

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT 8R, HERMISTON**

There will be a Regular Meeting of the
Board of Education of the Umatilla County School District 8R
at Hermiston School District Offices
Boardroom
305 S.W. 11th Street.
Hermiston, Oregon 97838
Monday, January 8, 2024, 6:30 PM

Briana Cortaberria
Executive Assistant to the
Superintendent and Board of Education

AGENDA

1. **CALL TO ORDER REGULAR MEETING (6:30 p.m.)** *Chair Hansell*
2. **INTRODUCTORY ITEMS (6:30 p.m.)** *Chair Hansell*
 1. Pledge of Allegiance
 2. Adoption of Agenda 3
 3. Approval of Minutes 4
3. **PRESENTATIONS AND RECOGNITIONS (6:35 p.m.)**
 1. School Board Appreciation Month *Dr. Mooney* 9
4. **PUBLIC COMMENTS (6:45 p.m.)** *Chair Hansell* 10

Welcome. This is the time we reserve in our meeting for public comment.
According to Board Policy KL, any complaint regarding a specific employee of the Hermiston School District must be routed through the superintendent's office.
The Hermiston School District Board of Education accepts public comments virtually and in person. Members of the public wishing to address the board virtually submitted written statements or requests by 4:00 p.m. prior to this meeting.
Those wishing to address the board in person should stand and be recognized, then move forward to the microphone at the center table. Prior to making your comments, state your first and last name and school or topic. Please limit your comments to a maximum of three (3) minutes and address them to me.
Is there anyone here tonight who would like to address the board?
5. **COMMUNICATIONS AND ANNOUNCEMENTS (7:00 p.m.)**
 1. Oregon School Employees Association *Ms. Chapman*
 2. Hermiston Association of Teachers *Ms. McCann*
6. **REPORTS (7:10 p.m.)**
 1. Board of Education *Chair Hansell*

Board of Education Goals

 1. Academic Achievement. Demonstrate continuous improvement in all measured areas for each student.
 2. Stewardship. Maintain sound fiscal stewardship of community resources consistent with board policy.
 3. Community. Engage our diverse community in creating opportunities to advance student achievement.

* Timing of agenda is not meant to be time specific. Instead, the time identified is for pacing purposes only. The Board of Education may modify the agenda and the order in which items are taken for consideration.

** Consent agenda items are considered for action as an entire group. Details for these items are available for public inspection at the District Office.

*** Members of the public are invited to address the Board of Education during Public Comments.

2. Business Office <i>Ms. Saul</i>	
1. Financial Reports	11
3. Superintendent's Office <i>Dr. Mooney</i>	
1. Enrollment Report	14
7. CONSENT ITEMS** (7:30 p.m.)	
1. Human Resources Department	
1. Personnel Resignations	18
2. Personnel Appointments	19
3. Extra Responsibility & Extra Duty Contracts	20
2. Business Office	
1. Acceptance of Gifts	21
8. ACTION ITEMS (7:35 p.m.)	
1. Budget Committee Membership	
9. CALENDAR AND FUTURE ITEMS (7:50 p.m.)	
1. Future Agenda Item Discussion <i>Chair Hansell</i>	
2. Calendar Review <i>Ms. Cortaberria</i>	25
10. EXECUTIVE SESSION (7:55 p.m.)	31
1. ORS 192.660(2)(b)	
2. ORS 192.660(2)(i)	
11. ADJOURN (8:35 p.m.)	

* Timing of agenda is not meant to be time specific. Instead, the time identified is for pacing purposes only. The Board of Education may modify the agenda and the order in which items are taken for consideration.

** Consent agenda items are considered for action as an entire group. Details for these items are available for public inspection at the District Office.

*** Members of the public are invited to address the Board of Education during Public Comments.

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

January 8, 2024

SUPERINTENDENT'S RECOMMENDATION

2.0 INTRODUCTORY ITEMS

2.2 TOPIC: Adoption of the Agenda

It is recommended.

RECOMMENDATION:

. that the Board of Education adopts the agenda as presented.

**REGULAR MEETING
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
December 11, 2023**

1 CALL TO ORDER

Chair Hansell called the meeting to order at 6:32 p.m.

Hermiston School Board members present: Ms. Karen Sherman, Ms. Bonnie Luisi, Ms. Sally Hansell, Ms. Liliana Gomez, Ms. Teri Vander Stelt, Mr. Dain Gardner, and Mr. James Hurst

Also in attendance were: Superintendent of Schools Dr. Tricia Mooney, Director of Business Services Katie Saul, and Human Resources Specialist Adrian Rodarte

2 INTRODUCTORY ITEMS

2.1 Pledge of Allegiance

Chair Hansell led everyone in the Pledge of Allegiance.

2.2 Adoption of Agenda

Mr. Hurst moved that the agenda be adopted as presented. The motion was seconded by Ms. Luisi and passed 7-0.

2.3 Approval of Minutes

Ms. Luisi moved that the board approve the minutes of the regular meeting held on November 13, 2023, and the special meeting on November 27, 2023. The motion was seconded by Ms. Gomez and passed 6-1, with Mr. Gardner abstaining due to absence.

3 PRESENTATIONS AND RECOGNITIONS

3.1 Hermiston FFA Recognition

FFA Advisor Sandy McKay shared about the Hermiston FFA trip to the Annual National FFA Convention in Indianapolis, IN, with the board. He introduced the Conduct of Chapter Meeting team and CTE Pathway-Agriculture Advisor, Kennidy Baker. Mr. McKay followed by introducing the Parliamentary Procedure Team.

The students were given certificates of excellence from the board.

3.2 Student Board Representative

Student Representative, Miss Catherine Doherty shared a Hermiston High School student leadership update December, stating that the canned food drive was a success, raising a total of 26,850 cans with various donations. She provided a high school winter sport review, shared of a battle bots competition, and gave holiday concert and blood drive dates.

3.3 District Audit Report

Ms. Saul introduced Mr. Stoddard from Barnett and Moro who gave a brief overview of the district's annual audit report. He explained the audit report, stating an unqualified opinion and no material weaknesses, significant deficiencies, or internal control or compliance issues.

3.4 Governor’s Literacy Plan

Director of Elementary Instruction Dr. Jerad Farley and Data & Assessment Specialist Rebecca Brainerd presented the “Science of Reading to the board of directors,” which is the district’s literacy plan. They shared on Multi-Tiered Instruction and the Scarborough’s Reading Rope concept with the Universal Screeners and Skills Assessments components.

