 4,684,491	\$ -	\$ -	\$ -	\$ 5,057,240			0.00%
MAR ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -		YTD
APR PRO	\$ 55,282	\$ 106,946	\$ 97,673	\$ 4,684,491	\$ -	\$ -	\$ -	\$ 4,944,392			0.00%
APR ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -		YTD
MAY PRO	\$ 129,312	\$ 129,053	\$ 23,450	\$ 4,684,491	\$ 35,000	\$ -	\$ -	\$ 5,001,306			0.00%
MAY ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -		YTD
JUN PRO	\$ 241,940	\$ 174,313	\$ 7,195	\$ -	\$ 366,484	\$ -	\$ 1,500,000	\$ 2,289,932			0.00%
JUN ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -		YTD
Projected	\$ 11,423,745	\$ 1,310,000	\$ 3,058,426	\$ 56,216,140	\$ 780,968	\$ 12,000	\$ 1,500,000	\$ 74,301,279			
Budget Book	\$ 11,423,745	\$ 1,310,000	\$ 2,964,607	\$ 55,000,135	\$ 723,588	\$ 12,000	\$ 2,705,000	\$ 74,139,075			
Variance	\$ -	\$ -	\$ 93,819	\$ 1,216,005	\$ 57,380	\$ -	\$ (1,205,000)	\$ 162,204			
TOT ACT	\$ 10,283,018	\$ 1,228,459	\$ 2,430,609	\$ 32,785,250	\$ -	\$ -	\$ -	\$ 46,727,336	FORECAST ACT	\$	74,676,826
% collected	90.01%	93.78%	79.47%	58.32%	0.00%	0.00%	0.00%	62.89%			
NOTE:											
LEGEND	Above or within 2.00% of projection				Between 2.01% & 5.00% below			Below 5.01% of projection			

GENERAL FUND EXPENDITURE DATA ENTRY REPORT								
MONTH	PROJ. P/R	ACTUAL P/R	PROJ. A/P	ACTUAL A/P	TOTAL	VARIANCE		
JULY PROJECTED	1,039,674		\$ 1,381,486		\$ 2,421,160 MONTHLY	\$ 6,252	0.26%	
JULY ACTUAL		\$ 1,049,625		\$ 1,377,787	\$ 2,427,412 YTD	\$ 6,252	0.26%	
AUGUST PROJECTED	1,232,246		\$ 1,108,290		\$ 2,340,536 MONTHLY	\$ (65,117)	-2.78%	
AUGUST ACTUAL		\$ 1,209,218		\$ 1,066,202	\$ 2,275,419 YTD	\$ (58,865)	-1.24%	
SEPTEMBER PROJECTED	5,169,094		\$ 872,712		\$ 6,041,806 MONTHLY	\$ 283,008	4.68%	
SEPTEMBER ACTUAL		\$ 5,005,895		\$ 1,318,919	\$ 6,324,814 YTD	\$ 224,143	2.07%	
OCTOBER PROJECTED	5,331,775		\$ 927,300		\$ 6,259,075 MONTHLY	\$ 595,456	9.51%	
OCTOBER ACTUAL		\$ 5,247,507		\$ 1,607,024	\$ 6,854,531 YTD	\$ 819,599	4.80%	
NOVEMBER PROJECTED	5,426,384		\$ 931,734		\$ 6,358,118 MONTHLY	\$ (258,550)	-4.07%	
NOVEMBER ACTUAL		\$ 5,441,615		\$ 657,953	\$ 6,099,568 YTD	\$ 561,049	2.40%	
DECEMBER PROJECTED	5,285,563		\$ 930,681		\$ 6,216,244 MONTHLY	\$ (530,287)	-8.53%	
DECEMBER ACTUAL		\$ 5,203,177		\$ 482,780	\$ 5,685,957 YTD	\$ 30,762	0.10%	
JANUARY PROJECTED	5,208,211		\$ 1,021,174		\$ 6,229,385 MONTHLY		0.00%	
JANUARY ACTUAL		\$ -		\$ -	\$ - YTD		0.00%	
FEBRUARY PROJECTED	5,444,624		\$ 948,855		\$ 6,393,479 MONTHLY		0.00%	
FEBRUARY ACTUAL		\$ -		\$ -	\$ - YTD		0.00%	
MARCH PROJECTED	5,347,369		\$ 1,086,524		\$ 6,433,893 MONTHLY		0.00%	
MARCH ACTUAL		\$ -		\$ -	\$ - YTD		0.00%	
APRIL PROJECTED	5,323,648		\$ 1,049,012		\$ 6,372,660 MONTHLY		0.00%	
APRIL ACTUAL		\$ -		\$ -	\$ - YTD		0.00%	
MAY PROJECTED	9,005,295		\$ 1,430,436		\$ 10,435,731 MONTHLY		0.00%	
MAY ACTUAL	-	\$ -		\$ -	\$ - YTD		0.00%	
JUNE PROJECTED	9,579,097		\$ 2,326,631		\$ 11,905,728 MONTHLY		0.00%	
JUNE ACTUAL		\$ -		\$ -	\$ - YTD		0.00%	
PROJECTED	\$ 63,392,980		\$ 14,014,835		\$ 77,407,815	(proj. difference in budgeted expenditures)		
BUDGET BOOK	\$ 63,459,168		\$ 14,156,399		\$ 77,615,567			
VARIANCE	\$ 66,188		\$ 141,564		\$ 207,752			
TOTAL ACTUAL		\$ 23,157,036		\$ 6,510,665	\$ 29,667,701	FORECAST ACT	\$	77,438,577
% spent to date		36.53%		46.46%	38.33%			
Note:								
LEGEND MONTHLY	Below or within 2.00%		Between 2.01% & 5.00% above			Above 5.01% of projection		
LEGEND YTD	Below or within 2.00%		Between 2.01% & 5.00% above			Above 5.01% of projection		

