

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT 8R, HERMISTON**

There will be a Special Meeting of the
Board of Education of the Umatilla County School District 8R
at Hermiston School District Offices
Boardroom
305 S.W. 11th Street.
Hermiston, Oregon 97838
Monday, October 23, 2023, 6:30 PM

Briana Cortaberria
Executive Assistant to the
Superintendent and Board of Education

AGENDA

1. **CALL TO ORDER SPECIAL MEETING* (6:30 p.m.)** *Chair Hansell*
2. **INTRODUCTORY ITEMS (6:30 p.m.)** *Chair Hansell*
 1. Pledge of Allegiance
 2. Adoption of Agenda 3
3. **PRESENTATIONS AND COMMUNICATIONS (6:35 p.m.)**
 1. Student Board Representative *Miss Doherty*
 2. School Update *Ms. Roberts*
4. **PUBLIC COMMENTS (7:20 p.m.)** *Chair Hansell* 4

Welcome. This is the time we reserve in our meeting for public comment.
According to Board Policy KL, any complaint regarding a specific employee of the Hermiston School District must be routed through the superintendent's office.
The Hermiston School District Board of Education accepts public comments virtually and in person. Members of the public wishing to address the board virtually submitted written statements or requests by 4:00 p.m. prior to this meeting.
Those wishing to address the board in person should stand and be recognized, then move forward to the microphone at the center table. Prior to making your comments, state your first and last name and school or topic. Please limit your comments to a maximum of three (3) minutes and address them to me.
Is there anyone here tonight who would like to address the board?
5. **REPORTS (7:35 p.m.)**
 1. Board of Education *Chair Hansell*

Board of Education Goals

 1. Academic Achievement. Demonstrate continuous improvement in all measured areas for each student.
 2. Stewardship. Maintain sound fiscal stewardship of community resources consistent with board policy.
 3. Community. Engage our diverse community in creating opportunities to advance student achievement.
 2. Superintendent's Office *Dr. Mooney*
6. **STUDY ITEMS (7:50 p.m.)**
 1. Student Athlete Leadership Team *Mr. Usher*

* Timing of agenda is not meant to be time specific. Instead, the time identified is for pacing purposes only. The Board of Education may modify the agenda and the order in which items are taken for consideration.

** Consent agenda items are considered for action as an entire group. Details for these items are available for public inspection at the District Office.

*** Members of the public are invited to address the Board of Education during Public Comments.

7. CONSENT ITEMS** (8:20 p.m.)	
1. Human Resources Department	
1. Personnel Resignations	5
2. Personnel Appointments	6
3. Extra Responsibility & Extra Duty Contracts	7
8. CALENDAR/FUTURE ITEMS (8:25 p.m.)	
1. Future Agenda Item Discussion <i>Chair Hansell</i>	
2. Calendar Review <i>Ms. Cortaberria</i>	8
9. EXECUTIVE SESSION (8:30 p.m.)	14
1. ORS 332.061(1)	
2. ORS 192.660(2)(i)	
10. ADJOURN (9:30 p.m.)	

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**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

October 23, 2023

SUPERINTENDENT'S RECOMMENDATION

2.0 INTRODUCTORY ITEMS

2.2 TOPIC: Adoption of the Agenda

It is recommended.

RECOMMENDATION:

. that the Board of Education adopts the agenda as presented.

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

PUBLIC COMMENT GUIDELINES

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Is there anyone here tonight who would like to address the board?