Dr. Farley introduced teacher Ms. Bailey Watson, and a few students of her first-grade class, who gave the board of directors a quick live literacy demonstration with the assistance of Instructional coach, Ms. Amber Utter.

3.5 Integrated Guidance Plan

Dr. Mooney presented Hermiston School District’s Integrated Guidance Plan to the board, including longitudinal performance growth target data projections for 2023-2024 through 2027-28 and the district’s intended outcomes and the strategies the district will use to achieve them. The district’s intended outcomes are supported physical, mental, emotional, behavioral, and safety needs of its students; improved graduation rates for all student subgroups; a future-focused approach to personalized learning and career development for students in grades K-12; and empowered and engaged families of underserved or marginalized student populations.

4 PUBLIC COMMENTS

No comments were provided in advance, and no members of the public requested to address the board virtually or in person.

5 COMMUNICATIONS AND ANNOUNCEMENTS

5.1 Oregon School Employees Association

OSEA President Chapman was unable to attend the meeting.

5.2 Hermiston Association of Teachers

HAT President Jessica McCann provided a union update, commenting personal professional development and the character of the Hermiston community.

6 REPORTS

6.1 Board of Education

The Board members shared events and activities in which they participated or attended since the last Board meeting, speaking of board committee meetings, community service, and high school musical performances.

6.2 Business Office

6.2.1 Financial Reports

Ms. Saul reviewed the revenue, expenditure, and ending fund balance reports for October 2023, of which the expenditure report is red. It is balanced by a green revenue report to yield a green 11.91% ending fund balance.

Saul noted the budget committee membership item in the consent agenda.

6.3 Superintendent

6.3.1 Enrollment Report

Dr. Mooney shared the enrollment report as of November 30, explaining the 10-Day Drop process.

Dr. Mooney shared a regular attenders report, which is the percent of students that attended 90% of their enrolled days, through November.

7 CONSENT ITEMS

Ms. Sherman moved, and Mr. Gardner seconded that the Board of Education approves consent items 7.1.1 through 7.3.2.

The motion passed 7-0.

7.1 Human Resources Department

7.1.1 Personnel Resignations

Approves the resignation of the following employees:

Kayla Niles	Special Education Teacher	Desert View Elementary
MacKenzie Swift	Special Education Assistant	Loma Vista Elementary
Dayrayvette Ugarte	Special Education Assistant	Desert View Elementary
Linda White	Grade 3 Teacher	Loma Vista Elementary

7.1.2 Personnel Appointments

Approves the appointment of the following employees:

Mariah Gillette	Educational Assistant	Armand Larive Middle
Randi Hagen	Art Teacher	Armand Larive Middle
Jazmin Ruiz	Special Education Assistant	Rocky Heights Elementary
Linda White	Grade 3 Teacher – Temporary	Loma Vista Elementary
Samantha Wyant	Educational Assistant	Rocky Heights Elementary

7.1.3 Extra Responsibility & Extra Duty Contracts

Approves the extra responsibility and extra duty contracts as attached.

Emilee Strot Smith	Strength & Conditioning Coach Winter	Hermiston High
Michael Mosher	Strength & Conditioning Coach Winter	Hermiston High

7.2 Business Office

7.2.1 Acceptance of Gifts

Accepts the following gifts:

SCHOOL/PROG	GIFT	VALUE	DONOR
Girls Tech Day	Cash	\$2,667.87	Amazon Web Services
Hermiston High School	Cash	\$651.40	Hermiston Band Boosters

7.2.2 Budget Adjustment

Approves Resolution 23-24-01

7.2.3 2022-2023 Audit Report

Accepts the 2022-2023 Audit Report as presented

7.2.4 Budget Committee Calendar

Approve the 2023-2024 Budget Calendar as presented

7.2.5 Budget Committee Membership

Announce the following Hermiston School District Community Budget Committee vacancies.

Position 5

Term to end 6/30/2026

Position 6

Term to end 6/30/2026

Position 7

Term to end 6/30/2026

7.3 Superintendent’s Office

7.3.1 Policy Review – Second Reading

Adopts the list of policies under review, as included:

BD/BDA	Board Meetings
BDC	Executive Sessions
EFA	Local Wellness
GCBDA/GDBDA	Family Medical Leave
GCBDA/GDBDA-AR(1)	Family Leave
IGAI	Human Sexuality, AIDS/HIV, Sexually Transmitted Diseases, Health Education**
LBE	Public Charter Schools**
LBEA	Resident Student Denial for Virtual Public Charter School Attendance**

7.3.2 Personnel Resignation

Board of Education hereby deems its March 8, 2021, nonrenewal of Bryn Browning’s contract of employment to be equivalent to a resignation by Ms. Browning, due to the fact that the board had a resignation letter from Ms. Browning in its possession at the time.

8 ACTION ITEMS

8.1 Governor’s Literacy Plan

Ms. Gomez moved that the board of education approve the Governor’s Literacy Plan as presented.

The motion was seconded by Ms. Vander Stelt and passed 7-0.

8.2 Student Investment Account Grant Agreement

Mr. Hurst moved that the board of education approve the Student Investment Grant Agreement as presented.

The motion was seconded by Ms. Luisi and passed 7-0.

9 CALENDAR/FUTURE ITEMS

9.1 Future Agenda Item Discussion

Mr. Gardner requested discussion on Board Policy IKF (Graduation Requirements) as referred to the board by Eagle Point.

9.2 Calendar Review

Upcoming calendars were reviewed.

Chair Hansell recessed the regular meeting at 9:05 p.m., stating the respective ORS under which the Board would meet in Executive Session:

- ORS 192.660(2)(i): To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing.

Chair Hansell stated that following the executive session, the board will return to the regular meeting to adjourn. No further action will be taken.

10 EXECUTIVE SESSION

Chair Hansell moved the board into executive session at 9:14 p.m.
The seven present board members were joined by Dr. Mooney.

10.1 ORS 192.660(2)(i)

Chair Hansell closed the executive session and reconvened the regular meeting at 9:56 p.m.

11 ADJOURN

With no further agenda items, Chair Hansell adjourned the regular meeting at 9:56 p.m.