GENERAL FUND MONTHLY ENDING FUND BALANCE REPORT

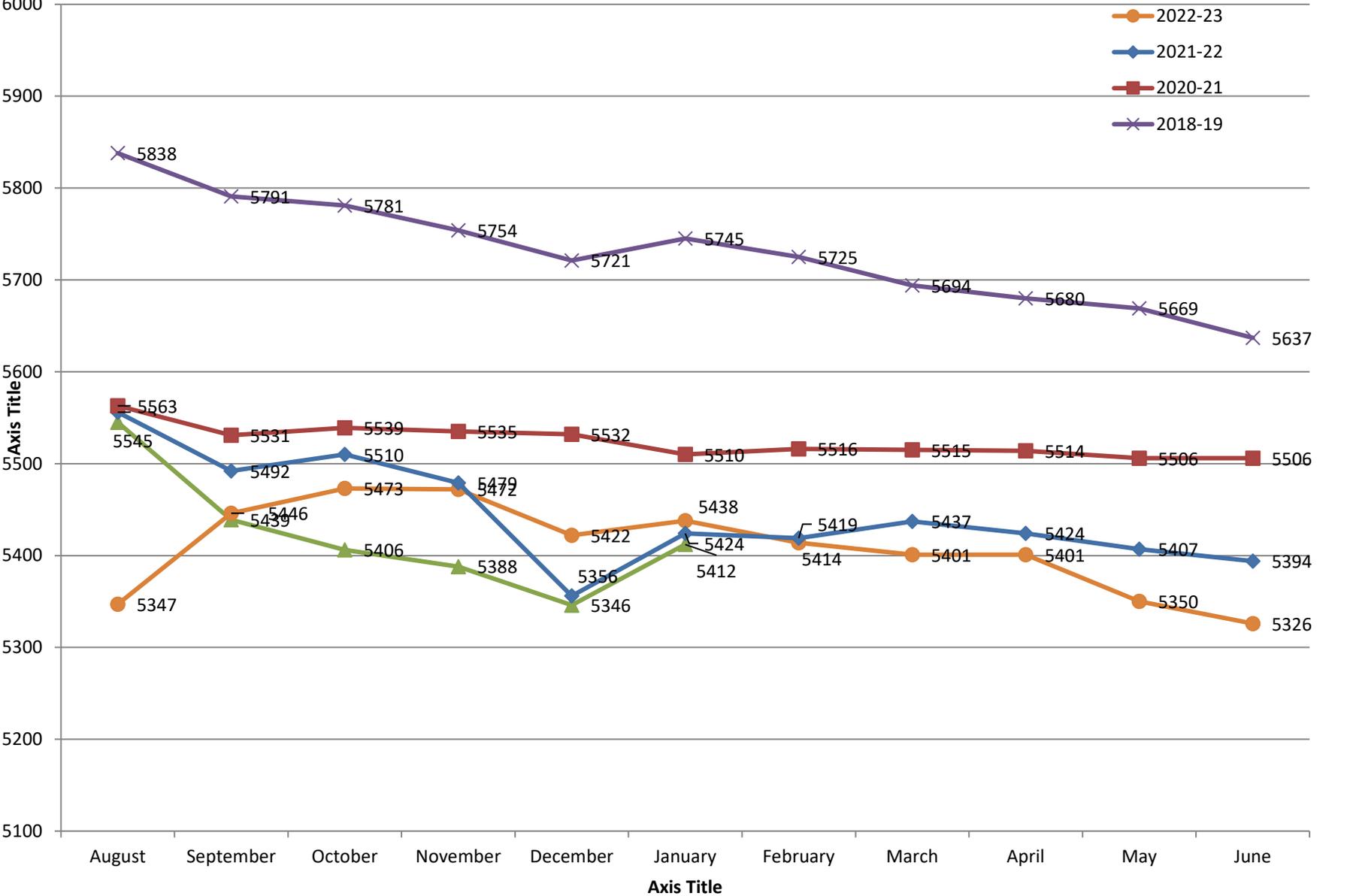
DATE	Revenue	Expenditure	Ending Fund Balance	Variance		EFB Monthly Projection for Year End
1-Jul-23 PROJECTED			\$ 14,000,000			
ACTUAL			\$ 14,328,892			
31-Jul-23 PROJECTED	\$ 9,671,301	\$ 2,421,160	\$ 21,250,141			
ACTUAL	\$ 9,496,868	\$ 2,427,412	\$ 21,398,348	\$ 148,206	0.70%	12.39%
31-Aug-23 PROJECTED	\$ 4,929,254	\$ 2,340,536	\$ 23,838,860			
ACTUAL	\$ 5,163,514	\$ 2,275,419	\$ 24,286,442	\$ 328,691	1.38%	12.70%
30-Sep-23 PROJECTED	\$ 4,939,267	\$ 6,041,806	\$ 22,736,321			
ACTUAL	\$ 5,086,928	\$ 6,324,814	\$ 23,048,556	\$ 193,344	0.85%	12.53%
31-Oct-23 PROJECTED	\$ 4,939,167	\$ 6,259,075	\$ 21,416,414			
ACTUAL	\$ 4,993,497	\$ 6,854,531	\$ 21,187,522	\$ (347,783)	-1.62%	11.91%
30-Nov-23 PROJECTED	\$ 14,178,844	\$ 6,358,118	\$ 29,237,140			
ACTUAL	\$ 14,506,414	\$ 6,099,568	\$ 29,594,368	\$ 238,336	0.82%	12.52%
31-Dec-23 PROJECTED	\$ 7,693,953	\$ 6,216,244	\$ 30,714,849			
ACTUAL	\$ 7,480,115	\$ 5,685,957	\$ 31,388,526	\$ 673,677	2.19%	13.00%
31-Jan-24 PROJECTED	\$ 5,594,765	\$ 6,229,385	\$ 30,080,230			
ACTUAL	\$ -	\$ -	\$ 31,388,526		0.00%	
