

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT 8R, HERMISTON**

There will be a Regular Meeting of the
Board of Education of the Umatilla County School District 8R
at Hermiston School District Offices
Boardroom
305 S.W. 11th Street.
Hermiston, Oregon 97838
Monday, October 9, 2023, 6:30 PM

Briana Cortaberria
Executive Assistant to the
Superintendent and Board of Education

AGENDA

1. **CALL TO ORDER REGULAR MEETING (6:30 p.m.)** *Chair Hansell*
2. **INTRODUCTORY ITEMS (6:30 p.m.)** *Chair Hansell*
 1. Pledge of Allegiance
 2. Adoption of Agenda 3
 3. Approval of Minutes 4
3. **PRESENTATIONS AND RECOGNITIONS (6:35 p.m.)**
 1. Summer Program Review *Dr. Mooney*
4. **PUBLIC COMMENTS (6:55 p.m.)** *Chair Hansell* 16

Welcome. This is the time we reserve in our meeting for public comment.
According to Board Policy KL, any complaint regarding a specific employee of the Hermiston School District must be routed through the superintendent's office.
The Hermiston School District Board of Education accepts public comments virtually and in person. Members of the public wishing to address the board virtually submitted written statements or requests by 4:00 p.m. prior to this meeting.
Those wishing to address the board in person should stand and be recognized, then move forward to the microphone at the center table. Prior to making your comments, state your first and last name and school or topic. Please limit your comments to a maximum of three (3) minutes and address them to me.
Is there anyone here tonight who would like to address the board?
5. **COMMUNICATIONS AND ANNOUNCEMENTS (7:05 p.m.)**
 1. Oregon School Employees Association *Ms. Chapman*
 2. Hermiston Association of Teachers *Ms. McCann*
 3. Student Board Representative *Miss Doherty*
6. **REPORTS (7:20 p.m.)**
 1. Board of Education *Chair Hansell*

Board of Education Goals

 1. Academic Achievement. Demonstrate continuous improvement in all measured areas for each student.
 2. Stewardship. Maintain sound fiscal stewardship of community resources consistent with board policy.

* Timing of agenda is not meant to be time specific. Instead, the time identified is for pacing purposes only. The Board of Education may modify the agenda and the order in which items are taken for consideration.

** Consent agenda items are considered for action as an entire group. Details for these items are available for public inspection at the District Office.

*** Members of the public are invited to address the Board of Education during Public Comments.

3. Community. Engage our diverse community in creating opportunities to advance student achievement.	
2. Business Office <i>Ms. Saul</i>	
1. Financial Reports	17
3. Superintendent's Office <i>Dr. Mooney</i>	
1. Enrollment Report	20
2. Division 22 Standards	24
7. STUDY ITEMS (7:50 p.m.)	
1. Science Curriculum Adoption Process <i>Dr. Farley & Mr. Depew</i>	
2. State Assessment Results <i>Dr. Farley & Mr. Depew</i>	
8. CONSENT ITEMS** (9:20 p.m.)	
1. Human Resources Department	
1. Personnel Resignations	33
2. Personnel Appointments	34
3. Extra Responsibility & Extra Duty Contracts	35
2. Business Office	
1. Acceptance of Gifts	36
2. ITB 2024-1 Boiler Replacements Project	40
9. CALENDAR AND FUTURE ITEMS (9:25 p.m.)	
1. Future Agenda Item Discussion <i>Chair Hansell</i>	
2. Calendar Review <i>Ms. Cortaberria</i>	41
10. ADJOURN (9:30 p.m.)	

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**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

October 9, 2023

SUPERINTENDENT'S RECOMMENDATION

2.0 INTRODUCTORY ITEMS

2.2 TOPIC: Adoption of the Agenda

It is recommended.

RECOMMENDATION:

. that the Board of Education adopts the agenda as presented.

**REGULAR MEETING
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
June 12, 2023**

1 CALL TO ORDER BUDGET HEARING

Chair Holthus called the 2023-24 Budget Hearing to order, at 6:30 p.m.

Hermiston School Board members present: Ms. Karen Sherman, Ms. Bonnie Luisi, Ms. Liliana Gomez, Ms. Sally Hansell, and Ms. Ginny Holthus

Also in attendance were: Superintendent of Schools Dr. Tricia Mooney, Director of Business Services Katie Saul, and Executive Assistant to the Superintendent and Board Briana Cortaberra
Absent member(s): Ms. Teri Vander Stelt, Mr. Dain Gardner

2 BUDGET HEARING

Chair Holthus read the budget hearing public comment guidelines.

No comments were provided in advance, and no members of the public requested to address the board virtually or in person.

3 ADJOURN BUDGET HEARING

Hearing no public comments, Chair Holthus closed the budget hearing at 6:32 p.m.

4 CALL TO ORDER REGULAR MEETING

Chair Holthus called the Board Regular Meeting to order at 6:32 p.m.

5 INTRODUCTORY ITEMS

5.1 Pledge of Allegiance

Chair Holthus led everyone in the Pledge of Allegiance.

5.2 Adoption of Agenda

Ms. Luisi moved that the board adopt the agenda, which was seconded by Ms. Gomez.
The motion passed 5-0.

5.3 Approval of Minutes

Regular Meeting, May 8, 2023 –Ms. Sherman moved and Ms. Gomez seconded that the Board of Education approves the minutes of the regular meeting held on May 8, 2023.
The motion passed 5-0.

Special Meeting, May 22, 2023 –Ms. Luisi moved and Ms. Sherman seconded that the Board of Education approves the minutes of the special meeting held on May 22, 2023.
The motion passed 5-0.

6 PUBLIC COMMENTS

No comments were provided in advance, and no members of the public requested to address the board virtually or in person.

7 COMMUNICATIONS AND ANNOUNCEMENTS

7.1 Oregon School Employees Association

OSEA President Joanne Chapman addressed the board on behalf of OSEA Chapter 10, highlighting the wrap-up of the school year, Chair Holthus and the board members' dedication to the district, a year full of memories, and her term as president.

7.2 Hermiston Association of Teachers

Hermiston Association of Teachers President Tammy Fisher provided a union update, commenting on Chair Holthus's service on the board, Fisher's term as president, the needs of students now and to come.

8 REPORTS

8.1 Board of Education

The Board members shared events and activities in which they participated or attended since the last Board meeting, commenting on the graduation ceremony and senior celebration events, pinning ceremonies, and district recognition and year-end sport events.

8.2 Business Office

8.2.1 Financial Reports

Saul reviewed the financial forecast reports for April 2023, all of which were green and yield a 15.48% ending fund balance.

Dr. Mooney spoke of school funding, in light of little business taking place at the state level. Ms. Saul reported that HSD is now qualified kinder through 12th grade for free breakfast and lunch for the students.

8.3 Superintendent's Office

8.3.1 Enrollment Report

Dr. Mooney provided the enrollment report as of May 31, which depicts a dip in enrollment for the month.

She also shared the regular-attender report for May, reporting a 61% rate for students who attended 90% or more of their enrolled schools days.

Dr. Mooney explained the district membership pin and presented Ms. Gomez and Ms. Vander Stelt with their Membership Pins.

9 STUDY ITEMS

9.1 2023-24 School Board Calendar

Dr. Mooney presented a draft 2023-24 School Board Calendar for consideration. The file outlines the board regular business meeting, special meeting, and Listening & Learning Session dates. The board will act on the calendar in the consent agenda.

10 CONSENT ITEMS

Ms. Sherman moved and Ms. Luisi seconded that the Board of Education approves consent items 10.1.1 thru 10.3.2.