Date

Chairman

Superintendent/Clerk

Secretary



Future Focused: *Building Knowledge and Skills for Tomorrow*

WHEREAS, school boards create a vision for what students should know and be able to do;

WHEREAS, school boards establish clear standards for student performance;

WHEREAS, school boards ensure that student assessments are tied to established standards;

WHEREAS, school boards are accountable to the community for operating schools that support student achievement;

WHEREAS, school boards align school district resources to ensure that students meet standards;

WHEREAS, school boards create a climate that supports the philosophy that all children can learn at high levels;

WHEREAS, school boards build collaborative relationships based on trust, teamwork and shared accountability; and

WHEREAS, school boards are committed to continuous education and training on issues related to student achievement;

NOW, THEREFORE, I, hereby declare my appreciation to the members of the Hermiston School District Board of Education and proclaim the month of January to be School Board Recognition Month.

I urge all citizens to join me in recognizing the dedication and hard work of local school board members in preparing today's students for tomorrow's world.

Signed: 

Dated: January 1, 2024

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

PUBLIC COMMENT GUIDELINES

Welcome. This is the time we reserve in our meeting for public comment.

According to Board Policy KL, any complaint regarding a specific employee of the Hermiston School District must be routed through the superintendent's office.

The Hermiston School District Board of Education accepts public comments virtually and in person. Members of the public wishing to address the board virtually submitted written statements or requests by 4:00 p.m. prior to this meeting.

Those wishing to address the board in person should stand and be recognized, then move forward to the microphone at the center table. Prior to making your comments, state your first and last name and school or topic. Please limit your comments to a maximum of three (3) minutes and address them to me.

Is there anyone here tonight who would like to address the board?

GENERAL FUND REVENUE DATA ENTRY REPORT

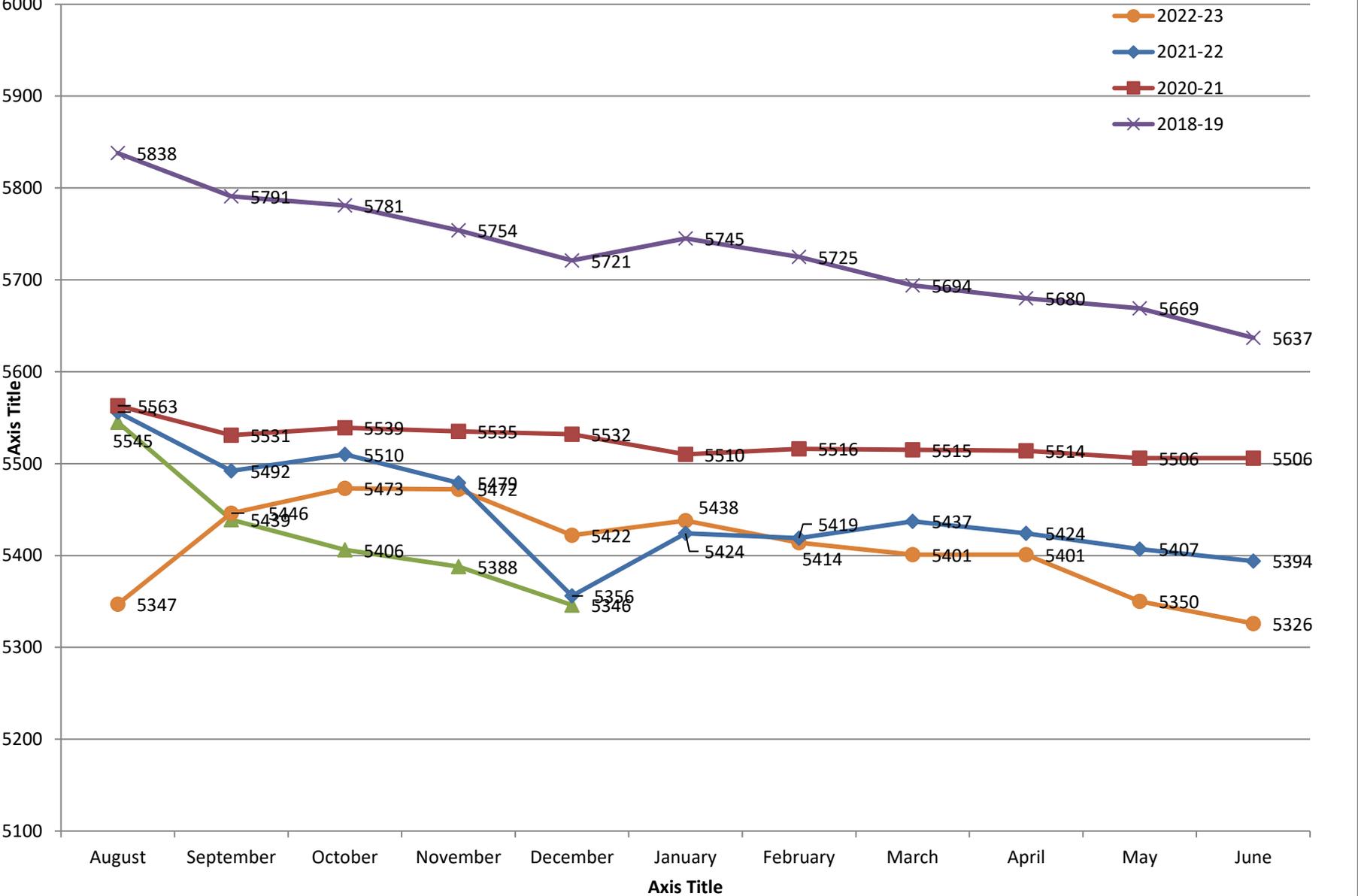
MONTH	TAXES	INTST/FEES	INTER	STATE SSF	STATE OTH	FEDERAL	OTHER	TOTAL PROJ.	TOTAL ACT.	VARIANCE		
JUL PRO	\$ -	\$ 104,725	\$ 195,346	\$ 9,371,230	\$ -	\$ -	\$ -	\$ 9,671,301		\$ (174,434)	-1.80%	
JUL ACT	\$ -	\$ 125,638	\$ -	\$ 9,371,230	\$ -	\$ -	\$ -	\$ -	\$ 9,496,868	\$ (174,434)	YTD	
AUG PRO	\$ 27,742	\$ 106,348	\$ 97,673	\$ 4,684,491	\$ 13,000	\$ -	\$ -	\$ 4,929,254		\$ 234,259	4.75%	
AUG ACT	\$ 20,181	\$ 167,509	\$ 293,020	\$ 4,682,804	\$ -	\$ -	\$ -		\$ 5,163,514	\$ 59,826	YTD	
SEP PRO	\$ 37,452	\$ 114,363	\$ 102,961	\$ 4,684,491	\$ -	\$ -	\$ -	\$ 4,939,267		\$ 147,661	2.99%	
SEP ACT	\$ 18,011	\$ 279,503	\$ 106,611	\$ 4,682,804	\$ -	\$ -	\$ -		\$ 5,086,928	\$ 207,487	YTD	
OCT PRO	\$ 75,113	\$ 81,890	\$ 97,673	\$ 4,684,491	\$ -	\$ -	\$ -	\$ 4,939,167		\$ 54,329	1.10%	
OCT ACT	\$ 20,899	\$ 192,120	\$ 97,673	\$ 4,682,804	\$ -	\$ -	\$ -		\$ 4,993,497	\$ 261,816	YTD	
NOV PRO	\$ 9,272,775	\$ 116,853	\$ 104,725	\$ 4,684,491	\$ -	\$ -	\$ -	\$ 14,178,844		\$ 327,570	2.31%	
NOV ACT	\$ 9,468,220	\$ 250,327	\$ 105,063	\$ 4,682,804	\$ -	\$ -	\$ -		\$ 14,506,414	\$ 589,385	YTD	
DEC PRO	\$ 1,095,696	\$ 85,524	\$ 1,828,242	\$ 4,684,491	\$ -	\$ -	\$ -	\$ 7,693,953			0.00%	
DEC ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -		YTD	
JAN PRO	\$ 144,645	\$ 84,472	\$ 302,673	\$ 4,684,491	\$ 366,484	\$ 12,000	\$ -	\$ 5,594,765			0.00%	
JAN ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -		YTD	
FEB PRO	\$ 170,676	\$ 109,014	\$ 97,673	\$ 4,684,491	\$ -	\$ -	\$ -	\$ 5,061,854			0.00%	
FEB ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -		YTD	
MAR PRO	\$ 173,112	\$ 96,499	\$ 103,138	\$ 4,684,491	\$ -	\$ -	\$ -	\$ 5,057,240			0.00%	
MAR ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -		YTD	
APR PRO	\$ 55,282	\$ 106,946	\$ 97,673	\$ 4,684,491	\$ -	\$ -	\$ -	\$ 4,944,392			0.00%	
APR ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -		YTD	
MAY PRO	\$ 129,312	\$ 129,053	\$ 23,450	\$ 4,684,491	\$ 35,000	\$ -	\$ -	\$ 5,001,306			0.00%	
MAY ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -		YTD	
JUN PRO	\$ 241,940	\$ 174,313	\$ 7,195	\$ -	\$ 366,484	\$ -	\$ 1,500,000	\$ 2,289,932			0.00%	
JUN ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -		YTD	
Projected	\$ 11,423,745	\$ 1,310,000	\$ 3,058,426	\$ 56,216,140	\$ 780,968	\$ 12,000	\$ 1,500,000	\$ 74,301,279				
Budget Book	\$ 11,423,745	\$ 1,310,000	\$ 2,964,607	\$ 55,000,135	\$ 723,588	\$ 12,000	\$ 2,705,000	\$ 74,139,075				
Variance	\$ -	\$ -	\$ 93,819	\$ 1,216,005	\$ 57,380	\$ -	\$ (1,205,000)	\$ 162,204				
TOT ACT	\$ 9,527,311	\$ 1,015,096	\$ 602,367	\$ 28,102,446	\$ -	\$ -	\$ -	\$ 39,247,220	FORECAST ACT	\$	74,890,664	
% collected	83.40%	77.49%	19.70%	49.99%	0.00%	0.00%	0.00%	52.82%				
NOTE:												
LEGEND	Above or within 2.00% of projection					Between 2.01% & 5.00% below			Below 5.01% of projection			