28-Feb-24 PROJECTED	\$ 5,061,854	\$ 6,393,479	\$ 28,748,605			
ACTUAL	\$ -	\$ -	\$ 31,388,526		0.00%	
31-Mar-24 PROJECTED	\$ 5,057,240	\$ 6,433,893	\$ 27,371,952			
ACTUAL	\$ -	\$ -	\$ 31,388,526		0.00%	
30-Apr-24 PROJECTED	\$ 4,944,392	\$ 6,372,660	\$ 25,943,685			
ACTUAL	\$ -	\$ -	\$ 31,388,526		0.00%	
31-May-24 PROJECTED	\$ 5,001,306	\$ 10,435,731	\$ 20,509,260			
ACTUAL	\$ -	\$ -	\$ 31,388,526		0.00%	
30-Jun-24 PROJECTED	\$ 2,289,932	\$ 11,905,728	\$ 10,893,464			
ACTUAL	\$ -	\$ -	\$ 31,388,526		0.00%	
INITIAL FORECASTED EFB	\$ 74,301,279	\$ 77,407,815	\$ 10,893,464			12.34%
ACTUALS TO DATE	\$ 46,727,336	\$ 29,667,701				
ANTICIPATED ACTUALS*	\$74,676,826	\$77,438,577	\$ 11,567,141			13.00%
Monthly Comp.	Above or within 2.00% of projection	Between 2.01% & 5.00% below projection	Below 5.01% of projection			
	*Calculated using actuals through the current month and projected revenue and expenditures for future months					
NOTE:	Final as of December 5, 2023 completed audit of June 30, 2023 financials.					
ENDING FUND BALANCE LEGEND	8.00% to 9.00% and above	Between 7.99% to 7.50%	7.49% and below			18