The motion passed 5-0

10.1 Human Resources Department

10.1.1 Personnel Resignations

Approve the resignation of the following employees:

Leah Gadsden	Art Teacher	Hermiston High
Josie Giordano	Special Education Assistant	Loma Vista Elementary
Jamie Linderman	Grade 3 Teacher	Sunset Elementary
Jamie Polley	Language Arts Teacher	Armand Larive Middle
Joseph Randolph	Educational Assistant	Rocky Heights Elementary

10.1.2 Personnel Appointments

Approve the appointment of the following employees:

Renae Bartley	Kindergarten Teacher	Loma Vista Elementary
Ashley Cullen	Mathematics Teacher	Hermiston High
Tenaus Dunn	Special Education Teacher	Sandstone Middle
Matthew Eckhardt	Communications/Marketing Assistant	District Office
Bryan Edwards	Campus Monitor	Hermiston High
ShouYun Fan	Special Education Teacher	Hermiston High
Kaitlyn Mignin	Grade 5 Teacher	Sunset Elementary
Grace Neville	Language Arts Teacher	Sandstone Middle
Lorena Rodriguez	Lead Secretary	Rocky Heights Elementary

10.2 Business Office

10.2.1 Acceptance of Gifts

Accepts the following gifts:

SCHOOL/PROG	GIFT	VALUE	DONOR
West Park Elementary School	Cash	\$31.47	United Way of the Blue Mountains
Rocky Heights Elementary School	Cash	\$72.10	Lamb Weston
Sunset Elementary School	Cash	\$169.20	American Online Giving Foundation

Sandstone Middle School	Cash	\$169.20	American Online Giving Foundation
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10.2.2 Budget Adjustment

Approves Resolution 22-23-08.

10.3 Superintendent’s Office

10.3.1 Policy Review – Second Reading

Adopts the list of policies under review, as included:

AC-AR	Discrimination Complaint Procedure
BBE	Vacancies on the Board
GBDA	Expression of Milk or Breast-feed in the Workplace
GCBDF/GDBDF	Paid Family Medical Leave Insurance *
JFCF-AR	[Hazing,] Harassment, Intimidation, Bullying, [Menacing,] Cyberbullying, or Teen Dating Violence Reporting Procedures – Student
JGE	Expulsion**
JHCD/JHCDA	Medications**/*
JHCD/JHCDA-AR	Medications**/*
KL	Public Complaints**
KL-AR(1)	Public Complaints Procedure

10.3.2 2023-24 School Board Calendar

Designates the provided dates as regular meeting dates for the Board of Education for the 2023-2024 school year. Meeting times shall begin at 6:30 p.m.

Monday, July 10, 2023	Regular Meeting	6:30 PM
Monday, August 14, 2023	Regular Meeting	6:30 PM
Monday, September 11, 2023	Regular Meeting	6:30 PM
Monday, October 9, 2023	Regular Meeting	6:30 PM
Monday, November 13, 2023	Regular Meeting	6:30 PM
Monday, December 11, 2023	Regular Meeting	6:30 PM
Monday, January 8, 2024	Regular Meeting	6:30 PM
Monday, February 12, 2024	Regular Meeting	6:30 PM
Monday, March 11, 2024	Regular Meeting	6:30 PM
Monday, April 8, 2024	Regular Meeting	6:30 PM
Monday, May 13, 2024	Regular Meeting	6:30 PM
Monday, June 10, 2024	Regular Meeting	6:30 PM
Monday, July 8, 2024	Regular Meeting	6:30 PM

11 ACTION ITEMS

11.1 2023-24 Budget Adoption

Ms. Luisi moved and Ms. Hansell seconded that the board adopts the 2023-2024 budget as presented per Resolution #22-23-09.
The motion passed 5-0.

11.2 Licensed Working Agreement

Dr. Mooney presented the proposed licensed working agreement, including:

- Term: 2 years
- CPI:
 - 6.0% increase year 1
 - 7.0% increase year 2
- Insurance Provision
 - \$50 increase year 1
 - No increase year 2

Ms. Gomez moved and by Ms. Sherman seconded that the board ratifies ratify the tentative agreement with the Hermiston Association of Teachers and approve a two-year contract, for the 2023-2025 school years.
The motion passed 5-0.

12 CALENDAR/FUTURE ITEMS

12.1 Future Agenda Item Discussion

Chair Holthus reminded the board that a special meeting is not scheduled for June. The next board meeting will be July 10.

12.2 Calendar Review

Upcoming calendars were reviewed.

13 ADJOURN

Ms. Luisi moved and Ms. Holthus seconded to adjourn the meeting. The motion passed 5-0.

Chair Holthus adjourned the meeting at 7:19 p.m.

Date

Chairman

Superintendent/Clerk

Secretary

**REGULAR MEETING
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
September 11, 2023**

1 CALL TO ORDER

Chair Hansell called the meeting to order at 6:30 p.m.

Hermiston School Board members present: Ms. Karen Sherman, Ms. Bonnie Luisi, Mr. Dain Gardner, Ms. Sally Hansell, Ms. Liliana Gomez, Ms. Teri Vander Stelt, and Mr. James Hurst

Also in attendance were: Superintendent of Schools Dr. Tricia Mooney, Director of Business Services Katie Saul, and Executive Assistant to the Superintendent and Board Briana Cortaberria

2 INTRODUCTORY ITEMS

2.1 Pledge of Allegiance

Chair Hansell led everyone in the Pledge of Allegiance.

2.2 Adoption of Agenda

Chair Hansell requested to amend the agenda, placing the Student Board Representative Report as item 9.0 following consent items.

Ms. Luisi moved that the board adopt the agenda as amended. The motion was seconded by Ms. Gomez and passed 7-0.

2.3 Approval of Minutes

Mr. Hurst moved that the board approves the minutes of the regular meeting held on August 14, 2023, and the special meeting held August 28, 2023. The motion was seconded by Mr. Gardner and passed 7-0.

3 PRESENTATIONS AND RECOGNITIONS

3.1 School Presentation

Sunset Elementary School Principal Erin Andreason and members of her leadership team presented standards based grading practices at SES and how they are embedded in the Professional Learning Communities process. Team members spoke to the practice focusing group discussion and purpose, depicted how student work is graded by the standards, and explained vertical alignment and how it weaves into standards based grading.

The writing of the rubrics has clarified the standards for staff and in turn improved instruction and student learning.

4 PUBLIC COMMENTS

No comments were provided in advance, and no members of the public requested to address the board virtually or in-person.

5 COMMUNICATIONS AND ANNOUNCEMENTS

5.1 Oregon School Employees Association

OSEA President Chapman was unable to attend the meeting.

5.2 Hermiston Association of Teachers

HAT President Jessica McCann provided a union update, commenting on the start of the school with open houses, student and family excitement for the new year, and staff efforts to welcome students and teach new curriculum. McCann spoke of PLC teams and the importance of PLC time. She thanked the board for supporting PLC time for teachers.

5.3 Student Board Representative

Item moved to become item 9.0, following consent items.

6 REPORTS

6.1 Board of Education

The Board members shared of events and activities in which they participated or attended since the last Board meeting.

Chair Hansell mentioned open Oregon School Board Association board and legislative policy committee positions and requested any interested members state their interest.

The members spoke of the Alex Boyé evening event, board committee meetings, OSBA webinars, campus safety and associated partnership with community partners, fall sporting events, the smooth start of the school year and building visits, and bond project progression.

6.2 Business Office

6.2.1 Financial Reports

Ms. Saul provided the revenue, expenditure, and ending fund balance reports for July 2023, all of which are green and yield a 12.39% ending fund balance.

6.3 Superintendent

6.3.1 Enrollment Report

Dr. Mooney shared the enrollment reports as of August 31, capturing the first two days of school. Initial numbers show an increase over last year's enrollment.

She stated that, within the first ten days of school, enrollment numbers may flux.

6.3.2 Regular Attenders Report

Dr. Mooney stated that, starting next month, she will provide a regular attenders report, which is the percent of students that attend 90% of their enrolled days.

Dr. Mooney mentioned parent seminars that will be offered by the district in partnership with the Cook Center for Human Connection.

7 STUDY ITEMS

7.1 Outdoor School Program Review

Director of Student Services Dan Greenough provided an Outdoor School Program review. The district is in its sixth year in partnership with Camp Elkanah. The program first started in the district in 1996. The intent is to bring an outdoor experience to the students' education and bridge the learning back into the classroom. Greenough shared about volunteer involvement, during the day and evening periods.

8 CONSENT ITEMS

Ms. Luisi moved and Ms. Gomez seconded that the Board of Education approves consent items 8.1.1 thru 8.3.1.

The motion passed 7-0.