GENERAL FUND EXPENDITURE DATA ENTRY REPORT								
MONTH	PROJ. P/R	ACTUAL P/R	PROJ. A/P	ACTUAL A/P	TOTAL	VARIANCE		
JULY PROJECTED	1,039,674		\$ 1,381,486		\$ 2,421,160 MONTHLY	\$ 6,252	0.26%	
JULY ACTUAL		\$ 1,049,625		\$ 1,377,787	\$ 2,427,412 YTD	\$ 6,252	0.26%	
AUGUST PROJECTED	1,232,246		\$ 1,108,290		\$ 2,340,536 MONTHLY	\$ (65,117)	-2.78%	
AUGUST ACTUAL		\$ 1,209,218		\$ 1,066,202	\$ 2,275,419 YTD	\$ (58,865)	-1.24%	
SEPTEMBER PROJECTED	5,169,094		\$ 872,712		\$ 6,041,806 MONTHLY	\$ 283,008	4.68%	
SEPTEMBER ACTUAL		\$ 5,005,895		\$ 1,318,919	\$ 6,324,814 YTD	\$ 224,143	2.07%	
OCTOBER PROJECTED	5,331,775		\$ 927,300		\$ 6,259,075 MONTHLY	\$ 595,456	9.51%	
OCTOBER ACTUAL		\$ 5,247,507		\$ 1,607,024	\$ 6,854,531 YTD	\$ 819,599	4.80%	
NOVEMBER PROJECTED	5,426,384		\$ 931,734		\$ 6,358,118 MONTHLY	\$ (258,550)	-4.07%	
NOVEMBER ACTUAL		\$ 5,441,615		\$ 657,953	\$ 6,099,568 YTD	\$ 561,049	2.40%	
DECEMBER PROJECTED	5,285,563		\$ 930,681		\$ 6,216,244 MONTHLY	\$ (6,216,244)	-100.00%	
DECEMBER ACTUAL		\$ -		\$ -	\$ - YTD	\$ (5,655,195)	-19.08%	
JANUARY PROJECTED	5,208,211		\$ 1,021,174		\$ 6,229,385 MONTHLY	\$ (6,229,385)	-100.00%	
JANUARY ACTUAL		\$ -		\$ -	\$ - YTD	\$ (11,884,580)	-33.14%	
FEBRUARY PROJECTED	5,444,624		\$ 948,855		\$ 6,393,479 MONTHLY	\$ (6,393,479)	-100.00%	
FEBRUARY ACTUAL		\$ -		\$ -	\$ - YTD	\$ (18,278,059)	-43.25%	
MARCH PROJECTED	5,347,369		\$ 1,086,524		\$ 6,433,893 MONTHLY	\$ (6,433,893)	-100.00%	
MARCH ACTUAL		\$ -		\$ -	\$ - YTD	\$ (24,711,952)	-50.75%	
APRIL PROJECTED	5,323,648		\$ 1,049,012		\$ 6,372,660 MONTHLY	\$ (6,372,660)	-100.00%	
APRIL ACTUAL		\$ -		\$ -	\$ - YTD	\$ (31,084,612)	-56.45%	
MAY PROJECTED	9,005,295		\$ 1,430,436		\$ 10,435,731 MONTHLY	\$ (10,435,731)	-100.00%	
MAY ACTUAL	-	\$ -		\$ -	\$ - YTD	\$ (41,520,343)	-63.39%	
JUNE PROJECTED	9,579,097		\$ 2,326,631		\$ 11,905,728 MONTHLY	\$ (11,905,728)	-100.00%	
JUNE ACTUAL		\$ -		\$ -	\$ - YTD	\$ (53,426,071)	-69.02%	
PROJECTED	\$ 63,392,980		\$ 14,014,835		\$ 77,407,815	(proj. difference in budgeted expenditures)		
BUDGET BOOK	\$ 63,459,168		\$ 14,156,399		\$ 77,615,567			
VARIANCE	\$ 66,188		\$ 141,564		\$ 207,752			
TOTAL ACTUAL		\$ 17,953,859		\$ 6,027,885	\$ 23,981,744	FORECAST ACT	\$ 77,968,864	
% spent to date		28.32%		43.01%	30.98%			
Note:								
LEGEND MONTHLY	Below or within 2.00%		Between 2.01% & 5.00% above			Above 5.01% of projection		
LEGEND YTD	Below or within 2.00%		Between 2.01% & 5.00% above			Above 5.01% of projection		