1/31/2024

HERMISTON SCHOOL DISTRICT 8R - ELEMENTARY ENROLLMENT BY TEACHER

Desert View	360	Highland Hills	312	Loma Vista	405	Rocky Heights	456	Sunset	441	West Park	432	
Kinder				Carlson, K (Life S)	2	Hinton, Kelsey(Able)				Diaz, Savannah (SC)	3	Total
Ramirez, Nichole	16	Adams, Emily	14	Perkins, S (Life S)	2	Jones, Wendy	24	Bruce, Madison	19	Gorham, Mary	20	355
Smith, Debra	18	Koenig, Marian	17	Bartley, Renae	15	Hayden, Mya	23	Demarest, Emilie	19	Kellison, Amber	20	20
Spears, Elsy	16	Schwirse, Dezi	16	Gormley, Caitrin	16	Victorio, Daisy	24	Trotter, Natalie	18	Radillo, Elizabeth	19	19
				Padberg, Janna	17							
				Rawlings, Nickole	17							
Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Avg,
Total	50	47			69		71		56		62	18.7
1st grade				Carlson, K (Life S)	1	Hinton, Kelsey(Able)	1			Diaz, Savannah (SC)	3	Total
Bennett, Jeannine	20	Cearns, W (Cox)	17	Perkins, S (Life S)	3	Badillo-Juarez, Ana	18	Hantke, Sonia	22	Schaefer, Stacy	15	379
Farley, Kelsey	20	Liebe, Martha	16	Milligan, Amber	19	Dunkel, Michelle	19	Meyers, Hayden	22	Searles, Eileen	17	17
Lillie, Shelly	19	Watson, Bailey	16	Powell, Annette	18	Godby, Katia	18	Mosher, Aimee	23	Wattenburger, Marci	17	17
				Spencer, Cheryllyn	20	Griffin, Kristine	18			Zuniga, Mariana	17	17
Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Avg,
Total	59	49			61		74		67		69	19.0
2nd grade				Carlson, K (Life S)	1	Hinton, Kelsey (Able)	1			Diaz, Savannah (SC)	5	Total
Lowery, Jennifer	17	Cooley, Samantha	15	Perkins, S (Life S)	2	James, Megan	18	Colbray, Delta	18	Morris, Melissa (SC)	3	392
McCann, Jessica	17	Johnson, Osieauna	16	Greenup, Nina	19	Phillips, Bobbi	20	Smith, Monica	18	Johnston, Dawn	20	20
Rettkowski, Tiffany	16	Wilson, Madison	17	Meade, Alesia	19	Putnam, Brittane	19	Torres, Martha	16	Neddo, Tess	21	21
Wells, Sarah	18			Newton, Jammie	19	West, Courtnee	20	Zumaya, Gabriela	17	Springstead, Amy	20	20
Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Avg,
Total	68	48			60		78		69		69	18.7
3rd grade				Carlson, K (Life S)	3	Hinton, Kelsey (Able)	2			Morris, Melissa (SC)	2	Total
Artz, Cristal	20	Juul, Mackenzie	18	Perkins, S (Life S)	1	Ekblad (Team)	1	Johnson, Natasha	24	Morgan, Michelle	25	403
Cope, Lyndsey	21	Ranger, Kelsey	18	Mulkey, Kaitlin	21	Basso, Caroline	22	Maddox, Noelle	23	Purswell, Kim	26	26
Frazier, Kara	22	Verwold, Taylor	18	Walchli, Courtney	19	Cotterell, Emily	22	St. Hilaire, Ashley	21	Smith, Brittany	26	26
				White, Linda	22	Rodriguez, Adriane	21					
Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Arenas, Patti (NC)	5			Avg,
Total	63	54			66		68		73		79	22.4
4th grade				Carlson, K (Life S)	1	Ekblad (Team)	1			Morris, Melissa (SC)	0	Total