8.1 Human Resources Department

8.1.1 Personnel Resignations

Approves the resignation of the following employees:

Jazmin Roldan	Kindergarten Teacher	Rocky Heights Elementary
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8.1.2 Personnel Appointments

Approves the appointment of the following employees:

Angelina Barclay	Educational Assistant	Sunset Elementary
Mya Hayden	Kindergarten Teacher	Rocky Heights Elementary
Teresa Mata	Custodian	Hermiston High
LaDeana Morgan	Campus Monitor	Hermiston High
Melisa Sardella	Educational Assistant	Rocky Heights Elementary
Maranda Thongdy	Educational Assistant	Rocky Heights Elementary

8.1.3 Extra Responsibility & Extra Duty Contracts

Approves the extra responsibility and extra duty contracts as attached.

Troy Benson	College Club Advisor	Hermiston High
Roger Berger	Generation College Advisor	Hermiston High
Roger Berger	Student Business	Hermiston High
Melody Bustillos	Generation College Advisor	Hermiston High
Jessica Brown	Outdoor School Stipend	Sunset Elementary
Michelle Childs	Outdoor School Stipend	West Park Elementary
Amanda Degan	Outdoor School Stipend	West Park Elementary
Kathleen Dopps	Outdoor School Stipend	West Park Elementary
Jessica Finn	Outdoor School Stipend	Sunset Elementary
Darian Lindsey	Assistant Slow Pitch Softball Coach	Hermiston High
Cristian Mata	Music	Armand Larive Middle
Stephanie Miears	Strength & Conditioning Coach – Fall	Hermiston High
Kaitlyn Mignin	Outdoor School Stipend	Sunset Elementary
Michelle Munro	College Club Advisor	Hermiston High
David Nycz	Outdoor School Stipend	West Park Elementary
Grace Neville	Volleyball Coach	Sandstone Middle
Janci Sivey	HOSA Advisor	Hermiston High
Elsa Torres	HOSA Advisor	Hermiston High

Ericka Wells	National Honor Society	Hermiston High
Courtnee West	Assistant Volleyball Coach	Hermiston High
Jose Zuniga	Assistant Girls Soccer Coach	Hermiston High

8.2 Business Office

8.2.1 Acceptance of Gifts

Accepts the following gifts:

SCHOOL/PROG	GIFT	VALUE	DONOR
Highland Hills Elementary School	Cash	\$104.16	Swire Coca-Cola USA
Hermiston High School	FFA Cash	\$125.00	Hermiston Masonic Lodge 138 AF AM

8.3 Superintendent’s Office

8.3.1 Policy Review – Second Reading

Adopts the list of policies under review, as included:

BDDC Board Meeting Agenda

9 COMMUNICATIONS AND RECOGNITIONS

9.1 Student Board Representative

Student Board Representative Catherine Doherty was not present to share a Hermiston High School student leadership update.

10 CALENDAR/FUTURE ITEMS

10.1 Future Agenda Item Discussion

No agenda items were requested for future discussion.

10.2 Calendar Review

Upcoming calendars were reviewed.

11 ADJOURN

Ms. Vander Stelt moved and Ms. Luisi seconded to adjourn the meeting. The motion passed 7-0.

Chair Hansell adjourned the regular meeting at 8:04 p.m.

Date

Chairman

Superintendent/Clerk

Secretary

**SPECIAL MEETING
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
September 25, 2023**

1 CALL TO ORDER

Chair Hansell called the meeting to order at 4:00 p.m.

Hermiston School Board members present: Ms. Karen Sherman, Ms. Bonnie Luisi, Mr. Dain Gardner, Ms. Sally Hansell, Ms. Liliana Gomez, Ms. Teri Vander Stelt, and Mr. James Hurst

Also in attendance were: Superintendent of Schools Dr. Tricia Mooney and Executive Assistant to the Superintendent and Board Briana Cortaberria

2 STUDY ITEMS

2.1 Board Retreat Discussion Items

The board members reviewed the superintendent evaluation process, discussing different avenues to gather staff and community input and a timeline to complete the evaluation this school year.

Members also discussed communication, how they communicate out information and how they receive community input.

Items for future discussion are the board's self-evaluation and review of the district's goals and long-range planning.

The board took a brief recess to start the standard meeting agenda at 6:30 p.m.

3 INTRODUCTORY ITEMS

3.1 Pledge of Allegiance

Chair Hansell led everyone in the Pledge of Allegiance.

3.2 Adoption of Agenda

Ms. Vander Stelt moved that the agenda be adopted as presented. The motion was seconded by Ms. Gomez and passed 7-0.

4 PRESENTATIONS AND RECOGNITIONS

4.1 Hacienda West Report

Maryam Bolouri of Hacienda Community Development Corporation provided an overview of the company and what they do, laying the groundwork for a possible community in Hermiston.

Ms. Bolouri shared a portfolio of Hacienda CDC properties, explained their holistic approach and support for families, the design process, and a vision for Hermiston.

4.2 School Update

West Park Elementary School Principal Juan Rodriguez and members of his leadership team presented on WPES's implementation of standards based grading.

The WP staff led an activity where the board members assumed the role of a student and took a math test. Members then, became a teacher to grade the test according to the SBG rubric, and finally, they became a parent and received the grade, per the rubric.

5 PUBLIC COMMENTS

No comments were provided in advance, and no members of the public requested to address the board virtually or in-person.

6 REPORTS

6.1 Board of Education

The Board members shared of events and activities in which they participated or attended since the last Board meeting, highlighting Outdoor School, Hermiston High School's football homecoming and associated events, district livestreaming capabilities and staff, elementary school Think Big Space visits, Families Make a Difference events, and board committee meetings.

6.2 Superintendent's Office

Dr. Mooney commented on Outdoor School, homecoming week and its assembly, and upcoming district activities.

7 CALENDAR/FUTURE ITEMS

7.1 Future Agenda Item Discussion

No items were brought forward for discussion.

7.2 Calendar Review

Upcoming calendars were reviewed.

8 ADJOURN

Ms. Luisi moved and Mr. Hurst seconded to adjourn the meeting. The motion passed 7-0.

Chair Hansell adjourned the regular meeting at 7:46 p.m.

Date

Chairman

Superintendent/Clerk

Secretary

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

PUBLIC COMMENT GUIDELINES

Welcome. This is the time we reserve in our meeting for public comment.

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Those wishing to address the board in person should stand and be recognized, then move forward to the microphone at the center table. Prior to making your comments, state your first and last name and school or topic. Please limit your comments to a maximum of three (3) minutes and address them to me.

Is there anyone here tonight who would like to address the board?