GENERAL FUND MONTHLY ENDING FUND BALANCE REPORT

DATE	Revenue	Expenditure	Ending Fund Balance	Variance		EFB Monthly Projection for Year End
1-Jul-23 PROJECTED			\$ 14,000,000			
ACTUAL			\$ 14,210,000			
31-Jul-23 PROJECTED	\$ 9,671,301	\$ 2,421,160	\$ 21,250,141			
ACTUAL	\$ 9,496,868	\$ 2,427,412	\$ 21,279,456	\$ 29,315	0.14%	12.39%
31-Aug-23 PROJECTED	\$ 4,929,254	\$ 2,340,536	\$ 23,838,860			
ACTUAL	\$ 5,163,514	\$ 2,275,419	\$ 24,167,551	\$ 328,691	1.38%	12.70%
30-Sep-23 PROJECTED	\$ 4,939,267	\$ 6,041,806	\$ 22,736,321			
ACTUAL	\$ 5,086,928	\$ 6,324,814	\$ 22,929,665	\$ 193,344	0.85%	12.53%
31-Oct-23 PROJECTED	\$ 4,939,167	\$ 6,259,075	\$ 21,416,414			
ACTUAL	\$ 4,993,497	\$ 6,854,531	\$ 21,068,630	\$ (347,783)	-1.62%	11.91%
30-Nov-23 PROJECTED	\$ 14,178,844	\$ 6,358,118	\$ 29,237,140			
ACTUAL	\$ 14,506,414	\$ 6,099,568	\$ 29,475,476	\$ 238,336	0.82%	12.52%
31-Dec-23 PROJECTED	\$ 7,693,953	\$ 6,216,244	\$ 30,714,849			
ACTUAL	\$ -	\$ -	\$ 29,475,476		0.00%	
31-Jan-24 PROJECTED	\$ 5,594,765	\$ 6,229,385	\$ 30,080,230			
ACTUAL	\$ -	\$ -	\$ 29,475,476		0.00%	
28-Feb-24 PROJECTED	\$ 5,061,854	\$ 6,393,479	\$ 28,748,605			
ACTUAL	\$ -	\$ -	\$ 29,475,476		0.00%	
31-Mar-24 PROJECTED	\$ 5,057,240	\$ 6,433,893	\$ 27,371,952			
ACTUAL	\$ -	\$ -	\$ 29,475,476		0.00%	
30-Apr-24 PROJECTED	\$ 4,944,392	\$ 6,372,660	\$ 25,943,685			
ACTUAL	\$ -	\$ -	\$ 29,475,476		0.00%	
31-May-24 PROJECTED	\$ 5,001,306	\$ 10,435,731	\$ 20,509,260			
ACTUAL	\$ -	\$ -	\$ 29,475,476		0.00%	
30-Jun-24 PROJECTED	\$ 2,289,932	\$ 11,905,728	\$ 10,893,464			
ACTUAL	\$ -	\$ -	\$ 29,475,476		0.00%	
INITIAL FORECASTED EFB	\$ 74,301,279	\$ 77,407,815	\$ 10,893,464			12.34%
ACTUALS TO DATE	\$ 39,247,220	\$ 23,981,744				
ANTICIPATED ACTUALS*	\$74,890,664	\$77,968,864	\$ 11,131,800			12.52%
Monthly Comp.	Above or within 2.00% of projection	Between 2.01% & 5.00% below projection	Below 5.01% of projection			
	*Calculated using actuals through the current month and projected revenue and expenditures for future months					
NOTE:	Estimated; amount may change, depending on 2022-2023 fiscal year end adjustments					
ENDING FUND BALANCE LEGEND	8.00% to 9.00% and above	Between 7.99% to 7.50%	7.49% and below			13