Kramer, Hailey	16	Cooke, Angie	19	Perkins, S (Life S)		Hinton, Kelsey (Able)	1	Davis, Makendie	19	Hardin, Deniel	26	430
Lomas, Sara	16	Plum, Deanna	18	Camara, Melissa	25	Lindeman, Alissa	23	Richardson, Kelby	18	Madrigal, Jaime	26	26
Wellsandt, Darci	17	Sieble, Carolina	20	Hamilton, Natalie	24	Thompson, Hannah	22	Rouska, Aaron	18	Peterson, Allison	25	25
				Stuart, Eleanor	23	Weis, Haley	21	Scofe, Bailey	19			
						Winn, Courtney	22	Arenas, Patti (NC)	10			
Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Avg,
Total	49	57			73		90		84		77	21.5
5th grade				Carlson, K (Life S)	2	Ekblad (Team)	1			Morris, Melissa (SC)	3	Total
McCormack, Janey	24	Cook, Justine	18	Perkins, S (Life S)	2	Best, Sara	25	Brown, Jessica	28	Childs, Michelle	20	447
Miller, Sidney	23	Greenough, Kelly	20	Culligan, Tracy	24	Combs, Heather	24	Finn, Jessica	28	Degan, Amanda	15	15
Nicodemus, Connie	24	Hamann, Bonnie	19	Roberts, Cailyn	25	Linn, Josh	25	Mignin, Kaitkyn	28	Dopps, Kathy	20	20
				Rodriguez, Amanda	23					Nyzc, David	18	18
Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Arenas, Patti (NC)	8			Avg,
Total	71	57			76		75		92		76	23.5

HSD Enrollment Trends 2018-19 to Present





Regular Attenders:

Students who attend 90% or more of their enrolled school days

	Elementary Schools	Middle Schools	High School
Regular Attenders	53%	54%	51%
Average Attendance	88%	88%	85%

Data through 1-31-2024



**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

February 12, 2024

ASSISTANT SUPERINTENDENT'S RECOMMENDATION

10.1 CONSENT: Human Resources Department

10.1.1 TOPIC: Personnel Resignation

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the resignation of the following employees:

Bree Broyles	Assistant	Armand Larive
Rosa Cerda-Diaz	Home Liaison	District Office
Samantha Matlock	Science Teacher	Hermiston High School
Selene Torres-Medrano	Science Teacher	Hermiston High School
Rebekah Ramirez	Special Education Teacher	Hermiston High School
Katherine Thomasser	ELD Teacher	Hermiston High School

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

February 12, 2024

ASSISTANT SUPERINTENDENT'S RECOMMENDATION

10.1 CONSENT: Human Resources Department

10.1.2 TOPIC: Personnel Appointment

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the appointment of the following employees:

Andrea Barrera	Social Worker	District Office
Rosa Cerda-Diaz	Executive Assistant to the Superintendent and Board of Education	District Office
Angel Cortez	ELL Teacher (Temporary)	Armand Larive
Veronica LeGarda Flores	Assistant	Rocky Heights
Maryanna Hardin	Communications Officer	District Office