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HERMISTON, OREGON**

October 23, 2023

ASSISTANT SUPERINTENDENT'S RECOMMENDATION

7.1 CONSENT: Human Resources Department

7.1.1 TOPIC: Personnel Resignation

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the resignation of the following employees:

Dora Aguilar	District Nurse	District Office
Brittany Harrison	Educational Assistant	Sunset Elementary
Laura Jaimes	Special Education Teacher	Sunset Elementary
Summer Nokes	Kindergarten Teacher	West Park Elementary
Alissa Ramirez	District Nurse	District Office

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October 23, 2023

ASSISTANT SUPERINTENDENT'S RECOMMENDATION

7.1 CONSENT: Human Resources Department

7.1.2 TOPIC: Personnel Appointment

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the appointment of the following employees:

Melissa Camara	Grade 4 Teacher - Temporary	Loma Vista Elementary
Emily Gundersen	Educational Assistant	Loma Vista Elementary
Sherri Peck	Educational Assistant	Sandstone Middle

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HERMISTON, OREGON**

October 23, 2023

ASSISTANT SUPERINTENDENT'S RECOMMENDATION

7.1 CONSENT: Human Resources Department

7.1.3 TOPIC: Extra Responsibility & Extra Duty Contracts

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the extra responsibility and extra duty contracts as attached.

Maria "Patty" Arenas	Outdoor School	Sunset Elementary
Brian Frazier	Outdoor School	West Park Elementary
Susan Frink	Outdoor School	Sunset Elementary
Allen Jones	Athletic Coordinator – Winter	Hermiston High School
Aubree Padilla	Fast Pitch Softball Assistant Coach	Hermiston High School
Seanne Perkins	Outdoor School	Loma Vista Elementary
Aaron Rouska	Outdoor School	Sunset Elementary
Kirby Warner	Outdoor School	Loma Vista Elementary
Shawna Yeager	Outdoor School	Sunset Elementary

Board Members

Mon Oct 23, 2023

6:30pm - 8:30pm Board Special Meeting

Where: DO Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

Wed Oct 25, 2023

6pm - 8:30pm OSBA Legislative Roadshow

Where: Pendleton Convention Center, 1601 Westgate, Pendleton, OR 97801, USA
Calendar: Board Members
Created by: Briana Cortaberria

Thu Oct 26, 2023

5pm - 7pm Frosh FB vs Kennewick

Calendar: Board Members
Created by: Briana Cortaberria

5:30pm - 7pm JV,C- VB vs Chiawana

Calendar: Board Members
Created by: Briana Cortaberria

7pm - 8:30pm V, F- VB vs Chiawana (Senior Night)

Calendar: Board Members
Created by: Briana Cortaberria

Fri Oct 27, 2023

9am - 10am Board Finance Committee

Where: DO
Calendar: Board Members
Created by: Briana Cortaberria

7pm - 9:30pm FB vs Kennewick (Senior Night)

Calendar: Board Members
Created by: Briana Cortaberria

Mon Oct 30, 2023

6pm - 7pm Listening & Learning Session

Where: DO Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

Tue Oct 31, 2023

12:45pm - 1:45pm Policy Committee Meeting

Where: DO Conf Rm
Calendar: Board Members
Created by: Briana Cortaberria

Tue Nov 7, 2023

7am - 8am Board Agenda Review

Where: DO
Calendar: Board Members
Created by: Briana Cortaberria

Wed Nov 8, 2023

4pm - 5pm Hermiston Education Board Meeting

Calendar: Board Members
Created by: Briana Cortaberria

Board Members

Thu Nov 9, 2023

All day OSBA Annual Convention

Thu Nov 9, 2023 - Sun Nov 12, 2023

Where: Portland Marriott Downtown Waterfront, 1401 SW Naito Pkwy, Portland, OR 97201, USA

Calendar: Board Members

Created by: Briana Cortaberria

Fri Nov 10, 2023

All day OSBA Annual Convention

Thu Nov 9, 2023 - Sun Nov 12, 2023

Where: Portland Marriott Downtown Waterfront, 1401 SW Naito Pkwy, Portland, OR 97201, USA

Calendar: Board Members

Created by: Briana Cortaberria

All day Veteran's Day Holiday - No School

Fri Nov 10, 2023

Calendar: Board Members

Created by: Briana Cortaberria

Sat Nov 11, 2023

All day OSBA Annual Convention

Thu Nov 9, 2023 - Sun Nov 12, 2023

Where: Portland Marriott Downtown Waterfront, 1401 SW Naito Pkwy, Portland, OR 97201, USA