HSD Enrollment Trends 2018-19 to Present



12/29/2023 HERMISTON SCHOOL DISTRICT 8R - ELEMENTARY ENROLLMENT BY TEACHER												
Desert View	352	Highland Hills	306	Loma Vista	404	Rocky Heights	454	Sunset	430	West Park	426	
Kinder				Carlson, K (Life S)	1	Hinton, Kelsey(Able)				Diaz, Savannah (SC)	3	Total
Ramirez, Nichole	16	Adams, Emily	12	Perkins, S (Life S)	2	Jones, Wendy	23	Bruce, Madison	18	Gorham, Mary	19	349
Smith, Debra	19	Koenig, Marian	17	Bartley, Renae	14	Hayden, Mya	23	Demarest, Emilie	19	Kellison, Amber	19	
Spears, Elsy	16	Schwirse, Dezi	16	Gormley, Caitrin	16	Victorio, Daisy	24	Trotter, Natalie	19	Radillo, Elizabeth	19	
				Padberg, Janna	17							
				Rawlings, Nickole	17							
Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Avg,
Total	51		45		67		70		56		60	18.4
1st grade				Carlson, K (Life S)	1	Hinton, Kelsey(Able)	1			Diaz, Savannah (SC)	3	Total
Bennett, Jeannine	19	Cearns, W (Cox)	16	Perkins, S (Life S)	3	Badillo-Juarez, Ana	18	Hantke, Sonia	21	Schaefer, Stacy	16	372
Farley, Kelsey	18	Liebe, Martha	16	Milligan, Amber	19	Dunkel, Michelle	19	Meyers, Hayden	22	Searles, Eileen	17	
Lillie, Shelly	18	Watson, Bailey	16	Powell, Annette	19	Godby, Katia	17	Mosher, Aimee	22	Wattenburger, Marci	17	
				Spencer, Cherilyn	20	Griffin, Kristine	18			Zuniga, Mariana	16	
Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Avg,
Total	55		48		62		73		65		69	18.6
2nd grade				Carlson, K (Life S)	1	Hinton, Kelsey (Able)	1			Diaz, Savannah (SC)	5	Total
Lowery, Jennifer	15	Cooley, Samantha	14	Perkins, S (Life S)	2	James, Megan	18	Colbray, Delta	18	Morris, Melissa (SC)	3	383
McCann, Jessica	16	Johnson, Osieauna	16	Greenup, Nina	19	Phillips, Bobbi	19	Smith, Monica	17	Johnston, Dawn	19	
Rettkowski, Tiffany	15	Wilson, Madison	18	Meade, Alesia	19	Putnam, Brittanee	19	Torres, Martha	17	Neddo, Tess	20	
Wells, Sarah	18			Newton, Jammie	18	West, Courtnee	20	Zumaya, Gabriela	16	Springstead, Amy	20	
Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Avg,
Total	64		48		59		77		68		67	18.2
3rd grade				Carlson, K (Life S)	3	Hinton, Kelsey (Able)	3			Morris, Melissa (SC)	2	Total
Artz, Cristal	20	Juul, Mackenzie	18	Perkins, S (Life S)	1	Basso, Caroline	22	Johnson, Natasha	23	Morgan, Michelle	25	399
Cope, Lyndsey	21	Ranger, Kelsey	17	Mulkey, Kaitlin	21	Cotterell, Emily	22	Maddox, Noelle	23	Purswell, Kim	25	
Frazier, Kara	21	Verwold, Taylor	18	Walchli, Courtney	19	Rodriguez, Adriane	21	St. Hilaire, Ashley	22	Smith, Brittany	25	
				White, Linda	22							
								Arenas, Patti (NC)	5			
Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Avg,
Total	62		53		66		68		73		77	22.2
4th grade				Carlson, K (Life S)	1	Ekblad (Team)	1			Morris, Melissa (SC)	0	Total
Kramer, Hailey	16	Cooke, Angie	19	Perkins, S (Life S)		Hinton, Kelsey (Able)	0	Davis, Makendie	18	Hardin, Deniel	24	426
Lomas, Sara	16	Plum, Deanna	17	Camara, Melissa	25	Lindeman, Alissa	23	Richardson, Kelby	18	Madrigal, Jaime	25	
Wellsandt, Darci	16	Sieble, Carolina	20	Hamilton, Natalie	25	Thompson, Hannah	22	Rouska, Aaron	19	Peterson, Allison	26	
				Stuart, Eleanor	25	Weis, Haley	21	Scofe, Bailey	19			
						Winn, Courtney	23	Arenas, Patti (NC)	7			
Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Avg,
Total	48		56		76		90		81		75	21.3
5th grade				Carlson, K (Life S)	2	Ekblad (Team)	3			Morris, Melissa (SC)	3	Total
McCormack, Janey	24	Cook, Justine	17	Perkins, S (Life S)	2	Best, Sara	25	Brown, Jessica	27	Childs, Michelle	20	441
Miller, Sidney	23	Greenough, Kelly	20	Culligan, Tracy	24	Combs, Heather	24	Finn, Jessica	27	Degan, Amanda	17	
Nicodemus, Connie	23	Hamann, Bonnie	19	Roberts, Cailyn	24	Linn, Josh	24	Mignin, Kaitkyn	25	Dopps, Kathy	20	
				Rodriguez, Amanda	22					Nyzc, David	18	
								Arenas, Patti (NC)	8			
Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Avg,
Total	70		56		74		76		87		78	23.2

12/29/2023

CUMULATIVE SCHOOL ENROLLMENT -- HERMISTON SCHOOL DISTRICT 8R

	Part Time	Kg	1st grade	2nd grade	3rd grade	4th grade	5th grade	6th grade	7th grade	8th grade	9th grade	10th grade	11th grade	12th grade	Total
DESERT VIEW		51	55	64	62	48	70								350
HIGHLAND HILLS		45	48	48	53	56	56								306
Loma Vista		67	62	59	66	76	74								404
ROCKY HEIGHTS		70	73	77	68	90	76								454
SUNSET		56	65	68	73	81	87								430
WEST PARK		60	69	67	77	75	78								426
Elementary Total		349	372	383	399	426	441								2370
															0
ALMS								239	239	255					733
SMS								212	186	187					585
															0
HHS											429	445	396	388	1658
COMBINED TOTAL		349	372	383	399	426	441	451	425	442	429	445	396	388	5346

	Increase/ Decrease
Last month's total enrollment:	5388 -42
Same month one year ago:	5422 -76



Regular Attenders:

Students who attend 90% or more of their enrolled school days

	Elementary Schools	Middle Schools	High School
Regular Attenders	70%	69%	54%
Average Attendance	89%	89%	84%

Data through 12-31-2023



**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

January 8, 2024

ASSISTANT SUPERINTENDENT'S RECOMMENDATION

7.1 CONSENT: Human Resources Department

7.1.1 TOPIC: Personnel Resignation

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the resignation of the following employees:

Mariah Gillette	Special Education Assistant	Armand Larive Middle
Cassy Hurst	Special Education Assistant	Desert View Elementary
Naxely Jazmin Jaime	English Language Arts Teacher	Hermiston High
Gabriella Rodarte	Educational Assistant	Rocky Heights Elementary

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

January 8, 2024

ASSISTANT SUPERINTENDENT'S RECOMMENDATION

7.1 CONSENT: Human Resources Department

7.1.2 TOPIC: Personnel Appointment

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the appointment of the following employees:

Meagan Barger	Educational Assistant	Desert View Elementary
Ahtziri Manjarrez Trujillo	Educational Assistant	Rocky Heights Elementary
Samantha Milligan	Educational Assistant	Sunset Elementary

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

January 8, 2024

ASSISTANT SUPERINTENDENT'S RECOMMENDATION

7.1 CONSENT: Human Resources Department

7.1.3 TOPIC: Extra Responsibility & Extra Duty Contracts

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the extra responsibility and extra duty contracts as attached.