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

February 12, 2024

ASSISTANT SUPERINTENDENT'S RECOMMENDATION

10.1 CONSENT: Human Resources Department

10.1.3 TOPIC: Extra Responsibility & Extra Duty Contracts

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the following extra responsibility and extra duty contracts:

Kay Edwards	Assistant Softball Coach	Hermiston High
Ellery Jones	Assistant Softball Coach	Hermiston High
Matt Coe	Robotics Advisor	Sandstone
Cristina DeAnda	Robotics Advisor	Armand Larive
Carson Clem	Girls Basketball Coach	Armand Larive
Julio Sotelo	Assistant Boys Soccer Coach	Hermiston High
Taylor Verwold	Math Committee	Highland Hills
Megan James	Softball Coach	Sandstone
Grace Neville	Softball Coach	Sandstone
Robert Doherty	Broadcast Club Advisor	Armand Larive and Sandstone

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

February 12, 2024

ASSISTANT SUPERINTENDENT'S RECOMMENDATION

10.1 CONSENT: Human Resources Department

10.1.4 TOPIC: Superintendent Evaluation

It is recommended.

RECOMMENDATION:

. that the Board of Education approve the formal evaluation of Dr. Tricia Mooney as superintendent of schools from July 2022 through June 2023.

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

February 12, 2024

**DIRECTOR OF BUSINESS SERVICES'
RECOMMENDATION**

10.2 CONSENT: BUSINESS OFFICE

10.2.1 TOPIC: Budget Committee Membership

It is recommended.

RECOMMENDATION:

. that the Board of Education appoint the following individuals to the Community Budget Committee with the term for each position ending 6/30/2027:

- Position 5 - Ms. Kristy Inman
- Position 6 - Ms. Alecia Funk
- Position 7 - Mr. Kenneth Dopps

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

February 12, 2024

SUPERINTENDENT’S RECOMMENDATION

10.3 CONSENT ITEMS: Superintendent’s Office

10.3.1 TOPIC: Policy Review – First Reading

It is recommended.

RECOMMENDATION:

. that the Board of Education adopts the list of policies under review, as included:

DL	Payroll
KK	Visitors to District Facilities**

Hermiston School District 8R

Code: **DL**
Adopted: 3/01/04
Revised/Readopted: 7/10/17
Orig. Code(s): DL

Payroll

Preparation: All payrolls shall be in accordance with accepted working agreements and salary schedules for district employees.

1. Time Schedules and Pay Periods

The time schedule and pay periods shall be established by the superintendent.

2. Substitute Teachers

Substitute teacher pay shall be established each year by the Board.

3. Substitute Classified Employees

~~Substitute classified employee pay will be as stated in policy GDEA—Substitute Classified Employees. The time schedule and pay periods shall be established by the superintendent.~~

END OF POLICY

Legal Reference(s):

[ORS 243.650\(10\), \(16\)](#)
[ORS 243.666](#)
[ORS 243.820 to -243.830](#)

[ORS 332.505](#)
[ORS 332.534](#)
[ORS 652.110](#)

[ORS 652.120](#)
[ORS 652.610](#)

Cross Reference(s):

DLB - Salary Deductions

OSBA Model Sample Policy

Code: KK

Adopted:

Visitors to District Facilities**

~~The Board believes that a better understanding of its educational program and improved relationship between the schools and community can be developed through school and classroom visitations of parents and patrons. Such visitations should be encouraged, arranged and permitted within considerations of the requirements of the educational program, the orderly administration of the school, school grounds and classrooms and the safety and welfare of students and staff.~~

The district is responsible for the schools' supervision and administration. To ensure that school work is not disrupted and that visitors are properly directed to the areas in which they are interested, all visitors to district facilities must report to the school office upon entering school property.