GENERAL FUND REVENUE DATA ENTRY REPORT

MONTH	TAXES	INTST/FEES	INTER	STATE SSF	STATE OTH	FEDERAL	OTHER	TOTAL PROJ.	TOTAL ACT.	VARIANCE	
JUL PRO	\$ -	\$ 104,725	\$ 195,346	\$ 9,371,230	\$ -	\$ -	\$ -	\$ 9,671,301		\$ (174,434)	-1.80%
JUL ACT	\$ -	\$ 125,638	\$ -	\$ 9,371,230	\$ -	\$ -	\$ -	\$ -	\$ 9,496,868	\$ (174,434)	YTD
AUG PRO	\$ 27,742	\$ 106,348	\$ 97,673	\$ 4,684,491	\$ 13,000	\$ -	\$ -	\$ 4,929,254		\$ 234,259	4.75%
AUG ACT	\$ 20,181	\$ 167,509	\$ 293,020	\$ 4,682,804	\$ -	\$ -	\$ -		\$ 5,163,514	\$ 59,826	YTD
SEP PRO	\$ 37,452	\$ 114,363	\$ 102,961	\$ 4,684,491	\$ -	\$ -	\$ -	\$ 4,939,267			0.00%
SEP ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -		YTD
OCT PRO	\$ 75,113	\$ 81,890	\$ 97,673	\$ 4,684,491	\$ -	\$ -	\$ -	\$ 4,939,167			0.00%
OCT ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -		YTD
NOV PRO	\$ 9,272,775	\$ 116,853	\$ 104,725	\$ 4,684,491	\$ -	\$ -	\$ -	\$ 14,178,844			0.00%
NOV ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -		YTD
DEC PRO	\$ 1,095,696	\$ 85,524	\$ 1,828,242	\$ 4,684,491	\$ -	\$ -	\$ -	\$ 7,693,953			0.00%
DEC ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -		YTD
JAN PRO	\$ 144,645	\$ 84,472	\$ 302,673	\$ 4,684,491	\$ 366,484	\$ 12,000	\$ -	\$ 5,594,765			0.00%
JAN ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -		YTD
FEB PRO	\$ 170,676	\$ 109,014	\$ 97,673	\$ 4,684,491	\$ -	\$ -	\$ -	\$ 5,061,854			0.00%
FEB ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -		YTD
MAR PRO	\$ 173,112	\$ 96,499	\$ 103,138	\$ 4,684,491	\$ -	\$ -	\$ -	\$ 5,057,240			0.00%
MAR ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -		YTD
APR PRO	\$ 55,282	\$ 106,946	\$ 97,673	\$ 4,684,491	\$ -	\$ -	\$ -	\$ 4,944,392			0.00%
APR ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -		YTD
MAY PRO	\$ 129,312	\$ 129,053	\$ 23,450	\$ 4,684,491	\$ 35,000	\$ -	\$ -	\$ 5,001,306			0.00%
MAY ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -		YTD
JUN PRO	\$ 241,940	\$ 174,313	\$ 7,195	\$ -	\$ 366,484	\$ -	\$ 1,500,000	\$ 2,289,932			0.00%
JUN ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -		YTD
Projected	\$ 11,423,745	\$ 1,310,000	\$ 3,058,426	\$ 56,216,140	\$ 780,968	\$ 12,000	\$ 1,500,000	\$ 74,301,279			
Budget Book	\$ 11,423,745	\$ 1,310,000	\$ 2,964,607	\$ 55,000,135	\$ 723,588	\$ 12,000	\$ 2,705,000	\$ 74,139,075			
Variance	\$ -	\$ -	\$ 93,819	\$ 1,216,005	\$ 57,380	\$ -	\$ (1,205,000)	\$ 162,204			
TOT ACT	\$ 20,181	\$ 293,146	\$ 293,020	\$ 14,054,034	\$ -	\$ -	\$ -	\$ 14,660,382	FORECAST ACT	\$	74,361,105
% collected	0.18%	22.38%	9.58%	25.00%	0.00%	0.00%	0.00%	19.73%			

NOTE:

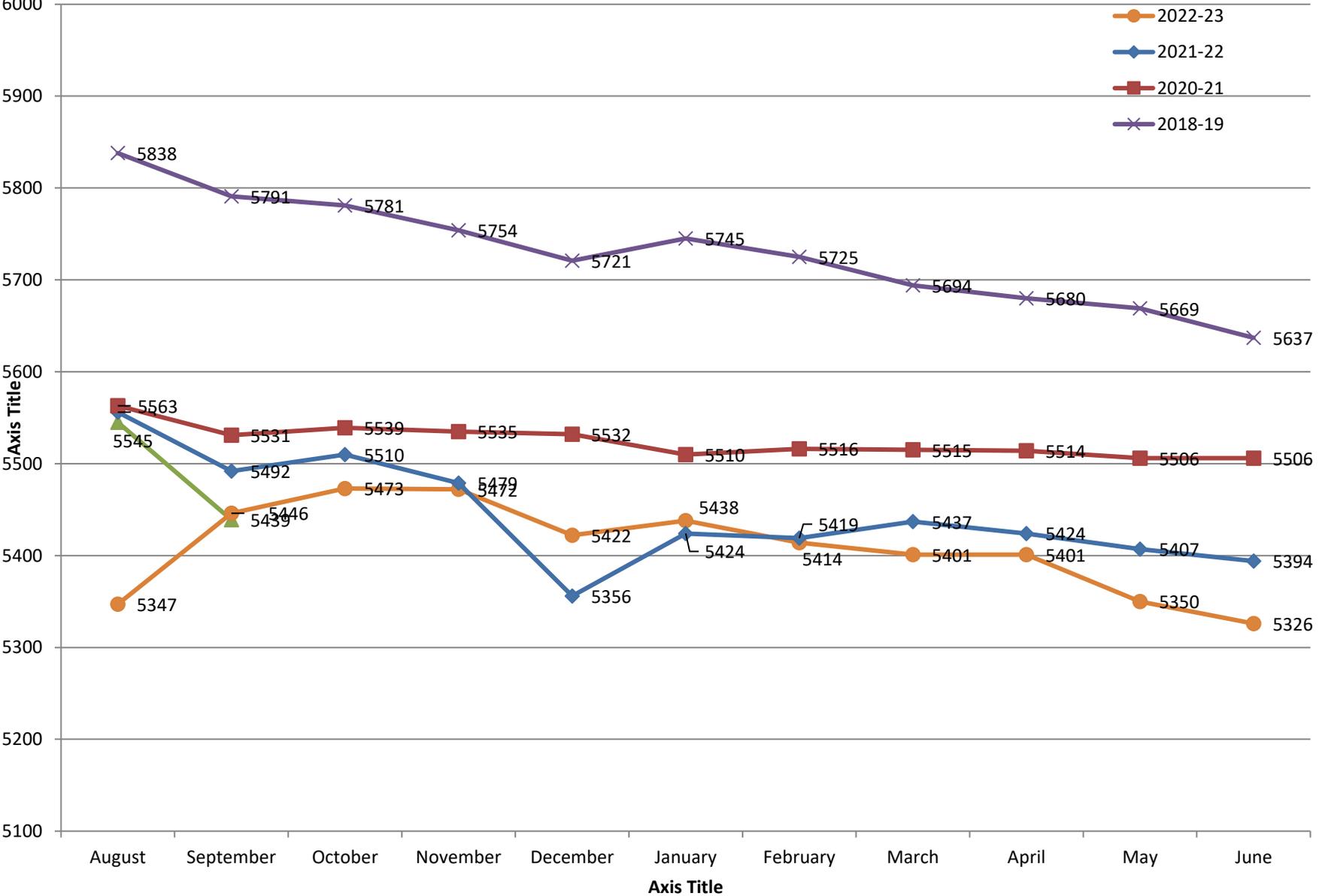
LEGEND	Above or within 2.00% of projection	Between 2.01% & 5.00% below	Below 5.01% of projection
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GENERAL FUND EXPENDITURE DATA ENTRY REPORT								
MONTH	PROJ. P/R	ACTUAL P/R	PROJ. A/P	ACTUAL A/P	TOTAL		VARIANCE	
JULY PROJECTED	1,039,674		\$ 1,381,486		\$ 2,421,160	MONTHLY	\$ 6,252	0.26%
JULY ACTUAL		\$ 1,049,625		\$ 1,377,787	\$ 2,427,412	YTD	\$ 6,252	0.26%
AUGUST PROJECTED	1,232,246		\$ 1,108,290		\$ 2,340,536	MONTHLY	\$ (65,117)	-2.78%
AUGUST ACTUAL		\$ 1,209,218		\$ 1,066,202	\$ 2,275,419	YTD	\$ (58,865)	-1.24%
SEPTEMBER PROJECTED	5,169,094		\$ 872,712		\$ 6,041,806	MONTHLY	\$ (6,041,806)	-100.00%
SEPTEMBER ACTUAL		\$ -		\$ -	\$ -	YTD	\$ (6,100,671)	-56.47%
OCTOBER PROJECTED	5,331,775		\$ 927,300		\$ 6,259,075	MONTHLY	\$ (6,259,075)	-100.00%
OCTOBER ACTUAL		\$ -		\$ -	\$ -	YTD	\$ (12,359,746)	-72.44%
NOVEMBER PROJECTED	5,426,384		\$ 931,734		\$ 6,358,118	MONTHLY	\$ (6,358,118)	-100.00%
NOVEMBER ACTUAL		\$ -		\$ -	\$ -	YTD	\$ (18,717,864)	-79.92%
DECEMBER PROJECTED	5,285,563		\$ 930,681		\$ 6,216,244	MONTHLY	\$ (6,216,244)	-100.00%
DECEMBER ACTUAL		\$ -		\$ -	\$ -	YTD	\$ (24,934,108)	-84.13%
JANUARY PROJECTED	5,208,211		\$ 1,021,174		\$ 6,229,385	MONTHLY	\$ (6,229,385)	-100.00%
JANUARY ACTUAL		\$ -		\$ -	\$ -	YTD	\$ (31,163,493)	-86.89%
FEBRUARY PROJECTED	5,444,624		\$ 948,855		\$ 6,393,479	MONTHLY	\$ (6,393,479)	-100.00%
FEBRUARY ACTUAL		\$ -		\$ -	\$ -	YTD	\$ (37,556,972)	-88.87%
MARCH PROJECTED	5,347,369		\$ 1,086,524		\$ 6,433,893	MONTHLY	\$ (6,433,893)	-100.00%
MARCH ACTUAL		\$ -		\$ -	\$ -	YTD	\$ (43,990,865)	-90.34%
APRIL PROJECTED	5,323,648		\$ 1,049,012		\$ 6,372,660	MONTHLY	\$ (6,372,660)	-100.00%
APRIL ACTUAL		\$ -		\$ -	\$ -	YTD	\$ (50,363,525)	-91.46%
MAY PROJECTED	9,005,295		\$ 1,430,436		\$ 10,435,731	MONTHLY	\$ (10,435,731)	-100.00%
MAY ACTUAL	-	\$ -		\$ -	\$ -	YTD	\$ (60,799,256)	-92.82%
JUNE PROJECTED	9,579,097		\$ 2,326,631		\$ 11,905,728	MONTHLY	\$ (11,905,728)	-100.00%
JUNE ACTUAL		\$ -		\$ -	\$ -	YTD	\$ (72,704,984)	-93.92%
PROJECTED	\$ 63,392,980		\$ 14,014,835		\$ 77,407,815			
BUDGET BOOK	\$ 63,459,168		\$ 14,156,399		\$ 77,615,567			
VARIANCE	\$ 66,188		\$ 141,564		\$ 207,752	(proj. difference in budgeted expenditures)		
TOTAL ACTUAL		\$ 2,258,843		\$ 2,443,988	\$ 4,702,831	FORECAST ACT	\$	77,348,950
% spent to date		3.56%		17.44%	6.08%			
Note:								
LEGEND MONTHLY	Below or within 2.00%	Between 2.01% & 5.00% above			Above 5.01% of projection			
LEGEND YTD	Below or within 2.00%	Between 2.01% & 5.00% above			Above 5.01% of projection			