Calendar: Board Members

Created by: Briana Cortaberria

Sun Nov 12, 2023

All day OSBA Annual Convention

Thu Nov 9, 2023 - Sun Nov 12, 2023

Where: Portland Marriott Downtown Waterfront, 1401 SW Naito Pkwy, Portland, OR 97201, USA

Calendar: Board Members

Created by: Briana Cortaberria

Mon Nov 13, 2023

6:30pm - 8:30pm Board Regular Meeting

Where: DO Boardroom

Calendar: Board Members

Created by: Briana Cortaberria

Tue Nov 14, 2023

8am - 8:30am KOHU Odds & Ends Show

Where: KOHU

Calendar: Board Members

Created by: Briana Cortaberria

Who: Tricia Mooney, kohunews@gmail.com

6:30pm - 7:30pm Mental Health Seminar

Calendar: Board Members

Created by: Briana Cortaberria

Wed Nov 15, 2023

3:45pm - 4:45pm Ed Council Meeting

Where: DO Boardroom

Calendar: Board Members

Created by: Briana Cortaberria

Thu Nov 16, 2023

7am - 8am Board Meeting Debrief

Where: DO

Calendar: Board Members

Created by: Briana Cortaberria

Board Members

7am - 8am HAT/HSD Morning Meeting

Where: DO Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

Fri Nov 17, 2023

7pm - 9pm HEF's DWTWS Performance

Where: HHS Auditorium
Calendar: Board Members
Created by: Briana Cortaberria

Mon Nov 27, 2023

6:30pm - 8:30pm Board Special Meeting

Where: DO Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

Mon Dec 4, 2023

9am - 10am Board Finance Committee

Where: DO
Calendar: Board Members
Created by: Briana Cortaberria

Thu Dec 7, 2023

7am - 8am Board Agenda Review

Where: DO
Calendar: Board Members
Created by: Briana Cortaberria

Mon Dec 11, 2023

6:30pm - 8:30pm Board Regular Meeting

Where: DO Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

Tue Dec 12, 2023

8am - 8:30am KOHU Odds & Ends Show

Where: KOHU
Calendar: Board Members
Created by: Briana Cortaberria
Who: Tricia Mooney, kohunews@gmail.com, Dain Gardner

Wed Dec 13, 2023

4pm - 5pm Hermiston Education Board Meeting

Calendar: Board Members
Created by: Briana Cortaberria

Thu Dec 14, 2023

7am - 8am Board Meeting Debrief

Where: DO
Calendar: Board Members
Created by: Briana Cortaberria

Thu Dec 21, 2023

7am - 8am HAT/HSD Morning Meeting

Where: DO Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2 5pm - JV FB vs West Valley (Yakima)	3 4pm - SB vs Chiawana (DH)	4	5 7am - Board Agenda Review @ DO	6	7 11:30am - JV,C- VB vs Richland 1pm - VB vs Richland
8	9 5pm - JV FB vs Chiawana 6:30pm - Board Regular Meeting @ DO	10 8am - KOHU Odds & Ends Show @ 5pm - Anna Lee Landin Book Signing/Art 6:30pm - Building Your Child's 7pm - Band Concert @ HHS	11 4pm - Hermiston Education Board 4pm - SB vs Walla Walla (DH) Senior	12 7am - Board Meeting Debrief @ DO 3:30pm - Frosh FB vs Kamiakin 6pm - Choir Concert @ HHS 7pm - FB vs Kamiakin	13 3pm - Portland Opera To Go - 5pm - Portland Opera To Go -	14 4pm - JV,C, F- VB vs Walla Walla 5pm - JV G Soc vs Southridge 5:30pm - V- VB vs Walla Walla 7pm - G Soc vs Southridge
15	16	17 7pm - District Jazz Night @ Armand	18	19 7am - HAT/HSD Morning Meeting @ 5pm - JV G Soc vs Kamiakin 5:30pm - JV,C- VB vs Hanford 7pm - G Soc vs Kamiakin (Senior Night) 7pm - SMS Band Concert @ SMs Gym 7pm - V,F- VB vs Hanford	20	21
22	23 6:30pm - Board Special Meeting @ DO	24	25 6pm - OSBA Legislative Roadshow @	26 5pm - Frosh FB vs Kennewick 5:30pm - JV,C- VB vs Chiawana 7pm - V, F- VB vs Chiawana (Senior)	27 9am - Board Finance Committee @ DO 7pm - FB vs Kennewick (Senior Night)	28
29	30 6pm - Listening & Learning Session @	31 12:45pm - Policy Committee Meeting	1	2	3	4