1. Teachers' work must not be impeded by interruption of visitors or by unreasonable demands on their time.
2. Visitors must not contact individual students except as authorized by the principal and/or teachers.
3. When in the interest of orderly educational programs and the safety of students it is determined by the principal that some specific visitor or visitors shall not be permitted to enter the school facilities, the principal shall do the following:
 - a. Advise the person that admission is refused and give that person an explanation for the refusal;
 - b. If possible and appropriate, attempt to arrange alternative visitation of school facilities.
4. A visitor with permission to visit may be directed to leave when any teacher or administrator reasonably believes the visitor has engaged in physical violence, loud or disruptive speech or behavior, violation of a posted school rule or illegal conduct.

A visitor may also be directed to leave by the staff member administratively in charge of the building if the visit would be disruptive to the educational program or school order; would impede the work of teachers through visitor's interruptions or unreasonable demands on teacher time; or if the visitors' course of conduct would conflict with Board policies, district or building regulations or would violate the law.

5. A direction to leave revokes any permission to visit or license to enter. Whenever possible, the direction should be given in writing or followed by written notice which identifies the issuer and gives a brief statement of the reason for the direction to leave. The principal's office should be notified of any direction to leave and given a copy of any written notice.
6. Those who insist on remaining despite a principal's request to leave and who thereby create a disruption of the carrying on of school business are subject to citizen's arrest and a report made to law enforcement. Failure to leave will render a visitor liable for criminal trespass pursuant to Oregon law.

7. Any visitor who believes that they have had a visit unfairly limited, may request a meeting with the superintendent. The superintendent shall meet with the visitor, investigate the dispute and render a written decision. The superintendent's decision may be appealed to the Board.
8. Any visitor who commits a violent act or threatens to commit a violent act toward a student or staff member while on school grounds, at a school-sponsored event or on the way to and from school, shall be reported immediately to the principal and the superintendent. The superintendent shall immediately contact any student or staff member involved.

END OF POLICY

Legal Reference(s):

[ORS 164.245](#)
[ORS 164.255](#)

[ORS 166.025](#)
[ORS 166.155 to -166.165](#)

[ORS 332.107](#)
[ORS 339.327](#)

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

February 12, 2024

SUPERINTENDENT'S RECOMMENDATION

11.0 ACTION ITEMS

11.1 TOPIC: 2024-2025 School Year Calendar

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the 2024-2025 School Year calendar depicting an August 28 first day for students and a June 10 expected final student day, per district administration recommendation and staff feedback.



HERMISTON SCHOOL DISTRICT | 2024-2025 CALENDAR

AUGUST 2024						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

- 12-16** New Teacher In-service
- 19-23** Staff In-service
- 26** Substitute In-service
- 26-27** Staff In-service
- 27** 9th Grade Link Crew Orientation Day
- 28** First Day of School for students

FEBRUARY 2025						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

- 17** President's Day Holiday

SEPTEMBER 2024						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

- 2** Labor Day

MARCH 2025						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

- 28** Non-student Day (Elem. Transition Day, MS, HS I/W Day)
- 31** Conference Week

OCTOBER 2024						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

- 11** Non-student Day (Statewide In-service (I/W))

APRIL 2025						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

- 3** K-5 Day Conferences (no school for k-5)
- 4** Non-student/staff Day
- 7-11** Spring Break Week
- 14** Non-student day (Staff I/W day)

NOVEMBER 2024						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

- 1** Non-student Day (Transition Day)
- 7** K-5 Conferences (No School k-5)
- 8** Non-student/staff Day
- 11** Veteran's Day
- 27-29** Thanksgiving Break

MAY 2025						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

- 9** Non-student Day (Staff I/W Day)
- 26** Memorial Day Holiday

DECEMBER 2024						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

- 23** Winter Break Begins

JUNE 2025						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

- 5** Graduation
- 10*** Last Day for students
- 11** Teacher work day

JANUARY 2025						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

- 1-3** Winter Break (Non-student/staff days)
- 6** Non-student day (Staff I/W day)
- 7** School Resumes
- 20** MLK Holiday
- 23** End of 1st Semester
- 24** Non-student day (Elem. I/W day)

1st Semester: August 28-January 23 87 Days / 86 Days (Elem)
 2nd Semester: January 27-June 10 86 Days / 85 Days (Elem)

No School
 Begin / End of School Year

* Last day of school may be adjusted to accommodate snow make-up days.