GENERAL FUND MONTHLY ENDING FUND BALANCE REPORT

DATE	Revenue	Expenditure	Ending Fund Balance	Variance		EFB Monthly Projection for Year End
1-Jul-23 PROJECTED			\$ 14,000,000			
ACTUAL			\$ 14,210,000			
31-Jul-23 PROJECTED	\$ 9,671,301	\$ 2,421,160	\$ 21,250,141			
ACTUAL	\$ 9,496,868	\$ 2,427,412	\$ 21,279,456	\$ 29,315	0.14%	12.39%
31-Aug-23 PROJECTED	\$ 4,929,254	\$ 2,340,536	\$ 23,838,860			
ACTUAL	\$ 5,163,514	\$ 2,275,419	\$ 24,167,551	\$ 328,691	1.38%	12.70%
30-Sep-23 PROJECTED	\$ 4,939,267	\$ 6,041,806	\$ 22,736,321			
ACTUAL	\$ -	\$ -	\$ 24,167,551		0.00%	
31-Oct-23 PROJECTED	\$ 4,939,167	\$ 6,259,075	\$ 21,416,414			
ACTUAL	\$ -	\$ -	\$ 24,167,551		0.00%	
30-Nov-23 PROJECTED	\$ 14,178,844	\$ 6,358,118	\$ 29,237,140			
ACTUAL	\$ -	\$ -	\$ 24,167,551		0.00%	
31-Dec-23 PROJECTED	\$ 7,693,953	\$ 6,216,244	\$ 30,714,849			
ACTUAL	\$ -	\$ -	\$ 24,167,551		0.00%	
31-Jan-24 PROJECTED	\$ 5,594,765	\$ 6,229,385	\$ 30,080,230			
ACTUAL	\$ -	\$ -	\$ 24,167,551		0.00%	
28-Feb-24 PROJECTED	\$ 5,061,854	\$ 6,393,479	\$ 28,748,605			
ACTUAL	\$ -	\$ -	\$ 24,167,551		0.00%	
31-Mar-24 PROJECTED	\$ 5,057,240	\$ 6,433,893	\$ 27,371,952			
ACTUAL	\$ -	\$ -	\$ 24,167,551		0.00%	
30-Apr-24 PROJECTED	\$ 4,944,392	\$ 6,372,660	\$ 25,943,685			
ACTUAL	\$ -	\$ -	\$ 24,167,551		0.00%	
31-May-24 PROJECTED	\$ 5,001,306	\$ 10,435,731	\$ 20,509,260			
ACTUAL	\$ -	\$ -	\$ 24,167,551		0.00%	
30-Jun-24 PROJECTED	\$ 2,289,932	\$ 11,905,728	\$ 10,893,464			
ACTUAL	\$ -	\$ -	\$ 24,167,551		0.00%	
INITIAL FORECASTED EFB	\$ 74,301,279	\$ 77,407,815	\$ 10,893,464			12.34%
ACTUALS TO DATE	\$ 14,660,382	\$ 4,702,831				
ANTICIPATED ACTUALS*	\$74,361,105	\$77,348,950	\$ 11,222,155			12.70%
Monthly Comp.	Above or within : \$ 74,361,105	Between 2.01% & 5.00% below projection	Below 5.01% of projection			
	*Calculated using actuals through the current month and projected revenue and expenditures for future months					
NOTE:	Estimated; amount may change, depending on 2022-2023 fiscal year end adjustments					
ENDING FUND BALANCE LEGEND	8.00% to 9.00% and above	Between 7.99% to 7.50%	7.49% and below			19