David Faaeteete	Assistant Track Coach	Hermiston High
Brandi Paquette	ELD Committee	Desert View Elementary
David Rohrman	Assistant Track Coach	Hermiston High
Sarajane Rosenberg Gutierrez	Assistant Track Coach	Hermiston High
Madison Wilson	Assistant Track Coach	Hermiston High

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

January 8, 2024

DIRECTOR OF BUSINESS SERVICES' RECOMMENDATION

7.2 CONSENT ITEMS: Business Office

7.2.1 TOPIC: Acceptance of Gifts

It is recommended.

RECOMMENDATION:

. that the Board of Education accepts the following gifts:

SCHOOL/PROG	GIFT	VALUE	DONOR
Sunset Elementary School	Books		Oregon Library Association
Desert View Elementary School	Books		Oregon Library Association
Sandstone Middle School Choir	Cash	\$100.00	Hermiston Rotary Club



Hermiston School District 8R

305 SW 11TH Street, Hermiston, Oregon 97838-2103
Phone: (541) 667-6000 Fax: (541) 667-6050
www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Sunset Elementary

Name of Donor: Oregon Library Association

Donor Address: P.O. Box 3067 La Grande, OR 97850

Donor Telephone Number: 541-962-5824

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: One complete set of 16 books for the 3rd-5th division of the Oregon Battle of the Books 23-24 competition. Approximate Value: \$156

Purpose of gift/donation: Books are to be used by students who are participating in 23-24 Oregon Battle of the Books competition.

Signature of Donor: N/A

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator E. Andrus Date: 12/7/23

Recommendation of Business Manager Krista Dahl Date: 12.28.2023

Recommendation of Superintendent J. Rooney Date: 12.29.23

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

305 SW 11TH Street, Hermiston, Oregon 97838-2103
Phone: (541) 667-6000 Fax: (541) 667-6050
www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Desert View Elementary

Name of Donor: Oregon Library Association

Donor Address: P.O. Box 3067 La Grande, OR 97850

Donor Telephone Number: 541-962-5824

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: One complete set of 16 books for the 3rd-5th division of the Oregon Battle of the Books 23-24 competition. Approximate Value: \$156

Purpose of gift/donation: Books are to be used by students who are participating in 23-24 Oregon Battle of the Books competition.

Signature of Donor: N/A

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: 12/8/2023

Recommendation of Business Manager [Signature] Date: 12.28.2023

Recommendation of Superintendent [Signature] Date: 12.29.23

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

305 SW 11TH Street, Hermiston, Oregon 97838-2103
Phone: (541) 667-6000 Fax: (541) 667-6050
www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Sandstone Middle School Choir

Name of Donor: Hermiston Rotary Club

Donor Address: PO Box 142 Hermiston, OR 97838

Donor Telephone Number: _____

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check # 4192 \$100.00

Purpose of gift/donation: For Sandstone Middle School Choir use

Signature of Donor: N/A

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: 12/18/23

Recommendation of Business Manager [Signature] Date: 12.28.2023

Recommendation of Superintendent [Signature] Date: 12.29.23

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____

Board Members

Mon Jan 8, 2024

6:30pm - 8:30pm Board Regular Meeting

Where: DO Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

Tue Jan 9, 2024

8am - 8:30am KOHU Odds & Ends Show

Where: KOHU
Calendar: Board Members
Created by: Briana Cortaberria
Who: Tricia Mooney, kohunews@gmail.com, Dain Gardner

Wed Jan 10, 2024

4pm - 5pm Hermiston Education Board Meeting

Calendar: Board Members
Created by: Briana Cortaberria

Thu Jan 11, 2024

7am - 8am Board Meeting Debrief

Where: DO
Calendar: Board Members
Created by: Briana Cortaberria

3pm - 5pm G Bowling vs Hanford

Calendar: Board Members
Created by: Briana Cortaberria

6pm - 9pm B & G Wrestling vs Chiawana

Calendar: Board Members
Created by: Briana Cortaberria

Fri Jan 12, 2024

4pm - 9pm B & G Basketball vs Southridge

Calendar: Board Members
Created by: Briana Cortaberria

Sat Jan 13, 2024

1:30pm - 6:30pm B & G Basketball vs Kamiakin

Calendar: Board Members
Created by: Briana Cortaberria

Mon Jan 15, 2024

5:30pm - 7:30pm Board Special Meeting

Where: DO Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

Wed Jan 17, 2024

3pm - 5pm G Bowling vs Chiawana (Senior Night)

Calendar: Board Members
Created by: Briana Cortaberria

3:45pm - 4:45pm Ed Council

Where: DO Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

Board Members

Thu Jan 18, 2024

7am - 8am HAT/HSD Morning Meeting

Where: DO Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

Fri Jan 19, 2024

4pm - 9pm B & G Basketball vs Walla Walla

Calendar: Board Members
Created by: Briana Cortaberria

Mon Jan 22, 2024

6:30pm - 8:30pm Board Special Meeting

Where: DO Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

Thu Jan 25, 2024

6pm - 9pm B & G Wrestling vs Kennewick (Senior Night)

Calendar: Board Members
Created by: Briana Cortaberria

Fri Jan 26, 2024

4pm - 9pm B & G Basketball vs Pasco (Senior Night)