Sun	Mon	Tue	Wed	Thu	Fri	Sat
29	30 ● 6pm - Listening & Learning Session @	31 ● 12:45pm - Policy Committee Meeting	1	2	3	4
5	6	7 ● 7am - Board Agenda Review @ DO	8 4pm - Hermiston Education Board	9 OSBA Annual Convention @ Portland Marriott Downtown Waterfront, 1401 SW Naito Pkwy, Portland, OR 97201, USA	10 Veteran's Day Holiday - No School	11
12 OSBA Annual Convention @ Portland	13 ● 6:30pm - Board Regular Meeting @ DO	14 ● 8am - KOHU Odds & Ends Show @ 6:30pm - Mental Health Seminar	15 ● 3:45pm - Ed Council Meeting @ DO	16 ● 7am - Board Meeting Debrief @ DO ● 7am - HAT/HSD Morning Meeting @	17 ● 7pm - HEF's DWTHS Performance @	18
19	20	21	22	23	24	25
26	27 ● 6:30pm - Board Special Meeting @ DO	28	29	30	1	2
						12

Sun	Mon	Tue	Wed	Thu	Fri	Sat
26	27 6:30pm - Board Special Meeting @ DO	28	29	30	1	2
3	4 9am - Board Finance Committee @ DO	5	6	7 7am - Board Agenda Review @ DO	8	9
10	11 6:30pm - Board Regular Meeting @ DO	12 8am - KOHU Odds & Ends Show @	13 4pm - Hermiston Education Board	14 7am - Board Meeting Debrief @ DO	15	16
17	18	19	20	21 7am - HAT/HSD Morning Meeting @	22	23
24	25	26	27	28	29	30

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

October 23, 2023

9.0 EXECUTIVE SESSION

The board of education will now meet in executive session pursuant to the following Oregon Revised Statute(s):

	Statutory Citation	Subject	Media Permitted?
	ORS 192.660(2)(a)	To consider the employment of a public officer, employee, staff member or individual agent.	Yes
	ORS 192.660(2)(b)	To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing.	Yes
	ORS 192.660(2)(d)	To conduct deliberations with persons designated by the governing body to carry on labor negotiations.	No
	ORS 192.660(2)(e)	To conduct deliberations with persons designated by the governing body to negotiate real property transactions.	Yes
	ORS 192.660(2)(f)	To consider information or records that are exempt by law from public inspection.	Yes
	ORS 192.660(2)(h)	To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.	No
X	ORS 192.660(2)(i)	To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing.	Yes
	ORS 192.660(2)(k)	To consider matters relating to school safety or a plan that responds to safety threats made toward a school.	Yes
X	ORS 332.061(1)	To conduct a hearing to expel minor students or to examine confidential medical records	No

The Hermiston School District Board of Education will now meet in executive session pursuant to ORS **(per above)**. Representatives of the news media and designated staff shall be allowed to attend the executive session. All other members of the audience are asked to leave the room. Representatives of the news media are specifically directed not to report on or otherwise disclose any of the deliberations or anything said about these subjects during the executive session, except to state the general subject of the session as previously announced. No decision may be made in executive session, except for a student expulsion. At the end of the executive session, the board will return to open session and welcome the audience back into the room.

Attorney General's Public Records and Meetings Manual, p. K-9.

Board Policy BDC-AR: Executive Sessions – News Media
<http://policy.osba.org/hermiston/AB/BDC%20R%20G1.PDF>