HSD Enrollment Trends 2018-19 to Present



9/29/2023 HERMISTON SCHOOL DISTRICT 8R - ELEMENTARY ENROLLMENT BY TEACHER												
Desert View	356	Highland Hills	315	Loma Vista	402	Rocky Heights	452	Sunset	427	West Park	445	
Kinder				Carlson, K (Life S)		Hinton, Kelsey(Able)				Diaz, Savannah (SC)	3	Total
Ramirez, Nichole	17	Adams, Emily	15	Perkins, S (Life S)	1	Jones, Wendy	22	Bruce, Madison	18	Gorham, Mary	16	355
Smith, Debra	17	Koenig, Marian	17	Bartley, Renae	17	Hayden, Mya	21	Demarest, Emilie	18	Kellison, Amber	17	
Spears, Elsy	16	Schwirse, Dezi	16	Gormley, Caitrin	16	Victorio, Daisy	22	Trotter, Natalie	19	Nokes, Summer	16	
				Padberg, Janna	17					Radillo, Elizabeth	16	
				Rawlings, Nickole	18							
Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Avg,
Total	50		48		69		65		55		68	17.8
1st grade				Carlson, K (Life S)	1	Hinton, Kelsey(Able)	1			Diaz, Savannah (SC)	3	Total
Bennett, Jeannine	19	Cox, Jen	15	Perkins, S (Life S)	2	Badillo-Juarez, Ana	18	Hantke, Sonia	21	Schaefer, Stacy	16	372
Farley, Kelsey	18	Liebe, Martha	15	Milligan, Amber	19	Dunkel, Michelle	20	Meyers, Hayden	21	Searles, Eileen	18	
Lillie, Shelly	18	Watson, Bailey	16	Powell, Annette	18	Godby, Katia	19	Mosher, Aimee	22	Wattenburger, Marci	18	
				Spencer, Cherilyn	20	Griffin, Kristine	19			Zuniga, Mariana	15	
Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Avg,
Total	55		46		60		77		64		70	18.6
2nd grade				Carlson, K (Life S)	1	Hinton, Kelsey (Able)	1			Diaz, Savannah (SC)	5	Total
Lowery, Jennifer	17	Cooley, Samantha	15	Perkins, S (Life S)	2	James, Megan	19	Colbray, Delta	17	Morris, Melissa (SC)	3	388
McCann, Jessica	16	Johnson, Osieauna	16	Greenup, Nina	18	Phillips, Bobbi	18	Smith, Monica	17	Johnston, Dawn	20	
Rettkowski, Tiffany	17	Wilson, Madison	17	Meade, Alesia	19	Putnam, Brittanee	19	Torres, Martha	17	Neddo, Tess	20	
Wells, Sarah	18			Newton, Jammie	19	West, Courtney	19	Zumaya, Gabriela	17	Springstead, Amy	21	
Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Avg,
Total	68		48		59		76		68		69	18.5
3rd grade				Carlson, K (Life S)	3	Hinton, Kelsey (Able)	2			Morris, Melissa (SC)	2	Total
Artz, Cristal	21	Juul, Mackenzie	18	Perkins, S (Life S)	1	Basso, Caroline	22	Johnson, Natasha	23	Morgan, Michelle	26	402
Cope, Lyndsey	22	Ranger, Kelsey	18	Mulkey, Kaitlin	21	Cotterell, Emily	22	Maddox, Noelle	23	Purswell, Kim	25	
Frazier, Kara	21	Verwold, Taylor	19	Walchli, Courtney	19	Rodriguez, Adriane	22	St. Hilaire, Ashley	22	Smith, Brittany	26	
				White, Linda	20							
Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Arenas, Patti (NC)	4	Hermiston Online!		Avg,
Total	64		55		64		68		72		79	22.3
4th grade				Carlson, K (Life S)	1	Ekblad (Team)	1			Morris, Melissa (SC)	1	Total
Kramer, Hailey	16	Cooke, Angie	20	Perkins, S (Life S)		Hinton, Kelsey (Able)	0	Davis, Makendie	19	Hardin, Deniel	25	433
Lomas, Sara	16	Plum, Deanna	19	Gilstrap, Lily	26	Lindeman, Alissa	22	Richardson, Kelby	19	Madrigal, Jaime	25	
Wellsandt, Darci	17	Sieble, Carolina	20	Hamilton, Natalie	24	Thompson, Hannah	22	Rouska, Aaron	19	Peterson, Allison	27	
				Stuart, Eleanor	25	Weis, Haley	22	Scofe, Bailey	18			
						Winn, Courtney	23	Arenas, Patti (NC)	6			
Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Avg,
Total	49		59		76		90		81		78	21.7
5th grade				Carlson, K (Life S)	2	Ekblad (Team)	3			Morris, Melissa (SC)	3	Total
McCormack, Janey	23	Cook, Justine	20	Perkins, S (Life S)	2	Best, Sara	25	Brown, Jessica	27	Childs, Michelle	19	447
Miller, Sidney	23	Greenough, Kelly	20	Culligan, Tracy	25	Combs, Heather	24	Finn, Jessica	27	Deagan, Amanda	20	
Nicodemus, Connie	24	Hamann, Bonnie	19	Roberts, Cailyn	23	Linn, Josh	24	Mignin, Kaitkyn	27	Dopps, Kathy	20	
				Rodriguez, Amanda	22					Nyzc, David	19	
Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Arenas, Patti (NC)	6	Hermiston Online!		Avg,
Total	70		59		74		76		87		81	23.5

9/29/2023

CUMULATIVE SCHOOL ENROLLMENT -- HERMISTON SCHOOL DISTRICT 8R

	Part Time	Kg	1st grade	2nd grade	3rd grade	4th grade	5th grade	6th grade	7th grade	8th grade	9th grade	10th grade	11th grade	12th grade	Total
DESERT VIEW		50	55	68	64	49	70								356
HIGHLAND HILLS		48	46	48	55	59	59								315
Loma Vista		69	60	59	64	76	74								402
ROCKY HEIGHTS		65	77	76	68	90	76								452
SUNSET		55	64	68	72	81	87								427
WEST PARK		68	70	69	79	78	81								445
Elementary Total		355	372	388	402	433	447								2397
															0
ALMS								239	243	257					739
SMS								214	193	187					594
															0
HHS											436	447	419	407	1709
COMBINED TOTAL		355	372	388	402	433	447	453	436	444	436	447	419	407	5439

	Increase/ Decrease
Last month's total enrollment:	5545 -106
Same month one year ago:	5446 -7



Regular Attenders:

Students who attend 90% or more of their enrolled school days

	Elementary Schools	Middle Schools	High School
Regular Attenders	73%	69%	66%
Average Attendance	91%	91%	88%



Hermiston School District

Report on Compliance with Public School Standards

2022-23 School Year

By November 1 of each year, school district superintendents are required by [OAR 581-022-2305: District Assurances of Compliance with Public School Standards](#) to report to their community on the district’s status with respect to all of the Standards for Public Elementary and Secondary Schools. The Standards are adopted by the State Board of Education and set out in Oregon Administrative Rules Chapter 581, Division 22.

The table below contains a summary of Hermiston School District’s compliance with each of the requirements of Oregon’s administrative rules found in [DIVISION 22 - STANDARDS FOR PUBLIC ELEMENTARY AND SECONDARY SCHOOLS](#) during the 2022-23 school year. For each rule reported as out of compliance, Hermiston School District has provided an explanation of why the school district was out of compliance and the school district’s proposed corrective action plan to come into compliance. The corrective action must be approved by ODE and completed by the district by the beginning of the 2024-25 school year.

What are the requirements of the standards? For a general overview of what each rule/standard requires, consult this high-level [Rules at a Glance summary](#). For specific, comprehensive requirements, use the links below for each individual rule.

Category: Teaching & Learning

Subcategory: Curriculum & Instruction

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2030 District Curriculum	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2045- Prevention Education in Drugs and Alcohol	In compliance	The district has met all of the requirements for this rule.	Not applicable

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2050 Human Sexuality Education	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2055 Career Education	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2060 Comprehensive School Counseling	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2263 Physical Education Requirements *Elementary Grades	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2263 Physical Education Requirements *Middle Grades	In Compliance with both 2022-23 requirements (225/week) and revised requirements (150/week average)	The district has met all of the requirements for this rule.	Not applicable
581-022-2320 Required Instructional Time	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2340 Media Programs	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2500 Programs and Services for TAG Students	In compliance	The district has met all of the requirements for this rule.	Not applicable

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2350 Independent Adoptions of Instructional Materials	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2355 Instructional Materials Adoption	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2360 Postponement of Purchase of State-Adopted Instructional Materials	In compliance	The district has met all of the requirements for this rule.	Not applicable

Subcategory: Assessment & Reporting

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2100 Administration of State Assessments	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2110 Exception of Students with Disabilities from State Assessments	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2115 Assessment of Essential Skills: Diploma Requirements	Waived for 2022-23 school year	Not applicable	Not applicable
581-022-2115(2) Assessment of Essential Skills: Local Performance Assessment Requirement	In compliance	The district has met all of the requirements for this rule.	Not applicable

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2120 Essential Skill Assessments for English Language Learners	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2270 Individual Student Assessment, Recordkeeping and Reporting	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2445 Universal Screenings for Risk Factors of Dyslexia	In compliance	The district has met all of the requirements for this rule.	Not applicable

Subcategory: Program & Service Requirements

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2315 Special Education for Children with Disabilities	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2325 Identification of Academically Talented and Intellectually Gifted Students	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2330 Rights of Parents of TAG Students	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2505 Alternative Education Programs	In compliance	The district has met all of the requirements for this rule.	Not applicable

Subcategory: High School Diploma

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2000 Diploma Requirements	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2005 Veterans Diploma	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2010 Modified Diploma	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2015 Extended Diploma	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2020 Alternative Certificate	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2025 Credit Options	In compliance	The district has met all of the requirements for this rule.	Not applicable

Category: Health & Safety

Subcategory: Policies & Practices

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2205 Policies on Reporting of Child Abuse	In compliance	The district has met all of the requirements for this rule.	Not applicable

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2220 Health Services	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2310 Equal Education Opportunities	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2312 Every Student Belongs	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2345 Auxiliary Services	In compliance	The district has met all of the requirements for this rule.	Not applicable