Calendar: Board Members
Created by: Briana Cortaberria

Mon Jan 29, 2024

6pm - 7pm Listening & Learning Session

Where: DO Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

Fri Feb 2, 2024

9am - 10am Board Finance Committee

Where: DO
Calendar: Board Members
Created by: Briana Cortaberria

Sat Feb 3, 2024

6pm - 9pm HEF Dinner & Auction

Calendar: Board Members
Created by: Briana Cortaberria

Thu Feb 8, 2024

7am - 8am Board Agenda Review

Where: DO
Calendar: Board Members
Created by: Briana Cortaberria

Mon Feb 12, 2024

6:30pm - 8:30pm Board Regular Meeting

Where: DO Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

Board Members

Tue Feb 13, 2024

8am - 8:30am KOHU Odds & Ends Show

Where: KOHU
Calendar: Board Members
Created by: Briana Cortaberria
Who: Tricia Mooney, kohunews@gmail.com, Dain Gardner

Wed Feb 14, 2024

4pm - 5pm Hermiston Education Board Meeting

Calendar: Board Members
Created by: Briana Cortaberria

Thu Feb 15, 2024

7am - 8am Board Meeting Debrief

Where: DO
Calendar: Board Members
Created by: Briana Cortaberria

7am - 8am HAT/HSD Morning Meeting

Where: DO Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

Mon Feb 26, 2024

6:30pm - 8:30pm Board Special Meeting

Where: DO Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

Fri Mar 1, 2024

9am - 10am Board Finance Committee

Where: DO
Calendar: Board Members
Created by: Briana Cortaberria

Thu Mar 7, 2024

7am - 8am Board Agenda Review

Where: DO
Calendar: Board Members
Created by: Briana Cortaberria

Mon Mar 11, 2024

6:30pm - 8:30pm Board Regular Meeting

Where: DO Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

Tue Mar 12, 2024

8am - 8:30am KOHU Odds & Ends Show

Where: KOHU
Calendar: Board Members
Created by: Briana Cortaberria
Who: Tricia Mooney, kohunews@gmail.com

Wed Mar 13, 2024

4pm - 5pm Hermiston Education Board Meeting

Calendar: Board Members
Created by: Briana Cortaberria

Sun	Mon	Tue	Wed	Thu	Fri	Sat
31	1	2 4pm - B & G Basketball vs Hanford	3 5pm - B & G Wrestling vs Walla	4 7am - Board Agenda Review @ DO 3pm - G Bowling vs Walla Walla	5 9am - Board Finance Committee @ DO	6 1:30pm - B & G Basketball vs Chiawana
7	8 6:30pm - Board Regular Meeting @ DO	9 8am - KOHU Odds & Ends Show @	10 4pm - Hermiston Education Board	11 7am - Board Meeting Debrief @ DO 3pm - G Bowling vs Hanford 6pm - B & G Wrestling vs Chiawana	12 4pm - B & G Basketball vs Southridge	13 1:30pm - B & G Basketball vs Kamiakin
14	15 5:30pm - Board Special Meeting @ DO	16	17 3pm - G Bowling vs Chiawana (Senior) 3:45pm - Ed Council @ DO Boardroom	18 7am - HAT/HSD Morning Meeting @	19 4pm - B & G Basketball vs Walla Walla	20
21	22 6:30pm - Board Special Meeting @ DO	23	24	25 6pm - B & G Wrestling vs Kennewick	26 4pm - B & G Basketball vs Pasco (Senior)	27
28	29 6pm - Listening & Learning Session @	30	31	1	2 9am - Board Finance Committee @ DO	3 6pm - HEF Dinner & Auction

Sun	Mon	Tue	Wed	Thu	Fri	Sat
28	29 ● 6pm - Listening & Learning Session @	30	31	1	2 ● 9am - Board Finance Committee @ DO	3 6pm - HEF Dinner & Auction
4	5	6	7	8 ● 7am - Board Agenda Review @ DO	9	10
11	12 ● 6:30pm - Board Regular Meeting @ DO	13 ● 8am - KOHU Odds & Ends Show @	14 4pm - Hermiston Education Board	15 ● 7am - Board Meeting Debrief @ DO ● 7am - HAT/HSD Morning Meeting @	16	17
18	19	20	21	22	23	24
25	26 ● 6:30pm - Board Special Meeting @ DO	27	28	29	1 ● 9am - Board Finance Committee @ DO	2

Sun	Mon	Tue	Wed	Thu	Fri	Sat
25	26 6:30pm - Board Special Meeting @ DO	27	28	29	1 9am - Board Finance Committee @ DO	2
3	4	5	6	7 7am - Board Agenda Review @ DO	8	9
10	11 6:30pm - Board Regular Meeting @ DO	12 8am - KOHU Odds & Ends Show @	13 4pm - Hermiston Education Board	14 7am - Board Meeting Debrief @ DO 7am - Classified Negotiations	15 7am - Classified Negotiations	16
17	18	19	20	21 7am - HAT/HSD Morning Meeting @	22 7am - Classified Negotiations	23
24	25 6:30pm - Board Special Meeting @ DO	26	27	28	29	30

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

January 8, 2024

10.0 EXECUTIVE SESSION

The board of education will now meet in executive session pursuant to the following Oregon Revised Statute(s):

	Statutory Citation	Subject	Media Permitted?
	ORS 192.660(2)(a)	To consider the employment of a public officer, employee, staff member or individual agent.	Yes
X	ORS 192.660(2)(b)	To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing.	Yes
	ORS 192.660(2)(d)	To conduct deliberations with persons designated by the governing body to carry on labor negotiations.	No
	ORS 192.660(2)(e)	To conduct deliberations with persons designated by the governing body to negotiate real property transactions.	Yes
	ORS 192.660(2)(f)	To consider information or records that are exempt by law from public inspection.	Yes
	ORS 192.660(2)(h)	To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.	No
X	ORS 192.660(2)(i)	To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing.	Yes
	ORS 192.660(2)(k)	To consider matters relating to school safety or a plan that responds to safety threats made toward a school.	Yes
	ORS 332.061(1)	To conduct a hearing to expel minor students or to examine confidential medical records	No

The Hermiston School District Board of Education will now meet in executive session pursuant to ORS **(per above)**. Representatives of the news media and designated staff shall be allowed to attend the executive session. All other members of the audience are asked to leave the room. Representatives of the news media are specifically directed not to report on or otherwise disclose any of the deliberations or anything said about these subjects during the executive session, except to state the general subject of the session as previously announced. No decision may be made in executive session, except for a student expulsion. At the end of the executive session, the board will return to open session and welcome the audience back into the room.

Attorney General's Public Records and Meetings Manual, p. K-9.

Board Policy BDC-AR: Executive Sessions – News Media
<http://policy.osba.org/hermiston/AB/BDC%20R%20G1.PDF>