Subcategory: Plans & Reports

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-0107 Operational Plans for the 2022-23 School Year	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2223 Healthy and Safe Schools Plan	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2225 Emergency Plans and Safety Programs	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2230 Asbestos Management Plans	In compliance	The district has met all of the requirements for this rule.	Not applicable

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2267 Annual Report on Restraint and Seclusion	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2510 Suicide Prevention Plan	In compliance	The district has met all of the requirements for this rule.	Not applicable

Subcategory: Athletics & Interscholastic Activities

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2210 Anabolic Steroids and Performance Enhancing Substances	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2215 Safety of School Sports – Concussions	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2308 Agreements Entered Into with Voluntary Organizations	In compliance	The district has met all of the requirements for this rule.	Not applicable

Category: District Performance & Accountability

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2250 District Improvement Plan	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2255 School and District Performance Report Criteria	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2260- Records and Reports	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2265 Report on PE Data	Waived for 2022-23 school year	Not applicable	Not applicable
581-022-2300 Standardization	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2305 District Assurances of Compliance with Public School Standards	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2370 Complaint Procedures	In compliance	The district has met all of the requirements for this rule.	Not applicable

Category: Human Resources/Staffing

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2335 Daily Class Size	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2400 Personnel	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2405 Personnel Policies	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2410 Teacher and Administrator Evaluation and Support	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2415 Core Teaching Standards	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2420 Educational Leadership - Administrator Standards	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2430 Fingerprinting of Subject Individuals in Positions Not Requiring Licensure as Teachers, Administrators, Personnel Specialists, School Nurses	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2440 Teacher Training Related to Dyslexia	In compliance	The district has met all of the requirements for this rule.	Not applicable

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

October 9, 2023

ASSISTANT SUPERINTENDENT'S RECOMMENDATION

8.1 CONSENT: Human Resources Department

8.1.1 TOPIC: Personnel Resignation

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the resignation of the following employees:

Alberta Alatorre	Custodian	Hermiston School District
Terra Davis	Educational Assistant	Loma Vista Elementary
Jose Diaz	Custodian	Hermiston School District
Lily Gilstrap	Grade 4 Teacher	Loma Vista Elementary
Josie Giordano	Educational Assistant	Armand Larive Middle
Antonio Yzaguirre	EL Teacher	West Park Elementary

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

October 9, 2023

ASSISTANT SUPERINTENDENT'S RECOMMENDATION

8.1 **CONSENT:** Human Resources Department

8.1.2 **TOPIC:** Personnel Appointment

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the appointment of the following employees:

Crystal Blood	Media Assistant	Desert View Elementary
Giovanni Cisneros	Education Assistant	Hermiston High
Gabriella Rodarte	Education Assistant	Rocky Heights Elementary
Laurel Woodward	English Language Teacher	Rocky Heights Elementary
Antonio Yzaguirre	English Language Teacher	West Park Elementary

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

October 9, 2023

ASSISTANT SUPERINTENDENT'S RECOMMENDATION

8.1 CONSENT: Human Resources Department

8.1.3 TOPIC: Extra Responsibility & Extra Duty Contracts

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the extra responsibility and extra duty contracts as attached.

Daniel Allen	Middle School Drama	Sandstone & Armand Larive Middle
Kennidy Baker	CTE Pathway – Agriculture	Hermiston High
Troy Benson	Girls Golf Coach	Hermiston High
Sara Best	Outdoor School Stipend	Rocky Heights Elementary
Karly Carlson	Outdoor School Stipend	Loma Vista Elementary
Osten Cerrillo-Keelin	Outdoor School Stipend	Rocky Heights Elementary
Rylee Christianson	Fast Pitch Softball Coach	Hermiston High
Heather Combs	Outdoor School Stipend	Rocky Heights Elementary
Justine Cook	Outdoor School Stipend	Highland Hills Elementary
Stacy Cooley	Middle School Drama	Sandstone & Armand Larive Middle
Nick Ekblad	Outdoor School Stipend	Rocky Heights Elementary
Bonnie Hamann	Outdoor School Stipend	Highland Hills Elementary
Joshua Linn	Outdoor School Stipend	Rocky Heights Elementary
Kathleen Mayberry	Academic & Athletic Advisor - Fall	Hermiston High
Kathleen Mayberry	Academic & Athletic Advisor - Winter	Hermiston High
Kathleen Mayberry	Academic & Athletic Advisor – Spring	Hermiston High
Janey McCormack	Outdoor School Stipend	Desert View Elementary
Sydney Miller	Outdoor School Stipend	Desert View Elementary
Connie Nicodemus	Outdoor School Stipend	Desert View Elementary
Ibbet Radant	Outdoor School Stipend	Loma Vista Elementary
Joshua Linn	Outdoor School Stipend	Rocky Heights Elementary
Cailyn Roberts	Outdoor School Stipend	Loma Vista Elementary
Amanda Rodriguez	Outdoor School Stipend	Loma Vista Elementary
Cherilyn Spencer	Outdoor School Stipend	Loma Vista Elementary
Elsa Torres	Girls Soccer Coach	Sandstone Middle

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

October 9, 2023

DIRECTOR OF BUSINESS SERVICES' RECOMMENDATION

8.2 CONSENT ITEMS: Business Office

8.2.1 TOPIC: Acceptance of Gifts

It is recommended.

RECOMMENDATION:

. that the Board of Education accepts the following gifts:

SCHOOL/PROG	GIFT	VALUE	DONOR
Highland Hills Elementary School	Cash	\$350.00	American Heart Association
Highland Hills Elementary School	Supplies		Anonymous
Desert View Elementary School	Cash	\$2,590.67	Desert View Parent Club



Hermiston School District 8R

305 SW 11TH Street, Hermiston, Oregon 97838-2103

Phone: (541) 667-6000 Fax: (541) 667-6050

www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Highland Hills Elementary

Name of Donor: American Heart Association

Donor Address: 7272 Greenville Avenue, Dallas, TX 75231

Donor Telephone Number: Not available

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check in the amount of \$350.00

Purpose of gift/donation: unknown

Signature of Donor: unavailable

Date: 08/03/2023

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator Rebecca [Signature] Date: 9/10/2023

Recommendation of Business Manager Karen [Signature] Date: 9.20.2023

Recommendation of Superintendent Tom [Signature] Date: 10.4.23

Action of the Board of Education: Accepted Not Accepted

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

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APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Highland Hills Elementary

Name of Donor: Anonymous

Donor Address: Unknown

Donor Telephone Number: Unkown

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: box of school supplies worth about \$100 per Donor.

Purpose of gift/donation: donor had extra school supplies after couponing and want to donate to a local elementary school.

Signature of Donor: unavailable

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator Rebecca Z Date: 9/16/23

Recommendation of Business Manager _____ Date: 9.20.2023

Recommendation of Superintendent Timoney Date: 10.4.23

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

305 SW 11TH Street, Hermiston, Oregon 97838-2103
Phone: (541) 667-6000 Fax: (541) 667-6050
www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Desert View Elementary

Name of Donor: Desert View Parent Club

Donor Address: 1225 SW 9th St. Hermiston, OR 97838

Donor Telephone Number: _____

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Parent club check #2035 for \$2590.67

Purpose of gift/donation: For part of The Shelco Electric work to install tv's for scool announcements in the hallway for parents to view.

Signature of Donor: N/A

Date: 09/05/2023

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: 9/5/23

Recommendation of Business Manager [Signature] Date: 9/8/2023

Recommendation of Superintendent [Signature] Date: 10.4.23

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

October 9, 2023

DIRECTOR OF BUSINESS SERVICES' RECOMMENDATION

8.2 CONSENT ITEMS: Business Office

8.2.2 TOPIC: ITB 2024-1 Boiler Replacements Project

It is recommended.

RECOMMENDATION:

. that the Board of Education authorizes the superintendent, or her designee, to enter into a contract with Copper Mechanical for the base bid amount of \$563,500, for the replacements of boilers at Sandstone Middle School and Hermiston High School, utilizing ESSER III funds, pursuant to Invitation to Bid 2024-1.

Board Members

Mon Oct 9, 2023

5pm - 7pm JV FB vs Chiawana

Calendar: Board Members
Created by: Briana Cortaberria

6:30pm - 8:30pm Board Regular Meeting

Where: DO Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

Tue Oct 10, 2023

8am - 8:30am KOHU Odds & Ends Show

Where: KOHU
Calendar: Board Members
Created by: Briana Cortaberria
Who: Tricia Mooney, kohunews@gmail.com

5pm - 6:30pm Anna Lee Landin Book Signing/Art Night

Where: Rocky Heights Elementary School, 650 W Standard Ave, Hermiston, OR 97838, USA
Calendar: Board Members
Created by: Briana Cortaberria

6:30pm - 7:30pm Building Your Child's Confidence Seminar

Where: Zoom @ RHES
Calendar: Board Members
Created by: Briana Cortaberria

7pm - 8:30pm Band Concert

Where: HHS Auditorium
Calendar: Board Members
Created by: Briana Cortaberria

Wed Oct 11, 2023

4pm - 5pm Hermiston Education Board Meeting

Calendar: Board Members
Created by: Briana Cortaberria

4pm - 6:30pm SB vs Walla Walla (DH) Senior Night

Calendar: Board Members
Created by: Briana Cortaberria

Thu Oct 12, 2023

7am - 8am Board Meeting Debrief

Where: DO
Calendar: Board Members
Created by: Briana Cortaberria

3:30pm - 5:30pm Frosh FB vs Kamiakin

Calendar: Board Members
Created by: Briana Cortaberria

6pm - 7:30pm Choir Concert

Where: HHS Auditorium
Calendar: Board Members
Created by: Briana Cortaberria

7pm - 9:30pm FB vs Kamiakin

Calendar: Board Members
Created by: Briana Cortaberria

Board Members

Fri Oct 13, 2023

3pm - 4pm Portland Opera To Go - Cinderella

Where: HHS Auditorium
Calendar: Board Members
Created by: Briana Cortaberria

5pm - 6pm Portland Opera To Go - Cinderella

Where: HHS Auditorium
Calendar: Board Members
Created by: Briana Cortaberria

Sat Oct 14, 2023

4pm - 5:30pm JV,C, F- VB vs Walla Walla

Calendar: Board Members
Created by: Briana Cortaberria

5pm - 6:30pm JV G Soc vs Southridge

Calendar: Board Members
Created by: Briana Cortaberria

5:30pm - 7pm V- VB vs Walla Walla

Calendar: Board Members
Created by: Briana Cortaberria

7pm - 8:30pm G Soc vs Southridge

Calendar: Board Members
Created by: Briana Cortaberria

Tue Oct 17, 2023

7pm - 8:30pm District Jazz Night

Where: Armand Larive Middle School, 1497 SW 9th St, Hermiston, OR 97838, USA
Calendar: Board Members
Created by: Briana Cortaberria

Thu Oct 19, 2023

7am - 8am HAT/HSD Morning Meeting

Where: DO Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

5pm - 6:30pm JV G Soc vs Kamiakin

Calendar: Board Members
Created by: Briana Cortaberria

5:30pm - 7pm JV,C- VB vs Hanford

Calendar: Board Members
Created by: Briana Cortaberria

7pm - 8:30pm G Soc vs Kamiakin (Senior Night)

Calendar: Board Members
Created by: Briana Cortaberria

7pm - 8:30pm V,F- VB vs Hanford

Calendar: Board Members
Created by: Briana Cortaberria

Mon Oct 23, 2023

6:30pm - 8:30pm Board Special Meeting

Where: DO Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

Board Members

Wed Oct 25, 2023

6pm - 8:30pm OSBA Legislative Roadshow

Where: Pendleton Convention Center, 1601 Westgate, Pendleton, OR 97801, USA
Calendar: Board Members
Created by: Briana Cortaberria

Thu Oct 26, 2023

5pm - 7pm Frosh FB vs Kennewick

Calendar: Board Members
Created by: Briana Cortaberria

5:30pm - 7pm JV,C- VB vs Chiawana

Calendar: Board Members
Created by: Briana Cortaberria

7pm - 8:30pm V, F- VB vs Chiawana (Senior Night)

Calendar: Board Members
Created by: Briana Cortaberria

Fri Oct 27, 2023

9am - 10am Board Finance Committee

Where: DO
Calendar: Board Members
Created by: Briana Cortaberria

7pm - 9:30pm FB vs Kennewick (Senior Night)

Calendar: Board Members
Created by: Briana Cortaberria

Mon Oct 30, 2023

6pm - 7pm Listening & Learning Session

Where: DO Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

Wed Nov 8, 2023

4pm - 5pm Hermiston Education Board Meeting

Calendar: Board Members
Created by: Briana Cortaberria

Thu Nov 9, 2023

7am - 8am Board Agenda Review

Where: DO
Calendar: Board Members
Created by: Briana Cortaberria

Mon Nov 13, 2023

6:30pm - 8:30pm Board Regular Meeting

Where: DO Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

Tue Nov 14, 2023

8am - 8:30am KOHU Odds & Ends Show

Where: KOHU
Calendar: Board Members
Created by: Briana Cortaberria
Who: Tricia Mooney, kohunews@gmail.com, Dain Gardner

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2 5pm - JV FB vs West Valley (Yakima)	3 4pm - SB vs Chiawana (DH)	4	5 7am - Board Agenda Review @ DO	6	7 11:30am - JV,C- VB vs Richland 1pm - VB vs Richland
8	9 5pm - JV FB vs Chiawana 6:30pm - Board Regular Meeting @ DO	10 8am - KOHU Odds & Ends Show @ 5pm - Anna Lee Landin Book Signing/Art 6:30pm - Building Your Child's 7pm - Band Concert @ HHS	11 4pm - Hermiston Education Board 4pm - SB vs Walla Walla (DH) Senior	12 7am - Board Meeting Debrief @ DO 3:30pm - Frosh FB vs Kamiakin 6pm - Choir Concert @ HHS 7pm - FB vs Kamiakin	13 3pm - Portland Opera To Go - 5pm - Portland Opera To Go -	14 4pm - JV,C, F- VB vs Walla Walla 5pm - JV G Soc vs Southridge 5:30pm - V- VB vs Walla Walla 7pm - G Soc vs Southridge
15	16	17 7pm - District Jazz Night @ Armand	18	19 7am - HAT/HSD Morning Meeting @ 5pm - JV G Soc vs Kamiakin 5:30pm - JV,C- VB vs Hanford 7pm - G Soc vs Kamiakin (Senior Night) 7pm - V,F- VB vs Hanford	20	21
22 6:30pm - Board Special Meeting @ DO	23	24	25 6pm - OSBA Legislative Roadshow @	26 5pm - Frosh FB vs Kennewick 5:30pm - JV,C- VB vs Chiawana 7pm - V, F- VB vs Chiawana (Senior)	27 9am - Board Finance Committee @ DO 7pm - FB vs Kennewick (Senior Night)	28
29 6pm - Listening & Learning Session @	30	31	1	2	3	4

Sun	Mon	Tue	Wed	Thu	Fri	Sat
29	30 ● 6pm - Listening & Learning Session @	31	1	2	3	4
5	6	7	8 4pm - Hermiston Education Board	9 ● 7am - Board Agenda Review @ DO	10	11
12	13 ● 6:30pm - Board Regular Meeting @ DO	14 ● 8am - KOHU Odds & Ends Show @	15	16 ● 7am - Board Meeting Debrief @ DO ● 7am - HAT/HSD Morning Meeting @	17 DWTFR	18
19	20	21	22	23	24	25
26	27 ● 6:30pm - Board Special Meeting @ DO	28	29	30	1	2

Sun	Mon	Tue	Wed	Thu	Fri	Sat
26	27 6:30pm - Board Special Meeting @ DO	28	29	30	1	2
3	4 9am - Board Finance Committee @ DO	5	6	7 7am - Board Agenda Review @ DO	8	9
10	11 6:30pm - Board Regular Meeting @ DO	12 8am - KOHU Odds & Ends Show @	13 4pm - Hermiston Education Board	14 7am - Board Meeting Debrief @ DO	15	16
17	18	19	20	21 7am - HAT/HSD Morning Meeting @	22	23
24	25 6:30pm - Board Special Meeting @ DO	26	27	28	29	30